



Ministry of Health

HUMAN RESOURCES FOR HEALTH AUDIT REPORT

October 2010

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Acknowledgements

The Human Resource Audit Report is a compilation of HR data in the public sector. This report is produced annually by the Ministry of health with technical and financial support from USAID funded Uganda Capacity Program. The MoH recognizes the invaluable contribution of the Uganda Nurses and Midwives Council (UNMC), the Uganda Medical and Dental Practitioners Council (UMDPC), the Pharmacy Council (PC) and Allied Health Professional Council (AHPC) and all the staff of this ministry.

We appreciate the participation of each of the Districts, hospitals and lower level health facilities and the district health teams for providing relevant information for this report. We thank many of the health workers who participated in data collection both at the facility and district levels.

We acknowledge the editorial team Dr. Hitimana Lukanika (MoH), Dr. Vincent Oketcho and Dr. Charles W. Matsiko (UCP) and the entire team at Uganda Capacity Program for continuously providing us with updated data for decision making.

Finally, we thank Mr.W.W. Ogullei who worked as a consultant in collecting, compiling and preparing and finally putting together all the necessary information for writing this report.

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ABBREVIATIONS AND ACRONYMS

ACHRM	:	Assistant Commissioner Human Resources Management
ADHO MN	:	Assistant District Health Officer Maternal Child
ADHO EN	:	Assistant District Health Officer Environment
APPOVD	:	Approved
BIO-S	:	Bio-Statistician
BTCs	:	Big Town Councils
CCT	:	Cold Chain Technician
CO	:	Clinical Officer
DD	:	District Data
DHOs	:	District Health Officers/Offices
DLGs	:	District Local Governments
DRIV	:	Driver
DT	:	District Total
E.M	:	Enrolled Midwife
E.N	:	Enrolled Nurse
ENT	:	Ear, Nose Throat
EXC/E	:	Excess
FLD/F	:	Filled
GHs	:	General Hospitals
H.ASST	:	Health Assistant
H.INF ASST	:	Health Information Assistant
HC 1V, 111, 11	:	Health Centre 1V, Health Centre111 and Health Centre11
HMIS	:	Health Management Information System
HNA	:	Health Nursing Assistant
HRH	:	Human Resource for Health
HRIS	:	Human Resources Information System
HRM	:	Human Resource Management
HSSP 1	:	Health Sector Strategic Plan 1
MCs	:	Municipal Councils
MO SG	:	Medical Officer Special Grade
MO	:	Medical Officer
MOFPED	:	Ministry of Finance, Planning and Economic Development
MOH	:	Ministry of Health
MOPS	:	Ministry of Public Service
N	:	Norms
N.ASST	:	Nursing Assistant
NHF	:	National Health Facility
NO (N)	:	Nursing Officer (Nursing)
NRH	:	National Referral Hospital
OFF.AT	:	Office Attendant
PNFP	:	Private not for Profit
PO	:	Personnel Officer
PPO	:	Principal Personnel Officer
RRHs	:	Regional Referral Hospitals

SCO	:	Senior Clinical Officer
SEHO	:	Senior Environment Health Officer
SHE	:	Senior Health Educator
SPO	:	Senior Personnel Officer
ST.ASST	:	Stores Assistant
STCs	:	Small Town Councils
STD	:	Sexually Transmitted Disease
STENO S	:	Stenographer Secretary
TB	:	Tuberculosis
TOR	:	Terms of reference
UCP	:	Uganda Capacity Programme
UPMB	:	Uganda Protestant Medical Bureau
USAID	:	United States Agency for International Development
VACA/V	:	Vacant/Vacancy

EXECUTIVE SUMMARY

This is the second HRH audit report that is intended to provide the Health Sector with up to date information on the current staffing in the public health sector. The available information was compiled between July and December 2010 and indicates that nationally, the proportion of approved positions filled by health workers was 56%, leaving a vacancy rate of 44%. On the other hand, the proportion of filled approved positions in the districts was 48% with a vacancy rate of 52% across all the districts. (We note that there has been an increase of districts and in some cases health facilities have increased without corresponding increase in human resources for health)

The MOH developed and submitted recruitment plans and wage bill budget to the Ministry of Public Service and Ministry of Finance, Planning and Economic Development for consideration, approval and implementation in the FY 2010/11. At the same time, data update exercise was carried out. The districts were requested to submit updates of their staffing position in the FY 2010/2011.

Objectives of this exercise

The broad and specific objectives of the health-sector-wide data update exercise were:

1. To collect and update HRH data on the proportion of approved positions filled by appropriately trained healthworkers in the public health sector that was established by the audit exercise carried out in 2009.
2. To re-populate the MOH and National Statistics with HRH updated database for the public health sector which is vital for planning and evidence based decision making.
3. To generate and compile HRH data to justify, support and guide prioritization in the planning and implementation of accelerated recruitment of more skilled healthworkers.

Methodology used

The districts were requested by the MOH in collaboration with USAID funded Uganda Capacity Programme (UCP) to prepare and submit data updates to UCP office in Kampala. Additional information came from the local governments using the previous data collection tools earlier developed for the audit exercise.

Most districts submitted their updated data accordingly. Some data updates were collected by the UCP personnel that were in the field as they moved from time to time.

Data Capture and Analysis

The data were entered in the computer by institution, district and level of health facility using Microsoft Excel for ease of data computation. The data was analyzed for each institution at the

centre and at different levels of health care facilities in districts to establish the positions filled, vacant and where excess of staff existed over and above the approved staffing norms, if any, at centre level, district level, facility level and individual units.

The Structure of Report

The report gives some background, aims and objectives of the data update; describes the data updates collection process and analyses the data collected to determine approved positions that were appropriately filled, vacant and/or were in excess in each institution, district and the various levels of health care, and individual health units within a district; in the sequence of National Level and District Level including hospitals and lower level health units viz; Health Centres 1V to II, Municipal Council Health Offices and Town Council Health Offices and individual health units; and provides key findings, some interpretation of the data and comparison of the updated databases established with the databases of 2009 audit report by Centre Level or District Level, institution or level of health facility, and so on; and finally makes some conclusions, recommendations and implementation action proposals by whom and when.

The Key Findings

National Level Staffing

The proportion of the filled approved positions was found to be 56% and up from 53% in 2009 audit report, nationally. This left a vacancy rate of 44% nationally which is down from 47% in the 2009 audit report, comparatively.

Staffing at Centre Level

At the national level, it was established that the proportion of the approved positions filled was 70% down from 78% in the 2009 audit report. This left a vacancy rate of 30% which went up from 22% in the 2009 audit report.

Analysis of HRH data from Mulago and Butabika National Referral Hospitals (NRHs) indicated that the filled positions were 73% for Mulago, 86% for Butabika, while the percentage of vacant positions was 27% for Mulago and 14% for Butabika.

Regional Referral Hospitals

The proportion of filled approved positions in the twelve (12) Regional Referral Hospitals excluding Moroto was 62%, leaving a vacancy rate of 38%. The proportion of filled positions was 70% with net vacancy rate of 30% in 2009 audit report. The overall staffing level in RRHs indicated a marked decline.

Staffing at District Level

Analysis of data from 80 districts excluding RRH hospitals showed that the proportion of approved positions filled by appropriately trained health workers was 53% leaving a vacancy rate of 47% at the district level. In the previous year, the proportion of approved positions at the district stood at 48% with a vacancy rate of 52%.

General Hospitals

Data from 40 general hospitals (GHs) indicated that the proportion of approved positions filled by health workers was 63%, leaving a vacancy rate of 37%.

District Health Offices

The overall position found in the District Health Offices was 68% filled and 32% vacant. In 2009 audit report it was filled 53% and 47% vacant.

Staffing at Lower Level Health Units HCIV, HC111 and HC11

The approved positions filled by health workers in HC IVs, HC IIIs and HC IIs was analyzed and indicated the following percentages. At HCIVs the proportion of filled positions was 61% with a vacancy rate of 39%; HC111s 54% filled and 46% vacant; and HC11s 42% filled and 58% vacant overall. In 2009 audit report, the proportions filled for HCIVs was 55% with a vacancy rate of 45%. HC111s had 46% filled and 54% vacant; and HC11s 36% and 64% vacant. The staffing levels increased following the development of HRH action plans including detailed recruited plans and followed by massive recruitment of health workers across the districts.

Municipal and Town Councils Levels

The proportion of the approved posts filled by health workers in the Municipal Councils were 59% with a vacancy rate of 41%. In big town councils the proportion of filled positions stood at 34% and 66% vacant; and in Small Town Councils 35% positions were filled and 65% vacant.

Lower Health Facility Unit Level

Analysis was also carried out in single units in HCIVs, HC111s and HC11s. The proportion of approved positions filled in each unit at all these levels was established and is shown within this report. Other issues connected with the MOH's target, data population, districts/other units databases are covered in the report.

Challenges

Getting data from districts promptly was a challenge. Some districts took their time and submitted data in their own way without following the guidelines. Constant reminders had to be made. In some cases, the data submitted was incomplete or incorrect.

Most percentages of filled and vacant positions do not add up to 100. The main reason is that in some districts, data indicated more people on the pay roll but are not in the approved establishment. In some areas this is indicated as excess. Although the health workers in question are necessary to delivery health services, they are held against the positions that do not exist in the public service structure.

Conclusion and Recommendations

The target set by the MOH of increasing the proportion of the approved positions filled by trained health professionals from 68% to 90% and leveling it at 80% in all the districts/health units (Government and PNFP) by 2009 (HSSP 1) staffing norms; was not achieved by 90% of the units. 271 or 10% only out of 2,698 health units met the target; compared to 140 or 6% out of 2,459 health units that did so in the 2009 audit report.

Recommendations

Consequently, an intervention that would accelerate the recruitment process would be needed, especially in health units with the least proportion of approved filled positions and cadres where there was persistent acute shortage of staff. In view of this, the following recommendations are made.

Recruitment of new staff

1. The highest priority should be given to the lower level health units and the recruitment of new staff should be in the following order HC II, HC III and HC IV. The lowest units are badly affected.
2. The highest priority staff to be recruited would depend on the level of care. In general hospitals, emphasis should be put on the Medical Officers (MOs) special grade of all disciplines while at the HC IVs, emphasis should be put on MOs, Anaesthetic Assistants, Cold chain Assistants and Dispensers.
3. The highest priority should be given to the appropriately trained health workers in districts such as Rakai, Masaka, Jinja and Kanungu where the proportion of Nursing Assistants is 60% and above and Maracha-Terego District which has virtually no trained staff at all levels of health care. The qualified staff should progressively replace Nursing Assistants (aids) in a phased manner.
4. Excess staff should be redeployed within the institution or to other institutions at the centre: or to other health units within the district where there are vacancies; and external recruitment made for the remaining vacancies by the appropriate appointing authority.

1.0 Introduction

The Ministry of Health (MOH), in 2008, conducted a HRH skills audit exercise in all public health facilities throughout the country, with the broad aims of establishing the proportion of approved positions filled by appropriately trained health workers and how and where they were deployed and utilized; and the existing staffing gaps. The information generated from the audit was also vital for national statistics and indeed for the preparation of recruitment plans and budgets for the wage bill for the new staff and other associated costs; and other action plans for delivery of effective health care.

The report made on the audit exercise showed that, the total proportion of approved positions filled by appropriately trained health workers across the board in the public sector health facilities was **53%**, leaving a vacancy rate of **47%**, nationally, against the MOH's target of increasing the proportion of the approved positions filled by trained health professionals from **68% to 90% and leveling it at 80%** in all the district/health units (Government and PNFP) by 2009 (HSSP 1) staffing norms.

In districts taking all the units into account, the proportion of the approved positions filled then was **48%**, leaving a vacancy rate of **52% overall**.

Other scenarios were that Gulu District Health Office, for instance, had the highest staffing position of **90.91% filled with a vacancy rate of 9.09% only**, while the proportion of filled positions in **Kampala, Bukedea and Namutumba** district health offices was diametrically the opposite i.e. **9.09%**, leaving an astonishing huge vacancy rate of **90.91%** in all the three districts.

In Maracha-Terego District, **District Health Office, Yinga HC111 and Imvepi HC11** had **0% filled** posts. The same was the case in **Kikingura and Nyabyeya HC11s** in Masindi District that also had **0% filled** posts. Others were **Mpeefu HC11** in Kibaale District; **Lwatama, Kaukura and Kanyum HC11s** in Pallisa District; **Kibuye, Kiige, Namaira and Kawaga HC11s** in Kamuli District; **Namayuge HC11** in Bugiri District; **Mujunju, Kahangi, Kabahango, Ibaale, Rurama and Kituule HC11s** in Kabarole District; **Kyempara, Ibuga Prison, Nyangorongo and Nyakabingo HC11s** in Kasese District; **Rwanyangwe, Rwamuranga and Nshunga HC11s** in Kiruhura District; **Kemunyu HC 11** in Lyantonde District; **Kakigani HC11** in Mbarara District; **Akurao, Aliakamer, Ongongoja and Opeta HC11s** in Katakwi District; **Kajunju HC11** in **Bushenyi** District; **Kaweweta HC11** in **Nakaseke** District; and **Nsozibbirye HC11** in **Mpigi** District all had no staff **0%** positions filled. Many other **HC11** units had a staffing level of **11%** and below, reflecting a huge vacancy rate of **89%** and above. These were some of the scenarios showing the staffing inadequacies in the lower level health facilities in districts. It would therefore be interesting to know what the situation would be after the update.

The following **Table 1** extracted from the audit report gives a summary of the analysis and findings generated by the **audit exercise**. Detailed analyses at other levels of health care facilities then are indicated in the **Audit Report** May 2009.

Table 1: National Level Staffing Summary as at May 2009

No	Cost Centre	No. of Units	Total Norms	Filled	Vacant	% Filled	% Vacant
1	Mulago Hospital	1	2,178	1,956	400	90%	10%
2	Butabika Hospital	1	432	367	75	85%	15%
3	Regional Referral Hosp	11	3,595	2,513	1,119	70%	30%
Sub-total Centre Level		13	6,205	4,836	1,594	78%	22%
4	General Hospitals	39	7,300	4,550	2,964	50%	50%
5	DHOs Offices	80	880	462	418	53%	47%
6	HC IV	161	7,500	4,104	3,854	55%	45%
7	HC III	803	14,872	6,821	8,034	46%	54%
8	HC II	1321	11,296	4,051	7,481	36%	64%
9	Municipal Councils	10	80	37	43	46%	54%
10	Town Councils (Big)	10	70	11	59	16%	84%
11	Town Councils (Small)	22	110	42	68	38%	62%
Sub-total District		2,446	42,108	20,078	22,921	48%	52%
Total National Level		2,459	47,173	24,914	24,515	53%	47%

Source: Human Resources for Health Audit Report May 2009

It was also notable that, most units did not meet the target set by the MOH. Out of the 2,459 units, **sixty seven (67) only met the target of 90%; while 73 achieved the level of 80% filled positions, atotal of 6% only.** The details of these 140 units are shown on **Tables Nos. 16 and 17** in the Audit Report. For the rest of the units, their filled positions ranged from **5.26% to 79.99%.**

Finally, the **Audit Report** recommended accelerated recruitment giving priority to recruitment in the lower level health facilities and cadres where there was acute shortage of staff generally, such as Medical Officers Special Grade, Anaesthetic Staff, Cold Chain Assistants, Laboratory and Pharmacy Staff. The report also recommended regular maintenance of the baseline database and information generated by and from the audit exercise.

Following the recommendations in the audit report, the MOH and Districts subsequently prepared and submitted to the Ministry of Public Service (MOPS) and Ministry of Finance, Planning and Economic Development (MOFPED) recruitment plans and wage bill budgets for the Financial Year 2010/2011. Furthermore, the HRH data update was also being implemented by the MOH and Districts; being facilitated by the Uganda Capacity Program with funding support from the United States Agency for International Development (USAID).

1.1 The Objectives of the Data Update Exercise

The broad and specific objectives of the health-sector-wide data update exercise in the MOH headquarters, National and Regional Referral Hospitals, General Hospitals and lower level health facilities in districts are:

4. To collect and update HRH data on the proportion of approved positions filled by appropriately trained healthworkers in the public health sector that was established by the audit exercise carried out in 2008.

5. To re-populate the MOH and National Statistics with HRH updated database for the public health sector which is vital for planning and evidence based decision making.
6. To generate and compile HRH data to justify, support and guide prioritization in the planning and implementation of accelerated recruitment of more skilled healthworkers.

1.2 The Methodology Used for the Data Update

The districts were requested by the MOH and Uganda Capacity Programme to prepare and submit data updates to the programme's office in Kampala. The requests were made and followed up:

- At various fora, such as, stakeholders workshops and meetings organized for dissemination of the audit exercise data and preparation of recruitment plans and wage bill budgets; and were also reminded to do so;
- During field trips upcountry by the staff of the Uganda Capacity Programme or whenever any staff from the districts came to the Ministry of Health or Uganda Capacity Programme.

The districts were informed to use the previous data collection tools earlier developed, used and provided to them in soft copies during the audit exercise. The tools contain approved structures and staffing norms authorized for each health facility level. All that the districts were to do was to indicate the positions filled, vacant and excess, if any, on the tools (forms) for each unit of the health facility, indicate their recruitment priorities, sign the forms to authenticate the information and submit their returns.

1.3 The Data Update Collection Process

Most districts submitted their data updates accordingly, although there were some who had to be followed up before doing so, through further reminders by phone, e-mail and other means. Getting data from some districts promptly was indeed and has on these two occasions of audit exercise and data update, been a real challenge in some cases.

Some data updates were subsequently collected by the UCP staffs that were on other field duties to those districts. Some were collected by the consultant who, as in the case of the audit exercise, was hired to handle the data updating. The consultant, one staff of UCP, Ms. Winnie Lubega, Programme Assistant and one staff from the MOH, Mr. Caleb Tumugumye, Records Assistant were given some logistical support by UCP for traveling out to collect the data updates from some districts in eastern, western and central regions of the country respectively and they did so. The consultant followed up some districts in northern region that had not submitted their updates. He was able to get the updates, but still after some delay by the districts.

A number of data updates were received through e-mail, a very positive development in the light of the efforts being made by the MOH and UCP to enable the districts computerize their data bases and systems by supplying them with hardware or software or both wares.

By the time of writing this report, Bushenyi District, Fort Portal, Arua and Hoima Regional Referral Hospitals had nevertheless not submitted their data updates. Therefore, the data available in their case was the data of the audit exercise of 2008.

The data update, submission and collection was done from February to May 2010, although it should have taken a shorter period than this, but due to the challenges alluded to above, it was not possible and indeed not even possible to collect all the data as one district and 3 RRHs stated above did not respond. Some other districts did not also submit data updates for the health staff in the health offices in their urban councils and hence submitted incomplete data updates.

1.4 Data Capture and Analysis

Data updates were entered in the computer at Uganda Capacity Programme Office by institution and by district covering all the health facilities and units within each district in DLGs, to obtain an overall staffing position for each institution or district and by level of Health Care Facility. Details of the HRH were therefore captured and presented institution by institution or district by district. Analysis of various scenarios, such as the overall staffing situation nationally, staffing situation by institution or district or level of health care or in individual health unit was done.

The analysis of data was done using Microsoft Excel for ease of computation. The data was analyzed for each institution at the centre and at different levels of health care in districts to be able to establish the positions filled, vacant and where excess of staff existed over and above the approved staffing norms, if any. In summary, the institutional analysis or analysis by level of health care or in individual health unit was finally done as follows.

1.4.1 At Centre Level

The institutions covered at this level include:

- 1 Ministry of Health Headquarters staffing status.
- 2 National Referral Hospitals (NRHs) 2 units, viz: Mulago Hospital and Butabika Hospital.
- 3 Regional Referral Hospitals (RRHs) 12 units, viz: Jinja, Mbale, Mbarara, Fort Portal, Hoima, Kabale, Arua, Gulu, Soroti, Lira. Masaka and Moroto Regional Referral Hospitals, Table 3 in this report refers. Mubende RRH would come on board in the FY.2010/2011.

1.4.2 At District Level

The facilities of health care at this level comprise of:

1. General (District) Hospitals (GHs) 40 in number and are listed in **Table 5** in this report.
2. District Health Officers Offices (DHOs) 80 in number according to update returns received. The number will rise to 112 when the new districts come on board.
3. Health Centre 1Vs (HC1V) 164 in number per update returns submitted by the districts.
4. Health Centre 11s (HC111) 853 in number by update returns from the districts.
5. Health Centre 11s (HC11) 1,454 in numbers from the update returns received.
6. Municipal Councils (MCs) 16 in number according to available update returns at hand.
7. Big Town Councils (BTCs) 6 in number by the update returns received.
8. Small Town Councils (STCs) 70 in number by the update returns at hand then.

The details of the job titles approved norms, positions filled, vacant and/or in excess are in various tables within this Data Update Exercise Report.

1.5 The Structure of Report on the Data Update Exercise

This report gives a background to the need for HRH data Update, its aim and objectives; highlights the process followed in collecting the data updates; analyses the data collected to determine approved positions that were appropriately filled, vacant and/or were in excess in each institution, district and the various levels of health care, or individual health units within a district, i.e. in the following sequence National Level and District Level including hospitals and lower level health units viz; Health Centres IV to II, Municipal Council Health Offices and Town Council Health Offices and individual health units.

Most importantly, the report further provides key findings, some interpretation of the data and comparison of the updated databases established with the databases of **2009 audit report** by **Centre Level** or **District Level**, institution or level of health facility, and so on; makes some conclusions, recommendations and implementation action proposals by whom and when.

2.0 The Key Findings

2.1 National Level Staffing

The proportion of approved positions filled by health workers at the national level

The updated data received was analyzed to determine the staffing situation in all levels of the public sector health facilities, i.e. in national health institutions at the centre and all the other lower levels of health facilities in the districts. The analysis at the **Centre Level** included Ministry of Health, Mulago Hospital, Butabika Hospital, and Regional Referral Hospitals and at the **District Level** General Hospitals, District Health Officers Offices, Health Centres IV, III, II; Municipal Council Health Offices and Town Council Health Offices.

The analysis indicated that the proportion of approved positions filled by appropriately recruited health workers was **56% nationally, leaving an actual vacancy rate of 49% with an excess of 5% staff nationally over and above the approved norms within the filled proportion.**

However, the **excess of 5% staff over and above the approved norms filled** across the board can be absorbed elsewhere in the service within the institutions, or district lower level health facilities in the public health sector, against the established vacancies. In this instance, for example, the **actual vacancy rate of 49%** would then be reduced to **a net of 44% nationally** by excluding the **5% excess** from the said **actual vacancy rate**. The remaining **net/reduced vacancy rate of 44% would then** be addressed through external recruitment, because the portion of the excess staff deployable elsewhere in the service would fill and reduce the existing vacancies without necessarily having to recruit from outside the service. Recruitment from the outside (emphasis) would then follow and be **to fill the reduced vacancy position of 44% only.**

Comparatively, the proportion of the filled approved positions of **56%** went up from **53% in 2009 audit report, nationally** in both cases; while the **vacancy rate of 44% nationally** was down from **47% nationally** also in the **2009 audit report.**

Excess staffing occurs when the proportion of the staff filling the approved positions is over and above, or more than the approved norms for a given level of health care facility under any of the following circumstances, viz when:

- The number of staff in post is more than the approved norm, such as 7 Medical Officers in post whereas the norm approved is 4 Medical Officers. In this instance 3 Medical Officers would be an excess.
- The staff in post is holding positions which are not in the structure of the health facility they are in. In that case, all the staff involved would be excess.
- The staff in post are holding positions which are of different level, grade, rank or salary scale from the one in the structure, such as Enrolled Nurse/Midwife, Scale U7U instead of Senior Nursing Officer, Scale U4U and vice versa. In this instance too, all involved would be in excess.

The details of the analysis of the staffing updates in public health sector at the various institutions and lower levels of health facilities are summarized in **Table 2** and **Figure 1** below as was done during the audit exercise. The detailed analysis of staffing at **Centre Level** and **District Level**, in each institution or lower health facility levels is as follows.

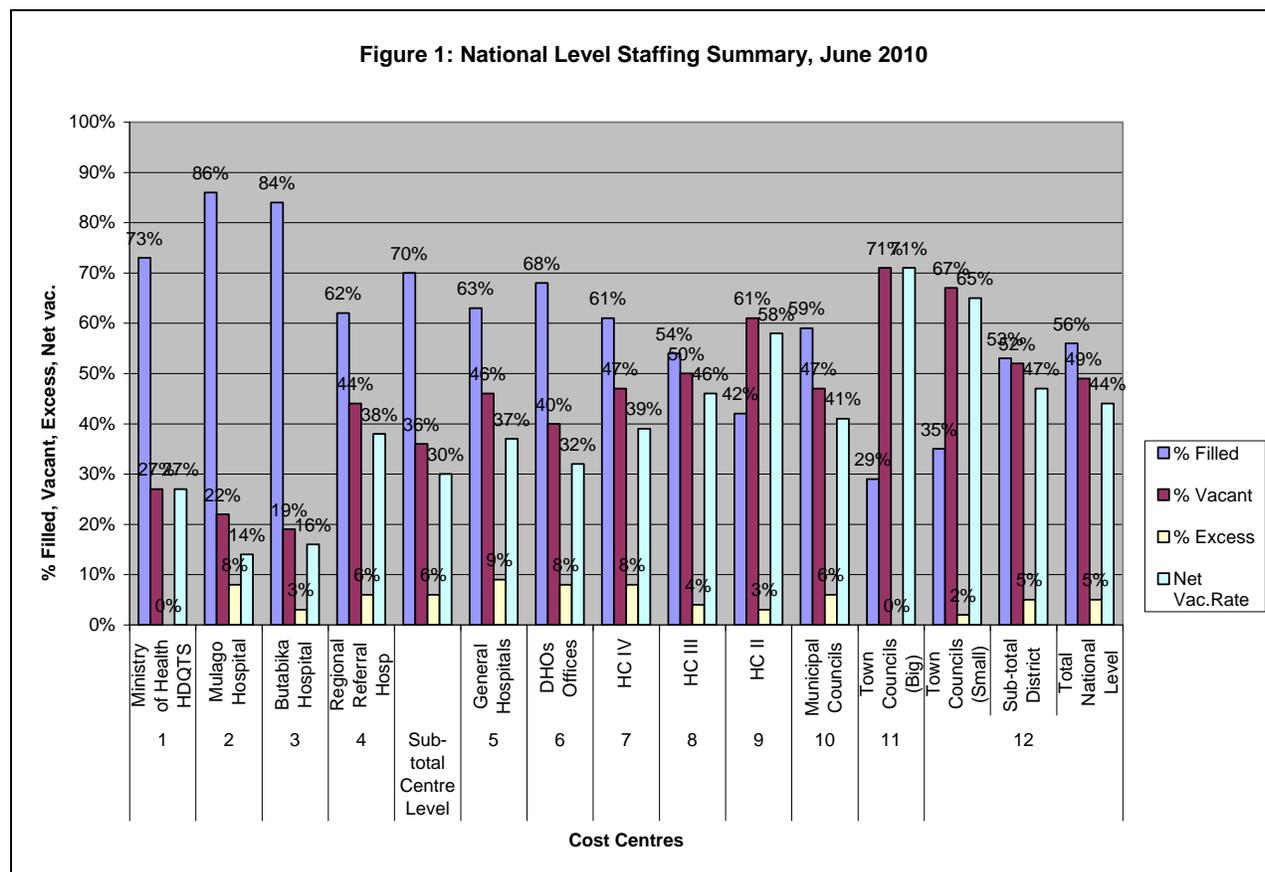
No	Cost Centre	No. of Units	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	% Excess	Net Vacancy Rate %
1	Ministry of Health HDQTS	1	810	592	218	0	73%	27%	0%	27%
2	Mulago Hospital	1	2,274	1,963	500	189	86%	22%	8%	14%
3	Butabika Hospital	1	429	360	81	12	84%	19%	3%	16%
4	Regional Referral Hosp	12	5,579	3,437	2,474	329	62%	44%	6%	38%
Sub-total Centre Level		15	9,092	6,352	3,273	530	70%	36%	6%	30%
5	General Hospitals	40	7,600	4,800	3,452	652	63%	46%	9%	37%
6	DHOs Offices	80	880	594	355	69	68%	40%	8%	32%
7	HC IV	164	7,872	4,790	3,735	653	61%	47%	8%	39%
8	HC III	853	16,207	8,700	8,086	579	54%	50%	4%	46%
9	HC II	1,454	13,086	5,476	7,938	328	42%	61%	3%	58%
10	Municipal Councils	16	128	76	60	8	59%	47%	6%	41%
11	Town Councils (Big)	6	42	12	30	0	29%	71%	0%	71%
12	Town Councils (Small)	70	350	122	235	7	35%	67%	2%	65%
Sub-total District		2,683	46,165	24,570	23,891	2,296	53%	52%	5%	47%
Total National Level		2,698	55,257	30,922	27,164	2,826	56%	49%	5%	44%

2.2 Staffing at Centre Level

The analysis at centre level only showed that the proportion of approved positions filled by appropriately recruited health workers was **70% with a vacancy rate of 36% and an excess of**

6%, leaving a net vacancy rate of 30%, to be filled through external recruitment at this level as shown in **Table 2** above and **Figure 1** below in this report.

This proportion of the filled approved positions of **70%** was down from **78%** in **2009 audit report** and the **net excess of 30%** was up from **22%** in **2009 audit report**, certainly a drop down in performance at centre level. Analysis of scenarios in the three institutions at the centre follows.



2.2.1 Ministry of Health Headquarters

Analysis of the MOH showed that the proportion of approved positions filled in the Ministry was **73%** with a **vacancy rate of 27%** (*Data Source: Human Resources for Health Bi-Annual Report, October 2009 – April 2010*). **Table 2** and **Figure 1** above refer. The audit exercise in 2009 did not include the Ministry of Health Headquarters.

The details of staffing position by department or division or section in the Ministry of Health were provided in the *Human Resources for Health Bi-Annual Report, October 2009 – April 2010*, published and released just before this report.

2.2.2 Mulago Hospital and Complex

In Mulago Hospital the proportion of approved positions filled was **86%**, leaving a **vacancy rate of 22%** with an **excess of 8%** and, therefore, a **net vacancy rate of 14%**. This proportion is down from **90%** in **2009 audit report** and the **updated vacancy rate of 14%** is up from **10%**

in **2009 audit report**, a sure drop in performance at the hospital. **Table 2** and **Figure 1** within this report refer.

At the time of collection of the updates, it was reported that the Health Service Commission (HSC) was conducting interviews for filling of some vacant posts in the hospital. The proportion of filled approved positions was therefore expected to rise up and the vacancy rate to drop down. As a matter of fact, some appointments had been authorized by the HSC and offers of appointments had been made and were yet to be accepted and taken up.

The details of staffing position by department or division or section in this national referral hospital are provided in **Annex NRH.1** to this report.

2.2.3 Butabika Hospital

The proportion of filled approved positions in Butabika Hospital was found to be **84%** with a **vacancy rate of 19%** and **an excess of 3%** and therefore a **net vacancy rate of 16%**. This proportion of the filled approved positions in the hospital was down from **85% filled** in **2009 audit report**. The vacancy rate for the hospital on the other hand was up from **15% vacant** in **2009 audit report**, an increase of **1%** in staffing shortage.

The update return received from the hospital, indicated that submissions had been sent to the Health Service Commission for the filling of some vacant posts. The hospital therefore expected recruitment of some new staff.

The details of staffing position by department or division or section in this national referral hospital are provided in **Annex NRH.2** to this report.

2.2.4 Regional Referral Hospitals

The proportion of filled approved positions in the twelve (12) Regional referral hospitals aggregated to **62%**, **leaving a vacancy rate of 44%** with **an excess of 6%** and a **net vacancy rate of 38%**. This proportion of **62%** went down from **70%** in **2009 audit report**, while the **net vacancy rate of 38%** went up from **30%** in **2009 audit report**.

The summary of the proportion of filled approved positions for each RRH is shown in the following **Table 3** and **Figures 2 & 3** in this report.

The details of the actual posts filled, vacant or with excess staff by departments, divisions, or sections and titles of the posts in each regional referral hospital are shown in respective **Annexes Nos. RRHs. 1 to RRHs. 12**.

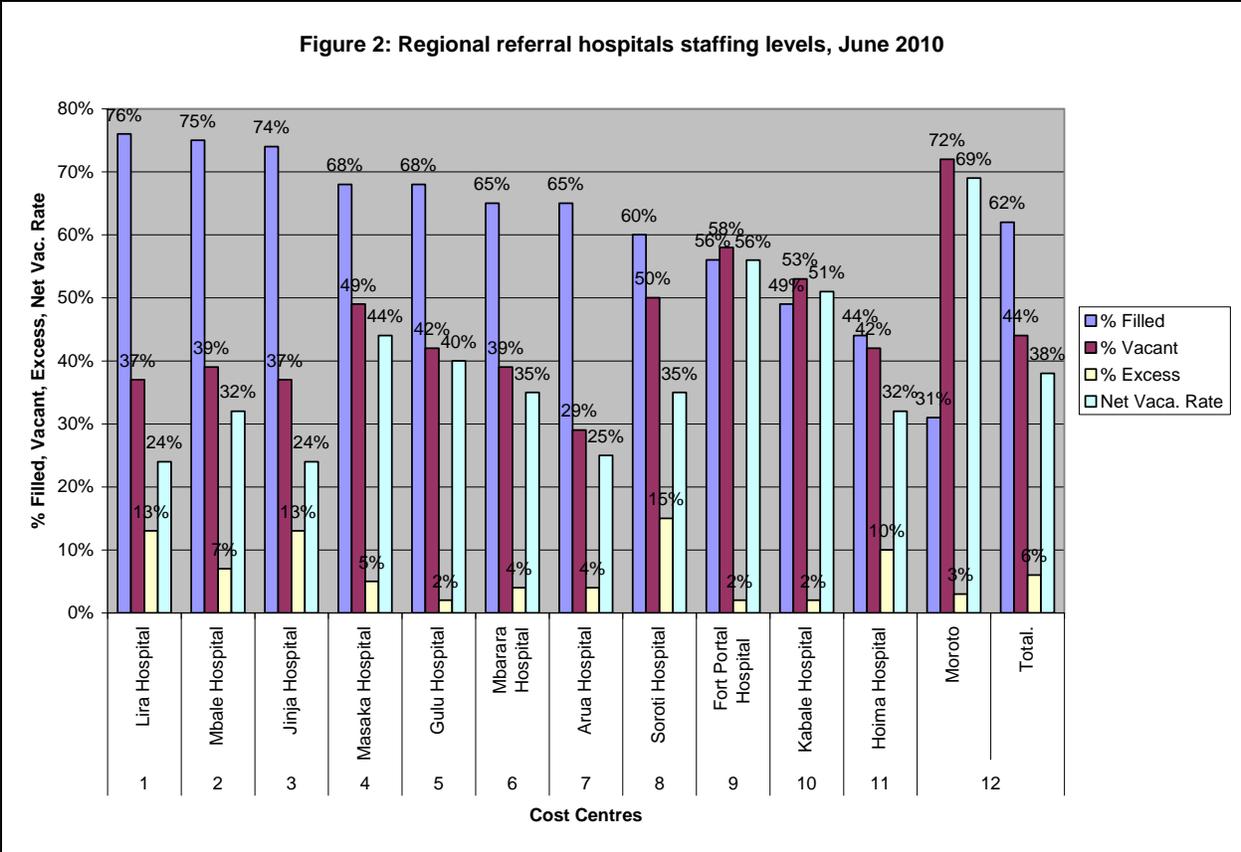
Table 3: Regional Referral Hospitals Staffing Levels, June 2010

No.	Cost Centre/ Regional Ref. Hospitals	Bed Capacity	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	% Excess	Net Vaca. Rate
1	Lira	350	436	331	161	55	76%	37%	13%	24%
2	Mbale	370	539	402	157	18	75%	29%	4%	25%
3	Jinja	500	589	438	183	32	74%	31%	5%	26%
4	Masaka	330	436	297	171	32	68%	39%	7%	32%
5	Gulu	230	463	313	193	43	68%	42%	10%	32%
6	Mbarara	350	463	299	180	16	65%	39%	4%	35%
7	Arua	270	463	302	232	71	65%	50%	15%	35%
8	Soroti	250	436	262	181	7	60%	42%	2%	40%
9	Fort Portal	306	442	248	217	23	56%	49%	5%	44%
10	Kabale	250	449	221	237	9	49%	53%	2%	51%
11	Hoima	200	427	188	247	8	44%	58%	2%	56%
12	Moroto	100	436	136	315	15	31%	72%	3%	69%
	Total.	3,506	5,579	3,437	2,474	329	62%	44%	6%	38%

The Analysis showed that Lira RRH had the highest proportion of **filled** approved positions **76%** with a **vacancy rate of 37%** and an **excess of 13%** and a **net vacancy rate of 24%** only, while Moroto RRH had the least **31% filled, 72% vacant, 3% excess** and a **huge net vacancy rate of 69%**. The proportions of the rest of the **other RRHs** are shown in **Table 3** above and **Figures 2 & 3** below.

In **2009 audit report**, the scenario was different. **Jinja RRH** had the highest proportion of filled approved positions **of 98%** and **2% vacant**. The proportion of filled approved positions had radically dropped to **74% filled, 31% vacant, 5% excess** and a **net of 26%** up from **2%** in **2009 audit report**.

During the same period **2009 Gulu RRH** had the lowest proportion of **filled approved** positions **52%** with a **vacancy rate of 48%**. This time round, it has **filled 68%, 42% vacant, 10% excess** and a **net of 32%**. The filled approved positions had gone up and the **vacancy rate** down for **Gulu RRH**.



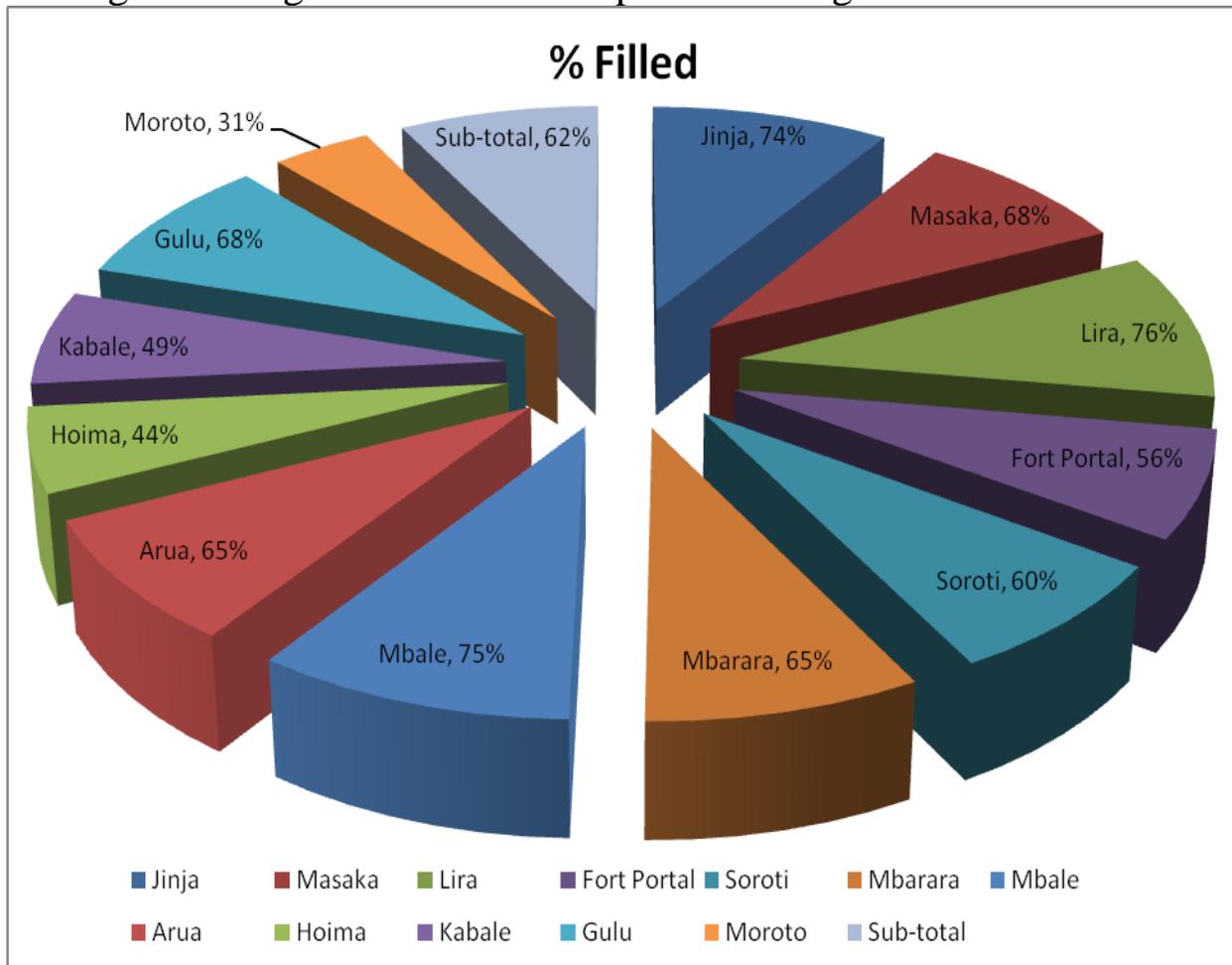
2.3 Staffing at District Level

The analysis at the district level showed that the proportion of approved positions filled by appropriately recruited health workers was **53%** for all the 80 districts with **actual vacancy rate of 52%** and **an excess of 5%**. The **net vacancy rate** was thus **47%**.

The proportion of filled approved positions in all the districts was up from **48%** in **2009 audit report**, while the **net vacancy rate of 47%** was down from **53%** in **2009 audit report**.

The summary of the proportions of filled approved positions in the other lower levels of the health facilities in the districts are shown in **Tables 2** and **Figure 1** in this report.

Figure 3: Regional Referral Hospitals Staffing Levels. June 2010



Kampala District had the highest proportion of approved positions **filled 123%** with **41% vacancy rate** and a **huge excess of 64%** and a **net excess of 23%** in this case and not a **net vacancy rate**. The district claimed that the present structures and norms for their units were inadequate and inappropriate, given the unique situation of the district and the city's big population.

Oyam District followed with a proportion of **86% filled** and **14% vacancy rate** and **no excess**; **Kaliro** District with a **proportion of 81%**, **vacancy rate of 23%**, an **excess of 4%** and therefore a **net vacancy rate of 19%** and **Dokolo** District with **81% filled**, **27% vacant**, **8% excess** and thus a **net vacancy rate of 19%** to be filled through recruitment from the open labour market.

The proportion of filled positions was **below 50%** in **29** out of **80** districts. **Maracha-Terego** District had the lowest proportion of filled approved positions **20%** and a **huge net vacancy rate of 80%**. The proportions filled, vacant or otherwise in the rest of the districts are summarized in **Table 4** below herein this report.

The details of the staffing situation in the other units in the district namely General Hospitals, DHOs Offices, HC 1Vs, HC111s, HC11s, Municipal and Town Councils big and small and individual health units under these levels of the health care facilities follow.

Table 4: Summary of HRH Overall Staffing at District Level, June 2010

No.	District	Total No of Units	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
1	Kampala	13	268	330	109	171	123.13%	40.67%	63.81%
2	Oyam	23	274	236	38	0	86.13%	13.87%	0.00%
3	Kaliro	11	176	143	40	7	81.25%	22.73%	3.98%
4	Dokolo	14	203	164	54	15	80.79%	26.60%	7.39%
5	Kamwenge	28	398	310	140	52	77.89%	35.18%	13.07%
6	Buliisa	9	128	96	32	0	75.00%	25.00%	0.00%
7	Nakasongola	31	396	296	124	24	74.75%	31.31%	6.06%
8	Masindi	45	926	681	307	62	73.54%	33.15%	6.70%
9	Katakwi	20	267	196	106	35	73.41%	39.70%	13.11%
10	Amolatar	13	184	132	82	30	71.74%	44.57%	16.30%
11	Gulu	42	587	419	175	7	71.38%	29.81%	1.19%
12	Lira	41	656	464	200	8	70.73%	30.49%	1.22%
13	Rukungiri	44	604	420	246	62	69.54%	40.73%	10.26%
14	Amuria	28	398	272	146	20	68.34%	36.68%	5.03%
15	Moyo	31	581	393	231	43	67.64%	39.76%	7.40%
16	Bundibugyo	30	622	420	301	99	67.52%	48.39%	15.92%
17	Mbale	25	473	319	211	57	67.44%	44.61%	12.05%
18	Kabarole	44	635	422	273	60	66.46%	42.99%	9.45%
19	Bukwo	14	193	128	65	0	66.32%	33.68%	0.00%
20	Kapchorwa	29	579	384	211	16	66.32%	36.44%	2.76%
21	Yumbe	19	449	297	197	45	66.15%	43.88%	10.02%
22	Jinja	53	771	508	321	58	65.89%	41.63%	7.52%
23	Luwero	40	609	398	267	56	65.35%	43.84%	9.20%
24	Pader	59	710	464	276	30	65.35%	38.87%	4.23%
25	Adjumani	31	557	363	218	24	65.17%	39.14%	4.31%
26	Nakapiripirit	17	289	186	118	15	64.36%	40.83%	5.19%
27	Kotido	16	221	142	90	11	64.25%	40.72%	4.98%
28	Iganga	60	1008	639	383	14	63.39%	38.00%	1.39%
29	Ntungamo	37	733	459	317	43	62.62%	43.25%	5.87%
30	Abim	18	371	230	182	41	61.99%	49.06%	11.05%
31	Kayunga	20	517	320	226	29	61.90%	43.71%	5.61%
32	Moroto	22	299	185	155	41	61.87%	51.84%	13.71%
33	Bukedea	11	186	113	75	2	60.75%	40.32%	1.08%
34	Apac	31	636	376	279	19	59.12%	43.87%	2.99%
35	Koboko	14	227	134	105	12	59.03%	46.26%	5.29%
36	Amuru	29	539	318	265	44	59.00%	49.17%	8.16%
37	Nakaseke	17	464	273	228	37	58.84%	49.14%	7.97%
38	Wakiso	65	1166	661	584	79	56.69%	50.09%	6.78%

Table 4: Summary of HRH Overall Staffing at District Level, June 2010

No.	District	Total No of Units	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
39	Mukono	61	1078	611	501	34	56.68%	46.47%	3.15%
40	Kisoro	33	723	408	339	24	56.43%	46.89%	3.32%
41	Kitgum	20	478	269	241	32	56.28%	50.42%	6.69%
42	Mayuge	33	423	235	207	19	55.56%	48.94%	4.49%
43	Rakai	68	1203	665	610	72	55.28%	50.71%	5.99%
44	Arua	37	650	356	331	37	54.77%	50.92%	5.69%
45	Nebbi	46	808	440	417	49	54.46%	51.61%	6.06%
46	Budaka	18	319	169	161	11	52.98%	50.47%	3.45%
47	Soroti	38	649	338	329	18	52.08%	50.69%	2.77%
48	Manafwa	18	348	181	178	11	52.01%	51.15%	3.16%
49	Pallisa	37	790	410	401	21	51.90%	50.76%	2.66%
50	Masaka	55	959	494	519	54	51.51%	54.12%	5.63%
51	Tororo	40	829	425	435	31	51.27%	52.47%	3.74%
52	Kyenjojo	32	553	276	286	9	49.91%	51.72%	1.63%
53	Kabale	73	1006	501	532	27	49.80%	52.88%	2.68%
54	Busia	24	362	178	212	28	49.17%	58.56%	7.73%
55	Kaberamaido	15	232	113	127	8	48.71%	54.74%	3.45%
56	Kumi	22	565	274	311	20	48.50%	55.04%	3.54%
57	Kanungu	28	585	280	339	34	47.86%	57.95%	5.81%
58	Kibaale	37	775	367	450	42	47.35%	58.06%	5.42%
59	Lyantonde	13	336	149	188	1	44.35%	55.95%	0.30%
60	Kalangala	16	320	138	194	12	43.13%	60.63%	3.75%
61	Kaabong	25	483	201	303	21	41.61%	62.73%	4.35%
62	Kiboga	27	590	241	360	11	40.85%	61.02%	1.86%
63	Bududa	16	393	159	241	7	40.46%	61.32%	1.78%
64	Sironko	42	723	292	434	3	40.39%	60.03%	0.41%
65	Kasese	80	1379	556	889	66	40.32%	64.47%	4.79%
66	Mpigi	51	926	362	597	33	39.09%	64.47%	3.56%
67	Mubende	49	788	307	505	24	38.96%	64.09%	3.05%
68	Mityana	34	665	258	420	13	38.80%	63.16%	1.95%
69	Butaleja	25	500	191	326	17	38.20%	65.20%	3.40%
70	Kamuli	43	823	314	526	17	38.15%	63.91%	2.07%
71	Isingiro	50	748	274	477	3	36.63%	63.77%	0.40%
72	Mbarara	48	709	257	491	39	36.25%	69.25%	5.50%
73	Kiruhura	36	485	167	332	14	34.43%	68.45%	2.89%
74	Bushenyi	85	1392	472	943	23	33.91%	67.74%	1.65%
75	Hoima	43	642	210	435	3	32.71%	67.76%	0.47%
76	Bugiri	59	908	295	626	13	32.49%	68.94%	1.43%
77	Namutumba	25	312	97	220	5	31.09%	70.51%	1.60%
78	Ibanda	38	474	142	335	3	29.96%	70.68%	0.63%
79	Sembabule	23	323	87	246	10	26.93%	76.16%	3.10%

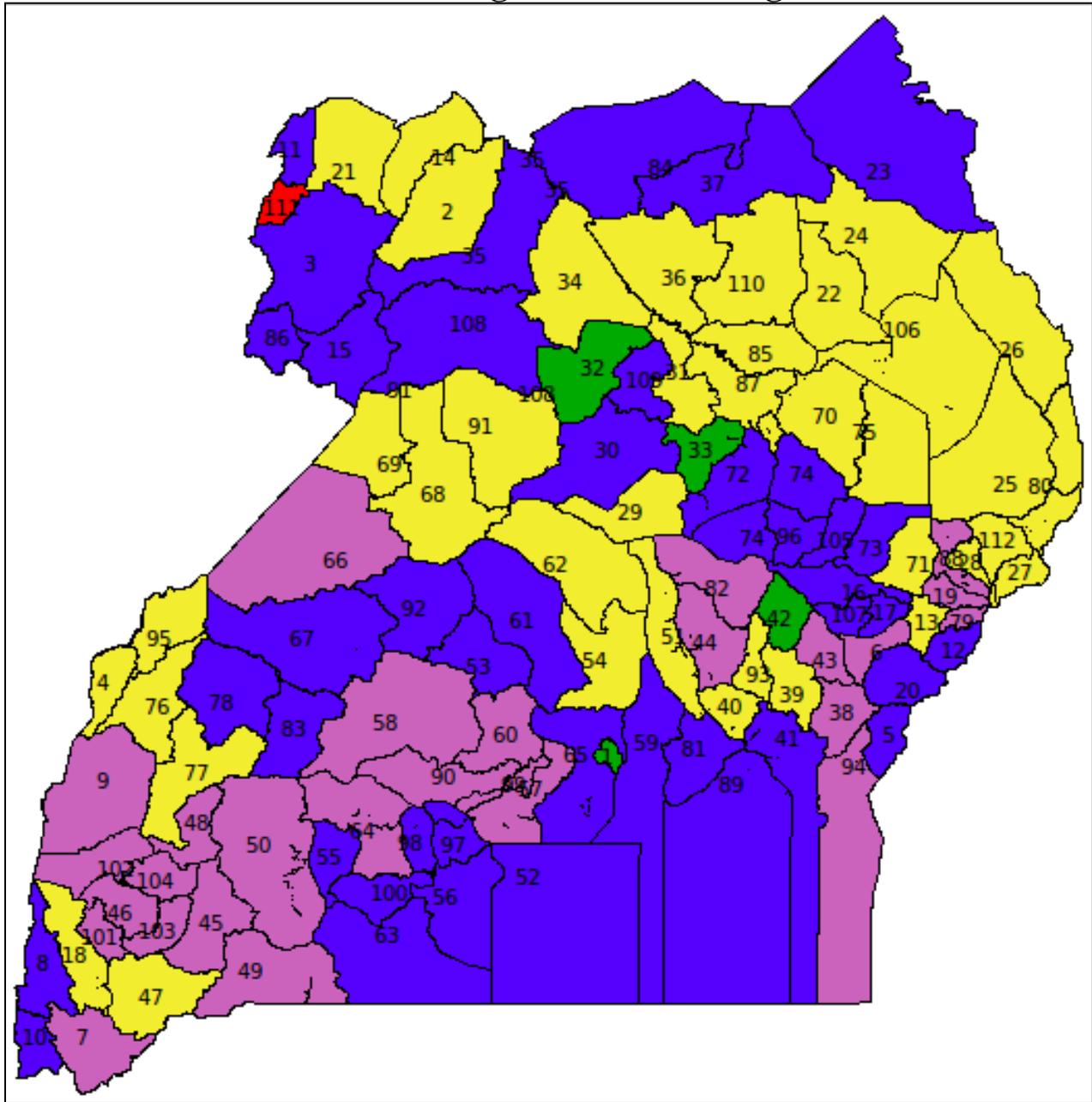
Table 4: Summary of HRH Overall Staffing at District Level, June 2010

No.	District	Total No of Units	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
80	Maracha-Terego	27	611	120	500	9	19.64%	81.83%	1.47%
	Grand Total	2684	46165	24570	23891	2296	53.22%	51.75%	4.97%

Percentages do not add up to 100 because of staff without approved positions. Some health workers have no positions because of the constricted structure.

The geographical distribution of HRH workers across the country presently is shown in the following Map of Uganda in this report. The new districts were included as they were part and parcel of the mother district's captured data updates.

District Staffing: Filled Percentages



The District Names and Corresponding Numbers as shown on the above map

1	KAMPALA	29	AMOLATAR	57	MPIGI	85	OTUKE
2	ADJUMANI	30	APAC	58	MUBENDE	86	ZOMBO
3	ARUA	31	LIRA	59	MUKONO	87	ALEBTONG
4	BUNDIBUGYO	32	OYAM	60	MITYANA	88	BULAMBULI
5	BUSIA	33	DOKOLO	61	NAKASEKE	89	BUVUMA
6	BUTALEJA	34	GULU	62	NAKASONGOLA	90	GOMBA
7	KABALE	35	AMURU	63	RAKAI	91	KIRYANDONGO
8	KANUNGU	36	PADER	64	SSEMBABULE	92	KYANKWANZI
9	KASESE	37	KITGUM	65	WAKISO	93	LUUKA
10	KISORO	38	BUGIRI	66	HOIMA	94	NAMAYINGO
11	KOBOKO	39	IGANGA	67	KIBAAL	95	NTOROKO
12	MANAFWA	40	JINJA	68	MASINDI	96	SERERE
13	MBALE	41	MAYUGE	69	BULIISA	97	KALUNGU
14	MOYO	42	KALIRO	70	AMURIA	98	BUKOMANSIMBI
15	NEBBI	43	NAMUTUMBA	71	BUKEDEA	99	BUTAMBALA
16	PALLISA	44	KAMULI	72	KABERAMAIDO	100	LWENGO
17	BUDAKA	45	MBARARA	73	KUMI	101	MITOOMA
18	RUKUNGIRI	46	BUSHENYI	74	SOROTI	102	RUBIRIZI
19	SIRONKO	47	NTUNGAMO	75	KATAKWI	103	SHEEMA
20	TORORO	48	IBANDA	76	KABAROLE	104	BUHWEJU
21	YUMBE	49	ISINGIRO	77	KAMWENGE	105	NGORA
22	ABIM	50	KIRUHURA	78	KYENJOJO	106	NAPAK
23	KAABONG	51	KAYUNGA	79	BUDUDA	107	KIBUKU
24	KOTIDO	52	KALANGALA	80	AMUDAT	108	NWOYA
25	NAKAPIRIPIT	53	KIBOGA	81	BUIKWE	109	KOLE
26	MOROTO	54	LUWERO	82	BUYENDE	110	AGAGO
27	BUKWA	55	LYANTONDE	83	KYEGEGWA	111	MARACHA
28	KAPCHORWA	56	MASAKA	84	LAMWO	112	KWEEN

2.3.1 General Hospitals Level

The proportion of approved positions filled by health workers in all the general hospitals was found to be **63%**, leaving a **vacancy rate of 46%** with an excess of **9%** meaning a **net vacancy rate of 37%**. Table 2 and Figure 1 above refer.

The proportion of approved positions filled **63%** in the general hospitals was up from **50%** in **2009 audit report** and the **net vacancy rate** was also considerably down from **50%** in **2009 audit report** to the **37%** as stated above.

Tororo Hospital and **Masindi Hospital** had the highest proportion of **filled** approved positions of **82%** each followed by **Bundibugyo Hospital** and **Iganga Hospital** with **81%** filled each. The hospital with the least proportion of **filled** approved positions was **Maracha Hospital** in Maracha-Terego District, which had **7%** only filled, leaving a **huge vacancy rate of 93%**.

Except for very few indeed, most hospitals otherwise had **filled** proportions of **50%** and above, as seen in **Table 5** below for the complete list of all the other hospitals. However, it should be noted that some districts do not have general hospitals.

Naguru and **Masafu** HC1Vs in **Kampala** and **Busia** Districts respectively were being upgraded to General Hospitals and reconstruction work to enhance the infrastructural facilities in them was in full progress.

Table 5: General Hospitals Analysis of Filled, Vacant and Excess Staff in 80 Districts

No.	General Hospital	No of Units	Norms Per Unit	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	% Excess
1	Tororo	1	190	190	155	47	12	81.58%	24.74%	6.32%
2	Masindi	1	190	190	155	57	22	81.58%	30.00%	11.58%
3	Bundibugyo	1	190	190	153	89	52	80.53%	46.84%	27.37%
4	Iganga	1	190	190	153	38	1	80.53%	20.00%	0.53%
5	Itojo	1	190	190	148	60	18	77.89%	31.58%	9.47%
6	Nakaseke	1	190	190	146	77	33	76.84%	40.53%	17.37%
7	Yumbe	1	190	190	145	82	37	76.32%	43.16%	19.47%
8	Adjumani	1	190	190	141	69	20	74.21%	36.32%	10.53%
9	Kawolo	1	190	190	141	65	16	74.21%	34.21%	8.42%
10	Entebbe	1	190	190	141	67	18	74.21%	35.26%	9.47%
11	Nebbi	1	190	190	139	71	20	73.16%	37.37%	10.53%
12	Kamuli	1	190	190	138	64	12	72.63%	33.68%	6.32%
13	Kisoro	1	190	190	136	71	17	71.58%	37.37%	8.95%
14	Mubende	1	190	190	136	75	21	71.58%	39.47%	11.05%
15	Kitgum	1	190	190	135	83	28	71.05%	43.68%	14.74%
16	Bwera	1	190	190	133	81	24	70.00%	42.63%	12.63%
17	Moyo	1	190	190	131	79	20	68.95%	41.58%	10.53%
18	Kayunga	1	190	190	130	75	15	68.42%	39.47%	7.89%
19	Kiryandongo	1	190	190	125	80	15	65.79%	42.11%	7.89%
20	Kalisizo	1	190	190	124	93	27	65.26%	48.95%	14.21%
21	Kagadi	1	190	190	122	91	23	64.21%	47.89%	12.11%
22	Kapchorwa	1	190	190	119	79	8	62.63%	41.58%	4.21%
23	Abim	1	190	190	118	102	30	62.11%	53.68%	15.79%
24	Rakai	1	190	190	117	94	21	61.58%	49.47%	11.05%
25	Bugiri	1	190	190	117	84	11	61.58%	44.21%	5.79%
26	Mityana	1	190	190	116	83	9	61.05%	43.68%	4.74%
27	Apac	1	190	190	114	87	11	60.00%	45.79%	5.79%
28	Pallisa	1	190	190	113	90	13	59.47%	47.37%	6.84%
29	Bududa	1	190	190	107	90	7	56.32%	47.37%	3.68%
30	Atatur	1	190	190	106	88	4	55.79%	46.32%	2.11%
31	Busolwe	1	190	190	102	103	15	53.68%	54.21%	7.89%
32	Kiboga	1	190	190	102	88	0	53.68%	46.32%	0.00%
33	Kilembe MC	1	190	190	100	97	7	52.63%	51.05%	3.68%
34	Kambuga	1	190	190	96	108	14	50.53%	56.84%	7.37%
35	Gombe	1	190	190	96	111	17	50.53%	58.42%	8.95%

36	Kaabong	1	190	190	89	120	19	46.84%	63.16%	10.00%
37	Anaka	1	190	190	88	109	7	46.32%	57.37%	3.68%
38	Lyantonde	1	190	190	83	108	1	43.68%	56.84%	0.53%
39	Kitagata	1	190	190	77	120	7	40.53%	63.16%	3.68%
40	Maracha	1	190	190	13	177	0	6.84%	93.16%	0.00%
	Sub-total	40		7600	4800	3452	652	63.16%	45.42%	8.58%

2.3.2 District Health Office Level

The overall position in the District Health Offices was **68% filled, 40% vacant with an excess of 8%** resulting in a **net vacancy rate of 32%** to be filled through external recruitment. However, a good number of the DHOs Offices were on the mark this time round.

Compared to the scenario in **2009 audit report**, the filled proportion of approved positions of **68%** had risen up from **53%** then, while the **net vacancy rate of 32%** went down from the level of **47%** in **2009 audit report**, to **32%** shown herein.

Kabarole, Mbarara, Bundibugyo, Masindi, Kasese, Ntungamo and Rakai DHOs offices had the highest staffing levels of **191%, 136%, 127%, 118%, 109%** and the last two districts **100%** each with a **huge net excess** of, except for the last district in this series, **118%, 73%, 45%, 36%, 36%, 27%** and **9%** respectively. These were followed by **Jinja, Apac, Gulu, Kiruhura, Kyenjojo, Moyo, Nakaseke and Oyam** DHOs offices with **91% filled** each and a **net excess of Jinja 18%, Kiruhura 45% and Moyo 9%**. The rest of the other districts in this series had **no excess 0%**.

Dokolo, Kitgum, Wakiso, Adjumani, Amuria, Iganga, Kabale, Kotido, Manafwa, Masaka, Moroto and Nakasongola districts had their DHOs offices **filled** up to **81%** for each of them. Except for **Wakiso, Adjumani, Amuria, Masaka and Moroto** which had a **net excess of 45%, 18%, 9%, 9%** and **18%** respectively, the others in this series had **no excess 0%**.

The districts with the least proportion of filled approved positions in DHOs Offices were **Ibanda, Isingiro, Lyantonde and Nebbi** with **27%** only **filled** and a **huge vacancy rate of 73%** and **no excess** in each case; **Maracha-Terego and Namutumba** had **18%** only **filled** and a **huge vacancy rate of 82%** each with **no excess**.

The **huge excess of staff** in some of the districts DHOs Offices consisted mainly of staff that held appointments for posts which were not in the structure for the district health offices and who should therefore not be there and who should be redeployed elsewhere in the service where there were appropriate vacancies for them. **Table 6:** below, shows the staffing position in all the 80 districts covered by the update exercise.

Table 6: DHOs Offices: Analysis of Filled, Vacant and Excess Staff in 80 Districts

No.	District & Facility Level - DHOs Office	No of Units	Norm Per Unit	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
1	Kabarole	1	11	11	21	3	13	190.91%	27.27%	118.18%
2	Mbarara	1	11	11	15	4	8	136.36%	36.36%	72.73%
3	Bundibugyo	1	11	11	14	2	5	127.27%	18.18%	45.45%
4	Masindi	1	11	11	13	2	4	118.18%	18.18%	36.36%
5	Kasese	1	11	11	12	3	4	109.09%	27.27%	36.36%
6	Ntungamo	1	11	11	11	3	3	100.00%	27.27%	27.27%
7	Rakai	1	11	11	11	1	1	100.00%	9.09%	9.09%
8	Jinja	1	11	11	10	3	2	90.91%	27.27%	18.18%
9	Apac	1	11	11	10	1	0	90.91%	9.09%	0.00%
10	Gulu	1	11	11	10	1	0	90.91%	9.09%	0.00%
11	Kiruhura	1	11	11	10	6	5	90.91%	54.55%	45.45%
12	Kyenjojo	1	11	11	10	1	0	90.91%	9.09%	0.00%
13	Moyo	1	11	11	10	2	1	90.91%	18.18%	9.09%
14	Nakaseke	1	11	11	10	1	0	90.91%	9.09%	0.00%
15	Oyam	1	11	11	10	1	0	90.91%	9.09%	0.00%
16	Dokolo	1	11	11	9	2	0	81.82%	18.18%	0.00%
17	Kitgum	1	11	11	9	2	0	81.82%	18.18%	0.00%
18	Wakiso	1	11	11	9	7	5	81.82%	63.64%	45.45%
19	Adjumani	1	11	11	9	4	2	81.82%	36.36%	18.18%
20	Amuria	1	11	11	9	3	1	81.82%	27.27%	9.09%
21	Iganga	1	11	11	9	2	0	81.82%	18.18%	0.00%
22	Kabale	1	11	11	9	2	0	81.82%	18.18%	0.00%
23	Kotido	1	11	11	9	2	0	81.82%	18.18%	0.00%
24	Manafwa	1	11	11	9	2	0	81.82%	18.18%	0.00%
25	Masaka	1	11	11	9	3	1	81.82%	27.27%	9.09%
26	Moroto	1	11	11	9	4	2	81.82%	36.36%	18.18%
27	Nakasongola	1	11	11	9	2	0	81.82%	18.18%	0.00%
28	Arua	1	11	11	8	3	0	72.73%	27.27%	0.00%
29	Mubende	1	11	11	8	4	1	72.73%	36.36%	9.09%
30	Mukono	1	11	11	8	5	2	72.73%	45.45%	18.18%
31	Abim	1	11	11	8	5	2	72.73%	45.45%	18.18%
32	Kaliro	1	11	11	8	3	0	72.73%	27.27%	0.00%
33	Kamwenge	1	11	11	8	4	1	72.73%	36.36%	9.09%
34	Lira	1	11	11	8	3	0	72.73%	27.27%	0.00%
35	Mbale	1	11	11	8	3	0	72.73%	27.27%	0.00%
36	Pallisa	1	11	11	8	4	1	72.73%	36.36%	9.09%
37	Rukungiri	1	11	11	8	5	2	72.73%	45.45%	18.18%
38	Soroti	1	11	11	8	4	1	72.73%	36.36%	9.09%
39	Katakwi	1	11	11	7	4	0	63.64%	36.36%	0.00%
40	Bukwo	1	11	11	7	4	0	63.64%	36.36%	0.00%

41	Butaleja	1	11	11	7	4	0	63.64%	36.36%	0.00%
42	Kapchorwa	1	11	11	7	4	0	63.64%	36.36%	0.00%
43	Kayunga	1	11	11	7	4	0	63.64%	36.36%	0.00%
44	Luwero	1	11	11	7	4	0	63.64%	36.36%	0.00%
45	Mayuge	1	11	11	7	4	0	63.64%	36.36%	0.00%
46	Mpigi	1	11	11	7	5	1	63.64%	45.45%	9.09%
47	Nakapiripirit	1	11	11	7	4	0	63.64%	36.36%	0.00%
48	Tororo	1	11	11	7	4	0	63.64%	36.36%	0.00%
49	Hoima	1	11	11	6	5	0	54.55%	45.45%	0.00%
50	Kisoro	1	11	11	6	5	0	54.55%	45.45%	0.00%
51	Pader	1	11	11	6	5	0	54.55%	45.45%	0.00%
52	Sironko	1	11	11	6	5	0	54.55%	45.45%	0.00%
53	Bukedea	1	11	11	6	5	0	54.55%	45.45%	0.00%
54	Busia	1	11	11	6	5	0	54.55%	45.45%	0.00%
55	Kanungu	1	11	11	6	5	0	54.55%	45.45%	0.00%
56	Kibaale	1	11	11	6	5	0	54.55%	45.45%	0.00%
57	Koboko	1	11	11	6	5	0	54.55%	45.45%	0.00%
58	Yumbe	1	11	11	6	5	0	54.55%	45.45%	0.00%
59	Amuru	1	11	11	5	7	1	45.45%	63.64%	9.09%
60	Budaka	1	11	11	5	6	0	45.45%	54.55%	0.00%
61	Bududa	1	11	11	5	6	0	45.45%	54.55%	0.00%
62	Buliisa	1	11	11	5	6	0	45.45%	54.55%	0.00%
63	Bushenyi	1	11	11	5	6	0	45.45%	54.55%	0.00%
64	Kaabong	1	11	11	5	6	0	45.45%	54.55%	0.00%
65	Kaberamaido	1	11	11	5	6	0	45.45%	54.55%	0.00%
66	Kalangala	1	11	11	5	6	0	45.45%	54.55%	0.00%
67	Kiboga	1	11	11	5	6	0	45.45%	54.55%	0.00%
68	Kumi	1	11	11	5	6	0	45.45%	54.55%	0.00%
69	Amolatar	1	11	11	5	6	0	45.45%	54.55%	0.00%
70	Bugiri	1	11	11	4	7	0	36.36%	63.64%	0.00%
71	Kamuli	1	11	11	4	7	0	36.36%	63.64%	0.00%
72	Mityana	1	11	11	4	7	0	36.36%	63.64%	0.00%
73	Sembabule	1	11	11	4	7	0	36.36%	63.64%	0.00%
74	Kampala	1	11	11	4	7	0	36.36%	63.64%	0.00%
75	Ibanda	1	11	11	3	8	0	27.27%	72.73%	0.00%
76	Ishingiro	1	11	11	3	8	0	27.27%	72.73%	0.00%
77	Lyatonde	1	11	11	3	8	0	27.27%	72.73%	0.00%
78	Nebbi	1	11	11	3	8	0	27.27%	72.73%	0.00%
79	Maracha-Terego	1	11	11	2	9	0	18.18%	81.82%	0.00%
80	Namutumba	1	11	11	2	9	0	18.18%	81.82%	0.00%
	Sub-total	80		880	594	355	69	67.50%	40.34%	7.84%

2.3.3 Health Centre 1V Level

The approved positions filled by health workers in all the HC IVs were **61%**, **47% vacant**, **8% excess and a net vacancy rate of 39% overall** to be filled through external recruitment as reflected in **Table 2** and **Figure 1** above.

In **2009 audit report**, the same was found to be **54.72% filled**, leaving a vacancy rate of **45.28%** at this level. The highest proportion of approved positions filled then was in **Katakwi District** with **133%**, whilst the least was found in **Kumi District** with **24%**, leaving a vacancy rate of **76%** in the district.

Interestingly, **Katakwi** District has maintained the lead still with **127% filled**, though down from the **133%** in the **audit report**; **21% vacant** and **48% net excess**. The excess staff should be redeployed to other units with the appropriate vacancies.

Kumi District had though come up and was not the last. Instead, it had a proportion of **42%** instead of **24% filled** then in **2009 audit report**, almost doubling the previous proportion, but had certainly reversed it, and recorded **71% vacancy rate** with an excess **13%** resulting in a **net vacancy rate** of **58%** which is down from **76% vacancy rate** in **2009 audit report**.

Katakwi District was followed by **Kampala, Dokolo, Rakai, Koboko, Amolatar, Luwero, Nebbi, Busia, Oyam, Nakasongola, Kamwenge, Kotido, Mukono, Kaberamaido** and **Lira** districts with **115%, 98%, 98%, 96%, 96%, 94%, 94%, 93%, 92%, 90%, 86%, 83%, 82%, 81%** and **81%** again filled; **57%, 21%, 29%, 25%, 29%, 26%, 29%, 25%, 0%, 23%, 32%, 15%, 11%, 15%** and **2% net vacancy rates** respectively.

The district with the lowest proportion of **filled** approved positions was **Adjumani** District with **25% filled** and a **huge vacancy rate of 75%** without any excess **0%**.

The scenarios in respect of the rest of the other districts at this level are indicated in the following **Table 7**. The districts that are shown in the table with zero data do not have HC1Vs.

Table 7: HC1Vs Analysis of Proportion of Filled, Vacant and Excess Staff in 80 Districts

No.	District & HC1V Facility Level	No of Units	Norms Per Unit	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	% Excess
1	Katakwi	1	48	48	61	10	23	127.08%	20.83%	47.92%
2	Kampala	2	48	96	110	41	55	114.58%	42.71%	57.29%
3	Dokolo	1	48	48	47	11	10	97.92%	22.92%	20.83%
4	Rakai	1	48	48	47	15	14	97.92%	31.25%	29.17%
5	Koboko	1	48	48	46	14	12	95.83%	29.17%	25.00%
6	Amolatar	1	48	48	46	16	14	95.83%	33.33%	29.17%
7	Luwero	3	48	144	136	45	37	94.44%	31.25%	25.69%
8	Nebbi	1	48	48	45	17	14	93.75%	35.42%	29.17%
9	Busia	2	48	96	89	31	24	92.71%	32.29%	25.00%
10	Oyam	1	48	48	44	4	0	91.67%	8.33%	0.00%
11	Nakasongola	1	48	48	43	16	11	89.58%	33.33%	22.92%
12	Kamwenge	2	48	96	83	44	31	86.46%	45.83%	32.29%
13	Kotido	1	48	48	40	15	7	83.33%	31.25%	14.58%
14	Mukono	3	48	144	118	42	16	81.94%	29.17%	11.11%
15	Kaberamaido	1	48	48	39	16	7	81.25%	33.33%	14.58%
16	Lira	4	48	192	155	41	4	80.73%	21.35%	2.08%
17	Kaliro	1	48	48	38	11	1	79.17%	22.92%	2.08%

18	Buliisa	1	48	48	37	11	0	77.08%	22.92%	0.00%
19	Mbale	3	48	144	109	53	18	75.69%	36.81%	12.50%
20	Pader	1	48	48	36	16	4	75.00%	33.33%	8.33%
21	Gulu	2	48	96	72	27	3	75.00%	28.13%	3.13%
22	Kabarole	2	48	96	71	37	12	73.96%	38.54%	12.50%
23	Budaka	1	48	48	35	16	3	72.92%	33.33%	6.25%
24	Bukedea	1	48	48	35	14	1	72.92%	29.17%	2.08%
25	Rukungiri	3	48	144	105	59	20	72.92%	40.97%	13.89%
26	Jinja	5	48	240	171	99	30	71.25%	41.25%	12.50%
27	Moyo	1	48	48	34	16	2	70.83%	33.33%	4.17%
28	Kapchorwa	1	48	48	31	19	2	64.58%	39.58%	4.17%
29	Nakapiripirit	2	48	96	62	45	11	64.58%	46.88%	11.46%
30	Soroti	4	48	192	123	83	14	64.06%	43.23%	7.29%
31	Ntungamo	3	48	144	92	59	7	63.89%	40.97%	4.86%
32	Amuria	2	48	96	60	43	7	62.50%	44.79%	7.29%
33	Iganga	3	48	144	90	55	1	62.50%	38.19%	0.69%
34	Sironko	3	48	144	89	56	1	61.81%	38.89%	0.69%
35	Wakiso	5	48	240	148	107	15	61.67%	44.58%	6.25%
36	Bundibugyo	3	48	144	87	78	21	60.42%	54.17%	14.58%
37	Kalangala	2	48	96	58	46	8	60.42%	47.92%	8.33%
38	Kanungu	2	48	96	58	53	15	60.42%	55.21%	15.63%
39	Masindi	1	48	48	29	20	1	60.42%	41.67%	2.08%
40	Arua	4	48	192	115	95	18	59.90%	49.48%	9.38%
41	Mpigi	2	48	96	56	48	8	58.33%	50.00%	8.33%
42	Tororo	3	48	144	83	75	14	57.64%	52.08%	9.72%
43	Apac	2	48	96	55	44	3	57.29%	45.83%	3.13%
44	Mayuge	2	48	96	55	48	7	57.29%	50.00%	7.29%
45	Amuru	1	48	48	27	28	7	56.25%	58.33%	14.58%
46	Bukwo	1	48	48	26	22	0	54.17%	45.83%	0.00%
47	Kasese	1	48	48	26	26	4	54.17%	54.17%	8.33%
48	Kayunga	2	48	96	52	45	1	54.17%	46.88%	1.04%
49	Kiboga	2	48	96	52	52	8	54.17%	54.17%	8.33%
50	Yumbe	1	48	48	26	25	3	54.17%	52.08%	6.25%
51	Kabale	6	48	288	149	145	6	51.74%	50.35%	2.08%
52	Masaka	7	48	336	173	170	7	51.49%	50.60%	2.08%
53	Ibanda	2	48	96	49	48	1	51.04%	50.00%	1.04%
54	Kitgum	1	48	48	24	26	2	50.00%	54.17%	4.17%
55	Namutumba	1	48	48	24	26	2	50.00%	54.17%	4.17%
56	Manafwa	2	48	96	47	53	4	48.96%	55.21%	4.17%
57	Kyenjojo	3	48	144	70	82	8	48.61%	56.94%	5.56%
58	Mbarara	4	48	192	93	124	25	48.44%	64.58%	13.02%
59	Kibaale	3	48	144	68	81	5	47.22%	56.25%	3.47%
60	Kisoro	3	48	144	68	76	0	47.22%	52.78%	0.00%
61	Bushenyi	6	48	288	132	162	6	45.83%	56.25%	2.08%
62	Kaabong	1	48	48	22	28	2	45.83%	58.33%	4.17%
63	Pallisa	2	48	96	44	54	2	45.83%	56.25%	2.08%
64	Kiruhura	1	48	48	21	29	2	43.75%	60.42%	4.17%
65	Bugiri	2	48	96	42	56	2	43.75%	58.33%	2.08%

66	Nakaseke	2	48	96	42	54	0	43.75%	56.25%	0.00%
67	Kumi	2	48	96	40	68	12	41.67%	70.83%	12.50%
68	Isingiro	4	48	192	78	114	0	40.63%	59.38%	0.00%
69	Sembabule	2	48	96	39	63	6	40.63%	65.63%	6.25%
70	Mubende	2	48	96	36	60	0	37.50%	62.50%	0.00%
71	Hoima	2	48	96	34	63	1	35.42%	65.63%	1.04%
72	Kamuli	3	48	144	48	101	5	33.33%	70.14%	3.47%
73	Mityana	2	48	96	29	67	0	30.21%	69.79%	0.00%
74	Maracha-Terego	1	48	48	14	40	6	29.17%	83.33%	12.50%
75	Adjumani	1	48	48	12	36	0	25.00%	75.00%	0.00%
76	Abim	0	0	0	0	0	0	0.00%	0.00%	0.00%
77	Bududa	0	0	0	0	0	0	0.00%	0.00%	0.00%
78	Butaleja	0	0	0	0	0	0	0.00%	0.00%	0.00%
79	Lyantonde	0	0	0	0	0	0	0.00%	0.00%	0.00%
80	Moroto	0	0	0	0	0	0	0.00%	0.00%	0.00%
	Sub-total	164		7872	4790	3735	653	60.85%	47.45%	8.30%
<i>Note: Districts with zero data have no Health Centre 1Vs</i>										

2.3.4 Health Centre 111 Level

The vacancy analysis for the 853 units at HC III Level showed that the proportion of the filled approved positions was **54% filled, 50% vacant with 4% excess** resulting in **46% net vacancy rate**, which was the opposite in **2009 audit report**, that was. **filled 46%** and **vacant 54%** with no excess, a real reverse or turn around.

In **2009 audit report**, a total of 20 districts had the proportion of approved positions **filled** by health workers of **50% and above**. This time round, 51 districts had this proportion and above of **filled** approved positions.

The districts with the highest proportion of **filled** approved positions were **Kampala, Oyam, Kaliro, Rukungiri, Amuria, Lira, Buliisa, Amolatar** and **Kamwenge** with **138%, 98%, 93%, 92%, 88%, 86%, 84%, 81%** and **80% filled** respectively. Except for **Kampala** District which had **75% net excess**, the other districts in this series had **net vacancy rates** of **2%, 7%, 8%, 12%, 14%, 16%, 19%** and **20%** respectively.

Kampala, Kaliro, Amuria and **Rukungiri** were among the districts which had the highest proportion of **filled** approved positions at this level in **2009 audit report** also.

Sembabule and **Bududa** districts had the lowest proportion of **filled** approved positions of **25%** and **vacancy rate** of **75%** each with no **excess 0%**. The proportions of filled approved positions for the rest of the other districts are shown in following **Table 8** in this report.

Table 8: HC111s Analysis of Filled, Vacant and Excess Staff in 80 Districts

No.	District & HC 111 Facility Level	No of Units	Norm s Per Unit	Total Norms	Filled	Vaca	Exce.	% Filled	% Vacant	% Excess
1	Kampala	8	19	152	210	56	114	138.16%	36.84%	75.00%
2	Oyam	3	19	57	56	1	0	98.25%	1.75%	0.00%
3	Kaliro	4	19	76	71	11	6	93.42%	14.47%	7.89%
4	Rukungiri	9	19	171	157	37	23	91.81%	21.64%	13.45%
5	Amuria	7	19	133	117	25	9	87.97%	18.80%	6.77%
6	Lira	13	19	247	213	36	2	86.23%	14.57%	0.81%
7	Buliisa	1	19	19	16	3	0	84.21%	15.79%	0.00%
8	Amolatar	3	19	57	46	18	7	80.70%	31.58%	12.28%
9	Kamwenge	7	19	133	106	36	9	79.70%	27.07%	6.77%
10	Bukwo	3	19	57	45	12	0	78.95%	21.05%	0.00%
11	Mayuge	5	19	95	75	30	10	78.95%	31.58%	10.53%
12	Nakasongola	8	19	152	119	38	5	78.29%	25.00%	3.29%
13	Katakwi	5	19	95	73	33	11	76.84%	34.74%	11.58%
14	Dokolo	4	19	76	58	22	4	76.32%	28.95%	5.26%
15	Amuru	6	19	114	86	41	13	75.44%	35.96%	11.40%
16	Adjumani	6	19	114	85	31	2	74.56%	27.19%	1.75%
17	Masindi	12	19	228	169	70	11	74.12%	30.70%	4.82%
18	Gulu	13	19	247	183	66	2	74.09%	26.72%	0.81%
19	Kabarole	16	19	304	218	105	19	71.71%	34.54%	6.25%
20	Iganga	17	19	323	228	102	7	70.59%	31.58%	2.17%
21	Bukedea	5	19	95	67	29	1	70.53%	30.53%	1.05%
22	Pader	15	19	285	197	102	14	69.12%	35.79%	4.91%
23	Abim	3	19	57	39	22	4	68.42%	38.60%	7.02%
24	Luwero	13	19	247	169	88	10	68.42%	35.63%	4.05%
25	Jinja	11	19	209	140	88	19	66.99%	42.11%	9.09%
26	Kapchorwa	10	19	190	125	65	0	65.79%	34.21%	0.00%
27	Mbale	13	19	247	162	111	26	65.59%	44.94%	10.53%
28	Kayunga	8	19	152	95	65	8	62.50%	42.76%	5.26%
29	Moroto	10	19	190	116	105	31	61.05%	55.26%	16.32%
30	Nakapiripirit	6	19	114	69	49	4	60.53%	42.98%	3.51%
31	Yumbe	6	19	114	69	48	3	60.53%	42.11%	2.63%
32	Moyo	8	19	152	91	68	7	59.87%	44.74%	4.61%
33	Bundibugyo	6	19	114	68	54	8	59.65%	47.37%	7.02%
34	Wakiso	21	19	399	235	194	30	58.90%	48.62%	7.52%
35	Nebbi	18	19	342	198	158	14	57.89%	46.20%	4.09%
36	Kabale	12	19	228	131	101	4	57.46%	44.30%	1.75%
37	Mukono	23	19	437	249	188	0	56.98%	43.02%	0.00%
38	Apac	10	19	190	108	84	2	56.84%	44.21%	1.05%
39	Ntungamo	10	19	190	105	91	6	55.26%	47.89%	3.16%
40	Masaka	19	19	361	195	182	16	54.02%	50.42%	4.43%
41	Kotido	4	19	76	41	35	0	53.95%	46.05%	0.00%
42	Manafwa	11	19	209	111	102	4	53.11%	48.80%	1.91%
43	Arua	16	19	304	161	157	14	52.96%	51.64%	4.61%
44	Lyantonde	4	19	76	40	36	0	52.63%	47.37%	0.00%
45	Soroti	15	19	285	148	139	2	51.93%	48.77%	0.70%

46	Nakaseke	5	19	95	49	49	3	51.58%	51.58%	3.16%
47	Pallisa	20	19	380	194	186	0	51.05%	48.95%	0.00%
48	Kyenjojo	15	19	285	145	141	1	50.88%	49.47%	0.35%
49	Kanungu	8	19	152	77	79	4	50.66%	51.97%	2.63%
50	Rakai	20	19	380	191	194	5	50.26%	51.05%	1.32%
51	Kitgum	8	19	152	76	76	0	50.00%	50.00%	0.00%
52	Kibaale	15	19	285	142	156	13	49.82%	54.74%	4.56%
53	Kisoro	13	19	247	123	128	4	49.80%	51.82%	1.62%
54	Kiruhura	12	19	228	112	123	7	49.12%	53.95%	3.07%
55	Budaka	12	19	228	112	123	7	49.12%	53.95%	3.07%
56	Busia	7	19	133	63	73	3	47.37%	54.89%	2.26%
57	Kumi	11	19	209	94	116	1	44.98%	55.50%	0.48%
58	Ibanda	6	19	114	51	65	2	44.74%	57.02%	1.75%
59	Tororo	17	19	323	142	185	4	43.96%	57.28%	1.24%
60	Bushenyi	21	19	399	174	228	3	43.61%	57.14%	0.75%
61	Mbarara	12	19	228	95	137	4	41.67%	60.09%	1.75%
62	Koboko	6	19	114	47	67	0	41.23%	58.77%	0.00%
63	Isingiro	14	19	266	102	166	2	38.35%	62.41%	0.75%
64	Mityana	10	19	190	72	120	2	37.89%	63.16%	1.05%
65	Namutumba	5	19	95	36	61	2	37.89%	64.21%	2.11%
66	Mubende	9	19	171	64	108	1	37.43%	63.16%	0.58%
67	Kasese	27	19	513	191	340	18	37.23%	66.28%	3.51%
68	Kaberamaido	6	19	114	42	73	1	36.84%	64.04%	0.88%
69	Mpigi	21	19	399	139	263	3	34.84%	65.91%	0.75%
70	Butaleja	10	19	190	62	130	2	32.63%	68.42%	1.05%
71	Kalangala	10	19	190	62	130	2	32.63%	68.42%	1.05%
72	Hoima	18	19	342	111	232	1	32.46%	67.84%	0.29%
73	Bugiri	12	19	228	68	160	0	29.82%	70.18%	0.00%
74	Kamuli	14	19	266	79	187	0	29.70%	70.30%	0.00%
75	Kiboga	9	19	171	50	121	0	29.24%	70.76%	0.00%
76	Kaabong	4	19	76	22	54	0	28.95%	71.05%	0.00%
77	Maracha-Terego	15	19	285	81	207	3	28.42%	72.63%	1.05%
78	Sironko	23	19	437	120	317	0	27.46%	72.54%	0.00%
79	Sembabule	4	19	76	19	57	0	25.00%	75.00%	0.00%
80	Bududa	7	19	133	33	100	0	24.81%	75.19%	0.00%
	Sub-total	853		16207	8700	8086	579	53.68%	49.89%	3.57%

2.3.5 Health Centre 11 Level

The situation at the Health Centre II Level had improved from what it was in **2009 audit report**. Whereas the proportion of the **filled** approved positions then was **36%** and **vacant 64%** and **no excess**, the same had risen to **filled 42%** and **58% net vacancy rate** comparatively.

The highest proportion of **filled** approved positions at this level was found in **Buliisa, Oyam, Dokolo, Masindi, Kapchorwa, Kamwenge, Nakapiripirit** and **Moyo** districts, i.e. **82%, 80%, 76%, 75%, 74%, 73%, 73%** and **71%** filled; **vacant 18%, 20%, 24%, 25%, 26%, 27%, 27%** and **29%** respectively. **Oyam, Dokolo** and **Kapchorwa** districts were in the lead in **2009 audit report** too; **Buliisa, Masindi, Kamwenge** districts and the other two listed herein are new comers in the arena.

However, the proportion of filled approved positions in some districts that were on the lead at this level in **2009 audit report**, had remarkably dropped down from what they had then, viz., **Lira, Apac, Yumbe, Abim, Moroto, Arua** and **Kaliro** had filled **103%, 78%, 75%, 73%, 71%, 69%** and **67%** then, but subsequently had filled **40%, 60%, 60%, 58%, 63%, 50%** and **66%** respectively, a real drastic drop in some cases.

The lowest proportion of filled approved positions i.e. **below 20%** at this level was found in the districts of **Mubende, Mbarara, Butaleja, Sembabule, Bushenyi, Bugiri, Busia, Ibanda, Bukedea, Maracha-Terego** and **Kiruhura** with filled **19%, 19%, 18%, 18%, 17%, 16%, 15%, 15%, 15%, 14%** and **12%** with a huge corresponding net vacancy rates of **81%, 81%, 82%, 82%, 83%, 84%, 85%, 85%, 85%, 86%** and **88%** respectively to be filled through external recruitment.

Again, history repeated itself in the case of some districts, namely **Kiruhura** and **Bukedea** which were and had remained among the districts with the lowest filled approved positions. In **2009 audit report**, the two districts had filled **9%** and vacant **91%** each then; but each had subsequently been found to have **Kiruhura** filled **12%** only and **88%** vacant and **Bukedea** filled **15%** and **85%** vacant. **Tororo** District with **11%** filled and vacant **89%** in **2009 audit report** recovered and had recorded a rise up to **22%** filled, i.e. doubled up, and vacant **78%** down from the **89%** vacancy rate at the time of audit exercise.

The analysis indicated that Nursing Assistants, Askaris and Porters still occupied the greatest proportion of the total health workforce at Health Centre II Level in the majority of districts.

Table 9 in this report contains the summary of the analysis of filled, vacant and excess staff, if any, at the HC 11 level in all the 80 districts that were covered.

Table 9: HC11s Analysis of Filled, Vacant and Excess Staff in 80 Districts

No.	District & HC 11 Facility Level	No of Units	Norms Per Unit	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	% Excess
1	Buliisa	5	9	45	37	8	0	82.22%	17.78%	0.00%
2	Oyam	17	9	153	123	30	0	80.39%	19.61%	0.00%
3	Dokolo	7	9	63	48	16	1	76.19%	25.40%	1.59%
4	Masindi	28	9	252	189	72	9	75.00%	28.57%	3.57%
5	Kapchorwa	15	9	135	100	41	6	74.07%	30.37%	4.44%
6	Kamwenge	17	9	153	112	52	11	73.20%	33.99%	7.19%
7	Nakapiripirit	7	9	63	46	17	0	73.02%	26.98%	0.00%
8	Moyo	20	9	180	127	66	13	70.56%	36.67%	7.22%
9	Nakasongola	20	9	180	123	65	8	68.33%	36.11%	4.44%
10	Gulu	25	9	225	152	74	1	67.56%	32.89%	0.44%
11	Kampala	1	9	9	6	5	2	66.67%	55.56%	22.22%
12	Bukwo	8	9	72	48	24	0	66.67%	33.33%	0.00%
13	Kalangala	2	9	18	12	8	2	66.67%	44.44%	11.11%
14	Kaliro	4	9	36	24	12	0	66.67%	33.33%	0.00%

15	Amuru	19	9	171	112	75	16	65.50%	43.86%	9.36%
16	Koboko	6	9	54	35	19	0	64.81%	35.19%	0.00%
17	Moroto	10	9	90	57	41	8	63.33%	45.56%	8.89%
18	Pader	39	9	351	222	141	12	63.25%	40.17%	3.42%
19	Bundibugyo	17	9	153	95	71	13	62.09%	46.41%	8.50%
20	Jinja	32	9	288	178	115	5	61.81%	39.93%	1.74%
21	Adjumani	21	9	189	115	74	0	60.85%	39.15%	0.00%
22	Yumbe	9	9	81	49	34	2	60.49%	41.98%	2.47%
23	Sironko	14	9	126	76	52	2	60.32%	41.27%	1.59%
24	Apac	16	9	144	86	61	3	59.72%	42.36%	2.08%
25	Kisoro	14	9	126	74	55	3	58.73%	43.65%	2.38%
26	Abim	12	9	108	63	50	5	58.33%	46.30%	4.63%
27	Kotido	9	9	81	47	38	4	58.02%	46.91%	4.94%
28	Budaka	3	9	27	15	13	1	55.56%	48.15%	3.70%
29	Mbale	7	9	63	35	41	13	55.56%	65.08%	20.63%
30	Amuria	17	9	153	84	72	3	54.90%	47.06%	1.96%
31	Rukungiri	30	9	270	146	141	17	54.07%	52.22%	6.30%
32	Amolatar	7	9	63	34	38	9	53.97%	60.32%	14.29%
33	Kayunga	7	9	63	34	34	5	53.97%	53.97%	7.94%
34	Ntungamo	22	9	198	103	104	9	52.02%	52.53%	4.55%
35	Arua	15	9	135	67	73	5	49.63%	54.07%	3.70%
36	Kabarole	24	9	216	107	125	16	49.54%	57.87%	7.41%
37	Katakwi	12	9	108	52	57	1	48.15%	52.78%	0.93%
38	Kumi	6	9	54	26	31	3	48.15%	57.41%	5.56%
39	Iganga	37	9	333	158	180	5	47.45%	54.05%	1.50%
40	Kaberamaido	6	9	54	25	29	0	46.30%	53.70%	0.00%
41	Kyenjojo	12	9	108	49	59	0	45.37%	54.63%	0.00%
42	Manafwa	3	9	27	12	17	2	44.44%	62.96%	7.41%
43	Pallisa	12	9	108	48	64	4	44.44%	59.26%	3.70%
44	Rakai	41	9	369	164	209	4	44.44%	56.64%	1.08%
45	Mayuge	24	9	216	95	121	0	43.98%	56.02%	0.00%
46	Kabale	51	9	459	200	276	17	43.57%	60.13%	3.70%
47	Masaka	27	9	243	104	163	24	42.80%	67.08%	9.88%
48	Luwero	23	9	207	86	130	9	41.55%	62.80%	4.35%
49	Lyantonde	6	9	54	22	32	0	40.74%	59.26%	0.00%
50	Kaabong	17	9	153	62	91	0	40.52%	59.48%	0.00%
51	Lira	22	9	198	80	119	1	40.40%	60.10%	0.51%
52	Wakiso	34	9	306	121	196	11	39.54%	64.05%	3.59%
53	Nakaseke	8	9	72	26	47	1	36.11%	65.28%	1.39%
54	Soroti	17	9	153	55	99	1	35.95%	64.71%	0.65%
55	Isingiro	31	9	279	91	189	1	32.62%	67.74%	0.36%
56	Kitgum	8	9	72	23	51	2	31.94%	70.83%	2.78%
57	Mukono	32	9	288	91	197	0	31.60%	68.40%	0.00%
58	Hoima	20	9	180	56	125	1	31.11%	69.44%	0.56%
59	Kanungu	14	9	126	39	88	1	30.95%	69.84%	0.79%
60	Mpigi	25	9	225	63	166	4	28.00%	73.78%	1.78%
61	Kiboga	13	9	117	31	89	3	26.50%	76.07%	2.56%
62	Nebbi	23	9	207	53	155	1	25.60%	74.88%	0.48%

63	Namutumba	17	9	153	34	120	1	22.22%	78.43%	0.65%
64	Tororo	17	9	153	34	120	1	22.22%	78.43%	0.65%
65	Kasese	45	9	405	87	327	9	21.48%	80.74%	2.22%
66	Kamuli	23	9	207	44	163	0	21.26%	78.74%	0.00%
67	Kibaale	15	9	135	28	108	1	20.74%	80.00%	0.74%
68	Bududa	6	9	54	11	43	0	20.37%	79.63%	0.00%
69	Mityana	19	9	171	34	139	2	19.88%	81.29%	1.17%
70	Mubende	35	9	315	60	256	1	19.05%	81.27%	0.32%
71	Mbarara	30	9	270	50	222	2	18.52%	82.22%	0.74%
72	Butaleja	11	9	99	18	81	0	18.18%	81.82%	0.00%
73	Sembabule	15	9	135	24	115	4	17.78%	85.19%	2.96%
74	Bushenyi	56	9	504	84	427	7	16.67%	84.72%	1.39%
75	Bugiri	42	9	378	62	316	0	16.40%	83.60%	0.00%
76	Busia	13	9	117	18	99	0	15.38%	84.62%	0.00%
77	Ibanda	27	9	243	37	206	0	15.23%	84.77%	0.00%
78	Bukedea	3	9	27	4	23	0	14.81%	85.19%	0.00%
79	Maracha-Terego	8	9	72	10	62	0	13.89%	86.11%	0.00%
80	Kiruhura	22	9	198	24	174	0	12.12%	87.88%	0.00%
	Sub-total	1454		13086	5476	7938	328	41.85%	60.66%	2.51%

2.3.6 Municipal and Town Councils Levels

The proportions of the approved posts and positions filled in the health sector in the Municipal Councils and Town Councils for the health offices, managing primary health care and hygiene in these units, are shown the following **Tables 10, 11 and 12** for Municipal Councils, Town Councils, big and small, respectively.

2.3.6.1 Municipal Councils

Masaka, Lira and Entebbe municipalities had the highest proportion of filled approved positions **163%, 100% and 88% filled with an excess of 75%, 13% and net vacancy rate of 13%** respectively.

Hoima and Gulu Municipal Councils had the least proportion of filled approved positions, viz **25% filled** and a **huge net vacancy rate of 75%** each. **Table 10** below refers.

Table 10: Municipal Councils Analysis of Filled, Vacant and Excess Staff in 80 Districts

No .	District & MCs Facility Level	No of Units	Norm Per Unit	Total Norms	Filled	Vacant	Exce.	% Filled	% Vacant	% Excess
1	Masaka	1	8	8	13	1	6	162.50%	12.50%	75.00%
2	Lira	1	8	8	8	1	1	100.00%	12.50%	12.50%
3	Entebbe	1	8	8	7	1	0	87.50%	12.50%	0.00%
4	Arua	1	8	8	5	3	0	62.50%	37.50%	0.00%
5	Fort Portal	1	8	8	5	3	0	62.50%	37.50%	0.00%
6	Mbale	1	8	8	5	3	0	62.50%	37.50%	0.00%
7	Mukono	1	8	8	4	4	0	50.00%	50.00%	0.00%
8	Mbarara	1	8	8	4	4	0	50.00%	50.00%	0.00%

9	Rukungiri	1	8	8	4	4	0	50.00%	50.00%	0.00%
10	Soroti	1	8	8	4	4	0	50.00%	50.00%	0.00%
11	Tororo	1	8	8	4	4	0	50.00%	50.00%	0.00%
12	Jinja	1	8	8	3	5	0	37.50%	62.50%	0.00%
13	Kabale	1	8	8	3	5	0	37.50%	62.50%	0.00%
14	Moroto	1	8	8	3	5	0	37.50%	62.50%	0.00%
15	Hoima	1	8	8	2	6	0	25.00%	75.00%	0.00%
16	Gulu	1	8	8	2	7	1	25.00%	87.50%	12.50%
	Sub-total	16		128	76	60	8	59.38%	46.88%	6.25%

Note: Bushenyi-Ishaka, Busia, Iganga, Kasese and Ntungamo Municipalities did not submit their Staffing updates for MCs

2.3.6.2 Big Town Councils

Table 11 below, shows the proportions of filled approved positions in these big Town Councils, with Ndorwa TC in the lead and Masindi TC, slated to be elevated to a Municipal Council, with the least proportion. Kasese too will become a Municipal Council in the FY.2010/11.

Table 11: Big Town Councils Analysis of Filled, Vacant and Excess Staff In 80 Districts

No.	District & Facility Level	No of Units	Norms Per Unit	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	% Excess
1	Ndorwa	1	7	7	5	2	0	71.43%	28.57%	0.00%
2	Mityana	1	7	7	3	4	0	42.86%	57.14%	0.00%
3	Kasese	1	7	7	2	5	0	28.57%	71.43%	0.00%
4	Iganga	1	7	7	1	6	0	14.29%	85.71%	0.00%
5	Masindi	1	7	7	1	6	0	14.29%	85.71%	0.00%
	Sub-total	5		35	12	23	0	34.29%	65.71%	0.00%

2.3.6.3 Small Town Councils

Kotido Town Council Health Office had all the staff it needed **100%** staffing norm **filled**. It was followed by **Rubanda** Town Council in Kabale District and **Rakai** Town Council with **80%** and **73%** filled with vacancy rates of **20%** and **27%** respectively. The proportions for the rest of the other town councils are shown in **Table 12** below.

Table 12: Small Town Councils Analysis of Filled, Vacant and Excess Staff in 80 Districts

No.	District & STC Facility Level	No of Units	Norms Per Unit	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	% Excess
1	Kotido	1	5	5	5	0	0	100.00%	0.00%	0.00%
2	Rubanda	1	5	5	4	1	0	80.00%	20.00%	0.00%
3	Rakai	3	5	15	11	4	0	73.33%	26.67%	0.00%
4	Kakira	1	5	5	3	3	1	60.00%	60.00%	20.00%
5	Katakwi	1	5	5	3	2	0	60.00%	40.00%	0.00%
6	Mubende	1	5	5	3	2	0	60.00%	40.00%	0.00%
7	Apac	1	5	5	3	2	0	60.00%	40.00%	0.00%
8	Bududa	1	5	5	3	2	0	60.00%	40.00%	0.00%
9	Kumi	1	5	5	3	2	0	60.00%	40.00%	0.00%
10	Mayuge	1	5	5	3	4	2	60.00%	80.00%	40.00%

11	Oyam	1	5	5	3	2	0	60.00%	40.00%	0.00%
12	Pallisa	1	5	5	3	3	1	60.00%	60.00%	20.00%
13	Bugembe	1	5	5	2	4	1	40.00%	80.00%	20.00%
14	Dokolo	1	5	5	2	3	0	40.00%	60.00%	0.00%%
15	Hiima	1	5	5	2	3	0	40.00%	60.00%	0.00%
16	Kitgum	1	5	5	2	3	0	40.00%	60.00%	0.00%
17	Abim	1	5	5	2	3	0	40.00%	60.00%	0.00%
18	Amuria	1	5	5	2	3	0	40.00%	60.00%	0.00%
19	Budaka	1	5	5	2	3	0	40.00%	60.00%	0.00%
20	Bugiri	1	5	5	2	3	0	40.00%	60.00%	0.00%
21	Bukwo	1	5	5	2	3	0	40.00%	60.00%	0.00%
22	Busia	1	5	5	2	4	1	40.00%	80.00%	20.00%
23	Kaberamaido	1	5	5	2	3	0	40.00%	60.00%	0.00%
24	Kaliro	1	5	5	2	3	0	40.00%	60.00%	0.00%
25	Kanungu	2	5	10	4	6	0	40.00%	60.00%	0.00%
26	Kapchorwa	1	5	5	2	3	0	40.00%	60.00%	0.00%
27	Kayunga	1	5	5	2	3	0	40.00%	60.00%	0.00%
28	Kyenjojo	1	5	5	2	3	0	40.00%	60.00%	0.00%
29	Manafwa	1	5	5	2	4	1	40.00%	80.00%	20.00%
30	Mpondwe	1	5	5	2	3	0	40.00%	60.00%	0.00%
31	Nakapiripirit	1	5	5	2	3	0	40.00%	60.00%	0.00%
32	Nakasongola	1	5	5	2	3	0	40.00%	60.00%	0.00%
33	Yumbe	1	5	5	2	3	0	40.00%	60.00%	0.00%
34	Bundibugyo	2	5	10	3	7	0	30.00%	70.00%	0.00%
35	Buwenge	1	5	5	1	4	0	20.00%	80.00%	0.00%
36	Amolatar	1	5	5	1	4	0	20.00%	80.00%	0.00%
37	Katwe Kabatoro	1	5	5	1	4	0	20.00%	80.00%	0.00%
38	Kigorobya	1	5	5	1	4	0	20.00%	80.00%	0.00%
39	Kisoro	1	5	5	1	4	0	20.00%	80.00%	0.00%
40	Pader	3	5	15	3	12	0	20.00%	80.00%	0.00%
41	Sironko	1	5	5	1	4	0	20.00%	80.00%	0.00%
42	Adjumani	1	5	5	1	4	0	20.00%	80.00%	0.00%
43	Bukedea	1	5	5	1	4	0	20.00%	80.00%	0.00%
44	Buliisa	1	5	5	1	4	0	20.00%	80.00%	0.00%
45	Butaleja	2	5	10	2	8	0	20.00%	80.00%	0.00%
46	Ibanda	2	5	10	2	8	0	20.00%	80.00%	0.00%
47	Kaabong	1	5	5	1	4	0	20.00%	80.00%	0.00%
48	Kalangala	1	5	5	1	4	0	20.00%	80.00%	0.00%
49	Kamuli	1	5	5	1	4	0	20.00%	80.00%	0.00%
50	Kamwenge	1	5	5	1	4	0	20.00%	80.00%	0.00%
51	Kiboga	1	5	5	1	4	0	20.00%	80.00%	0.00%
52	Lyantonde	1	5	5	1	4	0	20.00%	80.00%	0.00%
53	Mpigi	1	5	5	1	4	0	20.00%	80.00%	0.00%
54	Namutumba	1	5	5	1	4	0	20.00%	80.00%	0.00%
55	Nebbi	2	5	10	2	8	0	20.00%	80.00%	0.00%
56	Sembabule	1	5	5	1	4	0	20.00%	80.00%	0.00%
57	Kibaale	2	5	10	1	9	0	10.00%	90.00%	0.00%
58	Wakiso	1	5	5	0	5	0	0.00%	100.00%	0.00%

59	Amuru	1	5	5	0	5	0	0.00%	100.00%	0.00%
60	Maracha-Terego	1	5	5	0	5	0	0.00%	100.00%	0.00%
61	Kampala	0	0	0	0	0	0	0.00%	0.00%	0.00%
62	Kiruhura	0	0	0	0	0	0	0.00%	0.00%	0.00%
63	Bushenyi	0	0	0	0	0	0	0.00%	0.00%	0.00%
64	Isingiro	0	0	0	0	0	0	0.00%	0.00%	0.00%
65	Kabarole	0	0	0	0	0	0	0.00%	0.00%	0.00%
66	Koboko	0	0	0	0	0	0	0.00%	0.00%	0.00%
67	Luwero	0	0	0	0	0	0	0.00%	0.00%	0.00%
68	Moyo	0	0	0	0	0	0	0.00%	0.00%	0.00%
69	Nakaseke	0	0	0	0	0	0	0.00%	0.00%	0.00%
70	Ntungamo	0	0	0	0	0	0	0.00%	0.00%	0.00%
71	Rukungiri	0	0	0	0	0	0	0.00%	0.00%	0.00%
	Sub-total	70		350	122	235	7	34.86%	67.14%	2.00%

Note: Kampala and other Town Councils did not submit their staffing positions for this report.

2.3.7 Lower Health Facility Unit Level in HC1Vs, HC111s and HC11s

Besides the analyses at the various higher levels above, analysis was also carried out at single unit levels in HC1Vs, HC111s and HC11s and the following were the findings.

2.3.7.1 HC1Vs Units

In 2009 audit report, Luwero Health Centre 1V in Luwero District had the highest proportion of its approved positions **filled 148% at unit level**, followed by **Naguru HC 1V** in Kampala district with **144%** and **Katakwi HC 1V** in Katakwi district with **133%**.

The same units were on the lead again in the same order with **148% still, 138%, 127% filled** but with **net excesses of 63%, 79% and 48%** respectively this time round. They are followed by **Masafu HC1V** in Busia District **108% filled with net excess of 38%**; **Dokolo HC1V** in Dokolo District **98% filled with net excess of 21%**; **Kakuuto HC1V** in Rakai District **98% filled with net excess of 29%**; **Amolatar HC1V** in Amolatar District **96% filled with net excess of 29%**; **Koboko HC1V** in Koboko District **96% filled with net excess of 25%**; **Kebisoni HC1V** in Rukungiri District **96% filled with net excess of 27%**; **Mukono HC1V** in Mukono District **94% filled with net excess of 19%**; **Pakwach HC1V** in Nebbi District **94% filled with net excess of 29%**; **Nyahuka HC1V** in Bundibugyo District **92% filled with net excess of 40%**; **Bugembe HC1V** in Jinja District **92% filled with net excess of 23%**; **Kawempe HC1V** in Kampala District **92% filled with net excess of 35%**; **Busiu HC1V** in Mbale District **92% filled with net excess of 23%** and **Anyeke HC1V** in Oyam District **92% filled with net vacancy rate of 8% and no excess 0%**, in that sequence.

The least proportion of the approved positions filled were recorded in **Mungula HC1V** in Adjumani District with **25% filled and a huge vacancy rate of 75%**; **Kigorobya HC1V** in Hoima District with **23% filled and a huge vacancy rate of 77%** and **Ntuusi HC1V** in Sembabule District with **17% filled and a huge vacancy rate of 83%**. **Ntuusi HC1V** was in the same scenario in **2009 audit report**. The proportions of the rest of the HC1Vs are shown in **Table 13** below.

Table 13: Analysis of HRH Staffing at Health Centre 1V Unit Level in 80 Districts

Approved Norms			Unit						
No.	HC 1V Unit	District		Filled	Vacant	Excess	% Filled	% Vacant	% Excess
1	Luwero	Luwero	48	71	7	30	147.92%	14.58%	62.50%
2	Naguru	Kampala	48	66	20	38	137.50%	41.67%	79.17%
3	Katakwi	Katakwi	48	61	10	23	127.08%	20.83%	47.92%
4	Masafu	Busia	48	52	14	18	108.33%	29.17%	37.50%
5	Dokolo	Dokolo	48	47	11	10	97.92%	22.92%	20.83%
6	Kakuuto	Rakai	48	47	15	14	97.92%	31.25%	29.17%
7	Amolatar	Amolatar	48	46	16	14	95.83%	33.33%	29.17%
8	Koboko	Koboko	48	46	14	12	95.83%	29.17%	25.00%
9	Kebisoni	Rukungiri	48	46	15	13	95.83%	31.25%	27.08%
10	Mukono	Mukono	48	45	12	9	93.75%	25.00%	18.75%
11	Pakwach	Nebbi	48	45	17	14	93.75%	35.42%	29.17%
12	Nyahuka	Bundibugyo	48	44	23	19	91.67%	47.92%	39.58%
13	Bugembe	Jinja	48	44	15	11	91.67%	31.25%	22.92%
14	Kawempe	Kampala	48	44	21	17	91.67%	43.75%	35.42%
15	Busiu	Mbale	48	44	15	11	91.67%	31.25%	22.92%
16	Anyeke	Oyam	48	44	4	0	91.67%	8.33%	0.00%
17	Rukunyu	Kamwenge	48	43	23	18	89.58%	47.92%	37.50%
18	Nakasongola	Nakasongola	48	43	16	11	89.58%	33.33%	22.92%
19	Oli	Arua	48	41	14	7	85.42%	29.17%	14.58%
20	Buwenge	Jinja	48	41	14	7	85.42%	29.17%	14.58%
21	Kalangala	Kalangala	48	41	15	8	85.42%	31.25%	16.67%
22	Ogul	Lira	48	41	8	1	85.42%	16.67%	2.08%
23	Bufumbo	Mbale	48	41	12	5	85.42%	25.00%	10.42%
24	Ntara	Kamwenge	48	40	21	13	83.33%	43.75%	27.08%
25	Kotido	Kotido	48	40	15	7	83.33%	31.25%	14.58%
26	Adumi	Arua	48	39	15	6	81.25%	31.25%	12.50%
27	Kaberamaido	Kaberamaido	48	39	16	7	81.25%	33.33%	14.58%
28	Orum	Lira	48	39	10	1	81.25%	20.83%	2.08%
29	Buvuma	Mukono	48	39	14	5	81.25%	29.17%	10.42%
30	Bumanya	Kaliro	48	38	11	1	79.17%	22.92%	2.08%
31	Amach	Lira	48	38	11	1	79.17%	22.92%	2.08%
32	Buliisa	Buliisa	48	37	11	0	77.08%	22.92%	0.00%
33	Busia	Busia	48	37	17	6	77.08%	35.42%	12.50%
34	Lalogi	Gulu	48	37	13	2	77.08%	27.08%	4.17%
35	Kyenjojo	Kyenjojo	48	37	15	4	77.08%	31.25%	8.33%
36	Alebtong	Lira	48	37	12	1	77.08%	25.00%	2.08%
37	Mpigi	Mpigi	48	37	19	8	77.08%	39.58%	16.67%
38	Bukuuku	Kabarole	48	36	17	5	75.00%	35.42%	10.42%
39	Kihihi	Kanungu	48	36	22	10	75.00%	45.83%	20.83%
40	Nyimbwa	Luwero	48	36	16	4	75.00%	33.33%	8.33%
41	Pajule	Pader	48	36	16	4	75.00%	33.33%	8.33%
42	Rhino Camp	Arua	48	35	18	5	72.92%	37.50%	10.42%
43	Budaka	Budaka	48	35	16	3	72.92%	33.33%	6.25%
44	Bukedea	Bukedea	48	35	14	1	72.92%	29.17%	2.08%

45	Awach	Gulu	48	35	14	1	72.92%	29.17%	2.08%
46	Kibiito	Kabarole	48	35	20	7	72.92%	41.67%	14.58%
47	Bwizibwera	Mbarara	48	35	27	14	72.92%	56.25%	29.17%
48	Serere	Soroti	48	35	17	4	72.92%	35.42%	8.33%
49	Obongi	Moyo	48	34	16	2	70.83%	33.33%	4.17%
50	Ntenjeru	Mukono	48	34	16	2	70.83%	33.33%	4.17%
51	Tokora	Nakapiripirit	48	34	21	7	70.83%	43.75%	14.58%
52	Wakiso	Wakiso	48	34	20	6	70.83%	41.67%	12.50%
53	Busesa	Iganga	48	32	17	1	66.67%	35.42%	2.08%
54	Muko	Kabale	48	32	18	2	66.67%	37.50%	4.17%
55	Rwashamaire	Ntungamo	48	32	19	3	66.67%	39.58%	6.25%
56	Bugangari	Rukungiri	48	32	19	3	66.67%	39.58%	6.25%
57	Budadiri	Sironko	48	32	16	0	66.67%	33.33%	0.00%
58	Buwambo	Wakiso	48	32	19	3	66.67%	39.58%	6.25%
59	Budondo	Jinja	48	31	21	4	64.58%	43.75%	8.33%
60	Kaproron	Kapchorwa	48	31	19	2	64.58%	39.58%	4.17%
61	Kigandalo	Mayuge	48	31	21	4	64.58%	43.75%	8.33%
62	Sembabule	Sembabule	48	31	23	6	64.58%	47.92%	12.50%
63	Tiriri	Soroti	48	31	19	2	64.58%	39.58%	4.17%
64	Nagongera	Tororo	48	31	22	5	64.58%	45.83%	10.42%
65	Mukujju	Tororo	48	31	24	7	64.58%	50.00%	14.58%
66	Amuria	Amuria	48	30	21	3	62.50%	43.75%	6.25%
67	Kapelebyong	Amuria	48	30	22	4	62.50%	45.83%	8.33%
68	Bugono	Iganga	48	30	18	0	62.50%	37.50%	0.00%
69	Mparo	Kabale	48	30	19	1	62.50%	39.58%	2.08%
70	Rubaare	Ntungamo	48	30	20	2	62.50%	41.67%	4.17%
71	Kitwe	Ntungamo	48	30	20	2	62.50%	41.67%	4.17%
72	Princess Anne	Soroti	48	30	22	4	62.50%	45.83%	8.33%
73	Aduku	Apac	48	29	20	1	60.42%	41.67%	2.08%
74	Walukuba	Jinja	48	29	23	4	60.42%	47.92%	8.33%
75	Kalagala	Luwero	48	29	22	3	60.42%	45.83%	6.25%
76	Bwujanga	Masindi	48	29	20	1	60.42%	41.67%	2.08%
77	Buwasa	Sironko	48	29	20	1	60.42%	41.67%	2.08%
78	Kiyunga	Iganga	48	28	20	0	58.33%	41.67%	0.00%
79	Kibaale	Kibaale	48	28	23	3	58.33%	47.92%	6.25%
80	Nabilatuk	Nakapiripirit	48	28	24	4	58.33%	50.00%	8.33%
81	Muyembe	Sironko	48	28	20	0	58.33%	41.67%	0.00%
82	Kasangati	Wakiso	48	28	23	3	58.33%	47.92%	6.25%
83	Ndejje-Zanta	Wakiso	48	28	22	2	58.33%	45.83%	4.17%
84	Atiak	Amuru	48	27	28	7	56.25%	58.33%	14.58%
85	Rugazi	Bushenyi	48	27	22	1	56.25%	45.83%	2.08%
86	Mitooma	Bushenyi	48	27	23	2	56.25%	47.92%	4.17%
87	Bbaale	Kayunga	48	27	21	0	56.25%	43.75%	0.00%
88	Ntwetwe	Kiboga	48	27	27	6	56.25%	56.25%	12.50%
89	Kinoni	Mbarara	48	27	28	7	56.25%	58.33%	14.58%
90	Buhunga	Rukungiri	48	27	25	4	56.25%	52.08%	8.33%
91	Apapai	Soroti	48	27	25	4	56.25%	52.08%	8.33%
92	Aboke	Apac	48	26	24	2	54.17%	50.00%	4.17%

93	Bukwo	Bukwo	48	26	22	0	54.17%	45.83%	0.00%
94	Kabwohe	Bushenyi	48	26	23	1	54.17%	47.92%	2.08%
95	Ruhoko	Ibanda	48	26	22	0	54.17%	45.83%	0.00%
96	Mpumudde	Jinja	48	26	26	4	54.17%	54.17%	8.33%
97	Rwesande	Kasese	48	26	26	4	54.17%	54.17%	8.33%
98	Rubuguri	Kisoro	48	26	22	0	54.17%	45.83%	0.00%
99	Kumi	Kumi	48	26	29	7	54.17%	60.42%	14.58%
100	Kyegegwa	Kyenjojo	48	26	25	3	54.17%	52.08%	6.25%
101	Kiwangala	Masaka	48	26	24	2	54.17%	50.00%	4.17%
102	Lwengo	Masaka	48	26	23	1	54.17%	47.92%	2.08%
103	Namuyumba	Wakiso	48	26	23	1	54.17%	47.92%	2.08%
104	Midigo	Yumbe	48	26	25	3	54.17%	52.08%	6.25%
105	Kabuyanda	Isingiro	48	25	23	0	52.08%	47.92%	0.00%
106	Kangulumira	Kayunga	48	25	24	1	52.08%	50.00%	2.08%
107	Bukomero	Kiboga	48	25	25	2	52.08%	52.08%	4.17%
108	Magale	Manafwa	48	25	26	3	52.08%	54.17%	6.25%
109	Kiyumba	Masaka	48	25	24	1	52.08%	50.00%	2.08%
110	Kyanamuka	Masaka	48	25	25	2	52.08%	52.08%	4.17%
111	Kyazanga	Masaka	48	25	23	0	52.08%	47.92%	0.00%
112	Nakaseke	Nakaseke	48	25	23	0	52.08%	47.92%	0.00%
113	Kamwezi	Kabale	48	24	25	1	50.00%	52.08%	2.08%
114	Namakora	Kitgum	48	24	26	2	50.00%	54.17%	4.17%
115	Rutenga	Masaka	48	24	25	1	50.00%	52.08%	2.08%
116	Kityerera	Mayuge	48	24	27	3	50.00%	56.25%	6.25%
117	Namatala	Mbale	48	24	26	2	50.00%	54.17%	4.17%
118	Nsinze	Namutumba	48	24	26	2	50.00%	54.17%	4.17%
119	Buyinja	Bugiri	48	23	25	0	47.92%	52.08%	0.00%
120	Karugutu	Bundibugyo	48	23	26	1	47.92%	54.17%	2.08%
121	Kikuubo	Hoima	48	23	26	1	47.92%	54.17%	2.08%
122	Ishongororo	Ibanda	48	23	26	1	47.92%	54.17%	2.08%
123	Kakumiro	Kibaale	48	23	27	2	47.92%	56.25%	4.17%
124	Chahafi	Kisoro	48	23	25	0	47.92%	52.08%	0.00%
125	Karenga	Kaabong	48	22	28	2	45.83%	58.33%	4.17%
126	Kanungu	Kanungu	48	22	31	5	45.83%	64.58%	10.42%
127	Bugobero	Manafwa	48	22	27	1	45.83%	56.25%	2.08%
128	Bukulula	Masaka	48	22	26	0	45.83%	54.17%	0.00%
129	Butebo	Pallisa	48	22	27	1	45.83%	56.25%	2.08%
130	Kibuku	Pallisa	48	22	27	1	45.83%	56.25%	2.08%
131	Rwekubo	Isingiro	48	21	27	0	43.75%	56.25%	0.00%
132	Hamurwa	Kabale	48	21	28	1	43.75%	58.33%	2.08%
133	Masiba	Kabale	48	21	27	0	43.75%	56.25%	0.00%
134	Rubaya	Kabale	48	21	28	1	43.75%	58.33%	2.08%
135	Kazo	Kiruhura	48	21	29	2	43.75%	60.42%	4.17%
136	Mulanda	Tororo	48	21	29	2	43.75%	60.42%	4.17%
137	Kikyo	Bundibugyo	48	20	29	1	41.67%	60.42%	2.08%
138	Kyabugim	Bushenyi	48	20	30	2	41.67%	62.50%	4.17%
139	Kiganda	Mubende	48	20	28	0	41.67%	58.33%	0.00%
140	Nankoma	Bugiri	48	19	31	2	39.58%	64.58%	4.17%

141	Nyamuyanja	Isingiro	48	19	29	0	39.58%	60.42%	0.00%
142	Busanza	Kisoro	48	19	29	0	39.58%	60.42%	0.00%
143	Maddu	Mpigi	48	19	29	0	39.58%	60.42%	0.00%
144	Kyarusazi	Kyenjojo	48	18	31	1	37.50%	64.58%	2.08%
145	Nsiika	Bushenyi	48	17	31	0	35.42%	64.58%	0.00%
146	Buakasa	Kalangala	48	17	31	0	35.42%	64.58%	0.00%
147	Namwendwa	Kamuli	48	17	35	4	35.42%	72.92%	8.33%
148	Kakindo	Kibaale	48	17	31	0	35.42%	64.58%	0.00%
149	Ngoma	Nakaseke	48	17	31	0	35.42%	64.58%	0.00%
150	Nakandulo	Kamuli	48	16	33	1	33.33%	68.75%	2.08%
151	Mbarara MC	Mbarara	48	16	34	2	33.33%	70.83%	4.17%
152	Mwera	Mityana	48	16	32	0	33.33%	66.67%	0.00%
153	Kassanda	Mubende	48	16	32	0	33.33%	66.67%	0.00%
154	Shuku	Bushenyi	48	15	33	0	31.25%	68.75%	0.00%
155	Kidera	Kamuli	48	15	33	0	31.25%	68.75%	0.00%
156	Bugamba	Mbarara	48	15	35	2	31.25%	72.92%	4.17%
157	DMU Ngora	Kumi	48	14	39	5	29.17%	81.25%	10.42%
158	Omugo	Maracha-Terego	48	14	40	6	29.17%	83.33%	12.50%
159	Rugaaga	Isingiro	48	13	35	0	27.08%	72.92%	0.00%
160	Kyatungo	Mityana	48	13	35	0	27.08%	72.92%	0.00%
161	Mungula	Adjumani	48	12	36	0	25.00%	75.00%	0.00%
162	Kigorobya	Hoima	48	11	37	0	22.92%	77.08%	0.00%
163	Ntuusi	Sembabule	48	8	40	0	16.67%	83.33%	0.00%
164	Olil	Arua	48	0	48	0	0.00%	100.00%	0.00%
165	None	Abim	0	0	0	0	0.00%	0.00%	0.00%
166	None	Bududa	0	0	0	0	0.00%	0.00%	0.00%
167	None	Butaleja	0	0	0	0	0.00%	0.00%	0.00%
168	None	Lyantonde	0	0	0	0	0.00%	0.00%	0.00%
169	None	Moroto	0	0	0	0	0.00%	0.00%	0.00%
	Sub-total		7872	4790	3735	653	60.85%	47.45%	8.30%
	Note: Districts with zero data do not have HC1Vs								

2.3.7.2 HC111 Units

Out of **853 units** at this level, **172** or **20%** had their approved positions **filled** up to **70% and above**; **94** or **11%** of the were **filled** up to **80% and above** and **51** or **6%** had a proportions of **90% and above filled** respectively. **Table 14** below refers.

Some units recorded a proportion of filled approved positions of as low as **5% filled** and a **huge vacancy rate of 95%** as in **Namatesi HC111** in Bududa District see Annex DD. 9.4

Table 14: Analysis of HRH Staffing at Health Centre 111 Unit Level in Selected Units with 70% and above Filled Positions in Some Districts

Approved Norms Per Unit:			Unit						
No.	HC 1V Unit	District	Filled	Vacant	Excess	% Filled	% Vacant	% Excess	
1	Kampala Dispe.	Kampala	19	39	5	25	205.26%	131.58%	
2	City Hall Clinic	Kampala	19	31	8	20	163.16%	105.26%	
3	UPDF Kakiri	Wakiso	19	30	9	20	157.89%	105.26%	

4	Kitebi	Kampala	19	29	7	17	152.63%	36.84%	89.47%
5	Kisenyi	Kampala	19	27	5	13	142.11%	26.32%	68.42%
6	Busamaga	Mbale	19	27	3	11	142.11%	15.79%	57.89%
7	Namakwekwe	Mbale	19	27	3	11	142.11%	15.79%	57.89%
8	Army HC111	Moroto	19	27	11	19	142.11%	57.89%	100.00%
9	Kiruddu	Kampala	19	26	9	16	136.84%	47.37%	84.21%
10	Kawaala	Kampala	19	25	6	12	131.58%	31.58%	63.16%
11	Rukungiri	Rukungiri	19	25	1	7	131.58%	5.26%	36.84%
12	Kiswa	Kampala	19	23	7	11	121.05%	36.84%	57.89%
13	Panyadoli	Masindi	19	23	2	6	121.05%	10.53%	31.58%
14	Pader	Pader	19	23	1	5	121.05%	5.26%	26.32%
15	Buyanja	Rukungiri	19	23	2	6	121.05%	10.53%	31.58%
16	Namungalwe	Iganga	19	22	2	5	115.79%	10.53%	26.32%
17	Mugusu	Kabarole	19	21	2	4	110.53%	10.53%	21.05%
18	Karambi	Kabarole	19	21	3	5	110.53%	15.79%	26.32%
19	Nyakagyeme	Rukungiri	19	21	3	5	110.53%	15.79%	26.32%
20	Aroi	Arua	19	20	3	4	105.26%	15.79%	21.05%
21	Namugongo	Kaliro	19	20	2	3	105.26%	10.53%	15.79%
22	Paidha	Nebbi	19	20	3	4	105.26%	15.79%	21.05%
23	Ntungamo	Ntungamo	19	20	3	4	105.26%	15.79%	21.05%
24	Kisiizi	Rukungiri	19	20	2	3	105.26%	10.53%	15.79%
25	Abarilela	Amuria	19	19	2	2	100.00%	10.53%	10.53%
26	Bobi	Gulu	19	19	1	1	100.00%	5.26%	5.26%
27	Bugoye	Kasese	19	19	5	5	100.00%	26.32%	26.32%
28	Otwal	Oyam	19	19	0	0	100.00%	0.00%	0.00%
29	Agulurude	Oyam	19	19	0	0	100.00%	0.00%	0.00%
30	Patongo	Pader	19	19	2	2	100.00%	10.53%	10.53%
31	Ciforo	Adjumani	19	18	3	2	94.74%	15.79%	10.53%
32	Wera	Amuria	19	18	2	1	94.74%	10.53%	5.26%
33	Obalanga	Amuria	19	18	5	4	94.74%	26.32%	21.05%
34	Malera	Bukedea	19	18	1	0	94.74%	5.26%	0.00%
35	Agwata	Dokolo	19	18	4	3	94.74%	21.05%	15.79%
36	Iganga TC Clinic	Iganga	19	18	2	1	94.74%	10.53%	5.26%
37	Namwiwa	Kaliro	19	18	1	0	94.74%	5.26%	0.00%
38	Kicheche	Kamwenge	19	18	3	2	94.74%	15.79%	10.53%
39	Toroma	Katakwi	19	18	3	2	94.74%	15.79%	10.53%
40	Aromo	Lira	19	18	2	1	94.74%	10.53%	5.26%
41	Apala	Lira	19	18	1	0	94.74%	5.26%	0.00%
42	Amugo	Lira	19	18	1	0	94.74%	5.26%	0.00%
43	Barr	Lira	19	18	1	0	94.74%	5.26%	0.00%
44	Okwongo	Lira	19	18	1	0	94.74%	5.26%	0.00%
45	Mayuge	Mayuge	19	18	6	5	94.74%	31.58%	26.32%
46	Kakooge	Nakasongola	19	18	3	2	94.74%	15.79%	10.53%
47	Ngai	Oyam	19	18	1	0	94.74%	5.26%	0.00%
48	Bwambara	Rukungiri	19	18	3	2	94.74%	15.79%	10.53%
49	Sironko	Sironko	19	18	1	0	94.74%	5.26%	0.00%
50	Kulikulinga	Yumbe	19	18	3	2	94.74%	15.79%	10.53%
51	Openzinzi	Adjumani	19	17	2	0	89.47%	10.53%	0.00%

52	Namasale	Amolatar	19	17	4	2	89.47%	21.05%	10.53%
53	Orungo	Amuria	19	17	4	2	89.47%	21.05%	10.53%
54	Koch Goma	Amuru	19	17	5	3	89.47%	26.32%	15.79%
55	Kaladima	Amuru	19	17	7	5	89.47%	36.84%	26.32%
56	Ajia	Arua	19	17	5	3	89.47%	26.32%	15.79%
57	Bushenyi	Bushenyi	19	17	4	2	89.47%	21.05%	10.53%
58	Koro Lapainat	Gulu	19	17	3	1	89.47%	15.79%	5.26%
59	Jinja Central	Jinja	19	17	8	6	89.47%	42.11%	31.58%
60	Gadumire	Kaliro	19	17	5	3	89.47%	26.32%	15.79%
61	Kasese T.C	Kasese	19	17	8	6	89.47%	42.11%	31.58%
62	Omoro	Lira	19	17	2	0	89.47%	10.53%	0.00%
63	Olilim	Lira	19	17	2	0	89.47%	10.53%	0.00%
64	Bubulo	Manafwa	19	17	4	2	89.47%	21.05%	10.53%
65	Kigumba	Masindi	19	17	3	1	89.47%	15.79%	5.26%
66	Atanga	Pader	19	17	4	2	89.47%	21.05%	10.53%
67	Etam	Amolatar	19	16	6	3	84.21%	31.58%	15.79%
68	Acowa	Amuria	19	16	3	0	84.21%	15.79%	0.00%
69	Biiso	Buliisa	19	16	3	0	84.21%	15.79%	0.00%
70	Bubukwanga	Bundibugyo	19	16	7	4	84.21%	36.84%	21.05%
71	Bukova	Iganga	19	16	3	0	84.21%	15.79%	0.00%
72	Wakitaka	Jinja	19	16	4	1	84.21%	21.05%	5.26%
73	Nawaikoke	Kaliro	19	16	3	0	84.21%	15.79%	0.00%
74	Bigodi	Kamwenge	19	16	6	3	84.21%	31.58%	15.79%
75	Karambi	Kasese	19	16	7	4	84.21%	36.84%	21.05%
76	Aketa	Katakwi	19	16	6	3	84.21%	31.58%	15.79%
77	Ntenjeru	Kayunga	19	16	6	3	84.21%	31.58%	15.79%
78	Isunga	Kibaale	19	16	8	5	84.21%	42.11%	26.32%
79	Abako	Lira	19	16	3	0	84.21%	15.79%	0.00%
80	Agali	Lira	19	16	3	0	84.21%	15.79%	0.00%
81	Kikoma	Luwero	19	16	5	2	84.21%	26.32%	10.53%
82	Butuntumula	Luwero	19	16	4	1	84.21%	21.05%	5.26%
83	Kalungu	Masaka	19	16	7	4	84.21%	36.84%	21.05%
84	Kyatiri	Masindi	19	16	5	2	84.21%	26.32%	10.53%
85	Mutunda	Masindi	19	16	4	1	84.21%	21.05%	5.26%
86	Baitambogwe	Mayuge	19	16	4	1	84.21%	21.05%	5.26%
87	Buwaiswa	Mayuge	19	16	5	2	84.21%	26.32%	10.53%
88	Nakapiripirit	Nakapiripirit	19	16	5	2	84.21%	26.32%	10.53%
89	Nakitoma	Nakasongola	19	16	5	2	84.21%	26.32%	10.53%
90	Parombo	Nebbi	19	16	5	2	84.21%	26.32%	10.53%
91	Acholipii	Pader	19	16	6	3	84.21%	31.58%	15.79%
92	Buwalasi	Sironko	19	16	3	0	84.21%	15.79%	0.00%
93	Kajjansi	Wakiso	19	16	6	3	84.21%	31.58%	15.79%
94	Kira	Wakiso	19	16	4	1	84.21%	21.05%	5.26%
95	Asamuk	Amuria	19	15	4	0	78.95%	21.05%	0.00%
96	Riki	Arua	19	15	6	2	78.95%	31.58%	10.53%
97	Bondo	Arua	19	15	7	3	78.95%	36.84%	15.79%
98	Chesower	Bukwo	19	15	4	0	78.95%	21.05%	0.00%
99	Kapkoloswo	Bukwo	19	15	4	0	78.95%	21.05%	0.00%

100	Kortek	Bukwo	19	15	4	0	78.95%	21.05%	0.00%
101	Bata	Dokolo	19	15	5	1	78.95%	26.32%	5.26%
102	Layibi Techo GMC	Gulu	19	15	4	0	78.95%	21.05%	0.00%
103	Bulamagi	Iganga	19	15	5	1	78.95%	26.32%	5.26%
104	Kakira	Jinja	19	15	8	4	78.95%	42.11%	21.05%
105	Kisomoro	Kabarole	19	15	4	0	78.95%	21.05%	0.00%
106	Rwimi	Kabarole	19	15	6	2	78.95%	31.58%	10.53%
107	Kaswa	Kabarole	19	15	6	2	78.95%	31.58%	10.53%
108	Nyabbani	Kamwenge	19	15	4	0	78.95%	21.05%	0.00%
109	Bwizi	Kamwenge	19	15	4	0	78.95%	21.05%	0.00%
110	Sipi	Kapchorwa	19	15	4	0	78.95%	21.05%	0.00%
111	Barapwo	Lira	19	15	4	0	78.95%	21.05%	0.00%
112	Ongica	Lira	19	15	4	0	78.95%	21.05%	0.00%
113	Okwang	Lira	19	15	4	0	78.95%	21.05%	0.00%
114	Zirobwe	Luwero	19	15	5	1	78.95%	26.32%	5.26%
115	Bukalasa	Luwero	19	15	7	3	78.95%	36.84%	15.79%
116	Lefori	Moyo	19	15	5	1	78.95%	26.32%	5.26%
117	Seeta Nazigo	Mukono	19	15	4	0	78.95%	21.05%	0.00%
118	Koome	Mukono	19	15	4	0	78.95%	21.05%	0.00%
119	Lolachat	Nakapiripirit	19	15	6	2	78.95%	31.58%	10.53%
120	Lwampanga	Nakasongola	19	15	4	0	78.95%	21.05%	0.00%
121	Nabiswera	Nakasongola	19	15	4	0	78.95%	21.05%	0.00%
122	Bamugolodde	Nakasongola	19	15	4	0	78.95%	21.05%	0.00%
123	Ruhinda	Rukungiri	19	15	4	0	78.95%	21.05%	0.00%
124	Nyakwae	Abim	19	14	8	0	73.68%	42.11%	0.00%
125	Ofua	Adjumani	19	14	5	0	73.68%	26.32%	0.00%
126	Pakele	Adjumani	19	14	5	0	73.68%	26.32%	0.00%
127	Morungatuny	Amuria	19	14	5	0	73.68%	26.32%	0.00%
128	Pabbo	Amuru	19	14	7	2	73.68%	36.84%	10.53%
129	Logiri	Arua	19	14	5	0	73.68%	26.32%	0.00%
130	Offakka	Arua	19	14	5	0	73.68%	26.32%	0.00%
131	Kabarwa	Bukedea	19	14	5	0	73.68%	26.32%	0.00%
132	Kwera	Dokolo	19	14	5	0	73.68%	26.32%	0.00%
133	Aywee gmc	Gulu	19	14	5	0	73.68%	26.32%	0.00%
134	Cwero	Gulu	19	14	5	0	73.68%	26.32%	0.00%
135	Ongako	Gulu	19	14	5	0	73.68%	26.32%	0.00%
136	Odek	Gulu	19	14	5	0	73.68%	26.32%	0.00%
137	Pabwo	Gulu	19	14	5	0	73.68%	26.32%	0.00%
138	Lanenober	Gulu	19	14	5	0	73.68%	26.32%	0.00%
139	Nakalama	Iganga	19	14	5	0	73.68%	26.32%	0.00%
140	Ikonia	Iganga	19	14	5	0	73.68%	26.32%	0.00%
141	Bukanga	Iganga	19	14	5	0	73.68%	26.32%	0.00%
142	Busembatya	Iganga	19	14	5	0	73.68%	26.32%	0.00%
143	Butagaya	Jinja	19	14	7	2	73.68%	36.84%	10.53%
144	Bubare	Kabale	19	14	5	0	73.68%	26.32%	0.00%
145	Kasonganyanja	Kabarole	19	14	6	1	73.68%	31.58%	5.26%
146	Kicwamba	Kabarole	19	14	5	0	73.68%	26.32%	0.00%
147	Rwagimba	Kabarole	19	14	7	2	73.68%	36.84%	10.53%

148	Kamwenge	Kamwenge	19	14	7	2	73.68%	36.84%	10.53%
150	Manyoro	Kamwenge	19	14	6	1	73.68%	31.58%	5.26%
151	Rwamwanja	Kamwenge	19	14	6	1	73.68%	31.58%	5.26%
152	Tegeres	Kapchorwa	19	14	5	0	73.68%	26.32%	0.00%
153	Nyabirongo	Kasese	19	14	5	0	73.68%	26.32%	0.00%
154	Ngariam	Katakwi	19	14	8	3	73.68%	42.11%	15.79%
155	Magoro	Katakwi	19	14	7	2	73.68%	36.84%	10.53%
156	Busaana	Kayunga	19	14	5	0	73.68%	26.32%	0.00%
157	Lugasa	Kayunga	19	14	7	2	73.68%	36.84%	10.53%
158	Kiruhura	Kiruhura	19	14	7	2	73.68%	36.84%	10.53%
159	Pajimo	Kitgum	19	14	5	0	73.68%	26.32%	0.00%
160	Nakapelimoru	Kotido	19	14	5	0	73.68%	26.32%	0.00%
161	Nyamabuga	Kyenjojo	19	14	5	0	73.68%	26.32%	0.00%
162	Katikamu	Luwero	19	14	5	0	73.68%	26.32%	0.00%
163	Kinoni	Masaka	19	14	6	1	73.68%	31.58%	5.26%
164	Diima	Masindi	19	14	6	1	73.68%	31.58%	5.26%
165	Nakaloke	Mbale	19	14	7	2	73.68%	36.84%	10.53%
166	Lotome	Moroto	19	14	9	4	73.68%	47.37%	21.05%
167	Goma	Mukono	19	14	5	0	73.68%	26.32%	0.00%
168	Kyampisi	Mukono	19	14	5	0	73.68%	26.32%	0.00%
169	Kalungi	Nakasongola	19	14	6	1	73.68%	31.58%	5.26%
170	Warr	Nebbi	19	14	6	1	73.68%	31.58%	5.26%
171	Nyakishenyi	Rukungiri	19	14	5	0	73.68%	26.32%	0.00%
172	Yumbe	Yumbe	19	14	6	1	73.68%	31.58%	5.26%
	Sub-total		3249	2891	777	416	88.98%	23.92%	12.80%

2.3.7.3 HC11 Units

Out of **1,454 units** across the country, **111** or **8%** approximately, reached the level of **80%** and **above** of approved **filled** positions. Table 15 below refers.

In the district of Rakai Nursing Assistants/Aides formed **82%** of the work force at health centre II level. In other districts such as Kanungu, the nursing assistants form 77% of all the available workers at HC II. In Masaka district, nursing assistants form 71% while Jinja indicated 60% of all the workers at health centre II. Other districts in this category include Wakiso, Mukono, Mpigi, Masindi, Kasese, Pader, Bundibugyo, Tororo, Kabale, Kibaale, Iganga and Ntungamo which had a high proportion of filled positions being occupied by Nursing Assistants. Nursing Assistants occupying

Approved Norms Per			Unit						
No.	HC 1V Unit	District		Filled	Vacant	Excess	% Filled	% Vacant	% Excess
1	Municipal Clinic	Masaka	9	15	3	9	166.67%	33.33%	100.00%
2	Kamuge	Pallisa	9	13	6	0	144.44%	66.67%	0.00%
3	Pallisa T.C	Pallisa	9	12	7	0	133.33%	77.78%	0.00%
4	Kakoro	Pallisa	9	12	7	0	133.33%	77.78%	0.00%
5	Ngoleriet	Moroto	9	11	2	4	122.22%	22.22%	44.44%

6	Kadama	Pallisa	9	11	8	0	122.22%	88.89%	0.00%
7	Kibale	Pallisa	9	11	8	0	122.22%	88.89%	0.00%
8	Labongogali	Amuru	9	10	2	3	111.11%	22.22%	33.33%
9	Olwal	Amuru	9	10	1	2	111.11%	11.11%	22.22%
10	Anyangatir	Lira	9	10	0	1	111.11%	0.00%	11.11%
11	Kitanyata	Masindi	9	10	0	1	111.11%	0.00%	11.11%
12	Kibwona	Masindi	9	10	0	1	111.11%	0.00%	11.11%
13	Omot	Pader	9	10	1	2	111.11%	11.11%	22.22%
14	Buseta	Pallisa	9	10	9	0	111.11%	100.00%	0.00%
15	Apopong	Pallisa	9	10	9	0	111.11%	100.00%	0.00%
16	Kasodo	Pallisa	9	10	9	0	111.11%	100.00%	0.00%
17	Agule	Pallisa	9	10	9	0	111.11%	100.00%	0.00%
18	Kabangwasi	Pallisa	9	10	9	0	111.11%	100.00%	0.00%
19	Gogonyo	Pallisa	9	10	9	0	111.11%	100.00%	0.00%
20	Kameke	Pallisa	9	10	9	0	111.11%	100.00%	0.00%
21	Bulangira	Pallisa	9	10	9	0	111.11%	100.00%	0.00%
22	Tirinyi	Pallisa	9	10	9	0	111.11%	100.00%	0.00%
23	Mpongi	Pallisa	9	10	9	0	111.11%	100.00%	0.00%
24	Awer	Amuru	9	9	1	1	100.00%	11.11%	11.11%
25	Bundimulangya	Bundibugyo	9	9	3	3	100.00%	33.33%	33.33%
26	Atabu	Dokolo	9	9	0	0	100.00%	0.00%	0.00%
27	Amwoma	Dokolo	9	9	0	0	100.00%	0.00%	0.00%
28	Acet	Gulu	9	9	0	0	100.00%	0.00%	0.00%
29	Coope	Gulu	9	9	0	0	100.00%	0.00%	0.00%
30	Kabonero	Kabarole	9	9	2	2	100.00%	22.22%	22.22%
31	Kanara	Kamwenge	9	9	1	1	100.00%	11.11%	11.11%
32	Bunoga	Kamwenge	9	9	2	2	100.00%	22.22%	22.22%
33	Gamogo	Kapchorwa	9	9	1	1	100.00%	11.11%	11.11%
34	Terenboi	Kapchorwa	9	9	1	1	100.00%	11.11%	11.11%
35	Tumboboi	Kapchorwa	9	9	0	0	100.00%	0.00%	0.00%
36	Kijenga	Masindi	9	9	1	1	100.00%	11.11%	11.11%
37	Kigezi	Masindi	9	9	0	0	100.00%	0.00%	0.00%
38	Ramogi	Moyo	9	9	2	2	100.00%	22.22%	22.22%
39	Nakale	Nakapiripirit	9	9	0	0	100.00%	0.00%	0.00%
40	Iceme	Oyam	9	9	0	0	100.00%	0.00%	0.00%
41	Acokara	Oyam	9	9	0	0	100.00%	0.00%	0.00%
42	Ariba	Oyam	9	9	0	0	100.00%	0.00%	0.00%
43	Minakulu	Oyam	9	9	0	0	100.00%	0.00%	0.00%
44	Zambia	Oyam	9	9	0	0	100.00%	0.00%	0.00%
45	Aber	Oyam	9	9	0	0	100.00%	0.00%	0.00%
46	Adyegi	Oyam	9	9	0	0	100.00%	0.00%	0.00%
47	Adigo	Oyam	9	9	0	0	100.00%	0.00%	0.00%
48	Loro	Oyam	9	9	0	0	100.00%	0.00%	0.00%
49	Alim	Pader	9	9	1	1	100.00%	11.11%	11.11%
50	Angagura	Pader	9	9	1	1	100.00%	11.11%	11.11%
51	Ogonyo	Pader	9	9	2	2	100.00%	22.22%	22.22%
52	Koya	Abim	9	8	3	2	88.89%	33.33%	22.22%
53	Amolo	Amuria	9	8	2	1	88.89%	22.22%	11.11%

54	Arute	Amuria	9	8	3	2	88.89%	33.33%	22.22%
55	Langol	Amuru	9	8	4	3	88.89%	44.44%	33.33%
56	Todora	Amuru	9	8	3	2	88.89%	33.33%	22.22%
57	Pawel	Amuru	9	8	1	0	88.89%	11.11%	0.00%
58	Kamet	Bukwo	9	8	1	0	88.89%	11.11%	0.00%
59	Kwirwot	Bukwo	9	8	1	0	88.89%	11.11%	0.00%
60	Butiaba	Buliisa	9	8	1	0	88.89%	11.11%	0.00%
61	Avogera	Buliisa	9	8	1	0	88.89%	11.11%	0.00%
62	Kiguera	Buliisa	9	8	1	0	88.89%	11.11%	0.00%
63	Adok	Dokolo	9	8	2	1	88.89%	22.22%	11.11%
64	Unyama	Gulu	9	8	1	0	88.89%	11.11%	0.00%
65	Te-Atto	Gulu	9	8	1	0	88.89%	11.11%	0.00%
66	Alokolum	Gulu	9	8	1	0	88.89%	11.11%	0.00%
67	Binya	Gulu	9	8	1	0	88.89%	11.11%	0.00%
68	Kiguma	Kabarole	9	8	1	0	88.89%	11.11%	0.00%
69	Kaliro TC Clinic	Kaliro	9	8	1	0	88.89%	11.11%	0.00%
70	Biguli	Kamwenge	9	8	3	2	88.89%	33.33%	22.22%
71	Atar	Kapchorwa	9	8	2	1	88.89%	22.22%	11.11%
72	Kaplelko	Kapchorwa	9	8	2	1	88.89%	22.22%	11.11%
73	Kworus	Kapchorwa	9	8	2	1	88.89%	22.22%	11.11%
74	Kwoti	Kapchorwa	9	8	1	0	88.89%	11.11%	0.00%
75	Kongta	Kapchorwa	9	8	2	1	88.89%	22.22%	11.11%
76	Nyakabande	Kisoro	9	8	2	1	88.89%	22.22%	11.11%
77	Abia	Lira	9	8	1	0	88.89%	11.11%	0.00%
78	Akura	Lira	9	8	1	0	88.89%	11.11%	0.00%
79	Atangwata	Lira	9	8	1	0	88.89%	11.11%	0.00%
80	Kirumba	Masaka	9	8	2	1	88.89%	22.22%	11.11%
81	Biizi	Masindi	9	8	2	1	88.89%	22.22%	11.11%
82	Katasenywa	Masindi	9	8	2	1	88.89%	22.22%	11.11%
83	Mihembero	Masindi	9	8	1	0	88.89%	11.11%	0.00%
84	Kilanyi	Masindi	9	8	2	1	88.89%	22.22%	11.11%
85	Kibyama	Masindi	9	8	1	0	88.89%	11.11%	0.00%
86	Ntooma	Masindi	9	8	2	1	88.89%	22.22%	11.11%
87	Nyabyeya	Masindi	9	8	1	0	88.89%	11.11%	0.00%
88	Bunapongo	Mbale	9	8	5	4	88.89%	55.56%	44.44%
89	Kakingole	Moroto	9	8	2	1	88.89%	22.22%	11.11%
90	Army Clinic	Moroto	9	8	2	1	88.89%	22.22%	11.11%
91	Panyanga	Moyo	9	8	2	1	88.89%	22.22%	11.11%
92	Aya	Moyo	9	8	4	3	88.89%	44.44%	33.33%
93	Logoba	Moyo	9	8	1	0	88.89%	11.11%	0.00%
94	Eremi	Moyo	9	8	2	1	88.89%	22.22%	11.11%
95	Nabulenger	Nakapiripirit	9	8	1	0	88.89%	11.11%	0.00%
96	Kikoiro	Nakasongola	9	8	1	0	88.89%	11.11%	0.00%
97	Kazwama	Nakasongola	9	8	3	2	88.89%	33.33%	22.22%
98	Ihunga	Ntungamo	9	8	3	2	88.89%	33.33%	22.22%
99	Acimi	Oyam	9	8	1	0	88.89%	11.11%	0.00%
100	Geregere	Pader	9	8	2	1	88.89%	22.22%	11.11%
101	Odokomit	Pader	9	8	1	0	88.89%	11.11%	0.00%

102	Lagile	Pader	9	8	1	0	88.89%	11.11%	0.00%
103	Pakor	Pader	9	8	1	0	88.89%	11.11%	0.00%
104	Latanya	Pader	9	8	2	1	88.89%	22.22%	11.11%
105	Lamiyo	Pader	9	8	2	1	88.89%	22.22%	11.11%
106	Nagwere	Pallisa	9	8	11	0	88.89%	122.22%	0.00%
107	Kabaloi	Pallisa	9	8	11	0	88.89%	122.22%	0.00%
108	Ibanda	Rukungiri	9	8	2	1	88.89%	22.22%	11.11%
109	Mutufu	Sironko	9	8	2	1	88.89%	22.22%	11.11%
110	Buboolo	Sironko	9	8	1	0	88.89%	11.11%	0.00%
111	Bundege	Sironko	9	8	2	1	88.89%	22.22%	11.11%
112	Atunga	Abim	9	7	3	1	77.78%	33.33%	11.11%
113	Arinyapi	Adjumani	9	7	2	0	77.78%	22.22%	0.00%
114	Biko	Amolatar	9	7	4	2	77.78%	44.44%	22.22%
115	Arwotcek	Amolatar	9	7	3	1	77.78%	33.33%	11.11%
116	Guruguru	Amuru	9	7	2	0	77.78%	22.22%	0.00%
117	Biashara	Apac	9	7	2	0	77.78%	22.22%	0.00%
118	Atar	Apac	9	7	2	0	77.78%	22.22%	0.00%
119	Bung	Apac	9	7	2	0	77.78%	22.22%	0.00%
120	Ocea	Arua	9	7	2	0	77.78%	22.22%	0.00%
121	Ayivuni	Arua	9	7	2	0	77.78%	22.22%	0.00%
122	Lazebu	Arua	9	7	2	0	77.78%	22.22%	0.00%
123	Akino	Arua	9	7	2	0	77.78%	22.22%	0.00%
124	Odraka	Arua	9	7	2	0	77.78%	22.22%	0.00%
125	Military	Arua	9	7	7	5	77.78%	77.78%	55.56%
126	Kihungya	Buliisa	9	7	2	0	77.78%	22.22%	0.00%
127	Butama	Bundibugyo	9	7	3	1	77.78%	33.33%	11.11%
128	Kayenje	Bundibugyo	9	7	3	1	77.78%	33.33%	11.11%
129	Kisuba	Bundibugyo	9	7	3	1	77.78%	33.33%	11.11%
130	Anyacoto	Dokolo	9	7	2	0	77.78%	22.22%	0.00%
131	Lapeta	Gulu	9	7	2	0	77.78%	22.22%	0.00%
132	Awoo	Gulu	9	7	2	0	77.78%	22.22%	0.00%
133	Palenga	Gulu	9	7	2	0	77.78%	22.22%	0.00%
134	Koro Abili	Gulu	9	7	2	0	77.78%	22.22%	0.00%
135	Lugore	Gulu	9	7	2	0	77.78%	22.22%	0.00%
136	Loyoajonga	Gulu	9	7	2	0	77.78%	22.22%	0.00%
137	Lakwatomer	Gulu	9	7	2	0	77.78%	22.22%	0.00%
138	Lucy Bisereko	Hoima	9	7	2	0	77.78%	22.22%	0.00%
139	Bubenge	Iganga	9	7	2	0	77.78%	22.22%	0.00%
140	Kitanaba	Jinja	9	7	3	1	77.78%	33.33%	11.11%
141	Lwanda	Jinja	9	7	2	0	77.78%	22.22%	0.00%
142	Mafubira	Jinja	9	7	2	0	77.78%	22.22%	0.00%
143	Bunawona	Jinja	9	7	4	2	77.78%	44.44%	22.22%
145	Kabaganda	Jinja	9	7	3	1	77.78%	33.33%	11.11%
146	Kibibi	Jinja	9	7	3	1	77.78%	33.33%	11.11%
147	Kyomya	Jinja	9	7	2	0	77.78%	22.22%	0.00%
148	Kafunjo	Kabale	9	7	4	2	77.78%	44.44%	22.22%
149	Mucwa	Kabarole	9	7	5	3	77.78%	55.56%	33.33%
150	Kabende	Kabarole	9	7	6	4	77.78%	66.67%	44.44%

151	Rwengaju(Kidubuli)	Kabarole	9	7	3	1	77.78%	33.33%	11.11%
152	Kakinga	Kabarole	9	7	2	0	77.78%	22.22%	0.00%
153	Mulabana	Kalangala	9	7	4	2	77.78%	44.44%	22.22%
154	Kiyagara	Kamwenge	9	7	2	0	77.78%	22.22%	0.00%
155	Bihanga	Kamwenge	9	7	3	1	77.78%	33.33%	11.11%
156	Kimulikidongo	Kamwenge	9	7	3	1	77.78%	33.33%	11.11%
157	Kabambiro	Kamwenge	9	7	2	0	77.78%	22.22%	0.00%
158	Kyakarafa	Kamwenge	9	7	2	0	77.78%	22.22%	0.00%
159	Kakasi	Kamwenge	9	7	4	2	77.78%	44.44%	22.22%
160	Rwenjaza	Kamwenge	9	7	2	0	77.78%	22.22%	0.00%
161	Benet	Kapchorwa	9	7	2	0	77.78%	22.22%	0.00%
162	Akoboi	Katakwi	9	7	2	0	77.78%	22.22%	0.00%
163	Bisina	Katakwi	9	7	3	1	77.78%	33.33%	11.11%
164	Chibumba	Kisoro	9	7	2	0	77.78%	22.22%	0.00%
185	Mburabutoro	Kisoro	9	7	3	1	77.78%	33.33%	11.11%
166	Bunagana	Kisoro	9	7	3	1	77.78%	33.33%	11.11%
167	Lurujo	Koboko	9	7	2	0	77.78%	22.22%	0.00%
168	Gorokologo	Koboko	9	7	2	0	77.78%	22.22%	0.00%
169	Lokitelaebu	Kotido	9	7	3	1	77.78%	33.33%	11.11%
170	Oteno	Lira	9	7	2	0	77.78%	22.22%	0.00%
171	Adwir	Lira	9	7	2	0	77.78%	22.22%	0.00%
172	Onywako	Lira	9	7	2	0	77.78%	22.22%	0.00%
173	Alik	Lira	9	7	2	0	77.78%	22.22%	0.00%
174	Abunga	Lira	9	7	2	0	77.78%	22.22%	0.00%
175	Kisalizi	Masindi	9	7	2	0	77.78%	22.22%	0.00%
176	Kyamaiso	Masindi	9	7	2	0	77.78%	22.22%	0.00%
177	Kichandi	Masindi	9	7	2	0	77.78%	22.22%	0.00%
178	Budongo	Masindi	9	7	2	0	77.78%	22.22%	0.00%
179	Kitwara	Masindi	9	7	2	0	77.78%	22.22%	0.00%
180	Apodorwa	Masindi	9	7	3	1	77.78%	33.33%	11.11%
181	Kasenene	Masindi	9	7	2	0	77.78%	22.22%	0.00%
182	Kikingura	Masindi	9	7	2	0	77.78%	22.22%	0.00%
183	Nkombe	Mayuge	9	7	2	0	77.78%	22.22%	0.00%
184	Malukhu	Mbale	9	7	5	3	77.78%	55.56%	33.33%
185	Cohwe	Moyo	9	7	4	2	77.78%	44.44%	22.22%
186	Paanzala	Moyo	9	7	2	0	77.78%	22.22%	0.00%
187	Goopi	Moyo	9	7	2	0	77.78%	22.22%	0.00%
188	Ori	Moyo	9	7	3	1	77.78%	33.33%	11.11%
189	Kweyo	Moyo	9	7	3	1	77.78%	33.33%	11.11%
190	Indilinga	Moyo	9	7	3	1	77.78%	33.33%	11.11%
191	Nabilatuk	Nakapiripirit	9	7	2	0	77.78%	22.22%	0.00%
192	Loroo	Nakapiripirit	9	7	2	0	77.78%	22.22%	0.00%
193	Lemusui	Nakapiripirit	9	7	2	0	77.78%	22.22%	0.00%
194	Sikye	Nakasongola	9	7	2	0	77.78%	22.22%	0.00%
195	Kiralamba	Nakasongola	9	7	2	0	77.78%	22.22%	0.00%
196	Mulonzi	Nakasongola	9	7	3	1	77.78%	33.33%	11.11%
197	Kakoola	Nakasongola	9	7	3	1	77.78%	33.33%	11.11%
198	Kamunina	Nakasongola	9	7	2	0	77.78%	22.22%	0.00%

199	Mayirikiti	Nakasongola	9	7	3	1	77.78%	33.33%	11.11%
200	Walukunyu	Nakasongola	9	7	3	1	77.78%	33.33%	11.11%
201	Ruhoko	Ntungamo	9	7	3	1	77.78%	33.33%	11.11%
202	Butare	Ntungamo	9	7	3	1	77.78%	33.33%	11.11%
203	Alao	Oyam	9	7	2	0	77.78%	22.22%	0.00%
204	Paiula	Pader	9	7	4	2	77.78%	44.44%	22.22%
205	Kuywee	Pader	9	7	2	0	77.78%	22.22%	0.00%
206	Nabuli	Pallisa	9	7	12	0	77.78%	133.33%	0.00%
207	Ndere	Rukungiri	9	7	4	2	77.78%	44.44%	22.22%
208	Karangaro	Rukungiri	9	7	3	1	77.78%	33.33%	11.11%
209	Bikungu	Rukungiri	9	7	5	3	77.78%	55.56%	33.33%
210	Buyaya	Sironko	9	7	2	0	77.78%	22.22%	0.00%
211	Moru Kapesur	Soroti	9	7	2	0	77.78%	22.22%	0.00%
212	Apo	Yumbe	9	7	2	0	77.78%	22.22%	0.00%
213	Dramba	Yumbe	9	7	3	1	77.78%	33.33%	11.11%
		Sub-total	1908	1684	550	146	88.26%	28.83%	7.65%

2.3.7.4 Staffing Situation in Some Cadres

Some major HRH cadres were analyzed to establish the proportion of the approved positions filled by cadres. These included the cadres of Doctors (Medical Officers), Clinical Officers, Nurses, Midwives, Pharmacy Staff (Pharmacists and Dispensers), Laboratory Staff (Laboratory Technologists, Technicians and Assistants), Radiographers, Health Assistants, Nursing Assistants and others as shown in **Table 19** below.

Table 19: The Proportion of Filled Positions in some HRH Cadres in the Public Health Sector as at June 2010

No.	Cadre of Staff	Mulago Hospital		Butabika Hospital		Regional Ref. Hs		DHOs Offices		Districts Health Units		Total Norms	Total Filled	Total Vaca	% Filled	% Vacant
		Norms	Filled	Norms	Filled	Norms	Filled	Norms	Filled	Norms	Filled					
1	Doctors	241	203	26	15	520	204	80	63	824	306	1691	791	900	46.78%	53.22%
2	Clinical Officers	45	56	12	14	395	261	0	5	2,598	1,678	3050	2014	1036	66.03%	33.97%
3	Nurses	940	846	154	127	1371	1,102	80	10	9,098	4,721	11643	6806	4837	58.46%	41.54%
4	Midwives	121	95	0	0	701	477	0	0	4,536	3,002	5358	3574	1784	66.70%	33.30%
5	Pharmacists	8	4	2	2	36	13	0	2	40	3	86	24	62	27.91%	72.09%
6	Dispensers	34	26	5	5	80	36	0	0	244	78	363	145	218	39.94%	60.06%
7	Laboratory Staff (Lab. Technologists, Technicians and Assistants)	63	55	6	6	180	108	0	1	2,236	958	2485	1128	1357	45.39%	54.61%
8	Radiographers	33	28	2	3	53	35	0	0	80	22	168	88	80	52.38%	47.62%
9	Health Assistants	0	0	0	0	0	0	0	0	2,573	1,570	2573	1570	1003	61.02%	38.98%

10	Medical Records Staff	57	49	4	3	129	29	80	1	80	72	350	154	196	44.00%	56.00%
11	Other Medical Staff	252	168	87	92	356	173	320	210	4,951	1,816	5966	2459	3507	41.22%	58.78%
12	Nursing Assists.	0	89	0	0	261	259	0	0	6,887	5,250	7148	5598	1550	78.32%	21.68%
13	Administration & Support Staff	480	344	131	93	1,497	740	320	302	12,018	5,094	14446	6573	7873	45.50%	54.50%
	Grand Total	2274	1963	429	360	5579	3437	880	594	46165	24570	55327	30924	24403	55.89%	44.11%

As can be seen from the table, the numbers of doctors 47% who are in the service are less than half of the approved staffing norms and the shortage is 53%. The supply of Pharmacists is up to 28% only leaving a huge shortfall of 72%; Dispensers are up to 40% in the service and 60% are lacking from the approved staffing norms. The other staffs in short supply are Laboratory Staff who are up to the mark of 45% only, leaving a shortage of 55%.

2.4 The Target of (HSSP 1) Filled Norms by 2009

The ministry's target of achieving **90% filled** proportion of approved positions (HSSP1) norms and leveling it at **80% filled** in all the public sector health facilities in the country by **2009** was met by **271 or 10% health units only** as summarized in **Table 16** below. The actual units that achieved the target are in Table 2 for Mulago and Butabika NRHs, Tables Nos. 5, 6, 10 and 12 - 15 for the other various levels of health care facilities in this report.

The target achievement was up from **3% at 90% filled** or **6% leveling at 80% overall** in **2009 audit report** to presently **5% filled at 90%**; or **10% overall** leveling at **80% filled** as established by the concluded data update exercise. **Table 16** below refers.

Table 16: Health Units (Government and PNFP) with 90% and Leveling at 80% target

No.	Facility Level	Table No.	Total Units	Units @ 90%	Units @ 80%	Total
1	Ministry of Health	2	1	0	0	0
2	Mulago NRH	2	1	0	1	1
3	Butabika NRH	2	1	0	1	1
4	Regional RHs	3	12	0	0	0
5	General Hospitals	5	40	0	4	4
6	DHOs Offices	6	80	15	12	27
7	Municipal Councils	10	16	2	1	3
8	Town Councils: Big	11	6	0	0	0
9	Town Councils: Small	12	70	1	1	2
10	HCIV Units	13	164	18	11	29
11	HC111 Units	14	853	50	44	94
12	HC 11 Units	15	1,454	50	60	110
Sub-total			2,698	136	135	271
Total Percentage %				5%	5%	10%

2.5 Data Base Population

During the capture of the HRH data updates, returns of staffing norms from some districts accompanied by staff lists, revealed that quite a number of staff were in the service holding posts which are not in the approved structures, a fact that may indeed be unrevealed in some cases where staffing returns were made on the data collections tools only.

Consequently, some returns made on the tools only may end up omitting or hiding the excess staff whose posts are not reflected in the approved structures. Avoiled excess staff has been documented in the data base created from the update exercise. However, staff lists should be based on the approved structures and all excesses of staff brought out and handled so that the staff lists are harmonized with the structures and approved norms.

2.6 Districts Data Base Updates

The captured data updates have been prepared, sorted out and kept separately for each district for ease of accessibility, dissemination, abstraction and maintenance. However, details of the same are in this report as Annexes DD.1 – DD. 80, an annex for each of the 80 districts that were covered.

Regular if not continuous maintenance of data is crucial all the time. In this dynamic world, data changes rapidly and continuously and can get over-taken by events.

2.7 Data from Other Health Units

Other health units belonging to the Ministry of Health, other government ministries, parastatals, agencies or departments; have not been brought on board once again.

2.7.1 Units Under Ministry of Health

The units have no available structures; nevertheless they have to be brought on board as soon as would be practicable. The services of these units matter. Their data bases ought to be brought in. The units are part and parcel of the Ministry of Health and health service delivery. They are namely:

- Uganda Virus Research Institute, Entebbe
- Chemotherapeutics Research Laboratory, Wandegaya
- Uganda Blood Transfusion Services, Nakasero
- Health Manpower development Centre, Mbale
- Uganda Heart Institute, Mulago
- Uganda Cancer Institute, Mulago

2.7.2 Units Under Other Agencies

Although reflected under Kampala Districts in the Ministry of Health Facilities Inventory 2006, the units belong to other government ministries, parastatals, agencies or departments, and may also need to be brought on board. The units are as follows below and should be brought on board to complete the public health sector information.

Units Under Other Agencies		
No.	Health Unit	Level
1	Murchison Bay Hospital	Hospital
2	Mbuya Military Hospital	Hospital

3	Bombo Military Hospital	Hospital
4	Nakasongola Military Hospital	Hospital
5	Uganda Railways, Nsambya	HC11
6	Nsambya Police Barracks	HC111
7	Kyambongo University Clinic	HC111
8	Dairy Corporation	HC11
9	International Distilleries	HC11
10	Uganda Breweries	HC11
11	National Housing Corporation	HC11
12	Uganda Railways - Headquarters	HC111
13	Makerere University Sick Bay	HC111
14	Kiseka Hospital	HC111
15	Nangaza Medical Centre	HC11
16	BM Clinic	HC11
17	E&J Millennium	HC11
18	Madans Dental	HC11
19	EPAU Clinic	HC111
20	Aids Information Centre, Kisenyi	HC1V
21	Bank of Uganda Clinic	HC11
22	S.D.M. Medical Centre	HC11
23	Post Office General Clinic	HC11

3.0 Data Collection Constraints

Getting data from some districts promptly has really been a challenge in some cases. Some districts take their time; submit data in their own way without following guidelines or using the formats provided. Constant reminders have to be made endlessly. In some cases, the data submitted was incomplete or incorrect.

4.0 Data Update Collection Team

The data update collection included some managers and staff of Uganda Capacity Programme, MOH and consultant.

Dr. Vincent Okoth Oketcho, Chief of the Party, Uganda Capacity Programme was in charge of overseeing the entire exercise. Dr. Charles W. Matsiko, Senior Advisor, HRH Policy and Planning, Uganda Capacity Programme with whom the consultant liaised on some aspects of the exercise and Mr. F. Ntalazi, Assistant Commissioner (HRM), MOH and lead contact on and also responsible for HRH matters in the MOH.

Messrs Martin Namutso, HRIS Developer, UCP and Ismail Wadembere, HRIS Manager, UCP assisted with some IT software solutions.

Mr. Baker Mabuya, Finance and Administration Officer and his team of staff provided logistics that enabled the exercise to run smoothly. Other UCP staff too made their contributions in one way or the other which enhanced the accomplishment of the task.

The following carried out the actual data updates collection as a core team that went out to collect the data updates physically from the districts.

Table 17: CORE UPDATE DATA COLLECTION TEAM

No.	Name	Title	Organization
1	Mr. William W W Ogullei	ACHRM/Consultant	UCP

2	Ms. Winnie Lubega	Programme Assistant	UCP
3	Mr. Caleb Tumugumye	Records Assistant	MOH

5.0 Conclusion and Recommendations

5.1 Conclusion

The target set by the Ministry of Health of increasing the proportion of the approved positions filled by trained health professionals from 68% to 90% and leveling it at 80% in all the districts/health units (Government and PNFP) by 2009 (HSSP 1) staffing norms was not achieved by the end of the target time frame.

The national average of filled positions achieved by May 2009 was **53%** with a **vacancy rate of 47%**. The target was then met by only 140 out of 2,459 health units which was a proportion of 6% only overall, meaning that a whole 94% of all the health units did not meet the target.

As of June 2010, the national average had improved a bit and had risen to **56%** from the **53%** filled positions previously and the vacancy rate had also gone down a bit from **47%** then to **44%** as of June 2010; and the proportion of the health units that met the target of 90% and/or leveled it at 80% had also risen to 271 out of 2,698 health units, i.e. to **10% overall**, i.e. nationally from what it was in 2009 audit report or by the end of 2009. Still, 90% of all the units have not.

There is though a slight general increase in the proportions of filled approved positions at all the levels of health care. This notwithstanding, the target was not achieved by a majority of the health units. Secondly, the proportion of filled positions in some other health units was considerably still very low indeed.

5.2 Recommendations

Consequently, an intervention that would accelerate the recruitment process would be needed and should be mounted, especially in health units with the least proportion of approved filled positions and cadres where there was persistent acute shortage of staff. To spark of the recruitment process, the following are the recommendations. It should be possible to implement the recruitment since recruitment plans and wage bill bids had been prepared by the MOH and submitted to the Ministry of Public Service and Ministry of Finance, Planning and Economic Development for consideration and approval during the FY.2010/11. Recruitment of new staff should take off according to the available approved wage bill for health sector in the FY. 2010/2011 without any delay as recommended previously, reiterated herein and prioritized by the districts.

5.2.1 Recruitment of new staff

5.2.1.1 The highest priority should be given to the lower level health units and the recruitment of new staff should be in the following order HC II, HC III and HC IV. The lowest units are badly affected, especially in districts with the lowest filled proportions at HC11 and HC111 Levels. Depending on the wage bill, the hospitals needs could be handled as well.

5.2.1.2 The highest priority staff to be recruited would depend on the level of care. In general hospitals, emphasis should be put on the Medical Officers (MOs) special grade of all disciplines while at the HC IVs, emphasis should be put on MOs, Anaesthetic Assistants, Cold chain Assistants and Dispensers.

5.2.1.3 The highest priority should be given to the appropriately trained health workers in districts such as Rakai, Masaka, Jinja and Kanungu where the proportion of Nursing Assistants is 60% and above and Maracha-Terego District which has virtually no staff at all levels of health care, particularly at HC II. The qualified staff should progressively replace nursing assistants (aids) in a phased manner.

5.2.1.4 Excess staff should be redeployed within the institution or to other institutions at the centre: or to other health units within the district where there are vacancies; and external recruitment made for the remaining vacancies by the appropriate appointing authority.

5.2.2 Other Pertinent Issues

5.2.2.1 Approved wage bill for the health sector in the new FY.2010/11 and what it covers, should be ascertained by the Ministry of Health as a basis for immediate implementation of recruitment.

5.2.2.2 Thereafter, MOH should provide guidance on the available wage bill for the health sector, its implementation process and coordinate the approach as responsible ministry for the health sector.

5.2.2.3 There is need to streamline norms for some cadres in Regional Referral Hospitals where returns were reflecting dual grades that were merged by the Single Spine Salary Structure in 2003. Doing so, multiplies norms in the hospital structures. Examples of this are in the returns for nursing and allied professionals' cadres, such as Senior Nursing Officer Grade 1, Senior Nursing Officer Grade 11, or Nursing Officer Grade 11, Nursing Officer Grade 1, Enrolled Nurse Grade 11, Enrolled Nurse Grade 1: or Senior Dispenser Grade 11, Senior Dispenser Grade 1, Dispenser Grade 11, Dispenser Grade 1 and so on and norms are shown in each case. Such grades were merged to a single substantive level without grade, i.e. Senior Nursing Officer, Nursing Officer; or Senior Dispenser, Dispenser. Consequently, use of dual grading in the structures of the RRHs multiplies norms and this should be avoided and all the structures of the RRHs need to be harmonized in this respect.

5.2.3 Data Base Maintenance

5.2.3.1 The data base generated from the audit exercise in 2009 has been updated; prepared and kept separately for each institution or district. This is now very valuable database on HRH as at June 2010 that must be maintained to date and that can be manipulated to generate all sorts and ranges of information on HRH in the public health sector. As a basis for maintaining it, the following follow-up actions are proposed.

5.2.3.2 The data is disseminated to the institutions/districts as a feedback to them and an opportunity for them to have it, check and/or correct it; and basis for calling them to provide updates on a continuous basis, instead of always collecting it afresh, as it were.

5.2.3.3 The data for the new 32 districts needs to be sorted out so that their staffing position, involvement and recruitment needs are brought on board to enable them catch up pace with the rest of all the other districts.

5.2.3.4 Random data validation should be carried out in selected districts in regions to verify validity of the data submitted by the districts.

5.2.4 Data from Other Health Units

Data from other health units that belong to the Ministry of Health, other government ministries, parastatals, agencies or departments that should have been brought on board was again not collected. This data ought to be collected and captured. It is part of the required data.

5.2.5 The Way Forward

As a way forward, a firm decision has to be made on the next cause of actions to be taken by the MoH and Uganda Capacity Programme on recruitment, other pertinent issues, data maintenance and completion of data collection from other units belonging to the MOH and other agencies. The following possible actions are proposed, among others.

5.2.5.1 On Recruitment

(i) Decide on specific recruitments to be handled in the FY.2010/11 and plan for early advertisement.

(ii) Commence preparation of recruitment plans and wage bills for the subsequent recruitments in the FY.2011/12 and projected recruitment in FY.2012/13.

5.2.5.2 On Other Pertinent Issues

(i) Carry out exercise on harmonization of norms in Regional Referral Hospitals in collaboration with all the stakeholders.

5.2.5.3 On Database Maintenance

(i) Disseminate updated data to stakeholders as feedback but with some guidelines on what is expected from them, viz: to check, correct and provide regular updates.

(ii) Establish a HRH Database (HRH Data Bank) and mechanism for its maintenance on a continuous basis, but should be updated at least once in a year.

(iii) Sort out and bring on board HRH data for the 32 additional districts that have been created. This should be done immediately.

(iv) Collect the HRH data from the other units referred to in sub-section 2.7 of this report. This too ought to be done immediately.

(v) Carry out random data validation in selected districts in regions to verify the validity of the data submitted by the districts.

The Consultant's further services are assured and available on all these emerging tasks, any time as need be, including but not limited to the ones requiring immediate intervention.

6. Annexes

The annexes cited in the report, namely NRH.1 – NRH.2, RRH.1 – RRH.12, DT.1 and D.1 – D.80 are as follows.

ANNEX: NRH. 1 - MULAGO HOSPITAL

1. MULAGO HOSPITAL COMPLEX - ANALYSIS OF FILLED AND VACANT POSTS						
ESTABLISHMENT DETAILS			Mulago Hospital			
No	Job Title	Scale	Approved	Filled	Vacant	Excess
1. Management and Administration						
1	Executive Director	U1SE	1	1	0	0
2	Deputy Executive Director	U1SE	1	1	0	0
3	Assistant Commissioner Support Services	U1E	1	1	0	0
4	Principal Hospital Administrator	U2	1	1	0	0
5	Senior Principal Office Supervisor	U3	1	1	0	0
6	Senior Personal Secretary	U3	1	0	1	0
7	Senior Hospital Administrator (Public Relations)	U3	1	1	0	0
8	Senior Hospital Administrator	U3	1	0	1	0
9	Principal Catering Officer	U3	1	1	0	0
10	Personal Secretary	U4	3	2	1	0
11	Senior Catering Officer	U4	1	1	0	0
12	Senior Security Officer	U4	1	1	0	0
13	Hospital Administrator (Transport)	U4	1	1	0	0
14	Hospital Administrator	U4	2	3	0	1
15	Hospital Administrator (Public Relations)	U4	1	1	0	0
16	Principal Office Supervisor	U4	1	0	1	0
17	Principal Telephone Operator	U4	1	0	1	0
18	Senior House Keeper (Laundry)	U4	1	0	1	0
19	Senior Office Supervisor	U5	2	1	1	0
20	Security Officer	U5	2	0	2	0
21	Catering Officer	U5	1	1	0	0
22	House Keeper (Laundry)	U5	1	1	0	0
23	Senior Telephone Operator	U5	2	1	1	0
24	Stenographer Secretary	U5	7	4	3	0
25	Office Supervisor	U6	2	2	0	0
26	Assistant Security Officer	U6	4	0	4	0
27	Assistant House Keeper (Laundry)	U6	1	0	1	0
28	senior Clerical Officer	U6	1	0	1	0
29	Pool Stenographer	U6	8	1	7	0
30	Telephone Operator	U7	6	3	3	0
31	Clerical Officer	U7	2	1	1	0
32	Assistant Catering Officer	U7	5	4	1	0
33	Office Typist	U7	14	8	6	0

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1. MULAGO HOSPITAL COMPLEX - ANALYSIS OF FILLED AND VACANT POSTS						
ESTABLISHMENT DETAILS			Mulago Hospital			
No	Job Title	Scale	Approved	Filled	Vacant	Excess
34	Kitchen Attendant	U8	16	13	3	0
35	Porter	U8	10	8	2	0
36	Waiter/Waitress	U8	10	10	0	0
37	Security Guard (Askari)	U8	80	88	0	8
38	Office Attendant	U8	5	5	0	0
39	Dhobi	U8	10	6	4	0
40	motor Vehicle Attendant	U8	5	2	3	0
41	Driver	U8	30	13	17	0
42	Seamaster/Seamstress	U8	2	2	0	0
Sub-total: Personnel Management			247	190	66	9
2. PERSONNEL DEPARTMENT						
2. Personnel Management and Administration						
1	Assistant Commissioner (Personnel)	U1E	1	1	0	0
2	Principal Personnel officer	U2	1	1	0	0
3	Senior Personnel Officer	U3	2	1	1	0
4	Personnel Officer	U4	2	2	0	0
5	Senior Assistant Records Officer	U4	1	1	0	0
6	Assistant Records Officer	U5	2	1	1	0
7	Records Assistant	U7	2	3	0	1
8	Stenographer Secretary	U5	1	1	0	0
9	Office Attendant	U8	2	2	0	0
Sub-total: Personnel Management			14	13	2	1
3. FINANCE DEPARTMENT						
3. Finance Management						
1	Principal Accountant	U2	1	1	0	0
2	Senior Accountant	U3	2	2	0	0
3	Accountant	U4	3	0	3	0
4	Principal Accounts Assistant	U4	1	1	0	0
5	Senior Accounts Assistant	U5	7	9	0	2
6	Accounts Assistant	U6	18	10	8	0
7	Clerical Officer	U7	1	1	0	0
8	Book Binder	U7	1	0	1	0
9	Office Attendant	U8	2	2	0	0
Sub-total: Finance Management			36	26	12	2
4. INTERNAL AUDIT DEPARTMENT						
4. Internal Audit Department						
1	Principal Internal Auditor	U2	1	0	1	0
2	Senior Internal Auditor	U3	1	1	0	0

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1. MULAGO HOSPITAL COMPLEX - ANALYSIS OF FILLED AND VACANT POSTS						
ESTABLISHMENT DETAILS			Mulago Hospital			
No	Job Title	Scale	Approved	Filled	Vacant	Excess
3	Internal Auditor	U4	2	2	0	0
4	Examiner of Accounts	U5	1	0	1	0
	Sub-total		5	3	2	0
5. SUPPLIES DEPARTMENT						
	5. Supplies Department					
1	Senior Principal Stores Assistant	U4	1	0	1	0
2	Principal Stores Assistant	U5	3	2	1	0
3	Senior Stores Assistant	U6	6	3	3	0
4	Stores Assistant	U7	24	5	19	0
5	Porter (Medical Stores)	U8	16	13	3	0
6	Office Attendant	U8	1	2	0	1
7	Forklift Attendant	U8	1	0	1	0
	Sub-total: Supplies Department		52	25	28	1
6. PROCUREMENT DEPARTMENT						
	6. Procurement Department					
1	Principal Procurement Officer	U2	1	1	0	0
2	Senior Procurement Officer	U3	1	0	1	0
3	Procurement Officer	U4	1	1	0	0
4	Assistant Procurement Officer	U5	0	1	0	1
5	Office Attendant	U8	1	1	0	0
	Sub-total: Procurement Department		4	4	1	1
7. MEDICAL RECORDS DEPARTMENT						
	7. Medical Records Department					
1	Senior Medical Records Officer	U3	1	0	1	0
2	Medical Records Officer	U4	1	1	0	0
3	Assistant Medical Records Officer	U5	4	4	0	0
4	Senior Medical Records Assistant	U6	6	5	1	0
5	Medical Records Assistant	U7	44	39	5	0
6	Office Attendant	U8	1	0	1	0
	Sub-total: Medical Records Department		57	49	8	0
8. PLANNING AND EVALUATION DEPARTMENT						
	8. Planning and Evaluation Department					
1	Principal Health Economist	U2	1	0	1	0
2	Senior Health Statistician	U3	1	0	1	0
3	Senior Statistical Officer	U3	1	0	1	0
4	Computer Programmer/Analyst	U4	1	0	1	0
5	Statistician Health Planning	U4	1	1	0	0

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1. MULAGO HOSPITAL COMPLEX - ANALYSIS OF FILLED AND VACANT POSTS						
ESTABLISHMENT DETAILS			Mulago Hospital			
No	Job Title	Scale	Approved	Filled	Vacant	Excess
6	Economist Health Planner	U4	1	1	0	0
7	Computer Operator	U7	3	1	2	0
8	Pool Stenographer	U7	1	0	1	0
9	Office Typist	U7	1	1	0	0
10	Office Attendant	U8	1	1	0	0
Sub-total: Planning and Evaluation Department			12	5	7	0
9. ENGINEERING DEPARTMENT						
9. Engineering Department						
1	Principal Hospital Engineer	U2	1	0	1	0
2	Principal Assistant Engineering Officer	U3	1	1	0	0
3	Senior Hospital Engineer	U3	2	1	1	0
4	Senior Assistant Engineering Officer	U4	2	1	1	0
5	Senior Instruments Mechanic	U4	1	0	1	0
6	Hospital Engineer	U4	2	0	2	0
7	Assistant Engineering Officer	U5	3	3	0	0
8	Instruments Mechanic	U5	1	0	1	0
9	Foreman of Works	U6	3	3	0	0
10	Engineering Assistant	U7	6	2	4	0
11	Lift Attendant	U8	8	7	1	0
12	Plumber	U8	2	2	0	0
13	Pump Attendant	U8	2	1	1	0
14	Boiler Attendant	U8	6	0	6	0
15	Artisan Mate Mechanic	U8	3	0	3	0
16	Artisan Mate Carpenter	U8	9	3	6	0
17	Workshop Attendant	U8	2	2	0	0
18	Artisan Mason	U8	2	1	1	0
19	Metal Worker	U8	2	4	0	2
20	Machine Operator	U8	2	2	0	0
21	Artisan Mate Electrician	U8	5	7	0	2
22	Office Attendant	U8	1	2	0	1
Sub-total: Engineering Department			66	42	29	5
1. DIRECTORATE OF SURGERY						
10. DEPARTMENT OF SURGERY						
10. Department of Surgery						
1	Senior Consultant	U1SE	7	7	0	0
2	Consultant	U1SE	7	10	0	3
3	Medical Officer Special Grade	U2	8	5	3	0
4	Medical Officer	U4	1	6	0	5
5	Theatre Assistant	U6	22	18	4	0
6	Stenographer Secretary	U5	1	0	1	0

ANNEX: NRH. 1 - MULAGO HOSPITAL

1. MULAGO HOSPITAL COMPLEX - ANALYSIS OF FILLED AND VACANT POSTS						
ESTABLISHMENT DETAILS			Mulago Hospital			
No	Job Title	Scale	Approved	Filled	Vacant	Excess
7	Office Attendant	U8	1	1	0	0
8	Theatre Attendant	U8	32	29	3	0
Sub-total: Department of Surgery			79	76	11	8
11. DEPARTMENT OF ANAESTHESIA						
11. Department of Anaesthesia						
1	Senior Consultant	U1SE	1	0	1	0
2	Consultant	U1SE	5	2	3	0
3	Medical Officer Special Grade	U2	5	2	3	0
4	Principal Anaesthetic Officer	U3	1	0	1	0
5	Medical Officer	U4	1	4	0	3
6	Senior Anaesthetic Officer	U4	23	21	2	0
7	Anaesthetic Officer	U4	0	3	0	3
8	Anaesthetic Attendant	U8	5	5	0	0
Sub-total: Department of Anaesthesia			41	37	10	6
12. DEPARTMENT OF OPHTHALMOLOGY						
12. Department of Ophthalmology						
1	Senior Consultant	U1SE	1	0	1	0
2	Consultant	U1SE	2	2	0	0
3	Medical Officer Special Grade	U2	3	3	0	0
4	Principal Ophthalmic Clinical Officer	U3	1	1	0	0
5	Senior Ophthalmic Clinical Officer	U4	2	2	0	0
6	Ophthalmic Clinical Officer	U5	0	2	0	2
7	Theatre Attendant	U8	1	2	0	1
8	Office Attendant	U8	1	0	1	0
Sub-total: Department of Ophthalmology			11	12	2	3
13. DEPARTMENT OF EAR, NOSE AND THROAT (ENT)						
13. Department of Ear, Nose and Throat (ENT)						
1	Senior Consultant	U1SE	1	1	0	0
2	Consultant	U1SE	2	3	0	1
3	Medical Officer Special Grade	U2	3	1	2	0
4	Medical Officer	U4	3	1	2	0
5	Senior Clinical Officer (Speech Therapy)	U4	1	1	0	0
6	Clinical Officer (Speech Therapy)	U5	1	0	1	0
7	Pool Stenographer	U6	1	0	1	0
8	Office Attendant	U8	1	0	1	0
Sub-total: Department of Ear, Nose and Throat (ENT)			13	7	7	1
14. DEPARTMENT OF DENTISTRY						
14. Department of Dentistry						

ANNEX: NRH. 1 - MULAGO HOSPITAL

1. MULAGO HOSPITAL COMPLEX - ANALYSIS OF FILLED AND VACANT POSTS						
ESTABLISHMENT DETAILS			Mulago Hospital			
No	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Senior Consultant	U1SE	1	1	0	0
2	Consultant	U1SE	1	0	1	0
3	Dental Surgeon Special Grade	U2	2	2	0	0
4	Senior Dental Surgeon	U3	2	1	1	0
5	Principal Dental Technician	U3	1	0	1	0
6	Principal Public Health Dental Assistant	U3	1	1	0	0
7	Principal Dental Technologist	U3	2	1	1	0
8	Senior Dental Technician	U4	1	1	0	0
9	Senior Public Health Dental Assistant	U4	4	4	0	0
10	Dental Surgeon	U4	6	5	1	0
11	Public Health Dental Officer	U4	2	4	0	2
12	Dental Technician	U5	2	1	1	0
13	Dental Technologist	U5	4	0	4	0
14	Public Health Dental Assistant	U6	2	1	1	0
15	Chair-Side Assistant	U8	6	4	2	0
16	Office Attendant	U8	2	1	1	0
Sub-total: Department of Dentistry			39	27	14	2
15. DEPARTMENT OF ORTHOPAEDICS						
15. Department of Orthopaedics						
1	Senior Consultant	U1SE	1	1	0	0
2	Consultant	U1SE	3	3	0	0
3	Medical Officer Special Grade	U2	8	2	6	0
4	Principal Orthopaedic Officer	U3	2	2	0	0
5	Senior Orthopaedic Officer	U4	7	12	0	5
6	Senior Orthopaedic Technician (Workshop)	U4	1	1	0	0
7	Medical Officer	U4	6	5	1	0
8	Orthopaedic Officer	U5	7	6	1	0
9	Orthopaedic Technologist	U5	3	4	0	1
Orthopaedic Workshop						
10	Principal Orthopaedic Technologist	U3	1	1	0	0
11	Senior Orthopaedic Technologist	U4	2	0	2	0
12	Senior Orthopaedic Technician (Workshop)	U4	1	1	0	0
13	Orthopaedic Technologist	U5	3	0	3	0
14	Orthopaedic Technological Assistant	U6	9	4	5	0
15	Library Assistant	U8	1	0	1	0
16	Prosthetic Attendant	U8	3	0	3	0
17	Carpenter (Wood Worker)	U8	7	5	2	0
18	Leather Craftsman	U8	5	5	0	0
19	Metal Worker	U7	12	5	7	0
20	Office Attendant	U8	1	1	0	0
Sub-total: Department of Orthopaedics			83	58	31	6

ANNEX: NRH. 1 - MULAGO HOSPITAL

1. MULAGO HOSPITAL COMPLEX - ANALYSIS OF FILLED AND VACANT POSTS						
ESTABLISHMENT DETAILS			Mulago Hospital			
No	Job Title	Scale	Approved	Filled	Vacant	Excess
16. DEPARTMENT OF ACCIDENT AND EMERGENCY						
	16. Department of Accident and Emergency					
1	Consultant	U1SE	1	1	0	0
2	Medical Officer Special Grade	U2	1	1	0	0
3	Medical Officer	U4	12	9	3	0
4	Senior Clinical Officer	U4	4	3	1	0
5	Orthopaedic Officer	U5	1	0	1	0
6	Radiographer	U5	1	0	1	0
7	Clerical Officer/Receptionist	U7	3	0	3	0
8	Office Attendant	U8	1	1	0	0
9	Porter	U8	6	6	0	0
10	Driver	U8	3	0	3	0
	Sub-total: Department of Accident and Emergency		33	21	12	0
2. DIRECTORATE OF MARTENAL AND CHILD HEALTH						
17. DEPARTMENT OF OBSTETRICS AND GYNAECOLOGY						
	17. Department of Obstetrics and Gynaecology					
1	Senior Consultant	U1SE	3	1	2	0
2	Consultant	U1SE	4	5	0	1
3	Medical Officer Special Grade	U2	7	6	1	0
4	Medical Officer	U4	3	15	0	12
5	Clerical Officer/Receptionist	U7	1	0	1	0
6	Office Attendant	U8	1	0	1	0
	17. Department of Obstetrics and Gynaecology		19	27	5	13
18. DEPARTMENT OF PAEDIATRICS AND CHILD HEALTH						
	18. Department of Paediatrics and Child Health					
1	Senior Consultant	U1SE	3	2	1	0
2	Consultant	U1SE	4	4	0	0
3	Consultant (Neonatology)	U1SE	1	0	1	0
4	Consultant (Paediatric Neurology)	U1SE	1	0	1	0
5	Consultant (Endocrinology)	U1SE	1	0	1	0
6	Consultant (Nutrition)	U1SE	1	0	1	0
7	Medical Officer Special Grade	U2	8	8	0	0
8	Medical Officer	U4	3	13	0	10
	Sub-total: Department of Paediatrics and Child Health		22	27	5	10
19. DEPARTMENT OF COMMUNITY HEALTH						
	19. Department of Community Health					
1	Medical Officer Special Grade	U2	1	1	0	0

ANNEX: NRH. 1 - MULAGO HOSPITAL

1. MULAGO HOSPITAL COMPLEX - ANALYSIS OF FILLED AND VACANT POSTS						
ESTABLISHMENT DETAILS			Mulago Hospital			
No	Job Title	Scale	Approved	Filled	Vacant	Excess
2	Senior Health Educator	U3	1	0	1	0
3	Senior Public Health Nurse	U4	1	1	0	0
4	Health Educator	U4	1	0	1	0
5	Public Health Nurse	U4	10	1	9	0
6	Health Inspector	U5	1	1	0	0
7	Pool Stenographer	U6	1	0	1	0
8	Office Attendant	U8	1	0	1	0
9	Driver	U8	1	0	1	0
Sub-total: Department of Community Health			18	4	14	0
20. DEPARTMENT OF MEDICAL SOCIAL WORK						
20. Department of Medical Social Work						
1	Principal Medical Social Worker	U2	1	1	0	0
2	Senior Medical Social Worker	U3	1	1	0	0
3	Medical Social Worker	U4	3	3	0	0
4	Office Attendant	U8	1	0	1	0
Sub-total: Department of Medical Social Work			6	5	1	0
MWANAMUGIMU NUTRITION UNIT						
21. Mwanamugimu Nutrition Unit						
1	Consultant	U1SE	1	1	0	0
2	Medical Officer Special Grade	U2	1	1	0	0
3	Senior Nutritionist	U3	1	0	1	0
4	Nutritionist	U4	1	0	1	0
5	Medical Social Worker	U4	1	0	1	0
6	Food Technologist	U4	1	1	0	0
7	Office Attendant	U8	1	1	0	0
Sub-total: Mwanamugimu Nutrition Unit			7	4	3	0
3. DIRECTORATE OF MEDICAL SERVICES						
22. Department of Medicine						
1	Senior Consultant	U1SE	4	3	1	0
2	Consultant	U1SE	5	5	0	0
3	Medical Officer Special Grade	U2	15	9	6	0
4	Principal Clinical Officer	U2	1	1	0	0
5	Medical Officer Special Grade (Skin/STD Clinic)	U2	2	0	2	0
6	Medical Officer Special Grade (TB)	U2	2	0	2	0
7	Senior Medical Officer	U3	3	1	2	0
8	Medical Officer	U4	16	20	0	4
9	Senior Clinical Officer	U4	7	7	0	0
10	Clinical Officer	U5	2	18	0	16
11	Stenographer Secretary	U5	1	0	1	0

ANNEX: NRH. 1 - MULAGO HOSPITAL

1. MULAGO HOSPITAL COMPLEX - ANALYSIS OF FILLED AND VACANT POSTS						
ESTABLISHMENT DETAILS			Mulago Hospital			
No	Job Title	Scale	Approved	Filled	Vacant	Excess
12	Senior Clerical Officer/Receptionist	U6	1	0	1	0
13	Clerical Officer/Receptionist	U7	3	0	3	0
14	Office Attendant	U8	2	2	0	0
	Sub-total: Department of Medicine		64	66	18	20
23. DEPARTMENT OF PHARMACY						
	23. Department of Pharmacy					
1	Principal Pharmacist	U2	1	1	0	0
2	Senior Pharmacist	U3	2	2	0	0
3	Principal Dispenser	U3	1	1	0	0
4	Pharmacist	U4	5	1	4	0
5	Senior Dispenser	U4	5	5	0	0
6	Dispenser	U5	28	20	8	0
7	Computer Operator	U7	1	0	1	0
8	Office Attendant	U8	1	0	1	0
9	Pharmacy Attendant	U8	5	5	0	0
	Sub-total: Department of Pharmacy		49	35	14	0
24. DEPARTMENT OF PSYCHIATRY						
	24. Department of Psychiatry					
1	Senior Consultant	U1SE	1	0	1	0
2	Consultant	U1SE	1	1	0	0
3	Medical Officer Special Grade	U2	3	2	1	0
44	Principal Psychiatric Clinical Officer	U3	1	1	0	0
5	Senior Psychiatric Clinical Officer	U4	1	1	0	0
6	Medical Officer	U4	5	2	3	0
7	Psychiatric Social Worker	U4	1	1	0	0
8	Psychiatric Clinical Officer	U4	2	1	1	0
9	Office Attendant	U8	1	0	1	0
10	Mental Attendant	U8	10	10	0	0
	24. Department of Psychiatry		26	19	7	0
4. DIAGNOSTIC AND THERAPEUTICS						
24. DEPARTMENT OF RADIOLOGY						
	24. Department of Radiology					
1	Senior Consultant Radiology	U1SE	2	2	0	0
2	Consultant Radiology	U1SE	3	3	0	0
3	Medical Officer Special Grade	U2	5	2	3	0
4	Principal Radiographer	U3	1	1	0	0
5	Medical Officer	U4	5	2	3	0
6	Senior Radiographer	U4	8	7	1	0
7	Maintenance Technician	U5	1	1	0	0

ANNEX: NRH. 1 - MULAGO HOSPITAL

1. MULAGO HOSPITAL COMPLEX - ANALYSIS OF FILLED AND VACANT POSTS						
ESTABLISHMENT DETAILS			Mulago Hospital			
No	Job Title	Scale	Approved	Filled	Vacant	Excess
8	Radiographer	U5	20	15	5	0
9	Office Attendant	U8	1	1	0	0
10	Darkroom Attendant	U8	4	4	0	0
Sub-total: Department of Radiology			50	38	12	0
25. DEPARTMENT OF RADIOTHERAPY						
25. Department of Radiotherapy						
1	Senior Consultant	U1SE	1	1	0	0
2	Consultant	U1SE	1	1	0	0
3	Medical Officer Special Grade	U2	2	1	1	0
4	Senior Medical Radio physicist	U3	2	1	1	0
5	Senior Radiographer	U4	4	5	0	1
6	Maintenance Technician	U5	1	2	0	1
7	Office Typist	U7	1	0	1	0
8	Office Attendant	U8	1	1	0	0
Sub-total: Department of Radiotherapy			13	12	3	2
26. DEPARTMENT OF PATHOLOGY AND CLINICAL LABORATORIES						
26. Department of Pathology and Clinical Laboratories						
1	Senior Consultant	U1SE	3	3	0	0
2	Consultant	U1SE	4	2	2	0
3	Medical Officer Special Grade	U2	8	3	5	0
4	Senior Biochemist (Senior Scientific Officer)	U3	1	1	0	0
5	Principal Laboratory Technologist	U3	1	0	1	0
6	Senior Laboratory Technologist	U4	9	8	1	0
7	Senior Laboratory Technician	U4	1	3	0	2
8	Central Sterile Supplies Manager	U4	1	0	1	0
9	Medical Officer	U4	4	0	4	0
10	Biochemist/Scientific Officer	U4	1	1	0	0
11	Central Sterile Supplies Officer	U4	1	1	0	0
12	Laboratory Technologist	U5	38	28	10	0
13	Assistant Entomological Officer	U5	1	0	1	0
14	Laboratory Technician	U5	12	9	3	0
15	Laboratory Assistant	U7	2	7	0	5
16	Senior Mortuary Assistant	U6	1	0	1	0
17	Mortuary Assistant	U7	3	2	1	0
18	Office Typist	U7	1	0	1	0
19	Sterilization Production Assistant	U7	5	0	5	0
20	Mortuary Attendant	U8	6	4	2	0
21	Laboratory Attendant	U8	6	3	3	0
22	Entomological Attendant	U8	0	1	0	1
23	Office Attendant	U7	2	1	1	0

ANNEX: NRH. 1 - MULAGO HOSPITAL

1. MULAGO HOSPITAL COMPLEX - ANALYSIS OF FILLED AND VACANT POSTS						
ESTABLISHMENT DETAILS			Mulago Hospital			
No	Job Title	Scale	Approved	Filled	Vacant	Excess
	Sub-total: Dept. of Pathology and Clinic. Laboratories		111	77	42	8
27. NUCLEAR MEDICINE						
	27. Nuclear Medicine					
1	Consultant	U1SE	1	0	1	0
2	Senior Radio pharmacist	U3	1	1	0	0
3	Principal Imaging Technologist	U3	1	0	1	0
4	Senior Technologist	U4	1	0	1	0
5	Senior Radiographer	U4	1	1	0	0
6	Office Attendant	U8	1	0	1	0
	Sub-total: Nuclear Medicine		6	2	4	0
28. DEPARTMENT OF PHYSIOTHERAPY AND OCCUPATIONAL THERAPY						
	28. Dept. of Physiotherapy and Occupational Therapy					
1	Principal Physiotherapist	U3	1	1	0	0
2	Principal Occupational Therapist	U3	1	0	1	0
3	Senior Physiotherapist	U4	4	6	0	2
4	Senior Occupational Therapist	U4	1	1	0	0
5	Physiotherapist	U5	10	7	3	0
6	Occupational Therapist	U5	2	2	0	0
7	Office Attendant	U8	3	2	1	0
	Sub-total: Dept. of Physiotherapy and Occupational Therapy		22	19	5	2
29. DEPARTMENT OF CLINICAL ONCHOLOGY						
	29. Department of Clinical Onchology					
1	Senior Consultant	U1SE	1	0	1	0
2	Consultant	U1SE	1	1	1	0
3	Medical Officer Special Grade	U2	2	0	1	0
4	Medical Officer	U4	2	1	1	0
	Sub-total: Department of Clinical Onchology		6	2	4	0
30. DEPARTMENT OF NURSING SERVICES						
	30. Department of Nursing Services					
1	Assistant Commissioner Nursing	U1E	1	1	0	0
2	Senior Principal Nursing Officer	U2	1	1	0	0
3	Principal Nursing Officer	U3	8	6	2	0
4	Senior Nursing Officer	U4	36	36	0	0
5	Nursing Officer	U5	676	635	41	0
6	Senior Enrolled Nurse	U6	6	4	2	0
7	Senior Enrolled Midwife	U6	6	2	4	0

ANNEX: NRH. 1 - MULAGO HOSPITAL

1. MULAGO HOSPITAL COMPLEX - ANALYSIS OF FILLED AND VACANT POSTS						
ESTABLISHMENT DETAILS			Mulago Hospital			
No	Job Title	Scale	Approved	Filled	Vacant	Excess
8	Enrolled Nurse	U7	212	163	49	0
9	Enrolled Midwife	U7	115	93	22	0
10	Office Attendant	U8	2	1	1	0
11	Nursing Assistant/Aide	U8	0	89	0	89
Sub-total: Department of Nursing Services			1063	1031	121	89
GRAND TOTAL MULAGO HOSPITAL & COMPLEX			2274	1963	500	189
Percentage % Filled/Vacant/Excess				86.32 %	21.99 %	8.31%

ANNEX: NRH. 2 - BUTABIKA HOSPITAL

2. BUTABIKA HOSPITAL - ANALYSIS OF FILLED AND VACANT POSTS						
ESTABLISHMENT DETAILS			Butabika Hospital			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1. Management and Administration						
Director's Office						
1	Executive Director	U1SE	1	1	0	0
2	Executive Deputy Director	U1SE	1	0	1	0
3	Senior Personal Secretary	U3L	1	0	1	0
4	Office Typist	U7U	1	1	0	0
Sub-total			4	2	2	0
2. Finance and Administration						
1	Principal Hospital Administrator	U2L	1	1	0	0
2	Senior Hospital Administrator	U3L	1	1	0	0
3	Hospital Administrator	U4L	1	1	0	0
4	Senior Personnel Officer	U3L	1	1	0	0
5	Personnel Officer	U4L	1	1	0	0
6	Senior Accountant	U3U	1	1	0	0
7	Accountant (Principal Accounts Assist.)	U4U	1	1	0	0
8	Senior Accounts Assistant	U5U	2	2	0	0
9	Accounts Assistant	U7U	4	3	1	0
10	Senior Telephone Operator	U5U	1	0	1	0
11	Telephone Operator	U7U	1	1	0	0

ANNEX: NRH. 2 - BUTABIKA HOSPITAL

2. BUTABIKA HOSPITAL - ANALYSIS OF FILLED AND VACANT POSTS

ESTABLISHMENT DETAILS			Butabika Hospital			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
12	Stenographer Secretary	U5U	2	0	2	0
13	Security Officer	U5 (L)	1	0	1	0
	Medical Records Staff					
14	Sen. Medical Records Officer	U4 (L)	0	1	0	1
15	Medical Records Officer	UN(L)	1	0	1	0
16	Medical Records Assistant	U7(U)	0	1	0	1
17	Assistant Records Officer	U5 (L)	4	1	3	0
	Engineering and Maintenance Workshop Staff					
18	Asst. Engineering Officer (Elect)	U5 (L)	1	1	0	0
19	Artisan mate Plumber	U8 (L)	1	1	0	0
20	Artisan mate Carpenter	U8 (L)	1	1	0	0
21	Catering Officer	U5 (L)	1	1	0	0
22	Assistant Catering Officer	U6 (U)	1	1	0	0
	Supplies Staff					
23	Sen. Principal Stores Assist.	U4(U)	1	1	0	0
24	Principal Stores Assistant	U5 (U)	1	1	0	0
25	Senior Stores Assistant	U6(U)	0	1	0	1
26	Stores Assistant	U7(U)	2	1	1	0
27	Records Assistant	U7 (U)	0	1	0	1
28	Senior Office Supervisor	U5(U)	1	0	1	0
29	Assistant Office Supervisor	U7(U)	1	0	1	0
30	Domestic Assistant	U7 (L)	4	3	1	0
31	Office Typist	U7 (L)	2	2	0	0
32	Seamstress	U8 (U)	2	2	0	0
33	Office Attendant	U8 (L)	4	5	0	1
34	Mortuary Attendant	U8 (U)	2	2	0	0
35	Dhobi	U8(U)	6	5	1	0
36	Cook	U8 (L)	24	22	2	0
37	Askaris		42	37	5	0
38	Vehicle Attendant	U.8	1	1	0	0
39	Driver	U.8	7	7	0	0
	Sub-total		128	112	21	5
	Procurement Unit					
1	Senior Procurement Officer	U3(L)	1	0	1	0
2	Procurement Officer	U4(U)	1	1	0	0
3	Office Typist	U7(L)	1	0	1	0
	Sub-total		3	1	2	0
	Internal Audit Division					
1	Senior Internal Auditor		1	1	0	0
2	Internal Auditor		1	1	0	0
	Sub-total		2	2	0	0
	Planning Division					
	Statistician	U4(U)	1	0	1	0
	Sub-total		1	0	1	0

ANNEX: NRH. 2 - BUTABIKA HOSPITAL

2. BUTABIKA HOSPITAL - ANALYSIS OF FILLED AND VACANT POSTS

ESTABLISHMENT DETAILS			Butabika Hospital			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
	Pharmacy Division					
1	Principal Pharmacist		1	1	0	0
2	Senior Pharmacist		1	1	0	0
3	Pharmacist		1	0	1	0
4	Senior Dispenser		2	3	0	1
5	Dispenser		3	2	1	0
6	Pharmacy Orderly		3	3	0	0
	Sub-total		11	10	2	1
	Mental Health Division					
1	Senior Consultant		3	1	2	0
2	Consultant(Psych)		4	2	2	0
3	Medical Officer (Special Gr.)	U2(U)	7	4	3	0
4	Principal Psychiatric Clinical Off.	U2 (U)	1	0	1	0
5	Principal Clinical Officer	U2 (U)	0	1	0	1
6	Principal Clinical Psychologist	U2(U)	1	0	1	0
7	Senior Clinical Psychologist	U3 (U)	1	1	0	0
8	Senior Clinical Officer	U4 (U)	2	2	0	0
9	Senior Orthopedic Clinical Officer	U4 (U)	0	1	0	1
10	Orthopeadic Clinical Officer	U5 (U)	1	1	0	0
11	Senior Psychiatric Clinical Off.	U4 (U)	3	3	0	0
12	Medical Officer	U4 (U)	9	6	3	0
13	Clinical Psychologist	U4 (U)	1	1	0	0
14	Clinical Officer	U5 (U)	2	3	0	1
15	Psychiatric Clinical Officer	U5 (U)	2	2	0	0
16	Ophthalmic Clinical Officer	U5 (U)	1	1	0	0
17	Anaesthetic Officer	U5 (U)	1	1	0	0
18	Theatre Attendant	U5 (U)	1	1	0	0
	Sub-total		40	31	12	3
	Nursing Division					
1	Assistant Commissioner Nursing	U1E (U)	1	0	1	0
2	Senior Principal Nursing Officer	U2 (U)	1	0	1	0
3	Principal Nursing Officer	U3 (U)	2	1	1	0
4	Senior Nursing Officer	U4(U)	9	7	2	0
	Sub-total		13	8	5	0
1	Senior Health Visitor	U4 (U)	1	1	0	0
2	Nursing Officer	U5 (U)	51	50	1	0
	Sub-total		52	51	1	0
1	Health Visitor		1	0	1	0
2	Enrolled Psychiatric Nurse	U7 (U)	90	69	21	0
	Sub-total		91	69	22	0
1	Mental Attendant	U8	65	57	8	0
	Sub-total		65	57	8	0

ANNEX: NRH. 2 - BUTABIKA HOSPITAL

2. BUTABIKA HOSPITAL - ANALYSIS OF FILLED AND VACANT POSTS

ESTABLISHMENT DETAILS			Butabika Hospital			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Medical Officer Spe.Grade (Radiology)	U2 (U)	1	1	0	0
2	Principal Laboratory Technologist	U3 (U)	1	1	0	0
3	Senior Radiographer	U4(U)	1	2	0	1
4	Senior Laboratory Technologist	U4(U)	1	2	0	1
5	Senior Occupational Therapist	U4(U)	1	0	1	0
6	Laboratory Technologist	U5(U)	1	0	1	0
7	Radiographer	U5(U)	1	1	0	0
8	Occupational Therapist	U5(U)	1	1	0	0
9	Laboratory Technician	U5(U)	2	1	1	0
10	Laboratory Assistant	U7 (U)	2	2	0	0
11	Dark Room Attendant	U8 (U)	1	1	0	0
	Sub-total		13	12	3	2
	Dental Services Division					
1	Dental Surgeon		1	0	1	0
2	Public Health Dental Officer	U5(U)	2	3	0	1
	Sub-total		3	3	1	1
	Medical Social Work Division					
1	Principal Medical Social Worker	U2 (L)	1	1	0	0
2	Senior Medical Social Worker	U3(L)	1	0	1	0
3	Medical Social Worker	U4(L)	1	1	0	0
	Sub-total		3	2	1	0
	GRAND TOTAL BUTABIKA HOSPITAL		429	360	81	12
	Percentage % Filled/Vacant/Excess			83.92%	18.88%	2.80%

ANNEXES NOS. RRH. 1 – RRH. 12.

ANNEXES RRH.1 - RRH. 4: JINJA, MBALE, MBARARA AND FORT PORTAL REGIONAL REFERRAL HOSPITALS: ANALYSIS OF FILLED AND VACANT POSTS

ANNEXES NOS.		RRH. 1					RRH. 2				RRH. 3				RRH. 4			
ESTABLISHMENT DETAILS		Jinja					Mbale				Mbarara				Fort Portal			
No.	Job Title	Scale	Norm	Filled	Vacant	Excess	Approved	Filled	Vacant	Excess	Approved	Filled	Vacant.	Excess	Approved	Filled	Vacant	Excess
	1. Medical Consultants																	
1	Senior Consultant Surgeon	U1	1	1	0	0	1	1	0	0	1	1	0	0	1	0	1	0

ANNEXES RRR.1 - RRR. 4: JINJA, MBALE, MBARARA AND FORT PORTAL REGIONAL REFERRAL HOSPITALS: ANALYSIS OF FILLED AND VACANT POSTS

ANNEXES NOS.		RRH. 1				RRH. 2				RRH. 3				RRH. 4				
ESTABLISHMENT DETAILS		Jinja				Mbale				Mbarara				Fort Portal				
No.	Job Title	Scale	Norm	Filled	Vacant	Excess	Approved	Filled	Vacant	Excess	Approved	Filled	Vacant	Excess	Approved	Filled	Vacant	Excess
2	Senior Cons Physician	U1	1	1	0	0	1	1	0	0	1	0	1	0	1	0	1	0
3	Senior Cons Paediatrician	U1	1	1	0	0	1	2	0	1	1	0	1	0	1	0	1	0
4	Senior Dental Surgeon	U1	1	0	1	0	1	1	0	0	0	0	0	0	1	0	1	0
5	Senior Consultant Obs/Gynae	U1	1	1	0	0	1	1	0	0	2	2	0	0	1	0	1	0
	Medical Superintendent	U1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0
6	Consultant Surgeon	U1	1	2	0	1	1	0	1	0	1	1	0	0	1	1	0	0
8	Consultant Obs/Gynae	U1	1	1	0	0	1	0	1	0	1	1	0	0	1	0	1	0
9	Consultant Physician	U1	1	0	1	0	1	1	0	0	1	0	1	0	1	0	1	0
10	Consultant Paediatrician	U1	1	0	1	0	1	1	0	0	1	0	1	0	1	0	1	0
11	Consultant Pathologist	U1	1	0	1	0	1	1	0	0	1	0	1	0	1	0	1	0
13	Consultant Ophthalmology	U1	1	2	0	1	1	1	0	0	1	0	1	0	1	0	1	0
14	Consultant Psychiatrist	U1	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
15	Consultant Radiologist	U1	1	1	0	0	1	1	0	0	1	0	1	0	1	1	0	0
16	Consultant Anaesthetist	U1	1	0	1	0	1	1	0	0	1	0	1	0	1	0	1	0
17	Consultant Public Health	U1	1	2	0	1	1	1	0	0	1	1	0	0	1	0	1	0
18	Consultant Orthopaedic Surgeon	U1	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
19	Consultant ENT	U1	1	0	1	0	1	1	0	0	1	0	1	0	1	0	1	0
	Sub-total		17	12	8	3	17	15	4	2	17	6	11	0	17	2	15	0
	2. Medical Officer Special Grade																	
1	Med Off. Spel Gr Pubc Health	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
2	MediOff Spe Grade (Surgeon)	U2	1	0	1	0	1	1	0	0	1	1	0	0	1	1	0	0
3	Med. Officer Special Gr, (Pead)	U2	1	2	0	1	1	0	1	0	2	2	0	0	1	0	1	0
5	Med. Officer Special Gr (Obs & Gy)	U2	1	1	0	0	1	1	0	0	2	0	2	0	1	0	1	0
6	Med Off Spe Gr (Pathology)	U2	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
7	Med Off Spe Gr Ophthalmology)	U2	1	1	0	0	1	1	0	0	1	0	1	0	1	1	0	0
8	Med. Off Spec Grade (Radiology)	U2	1	1	0	0	1	1	0	0	1	0	1	0	1	1	0	0
9	Med Off Spec Grade (Psychiatry)	U2	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
10	Med Offic Spec Grade (ENT)	U2	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
11	Med Offic Sped Grad (Medicine)	U2	1	0	1	0	1	0	1	0	2	2	0	0	1	0	1	0
12	Med Offic Special Grade (Anaeth.)	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
13	Med. Offic Spec Grade (Orthopae.)	U2	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
14	Med Off Special Gr. (Community Health)	U2	1	0	1	0	0	0	0	0	1	1	0	0	1	0	1	0
	Sub-total		13	9	5	1	12	4	8	0	16	6	10	0	13	3	10	0
	3. Medical Officers																	
1	Principal Medical Officer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Senior Med. Officer	U3	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
3	Medical Officer	U4	10	10	0	0	10	9	1	0	10	11	0	1	10	7	3	0
4	Principal Dental Surgeon	U2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ANNEXES RRH.1 - RRH. 4: JINJA, MBALE, MBARARA AND FORT PORTAL REGIONAL REFERRAL HOSPITALS: ANALYSIS OF FILLED AND VACANT POSTS

ANNEXES NOS.		RRH. 1				RRH. 2				RRH. 3				RRH. 4					
ESTABLISHMENT DETAILS		Jinja				Mbale				Mbarara				Fort Portal					
No.	Job Title	Scale	Norm	Filled	Vacant	Excess	Approved	Filled	Vacant	Excess	Approved	Filled	Vacant	Excess	Approved	Filled	Vacant	Excess	
5	Senior Dental Surgeon	U3	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
6	Dental Surgeon	U4	1	1	0	0	1	1	0	0	1	0	1	0	1	0	1	0	
Sub-total			12	12	0	0	11	10	1	0	11	11	1	1	11	10	4	3	
4. Clinical Officers																			
1	Principal Clinical Officer	U3U	3	2	1	0	3	2	1	0	1	1	0	0	1	2	0	1	
2	Senior Clinical Officer Grade 1	U4U	1	0	1	0	1	1	0	0	1	1	0	0	1	0	1	0	
3	Senior Clinical Off Gr II	U4U	3	2	1	0	3	2	1	0	1	1	0	0	3	2	1	0	
4	Clinical Officer	U5U	8	12	0	4	8	4	4	0	8	8	0	0	8	9	0	1	
5	Health Educator	U4U	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
6	Assistant Health Educator	U5U	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sub-total			15	16	3	4	15	9	6	0	11	11	0	0	13	13	2	2	
5. Anaesthetic Officers																			
1	Princ Anesth Officer	U3	1	1	0	0	1	1	0	0	1	0	1	0	1	1	0	0	
2	Senior Anaes Officer	U4	3	4	0	1	3	3	0	0	2	2	0	0	3	1	2	0	
3	Anaesth. Officer	U5	2	1	1		2	2	0	0	1	1	0	0	1	0	1	0	
Sub-total			6	6	1	1	6	6	0	0	4	3	1	0	5	2	3	0	
6.Orthopaedic Officers																			
1	Princ Orthopaedic Officer	U3	1	0	1	0	1	1	0	0	1	1	0	0	1	0	1	0	
2	Sen. Orthopaedic Officer Gr I	U4	2	2	0	0	2	0	2	0	1	1	0	0	1	1	0	0	
3	Sen. Orthopaedic Off. Gr II	U4	1	1	0	0	1	0	1	0	1	1	0	0	1	0	1	0	
4	Orthopaedic Officer Grade II	U5	4	3	1	0	4	2	2	0	4	2	2	0	2	2	0	0	
5	Sen Orthopaedic Technologist	U4	1	0	1	0	1	2	0	1	1	1	0	0	1	0	1	0	
6	Orthopaedic Technologist	U5	1	0	1	0	1	1	0	0	1	0	1	0	1	0	1	0	
7	Senior Orthopaedic Technician	U4	1	1	0	0	1	0	1	0	1	0	1	0	1	1	0	0	
9	Orthopaedic Technician	U5	2	2	0	0	1	1	0		4	2	2	0	2	2	0	0	
10	Orthopaedic Technician Assistant	U7	1	2	0	1	1	0	1	0	1	0	1	0	1	0	1	0	
Sub-total			14	11	4	1	13	7	7	1	15	8	7	0	11	6	5	0	
7. Occupational and Physiotherapist																			
1	Princ Physiotherapist	U3	1	1	0	0	1	1	0	0	1	1	0	0	2	1	1	0	
2	Principal Occupational Therapist	U3	1	0	1	0	0	0	0	0	1	0	1	0	1	0	1	0	
3	Snr Physio Grade 1	U4	1	0	1	0	1	1	0	0	1	1	0	0	1	0	1	0	
4	Senior Occupational Therapist	U4	1	0	1	0	0	0	0	0	1	0	1	0	1	0	1	0	
5	Snr Physio Grade II	U4	1	1	0	0	0	0	0	0	1	0	1	0	1	0	1	0	
6	Audiological Technician	U5	1	0	1	0	0	0	0	0	1	0	1	0	1	1	0	0	
7	Physiotherapist Gr 1	U5	1	1	0	0	1	1	0	0	2	0	2	0	1	0	1	0	
8	Occupational Therapist	U5	1	1	0	0	1	1	0	0	2	2	0	0	1	2	0	1	
Sub-total			8	4	4	0	4	4	0	0	10	4	6	0	9	4	6	1	
8. Radiographers																			

ANNEXES RRH.1 - RRH. 4: JINJA, MBALE, MBARARA AND FORT PORTAL REGIONAL REFERRAL HOSPITALS: ANALYSIS OF FILLED AND VACANT POSTS

ANNEXES NOS.		RRH. 1				RRH. 2				RRH. 3				RRH. 4				
ESTABLISHMENT DETAILS		Jinja				Mbale				Mbarara				Fort Portal				
No.	Job Title	Scale	Norm	Filled	Vacant	Excess	Approved	Filled	Vacant	Excess	Approved	Filled	Vacant	Excess	Approved	Filled	Vacant	Excess
1	Princ Radiographer	U3	1	1	0	0	1	1	0	0	1	0	1	0	1	1	0	0
2	Snr Radiographer Gr 1	U4	1	0	1	0	2	2	0	0	2	2	0	0	2	0	2	0
3	Radiographer Grade II	U4	1	0	1	0	0	0	0	0	1	1	0	0	1	0	1	0
4	Radiographer	U5	2	2	0	0	1	1	0	0	3	3	0	0	1	1	0	0
Sub-total			5	3	2	0	4	4	0	0	7	6	1	0	5	2	3	0
9. Psy Clinic Offic and Psy Social Workers																		
1	Principal Psych Clin. Off.	U3	1	1	0	0	1	1	0	0	1	1	0	0	1	0	1	0
2	Sen. Psych. Off Gr 11	U5	1	1	0	0	1	1	0	0	2	2	0	0	2	1	1	0
3	Psy. Clinical Off Gr I	U5	4	3	1	0	5	4	1	0	4	0	4	0	4	0	4	0
4	Psy. Clinical Off Gr II	U5	4	0	4	0	4	0	4	0	4	0	4	0	4	0	4	0
5	Psychiatric Social Worker	U4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	Psy. Clinical Officer	U6	2	0	2	0	2	0	2	0	2	1	1	0	4	3	1	0
Sub-total			12	5	7	0	13	6	7	0	13	4	9	0	15	4	11	0
10. Ophthalmic Clinical Officers																		
1	Principal Opth Clinical Offi	U3U	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
2	Sen. Opth Clin Offi Gr1	U4U	1	1	0	0	1	2	0	1	1	1	0	0	2	1	1	0
3	Senior Ophthalmic Clin Officer Grade II	U4U	1	3	0	2	1	0	1	0	1	0	1	0	1	0	1	0
4	Ophthalmic Clinical Officer Grade I	U5U	1	1	0	0	1	1	0	0	1	0	1	0	2	1	1	0
5	Ophthalmic Clinical Officer Grade II	U6	1	1	0	0	0	0	0	0	1	0	1	0	1	0	1	0
Sub-total			5	7	0	2	4	4	1	1	5	2	3	0	7	3	4	0
11. Public Health Dental Officers																		
1	Prim Pub Health Dental Officer/Asst.	U3	1	1	0	0	1	1	0	0	1	0	1	0	1	0	1	0
2	Senior Dental Technician	U4	1	1	0	0	0	1	0	1	1	0	1	0	1	0	1	0
3	Snr Public Health Dental Officer, Gr I	U4	2	0	2	0	2	2	0	0	1	1	0	0	2	0	2	0
4	Snr PHDO, Gr II	U4	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
5	Public Health Dental Officer	U5	2	2	0	0	2	2	0	0	2	2	0	0	2	0	2	0
6	Senior Public Health Dental Assistant	U4	1	0	1	0	0	0	0	0	0	0	0	0	1	3	0	2
7	Dental Technician	U5	1	0	1	0	0	0	0	0	1	0	1	0	1	0	1	0
8	Senior Dental Technologist	U4	1	0	1	0	0	0	0	0	1	0	1	0	1	0	1	0
9	Dental Technologist Gr 1	U5	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
10	Public Health Dental Assistant	U5	1	0	1	0	0	0	0	0	1	1	0	0	2	0	2	0
11	Public Health Dental Assist Grade II	U5	2	1	1	0	2	0	2	0	2	0	2	0	2	0	2	0
Sub-total			14	6	8	0	9	6	4	1	12	4	8	0	15	3	14	2
12. Laboratory Staff																		
1	Principal Lab. Technologist	U3	1	1	0	0	1	1	0	0	1	0	1	0	1	0	1	0
2	Senior Lab. Technologist	U4	2	1	1	0	2	1	1	0	1	1	0	0	1	2	0	1
3	Senior Lab Technician Grade 1	U5	2	0	2	0	2	2	0	0	1	0	1	0	1	1	0	0
4	Lab Technologist	U5	2	2	0	0	2	1	1	0	1	0	1	0	2	1	1	0

ANNEXES RRH.1 - RRH. 4: JINJA, MBALE, MBARARA AND FORT PORTAL REGIONAL REFERRAL HOSPITALS: ANALYSIS OF FILLED AND VACANT POSTS

ANNEXES NOS.		RRH. 1				RRH. 2				RRH. 3				RRH. 4				
ESTABLISHMENT DETAILS		Jinja				Mbale				Mbarara				Fort Portal				
No.	Job Title	Scale	Norm	Filled	Vacant	Excess	Approved	Filled	Vacant	Excess	Approved	Filled	Vacant.	Excess	Approved	Filled	Vacant	Excess
5	Lab. Technician Grade I	U5U	2	2	0	0	0	0	0	0	6	6	0	0	2	2	0	0
6	Lab Technician Grade II	U5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7	Senior Microbiologist	U3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8	Microbiologist	U4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9	Senior Lab Assistant	U6	0	0	0	0	0	0	0	0	1	1	0	0	1	0	1	0
10	Laboratory Assistant Grade I	U6	3	3	0	0	3	4	0	1	1	1	0	0	1	0	1	0
11	Laboratory Assistant Grade II	U7U	2	2	0	0	3	4	0	1	4	0	4	0	4	4	0	0
	Sub-total		14	11	3	0	13	13	2	2	16	9	7	0	13	10	4	1
	13. Pharmacy Staff																	
1	Principal Pharmacist	U2	1	0	1	0	0	0	0	0	1	0	1	0	1	0	1	0
2	Senior Pharmacist	U3	1	1	0	0	1	0	1	0	1	1	0	0	1	1	0	0
3	Pharmacist	U4	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
4	Principal Dispenser	U3	1	0	1	0	1	1	0	0	1	0	1	0	1	0	1	0
5	Senior Dispenser	U4	3	0	3	0	2	4	2	0	1	1	0	0	1	0	1	0
6	Dispenser Grade I	U5	2	1	1	0	2	0	2	0	1	0	1	0	1	0	1	0
7	Dispenser Grade II	U5	2	2	0	0	2	2	0	2	1	2	0	1	2	2	1	1
8	Dispenser	U6	1	0	1	0	1	2	0	1	3	0	3	0	3	3	0	0
	Sub-total		12	4	8	0	10	9	6	3	10	4	7	1	11	6	6	1
	14. Supplies Officers																	
1	Sen. Supplies Officer	U4L	1	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0
2	Supplies Officer	U5U	1	0	1	0	1	0	1	0	1	0	1	0	1	1	0	0
3	Assist Supplies Officer.	U5	1	1	0	0	2	1	1	0	1	0	1	0	1	0	1	0
4	Principal Stores Assistant	U4L	1	0	1	0	0	0	0	0	1	1	0	0	1	0	1	0
5	Snr Stores Assistant	U6	1	0	1	0	1	1	0	0	1	1	0	0	1	0	1	0
6	Stores Assistant	U7	2	0	2	0	2	1	1	0	1	0	1	0	2	0	2	0
	Total		7	2	5	0	6	3	3	0	5	2	3	0	7	1	6	0
	15. Records Officers																	
1	Principal Records Officer		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Senior Medical Rec Officer	U3	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
3	Senior Assistant Librarian	U4	1	0	1	0	0	0	0	0	1	0	1	0	1	0	1	0
4	Library Assistant	U7	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0
5	Medical Records Officer	U4	2	1	1	0	1	0	1	0	2	0	2	0	2	0	2	0
6	Senior Medical Records Assistant	U6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7	Senior Records Assistant	U6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8	Records Assistant Grade II	U7	2	1	1	0	1	1	0	0	1	0	1	0	1	0	1	0
9	Assistant Med Records Officer	U5	1	0	1	0	1	1	0	0	2	2	0	0	3	0	3	0
10	Med. Records Asst.	U7	2	1	1	0	2	1	1	0	4	3	1	0	2	0	2	0
	Sub-total		9	3	6	0	6	3	3	0	11	5	6	0	11	0	11	0

ANNEXES RRH.1 - RRH. 4: JINJA, MBALE, MBARARA AND FORT PORTAL REGIONAL REFERRAL HOSPITALS: ANALYSIS OF FILLED AND VACANT POSTS

ANNEXES NOS.		RRH. 1				RRH. 2				RRH. 3				RRH. 4				
ESTABLISHMENT DETAILS		Jinja				Mbale				Mbarara				Fort Portal				
No.	Job Title	Scale	Norm	Filled	Vacant	Excess	Approved	Filled	Vacant	Excess	Approved	Filled	Vacant	Excess	Approved	Filled	Vacant	Excess
16. Non Medical Professionals & Finance and Accounts staff																		
1	Principal Hospital Admin.	U2	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
2	Senior Hosp Admin	U3	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
3	Senior Princ Accounts Asst.	U3	1	1	0	0	1	0	1	0	2	0	2	0	1	0	1	0
4	Senior Accountant	U3	1	0	1	0	1	1	0	0	1	1	0	0	1	0	1	0
5	Accountant	U4	1	1	0	0	1	0	1	0	1	1	0	0	1	0	1	0
6	Senior Accounts Assistant	U5L	1	1	0	0	2	3	0	1	2	2	0	0	2	0	2	0
7	Senior Economist	U3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8	Economist	U4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9	General Auditor	U5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10	Hospital Administrator	U4	1	1	0	0	1	1	0	0	1	1	0	0	1	0	1	0
11	Internal Auditor	U5	1	1	0	0	1	1	0	0	1	1	0	0	1	0	1	0
12	Audit Assistant	U7	1	0	1	0	0	0	0	0	1	0	1	0	1	0	1	0
13	Senior Epidemiologist	U3	1	0	1	0	0	0	0	0	1	0	1	0	1	0	1	0
14	Epidemiologist	U4	1	0	1	0	0	0	0	0	1	0	1	0	1	0	1	0
15	Principal Medical Social Worker	U2	1	0	1	0	0	0	0	0	1	0	1	0	1	0	1	0
16	Senior Medical Social Worker	U3U	1	0	1	0	1	1	0	0	1	1	0	0	1	0	1	0
17	Med. Social Worker	U4L	2	2	0	0	2	1	1	0	1	1	0	0	1	0	1	0
18	Principal Accounts Assistant	U4	1	0	1	0	0	0	0	0	1	0	1	0	1	1	0	0
19	Accounts Asst Grade 11/1	U6	4	4	0	0	2	1	1	0	2	2	0	0	2	2	0	0
20	Senior Personnel Officer	U3	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
21	Personnel Officer	U4L	2	0	2	0	2	1	1	0	1	1	0	0	1	1	0	0
22	Personnel Assistant/Clerical Officer	U6	1	1	0	0	0	0	0	0	1	0	1	0	1	0	1	0
23	Office attendant	U8U	2	0	2	0	2	3	0	1	2	0	2	0	2	0	2	0
24	Office Supervisor	U5	1	1	0	0	1	0	1	0	1	1	0	0	1	0	1	0
25	Procurement Officer	U4	1	1	0	0	1	1	0	0	1	1	0	0	1	0	1	0
26	Assistant Procurement Officer	U5	1	0	1	0	1	0	1	0	1	0	1	0	1	1	0	0
27	Senior Nutritionist	U3U	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
28	Nutritionist	U4	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
29	Security Officer	U6	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
30	House Keeper	U6	1	1	0	0	1	0	1	0	1	1	0	0	1	0	1	0
31	Catering officer	U6	1	0	1	0	0	0	0	0	1	1	0	0	1	0	1	0
32	Senior Clerical Officer	U6	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
33	Domestic Assistant	U7	3	2	1	0	4	3	1	0	3	1	2	0	1	1	0	0
34	Stenographer Secretary	U5L	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
35	Pool Stenographer	U6	2	1	1	0	1	0	1	0	1	0	1	0	1	0	1	0
36	Senior Telephone Operator	U5	2	1	1	0	2	0	2	0	2	0	2	0	2	0	2	0
37	Telephone Operators	U7	2	2	0	0	2	1	1	0	2	2	0	0	2	0	2	0

ANNEXES RRH.1 - RRH. 4: JINJA, MBALE, MBARARA AND FORT PORTAL REGIONAL REFERRAL HOSPITALS: ANALYSIS OF FILLED AND VACANT POSTS

ANNEXES NOS.		RRH. 1				RRH. 2				RRH. 3				RRH. 4				
ESTABLISHMENT DETAILS		Jinja				Mbale				Mbarara				Fort Portal				
No.	Job Title	Scale	Norm	Filled	Vacant	Excess	Approved	Filled	Vacant	Excess	Approved	Filled	Vacant	Excess	Approved	Filled	Vacant	Excess
38	Office Typist	U7U	2	1	1	0	2	1	1	0	2	1	1	0	2	0	2	0
	Sub-total		47	25	22	0	39	22	19	2	44	22	22	0	41	9	32	0
	17. Theatre Staff																	
1	Senior Theatre Assistant	U5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Theatre Assistant Grade 1	U6	8	0	8	0	8	0	8	0	8	0	8	0	5	1	4	0
3	Theatre Assistant Grade	U6	4	4	0	0	4	2	2	0	4	0	4	0	4	0	4	0
4	Anaesthetic Attendant	U8U	2	0	2	0	0	0	0	0	2	0	2	0	2	0	2	0
	Sub-total		14	4	10	0	12	2	10	0	14	0	14	0	11	1	10	0
	18. Nursing Staff																	
1	Assistant Commissioner (Nur)	U1U	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
2	Senior Principal Nursing Off	U2U	1	1	0	0	1	1	0	0	1	0	1	0	1	1	0	0
3	Principal Nursing Officer	U3U	2	1	1	0	2	1	1	0	1	1	0	0	1	1	0	0
4	Senior Nursing Officer (Psychiatry)	U4U	1	0	1	0	0	0	0	0	1	0	1	0	1	0	1	0
5	SNR NR Off Grade 1 (Mid)	U4U	13	5	8	0	13	12	1	0	2	1	1	0	13	0	13	0
6	SNR NR Off Gr II (Nursing)	U4U	5	2	3	0	15	14	1	0	6	5	1	0	5	0	5	0
7	Senior Nursing Officer Grade II (Nursing)	U4U	5	6	0	1	5	2	3	0	5	0	5	0	5	0	5	0
8	Senior Nursing Officer (General)	U4	45	16	29	0	45	38	7	0	0	0	0	0	14	9	5	0
9	Nursing Officer Grade I (Nursing)	U5	23	38	0	15	23	15	8	0	25	28	0	3	25	19	6	0
10	Nursing Officer Grade II (Midwife)	U5	18	22	0	4	30	19	11	0	12	13	0	1	13	13	0	0
11	Senior Nursing Officer (Public H.)	U4	2	0	2	0	2	2	0	0	1	0	1	0	2	0	2	0
12	Nursing Officer (Public Health)	U4	2	0	2	0	0	0	0	0	2	2	0	0	0	1	0	1
13	Nursing Officer (Psychiatry)	U5	5	1	4	0	5	2	3	0	2	0	2	0	2	4	0	2
14	Enrolled Mental Health Nurses	U7	8	0	8	0	7	1	6	0	8	0	8	0	8	0	8	0
15	Senior Enrolled Nurse	U5U	0	0	0	0	0	0	0	0	18	17	1	0	0	0	0	0
16	Enrolled Nurses	U7U	93	91	2	0	59	50	9	0	52	43	9	0	40	37	3	0
17	Enrolled Nurses (Psychiatry)	U7	7	0	7	0	7	1	6	0	7	9	0	2	0	2	0	2
18	Senior Enrolled Midwife	U5U	0	0	0	0	0	0	0	0	6	7	0	1	0	0	0	0
19	Enrolled Midwives	U7	38	37	1	0	43	36	7	0	24	12	12	0	20	15	5	0
	Sub-total		269	221	68	20	258	194	64	0	174	138	43	7	151	102	54	5
	19. Maintenance Workshop Staff																	
1	Senior Assistant Engineering Off	U4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Assistant Engineering Off Grad II	U5C	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	Asst Engineering Officer	U5	1	1	0	0	1	1	0	0	1	0	1	0	1	0	1	0
4	Engineering Assistant	U5	1	0	1	0	2	3	0	1	1	0	1	0	1	0	1	0
5	Engineering Technician	U6	2	2	0	0	2	0	2	0	1	0	1	0	2	3	0	1
6	Technician	U6	2	1	1	0	2	1	1	0	1	1	0	0	2	0	2	0
7	Artisan	U7L	1	0	1	0	0	0	0	0	1	0	1	0	1	0	1	0
	Sub-total		7	4	3	0	7	5	3	1	5	1	4	0	7	3	5	1

ANNEXES RRH.1 - RRH. 4: JINJA, MBALE, MBARARA AND FORT PORTAL REGIONAL REFERRAL HOSPITALS: ANALYSIS OF FILLED AND VACANT POSTS

ANNEXES NOS.		RRH. 1				RRH. 2				RRH. 3				RRH. 4				
ESTABLISHMENT DETAILS		Jinja				Mbale				Mbarara				Fort Portal				
No.	Job Title	Scale	Norm	Filled	Vacant	Excess	Approved	Filled	Vacant	Excess	Approved	Filled	Vacant	Excess	Approved	Filled	Vacant	Excess
20.Support Staff																		
1	Nursing Assistants	U8	35	28	7	0	20	21	0	1	20	27	0	7	20	16	4	0
2	Theatre Attendant	U8	2	2	0	0	4	5	0	1	2	2	0	0	2	3	0	1
3	Dental Attendant	U8	2	2	0	0	2	2	0	0	2	1	1	0	2	2	0	0
4	Askaris (Security Guards)	U8	10	10	0	0	18	18	0	0	8	5	3	0	14	13	1	0
5	Dhobi	U8	8	6	2	0	8	7	1	0	4	3	1	0	2	6	0	4
8	Kitchen attendant	U8	8	6	2	0	6	6	0	0	8	4	4	0	5	7	0	2
9	Office attendant	U8	3	2	1	0	2	3	0	1	1	1	0	0	2	2	0	0
10	Plumber	U8	1	0	1	0	1	1	0	0	1	0	1	0	2	2	0	0
11	Artisan mate	U8	2	2	0	0	3	2	1	0	2	2	0	0	6	3	3	0
12	Mortuary attendant	U8U	3	2	1	0	3	1	2	0	2	1	1	0	2	2	0	0
13	Pharmacy attendant (orderly)	U8	5	5	0	0	5	2	3	0	4	4	0	0	2	2	0	0
14	Driver	U8	5	5	0	0	3	2	1	0	4	1	3	0	4	2	2	0
15	Side-chair Attendant	U8	2	0	2	0	2	2	0	0	2	0	2	0	2	0	2	0
16	Sea master/mistress	U8	2	2	0	0	2	1	1	0	1	1	0	0	2	2	0	0
17	Darkroom attendant	U8U	1	1	0	0	1	3	0	2	2	1	1	0	2	2	0	0
Sub-total			89	73	16	0	80	76	9	5	63	53	17	7	69	64	12	7
Hospital Total			589	438	183	32	539	402	157	20	463	299	180	16	442	248	217	23
ANNEXES NOS.		RRH. 1				RRH. 2				RRH. 3				RRH. 4				
Percentage filled		74.3633277				74.5825603				64.5788337				56.1085973				
		74.36%				74.58%				64.58%				56.11%				
Vacancy Rate		31.07%				29.13%				38.88%				49.10%				
Excess		5.43%				3.71%				3.46%				5.20%				
		Jinja RRH				Mbale RRH				Mbarara RRH				F.Portal RRH				

ANNEXES RRH. 5 - RRH. 8: HOIMA, KABALE, ARUA AND GULU REGIONAL REFERRAL HOSPITALS: ANALYSIS OF FILLED AND VACANT POSTS

ANNEXES NOS.		RRH. 5				RRH. 6				RRH. 7				RRH. 8				
ESTABLISHMENT DETAILS		Hoima				Kabale				Arua				Gulu				
No.	Job Title	Scale	Approvd	Filled	Vacant	Excess												
1. Medical Consultants																		
1	Senior Consultant Surgeon	U1	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
2	Senior Cons Physician	U1	1	0	1	0	1	1	0	0	1	0	1	0	1	0	1	0
3	Senior Cons Paediatrician	U1	1	0	1	0	1	0	1	0	1	1	0	0	1	0	1	0
4	Senior Dental Surgeon	U1	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
5	Senior Consultant Obs/Gynae	U1	1	1	0	0	1	1	0	0	1	0	1	0	1	1	0	0
6	Medical Superintendent	U1													0	0	0	0
7	Consultant Surgeon	Us1	1	0	1	0	1	0	1	0	1	1	0	0	1	1	0	0
8	Consultant Obs/Gynae	U1	1	0	1	0	1	1	0	0	1	1	0	0	1	0	1	0
9	Consultant Physician	U1	1	0	1	0	1	0	1	0	1	0	1	0	1	1	0	0
10	Consultant Paediatrician	U1	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
11	Consultant Pathologist	U1	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
12	Consultant Ophthalmology	U1	1	0	1	0	1	1	0	0	1	1	0	0	1	0	1	0
13	Consultant Psychiatrist	U1	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
14	Consultant Radiologist	U1	1	0	1	0	1	1	0	0	1	0	1	0	1	0	1	0
15	Consultant Anaesthetist	U1	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
16	Consultant Public Health	U1	1	0	1	0	1	0	1	0	1	0	1	0	1	1	0	0
17	Consultant Orthopaedic Surgeion	U1	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
18	Consultant ENT	U1	1	0	1	0	1	0	1	0	1	1	0	0	1	0	1	0
Sub-total			17	3	14	0	17	5	12	0	17	5	12	0	17	4	13	0
2. Medical Officer Special Grade																		
1	Med Off. Spel Gr Pubc Health	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	1	0	0
2	MediOff Spe Grade (Surgeon)	U2	1	0	1	0	1	0	1	0	1	1	0	0	1	0	1	0
3	Med. Officer Special Gr, (Pead)	U2	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
5	Med. Officer Special Gr (Obs and Gy)	U2	1	0	1	0	1	1	0	0	1	1	0	0	1	1	0	0
6	Med Off Spe Gr (Pathology)	U2	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
7	Med Off Spe Gr Ophthalmology)	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
8	Med. Off Spec Grade (Radiology)	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
9	Med Off Spec Grade (Psychiatry)	U2	1	0	1	0	1	0	1	0	1	1	0	0	1	1	0	0
10	Med Offic Spec Grade (ENT)	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
11	Med Offic Sped Grad (Medicine)	U2	1	1	0	0	1	1	0	0	1	0	1	0	1	0	1	0
12	Med Offic Special Grade (Anaethe.)	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
13	Med. Offic Spec Grade (Orthopae.)	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	1	0	0
14	Med Off Special Gr. (Com. Health)	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	1	0	0
Sub-total			13	3	10	0	13	2	11	0	13	3	10	0	13	5	8	0
3. Medical Officers																		
1	Principal Medical Officer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Senior Med. Officer	U3	1	1	0	0	1	0	1	0	1	0	1	0	3	2	1	0
3	Medical Officer	U4	10	5	5	0	10	2	8	0	10	0	10	0	10	7	3	0
4	Principal Dental Surgeion	U2	1	0	1	0	1	0	1	0	1	0	1	0	0	0	0	0

ANNEXES RRH. 5 - RRH. 8: HOIMA, KABALE, ARUA AND GULU REGIONAL REFERRAL HOSPITALS: ANALYSIS OF FILLED AND VACANT POSTS

ANNEXES NOS.		RRH. 5				RRH. 6				RRH. 7				RRH. 8				
ESTABLISHMENT DETAILS			Hoima				Kabale				Arua				Gulu			
No.	Job Title	Scale	Approvd	Filled	Vacant	Excess												
5	Senior Dental Surgeon	U3	1	0	1	0	1	0	1	0	1	0	1	0	1	1	0	0
6	Dental Surgeon	U4	1	2	0	1	1	0	1	0	1	1	0	0	1	0	1	0
Sub-total			14	8	7	1	14	2	12	0	14	1	13	0	15	10	5	0
4. Clinical Officers																		
1	Principal Clinical Officer	U3U	1	0	1	0	2	2	0	0	1	0	1	0	1	1	0	0
2	Senior Clinical Officer	U4U	3	1	2	0	3	2	1	0	3	5	0	2	3	3	0	0
3	Clinical Officer	U5U	8	4	4	0	8	4	4	0	8	1	7	0	7	6	1	0
Sub-total			12	5	7	0	13	8	5	0	12	6	8	2	11	10	1	0
5. Anaesthetic Officers																		
1	Princ Anesth Officer	U3	1	1	0	0	1	0	1	0	1	1	0	0	1	1	0	0
2	Senior Anaes Officer	U4	2	1	1	0	3	2	1	0	1	1	0	0	3	2	1	0
3	Anaesth. Officer	U5	2	2	0	0	1	1	0	0	2	1	1	0	3	2	1	0
Sub-total			5	4	1	0	5	3	2	0	4	3	1	0	7	5	2	0
6.Orthopaedic Officers																		
1	Princ Orthopaedic Officer	U3	1	1	0	0	1	1	0	0	1	0	1	0	1	1	0	0
2	Sen. Orthopaedic Officer Gr 1	U4	2	0	2	0	2	0	2	0	2	0	2	0	2	2	0	0
3	Sen Orthopaedic Technologist	U4	1	0	1	0	1	0	1	0	1	1	0	0	2	1	1	0
4	Orthopaedic Technologist	U5	1	0	1	0	1	0	1	0	1	0	1	0	0	0	0	0
5	Senior Orthopaedic Technician	U4	1	0	1	0	1	0	1	0	1	1	0	0	1	1	0	0
6	Orthopaedic Officer	U5	2	0	2	0	3	3	0	0	2	3	0	1	5	4	1	0
7	Orthopaedic Technician	U5	2	1	1	0	2	1	1	0	2	0	2	0	1	1	0	0
Sub-total			10	2	8	0	11	5	6	0	10	5	6	1	12	10	2	0
7.Occupational & Physiotherapist																		
1	Princ Physiotherapist	U3	1	0	1	0	1	0	1	0	1	0	1	0	1	1	0	0
2	Principal Occupational Therapist	U3	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
3	Snr Physio Grade 1	U4	2	1	1	0	2	2	0	0	2	1	1	0	2	2	0	0
4	Senior Occupational Therapist	U4	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
5	Physiotherapist Gr 1	U5	1	0	1	0	1	0	1	0	1	0	1	0	1	1	0	0
6	Audiological Technician	U5	1	1	0	0	1	1	0	0	1	0	1	0	1	1	0	0
7	Occupational Therapist	U5	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
Sub-total			8	3	5	0	8	4	4	0	8	2	6	0	8	6	2	0
8. Radiographers																		
1	Princ Radiographer	U3	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
2	Snr Radiographer Gr 1	U4	2	1	1	0	2	2	0	0	2	1	1	0	2	2	0	0
3	Radiographer	U5	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
Sub-total			4	3	1	0	4	3	1	0	4	2	2	0	4	3	1	0
9. Psy Clin Off & Psy Soc Workers																		
1	Principal Psych Clin. Off.	U3	1	0	1	0	1	1	0	0	1	1	0	0	1	1	0	0
2	Sen. Psych. Off Gr 11	U5	3	2	1	0	2	1	1	0	1	2	0	1	2	1	1	0
3	Psy. Clinical Off Gr I	U5	4	0	4	0	4	3	1	0	2	2	0	0	4	2	2	0

ANNEXES RRH. 5 - RRH. 8: HOIMA, KABALE, ARUA AND GULU REGIONAL REFERRAL HOSPITALS: ANALYSIS OF FILLED AND VACANT POSTS

ANNEXES NOS.		RRH. 5				RRH. 6				RRH. 7				RRH. 8				
ESTABLISHMENT DETAILS			Hoima				Kabale				Arua				Gulu			
No.	Job Title	Scale	Approvd	Filled	Vacant	Excess												
4	Psychiatric Social Worker	U4	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Sub-total			9	2	7	0	8	5	3	0	5	5	1	1	8	4	4	0
10. Ophthalmic Clinical Officers																		
1	Principal Opth Clinical Offi	U3U	1	0	1	0	1	0	1	0	1	1	0	0	1	1	0	0
2	Sen. Opth Clin Offi Gr1	U4U	2	1	1	0	2	1	1	0	2	4	0	2	2	2	0	0
4	Ophthalmic Clinical Officer Grade I	U5U	2	1	1	0	2	1	1	0	3	3	0	0	2	1	1	0
Sub-total			5	2	3	0	5	2	3	0	6	8	0	2	5	4	1	0
11. Public Health Dental Officers																		
1	Prin Pub Health Dental Officer	U3	1	0	1	0	1	0	1	0	1	0	1	0	1	2	0	1
2	Senior Dental Technician	U4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	Snr Public Health Dental Officer, Gr I	U4	2	2	0	0	2	2	0	0	2	0	2	0	2	1	1	0
4	Public Health Dental Officer	U5	4	0	4	0	4	0	4	0	2	1	1	0	4	3	1	0
5	Senior Public Health Dental Asst.	U4	1	0	1	0	1	0	1	0	1	2	0	1	1	0	1	0
6	Dental Technician	U5	1	0	1	0	1	0	1	0	2	0	2	0	1	0	1	0
7	Public Health Dental Assistant	U5	1	0	1	0	3	3	0	0	2	1	1	0	0	0	0	0
8	Public Health Dental Assist Gr. II	U5	2	1	1	0	2	0	2	0	2	0	2	0	2	0	2	0
9	Pub. Health Den. Asst.	U7	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
10	Pub. Health Den. Technic.	U5	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Sub-total			14	3	11	0	16	5	11	0	14	4	11	1	13	6	8	1
12. Laboratory Staff																		
1	Principal Lab. Technologist	U3	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
2	Senior Lab. Technologist	U4	2	0	2	0	2	2	0	0	2	1	1	0	2	1	1	0
3	Senior Lab Technician Grade 1	U5	2	1	1	0	1	1	0	0	2	1	1	0	2	2	0	0
4	Lab Technologist	U5	2	1	1	0	2	0	2	0	2	1	1	0	4	3	1	0
5	Lab. Technician Grade I	U5U	2	0	2	0	2	1	1	0	2	1	1	0	1	1	0	0
6	Senior Microbiologist	U3	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
7	Microbiologist	U4	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
8	Laboratory Assistant Grade 1	U6	4	2	2	0	4	5	0	1	4	0	4	0	4	0	4	0
9	Laboratory Assistant Grade II	U7U	3	0	3	0	3	0	3	0	3	2	1	0	3	3	0	0
Sub-total			18	5	13	0	17	10	8	1	18	7	11	0	19	11	8	0
13. Pharmacy Staff																		
1	Principal Pharmacist	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
2	Senior Pharmacist	U3	1	1	0	0	1	1	0	0	1	0	1	0	1	1	0	0
3	Pharmacist	U4	1	1	0	0	1	1	0	0	1	0	1	0	1	1	0	0
4	Principal Dispenser	U3	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
5	Senior Dispenser	U4	2	0	2	0	1	1	0	0	1	1	0	0	1	1	0	0
6	Dispenser	U6	3	1	2	0	3	1	2	0	3	2	1	0	3	1	2	0
Sub-total			9	3	6	0	8	4	4	0	8	3	5	0	8	4	4	0

ANNEXES RRH. 5 - RRH. 8: HOIMA, KABALE, ARUA AND GULU REGIONAL REFERRAL HOSPITALS: ANALYSIS OF FILLED AND VACANT POSTS

ANNEXES NOS.		RRH. 5				RRH. 6				RRH. 7				RRH. 8				
ESTABLISHMENT DETAILS		Hoima				Kabale				Arua				Gulu				
No.	Job Title	Scale	Approvd	Filled	Vacant	Excess												
14. Supplies Officers																		
1	Sen. Supplies Officer	U4L	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
2	Supplies Officer	U5U	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
3	Assist Supplies Officer.	U5	1	0	1	0	1	0	1	0	1	1	0	0	1	0	1	0
4	Principal Stores Assistant	U4L	1	0	1	0	1	1	0	0	1	0	1	0	0	0	0	0
5	Snr Stores Assistant	U6	1	0	1	0	1	0	1	0	1	1	0	0	1	1	0	0
6	Stores Assistant	U7	2	1	1	0	2	0	2	0	2	1	1	0	2	2	0	0
Sub-total			7	1	6	0	7	1	6	0	7	3	4	0	6	3	3	0
15. Records Officers																		
1	Principal Records Officer	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
2	Senior Medical Rec Officer	U3	1	0	1	0	1	0	1	0	1	0	1	0	0	0	0	0
3	Senior Assistant Librarian	U4	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
4	Library Assistant	U7	1	0	1	0	1	0	1	0	1	0	1	0	2	0	2	0
5	Medical Records Officer	U4	1	0	1	0	1	0	1	0	1	1	0	0	1	0	1	0
6	Senior Medical Records Assistant	U5	1	0	1	0	1	0	1	0	1	0	1	0	1	1	0	0
7	Senior Records Assistant	U6	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
8	Records Assistant Grade II	U7	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0
9	Assistant Med Records Officer	U5	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
10	Med. Records Asst.	U7	1	0	1	0	1	1	0	0	1	1	0	0	1	0	1	0
Sub-total			11	0	11	0	11	1	10	0	11	2	9	0	11	1	10	0
16. Finance & Administration																		
1	Director	U1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Deputy Director	U1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	Assistant Commissioner Nursing	U1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4	Principal Hospital Admin.	U2	1	0	1	0	1	1	0	0	1	0	1	0	1	0	1	0
5	Principal Personnel Officer	U2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	Principal Accountant	U2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8	Senior Hosp Admin	U3	1	1	0	0	1	1	0	0	1	0	1	0	1	1	0	0
9	Senior Personnel Officer	U3	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
10	Sen. Accounta/Sen. Princ Accts Asst.	U3	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
11	Personnel Officer	U4L	1	0	1	0	1	0	1	0	1	1	0	0	1	1	0	0
12	Hospital Administrator	U4	1	1	0	0	1	1	0	0	1	1	0	0	1	0	1	0
13	Accountant/Princ. Accts. Asst.	U4	1	1	0	0	1	1	0	0	1	0	1	0	2	1	1	0
14	Senior Accounts Assistant	U5L	2	2	0	0	2	2	0	0	2	4	0	2	2	1	1	0
15	Senior Economist	U3	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
16	Economist	U4	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
17	Internal Auditor	U4	1	0	1	0	1	1	0	0	1	0	1	0	1	1	0	0
18	Accounts Assistant	U7U	2	1	1	0	2	1	1	0	2	2	0	0	2	1	1	0
19	Senior Personnel Assistant	U5	1	0	1	0	1	0	1	0	1	0	1	0	3	0	3	0
20	Office attendant	U8U	2	1	1	0	2	0	2	0	2	0	2	0	2	0	2	0

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ANNEXES NOS.		RRH. 5				RRH. 6				RRH. 7				RRH. 8				
ESTABLISHMENT DETAILS			Hoima				Kabale				Arua				Gulu			
No.	Job Title	Scale	Approvd	Filled	Vacant	Excess												
21	Office Supervisor	U5	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
22	Assistant Office Supervisor	U6	1	0	1	0	1	0	1	0	1	1	0	0	1	0	1	0
23	Procurement Officer	U4	1	0	1	0	1	1	0	0	1	0	1	0	1	1	0	0
24	Assistant Procurement Officer	U5U	1	1	0	0	1	0	1	0	1	0	1	0	1	1	0	0
25	Security Officer	U6	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
26	House Keeper	U6	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
27	Catering officer	U6	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
28	Senior Clerical Officer	U6	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
29	Domestic Assistant	U7	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
30	Clerical Officer	U7	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
31	Stenographer Secretary	U5L	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
32	Pool Stenographer	U6	1	0	1	0	1	1	0	0	1	0	1	0	1	0	1	0
33	Senior Telephone Operator	U5	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
34	Telephone Operators	U7	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0
35	Office Typist	U7U	2	0	2	0	2	0	2	0	2	0	2	0	1	1	0	0
	Sub-total		34	10	24	0	34	10	24	0	34	9	27	2	36	9	27	0
	Other Professional Staff																	
	17. Epidemiology Staff																	
1	Senior Epidemiologist	U3	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
2	Epidemiologist	U4	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
3	Environmental Health Officer	U5	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
	Sub-total		3	0	3	0												
	18. Medical Social Workers																	
1	Principal Medical Social Worker	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
2	Senior Medical Social Worker	U3U	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
3	Med. Social Worker	U4L	1	0	1	0	1	1	0	0	1	0	1	0	1	2	0	1
	Sub-total		3	0	3	0	3	1	2	0	3	0	3	0	3	2	2	1
	19. Nutrition Staff																	
1	Principal Nutritionist	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
2	Senior Nutritionist	U3U	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
3	Nutritionist	U4	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
	Sub-total		3	1	2	0												
	20. Theatre Staff																	
1	Senior Theatre Assistant	U5	3	0	3	0	3	0	3	0	3	0	3	0	3	1	2	0
2	Theatre Assistant Grade 1	U6	5	2	3	0	5	0	5	0	5	3	2	0	5	1	4	0
3	Theatre Attendant	U8U	3	1	2	0	3	0	3	0	3	1	2	0	3	3	0	0
4	Theatre Assistant Grade	U6	2	0	2	0	2	2	0	0	2	0	2	0	2	0	2	0
	Anaesthetic Attendant	U8U	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0

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ANNEXES NOS.		RRH. 5				RRH. 6				RRH. 7				RRH. 8				
ESTABLISHMENT DETAILS			Hoima				Kabale				Arua				Gulu			
No.	Job Title	Scale	Approvd	Filled	Vacant	Excess												
Sub-total			15	3	12	0	15	2	13	0	15	4	11	0	15	5	10	0
21. Nursing Staff																		
1	Assistant Commissioner (Nur)	U1U	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Senior Principal Nursing Off	U2U	1	1	0	0	1	0	1	0	1	1	0	0	1	1	0	0
3	Principal Nursing Officer	U3U	1	2	0	1	1	6	0	5	1	0	1	0	1	0	1	0
4	Senior Nursing Officer (Psychiatry)	U4U	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
5	SNR NR Off Grade 1 (Mid)	U4U	13	0	13	0	13	0	13	0	13	0	13	0	13	0	13	0
8	Senior Nursing Officer (General)	U4	12	3	9	0	14	0	14	0	10	13	0	3	15	12	3	0
9	Nursing Officer Grade I (Nursing)	U5	20	17	3	0	25	17	8	0	25	56	0	31	10	8	2	0
10	Nursing Officer Grade II (Midwife)	U5	13	6	7	0	13	9	4	0	13	14	0	1	15	35	0	20
11	Senior Nursing Officer (Public Health)	U4	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
12	Nursing Officer (Public Health)	U4	1	0	1	0	1	0	1	0	4	0	4	0	1	0	1	0
13	Nursing Officer (Psychiatry)	U5	1	4	0	3	2	1	1	0	2	5	0	3	5	4	1	0
14	Enrolled Mental Health Nurses	U7	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
15	Senior Enrolled Nurse	U5U	5	0	5	0	5	0	5	0	5	0	5	0	5	2	3	0
16	Enrolled Nurses	U7U	40	35	5	0	40	34	6	0	40	56	0	16	40	57	0	17
17	Enrolled Nurses (Psychiatry)	U7	5	0	5	0	5	0	5	0	5	0	5	0	5	2	3	0
18	Senior Enrolled Midwife	U5U	10	0	10	0	10	0	10	0	20	26	0	6	10	0	10	0
19	Enrolled Midwives	U7	20	14	6	0	20	14	6	0	20	0	20	0	20	13	7	0
Sub-total			145	82	67	4	153	81	77	5	162	171	51	60	144	134	47	37
22. Maintenance Workshop Staff																		
1	Senior Assistant Engineering Off	U4	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0
2	Asst Engineering Officer	U5	2	1	1	0	1	2	0	1	2	1	1	0	1	1	0	0
4	Engineering Technician	U6	2	2	0	0	2	0	2	0	2	1	1	0	2	0	2	0
5	Technician	U6	2	0	2	0	2	1	1	0	2	0	2	0	2	1	1	0
6	Artisan	U7L	4	0	4	0	6	6	0	0	4	0	4	0	4	2	2	0
Sub-total			12	3	9	0	13	9	5	1	12	2	10	0	11	4	7	0
23. Support Staff																		
1	Nursing Assistants/Aides	U8	20	22	0	2	20	21	0	1	20	19	1	0	25	22	3	0
3	Mental Attendant	U8	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
5	Dental Attendant	U8	2	0	2	0	2	2	0	0	2	0	2	0	2	0	2	0
7	Assistant Security Officer		1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
8	Askaris (Security Guards)	U8	14	8	6	0	14	15	0	1	18	8	10	0	14	8	6	0
9	Dhobi	U8	6	1	5	0	4	3	1	0	6	3	3	0	6	5	1	0
10	Kitchen attendant	U8	13	4	9	0	5	5	0	0	13	10	3	0	13	15	0	2
11	Office attendant	U8	2	0	2	0	2	2	0	0	2	3	0	1	4	3	1	0
12	Plumber		2	3	0	1	1	1	0	0	1	0	1	0	2	0	2	0
13	Artisan mate	U8	6	2	4	0	6	0	6	0	3	4	0	1	6	2	4	0
14	Mortuary attendant	U8U	2	2	0	0	2	2	0	0	2	2	0	0	2	1	1	0

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ANNEXES NOS.		RRH. 5				RRH. 6				RRH. 7				RRH. 8				
ESTABLISHMENT DETAILS			Hoima				Kabale				Arua				Gulu			
No.	Job Title	Scale	Approvd	Filled	Vacant	Excess	Approvd	Filled	Vacant	Excess	Approvd	Filled	Vacant	Excess	Approvd	Filled	Vacant	Excess
15	Pharmacy Attendant (Orderly)	U8	2	2	0	0	2	0	2	0	2	1	1	0	2	2	0	0
16	Driver	U8	5	2	3	0	3	3	0	0	5	4	1	0	5	8	0	3
17	Side-chair Attendant	U8	2	2	0	0	2	2	0	0	1	0	1	0	2	3	0	1
18	Sea master/mistress	U8	1	1	0	0	1	1	0	0	2	1	1	0	2	1	1	0
19	Darkroom attendant	U8U	2	2	0	0	2	0	2	0	1	1	0	0	4	4	0	0
Sub-total			56	42	17	3	68	57	13	2	80	56	26	2	91	74	23	6
Hospital Total			427	188	247	8	449	221	237	9	463	302	232	71	463	315	193	45
ANNEXES NOS.		RRH. 5				RRH. 6				RRH. 7				RRH. 8				
Percentage filled		44.028103				49.22049				65.2267819				67.6025918				
		44.03%				49.22%				65.23%				67.60%				
Vacancy Rate		57.85%				52.78%				50.11%				41.68%				
		1.87%				2.00%				15.33%				9.71%				
		Hoima RRH				Kabale RRH				Arua RRH				Gulu RRH				

ANNEXES Nos RRH. 9 - RRH. 12: SOROTI, LIRA, MASAKA AND MOROTO REFERRAL HOSPITALS: ANALYSIS OF FILLED AND VACANT POSTS

ANNEXES NOS.		RRH. 9				RRH. 10				RRH. 11				RRH. 12				
ESTABLISHMENT DETAILS			Soroti				Lira				Masaka				Moroto			
No.	Job Title	Scale	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.
1. Medical Consultants																		
1	Senior Consultant Surgeon	U1	1	2	0	1	1	0	1	0	1	0	1	0	1	0	1	0
2	Senior Cons Physician	U1	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
3	Senior Cons Paediatrician	U1	1	1	0	0	1	1	0	0	1	1	0	0	1	0	1	0
4	Senior Consultant Obs/Gynae	U1	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
5	Medical Superintendent/	U1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	Consultant Surgeon	U1	1	2	0	1	1	1	0	0	1	0	1	0	1	0	1	0
7	Consultant Obs/Gynae	U1	1	1	0	0	1	1	0	0	1	1	0	0	1	0	1	0
8	Consultant Physician	U1	1	0	1	0	1	0	1	0	1	2	0	1	1	0	1	0
9	Consultant Paediatrician	U1	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
10	Consultant Pathologist	U1	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

ANNEXES Nos RRH. 9 - RRH. 12: SOROTI, LIRA, MASAKA AND MOROTO REFERRAL HOSPITALS: ANALYSIS OF FILLED AND VACANT POSTS

ANNEXES NOS.		RRH. 9				RRH. 10				RRH. 11				RRH. 12				
ESTABLISHMENT DETAILS		Soroti				Lira				Masaka				Moroto				
No.	Job Title	Scale	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.
11	Consultant Ophthalmology	U1	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
12	Consultant Psychiatrist	U1	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
13	Consultant Radiologist	U1	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
14	Consultant Anaesthetist	U1	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
15	Consultant Public/Comm. Health	U1	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
16	Consultant Orthopaedic Surgeon	U1	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
17	Consultant ENT	U1	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
	Sub-total		16	9	9	2	16	3	13	0	16	4	13	1	16	0	16	0
	2. Medical Officer Special Grade																	
1	Med Off. Spel Gr Pubc Health	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
2	MediOff Spe Grade (Surgeon)	U2	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
3	Med. Officer Special Gr, (Pead)	U2	1	1	0	0	1	0	1	0	1	2	0	1	1	0	1	0
5	Med. Officer Spec. Gr (Obs & Gy)	U2	1	2	0	1	1	0	1	0	1	1	0	0	1	0	1	0
6	Med Off Spe Gr (Pathology)	U2	1	0	1	0	1	0	1	0	1	1	0	0	1	0	1	0
7	Med Off Spe Gr Ophthalmology)	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
8	Med. Off Spec Grade (Radiology)	U2	1	1	0	0	1	1	0	0	1	1	0	0	1	0	1	0
9	Med Off Spec Grade (Psychiatry)	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
10	Med Offic Spec Grade (ENT)	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
11	Med Offic Sped Grad (Medicine)	U2	1	0	1	0	1	1	0	0	1	0	1	0	1	0	1	0
12	Med Offic Special Grade (Anaethe.)	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
13	Med. Officer Spec Grade (Orthopaed.)	U2	1	1	0	0	1	0	1	0	1	1	0	0	1	0	1	0
14	Med Off Spec. Gr. (Commu Health)	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
	Sub-total		13	6	8	1	13	2	11	0	13	6	8	1	13	0	13	0
	3. Medical Officers																	
1	Principal Medical Officer	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
2	Senior Med. Officer	U3	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
3	Medical Officer	U4	10	2	8	0	10	8	2	0	10	8	2	0	10	0	10	0
4	Principal Dental Surgeion	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
5	Senior Dental Surgeon	U3	1	0	1	0	1	1	0	0	1	0	1	0	1	0	1	0
6	Dental Surgeon	U4	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
	Sub-total		15	3	12	0	15	10	5	0	15	9	6	0	15	1	14	0
	4. Clinical Officers																	
1	Principal Clinical Officer	U3U	1	1	0	0	1	1	0	0	1	2	0	1	1	0	1	0
2	Senior Clinical Officer	U4U	3	4	0	1	3	2	1	0	3	4	0	1	3	6	0	3
3	Clinical Officer	U5U	8	5	3	0	8	14	0	6	8	3	5	0	8	1	7	0
4	Dermatology Clinical Officer	U5U	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0
	Sub-total		12	10	3	1	12	18	1	7	12	9	5	2	12	7	8	3
	5. Anaesthetic Officers																	
1	Princ Anesth Officer	U3	1	0	1	0	1	1	0	0	1	1	0	0	1	0	1	0
2	Senior Anaesthetic Officer	U4	2	2	0	0	2	2	0	0	2	1	1	0	2	0	2	0

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ANNEXES NOS.		RRH. 9				RRH. 10				RRH. 11				RRH. 12				
ESTABLISHMENT DETAILS		Soroti				Lira				Masaka				Moroto				
No.	Job Title	Scale	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.
6	Anaesth. Officer	U5	2	3	0	1	2	1	1	0	2	3	0	1	2	3	0	1
Sub-total			5	5	1	1	5	4	1	0	5	5	1	1	5	3	3	1
6.Orthopaedic Officers																		
1	Princ Orthopaedic Officer	U3	1	0	1	0	1	1	0	0	1	1	0	0	1	0	1	0
2	Sen. Orthopaedic Officer	U4	3	0	3	0	3	3	0	0	3	2	1	0	3	0	3	0
3	Orthopaedic Officer	U5	2	1	1	0	2	3	0	1	2	2	0	0	2	1	1	0
4	Sen Orthopaedic Technologist	U4	1	0	1	0	1	0	1	0	1	1	0	0	1	0	1	0
5	Orthopaedic Technologist	U5	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
6	Senior Orthopaedic Technician	U4	1	0	1	0	1	1	0	0	1	0	1	0	1	0	1	0
7	Orthopaedic Technician	U5	4	0	4	0	4	2	2	0	4	3	1	0	4	0	4	0
Sub-total			13	1	12	0	13	10	4	1	13	9	4	0	13	1	12	0
7. Occupational and Physiotherapist																		
1	Princ Physiotherapist	U3	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
2	Principal Occupational Therapist	U3	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
3	Snr Physio Grade 1	U4	2	2	0	0	2	2	0	0	2	2	0	0	2	0	2	0
4	Senior Occupational Therapist	U4	2	0	2	0	2	2	0	0	2	0	2	0	2	0	2	0
5	Audiological Technician	U5	1	1	0	0	1	1	0	0	1	1	0	0	1	0	1	0
6	Physiotherapist Gr 1	U5	1	0	1	0	1	0	1	0	1	1	0	0	1	0	1	0
7	Occupational therapist	U5	1	1	0	0	1	1	0	0	1	1	0	0	1	0	1	0
Sub-total			9	4	5	0	9	6	3	0	9	5	4	0	9	0	9	0
8. Radiographers																		
1	Princ Radiographer	U3	1	0	1	0	1	1	0	0	1	1	0	0	1	0	1	0
2	Snr Radiographer	U4	2	1	1	0	2	1	1	0	2	1	1	0	2	0	2	0
3	Radiographer	U5	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
Sub-total			4	2	2	0	4	3	1	0	4	3	1	0	4	1	3	0
9. Psy Clin. Offic and Psy Soc. Workers																		
1	Principal Psych Clin. Off.	U3	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
2	Sen. Psych. Off Gr 11	U5	2	2	0	0	2	0	2	0	2	2	0	0	2	0	2	0
3	Psy. Clinical Off Gr I	U5	4	3	1	0	4	3	1	0	4	3	1	0	4	1	3	0
4	Psychiatric Social Worker	U4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sub-total			7	6	1	0	7	3	4	0	7	5	2	0	7	1	6	0
10. Ophthalmic Clinical Officers																		
1	Principal Opth Clinical Offi	U3U	1	1	0	0	1	1	0	0	1	1	0	0	1	0	1	0
2	Senior Ophthalmic Clin Officer	U4U	2	2	0	0	2	2	0	0	2	1	1	0	2	0	2	0
3	Ophthalmic Clinical Officer Grade I	U5U	2	1	1	0	2	0	2	0	2	2	0	0	2	0	2	0
Sub-total			5	4	1	0	5	3	2	0	5	4	1	0	5	0	5	0
11.Public Health Dental Officers																		
1	Prin Pub Health Dental Officer	U3	1	1	0	0	1	0	1	0	1	1	0	0	1	0	1	0
2	Senior Dental Technician	U4	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
3	Snr, Pub. Health Dental Officer, Gr 1	U4	1	1	0	0	1	2	0	1	1	0	1	0	1	0	1	0

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ANNEXES NOS.		RRH. 9				RRH. 10				RRH. 11				RRH. 12				
ESTABLISHMENT DETAILS			Soroti				Lira				Masaka				Moroto			
No.	Job Title	Scale	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.
4	Public Health Dental Officer	U5	1	1	0	0	1	0	1	0	1	0	1	0	1	1	0	0
5	Senior Public Health Dental Assistant	U4	1	0	1	0	1	1	0	0	1	2	0	1	1	0	1	0
6	Dental Technician	U5	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
7	Senior Dental Technologist	U4	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
8	Dental Technologist Gr 1	U5	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
9	Public Health Dental Assistant	U5	1	0	1	0	1	2	0	1	1	4	0	3	1	0	1	0
Sub-total			9	3	6	0	9	5	6	2	9	7	6	4	9	1	8	0
12. Laboratory Staff																		
1	Principal Lab. Technologist	U3	1	1	0	0	1	1	0	0	1	0	1	0	1	0	1	0
2	Senior Lab. Technologist	U4	1	1	0	0	1	1	0	0	1	1	0	0	1	0	1	0
3	Senior Lab Technician	U5	1	0	1	0	1	2	0	1	1	1	0	0	1	0	1	0
4	Lab Technologist	U5	2	0	2	0	2	2	0	0	2	1	1	0	2	0	2	0
5	Lab. Technician Grade I	U5U	2	1	1	0	2	0	2	0	2	1	1	0	2	2	0	0
7	Senior Microbiologist	U3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8	Microbiologist	U4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9	Laboratory Assistant Grade 1	U6	4	4	0	0	4	4	0	0	4	5	0	1	4	4	0	0
Sub-total			11	7	4	0	11	10	2	1	11	9	3	1	11	6	5	0
13. Pharmacy Staff																		
1	Principal Pharmacist	U2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0
2	Senior Pharmacist	U3	1	1	0	0	1	0	1	0	1	1	0	0	1	0	1	0
3	Pharmacist	U4	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
4	Principal Dispenser	U3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	Senior Dispenser	U4	3	2	1	0	1	1	0	0	3	1	2	0	3	0	3	0
6	Dispenser	U5	3	1	2	0	4	1	3	0	3	1	2	0	3	1	2	0
Sub-total			8	4	4	0	8	3	5	0	8	3	5	0	8	1	7	0
14. Supplies Officers																		
1	Sen. Supplies Officer	U4L	1	0	1	0	0	0	0	0	1	0	1	0	1	0	1	0
2	Supplies Officer	U4	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
3	Assist Supplies Officer.	U5	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
4	Principal Stores Assistant	U4L	1	0	1	0	2	2	0	0	1	0	1	0	1	0	1	0
5	Snr Stores Assistant	U6	2	1	1	0	2	0	2	0	2	0	2	0	2	0	2	0
6	Stores Assistant	U7	2	0	2	0	2	0	2	0	2	0	2	0	2	2	0	0
Sub-total			8	1	7	0	8	2	6	0	8	0	8	0	8	2	6	0
15. Records Officers																		
1	Principal Records Officer	U2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Senior Medical Rec Officer	U3	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
3	Senior Assistant Librarian	U4	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
4	Library Assistant	U7	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0
5	Medical Records Officer	U4	1	1	0	0	1	0	1	0	1	1	0	0	1	0	1	0

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ANNEXES NOS.		RRH. 9				RRH. 10				RRH. 11				RRH. 12				
ESTABLISHMENT DETAILS		Soroti				Lira				Masaka				Moroto				
No.	Job Title	Scale	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.
6	Senior Medical Records Assistant	U6	1	0	1	0	1	1	0	0	1	0	1	0	1	0	1	0
7	Senior Records Assistant	U6	1	0	1	0	1	1	0	0	1	0	1	0	1	0	1	0
8	Records Assistant	U7	1	0	1	0	1	3	0	2	1	0	1	0	1	1	0	0
9	Assistant Med Records Officer	U5	3	3	0	0	3	1	2	0	3	1	2	0	3	0	3	0
10	Med. Records Asst.	U7	1	0	1	0	1	0	1	0	1	1	0	0	1	0	1	0
	Sub-total		12	4	8	0	12	6	8	2	12	3	9	0	12	1	11	0
	16. Finance and Administration																	
1	Principal Hospital Admin.	U2	1	1	0	0	1	1	0	0	1	1	0	0	1	0	1	0
2	Senior Hosp Admin	U3	1	0	1	0	1	0	1	0	1	1	0	0	1	0	1	0
3	Sen Accountant/Sen. Pr. Acts. Asst	U3	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
4	Accountant/Pr. Accts. Asst.	U4	1	1	0	0	1	0	1	0	1	1	0	0	1	0	1	0
5	Senior Accounts Assistant	U5L	2	3	0	1	2	3	0	1	2	2	0	0	2	0	2	0
6	Senior Economist	U3	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
7	Economist	U4	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
8	General Auditor	U5	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
9	Hospital Administrator	U4	1	1	0	0	1	0	1	0	1	1	0	0	1	0	1	0
11	Internal Auditor	U5	1	1	0	0	1	0	1	0	1	1	0	0	1	0	1	0
12	Audit Assistant	U7	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
13	Accounts Asst Grade 1	U6	2	0	2	0	2	0	2	0	2	3	0	1	2	1	1	0
14	Senior Personnel Officer	U3	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
15	Personnel Officer	U4L	1	1	0	0	1	1	0	0	1	0	1	0	1	0	1	0
16	Sen. Personnel Assistant	U6	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
17	Office attendant	U8U	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0
18	Office Supervisor	U5	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
19	Assistant Office Supervisor	U6	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
20	Procurement Officer	U4	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
21	Assistant Procurement Officer	U5U	1	1	0	0	1	1	0	0	1	0	1	0	1	0	1	0
22	Security Officer	U6	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
23	House Keeper	U6	1	1	0	0	1	1	0	0	1	2	0	1	1	0	1	0
24	Catering officer	U6	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
25	Senior Clerical Officer	U6	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
26	Clerical Officer	U7	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
27	Steno-Secretary	U5L	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
28	Pool Stenographer	U6	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
29	Senior Telephone Operator	U5	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
30	Telephone Operators	U7	2	0	2	0	2	1	1	0	2	0	2	0	2	0	2	0
31	Office Typist	U7U	2	0	2	0	2	1	1	0	2	1	1	0	2	1	1	0
	Sub-total		35	12	24	1	35	9	27	1	35	13	24	2	35	2	33	0
	Other Professional Staff																	
	17. Epidemiology Staff																	

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ANNEXES NOS.		RRH. 9				RRH. 10				RRH. 11				RRH. 12				
ESTABLISHMENT DETAILS		Soroti				Lira				Masaka				Moroto				
No.	Job Title	Scale	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.
1	Senior Epidemiologist	U3	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
2	Epidemiologist	U4	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
3	Environmental Health Officer	U5	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Sub-total			3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0
18. Medical Social Workers																		
1	Principal Medical Social Worker	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
2	Senior Medical Social Worker	U3U	1	0	1	0	1	1	0	0	1	1	0	0	1	0	1	0
3	Med. Social Worker	U4L	1	1	0	0	1	2	0	1	1	0	1	0	1	1	0	0
Sub-total			3	1	2	0	3	3	1	1	3	1	2	0	3	1	2	0
19. Nutrition Staff																		
1	Principal Nutritionist	U2	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
2	Senior Nutritionist	U3U	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
3	Nutritionist	U4	1	0	1	0	1	1	0	0	1	1	0	0	1	0	1	0
4	Domestic Assistant	U7	1	1	0	0	1	2	0	1	1	2	0	1	1	0	1	0
Sub-total			4	1	3	0	4	3	2	1	4	3	2	1	4	0	4	0
20. Theatre Staff																		
1	Senior Theatre Assistant	U5	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0
2	Theatre Assistant Grade 1	U6	5	5	0	0	5	2	3	0	5	5	0	0	5	0	5	0
3	Theatre Attendant	U8U	2	2	0	0	2	5	0	2	2	4	0	2	2	0	2	0
4	Anaesthetic Attendant	U8U	2	0	2	0	2	0	2	0	2	0	2	0	2	1	1	0
Sub-total			11	7	4	0	11	7	7	2	11	9	4	2	11	1	10	0
21. Nursing Staff																		
1	Assistant Commissioner (Nur)	U1U	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Senior Principal Nursing Off	U2U	1	1	0	0	1	1	0	0	1	1	0	0	1	0	1	0
3	Principal Nursing Officer	U3U	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
4	Senior Nursing Officer (Psychiatry)	U4U	2	1	1	0	2	2	0	0	2	0	2	0	2	0	2	0
5	SNR NR Off Grade 1 (Mid)	U4U	13	0	13	0	13	0	13	0	13	0	13	0	13	0	13	0
8	Senior Nursing Officer (General)	U4	16	14	2	0	16	13	3	0	16	14	2	0	16	3	13	0
9	Nursing Officer Grade I (Nursing)	U5	27	26	1	0	27	45	0	18	27	24	3	0	27	9	18	0
10	Nursing Officer Grade II (Midwife)	U5	12	13	0	1	12	12	0	0	12	17	0	5	12	3	9	0
11	Sen. Nursing Officer (Pub. Health)	U4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12	Nursing Officer (Public Health)	U4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13	Nursing Officer (Psychiatry)	U5	2	0	2	0	2	1	1	0	2	8	0	6	2	0	2	0
14	Enrolled Mental Health Nurses	U7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15	Senior Enrolled Nurse	U5U	5	0	5	0	5	0	5	0	5	0	5	0	5	0	5	0
16	Enrolled Nurses	U7U	40	35	5	0	40	39	1	0	40	41	0	1	40	17	23	0
17	Enrolled Nurses (Psychiatry)	U7	5	1	4	0	5	0	5	0	5	1	4	0	5	1	4	0
18	Senior Enrolled Midwife	U5U	10	0	10	0	10	19	0	9	10	0	10	0	10	4	6	0
19	Enrolled Midwives	U7	20	18	2	0	20	23	0	3	20	22	0	2	20	23	0	3

ANNEXES Nos RRH. 9 - RRH. 12: SOROTI, LIRA, MASAKA AND MOROTO REFERRAL HOSPITALS: ANALYSIS OF FILLED AND VACANT POSTS

ANNEXES NOS.		RRH. 9				RRH. 10				RRH. 11				RRH. 12				
ESTABLISHMENT DETAILS		Soroti				Lira				Masaka				Moroto				
No.	Job Title	Scale	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.	Approvd	Filled	Vaca.	Exce.
Sub-total			154	110	45	1	154	156	28	30	154	129	39	14	154	61	96	3
22.Maintenance Workshop Staff																		
1	Senior Assistant Engineering Off	U4	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0
2	Assistant Engineering Off Grad II	U5C	1	1	0	0	1	0	1	0	1	0	1	0	1	0	1	0
3	Asst Engineering Officer	U5	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0
4	Engineering Assistant	U5	1	0	1	0	1	1	0	0	1	0	1	0	1	0	1	0
5	Engineering Technician	U6	2	0	2	0	2	0	2	0	2	1	1	0	2	0	2	0
6	Technician	U6	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0
7	Artisan	U7L	2	2	0	0	2	0	2	0	2	0	2	0	2	0	2	0
Sub-total			12	3	9	0	12	1	11	0	12	1	11	0	12	0	12	0
23.Support Staff																		
1	Nursing Assistants/Aides	U8	20	18	2	0	20	19	1	0	20	18	2	0	20	28	0	8
2	Mental Attendant	U8	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
3	Dental Attendant	U8	2	1	1	0	2	1	1	0	2	1	1	0	2	1	1	0
4	Assistant Security Officer	U8	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
5	Askaris (Security Guards)	U8	14	14	0	0	14	12	2	0	14	13	1	0	14	6	8	0
6	Dhobi	U8	4	4	0	0	4	5	0	1	4	2	2	0	4	0	4	0
7	Kitchen Attendant	U8	5	5	0	0	5	6	0	1	5	5	0	0	5	3	2	0
8	Office Attendant	U8	2	2	0	0	2	2	0	0	2	1	1	0	2	0	2	0
9	Plumber	U8	2	2	0	0	2	1	1	0	2	2	0	0	2	0	2	0
10	Artisan mate	U8	3	3	0	0	3	4	0	1	3	5	0	2	3	3	0	0
11	Mortuary Attendant	U8U	2	2	0	0	2	3	0	1	2	2	0	0	2	2	0	0
12	Pharmacy Attendant (Orderly)	U8	2	2	0	0	2	3	0	1	2	2	0	0	2	0	2	0
13	Driver	U8	3	2	1	0	3	5	0	2	3	2	1	0	3	2	1	0
14	Side-chair Attendant	U8	2	0	2	0	2	0	2	0	2	2	0	0	2	0	2	0
15	Sea master/mistress	U8	2	2	0	0	2	1	1	0	2	3	0	1	2	0	2	0
16	Darkroom attendant	U8U	2	2	0	0	2	2	0	0	2	2	0	0	2	1	1	0
Sub-total			67	59	8	0	67	64	10	7	67	60	10	3	67	46	29	8
Hospital Total			436	262	181	7	436	331	161	55	436	297	171	32	436	136	315	15
ANNEXES NOS.			RRH. 9				RRH. 10				RRH. 11				RRH. 12			
Percentage filled			60.0917431				75.9174312				68.1192661				31.1926606			
			60.09%				75.92%				68.12%				31.19%			
% Vacant/Vacancy Rate			41.51%				36.93%				39.22%				72.25%			
% Excess			1.61%				12.61%				7.34%				3.44%			
			Soroti RRH				Lira RRH				Masaka RRH				Moroto RRH			

ANNEX DT.1: ALL DISTRICTS TOTALS

HRH STAFFING DATA IN DISTRICTS BY FACILITY LEVELS: JUNE 2010.

No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
1	Amolatar									
	DHO's Office	1	11	11	5	6	0	45.45%	54.55%	0.00%
	General Hospital	0	0	0	0	0	0	0	0	0
	HC 1V	1	48	48	46	16	14	95.83%	33.33%	29.17%
	HC 111	3	19	57	46	18	7	80.70%	31.58%	12.28%
	HC 11	7	9	63	34	38	9	53.97%	60.32%	14.29%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%
	District Total	13		184	132	82	30	71.74%	44.57%	16.30%
2	Arua									
	DHO's Office	1	11	11	8	3	0	72.73%	27.27%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	4	48	192	115	95	18	59.90%	49.48%	9.38%
	HC 111	16	19	304	161	157	14	52.96%	51.64%	4.61%
	HC 11	15	9	135	67	73	5	49.63%	54.07%	3.70%
	MC	1	8	8	5	3	0	62.50%	37.50%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	37		650	356	331	37	54.77%	50.92%	5.69%
3	Dokolo									
	DHO's Office	1	11	11	9	2	0	81.82%	18.18%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	1	48	48	47	11	10	97.92%	22.92%	20.83%
	HC 111	4	19	76	58	22	4	76.32%	28.95%	5.26%
	HC 11	7	9	63	48	16	1	76.19%	25.40%	1.59%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%
	District Total	14		203	164	54	15	80.79%	26.60%	7.39%
4	Hoima									
	DHO's Office	1	11	11	6	5	0	54.55%	45.45%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	2	48	96	34	63	1	35.42%	65.63%	1.04%
	HC 111	18	19	342	111	232	1	32.46%	67.84%	0.29%

ANNEX DT.1: ALL DISTRICTS TOTALS

HRH STAFFING DATA IN DISTRICTS BY FACILITY LEVELS: JUNE 2010.

No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
	HC 11	20	9	180	56	125	1	31.11%	69.44%	0.56%
	MC	1	8	8	2	6	0	25.00%	75.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%
	District Total	43		642	210	435	3	32.71%	67.76%	0.47%
No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
5	Jinja									
	DHO's Office	1	11	11	10	3	2	90.91%	27.27%	18.18%
	General Hospital	0	0	0	0	0	0	0	0	0
	HC 1V	5	48	240	171	99	30	71.25%	41.25%	12.50%
	HC 111	11	19	209	140	88	19	66.99%	42.11%	9.09%
	HC 11	32	9	288	178	115	5	61.81%	39.93%	1.74%
	MC	1	8	8	3	5	0	37.50%	62.50%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0	0
	STC	3	5	15	6	11	2	40.00%	73.33%	13.33%
	District Total	53		771	508	321	58	65.89%	41.63%	7.52%
6	Kampala									
	DHO's Office	1	11	11	4	7	0	36.36%	63.64%	0.00%
	General Hospital	0	0	0	0	0	0	0	0	0
	HC 1V	2	48	96	110	41	55	114.58%	42.71%	57.29%
	HC 111	8	19	152	210	56	114	138.16%	36.84%	75.00%
	HC 11	1	9	9	6	5	2	66.67%	55.56%	22.22%
	MC	1	8	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	13		268	330	109	171	123.13%	40.67%	63.81%
7	Katakwi									
	DHO's Office	1	11	11	7	4	0	63.64%	36.36%	0.00%
	General Hospital	0	0	0	0	0	0	0	0	0
	HC 1V	1	48	48	61	10	23	127.08%	20.83%	47.92%
	HC 111	5	19	95	73	33	11	76.84%	34.74%	11.58%
	HC 11	12	9	108	52	57	1	48.15%	52.78%	0.93%
	MC	0	0	0	0	0	0	0	0	0
	BTC	0	0	0	0	0	0	0	0	0
	STC	1	5	5	3	2	0	60.00%	40.00%	0.00%
	District Total	20		267	196	106	35	73.41%	39.70%	13.11%
8	Kisoro									

ANNEX DT.1: ALL DISTRICTS TOTALS

HRH STAFFING DATA IN DISTRICTS BY FACILITY LEVELS: JUNE 2010.

No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
	DHO's Office	1	11	11	6	5	0	54.55%	45.45%	0.00%
	General Hospital	1	190	190	136	71	17	71.58%	37.37%	8.95%
	HC 1V	3	48	144	68	76	0	47.22%	52.78%	0.00%
	HC 111	13	19	247	123	128	4	49.80%	51.82%	1.62%
	HC 11	14	9	126	74	55	3	58.73%	43.65%	2.38%
	MC	0	0	0	0	0	0	0	0	0
	BTC	0	0	0	0	0	0	0	0	0
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%
	District Total	33		723	408	339	24	56.43%	46.89%	3.32%
No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
9	Kitgum									
	DHO's Office	1	11	11	9	2	0	81.82%	18.18%	0.00%
	General Hospital	1	190	190	135	83	28	71.05%	43.68%	14.74%
	HC 1V	1	48	48	24	26	2	50.00%	54.17%	4.17%
	HC 111	8	19	152	76	76	0	50.00%	50.00%	0.00%
	HC 11	8	9	72	23	51	2	31.94%	70.83%	2.78%
	MC	0	0	0	0	0	0	0	0	0
	BTC	0	0	0	0	0	0	0	0	0
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%
	District Total	20		478	269	241	32	56.28%	50.42%	6.69%
10	Mubende									
	DHO's Office	1	11	11	8	4	1	72.73%	36.36%	9.09%
	General Hospital	1	190	190	136	75	21	71.58%	39.47%	11.05%
	HC 1V	2	48	96	36	60	0	37.50%	62.50%	0.00%
	HC 111	9	19	171	64	108	1	37.43%	63.16%	0.58%
	HC 11	35	9	315	60	256	1	19.05%	81.27%	0.32%
	MC	0	0	0	0	0	0	0	0	0
	BTC	0	0	0	0	0	0	0	0	0
	STC	1	5	5	3	2	0	60.00%	40.00%	0.00%
	District Total	49		788	307	505	24	38.96%	64.09%	3.05%
11	Mukono									
	DHO's Office	1	11	11	8	5	2	72.73%	45.45%	18.18%
	General Hospital	1	190	190	141	65	16	74.21%	34.21%	8.42%
	HC 1V	3	48	144	118	42	16	81.94%	29.17%	11.11%
	HC 111	23	19	437	249	188	0	56.98%	43.02%	0.00%
	HC 11	32	9	288	91	197	0	31.60%	68.40%	0.00%
	MC	1	8	8	4	4	0	50.00%	50.00%	0.00%
	BTC	0	0	0	0	0	0	0	0	0

ANNEX DT.1: ALL DISTRICTS TOTALS

HRH STAFFING DATA IN DISTRICTS BY FACILITY LEVELS: JUNE 2010.

No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
	STC	0	0	0	0	0	0	0	0	0
	District Total	61		1078	611	501	34	56.68%	46.48%	3.15%
12	Pader									
	DHO's Office	1	11	11	6	5	0	54.55%	45.45%	0.00%
	General Hospital	0	0	0	0	0	0	0	0	0
	HC 1V	1	48	48	36	16	4	75.00%	33.33%	8.33%
	HC 111	15	19	285	197	102	14	69.12%	35.79%	4.91%
	HC 11	39	9	351	222	141	12	63.25%	40.17%	3.42%
	MC	0	0	0	0	0	0	0	0	0
	BTC	0	0	0	0	0	0	0	0	0
	STC	3	5	15	3	12	0	20.00%	80.00%	0.00%
	District Total	59		710	464	276	30	65.35%	38.87%	4.23%
No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
13	Sironko									
	DHO's Office	1	11	11	6	5	0	54.55%	45.45%	0.00%
	General Hospital	0	0	0	0	0	0	0	0	0
	HC 1V	3	48	144	89	56	1	61.81%	38.89%	0.69%
	HC 111	23	19	437	120	317	0	27.46%	72.54%	0.00%
	HC 11	14	9	126	76	52	2	60.32%	41.27%	1.59%
	MC	0	0	0	0	0	0	0	0	0
	BTC	0	0	0	0	0	0	0	0	0
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%
	District Total	42		723	292	434	3	40.39%	60.03%	0.42%
14	Wakiso									
	DHO's Office	1	11	11	9	7	5	81.82%	63.64%	45.45%
	General Hospital	1	190	190	141	67	18	74.21%	35.26%	9.47%
	HC 1V	5	48	240	148	107	15	61.67%	44.58%	6.25%
	HC 111	21	19	399	235	194	30	58.90%	48.62%	7.52%
	HC 11	34	9	306	121	196	11	39.54%	64.05%	3.59%
	MC	1	8	8	7	1	0	87.50%	12.50%	0.00%
	BTC	1	7	7	0	7	0	0.00%	100.00%	0.00%
	STC	1	5	5	0	5	0	0.00%	100.00%	0.00%
	District Total	65		1166	661	584	79	56.69%	50.09%	6.78%
15	Abim									
	DHO's Office	1	11	11	8	5	2	72.73%	45.45%	18.18%
	General Hospital	1	190	190	118	102	30	62.11%	53.68%	15.79%
	HC 1V	0	0	0	0	0	0	0.00%	0.00%	0.00%

ANNEX DT.1: ALL DISTRICTS TOTALS

HRH STAFFING DATA IN DISTRICTS BY FACILITY LEVELS: JUNE 2010.

No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
	HC 111	3	19	57	39	22	4	68.42%	38.60%	7.02%
	HC 11	12	9	108	63	50	5	58.33%	46.30%	4.63%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%
	District Total	18		371	230	182	41	61.99%	49.06%	11.05%
16	Adjumani									
	DHO's Office	1	11	11	9	4	2	81.82%	36.36%	18.18%
	General Hospital	1	190	190	141	69	20	74.21%	36.32%	10.53%
	HC 1V	1	48	48	12	36	0	25.00%	75.00%	0.00%
	HC 111	6	19	114	85	31	2	74.56%	27.19%	1.75%
	HC 11	21	9	189	115	74	0	60.85%	39.15%	0.00%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%
	District Total	31		557	363	218	24	65.17%	39.14%	4.31%
No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
17	Amuria									
	DHO's Office	1	11	11	9	3	1	81.82%	27.27%	9.09%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	2	48	96	60	43	7	62.50%	44.79%	7.29%
	HC 111	7	19	133	117	25	9	87.97%	18.80%	6.77%
	HC 11	17	9	153	84	72	3	54.90%	47.06%	1.96%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%
	District Total	28		398	272	146	20	68.34%	36.68%	5.03%
18	Amuru									
	DHO's Office	1	11	11	5	7	1	45.45%	63.64%	9.09%
	General Hospital	1	190	190	88	109	7	46.32%	57.37%	3.68%
	HC 1V	1	48	48	27	28	7	56.25%	58.33%	14.58%
	HC 111	6	19	114	86	41	13	75.44%	35.96%	11.40%
	HC 11	19	9	171	112	75	16	65.50%	43.86%	9.36%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	0	5	0	0.00%	100.00%	0.00%
	District Total	29		539	318	265	44	59.00%	49.17%	8.16%

ANNEX DT.1: ALL DISTRICTS TOTALS

HRH STAFFING DATA IN DISTRICTS BY FACILITY LEVELS: JUNE 2010.

No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
19	Apac									
	DHO's Office	1	11	11	10	1	0	90.91%	9.09%	0.00%
	General Hospital	1	190	190	114	87	11	60.00%	45.79%	5.79%
	HC 1V	2	48	96	55	44	3	57.29%	45.83%	3.13%
	HC 111	10	19	190	108	84	2	56.84%	44.21%	1.05%
	HC 11	16	9	144	86	61	3	59.72%	42.36%	2.08%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	3	2	0	60.00%	40.00%	0.00%
	District Total	31		636	376	279	19	59.12%	43.87%	2.99%
20	Kiruhura									
	DHO's Office	1	11	11	10	6	5	90.91%	54.55%	45.45%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	1	48	48	21	29	2	43.75%	60.42%	4.17%
	HC 111	12	19	228	112	123	7	49.12%	53.95%	3.07%
	HC 11	22	9	198	24	174	0	12.12%	87.88%	0.00%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	36		485	167	332	14	34.43%	68.45%	2.89%
No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
21	Budaka									
	DHO's Office	1	11	11	5	6	0	45.45%	54.55%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	1	48	48	35	16	3	72.92%	33.33%	6.25%
	HC 111	12	19	228	112	123	7	49.12%	53.95%	3.07%
	HC 11	3	9	27	15	13	1	55.56%	48.15%	3.70%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%
	District Total	18		319	169	161	11	52.98%	50.47%	3.45%
22	Bududa									
	DHO's Office	1	11	11	5	6	0	45.45%	54.55%	0.00%
	General Hospital	1	190	190	107	90	7	56.32%	47.37%	3.68%
	HC 1V	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 111	7	19	133	33	100	0	24.81%	75.19%	0.00%
	HC 11	6	9	54	11	43	0	20.37%	79.63%	0.00%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%

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No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	3	2	0	60.00%	40.00%	0.00%
	District Total	16		393	159	241	7	40.46%	61.32%	1.78%
23	Bugiri									
	DHO's Office	1	11	11	4	7	0	36.36%	63.64%	0.00%
	General Hospital	1	190	190	117	84	11	61.58%	44.21%	5.79%
	HC 1V	2	48	96	42	56	2	43.75%	58.33%	2.08%
	HC 111	12	19	228	68	160	0	29.82%	70.18%	0.00%
	HC 11	42	9	378	62	316	0	16.40%	83.60%	0.00%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%
	District Total	59		908	295	626	13	32.49%	68.94%	1.43%
24	Bukedea									
	DHO's Office	1	11	11	6	5	0	54.55%	45.45%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	1	48	48	35	14	1	72.92%	29.17%	2.08%
	HC 111	5	19	95	67	29	1	70.53%	30.53%	1.05%
	HC 11	3	9	27	4	23	0	14.81%	85.19%	0.00%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%
	District Total	11		186	113	75	2	60.75%	40.32%	1.08%
No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
25	Bukwo									
	DHO's Office	1	11	11	7	4	0	63.64%	36.36%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	1	48	48	26	22	0	54.17%	45.83%	0.00%
	HC 111	3	19	57	45	12	0	78.95%	21.05%	0.00%
	HC 11	8	9	72	48	24	0	66.67%	33.33%	0.00%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%
	District Total	14		193	128	65	0	66.32%	33.68%	0.00%
26	Buliisa									
	DHO's Office	1	11	11	5	6	0	45.45%	54.55%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%

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No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
	HC 1V	1	48	48	37	11	0	77.08%	22.92%	0.00%
	HC 111	1	19	19	16	3	0	84.21%	15.79%	0.00%
	HC 11	5	9	45	37	8	0	82.22%	17.78%	0.00%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%
	District Total	9		128	96	32	0	75.00%	25.00%	0.00%
27	Bundibugyo									
	DHO's Office	1	11	11	14	2	5	127.27%	18.18%	45.45%
	General Hospital	1	190	190	153	89	52	80.53%	46.84%	27.37%
	HC 1V	3	48	144	87	78	21	60.42%	54.17%	14.58%
	HC 111	6	19	114	68	54	8	59.65%	47.37%	7.02%
	HC 11	17	9	153	95	71	13	62.09%	46.41%	8.50%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	2	5	10	3	7	0	30.00%	70.00%	0.00%
	District Total	30		622	420	301	99	67.52%	48.39%	15.92%
28	Bushenyi									
	DHO's Office	1	11	11	5	6	0	45.45%	54.55%	0.00%
	General Hospital	1	190	190	77	120	7	40.53%	63.16%	3.68%
	HC 1V	6	48	288	132	162	6	45.83%	56.25%	2.08%
	HC 111	21	19	399	174	228	3	43.61%	57.14%	0.75%
	HC 11	56	9	504	84	427	7	16.67%	84.72%	1.39%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	85		1392	472	943	23	33.91%	67.74%	1.65%
No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
29	Busia									
	DHO's Office	1	11	11	6	5	0	54.55%	45.45%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	2	48	96	89	31	24	92.71%	32.29%	25.00%
	HC 111	7	19	133	63	73	3	47.37%	54.89%	2.26%
	HC 11	13	9	117	18	99	0	15.38%	84.62%	0.00%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	2	4	1	40.00%	80.00%	20.00%
	District Total	24		362	178	212	28	49.17%	58.56%	7.73%

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No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
30	Butaleja									
	DHO's Office	1	11	11	7	4	0	63.64%	36.36%	0.00%
	General Hospital	1	190	190	102	103	15	53.68%	54.21%	7.89%
	HC 1V	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 111	10	19	190	62	130	2	32.63%	68.42%	1.05%
	HC 11	11	9	99	18	81	0	18.18%	81.82%	0.00%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	2	5	10	2	8	0	20.00%	80.00%	0.00%
	District Total	25		500	191	326	17	38.20%	65.20%	3.40%
31	Gulu									
	DHO's Office	1	11	11	10	1	0	90.91%	9.09%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	2	48	96	72	27	3	75.00%	28.13%	3.13%
	HC 111	13	19	247	183	66	2	74.09%	26.72%	0.81%
	HC 11	25	9	225	152	74	1	67.56%	32.89%	0.44%
	MC	1	8	8	2	7	1	25.00%	87.50%	12.50%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	42		587	419	175	7	71.38%	29.81%	1.19%
32	Ibanda									
	DHO's Office	1	11	11	3	8	0	27.27%	72.73%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	2	48	96	49	48	1	51.04%	50.00%	1.04%
	HC 111	6	19	114	51	65	2	44.74%	57.02%	1.75%
	HC 11	27	9	243	37	206	0	15.23%	84.77%	0.00%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	2	5	10	2	8	0	20.00%	80.00%	0.00%
	District Total	38		474	142	335	3	29.96%	70.68%	0.63%
No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
33	Iganga									
	DHO's Office	1	11	11	9	2	0	81.82%	18.18%	0.00%
	General Hospital	1	190	190	153	38	1	80.53%	20.00%	0.53%
	HC 1V	3	48	144	90	55	1	62.50%	38.19%	0.69%
	HC 111	17	19	323	228	102	7	70.59%	31.58%	2.17%

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No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
	HC 11	37	9	333	158	180	5	47.45%	54.05%	1.50%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	1	7	7	1	6	0	14.29%	85.71%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	60		1008	639	383	14	63.39%	38.00%	1.39%
34	Isingiro									
	DHO's Office	1	11	11	3	8	0	27.27%	72.73%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	4	48	192	78	114	0	40.63%	59.38%	0.00%
	HC 111	14	19	266	102	166	2	38.35%	62.41%	0.75%
	HC 11	31	9	279	91	189	1	32.62%	67.74%	0.36%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	50		748	274	477	3	36.63%	63.77%	0.40%
35	Kaabong									
	DHO's Office	1	11	11	5	6	0	45.45%	54.55%	0.00%
	General Hospital	1	190	190	89	120	19	46.84%	63.16%	10.00%
	HC 1V	1	48	48	22	28	2	45.83%	58.33%	4.17%
	HC 111	4	19	76	22	54	0	28.95%	71.05%	0.00%
	HC 11	17	9	153	62	91	0	40.52%	59.48%	0.00%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%
	District Total	25		483	201	303	21	41.61%	62.73%	4.35%
36	Kabale									
	DHO's Office	1	11	11	9	2	0	81.82%	18.18%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	6	48	288	149	145	6	51.74%	50.35%	2.08%
	HC 111	12	19	228	131	101	4	57.46%	44.30%	1.75%
	HC 11	51	9	459	200	276	17	43.57%	60.13%	3.70%
	MC	1	8	8	3	5	0	37.50%	62.50%	0.00%
	BTC	1	7	7	5	2	0	71.43%	28.57%	0.00%
	STC	1	5	5	4	1	0	80.00%	20.00%	0.00%
	District Total	73		1006	501	532	27	49.80%	52.88%	2.68%
No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess

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No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
37	Kabarole									
	DHO's Office	1	11	11	21	3	13	190.91%	27.27%	118.18%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	2	48	96	71	37	12	73.96%	38.54%	12.50%
	HC 111	16	19	304	218	105	19	71.71%	34.54%	6.25%
	HC 11	24	9	216	107	125	16	49.54%	57.87%	7.41%
	MC	1	8	8	5	3	0	62.50%	37.50%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	44		635	422	273	60	66.46%	42.99%	9.45%
38	Kaberamaido									
	DHO's Office	1	11	11	5	6	0	45.45%	54.55%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	1	48	48	39	16	7	81.25%	33.33%	14.58%
	HC 111	6	19	114	42	73	1	36.84%	64.04%	0.88%
	HC 11	6	9	54	25	29	0	46.30%	53.70%	0.00%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%
	District Total	15		232	113	127	8	48.71%	54.74%	3.45%
39	Kalangala									
	DHO's Office	1	11	11	5	6	0	45.45%	54.55%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	2	48	96	58	46	8	60.42%	47.92%	8.33%
	HC 111	10	19	190	62	130	2	32.63%	68.42%	1.05%
	HC 11	2	9	18	12	8	2	66.67%	44.44%	11.11%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%
	District Total	16		320	138	194	12	43.13%	60.63%	3.75%
40	Kaliro									
	DHO's Office	1	11	11	8	3	0	72.73%	27.27%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	1	48	48	38	11	1	79.17%	22.92%	2.08%
	HC 111	4	19	76	71	11	6	93.42%	14.47%	7.89%
	HC 11	4	9	36	24	12	0	66.67%	33.33%	0.00%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%
	District Total	11		176	143	40	7	81.25%	22.73%	3.98%

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No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
41	Kamuli									
	DHO's Office	1	11	11	4	7	0	36.36%	63.64%	0.00%
	General Hospital	1	190	190	138	64	12	72.63%	33.68%	6.32%
	HC 1V	3	48	144	48	101	5	33.33%	70.14%	3.47%
	HC 111	14	19	266	79	187	0	29.70%	70.30%	0.00%
	HC 11	23	9	207	44	163	0	21.26%	78.74%	0.00%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%
	District Total	43		823	314	526	17	38.15%	63.91%	2.07%
42	Kamwenge									
	DHO's Office	1	11	11	8	4	1	72.73%	36.36%	9.09%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	2	48	96	83	44	31	86.46%	45.83%	32.29%
	HC 111	7	19	133	106	36	9	79.70%	27.07%	6.77%
	HC 11	17	9	153	112	52	11	73.20%	33.99%	7.19%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%
	District Total	28		398	310	140	52	77.89%	35.18%	13.07%
43	Kanungu									
	DHO's Office	1	11	11	6	5	0	54.55%	45.45%	0.00%
	General Hospital	1	190	190	96	108	14	50.53%	56.84%	7.37%
	HC 1V	2	48	96	58	53	15	60.42%	55.21%	15.63%
	HC 111	8	19	152	77	79	4	50.66%	51.97%	2.63%
	HC 11	14	9	126	39	88	1	30.95%	69.84%	0.79%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	2	5	10	4	6	0	40.00%	60.00%	0.00%
	District Total	28		585	280	339	34	47.86%	57.95%	5.81%
44	Kapchorwa									
	DHO's Office	1	11	11	7	4	0	63.64%	36.36%	0.00%
	General Hospital	1	190	190	119	79	8	62.63%	41.58%	4.21%
	HC 1V	1	48	48	31	19	2	64.58%	39.58%	4.17%
	HC 111	10	19	190	125	65	0	65.79%	34.21%	0.00%

ANNEX DT.1: ALL DISTRICTS TOTALS

HRH STAFFING DATA IN DISTRICTS BY FACILITY LEVELS: JUNE 2010.

No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
	HC 11	15	9	135	100	41	6	74.07%	30.37%	4.44%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%
	District Total	29		579	384	211	16	66.32%	36.44%	2.76%
No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
45	Kasese									
	DHO's Office	1	11	11	12	3	4	109.09%	27.27%	36.36%
	General Hospital	2	190	380	233	178	31	61.32%	46.84%	8.16%
	HC 1V	1	48	48	26	26	4	54.17%	54.17%	8.33%
	HC 111	27	19	513	191	340	18	37.23%	66.28%	3.51%
	HC 11	45	9	405	87	327	9	21.48%	80.74%	2.22%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	1	7	7	2	5	0	28.57%	71.43%	0.00%
	STC	3	5	15	5	10	0	33.33%	66.67%	0.00%
	District Total	80		1379	556	889	66	40.32%	64.47%	4.79%
46	Kayunga									
	DHO's Office	1	11	11	7	4	0	63.64%	36.36%	0.00%
	General Hospital	1	190	190	130	75	15	68.42%	39.47%	7.89%
	HC 1V	2	48	96	52	45	1	54.17%	46.88%	1.04%
	HC 111	8	19	152	95	65	8	62.50%	42.76%	5.26%
	HC 11	7	9	63	34	34	5	53.97%	53.97%	7.94%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%
	District Total	20		517	320	226	29	61.90%	43.71%	5.61%
47	Kibaale									
	DHO's Office	1	11	11	6	5	0	54.55%	45.45%	0.00%
	General Hospital	1	190	190	122	91	23	64.21%	47.89%	12.11%
	HC 1V	3	48	144	68	81	5	47.22%	56.25%	3.47%
	HC 111	15	19	285	142	156	13	49.82%	54.74%	4.56%
	HC 11	15	9	135	28	108	1	20.74%	80.00%	0.74%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	2	5	10	1	9	0	10.00%	90.00%	0.00%
	District Total	37		775	367	450	42	47.35%	58.06%	5.42%
48	Kiboga									

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No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
	DHO's Office	1	11	11	5	6	0	45.45%	54.55%	0.00%
	General Hospital	1	190	190	102	88	0	53.68%	46.32%	0.00%
	HC 1V	2	48	96	52	52	8	54.17%	54.17%	8.33%
	HC 111	9	19	171	50	121	0	29.24%	70.76%	0.00%
	HC 11	13	9	117	31	89	3	26.50%	76.07%	2.56%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%
	District Total	27		590	241	360	11	40.85%	61.02%	1.86%
No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
49	Koboko									
	DHO's Office	1	11	11	6	5	0	54.55%	45.45%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	1	48	48	46	14	12	95.83%	29.17%	25.00%
	HC 111	6	19	114	47	67	0	41.23%	58.77%	0.00%
	HC 11	6	9	54	35	19	0	64.81%	35.19%	0.00%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	14		227	134	105	12	59.03%	46.26%	5.29%
50	Kotido									
	DHO's Office	1	11	11	9	2	0	81.82%	18.18%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	1	48	48	40	15	7	83.33%	31.25%	14.58%
	HC 111	4	19	76	41	35	0	53.95%	46.05%	0.00%
	HC 11	9	9	81	47	38	4	58.02%	46.91%	4.94%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	5	0	0	100.00%	0.00%	0.00%
	District Total	16		221	142	90	11	64.25%	40.72%	4.98%
51	Kumi									
	DHO's Office	1	11	11	5	6	0	45.45%	54.55%	0.00%
	General Hospital	1	190	190	106	88	4	55.79%	46.32%	2.11%
	HC 1V	2	48	96	40	68	12	41.67%	70.83%	12.50%
	HC 111	11	19	209	94	116	1	44.98%	55.50%	0.48%
	HC 11	6	9	54	26	31	3	48.15%	57.41%	5.56%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%

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HRH STAFFING DATA IN DISTRICTS BY FACILITY LEVELS: JUNE 2010.

No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
	STC	1	5	5	3	2	0	60.00%	40.00%	0.00%
	District Total	22		565	274	311	20	48.50%	55.04%	3.54%
52	Kyenjojo									
	DHO's Office	1	11	11	10	1	0	90.91%	9.09%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	3	48	144	70	82	8	48.61%	56.94%	5.56%
	HC 111	15	19	285	145	141	1	50.88%	49.47%	0.35%
	HC 11	12	9	108	49	59	0	45.37%	54.63%	0.00%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%
	District Total	32		553	276	286	9	49.91%	51.72%	1.63%
No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
53	Lira									
	DHO's Office	1	11	11	8	3	0	72.73%	27.27%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	4	48	192	155	41	4	80.73%	21.35%	2.08%
	HC 111	13	19	247	213	36	2	86.23%	14.57%	0.81%
	HC 11	22	9	198	80	119	1	40.40%	60.10%	0.51%
	MC	1	8	8	8	1	1	100.00%	12.50%	12.50%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	41		656	464	200	8	70.73%	30.49%	1.22%
54	Luwero									
	DHO's Office	1	11	11	7	4	0	63.64%	36.36%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	3	48	144	136	45	37	94.44%	31.25%	25.69%
	HC 111	13	19	247	169	88	10	68.42%	35.63%	4.05%
	HC 11	23	9	207	86	130	9	41.55%	62.80%	4.35%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	40		609	398	267	56	65.35%	43.84%	9.20%
55	Lyantonde									
	DHO's Office	1	11	11	3	8	0	27.27%	72.73%	0.00%
	General Hospital	1	190	190	83	108	1	43.68%	56.84%	0.53%
	HC 1V	0	0	0	0	0	0	0.00%	0.00%	0.00%

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HRH STAFFING DATA IN DISTRICTS BY FACILITY LEVELS: JUNE 2010.

No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
	HC 111	4	19	76	40	36	0	52.63%	47.37%	0.00%
	HC 11	6	9	54	22	32	0	40.74%	59.26%	0.00%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%
	District Total	13		336	149	188	1	44.35%	55.95%	0.30%
56	Manafwa									
	DHO's Office	1	11	11	9	2	0	81.82%	18.18%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	2	48	96	47	53	4	48.96%	55.21%	4.17%
	HC 111	11	19	209	111	102	4	53.11%	48.80%	1.91%
	HC 11	3	9	27	12	17	2	44.44%	62.96%	7.41%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	2	4	1	40.00%	80.00%	20.00%
	District Total	18		348	181	178	11	52.01%	51.15%	3.16%
No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
57	Maracha-Terego									
	DHO's Office	1	11	11	2	9	0	18.18%	81.82%	0.00%
	General Hospital	1	190	190	13	177	0	6.84%	93.16%	0.00%
	HC 1V	1	48	48	14	40	6	29.17%	83.33%	12.50%
	HC 111	15	19	285	81	207	3	28.42%	72.63%	1.05%
	HC 11	8	9	72	10	62	0	13.89%	86.11%	0.00%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	0	5	0	0.00%	100.00%	0.00%
	District Total	27		611	120	500	9	19.64%	81.83%	1.47%
58	Masaka									
	DHO's Office	1	11	11	9	3	1	81.82%	27.27%	9.09%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	7	48	336	173	170	7	51.49%	50.60%	2.08%
	HC 111	19	19	361	195	182	16	54.02%	50.42%	4.43%
	HC 11	27	9	243	104	163	24	42.80%	67.08%	9.88%
	MC	1	8	8	13	1	6	162.50%	12.50%	75.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	55		959	494	519	54	51.51%	54.12%	5.63%

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No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
59	Masindi									
	DHO's Office	1	11	11	13	2	4	118.18%	18.18%	36.36%
	General Hospital	2	190	380	280	137	37	73.68%	36.05%	9.74%
	HC 1V	1	48	48	29	20	1	60.42%	41.67%	2.08%
	HC 111	12	19	228	169	70	11	74.12%	30.70%	4.82%
	HC 11	28	9	252	189	72	9	75.00%	28.57%	3.57%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	1	7	7	1	6	0	14.29%	85.71%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	45		926	681	307	62	73.54%	33.15%	6.70%
60	Mayuge									
	DHO's Office	1	11	11	7	4	0	63.64%	36.36%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	2	48	96	55	48	7	57.29%	50.00%	7.29%
	HC 111	5	19	95	75	30	10	78.95%	31.58%	10.53%
	HC 11	24	9	216	95	121	0	43.98%	56.02%	0.00%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	3	4	2	60.00%	80.00%	40.00%
	District Total	33		423	235	207	19	55.56%	48.94%	4.49%
No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
61	Mbale									
	DHO's Office	1	11	11	8	3	0	72.73%	27.27%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	3	48	144	109	53	18	75.69%	36.81%	12.50%
	HC 111	13	19	247	162	111	26	65.59%	44.94%	10.53%
	HC 11	7	9	63	35	41	13	55.56%	65.08%	20.63%
	MC	1	8	8	5	3	0	62.50%	37.50%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	25		473	319	211	57	67.44%	44.61%	12.05%
62	Mbarara									
	DHO's Office	1	11	11	15	4	8	136.36%	36.36%	72.73%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	4	48	192	93	124	25	48.44%	64.58%	13.02%
	HC 111	12	19	228	95	137	4	41.67%	60.09%	1.75%
	HC 11	30	9	270	50	222	2	18.52%	82.22%	0.74%
	MC	1	8	8	4	4	0	50.00%	50.00%	0.00%

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No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	48		709	257	491	39	36.25%	69.25%	5.50%
63	Mityana									
	DHO's Office	1	11	11	4	7	0	36.36%	63.64%	0.00%
	General Hospital	1	190	190	116	83	9	61.05%	43.68%	4.74%
	HC 1V	2	48	96	29	67	0	30.21%	69.79%	0.00%
	HC 111	10	19	190	72	120	2	37.89%	63.16%	1.05%
	HC 11	19	9	171	34	139	2	19.88%	81.29%	1.17%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	1	7	7	3	4	0	42.86%	57.14%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	34		665	258	420	13	38.80%	63.16%	1.95%
64	Moroto									
	DHO's Office	1	11	11	9	4	2	81.82%	36.36%	18.18%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 111	10	19	190	116	105	31	61.05%	55.26%	16.32%
	HC 11	10	9	90	57	41	8	63.33%	45.56%	8.89%
	MC	1	8	8	3	5	0	37.50%	62.50%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	22		299	185	155	41	61.87%	51.84%	13.71%
No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
65	Moyo									
	DHO's Office	1	11	11	10	2	1	90.91%	18.18%	9.09%
	General Hospital	1	190	190	131	79	20	68.95%	41.58%	10.53%
	HC 1V	1	48	48	34	16	2	70.83%	33.33%	4.17%
	HC 111	8	19	152	91	68	7	59.87%	44.74%	4.61%
	HC 11	20	9	180	127	66	13	70.56%	36.67%	7.22%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	31		581	393	231	43	67.64%	39.76%	7.40%
66	Mpigi									
	DHO's Office	1	11	11	7	5	1	63.64%	45.45%	9.09%
	General Hospital	1	190	190	96	111	17	50.53%	58.42%	8.95%

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No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
	HC 1V	2	48	96	56	48	8	58.33%	50.00%	8.33%
	HC 111	21	19	399	139	263	3	34.84%	65.91%	0.75%
	HC 11	25	9	225	63	166	4	28.00%	73.78%	1.78%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%
	District Total	51		926	362	597	33	39.09%	64.47%	3.56%
67	Nakapiripirit									
	DHO's Office	1	11	11	7	4	0	63.64%	36.36%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	2	48	96	62	45	11	64.58%	46.88%	11.46%
	HC 111	6	19	114	69	49	4	60.53%	42.98%	3.51%
	HC 11	7	9	63	46	17	0	73.02%	26.98%	0.00%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%
	District Total	17		289	186	118	15	64.36%	40.83%	5.19%
68	Nakaseke									
	DHO's Office	1	11	11	10	1	0	90.91%	9.09%	0.00%
	General Hospital	1	190	190	146	77	33	76.84%	40.53%	17.37%
	HC 1V	2	48	96	42	54	0	43.75%	56.25%	0.00%
	HC 111	5	19	95	49	49	3	51.58%	51.58%	3.16%
	HC 11	8	9	72	26	47	1	36.11%	65.28%	1.39%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	17		464	273	228	37	58.84%	49.14%	7.97%
No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
69	Nakasongola									
	DHO's Office	1	11	11	9	2	0	81.82%	18.18%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	1	48	48	43	16	11	89.58%	33.33%	22.92%
	HC 111	8	19	152	119	38	5	78.29%	25.00%	3.29%
	HC 11	20	9	180	123	65	8	68.33%	36.11%	4.44%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%
	District Total	31		396	296	124	24	74.75%	31.31%	6.06%

ANNEX DT.1: ALL DISTRICTS TOTALS

HRH STAFFING DATA IN DISTRICTS BY FACILITY LEVELS: JUNE 2010.

No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
70	Namutumba									
	DHO's Office	1	11	11	2	9	0	18.18%	81.82%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	1	48	48	24	26	2	50.00%	54.17%	4.17%
	HC 111	5	19	95	36	61	2	37.89%	64.21%	2.11%
	HC 11	17	9	153	34	120	1	22.22%	78.43%	0.65%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%
	District Total	25		312	97	220	5	31.09%	70.51%	1.60%
71	Nebbi									
	DHO's Office	1	11	11	3	8	0	27.27%	72.73%	0.00%
	General Hospital	1	190	190	139	71	20	73.16%	37.37%	10.53%
	HC 1V	1	48	48	45	17	14	93.75%	35.42%	29.17%
	HC 111	18	19	342	198	158	14	57.89%	46.20%	4.09%
	HC 11	23	9	207	53	155	1	25.60%	74.88%	0.48%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	2	5	10	2	8	0	20.00%	80.00%	0.00%
	District Total	46		808	440	417	49	54.46%	51.61%	6.06%
72	Ntungamo									
	DHO's Office	1	11	11	11	3	3	100.00%	27.27%	27.27%
	General Hospital	1	190	190	148	60	18	77.89%	31.58%	9.47%
	HC 1V	3	48	144	92	59	7	63.89%	40.97%	4.86%
	HC 111	10	19	190	105	91	6	55.26%	47.89%	3.16%
	HC 11	22	9	198	103	104	9	52.02%	52.53%	4.55%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	37		733	459	317	43	62.62%	43.25%	5.87%
No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
73	Oyam									
	DHO's Office	1	11	11	10	1	0	90.91%	9.09%	0.00%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	1	48	48	44	4	0	91.67%	8.33%	0.00%
	HC 111	3	19	57	56	1	0	98.25%	1.75%	0.00%
	HC 11	17	9	153	123	30	0	80.39%	19.61%	0.00%

ANNEX DT.1: ALL DISTRICTS TOTALS

HRH STAFFING DATA IN DISTRICTS BY FACILITY LEVELS: JUNE 2010.

No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	3	2	0	60.00%	40.00%	0.00%
	District Total	23		274	236	38	0	86.13%	13.87%	0.00%
74	Pallisa									
	DHO's Office	1	11	11	8	4	1	72.73%	36.36%	9.09%
	General Hospital	1	190	190	113	90	13	59.47%	47.37%	6.84%
	HC 1V	2	48	96	44	54	2	45.83%	56.25%	2.08%
	HC 111	20	19	380	194	186	0	51.05%	48.95%	0.00%
	HC 11	12	9	108	48	64	4	44.44%	59.26%	3.70%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	3	3	1	60.00%	60.00%	20.00%
	District Total	37		790	410	401	21	51.90%	50.76%	2.66%
75	Rakai									
	DHO's Office	1	11	11	11	1	1	100.00%	9.09%	9.09%
	General Hospital	2	190	380	241	187	48	63.42%	49.21%	12.63%
	HC 1V	1	48	48	47	15	14	97.92%	31.25%	29.17%
	HC 111	20	19	380	191	194	5	50.26%	51.05%	1.32%
	HC 11	41	9	369	164	209	4	44.44%	56.64%	1.08%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	3	5	15	11	4	0	73.33%	26.67%	0.00%
	District Total	68		1203	665	610	72	55.28%	50.71%	5.99%
76	Rukungiri									
	DHO's Office	1	11	11	8	5	2	72.73%	45.45%	18.18%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	3	48	144	105	59	20	72.92%	40.97%	13.89%
	HC 111	9	19	171	157	37	23	91.81%	21.64%	13.45%
	HC 11	30	9	270	146	141	17	54.07%	52.22%	6.30%
	MC	1	8	8	4	4	0	50.00%	50.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	44		604	420	246	62	69.54%	40.73%	10.26%
No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
77	Sembabule									
	DHO's Office	1	11	11	4	7	0	36.36%	63.64%	0.00%

ANNEX DT.1: ALL DISTRICTS TOTALS

HRH STAFFING DATA IN DISTRICTS BY FACILITY LEVELS: JUNE 2010.

No.	District & Facility Level	No of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	%Excess
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	2	48	96	39	63	6	40.63%	65.63%	6.25%
	HC 111	4	19	76	19	57	0	25.00%	75.00%	0.00%
	HC 11	15	9	135	24	115	4	17.78%	85.19%	2.96%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%
	District Total	23		323	87	246	10	26.93%	76.16%	3.10%
78	Soroti									
	DHO's Office	1	11	11	8	4	1	72.73%	36.36%	9.09%
	General Hospital	0	0	0	0	0	0	0.00%	0.00%	0.00%
	HC 1V	4	48	192	123	83	14	64.06%	43.23%	7.29%
	HC 111	15	19	285	148	139	2	51.93%	48.77%	0.70%
	HC 11	17	9	153	55	99	1	35.95%	64.71%	0.65%
	MC	1	8	8	4	4	0	50.00%	50.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	38		649	338	329	18	52.08%	50.69%	2.77%
79	Tororo									
	DHO's Office	1	11	11	7	4	0	63.64%	36.36%	0.00%
	General Hospital	1	190	190	155	47	12	81.58%	24.74%	6.32%
	HC 1V	3	48	144	83	75	14	57.64%	52.08%	9.72%
	HC 111	17	19	323	142	185	4	43.96%	57.28%	1.24%
	HC 11	17	9	153	34	120	1	22.22%	78.43%	0.65%
	MC	1	8	8	4	4	0	50.00%	50.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	District Total	40		829	425	435	31	51.27%	52.47%	3.74%
80	Yumbe									
	DHO's Office	1	11	11	6	5	0	54.55%	45.45%	0.00%
	General Hospital	1	190	190	145	82	37	76.32%	43.16%	19.47%
	HC 1V	1	48	48	26	25	3	54.17%	52.08%	6.25%
	HC 111	6	19	114	69	48	3	60.53%	42.11%	2.63%
	HC 11	9	9	81	49	34	2	60.49%	41.98%	2.47%
	MC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	BTC	0	0	0	0	0	0	0.00%	0.00%	0.00%
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%
	District Total	19		449	297	197	45	66.15%	43.88%	10.02%
	Grand Total	2671		46048	24222	24068	2242	52.60%	52.27%	4.87%

DISTRICT BY DISTRICT LEVEL ANNEXES

ANNEXES DD.1 - DD.80 FOR HRH DATA UPDATES IN 80 DISTRICTS - JUNE 2010						
ANNEX DD. I ABIM DISTRICT						
1.1 DHO's Office						
ESTABLISHMENTS DETAILS						
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environ. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	1	0	0
7	Stenographer Secretary	U5L	1	1	0	0
8	Cold Chain Technician	U6L	1	0	1	0
9	Stores Assistant	U7U	1	1	0	0
10	Office Attendant	U8U	1	0	1	0
11	Driver	U8U	1	1	0	0
Sub-Total			11	6	5	0
Total % Percentage Fld/vac/Exc.				54.55%	45.45%	0.00%
Posts not in Structure						
1	Senior Clinical Officer	U4U	0	1	0	1
2	Health Inspector	U5U	0	1	0	1
Sub-total			0	2	0	2
Grand Total			11	8	5	2
Total % Fld/Vac/Exc.				72.73%	45.45%	18.18%

1.2 ABIM HOSPITAL						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	0	1	0
8	Medical Officer	U4U	4	1	3	0
Sub-Total			11	1	10	0
Dental						
1	Dental Surgeon	U4U	1	0	1	0
2	Public Health Dental Officer	U5U	2	0	2	0
3	Dental Attendant	U8L	1	1	0	0
Sub-Total			4	1	3	0

1.2 ABIM HOSPITAL						
ESTABLISHMENT DETAILS						
				Abim		
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
Pharmacy						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	1	1	0
Sub-Total			3	1	2	0
Nursing						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	4	1	0
3	Nursing Officer (Nursing)	U5U	17	10	7	0
4	Nursing Officer (Midwifery)	U5U	3	2	1	0
5	Nursing Officer (Psychiatry)	U5U	1	0	1	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0
8	Enrolled Nurse	U7U	46	15	31	0
9	Enrolled Midwife	U7U	25	7	18	0
10	Nursing Assistant	U8U	15	22	0	7
Sub-Total			116	61	62	7
Allied Health Professionals						
1	Senior Clinical Officer	U4U	1	4	0	3
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	1	0	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0
6	Clinical Officer	U5U	5	4	1	0
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	0	2	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	1	1	0
13	Assistant Health Educator	U5U	1	1	0	0
14	Anaesthetic Officer	U5U	3	0	3	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	1	1	0
17	Laboratory Assistant	U7U	1	1	0	0
18	Anaesthetic Attendant	U8U	2	1	1	0
Sub-Total			28	15	16	3
Administrative and Other Staff						
1	Senior Hospital Administrator	U3L	1	0	1	0
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	1	0	0

1.2 ABIM HOSPITAL						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved	Filled	Abim Vacant	Excess
Medical Officers						
4	Medical Social Worker	U4L	1	0	1	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	0	1	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	1	0	0
9	Office Typist	U7U	1	2	0	1
10	Stores Assistant	U7U	2	1	1	0
11	Records Assistant	U7U	2	3	0	1
12	Accounts Assistant	U7U	2	1	1	0
Sub-Total			15	10	7	2
Support Staff						
1	Darkroom Attendant	U8U	1	2	0	1
2	Mortuary Attendant	U8U	2	0	2	0
3	Driver	U8U	2	7	0	5
4	Cook	U8L	3	3	0	0
5	Askari	U8L	2	10	0	8
6	Artisans' Mate	U8L	3	3	0	0
Sub-Total			13	25	2	14
HOSPITAL TOTAL			190	114	102	26
Percentage Filled				60.00%	53.68%	13.68%

Pasts not in Structure						
1	TB/Leprosy Assistant	U7U	0	2	0	2
2	Office Attendant	U8U	0	1	0	1
3	Health Assistant	U8U	0	1	0	1
Sub-total			0	4	0	4
Grand Total			190	118	102	30
Percentage %Fld/Vac/Exc.				62.11%	53.68%	15.79%
1.3	HEALTH CENTRE 1V: There is no Health Centre 1V in the district.					

1.4 HEALTH CENTRE 111s															
ESTABLISHMENT DETAILS															
Job Title	SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Driver	Total	Facility
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	0	19	Percent Filled

No.	Health Unit														Fld	Vac.	Exc.	
1	Nyakwae	0	2	1	0	1	0	0	1	1	5	2	1	1	14	8	3	73.68%
2	Orwamuge	1	1	1	0	1	0	0	1	1	3	2	2	0	13	6	0	68.42%
3	Alerek	1	0	0	0	0	1	0	1	1	4	2	2	0	12	8	1	63.16%
Total Filled		2	3	2	0	2	1	0	3	3	12	6	5	1	39	22	4	68.42%
Total Staffing Norms		3	3	3	3	6	9	3	3	3	9	6	6	0	57			
Total Fld/Vac/Exc.		1	0	1	3	4	8	3	0	0	-3	0	1	-1	18	38.60%	7.02%	

1.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility	
Approved Norms		1	1	1	2	2	2	9			Percent Filled	
No.	Health Unit							Filled	Vacant	Excess		
1	Koya	0	0	0	3	2	3	8	3	2	88.89%	
2	Atunga	1	0	0	2	1	3	7	3	1	77.78%	
3	Awach	1	0	0	2	2	1	6	3	0	66.67%	
4	Katabok	1	0	0	2	2	1	6	3	0	66.67%	
5	Kiru	1	0	0	2	1	1	5	4	0	55.56%	
6	Wilela	1	0	0	2	1	1	5	4	0	55.56%	
7	Adea	0	0	0	2	2	1	5	4	0	55.56%	
8	Opopongo	0	0	0	3	1	1	5	5	1	55.56%	
9	Obolokome	0	0	0	2	0	2	4	5	0	44.44%	
10	Oretha	1	0	0	1	0	1	3	6	0	33.33%	
11	Pupu Kamuya	0	0	0	3	0	0	3	7	1	33.33%	
12	Gangming	1	0	0	2	1	2	6	3	0	0.99%	
Total Filled		7	0	0	26	13	17	63	50	5	58.33%	
Total Staffing Norms		12	12	12	24	24	24	108				
Total Fld/Vac/Exc.		5	12	12	0	0	0	29	46.30%	4.63%		
1.6	Municipal Council	This is not Applicable in this district.										
1.7	Big Town Council	This too is not Applicable in this district.										

1.8 Abim Town Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	1	0	0

4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	Sub-Total		5	2	3	0
	Total % Percentage Fld/Vac/Exc.			40.00%	60.00%	0.00%

ANNEX DD. 2: ADJUMANI DISTRICT							
2.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	0	1	0	
2	Assistant DHO (Environ. Health)	U2U	1	1	0	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	
4	Senior Environ. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	7	4	0	63.64%
	Total Percentage			63.64%	36.36%	0.00%	

Posts not in Structure							
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	SAA	U6U	0	1	0	1	
2	Records Assistant	U7L	0	1	0	1	
	Sub-total		0	2	0	2	
			11	9	4	2	
				81.82%	36.36%	18.18%	

2.2 ADJUMANI HOSPITAL						
ESTABLISHMENT DETAILS			Adjumani			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	0	1	0
8	Medical Officer	U4U	4	4	0	0
	Sub-Total		11	4	7	0
Dental						
1	Dental Surgeon	U4U	1	1	0	0

2.2 ADJUMANI HOSPITAL						
ESTABLISHMENT DETAILS			Adjumani			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
2	Public Health Dental Officer	U5U	2	1	1	0
3	Dental Attendant	U8L	1	1	0	0
	Sub-Total		4	3	1	0
	Pharmacy					
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	1	1	0
	Sub-Total		3	1	2	0
	Nursing					
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	5	0	0
3	Nursing Officer (Nursing)	U5U	17	11	6	0
4	Nursing Officer (Midwifery)	U5U	3	2	1	0
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	1	0	0
7	Enrolled Psychiatric Nurse	U7U	2	2	0	0
8	Enrolled Nurse	U7U	46	31	15	0
9	Enrolled Midwife	U7U	25	11	14	0
10	Nursing Assistant	U8U	15	12	3	0
	Sub-Total		116	77	39	0
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	1	0	0
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	1	0	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	9	0	4
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	0	2	0
10	Physiotherapist	U5U	1	1	0	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	2	0	0
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	1	2	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	2	0	0
17	Laboratory Assistant	U7U	1	2	0	1
18	Anaesthetic Attendant	U8U	2	0	2	0
	Sub-Total		28	21	12	5
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	1	0	0

2.2 ADJUMANI HOSPITAL						
ESTABLISHMENT DETAILS			Adjumani			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	1	0	0
4	Medical Social Worker	U4L	1	1	0	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	0	1	0
7	Senior Accounts Assistant	U5U	1	0	1	0
8	Stenographer Secretary	U5L	1	1	0	0
9	Office Typist	U7U	1	0	1	0
10	Stores Assistant	U7U	2	2	0	0
11	Records Assistant	U7U	2	1	1	0
12	Accounts Assistant	U7U	2	0	2	0
	Sub-Total		15	7	8	0
	Support Staff					
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	2	0	0
3	Driver	U8U	2	2	0	0
4	Cook	U8L	3	3	0	0
5	Askari	U8L	2	8	0	6
6	Artisans' Mate	U8L	3	3	0	0
	Sub-Total		13	19	0	6
	HOSPITAL TOTAL		190	132	69	11
	Facility Percentage Filled/Vacant/Excess			69.47%	36.32%	5.79%
	Posts not in Structure					
1	Theatre Assistants	U6U	0	3	0	3
2	Dhobi	U8L	0	4	0	4
3	Office Attendant	U8L	0	2	0	2
			0	9	0	9
			190	141	69	20
				74.21%	36.32%	10.53%

NB: Two (2) Theatre Assistants can be transferred to Mungula HC 1V with 2 vacancies.

2.3 HEALTH CENTRE 1Vs						
ESTABLISHMENT DETAILS			Mungula HC1V			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	0	1	0
3	Senior Nursing Officer	U4U	1	0	1	0
4	Public Health Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	1	1	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	0	2	0
8	Dispenser	U5U	1	0	1	0

9	Public Health Dental Officer	U5U	1	0	1	0
10	Laboratory Technician	U5U	1	0	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0
13	Nursing Officer (Midwifery)	U5U	1	0	1	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	0	2	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	1	2	0
21	Enrolled Midwife	U7U	3	1	2	0
22	Cold Chain Assistant	U7U	1	1	0	0
23	Office Typist	U7U	1	0	1	0
24	Laboratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	0	1	0
26	Accounts Assistant	U7U	1	0	1	0
27	Health Assistant	U7U	1	0	1	0
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	1	4	0
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	2	1	0
32	Porter	U8L	3	2	1	0
	Sub-Total		48	12	36	0
	Total Percentage Filled/Vacant/Excess			25.00%	75.00%	0.00%

2.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H. Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No	Health Unit													Fllld	Vac.	Exc.	
1	Ciforo	1	1	2	0	2	4	1	1	0	2	2	2	18	3	2	94.74%
2	Openzin zi	1	1	1	0	1	3	1	1	1	3	2	2	17	2	0	89.47%
3	Ofua	1	1	1	0	1	2	1	0	1	2	2	2	14	5	0	73.68%
4	Pakele	1	1	0	0	1	3	1	1	1	1	2	2	14	5	0	73.68%
5	Dzaipi	1	1	1	0	1	2	1	0	1	1	2	2	13	6	0	68.42%
6	Ukusijoni	0	1	0	0	1	2	0	0	1	0	2	2	9	10	0	47.37%
Total Filled		5	6	5	0	7	16	5	3	5	9	12	12	85	31	2	74.56%
Total Staffing Norms		6	6	6	6	12	18	6	6	6	18	12	12	114			
Total Vacant		1	0	1	6	5	2	1	3	1	9	0	0	29	27.19%	1.75%	

2.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Arinyapi	1	0	0	2	2	2	7	2	0	77.78%
2	Adjugopi	1	0	0	1	2	2	6	3	0	66.67%
3	Kureku	1	0	0	1	2	1	5	4	0	55.56%
4	Arra	1	0	0	1	2	2	6	3	0	66.67%
5	Pachara	1	0	0	1	2	2	6	3	0	66.67%
6	Obilokongo	1	0	0	2	1	2	6	3	0	66.67%
7	Opejo	1	0	0	1	2	2	6	3	0	66.67%
8	Lewa	1	1	0	1	2	2	7	2	0	77.78%
9	Olia	1	0	0	1	2	2	6	3	0	66.67%
10	Ogolo	1	0	0	2	2	2	7	2	0	77.78%
11	Uderu	1	0	0	1	2	2	6	3	0	66.67%
12	Elegu	1	0	0	1	2	2	6	3	0	66.67%
13	Birra	1	1	0	1	1	2	6	3	0	66.67%
14	Aliwara	0	0	0	2	1	2	5	4	0	55.56%
15	Elema	0	1	0	0	1	2	4	5	0	44.44%
16	Magburu	1	0	0	1	1	2	5	4	0	55.56%
17	Agojo	0	0	0	0	1	2	3	6	0	33.33%
18	Maaji "A"	1	0	0	1	1	1	4	5	0	44.44%
19	Maaji "B"	1	0	0	1	1	2	5	4	0	55.56%
20	Nyumanzi	1	0	0	1	0	2	4	5	0	44.44%
21	Alere	1	0	0	1	1	2	5	4	0	55.56%
Total Filled		18	3	0	23	31	40	115	74	0	60.85%
Total Staffing Norms		21	21	21	42	42	42	189			
Total Vacant		3	18	21	19	11	2	74	39.15%	0.00%	
2.6											
		Municipal Council				This is not Applicable in this District.					
2.7											
		Big Town Council				This is not Applicable in this District.					

2.6 Adjumani Town Council								
ESTABLISHMENT DETAILS								
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Facility	
							Percent Filled	
1	Principal Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	1	0	0		
3	Health Assistant	U7U	1	0	1	0		
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
Sub-Total				5	1	4	0	20.00%
Total Percentage Fld/Vac/Exc.					20.00%	80.00%	0.00%	

ANNEX DD. 3: AMOLATAR DISTRICT							
3.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environ. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	0	1	0	
	Sub-Total		11	5	6	0	45.45%
	Total Percentage Fld/Vac/Exc.			45.45%	54.55%	0.00%	
	Posts not in structure						
12	Office Typist	U7U	0	1	0	1	
	Sub-total		0	1	0	1	
	Grand Total		11	6	6	1	54.55%
	Total Percentage Fld/Vac/Exc			54.55%	54.55%	9.09%	
3.2 Hospital: The is no hospital in this District under the DLG.							

3.3 HC 1V						
ESTABLISHMENT DETTAILS			AMOLATAR HC1V			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	0	1	0
4	Public Heath Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	4	0	2
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	1	1	0
8	Dispenser	U5U	1	0	1	0
9	Public Heath Dental Officer	U5U	1	1	0	0
10	Laboratory Technician	U5U	1	1	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	3	0	2
13	Nursing Officer (Midwifery)	U5U	1	0	1	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	1	0	0
17	Theater Assistant	U6U	2	1	1	0

18	Anaesthetic Assistant	U7U	2	1	1	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	3	0	0
21	Enrolled Midwife	U7U	3	5	0	2
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	1	0	0
24	Laboratory Assistant	U7U	1	0	1	0
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	1	0	0
27	Health Assistant	U7U	1	3	0	2
28	Health Information Assistant	U7U	1	0	1	0
29	Nursing Assistant	U8U	5	7	0	2
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	3	0	0
32	Porter	U8L	3	2	1	0
	Sub-Total		48	42	16	10
	Facility Percentage Filled/Vacant/Excess			87.50%	33.33%	20.83%

	Posts not in structure					
33	Orthopaedic Officer	U5U	0	1	0	1
34	Leprosy Assistant	U7L	0	1	0	1
35	Records Assistant	U7U	0	1	0	1
36	Office Attendant	U7U	0	1	0	1
	Sub-Total		0	4	0	4
	Facility Percentage Filled/Excess			8.33%		8.33%

3.4 HC 111s

ESTABLISHMENT DETAILS

Job Title	SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility	
													Filled	Vac.	Exc.		
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled	
No.	Health Unit												Filled	Vac.	Exc.		
1	Namasale	0	2	0	0	2	3	1	1	0	3	2	3	17	4	2	89.47%
2	Etam	0	2	0	0	1	4	0	1	0	4	2	2	16	6	3	84.21%
3	Aputi	0	2	0	0	1	3	0	1	0	4	1	1	13	8	2	68.42%
Total Filled		0	6	0	0	4	10	1	3	0	11	5	6	46	18	7	80.70%
Total Staffing Norms		3	3	3	3	6	9	3	3	3	9	6	6	57			
Total Vacant		3	-3	3	3	2	-1	2	0	3	-2	1	0	11			31.58%
Total Percentage Excess															31.58%	12.28%	

3.5 HC 111s

ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Biko	3	0	0	2	1	1	7	4	2	77.78%
2	Arwotcek	1	1	0	3	1	1	7	3	1	77.78%
3	Alyechmeda	4	0	0	1	0	1	6	6	3	66.67%
4	Awonangiro	2	0	0	2	1	1	6	4	1	66.67%
5	Acii	2	0	0	2	0	1	5	5	1	55.56%
6	Nakatiti	2	0	0	0	0	0	2	8	1	22.22%
7	Anamwany	1	0	0	0	0	0	1	8	0	11.11%
Total Filled		15	1	0	10	3	5	34	38	9	53.97%
Total Staffing Norms		7	7	7	14	14	14	63			
Total Vacant		-8	6	7	4	11	9	29	60.32%	14.29%	
3.6		Municipal Council - This is not Applicable in this District.									
3.7		Big Town Council - This is not Applicable in this District.									

3.8 Amolatar Town Council							
ESTABLISHMENT DETAILS				Amolatar Town Council			
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	
1	Principal Health Inspector	U2U	1	0	1	0	
2	Health Inspector	U5U	1	1	0	0	
3	Health Assistant	U7U	1	0	1	0	
4	Office Attendant	U8U	1	0	1	0	
5	Driver	U8U	1	0	1	0	
Sub-Total			5	1	4	0	
Total Percentage Fld/Vac/Exc.				20.00%	80.00%	0.00%	

ANNEX DD. 4: AMURIA DISTRICT							
4.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environs. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	0	1	0	

7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	2	0	1	
	Sub-Total		11	9	3	1	81.82%
Total % Fld/Vac/Exc.				81.82%	27.27%	9.09%	

4.2 Hospital: There is no hospital in this District under the DLG.

4.3 HEALTH CENTRE 1Vs													
ESTABLISHMENT DETTAILS			Apprvd	Amuria HC1V			Kapelebyong HC1V			Apprvd	2 Units Overall		
No.	Job Title	Scale		Filled	Vacant	Excess	Filled	Vacant	Excess		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0
2	Medical Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	2	1	1	0
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	0	2	0	2	0	0	4	2	2	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
7	Health inspector	U5U	2	0	2	0	0	2	0	4	0	4	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0
9	Public Heath Dental Officer	U5U	1	1	0	0	0	1	0	2	1	1	0
10	Laboratory Technician	U5U	1	0	1	0	1	0	0	2	1	1	0
11	Asst. Entomologic. Officer(Med)	U5U	1	1	0	0	0	1	0	2	1	1	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	1	0	0	2	2	0	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	2	2	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0
15	Assistant Health Educator	U5U	1	1	0	0	1	0	0	2	2	0	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theater Assistant	U6U	2	0	2	0	0	2	0	4	0	4	0
18	Anaesthetic Assistant	U7U	2	1	1	0	0	2	0	4	1	3	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	2	0	2	0
20	Enrolled Nurse	U7U	3	3	0	0	1	2	0	6	4	2	0
21	Enrolled Midwife	U7U	3	3	0	0	2	1	0	6	5	1	0
22	Cold Chain Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	2	0	1	1	0	0	2	3	0	1
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
28	Health Information Assistant	U7U	1	2	0	1	2	0	1	2	4	0	2
29	Nursing Assistant	U8U	5	5	0	0	5	0	0	10	10	0	0
30	Driver	U8U	1	2	0	1	1	0	0	2	3	0	1
31	Askari	U8L	3	3	0	0	5	0	2	6	8	0	2
32	Porter	U8L	3	3	0	0	3	0	0	6	6	0	0

	Sub-Total		48	30	21	3	29	22	3	96	59	43	6
	Facility Percentage Filled/Vacant/Excess			62.50%	43.75%	6.25%	60.42%	45.83%	6.25%		61.46%	44.79%	6.25%
	Posts not in Structure												
1	Leprosy Assistant	U7U	0	0	0	0	1	0	1	0	1	0	1
	Grand Total		48	30	21	3	30	22	4	96	60	43	7
	Total % Fld/Vac/Exc.			62.50%	43.75%	6.25%	62.50%	45.83%	6.25%		62.50%	44.79%	7.29%

4.4 HEALTH CENTRE 111s

ESTABLISHMENT DETAILS

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fild	Vac.	Exc.	
1	Abarilela	1	0	0	1	2	3	1	1	2	3	2	3	19	2	2	100.00%
2	Wera	1	0	1	1	2	2	1	1	1	3	3	2	18	2	1	94.74%
3	Obalanga	1	0	0	0	2	2	1	2	0	5	3	2	18	5	4	94.74%
4	Orungo	1	0	0	1	2	1	1	1	1	3	3	3	17	4	2	89.47%
5	Acowa	1	0	1	1	2	2	1	1	1	2	2	2	16	3	0	84.21%
6	Asamuk	1	0	0	1	2	1	1	1	1	3	2	2	15	4	0	78.95%
7	Morungatuny	1	1	0	0	1	1	1	1	1	3	2	2	14	5	0	73.68%
Total Filled		7	1	2	5	13	12	7	8	7	22	17	16	117	25	9	87.97%
Total Staffing Norms		7	7	7	7	14	21	7	7	7	21	14	14	133			
Total Vacant		0	6	5	2	1	9	0	-1	0	-1	-3	-2	16	18.80%	6.77%	

4.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS

Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	excess	
1	Amolo	0	0	1	2	3	2	8	2	1	88.89%
2	Arute	0	0	0	2	4	2	8	3	2	88.89%
3	Abia	0	0	0	2	2	2	6	3	0	66.67%
4	Ajaki	0	0	0	2	2	2	6	3	0	66.67%
5	Ajeleik	0	0	0	2	2	2	6	3	0	66.67%
6	Amilimil	0	0	0	2	2	2	6	3	0	66.67%
7	Angerepo	0	0	0	2	2	2	6	3	0	66.67%
8	Abeko	0	0	0	2	1	2	5	4	0	55.56%
9	Aeket	0	0	0	2	2	1	5	4	0	55.56%
10	Alito	0	0	0	2	2	1	5	4	0	55.56%

11	Amaseniko	0	0	0	1	2	2	5	4	0	55.56%
12	Nyada	0	0	0	1	2	2	5	4	0	55.56%
13	Okoboi	0	0	0	1	2	2	5	4	0	55.56%
14	Ajwanjua	0	0	0	1	1	1	3	6	0	33.33%
15	Ogolokwara	0	0	0	1	1	1	3	6	0	33.33%
16	Agonga	0	0	0	1	1	0	2	7	0	22.22%
17	Willa	0	0	0	0	0	0	0	9	0	0.00%
Total Filled		0	0	1	26	31	26	84	72	3	54.90%
Total Staffing Norms		17	17	17	34	34	34	153			
Total Vacant		17	17	16	8	3	8	69	47.06%	1.96%	
4.6		Municipal Council - This is not Applicable in this District.									
4.7		Big Town Council - This is not Applicable in this District.									

4.8 Amuria Town Council

ESTABLISHMENT DETAILS

No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	2	3	0
Total % Fild/Vac/Exc.				40.00%	60.00%	0.00%

ANNEX DD. 5: AMURU DISTRICT

5.1 DHO's Office

ESTABLISHMENTS DETAILS							Facility
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Percent Filled
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environ. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	0	1	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	0	1	0	
10	Office Attendant	U8U	1	2	0	1	
11	Driver	U8U	1	1	0	0	
Sub-Total			11	5	7	1	45.45%

Total Percentage Vacant/Excess

63.64%

9.09%

5.2 ANAKA HOSPITAL

ESTABLISHMENT DETAILS			Anaka Hospital			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	1	0	0
8	Medical Officer	U4U	4	0	4	0
Sub-Total			11	1	10	0
Dental						
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	1	1	0
3	Dental Attendant	U8L	1	1	0	0
Sub-Total			4	3	1	0
Pharmacy						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	1	1	0
Sub-Total			3	1	2	0
Nursing						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	4	1	0
3	Nursing Officer (Nursing)	U5U	17	4	13	0
4	Nursing Officer (Midwifery)	U5U	3	2	1	0
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	14	32	0
9	Enrolled Midwife	U7U	25	2	23	0
10	Nursing Assistant	U8U	15	19	0	4
Sub-Total			116	48	72	4
Allied Health Professionals						
1	Senior Clinical Officer	U4U	1	2	0	1
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	1	0	0
4	Psychiatric Clinical Officer	U5U	1	1	0	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	5	0	0
7	Health inspector	U5U	1	1	0	0

8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0
9	Radiographer	U5U	2	1	1	0
10	Physiotherapist	U5U	1	1	0	0
11	Occupational Therapist	U5U	1	1	0	0
12	Orthopaedic Officer	U5U	2	1	1	0
13	Assistant Health Educator	U5U	1	1	0	0
14	Anaesthetic Officer	U5U	3	0	3	0
15	Laboratory Technologist	U5U	1	1	0	0
16	Laboratory Technician	U5U	2	0	2	0
17	Laboratory Assistant	U7U	1	0	1	0
18	Anaesthetic Attendant	U8U	2	1	1	0
	Sub-Total		28	19	10	1
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	0	1	0
2	Hospital Administrator	U4L	1	1	0	0
3	Personnel Officer	U4L	1	0	1	0
4	Medical Social Worker	U4L	1	0	1	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	0	1	0
7	Senior Accounts Assistant	U5U	1	0	1	0
8	Stenographer Secretary	U5L	1	0	1	0
9	Office Typist	U7U	1	0	1	0
10	Stores Assistant	U7U	2	2	0	0
11	Records Assistant	U7U	2	2	0	0
12	Accounts Assistant	U7U	2	1	1	0
	Sub-Total		15	6	9	0
	Support Staff					
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	0	2	0
3	Driver	U8U	2	1	1	0
4	Cook	U8L	3	3	0	0
5	Askari	U8L	2	4	0	2
6	Artisans' Mate	U8L	3	1	2	0
	Sub-Total		13	10	5	2
	HOSPITAL TOTAL		190	88	109	7
	Facility Percentage Filled/Vacant/Excess			46.32%	57.37%	3.68%

5.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILED			Atiak HC1V			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	0	1	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Health Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	3	0	1
6	Ophthalmic Clinical Officer	U5U	1	1	0	0

7	Health inspector	U5U	2	1	1	0
8	Dispenser	U5U	1	0	1	0
9	Public Health Dental Officer	U5U	1	0	1	0
10	Laboratory Technician	U5U	1	0	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1
13	Nursing Officer (Midwifery)	U5U	1	0	1	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	0	2	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	0	3	0
21	Enrolled Midwife	U7U	3	0	3	0
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	0	1	0
24	Laboratory Assistant	U7U	1	2	0	1
25	Stores Assistant	U7U	1	0	1	0
26	Accounts Assistant	U7U	1	1	0	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	8	0	3
30	Driver	U8U	1	2	0	1
31	Askari	U8L	3	2	1	0
32	Porter	U8L	3	1	2	0
Sub-Total			48	27	28	7
Facility Percentage Filled/Vacant/Excess				56.25%	58.33%	14.58%

5.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E:M	E:N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
														Fild	Vac.	Exc.	Percent Filled
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit	SCO	CO	NO (N)	Lab Tec	E:M	E:N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Fild	Vac.	Exc.	Percent Filled
1	Koch Goma	1	1	2	0	1	1	1	2	0	3	2	3	17	5	3	89.47%
2	Kaladima	1	1	2	0	0	0	1	1	0	3	3	5	17	7	5	89.47%
3	Pabbo	0	1	1	0	1	2	1	0	1	5	1	1	14	7	2	73.68%
4	Bibia	1	1	1	0	1	0	1	1	0	3	2	2	13	4	0	68.42%
5	Purongo	0	2	1	0	0	1	1	2	0	2	2	2	13	8	2	68.42%
6	Alero	0	2	1	0	0	2	0	1	0	3	1	2	12	8	1	63.16%
Total Filled		3	8	8	0	3	6	5	7	1	19	11	15	86	41	13	75.44%
Total Staffing Norms		6	6	6	6	12	18	6	6	6	18	12	12	114			
Total Vacant		3	-2	-2	6	9	12	1	-1	5	-1	1	-3	28			

ANNEX DD. 6: APAC DISTRICT

6.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	
4	Senior Environ. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
Sub-Total			11	10	1	0	90.91%
Total Percentage Vacant/Excess					9.09%	0.00%	

6.2 APAC HOSPITAL

ESTABLISHMENT DETAILS							Apac Hospital	
No.	Job Title	Scale	Approved	Filled	Vacant	Excess		
Medical Officers								
1	Principal Medical Officer	U2U	1	1	0	0		
2	Medical Officer SG (Community)	U2U	1	0	1	0		
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0		
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0		
5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	0	1	0		
8	Medical Officer	U4U	4	1	3	0		
Sub-Total			11	2	9	0		
Dental								
1	Dental Surgeon	U4U	1	1	0	0		
2	Public Health Dental Officer	U5U	2	2	0	0		
3	Dental Attendant	U8L	1	1	0	0		
Sub-Total			4	4	0	0		
Pharmacy								
1	Pharmacist	U4U	1	0	1	0		
2	Dispenser	U5U	2	2	0	0		
Sub-Total			3	2	1	0		
Nursing								
1	Principal Nursing Officer	U3U	1	1	0	0		

2	Senior Nursing Officer	U4U	5	1	4	0
3	Nursing Officer (Nursing)	U5U	17	7	10	0
4	Nursing Officer (Midwifery)	U5U	3	4	0	1
5	Nursing Officer (Psychiatry)	U5U	1	2	0	1
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0
8	Enrolled Nurse	U7U	46	22	24	0
9	Enrolled Midwife	U7U	25	11	14	0
10	Nursing Assistant	U8U	15	11	4	0
	Sub-Total		116	59	59	2
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	1	0	0
2	Health Educator	U4U	1	1	0	0
3	Senior Laboratory Technologist	U4U	1	1	0	0
4	Psychiatric Clinical Officer	U5U	1	1	0	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	7	0	2
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	0	2	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	1	0	0
12	Orthopaedic Officer	U5U	2	1	1	0
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	1	2	0
15	Laboratory Technologist	U5U	1	1	0	0
16	Laboratory Technician	U5U	2	1	1	0
17	Laboratory Assistant	U7U	1	1	0	0
18	Anaesthetic Attendant	U8U	2	0	2	0
	Sub-Total		28	19	11	2
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	1	0	0
4	Medical Social Worker	U4L	1	1	0	0
5	Nutritionist	U4L	1	1	0	0
6	Supplies Officer	U4L	1	1	0	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	1	0	0
9	Office Typist	U7U	1	1	0	0
10	Stores Assistant	U7U	2	0	2	0
11	Records Assistant	U7U	2	1	1	0
12	Accounts Assistant	U7U	2	0	2	0
	Sub-Total		15	9	6	0
	Support Staff					

1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	2	0	0
3	Driver	U8U	2	1	1	0
4	Cook	U8L	3	7	0	4
5	Askari	U8L	2	5	0	3
6	Artisans' Mate	U8L	3	3	0	0
	Sub-Total		13	19	1	7
	HOSPITAL TOTAL		190	114	87	11
	Facility Percentage Filled/Vacant/Excess			60.00%	45.79%	5.79%

6.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILED			Approved	Aboke			Aduku			Norms	2 Units Overall		
No.	Job Title	Scale		Filled	Vacant	Excess	Filled	Vacant	Excess		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0	1	0	0	2	2	0	0
2	Medical Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	2	1	1	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	1	1	0	2	0	0	4	3	1	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
7	Health inspector	U5U	2	2	0	0	1	1	0	4	3	1	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	2	2	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	0	1	0	2	1	1	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1	1	0	0	2	3	0	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	2	2	0	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1	0	2	1	1	0
15	Assistant Health Educator	U5U	1	0	1	0	1	0	0	2	1	1	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theater Assistant	U6U	2	1	1	0	0	2	0	4	1	3	0
18	Anaesthetic Assistant	U7U	2	1	1	0	1	1	0	4	2	2	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	0	2	2	0	0
20	Enrolled Nurse	U7U	3	4	0	1	4	0	1	6	8	0	2
21	Enrolled Midwife	U7U	3	1	2	0	2	1	0	6	3	3	0
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
25	Stores Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0
26	Accounts Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0
27	Health Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
29	Nursing Assistant	U8U	5	1	4	0	4	1	0	10	5	5	0
30	Driver	U8U	1	0	1	0	1	0	0	2	1	1	0
31	Askari	U8L	3	2	1	0	2	1	0	6	4	2	0
32	Porter	U8L	3	0	3	0	1	2	0	6	1	5	0

Sub-Total	48	26	24	2	29	20	1	96	55	44	3
Facility Percentage Filled/Vacant/Excess		54.17%	50.00%	4.17%	60.42%	41.67%	2.08%		57.29%	45.83%	3.13%

6.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit												Fild	Vac.	Exc.		
1	Ibuje	1	0	0	0	1	1	1	1	1	3	1	1	11	8	0	57.89%
2	Inomo	0	1	0	0	2	1	0	1	1	3	1	1	11	8	0	57.89%
3	Nambieso	1	0	0	0	1	2	1	1	1	2	1	1	11	8	0	57.89%
4	Alito	1	1	0	0	2	1	1	1	1	1	1	1	11	8	0	57.89%
5	Chawente	1	1	0	0	1	2	1	1	1	1	0	1	10	9	0	52.63%
6	Apala Bar Owo	0	1	0	0	1	2	0	0	1	2	1	1	9	10	0	47.37%
7	Abongomola	1	0	0	0	2	0	0	1	1	2	1	1	9	10	0	47.37%
8	Akokoro	1	1	0	0	3	1	1	1	1	3	0	0	12	8	1	31.58%
9	Bala	0	1	1	0	1	1	0	1	1	4	1	1	12	8	1	31.58%
10	Akalo	1	1	0	0	1	2	1	1	1	2	1	1	12	7	0	31.58%
Total Filled		7	7	1	0	15	13	6	9	10	23	8	9	108	84	2	56.84%
Total Staffing Norms		10	10	10	10	20	30	10	10	10	30	20	20	190			
Total Vacant		3	3	9	10	5	17	4	1	0	7	12	11	82			
Total Percentage Excess/Vacant														44.21%	1.05%		

6.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility	
Approved Norms		1	1	1	2	2	2	9			Percent Filled	
No.	Health Unit						Filled	Vacant	Excess			
1	Biashara	1	0	0	2	2	2	7	2	0	77.78%	
2	Atar	1	1	1	2	1	1	7	2	0	77.78%	
3	Bung	1	1	1	2	1	1	7	2	0	77.78%	
4	Ayago	1	0	1	2	1	1	6	3	0	66.67%	
5	Alado	1	0	1	2	1	1	6	3	0	66.67%	
6	Kidilani	1	0	1	2	1	1	6	3	0	66.67%	
7	Ayer	2	1	1	1	1	0	6	4	1	66.67%	
8	Otelpek	1	0	1	2	1	1	6	3	0	66.67%	
9	Akali	1	1	0	1	1	1	5	4	0	55.56%	
10	Okole	1	1	0	1	1	1	5	4	0	55.56%	
11	Chegere	0	1	0	2	1	1	5	4	0	55.56%	

12	Acwao	1	0	0	1	1	1	4	5	0	44.44%
13	Aganga	1	0	1	0	1	1	4	5	0	44.44%
14	Alworoceng	1	0	0	1	1	1	4	5	0	44.44%
15	Kungu	2	0	1	0	1	0	4	6	1	44.44%
16	Ayara	2	0	0	0	1	1	4	6	1	44.44%
Total Filled		18	6	9	21	17	15	86	61	3	59.72%
Total Staffing Norms		16	16	16	32	32	32	144			
Total Vacant		-2	10	7	11	15	17	58			
Total Percentage Vacant/Excess									42.36%	2.08%	

6.6	Municipal Council - This is not Applicable in this District.
6.7	Big Town Council - This is not Applicable in this District.

6.8 Apac Town Council							
ESTABLISHMENT DETAILS							Facility
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Percent Filled
1	Principal Health Inspector	U2U	1	1	0	0	
2	Health Inspector	U5U	1	1	0	0	
3	Health Assistant	U7U	1	1	0	0	
4	Office Attendant	U8U	1	0	1	0	
5	Driver	U8U	1	0	1	0	
Sub-Total			5	3	2	0	60.00%
Total % Percent. Fld/Vac/Ex				60.00%	40.00%	0.00%	

ANNEX DD. 7: ARUA DISTRICT							
7.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environ. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
Sub-Total			11	8	3	0	72.73%
Total Percentage Vacant/Excess					27.27%	0.00%	

7.2 Hospital:		The District does not have hospital under the DLG.																	
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7.3 HEALTH CENTRE 1Vs																			
ESTABLISHMENT DETAILS			Oli HC1V				Olii HC1V			Adumi HC1V			Rhino Camp HC1V			4 Units Overall			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Approved Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0	0	1	0	0	1	0	0	1	0	4	1	3	0
2	Medical Officer	U4U	1	1	0	0	0	1	0	1	0	0	0	1	0	4	2	2	0
3	Senior Nursing Officer	U4U	1	1	0	0	0	1	0	0	1	0	0	1	0	4	1	3	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
5	Clinical Officer	U5U	2	2	0	0	0	2	0	3	0	1	3	0	1	8	8	2	2
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1	0	1	0	0	1	0	0	4	3	1	0
7	Health inspector	U5U	2	1	1	0	0	2	0	0	2	0	1	1	0	8	2	6	0
8	Dispenser	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
9	Public Health Dental Officer	U5U	1	1	0	0	0	1	0	1	0	0	1	0	0	4	3	1	0
10	Laboratory Technician	U5U	1	1	0	0	0	1	0	1	0	0	1	0	0	4	3	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	0	1	0	0	1	0	1	0	0	4	2	2	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	0	1	0	3	0	2	2	0	1	4	6	1	3
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1	0	2	0	1	2	0	1	4	5	1	2
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1	0	0	1	0	1	0	0	4	2	2	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	1	0	0	1	0	0	4	2	2	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	1	0	0	0	1	0	4	1	3	0
17	Theater Assistant	U6U	2	0	2	0	0	2	0	2	0	0	0	2	0	8	2	6	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	2	0	0	1	1	0	8	3	5	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1	0	1	0	0	1	0	0	4	3	1	0
20	Enrolled Nurse	U7U	3	5	0	2	0	3	0	3	0	0	5	0	2	12	13	3	4
21	Enrolled Midwife	U7U	3	8	0	5	0	3	0	1	2	0	3	0	0	12	12	5	5
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
23	Office Typist	U7U	1	0	1	0	0	1	0	0	1	0	1	0	0	4	1	3	0
24	Laboratory Assistant	U7U	1	1	0	0	0	1	0	1	0	0	1	0	0	4	3	1	0
25	Stores Assistant	U7U	1	1	0	0	0	1	0	0	1	0	1	0	0	4	2	2	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
27	Health Assistant	U7U	1	1	0	0	0	1	0	2	0	1	1	0	0	4	4	1	1
28	Health Information Assistant	U7U	1	0	1	0	0	1	0	1	0	0	1	0	0	4	2	2	0
29	Nursing Assistant	U8U	5	4	1	0	0	5	0	5	0	0	3	2	0	20	12	8	0

30	Driver	U8U	1	1	0	0	0	1	0	0	1	0	0	1	0	4	1	3	0
31	Askari	U8L	3	3	0	0	0	3	0	3	0	0	1	2	0	12	7	5	0
32	Porter	U8L	3	3	0	0	0	3	0	4	0	1	2	1	0	12	9	4	1
	Sub-Total		48	41	#	7	0	48	0	39	15	6	35	18	5	192	115	95	18
Facility Percentage Filled/Vacant/Excess				85.42%	29.17%	14.58%	0.00%	100.00%	0.00%	81.25%	31.25%	12.50%	72.92%	37.50%	10.42%		59.90%	49.48%	9.38%

7.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fild	Vac.	Exc.	
1	Aroi	0	2	1	0	3	2	1	1	1	4	3	2	20	3	4	105.26%
2	Ajia	0	1	0	0	4	3	0	2	1	2	2	2	17	5	3	89.47%
3	Riki	0	1	2	0	3	2	0	1	1	1	2	2	15	6	2	78.95%
4	Bondo	0	3	0	1	3	2	1	1	0	1	1	2	15	7	3	78.95%
5	Logiri	0	1	1	0	2	3	1	1	1	1	1	2	14	5	0	73.68%
6	Offakka	1	1	1	0	2	2	1	1	0	3	1	1	14	5	0	73.68%
7	Okollo	1	0	1	0	3	1	0	1	0	1	2	2	12	8	1	63.16%
8	Vurra	1	0	0	1	2	1	1	1	0	1	1	0	9	10	0	47.37%
9	Ombidrindrea	0	0	2	0	1	2	0	0	0	0	1	2	8	12	1	42.11%
10	Orivu	0	0	1	0	2	2	0	1	0	1	0	1	8	11	0	42.11%
11	Opia	0	0	1	0	1	1	0	1	0	0	2	1	7	12	0	41.18%
12	Inde	0	0	0	0	1	2	0	1	0	0	1	1	6	13	0	35.29%
13	Oyima	0	1	0	0	2	2	0	0	0	0	0	0	5	14	0	29.41%
14	Ewanga	0	1	0	0	2	1	0	0	0	0	0	0	4	15	0	21.05%
15	Olujobo	0	0	1	0	2	1	0	0	0	0	0	0	4	15	0	21.05%
16	Masjid Noor	1	0	0	0	1	0	0	0	0	1	0	0	3	16	0	15.79%
Total Filled		4	11	11	2	34	27	5	12	4	16	17	18	161	157	14	52.96%
Total Staffing Norms		16	16	16	16	32	48	16	16	16	48	32	32	304			
Total Vacant		12	5	5	14	-2	21	11	4	12	32	15	14	143			47.04%
Total Percentage Excess/Vacant															51.64%	4.61%	

7.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Ocea	0	0	1	2	2	2	7	2	0	77.78%
2	Ayivuni	1	1	1	2	1	1	7	2	0	77.78%
3	Lazebu	1	1	1	1	1	2	7	2	0	77.78%

4	Akino	2	1	0	2	2	0	7	2	0	77.78%
5	Odraka	2	1	0	1	1	2	7	2	0	77.78%
6	Military	0	0	0	7	0	0	7	7	5	77.78%
7	Pajulu	1	1	1	1	1	1	6	3	0	66.67%
8	Ogoko	1	1	0	2	1	0	5	4	0	55.56%
9	Pawor	1	1	0	1	1	1	5	4	0	55.56%
10	Gbulukuatuni	1	1	0	0	0	1	3	6	0	33.33%
11	Prisons	1	0	0	2	0	0	3	6	0	33.33%
12	Oduobu	1	1	0	0	0	0	2	7	0	22.22%
13	Police	1	0	0	0	0	0	1	8	0	11.11%
14	Kawuanzeti	0	0	0	0	0	0	0	9	0	0.00%
15	Olivu	0	0	0	0	0	0	0	9	0	0.00%
Total Filled		13	9	4	21	10	10	67	73	5	49.63%
Total Staffing Norms		15	15	15	30	30	30	135			
Total Vacant		2	6	11	9	20	20	68			50.37%
Total Percentage Vacant/Excess									54.07%	3.70%	

7.6 Arua Municipal Council

ESTABLISHMENT DETAILS

No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	1	0	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	1	0	0
4	Pool Stenographer	U6u	1	0	1	0
5	Health Assistant	U7U	2	2	0	0
6	Office Attendant	U8U	1	0	1	0
7	Driver	U8U	1	0	1	0
Sub-Total			8	5	3	0
Total % Percent. Fld/Vac/Exc.				62.50%	37.50%	0.00%

7.7 Big Town Council - This is not Applicable in this District.

7.8 Small Town Council - This is not Applicable in this District.

ANNEX DD. 8: BUDAKA DISTRICT

8.1 DHO's Office

ESTABLISHMENTS DETAILS							Facility
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Percent Filled
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environ. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	

8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	5	6	0	45.45%
	Total Percentage Vacant/Excess				54.55%	0.00%	
8.2 Hospital: There is no hospital in this District under the DLG.							

8.3 HEALTH CENTRE 1Vs						
ESTABLISHMENT DETAILED			Budaka HC1V			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Health Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	2	0	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	2	0	0
8	Dispenser	U5U	1	0	1	0
9	Public Health Dental Officer	U5U	1	0	1	0
10	Laboratory Technician	U5U	1	2	0	1
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1
13	Nursing Officer (Midwifery)	U5U	1	2	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	1	0	0
17	Theater Assistant	U6U	2	1	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	3	0	0
21	Enrolled Midwife	U7U	3	1	2	0
22	Cold Chain Assistant	U7U	1	1	0	0
23	Office Typist	U7U	1	0	1	0
24	Laboratory Assistant	U7U	1	0	1	0
25	Stores Assistant	U7U	1	0	1	0
26	Accounts Assistant	U7U	1	0	1	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	5	0	0
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	3	0	0
32	Porter	U8L	3	3	0	0
	Sub-Total		48	35	16	3
Facility Percentage Filled/Vacant/Excess				72.92%	33.33%	6.25%

8.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Flld	Vac.	Exc.	
1	Kaderuna	0	2	0	1	2	2	1	1	0	2	1	1	13	7	1	68.42%
2	Naboa	0	2	0	1	3	0	0	1	1	3	1	1	13	8	2	68.42%
3	Iki-Iki	1	1	0	1	1	1	0	1	1	3	1	1	12	7	0	63.16%
4	Kamonkoli	0	2	0	1	2	2	0	0	1	2	1	1	12	8	1	63.16%
5	Katira	0	1	0	1	3	1	0	1	0	2	1	1	11	9	1	57.89%
6	Lyama	0	2	1	1	3	1	0	0	0	1	1	1	11	10	2	57.89%
7	Kerekerene	0	1	1	0	2	1	1	1	0	1	1	1	10	9	0	52.63%
8	Kameruka	0	1	0	1	3	1	0	0	0	2	1	1	10	10	1	52.63%
Total Filled		1	12	2	7	19	9	2	5	3	16	8	8	92	68	8	60.53%
Total Staffing Norms		8	8	8	8	16	24	8	8	8	24	16	16	152			
Total Vacant		7	-4	6	1	-3	15	6	3	5	8	8	8	60			
Total Percentage Excess/Vacant															44.74%	5.26%	

8.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Kebula	2	1	1	0	1	1	6	4	1	66.67%
2	Namusita	1	0	0	2	1	1	5	4	0	55.56%
3	Rutove	1	0	0	1	1	1	4	5	0	44.44%
Total Filled		4	1	1	3	3	3	15	13	1	55.56%
Total Staffing Norms		3	3	3	6	6	6	27			
Total Vacant		-1	2	2	3	3	3	12			
Total Percentage Vacant/Excess									48.15%	3.70%	
8.6	Municipal Council - This is not Applicable in this District.										
8.7	Big Town Council - This is not Applicable in this District.										

8.8 Budaka Town Council

ESTABLISHMENT DETAILS

No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	Sub-Total		5	2	3	0
Total % Percentage Filled/Vac/Exc.				40.00%	60.00%	0.00%

ANNEX DD. 9: BUDUDA DISTRICT						
9.1 DHO's Office						
ESTABLISHMENTS DETAILS						
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	0	1	0
7	Stenographer Secretary	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
9	Stores Assistant	U7U	1	1	0	0
10	Office Attendant	U8U	1	1	0	0
11	Driver	U8U	1	1	0	0
	Sub-Total		11	5	6	0
Total Percentage Vacant/Excess				45.45%	54.55%	0.00%

9.2 Bududa Hospital						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	1	0	0
8	Medical Officer	U4U	4	3	1	0
	Sub-Total		11	4	7	0
Dental						
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	1	1	0
3	Dental Attendant	U8L	1	1	0	0
	Sub-Total		4	3	1	0

	Pharmacy					
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	1	1	0
	Sub-Total		3	1	2	0
	Nursing					
1	Principal Nursing Officer	U3U	1	0	1	0
2	Senior Nursing Officer	U4U	5	0	5	0
3	Nursing Officer (Nursing)	U5U	17	9	8	0
4	Nursing Officer (Midwifery)	U5U	3	3	0	0
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0
8	Enrolled Nurse	U7U	46	17	29	0
9	Enrolled Midwife	U7U	25	14	11	0
10	Nursing Assistant	U8U	15	15	0	0
	Sub-Total		116	59	57	0
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	0	1	0
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0
6	Clinical Officer	U5U	5	5	0	0
7	Health inspector	U5U	1	2	0	1
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	1	1	0
10	Physiotherapist	U5U	1	1	0	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	2	0	0
13	Assistant Health Educator	U5U	1	1	0	0
14	Anaesthetic Officer	U5U	3	0	3	0
15	Laboratory Technologist	U5U	1	1	0	0
16	Laboratory Technician	U5U	2	1	1	0
17	Laboratory Assistant	U7U	1	1	0	0
18	Anaesthetic Attendant	U8U	2	1	1	0
	Sub-Total		28	16	13	1
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	1	0	0
3	Personnel Officer	U4L	1	1	0	0
4	Medical Social Worker	U4L	1	0	1	0
5	Nutritionist	U4L	1	1	0	0
6	Supplies Officer	U4L	1	0	1	0
7	Senior Accounts Assistant	U5U	1	1	0	0

8	Stenographer Secretary	U5L	1	0	1	0
9	Office Typist	U7U	1	1	0	0
10	Stores Assistant	U7U	2	1	1	0
11	Records Assistant	U7U	2	2	0	0
12	Accounts Assistant	U7U	2	0	2	0
	Sub-Total		15	9	6	0
	Support Staff					
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	0	2	0
3	Driver	U8U	2	3	0	1
4	Cook	U8L	3	1	2	0
5	Askari	U8L	2	7	0	5
6	Artisans' Mate	U8L	3	3	0	0
	Sub-Total		13	15	4	6
	HOSPITAL TOTAL		190	107	90	7
	Facility Percentage Filled/Vacant/Excess			56.32%	47.37%	3.68%
9.3	Health Centre 1V: There is no HC 1V in this District					

9.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No	Health Unit													Fld	Vac.	Exc.	
1	Bukigai	0	1	1	0	1	2	1	1	0	1	0	0	8	11	0	42.11%
2	Bushika	0	0	1	0	1	0	1	1	0	2	0	0	6	13	0	31.58%
3	Bukalasi	0	0	1	0	1	1	0	1	0	1	0	0	5	14	0	26.32%
4	Bushiya	0	1	0	0	1	0	1	1	0	1	0	0	5	14	0	26.32%
5	Bufuma	0	0	0	0	0	1	0	1	0	2	0	0	4	15	0	21.05%
6	Bukibokolo	0	0	0	0	1	0	0	1	0	2	0	0	4	15	0	21.05%
7	Nametsi	0	0	0	0	0	0	0	0	0	1	0	0	1	18	0	5.26%
Total Filled		0	2	3	0	5	4	3	6	0	10	0	0	33	100	0	24.81%
Total Staffing Norms		7	7	7	7	14	21	7	7	7	21	14	14	133			
Total Vacant		7	5	4	7	9	17	4	1	7	11	14	14	100	75.19%	0.00%	

9.5 HEALTH CENTRE 11s																	
ESTABLISHMENT DETAILS																	

Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Bumusi	1	0	0	2	0	0	3	6	0	33.33%
2	Buwagiyu	1	0	0	2	0	0	3	6	0	33.33%
3	Bunamono	0	0	1	1	0	0	2	7	0	22.22%
4	Bukigai SDA	0	0	0	1	0	0	1	8	0	11.11%
5	Namaitso	0	1	0	0	0	0	1	8	0	11.11%
6	Bubungi	0	0	0	1	0	0	1	8	0	11.11%
Total Filled		2	1	1	7	0	0	11	43	0	20.37%
Total Staffing Norms		6	6	6	12	12	12	54			
Total Vacant		4	5	5	5	12	12	43			
Total Percentage Vacant/Excess								20.37%	79.63%	0.00%	

9.6 Municipal Council - This is not Applicable in this District.

9.7 Big Town Council – This is not Applicable in this District.

9.8 Bududa Town Council

ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	1	0	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	3	2	0
Total Percentage % Fld/Vac/Exc.				60.00%	40.00%	0.00%

10. BUGIRI DISTRICT

10.1 DHO's Office

ESTABLISHMENTS DETAILS							Facility
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Percent Filled
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	0	1	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	

11	Driver	U8U	1	1	0	0	
	Sub-Total		11	4	7	0	36.36%
	Total Percentage Vacant/Excess				63.64%	0.00%	

10.2 Bugiri Hospital						
ESTABLISHMENT DETAILS			Bugiri Hospital			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	4	0	3
8	Medical Officer	U4U	4	0	4	0
	Sub-Total		11	4	10	3
Dental						
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	1	1	0
3	Dental Attendant	U8L	1	1	0	0
	Sub-Total		4	3	1	0
Pharmacy						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	0	2	0
	Sub-Total		3	0	3	0
Nursing						
1	Principal Nursing Officer	U3U	1	0	1	0
2	Senior Nursing Officer	U4U	5	4	1	0
3	Nursing Officer (Nursing)	U5U	17	6	11	0
4	Nursing Officer (Midwifery)	U5U	3	8	0	5
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	1	0	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	27	19	0
9	Enrolled Midwife	U7U	25	12	13	0
10	Nursing Assistant	U8U	15	17	0	2
	Sub-Total		116	77	46	7
Allied Health Professionals						
1	Senior Clinical Officer	U4U	1	0	1	0
2	Health Educator	U4U	1	1	0	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0

6	Clinical Officer	U5U	5	5	0	0
7	Health inspector	U5U	1	0	1	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	1	1	0
10	Physiotherapist	U5U	1	1	0	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	1	1	0
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	2	1	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	3	0	1
17	Laboratory Assistant	U7U	1	1	0	0
18	Anaesthetic Attendant	U8U	2	0	2	0
	Sub-Total		28	15	14	1
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	0	1	0
4	Medical Social Worker	U4L	1	1	0	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	1	0	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	1	0	0
9	Office Typist	U7U	1	0	1	0
10	Stores Assistant	U7U	2	2	0	0
11	Records Assistant	U7U	2	1	1	0
12	Accounts Assistant	U7U	2	0	2	0
	Sub-Total		15	8	7	0
	Support Staff					
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	1	1	0
3	Driver	U8U	2	2	0	0
4	Cook	U8L	3	1	2	0
5	Askari	U8L	2	2	0	0
6	Artisans' Mate	U8L	3	3	0	0
	Sub-Total		13	10	3	0
	HOSPITAL TOTAL		190	117	84	11
	Facility Percentage Filled/Vac/Exc.			61.58%	44.21%	5.79%

10.3 HEALTH CENTRE 1Vs						
ESTABLISHMENT DETAILS			Nankoma	Buyinja	Approved	2 Units

No.	Job Title	Scale	Approved	HC1V			HC1V			Norms	Overall		
				Filled	Vacant	Exce.	Filled	Vacant	Exce.		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0	1	0	0	2	2	0	0
2	Medical Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	2	1	1	0
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	2	0	0	2	0	0	4	4	0	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	1	0	0	2	1	1	0
7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0
9	Public Heath Dental Officer	U5U	1	1	0	0	0	1	0	2	1	1	0
10	Laboratory Technician	U5U	1	0	1	0	1	0	0	2	1	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	1	0	0	2	2	0	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	2	2	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0
15	Assistant Health Educator	U5U	1	0	1	0	1	0	0	2	1	1	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theater Assistant	U6U	2	1	1	0	1	1	0	4	2	2	0
18	Anaesthetic Assistant	U7U	2	0	2	0	1	1	0	4	1	3	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	2	0	2	0
20	Enrolled Nurse	U7U	3	1	2	0	1	2	0	6	2	4	0
21	Enrolled Midwife	U7U	3	2	1	0	2	1	0	6	4	2	0
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	2	0	1	1	0	0	2	3	0	1
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
26	Accounts Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
28	Health Information Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0
29	Nursing Assistant	U8U	5	0	5	0	1	4	0	10	1	9	0
30	Driver	U8U	1	2	0	1	1	0	0	2	3	0	1
31	Askari	U8L	3	1	2	0	0	3	0	6	1	5	0
32	Porter	U8L	3	1	2	0	1	2	0	6	2	4	0
Sub-Total			48	19	31	2	23	25	0	96	42	56	2
Facility Percentage Filled/Vacant/Excess				39.58%	64.58%	4.16%	47.92%	52.08%	0.00%		43.75%	58.33%	2.08%

10.4 HEALTH CENTRE 111s														
ESTABLISHMENT DETAILS														
Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total	Facility

Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fild	Vac.	Exc.	
1	Kayango	1	0	1	1	1	1	1	1	0	1	0	0	8	11	0	42.11%
2	Sigulu	0	1	0	0	1	2	1	1	0	1	0	0	7	12	0	36.84%
3	Bulesa	0	0	0	0	1	1	1	1	1	0	0	2	7	12	0	36.84%
4	Mayuge	0	0	0	0	1	2	1	1	0	0	1	1	7	12	0	36.84%
5	Nabukalu	0	0	1	0	2	0	1	1	1	0	0	0	6	13	0	31.58%
6	Iwemba	0	1	0	0	1	1	1	1	1	0	0	0	6	13	0	31.58%
7	Buwunga	0	1	0	0	1	1	1	1	0	1	0	0	6	13	0	31.58%
8	Banda	0	1	1	0	0	1	1	1	0	0	0	0	5	14	0	26.32%
9	Bulidha	0	1	0	0	1	1	0	1	0	1	0	0	5	14	0	26.32%
10	Buluguyi	0	0	1	0	1	1	0	1	0	0	0	0	4	15	0	21.05%
11	Bumooli	0	1	0	0	1	1	0	1	0	0	0	0	4	15	0	21.05%
12	Mutumba	0	1	0	0	0	1	0	1	0	0	0	0	3	16	0	15.79%
Total Filled		1	7	4	1	11	13	8	12	3	4	1	3	68	160	0	29.82%
Total Staffing Norms		12	12	12	12	24	36	12	12	12	36	24	24	228			
Total Vacant		11	5	8	11	13	23	4	0	9	32	23	21	160	70.18%	0.00%	

10.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS

Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Exc.	
1	Buwuni	1	0	0	1	1	1	4	5	0	44.44%
2	Dohwe	0	0	1	1	1	1	4	5	0	44.44%
3	Bugiri T. Clinic	0	1	1	1	0	0	3	6	0	33.33%
4	Kifuyo	0	0	1	1	0	1	3	6	0	33.33%
5	Nambo	1	0	0	0	1	1	3	6	0	33.33%
6	Nakigunju	0	0	0	1	1	1	3	6	0	33.33%
7	Kitodha	0	0	0	1	1	1	3	6	0	33.33%
8	Kibimba	1	0	0	0	1	0	2	7	0	22.22%
9	Nanderema	1	0	0	1	0	0	2	7	0	22.22%
10	Kayogera	0	1	0	1	0	0	2	7	0	22.22%
11	Shanyonja	1	0	0	0	1	0	2	7	0	22.22%
12	Bugali	0	0	0	1	0	0	1	8	0	11.11%
13	Buchumba	0	0	0	1	0	0	1	8	0	11.11%
14	Lugala	0	0	0	1	0	0	1	8	0	11.11%
15	Sinde	0	0	0	1	0	0	1	8	0	11.11%
16	Haama Island	0	0	0	1	0	0	1	8	0	11.11%
17	Bugana Island	0	0	0	1	0	0	1	8	0	11.11%
18	Singira Island	0	0	0	1	0	0	1	8	0	11.11%
19	Rabachi Island	0	0	0	1	0	0	1	8	0	11.11%
20	Buyembo	0	0	0	1	0	0	1	8	0	11.11%
21	Maziriga	0	0	0	1	0	0	1	8	0	11.11%
22	Kitumba	0	0	0	1	0	0	1	8	0	11.11%

23	Budaya	1	0	0	0	0	0	1	8	0	11.11%
24	Kiseitaika	0	0	0	1	0	0	1	8	0	11.11%
25	Bugoyazi	0	0	0	1	0	0	1	8	0	11.11%
26	Nsango	0	0	0	1	0	0	1	8	0	11.11%
27	Wangobo	0	0	0	1	0	0	1	8	0	11.11%
28	Nkaiza	0	0	0	1	0	0	1	8	0	11.11%
29	Kigulu	0	0	0	1	0	0	1	8	0	11.11%
30	Kapyanga	1	0	0	0	0	0	1	8	0	11.11%
31	Ntawawula	0	0	0	1	0	0	1	8	0	11.11%
32	Buluwe	0	0	0	1	0	0	1	8	0	11.11%
33	Busowa	0	0	0	1	0	0	1	8	0	11.11%
34	Busoga	0	0	0	1	0	0	1	8	0	11.11%
35	Matiki	0	0	0	1	0	0	1	8	0	11.11%
36	Namavundu	0	0	0	1	0	0	1	8	0	11.11%
37	Bukimbi	0	0	0	1	0	0	1	8	0	11.11%
38	Mulombi	0	0	0	1	0	0	1	8	0	11.11%
39	Lolwe Island	0	1	0	0	0	0	1	8	0	11.11%
40	Namayuge	0	0	0	1	0	0	1	8	0	11.11%
41	Bumalenge	1	0	0	0	0	0	1	8	0	11.11%
42	Bujwanga	0	0	0	1	0	0	1	8	0	11.11%
Total Filled		8	3	3	35	7	6	62	316	0	16.40%
Total Staffing Norms		42	42	42	84	84	84	378			
Total Vacant		34	39	39	49	77	78	316	83.60%	0.00%	
10.6 Municipal Council; This is not Applicable in this District.											
10.7 Big Town Council: This is not Applicable in this District.											

10.8 Bugiri Town Council							
ESTABLISHMENT DETAILS							
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	
1	Principal Health Inspector	U2U	1	0	1	0	
2	Health Inspector	U5U	1	1	0	0	
3	Health Assistant	U7U	1	1	0	0	
4	Office Attendant	U8U	1	0	1	0	
5	Driver	U8U	1	0	1	0	
	Sub-Total		5	2	3	0	
Total Percentage filled/Vacant/Excess							
				40.00%	60.00%	0.00%	

ANNEX DD. 11: BUKEDEA DISTRICT							
11.1 DHO's Office							
ESTABLISHMENTS DETAILS							
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Facility Percent Filled
1	District Health Officer	U1EU	1	0	1	0	

2	Assistant DHO (Environ. Health)	U2U	1	1	0	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	0	1	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	6	5	0	54.55%
	Total Percentage Vacant/Excess			54.55%	45.45%	0.00%	
11.2	Hospital: There is no hospital in this District under the DLG.						

11.3 HEALTH CENTRE 1Vs						
ESTABLISHMENT DETAILS			Bukedea HC1V			
No.	Job Title	Scale	Approved	Filled	Vacant	Exce.
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Health Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	2	0	0
6	Ophthalmic Clinical Officer	U5U	1	1	0	0
7	Health inspector	U5U	2	1	1	0
8	Dispenser	U5U	1	0	1	0
9	Public Health Dental Officer	U5U	1	1	0	0
10	Laboratory Technician	U5U	1	1	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0
15	Assistant Health Educator	U5U	1	1	0	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	0	2	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	3	0	0
21	Enrolled Midwife	U7U	3	3	0	0
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	1	0	0
24	Laboratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	0	1	0
26	Accounts Assistant	U7U	1	1	0	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	2	0	1

29	Nursing Assistant	U8U	5	5	0	0
30	Driver	U8U	1	0	1	0
31	Askari	U8L	3	3	0	0
32	Porter	U8L	3	3	0	0
	Sub-Total		48	35	14	1
Facility Percentage Filled/Vacant/Excess				72.92%	29.17%	2.08%

11.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit	Fild	Vac.	Exc.													
1	Malera	1	1	1	1	1	3	1	1	1	3	2	2	18	1	0	94.74%
2	Kabarwa	1	1	1	1	1	2	1	1	1	2	0	2	14	5	0	73.68%
3	Kidongole	1	1	0	0	1	1	1	1	2	3	0	2	13	7	1	68.42%
4	Kachumbala	1	1	0	1	1	2	1	1	0	2	0	2	12	7	0	63.16%
5	Kolir	0	1	1	0	1	2	1	1	1	2	0	0	10	9	0	52.63%
Total Filled		4	5	3	3	5	10	5	5	5	12	2	8	67	29	1	70.53%
Total Staffing Norms		5	5	5	5	10	15	5	5	5	15	10	10	95			
Total Vacant		1	0	2	2	5	5	0	0	0	3	8	2	28	30.53%	1.05%	

11.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit	Filled	Vacant	Excess							
1	Tajar	1	0	0	1	0	2	4	5	0	44.44%
2	Koboli	0	0	0	0	0	0	0	9	0	0.00%
3	Apopong	0	0	0	0	0	0	0	9	0	0.00%
Total Filled		1	0	0	1	0	2	4	23	0	14.81%
Total Staffing Norms		3	3	3	6	6	6	27			
Total Vacant		2	3	3	5	6	4	23	85.19%	0.00%	

11.6 Municipal Council: This is not Applicable in this District.

11.7 Big Town Council: This is not Applicable in this District.

11.8 Bukedea Town Council

ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	Sub-Total		5	1	4	0
Total Percentage Filled/Vacant/Excess				20.00%	80.00%	0.00%

ANNEX DD.12: BUKWO DISTRICT						
12.1 DHO's Office						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	1	0	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Stenographer Secretary	U5L	1	1	0	0
8	Cold Chain Technician	U6L	1	1	0	0
9	Stores Assistant	U7U	1	1	0	0
10	Office Attendant	U8U	1	1	0	0
11	Driver	U8U	1	1	0	0
	Sub-Total		11	7	4	0
Total Percentage Vacant/Excess				36.36%	0.00%	
21.2	Hospital: There is no hospital in this District under the DLG.					

12.3 HEALTH CENTRE 1Vs						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved	Bukwo HC1V		
				Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Health Nurse	U5U	1	1	0	0
5	Clinical Officer	U5U	2	1	1	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	2	0	0
8	Dispenser	U5U	1	0	1	0
9	Public Health Dental Officer	U5U	1	0	1	0
10	Laboratory Technician	U5U	1	0	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0

13	Nursing Officer (Midwifery)	U5U	1	1	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	1	0	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	0	2	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	0	3	0
21	Enrolled Midwife	U7U	3	0	3	0
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	1	0	0
24	Laboratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	1	0	0
27	Health Assistant	U7U	1	0	1	0
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	5	0	0
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	3	0	0
32	Porter	U8L	3	3	0	0
	Sub-Total		48	26	22	0
	Facility Percentage Filled/Vacant/Excess			54.17%	45.83%	0.00%

12.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fild	Vac.	Exc.	
1	Chesower	1	1	1	0	2	0	1	1	1	3	2	2	15	4	0	78.95%
2	Kapkoloswo	1	1	1	0	2	0	1	1	1	3	2	2	15	4	0	78.95%
3	Kortek	1	1	1	0	2	1	1	1	1	3	2	1	15	4	0	78.95%
Total Filled		3	3	3	0	6	1	3	3	3	9	6	5	45	12	0	78.95%
Total Staffing Norms		3	3	3	3	6	9	3	3	3	9	6	6	57			
Total Vacant		0	0	0	3	0	8	0	0	0	0	0	1	12	21.05%	0.00%	

12.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Kamet	0	1	1	2	2	2	8	1	0	88.89%
2	Kwirwot	1	0	1	2	2	2	8	1	0	88.89%

3	Amanang	0	1	1	2	1	1	6	3	0	66.67%
4	Chepkwasta	1	0	1	2	0	2	6	3	0	66.67%
5	Kapkoros	0	1	0	2	1	2	6	3	0	66.67%
6	Brim	0	1	0	2	1	1	5	4	0	55.56%
7	Mutushet	1	0	0	2	1	1	5	4	0	55.56%
8	Kapsarur	0	0	0	2	1	1	4	5	0	44.44%
Total Filled		3	4	4	16	9	12	48	24	0	66.67%
Total Staffing Norms		8	8	8	16	16	16	72			
Total Vacant		5	4	4	0	7	4	24	33.33%	0.00%	

12.6 Municipal Council: This is not Applicable in this District.

12.7 Big Town Council: This is not Applicable in this District.

12.8 Bukwo Town Council

ESTABLISHMENT DETAILS

No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	2	3	0
Total Percentage Fld/Vac/Exc.				40.00%	60.00%	0.00%

ANNEX DD.13: BULIISA DISTRICT

13.1 DHO's Office

ESTABLISHMENTS DETAILS

No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Facility Percent Filled
1	District Health Officer	U1EU	1	0	1	0	
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	0	1	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	0	1	0	
11	Driver	U8U	1	1	0	0	
Sub-Total			11	5	6	0	45.45%
Total Percentage Vacant/Excess					54.55%	0.00%	

12.3 HEALTH CENTRE 1Vs						
ESTABLISHMENT DETAILS			Buliisa HC1V			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Heath Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	2	0	0
6	Ophthalmic Clinical Officer	U5U	1	1	0	0
7	Health inspector	U5U	2	2	0	0
8	Dispenser	U5U	1	0	1	0
9	Public Heath Dental Officer	U5U	1	1	0	0
10	Laboratory Technician	U5U	1	1	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	2	0	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0
20	Enrolled Nurse	U7U	3	3	0	0
21	Enrolled Midwife	U7U	3	2	1	0
22	Cold Chain Assistant	U7U	1	1	0	0
23	Office Typist	U7U	1	0	1	0
24	Laboratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	0	1	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	5	0	0
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	2	1	0
32	Porter	U8L	3	3	0	0
Sub-Total			48	37	11	0
Facility Percentage Filled/Vacant/Excess				77.08%	22.92%	0.00%

13.4 HEALTH CENTRE 111s														
ESTABLISHMENT DETAILS														
Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total	Facility
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	19	Percent Filled

No.	Health Unit													Fild	Vac.	Exc.	
1	Biiso	1	1	1	0	2	3	1	0	1	3	1	2	16	3	0	
Total Filled		1	1	1	0	2	3	1	0	1	3	1	2	16	3	0	84.21%
Total Staffing Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			
Total Vacant		0	0	0	1	0	0	0	1	0	0	1	0	3	15.79%	0.00%	

13.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Exc.	
1	Bugoigo	1	0	0	2	1	2	6	3	0	66.67%
2	Butiaba	1	1	1	2	1	2	8	1	0	88.89%
3	Kihungya	1	1	0	2	1	2	7	2	0	77.78%
4	Avogera	1	1	1	2	1	2	8	1	0	88.89%
5	Kiguera	1	1	1	2	1	2	8	1	0	88.89%
Total Filled		5	4	3	10	5	10	37	8	0	82.22%
Total Staffing Norms		5	5	5	10	10	10	45			
Total Vacant		0	1	2	0	5	0	8	17.78%	0.00%	
13.6 Municipal Council: This is not Applicable in this District.											
13.7 Big Town Council: This is not Applicable in this District.											

13.8 Buliisa Town Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	1	4	0
Total Percentage Fld/Vac/Exc.				20.00%	80.00%	0.00%

ANNEX DD.14: BUNDIBUGYO DISTRICT						
14.1 DHO's Office						
ESTABLISHMENTS DETAILS						
						Facility Percent

No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Filled
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	9	2	0	81.82%
	Total Percentage Vacant/Excess				18.18%	18.18%	

Posts not in Structure							
1	Senior Health Inspector	U4U	0	1	0	1	
2	TB/Leprosy Assistant	U7U	0	2	0	2	
3	Health Inspector	U5U	0	1	0	1	
4	Senior Clinical Officer	U4U	0	1	0	1	
	Sub-total		0	5	0	5	
	Grand Total		11	14	2	5	127.27%
	Total % Fld/Vac/Exc.(Overall)			127.27%	18.18%	45.45%	

14.2 Bundibugyo Hospital

ESTABLISHMENT DETAILS		Bundibugyo Hospital				
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	0	1	0
8	Medical Officer	U4U	4	0	4	0
	Sub-Total		11	1	10	0
Dental						
1	Dental Surgeon	U4U	1	0	1	0
2	Public Heath Dental Officer	U5U	2	2	0	0
3	Dental Attendant	U8L	1	1	0	0
	Sub-Total		4	3	1	0
Pharmacy						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	0	2	0
	Sub-Total		3	0	3	0

	Nursing					
1	Principal Nursing Officer	U3U	1	0	1	0
2	Senior Nursing Officer	U4U	5	2	3	0
3	Nursing Officer (Nursing)	U5U	17	17	0	0
4	Nursing Officer (Midwifery)	U5U	3	5	0	2
5	Nursing Officer (Psychiatry)	U5U	1	0	1	0
6	Public Health Nurse	U5U	1	1	0	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	17	29	0
9	Enrolled Midwife	U7U	25	9	16	0
10	Nursing Assistant	U8U	15	40	0	25
	Sub-Total		116	92	51	27
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	1	0	0
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	1	0	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0
6	Clinical Officer	U5U	5	7	0	2
7	Health Inspector	U5U	1	0	1	0
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0
9	Radiographer	U5U	2	0	2	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	2	0	0
13	Assistant Health Educator	U5U	1	1	0	0
14	Anaesthetic Officer	U5U	3	0	3	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	2	0	0
17	Laboratory Assistant	U7U	1	4	0	3
18	Anaesthetic Attendant	U8U	2	0	2	0
	Sub-Total		28	19	14	5
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	0	1	0
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	1	0	0
4	Medical Social Worker	U4L	1	1	0	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	1	0	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	1	0	0
9	Office Typist	U7U	1	0	1	0
10	Stores Assistant	U7U	2	2	0	0
11	Records Assistant	U7U	2	2	0	0
12	Accounts Assistant	U7U	2	0	2	0

	Sub-Total		15	9	6	0
	Support Staff					
1	Darkroom Attendant	U8U	1	0	1	0
2	Mortuary Attendant	U8U	2	0	2	0
3	Driver	U8U	2	4	0	2
4	Cook	U8L	3	8	0	5
5	Askari	U8L	2	8	0	6
6	Artisans' Mate	U8L	3	2	1	0
	Sub-Total		13	22	4	13
	HOSPITAL TOTAL		190	146	89	45
	Facility Percentage Filled/Vacant/Excess			76.84%	46.84%	23.68%

	Posts not in Structure					
1	Theatre Technician	U6U	0	1	0	1
2	Health Assistant	U7U	0	1	0	1
3	Office Attendant	U8	0	1	0	1
4	Dhobi	U8	0	4	0	4
	Sub-total		0	7	0	7
	Grand Total		190	153	89	52
	Total % Fld/Vac/Exc.			80.53%	46.84%	27.37%

14.3 HEALTH CENTRE 1Vs																
ESTABLISHMENT DETAILS			Nyahuka				Kikyo			Karugutu			3 Units Overall			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Approved Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
2	Medical Officer	U4U	1	0	1	0	0	1	0	1	0	0	3	1	2	0
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	0	1	0	3	1	2	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
5	Clinical Officer	U5U	2	5	0	3	1	1	0	2	0	0	6	8	1	3
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
7	Health inspector	U5U	2	1	1	0	1	1	0	1	1	0	6	3	3	0
8	Dispenser	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
9	Public Health Dental Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
10	Laboratory Technician	U5U	1	1	0	0	0	1	0	1	0	0	3	2	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
12	Nursing Officer (Nursing)	U5U	1	4	0	3	2	0	1	1	0	0	3	7	0	4
13	Nursing Officer (Midwifery)	U5U	1	2	0	1	0	1	0	0	1	0	3	2	2	1
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
15	Assistant Health Educator	U5U	1	0	1	0	1	0	0	1	0	0	3	2	1	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
17	Theater Assistant	U6U	2	1	1	0	0	2	0	0	2	0	6	1	5	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	0	2	0	6	0	6	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
20	Enrolled Nurse	U7U	3	7	0	4	3	0	0	2	1	0	9	12	1	4

21	Enrolled Midwife	U7U	3	4	0	1	1	2	0	2	1	0	9	7	3	1
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
23	Office Typist	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
24	Laboratory Assistant	U7U	1	4	0	3	1	0	0	1	0	0	3	6	0	3
25	Stores Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
28	Health Information Assistant	U7U	1	0	1	0	1	0	0	1	0	0	3	2	1	0
29	Nursing Assistant	U8U	5	8	0	3	3	2	0	5	0	0	15	16	2	3
30	Driver	U8U	1	1	0	0	1	0	0	0	1	0	3	2	1	0
31	Askari	U8L	3	3	0	0	2	1	0	2	1	0	9	7	2	0
32	Porter	U8L	3	0	3	0	0	3	0	0	3	0	9	0	9	0
	Sub-Total		48	43	23	18	20	29	1	22	26	0	144	85	78	19
	Facility Percentage Filled/Vacant/Exc.			89.58%	47.92%	37.50%	41.67%	60.42%	2.08%	45.83%	54.17%	0.00%		59.03%	54.17%	13.19%
	Posts not in Structure															
1	Pharmacy Attendant	U8	0	1	0	1	0	0	0	0	0	0	0	1	0	1
2	TB/Leprosy Assistant	U7U	0	0	0	0	0	0	0	1	0	1	0	1	0	1
	Sub-total		0	1	0	1	0	0	0	1	0	1	0	2	0	2
	Grand Total		48	44	23	19	20	29	1	23	26	1	144	87	78	21
	Total % Fld/Vac/Exc.			91.67%	47.92%	39.58%	41.67%	60.42%	2.08%	47.92%	54.17%	2.08%		60.42%	54.17%	14.58%

14.4 HEALTH CENTRE 111s																			
ESTABLISHMENT DETAILS																			
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	H. Insp.	Driver	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled
No.	Health Unit															Fild	Vac.	Exc.	
1	Rwebisengo	1	0	1	0	0	3	1	0	1	5	0	0	0	0	12	9	2	63.16%
2	Bubukwanga	1	0	1	0	1	0	3	0	1	5	3	0	1	0	16	7	4	84.21%
3	Ntoroko	0	0	1	0	1	2	1	1	0	1	2	0	0	1	10	10	1	52.63%
4	Kakuka	1	0	1	0	1	1	1	0	1	2	2	0	0	0	10	9	0	52.63%
5	Ntandi	1	0	0	0	0	3	0	1	1	4	1	0	0	0	11	9	1	57.89%
6	Bukangama	0	0	0	0	1	2	0	1	1	3	1	0		0	9	10	0	47.37%
Total Filled		4	0	4	0	4	11	6	3	5	20	9	0	1	1	68	54	8	59.65%
Total Staffing Norms		6	6	6	6	12	18	6	6	6	18	12	12	0	0	114			
Total Vacant		2	6	2	6	8	7	0	3	1	-2	3	12	-1	-1	46	47.37%	7.02%	

14.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Bundimulangya	1	0	1	5	2	0	9	3	3	100.00%
2	Butama	1	0	1	3	2	0	7	3	1	77.78%
3	Kayenje	1	0	1	3	2	0	7	3	1	77.78%
4	Kisuba	1	0	1	3	2	0	7	3	1	77.78%
5	Bundingoma	1	0	0	3	2	0	6	4	1	66.67%
6	Busoru	1	0	0	3	2	0	6	4	1	66.67%
7	Busunga	1	0	1	3	1	0	6	4	1	66.67%
8	Mirambi	2	0	0	2	2	0	6	4	1	66.67%
9	Rwangara	1	0	1	2	2	0	6	3	0	66.67%
10	Bupomboli	1	0	0	2	2	0	5	4	0	55.56%
11	Burondo	2	0	0	1	2	0	5	5	1	55.56%
12	Bweramule	1	0	1	1	2	0	5	4	0	55.56%
13	Kasulinge	0	0	0	3	2	0	5	5	1	55.56%
14	Ngamba	1	0	0	1	3	0	5	5	1	55.56%
15	Buhanda	1	0	0	2	1	0	4	5	0	44.44%
16	Musandama	1	0	0	2	1	0	4	5	0	44.44%
17	Kyondo	1	0	0	1	0	0	2	7	0	22.22%
Total Filled		18	0	7	40	30	0	95	71	13	62.09%
Total Staffing Norms		17	17	17	34	34	34	153			
Total Vacant		-1	17	10	-6	4	34	58	46.41%	8.50%	
13.6 Municipal Council: This is not Applicable in this District.											
13.7 Big Town Council: This is not Applicable in this District.											

14.8 Bundibugyo & Nyahuka Town Councils:									
ESTABLISHMENT DETAILS				Bundibugyo TC			Nyahuka TC		
No.	Job Title	Scale	Apprvd Norms	Filled	Vacant	Excess	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0	0	1	0
2	Health Inspector	U5U	1	1	0	0	1	0	0
3	Health Assistant	U7U	1	1	0	0	0	1	0
4	Office Attendant	U8U	1	0	1	0	0	1	0
5	Driver	U8U	1	0	1	0	0	1	0
Sub-Total			5	2	3	0	1	4	0
Total % Fld/Vac/Exc.				40.00%	60.00%	0.00%	20.00%	80.00%	0.00%

ANNEX DD.15: BUSHENYI DISTRICT

15.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	0	1	0	
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	5	6	0	45.45%
Total Percentage Vacant/Excess					54.55%	0.00%	

15.2 Kitagata Hospital						
ESTABLISHMENT DETAILS			Kitagata Hospital			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	2	0	1
8	Medical Officer	U4U	4	0	4	0
	Sub-Total		11	3	9	1
Dental						
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	0	2	0
3	Dental Attendant	U8L	1	0	1	0
	Sub-Total		4	1	3	0
Pharmacy						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	1	1	0
	Sub-Total		3	1	2	0
Nursing						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	4	1	0
3	Nursing Officer (Nursing)	U5U	17	7	10	0
4	Nursing Officer (Midwifery)	U5U	3	1	2	0

5	Nursing Officer (Psychiatry)	U5U	1	0	1	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0
8	Enrolled Nurse	U7U	46	10	36	0
9	Enrolled Midwife	U7U	25	6	19	0
10	Nursing Assistant	U8U	15	12	3	0
	Sub-Total		116	41	75	0
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	1	0	0
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	1	0	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	4	1	0
7	Health inspector	U5U	1	0	1	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	2	0	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	1	1	0
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	1	2	0
15	Laboratory Technologist	U5U	1	1	0	0
16	Laboratory Technician	U5U	2	1	1	0
17	Laboratory Assistant	U7U	1	2	0	1
18	Anaesthetic Attendant	U8U	2	0	2	0
	Sub-Total		28	15	14	1
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	0	1	0
4	Medical Social Worker	U4L	1	0	1	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	0	1	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	0	1	0
9	Office Typist	U7U	1	2	0	1
10	Stores Assistant	U7U	2	0	2	0
11	Records Assistant	U7U	2	1	1	0
12	Accounts Assistant	U7U	2	1	1	0
	Sub-Total		15	6	10	1
	Support Staff					
1	Darkroom Attendant	U8U	1	0	1	0
2	Mortuary Attendant	U8U	2	0	2	0
3	Driver	U8U	2	1	1	0

4	Cook	U8L	3	0	3	0
5	Askari	U8L	2	4	0	2
6	Artisans' Mate	U8L	3	5	0	2
	Sub-Total		13	10	7	4
	HOSPITAL TOTAL		190	77	120	7
	Facility Percentage Filled/Vacant/Excess			40.53%	63.16%	3.68%

15.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS				Kabwohe			Kyabugimbi			Rugazi			Shuku			Mitooma			Nsiika			6 Units Overall			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Approved Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	1	0	0	0	1	0	1	0	0	0	1	0	6	2	4	0
2	Medical Officer	U4U	1	1	0	0	0	1	0	0	1	0	0	1	0	0	1	0	1	0	0	6	2	4	0
3	Senior Nursing Officer	U4U	1	1	0	0	0	1	0	1	0	0	1	0	0	1	0	0	0	1	0	6	4	2	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	6	0	6	0
5	Clinical Officer	U5U	2	2	0	0	1	1	0	2	0	0	1	1	0	2	0	0	2	0	0	12	10	2	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	6	0	6	0
7	Health Inspector	U5U	2	1	1	0	0	2	0	0	2	0	1	1	0	1	1	0	0	2	0	12	3	9	0
8	Dispenser	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	6	0	6	0
9	Public Health Dental Officer	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	6	0	6	0
10	Laboratory Technician	U5U	1	1	0	0	0	1	0	1	0	0	0	1	0	1	0	0	0	1	0	6	3	3	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	1	0	0	0	1	0	0	1	0	0	1	0	6	1	5	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0	2	0	1	1	0	0	0	1	0	2	0	1	1	0	0	6	6	2	2
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	0	1	0	0	1	0	0	1	0	0	1	0	6	2	4	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	6	0	6	0
15	Assistant Health Educator	U5U	1	0	1	0	1	0	0	0	1	0	0	1	0	0	1	0	0	1	0	6	1	5	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	1	0	0	0	1	0	0	1	0	0	1	0	6	1	5	0
17	Theater Assistant	U6U	2	1	1	0	0	2	0	1	1	0	0	2	0	0	2	0	0	2	0	12	2	10	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	0	2	0	0	2	0	0	2	0	0	2	0	12	0	12	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	6	0	6	0
20	Enrolled Nurse	U7U	3	3	0	0	3	0	0	3	0	0	2	1	0	2	1	0	2	1	0	18	15	3	0
21	Enrolled Midwife	U7U	3	3	0	0	1	2	0	4	0	1	3	0	0	2	1	0	2	1	0	18	15	4	1
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	6	0	6	0
23	Office Typist	U7U	1	0	1	0	1	0	0	1	0	0	0	1	0	1	0	0	0	1	0	6	3	3	0
24	Laboratory Assistant	U7U	1	2	0	1	0	1	0	1	0	0	1	0	0	1	0	0	1	0	0	6	6	1	1

25	Stores Assistant	U7U	1	0	1	0	2	0	1	0	1	0	0	1	0	0	1	0	0	1	0	6	2	5	1
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	1	0	0	0	1	0	1	0	0	1	0	0	6	5	1	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	1	0	0	0	1	0	2	0	1	1	0	0	6	6	1	1
28	Health Information Assistant	U7U	1	0	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	6	5	1	0
29	Nursing Assistant	U8U	5	4	1	0	1	4	0	2	3	0	2	3	0	4	1	0	3	2	0	30	16	14	0
30	Driver	U8U	1	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	6	6	0	0
31	Askari	U8L	3	1	2	0	2	1	0	1	2	0	1	2	0	1	2	0	0	3	0	18	6	12	0
32	Porter	U8L	3	2	1	0	1	2	0	2	1	0	1	2	0	3	0	0	1	2	0	18	10	8	0
	Sub-Total		48	26	23	1	20	30	2	27	22	1	15	33	0	27	23	2	17	31	0	288	132	162	6
	Facility Percentage Filled/Vac/Exc.			54.17%	54.17%	2.08%	41.67%	62.50%	4.17%	56.25%	45.83%	2.08%	31.25%	68.75%	0.00%	56.25%	54.17%	4.17%	35.42%	64.83%	0.00%		45.83%	56.25%	2.08%

15.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fild	Vac.	Exc.	
1	Bushenyi	2	1	1	0	1	3	1	0	1	3	1	3	17	4	2	89.47%
2	Katerera	0	0	1	0	3	3	0	0	1	3	1	0	12	8	1	63.16%
3	Kyeizoba	1	0	1	0	2	1	1	1	1	1	1	0	10	9	0	52.63%
4	Kichwamba	0	1	1	0	1	1	1	1	0	1	1	2	10	9	0	52.63%
5	Kabira	1	0	0	0	1	1	1	1	1	1	1	1	9	10	0	47.00%
6	Bitereko	1	0	0	0	1	1	1	1	1	1	1	1	9	10	0	47.00%
7	Kyangenyi	0	0	1	0	2	0	1	1	0	2	1	1	9	10	0	47.00%
8	Nyabubare	0	0	1	0	1	2	0	1	0	1	2	1	9	10	0	47.00%
9	Bugongi	0	0	1	0	2	2	1	1	0	0	1	1	9	10	0	47.00%
10	Kabushahu	0	0	1	0	1	1	1	1	0	1	0	2	8	11	0	42.11%
11	Kiragama	0	1	1	0	2	0	1	1	1	1	0	0	8	11	0	42.11%
12	Kyamuhunga	0	1	0	0	1	1	0	1	1	2	0	1	8	11	0	42.11%
13	Kashenshero	0	0	1	0	2	2	0	1	0	0	1	1	8	11	0	42.11%
14	Kanyabwanga	1	0	0	0	1	1	1	1	0	1	0	2	8	11	0	42.11%
15	Karungu	0	0	1	0	2	0	1	1	0	1	1	0	7	12	0	36.84%
16	Kakanju	0	0	0	0	1	1	1	1	0	2	1	0	7	12	0	36.84%
17	Burere	0	1	1	0	1	0	1	0	0	1	0	1	6	13	0	31.58%
18	Bihanga	0	1	0	0	1	1	1	0	0	1	1	0	6	13	0	31.58%
19	Rwoburunga	0	1	0	0	1	2	1	0	0	1	0	0	6	13	0	31.58%
20	Mutara	0	0	0	0	1	2	0	1	0	1	0	0	5	14	0	26.32%
21	Katunguru	0	0	1	0	1	0	0	1	0	0	0	0	3	16	0	15.79%
Total Filled		6	7	13	0	29	25	15	16	7	25	14	17	174	228	3	43.61%
Total Staffing Norms		21	21	21	21	42	63	21	21	21	63	42	42	399			
Total Vacant		15	14	8	21	13	38	6	5	14	38	28	25	225	57.14%	0.75%	

15.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility	
Approved Norms		1	1	1	2	2	2	9			Percent Filled	
No.	Health Unit							Filled	Vacant	Excess		
1	Nyarugote	3	1	0	0	0	1	5	6	2	55.56%	
2	Kiziba	2	0	0	1	0	1	4	6	1	44.44%	
3	Bukuba	1	0	0	1	0	1	3	6	0	33.33%	
4	Bwera	1	0	0	1	0	1	3	6	0	33.33%	
5	Kihunda	2	0	0	0	0	1	3	7	1	33.33%	
6	Kyeihara	0	0	0	1	1	0	2	7	0	22.22%	

7	Matsyoro	2	0	0	0	0	0	2	8	1	22.22%
8	Karugorora	1	0	0	1	0	0	2	7	0	22.22%
9	Karera	1	0	0	1	0	0	2	7	0	22.22%
10	Kainamo	1	0	0	0	0	1	2	7	0	22.22%
11	Buyanja	0	0	0	1	0	1	2	7	0	22.22%
12	Mabaare	0	0	0	2	0	0	2	7	0	22.22%
13	Muzira	1	0	0	1	0	0	2	7	0	22.22%
14	Kisenyi	2	0	0	0	0	0	2	8	1	22.22%
15	Kazinga	1	0	0	1	0	0	2	7	0	22.22%
16	Ruhumiro	0	0	0	1	0	1	2	7	0	22.22%
17	Kashaka	2	0	0	0	0	0	2	8	1	22.22%
18	Mayanga	0	0	0	2	0	0	2	7	0	22.22%
19	Ryengerero	1	0	0	0	0	1	2	7	0	22.22%
20	Swazi	1	0	0	0	0	1	2	7	0	22.22%
21	Rumuru	1	0	0	1	0	0	2	7	0	22.22%
22	Butoha	0	0	0	0	0	1	1	8	0	11.11%
23	Buraro	0	0	0	1	0	0	1	8	0	11.11%
24	Bukongoro	1	0	0	0	0	0	1	8	0	11.11%
25	Bitsya	1	0	0	0	0	0	1	8	0	11.11%
26	Bigona	0	0	0	1	0	0	1	8	0	11.11%
27	Kashozi(Sheima South)	1	0	0	0	0	0	1	8	0	11.11%
28	Kashozi(Igara West)	1	0	0	0	0	0	1	8	0	11.11%
29	Kyeibanga	0	0	0	1	0	0	1	8	0	11.11%
30	Kyeibare	0	0	0	1	0	0	1	8	0	11.11%
31	Kashozi	1	0	0	0	0	0	1	8	0	11.11%
32	Kashogashoga	1	0	0	0	0	0	1	8	0	11.11%
33	Kasana west	0	0	0	1	0	0	1	8	0	11.11%
34	Kasana east	0	0	0	1	0	0	1	8	0	11.11%
35	Enganju	0	0	0	1	0	0	1	8	0	11.11%
36	Bwoga	1	0	0	0	0	0	1	8	0	11.11%
37	Kyabandara	1	0	0	0	0	0	1	8	0	11.11%
38	Kyanzaza	0	1	0	0	0	0	1	8	0	11.11%
39	Kyabakara	0	0	0	1	0	0	1	8	0	11.11%
40	Kiyanja	0	0	0	1	0	0	1	8	0	11.11%
41	Kigyende	0	0	0	1	0	0	1	8	0	11.11%
42	Kibazi	1	0	0	0	0	0	1	8	0	11.11%
43	Ndangaro	0	0	0	1	0	0	1	8	0	11.11%
44	Nombe	0	0	0	1	0	0	1	8	0	11.11%
45	Numba	1	0	0	0	0	0	1	8	0	11.11%
46	Mushumba	1	0	0	0	0	0	1	8	0	11.11%
47	Mushasha	1	0	0	0	0	0	1	8	0	11.11%
48	Rushambya	1	0	0	0	0	0	1	8	0	11.11%
49	Rushozi	1	0	0	0	0	0	1	8	0	11.11%
50	Rutooma	0	0	0	1	0	0	1	8	0	11.11%
51	Rwamujojo	1	0	0	0	0	0	1	8	0	11.11%
52	Rwanyamabare	1	0	0	0	0	0	1	8	0	11.11%
53	Ryeishe	0	0	0	1	0	0	1	8	0	11.11%
54	Rushinya	0	0	0	1	0	0	1	8	0	11.11%

55	Rukondo	0	0	0	1	0	0	1	8	0	11.11%
56	Kajunju	0	0	0	0	0	0	0	9	0	0.00%
Total Filled		39	2	0	31	1	11	84	427	7	16.67%
Total Staffing Norms		56	56	56	112	112	112	504			
Total Vacant		17	54	56	81	111	101	420	84.72%	1.39%	
15.6 Municipal Council: The district did not submit the data updates.											
15.7 Big Town Council: This is not Applicable in this District.											
15.8 Small Town Council: This is not Applicable in this District.											

ANNEX DD. 16: BUSIA DISTRICT							
16.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	0	1	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	0	1	0	
Sub-Total			11	6	5	0	54.55%
Total Percentage Vacant/Excess					45.45%	0.00%	
16.2 Hospital: There is no hospital in this District under the DLG.							

16.3 HEALTH CENTRE 1Vs													
ESTABLISHMENT DETAILS			Masafu				Busia			2 Units Overall			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Filled	Vacant	Excess	Approved Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0	0	1	0	2	1	1	0
2	Medical Officer	U4U	1	1	0	0	1	0	0	2	2	0	0
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	2	2	0	0
4	Public Health Nurse	U5U	1	0	1	0	1	0	0	2	1	1	0
5	Clinical Officer	U5U	2	4	0	2	4	0	2	4	8	0	4
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0

7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0
8	Dispenser	U5U	1	0	1	0	1	0	0	2	1	1	0
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	2	2	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	0	1	0	2	1	1	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	1	0	0	2	2	0	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1	0	2	1	1	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0
15	Assistant Health Educator	U5U	1	0	1	0	1	0	0	2	1	1	0
16	Anaesthetic Officer	U5U	1	1	0	0	0	1	0	2	1	1	0
17	Theater Assistant	U6U	2	0	2	0	1	1	0	4	1	3	0
18	Anaesthetic Assistant	U7U	2	1	1	0	1	1	0	4	2	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	2	0	2	0
20	Enrolled Nurse	U7U	3	5	0	2	4	0	1	6	9	0	3
21	Enrolled Midwife	U7U	3	6	0	3	3	0	0	6	9	0	3
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	1	0	0	2	0	1	2	3	0	1
25	Stores Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0
26	Accounts Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0
27	Health Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
28	Health Information Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0
29	Nursing Assistant	U8U	5	10	0	5	3	2	0	10	13	2	5
30	Driver	U8U	1	1	0	0	1	0	0	2	2	0	0
31	Askari	U8L	3	6	0	3	4	0	1	6	10	0	4
32	Porter	U8L	3	4	0	1	4	0	1	6	8	0	2
	Sub-Total		48	50	14	16	37	17	6	96	87	31	22
	Facility Percentage Filled/Vacant/Excess			104.17%	29.17%	33.33%	77.08%	35.42%	12.50%		90.63%	32.29%	22.92%

	Posts not in the structure(Masafu HC1V)	Scale	Norm	Filled	Vacant	Excess							
1	Psychiatric Clinical Officer	U5U	0	1	0	1	0	0	0	0	1	0	1
2	Orthopaedic Officer	U5U	0	1	0	1	0	0	0	0	1	0	1
	Total		0	2	0	2	0	0	0	0	2	0	2
	Grand Total		48	52	14	18	37	17	6	96	89	31	24
	Percentage % Fld/Vacant/Excess			108.33%	29.17%	37.50%	77.08%	35.42%	12.50%		92.71%	32.29%	25.00%

16.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fild	Vac.	Exc.	
1	Busitema	1	1	0	0	1	1	1	1	1	4	0	0	11	9	1	63.16%
2	Lumino	0	2	0	0	2	2	0	1	1	2	0	2	12	8	1	52.63%
3	Mbehenyi	0	2	0	0	1	1	1	1	1	2	0	1	10	10	1	47.00%
4	Buhehe	0	1	0	0	1	1	0	1	1	3	0	0	8	11	0	42.11%
5	Bulumbi	0	1	0	0	1	1	1	1	1	1	0	1	8	11	0	42.11%
6	Buteba	1	0	0	0	1	1	1	1	1	1	0	1	8	11	0	36.84%
7	Lunyo	0	1	0	0	1	0	0	1	1	2	0	0	6	13	0	31.58%
Total Filled		2	8	0	0	8	7	4	7	7	15	0	5	63	73	3	47.37%
Total Staffing Norms		7	7	7	7	14	21	7	7	7	21	14	14	133			
Total Vacant		5	-1	7	7	6	14	3	0	0	6	14	9	70	54.89%	2.26%	

16.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility	
Approved Norms		1	1	1	2	2	2	9			Percent Filled	
No.	Health Unit							Filled	Vacant	Excess		
1	Buwembe	1	0	0	1	0	0	2	7	0	33.33%	
2	Amonikakinei	1	0	0	1	0	0	2	7	0	22.22%	
3	Buwumba	1	0	0	2	0	0	3	6	0	22.22%	
4	Busime	0	1	0	1	0	0	2	7	0	22.22%	
5	Namungodi	1	0	0	0	0	0	1	8	0	11.11%	
6	Mudind	0	1	0	0	0	0	1	8	0	11.11%	
7	Sikuda	1	0	0	0	0	0	1	8	0	11.11%	
8	Habuleke	0	0	0	2	0	0	2	7	0	11.11%	
9	Hasyule	0	0	0	1	0	0	1	8	0	11.11%	
10	Majanji	0	0	0	2	0	0	2	7	0	11.11%	
11	Bumunji	0	0	0	1	0	0	1	8	0	11.11%	
12	Sibona	0	0	0	1	0	0	1	8	0	11.11%	
13	Namasyolo	1	0	0	0	0	0	1	8	0	11.11%	
Total Filled		6	2	0	10	0	0	18	99	0	15.38%	
Total Staffing Norms		13	13	13	26	26	26	117				
Total Vacant		7	11	13	16	26	26	99	84.62%	0.00%		

16.6 Municipal Council: The district did not submit the data updates.									
16.7 Big Town Council: This is not Applicable in this District.									

16.8 Busia Town Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	0	1	0
3	Health Assistant	U7U	1	2	0	1
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	2	4	1
Total % Fld/Vac/Exc.				40.00%	80.00%	20.00%

ANNEX DD. 17: BUTALEJA DISTRICT							
17.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	0	1	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	0	1	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
Sub-Total			11	7	4	0	63.64%
Total Percentage Vacant/Excess					36.36%	0.00%	

17.2 Busolwe Hospital						
ESTABLISHMENT DETAILS				Busolwe Hospital		
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0

7	Senior Medical Officer	U3U	1	0	1	0
8	Medical Officer	U4U	4	2	2	0
	Sub-Total		11	2	9	0
	Dental					
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	2	0	0
3	Dental Attendant	U8L	1	1	0	0
	Sub-Total		4	4	0	0
	Pharmacy					
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	1	1	0
	Sub-Total		3	1	2	0
	Nursing					
1	Principal Nursing Officer	U3U	1	0	1	0
2	Senior Nursing Officer	U4U	5	2	3	0
3	Nursing Officer (Nursing)	U5U	17	3	14	0
4	Nursing Officer (Midwifery)	U5U	3	5	0	2
5	Nursing Officer (Psychiatry)	U5U	1	2	0	1
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	2	0	0
8	Enrolled Nurse	U7U	46	11	35	0
9	Enrolled Midwife	U7U	25	10	15	0
10	Nursing Assistant	U8U	15	21	0	6
	Sub-Total		116	56	69	9
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	3	0	2
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	1	0	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	2	3	0
7	Health inspector	U5U	1	0	1	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	1	1	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	2	0	0
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	1	2	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	0	2	0
17	Laboratory Assistant	U7U	1	1	0	0
18	Anaesthetic Attendant	U8U	2	0	2	0
	Sub-Total		28	12	18	2

	Administrative and Other Staff						
1	Senior Hospital Administrator	U3L	1	0	1	0	
2	Hospital Administrator	U4L	1	1	0	0	
3	Personnel Officer	U4L	1	1	0	0	
4	Medical Social Worker	U4L	1	1	0	0	
5	Nutritionist	U4L	1	0	1	0	
6	Supplies Officer	U4L	1	1	0	0	
7	Senior Accounts Assistant	U5U	1	2	0	1	
8	Stenographer Secretary	U5L	1	0	1	0	
9	Office Typist	U7U	1	1	0	0	
10	Stores Assistant	U7U	2	2	0	0	
11	Records Assistant	U7U	2	3	0	1	
12	Accounts Assistant	U7U	2	0	2	0	
	Sub-Total		15	12	5	2	
	Support Staff						
1	Darkroom Attendant	U8U	1	1	0	0	
2	Mortuary Attendant	U8U	2	2	0	0	
3	Driver	U8U	2	2	0	0	
4	Cook	U8L	3	5	0	2	
5	Askari	U8L	2	2	0	0	
6	Artisans' Mate	U8L	3	3	0	0	
	Sub-Total		13	15	0	2	
	HOSPITAL TOTAL		190	102	103	15	
	Facility Percentage Filled/Vacant/Excess			53.68%	54.21%	7.89%	
17.3	Health Centre 1V: There is no HC 1V in this District.						

17.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fild	Vac.	Exc.	
1	Butaleja	0	1	0	0	2	1	1	1	1	2	0	0	9	10	0	47.37%
2	Nabiganda	0	1	0	0	1	1	0	0	1	4	0	0	8	12	1	42.11%
3	Bugalo	0	1	0	0	2	0	0	1	1	3	0	0	8	11	0	42.11%
4	Budumba	0	1	0	0	1	1	0	1	1	2	0	0	7	12	0	36.84%
5	Kangalaba	0	1	0	0	1	0	0	1	1	3	0	0	7	12	0	36.84%
6	Kachonga	0	1	0	0	3	1	0	0	1	1	0	0	7	13	1	36.84%
7	Busaba	0	1	0	0	0	0	0	1	1	3	0	0	6	13	0	31.58%
8	Busabi	1	0	0	0	0	0	0	0	0	3	0	0	4	15	0	21.05%

9	Naweyo	0	0	0	0	1	0	0	1	0	2	0	0	4	15	0	21.05%
10	Nakwasi	0	0	0	0	1	0	0	0	0	1	0	0	2	17	0	10.53%
Total Filled		1	7	0	0	12	4	1	6	7	24	0	0	62	130	2	32.63%
Total Staffing Norms		10	10	10	10	20	30	10	10	10	30	20	20	190			
Total Vacant		9	3	10	10	8	26	9	4	3	6	20	20	128	68.42%	1.05%	

17.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS

Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Bubalya	0	0	1	2	0	0	3	6	0	33.33%
2	Bingo	0	0	0	2	0	0	2	7	0	22.22%
3	Bunawale	0	0	0	2	0	0	2	7	0	22.22%
4	Muhuyu	0	0	0	2	0	0	2	7	0	22.22%
5	Doho	0	0	0	2	0	0	2	7	0	22.22%
6	Kanyenya	0	0	0	2	0	0	2	7	0	22.22%
7	Madungha	0	0	0	1	0	0	1	8	0	11.11%
8	Hahoola	0	0	0	1	0	0	1	8	0	11.11%
9	Nambulo	0	0	0	1	0	0	1	8	0	11.11%
10	Nakasanga	0	0	0	1	0	0	1	8	0	11.11%
11	Nampologoma	0	0	0	1	0	0	1	8	0	11.11%
Total Filled		0	0	1	17	0	0	18	81	0	18.18%
Total Staffing Norms		11	11	11	22	22	22	99	81.82%	0.00%	

17.6 Municipal Council: This is not Applicable in this district.

17.7 Big Town Council: This is not Applicable in this District.

17.8 Town Councils

ESTABLISHMENT DETAILS				Butaleja TC			Busolwe TC		
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0	0	1	0
2	Health Inspector	U5U	1	1	0	0	1	0	0
3	Health Assistant	U7U	1	0	1	0	0	1	0
4	Office Attendant	U8U	1	0	1	0	0	1	0
5	Driver	U8U	1	0	1	0	0	1	0
Sub-Total			5	1	4	0	1	4	0
Percentage Filled/Vacant/Excess				20.00%	80.00%	0.00%	20.00%	80.00%	0.00%

ANNEX DD.18: DOKOLO DISTRICT

18.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	9	2	0	81.82%
	Total Percentage Vacant/Excess				18.18%	0.00%	
18.2 Hospital: There is no hospital in this District under the DLG.							

18.3 Dokolo HC 1V						
ESTABLISHMENT DETAILS			Dokolo HC 1V			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	0	1	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Heath Nurse	U5U	1	1	0	0
5	Clinical Officer	U5U	2	4	0	2
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	1	1	0
8	Dispenser	U5U	1	0	1	0
9	Public Heath Dental Officer	U5U	1	0	1	0
10	Laboratory Technician	U5U	1	1	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0
13	Nursing Officer (Midwifery)	U5U	1	2	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	1	1	0
18	Anaesthetic Assistant	U7U	2	1	1	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	7	0	4
21	Enrolled Midwife	U7U	3	3	0	0
22	Cold Chain Assistant	U7U	1	1	0	0
23	Office Typist	U7U	1	1	0	0

24	Laboratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	1	0	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	5	0	0
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	4	0	1
32	Porter	U8L	3	5	0	2
	Sub-Total		48	47	11	10
Facility Percentage Filled/Vacant/Excess				97.92%	22.92%	20.83%

18.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit												Fild	Vac.	Exc.		
1	Agwata	0	1	2	1	2	1	0	1	1	3	3	3	18	4	3	94.74%
2	Bata	1	0	1	0	1	2	1	1	1	2	3	2	15	5	1	78.95%
3	Kwera	0	0	1	1	2	1	1	1	1	2	2	2	14	5	0	73.68%
4	Kangai	1	0	1	0	1	1	1	1	0	2	1	2	11	8	0	57.89%
Total Filled		2	1	5	2	6	5	3	4	3	9	9	9	58	22	4	76.32%
Total Staffing Norms		4	4	4	4	8	12	4	4	4	12	8	8	76			
Total Vacant		2	3	-1	2	2	7	1	0	1	3	-1	-1	18			
Percentage Vacant/Excess															28.95%	5.26%	

18.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit						Filled	Vacant	Excess		
1	Atabu	1	1	1	2	2	2	9	0	0	100.00%
2	Amwoma	1	1	1	2	2	2	9	0	0	100.00%
3	Adok	2	1	1	1	1	2	8	2	1	88.89%
4	Anyacoto	1	1	0	1	2	2	7	2	0	77.78%
5	Bardyang	1	1	0	1	1	1	5	4	0	55.56%
6	Abalang	1	0	0	2	1	1	5	4	0	55.56%
7	Awiri	0	1	0	2	1	1	5	4	0	55.56%
Total Filled		0	0	1	17	0	0	18	81	0	18.18%
Total Staffing		11	11	11	22	22	22	99			

Norms										
% Perc. Fld/Vac/Exc.	11	11	10	5	22	22	81	81.82%	0.00%	

18.6 Municipal Council: This is not Applicable in this district.

18.7 Big Town Council: This is not Applicable in this District.

18.8 Dokolo Town Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	Sub-Total		5	2	3	0
Total Percentage Fld/Vac./Exc.				40.00%	60.00%	0.00%

ANNEX DD.19: GULU DISTRICT							
19.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	0	1	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	10	1	0	90.91%
Total Percentage Vacant/Excess					9.09%	0.00%	
19.2	Hospital: There is no hospital in this District under the DLG.						

19.3 HEALTH CENTRE 1Vs														
ESTABLISHMENT DETAILS				Lalogi				Awach			Approved Norms	2 Units Overall		
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled		Vacant	Excess	
1	Senior Medical Officer	U3U	1	0	1	0	1	0	0	2	1	1	0	
2	Medical Officer	U4U	1	0	1	0	0	1	0	2	0	2	0	
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	2	2	0	0	
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0	
5	Clinical Officer	U5U	2	2	0	0	2	0	0	4	4	0	0	
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	1	0	0	2	1	1	0	
7	Health inspector	U5U	2	2	0	0	2	0	0	4	4	0	0	
8	Dispenser	U5U	1	1	0	0	0	1	0	2	1	1	0	
9	Public Health Dental Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	2	2	0	0	
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	0	1	0	2	1	1	0	
12	Nursing Officer (Nursing)	U5U	1	1	0	0	1	0	0	2	2	0	0	
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	2	2	0	0	
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	2	2	0	0	
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0	
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	
17	Theater Assistant	U6U	2	1	1	0	1	1	0	4	2	2	0	
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	2	0	2	0	
20	Enrolled Nurse	U7U	3	3	0	0	3	0	0	6	6	0	0	
21	Enrolled Midwife	U7U	3	3	0	0	3	0	0	6	6	0	0	
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	
23	Office Typist	U7U	1	1	0	0	1	0	0	2	2	0	0	
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	
28	Health Information Assistant	U7U	1	2	0	1	1	0	0	2	3	0	1	
29	Nursing Assistant	U8U	5	5	0	0	5	0	0	10	10	0	0	
30	Driver	U8U	1	2	0	1	2	0	1	2	4	0	2	
31	Askari	U8L	3	3	0	0	2	1	0	6	5	1	0	
32	Porter	U8L	3	3	0	0	3	0	0	6	6	0	0	
	Sub-Total		48	37	13	2	35	14	1	96	72	27	3	
Facility Percentage Filled/Vacant/Excess				77.08%	27.08%	4.17%	72.92%	29.17%	2.08%		75.00%	28.13%	3.13%	

19.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fild	Vac.	Exc.	
1	Bobi	2	1	0	1	2	3	1	1	1	3	2	2	19	1	1	100.00%
2	Koro Lapainat	2	1	0	1	1	2	1	1	1	3	2	2	17	3	1	89.47%
3	Layibi Techo GMC	1	1	1	0	2	3	1	1	0	3	0	2	15	4	0	78.95%
4	Aywee gmc	1	0	1	0	1	3	1	1	1	3	0	2	14	5	0	73.68%
5	Cwero	1	1	0	0	2	0	1	1	1	3	2	2	14	5	0	73.68%
6	Ongako	1	1	0	0	1	1	1	1	1	3	2	2	14	5	0	73.68%
7	Odek	1	1	0	0	2	0	1	1	1	3	2	2	14	5	0	73.68%
8	Pabwo	1	1	0	0	1	1	1	1	1	3	2	2	14	5	0	73.68%
9	Lanenober	1	1	0	0	1	2	1	1	1	3	1	2	14	5	0	73.68%
10	Patiko	1	1	0	0	1	0	1	1	1	3	2	2	13	6	0	68.42%
11	Laroo GMC	1	1	1	0	1	3	0	1	0	3	0	2	13	6	0	68.42%
12	Bardege GMC	0	1	1	0	1	3	0	1	0	2	0	2	11	8	0	57.89%
13	Labwromor	1	1	1	0	1	0	1	1	1	3	0	1	11	8	0	57.89%
Total Filled		14	12	5	2	17	21	11	13	10	38	15	25	183	66	2	74.09%
Total Staffing Norms		13	13	13	13	26	39	13	13	13	39	26	26	247			
Total Vacant		-1	1	8	11	9	18	2	0	3	1	11	1	64			
Percentage Vacant/Excess															26.72%	0.81%	

19.5 HEALTH CENTRE 11s													
ESTABLISHMENT DETAILS													
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility		
Approved Norms		1	1	1	2	2	2	9			Percent Filled		
No.	Health Unit									Filled	Vacant	Excess	
1	Acet	1	1	1	2	2	2	9	0	0	100.00%		
2	Coope	1	1	1	2	2	2	9	0	0	100.00%		
3	Unyama	0	1	1	2	2	2	8	1	0	88.89%		
4	Te-Atto	1	0	1	2	2	2	8	1	0	88.89%		
5	Alokolum	1	0	1	2	2	2	8	1	0	88.89%		
6	Binya	1	0	1	2	2	2	8	1	0	88.89%		
7	Lapeta	1	0	1	2	2	1	7	2	0	77.78%		
8	Awoo	1	0	0	2	2	2	7	2	0	77.78%		
9	Palenga	1	0	1	2	2	1	7	2	0	77.78%		
10	Koro Abili	1	0	1	2	1	2	7	2	0	77.78%		
11	Lugore	1	0	1	2	1	2	7	2	0	77.78%		
12	Loyoajonga	1	0	1	2	1	2	7	2	0	77.78%		
13	Lakwatomer	1	0	1	2	1	2	7	2	0	77.78%		
14	Dino	1	0	1	2	1	1	6	3	0	66.67%		
15	Patuda	0	0	0	2	2	2	6	3	0	66.67%		
16	Lela Obaro	0	0	0	2	2	2	6	3	0	66.67%		

17	Bar-Dyel	0	0	0	2	2	2	6	3	0	66.67%
18	Omel	1	0	0	2	0	2	5	4	0	55.56%
19	Kal-Ali	0	1	1	2	0	0	4	5	0	44.44%
20	Oroko	2	0	0	2	0	0	4	6	1	44.44%
21	Paibona	1	0	1	2	0	0	4	5	0	44.44%
22	Pugwinyi	1	0	0	2	0	0	3	6	0	33.33%
23	Rwotobilo	0	0	0	2	0	1	3	6	0	33.33%
24	Gwengdiya	0	0	0	2	0	1	3	6	0	33.33%
25	Punena	0	0	0	2	0	1	3	6	0	33.33%
Total Filled		18	4	15	50	29	36	152	74	1	67.56%
Total Staffing Norms		25	25	25	50	50	50	225			
Total Vacant		7	21	10	0	21	14	73			
Percentage Vacant/Excess									32.89%	0.44%	

19.6 Gulu Municipal Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	0	1	0
2	Principal Health Inspector	U3U	1	0	1	0
3	Health Educator	U4U	1	1	0	0
4	Pool Stenographer	U6U	1	0	1	0
5	Health Assistant	U7U	2	0	2	0
6	Office Attendant	U8U	1	0	1	0
7	Driver	U8U	1	0	1	0
Sub-Total			8	1	7	0
Percentage Filled/Vacant/Exc.				12.50%	87.50%	0.00%
Posts not in the Structure						
1	Office Typist	U7U	0	1	0	1
Sub-total			0	1	0	1
Grand Total			8	2	7	1
Percentage % Fld/Vac/Exc.				25.00%	87.50%	12.50%
19.7 Big Town Council: This is not Applicable to this District.						
19.8 Small Town Council: This is not Applicable to this District.						

ANNEX DD.20: HOIMA DISTRICT							
20.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	

4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	0	1	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	6	5	0	54.55%
	Total Percentage Vacant/Excess			54.55%	45.45%	0.00%	
	20.2 Hospital: There is no hospital in this District under the DLG.						

20.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS			Approved	Kigorobya HC1V			Kikuube HC1V			Approved Norms	2 Units Overall		
No.	Job Title	Scale		Filled	Vacant	Excess	Filled	Vacant	Excess		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0
2	Medical Officer	U4U	1	0	1	0	1	0	0	2	1	1	0
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	1	1	0	1	1	0	4	2	2	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	1	0	0	2	1	1	0
7	Health inspector	U5U	2	0	2	0	1	1	0	4	1	3	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0
9	Public Health Dental Officer	U5U	1	0	1	0	1	0	0	2	1	1	0
10	Laboratory Technician	U5U	1	0	1	0	1	0	0	2	1	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	0	1	0	2	1	1	0
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	1	0	0	2	1	1	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0
15	Assistant Health Educator	U5U	1	0	1	0	1	0	0	2	1	1	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theater Assistant	U6U	2	0	2	0	0	2	0	4	0	4	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	2	0	2	0
20	Enrolled Nurse	U7U	3	1	2	0	4	0	1	6	5	2	1
21	Enrolled Midwife	U7U	3	2	1	0	3	0	0	6	5	1	0
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0

27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
29	Nursing Assistant	U8U	5	1	4	0	1	4	0	10	2	8	0
30	Driver	U8U	1	0	1	0	1	0	0	2	1	1	0
31	Askari	U8L	3	1	2	0	1	2	0	6	2	4	0
32	Porter	U8L	3	1	2	0	2	1	0	6	3	3	0
Sub-Total			48	11	37	0	23	26	1	96	34	63	1
Facility Percentage Filled/Vacant/Excess				22.92%	77.08%	0.00%	47.92%	54.17%	2.08%		35.42%	65.63%	1.04%

20.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fild	Vac.	Exc.	
1	Mparangasi	0	1	0	0	1	2	1	1	1	0	1	1	9	10	0	47.37%
2	Butema	0	1	0	0	2	1	0	0	1	2	0	1	8	11	0	42.11%
3	Buhimba	0	1	0	0	1	1	1	1	1	0	1	1	8	11	0	42.11%
4	Buraru	0	1	0	0	1	1	1	0	1	1	1	1	8	11	0	42.11%
5	Kabwoya	0	1	0	0	2	0	0	1	0	2	0	1	7	12	0	36.84%
6	Bugambe	0	1	0	0	1	1	0	1	1	1	1	0	7	12	0	36.84%
7	Kabaale	0	1	0	0	1	1	0	0	0	2	1	1	7	12	0	36.84%
8	Buseruka	0	1	0	0	1	1	1	1	0	0	1	1	7	12	0	36.84%
9	Dwoli	0	1	0	0	1	1	0	1	0	2	0	1	7	12	0	36.84%
10	Buhanika	0	1	0	0	1	1	0	1	1	1	0	1	7	12	0	36.84%
11	Kyangwali	0	1	0	0	3	0	0	1	1	0	0	0	6	14	1	31.58%
12	Karongo	0	1	0	0	1	1	0	0	0	1	1	1	6	13	0	31.58%
13	Muhwiju	0	0	1	0	1	1	0	0	0	1	1	1	6	13	0	31.58%
14	Mukabara	0	1	0	0	1	1	0	0	0	1	0	0	4	15	0	21.05%
15	Bujalya	0	1	0	0	1	0	0	0	0	2	0	0	4	15	0	21.05%
16	Bujugu	0	0	0	0	1	2	0	0	0	1	0	0	4	15	0	21.05%
17	Kaseeta	0	1	0	0	0	0	0	0	0	2	0	0	3	16	0	15.79%
18	Nsozi	0	0	0	0	0	0	0	0	0	2	0	1	3	16	0	15.79%
Total Filled		0	15	1	0	20	15	4	8	7	21	8	12	111	232	1	32.46%
Total Staffing Norms		18	18	18	18	36	54	18	18	18	54	36	36	342			
Total Vacant		18	3	17	18	16	39	14	10	11	33	28	24	231	67.84%	0.29%	

20.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Lucy Bisereko	0	1	0	2	2	2	7	2	0	77.78%
2	Wambabya	1	0	0	2	0	1	4	5	0	44.44%
3	Kihukya	2	0	1	0	0	1	4	6	1	44.44%
4	Kisabagwa	1	0	0	2	0	1	4	5	0	44.44%
5	Kisiiha	0	1	0	2	0	1	4	5	0	44.44%
6	Mbarara	1	0	0	1	0	1	3	6	0	33.33%
7	Kyabasengya	0	1	0	1	0	1	3	6	0	33.33%
8	Kyakapeya	1	1	0	1	0	0	3	6	0	33.33%
9	Kitoole	1	1	0	1	0	0	3	6	0	33.33%
10	Bacayaya	0	1	0	2	0	0	3	6	0	33.33%
11	Toonya	0	0	0	2	0	0	2	7	0	22.22%
12	Kibiro	1	0	0	1	0	0	2	7	0	22.22%
13	Kibaire	1	0	0	1	0	0	2	7	0	22.22%
14	Sebigoro	1	0	0	1	0	0	2	7	0	22.22%
15	Kasomoro	0	0	0	2	0	0	2	7	0	22.22%
16	Kiseke	1	0	0	1	0	0	2	7	0	22.22%
17	Kapapi	1	1	0	0	0	0	2	7	0	22.22%
18	Kasonga	1	1	0	0	0	0	2	7	0	22.22%
19	DHO's Clinic	0	0	0	1	0	0	1	8	0	11.11%
20	Kyehoro	0	1	0	0	0	0	1	8	0	11.11%
Total Filled		13	9	1	23	2	8	56	125	1	31.11%
Total Staffing Norms		20	20	20	40	40	40	180			
Total Vacant		7	11	19	17	38	32	124	69.44%	0.56%	

20.6 Hoima Municipal Council

ESTABLISHMENT DETAILS							
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	Medical Officer of HS/PMO	U2U	1	0	1	0	
2	Principal Health Inspector	U3U	1	1	0	0	
3	Health Educator	U4U	1	0	1	0	
4	Pool Stenographer	U6U	1	0	1	0	
5	Health Assistant	U7U	2	1	1	0	
6	Office Attendant	U8U	1	0	1	0	
7	Driver	U8U	1	0	1	0	
Sub-Total			8	2	6	0	
Percentage Filled/Vacant/Excess					25.00%	75.00%	0.00%
20.7 Big Town Council: This is not Applicable in this District							
20.8 Small Town Council: This is not Applicable in this District							

ANNEX DD.21: IBANDA DISTRICT							
21.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	0	1	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	0	1	0	
11	Driver	U8U	1	1	0	0	
Sub-Total			11	3	8	0	27.27%
Total Percentage Vacant/Excess				27.27%	72.73%	0.00%	
21.2 Hospital: There is no hospital in this District under the DLG.							

21.3 HEALTH CENTRE 1Vs													
ESTABLISHMENT DETAILS			Approved	Ishongororo			Ruhoko			Approved Norms	2 Units Overall		
No.	Job Title	Scale		Filled	Vacant	Excess	Filled	Vacant	Excess		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0
2	Medical Officer	U4U	1	1	0	0	1	0	0	2	2	0	0
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	1	1	0	2	0	0	4	3	1	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0
10	Laboratory Technician	U5U	1	0	1	0	1	0	0	2	1	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	1	0	0	2	2	0	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	1	0	0	2	2	0	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	2	2	0	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	2	2	0	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theater Assistant	U6U	2	0	2	0	0	2	0	4	0	4	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	2	0	2	0

20	Enrolled Nurse	U7U	3	3	0	0	3	0	0	6	6	0	0
21	Enrolled Midwife	U7U	3	3	0	0	2	1	0	6	5	1	0
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	2	0	1	1	0	0	2	3	0	1
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
27	Health Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0
28	Health Information Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0
29	Nursing Assistant	U8U	5	1	4	0	3	2	0	10	4	6	0
30	Driver	U8U	1	1	0	0	1	0	0	2	2	0	0
31	Askari	U8L	3	1	2	0	1	2	0	6	2	4	0
32	Porter	U8L	3	2	1	0	3	0	0	6	5	1	0
	Sub-Total		48	23	26	1	26	22	0	96	49	48	1
Facility Percentage Filled/Vacant/Excess				47.92%	54.17%	2.08%	54.17%	45.83%	0.00%		51.04%	50.00%	1.04%

21.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fild	Vac.	Exc.	
1	Kyikyenykye	2	0	2	0	2	0	1	1	1	2	0	2	13	8	2	68.42%
2	Bisheshe	1	1	1	0	1	1	0	1	0	3	0	1	10	9	0	52.63%
3	Rukiri	1	0	1	0	1	1	1	1	1	2	0	1	10	9	0	52.63%
4	Bufunda	0	1	0	0	1	3	1	1	0	2	0	0	9	10	0	47.37%
5	Nyamarebe	0	1	0	0	2	0	1	0	0	1	0	0	5	14	0	26.32%
6	Kanywambogo	0	1	0	0	1	0	0	0	0	1	0	1	4	15	0	21.05%
Total Filled		4	4	4	0	8	5	4	4	2	11	0	5	51	65	2	44.74%
Total Staffing Norms		6	6	6	6	12	18	6	6	6	18	12	12	114			
Total Vacant		2	2	2	6	4	13	2	2	4	7	12	7	63	57.02%	1.75%	

21.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility	
Approved Norms		1	1	1	2	2	2	9			Percent Filled	
No.	Health Unit							Filled	Vacant	Excess		
1	Irimya	0	0	0	2	0	0	2	7	0	22.22%	
2	Bihanga	0	0	0	1	0	1	2	7	0	22.22%	
3	Kyeikucu	0	0	0	2	0	0	2	7	0	22.22%	
4	Bwahwa	1	0	0	1	0	0	2	7	0	22.22%	

5	Nyakatookye	1	0	0	1	0	0	2	7	0	22.22%
6	Kihani	1	0	0	1	0	0	2	7	0	22.22%
7	Nsasi	1	0	0	1	0	0	2	7	0	22.22%
8	Nyamirima	1	0	0	1	0	0	2	7	0	22.22%
9	Karangara	0	0	0	2	0	0	2	7	0	22.22%
10	Bugarama	1	0	0	1	0	0	2	7	0	22.22%
11	Kijongo	0	0	0	1	0	0	1	8	0	11.11%
12	Kigunga	0	0	0	1	0	0	1	8	0	11.11%
13	Kashozi	0	0	0	1	0	0	1	8	0	11.11%
14	Birongo	0	0	0	1	0	0	1	8	0	11.11%
15	Kabare	0	0	0	1	0	0	1	8	0	11.11%
16	Kakatsi	0	0	0	1	0	0	1	8	0	11.11%
17	Rwengwe	0	0	0	1	0	0	1	8	0	11.11%
18	Kicuzi	0	0	0	1	0	0	1	8	0	11.11%
19	Nyarukiika	0	0	0	1	0	0	1	8	0	11.11%
20	Mpasha	0	0	0	1	0	0	1	8	0	11.11%
21	Rubaya	0	0	0	1	0	0	1	8	0	11.11%
22	Rwobuziz	1	0	0	0	0	0	1	8	0	11.11%
23	Kakinga	1	0	0	0	0	0	1	8	0	11.11%
24	Kashangura	1	0	0	0	0	0	1	8	0	11.11%
25	Rubaga	1	0	0	0	0	0	1	8	0	11.11%
26	Mabonwa	0	0	0	1	0	0	1	8	0	11.11%
27	Rushango	0	0	0	1	0	0	1	8	0	11.11%
Total Filled		10	0	0	26	0	1	37	206	0	15.23%
Total Staffing Norms		27	27	27	54	54	54	243			
Total Vacant		17	27	27	28	54	53	206	84.77%	0.00%	
21.6 Municipal Council: This is not Applicable in this District.											
21.7 Big Town Council: This is not Applicable in this District.											

21.8 Small Town Councils												
ESTABLISHMENT DETAILS				Ibanda TC			Ishongororo TC			Rushango TC		
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0	0	1	0	0	1	0
2	Health Inspector	U5U	1	1	0	0	0	1	0	0	1	0
3	Health Assistant	U7U	1	1	0	0	0	1	0	0	1	0
4	Office Attendant	U8U	1	0	1	0	0	1	0	0	1	0
5	Driver	U8U	1	0	1	0	0	1	0	0	1	0
Sub-Total			5	2	3	0	0	5	0	0	5	0

Percentage Filled/Vacant/Excess		40.00%	60.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	0.00%
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ANNEX DD.22: IGANGA DISTRICT							
22.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	9	2	0	81.82%
	Total Percentage Vacant/Excess			81.82%	18.18%	0.00%	

22.2 Iganga Hospital						
ESTABLISHMENT DETAILS			Iganga Hospital			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
	Medical Officers					
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	1	0	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	1	0	0
8	Medical Officer	U4U	4	2	2	0
	Sub-Total		11	5	6	0
	Dental					
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	2	0	0
3	Dental Attendant	U8L	1	1	0	0
	Sub-Total		4	4	0	0
	Pharmacy					
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	2	0	0
	Sub-Total		3	2	1	0

	Nursing					
1	Principal Nursing Officer	U3U	1	0	1	0
2	Senior Nursing Officer	U4U	5	4	1	0
3	Nursing Officer (Nursing)	U5U	17	15	2	0
4	Nursing Officer (Midwifery)	U5U	3	3	0	0
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	37	9	0
9	Enrolled Midwife	U7U	25	25	0	0
10	Nursing Assistant	U8U	15	15	0	0
	Sub-Total		116	101	15	0
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	1	0	0
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	5	0	0
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	2	0	0
10	Physiotherapist	U5U	1	1	0	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	3	0	1
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	2	1	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	2	0	0
17	Laboratory Assistant	U7U	1	1	0	0
18	Anaesthetic Attendant	U8U	2	2	0	0
	Sub-Total		28	21	8	1
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	1	0	0
4	Medical Social Worker	U4L	1	1	0	0
5	Nutritionist	U4L	1	1	0	0
6	Supplies Officer	U4L	1	1	0	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	1	0	0
9	Office Typist	U7U	1	1	0	0
10	Stores Assistant	U7U	2	0	2	0
11	Records Assistant	U7U	2	2	0	0
12	Accounts Assistant	U7U	2	0	2	0

	Sub-Total		15	10	5	0
	Support Staff					
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	0	2	0
3	Driver	U8U	2	2	0	0
4	Cook	U8L	3	3	0	0
5	Askari	U8L	2	2	0	0
6	Artisans' Mate	U8L	3	2	1	0
	Sub-Total		13	10	3	0
	HOSPITAL TOTAL		190	153	38	1
	Facility Percentage Filled/Vacant/Excess			80.53%	20.00%	0.53%

22.3 HEALTH CENTRE 1Vs																
ESTABLISHMENT DETAILS		Busesa			Bugono			Kiyunga			3 Units Overall Totals					
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
2	Medical Officer	U4U	1	1	0	0	0	1	0	0	1	0	3	1	2	0
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
5	Clinical Officer	U5U	2	2	0	0	2	0	0	2	0	0	6	6	0	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	1	0	0	3	1	2	0
7	Health inspector	U5U	2	1	1	0	1	1	0	1	1	0	6	3	3	0
8	Dispenser	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	1	0	0	0	1	0	3	1	2	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	1	0	0	0	1	0	3	2	1	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1	0	1	0	0	3	2	1	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
17	Theater Assistant	U6U	2	0	2	0	0	2	0	0	2	0	6	0	6	0
18	Anaesthetic Assistant	U7U	2	0	2	0	1	1	0	1	1	0	6	2	4	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
20	Enrolled Nurse	U7U	3	3	0	0	3	0	0	2	1	0	9	8	1	0
21	Enrolled Midwife	U7U	3	3	0	0	3	0	0	3	0	0	9	9	0	0
22	Cold Chain Assistant	U7U	1	1	0	0	0	1	0	0	1	0	3	1	2	0
23	Office Typist	U7U	1	1	0	0	0	1	0	0	1	0	3	1	2	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
25	Stores Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
27	Health Assistant	U7U	1	0	1	0	1	0	0	1	0	0	3	2	1	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0

29	Nursing Assistant	U8U	5	4	1	0	4	1	0	4	1	0	15	12	3	0
30	Driver	U8U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
31	Askari	U8L	3	3	0	0	3	0	0	2	1	0	9	8	1	0
32	Porter	U8L	3	4	0	1	3	0	0	3	0	0	9	10	0	1
	Sub-Total		48	32	17	1	30	18	0	28	20	0	144	90	55	1
	Facility Percentage Filled/Vacant/Excess			66.67%	35.42%	2.08%	62.50%	37.50%	0.00%	58.33%	41.67%	0.00%		62.50%	38.19%	0.69%

22.4 HEALTH CENTRE 111s

ESTABLISHMENT DETAILS

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fild	Vac.	Exc.	
1	Namungalwe	1	1	1	1	4	1	1	1	1	4	3	3	22	2	5	115.79%
2	Iganga TC Clinic	1	1	0	0	2	3	1	1	2	3	2	2	18	2	1	94.74%
3	Bukova	1	1	0	0	2	3	1	1	1	3	2	1	16	3	0	84.21%
4	Bulamagi	1	1	2	0	2	0	1	0	1	3	2	2	15	5	1	78.95%
5	Nakalama	1	1	1	0	1	2	0	1	1	3	1	2	14	5	0	73.68%
6	Ikonja	1	1	0	0	2	2	0	1	1	2	2	2	14	5	0	73.68%
7	Bukanga	1	0	0	0	2	2	0	1	1	3	2	2	14	5	0	73.68%
8	Busematya	1	0	1	0	2	1	1	1	1	2	2	2	14	5	0	73.68%
9	Nambale	1	0	1	0	1	2	1	1	1	2	1	2	13	6	0	68.42%
10	Irongo	0	1	0	0	2	2	0	1	1	2	2	2	13	6	0	68.42%
11	Ikumbya	1	1	0	0	1	2	0	1	1	2	2	2	13	6	0	68.42%
12	Makutu	0	0	0	0	2	1	1	1	1	1	2	2	11	8	0	57.89%
13	Waibuga	1	0	0	0	1	1	1	1	1	1	2	2	11	8	0	57.89%
14	Busowobi	1	1	0	0	1	1	0	1	1	2	1	2	11	8	0	57.89%
15	Bunyiro	1	1	0	0	2	1	0	0	1	2	2	1	11	8	0	57.89%
16	Lubira	0	1	0	0	1	1	1	1	1	1	1	2	10	9	0	52.63%
17	Nawandala	1	1	0	0	1	1	0	1	1	0	1	1	8	11	0	42.11%
Total Filled		14	12	6	1	29	26	9	15	18	36	30	32	228	102	7	70.59%
Total Staffing Norms		17	17	17	17	34	51	17	17	17	51	34	34	323			
Total Vacant		3	5	11	16	5	25	8	2	-1	15	4	2	95	31.58%	2.17%	

22.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS

Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Bubenge	1	1	0	1	2	1	7	2	0	77.78%
2	Busalamu	2	1	0	1	1	1	6	4	1	66.67%
3	Bukwaya	1	1	0	2	1	1	6	3	0	66.67%
4	Namunsala	1	1	0	1	2	1	6	3	0	66.67%

5	Kasambika	2	1	0	2	0	1	6	4	1	66.67%
6	Nakalama Epi C	1	1	0	1	1	1	5	4	0	55.56%
7	Kawete	2	0	0	1	1	1	5	5	1	55.56%
8	Nkombe	1	1	0	1	1	1	5	4	0	55.56%
9	Iganga Prisons	1	0	0	2	0	2	5	4	0	55.56%
10	Idinda	0	1	0	2	1	1	5	4	0	55.56%
11	Itanda	1	0	0	2	1	1	5	4	0	55.56%
12	Innula	1	0	0	2	1	1	5	4	0	55.56%
13	Bukendi	1	0	0	2	0	2	5	4	0	55.56%
14	Nairika	1	0	0	2	1	1	5	4	0	55.56%
15	Nantamali	2	0	0	0	1	2	5	5	1	55.56%
16	Namiganda	0	1	0	1	1	1	4	5	0	44.44%
17	Magogo	1	0	0	1	1	1	4	5	0	44.44%
18	Butaba	1	1	0	1	1	0	4	5	0	44.44%
19	Namunkesu	0	0	0	2	1	1	4	5	0	44.44%
20	Busiuro	0	1	0	1	1	1	4	5	0	44.44%
21	Nsaale	1	0	0	1	1	1	4	5	0	44.44%
22	Ituba	1	0	0	1	1	1	4	5	0	44.44%
23	Busanda	0	0	0	2	1	1	4	5	0	44.44%
24	Bulalu	1	0	0	1	1	1	4	5	0	44.44%
25	Bugambo	0	0	0	2	1	1	4	5	0	44.44%
26	Nawampiti	1	0	0	1	1	1	4	5	0	44.44%
27	Nawanyago	1	0	0	2	1	0	4	5	0	44.44%
28	Lwaki	1	0	0	1	1	1	4	5	0	44.44%
29	Nawanzu	2	0	0	1	0	1	4	6	1	44.44%
30	Kiwalazi	0	0	0	2	1	1	4	5	0	44.44%
31	Nakiswiga	1	0	0	1	0	1	3	6	0	33.33%
32	Buyanga	1	0	0	1	0	1	3	6	0	33.33%
33	Kalyowa	1	0	0	1	0	1	3	6	0	33.33%
34	Namunyumya	1	0	0	1	0	1	3	6	0	33.33%
35	Buzaaya	0	0	0	2	0	0	2	7	0	22.22%
36	Nawasinge	1	0	0	0	0	1	2	7	0	22.22%
37	Iganga Police	0	0	0	1	0	0	1	8	0	11.11%
Total Filled		33	11	0	49	28	36	158	180	5	47.45%
Total Staffing Norms		37	37	37	74	74	74	333			
Total Vacant		4	26	37	25	46	38	175	54.05%	1.50%	
22.6 Municipal Council: To be elevated to this status in 2010/2011.											

22.7 Iganga Town Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Senior Health Inspector	U4U	1	1	0	0
3	Assistant Health Educator	U6U	1	0	1	0
4	Health Visitor	U5U	1	0	1	0
5	Pool Stenographer	U6U	1	0	1	0

6	Office Attendant	U8U	1	0	1	0
7	Driver	U8U	1	0	1	0
	Sub-Total		7	1	6	0
	Percentage Filled/Vacant/Excess			14.29%	85.71%	0.00%
22.8	Small Town Council: this is not Applicable in this District.					

ANNEX DD. 23: ISINGIRO DISTRICT							
23.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	0	1	0	
10	Office Attendant	U8U	1	0	1	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	3	8	0	27.27%
	Total Percentage Vacant/Excess			27.27%	72.73%	0.00%	
23.2	Hospital: There is no hospital in this District under the DLG.						

23.3 HEALTH CENTRE 1Vs																			
ESTABLISHMENT DETAILS			Kabuyanda			Nyamuyanja			Rwekubo			Rugaaga			4 Units Overall Totals				
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Exc	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
2	Medical Officer	U4U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	0	1	0	0	1	0	4	2	2	0
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
5	Clinical Officer	U5U	2	2	0	0	0	2	0	1	1	0	1	1	0	8	4	4	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
7	Health inspector	U5U	2	1	1	0	1	1	0	1	1	0	0	2	0	8	3	5	0
8	Dispenser	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0	0	1	0	0	0	1	0	4	3	1	0
10	Laboratory Technician	U5U	1	1	0	0	0	1	0	0	1	0	1	0	0	4	2	2	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	0	1	0	1	0	0	4	1	3	0

12	Nursing Officer (Nursing)	U5U	1	1	0	0	0	1	0	0	1	0	0	1	0	4	1	3	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1	0	1	0	0	0	1	0	4	2	2	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	1	0	0	0	1	0	4	3	1	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
17	Theater Assistant	U6U	2	1	1	0	0	2	0	0	2	0	0	2	0	8	1	7	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	0	2	0	0	2	0	8	0	8	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
20	Enrolled Nurse	U7U	3	2	1	0	3	0	0	2	1	0	2	1	0	12	9	3	0
21	Enrolled Midwife	U7U	3	3	0	0	3	0	0	1	2	0	2	1	0	12	9	3	0
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
23	Office Typist	U7U	1	0	1	0	1	0	0	1	0	0	0	1	0	4	2	2	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0
25	Stores Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
26	Accounts Assistant	U7U	1	1	0	0	0	1	0	1	0	0	0	1	0	4	2	2	0
27	Health Assistant	U7U	1	0	1	0	0	1	0	1	0	0	0	1	0	4	1	3	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0
29	Nursing Assistant	U8U	5	2	3	0	2	3	0	3	2	0	2	3	0	20	9	11	0
30	Driver	U8U	1	1	0	0	1	0	0	1	0	0	0	1	0	4	3	1	0
31	Askari	U8L	3	2	1	0	1	2	0	1	2	0	0	3	0	12	4	8	0
32	Porter	U8L	3	2	1	0	2	1	0	3	0	0	2	1	0	12	9	3	0
	Sub-Total		48	25	23	0	19	29	0	21	27	0	13	35	0	192	78	114	0
	Facility Percentage Filled/Vacant/Excess			52.08%	47.92%	0.00%	39.58%	60.42%	0.00%	43.75%	56.25%	0.00%	27.08%	72.92%	0.00%		40.63%	59.38%	0.00%

23.4 HEALTH CENTRE 111s																		
ESTABLISHMENT DETAILS																		
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	H.Insp.	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled
No.	Health Unit														Fild	Vac.	Exc.	
1	Nyarubungo	0	1	1	0	2	0	1	1	1	2	0	2	0	11	8	0	57.89%
2	Kikagate	0	1	0	0	2	1	1	1	0	2	1	2	0	11	8	0	57.89%
3	Ngarama	0	0	1	0	2	0	0	1	0	4	1	2	0	11	9	1	57.89%
4	Mabona	0	1	1	0	2	0	1	1	1	1	1	2	0	11	8	0	57.89%
5	Nyakitunda	0	0	1	1	2	1	0	1	0	0	1	2	0	9	10	0	47.37%
6	Endiinzi	0	1	0	0	2	0	0	1	0	1	1	2	0	8	11	0	42.11%
7	Mbaare	0	1	0	0	2	0	0	1	0	1	1	2	0	8	11	0	42.11%
8	Nshungyezi	0	1	1	0	1	1	1	1	0	0	0	2	0	8	11	0	42.11%
9	Kikokwa	0	0	0	0	2	1	0	0	0	1	0	2	1	7	13	1	36.84%
10	Kashumba	0	1	0	0	1	0	0	1	0	2	0	1	0	6	13	0	31.58%
11	Ruborogota	0	0	0	0	0	1	0	1	0	0	0	2	0	4	15	0	21.05%
12	Rushasha	0	0	0	0	0	0	0	0	0	2	0	1	0	3	16	0	15.79%
13	Ruhira	0	1	0	0	0	0	0	0	0	0	0	2	0	3	16	0	15.79%
14	Nakivale	0	1	0	0	0	1	0	0	0	0	0	0	0	2	17	0	10.53%

Total Filled	0	9	5	1	18	6	4	10	2	16	6	24	1	102	166	2	38.35%
Total Staffing Norms	14	14	14	14	28	42	14	14	14	42	28	28	0	266			
Total Vacant	14	5	9	13	10	36	10	4	12	26	22	4	-1	164	62.41%	0.75%	

23.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Lab.Asst	Total			Facility
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled
No.	Health Unit								Filled	Vacant	Excess	
1	Kamubeizi	1	0	0	1	1	1	1	5	5	1	55.56%
2	Kasaana	1	0	1	1	0	1	0	4	5	0	44.44%
3	Kyarugaju	0	0	0	2	0	2	0	4	5	0	44.44%
4	Birunduma	1	0	1	1	0	1	0	4	5	0	44.44%
5	Kabugu	0	1	0	1	0	2	0	4	5	0	44.44%
6	Rwamwijuka	0	0	1	1	0	2	0	4	5	0	44.44%
7	Nyamitsindo	1	0	1	1	0	1	0	4	5	0	44.44%
8	Kanywamaizi	0	1	0	1	0	2	0	4	5	0	44.44%
9	Kyamusoni	1	0	0	1	0	2	0	4	5	0	44.44%
10	Karokarungi	0	0	1	1	1	1	0	4	5	0	44.44%
11	Kyeirumba	0	0	1	1	0	1	0	3	6	0	33.33%
12	Mureema	0	0	0	2	0	1	0	3	6	0	33.33%
13	Rwentango	0	0	0	2	0	1	0	3	6	0	33.33%
14	Kihiihi	0	0	0	2	0	1	0	3	6	0	33.33%
15	Kyezimbire	0	0	0	2	0	1	0	3	6	0	33.33%
16	Karama	1	0	0	0	0	2	0	3	6	0	33.33%
17	Ruyanga	0	0	1	1	0	1	0	3	6	0	33.33%
18	Kamuri	0	0	0	2	0	1	0	3	6	0	33.33%
19	Kyabinunga	1	0	0	1	0	1	0	3	6	0	33.33%
20	Katembe	0	0	0	2	0	1	0	3	6	0	33.33%
21	Busheka	0	0	0	1	0	1	0	2	7	0	22.22%
22	Rwantaaha	0	0	0	1	0	1	0	2	7	0	22.22%
23	Kagaaga	0	0	0	1	0	1	0	2	7	0	22.22%
24	Kigaragara	0	0	0	1	0	1	0	2	7	0	22.22%
25	Kakamba	0	0	0	1	0	1	0	2	7	0	22.22%
26	Rwakakwenda	0	0	0	1	0	1	0	2	7	0	22.22%
27	Ntungu	1	0	0	1	0	1	0	2	7	0	22.22%
28	Kahenda	0	0	0	1	0	1	0	2	7	0	22.22%
29	Katanoga	0	0	0	1	0	1	0	2	7	0	22.22%
30	Nyamarungi	0	0	0	1	0	1	0	2	7	0	22.22%
31	Rubondo	0	0	0	0	0	0	0	0	9	0	0.00%
Total Filled		8	2	7	36	2	36	1	91	189	1	32.62%
Total Staffing Norms		31	31	31	62	62	62	0	279			
Total Vacant		23	29	24	26	60	26	-1	188	67.74%	0.36%	
23.6		Municipal Council: This is not Applicable in this District.										
23.7		Big Town Council: This is not Applicable in this District.										
23.8		Small Town Council: No update return was submitted for this unit.										

ANNEX DD. 24: JINJA DISTRICT							
24.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	0	1	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	3	0	2	
	Sub-Total		11	10	3	2	90.91%
	Total Percentage Vacant/Excess				27.27%	18.18%	
24.2	Hospital: There is no hospital in this District under the DLG.						

24.3 HEALTH CENTRE 1Vs (Jinja District cont'd)

ESTABLISHMENT DETAILS			Buwenge				Budondo			Mpumudde			Walukuba			Bugembe			5 Units Overall Totals			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	5	0	5	0
2	Medical Officer	U4U	1	1	0	0	2	0	1	2	0	1	1	0	0	1	0	0	5	7	0	2
3	Senior Nursing Officer	U4U	1	1	0	0	0	1	0	0	1	0	1	0	0	1	0	0	5	3	2	0
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	5	0	5	0
5	Clinical Officer	U5U	2	4	0	2	4	0	2	2	0	0	2	0	0	5	0	3	10	17	0	7
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	1	0	0	5	1	4	0
7	Health inspector	U5U	2	1	1	0	1	1	0	2	0	0	2	0	0	1	1	0	10	7	3	0
8	Dispenser	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0	2	0	1	5	6	0	1
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0	0	0	1	0	0	1	0	1	0	0	5	3	2	0
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	5	5	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	1	0	0	0	1	0	0	1	0	1	0	0	5	3	2	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	1	0	0	0	1	0	0	1	0	2	0	1	5	4	2	1
13	Nursing Officer (Midwifery)	U5U	1	3	0	2	2	0	1	1	0	0	2	0	1	2	0	1	5	10	0	5
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1	0	0	1	0	0	1	0	1	0	0	5	2	3	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	0	1	0	1	0	0	1	0	0	5	2	3	0
16	Anaesthetic Officer	U5U	1	1	0	0	1	0	0	0	1	0	0	1	0	1	0	1	5	3	2	1
17	Theater Assistant	U6U	2	2	0	0	0	2	0	0	2	0	0	2	0	1	1	0	10	3	7	0
18	Anaesthetic Assistant	U7U	2	1	1	0	0	2	0	0	2	0	0	2	0	0	2	0	10	1	9	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	5	0	5	0
20	Enrolled Nurse	U7U	3	3	0	0	2	1	0	3	0	0	3	0	0	2	1	0	15	13	2	0
21	Enrolled Midwife	U7U	3	4	0	1	3	0	0	3	0	0	3	0	0	5	0	2	15	18	0	3
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	5	0	5	0
23	Office Typist	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	1	0	0	5	1	4	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	0	1	0	1	0	0	1	0	0	5	4	1	0
25	Stores Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	5	0	5	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	5	0	5	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	1	0	0	2	0	1	1	0	0	5	6	0	1
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	0	1	0	0	1	0	1	1	0	5	3	3	0

3	Butagaya	1	2	0	0	2	1	2	1	0	3	2	0	14	7	2	73.68%
4	Jinja central	1	2	0	1	3	1	0	1	0	4	0	1	14	8	3	73.68%
5	Budima	1	1	0	2	2	1	0	1	0	3	2	0	13	7	1	68.42%
6	Magamaga	1	2	0	1	2	1	1	1	0	2	2	0	13	7	1	68.42%
7	Kakaire	1	2	0	0	3	0	1	1	0	3	2	0	13	8	2	68.42%
8	Busede	1	1	0	1	2	0	0	1	0	3	2	0	11	8	0	57.89%
9	Lukolo	1	0	0	0	3	0	1	1	0	2	2	0	10	10	1	52.63%
10	Muwumba	1	2	1	0	0	1	1	1	0	0	2	0	9	11	1	47.37%
11	Mpambwa	1	1	0	1	2	0	0	0	0	2	2	0	9	10	0	47.37%
Total Filled		10	16	1	8	25	9	7	10	0	30	20	1	137	88	16	65.56%
Total Staffing Norms		11	11	11	11	22	33	11	11	11	33	22	22	209			
Total Vacant		1	-5	10	3	-3	24	4	1	11	3	2	21	72	42.11%	7.66%	
Posts not in structure																	
	Nursing Officer(MW)			U5U	0	1	0	1		Jinja Central							
	Records Assistant			U7U	0	1	0	1		Jinja Central							
	Driver			U8U	0	1	0	1		Jinja Central							
Sub-total					0	3	0	3						3	0	3	
Grand Total														140	88	19	
% Filled/Vacant/Excess														66.99%	42.11%	9.09%	

24.5 HEALTH CENTRE 11s (Jinja District cont'd)

ESTABLISHMENT DETAILS

Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Kitanaba	0	1	1	3	2	0	7	3	1	77.78%
2	Lwanda	1	1	1	2	2	0	7	2	0	77.78%
3	Mafubira	1	1	1	2	2	0	7	2	0	77.78%
4	Bunawona	0	3	0	2	2	0	7	4	2	77.78%
5	Kabaganda	1	1	0	3	2	0	7	3	1	77.78%
6	Kibibi	0	2	1	2	2	0	7	3	1	77.78%
7	Kyomya	1	1	1	2	2	0	7	2	0	77.78%
8	Buwenda	0	2	0	2	2	0	6	4	1	66.67%
9	Kisasi	0	2	0	2	2	0	6	4	1	66.67%
10	Ivunamba	0	2	0	2	2	0	6	4	1	66.67%
11	Mpungwe	0	2	0	2	2	0	6	4	1	66.67%
12	Mutai	0	2	0	2	2	0	6	4	1	66.67%
13	Wasimba	1	1	0	2	2	0	6	3	0	66.67%
14	Nabitambala	0	2	0	2	2	0	6	4	1	66.67%
15	Wairaka	0	1	0	3	2	0	6	4	1	66.67%
16	Lumuli	1	1	0	2	2	0	6	3	0	66.67%
17	Nsozibiri	0	2	0	2	2	0	6	4	1	66.67%
18	Nawangoma	1	1	0	2	2	0	6	3	0	66.67%
19	Kabembe	0	2	0	2	1	0	5	5	1	55.56%
20	Nalinaibi	0	1	0	2	2	0	5	4	0	55.56%
21	Buwolero	0	1	0	2	2	0	5	4	0	55.56%
22	Namwendwa	0	1	0	2	2	0	5	4	0	55.56%
23	Musima	0	2	0	1	2	0	5	5	1	55.56%
24	Bubugo	0	2	0	2	1	0	5	5	1	55.56%
25	Busegula	1	0	0	2	2	0	5	4	0	55.56%
26	Bwase	0	2	0	2	1	0	5	5	1	55.56%
27	Mawoito	0	1	0	2	2	0	5	4	0	55.56%
28	Kamiigo	0	1	0	2	2	0	5	4	0	55.56%
29	Masese Port	1	1	1	2	0	0	5	4	0	55.56%
30	Kimaka JMC	0	1	1	2	0	0	4	5	0	44.44%
31	Kikalamoja	1	0	1	2	0	0	4	5	0	44.44%
32	Kisima	0	0	0	2	0	0	2	7	0	22.22%
Total Filled		11	45	6	61	50	0	173	115	0	60.07%
Total Staffing Norms		32	32	32	64	64	64	288			
Total Vacant		21	-13	26	3	14	64	115	39.93%	0.00%	

	Posts not in Structure							F	V	E
1	Leprosy Assistant U7U		0	1	0	1	Nalinaibi	178	115	5
2	Leprosy Assistant U7U		0	1	0	1	Mawoito	61.8 1%	39.9 3%	1.74 %

3	Nursing Officer(N)	U5U	0	1	0	1	Namwendwa				
4	Nursing Officer(N)	U5U	0	1	0	1	Nabitambala				
6	Nursing Officer(N)	U5U	0	1	0	1	Wairaka				
	Sub-total		0	5	0	5					

24.6 Jinja Municipal Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	0	1	0
2	Principal Health Inspector	U3U	1	0	1	0
3	Health Educator	U4U	1	0	1	0
4	Pool Stenographer	U6U	1	1	0	0
5	Health Assistant	U7U	2	0	2	0
6	Office Attendant	U8U	1	1	0	0
7	Driver	U8U	1	1	0	0
	Sub-Total		8	3	5	0
	Percentage Filled/Vacant/Excess			37.50%	62.25%	0.00%
24.7	Big Town Council: This is not Applicable in this District.					

24.8 Small Town Council (Jinja District cont'd)

ESTABLISHMENT DETAILS				Buwenge			Bugembe			Kakira		
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0	1	0	0	1	0	0
2	Health Inspector	U5U	1	0	1	0	0	1	0	0	1	0
3	Health Assistant	U7U	1	1	0	0	0	1	0	1	0	0
4	Office Attendant	U8U	1	0	1	0	0	1	0	0	1	0
5	Driver	U8U	1	0	1	0	0	1	0	0	1	0
Sub-Total			5	1	4	0	1	4	0	2	3	0
Percentage Filled/Vacant/Excess				20.00%	80.00%	0.00%	20.00%	80.00%	0.00%	40.00%	60.00%	0.00%

	Post not in Structure											
6	Senior Health Inspector	U4U	0	0	0	0	1	0	1	1	0	1
Grand Total			5	1	4	0	2	4	1	3	3	1
Percentage Filled/Vacant/Excess				20.00%	80.00%	0.00%	40.00%	80.00%	20.00%	60.00%	60.00%	20.00%

ANNEX DD. 25: KAABONG DISTRICT							
25.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	0	1	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
Sub-Total			11	5	6	0	45.45%
Total Percentage Vacant/Excess					54.55%	0.00%	

25.2 Kaabong Hospital						
ESTABLISHMENT DETAILS				Kaabong Hospital		
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	1	0	0
8	Medical Officer	U4U	4	1	3	0
Sub-Total			11	2	9	0
Dental						
1	Dental Surgeon	U4U	1	0	1	0
2	Public Health Dental Officer	U5U	2	0	2	0
3	Dental Attendant	U8L	1	1	0	0
Sub-Total			4	1	3	0
Pharmacy						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	0	2	0
Sub-Total			3	0	3	0
Nursing						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	3	2	0
3	Nursing Officer (Nursing)	U5U	17	5	12	0

4	Nursing Officer (Midwifery)	U5U	3	0	3	0
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	7	39	0
9	Enrolled Midwife	U7U	25	3	22	0
10	Nursing Assistant	U8U	15	27	0	12
	Sub-Total		116	48	80	12
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	1	0	0
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	1	0	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	3	2	0
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	0	2	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	1	0	0
12	Orthopaedic Officer	U5U	2	1	1	0
13	Assistant Health Educator	U5U	1	1	0	0
14	Anaesthetic Officer	U5U	3	1	2	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	0	2	0
17	Laboratory Assistant	U7U	1	3	0	2
18	Anaesthetic Attendant	U8U	2	1	1	0
	Sub-Total		28	15	15	2
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	0	1	0
2	Hospital Administrator	U4L	1	1	0	0
3	Personnel Officer	U4L	1	1	0	0
4	Medical Social Worker	U4L	1	1	0	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	1	0	0
7	Senior Accounts Assistant	U5U	1	0	1	0
8	Stenographer Secretary	U5L	1	0	1	0
9	Office Typist	U7U	1	1	0	0
10	Stores Assistant	U7U	2	2	0	0
11	Records Assistant	U7U	2	7	0	5
12	Accounts Assistant	U7U	2	0	2	0
	Sub-Total		15	14	6	5
	Support Staff					
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	0	2	0

3	Driver	U8U	2	2	0	0
4	Cook	U8L	3	3	0	0
5	Askari	U8L	2	2	0	0
6	Artisans' Mate	U8L	3	1	2	0
	Sub-Total		13	9	4	0
	HOSPITAL TOTAL		190	89	120	19
	Facility Percentage Filled/Vacant/Exce			46.84%	63.16%	10.00%

25.3 HEALTH CENTRE 1Vs						
ESTABLISHMENT DETAILS			Karenga HC 1V			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0
2	Medical Officer	U4U	1	0	1	0
3	Senior Nursing Officer	U4U	1	2	0	1
4	Public Heath Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	1	1	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	1	1	0
8	Dispenser	U5U	1	0	1	0
9	Public Heath Dental Officer	U5U	1	0	1	0
10	Laboratory Technician	U5U	1	0	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0
13	Nursing Officer (Midwifery)	U5U	1	0	1	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	0	2	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0
20	Enrolled Nurse	U7U	3	2	1	0
21	Enrolled Midwife	U7U	3	0	3	0
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	0	1	0
24	Laboratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	0	1	0
27	Health Assistant	U7U	1	0	1	0
28	Health Information Assistant	U7U	1	0	1	0
29	Nursing Assistant	U8U	5	4	1	0
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	4	0	1
32	Porter	U8L	3	3	0	0
	Sub-Total		48	22	28	2
	Facility Percentage Filled/Vacant/Excess			45.83%	58.33%	4.17%

25.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fild	Vac.	Exc.	
1	Kapedo	0	0	0	0	0	1	0	1	1	1	2	1	7	12	0	36.84%
2	Kathile	0	1	0	0	0	0	0	1	1	1	1	2	7	12	0	36.84%
3	Kalapata	0	0	1	0	1	0	0	1	1	0	1	1	6	13	0	31.58%
4	Lokolia	0	0	0	0	0	1	0	1	0	0	0	0	2	17	0	10.53%
Total Filled		0	1	1	0	1	2	0	4	3	2	4	4	22	54	0	28.95%
Total Staffing Norms		4	4	4	4	8	12	4	4	4	12	8	8	76			
Total Vacant		4	3	3	4	7	10	4	0	1	10	4	4	54	71.05%	0.00%	

25.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Narengepak	0	0	0	2	2	2	6	3	0	66.67%
2	Pire	1	0	0	1	1	2	5	4	0	55.56%
3	Lochom	0	0	0	2	1	1	4	5	0	44.44%
4	Lokerui	0	0	0	2	1	1	4	5	0	44.44%
5	Loyoro	0	0	0	1	1	1	4	5	0	44.44%
6	Kopoth	1	0	1	0	1	1	4	5	0	44.44%
7	Lokori	0	0	0	2	1	1	4	5	0	44.44%
8	Kalimon	0	0	0	2	1	1	4	5	0	44.44%
9	Kocholo	0	0	0	2	1	1	4	5	0	44.44%
10	Lokwakaramoe	0	0	0	2	1	0	3	6	0	33.33%
11	Lomeris	0	0	0	1	1	1	3	6	0	33.33%
12	Lomodoch	0	0	0	2	0	1	3	6	0	33.33%
13	Lokanayona	0	0	0	1	1	1	3	6	0	33.33%
14	Kaimese	0	0	1	1	1	0	3	6	0	33.33%
15	Kakamar	1	0	0	0	0	2	3	6	0	33.33%
16	Lobalangit	0	0	0	1	2	0	3	6	0	33.33%
17	Kamion	0	0	0	1	1	0	2	7	0	22.22%
Total Filled/%		3	0	2	23	17	16	62	91	0	40.52%
Total Staffing Norms		17	17	17	34	34	34	153			
Total Vac./Exce./%		14	17	15	11	17	18	91	59.48%	0.00%	
25.6		Municipal Council: This is not Applicable in this District.									
25.7		Big Town Council: This is not Applicable in this District.									

26.3 HEALTH CENTRE 1Vs (Kabale District cont'd)																									
ESTABLISHMENT DETAILS				Hamurwa			Kamwezi			Maziba			Mparo			Rubaya			Muko			6 Units Overall Totals			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	6	0	6	0
2	Medical Officer	U4U	1	0	1	0	1	0	0	0	1	0	1	0	0	0	1	0	0	1	0	6	2	4	0
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	1	0	0	1	0	0	0	1	0	0	1	0	6	2	4	0
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	6	0	6	0
5	Clinical Officer	U5U	2	3	0	1	2	0	0	1	1	0	2	0	0	2	0	0	2	0	0	12	12	1	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	1	0	0	6	1	5	0
7	Health inspector	U5U	2	1	1	0	1	1	0	1	1	0	1	1	0	0	2	0	1	1	0	12	5	7	0
8	Dispenser	U5U	1	1	0	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	6	1	5	0
9	Public Heath Dental Officer	U5U	1	0	1	0	1	0	0	1	0	0	1	0	0	0	1	0	1	0	0	6	4	2	0
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	0	1	0	1	0	0	0	1	0	0	1	0	6	3	3	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0	0	1	0	1	0	0	6	5	1	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	1	0	0	1	0	0	0	1	0	1	0	0	1	0	0	6	5	1	0
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	1	0	0	0	1	0	6	1	5	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	6	6	0	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	1	0	0	1	0	0	1	0	0	1	0	0	6	4	2	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	6	0	6	0
17	Theater Assistant	U6U	2	0	2	0	0	2	0	0	2	0	0	2	0	0	2	0	0	2	0	12	0	12	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	0	2	0	0	2	0	0	2	0	0	2	0	12	0	12	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	0	1	0	1	0	0	1	0	0	1	0	0	6	3	3	0
20	Enrolled Nurse	U7U	3	3	0	0	2	1	0	1	2	0	3	0	0	1	2	0	4	0	1	18	14	5	1
21	Enrolled Midwife	U7U	3	1	2	0	2	1	0	2	1	0	2	1	0	1	2	0	3	0	0	18	11	7	0
22	Cold Chain Assistant	U7U	1	1	0	0	0	1	0	0	1	0	1	0	0	1	0	0	1	0	0	6	4	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	6	0	6	0
24	Laboratory Assistant	U7U	1	1	0	0	2	0	1	1	0	0	2	0	1	2	0	1	2	0	1	6	10	0	4
25	Stores Assistant	U7U	1	1	0	0	1	0	0	0	1	0	1	0	0	0	1	0	1	0	0	6	4	2	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	1	0	0	6	1	5	0
27	Health Assistant	U7U	1	0	1	0	0	1	0	1	0	0	1	0	0	1	0	0	1	0	0	6	4	2	0

28	Health Information Assistant	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0	0	1	0	1	0	0	6	5	1	0
29	Nursing Assistant	U8U	5	0	5	0	2	3	0	2	3	0	3	2	0	3	2	0	3	2	0	30	13	17	0
30	Driver	U8U	1	0	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	6	5	1	0
31	Askari	U8L	3	2	1	0	2	1	0	2	1	0	2	1	0	2	1	0	2	1	0	18	12	6	0
32	Porter	U8L	3	2	1	0	2	1	0	2	1	0	2	1	0	2	1	0	2	1	0	18	12	6	0
	Sub-Total		48	21	28	1	24	25	1	21	27	0	30	19	1	21	28	1	32	18	2	288	149	145	6
	Facility Percentage Filled/Vacant/Excess			43.75%	58.33%	2.08%	50.00%	52.08%	2.08%	43.75%	56.25%	0.00%	62.50%	39.58%	2.08%	43.75%	58.33%	2.08%	66.67%	37.50%	4.17%		51.74%	50.35%	2.08%

26.4 HEALTH CENTRE 111s																		
ESTABLISHMENT DETAILS																		
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Driver	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled
No.	Health Unit														Fild	Vac.	Exc.	
1	Bubare	1	1	0	0	2	1	1	1	1	3	1	2	0	14	5	0	73.68%
2	Bukinda	0	2	0	0	2	2	2	1	0	2	0	1	1	13	8	2	68.42%
3	Bufundi	1	2	1	1	1	2	0	1	0	1	2	1	0	13	7	1	68.42%
4	Kamuganguzi	0	1	1	0	1	1	1	1	1	3	0	2	0	12	7	0	63.16%
5	Kakoomo	1	1	0	0	1	1	1	1	1	2	1	2	0	12	7	0	63.16%
6	Kyanamira	1	0	1	0	1	1	1	1	1	2	1	2	0	12	7	0	63.16%
7	Ruhinja	0	1	0	0	1	1	1	1	0	3	1	1	1	11	9	1	57.89%
8	Kashamba	0	1	1	0	1	1	1	1	1	3	0	1	0	11	8	0	57.89%
9	Kaharo	0	1	1	0	1	1	1	1	0	2	0	1	0	9	10	0	47.37%
10	Butanda	1	1	0	0	1	1	1	1	0	1	1	1	0	9	10	0	47.37%
11	Buhara	0	1	1	0	1	0	1	1	0	2	1	1	0	9	10	0	47.37%
12	Kyogo	0	1	0	0	1	0	1	1	0	2	0	0	0	6	13	0	31.58%
Total Filled		5	13	6	1	14	12	12	12	5	26	8	15	2	131	101	4	57.46%
Total Staffing Norms		12	12	12	12	24	36	12	12	12	36	24	24	0	228			
Total Vacant		7	-1	6	11	10	24	0	0	7	10	16	9	-2	97	44.30%	1.75%	

26.5 HEALTH CENTRE 11s													
ESTABLISHMENT DETAILS													
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO	CO	Total			Facility
Approved Norms		1	1	1	2	2	2	0	0	9			Percent Filled
No.	Health Unit									Filled	Vacant	Excess	
1	Kafunjo	3	0	0	1	1	2	0	0	7	4	2	77.78%
2	Nyabushabi	1	1	0	3	0	1	0	0	6	4	1	66.67%
3	Kavu	3	0	0	2	0	1	0	0	6	5	2	66.67%
4	Mugyera	1	1	0	2	0	1	0	1	6	4	1	66.67%
5	Kandago	1	1	0	3	0	1	0	0	6	4	1	66.67%
6	Bucundura	2	1	0	0	1	1	0	0	5	5	1	55.56%
7	Noozi	1	0	0	3	0	1	0	0	5	5	1	55.56%
8	Kagarama	1	1	0	1	1	1	0	0	5	4	0	55.56%
9	Mpugu	2	0	0	2	0	1	0	0	5	5	1	55.56%
10	Kitunga	1	1	0	2	0	1	0	0	5	4	0	55.56%
11	Nyaruhanga	1	1	0	2	0	1	0	0	5	4	0	55.56%
12	Nyamiryango	1	1	0	2	0	1	0	0	5	4	0	55.56%
13	Bwindi	1	0	0	2	0	1	0	0	4	5	0	44.44%
14	Ibugwe	2	0	0	1	0	1	0	0	4	5	0	44.44%
15	Kyerero	1	0	0	2	0	1	0	0	4	5	0	44.44%
16	Ikamiro	1	0	0	2	0	1	0	0	4	5	0	44.44%
17	Rushikizi	2	0	0	1	0	1	0	0	4	6	1	44.44%
18	Rwanjura	1	0	0	2	0	1	0	0	4	5	0	44.44%
19	Nangara	1	0	0	2	0	1	0	0	4	5	0	44.44%
20	Kibanda	0	1	0	2	0	1	0	0	4	5	0	44.44%
21	Rwenyangye	1	0	0	2	0	1	0	0	4	5	0	44.44%
22	Nyanja	1	0	0	2	0	1	0	0	4	5	0	44.44%
23	Kitooma	1	0	0	2	0	1	0	0	4	5	0	44.44%
24	Ibumba	1	1	0	1	0	1	0	0	4	5	0	44.44%
25	Kaara	2	0	0	1	0	1	0	0	4	6	1	44.44%
26	Kahondo	1	0	0	2	0	1	0	0	4	5	0	44.44%
27	Kahungye	1	1	0	1	0	1	0	0	4	5	0	44.44%
28	Kicumbi	2	0	0	1	0	1	0	0	4	6	1	44.44%
29	Kitojo	2	0	0	1	0	1	0	0	4	6	1	44.44%
30	Kiyebe	1	1	0	1	0	0	1	0	4	6	1	44.44%
31	Kagunga	2	0	0	1	0	1	0	0	4	6	1	44.44%
32	Kijurera	1	0	0	2	0	1	0	0	4	5	0	44.44%
33	Rwene	2	0	0	0	0	1	0	0	3	7	1	33.33%
34	Karujanga	1	0	0	2	0	0	0	0	3	6	0	33.33%
35	Kyobugombe	1	0	0	1	0	1	0	0	3	6	0	33.33%
36	Kibuzigye	1	0	0	1	0	1	0	0	3	6	0	33.33%
37	Nyarurambi	1	0	0	1	0	1	0	0	3	6	0	33.33%
38	Kasheregyenyi	1	0	0	1	0	1	0	0	3	6	0	33.33%
39	Bugungiro	1	0	0	1	0	1	0	0	3	6	0	33.33%
40	Kashasha	1	0	0	1	0	1	0	0	3	6	0	33.33%
41	Katenga	1	0	0	1	0	1	0	0	3	6	0	33.33%
42	Mushanje	1	0	0	1	0	1	0	0	3	6	0	33.33%

43	Kabindi	0	0	0	2	0	1	0	0	3	6	0	33.33%
44	Kyasano	0	0	0	2	0	1	0	0	3	6	0	33.33%
45	Kabere	1	0	0	1	0	1	0	0	3	6	0	33.33%
46	Muko-Butare	1	0	0	1	0	1	0	0	3	6	0	33.33%
47	KDA Clinic	2	0	0	1	0	0	0	0	3	6	0	33.33%
48	Nyamabere	1	0	0	1	0	1	0	0	3	6	0	33.33%
49	Ikumba	1	0	0	1	0	0	0	0	2	7	0	22.22%
50	Habubare	1	0	0	1	0	0	0	0	2	7	0	22.22%
51	Ihunga	1	0	0	1	0	0	0	0	2	7	0	22.22%
Total Filled		62	12	0	75	3	46	1	1	200	276	17	43.57%
Total Staffing Norms		51	51	51	102	102	102	0	0	459			
Total Vacant		-11	39	51	27	99	56	-1	-1	259	60.13%	3.70%	

26.6 Kabale Municipal Council

ESTABLISHMENT DETAILS

No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	0	1	0
2	Principal Health Inspector	U3U	1	0	1	0
3	Health Educator	U4U	1	0	1	0
4	Pool Stenographer	U6U	1	1	0	0
5	Health Assistant	U7U	2	2	0	0
6	Office Attendant	U8U	1	0	1	0
7	Driver	U8U	1	0	1	0
Sub-Total			8	3	5	0
Percentage Filled/Vacant/Excess				37.50%	62.50%	0.00%

26.7 Big Town Council

ESTABLISHMENT DETAILS

ESTABLISHMENT DETAILS				Ndorwa TC		
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Senior Health Inspector	U4U	1	1	0	0
3	Assistant Health Educator	U6U	1	1	0	0
4	Health Visitor	U5U	1	0	1	0
5	Pool Stenographer	U6U	1	1	0	0
6	Office Attendant	U8U	1	1	0	0
7	Driver	U8U	1	1	0	0
Sub-Total			7	5	2	0
Percentage Filled/Vacant/Excess				71.43%	28.57%	0.00%

26.8 Small Town Council

ESTABLISHMENT DETAILS

ESTABLISHMENT DETAILS				Rubanda TC		
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	1	0	0

4	Office Attendant	U8U	1	1	0	0
5	Driver	U8U	1	1	0	0
	Sub-Total		5	4	1	0
Percentage Filled/Vacant/Excess				80.00%	20.00%	0.00%

27. KABAROLE DISTRICT

27.1 DHO's Office

ESTABLISHMENTS DETAILS							Facility
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Percent Filled
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	3	0	2	
	Sub-Total		11	10	3	2	90.91%
Total Percentage Filled/Vacant/Excess				90.91%	27.27%	18.18%	

Posts not in Structure						
1	Entomological Assistant		0	1	0	1
2	Health Information Assistant		0	1	0	1
3	Laboratory Assistant		0	1	0	1
4	Principal Health Inspector		0	1	0	1
5	Senior Clinical Officer		0	3	0	3
6	Senior Nursing Officer		0	1	0	1
7	Vector Control Officer		0	1	0	1
8	Askari		0	1	0	1
9	Porter		0	1	0	1
	Total		0	11	0	11
	Grand Total		11	21	3	13
	Percentage % Fld/Vac/Exc.			190.91%	27.27%	118.18%

NB: To be redeployed to other units having vacancies and the vacancies adjusted accordingly.

27.2 Hospital: There is no hospital in this district under the DLG.

27.3 HEALTH CENTRE 1Vs

27.3 HEALTH CENTRE 1Vs													
ESTABLISHMENT DETAILS				Bukuuku			Kibiito			2 Units Overall Totals			
No	Job Title	Scale	Aprvd	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0
2	Medical Officer	U4U	1	1	0	0	1	0	0	2	2	0	0
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	2	1	1	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	2	0	0	3	0	1	4	5	0	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
7	Health inspector	U5U	2	2	0	0	1	1	0	4	3	1	0
8	Dispenser	U5U	1	1	0	0	0	1	0	2	1	1	0
9	Public Health Dental Officer	U5U	1	1	0	0	0	1	0	2	1	1	0
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	2	2	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	1	0	0	2	2	0	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	2	0	1	2	3	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1	0	2	1	1	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theater Assistant	U6U	2	1	1	0	1	1	0	4	2	2	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	1	0	0	2	1	1	0
20	Enrolled Nurse	U7U	3	5	0	2	4	0	1	6	9	0	3
21	Enrolled Midwife	U7U	3	4	0	1	2	1	0	6	6	1	1
22	Cold Chain Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
27	Health Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
29	Nursing Assistant	U8U	5	4	1	0	6	0	1	10	10	1	1
30	Driver	U8U	1	1	0	0	1	0	0	2	2	0	0
31	Askari	U8L	3	3	0	0	4	0	1	6	7	0	1
32	Porter	U8L	3	1	2	0	0	3	0	6	1	5	0
	Sub-Total		48	34	17	3	33	20	5	96	67	37	8
	Facility Percentage Filled/Vacant/Excess			70.83%	35.42%	6.25%	68.75%	41.67%	10.42%		69.79%	38.54%	8.33%

Posts not in Structure													
1	Dental Assistant	U8U	0	1	0	1	1	0	1	0	2	0	2

2	Senior Clinical Officer	U4	0	1	0	1	0	0	0	0	0	1	0	1	
3	Health Educator	U4	0	0	0	0	1	0	1	0	1	0	1	0	1
	Sub-total		0	2	0	2	2	0	2	0	2	0	4	0	4
	Grand Total		48	36	17	5	35	20	7	9	6	71	37	12	
	Total % Fld/Vac/Exc.				75.00%	35.42%	10.42%	72.92%	41.67%	14.58%		73.96%	38.54%	12.50%	

27.4 HEALTH CENTRE 111s																			
ESTABLISHMENT DETAILS																			
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	SNO	H.Insp.	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled
No.	Health Unit															Fld	Vac.	Exc.	
1	Mugusu	0	2	1	0	4	3	1	1	1	4	2	2	0	0	21	2	4	110.53%
2	Karambi	0	2	2	0	2	5	0	1	1	4	2	2	0	0	21	3	5	110.53%
3	Kisomoro	1	1	0	0	1	3	1	1	1	3	1	2	0	0	15	4	0	78.95%
4	Rwimi	0	2	1	0	1	2	1	1	0	2	2	2	1	0	15	6	2	78.95%
5	Kaswa	1	0	2	0	1	4	0	1	1	3	1	1	0	0	15	6	2	78.95%
6	Kasonganyanja	1	1	1	0	1	4	0	0	1	2	2	1	0	0	14	6	1	73.68%
7	Kicwamba	1	0	1	0	2	2	0	1	1	3	3	0	0	0	14	5	0	73.68%
8	Rwagimba	0	0	0	0	1	4	1	0	0	4	2	2	0	0	14	7	2	73.68%
9	Ruteete	0	1	0	0	3	3	0	0	1	3	2	0	0	0	13	7	1	68.42%
10	Kasusu	0	1	1	0	2	2	0	1	1	3	1	1	0	0	13	6	0	68.42%
11	Kiyombya	1	1	0	0	2	1	1	1	0	3	3	0	0	0	13	7	1	68.42%
12	Kagote	1	0	1	0	2	2	0	1	1	3	1	0	0	0	12	7	0	63.16%
13	Kataraka	0	1	0	0	2	2	0	1	1	3	1	0	0	0	11	8	0	57.89%
14	Kijura	1	0	1	0	2	1	1	1	0	3	0	0	0	0	10	9	0	52.63%
15	Katojo	0	2	1	0	1	0	1	1	0	2	0	0	0	1	9	11	1	47.37%
16	Kasenda	0	1	0	0	1	2	0	0	0	2	2	0	0	0	8	11	0	42.11%
Total Filled		7	15	12	0	28	40	7	12	10	47	25	13	1	1	218	105	19	71.71%
Total Staffing Norms		16	16	16	16	32	48	16	16	16	48	32	32	0	0	304			
Total Vacant/Exc.		9	1	4	16	4	8	9	4	6	1	7	19	-1	-1	86	34.54%	6.25%	

27.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS													
Job Title	E.N	E.M	H. Asst	N.Asst	Askari	Porter	CO	H.Inf.Asst.	Ent.Atten.	SCO	Total		Facility
Approved Norms	1	1	1	2	2	2	0	0	0	0	9		Percent

No.	Health Unit											Filled	Vacant	Excess	Filled
1	Kabonero	2	0	0	3	2	2	0	0	0	0	9	2	2	100.00%
2	Kiguma	1	0	1	2	2	2	0	0	0	0	8	1	0	88.89%
3	Mucwa	2	0	0	2	1	0	1	1	0	0	7	5	3	77.78%
4	Kabende	3	1	0	3	0	0	0	0	0	1	7	6	4	77.78%
5	Rwengaju(Kidubuli)	2	0	1	2	0	2	0	0	0	0	7	3	1	77.78%
6	Kakinga	1	0	0	2	2	2	0	0	0	0	7	2	0	77.78%
7	Nsorro	1	0	0	3	1	0	0	0	1	0	6	4	1	66.67%
8	Rubingo	2	0	0	2	1	1	0	0	0	0	6	4	1	66.67%
9	Nyantaboma	1	1	0	2	1	0	0	0	0	0	5	4	0	55.56%
10	Kituule	1	0	0	2	1	1	0	0	0	0	5	4	0	55.56%
11	Kahondo	2	0	0	1	2	0	0	0	0	0	5	5	1	55.56%
12	Kabahango	1	0	0	4	0	0	0	0	0	0	5	6	2	55.56%
13	Kicuucu	1	0	0	2	2	0	0	0	0	0	5	4	0	55.56%
14	Nyabuswa	1	0	0	1	1	1	0	0	0	0	4	5	0	44.44%
15	Mujunju	1	0	0	2	1	0	0	0	0	0	4	5	0	44.44%
16	Kahangi	1	0	0	2	1	0	0	0	0	0	4	5	0	44.44%
17	Kidubuli	2	0	0	1	0	0	0	0	0	0	3	7	1	33.33%
18	Ibaale	1	0	0	2	0	0	0	0	0	0	3	6	0	33.33%
19	Rurama	1	0	0	2	0	0	0	0	0	0	3	6	0	33.33%
20	Busero	0	0	1	0	0	0	0	0	0	0	1	8	0	11.11%
21	Rwimi Prisons	0	0	0	1	0	0	0	0	0	0	1	8	0	11.11%
22	Kibate	0	0	1	0	0	0	0	0	0	0	1	8	0	11.11%
23	Katebwa	0	0	1	0	0	0	0	0	0	0	1	8	0	11.11%
24	Rubona	0	0	0	0	0	0	0	0	0	0	0	9	0	0.00%
Total Filled		27	2	5	41	18	11	1	1	1	1	107	125	16	49.54%
Total Staffing Norms		24	24	24	48	48	48	0	0	0	0	216			
Total Vacant		-3	22	19	7	30	37	-1	-1	-1	-1	109	57.87%	7.41%	

27.6 Fort Portal Municipal Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	0	1	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	0	1	0
4	Pool Stenographer	U6U	1	1	0	0
5	Health Assistant	U7U	2	1	1	0
6	Office Attendant	U8U	1	1	0	0
7	Driver	U8U	1	1	0	0
Sub-Total			8	5	3	0
Percentage Filled/Vacant/Excess				37.50%	62.50%	0.00%
27.7 Big Town Council: This is not Applicable in this District.						
27.8 Small Town Council: This is not Applicable in this District.						

ANNEX DD.28: KABERAMAIDO DISTRICT							
28.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	0	1	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	5	6	0	45.45%
Total Percentage Filled/Vacant/Excess				45.45%	54.55%	0.00%	
28.2 Hospital: There is no hospital in this District under the DLG.							

28.3 HC 1Vs						
ESTABLISHMENT DETAILS			Kaberamaido HC1V			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	0	1	0
4	Public Heath Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	3	0	1
6	Ophthalmic Clinical Officer	U5U	1	1	0	0
7	Health inspector	U5U	2	1	1	0
8	Dispenser	U5U	1	0	1	0
9	Public Heath Dental Officer	U5U	1	0	1	0
10	Laboratory Technician	U5U	1	1	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	2	0	1
17	Theater Assistant	U6U	2	2	0	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	4	0	1
21	Enrolled Midwife	U7U	3	4	0	1
22	Cold Chain Assistant	U7U	1	0	1	0

23	Office Typist	U7U	1	1	0	0
24	Laboratory Assistant	U7U	1	2	0	1
25	Stores Assistant	U7U	1	0	1	0
26	Accounts Assistant	U7U	1	0	1	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	4	1	0
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	2	1	0
32	Porter	U8L	3	5	0	2
	Sub-Total		48	39	16	7
Facility Percentage Filled/Vacant/Excess				81.25%	33.33%	14.59%

28.4 HEALTH CENTRE 111s

ESTABLISHMENT DETAILS

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fild	Vac.	Exc.	
1	Ochero	0	1	0	0	1	1	1	1	1	2	2	3	13	7	1	68.42%
2	Otuboi	1	1	0	0	1	2	0	1	0	2	3	2	13	7	1	68.42%
3	Kobulubulu	1	0	1	0	2	2	0	1	0	2	2	2	13	6	0	68.42%
4	Alwa	0	2	1	0	2	1	0	1	0	2	2	2	13	7	1	68.42%
5	Bululu	1	1	0	0	2	1	0	1	0	2	2	2	12	7	0	63.16%
6	Kalaki	1	0	1	0	1	1	1	1	0	0	2	3	11	8	0	57.89%
7	Anyara	1	1	1	0	2	0	0	0	0	2	2	2	11	8	0	57.89%
Total Filled		5	6	4	0	11	8	2	6	1	12	15	16	86	50	3	64.66%
Total Staffing Norms		7	7	7	7	14	21	7	7	7	21	14	14	133			
Total Vacant		2	1	3	7	3	13	5	1	6	9	-1	-2	47	37.59%	2.26%	

28.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS

Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Ochelakur	1	0	0	1	2	2	6	3	0	66.67%
2	Murem	1	0	0	2	1	1	5	4	0	55.56%
3	Apapai	1	1	0	0	2	1	5	4	0	55.56%
4	Abirabira	0	0	0	1	2	1	4	5	0	44.44%
5	Kakure	1	0	0	1	2	0	4	5	0	44.44%
6	Kaburepoli	0	0	0	1	0	0	1	8	0	11.11%

Total Filled	4	1	0	6	9	5	25	29	0	46.30%
Total Staffing Norms	6	6	6	12	12	12	54			
Total Percentage Vacant	2	5	6	6	3	7	29	53.70%	0.00%	
28.6	Municipal Council: This is not Applicable in this District.									
28.7	Big Town Council: This is not Applicable in this District.									

28.8 Kaberamaido Small Town Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	0	1	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	1	0	0
5	Driver	U8U	1	1	0	0
	Sub-Total		5	2	3	0
Percentage Filled/Vacant/Excess				40.00%	60.00%	0.00%

ANNEX DD.29: KALANGALA DISTRICT							
29.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	0	1	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	5	6	0	45.45%
Total Percentage Filled/Vacant/Excess				45.45%	54.55%	0.00%	
29.2 Hospital: There is no hospital in this District under the DLG.							

29.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS													
No.	Job Title	Scale	Approved	Kalangala HC1V			Bukasa HC1V			Approved Norms	2 Units Overall		
				Filled	Vacant	Excess	Filled	Vacant	Excess		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0
2	Medical Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
3	Senior Nursing Officer	U4U	1	1	0	0	0	1	0	2	1	1	0
4	Public Health Nurse	U5U	1	1	0	0	0	1	0	2	1	1	0
5	Clinical Officer	U5U	2	3	0	1	1	1	0	4	4	1	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
7	Health inspector	U5U	2	0	2	0	1	1	0	4	1	3	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0
9	Public Health Dental Officer	U5U	1	2	0	1	1	0	0	2	3	0	1
10	Laboratory Technician	U5U	1	0	1	0	0	1	0	2	0	2	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	0	1	0	2	1	1	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1	1	0	0	2	3	0	1
13	Nursing Officer (Midwifery)	U5U	1	2	0	1	0	1	0	2	2	1	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1	0	2	1	1	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theater Assistant	U6U	2	2	0	0	1	1	0	4	3	1	0
18	Anaesthetic Assistant	U7U	2	1	1	0	0	2	0	4	1	3	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	0	2	2	0	0
20	Enrolled Nurse	U7U	3	2	1	0	2	1	0	6	4	2	0
21	Enrolled Midwife	U7U	3	4	0	1	2	1	0	6	6	1	1
22	Cold Chain Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0
23	Office Typist	U7U	1	1	0	0	0	1	0	2	1	1	0
24	Laboratory Assistant	U7U	1	2	0	1	0	1	0	2	2	1	1
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
26	Accounts Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
28	Health Information Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0
29	Nursing Assistant	U8U	5	6	0	1	3	2	0	10	9	2	1
30	Driver	U8U	1	0	1	0	0	1	0	2	0	2	0
31	Askari	U8L	3	1	2	0	0	3	0	6	1	5	0
32	Porter	U8L	3	4	0	1	3	0	0	6	7	0	1
	Sub-Total		48	41	15	8	17	31	0	96	58	46	8
	Facility Percentage Filled/Vacant/Excess			85.42%	31.25%	16.67%	35.42%	64.58%	0.00%		60.42%	47.92%	8.33%

29.4 HEALTH CENTRE 111s

ESTABLISHMENT DETAILS

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fild	Vac.	Exc.	
1	Bwendero	0	0	0	0	2	2	0	1	0	2	0	2	9	10	0	47.37%
2	Mugoye	0	0	0	0	3	1	1	1	0	2	0	1	9	11	1	47.37%
3	Bufumira	0	1	0	0	1	2	0	1	0	1	0	1	7	12	0	36.84%
4	Mazinga	1	0	0	0	1	1	0	1	0	2	0	0	6	13	0	31.58%
5	Lulamba	0	0	1	0	0	1	0	0	0	3	0	1	6	13	0	31.58%
6	Bubeke	0	0	0	0	1	1	0	1	0	1	0	1	5	14	0	26.32%
Total Filled		1	1	1	0	8	8	1	5	0	11	0	6	42	73	1	36.84%
Total Staffing Norms		6	6	6	6	12	18	6	6	6	18	12	12	114			
Total Vacant		5	5	5	6	4	10	5	1	6	7	12	6	72	64.04%	0.88%	

29.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS

Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Mulabana	1	2	0	3	0	1	7	4	2	77.78%
2	Jaana	1	1	0	2	0	1	5	4	0	55.56%
Total Filled		2	3	0	5	0	2	12	8	2	66.67%
Total Staffing Norms		2	2	2	4	4	4	18			
Total Percentage Vacant/Excess		0	-1	2	-1	4	2	6	44.44%	11.11%	
29.6		Municipal Council: This is not Applicable in this District.									
29.7		Big Town Council: This is not Applicable in this District.									

29.8 Kalangala Small Town Council

ESTABLISHMENT DETAILS

No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0

5	Driver	U8U	1	0	1	0
	Sub-Total		5	1	4	0
	Percentage Filled/Vacant/Excess			20.00%	80.00%	0.00%

ANNEX DD. 30: KALIRO DISTRICT							
30.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	8	3	0	72.73%
	Total Percentage Filled/Vacant/Excess			72.73%	27.27%	0.00%	
30.2 Hospital: There is no hospital in this District under the DLG.							

30.3 HEALTH CENTRE 1Vs						
ESTABLISHMENT DETAILS			Bumanya HC1V			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0
2	Medical Officer	U4U	1	0	1	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Health Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	2	0	0
6	Ophthalmic Clinical Officer	U5U	1	1	0	0
7	Health inspector	U5U	2	1	1	0
8	Dispenser	U5U	1	1	0	0
9	Public Health Dental Officer	U5U	1	1	0	0
10	Laboratory Technician	U5U	1	1	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	1	0	0
17	Theater Assistant	U6U	2	2	0	0
18	Anaesthetic Assistant	U7U	2	0	2	0

19	Enrolled Psychiatric Nurse	U7U	1	1	0	0
20	Enrolled Nurse	U7U	3	1	2	0
21	Enrolled Midwife	U7U	3	3	0	0
22	Cold Chain Assistant	U7U	1	1	0	0
23	Office Typist	U7U	1	1	0	0
24	Laboratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	0	1	0
26	Accounts Assistant	U7U	1	0	1	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	5	0	0
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	4	0	1
32	Porter	U8L	3	3	0	0
	Sub-Total		48	38	11	1
	Facility Percentage Filled/Vacant/Excess			79.17%	22.92%	2.08%

30.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Filled	Vac.	Exc.	
1	Namugongo	2	0	1	1	2	2	1	1	1	4	2	3	20	2	3	105.26%
2	Namwiwa	0	1	1	1	2	3	1	1	1	3	2	2	18	1	0	94.74%
3	Gadumire	0	1	0	0	3	2	1	0	1	5	2	2	17	5	3	89.47%
4	Nawaikoke	0	1	1	1	1	3	1	1	0	3	2	2	16	3	0	84.21%
Total Filled		2	3	3	3	8	10	4	3	3	15	8	9	71	11	6	93.42%
Total Staffing Norms		4	4	4	4	8	12	4	4	4	12	8	8	76			
Total Vacant		2	1	1	1	0	2	0	1	1	-3	0	-1	5	14.47%	7.89%	

30.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Kaliro Town Clinic	1	1	1	2	1	2	8	1	0	88.89%
2	Nawampiti	1	1	1	1	1	1	6	3	0	66.67%
3	Nabikooli	1	0	0	2	1	1	5	4	0	55.56%
4	Kasokwe	1	0	0	2	1	1	5	4	0	55.56%
Total Filled		4	2	2	7	4	5	24	12	0	66.67%
Total Staffing Norms		4	4	4	8	8	8	36			

Total Vacant	0	2	2	1	4	3	12	33.33%	0.00%	
30.6	Municipal Council: This is not Applicable in this District.									
30.7	Big Town Council: This is not Applicable in this District.									

30.8 Kaliro Town Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	Sub-Total		5	2	3	0
Percentage Filled/Vacant/Excess				40.00%	60.00%	0.00%

ANNEX DD. 31: KAMPALA DISTRICT							
31.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	0	1	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	4	7	0	36.36%
Total Percentage Filled/Vacant/Excess				36.36%	63.64%	0.00%	
31.2 Hospital: There is no hospital in this District under the DLG.							

31.3 HEALTH CENTRE 1Vs													
ESTABLISHMENT DETAILS				Kawempe			Naguru			Approved Norms	2 Units Overall		
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Filled	Vacant	Excess		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0	2	0	1	2	3	0	1
2	Medical Officer	U4U	1	1	0	0	1	0	0	2	2	0	0
3	Senior Nursing Officer	U4U	1	0	1	0	2	0	1	2	2	1	1
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	3	0	1	3	0	1	4	6	0	2
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
7	Health inspector	U5U	2	0	2	0	0	2	0	4	0	4	0
8	Dispenser	U5U	1	1	0	0	1	0	0	2	2	0	0
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0
10	Laboratory Technician	U5U	1	1	0	0	2	0	1	2	3	0	1
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1	2	0	1	2	4	0	2
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	4	0	3	2	5	0	3
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0
16	Anaesthetic Officer	U5U	1	0	1	0	2	0	1	2	2	1	1
17	Theater Assistant	U6U	2	0	2	0	5	0	3	4	5	2	3
18	Anaesthetic Assistant	U7U	2	0	2	0	2	0	0	4	2	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	2	0	2	0
20	Enrolled Nurse	U7U	3	4	0	1	8	0	5	6	12	0	6
21	Enrolled Midwife	U7U	3	13	0	10	16	0	13	6	29	0	23
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
27	Health Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
28	Health Information Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
29	Nursing Assistant	U8U	5	8	0	3	12	0	7	10	20	0	10
30	Driver	U8U	1	1	0	0	2	0	1	2	3	0	1
31	Askari	U8L	3	2	1	0	0	3	0	6	2	4	0
32	Porter	U8L	3	4	0	1	0	3	0	6	4	3	1
	Sub-Total		48	44	21	17	66	20	38	96	110	41	55
	Facility Percentage Filled/Vacant/Excess			91.67%	43.75%	35.42%	137.50%	41.67%	79.17%		114.58%	42.71%	57.29%

31.4 HEALTH CENTRE 111s																						
ESTABLISHMENT DETAILS																						
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	MO	Dispenser	Dental Asst	Dental Officer	Total			Facility	
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	19			Percent Filled	
No.	Health Unit																		Fld	Vac.	Exc.	
1	Kampala Dispe.	0	2	3	1	15	4	0	0	1	11	0	2	0	0	0	0	0	39	5	25	205.26%
2	City Hall Clinic	0	2	2	1	11	4	0	0	0	11	0	0	0	0	0	0	0	31	8	20	163.16%
3	Kitebi	0	3	3	1	10	4	0	0	0	6	0	1	1	0	0	0	0	29	7	17	152.63%
4	Kisenyi	0	3	3	1	5	5	1	0	1	5	0	1	1	0	0	1	0	27	5	13	142.11%
5	Kiruddu	0	3	1	0	12	2	1	0	0	4	0	0	1	1	1	0	0	26	9	16	136.84%
6	Kawaala	1	1	1	0	11	4	1	0	0	5	1	0	0	0	0	0	0	25	6	12	131.58%
7	Kiswa	0	1	1	1	4	8	2	0	0	6	0	0	0	0	0	0	0	23	7	11	121.05%
8	Komamboga	0	1	0	1	2	3	0	0	0	3	0	0	0	0	0	0	0	10	9	0	52.63%
Total Filled		1	16	14	6	70	34	5	0	2	51	1	4	3	1	1	1	1	210	56	114	138.16%
Total Staffing Norms		8	8	8	8	16	24	8	8	8	24	16	16	0	0	0	0	0	152			
Total Vacant		7	-8	-6	2	-54	-10	3	8	6	-27	15	12	-3	-1	-1	-1	-1	-58	36.84%	75.00%	

31.5 HEALTH CENTRE 11s													
ESTABLISHMENT DETAILS													
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	SNO	NO	Total			Facility
Approved Norms		1	1	1	2	2	2			9			Percent Filled
No.	Health Unit									Filled	Vacant	Excess	
1	Snr. Staff Clinic	1	1	0	2	0	0	1	1	6	5	2	66.67%
Total Filled		1	1	0	2	0	0			6	5	2	66.67%
Total Staffing Norms		1	1	1	2	2	2	0	0	9			
Total Percentage Vacant/Excess		0	0	1	0	2	2	0	0	3	55.56%	22.22%	

31.6	Municipal Council: This is Applicable, but no return was submitted.
31.7	Big Town Council: This is also applicable but no return was submitted.
31.8	Small Town Council: This too is applicable but district did not send a return.

32. KAMULI DISTRICT

32.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	0	1	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	0	1	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	4	7	0	36.36%
Total Percentage Filled/Vacant/Excess				36.36%	63.64%	0.00%	

32.2 Kamuli Hospital

ESTABLISHMENT DETAILS							Kamuli Hospital		
No.	Job Title	Scale	Approved	Filled	Vacant	Excess			
Medical Officers									
1	Principal Medical Officer	U2U	1	1	0	0			
2	Medical Officer SG (Community)	U2U	1	0	1	0			
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0			
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0			
5	Medical Officer SG (Surgery)	U2U	1	0	1	0			
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0			
7	Senior Medical Officer	U3U	1	0	1	0			
8	Medical Officer	U4U	4	2	2	0			
	Sub-Total		11	3	8	0			
Dental									
1	Dental Surgeon	U4U	1	1	0	0			
2	Public Heath Dental Officer	U5U	2	2	0	0			
3	Dental Attendant	U8L	1	1	0	0			
	Sub-Total		4	4	0	0			

	Pharmacy					
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	2	0	0
	Sub-Total		3	2	1	0
	Nursing					
1	Principal Nursing Officer	U3U	1	0	1	0
2	Senior Nursing Officer	U4U	5	2	3	0
3	Nursing Officer (Nursing)	U5U	17	4	13	0
4	Nursing Officer (Midwifery)	U5U	3	7	0	4
5	Nursing Officer (Psychiatry)	U5U	1	2	0	1
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	23	23	0
9	Enrolled Midwife	U7U	25	28	0	3
10	Nursing Assistant	U8U	15	16	0	1
	Sub-Total		116	83	42	9
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	2	0	1
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	1	0	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	6	0	1
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0
9	Radiographer	U5U	2	0	2	0
10	Physiotherapist	U5U	1	1	0	0
11	Occupational Therapist	U5U	1	1	0	0
12	Orthopaedic Officer	U5U	2	2	0	0
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	3	0	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	1	1	0
17	Laboratory Assistant	U7U	1	1	0	0
18	Anaesthetic Attendant	U8U	2	2	0	0
	Sub-Total		28	23	7	2
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	0	1	0
2	Hospital Administrator	U4L	1	1	0	0
3	Personnel Officer	U4L	1	0	1	0
4	Medical Social Worker	U4L	1	0	1	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	1	0	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	1	0	0

9	Office Typist	U7U	1	1	0	0
10	Stores Assistant	U7U	2	2	0	0
11	Records Assistant	U7U	2	3	0	1
12	Accounts Assistant	U7U	2	2	0	0
	Sub-Total		15	12	4	1
	Support Staff					
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	1	1	0
3	Driver	U8U	2	2	0	0
4	Cook	U8L	3	2	1	0
5	Askari	U8L	2	2	0	0
6	Artisans' Mate	U8L	3	3	0	0
	Sub-Total		13	11	2	0
	HOSPITAL TOTAL		190	138	64	12
	Facility Percentage Filled/Vacant/Excess			72.63%	33.68%	6.32%

32.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS		Nankandulo			Kidera			Namwendwa			3 Units Overall Totals					
No.	Job Title	Scale	Appr.	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Exc.	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
2	Medical Officer	U4U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
5	Clinical Officer	U5U	2	3	0	1	2	0	0	3	0	1	6	8	0	2
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1	0	0	1	0	3	1	2	0
7	Health inspector	U5U	2	1	1	0	1	1	0	0	2	0	6	2	4	0
8	Dispenser	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
9	Public Health Dental Officer	U5U	1	0	1	0	1	0	0	0	1	0	3	1	2	0
10	Laboratory Technician	U5U	1	0	1	0	1	0	0	2	0	1	3	3	1	1
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0	1	0	0	3	0	2	3	4	1	2
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
15	Assistant Health Educator	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
16	Anaesthetic Officer	U5U	1	1	0	0	0	1	0	0	1	0	3	1	2	0
17	Theater Assistant	U6U	2	0	2	0	0	2	0	0	2	0	6	0	6	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	0	2	0	6	0	6	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
20	Enrolled Nurse	U7U	3	2	1	0	0	3	0	1	2	0	9	3	6	0
21	Enrolled Midwife	U7U	3	3	0	0	3	0	0	2	1	0	9	8	1	0
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
23	Office Typist	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
24	Laboratory Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0

25	Stores Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	
27	Health Assistant	U7U	1	0	1	0	1	0	0	1	0	0	3	2	1	0	
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	
29	Nursing Assistant	U8U	5	1	4	0	1	4	0	1	4	0	15	3	12	0	
30	Driver	U8U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	
31	Askari	U8L	3	0	3	0	0	3	0	0	3	0	9	0	9	0	
32	Porter	U8L	3	0	3	0	0	3	0	0	3	0	9	0	9	0	
	Sub-Total		48	16	33	1	15	33	0	17	35	4	144	48	101	5	
	Facility Percentage Filled/Vacant/Excess				33.33%	68.75%	2.08%	31.25%	68.75%	0.00%	35.42%	72.92%	8.33%		33.33%	70.14%	3.47%

32.4 HEALTH CENTRE 111s

ESTABLISHMENT DETAILS

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent
No.	Health Unit													Fild	Vac.	Exc.	Filled
1	Namasagali	0	1	0	1	2	1	0	0	1	3	0	0	9	10	0	47.37%
2	Mbulamuti	1	1	1	0	0	0	0	1	1	3	0	0	8	11	0	42.11%
3	Nabirumba	0	1	0	0	2	0	0	1	1	2	0	0	7	12	0	36.84%
4	Balawoli	0	1	0	0	2	0	0	1	1	1	0	0	6	13	0	31.58%
5	Bulopa	0	1	0	0	2	0	0	1	0	2	0	0	6	13	0	31.58%
6	Buyende	0	1	0	0	2	0	0	1	1	1	0	0	6	13	0	31.58%
7	Bugaya	0	1	1	0	1	0	0	0	1	2	0	0	6	13	0	31.58%
8	Lulyambuzi	0	1	0	0	2	0	0	1	1	1	0	0	6	13	0	31.58%
9	Bupadhengo	1	0	0	0	2	0	0	0	1	1	0	0	5	14	0	26.32%
10	Bugulumbya	1	0	0	0	2	0	0	1	0	1	0	0	5	14	0	26.32%
11	Irundu	0	1	1	0	1	0	0	0	0	2	0	0	5	14	0	26.32%
12	Kitayunjwa	1	0	0	0	1	1	0	0	1	0	0	0	4	15	0	21.05%
13	Butansi	0	1	0	0	1	0	0	0	1	1	0	0	4	15	0	21.05%
14	Nkondo	0	1	0	0	1	0	0	0	0	0	0	0	2	17	0	10.53%
Total Filled		4	11	3	1	21	2	0	7	10	20	0	0	79	187	0	29.70%
Total Staffing Norms		14	14	14	14	28	42	14	14	14	42	28	28	266			
Total Vacant		10	3	11	13	7	40	14	7	4	22	28	28	187	70.30%	0.00%	

32.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS

Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	Filled

1	Nawankofu	1	0	0	2	0	0	3	6	0	33.33%
2	Buluya	1	0	0	2	0	0	3	6	0	33.33%
3	Nabirama	1	0	0	2	0	0	3	6	0	33.33%
4	Kasolwe	1	1	0	1	0	0	3	6	0	33.33%
5	Namunyingi	1	1	0	0	0	0	2	7	0	22.22%
6	Ngandho	0	1	0	1	0	0	2	7	0	22.22%
7	Kiyunga	1	0	0	1	0	0	2	7	0	22.22%
8	Nawandyo	1	0	0	1	0	0	2	7	0	22.22%
9	Kinawampere	1	0	0	1	0	0	2	7	0	22.22%
10	Bukungu	0	1	0	1	0	0	2	7	0	22.22%
11	Iringa	1	0	0	1	0	0	2	7	0	22.22%
12	Kagulu	1	0	0	1	0	0	2	7	0	22.22%
13	Kakooge	1	1	0	0	0	0	2	7	0	22.22%
14	Kagumba	1	1	0	0	0	0	2	7	0	22.22%
15	Kasambira	1	0	0	1	0	0	2	7	0	22.22%
16	Nawantumbi	1	0	0	1	0	0	2	7	0	22.22%
17	Busota	0	1	0	1	0	0	2	7	0	22.22%
18	Kamuli YCC	0	1	0	0	0	0	1	8	0	11.11%
19	Kinu	1	0	0	0	0	0	1	8	0	11.11%
20	Kyeya	0	1	0	0	0	0	1	8	0	11.11%
21	Kiige	1	0	0	0	0	0	1	8	0	11.11%
22	Namaira	0	0	0	1	0	0	1	8	0	11.11%
23	Kawaga	0	0	0	1	0	0	1	8	0	11.11%
Total Filled		16	9	0	19	0	0	44	163	0	21.26%
Total Staffing Norms		23	23	23	46	46	46	207			
Total Vacant		7	14	23	27	46	46	163	78.74%	0.00%	
32.6 Municipal Council: This is not Applicable in this District.											
32.7 Big Town Council: This is not Applicable in this District.											

32.8 Kamuli Small Town Council							
ESTABLISHMENT DETAILS							
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	
1	Principal Health Inspector	U2U	1	0	1	0	
2	Health Inspector	U5U	1	1	0	0	
3	Health Assistant	U7U	1	0	1	0	
4	Office Attendant	U8U	1	0	1	0	
5	Driver	U8U	1	0	1	0	
Sub-Total			5	1	4	0	
Percentage Filled/Vacant/Excess					20.00%	80.00%	0.00%

ANNEX DD. 33: KAMWENGE DISTRICT

33.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	0	1	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	2	0	1	
	Sub-Total		11	8	4	1	72.73%
Total Percentage Filled/Vacant/Excess				72.73%	36.36%	9.09%	
33.2 Hospital: There is no hospital in this District under the DLG.							

33.3 HEALTH CENTRE 1Vs													
ESTABLISHMENT DETAILS		Scale	Appr.	Rukunyu HC1V			Ntara HC1V			2 Units Overall Totals			
No.	Job Title			Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0
2	Medical Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	3	0	1	4	0	2	4	7	0	3
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
7	Health inspector	U5U	2	0	2	0	1	1	0	4	1	3	0
8	Dispenser	U5U	1	0	1	0	1	0	0	2	1	1	0
9	Public Health Dental Officer	U5U	1	0	1	0	1	0	0	2	1	1	0
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	2	2	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	3	0	2	2	4	0	2
13	Nursing Officer (Midwifery)	U5U	1	2	0	1	0	1	0	2	2	1	1
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	1	0	0	2	1	1	0
15	Assistant Health Educator	U5U	1	1	0	0	0	1	0	2	1	1	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theater Assistant	U6U	2	0	2	0	0	2	0	4	0	4	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	2	0	2	0

20	Enrolled Nurse	U7U	3	7	0	4	4	0	1	6	1	0	5
21	Enrolled Midwife	U7U	3	4	0	1	4	0	1	6	8	0	2
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
29	Nursing Assistant	U8U	5	9	0	4	7	0	2	0	6	0	6
30	Driver	U8U	1	2	0	1	1	0	0	2	3	0	1
31	Askari	U8L	3	2	1	0	1	2	0	6	3	3	0
32	Porter	U8L	3	6	0	3	5	0	2	6	1	0	5
	Sub-Total		48	0	3	5	7	1	0	6	7	4	5
	Facility Percentage Filled/Vacant/Excess			83.33%	47.92%	31.25%	77.08%	43.75%	20.83%		80.21%	45.83%	26.04%

	Posts not in Structure												
33	Senior Clinical Officer	U4U	0	1	0	1	1	0	1	0	2	0	2
34	Dental Assistant	U5U	0	1	0	1	0	0	0	0	1	0	1
35	Anaesthetic Assistant	U7U	0	1	0	1	1	0	1	0	2	0	2
36	Vector Control Officer	U5U	0	0	0	0	1	0	1	0	1	0	1
	Sub-Total		0	3	0	3	3	0	3	0	6	0	6
	Grand Total		48	3	3	8	0	1	3	6	3	4	1
	Percentage Filled/Vacant/Excess			89.58%	47.92%	37.50%	83.33%	43.75%	27.08%		86.46%	45.83%	32.29%

33.4 HEALTH CENTRE 111s

ESTABLISHMENT DETAILS

Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	H. Insp.	Total			Facility
														Filled	Vac.	Exc.	
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled
No.	Health Unit													Filled	Vac.	Exc.	
1	Kicheche													18	3	2	94.74%
2	Bigodi													16	6	3	84.21%
3	Nyabbani													15	4	0	78.95%
4	Bwizi													15	4	0	78.95%
5	Kamwenge													14	7	2	73.68%

6	Manyoro	1	0	0	0	3	2	1	1	1	3	0	2	0	14	6	1	73.68%
7	Rwamwanja	0	1	1	0	2	0	1	1	0	4	2	2	0	14	6	1	73.68%
Total Filled		3	7	3	1	17	12	6	7	4	21	9	15	1	106	36	9	79.70%
Total Staffing Norms		7	7	7	7	14	21	7	7	7	21	14	14	0	133			
Total Vacant		4	0	4	6	-3	9	1	0	3	0	5	-1	-1	27	27.07%	6.77%	

33.5 HEALTH CENTRE 11s																
ESTABLISHMENT DETAILS																
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	SCO	NO	Total			Facility			
Approved Norms		1	1	1	2	2	2	0	0	9			Percent Filled			
No.	Health Unit												Filled	Vacant	Excess	Percent Filled
1	Kanara	2	1	0	2	2	2	0	0	9	1	1	100.00%			
2	Bunoga	1	2	0	2	1	2	1	0	9	2	2	100.00%			
3	Biguli	1	0	0	3	1	2	0	1	8	3	2	88.89%			
4	Kiyagara	1	1	0	1	2	2	0	0	7	2	0	77.78%			
5	Bihanga	1	1	0	3	1	1	0	0	7	3	1	77.78%			
6	Kimulikidongo	0	1	0	3	1	2	0	0	7	3	1	77.78%			
7	Kabambiro	1	1	1	1	1	2	0	0	7	2	0	77.78%			
8	Kyakarafa	1	0	0	2	2	2	0	0	7	2	0	77.78%			
9	Kakasi	3	0	0	1	2	1	0	0	7	4	2	77.78%			
10	Rwenjaza	1	1	0	2	2	1	0	0	7	2	0	77.78%			
11	Bukurungu	2	1	0	1	1	1	0	0	6	4	1	66.67%			
12	Buhanda	1	1	1	1	1	1	0	0	6	3	0	66.67%			
13	Busiriba	1	0	0	2	1	1	0	0	5	4	0	55.56%			
14	Ntonwa	2	1	0	1	0	1	0	0	5	5	1	55.56%			
15	Nkongoro	1	0	0	2	1	1	0	0	5	4	0	55.56%			
16	Malere	1	1	0	1	1	1	0	0	5	4	0	55.56%			
17	Kiziba	1	0	0	1	1	2	0	0	5	4	0	55.56%			
Total Filled		21	12	2	29	21	25	1	1	112	52	11	73.20%			
Total Staffing Norms		17	17	17	34	34	34	0	0	153						
Total Vacant		-4	5	15	5	13	9	-1	-1	41	33.99%	7.19%				
33.6 Municipal Council: This is not Applicable in this district.																
33.7 Big Town Council: This is not Applicable in this district.																

33.8 Kamwenge Town Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	0	1	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0

5	Driver	U8U	1	0	1	0
	Sub-Total		5	1	4	0
Percentage Filled/Vacant/Excess				20.00%	80.00%	0.00%

ANNEX DD. 34: KANUNGU DISTRICT

34.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	0	1	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	6	5	0	54.55%
Total Percentage Filled/Vacant/Excess				54.55%	45.45%	0.00%	

34.2 Kambuga Hospital

ESTABLISHMENT DETAILS		Kambuga Hospital				
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	0	1	0
8	Medical Officer	U4U	4	1	3	0
	Sub-Total		11	2	9	0
Dental						
1	Dental Surgeon	U4U	1	2	0	1
2	Public Health Dental Officer	U5U	2	3	0	1
3	Dental Attendant	U8L	1	0	1	0
	Sub-Total		4	5	1	2
Pharmacy						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	1	1	0
	Sub-Total		3	1	2	0

	Nursing					
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	3	2	0
3	Nursing Officer (Nursing)	U5U	17	7	10	0
4	Nursing Officer (Midwifery)	U5U	3	5	0	2
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0
8	Enrolled Nurse	U7U	46	23	23	0
9	Enrolled Midwife	U7U	25	12	13	0
10	Nursing Assistant	U8U	15	3	12	0
	Sub-Total		116	55	63	2
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	2	0	1
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	1	0	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	2	3	0
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	1	1	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	1	0	0
12	Orthopaedic Officer	U5U	2	1	1	0
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	1	2	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	0	2	0
17	Laboratory Assistant	U7U	1	2	0	1
18	Anaesthetic Attendant	U8U	2	0	2	0
	Sub-Total		28	13	17	2
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	0	1	0
4	Medical Social Worker	U4L	1	0	1	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	0	1	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	0	1	0
9	Office Typist	U7U	1	1	0	0
10	Stores Assistant	U7U	2	1	1	0
11	Records Assistant	U7U	2	1	1	0
12	Accounts Assistant	U7U	2	1	1	0
	Sub-Total		15	6	9	0

	Support Staff					
1	Darkroom Attendant	U8U	1	0	1	0
2	Mortuary Attendant	U8U	2	1	1	0
3	Driver	U8U	2	2	0	0
4	Cook	U8L	3	0	3	0
5	Askari	U8L	2	4	0	2
6	Artisans' Mate	U8L	3	1	2	0
	Sub-Total		13	8	7	2
	HOSPITAL TOTAL		190	90	108	8
	Facility Percentage Filled/Vacant/Excess			44.74%	58.95%	3.68%

	Posts not in Structure					
1	Theatre Assistants	U6U	0	2	0	2
2	Office Attendant	U8L	0	2	0	2
3	Dhobi	U8L	0	2	0	2
	Sub-total		0	6	0	6
	Grand Total		190	96	108	14
	Percentage % Fld/Vac/Exc.			50.53%	56.84%	7.37%

34.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS		Scale	Appr.	Kanungu HC1V			Kihiki HC1V			2 Units Overall Totals			
No.	Job Title			Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0
2	Medical Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	2	2	0	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	2	0	0	2	0	0	4	4	0	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
7	Health inspector	U5U	2	0	2	0	1	1	0	4	1	3	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0
9	Public Health Dental Officer	U5U	1	0	1	0	1	0	0	2	1	1	0
10	Laboratory Technician	U5U	1	0	1	0	1	0	0	2	1	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	1	0	0	2	2	0	0
12	Nursing Officer (Nursing)	U5U	1	4	0	3	6	0	5	2	10	0	8
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	1	0	0	2	1	1	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theatre Assistant	U6U	2	0	2	0	0	2	0	4	0	4	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	2	0	2	0
20	Enrolled Nurse	U7U	3	4	0	1	3	0	0	6	7	0	1
21	Enrolled Midwife	U7U	3	4	0	1	6	0	3	6	10	0	4

22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
25	Stores Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0
26	Accounts Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0
27	Health Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0
28	Health Information Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0
29	Nursing Assistant	U8U	5	2	3	0	2	3	0	10	4	6	0
30	Driver	U8U	1	0	1	0	2	0	1	2	2	1	1
31	Askari	U8L	3	1	2	0	2	1	0	6	3	3	0
32	Porter	U8L	3	1	2	0	2	1	0	6	3	3	0
	Sub-Total		48	22	31	5	35	22	9	96	57	53	14
	Facility Percentage Filled/Vacant/Excess			45.83%	64.58%	10.42%	72.92%	45.83%	18.75%		59.38%	55.21%	14.58%

	Post not in Structure												
1	Stenographer Secretary	U5L	0	0	0	0	1	0	1	0	1	0	1
	Sub-total		0	0	0	0	1	0	1	0	1	0	1
	Grand Total		48	22	31	5	36	22	10	96	58	53	15
	Percentage % Fld/Vac/Exc.			45.83%	64.58%	10.42%	75.00%	45.83%	20.83%		60.42%	55.21%	15.63%

34.4 HEALTH CENTRE 111s																		
ESTABLISHMENT DETAILS																		
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Attendant	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled
No.	Health Unit														Fld	Vac.	Exc.	
1	Katete	0	1	2	0	1	4	1	0	0	2	1	1	0	13	8	2	68.42%
2	Rugyeyo	1	0	1	0	2	3	1	1	0	3	0	0	0	12	7	0	63.16%
3	Rutenga	1	0	1	0	1	1	1	1	0	2	1	1	1	11	9	1	57.89%
4	Nyamirama	1	0	1	0	2	1	1	1	0	1	0	2	0	10	9	0	52.63%
5	Kayonza	1	0	2	0	1	1	1	1	0	1	1	1	0	10	10	1	52.63%
6	Kanyantorogo	1	0	1	0	1	1	1	0	0	1	1	1	0	8	11	0	42.11%
7	Kirima	0	0	1	0	0	1	1	1	0	1	1	1	0	7	12	0	36.84%
8	Mpungu	0	0	1	0	1	0	1	1	0	1	0	1	0	6	13	0	31.58%
Total Filled		5	1	10	0	9	12	8	6	0	12	5	8	1	77	79	4	50.66%
Total Staffing Norms		8	8	8	8	16	24	8	8	8	24	16	16	0	152			
Total Vacant		3	7	-2	8	7	12	0	2	8	12	11	8	-1	75	51.98%	2.63%	

34.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Fld	Vacant	Excess	
1	Mishenyi	1	0	0	2	1	0	4	5	0	44.44%
2	Bugongi	1	0	0	1	0	1	3	6	0	33.33%
3	Bihomborwa	1	0	0	1	0	1	3	6	0	33.33%
4	Samaria	1	0	0	2	0	0	3	6	0	33.33%
5	Ntungamo	1	0	0	1	0	1	3	6	0	33.33%
6	Mazolid	1	0	0	1	0	1	3	6	0	33.33%
7	Kazuru	0	0	0	2	0	1	3	6	0	33.33%
8	Kinaaba	0	0	0	2	0	1	3	6	0	33.33%
9	Rubimbwa	1	0	0	1	0	1	3	6	0	33.33%
10	Karangara	0	0	0	2	0	1	3	6	0	33.33%
11	Nyarutojo	1	0	0	1	0	0	2	7	0	22.22%
12	Kiringa	2	0	0	0	0	0	2	8	1	22.22%
13	Kifunjo	1	0	0	0	0	1	2	7	0	22.22%
14	Matanda	1	0	0	1	0	0	2	7	0	22.22%
Total Filled		12	0	0	17	1	9	39	88	1	30.95%
Total Staffing Norms		14	14	14	28	28	28	126			
Total Vacant		2	14	14	11	27	19	87	69.84%	0.79%	
34.6		Municipal Council: This is no applicable in this district.									
34.7		Big Town Council: This is no applicable in this district.									

34.8 Kanungu Small Town Council									
ESTABLISHMENT DETAILS				Kanungu TC			Kihiki TC		
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0	0	1	0
2	Health Inspector	U5U	1	1	0	0	1	0	0
3	Health Assistant	U7U	1	1	0	0	1	0	0
4	Office Attendant	U8U	1	0	1	0	0	1	0
5	Driver	U8U	1	0	1	0	0	1	0
Sub-Total			5	2	3	0	2	3	0
Percentage Filled/Vacant/Excess				40.00%	60.00%	0.00%	40.00%	60.00%	0.00%

ANNEX DD. 35: KAPCHORWA DISTRICT							
35.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	

3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	7	4	0	63.64%
	Total Percentage Filled/Vacant/Excess			63.64%	36.36%	0.00%	

35.2 Kapchorwa Hospital						
ESTABLISHMENT DETAILS			Kapchorwa Hospital			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
	Medical Officers					
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	1	0	0
8	Medical Officer	U4U	4	3	1	0
	Sub-Total		11	4	7	0
	Dental					
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	1	1	0
3	Dental Attendant	U8L	1	1	0	0
	Sub-Total		4	3	1	0
	Pharmacy					
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	0	2	0
	Sub-Total		3	0	3	0
	Nursing					
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	2	3	0
3	Nursing Officer (Nursing)	U5U	17	10	7	0
4	Nursing Officer (Midwifery)	U5U	3	6	0	3
5	Nursing Officer (Psychiatry)	U5U	1	0	1	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	23	23	0
9	Enrolled Midwife	U7U	25	10	15	0
10	Nursing Assistant	U8U	15	19	0	4

	Sub-Total		116	72	51	7
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	2	0	1
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	1	0	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	3	2	0
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	0	2	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	2	0	0
13	Assistant Health Educator	U5U	1	1	0	0
14	Anaesthetic Officer	U5U	3	1	2	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	2	0	0
17	Laboratory Assistant	U7U	1	1	0	0
18	Anaesthetic Attendant	U8U	2	2	0	0
	Sub-Total		28	17	12	1
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	1	0	0
4	Medical Social Worker	U4L	1	1	0	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	1	0	0
7	Senior Accounts Assistant	U5U	1	0	1	0
8	Stenographer Secretary	U5L	1	1	0	0
9	Office Typist	U7U	1	1	0	0
10	Stores Assistant	U7U	2	2	0	0
11	Records Assistant	U7U	2	2	0	0
12	Accounts Assistant	U7U	2	1	1	0
	Sub-Total		15	11	4	0
	Support Staff					
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	1	1	0
3	Driver	U8U	2	2	0	0
4	Cook	U8L	3	3	0	0
5	Askari	U8L	2	2	0	0
6	Artisans' Mate	U8L	3	3	0	0
	Sub-Total		13	12	1	0
	HOSPITAL TOTAL		190	119	79	8
	Facility Percentage Fld/Vac/Exc.			62.63%	41.58%	4.21%

35.3 HC 1Vs						
ESTABLISHMENT DETAILS			Kaproron HC1V			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	0	1	0
3	Senior Nursing Officer	U4U	1	0	1	0
4	Public Heath Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	1	1	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	1	1	0
8	Dispenser	U5U	1	0	1	0
9	Public Heath Dental Officer	U5U	1	1	0	0
10	Laboratory Technician	U5U	1	1	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0
13	Nursing Officer (Midwifery)	U5U	1	0	1	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	1	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0
20	Enrolled Nurse	U7U	3	4	0	1
21	Enrolled Midwife	U7U	3	4	0	1
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	1	0	0
24	Laboratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	0	1	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	4	1	0
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	3	0	0
32	Porter	U8L	3	3	0	0
	Sub-Total		48	31	19	2
Facility Percentage Filled/Vacant/Excess				64.58%	39.58%	4.17%

35. 4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Sipi	0	1	0	0	2	2	1	1	1	3	2	2	15	4	0	78.95%
2	Tegeres	1	0	0	0	2	1	1	1	1	3	2	2	14	5	0	73.68%
3	Cheptuya	0	1	0	0	1	2	0	1	1	3	2	2	13	6	0	68.42%
4	Chebonet	0	0	1	0	1	2	1	0	1	3	2	2	13	6	0	68.42%
5	Ngeenge	0	0	1	0	1	2	0	1	1	3	2	2	13	6	0	68.42%
6	Binyiny	1	0	0	0	2	2	1	0	0	2	2	2	12	7	0	63.16%
7	Kaserem	0	1	0	0	2	0	0	1	1	3	2	2	12	7	0	63.16%
8	Chemwom	0	1	0	0	2	1	0	1	0	2	2	2	11	8	0	57.89%
9	Kwanyiy	1	0	0	0	0	1	0	1	1	3	2	2	11	8	0	57.89%
10	Kabeywa	0	0	0	0	2	2	0	0	0	3	2	2	11	8	0	57.89%
Total Filled		3	4	2	0	15	15	4	7	7	28	20	20	125	65	0	65.79%
Total Staffing Norms		10	10	10	10	20	30	10	10	10	30	20	20	190			
Total Vacant		7	6	8	10	5	15	6	3	3	2	0	0	65	34.21%	0.00%	

35.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Fld	Vacant	Excess	
1	Gamogo	2	0	1	2	2	2	9	1	1	100.00%
2	Terenboi	2	0	1	2	2	2	9	1	1	100.00%
3	Tumboboi	1	1	1	2	2	2	9	0	0	100.00%
4	Atar	1	0	0	3	2	2	8	2	1	88.89%
5	Kaplelko	2	0	0	2	2	2	8	2	1	88.89%
6	Kworus	2	0	0	2	2	2	8	2	1	88.89%
7	Kwoti	1	0	1	2	2	2	8	1	0	88.89%
8	Kongta	2	0	0	2	2	2	8	2	1	88.89%
9	Benet	1	0	0	2	2	2	7	2	0	77.78%
10	Mengya	1	0	0	1	2	2	6	3	0	66.67%
11	Chepsukunya	0	0	0	2	2	2	6	3	0	66.67%
12	Kapteror	0	0	0	1	2	2	5	4	0	55.56%
13	Sebei College Clin.	1	0	0	0	2	2	5	4	0	55.56%
14	Kiriki	0	0	0	2	0	0	2	7	0	22.22%

15	Kokwomurya	0	0	1	1	0	0	2	7	0	22.22%
Total Filled		16	1	5	26	26	26	100	41	6	74.07%
Total Staffing Norms		15	15	15	30	30	30	135			
Total Vacant		-1	14	10	4	4	4	35	30.37%	4.44%	
35.6		Municipal Council: This is not applicable in this district.									
35.7		Big Town Council: This is not applicable in this district.									

35.8 Kapchorwa Small Town Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	2	3	0
Percentage Filled/Vacant/Excess				40.00%	60.00%	0.00%

ANNEX DD. 36: KASESE DISTRICT							
36.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	3	0	2	
Sub-Total			11	10	3	2	90.91%
Total Percentage Filled/Vacant/Excess				90.91%	27.27%	18.18%	
Posts not in Structure							
12	TB/Leprosy Supervisor	U7U	0	1	0	1	
13	Dental Officer	U5U	0	1	0	1	
Sub-Total			0	2	0	2	
Grand Total			11	12	3	4	
Total Percentage Filled/Vac/Exc				109.09%	27.27%	36.36%	

36.2 Hospitals

ESTABLISHMENT DETAILS													
No.	Job Title	Scale	Approved	Bwera			KMC			2 Units Overall			
				Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
Medical Officers													
1	Principal Medical Officer	U2U	1	0	1	0	1	0	0	2	1	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0	0	1	0	2	0	2	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0	0	1	0	2	0	2	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0	0	1	0	2	0	2	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0	0	1	0	2	0	2	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0	0	1	0	2	0	2	0
7	Senior Medical Officer	U3U	1	1	0	0	0	1	0	2	1	1	0
8	Medical Officer	U4U	4	3	1	0	4	0	0	8	7	1	0
Sub-Total			11	4	7	0	5	6	0	22	9	13	0
Dental													
1	Dental Surgeon	U4U	1	1	0	0	0	1	0	2	1	1	0
2	Public Health Dental Officer	U5U	2	1	1	0	2	0	0	4	3	1	0
3	Dental Attendant	U8L	1	0	1	0	0	1	0	2	0	2	0
Sub-Total			4	2	2	0	2	2	0	8	4	4	0
Pharmacy													
1	Pharmacist	U4U	1	0	1	0	0	1	0	2	0	2	0
2	Dispenser	U5U	2	1	1	0	0	2	0	4	1	3	0
Sub-Total			3	1	2	0	0	3	0	6	1	5	0
Nursing													
1	Principal Nursing Officer	U3U	1	0	1	0	0	1	0	2	0	2	0
2	Senior Nursing Officer	U4U	5	4	1	0	2	3	0	10	6	4	0
3	Nursing Officer (Nursing)	U5U	17	11	6	0	8	9	0	34	19	15	0
4	Nursing Officer (Midwifery)	U5U	3	1	2	0	5	0	2	6	6	2	2
5	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0
6	Public Health Nurse	U5U	1	1	0	0	0	1	0	2	1	1	0
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0	0	2	0	4	0	4	0
8	Enrolled Nurse	U7U	46	29	17	0	34	12	0	92	63	29	0
9	Enrolled Midwife	U7U	25	11	14	0	7	18	0	50	18	32	0
10	Nursing Assistant	U8U	15	31	0	16	8	7	0	30	39	7	16
Sub-Total			116	88	44	16	64	54	2	232	152	98	18
Allied Health Professionals													
1	Senior Clinical Officer	U4U	1	4	0	3	1	0	0	2	5	0	3
2	Health Educator	U4U	1	1	0	0	0	1	0	2	1	1	0

3	Senior Laboratory Technologist	U4U	1	0	1	0	0	1	0	2	0	2	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
6	Clinical Officer	U5U	5	2	3	0	4	1	0	10	6	4	0
7	Health inspector	U5U	1	2	0	1	2	0	1	2	4	0	2
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0	0	1	0	2	1	1	0
9	Radiographer	U5U	2	0	2	0	0	2	0	4	0	4	0
10	Physiotherapist	U5U	1	0	1	0	1	0	0	2	1	1	0
11	Occupational Therapist	U5U	1	0	1	0	0	1	0	2	0	2	0
12	Orthopaedic Officer	U5U	2	0	2	0	1	1	0	4	1	3	0
13	Assistant Health Educator	U5U	1	1	0	0	0	1	0	2	1	1	0
14	Anaesthetic Officer	U5U	3	1	2	0	0	3	0	6	1	5	0
15	Laboratory Technologist	U5U	1	0	1	0	0	1	0	2	0	2	0
16	Laboratory Technician	U5U	2	1	1	0	1	1	0	4	2	2	0
17	Laboratory Assistant	U7U	1	2	0	1	3	0	2	2	5	0	3
18	Anaesthetic Attendant	U8U	2	0	2	0	0	2	0	4	0	4	0
	Sub-Total		28	15	18	5	13	18	3	56	28	36	8
	Administrative and Other Staff												
1	Senior Hospital Administrator	U3L	1	0	1	0	0	1	0	2	0	2	0
2	Hospital Administrator	U4L	1	1	0	0	1	0	0	2	2	0	0
3	Personnel Officer	U4L	1	0	1	0	0	1	0	2	0	2	0
4	Medical Social Worker	U4L	1	1	0	0	0	1	0	2	1	1	0
5	Nutritionist	U4L	1	0	1	0	0	1	0	2	0	2	0
6	Supplies Officer	U4L	1	0	1	0	1	0	0	2	1	1	0
7	Senior Accounts Assistant	U5U	1	2	0	1	0	1	0	2	2	1	1
8	Stenographer Secretary	U5L	1	1	0	0	0	1	0	2	1	1	0
9	Office Typist	U7U	1	1	0	0	1	0	0	2	2	0	0
10	Stores Assistant	U7U	2	1	1	0	1	1	0	4	2	2	0
11	Records Assistant	U7U	2	2	0	0	2	0	0	4	4	0	0
12	Accounts Assistant	U7U	2	1	1	0	2	0	0	4	3	1	0
	Sub-Total		15	10	6	1	8	7	0	30	18	13	1
	Support Staff												
1	Darkroom Attendant	U8U	1	1	0	0	2	0	1	2	3	0	1
2	Mortuary Attendant	U8U	2	2	0	0	2	0	0	4	4	0	0
3	Driver	U8U	2	2	0	0	3	0	1	4	5	0	1
4	Cook	U8L	3	3	0	0	0	3	0	6	3	3	0
5	Askari	U8L	2	4	0	2	0	2	0	4	4	2	2
6	Artisans' Mate	U8L	3	1	2	0	1	2	0	6	2	4	0
	Sub-Total		13	13	2	2	8	7	2	26	21	9	4
	HOSPITAL TOTAL		190	133	81	24	100	97	7	380	233	178	31
	Facility Percentage Filled/Vacant/Excess			70.00%	42.63%	12.63%	52.63%	51.05%	3.68%		61.32%	46.84%	8.16%

36.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS

Rwesande HC1V

No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	0	1	0
4	Public Health Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	2	0	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	1	1	0
8	Dispenser	U5U	1	0	1	0
9	Public Health Dental Officer	U5U	1	0	1	0
10	Laboratory Technician	U5U	1	0	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0
13	Nursing Officer (Midwifery)	U5U	1	0	1	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	1	0	0
17	Theater Assistant	U6U	2	1	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	4	0	1
21	Enrolled Midwife	U7U	3	4	0	1
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	0	1	0
24	Laboratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	0	1	0
26	Accounts Assistant	U7U	1	1	0	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	7	0	2
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	0	3	0
32	Porter	U8L	3	0	3	0
	Sub-Total		48	26	26	4
Facility Percentage Filled/Vacant/Excess				54.17%	54.17%	8.33%

36.4 HC 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	SNO	Total	Facility	
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19	Percent Filled	
No.	Health Unit														Fild	Vac.	Exc.

1	Bugoye	1	1	2	0	3	1	2	1	1	5	2	0	0	19	5	5	100.00%
2	Kasese T.C	1	0	5	0	1	0	1	1	1	5	2	0	0	17	8	6	89.47%
3	Karambi	0	1	1	0	1	1	2	1	1	6	2	0	0	16	7	4	84.21%
4	Nyabirongo	1	1	1	0	2	1	1	1	1	3	2	0	0	14	5	0	73.68%
5	Rukooki	1	1	1	0	1	1	1	1	1	2	2	0	1	13	7	1	68.42%
6	Kyarumba	0	1	1	0	2	1	1	1	1	1	0	0	0	9	10	0	47.37%
7	Kitwamba	1	0	0	0	1	1	1	1	0	2	2	0	0	9	10	0	47.37%
8	Muhokya	0	1	1	0	1	1	1	1	1	0	1	0	0	8	11	0	42.11%
9	Kinyamaseke	1	1	0	0	1	2	1	1	1	0	0	0	0	8	11	0	42.11%
10	Lake Katwe	1	0	0	0	1	1	1	0	0	3	0	0	0	7	12	0	36.84%
11	Hiima	1	0	1	0	0	1	1	0	1	2	0	0	0	7	12	0	36.84%
12	Mukathi	0	1	1	0	0	0	1	0	1	3	0	0	0	7	12	0	36.84%
13	Kahokya	1	0	1	0	0	1	1	0	1	2	0	0	0	7	12	0	36.84%
14	Kyondo	1	0	0	0	1	0	0	1	1	2	0	0	0	6	13	0	31.58%
15	Maliba	0	0	0	0	0	2	0	1	0	1	1	0	1	6	14	1	31.58%
16	Kitholhu	1	0	0	0	0	0	0	1	1	2	0	0	0	5	14	0	26.32%
17	Kabatunda	0	1	0	0	0	1	0	1	0	2	0	0	0	5	14	0	26.32%
18	Karusandara	0	1	1	0	0	1	0	1	0	1	0	0	0	5	14	0	26.32%
19	Buhaghura	0	1	1	0	0	1	0	1	0	1	0	0	0	5	14	0	26.32%
20	Mahango	1	1	0	0	0	0	0	1	0	1	0	0	0	4	15	0	21.05%
21	Musyenene	0	1	0	0	1	0	0	1	1	0	0	0	0	4	15	0	21.05%
22	Isule	0	0	0	0	1	1	0	0	0	0	1	0	0	3	16	0	15.79%
23	Ihandiro	0	0	1	0	0	0	0	1	1	0	0	0	0	3	16	0	15.79%
24	BM HC	0	2	0	0	0	0	0	0	0	0	0	0	0	2	18	1	10.53%
25	Kanamba	0	0	0	0	0	1	0	0	0	0	0	0	0	1	18	0	5.26%
26	RMS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	18	0	5.26%
27	Kitabu Mat.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19	0	0.00%
Total Filled		12	16	18	0	17	19	15	18	15	44	15	0	2	191	340	18	37.23%
Total Staffing Norms		27	27	27	27	54	81	27	27	27	81	54	54	0	513			
Total Vacant		15	11	9	27	37	62	12	9	12	37	39	54	-2	322	66.28%	3.51%	

36.5 HEALTH CENTRE 11s													
ESTABLISHMENT DETAILS													
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	SNO	NO	Total			Facility
										Filled	Vacant	Excess	
Approved Norms		1	1	1	2	2	2	0	0	9			Percent Filled
No.	Health Unit									Filled	Vacant	Excess	
1	Kilembe	1	0	0	3	0	0	1	1	6	6	3	66.67%
2	Kasenye	2	0	0	2	0	0	0	0	4	6	1	44.44%
3	Kasangali	1	0	0	2	0	0	0	0	3	6	0	33.33%
4	Mubuku Irrigation	1	0	0	2	0	0	0	0	3	6	0	33.33%
5	Saruti	1	0	0	1	1	0	0	0	3	6	0	33.33%
6	Buhuhira	0	0	0	2	0	0	0	0	2	7	0	22.22%
7	Kiburara	0	0	0	1	0	0	0	1	2	8	1	22.22%
8	Kabirizi Lower	1	0	0	1	0	0	0	0	2	7	0	22.22%

9	Mubuku Prison	1	0	0	1	0	0	0	0	2	7	0	22.22%
10	Mubuku (Kisojo)	1	0	0	1	0	0	0	0	2	7	0	22.22%
11	Bikone	0	0	0	1	0	0	0	1	2	8	1	22.22%
12	Kabingo	1	0	0	1	0	0	0	0	2	7	0	22.22%
13	Hamukungu	1	0	0	1	0	0	0	0	2	7	0	22.22%
14	Kathoihu	1	0	0	1	0	0	0	0	2	7	0	22.22%
15	Ibuga Refugee	1	0	0	1	0	0	0	0	2	7	0	22.22%
16	Muhindi	1	0	0	1	0	0	0	0	2	7	0	22.22%
17	Kamasasa	1	0	0	1	0	0	0	0	2	7	0	22.22%
18	Kanyatsi	1	0	0	1	0	0	0	0	2	7	0	22.22%
19	Kabirizi Upper	1	0	0	1	0	0	0	0	2	7	0	22.22%
20	Mbunga	1	0	0	1	0	0	0	0	2	7	0	22.22%
21	Kirembe	0	0	0	1	0	0	0	1	2	8	1	22.22%
22	Nyamirami	0	0	0	2	0	0	0	0	2	7	0	22.22%
23	Ibanda	1	0	0	1	0	0	0	0	2	7	0	22.22%
24	Kihyo	1	0	0	1	0	0	0	0	2	7	0	22.22%
25	Nkoko	0	1	0	0	0	0	0	1	2	8	1	22.22%
26	Buhungamuyagha	0	0	0	2	0	0	0	0	2	7	0	22.22%
27	Bwesumbu	0	0	0	2	0	0	0	0	2	7	0	22.22%
28	Bikunya	1	0	0	1	0	0	0	0	2	7	0	22.22%
29	Katunguru	1	0	0	1	0	0	0	0	2	7	0	22.22%
30	Nyangonge	0	0	0	2	0	0	0	0	2	7	0	22.22%
31	Kibirizi	1	0	0	1	0	0	0	0	2	7	0	22.22%
32	Kisolholho	1	0	0	1	0	0	0	0	2	7	0	22.22%
33	Ibuga Prison	1	0	0	1	0	0	0	0	2	7	0	22.22%
34	Nyakabingo	1	0	0	1	0	0	0	0	2	7	0	22.22%
35	Buboty	0	0	0	0	0	0	0	1	1	9	1	11.11%
36	Katooke	0	0	0	1	0	0	0	0	1	8	0	11.11%
37	Kisamba	0	0	0	1	0	0	0	0	1	8	0	11.11%
38	Maghoma	0	0	0	1	0	0	0	0	1	8	0	11.11%
39	Kikyo	0	0	0	1	0	0	0	0	1	8	0	11.11%
40	Kyanzi	1	0	0	0	0	0	0	0	1	8	0	11.11%
41	Buthale	0	0	0	1	0	0	0	0	1	8	0	11.11%
42	Bughalitsa	0	0	0	1	0	0	0	0	1	8	0	11.11%
43	Kyempara	0	0	0	1	0	0	0	0	1	8	0	11.11%
44	Nyangorongongo	0	0	0	1	0	0	0	0	1	8	0	11.11%
45	Mweya	0	0	0	0	0	0	0	0	0	9	0	0.00%
Total Filled		27	1	0	51	1	0	1	6	87	327	9	21.48%
Total Staffing Norms		45	45	45	90	90	90	0	0	405			
Total Vacant		18	44	45	39	89	90	-1	-6	318	80.74%	2.22%	

36.6 Municipal Council: The update return was not submitted at this level.

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36.7 Kasese Town Council

ESTABLISHMENT DETAILS

No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	1	0	0

2	Senior Health Inspector	U4U	1	1	0	0
3	Assistant Health Educator	U6U	1	0	1	0
4	Health Visitor	U5U	1	0	1	0
5	Pool Stenographer	U6U	1	0	1	0
6	Office Attendant	U8U	1	0	1	0
7	Driver	U8U	1	0	1	0
	Sub-Total		7	2	5	0
Percentage Filled/Vacant/Excess				28.57%	71.43%	0.00%

36.8 Small Town Councils

ESTABLISHMENT DETAILS				Hiima TC			Katwe Kabatoro TC			Mpondwe Lhu. TC			T. Norms	3 Units Overall		
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess		Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
2	Health Inspector	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
3	Health Assistant	U7U	1	1	0	0	0	1	0	1	0	0	3	2	1	0
4	Office Attendant	U8U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
5	Driver	U8U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
	Sub-Total		5	2	3	0	1	4	0	2	3	0	15	5	10	0
Percentage Filled/Vacant/Excess				40.00%	60.00%	0.00%	20.00%	80.00%	0.00%	40.00%	60.00%	0.00%		33.33%	66.67%	0.00%

37. KATAKWI DISTRICT

37.1 DHO's Office

ESTABLISHMENTS DETAILS							Facility
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Percent Filled
1	District Health Officer	U1EU	1	0	1	0	
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	0	1	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	7	4	0	63.64%
Total Percentage Filled/Vacant/Excess				63.64%	36.36%	0.00%	

37.2 Hospital: There is no hospital in this district under the DLG.

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37.3 HC 1Vs						
ESTABLISHMENT DETAILS			Katakwi HC1V			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0
2	Medical Officer	U4U	1	0	1	0
3	Senior Nursing Officer	U4U	1	0	1	0
4	Public Heath Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	4	0	2
6	Ophthalmic Clinical Officer	U5U	1	1	0	0
7	Health inspector	U5U	2	2	0	0
8	Dispenser	U5U	1	1	0	0
9	Public Heath Dental Officer	U5U	1	0	1	0
10	Laboratory Technician	U5U	1	1	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	2	0	1
12	Nursing Officer (Nursing)	U5U	1	3	0	2
13	Nursing Officer (Midwifery)	U5U	1	0	1	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	1	0	0
16	Anaesthetic Officer	U5U	1	1	0	0
17	Theater Assistant	U6U	2	1	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0
20	Enrolled Nurse	U7U	3	6	0	3
21	Enrolled Midwife	U7U	3	8	0	5
22	Cold Chain Assistant	U7U	1	1	0	0
23	Office Typist	U7U	1	1	0	0
24	Laboratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	1	0	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	4	1	0
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	8	0	5
32	Porter	U8L	3	8	0	5
	Sub-Total		48	61	10	23
Facility Percentage Filled/Vacant/Excess				127.08%	20.83%	47.92%

37.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Toroma	1	1	1	0	2	3	1	1	1	1	3	3	18	3	2	94.74%
2	Aketa	1	0	0	0	1	1	1	1	1	5	3	2	16	6	3	84.21%
3	Ngariam	0	1	1	0	0	0	0	1	1	4	3	3	14	8	3	73.68%
4	Magoro	1	0	0	0	1	1	1	2	1	2	2	3	14	7	2	73.68%
5	Kapujan	0	0	1	0	1	1	0	1	1	1	2	3	11	9	1	57.89%
Total Filled		3	2	3	0	5	6	3	6	5	13	13	14	73	33	11	76.84%
Total Staffing Norms		5	5	5	5	10	15	5	5	5	15	10	10	95			
Total Vacant		2	3	2	5	5	9	2	-1	0	2	-3	-4	22	34.74%	11.58%	

37.5 Health Centre 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Fld	Vacant	Excess	
1	Akobo	1	1	0	1	2	2	7	2	0	77.78%
2	Bisina	1	0	0	3	2	1	7	3	1	77.78%
3	Aakum	1	0	1	2	1	1	6	3	0	66.67%
4	Olilim	1	0	0	2	2	1	6	3	0	66.67%
5	Okocho	1	0	1	2	1	1	6	3	0	66.67%
6	Koritok	1	0	1	1	1	1	5	4	0	55.56%
7	Damasiko	1	0	1	1	1	1	5	4	0	55.56%
8	Kokorio	1	0	0	0	1	1	3	6	0	33.33%
9	Aliakamer	1	0	0	1	1	0	3	6	0	33.33%
10	Akurao	0	0	0	2	0	0	2	7	0	22.22%
11	Ongongja	0	0	0	2	0	0	2	7	0	22.22%
12	Opeta	0	0	0	0	0	0	0	9	0	0.00%
Total Filled		9	1	4	17	12	9	52	57	1	48.15%
Total Staffing Norms		12	12	12	24	24	24	108			
Total Vacant		3	11	8	7	12	15	56	52.78%	0.93%	

37.6	Municipal Council: This is not applicable in this district.								
37.7	Big Town Council: This is not applicable in this district.								

37.8 Katakwi Small Town Councils						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	1	0	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	Sub-Total		5	3	2	0
Percentage Filled/Vacant/Excess				60.00%	40.00%	0.00%

ANNEX DD.38: KAYUNGA DISTRICT							
38.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	0	1	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	7	4	0	63.64%
Total Percentage Filled/Vacant/Excess				63.64%	36.36%	0.00%	

38.2 Kayunga Hospital						
ESTABLISHMENT DETAILS				Kayunga Hospital		
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
	Medical Officers					
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0

6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	2	0	1
8	Medical Officer	U4U	4	2	2	0
	Sub-Total		11	4	8	1
	Dental					
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	2	0	0
3	Dental Attendant	U8L	1	0	1	0
	Sub-Total		4	3	1	0
	Pharmacy					
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	2	0	0
	Sub-Total		3	2	1	0
	Nursing					
1	Principal Nursing Officer	U3U	1	0	1	0
2	Senior Nursing Officer	U4U	5	1	4	0
3	Nursing Officer (Nursing)	U5U	17	15	2	0
4	Nursing Officer (Midwifery)	U5U	3	9	0	6
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	23	23	0
9	Enrolled Midwife	U7U	25	17	8	0
10	Nursing Assistant	U8U	15	13	2	0
	Sub-Total		116	80	42	6
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	1	0	0
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	1	0	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	5	0	0
7	Health inspector	U5U	1	0	1	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	0	2	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	1	1	0
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	4	0	1
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	1	1	0
17	Laboratory Assistant	U7U	1	3	0	2
18	Anaesthetic Attendant	U8U	2	0	2	0

	Sub-Total		28	17	14	3
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	0	1	0
4	Medical Social Worker	U4L	1	0	1	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	1	0	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	1	0	0
9	Office Typist	U7U	1	1	0	0
10	Stores Assistant	U7U	2	1	1	0
11	Records Assistant	U7U	2	2	0	0
12	Accounts Assistant	U7U	2	0	2	0
	Sub-Total		15	8	7	0
	Support Staff					
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	1	1	0
3	Driver	U8U	2	2	0	0
4	Cook	U8L	3	3	0	0
5	Askari	U8L	2	3	0	1
6	Artisans' Mate	U8L	3	2	1	0
	Sub-Total		13	12	2	1
	HOSPITAL TOTAL		190	126	75	11
	Facility Percentage Filled/Vacant/Excess			66.32%	39.47%	5.79%

	Posts not in the structure					
	Theatre assistants	U6U	0	3	0	3
	Office Attendant	U7U	0	1	0	1
	sub-total		0	4	0	4
	Grand Total		190	130	75	15
	Facility Percentage Filled/Vacant/Excess			68.42%	39.47%	7.89%

38.3 HEALTH CENTRE 1Vs										Apprvd Norms	2 Units Overall		
ESTABLISHMENT DETAILS		Scale	Approved	Bbaale			Kangulumira				Filled	Vacant	Excess
No.	Job Title			Filled	Vacant	Excess	Filled	Vacant	Excess				
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0
2	Medical Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	2	0	0	2	0	0	4	4	0	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0

7	Health inspector	U5U	2	0	2	0	1	1	0	4	1	3	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	2	2	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	1	0	0	2	2	0	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	2	2	0	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	2	2	0	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theater Assistant	U6U	2	2	0	0	0	2	0	4	2	2	0
18	Anaesthetic Assistant	U7U	2	1	1	0	0	2	0	4	1	3	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	2	0	2	0
20	Enrolled Nurse	U7U	3	3	0	0	4	0	1	6	7	0	1
21	Enrolled Midwife	U7U	3	0	3	0	1	2	0	6	1	5	0
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
26	Accounts Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
29	Nursing Assistant	U8U	5	4	1	0	3	2	0	10	7	3	0
30	Driver	U8U	1	1	0	0	1	0	0	2	2	0	0
31	Askari	U8L	3	2	1	0	2	1	0	6	4	2	0
32	Porter	U8L	3	3	0	0	3	0	0	6	6	0	0
	Sub-Total		48	27	21	0	25	24	1	96	52	45	1
	Facility Percentage Filled/Vacant/Excess			56.25%	43.75%	0.00%	52.08%	50.00%	2.08%		54.17%	46.88%	1.04%

38.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
														Fld	Vac.	Exc.	
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Ntenjeru	1	1	0	1	3	1	0	1	1	5	0	2	16	6	3	84.21%
2	Busaana	1	1	0	0	1	2	1	1	1	3	1	2	14	5	0	73.68%
3	Lugasa	0	2	0	0	2	1	1	1	1	4	0	2	14	7	2	73.68%
4	Wabwoko	0	2	0	0	2	1	0	1	1	3	0	2	12	8	1	63.16%
5	Galiraya	0	2	0	0	1	2	1	1	1	2	0	2	12	8	1	63.16%
6	Nazigo	0	1	0	1	2	1	0	1	1	2	0	2	11	8	0	57.89%

7	Nkokonjeru	0	2	0	1	1	2	0	0	0	2	0	2	10	10	1	52.63%
8	Kawongo	0	1	0	0	1	1	0	0	1	0	0	2	6	13	0	31.58%
Total Filled		2	12	0	3	13	11	3	6	7	21	1	16	95	65	8	62.50%
Total Staffing Norms		8	8	8	8	16	24	8	8	8	24	16	16	152			
Total Vacant		6	-4	8	5	3	13	5	2	1	3	15	0	57	42.76%	5.26%	

38.5 HC 11s

ESTABLISHMENT DETAILS

Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility	
Approved Norms		1	1	1	2	2	2	9			Percent Filled	
No.	Health Unit						Fld			Vacant	Excess	
1	Kasokwe	2	1	0	2	0	1	6	4	1	66.67%	
2	Bukamba	1	1	0	3	0	1	6	4	1	66.67%	
3	Busaale	1	1	0	2	0	1	5	4	0	55.56%	
4	Kakiika	2	0	0	2	0	1	5	5	1	55.56%	
5	Nakatovu	2	0	0	2	0	1	5	5	1	55.56%	
6	Namusaala	2	0	0	0	0	2	4	6	1	44.44%	
7	Nakyessa	1	0	0	0	0	2	3	6	0	33.33%	
Total Filled		11	3	0	11	0	9	34	34	5	53.97%	
Total Staffing Norms		7	7	7	14	14	14	63				
Total Vacant		-4	4	7	3	14	5	29	53.97%	7.94%		

38.6 Municipal Council: This is not applicable in this district.

38.7 Big Town Council: This is not applicable in this district.

38.8 Kayunga Small Town Council

ESTABLISHMENT DETAILS

No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	1	0	0
2	Health Inspector	U5U	1	0	1	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	2	3	0
Percentage Filled/Vacant/Excess				40.00%	60.00%	0.00%

ANNEX DD. 39: KIBAALE DISTRICT

39.1 DHO's Office

ESTABLISHMENTS DETAILS

No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Facility Percent Filled
1	District Health Officer	U1EU	1	1	0	0	

2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	0	1	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	6	5	0	54.55%
Total Percentage Filled/Vacant/Excess				54.55%	45.45%	0.00%	

39.2 Kagadi Hospital						
ESTABLISHMENT DETAILS			Kagadi Hospital			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	2	0	1
8	Medical Officer	U4U	4	1	3	0
	Sub-Total		11	3	9	1
Dental						
1	Dental Surgeon	U4U	1	0	1	0
2	Public Health Dental Officer	U5U	2	3	0	1
3	Dental Attendant	U8L	1	0	1	0
	Sub-Total		4	3	2	1
Pharmacy						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	1	1	0
	Sub-Total		3	1	2	0
Nursing						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	4	1	0
3	Nursing Officer (Nursing)	U5U	17	13	4	0
4	Nursing Officer (Midwifery)	U5U	3	5	0	2
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	1	0	0
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0
8	Enrolled Nurse	U7U	46	16	30	0
9	Enrolled Midwife	U7U	25	15	10	0

10	Nursing Assistant	U8U	15	30	0	15
	Sub-Total		116	86	47	17
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	2	0	1
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	8	0	3
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0
9	Radiographer	U5U	2	1	1	0
10	Physiotherapist	U5U	1	1	0	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	0	2	0
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	1	2	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	1	1	0
17	Laboratory Assistant	U7U	1	1	0	0
18	Anaesthetic Attendant	U8U	2	1	1	0
	Sub-Total		28	19	13	4
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	0	1	0
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	0	1	0
4	Medical Social Worker	U4L	1	0	1	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	0	1	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	0	1	0
9	Office Typist	U7U	1	0	1	0
10	Stores Assistant	U7U	2	2	0	0
11	Records Assistant	U7U	2	1	1	0
12	Accounts Assistant	U7U	2	0	2	0
	Sub-Total		15	4	11	0
	Support Staff					
1	Darkroom Attendant	U8U	1	0	1	0
2	Mortuary Attendant	U8U	2	1	1	0
3	Driver	U8U	2	1	1	0
4	Cook	U8L	3	2	1	0
5	Askari	U8L	2	2	0	0
6	Artisans' Mate	U8L	3	0	3	0
	Sub-Total		13	6	7	0
	HOSPITAL TOTAL		190	122	91	23

Facility Percentage Filled/Vacant/Excess

64.21%

47.89%

12.11%

39.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS		Scale	Apprvd Norms	Kakindo			Kibaale			Kakumiro			3 Units Overall Totals			
No.	Job Title			Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
2	Medical Officer	U4U	1	0	1	0	1	0	0	1	0	0	3	2	1	0
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	0	1	0	3	1	2	0
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
5	Clinical Officer	U5U	2	2	0	0	4	0	2	2	0	0	6	8	0	2
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
7	Health inspector	U5U	2	0	2	0	0	2	0	0	2	0	6	0	6	0
8	Dispenser	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
10	Laboratory Technician	U5U	1	0	1	0	1	0	0	1	0	0	3	2	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0	2	0	1	3	0	2	3	5	1	3
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
15	Assistant Health Educator	U5U	1	0	1	0	1	0	0	0	1	0	3	1	2	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
17	Theater Assistant	U6U	2	0	2	0	1	1	0	0	2	0	6	1	5	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	0	2	0	6	0	6	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
20	Enrolled Nurse	U7U	3	1	2	0	2	1	0	2	1	0	9	5	4	0
21	Enrolled Midwife	U7U	3	1	2	0	2	1	0	1	2	0	9	4	5	0
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
23	Office Typist	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	0	1	0	3	2	1	0
25	Stores Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
29	Nursing Assistant	U8U	5	4	1	0	4	1	0	5	0	0	15	13	2	0
30	Driver	U8U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
31	Askari	U8L	3	1	2	0	1	2	0	1	2	0	9	3	6	0
32	Porter	U8L	3	1	2	0	1	2	0	1	2	0	9	3	6	0
Sub-Total			48	17	31	0	28	23	3	23	27	2	144	68	81	5
Facility Percentage Filled/Vacant/Excess				35.42%	64.58%	0.00%	58.33%	47.92%	6.25%	47.92%	56.25%	4.17%		47.22%	56.25%	3.47%

39.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Isunga	0	2	1	0	1	1	0	1	1	7	1	1	16	8	5	84.21%
2	Kisiita	0	1	1	0	1	2	0	1	0	3	1	1	11	8	0	57.89%
3	Mabaale	0	1	0	0	1	1	0	1	1	4	1	1	11	9	1	57.89%
4	Nalweyo	0	1	0	0	1	0	0	1	1	5	1	1	11	10	2	57.89%
5	Mugarama	0	1	0	0	1	0	0	1	1	4	1	1	10	10	1	52.63%
6	Kyebando	0	1	0	0	0	1	0	1	0	4	1	1	9	11	1	47.37%
7	Bwikara	0	1	0	0	1	0	0	1	1	3	1	1	9	10	0	47.37%
8	Kasambya	0	1	1	0	1	0	0	1	1	2	1	1	9	10	0	47.37%
9	Rugashari	0	0	2	0	1	1	0	1	0	2	1	1	9	11	1	47.37%
10	Mpeefu Kasojo	0	2	0	0	1	1	0	1	0	2	1	1	9	11	1	47.37%
11	Nyamarwa	0	1	0	0	1	1	0	0	1	4	0	0	8	12	1	42.11%
12	Kyabasaija	0	1	0	0	1	0	0	0	1	3	1	1	8	11	0	42.11%
13	Kiryanga	0	1	0	0	1	0	0	1	0	3	1	1	8	11	0	42.11%
14	Nkooko	0	0	1	0	1	0	0	0	0	3	1	1	7	12	0	36.84%
15	Kyaterekara	0	1	1	0	1	0	0	0	1	1	1	1	7	12	0	36.84%
Total Filled		0	15	7	0	14	8	0	11	9	50	14	14	142	156	13	49.82%
Total Staffing Norms		15	15	15	15	30	45	15	15	15	45	30	30	285			
Total Vacant		15	0	8	15	16	37	15	4	6	-5	16	16	143	54.74%	4.56%	

39.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility	
Approved Norms		1	1	1	2	2	2	9			Percent Filled	
No.	Health Unit						Fld	Vacant	Excess			
1	Muhorro	0	0	0	3	0	0	3	7	1	33.33%	
2	Galiboleka	1	0	0	1	0	0	2	7	0	22.22%	
3	Igayaza	1	1	0	1	0	0	3	6	0	33.33%	
4	Matale	0	0	0	2	0	0	2	7	0	22.22%	
5	Kyabasara	0	0	0	1	0	0	1	8	0	11.11%	
6	Kigando	1	0	0	1	0	0	2	7	0	22.22%	
7	Mukoora	1	0	0	1	0	0	2	7	0	22.22%	
8	Mugalike	0	0	0	2	0	0	2	7	0	22.22%	
9	Kabubwa	1	0	0	1	0	0	2	7	0	22.22%	
10	Mpeefu	1	0	0	1	0	0	2	7	0	22.22%	
11	Burara	0	0	0	1	0	0	1	8	0	11.11%	

12	Kyakabadima	0	0	0	1	0	0	1	8	0	11.11%
13	Kyamasega	0	0	0	2	0	0	2	7	0	22.22%
14	Masaka	1	0	0	1	0	0	2	7	0	22.22%
15	Nodiga	0	0	0	1	0	0	1	8	0	11.11%
Total Filled		7	1	0	20	0	0	28	108	1	20.74%
Total Staffing Norms		15	15	15	30	30	30	135			
Total Vacant		8	14	15	10	30	30	107	80.00%	0.74%	
39.6		Municipal Council: This is not applicable in this district.									
39.7		Big Town Council: This is not applicable in this district.									

39.8 Small Town Councils:

ESTABLISHMENT DETAILS				Kibaale TC			Kagadi TC		
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0	0	1	0
2	Health Inspector	U5U	1	0	1	0	0	1	0
3	Health Assistant	U7U	1	0	1	0	1	0	0
4	Office Attendant	U8U	1	0	1	0	0	1	0
5	Driver	U8U	1	0	1	0	0	1	0
Sub-Total			5	0	5	0	1	4	0
Percentage Filled/Vacant/Excess				0.00%	100.00%	0.00%	20.00%	48.00%	0.00%

ANNEX DD. 40: KIBOGA DISTRICT

40.1 DHO's Office								Facility
ESTABLISHMENTS DETAILS								Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess		
1	District Health Officer	U1EU	1	1	0	0		
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0		
7	Stenographer Secretary	U5L	1	1	0	0		
8	Cold Chain Technician	U6L	1	0	1	0		
9	Stores Assistant	U7U	1	0	1	0		
10	Office Attendant	U8U	1	1	0	0		
11	Driver	U8U	1	1	0	0		
Sub-Total			11	5	6	0		45.45%
Total Percentage Filled/Vacant/Excess					45.45%	54.55%	0.00%	

40.2 Kiboga Hospital

ESTABLISHMENT DETAILS	Kiboga Hospital	
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No.	Job Title	Scale	Approved	Filled	Vacant	Excess
	Medical Officers					
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	1	0	0
8	Medical Officer	U4U	4	2	2	0
	Sub-Total		11	4	7	0
	Dental					
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	2	0	0
3	Dental Attendant	U8L	1	1	0	0
	Sub-Total		4	4	0	0
	Pharmacy					
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	1	1	0
	Sub-Total		3	1	2	0
	Nursing					
1	Principal Nursing Officer	U3U	1	0	1	0
2	Senior Nursing Officer	U4U	5	3	2	0
3	Nursing Officer (Nursing)	U5U	17	14	3	0
4	Nursing Officer (Midwifery)	U5U	3	3	0	0
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0
8	Enrolled Nurse	U7U	46	15	31	0
9	Enrolled Midwife	U7U	25	10	15	0
10	Nursing Assistant	U8U	15	15	0	0
	Sub-Total		116	61	55	0
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	1	0	0
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	4	1	0
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	0	2	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	0	1	0

12	Orthopaedic Officer	U5U	2	1	1	0
13	Assistant Health Educator	U5U	1	1	0	0
14	Anaesthetic Officer	U5U	3	2	1	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	1	1	0
17	Laboratory Assistant	U7U	1	1	0	0
18	Anaesthetic Attendant	U8U	2	2	0	0
	Sub-Total		28	15	13	0
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	1	0	0
4	Medical Social Worker	U4L	1	1	0	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	1	0	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	1	0	0
9	Office Typist	U7U	1	0	1	0
10	Stores Assistant	U7U	2	1	1	0
11	Records Assistant	U7U	2	2	0	0
12	Accounts Assistant	U7U	2	0	2	0
	Sub-Total		15	9	6	0
	Support Staff					
1	Darkroom Attendant	U8U	1	0	1	0
2	Mortuary Attendant	U8U	2	2	0	0
3	Driver	U8U	2	2	0	0
4	Cook	U8L	3	1	2	0
5	Askari	U8L	2	2	0	0
6	Artisans' Mate	U8L	3	1	2	0
	Sub-Total		13	8	5	0
	HOSPITAL TOTAL		190	102	88	0
	Facility Percentage Filled/Vacant/Excess			53.68%	46.32%	0.00%

40.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS		Scale	Approved Norms	Bukomero HC 1V			Ntwetwe HC 1V			2 Units Overall Totals			
No.	Job Title			Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0	0	1	0	2	1	1	0
2	Medical Officer	U4U	1	0	1	0	1	0	0	2	1	1	0
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	2	0	0	3	0	1	4	5	0	1
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1	0	2	1	1	0
7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0

8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	2	2	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	2	0	1	2	3	0	1
13	Nursing Officer (Midwifery)	U5U	1	2	0	1	1	0	0	2	3	0	1
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theater Assistant	U6U	2	1	1	0	0	2	0	4	1	3	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1	0	2	1	1	0
20	Enrolled Nurse	U7U	3	2	1	0	2	1	0	6	4	2	0
21	Enrolled Midwife	U7U	3	0	3	0	1	2	0	6	1	5	0
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
27	Health Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
28	Health Information Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0
29	Nursing Assistant	U8U	5	5	0	0	9	0	4	10	14	0	4
30	Driver	U8U	1	0	1	0	0	1	0	2	0	2	0
31	Askari	U8L	3	1	2	0	2	1	0	6	3	3	0
32	Porter	U8L	3	4	0	1	3	0	0	6	7	0	1
	Sub-Total		48	25	25	2	27	27	6	96	52	52	8
	Facility Percentage Filled/Vacant/Excess			52.08%	52.08%	4.17%	56.25%	56.25%	12.50%		54.17%	54.17%	8.33%

40.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit												Fld	Vac.	Exc.		
1	Butemba	0	0	1	0	0	1	1	1	0	3	0	1	8	11	0	42.11%
2	Kikonda	0	1	0	0	1	1	1	1	0	1	0	1	7	12	0	36.84%
3	Lwamata	0	1	0	0	1	0	0	0	0	3	0	1	6	13	0	31.58%
4	Seeta	0	1	0	0	2	0	0	1	0	2	0	0	6	13	0	31.58%
5	Katwe	0	1	0	0	0	1	0	1	0	2	0	1	6	13	0	31.58%
6	Kyankwanzi	0	1	0	0	1	1	1	1	0	0	0	1	6	13	0	31.58%
7	Kiyuni	0	0	0	0	0	1	0	0	0	3	0	1	5	14	0	26.32%
8	Kyanamuyonjo	0	0	1	0	0	0	0	1	0	1	0	1	4	15	0	21.05%

9	Nakitembe	0	0	0	0	0	0	0	0	0	2	0	0	2	17	0	10.53%
Total Filled		0	5	2	0	5	5	3	6	0	17	0	7	50	121	0	29.24%
Total Staffing Norms		9	9	9	9	18	27	9	9	9	27	18	18	171			
Total Vacant		9	4	7	9	13	22	6	3	9	10	18	11	121	70.76%	0.00%	

40.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS

Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	NO	CO	Total			Facility
Approved Norms		1	1	1	2	2	2	0	0	9			Percent Filled
No.	Health Unit									Filled	Vacant	Excess	
1	Nalinnyandagire	1	0	1	2	0	1	0	1	6	4	1	66.67%
2	Kambugu	1	0	0	3	0	0	0	0	4	6	1	44.44%
3	Kikolimbo	0	1	0	2	1	0	0	0	4	5	0	44.44%
4	Mujunza	0	0	1	2	0	0	0	0	3	6	0	33.33%
5	Kachwanguzi	1	0	0	1	0	0	0	0	2	7	0	22.22%
6	Kyayimba Epicen.	0	0	0	1	0	0	1	0	2	8	1	22.22%
7	Sirimula	0	0	0	2	0	0	0	0	2	7	0	22.22%
8	Kisala	0	0	0	2	0	0	0	0	2	7	0	22.22%
9	Masodde	0	0	0	2	0	0	0	0	2	7	0	22.22%
10	Banda	1	0	0	0	0	0	0	0	1	8	0	11.11%
11	Kikwatambogo	1	0	0	0	0	0	0	0	1	8	0	11.11%
12	Nyamiringa	0	0	0	1	0	0	0	0	1	8	0	11.11%
13	Kyomya	0	0	0	1	0	0	0	0	1	8	0	11.11%
Total Filled		5	1	2	19	1	1	1	1	31	89	3	26.50%
Total Staffing Norms		13	13	13	26	26	26	0	0	117			
Total % Vacant/Excess		8	12	11	7	25	25	-1	-1	86	76.07%	2.56%	

40.6 Municipal Council: This is not applicable in this district.

40.7 Big Town Council: This is not applicable in this district.

40.8 Kiboga Small Town Council

ESTABLISHMENT DETAILS

No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	1	0	0
2	Health Inspector	U5U	1	0	1	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	1	4	0
Percentage Filled/Vacant/Excess				20.00%	80.00%	0.00%

ANNEX DD. 41: KIRUHURA DISTRICT							
41.1 DHO's Office							Facility Percent Filled
ESTABLISHMENTS DETAILS							
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
Sub-Total			11	5	6	0	45.45%
Total Percentage Filled/Vacant/Excess				45.45%	54.55%	0.00%	

Posts not in Structure							
1	Senior Medical Officer	U3U	0	1	0	1	
2	Senior Nursing Officer	U3U	0	1	0	1	
3	Senior Clinical Officer	U4U	0	1	0	1	
4	Nursing Officer	U5U	0	1	0	1	
5	Health Inspector	U5U	0	1	0	1	
Sub-total			0	5	0	5	
Grand Total			11	10	6	5	90.91%
% Fld/Vac/Exc.				90.91%	54.55%	45.45%	
41.2 Hospital: There is no hospital in this district under the DLG.							

41.3 HEALTH CENTRE 1V						
ESTABLISHMENT DETAILS			Approved Norms	Kazo HC 1V		
No.	Job Title	Scale		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	0	1	0
4	Public Health Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	3	0	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	1	1	0
8	Dispenser	U5U	1	0	1	0
9	Public Health Dental Officer	U5U	1	1	0	0

10	Laboratory Technician	U5U	1	0	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	0	2	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	3	0	0
21	Enrolled Midwife	U7U	3	3	0	0
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	0	1	0
24	Laboratory Assistant	U7U	1	2	0	1
25	Stores Assistant	U7U	1	0	1	0
26	Accounts Assistant	U7U	1	1	0	0
27	Health Assistant	U7U	1	0	1	0
28	Health Information Assistant	U7U	1	0	1	0
29	Nursing Assistant	U8U	5	1	4	0
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	0	3	0
32	Porter	U8L	3	1	2	0
Sub-Total			48	21	29	2
Facility Percentage Filled/Vacant/Excess				43.75%	60.42%	4.17%

41.4 HEALTH CENTRE 111s

ESTABLISHMENT DETAILS

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	PHDO	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled
No.	Health Unit														Fld	Vac.	Exc.	
1	Kiruhura	1	1	1	0	2	2	2	0	1	4	0	0	0	14	7	2	73.68%
2	Sanga	1	2	1	0	2	2	2	1	1	0	0	0	1	13	9	3	68.42%
3	Kashongi	0	1	1	0	2	2	1	1	1	3	0	0	0	12	7	0	63.16%
4	Buremba	0	1	2	0	2	2	1	0	1	2	0	0	0	11	9	1	57.89%
5	Kanoni	0	1	0	0	2	2	1	1	1	1	0	0	0	9	10	0	47.37%
6	Rwemikoma	0	1	0	0	1	3	1	0	1	2	0	0	0	9	10	0	47.37%
7	Burunga	1	1	0	0	1	2	1	0	1	1	0	0	0	8	11	0	42.11%
8	Kanyaryeru	0	1	1	0	0	3	0	1	1	1	0	0	0	8	11	0	42.11%
9	Lake Mburo	0	1	0	0	1	0	1	1	1	2	0	0	0	7	12	0	36.84%
10	Kikatsi	0	2	0	0	1	2	1	0	0	1	0	0	0	7	13	1	36.84%
11	Kinoni	0	1	0	0	1	2	0	1	0	2	0	0	0	7	12	0	36.84%
12	Nyakashashara	1	0	0	0	1	2	1	0	1	1	0	0	0	7	12	0	36.84%

Total Filled	4	13	6	0	16	24	12	6	10	20	0	0	1	112	123	7	49.12%
Total Staffing Norms	12	12	12	12	24	36	12	12	12	36	24	24	0	228			
Total Vacant	8	-1	6	12	8	12	0	6	2	16	24	24	-1	116	53.95%	3.07%	

41.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility	
Approved Norms		1	1	1	2	2	2	9			Percent Filled	
No.	Health Unit						Filled	Vacant	Excess			
1	Kitura	1	1	0	1	0	0	3	6	0	33.33%	
2	Keicumu	0	0	0	1	0	0	1	8	0	11.11%	
3	Mbogo	0	0	0	1	0	0	1	8	0	11.11%	
4	Migina	0	0	0	1	0	0	1	8	0	11.11%	
5	Kijuma	0	0	0	1	0	0	1	8	0	11.11%	
6	Orwigi	1	0	0	0	0	0	1	8	0	11.11%	
7	Ngomba	0	0	0	1	0	0	1	8	0	11.11%	
8	Nkungu	0	0	0	1	0	0	1	8	0	11.11%	
9	Kyampangara	0	0	0	1	0	0	1	8	0	11.11%	
10	Kayanga	0	0	0	1	0	0	1	8	0	11.11%	
11	Nshwere	0	0	0	1	0	0	1	8	0	11.11%	
12	Rwetamu	0	0	0	1	0	0	1	8	0	11.11%	
13	Rwabarata	0	0	0	1	0	0	1	8	0	11.11%	
14	Rurambira	0	0	0	1	0	0	1	8	0	11.11%	
15	Nyakahita	1	0	0	0	0	0	1	8	0	11.11%	
16	Mooya	1	0	0	0	0	0	1	8	0	11.11%	
17	Kabingo	1	0	0	0	0	0	1	8	0	11.11%	
18	Rwanyangwe	0	0	0	1	0	0	1	8	0	11.11%	
19	Rwamuranga	0	0	0	1	0	0	1	8	0	11.11%	
20	Nshunga	0	0	0	1	0	0	1	8	0	11.11%	
21	Kyegando	1	0	0	0	0	0	1	8	0	11.11%	
22	Nyakasharara	1	0	0	0	0	0	1	8	0	11.11%	
Total Filled		7	1	0	16	0	0	24	174	0	12.12%	
Total Staffing Norms		22	22	22	44	44	44	198				
Total % Vacant/Exc.		15	21	22	28	44	44	174	87.88%	0.00%		
41.6		Municipal Council: This is not applicable in this district.										
41.7		Big Town Council: This is not applicable in this district.										
41.8		Small Town Council: Data update return, not submitted.										

ANNEX DD. 42: KISORO DISTRICT

42.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	6	5	0	54.55%
Total Percentage Filled/Vacant/Excess				54.55%	45.45%	0.00%	

42.2 Kisoro Hospital

ESTABLISHMENT DETAILS				Kisoro Hospital		
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	1	0	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	0	1	0
8	Medical Officer	U4U	4	0	4	0
	Sub-Total		11	2	9	0
Dental						
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	1	1	0
3	Dental Attendant	U8L	1	1	0	0
	Sub-Total		4	3	1	0
Pharmacy						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	1	1	0
	Sub-Total		3	1	2	0
Nursing						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	8	0	3

3	Nursing Officer (Nursing)	U5U	17	20	0	3
4	Nursing Officer (Midwifery)	U5U	3	5	0	2
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	17	29	0
9	Enrolled Midwife	U7U	25	10	15	0
10	Nursing Assistant	U8U	15	15	0	0
	Sub-Total		116	78	46	8
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	5	0	4
2	Health Educator	U4U	1	1	0	0
3	Senior Laboratory Technologist	U4U	1	1	0	0
4	Psychiatric Clinical Officer	U5U	1	1	0	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	4	1	0
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	0	2	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	1	0	0
12	Orthopaedic Officer	U5U	2	2	0	0
13	Assistant Health Educator	U5U	1	1	0	0
14	Anaesthetic Officer	U5U	3	3	0	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	0	2	0
17	Laboratory Assistant	U7U	1	2	0	1
18	Anaesthetic Attendant	U8U	2	0	2	0
	Sub-Total		28	23	10	5
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	1	0	0
3	Personnel Officer	U4L	1	1	0	0
4	Medical Social Worker	U4L	1	1	0	0
5	Nutritionist	U4L	1	1	0	0
6	Supplies Officer	U4L	1	1	0	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	1	0	0
9	Office Typist	U7U	1	1	0	0
10	Stores Assistant	U7U	2	2	0	0
11	Records Assistant	U7U	2	2	0	0
12	Accounts Assistant	U7U	2	2	0	0
	Sub-Total		15	15	0	0
	Support Staff					
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	1	1	0

3	Driver	U8U	2	3	0	1
4	Cook	U8L	3	2	1	0
5	Askari	U8L	2	5	0	3
6	Artisans' Mate	U8L	3	2	1	0
Sub-Total			13	14	3	4
HOSPITAL TOTAL			190	136	71	17
Facility Percentage Fld/Vac/Exc.				71.58%	37.37%	8.95%

42.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS		Scale	Apprvd Norms	Chahafi			Busanza			Rubuguri			3 Units Overall Totals			
No.	Job Title			Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
2	Medical Officer	U4U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
5	Clinical Officer	U5U	2	0	2	0	2	0	0	2	0	0	6	4	2	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
7	Health inspector	U5U	2	1	1	0	0	2	0	1	1	0	6	2	4	0
8	Dispenser	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
9	Public Heath Dental Officer	U5U	1	0	1	0	0	1	0	1	0	0	3	1	2	0
10	Laboratory Technician	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	1	0	0	3	1	2	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	0	1	0	0	1	0	3	1	2	0
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
15	Assistant Health Educator	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
17	Theater Assistant	U6U	2	0	2	0	0	2	0	1	1	0	6	1	5	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	1	1	0	6	1	5	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
20	Enrolled Nurse	U7U	3	1	2	0	1	2	0	2	1	0	9	4	5	0
21	Enrolled Midwife	U7U	3	1	2	0	1	2	0	1	2	0	9	3	6	0
22	Cold Chain Assistant	U7U	1	1	0	0	0	1	0	0	1	0	3	1	2	0
23	Office Typist	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
25	Stores Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
26	Accounts Assistant	U7U	1	1	0	0	0	1	0	0	1	0	3	1	2	0
27	Health Assistant	U7U	1	0	1	0	1	0	0	1	0	0	3	2	1	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
29	Nursing Assistant	U8U	5	5	0	0	3	2	0	4	1	0	15	12	3	0
30	Driver	U8U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
31	Askari	U8L	3	3	0	0	2	1	0	2	1	0	9	7	2	0
32	Porter	U8L	3	3	0	0	3	0	0	3	0	0	9	9	0	0

Sub-Total		48	23	25	0	19	29	0	26	22	0	144	68	76	0
Facility Percentage Filled/Vacant/Excess		47.92%	52.08%	0.00%	39.58%	60.42%	0.00%	54.17%	45.83%	0.00%		47.22%	52.78%	0.00%	

42.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Nyarusiza	1	0	0	0	0	1	1	1	1	3	2	3	13	7	1	68.42%
2	Muramba	1	0	0	0	1	1	0	0	1	3	2	3	12	8	1	63.16%
3	Nyakinama	1	0	1	0	0	0	1	1	1	3	2	2	12	7	0	63.16%
4	Nyabihuniko	1	0	0	0	0	0	0	0	1	4	2	3	11	10	2	57.89%
5	Bukimbiri	1	0	0	0	1	0	1	1	1	3	2	1	11	8	0	57.89%
6	Nyarubuye	0	1	0	0	0	1	0	1	1	3	1	2	10	9	0	52.63%
7	Kagezi	0	0	1	0	0	1	1	0	1	3	1	2	10	9	0	52.63%
8	Gasovu	0	0	0	0	1	1	0	1	1	2	1	2	9	10	0	47.37%
9	Gatereteri	0	1	0	0	0	0	0	0	1	3	1	2	8	11	0	42.11%
10	Iremera	0	0	0	0	1	1	0	0	0	2	1	2	7	12	0	36.84%
11	Kagano	0	0	1	0	0	0	0	1	0	2	1	2	7	12	0	36.84%
12	Nteko	0	0	0	0	0	1	0	0	1	3	1	1	7	12	0	36.84%
13	Buhozi	0	0	0	0	0	1	0	0	0	3	1	1	6	13	0	31.58%
Total Filled		5	2	3	0	4	8	4	6	10	37	18	26	123	128	4	49.80%
Total Staffing Norms		13	13	13	13	26	39	13	13	13	39	26	26	247			
Total Vacant		8	11	10	13	22	31	9	7	3	2	8	0	124	51.82%	1.62%	

42.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Fld	Vacant	Excess	
1	Nyakabande	0	1	1	3	1	2	8	2	1	88.89%
2	Chibumba	1	0	1	2	1	2	7	2	0	77.78%
3	Mburabutoro	0	0	1	3	1	2	7	3	1	77.78%
4	Bunagana	2	0	1	2	1	1	7	3	1	77.78%
5	Gisozi	1	0	1	2	1	1	6	3	0	66.67%
6	Chihe	1	0	1	2	1	1	6	3	0	66.67%
7	Gaffurizo	1	0	0	2	1	2	6	3	0	66.67%
8	Nyamatsinda	1	0	0	2	1	1	5	4	0	55.56%
9	Kagunga	1	0	0	2	1	1	5	4	0	55.56%
10	Mulehe	0	0	1	2	1	1	5	4	0	55.56%
11	Kalehe	0	0	1	2	1	1	5	4	0	55.56%

12	Busengo	1	0	0	2	1	1	5	4	0	55.56%
13	Gasovu	0	0	0	1	0	0	1	8	0	11.11%
14	Maregamo	0	0	0	1	0	0	1	8	0	11.11%
Total Filled		9	1	8	28	12	16	74	55	3	58.73%
Total Staffing Norms		14	14	14	28	28	28	126			
Total Vacant		5	13	6	0	16	12	52	43.65%	2.38%	
42.6		Municipal council: This is not applicable in this district.									
42.7		Big Town council: This is not applicable in this district.									

42.8 Kisoro Town Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	0	1	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	1	4	0
Percentage Filled/Vacant/Excess				20.00%	80.00%	0.00%

ANNEX DD. 43: KITGUM DISTRICT							
43.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
Sub-Total			11	9	2	0	81.82%
Total Percentage Filled/Vacant/Exc.				81.82%	18.18%	0.00%	

43.2 Kitgum Hospital						
ESTABLISHMENT DETAILS			Kitgum Hospital			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess

	Medical Officers					
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	1	0	0
8	Medical Officer	U4U	4	1	3	0
	Sub-Total		11	2	9	0
	Dental					
1	Dental Surgeon	U4U	1	0	1	0
2	Public Health Dental Officer	U5U	2	1	1	0
3	Dental Attendant	U8L	1	1	0	0
	Sub-Total		4	2	2	0
	Pharmacy					
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	0	2	0
	Sub-Total		3	0	3	0
	Nursing					
1	Principal Nursing Officer	U3U	1	0	1	0
2	Senior Nursing Officer	U4U	5	5	0	0
3	Nursing Officer (Nursing)	U5U	17	11	6	0
4	Nursing Officer (Midwifery)	U5U	3	9	0	6
5	Nursing Officer (Psychiatry)	U5U	1	2	0	1
6	Public Health Nurse	U5U	1	1	0	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	18	28	0
9	Enrolled Midwife	U7U	25	17	8	0
10	Nursing Assistant	U8U	15	25	0	10
	Sub-Total		116	89	44	17
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	6	0	5
2	Health Educator	U4U	1	1	0	0
3	Senior Laboratory Technologist	U4U	1	1	0	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0
6	Clinical Officer	U5U	5	4	1	0
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0
9	Radiographer	U5U	2	0	2	0
10	Physiotherapist	U5U	1	2	0	1
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	1	1	0

13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	0	3	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	2	0	0
17	Laboratory Assistant	U7U	1	2	0	1
18	Anaesthetic Attendant	U8U	2	3	0	1
	Sub-Total		28	24	12	8
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	0	1	0
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	1	0	0
4	Medical Social Worker	U4L	1	1	0	0
5	Nutritionist	U4L	1	1	0	0
6	Supplies Officer	U4L	1	0	1	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	0	1	0
9	Office Typist	U7U	1	0	1	0
10	Stores Assistant	U7U	2	0	2	0
11	Records Assistant	U7U	2	2	0	0
12	Accounts Assistant	U7U	2	1	1	0
	Sub-Total		15	7	8	0
	Support Staff					
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	1	1	0
3	Driver	U8U	2	1	1	0
4	Cook	U8L	3	0	3	0
5	Askari	U8L	2	5	0	3
6	Artisans' Mate	U8L	3	3	0	0
	Sub-Total		13	11	5	3
	HOSPITAL TOTAL		190	135	83	28
	Facility Percentage Filled/Vac/Exc			71.05%	43.68%	14.74%

43.3 HEALTH CENTRE 1Vs						
ESTABLISHMENT DETAILS			Approved Norms	Namokora HC1V		
No.	Job Title	Scale		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	0	1	0
3	Senior Nursing Officer	U4U	1	0	1	0
4	Public Health Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	1	1	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	2	0	0
8	Dispenser	U5U	1	0	1	0
9	Public Health Dental Officer	U5U	1	0	1	0
10	Laboratory Technician	U5U	1	1	0	0

11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	1	0	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	2	0	0
18	Anaesthetic Assistant	U7U	2	1	1	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	2	1	0
21	Enrolled Midwife	U7U	3	1	2	0
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	0	1	0
24	Laboratory Assistant	U7U	1	0	1	0
25	Stores Assistant	U7U	1	0	1	0
26	Accounts Assistant	U7U	1	0	1	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	2	0	1
29	Nursing Assistant	U8U	5	5	0	0
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	1	2	0
32	Porter	U8L	3	0	3	0
	Sub-Total		48	24	26	2
	Facility Percentage Filled/Vacant/Excess			50.00%	54.17%	4.17%

43.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E:M	E:N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
														Fld	Vac.	Exc.	
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Pajimo	1	1	1	0	1	3	1	1	1	3	1	0	14	5	0	73.68%
2	Omiya Anyima	0	1	1	0	2	2	0	1	0	1	1	2	11	8	0	57.89%
3	Akuna Labor	0	1	0	0	0	1	1	1	0	3	2	2	11	8	0	57.89%
4	Lobolom	0	1	1	0	1	1	0	1	1	3	0	0	9	10	0	47.37%
5	Kitgum-Matidi	1	0	0	0	2	1	0	1	0	3	0	0	8	11	0	42.10%
6	Orom	1	1	0	0	1	1	1	1	0	2	0	0	8	11	0	42.10%
7	Meecwini	1	0	1	0	1	1	0	1	0	3	0	0	8	11	0	42.10%
8	Okidi	1	1	1	0	1	0	0	1	0	2	0	0	7	12	0	36.84%
Total Filled		5	6	5	0	9	10	3	8	2	20	4	4	76	76	0	50.00%
Total Staffing Norms		8	8	8	8	16	24	8	8	8	24	16	16	152			
Total Vacant		3	2	3	8	7	14	5	0	6	4	12	12	76	50.00%	0.00%	

43.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Fld	Vacant	Excess	
1	Kitgum TC Clinic	1	0	1	2	0	0	4	5	0	44.44%
2	Gineng Coo	1	1	0	2	0	0	4	5	0	44.44%
3	Akilor	0	1	0	2	0	0	3	6	0	33.33%
4	Pachua	0	0	0	1	0	0	1	8	0	11.11%
5	Lagot	1	1	0	0	0	0	2	7	0	22.22%
6	Obysn	0	0	0	2	0	0	2	7	0	22.22%
7	Oryang	0	0	0	1	0	0	1	8	0	11.11%
8	Lukwor	1	0	1	4	0	0	6	5	2	66.67%
Total Filled		4	3	2	14	0	0	23	51	2	31.94%
Total Staffing Norms		8	8	8	16	16	16	72			
Total Vacant		4	5	6	2	16	16	49	70.83%	2.78%	
43.6 Municipal Council: This is not applicable in this district.											
43.7 Big Town Council: This is not applicable in this district.											

43.8 Kitgum Town Council						
ESTABLISHMENT DETAILS				Kitgum TC		
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	2	3	0
Percentage Filled/Vacant/Excess				40.00%	60.00%	0.00%

ANNEX DD. 44: KOBOKO DISTRICT							
44.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	

9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	6	5	0	54.55%
Total Percentage Filled/Vacant/Exc.				54.55%	45.45%	0.00%	
44.2 Hospital: There is no hospital in this district under the DLG.							

44.3 HEALTH CENTRE 1Vs						
ESTABLISHMENT DETAILS			Approved Norms	Koboko		
No.	Job Title	Scale		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Health Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	2	0	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	1	1	0
8	Dispenser	U5U	1	0	1	0
9	Public Health Dental Officer	U5U	1	1	0	0
10	Laboratory Technician	U5U	1	1	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	1	0	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	0	2	0
18	Anaesthetic Assistant	U7U	2	1	1	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0
20	Enrolled Nurse	U7U	3	6	0	3
21	Enrolled Midwife	U7U	3	6	0	3
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	1	0	0
24	Laboratory Assistant	U7U	1	0	1	0
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	1	0	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	2	0	1
29	Nursing Assistant	U8U	5	10	0	5
30	Driver	U8U	1	0	1	0
31	Askari	U8L	3	3	0	0
32	Porter	U8L	3	2	1	0
	Sub-Total		48	46	14	12
Facility Percentage Filled/Vacant/Excess				95.83%	29.17%	25.00%

44.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Ludara	1	0	1	0	1	1	1	1	0	2	2	2	12	7	0	63.16%
2	Lobule	0	1	0	0	1	2	1	1	0	2	2	1	11	8	0	57.89%
3	Dranya	1	0	0	0	1	1	0	1	0	2	1	1	8	11	0	42.11%
4	Dricile	0	0	0	0	0	2	0	1	0	1	1	2	7	12	0	36.84%
5	Ayipe	0	1	0	0	1	1	0	0	0	0	1	1	5	14	0	26.32%
6	Koboko Mission	0	0	1	0	1	0	0	0	0	2	0	0	4	15	0	21.05%
Total Filled		2	2	2	0	5	7	2	4	0	9	7	7	47	67	0	41.23%
Total Staffing Norms		6	6	6	6	12	18	6	6	6	18	12	12	114			
Total Vacant		4	4	4	6	7	11	4	2	6	9	5	5	67	58.77%	0.00%	

44.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Fld	Vacant	Excess	
1	Lurujo	1	1	1	2	1	1	7	2	0	77.78%
2	Gorokologo	1	1	1	2	1	1	7	2	0	77.78%
3	Oraba	1	1	1	1	1	1	6	3	0	66.67%
4	Bamure	1	1	1	1	0	1	5	4	0	55.56%
5	Kuluba	1	0	1	1	1	1	5	4	0	55.56%
6	Pamodo	0	1	0	2	1	1	5	4	0	55.56%
Total Filled		5	5	5	9	5	6	35	19	0	64.81%
Total Staffing Norms		6	6	6	12	12	12	54			
Total Vacant		1	1	1	3	7	6	19	35.19%	0.00%	

44.6 Municipal Council: This is not applicable in this district.

44.7 Municipal Council: This is not applicable in this district.

44.8 Small Town Council: No updates were submitted by the district.

ANNEX DD. 45: KOTIDO DISTRICT

45.1 DHO's Office

ESTABLISHMENTS DETAILS

No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Facility Percent Filled
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	9	2	0	81.82%
Total Percentage Fld/Vac/Exc.				81.82%	18.18%	0.00%	

45.2 Hospital: There is no hospital this district under the DLG.

45.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS

No.	Job Title	Scale	Approved Norms	Kotido		
				Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	0	1	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Health Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	2	0	0
6	Ophthalmic Clinical Officer	U5U	1	1	0	0
7	Health inspector	U5U	2	2	0	0
8	Dispenser	U5U	1	1	0	0
9	Public Health Dental Officer	U5U	1	0	1	0
10	Laboratory Technician	U5U	1	1	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0

14	Nursing Officer (Psychiatry)	U5U	1	1	0	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	1	1	0
18	Anaesthetic Assistant	U7U	2	1	1	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0
20	Enrolled Nurse	U7U	3	3	0	0
21	Enrolled Midwife	U7U	3	2	1	0
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	0	1	0
24	Laboratory Assistant	U7U	1	0	1	0
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	0	1	0
27	Health Assistant	U7U	1	0	1	0
28	Health Information Assistant	U7U	1	3	0	2
29	Nursing Assistant	U8U	5	6	0	1
30	Driver	U8U	1	0	1	0
31	Askari	U8L	3	3	0	0
32	Porter	U8L	3	7	0	4
	Sub-Total		48	40	15	7
	Facility Percentage Filled/Vacant/Exc.			83.33%	31.25%	14.58%

45.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Nakapelimoru	0	0	1	0	2	1	1	1	1	3	2	2	14	5	0	73.68%
2	Kacheri	1	0	0	0	0	0	1	1	1	3	2	2	11	8	0	57.89%
3	Panyangara	0	0	1	0	0	1	0	1	0	3	1	1	8	11	0	42.10%
4	Rengen	0	0	1	0	0	0	1	1	0	2	1	2	8	11	0	42.10%
Total Filled		1	0	3	0	2	2	3	4	2	11	6	7	41	35	0	53.95%
Total Staffing Norms		4	4	4	4	8	12	4	4	4	12	8	8	76			
Total Vacant		3	4	1	4	6	10	1	0	2	1	2	1	35	46.05%	0.00%	

45.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility	
Approved Norms		1	1	1	2	2	2	9			Percent Filled	
No.	Health Unit								Filled	Vacant	Excess	
1	Lokitelaebu	2	0	1	1	1	2	7	3	1	77.78%	
2	Kamoru	1	0	0	1	1	1	4	5	0	44.44%	
3	Lopuyo	1	0	0	2	1	1	5	4	0	55.56%	

4	Lokiding	2	0	0	0	1	1	4	6	1	44.44%
5	Rikitae	1	0	0	2	1	2	6	3	0	66.67%
6	Napumpum	1	0	0	3	1	2	7	3	1	77.78%
7	Lookorok	1	0	0	3	0	2	6	4	1	66.67%
8	Nakwakwa	1	0	0	2	1	1	5	4	0	55.56%
9	Losakucha	0	0	0	1	1	1	3	6	0	33.33%
Total Filled		10	0	1	15	8	13	47	38	4	58.02%
Total Staffing Norms		9	9	9	18	18	18	81			
Total Vacant		-1	9	8	3	10	5	34	46.91%	4.94%	
45.6 Municipal Council: This is not applicable in this district.											
45.7 Big Town Council: This is not applicable in this district.											

45.8 Kotido Small Town Council							
ESTABLISHMENT DETAILS				Kotido TC			
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	
1	Principal Health Inspector	U2U	1	1	0	0	
2	Health Inspector	U5U	1	1	0	0	
3	Health Assistant	U7U	1	1	0	0	
4	Office Attendant	U8U	1	1	0	0	
5	Driver	U8U	1	1	0	0	
Sub-Total			5	5	0	0	
Percentage Filled/Vacant/Excess				100.00%	0.00%	0.00%	

ANNEX DD. 46: KUMI DISTRICT							
46.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	0	1	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	0	1	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
Sub-Total			11	5	6	0	45.45%
Total Percentage % Fld/Vaca/Exc.				45.45%	54.55%	0.00%	

46.2 Atatur Hospital						
ESTABLISHMENT DETAILS			Atatur Hospital			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	2	0	1
8	Medical Officer	U4U	4	3	1	0
Sub-Total			11	5	7	1
Dental						
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	1	1	0
3	Dental Attendant	U8L	1	1	0	0
Sub-Total			4	3	1	0
Pharmacy						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	2	0	0
Sub-Total			3	2	1	0
Nursing						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	2	3	0
3	Nursing Officer (Nursing)	U5U	17	10	7	0
4	Nursing Officer (Midwifery)	U5U	3	1	2	0
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0
8	Enrolled Nurse	U7U	46	24	22	0
9	Enrolled Midwife	U7U	25	19	6	0
10	Nursing Assistant	U8U	15	8	7	0
Sub-Total			116	66	50	0
Allied Health Professionals						
1	Senior Clinical Officer	U4U	1	3	0	2
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	6	0	1
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0

9	Radiographer	U5U	2	0	2	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	2	0	0
13	Assistant Health Educator	U5U	1	1	0	0
14	Anaesthetic Officer	U5U	3	2	1	0
15	Laboratory Technologist	U5U	1	1	0	0
16	Laboratory Technician	U5U	2	1	1	0
17	Laboratory Assistant	U7U	1	1	0	0
18	Anaesthetic Attendant	U8U	2	0	2	0
	Sub-Total		28	19	12	3
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	0	1	0
4	Medical Social Worker	U4L	1	1	0	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	0	1	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	0	1	0
9	Office Typist	U7U	1	1	0	0
10	Stores Assistant	U7U	2	1	1	0
11	Records Assistant	U7U	2	1	1	0
12	Accounts Assistant	U7U	2	0	2	0
	Sub-Total		15	6	9	0
	Support Staff					
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	0	2	0
3	Driver	U8U	2	2	0	0
4	Cook	U8L	3	0	3	0
5	Askari	U8L	2	1	1	0
6	Artisans' Mate	U8L	3	1	2	0
	Sub-Total		13	5	8	0
	HOSPITAL TOTAL		190	106	88	4
	Facility Percentage Filled/Vacant/Excess			55.79%	46.32%	2.11%

46.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS		Scale	Approved Norms	DMU Ngora			Kumi			2 Units Overall Totals			
No.	Job Title			Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0
2	Medical Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
3	Senior Nursing Officer	U4U	1	1	0	0	0	1	0	2	1	1	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0

5	Clinical Officer	U5U	2	0	2	0	1	1	0	4	1	3	0	
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	
7	Health inspector	U5U	2	0	2	0	0	2	0	4	0	4	0	
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0	
9	Public Health Dental Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	
10	Laboratory Technician	U5U	1	0	1	0	0	1	0	2	0	2	0	
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0	
12	Nursing Officer (Nursing)	U5U	1	1	0	0	4	0	3	2	5	0	3	
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1	0	2	1	1	0	
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0	
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0	
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	
17	Theater Assistant	U6U	2	0	2	0	1	1	0	4	1	3	0	
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	2	0	2	0	
20	Enrolled Nurse	U7U	3	1	2	0	4	0	1	6	5	2	1	
21	Enrolled Midwife	U7U	3	8	0	5	6	0	3	6	14	0	8	
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	
23	Office Typist	U7U	1	0	1	0	1	0	0	2	1	1	0	
24	Laboratory Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	
29	Nursing Assistant	U8U	5	0	5	0	5	0	0	10	5	5	0	
30	Driver	U8U	1	0	1	0	1	0	0	2	1	1	0	
31	Askari	U8L	3	0	3	0	0	3	0	6	0	6	0	
32	Porter	U8L	3	0	3	0	0	3	0	6	0	6	0	
	Sub-Total		48	14	39	5	26	29	7	96	40	68	12	
	Facility Percentage Filled/Vacant/Excess				29.17%	81.25%	10.42%	54.17%	60.42%	14.58%		41.67%	70.83%	12.50%

46.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility	
													Fld	Vac.	Exc.	Percent Filled	
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled	
No.	Health Unit												Fld	Vac.	Exc.		
1	Mukura	1	1	0	0	2	2	1	2	1	2	0	0	12	8	1	63.16%
2	Kanyum	1	1	0	0	2	3	1	1	1	2	0	0	12	7	0	63.16%
3	Nyero	1	0	0	0	2	3	1	1	1	2	0	0	11	8	0	57.89%
4	Mukongoro	1	1	0	0	2	1	1	1	1	2	0	0	10	9	0	52.63%

5	Kobuin	1	0	0	0	2	3	0	1	1	2	0	0	10	9	0	52.63%
6	Kapir	1	0	1	0	2	0	0	1	1	3	0	0	9	10	0	47.37%
7	Ngora Kobuku	1	0	0	0	1	2	1	0	0	2	0	0	7	12	0	36.84%
8	Kamaca	0	1	0	0	1	2	1	1	0	1	0	0	7	12	0	36.84%
9	Ajeluk	0	1	0	0	2	1	0	1	0	1	0	0	6	13	0	31.58%
10	Ongino	1	0	0	0	1	0	1	1	0	1	0	0	5	14	0	26.32%
11	Agu	0	0	1	0	1	1	0	1	0	1	0	0	5	14	0	26.32%
Total Filled		8	5	2	0	18	18	7	11	6	19	0	0	94	116	1	44.98%
Total Staffing Norms		11	11	11	11	22	33	11	11	11	33	22	22	209			
Total Vacant		3	6	9	11	4	15	4	0	5	14	22	22	115	55.50%	0.48%	

46.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Omatenga	1	1	2	2	0	0	6	4	1	66.67%
2	Omiito	2	1	1	1	0	0	5	5	1	55.56%
3	Atoot	1	1	1	1	0	0	4	5	0	44.44%
4	Agurut	1	1	1	1	0	0	4	5	0	44.44%
5	Agaria	0	2	1	1	0	0	4	6	1	44.44%
6	Akide	0	1	1	1	0	0	3	6	0	33.33%
Total Filled		5	7	7	7	0	0	26	31	3	48.15%
Total Staffing Norms		6	6	6	12	12	12	54			
Total Vacant		1	-1	-1	5	12	12	28	57.41%	5.56%	
46.6		Municipal Council: This is not applicable in this district.									
46.7		Big Town Council: This is not applicable in this district.									

46.8 Kumi Town Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	1	0	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	3	2	0
Percentage Filled/Vacant/Excess				60.00%	40.00%	0.00%

ANNEX DD. 47: KYENJOJO DISTRICT

47.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	10	1	0	90.91%
Total Percentage Filled/Vacant/Excess				90.91%	9.09%	0.00%	
47.2 Hospital: There is no hospital in this district under the DLG.							

47.3 HEALTH CENTRE 1Vs																
ESTABLISHMENT DETAILS			Apprvd Norms	Kyegegwa			Kyarusazi			Kyenjojo			3 Units Overall Totals			
No.	Job Title	Scale		Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	0	1	0	3	1	2	0
2	Medical Officer	U4U	1	1	0	0	1	0	0	1	0	0	3	2	1	0
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	1	0	0	3	0	3	0
5	Clinical Officer	U5U	2	3	0	1	2	0	0	3	0	1	6	8	0	2
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	1	0	0	3	1	2	0
7	Health inspector	U5U	2	1	1	0	1	1	0	1	1	0	6	4	2	0
8	Dispenser	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	1	0	0	0	1	0	3	1	2	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0	1	0	0	1	0	0	3	2	1	0
13	Nursing Officer (Midwifery)	U5U	1	2	0	1	2	0	1	3	0	2	3	5	0	4
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	1	2	0
17	Theater Assistant	U6U	2	1	1	0	0	2	0	1	1	0	6	1	5	0
18	Anaesthetic Assistant	U7U	2	1	1	0	0	2	0	0	2	0	6	1	5	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
20	Enrolled Nurse	U7U	3	4	0	1	1	2	0	4	0	1	9	9	2	2

21	Enrolled Midwife	U7U	3	3	0	0	2	1	0	3	0	0	9	10	1	0
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
23	Office Typist	U7U	1	0	1	0	0	1	0	1	0	0	3	0	3	0
24	Laboratory Assistant	U7U	1	0	1	0	0	1	0	1	0	0	3	0	3	0
25	Stores Assistant	U7U	1	0	1	0	0	1	0	1	0	0	3	0	3	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	1	0	0	3	0	3	0
27	Health Assistant	U7U	1	0	1	0	1	0	0	0	1	0	3	2	1	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
29	Nursing Assistant	U8U	5	2	3	0	1	4	0	5	0	0	15	4	11	0
30	Driver	U8U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
31	Askari	U8L	3	2	1	0	1	2	0	2	1	0	9	4	5	0
32	Porter	U8L	3	2	1	0	0	3	0	3	0	0	9	2	7	0
	Sub-Total		48	26	25	3	18	31	1	37	15	4	144	70	82	8
	Facility Percentage Filled/Vacant/Excess			54.17%	52.08%	6.25%	37.50%	64.58%	2.08%	77.08%	31.25%	8.33%		48.61%	56.94%	5.56%

47.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Nyamabuga	0	0	1	0	1	3	1	1	1	2	2	2	14	5	0	73.68%
2	Bujubuli	1	2	1	0	2	2	1	0	1	2	1	0	13	7	1	68.42%
3	Butunduuzi	0	0	0	0	2	2	1	1	1	2	2	1	12	7	0	63.16%
4	Butiti	1	0	0	0	2	1	1	1	1	2	2	1	12	7	0	63.16%
5	Bufunjo	0	1	1	0	1	1	1	1	1	1	2	1	11	8	0	57.89%
6	Kisojo	0	1	0	1	2	0	1	1	1	1	2	1	11	8	0	57.89%
7	Nyankwanzi	0	1	1	0	1	1	1	1	1	1	1	1	10	9	0	52.63%
8	Katooke	0	1	0	0	1	0	1	1	1	2	2	1	10	9	0	52.63%
9	Kigarale	0	1	0	0	1	1	1	1	1	1	2	1	10	9	0	52.63%
10	Kakabara	0	1	0	0	2	1	1	1	1	1	1	0	9	10	0	47.00%
11	Kasule	0	1	1	0	1	1	0	1	1	1	1	0	8	11	0	42.11%
12	Mpara	0	1	0	0	1	1	1	1	1	1	1	0	8	11	0	42.11%
13	Kazinga	0	1	0	0	1	1	1	1	1	0	1	0	7	12	0	36.84%
14	Hapuuyo	0	1	0	0	1	0	0	1	1	1	1	0	6	13	0	31.58%
15	Kigambo	0	0	0	0	1	1	0	0	0	1	1	0	4	15	0	21.05%
Total Filled		2	12	5	1	20	16	12	13	14	19	22	9	145	141	1	50.88%
Total Staffing Norms		15	15	15	15	30	45	15	15	45	30	30	30	285			
Total Vacant		13	3	10	14	10	29	3	2	1	26	8	21	140	49.47%	0.35%	

47.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Myeeri	1	1	0	1	2	1	6	3	0	66.67%
2	Rwaitengya	1	0	0	2	2	1	6	3	0	66.67%
3	Mbale	1	1	0	1	2	1	6	3	0	66.67%
4	Kyankaramata	1	1	0	1	2	1	6	3	0	66.67%
5	Nyakarongo	1	1	0	1	1	0	4	5	0	44.44%
6	Kishangazi	1	1	0	1	1	0	4	5	0	44.44%
7	Kigoyera	1	1	0	1	1	0	4	5	0	44.44%
8	Migamba	1	0	0	1	1	0	3	6	0	33.33%
9	Karwenyi	1	0	0	1	1	0	3	6	0	33.33%
10	Kigambo	1	1	0	1	0	0	3	6	0	33.33%
11	Bigogo	0	0	2	0	0	0	2	7	0	22.22%
12	Ruhangire	1	0	0	0	1	0	2	7	0	22.22%
Total Filled		11	7	2	11	14	4	49	59	0	45.37%
Total Staffing Norms		12	12	12	24	24	24	108			
Total Vacant		1	5	10	13	10	20	59	54.63%	0.00%	
47.6 Municipal Council: This is not applicable in this district.											
47.7 Big Town Council: This is not applicable in this district.											

47.8 Small Town Council							
ESTABLISHMENT DETAILS				Kyenjojo TC			
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	
1	Principal Health Inspector	U2U	1	0	1	0	
2	Health Inspector	U5U	1	1	0	0	
3	Health Assistant	U7U	1	1	0	0	
4	Office Attendant	U8U	1	0	1	0	
5	Driver	U8U	1	0	1	0	
Sub-Total				5	2	3	0
Percentage Filled/Vacant/Excess					40.00%	60.00%	0.00%

ANNEX DD. 48: LIRA DISTRICT							
48.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	

5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	8	3	0	72.73%
Total Percentage Filled/Vacant/Excess				72.73%	27.27%	0.00%	
48.2 Hospital: There is no hospital in this district under the DLG.							

48.3 HEALTH CENTRE 1Vs																			
ESTABLISHMENT DETAILS			Apprvd Norms	Ogul			Alebtbong			Amach			Orum			4 Units Overall Totals			
No.	Job Title	Scale		Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Apprvd Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	0	1	0	1	0	0	4	1	3	0
2	Medical Officer	U4U	1	1	0	0	1	0	0	0	1	0	1	0	0	4	3	1	0
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0
4	Public Heath Nurse	U5U	1	1	0	0	0	1	0	0	1	0	0	1	0	4	1	3	0
5	Clinical Officer	U5U	2	1	1	0	2	0	0	3	0	1	3	0	1	8	9	1	2
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1	0	0	1	0	0	1	0	4	1	3	0
7	Health inspector	U5U	2	2	0	0	1	1	0	1	1	0	2	0	0	8	6	2	0
8	Dispenser	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0	0	1	0	0	0	1	0	4	3	1	0
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	0	1	0	1	0	0	1	0	0	4	3	1	0
13	Nursing Officer (Midwifery)	U5U	1	2	0	1	1	0	0	1	0	0	1	0	0	4	5	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0
15	Assistant Health Educator	U5U	1	0	1	0	1	0	0	0	1	0	0	1	0	4	1	3	0
16	Anaesthetic Officer	U5U	1	1	0	0	0	1	0	0	1	0	1	0	0	4	2	2	0
17	Theater Assistant	U6U	2	1	1	0	3	0	1	1	1	0	1	1	0	8	6	3	1
18	Anaesthetic Assistant	U7U	2	0	2	0	1	1	0	1	1	0	1	1	0	8	3	5	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0
20	Enrolled Nurse	U7U	3	3	0	0	2	1	0	3	0	0	1	2	0	12	9	3	0
21	Enrolled Midwife	U7U	3	3	0	0	2	1	0	3	0	0	3	0	0	12	11	1	0
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
23	Office Typist	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0
25	Stores Assistant	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0

27	Health Assistant	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0
29	Nursing Assistant	U8U	5	5	0	0	4	1	0	5	0	0	5	0	0	20	19	1	0
30	Driver	U8U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0
31	Askari	U8L	3	3	0	0	3	0	0	3	0	0	3	0	0	12	12	0	0
32	Porter	U8L	3	3	0	0	3	0	0	3	0	0	3	0	0	12	12	0	0
	Sub-Total		48	41	8	1	37	12	1	38	11	1	39	10	1	192	155	41	4
	Facility Percentage Filled/Vacant/Excess			85.42%	16.67%	2.08%	77.08%	25.00%	2.08%	79.17%	22.92%	2.08%	81.25%	20.83%	2.08%		80.73%	21.35%	2.08%

48.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility Percent
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Aromo	0	2	1	0	2	3	1	1	1	3	2	2	18	2	1	94.74%
2	Apala	1	0	1	1	2	3	1	1	1	3	2	2	18	1	0	94.74%
3	Amugo	1	1	1	1	2	2	1	1	1	3	2	2	18	1	0	94.74%
4	Barr	1	1	1	1	2	2	1	1	1	3	2	2	18	1	0	94.74%
5	Okwongo	1	0	1	1	2	3	1	1	1	3	2	2	18	1	0	94.74%
6	Omororo	1	1	1	0	2	3	1	1	0	3	2	2	17	2	0	89.47%
7	Olilim	1	1	1	0	2	2	1	1	1	3	2	2	17	2	0	89.47%
8	Abako	0	1	1	0	2	2	1	1	1	3	2	2	16	3	0	84.21%
9	Agali	1	1	0	0	2	3	1	1	0	3	2	2	16	3	0	84.21%
10	Barapwo	1	1	1	0	2	2	0	1	1	2	2	2	15	4	0	78.95%
11	Ongica	1	1	0	0	1	3	0	1	1	3	2	2	15	4	0	78.95%
12	Okwang	1	1	0	0	1	3	1	1	1	3	2	1	15	4	0	78.95%
13	Barjobi	0	2	0	0	0	2	0	1	0	3	2	2	12	8	1	63.16%
Total Filled		10	13	9	4	22	33	10	13	10	38	26	25	213	36	2	86.23%
Total Staffing Norms		13	13	13	13	26	39	13	13	13	39	26	26	247			

Total Vacant	3	0	4	9	4	6	3	0	3	1	0	1	34	14.57%	0.81%	
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48.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Anyangatir	1	2	1	2	2	2	10	0	1	111.11%
2	Abia	1	1	1	2	2	1	8	1	0	88.89%
3	Akura	1	1	1	2	2	1	8	1	0	88.89%
4	Atangwata	1	0	1	2	2	2	8	1	0	88.89%
5	Oteno	1	0	1	2	2	1	7	2	0	77.78%
6	Adwir	1	0	1	2	1	2	7	2	0	77.78%
7	Onywako	1	0	0	2	2	2	7	2	0	77.78%
8	Alik	1	0	1	2	2	1	7	2	0	77.78%
9	Abunga	1	0	0	2	2	2	7	2	0	77.78%
10	Obim Rock	1	0	0	1	2	2	6	3	0	66.67%
11	Barocok	0	0	0	2	2	1	5	4	0	55.56%
12	Anara	0	0	0	0	0	0	0	9	0	0.00%
13	Anepmoroto	0	0	0	0	0	0	0	9	0	0.00%
14	Walela	0	0	0	0	0	0	0	9	0	0.00%
15	Awei	0	0	0	0	0	0	0	9	0	0.00%
16	Omarari	0	0	0	0	0	0	0	9	0	0.00%
17	Akangi	0	0	0	0	0	0	0	9	0	0.00%
18	Apuce	0	0	0	0	0	0	0	9	0	0.00%
19	Abala	0	0	0	0	0	0	0	9	0	0.00%
20	Anyanga	0	0	0	0	0	0	0	9	0	0.00%
21	Alango	0	0	0	0	0	0	0	9	0	0.00%
22	Ogwete	0	0	0	0	0	0	0	9	0	0.00%
Total Filled		10	4	7	21	21	17	80	119	1	40.40%
Total Staffing Norms		22	22	22	44	44	44	198			
Total Vacant		12	18	15	23	23	27	118	60.10%	0.51%	

48.6 Lira Municipal Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	1	0	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	1	0	0
4	Pool Stenographer	U6U	1	1	0	0
5	Health Assistant	U7U	2	2	0	0
6	Office Attendant	U8U	1	1	0	0
7	Driver	U8U	1	0	1	0
	Sub-Total		8	7	1	0
Percentage Filled/Vacant/Excess				87.50%	12.50%	0.00%
Post not in Structure						
8	Health Inspector	U5U	0	1	0	1
	Total		8	8	1	1
Percentage Filled/Vacant/Excess				100.00%	12.50%	12.50%
48.7 Big Town Council: This is not applicable in this district.						
48.8 Small Town Council: This is not applicable in this district.						

ANNEX DD. 49: LUWERO DISTRICT							
49.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	7	4	0	63.64%
Total Percentage Filled/Vacant/Excess				63.64%	36.36%	0.00%	
49.2 Hospital: There is no hospital in this district under the DLG.							

49.3 HEALTH CENTRE 1Vs																
ESTABLISHMENT DETAILS		Scale	Apprvd Norms	Kalagala			Luwero			Nyimbwa			3 Units Overall Totals			
No.	Job Title			Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Apprvd Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	2	0	1	0	1	0	3	2	2	1
2	Medical Officer	U4U	1	0	1	0	2	0	1	1	0	0	3	3	1	1
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	2	0	1	3	3	1	1
4	Public Heath Nurse	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
5	Clinical Officer	U5U	2	2	0	0	4	0	2	0	2	0	6	6	2	2
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	1	0	0	1	0	0	3	2	1	0
7	Health inspector	U5U	2	1	1	0	1	1	0	1	1	0	6	3	3	0
8	Dispenser	U5U	1	0	1	0	1	0	0	1	0	0	3	2	1	0
9	Public Heath Dental Officer	U5U	1	1	0	0	2	0	1	1	0	0	3	4	0	1
10	Laboratory Technician	U5U	1	0	1	0	1	0	0	1	0	0	3	2	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1	1	0	0	1	0	0	3	4	0	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	5	0	4	1	0	0	3	7	0	4
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	2	0	1	1	0	0	3	3	1	1
15	Assistant Health Educator	U5U	1	1	0	0	1	0	0	0	1	0	3	2	1	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
17	Theater Assistant	U6U	2	0	2	0	3	0	1	1	1	0	6	4	3	1
18	Anaesthetic Assistant	U7U	2	1	1	0	3	0	1	1	1	0	6	5	2	1
19	Enrolled Psychiatric Nurse	U7U	1	2	0	1	0	1	0	0	1	0	3	2	2	1
20	Enrolled Nurse	U7U	3	2	1	0	7	0	4	4	0	1	9	13	1	5
21	Enrolled Midwife	U7U	3	1	2	0	7	0	4	5	0	2	9	13	2	6
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
23	Office Typist	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
24	Laboratory Assistant	U7U	1	1	0	0	2	0	1	1	0	0	3	4	0	1
25	Stores Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
28	Health Information Assistant	U7U	1	2	0	1	3	0	2	1	0	0	3	6	0	3
29	Nursing Assistant	U8U	5	4	1	0	11	0	6	5	0	0	15	20	1	6
30	Driver	U8U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
31	Askari	U8L	3	2	1	0	3	0	0	1	2	0	9	6	3	0
32	Porter	U8L	3	2	1	0	4	0	1	2	1	0	9	8	2	1
	Sub-Total		48	29	22	3	71	7	30	36	16	4	144	136	45	37
	Facility Percentage Filled/Vacant/Excess			60.42%	45.83%	6.25%	147.92%	14.58%	62.50%	75.00%	33.33%	8.33%		94.44%	31.25%	25.69%

49.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Kikoma	0	1	0	0	2	4	0	1	2	4	1	1	16	5	2	84.21%
2	Butuntumula	1	1	0	0	1	2	1	2	1	4	1	2	16	4	1	84.21%
3	Zirobwe	2	1	1	0	1	2	1	1	1	3	1	1	15	5	1	78.95%
4	Bukalasa	0	1	2	0	4	1	1	1	1	2	1	1	15	7	3	78.95%
5	Katikamu	1	0	1	0	2	3	1	1	1	2	0	2	14	5	0	73.68%
6	Bamunanika	0	1	1	0	2	1	1	1	1	3	1	1	13	6	0	68.42%
7	Wabusaana	1	1	0	0	2	2	1	1	1	2	0	1	12	7	0	63.16%
8	Makulubiga	0	2	0	0	1	2	1	1	1	3	0	1	12	8	1	63.16%
9	Bombo	0	1	0	0	2	2	1	1	1	3	0	1	12	7	0	63.16%
10	Bowa	0	1	2	0	2	2	1	1	1	1	0	1	12	8	1	63.16%
11	Nsawo	1	0	1	0	2	1	1	1	1	1	1	1	11	8	0	57.89%
12	Kamira	0	1	2	0	1	1	1	1	1	1	1	1	11	9	1	57.89%
13	Kyaligundo	0	1	0	0	2	0	1	0	1	3	1	1	10	9	0	52.63%
Total Filled		6	12	10	0	24	23	12	13	14	32	8	15	169	88	10	68.42%
Total Staffing Norms		13	13	13	13	26	39	13	13	13	39	26	26	247			
Total Vacant		7	1	3	13	2	16	1	0	-1	7	18	11	78	35.63%	4.05%	

49.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility	
Approved Norms		1	1	1	2	2	2	9			Percent Filled	
No.	Health Unit						Filled			Vacant	Excess	
1	Kabakedi	2	0	0	3	1	0	6	5	2	66.67%	
2	Katuugo	1	1	0	3	0	1	6	4	1	66.67%	
3	Kigombe	2	1	0	3	0	0	6	5	2	66.67%	
4	Kabanyi	1	1	0	2	1	0	5	4	0	55.56%	
5	Kibengo	0	1	0	3	0	1	5	5	1	55.56%	
6	Kikube	2	1	0	1	0	1	5	5	1	55.56%	
7	Mazzi	1	1	0	1	1	1	5	4	0	55.56%	
8	Sekamuli	1	1	0	1	1	1	5	4	0	55.56%	
9	Kanyanda	1	1	0	2	0	0	4	5	0	44.44%	
10	Kayindu	2	0	0	1	0	1	4	6	1	44.44%	
11	Lutuula	1	0	0	2	0	1	4	5	0	44.44%	
12	Nakigoza	1	1	0	1	0	1	4	5	0	44.44%	
13	Bukolwa	1	1	0	0	1	0	3	6	0	33.33%	
14	Bamugolodde	1	1	0	1	0	0	3	6	0	33.33%	

15	Bwaziba	1	0	0	2	0	0	3	6	0	33.33%
16	Kasozi	0	1	0	1	0	1	3	6	0	33.33%
17	Kireku	1	0	0	1	0	1	3	6	0	33.33%
18	Bubuubi	1	0	0	1	0	0	2	7	0	22.22%
19	Buyuki	0	1	0	1	0	0	2	7	0	22.22%
20	Kirumandagi	1	0	0	1	0	0	2	7	0	22.22%
21	Nambi	1	0	0	1	0	0	2	7	0	22.22%
22	Sambwe	0	2	0	0	0	0	2	8	1	22.22%
23	Nsanvu	1	0	0	1	0	0	2	7	0	22.22%
Total Filled		23	15	0	33	5	10	86	130	9	41.55%
Total Staffing Norms		23	23	23	46	46	46	207			
Total Vacant		0	8	23	13	41	36	121	62.80%	4.35%	
49.6 Municipal Council: This is not applicable in this district.											
49.7 big Town Council: This is not applicable in this district.											
49.8 Small Town Council: No return was submitted by the district for TC.											

ANNEX DD. 50: LYANTONDE DISTRICT

50.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							
No	Job Title	Scale	Approved	Filled	Vacant	Excess	Percent Filled
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	0	1	0	
10	Office Attendant	U8U	1	0	1	0	
11	Driver	U8U	1	1	0	0	
Sub-Total			11	3	8	0	27.27%
Total Percentage Filled/Vacant/Excess					27.27%	72.73%	0.00%

50.2 Lyantonde Hospital

ESTABLISHMENT DETAILS			Lyantonde Hospital			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0

3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	2	0	1
8	Medical Officer	U4U	4	1	3	0
	Sub-Total		11	3	9	1
	Dental					
1	Dental Surgeon	U4U	1	0	1	0
2	Public Health Dental Officer	U5U	2	2	0	0
3	Dental Attendant	U8L	1	0	1	0
	Sub-Total		4	2	2	0
	Pharmacy					
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	1	1	0
	Sub-Total		3	1	2	0
	Nursing					
1	Principal Nursing Officer	U3U	1	0	1	0
2	Senior Nursing Officer	U4U	5	4	1	0
3	Nursing Officer (Nursing)	U5U	17	8	9	0
4	Nursing Officer (Midwifery)	U5U	3	3	0	0
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	2	0	0
8	Enrolled Nurse	U7U	46	16	30	0
9	Enrolled Midwife	U7U	25	16	9	0
10	Nursing Assistant	U8U	15	8	7	0
	Sub-Total		116	58	58	0
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	1	0	0
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0
6	Clinical Officer	U5U	5	2	3	0
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	0	2	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	0	2	0
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	0	3	0
15	Laboratory Technologist	U5U	1	1	0	0
16	Laboratory Technician	U5U	2	1	1	0

17	Laboratory Assistant	U7U	1	1	0	0
18	Anaesthetic Attendant	U8U	2	1	1	0
	Sub-Total		28	8	20	0
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	0	1	0
2	Hospital Administrator	U4L	1	1	0	0
3	Personnel Officer	U4L	1	0	1	0
4	Medical Social Worker	U4L	1	0	1	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	0	1	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	1	0	0
9	Office Typist	U7U	1	0	1	0
10	Stores Assistant	U7U	2	1	1	0
11	Records Assistant	U7U	2	2	0	0
12	Accounts Assistant	U7U	2	0	2	0
	Sub-Total		15	6	9	0
	Support Staff					
1	Darkroom Attendant	U8U	1	0	1	0
2	Mortuary Attendant	U8U	2	1	1	0
3	Driver	U8U	2	1	1	0
4	Cook	U8L	3	0	3	0
5	Askari	U8L	2	2	0	0
6	Artisans' Mate	U8L	3	1	2	0
	Sub-Total		13	5	8	0
	HOSPITAL TOTAL		190	83	108	1
	Facility Percentage Fld/Vac/Exc.			43.68%	56.84%	0.53%
50.2 Hospital: There no hospital in this district under the DLG.						

50.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc	
1	Kinuuka	1	1	0	0	1	1	1	1	1	1	2	0	10	9	0	52.63%
2	Mpumudde	1	1	0	0	1	1	1	0	1	2	2	0	10	9	0	52.63%
3	Kasagama	1	0	0	0	1	1	1	1	1	2	2	0	10	9	0	52.63%
4	Kaliiro	1	1	0	0	1	1	1	1	1	1	2	0	10	9	0	52.63%
Total Filled		4	3	0	0	4	4	4	3	4	6	8	0	40	36	0	52.63%

Total Staffing Norms	4	4	4	4	8	12	4	4	4	12	8	8	76			
Total Vacant	0	1	4	4	4	8	0	1	0	6	0	8	36	47.37%	0.00%	

50.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS

Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility Percent Filled
Approved Norms		1	1	1	2	2	2	9			
No.	Health Unit							Filled	Vacant	Excess	
1	Kabayanda	1	1	1	2	1	0	6	3	0	66.67%
2	Buyanja	1	1	0	1	2	0	5	4	0	55.56%
3	Lyakajura	1	1	0	1	1	0	4	5	0	44.44%
4	Kemunyu	1	1	0	1	1	0	4	5	0	44.44%
5	Kabatema	1	0	0	1	0	0	2	7	0	22.22%
6	Kiyinda	1	0	0	0	0	0	1	8	0	11.11%
Total Filled		6	4	1	6	5	0	22	32	0	40.74%
Total Staffing Norms		6	6	6	12	12	12	54			
Total Vacant		0	2	5	6	7	12	32	59.26%	0.00%	

50.6 Municipal Council: This is not applicable in this district.

50.7 Big Town Council: This is not applicable in this district.

50.8 Lyantonde Town Council

ESTABLISHMENT DETAILS

No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	1	4	0
Percentage Filled/Vacant/Excess				20.00%	80.00%	0.00%

ANNEX DD. 51: MANAFWA DISTRICT

51.1 DHO's Office

ESTABLISHMENTS DETAILS

No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Facility Percent Filled
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	

4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	9	2	0	81.82%
	Total Percentage Filled/Vacant/Excess			81.82%	18.18%	0.00%	

51.3 HEALTH CENTRE 1Vs													
ESTABLISHMENT DETAILS		Scale	Approved Norms	Bugobero HC1V			Magale HC1V			Approved Norms	2 Units Overall		
No.	Job Title			Filled	Vacant	Excess	Filled	Vacant	Excess		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0
2	Medical Officer	U4U	1	0	1	0	1	0	0	2	1	1	0
3	Senior Nursing Officer	U4U	1	1	0	0	0	1	0	2	1	1	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	2	0	0	3	0	1	4	5	0	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	2	2	0	0
11	Asst. Entomologic. Officer(Med)	U5U	1	0	1	0	0	1	0	2	0	2	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0	1	0	0	2	1	1	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	2	2	0	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	2	2	0	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theater Assistant	U6U	2	0	2	0	0	2	0	4	0	4	0
18	Anaesthetic Assistant	U7U	2	0	2	0	1	1	0	4	1	3	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	0	2	2	0	0
20	Enrolled Nurse	U7U	3	2	1	0	4	0	1	6	6	1	1
21	Enrolled Midwife	U7U	3	2	1	0	2	1	0	6	4	2	0
22	Cold Chain Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
29	Nursing Assistant	U8U	5	4	1	0	0	5	0	10	4	6	0

30	Driver	U8U	1	0	1	0	0	1	0	2	0	2	0
31	Askari	U8L	3	1	2	0	2	1	0	6	3	3	0
32	Porter	U8L	3	0	3	0	1	2	0	6	1	5	0
	Sub-Total		48	21	27	0	24	26	2	96	45	53	2
	Facility Percentage Filled/Vacant/Exc.			43.75%	56.75%	0.00%	50.00%	54.17%	4.17%		46.88%	55.21%	2.08%

	Post not in Structure												
1	Senior Clinical Officer	U4U	0	1	0	1	1	0	1	0	2	0	2
	Grand Total		48	22	27	1	25	26	3	96	47	53	4
	Total Facility % Fld/Vac/Exc.			45.83%	56.75%	2.08%	52.08	54.17%	6.25%		48.96%	55.21%	4.17%

51.4 HEALTH CENTRE 111s

ESTABLISHMENT DETAILS

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Bubulo	1	1	1	1	2	4	0	1	0	4	1	1	17	4	2	89.47%
2	Bupoto	1	0	0	0	2	2	1	1	0	3	1	1	12	7	0	63.16%
3	Bubutu	1	1	1	0	2	1	1	1	0	3	0	0	11	8	0	57.89%
4	Lwanjusi	1	0	0	0	1	4	0	1	0	4	0	0	11	10	2	57.89%
5	Butiru	1	1	0	0	2	1	0	1	0	2	1	1	10	9	0	52.63%
6	Bumbo	1	0	1	0	2	1	0	1	0	3	0	0	9	10	0	47.37%
7	Bumwoni	1	0	0	0	2	1	0	1	0	2	1	1	9	10	0	47.37%
8	Bunambale	0	1	0	0	2	0	0	1	0	3	1	1	9	10	0	47.37%
9	Buwabwala	0	1	0	0	1	1	0	0	0	3	1	1	8	11	0	42.11%
10	Bukewa	0	1	0	0	1	3	0	1	0	2	0	0	8	11	0	42.11%
11	Bukhabusi	0	1	1	0	1	2	0	0	0	2	0	0	7	12	0	36.84%
Total Filled		7	7	4	1	18	20	2	9	0	31	6	6	111	102	4	53.11%
Total Staffing Norms		11	11	11	11	22	33	11	11	11	33	22	22	209			
Total Vacant		4	4	7	10	4	13	9	2	11	2	16	16	98	48.80%	1.91%	

51.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS

Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Fld	Vacant	Excess	
1	Bukimwany	2	1	1	1	0	0	5	5	1	55.56%
2	Ikaali	1	0	0	1	0	0	2	8	1	22.22%

3	Soono	1	0	0	2	1	1	5	4	0	55.56%
Total Filled		4	1	1	4	1	1	12	17	2	44.44%
Total Staffing Norms		3	3	3	6	6	6	27			
Total Vacant		-1	2	2	2	5	5	15	62.96%	7.41%	
51.6 Municipal Council: This is not applicable in this district.											
51.7 Big Town Council: This is not applicable in this district.											

51.8 Manawa Town Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	2	0	1
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	2	4	1
Percentage Filled/Vacant/Excess				40.00%	80.00%	20.00%

ANNEX DD. 52: MARACHA-TEREGO DISTRICT							
52.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	0	1	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	0	1	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	0	1	0	
10	Office Attendant	U8U	1	0	1	0	
11	Driver	U8U	1	1	0	0	
Sub-Total			11	2	9	0	18.18%
Total Percentage Filled/Vacant/Excess				18.18%	81.82%	0.00%	

52.2 Maracha Hospital						
ESTABLISHMENT DETAILS				Maracha Hospital		
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
	Medical Officers					

1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	0	1	0
8	Medical Officer	U4U	4	2	2	0
	Sub-Total		11	2	9	0
	Dental					
1	Dental Surgeon	U4U	1	0	1	0
2	Public Health Dental Officer	U5U	2	0	2	0
3	Dental Attendant	U8L	1	0	1	0
	Sub-Total		4	0	4	0
	Pharmacy					
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	1	1	0
	Sub-Total		3	1	2	0
	Nursing					
1	Principal Nursing Officer	U3U	1	0	1	0
2	Senior Nursing Officer	U4U	5	1	4	0
3	Nursing Officer (Nursing)	U5U	17	3	14	0
4	Nursing Officer (Midwifery)	U5U	3	2	1	0
5	Nursing Officer (Psychiatry)	U5U	1	0	1	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0
8	Enrolled Nurse	U7U	46	2	44	0
9	Enrolled Midwife	U7U	25	1	24	0
10	Nursing Assistant	U8U	15	0	15	0
	Sub-Total		116	9	107	0
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	0	1	0
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0
6	Clinical Officer	U5U	5	0	5	0
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	0	2	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	0	2	0
13	Assistant Health Educator	U5U	1	0	1	0

14	Anaesthetic Officer	U5U	3	0	3	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	0	2	0
17	Laboratory Assistant	U7U	1	0	1	0
18	Anaesthetic Attendant	U8U	2	0	2	0
	Sub-Total		28	1	27	0
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	0	1	0
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	0	1	0
4	Medical Social Worker	U4L	1	0	1	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	0	1	0
7	Senior Accounts Assistant	U5U	1	0	1	0
8	Stenographer Secretary	U5L	1	0	1	0
9	Office Typist	U7U	1	0	1	0
10	Stores Assistant	U7U	2	0	2	0
11	Records Assistant	U7U	2	0	2	0
12	Accounts Assistant	U7U	2	0	2	0
	Sub-Total		15	0	15	0
	Support Staff					
1	Darkroom Attendant	U8U	1	0	1	0
2	Mortuary Attendant	U8U	2	0	2	0
3	Driver	U8U	2	0	2	0
4	Cook	U8L	3	0	3	0
5	Askari	U8L	2	0	2	0
6	Artisans' Mate	U8L	3	0	3	0
	Sub-Total		13	0	13	0
	HOSPITAL TOTAL		190	13	177	0
	Facility Percentage Filled/Vacant/Excess			6.84%	93.16%	0.00%

52.3 HEALTH CENTRE 1Vs							
ESTABLISHMENT DETAILS			Scale	Approved Norms	Omugo HC1V		
No.	Job Title				Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	
2	Medical Officer	U4U	1	3	0	2	
3	Senior Nursing Officer	U4U	1	1	0	0	
4	Public Health Nurse	U5U	1	1	0	0	
5	Clinical Officer	U5U	2	0	2	0	
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	
7	Health inspector	U5U	2	1	1	0	
8	Dispenser	U5U	1	1	0	0	
9	Public Health Dental Officer	U5U	1	0	1	0	
10	Laboratory Technician	U5U	1	1	0	0	
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	

12	Nursing Officer (Nursing)	U5U	1	5	0	4
13	Nursing Officer (Midwifery)	U5U	1	0	1	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	0	2	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	0	3	0
21	Enrolled Midwife	U7U	3	1	2	0
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	0	1	0
24	Laboratory Assistant	U7U	1	0	1	0
25	Stores Assistant	U7U	1	0	1	0
26	Accounts Assistant	U7U	1	0	1	0
27	Health Assistant	U7U	1	0	1	0
28	Health Information Assistant	U7U	1	0	1	0
29	Nursing Assistant	U8U	5	0	5	0
30	Driver	U8U	1	0	1	0
31	Askari	U8L	3	0	3	0
32	Porter	U8L	3	0	3	0
Sub-Total			48	14	40	6
Facility Percentage Filled/Vac/Exc.				29.17%	83.33%	12.50%

52.4 HEALTH CENTRE 111s

ESTABLISHMENT DETAILS

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Cilio	0	1	0	0	2	0	0	1	0	4	2	1	11	9	1	57.89%
2	Wandi	0	1	2	0	2	0	0	0	0	2	3	0	10	11	2	52.63%
3	Kijomoro	0	0	0	0	1	1	0	1	0	1	2	0	6	13	0	31.58%
4	Eliofe	0	0	0	0	1	1	0	0	0	2	2	2	8	11	0	42.11%
5	Odupi	0	0	0	0	1	1	0	1	0	3	0	0	6	13	0	31.58%
6	Oleba	0	0	0	0	1	2	0	1	0	2	1	0	7	12	0	36.84%
7	Oluvu	0	0	0	0	0	2	0	0	0	1	1	0	4	15	0	21.05%
8	Nyadri	0	1	1	0	1	1	0	1	0	1	0	0	6	13	0	31.58%
9	Kamaka	0	1	0	0	1	1	0	0	0	1	1	0	5	14	0	26.32%
10	Ovujjo	0	0	1	0	0	1	0	0	1	1	0	0	4	15	0	21.05%
11	Bileafe	0	0	0	0	1	1	0	0	0	1	1	0	4	15	0	21.05%
12	Wandra	0	0	0	0	1	1	0	0	0	0	2	0	4	15	0	21.05%
13	Tara	0	0	0	0	1	1	0	0	0	1	1	0	4	15	0	21.05%

14	Siripi	0	0	1	0	0	0	0	0	0	0	0	0	1	18	0	5.26%
15	Yinga	0	0	0	0	0	1	0	0	0	0	0	0	1	18	0	5.26%
Total Filled		0	4	5	0	13	14	0	5	1	20	16	3	81	207	3	28.42%
Total Staffing Norms		15	15	15	15	30	45	15	15	15	45	30	30	285			
Total Vacant		15	11	10	15	17	31	15	10	14	25	14	27	204	72.63%	1.05%	

52.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS

Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Loinya	0	0	0	2	0	0	2	7	0	22.22%
2	Ogua	0	1	0	1	0	0	2	7	0	22.22%
3	Obofia	1	0	0	1	0	0	2	7	0	22.22%
4	Ajikoro	0	0	0	1	0	0	1	8	0	11.11%
5	Itia	0	0	0	1	0	0	1	8	0	11.11%
6	Nicu	0	0	0	1	0	0	1	8	0	11.11%
7	Andelizoia	0	0	0	1	0	0	1	8	0	11.11%
8	Imvepi	0	0	0	0	0	0	0	9	0	0.00%
Total Filled		1	1	0	8	0	0	10	62	0	13.89%
Total Staffing Norms		8	8	8	16	16	16	72			
Total Vacant		7	7	8	8	16	16	62	86.11%	0.00%	

52.6 Municipal Council: This is not applicable in this district.

52.6 Big Town Council: This is not applicable in this district.

52.8 Maracha Town Council

ESTABLISHMENT DETAILS

No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	0	1	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	0	5	0
Percentage Filled/Vacant/Excess				0.00%	100.00%	0.00%

ANNEX DD.53: MASAKA DISTRICT

53.1 DHO's Office

ESTABLISHMENTS DETAILS

No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Facility Percent Filled
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1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	2	0	1	
	Sub-Total		11	9	3	1	81.82%
Total Percentage Filled/Vacant/Excess				81.82%	27.27%	9.09%	
53.2 Hospital: There is no hospital in this district under the DLG.							

53.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS

No.	Job Title	Scale	Apprvd Norms	Kiyumba			Kyanamukaka			Kiwangala			Lwengo			Kyazanga			Rutenga			Bukulula			7 Units Overall Totals			
				Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Apprvd Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	1	0	0	1	0	0	0	1	0	0	1	0	0	0	1	0	0	7	2	5	0	
2	Medical Officer	U4U	1	1	0	0	0	1	0	0	1	0	1	0	0	1	0	0	1	0	0	1	0	0	7	5	2	0
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	1	0	0	1	0	0	1	0	0	0	1	0	0	1	0	7	4	3	0
4	Public Heath Nurse	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	7	7	0	0
5	Clinical Officer	U5U	2	2	0	0	2	0	0	2	0	0	2	0	0	2	0	0	2	0	0	2	0	0	14	14	0	0
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1	0	0	1	0	0	1	0	0	1	0	2	0	1	0	1	0	7	3	5	1
7	Health inspector	U5U	2	1	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1	1	0	14	7	7	0
8	Dispenser	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	7	0	7	0
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0	0	1	0	1	0	0	1	0	0	7	6	1	0
10	Laboratory Technician	U5U	1	1	0	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	7	1	6	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	7	0	7	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	7	6	1	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	2	0	1	2	0	1	1	0	0	1	0	0	1	0	0	1	0	0	7	9	0	2
14	Nursing Officer (Psychiatry)	U5U	1	2	0	1	0	1	0	0	1	0	0	1	0	0	1	0	1	0	0	1	0	0	7	4	4	1
15	Assistant Health Educator	U5U	1	0	1	0	1	0	0	1	0	0	0	1	0	0	1	0	0	1	0	0	1	0	7	2	5	0
16	Anaesthetic Officer	U5U	1	1	0	0	0	1	0	1	0	0	0	1	0	0	1	0	0	1	0	0	1	0	7	2	5	0
17	Theater Assistant	U6U	2	1	1	0	1	1	0	1	1	0	0	2	0	0	2	0	0	2	0	0	2	0	14	3	11	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	0	2	0	0	2	0	0	2	0	0	2	0	0	2	0	14	0	14	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	0	1	0	0	1	0	7	5	2	0
20	Enrolled Nurse	U7U	3	1	2	0	1	2	0	1	2	0	2	1	0	3	0	0	2	1	0	2	1	0	21	12	9	0
21	Enrolled Midwife	U7U	3	1	2	0	1	2	0	1	2	0	3	0	0	1	2	0	2	1	0	2	1	0	21	11	10	0

22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	7	0	7	0
23	Office Typist	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	7	0	7	0
24	Laboratory Assistant	U7U	1	1	0	0	2	0	1	2	0	1	2	0	1	1	0	0	1	0	0	1	0	0	7	10	0	3
25	Stores Assistant	U7U	1	1	0	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	7	1	6	0
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	7	7	0	0
27	Health Assistant	U7U	1	0	1	0	0	1	0	0	1	0	1	0	0	1	0	0	1	0	0	1	0	0	7	4	3	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	7	7	0	0
29	Nursing Assistant	U8U	5	2	3	0	3	2	0	3	2	0	3	2	0	5	0	0	2	3	0	2	3	0	35	20	15	0
30	Driver	U8U	1	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	7	7	0	0
31	Askari	U8L	3	1	2	0	1	2	0	1	2	0	1	2	0	1	2	0	1	2	0	1	2	0	21	7	14	0
32	Porter	U8L	3	1	2	0	1	2	0	1	2	0	1	2	0	1	2	0	1	2	0	1	2	0	21	7	14	0
	Sub-Total		48	25	24	1	25	25	2	26	24	2	26	23	1	25	23	0	24	25	1	22	26	0	336	173	170	7
	Facility Percentage Filled/Vacant/Excess			52.08%	50.00%	2.08%	52.08%	52.08%	4.17%	54.17%	50.00%	4.17%	54.17%	47.92%	2.08%	52.08%	47.92%	0.00%	50.00%	52.08%	2.08%	45.83%	54.17%	0.00%		51.49%	50.60%	2.08%

53.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Flld	Vac.	Exc.	
1	Kalungu	0	2	2	0	4	2	1	1	1	2	0	1	16	7	4	84.21%
2	Kinoni	0	1	1	0	3	3	1	1	1	2	0	1	14	6	1	73.68%
3	Kyamulibwa	0	2	1	0	2	1	1	1	0	2	1	1	12	8	1	63.16%
4	Bukoto	0	2	0	0	3	2	0	1	1	2	0	1	12	9	2	63.16%
5	Bigasa	1	1	1	0	2	1	1	1	1	2	0	1	12	7	0	63.16%
6	Bukakata	0	2	0	0	1	3	1	1	1	2	0	1	12	8	1	63.16%
7	Kitanda	1	1	1	0	2	1	0	1	0	3	0	1	11	8	0	57.89%
8	Kasambya	0	2	0	0	2	2	0	1	1	2	0	1	11	9	1	57.89%
9	Mirambi	0	2	0	0	1	1	0	1	1	4	0	1	11	10	2	57.89%
10	Nanywa	0	1	1	0	1	1	1	1	1	2	0	1	10	9	0	52.63%

11	Buwunga	0	2	0	0	2	1	0	1	1	2	0	1	10	10	1	52.63%
12	Mpugwe	0	2	0	0	2	2	0	1	1	1	0	1	10	10	1	52.63%
13	Katovu	1	1	1	0	2	1	0	1	0	2	0	0	9	10	0	47.37%
14	Kyetume	1	1	0	0	1	2	1	0	0	2	0	1	9	10	0	47.37%
15	Kiragga	1	2	0	0	2	1	0	0	0	2	0	1	9	11	1	47.37%
16	Bukeeri	0	2	0	0	0	2	0	0	1	2	0	1	8	12	1	42.11%
17	Lukaya	1	1	0	0	2	1	0	0	0	2	0	0	7	12	0	36.84%
18	Kiti	1	1	0	0	1	1	0	0	0	2	0	1	7	12	0	36.84%
19	Kabaale	0	1	0	0	1	1	0	0	0	2	0	0	5	14	0	26.32%
Total Filled		7	29	8	0	34	29	7	13	11	40	1	16	195	182	16	39,34%
Total Staffing Norms		19	19	19	19	38	57	19	19	19	57	38	38	361			
Total Vacant		12	-10	11	19	4	28	12	6	8	17	37	22	166	50.42%	4.43%	

53.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS

Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	NO	Total			Facility
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled
No.	Health Unit								Filled	Vacant	Excess	
1	Municipal Clinic	1	0	0	3	1	8	2	15	3	9	166.67%
2	Kirumba	1	0	0	3	2	2	0	8	2	1	88.89%
3	Kitabaazi	0	2	0	2	1	1	0	6	4	1	66.67%
4	Kasaana	3	0	1	2	0	0	0	6	5	2	66.67%
5	Bugabira	2	1	0	2	0	0	0	5	5	1	55.56%
6	Kyabakuza	1	0	0	2	1	0	1	5	5	1	55.56%
7	Makonzi	2	1	0	2	0	0	0	5	5	1	55.56%
8	Nyendo	1	0	0	2	0	0	1	4	6	1	44.44%
9	Kisansala	1	1	0	2	0	0	0	4	5	0	44.44%
10	Mazinga	2	0	0	2	0	0	0	4	6	1	44.44%
11	Kikenene	2	0	0	2	0	0	0	4	6	1	44.44%
12	Kigangazzi	2	0	0	2	0	0	0	4	6	1	44.44%
13	Kigaaju	2	0	0	2	0	0	0	4	6	1	44.44%
14	Kamwozi	1	1	0	2	0	0	0	4	5	0	44.44%
15	Nabutongwa	1	1	0	2	0	0	0	4	5	0	44.44%

16	Kamulegu	1	1	0	2	0	0	0	4	5	0	44.44%
17	Kakoma	2	0	0	1	0	0	0	3	7	1	33.33%
18	Buyaga	1	0	0	2	0	0	0	3	6	0	33.33%
19	Lwengenyi	1	0	0	2	0	0	0	3	6	0	33.33%
20	Zzimwe	2	0	0	1	0	0	0	3	7	1	33.33%
21	Kitunga	2	0	0	1	0	0	0	3	7	1	33.33%
22	Kigasa	1	1	0	1	0	0	0	3	6	0	33.33%
23	Kagoggo	0	0	0	0	0	0	0	0	9	0	0.00%
24	Kalegero	0	0	0	0	0	0	0	0	9	0	0.00%
25	Kajuna	0	0	0	0	0	0	0	0	9	0	0.00%
26	Kitenga	0	0	0	0	0	0	0	0	9	0	0.00%
27	Kyamuyimbwa	0	0	0	0	0	0	0	0	9	0	0.00%
Total Filled		32	9	1	42	5	11	4	104	163	24	42.80%
Total Staffing Norms		27	27	27	54	54	54	0	243			
Total Vacant		-5	18	26	12	49	43	-4	139	67.08%	9.88%	

53.6 Masaka Municipal Council

ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	1	0	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	0	1	0
4	Pool Stenographer	U6U	1	1	0	0
5	Health Assistant	U7U	2	3	0	1
6	Office Attendant	U8U	1	2	0	1
7	Driver	U8U	1	5	0	4
	Sub-Total		8	13	1	6
Percentage Filled/Vacant/Excess				162.50%	12.50%	75.00%
53.7 Big Town Council: This is not applicable in this district.						
53.8 Small Town Council: This is not applicable in this district.						

ANNEX DD. 54 MASINDI DISTRICT

54.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	0	1	0	
11	Driver	U8U	1	2	0	1	
	Sub-Total		11	10	2	1	90.91%
	Total Percentage Filled/Vacant/Excess			90.91%	18.18%	9.09%	
	Posts not in the structure						
	Askari	U8L	0	2	0	2	
	Porter	U8L	0	1	0	1	
	Sub-total		0	3	0	3	
	Grand Total		11	13	2	4	118.18%
	Total Percentage Filled/Vacant/Excess			118.18%	18.18%	36.36%	

54.2 Hospitals

ESTABLISHMENT DETAILS													
No.	Job Title	Scale	Apprvd	Kiryadongo			Masindi			Apprvd Norms	2 Units Overall		
				Filled	Vacant	Excess	Filled	Vacant	Excess		Filled	Vacant	Excess
	Medical Officers												
1	Principal Medical Officer	U2U	1	0	1	0	1	0	0	2	1	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0	0	1	0	2	0	2	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0	0	1	0	2	0	2	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0	0	1	0	2	0	2	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0	0	1	0	2	0	2	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0	0	1	0	2	0	2	0
7	Senior Medical Officer	U3U	1	1	0	0	1	0	0	2	2	0	0
8	Medical Officer	U4U	4	3	1	0	1	3	0	8	4	4	0
	Sub-Total		11	4	7	0	3	8	0	22	7	15	0
	Dental												
1	Dental Surgeon	U4U	1	0	1	0	0	1	0	2	0	2	0
2	Public Health Dental Officer	U5U	2	2	0	0	2	0	0	4	4	0	0
3	Dental Attendant	U8L	1	0	1	0	0	1	0	2	0	2	0
	Sub-Total		4	2	2	0	2	2	0	8	4	4	0

	Pharmacy												
1	Pharmacist	U4U	1	0	1	0	0	1	0	2	0	2	0
2	Dispenser	U5U	2	0	2	0	0	2	0	4	0	4	0
	Sub-Total		3	0	3	0	0	3	0	6	0	6	0
	Nursing												
1	Principal Nursing Officer	U3U	1	1	0	0	1	0	0	2	2	0	0
2	Senior Nursing Officer	U4U	5	1	4	0	2	3	0	10	3	7	0
3	Nursing Officer (Nursing)	U5U	17	6	11	0	11	6	0	34	17	17	0
4	Nursing Officer (Midwifery)	U5U	3	1	2	0	4	0	1	6	5	2	1
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	2	2	0	0
6	Public Health Nurse	U5U	1	0	1	0	1	0	0	2	1	1	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0	2	0	0	4	3	1	0
8	Enrolled Nurse	U7U	46	21	25	0	32	14	0	92	53	39	0
9	Enrolled Midwife	U7U	25	17	8	0	20	5	0	50	37	13	0
10	Nursing Assistant	U8U	15	25	0	10	24	0	9	30	49	0	19
	Sub-Total		116	74	52	10	98	28	10	232	172	80	20
	Allied Health Professionals												
1	Senior Clinical Officer	U4U	1	1	0	0	1	0	0	2	2	0	0
2	Health Educator	U4U	1	1	0	0	1	0	0	2	2	0	0
3	Senior Laboratory Technologist	U4U	1	0	1	0	0	1	0	2	0	2	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0	1	0	0	2	1	1	0
6	Clinical Officer	U5U	5	5	0	0	7	0	2	10	12	0	2
7	Health inspector	U5U	1	1	0	0	1	0	0	2	2	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0	0	1	0	2	1	1	0
9	Radiographer	U5U	2	1	1	0	1	1	0	4	2	2	0
10	Physiotherapist	U5U	1	1	0	0	1	0	0	2	2	0	0
11	Occupational Therapist	U5U	1	1	0	0	1	0	0	2	2	0	0
12	Orthopaedic Officer	U5U	2	2	0	0	2	0	0	4	4	0	0
13	Assistant Health Educator	U5U	1	1	0	0	1	0	0	2	2	0	0
14	Anaesthetic Officer	U5U	3	1	2	0	1	2	0	6	2	4	0
15	Laboratory Technologist	U5U	1	0	1	0	0	1	0	2	0	2	0
16	Laboratory Technician	U5U	2	2	0	0	2	0	0	4	4	0	0
17	Laboratory Assistant	U7U	1	2	0	1	2	0	1	2	4	0	2
18	Anaesthetic Attendant	U8U	2	2	0	0	2	0	0	4	4	0	0
	Sub-Total		28	22	7	1	24	7	3	56	46	14	4
	Administrative and Other Staff												
1	Senior Hospital Administrator	U3L	1	1	0	0	0	1	0	2	1	1	0
2	Hospital Administrator	U4L	1	1	0	0	1	0	0	2	2	0	0
3	Personnel Officer	U4L	1	1	0	0	1	0	0	2	2	0	0
4	Medical Social Worker	U4L	1	0	1	0	0	1	0	2	0	2	0
5	Nutritionist	U4L	1	0	1	0	0	1	0	2	0	2	0
6	Supplies Officer	U4L	1	1	0	0	1	0	0	2	2	0	0
7	Senior Accounts Assistant	U5U	1	1	0	0	1	0	0	2	2	0	0

8	Stenographer Secretary	U5L	1	1	0	0	1	0	0	2	2	0	0
9	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
10	Stores Assistant	U7U	2	2	0	0	2	0	0	4	4	0	0
11	Records Assistant	U7U	2	2	0	0	1	1	0	4	3	1	0
12	Accounts Assistant	U7U	2	0	2	0	1	1	0	4	1	3	0
	Sub-Total		15	10	5	0	9	6	0	30	19	11	0
	Support Staff												
1	Darkroom Attendant	U8U	1	1	0	0	1	0	0	2	2	0	0
2	Mortuary Attendant	U8U	2	1	1	0	2	0	0	4	3	1	0
3	Driver	U8U	2	2	0	0	2	0	0	4	4	0	0
4	Cook	U8L	3	4	0	1	2	1	0	6	6	1	1
5	Askari	U8L	2	3	0	1	3	0	1	4	6	0	2
6	Artisans' Mate	U8L	3	0	3	0	1	2	0	6	1	5	0
	Sub-Total		13	11	4	2	11	3	1	26	22	7	3
	HOSPITAL TOTAL		190	123	80	13	147	57	14	380	270	137	27
	Facility Percentage Filled/Vacant/Excess			64.74%	42.11%	6.84%	77.37%	30.00%	7.37%		71.05%	36.05%	7.11%

	Posts not in Structure												
7	Pharmacy Attendant	U8U	0	0	0	0	2	0	2	0	2	0	2
8	Dhobi	U8L	0	0	0	0	3	0	3	0	3	0	3
9	Porter	U8L	0	2	0	2	3	0	3	0	5	0	5
	Sub-total		0	2	0	2	8	0	8	0	10	0	10
	Grand Total		190	125	80	15	155	57	22	380	280	137	37
	Facility Percentage Filled/Vacant/Excess			65.79%	42.11%	7.89%	81.58%	30.00%	11.58%		73.68%	36.05%	9.74%

54.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS			Approved Norms	Bwujanga HC 1V		
No.	Job Title	Scale		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	0	1	0
4	Public Health Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	3	0	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	1	1	0
8	Dispenser	U5U	1	0	1	0
9	Public Health Dental Officer	U5U	1	1	0	0
10	Laboratory Technician	U5U	1	1	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0

16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	1	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	2	1	0
21	Enrolled Midwife	U7U	3	3	0	0
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	0	1	0
24	Laboratory Assistant	U7U	1	0	1	0
25	Stores Assistant	U7U	1	0	1	0
26	Accounts Assistant	U7U	1	1	0	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	5	0	0
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	3	0	0
32	Porter	U8L	3	3	0	0
	Sub-Total		48	29	20	1
Facility Percentage Filled/Vacant/Excess				60.42%	41.67%	2.08%

54.4 HEALTH CENTRE 111s

ESTABLISHMENT DETAILS

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Panyadoli	1	1	1	0	4	6	1	1	1	4	2	1	23	2	6	121.05%
2	Kigumba	0	1	1	1	2	1	1	1	1	4	2	2	17	3	1	89.47%
3	Kyatiri	0	1	0	1	1	3	0	1	1	5	1	2	16	5	2	84.21%
4	Mutunda	0	0	0	1	2	4	1	1	0	3	2	2	16	4	1	84.21%
5	Diima	0	1	0	0	1	2	1	1	1	4	2	1	14	6	1	73.68%
6	Ikoba	0	1	1	1	2	1	1	1	0	1	2	2	13	6	0	68.42%
7	Nyakitibwa	0	1	0	0	1	1	1	1	1	3	2	2	13	6	0	68.42%
8	Pakanyi	1	0	0	1	1	2	0	1	1	2	1	2	12	7	0	63.16%
9	Masindi Port	0	1	1	0	0	1	1	1	1	2	2	2	12	7	0	63.16%
10	Nyantanzi	0	1	0	0	1	2	1	1	1	1	2	2	12	7	0	63.16%
11	Kimengo	0	0	0	0	1	2	1	1	1	1	2	2	11	8	0	57.89%
12	Kijunjubwa	0	0	0	0	0	1	1	1	0	3	2	2	10	9	0	52.63%
Total Filled		2	8	4	5	16	26	10	12	9	33	22	22	169	70	11	74.12%
Total Staffing Norms		12	12	12	12	24	36	12	12	12	36	24	24	228			
Total Vacant		10	4	8	7	8	10	2	0	3	3	2	2	59	30.70%	4.82%	

54.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Fld	Vacant	Excess	
1	Kitanyata	1	1	1	3	2	2	10	0	1	111.11%
2	Kibwona	2	1	1	2	2	2	10	0	1	111.11%
3	Kijenga	0	1	1	3	2	2	9	1	1	100.00%
4	Kigezi	1	1	1	2	2	2	9	0	0	100.00%
5	Biizi	2	0	1	1	2	2	8	2	1	88.89%
6	Katasenywa	1	0	0	3	2	2	8	2	1	88.89%
7	Mihembero	1	0	1	2	2	2	8	1	0	88.89%
8	Kilanyi	1	0	1	3	2	1	8	2	1	88.89%
9	Kibyama	1	0	1	2	2	2	8	1	0	88.89%
10	Ntooma	2	1	0	2	1	2	8	2	1	88.89%
11	Nyabyeya	1	0	1	2	2	2	8	1	0	88.89%
12	Kisalizi	1	0	1	2	1	2	7	2	0	77.78%
13	Kyamaiso	1	0	0	2	2	2	7	2	0	77.78%
14	Kichandi	1	0	1	2	2	1	7	2	0	77.78%
15	Budongo	1	1	1	1	2	1	7	2	0	77.78%
16	Kitwara	1	0	1	2	1	2	7	2	0	77.78%
17	Apodorwa	2	1	0	0	2	2	7	3	1	77.78%
18	Kasenene	1	0	1	1	2	2	7	2	0	77.78%
19	Kikingura	1	0	1	1	2	2	7	2	0	77.78%
20	Kaduku	1	0	1	2	1	1	6	3	0	66.67%
21	Mpumwe	1	1	0	2	1	1	6	3	0	66.67%
22	Diika	1	1	0	1	2	1	6	3	0	66.67%
23	Yabweng	1	0	0	2	1	1	5	4	0	55.56%
24	Kiigya	1	0	0	3	0	1	5	5	1	55.56%
25	Tecwa	1	0	0	1	2	0	4	5	0	44.44%
26	Karuma	1	0	1	0	0	1	3	6	0	33.33%
27	Kichwabugingo	0	1	0	1	0	1	3	6	0	33.33%
28	Masindi Staff Cli.	1	0	0	0	0	0	1	8	0	11.11%
Total Filled		30	10	17	48	42	42	189	72	9	75.00%
Total Staffing Norms		28	28	28	56	56	56	252			
Total Vacant		-2	18	11	8	14	14	63	28.57%	3.57%	

54.6 Municipal Council: No updates return was submitted at this level.

54.7 Masindi Big Town Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Senior Health Inspector	U4U	1	1	0	0

3	Assistant Health Educator	U6U	1	0	1	0
4	Health Visitor	U5U	1	0	1	0
5	Pool Stenographer	U6U	1	0	1	0
6	Office Attendant	U8U	1	0	1	0
7	Driver	U8U	1	0	1	0
	Sub-Total		7	1	6	0
Percentage Filled/Vacant/Excess				14.29%	85.71%	0.00%
54.8 Small Town Council: No updates return was sent in for Kigorobyia.						

ANNEX DD.55: MAYUGE DISTRICT							
55.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	0	1	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	7	4	0	63.64%
Total Percentage Filled/Vacant/Excess				63.64%	36.36%	0.00%	
55.2 Hospital: There is no hospital in this district under the DLG.							

55.3 HEALTH CENTRE 1Vs													
ESTABLISHMENT DETAILS			Apprvd Norms	Kigandalo HC1V			Kityerera HC1V			2 Units Overall Totals			
No.	Job Title	Scale		Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0
2	Medical Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	2	0	0	3	0	1	4	5	0	1
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1	0	2	1	1	0
7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0

10	Laboratory Technician	U5U	1	2	0	1	1	0	0	2	3	0	1
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0	0	1	0	2	0	2	0
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	0	1	0	2	0	2	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theater Assistant	U6U	2	0	2	0	1	1	0	4	1	3	0
18	Anaesthetic Assistant	U7U	2	2	0	0	0	2	0	4	2	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	2	0	2	0
20	Enrolled Nurse	U7U	3	2	1	0	0	3	0	6	2	4	0
21	Enrolled Midwife	U7U	3	4	0	1	3	0	0	6	7	0	1
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	1	0	0	3	0	2	2	4	0	2
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
29	Nursing Assistant	U8U	5	3	2	0	2	3	0	10	5	5	0
30	Driver	U8U	1	1	0	0	0	1	0	2	1	1	0
31	Askari	U8L	3	3	0	0	3	0	0	6	6	0	0
32	Porter	U8L	3	3	0	0	3	0	0	6	6	0	0
	Sub-Total		48	29	21	2	24	27	3	96	53	48	5
Facility Percentage Fild/Vaca./Exce.				60.42%	43.75%	4.17%	50.00%	56.25%	6.25%		55.21%	50.00%	5.21%

	Posts not in structure												
33	Senior Clinical Officer	U4U	0	1	0	1	0	0	0	0	1	0	1
34	Entomological Assistant	U8U	0	1	0	1	0	0	0	0	1	0	1
	Sub-total		0	2	0	2	0	0	0	0	2	0	2
	Grand Total		48	31	21	4	24	27	3	96	55	48	7
Facility Percentage Fild/Vaca./Exce.				64.58%	47.92%	8.33%	50.00%	56.25%	6.25%		57.29%	50.00%	7.29%

55.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total	Facility		
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19	Percent Filled		
No.	Health Unit													Fld	Vac.	Exc.	
1	Mayuge	1	1	1	0	4	1	0	3	1	1	2	3	18	6	5	94.74%

2	Baitambogwe	1	1	1	0	1	1	1	2	1	3	2	2	16	4	1	84.21%
3	Buwaiswa	1	2	0	0	2	0	1	2	1	3	1	3	16	5	2	84.21%
4	Wabulungu	0	1	0	0	1	2	2	1	1	2	1	2	13	7	1	68.42%
5	Malongo	0	1	1	0	1	0	2	1	1	2	1	2	12	8	1	63.16%
Total Filled		3	6	3	0	9	4	6	9	5	11	7	12	75	30	10	78.95%
Total Staffing Norms		5	5	5	5	10	15	5	5	5	15	10	10	95			
Total Vacant		2	-1	2	5	1	11	-1	-4	0	4	3	-2	20	31.58%	10.53%	

55.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility	
Approved Norms		1	1	1	2	2	2	9			Percent Filled	
No.	Health Unit							Filled	Vacant	Excess		
1	Nkombe	1	1	0	2	1	2	7	2	0	77.78%	
2	Muggi	1	1	0	1	1	2	6	3	0	66.67%	
3	Bute	1	1	0	2	1	1	6	3	0	66.67%	
4	Bwalula	1	1	0	1	1	2	6	3	0	66.67%	
5	Bukatube	1	1	1	1	0	2	6	3	0	66.67%	
6	Magada	0	1	0	2	0	2	5	4	0	55.56%	
7	Bwondha	0	0	0	2	1	1	4	5	0	44.44%	
8	Kitovu	0	1	0	1	1	1	4	5	0	44.44%	
9	Bukaleba	0	1	0	1	1	1	4	5	0	44.44%	
10	Bugulu	1	0	0	1	1	1	4	5	0	44.44%	
11	Namusenwa	0	1	0	1	1	1	4	5	0	44.44%	
12	Namoni	0	0	0	2	1	1	4	5	0	44.44%	
13	Bugoto	0	1	1	1	1	0	4	5	0	44.44%	
14	Kasutaime	0	1	0	1	0	2	4	5	0	44.44%	
15	Wandegeya	0	1	0	1	1	1	4	5	0	44.44%	
16	Jagusi Island	1	1	0	0	1	1	4	5	0	44.44%	
17	Kyoga	1	1	0	1	0	1	4	5	0	44.44%	
18	Busira	0	0	0	1	1	1	3	6	0	33.33%	
19	Bufulubi	0	1	0	1	0	1	3	6	0	33.33%	
20	Busuyi	1	1	0	0	0	0	2	7	0	22.22%	
21	Sagitu Island	0	0	0	1	0	1	2	7	0	22.22%	
22	Ntikalu	0	1	0	0	0	1	2	7	0	22.22%	
23	Busaala	0	0	0	0	1	1	2	7	0	22.22%	
24	Bwiwula	0	0	0	1	0	0	1	8	0	11.11%	
Total Filled		9	17	2	25	15	27	95	121	0	43.98%	
Total Staffing Norms		24	24	24	48	48	48	216				
Total Vacant		15	7	22	23	33	21	121	56.02%	0.00%		
55.6 Municipal Council: This is not applicable in this district.												
55.7 Big Town Council: This is not applicable in this district.												

55.8 Mayuge Town Council

ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	0	1	0
3	Health Assistant	U7U	1	3	0	2
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	3	4	2
Percentage Filled/Vacant/Excess				60.00%	80.00%	40.00%

ANNEX DD. 56: MBALE DISTRICT

ESTABLISHMENTS DETAILS							Facility
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Percent Filled
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
Sub-Total			11	8	3	0	72.73%
Total Percentage Filled/Vacant/Excess				72.73%	27.27%	0.00%	
56.2 Hospital: There is no hospital in this district under the DLG.							

56.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS													3 Units Overall Totals			
No.	Job Title	Scale	Apprvd Norms	Bufumbo HC1V			Busiu HC1V			Namatala HC1V			Norms	Filled	Vacant	Excess
				Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess				
1	Senior Medical Officer	U3U	1	1	0	0	1	0	0	0	1	0	3	2	1	0
2	Medical Officer	U4U	1	1	0	0	2	0	1	0	1	0	3	3	1	1
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	1	0	0	3	1	2	0
5	Clinical Officer	U5U	2	4	0	2	5	0	3	2	0	0	6	11	0	5
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	1	0	0	3	1	2	0

7	Health inspector	U5U	2	2	0	0	2	0	0	0	2	0	6	4	2	0
8	Dispenser	U5U	1	1	0	0	0	1	0	0	1	0	3	1	2	0
9	Public Health Dental Officer	U5U	1	0	1	0	1	0	0	0	1	0	3	1	2	0
10	Laboratory Technician	U5U	1	2	0	1	2	0	1	0	1	0	3	4	1	2
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	2	0	1	0	1	0	3	3	1	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	2	0	1	1	0	0	3	4	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1	0	1	0	0	3	2	1	0
15	Assistant Health Educator	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
16	Anaesthetic Officer	U5U	1	1	0	0	0	1	0	0	1	0	3	1	2	0
17	Theater Assistant	U6U	2	2	0	0	2	0	0	0	2	0	6	4	2	0
18	Anaesthetic Assistant	U7U	2	1	1	0	1	1	0	0	2	0	6	2	4	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	3	0	2	3	3	2	2
20	Enrolled Nurse	U7U	3	3	0	0	4	0	1	3	0	0	9	10	0	1
21	Enrolled Midwife	U7U	3	5	0	2	4	0	1	1	2	0	9	10	2	3
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
23	Office Typist	U7U	1	1	0	0	1	0	0	0	1	0	3	2	1	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
25	Stores Assistant	U7U	1	1	0	0	1	0	0	0	1	0	3	2	1	0
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	0	1	0	3	2	1	0
27	Health Assistant	U7U	1	0	1	0	0	1	0	1	0	0	3	1	2	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	0	1	0	3	2	1	0
29	Nursing Assistant	U8U	5	3	2	0	1	4	0	5	0	0	15	9	6	0
30	Driver	U8U	1	1	0	0	3	0	2	0	1	0	3	4	1	2
31	Askari	U8L	3	1	2	0	2	1	0	0	3	0	9	3	6	0
32	Porter	U8L	3	2	1	0	2	1	0	1	2	0	9	5	4	0
	Sub-Total		48	41	12	5	44	15	11	24	26	2	144	109	53	18
	Facility Percentage Fild/Vaca./Exce.			85.42%	25.00%	10.42%	91.67%	31.25%	22.92%	50.00%	54.17%	4.17%		75.69%	36.81%	12.50%

56.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Busamaga	2	1	2	2	4	5	2	2	0	5	0	2	27	3	11	142.11%
2	Namakwekwe	2	2	2	2	4	5	1	2	0	5	0	2	27	3	11	142.11%
3	Nakaloke	0	1	1	1	4	2	1	1	0	1	1	1	14	7	2	73.68%
4	Busano	1	1	0	0	3	2	1	1	0	2	1	1	13	7	1	68.42%
5	Namawanga	1	0	0	1	1	2	1	1	0	2	2	1	12	7	0	63.16%
6	Bungokho Mutoto	0	1	2	1	2	1	1	1	0	0	1	1	11	9	1	57.89%

7	Siira	0	1	1	0	2	2	0	1	0	2	1	1	11	8	0	57.89%
8	Makhonje	0	0	1	0	2	2	1	0	0	2	1	1	10	9	0	52.63%
9	Lwangoli	0	1	1	1	2	2	0	0	0	0	1	1	9	10	0	47.37%
10	Naiku	1	0	0	0	2	2	0	0	0	2	1	1	9	10	0	47.37%
11	Wanale	1	0	0	0	2	1	1	1	0	0	1	1	8	11	0	42.11%
12	Namanyonyi	1	0	0	0	0	1	0	1	0	3	1	1	8	11	0	42.11%
13	Buwangwa	0	0	1	0	0	0	0	0	0	1	1	0	3	16	0	15.79%
Total Filled		9	8	11	8	28	27	9	11	0	25	12	14	162	111	26	65.59%
Total Staffing Norms		13	13	13	13	26	39	13	13	13	39	26	26	247			
Total Vacant		4	5	2	5	-2	12	4	2	13	14	14	12	85	44.94%	10.53%	

56.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS

Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO(N)	Total			Facility
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled
No.	Health Unit								Filled	Vacant	Excess	
1	Bunapongo	4	0	0	1	1	1	1	8	5	4	88.89%
2	Malukhu	3	1	0	3	0	0	0	7	5	3	77.78%
3	HC11 Pallisa Rd	2	3	0	0	0	0	0	5	7	3	55.56%
4	Municipal Clinic	2	0	0	3	0	0	0	5	6	2	55.56%
5	Bumandanda	2	0	1	1	0	0	0	4	6	1	44.44%
6	Nasasa	0	0	0	1	1	1	0	3	6	0	33.33%
7	Budwale	1	0	1	1	0	0	0	3	6	0	33.33%
Total Filled		14	4	2	10	2	2	1	35	41	13	55.56%
Total Staffing Norms		7	7	7	14	14	14	0	63			
Total Vacant		-7	3	5	4	12	12	-1	28	65.08%	20.63%	

56.6 Mbale Municipal Council

ESTABLISHMENT DETAILS

No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	0	1	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	1	0	0
4	Pool Stenographer	U6U	1	1	0	0
5	Health Assistant	U7U	2	1	1	0
6	Office Attendant	U8U	1	1	0	0
7	Driver	U8U	1	0	1	0
Sub-Total			8	5	3	0
Percentage Filled/Vacant/Excess				62.50%	37.50%	0.00%

56.7 Big Town Council: This is not applicable in this district.

56.8 Small Town Council: This is not applicable in this district.

ANNEX DD. 57: MBARARA DISTRICT

57.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	3	0	2	
	Sub-Total		11	9	4	2	63.64%
Total Percentage Filled/Vacant/Excess				63.64%	36.36%	0.00%	

Posts not in Structure							
1	Inspector of Drugs	U4U	0	1	0	1	
2	Asst. Entomological Officer	U5U	0	1	0	1	
3	Health Inspector	U5U	0	1	0	1	
4	TB/Leprosy Assistant	U7U	0	1	0	1	
5	Health Information Assistant	U7U	0	2	0	2	
	Sub-total		0	6	0	6	
	Grand Total		11	15	4	8	136.36%
	Total % Fld/Vac/Exc.			136.36%	36.36%	72.73%	
57.2 Hospital: There is no hospital in this district under the DLG.							

57.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS		Scale	Approved	Bwizibwera			Mbarara MC			Bugamba			Kinoni			4 Units Overall		
No.	Job Title			Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Apprvd Norms	Filled	Vacant
1	Senior Medical Officer	U3U	1	1	0	0	1	0	1	0	0	1	0	0	4	2	2	0
2	Medical Officer	U4U	1	0	1	0	0	1	0	0	1	0	1	0	4	1	3	0
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	1	0	1	0	0	4	3	1	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	0	1	0	0	1	4	0	4	0
5	Clinical Officer	U5U	2	3	0	1	1	1	0	1	1	0	1	1	8	6	3	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	0	1	0	0	1	4	0	4	0
7	Health inspector	U5U	2	1	1	0	2	0	0	0	2	0	1	1	8	4	4	0

8	Dispenser	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	
9	Public Heath Dental Officer	U5U	1	1	0	0	0	1	0	0	1	0	1	0	0	4	2	2	0	
10	Laboratory Technician	U5U	1	1	0	0	0	1	0	0	1	0	1	0	0	4	2	2	0	
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	
12	Nursing Officer (Nursing)	U5U	1	2	0	1	1	0	0	0	1	0	2	0	1	4	5	1	2	
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	1	0	0	0	1	0	0	1	0	4	1	3	0	
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	
15	Assistant Health Educator	U5U	1	0	1	0	1	0	0	0	1	0	0	1	0	4	1	3	0	
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	
17	Theater Assistant	U6U	2	1	1	0	0	2	0	1	1	0	1	1	0	8	3	5	0	
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	0	2	0	0	2	0	8	0	8	0	
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	
20	Enrolled Nurse	U7U	3	8	0	5	1	2	0	1	2	0	2	1	0	12	12	5	5	
21	Enrolled Midwife	U7U	3	4	0	1	4	0	1	4	0	1	4	0	1	12	16	0	4	
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	
23	Office Typist	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	
24	Laboratory Assistant	U7U	1	2	0	1	1	0	0	1	0	0	1	0	0	4	5	0	1	
25	Stores Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	
27	Health Assistant	U7U	1	2	0	1	0	1	0	1	0	0	1	0	0	4	4	1	1	
28	Health Information Assistant	U7U	1	2	0	1	0	1	0	1	0	0	2	0	1	4	5	1	2	
29	Nursing Assistant	U8U	5	1	4	0	1	4	0	1	4	0	3	2	0	20	6	14	0	
30	Driver	U8U	1	1	0	0	0	1	0	1	0	0	1	0	0	4	3	1	0	
31	Askari	U8L	3	0	3	0	0	3	0	0	3	0	0	3	0	12	0	12	0	
32	Porter	U8L	3	1	2	0	1	2	0	1	2	0	0	3	0	12	3	9	0	
	Sub-Total			48	32	27	11	15	34	1	14	35	1	23	28	3	192	84	124	16
	Facility Percentage Filled/Vacant/Excess				66.67%	56.25%	22.92%	31.25%	70.83%	2.08%	29.17%	72.92%	2.08%	47.92%	58.33%	6.25%		43.75%	64.58%	8.33%

	Posts not in Structure																			
1	Senior Clinical Officer	U4U	0	2	0	2	0	0	0	1	0	1	2	0	2	0	5	0	5	
2	Radiographer	U5U	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	0	1	
3	Dental Assistant	U8U	0	1	0	1	1	0	1	0	0	0	1	0	1	0	3	0	3	
	Sub-total		0	3	0	3	1	0	1	1	0	1	4	0	4	0	9	0	9	
	Grand Total		48	35	27	14	16	34	2	15	35	2	27	28	7	192	93	124	25	
	Total % Filled/Vacant/Excess.				72.92%	56.25%	29.17%	33.33%	70.83%	4.17%	31.25%	72.92%	4.17%	56.25%	58.33%	14.58%		48.44%	64.58%	13.02%

57.4 HEALTH CENTRE 111s

ESTABLISHMENT DETAILS

Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total	Facility
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	19	Percent

No.	Health Unit													Fld	Vac.	Exc.	Filled
1	Nyakayojo	1	0	1	0	0	3	2	1	1	3	0	1	13	6	0	68.42%
2	Biharwe	0	1	0	0	2	4	0	1	1	0	0	1	10	10	1	52.63%
3	Rubindi	1	0	0	0	2	3	1	1	1	1	0	0	10	9	0	52.63%
4	Bubaare	0	0	1	0	3	1	0	1	1	1	0	0	8	11	0	42.11%
5	Kashare	1	0	0	0	2	0	0	1	1	3	0	0	8	11	0	42.11%
6	Mwizi	0	0	0	0	4	2	0	1	1	0	0	0	8	13	2	42.11%
7	Bukiro	0	0	0	0	2	2	0	1	0	2	0	0	7	12	0	36.84%
8	Kakoba	1	0	1	0	1	1	0	0	0	3	0	0	7	12	0	36.84%
9	Ndejja	0	1	0	0	1	3	0	1	0	1	0	0	7	12	0	36.84%
10	Rubaya	1	0	1	0	2	1	0	1	0	1	0	0	7	12	0	36.84%
11	Kagongi	1	0	0	0	3	0	0	1	0	1	0	0	6	14	1	31.58%
12	Nyamitanga	0	0	0	0	1	0	0	1	0	1	0	1	4	15	0	21.05%
Total Filled		6	2	4	0	23	20	3	11	6	17	0	3	95	137	4	41.67%
Total Staffing Norms		12	12	12	12	24	36	12	12	12	36	24	24	228			
Total Vacant		6	10	8	12	1	16	9	1	6	19	24	21	133	60.09%	1.75%	

57.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Fld	Vacant	Excess	
1	Kamukuzi	2	1	0	2	0	0	5	5	1	55.56%
2	Kamukuzi DMO	2	0	0	2	0	0	4	6	1	44.44%
3	Nyamityobora	1	1	0	1	0	0	3	6	0	33.33%
4	Ruti	1	1	0	1	0	0	3	6	0	33.33%
5	Bwakishakizi	1	0	0	1	0	0	2	7	0	22.22%
6	Ihunga	0	0	0	2	0	0	2	7	0	22.22%
7	Kakigani	0	0	0	2	0	0	2	7	0	22.22%
8	Mabira	1	1	0	0	0	0	2	7	0	22.22%
9	Nyabikungu	1	0	0	1	0	0	2	7	0	22.22%
10	Nyabisirira	0	0	0	2	0	0	2	7	0	22.22%
11	Nyakabare	1	0	0	1	0	0	2	7	0	22.22%
12	Nyuruhandagazi	0	0	0	2	0	0	2	7	0	22.22%
13	Rwensinga	0	0	0	2	0	0	2	7	0	22.22%
14	Bushwere	0	0	0	1	0	0	1	8	0	11.11%
15	Bwengure	0	0	0	1	0	0	1	8	0	11.11%
16	Itara	1	0	0	0	0	0	1	8	0	11.11%
17	Kakiika	0	0	1	0	0	0	1	8	0	11.11%
18	Kariro	0	0	0	1	0	0	1	8	0	11.11%
19	Karwesanga	1	0	0	0	0	0	1	8	0	11.11%
20	Kibare	0	0	0	1	0	0	1	8	0	11.11%
21	Kicwamba	0	0	0	1	0	0	1	8	0	11.11%
22	Kigaaga	0	0	0	1	0	0	1	8	0	11.11%
23	Kinkinkoma	0	0	0	1	0	0	1	8	0	11.11%
24	Kitojo	0	0	0	1	0	0	1	8	0	11.11%
25	Kongoro	0	0	0	1	0	0	1	8	0	11.11%

26	Mugarutsya	1	0	0	1	0	0	1	8	0	11.11%
27	Ngugo	0	0	0	1	0	0	1	8	0	11.11%
28	Nyarubongo	1	0	0	0	0	0	1	8	0	11.11%
29	Rwemigyina	0	0	0	1	0	0	1	8	0	11.11%
30	Ryamiyonga	0	0	0	1	0	0	1	8	0	11.11%
Total Filled		14	4	1	32	0	0	50	222	2	18.52%
Total Staffing Norms		30	30	30	60	60	60	270			
Total Vacant		16	26	29	28	60	60	220	82.22%	0.74%	
Note: One (1) Excess E/Nurses are in TASO.											

57.6 Mbarara Municipal Council						
ESTABLISHMENT DETAILS			Mbarara MC			
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	1	0	0
2	Principal Health Inspector	U3U	1	0	1	0
3	Health Educator	U4U	1	0	1	0
4	Pool Stenographer	U6U	1	1	0	0
5	Health Assistant	U7U	2	0	2	0
6	Office Attendant	U8U	1	1	0	0
7	Driver	U8U	1	1	0	0
Sub-Total			8	4	4	0
Percentage Filled/Vacant/Excess				50.00%	50.00%	0.00%
57.7 Big Town Council: This is not applicable in this district.						
57.8 Small Town Council: This is not applicable in this district.						

ANNEX DD. 58: MITYANA DISTRICT							
58.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	0	1	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	0	1	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
Sub-Total			11	4	7	0	36.36%
Total Percentage Fld/Vac/Excess.				36.36%	63.64%	0.00%	

58.2 Mityana Hospital.

ESTABLISHMENT DETAILS			Mityana Hospital			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	3	0	2
8	Medical Officer	U4U	4	4	0	0
Sub-Total			11	7	6	2
Dental						
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	2	0	0
3	Dental Attendant	U8L	1	1	0	0
Sub-Total			4	4	0	0
Pharmacy						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	0	2	0
Sub-Total			3	0	3	0
Nursing						
1	Principal Nursing Officer	U3U	1	0	1	0
2	Senior Nursing Officer	U4U	5	2	3	0
3	Nursing Officer (Nursing)	U5U	17	6	11	0
4	Nursing Officer (Midwifery)	U5U	3	8	0	5
5	Nursing Officer (Psychiatry)	U5U	1	2	0	1
6	Public Health Nurse	U5U	1	1	0	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	22	24	0
9	Enrolled Midwife	U7U	25	19	6	0
10	Nursing Assistant	U8U	15	14	1	0
Sub-Total			116	75	47	6
Allied Health Professionals						
1	Senior Clinical Officer	U4U	1	1	0	0
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	6	0	1
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0

9	Radiographer	U5U	2	1	1	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	2	0	0
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	1	2	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	2	0	0
17	Laboratory Assistant	U7U	1	1	0	0
18	Anaesthetic Attendant	U8U	2	0	2	0
	Sub-Total		28	16	13	1
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	0	1	0
4	Medical Social Worker	U4L	1	0	1	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	0	1	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	0	1	0
9	Office Typist	U7U	1	1	0	0
10	Stores Assistant	U7U	2	1	1	0
11	Records Assistant	U7U	2	1	1	0
12	Accounts Assistant	U7U	2	1	1	0
	Sub-Total		15	6	9	0
	Support Staff					
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	0	2	0
3	Driver	U8U	2	1	1	0
4	Cook	U8L	3	2	1	0
5	Askari	U8L	2	2	0	0
6	Artisans' Mate	U8L	3	2	1	0
	Sub-Total		13	8	5	0
	HOSPITAL TOTAL		190	116	83	9
	Facility Percentage Filled/Vacant/Excess			61.05%	43.68%	4.74%

58.3 HEALTH CENTRE 1Vs													
ESTABLISHMENT DETAILS		Scale	Apprvd Norms	Mwera HC1V			Kyantungo HC1V			2 Units Overall Totals			
No.	Job Title			Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0
2	Medical Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0

5	Clinical Officer	U5U	2	2	0	0	1	1	0	4	3	1	0	
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1	0	2	1	1	0	
7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0	
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0	
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0	
10	Laboratory Technician	U5U	1	0	1	0	0	1	0	2	0	2	0	
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0	
12	Nursing Officer (Nursing)	U5U	1	1	0	0	0	1	0	2	1	1	0	
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	1	0	0	2	1	1	0	
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0	
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0	
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	
17	Theater Assistant	U6U	2	0	2	0	0	2	0	4	0	4	0	
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	2	0	2	0	
20	Enrolled Nurse	U7U	3	1	2	0	3	0	0	6	4	2	0	
21	Enrolled Midwife	U7U	3	3	0	0	2	1	0	6	5	1	0	
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0	
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	
27	Health Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0	
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	
29	Nursing Assistant	U8U	5	1	4	0	0	5	0	10	1	9	0	
30	Driver	U8U	1	1	0	0	0	1	0	2	1	1	0	
31	Askari	U8L	3	0	3	0	1	2	0	6	1	5	0	
32	Porter	U8L	3	0	3	0	0	3	0	6	0	6	0	
Sub-Total			48	16	32	0	13	35	0	96	29	67	0	
Facility Percentage Fild/Vaca./Exce.					33.33%	66.67%	0.00%	27.08%	72.92%	0.00%		30.20%	69.80%	0.00%

58.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit	Fld	Vac.	Exc.													
1	Ssekanyonyi	0	2	1	0	2	2	1	1	1	1	1	0	12	8	1	63.16%
2	Kikandwa	0	1	0	0	2	1	1	1	1	1	1	0	9	10	0	47.37%
3	Malangala	0	1	1	0	1	1	1	1	1	2	0	0	9	10	0	47.37%
4	Kitongo	0	1	0	0	1	1	0	1	1	2	0	0	7	12	0	36.84%
5	Maanyi	0	2	0	0	2	1	0	1	0	1	0	0	7	13	1	36.84%

6	Kabule	0	1	1	0	1	2	0	1	1	0	0	0	7	12	0	36.84%
7	Kyamusisi	1	0	0	0	2	1	1	1	1	0	0	0	7	12	0	36.84%
8	Bulera	0	0	0	0	2	1	0	1	0	0	1	0	5	14	0	26.32%
9	Naama	0	1	0	0	2	2	0	0	0	0	0	0	5	14	0	26.32%
10	Magala	0	1	1	0	1	1	0	0	0	0	0	0	4	15	0	21.05%
Total Filled		1	10	4	0	16	13	4	8	6	7	3	0	72	120	2	37.89%
Total Staffing Norms		10	10	10	10	20	30	10	10	10	30	20	20	190			
Total Vacant		9	0	6	10	4	17	6	2	4	23	17	20	118	63.16%	1.05%	

58.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS

Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Nakaseeta	2	0	0	1	0	0	3	7	1	33.33%
2	Kalangalo	0	1	0	1	0	0	2	7	0	22.22%
3	Mpongo	1	1	0	0	0	0	2	7	0	22.22%
4	Kalama	1	0	0	1	0	0	2	7	0	22.22%
5	Namigavu	2	0	0	0	0	0	2	8	1	22.22%
6	Itanda	1	1	0	0	0	0	2	7	0	22.22%
7	Namungo	1	1	0	0	0	0	2	7	0	22.22%
8	Kanyanya	1	1	0	0	0	0	2	7	0	22.22%
9	Nakaziba	1	0	0	1	0	0	2	7	0	22.22%
10	Katiko	1	0	0	1	0	0	2	7	0	22.22%
11	Kabuwambo	1	1	0	0	0	0	2	7	0	22.22%
12	Miseebe	1	1	0	0	0	0	2	7	0	22.22%
13	Kiteredde	1	1	0	0	0	0	2	7	0	22.22%
14	kiyoganyi	1	1	0	0	0	0	2	7	0	22.22%
15	Busunju	0	1	0	0	0	0	1	8	0	11.11%
16	Nawangiri-Bekina	0	0	0	1	0	0	1	8	0	11.11%
17	Lusaalira	1	0	0	0	0	0	1	8	0	11.11%
18	Kasikombe	0	1	0	0	0	0	1	8	0	11.11%
19	Kibaale	1	0	0	0	0	0	1	8	0	11.11%
Total Filled		17	11	0	6	0	0	34	139	2	19.88%
Total Staffing Norms		19	19	19	38	38	38	171			
Total Vacant		2	8	19	32	38	38	137	81.29%	1.17%	

59.6 Municipal Council: This is not applicable in this district.

58.7 Big Town Council

ESTABLISHMENT DETAILS

No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Senior Health Inspector	U4U	1	0	1	0

3	Assistant Health Educator	U6U	1	1	0	0
4	Health Visitor	U5U	1	1	0	0
5	Pool Stenographer	U6U	1	0	1	0
6	Office Attendant	U8U	1	1	0	0
7	Driver	U8U	1	0	1	0
	Sub-Total		7	3	4	0
Percentage Filled/Vacant/Excess				42.86%	57.14%	0.00%
58.8 Small Town Council: This is not applicable in this district.						

ANNEX DD. 59: MOROTO DISTRICT							
59.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	2	0	1	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	2	0	1	
	Sub-Total		11	9	4	2	81.82%
Total Percentage Filled/Vac/Exc.				81.82%	36.36%	18.18%	
59.2 Hospital: There is no hospital in this district under the DLG.							
59.3 Health Centre 1V: There is no HC 1V in this district.							

59.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit	Fld	Vac.	Exc.													
1	Army HC111	1	1	0	0	1	0	1	0	1	22	0	0	27	11	19	142.11%
2	Lotome	0	0	1	1	1	0	0	1	0	6	1	3	14	9	4	73.68%
3	Nadunget	0	2	1	0	1	1	0	1	0	3	1	3	13	8	2	68.42%

4	Iriiri	0	1	1	0	1	1	2	0	0	3	2	2	13	7	1	68.42%
5	Lopeei	0	0	2	0	1	1	0	1	0	2	1	2	10	10	1	52.63%
6	Kidepo	0	0	3	0	0	1	1	0	0	1	1	2	9	12	2	47.37%
7	Kangole	0	0	1	0	0	1	0	0	0	3	2	2	9	10	0	47.37%
8	Lorengechora	1	0	0	0	1	1	0	0	0	3	1	1	8	11	0	42.11%
9	Tapac	0	0	0	0	1	0	0	0	0	1	2	3	7	13	1	36.84%
10	Lokopo	0	0	2	0	0	1	0	0	0	1	0	2	6	14	1	31.58%
Total Filled		2	4	11	1	7	7	4	3	1	45	11	20	116	105	31	61.05%
Total Staffing Norms		10	10	10	10	20	30	10	10	10	30	20	20	190			
Total Vacant		8	6	-1	9	13	23	6	7	9	-15	9	0	74	55.26%	16.32%	

59.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Ngoleriet	2	0	2	4	1	2	11	2	4	122.22%
2	Kakingole	2	0	0	2	2	2	8	2	1	88.89%
3	Army Clinic	1	1	1	3	0	2	8	2	1	88.89%
4	Loputuk	1	0	0	3	1	1	6	4	1	66.67%
5	Lopelipel	1	0	0	1	2	2	6	3	0	66.67%
6	DMO's Clinic	1	1	1	2	0	1	6	3	0	66.67%
7	Morulunga	1	1	1	2	0	0	5	4	0	55.56%
8	MMC Clinic	2	0	0	2	0	0	4	6	1	44.44%
9	Amedek	0	1	1	0	0	0	2	7	0	22.22%
10	Rupa	1	0	0	0	0	0	1	8	0	11.11%
Total Filled		12	4	6	19	6	10	57	41	8	63.33%
Total Staffing Norms		10	10	10	20	20	20	90			
Total Vacant		-2	6	4	1	14	10	33	45.56%	8.89%	

59.6 Moroto Municipal Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	0	1	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	0	1	0
4	Pool Stenographer	U6U	1	0	1	0
5	Health Assistant	U7U	2	2	0	0
6	Office Attendant	U8U	1	0	1	0
7	Driver	U8U	1	0	1	0
Sub-Total			8	3	5	0
Percentage Filled/Vacant/Excess				37.50%	62.50%	0.00%
59.7 Big Town Council: This is not applicable in this district.						

59.8 Small Town Council: This is not applicable in this district.						
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ANNEX DD. 60: MOYO DISTRICT						
60.1 DHO's Office						
ESTABLISHMENTS DETAILS						
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	1	0	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	0	1	0
7	Stenographer Secretary	U5L	1	1	0	0
8	Cold Chain Technician	U6L	1	1	0	0
9	Stores Assistant	U7U	1	1	0	0
10	Office Attendant	U8U	1	1	0	0
11	Driver	U8U	1	2	0	1
	Sub-Total		11	10	2	1
Total Percentage Filled/Vacant/Excess				90.91%	18.18%	9.09%

60.2 Moyo Hospital.						
ESTABLISHMENT DETAILS						
			Moyo Hospital			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	2	0	1
8	Medical Officer	U4U	4	1	3	0
	Sub-Total		11	3	9	1
Dental						
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	2	0	0
3	Dental Attendant	U8L	1	0	1	0
	Sub-Total		4	3	1	0
Pharmacy						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	1	1	0
	Sub-Total		3	1	2	0

	Nursing					
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	3	2	0
3	Nursing Officer (Nursing)	U5U	17	8	9	0
4	Nursing Officer (Midwifery)	U5U	3	5	0	2
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	16	30	0
9	Enrolled Midwife	U7U	25	18	7	0
10	Nursing Assistant	U8U	15	20	0	5
	Sub-Total		116	73	50	7
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	1	0	0
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	1	0	0
4	Psychiatric Clinical Officer	U5U	1	1	0	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	9	0	4
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0
9	Radiographer	U5U	2	1	1	0
10	Physiotherapist	U5U	1	1	0	0
11	Occupational Therapist	U5U	1	1	0	0
12	Orthopaedic Officer	U5U	2	2	0	0
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	1	2	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	2	0	0
17	Laboratory Assistant	U7U	1	2	0	1
18	Anaesthetic Attendant	U8U	2	1	1	0
	Sub-Total		28	26	7	5
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	0	1	0
2	Hospital Administrator	U4L	1	1	0	0
3	Personnel Officer	U4L	1	1	0	0
4	Medical Social Worker	U4L	1	1	0	0
5	Nutritionist	U4L	1	1	0	0
6	Supplies Officer	U4L	1	0	1	0
7	Senior Accounts Assistant	U5U	1	0	1	0
8	Stenographer Secretary	U5L	1	0	1	0
9	Office Typist	U7U	1	1	0	0
10	Stores Assistant	U7U	2	1	1	0
11	Records Assistant	U7U	2	1	1	0
12	Accounts Assistant	U7U	2	1	1	0
	Sub-Total		15	8	7	0

	Support Staff					
1	Darkroom Attendant	U8U	1	2	0	1
2	Mortuary Attendant	U8U	2	1	1	0
3	Driver	U8U	2	3	0	1
4	Cook	U8L	3	4	0	1
5	Askari	U8L	2	6	0	4
6	Artisans' Mate	U8L	3	1	2	0
	Sub-Total		13	17	3	7
	HOSPITAL TOTAL		190	131	79	20
	Facility Percentage Filled/Vacant/Excess			68.95%	41.58%	10.53%

60.3 HEALTH CENTRE 1Vs						
ESTABLISHMENT DETAILS			Approved Norms	Obongi		
No.	Job Title	Scale		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Health Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	3	0	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	1	1	0
8	Dispenser	U5U	1	0	1	0
9	Public Health Dental Officer	U5U	1	1	0	0
10	Laboratory Technician	U5U	1	1	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0
13	Nursing Officer (Midwifery)	U5U	1	0	1	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0
15	Assistant Health Educator	U5U	1	1	0	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	1	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0
20	Enrolled Nurse	U7U	3	2	1	0
21	Enrolled Midwife	U7U	3	2	1	0
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	1	0	0
24	Laboratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	0	1	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	4	1	0
30	Driver	U8U	1	2	0	1

31	Askari	U8L	3	2	1	0
32	Porter	U8L	3	3	0	0
	Sub-Total		48	34	16	2
	Facility Percentage Fild/Vaca./Exce.			70.83%	33.33%	4.17%

60.4 HEALTH CENTRE 111s																			
ESTABLISHMENT DETAILS																			
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	TB L.Asst	Driver	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled
No.	Health Unit															Fld	Vac.	Exc.	
1	Lefori	0	1	1	1	3	0	0	1	0	3	2	2	1	0	15	5	1	78.95%
2	Metu	0	2	1	0	1	1	0	1	0	2	2	2	1	0	13	8	2	68.42%
3	Laropi	0	1	1	1	1	0	0	1	0	2	2	3	0	1	13	7	1	68.42%
4	Aliba	0	2	0	0	0	2	0	1	0	3	2	2	0	0	12	8	1	63.16%
5	Palorinya	0	2	1	0	0	1	0	1	1	2	1	2	0	0	11	9	1	57.89%
6	Dufile	0	1	0	0	1	0	1	0	0	3	1	2	0	0	9	10	0	47.37%
7	Eria	0	1	0	0	0	1	0	0	0	3	2	2	0	0	9	10	0	47.37%
8	Itula	0	1	0	0	1	1	0	0	0	2	1	3	0	0	9	11	1	47.37%
Total Filled		0	11	4	2	7	6	1	5	1	20	13	18	2	1	91	68	7	59.87%
Total Staffing Norms		8	8	8	8	16	24	8	8	8	24	16	16	0	0	152			
Total Vacant		8	-3	4	6	9	18	7	3	7	4	3	-2	-2	-1	61	44.74%	4.61%	

60.5 HEALTH CENTRE 11s													
ESTABLISHMENT DETAILS													
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO	CO	Total			Facility
Approved Norms		1	1	1	2	2	2	0	0	9			Percent Filled
No.	Health Unit									Fld	Vacant	Excess	
1	Ramogi	1	0	0	3	2	3	0	0	9	2	2	100.00%
2	Panyanga	1	0	0	3	2	2	0	0	8	2	1	88.89%
3	Aya	0	0	0	4	1	2	1	0	8	4	3	88.89%
4	Logoba	1	1	0	2	2	2	0	0	8	1	0	88.89%
5	Eremi	0	1	0	2	2	2	1	0	8	2	1	88.89%
6	Cohwe	1	0	0	4	0	2	0	0	7	4	2	77.78%
7	Paanzala	1	0	0	2	2	2	0	0	7	2	0	77.78%
8	Goopi	1	0	0	2	2	2	0	0	7	2	0	77.78%
9	Ori	1	0	0	2	1	2	0	1	7	3	1	77.78%
10	Kweyo	0	0	0	2	2	2	1	0	7	3	1	77.78%
11	Indilinga	2	0	0	2	1	2	0	0	7	3	1	77.78%
12	Besia	0	1	0	1	2	2	0	0	6	3	0	66.67%
13	Arra	0	0	0	2	2	2	0	0	6	3	0	66.67%

14	Liwa	1	0	0	2	1	2	0	0	6	3	0	66.67%
15	Gbalala	1	0	0	1	0	3	0	0	5	5	1	55.56%
16	Lomunga	1	0	0	2	1	1	0	0	5	4	0	55.56%
17	Iboa	1	1	0	1	1	1	0	0	5	4	0	55.56%
18	Munu	1	0	0	2	0	1	0	0	4	5	0	44.44%
19	Gbari	0	1	0	2	0	1	0	0	4	5	0	44.44%
20	Waka	1	0	0	1	0	1	0	0	3	6	0	33.33%
Total Filled		15	5	0	42	24	37	3	1	127	66	13	70.56%
Total Staffing Norms		20	20	20	40	40	40	0	0	180			
Total Vacant		5	15	20	-2	16	3	-3	-1	53	36.67%	7.22%	
60.6 Municipal Council: This is not applicable in this district.													
60.7 Big Town Council: This is not applicable in this district.													
60.8 Small Town Council: Data update was not submitted by district.													

ANNEX DD. 61: MPIGI DISTRICT							
61.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	0	1	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	2	0	1	
Sub-Total			11	7	5	1	63.64%
Total Percentage Filled/Vac/Exc.					63.64%	45.45%	9.09%

61.2 Gombe Hospital.						
ESTABLISHMENT DETAILS				Gombe Hospital		
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0

6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	0	1	0
8	Medical Officer	U4U	4	4	0	0
	Sub-Total		11	5	6	0
	Dental					
1	Dental Surgeon	U4U	1	0	1	0
2	Public Health Dental Officer	U5U	2	1	1	0
3	Dental Attendant	U8L	1	0	1	0
	Sub-Total		4	1	3	0
	Pharmacy					
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	1	1	0
	Sub-Total		3	1	2	0
	Nursing					
1	Principal Nursing Officer	U3U	1	0	1	0
2	Senior Nursing Officer	U4U	5	1	4	0
3	Nursing Officer (Nursing)	U5U	17	3	14	0
4	Nursing Officer (Midwifery)	U5U	3	4	0	1
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0
8	Enrolled Nurse	U7U	46	14	32	0
9	Enrolled Midwife	U7U	25	13	12	0
10	Nursing Assistant	U8U	15	30	0	15
	Sub-Total		116	66	66	16
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	1	0	0
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0
6	Clinical Officer	U5U	5	4	1	0
7	Health inspector	U5U	1	0	1	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	1	1	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	1	1	0
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	0	3	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	1	1	0
17	Laboratory Assistant	U7U	1	2	0	1
18	Anaesthetic Attendant	U8U	2	0	2	0

	Sub-Total		28	10	19	1
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	0	1	0
4	Medical Social Worker	U4L	1	0	1	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	0	1	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	0	1	0
9	Office Typist	U7U	1	0	1	0
10	Stores Assistant	U7U	2	0	2	0
11	Records Assistant	U7U	2	2	0	0
12	Accounts Assistant	U7U	2	0	2	0
	Sub-Total		15	4	11	0
	Support Staff					
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	0	2	0
3	Driver	U8U	2	1	1	0
4	Cook	U8L	3	3	0	0
5	Askari	U8L	2	2	0	0
6	Artisans' Mate	U8L	3	2	1	0
	Sub-Total		13	9	4	0
	HOSPITAL TOTAL		190	96	111	17
	Facility Percentage Filled/Vacant/Excess			50.53%	58.42%	8.95%

61.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS		Scale	Apprvd Norms	Maddu HC1V			Mpigi HC1V			2 Units Overall Totals			
No	Job Title			Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0
2	Medical Officer	U4U	1	0	1	0	2	0	1	2	2	1	1
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	2	0	0	3	0	1	4	5	0	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
7	Health inspector	U5U	2	1	1	0	2	0	0	4	3	1	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0
9	Public Health Dental Officer	U5U	1	0	1	0	1	0	0	2	1	1	0
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	2	2	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	2	0	1	2	3	0	1
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	2	0	1	2	2	1	1
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0

15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0	
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	
17	Theater Assistant	U6U	2	1	1	0	2	0	0	4	3	1	0	
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	1	0	0	2	1	1	0	
20	Enrolled Nurse	U7U	3	2	1	0	4	0	1	6	6	1	1	
21	Enrolled Midwife	U7U	3	2	1	0	4	0	1	6	6	1	1	
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	
23	Office Typist	U7U	1	0	1	0	1	0	0	2	1	1	0	
24	Laboratory Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	
27	Health Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0	
28	Health Information Assistant	U7U	1	1	0	0	2	0	1	2	3	0	1	
29	Nursing Assistant	U8U	5	4	1	0	6	0	1	10	10	1	1	
30	Driver	U8U	1	1	0	0	1	0	0	2	2	0	0	
31	Askari	U8L	3	2	1	0	2	1	0	6	4	2	0	
32	Porter	U8L	3	0	3	0	0	3	0	6	0	6	0	
	Sub-Total		48	19	29	0	37	19	8	96	56	48	8	
	Facility Percentage Fild/Vaca./Exce.				39.58%	60.42%	0.00%	77.08%	39.58%	16.67%		58.33%	50.00%	8.33%

61.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Buwama	0	1	1	1	2	1	0	1	1	4	0	0	12	8	1	63.16%
2	Kanoni	0	1	0	0	2	1	0	1	1	4	0	0	10	10	1	52.63%
3	Ngando	0	1	1	0	2	1	0	1	1	3	0	0	10	9	0	52.63%
4	Butoolo	1	0	0	0	2	1	0	1	1	3	0	0	9	10	0	47.37%
5	Mpenja	0	1	0	0	3	1	0	0	0	3	1	0	9	11	1	47.37%
6	Bulo	0	1	1	0	1	1	0	1	1	3	0	0	9	10	0	47.37%
7	Sekiwunga	1	0	0	0	1	1	0	1	1	3	0	0	8	11	0	42.11%
8	Muduuma	0	1	1	0	1	1	0	0	1	2	0	1	8	11	0	42.11%
9	Kyabadaza	0	1	0	0	2	0	0	1	1	2	0	1	8	11	0	42.11%
10	Kituntu	0	1	0	0	1	1	1	1	0	2	0	0	7	12	0	36.84%
11	Kitimba	0	1	0	0	1	1	0	0	1	2	0	0	6	13	0	31.58%
12	Kampiringisa	0	0	0	0	1	1	0	0	1	3	0	0	6	13	0	31.58%
13	Kifamba	0	1	0	0	1	0	0	0	1	1	1	0	5	14	0	26.32%
14	Ggolo	0	1	0	0	1	0	0	0	0	3	0	0	5	14	0	26.32%
15	Kyayi	0	1	0	0	1	0	0	0	0	2	1	0	5	14	0	26.32%

16	Kalamba EPI	0	1	0	0	1	0	0	1	0	3	1	0	5	14	0	26.32%
17	Nindye	0	1	0	0	1	0	0	0	0	2	1	0	5	14	0	26.32%
18	Kyaali	0	0	1	0	0	1	0	0	0	2	0	0	4	15	0	21.05%
19	Buyanja	0	1	0	0	0	1	0	0	0	1	1	0	4	15	0	21.05%
20	Bunjako	0	0	0	0	1	0	0	0	0	1	0	0	2	17	0	10.53%
21	Bukalagi	0	0	0	0	1	0	0	0	0	1	0	0	2	17	0	10.53%
Total Filled		2	15	5	1	26	13	1	9	11	50	6	2	139	263	3	34.84%
Total Staffing Norms		21	21	21	21	42	63	21	21	21	63	42	42	399			
Total Vacant		19	6	16	20	16	50	20	12	10	13	36	40	260	65.91%	0.75%	

61.5 HEALTH CENTRE 11s													
ESTABLISHMENT DETAILS													
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	NO(N)	Total			Facility	
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled	
No.	Health Unit								Fld	Vacant	Excess		
1	Bukasa	1	0	0	2	0	0	1	4	6	1	44.44%	
2	Butaaka	1	0	1	2	0	0	0	4	5	0	44.44%	
3	Buyiga	0	1	0	2	1	0	0	4	5	0	44.44%	
4	Kabasanda	1	0	0	3	0	0	0	4	6	1	44.44%	
5	Nabyewanga	1	0	1	2	0	0	0	4	5	0	44.44%	
6	Kafumu	1	0	0	2	0	0	0	3	6	0	33.33%	
7	Kirokola	1	0	0	2	0	0	0	3	6	0	33.33%	
8	Kisozi	0	1	1	1	0	0	0	3	6	0	33.33%	
9	Mamba	0	0	0	3	0	0	0	3	7	1	33.33%	
10	Bulwadda	0	0	0	2	0	0	0	2	7	0	22.22%	
11	Butende	1	0	0	1	0	0	0	2	7	0	22.22%	
12	DDHS clinic	0	0	0	2	0	0	0	2	7	0	22.22%	
13	Epi Centre Kiringente	1	0	0	1	0	0	0	2	7	0	22.22%	
14	Kawerimidde	0	0	0	2	0	0	0	2	7	0	22.22%	
15	Kibugga	1	0	0	1	0	0	0	2	7	0	22.22%	
16	Kibumbiro	0	0	0	2	0	0	0	2	7	0	22.22%	
17	Kitwe	0	0	0	2	0	0	0	2	7	0	22.22%	
18	Kiziiko	0	0	0	2	0	0	0	2	7	0	22.22%	
19	Mawuki	0	0	0	1	0	0	1	2	8	1	22.22%	
20	Namabeya	0	0	0	2	0	0	0	2	7	0	22.22%	
21	Ngeribalya	0	0	0	2	0	0	0	2	7	0	22.22%	
22	Ngomanene	1	0	0	1	0	0	0	2	7	0	22.22%	
23	Nsozibiri	0	0	0	2	0	0	0	2	7	0	22.22%	
24	Ntolomwe	0	0	0	2	0	0	0	2	7	0	22.22%	
25	Kanziira	0	0	0	1	0	0	0	1	8	0	11.11%	
Total Filled		10	2	3	45	1	0	2	63	166	4	28.00%	
Total Staffing Norms		25	25	25	50	50	50	0	225				
Total Vacant		15	23	22	5	49	50	-2	162	73.78%	1.78%		

61.6 Municipal Council: This is not applicable in this district.

61.7 Big Town Council: This is not applicable in this district.										
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61.8 Mpigi Town Council						
ESTABLISHMENT DETAILS				Filled	Vacant	Excess
No.	Job Title	Scale	Approved Norms			
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	1	4	0
Percentage Filled/Vacant/Excess				20.00%	80.00%	0.00%

ANNEX DD. 62: MUBENDE DISTRICT							
62.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	2	0	1	
Sub-Total			11	8	4	1	72.73%
Total Percentage Filled/Vacant/Excess				72.73%	36.36%	9.09%	

62.2 Mubende Hospital.						
ESTABLISHMENT DETAILS			Mubende Hospital			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	1	0	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	2	0	1
8	Medical Officer	U4U	4	1	3	0

	Sub-Total		11	4	8	1
	Dental					
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	1	1	0
3	Dental Attendant	U8L	1	1	0	0
	Sub-Total		4	3	1	0
	Pharmacy					
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	1	1	0
	Sub-Total		3	1	2	0
	Nursing					
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	2	3	0
3	Nursing Officer (Nursing)	U5U	17	8	9	0
4	Nursing Officer (Midwifery)	U5U	3	4	0	1
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	1	0	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	28	18	0
9	Enrolled Midwife	U7U	25	17	8	0
10	Nursing Assistant	U8U	15	23	0	8
	Sub-Total		116	86	39	9
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	3	0	2
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	1	0	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	4	1	0
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	1	1	0
10	Physiotherapist	U5U	1	1	0	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	2	0	0
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	0	3	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	3	0	1
17	Laboratory Assistant	U7U	1	0	1	0
18	Anaesthetic Attendant	U8U	2	1	1	0
	Sub-Total		28	18	13	3
	Administrative and Other Staff					

1	Senior Hospital Administrator	U3L	1	0	1	0
2	Hospital Administrator	U4L	1	2	0	1
3	Personnel Officer	U4L	1	0	1	0
4	Medical Social Worker	U4L	1	0	1	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	1	0	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	1	0	0
9	Office Typist	U7U	1	0	1	0
10	Stores Assistant	U7U	2	2	0	0
11	Records Assistant	U7U	2	1	1	0
12	Accounts Assistant	U7U	2	0	2	0
	Sub-Total		15	8	8	1
	Support Staff					
1	Darkroom Attendant	U8U	1	0	1	0
2	Mortuary Attendant	U8U	2	0	2	0
3	Driver	U8U	2	1	1	0
4	Cook	U8L	3	4	0	1
5	Askari	U8L	2	7	0	5
6	Artisans' Mate	U8L	3	4	0	1
	Sub-Total		13	16	4	7
	HOSPITAL TOTAL		190	136	75	21
	Facility Percentage Filled/Vacant/Excess			71.58%	39.47%	11.05%

62.3 HEALTH CENTRE 1Vs													
ESTABLISHMENT DETAILS				Kassanda HC1V			Kiganda HC1V			2 Units Overall Totals			
No.	Job Title	Scale	Apprvd Norms	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0
2	Medical Officer	U4U	1	0	1	0	1	0	0	2	1	1	0
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	2	1	1	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	2	0	0	1	1	0	4	3	1	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0
10	Laboratory Technician	U5U	1	0	1	0	1	0	0	2	1	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	0	1	0	2	1	1	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	2	2	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	1	0	0	2	1	1	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theater Assistant	U6U	2	0	2	0	0	2	0	4	0	4	0

18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	2	0	2	0
20	Enrolled Nurse	U7U	3	0	3	0	1	2	0	6	1	5	0
21	Enrolled Midwife	U7U	3	3	0	0	2	1	0	6	5	1	0
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
27	Health Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
29	Nursing Assistant	U8U	5	4	1	0	3	2	0	10	7	3	0
30	Driver	U8U	1	0	1	0	0	1	0	2	0	2	0
31	Askari	U8L	3	0	3	0	2	1	0	6	2	4	0
32	Porter	U8L	3	0	3	0	2	1	0	6	2	4	0
	Sub-Total		48	16	32	0	20	28	0	96	36	60	0
	Facility Percentage Fild/Vaca./Exce.			33.33%	66.67%	0.00%	41.67%	58.33%	0.00%		37.50%	62.50%	0.00%

62.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Kasambya	1	1	0	0	2	2	1	1	1	1	1	0	11	8	0	57.89%
2	Kitenga	0	2	0	0	1	2	1	1	1	2	0	1	11	9	1	57.89%
3	Bukuya	0	1	0	0	2	1	1	1	1	1	1	0	9	10	0	47.37%
4	Myanzi	0	1	0	0	2	2	1	1	1	1	0	0	9	10	0	47.37%
5	Kalonga	0	1	0	0	1	2	0	0	1	2	0	0	7	12	0	36.84%
6	Kiyuni	0	1	1	0	1	1	0	0	0	2	0	0	6	13	0	31.58%
7	Nabingola	0	1	0	0	1	1	0	0	0	1	0	0	4	15	0	21.05%
8	Musozi	0	1	0	0	1	1	0	0	0	1	0	0	4	15	0	21.05%
9	Madudu	0	1	0	0	1	0	0	0	0	1	0	0	3	16	0	15.79%
Total Filled		1	10	1	0	12	12	4	4	5	12	2	1	64	108	1	37.43%
Total Staffing Norms		9	9	9	9	18	27	9	9	9	27	18	18	171			
Total Vacant		8	-1	8	9	6	15	5	5	4	15	16	17	107	63.16%	0.58%	

62.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	SCO	Total			Facility
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled
No.	Health Unit								Fld	Vacant	Excess	
1	Kaweeri	1	1	1	1	0	0	0	4	5	0	44.44%
2	Butoloogo	1	0	1	1	0	0	0	3	6	0	33.33%
3	Kikandwa	1	1	0	1	0	0	0	3	6	0	33.33%
4	Kabyuma	1	1	0	1	0	0	0	3	6	0	33.33%
5	Kabulubutu	1	1	0	1	0	0	0	3	6	0	33.33%
6	Kibalinga	0	1	0	1	0	0	1	3	7	1	33.33%
7	Lwemikomago	0	1	0	1	0	0	0	2	7	0	22.22%
8	Kiyita	0	1	0	1	0	0	0	2	7	0	22.22%
9	Nabugondo	0	1	0	1	0	0	0	2	7	0	22.22%
10	Kayebe	1	0	0	1	0	0	0	2	7	0	22.22%
11	Butawata	1	0	0	1	0	0	0	2	7	0	22.22%
12	Kasaana	1	0	0	1	0	0	0	2	7	0	22.22%
13	Kanyogoga	1	0	0	1	0	0	0	2	7	0	22.22%
14	Bweyongedde	1	0	0	1	0	0	0	2	7	0	22.22%
15	Nkandwa	1	0	0	1	0	0	0	2	7	0	22.22%
16	Kabbo	1	0	0	1	0	0	0	2	7	0	22.22%
17	Kanseera	1	0	0	1	0	0	0	2	7	0	22.22%
18	Lubimbiri	1	0	0	1	0	0	0	2	7	0	22.22%
19	Kyakasa	1	0	0	1	0	0	0	2	7	0	22.22%
20	Kayinja	0	1	0	1	0	0	0	2	7	0	22.22%
21	Kaboowa	1	0	0	0	0	0	0	1	8	0	11.11%
22	Kakigando	0	0	0	1	0	0	0	1	8	0	11.11%
23	Buseregenyu	1	0	0	0	0	0	0	1	8	0	11.11%
24	Kansambya	1	0	0	0	0	0	0	1	8	0	11.11%
25	Mawujjo	0	0	0	1	0	0	0	1	8	0	11.11%
26	Kyakiddu	0	1	0	0	0	0	0	1	8	0	11.11%
27	Mundadde	1	0	0	0	0	0	0	1	8	0	11.11%
28	Bbira	1	0	0	0	0	0	0	1	8	0	11.11%
29	Kyasansuwa	1	0	0	0	0	0	0	1	8	0	11.11%
30	Kabalungi	1	0	0	0	0	0	0	1	8	0	11.11%
31	Makokoto	1	0	0	0	0	0	0	1	8	0	11.11%
32	Gayaza	1	0	0	0	0	0	0	1	8	0	11.11%
33	Namabaale	1	0	0	0	0	0	0	1	8	0	11.11%
34	Kituule	0	0	0	0	0	0	0	0	9	0	0.00%
35	Kyakatebe	0	0	0	0	0	0	0	0	9	0	0.00%
Total Filled		25	10	2	22	0	0	1	60	256	1	19.05%
Total Staffing Norms		35	35	35	70	70	70	0	315			
Total Vacant		10	25	33	48	70	70	-1	255	81.27%	0.32%	
62.6 Municipal Council: This is not applicable in this district.												
62.7 Big Town Council: This is not applicable in this district.												

62.8 Mubende Town Council						
ESTABLISHMENT DETAILS				Filled	Vacant	Excess
No.	Job Title	Scale	Approved Norms			
1	Principal Health Inspector	U2U	1	1	0	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	1	0	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	3	2	0
Percentage Filled/Vacant/Excess				60.00%	40.00%	0.00%

ANNEX DD. 63: MUKONO DISTRICT							
63.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	0	1	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	0	1	0	
Sub-Total			11	6	5	0	54.55%
Total Percentage Filled/Vacant/Excess				54.55%	45.45%	0.00%	

Posts not in Structure							
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	Assistant Drug Inspector	U4U	0	1	0	1	
2	Senior Leprosy Assistant	U7U	0	1	0	1	
Sub-total			0	2	0	2	
Grand Total			11	8	5	2	72.73%
Total % Fld/Vac/Exc.				72.73%	45.45%	18.18%	

63.2 Kawolo Hospital.						
ESTABLISHMENT DETAILS			Kawolo Hospital			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	1	0	0

3	Medical Officer SG (Obs & Gyne)	U2U	1	1	0	0
4	Medical Officer SG (Inter Med)	U2U	1	1	0	0
5	Medical Officer SG (Surgery)	U2U	1	1	0	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	1	0	0
8	Medical Officer	U4U	4	1	3	0
	Sub-Total		11	7	4	0
	Dental					
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	2	0	0
3	Dental Attendant	U8L	1	0	1	0
	Sub-Total		4	3	1	0
	Pharmacy					
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	2	0	0
	Sub-Total		3	2	1	0
	Nursing					
1	Principal Nursing Officer	U3U	1	0	1	0
2	Senior Nursing Officer	U4U	5	5	0	0
3	Nursing Officer (Nursing)	U5U	17	13	4	0
4	Nursing Officer (Midwifery)	U5U	3	8	0	5
5	Nursing Officer (Psychiatry)	U5U	1	2	0	1
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	2	0	0
8	Enrolled Nurse	U7U	46	27	19	0
9	Enrolled Midwife	U7U	25	18	7	0
10	Nursing Assistant	U8U	15	22	0	7
	Sub-Total		116	97	32	13
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	1	0	0
2	Health Educator	U4U	1	1	0	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	5	0	0
7	Health inspector	U5U	1	3	0	2
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0
9	Radiographer	U5U	2	1	1	0
10	Physiotherapist	U5U	1	1	0	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	3	0	1
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	1	2	0
15	Laboratory Technologist	U5U	1	1	0	0

16	Laboratory Technician	U5U	2	2	0	0
17	Laboratory Assistant	U7U	1	0	1	0
18	Anaesthetic Attendant	U8U	2	0	2	0
	Sub-Total		28	21	10	3
Administrative and Other Staff						
1	Senior Hospital Administrator	U3L	1	0	1	0
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	1	0	0
4	Medical Social Worker	U4L	1	0	1	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	0	1	0
7	Senior Accounts Assistant	U5U	1	0	1	0
8	Stenographer Secretary	U5L	1	0	1	0
9	Office Typist	U7U	1	0	1	0
10	Stores Assistant	U7U	2	1	1	0
11	Records Assistant	U7U	2	2	0	0
12	Accounts Assistant	U7U	2	0	2	0
	Sub-Total		15	4	11	0
Support Staff						
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	1	1	0
3	Driver	U8U	2	1	1	0
4	Cook	U8L	3	2	1	0
5	Askari	U8L	2	0	2	0
6	Artisans' Mate	U8L	3	2	1	0
	Sub-Total		13	7	6	0
	HOSPITAL TOTAL		190	141	65	16
Facility Percentage Filled/Vacant/Excess				74.21%	34.21%	8.42%

63.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS		Buvuma			Mukono			Ntejeru Koj.			3 Units Overall Totals					
No.	Job Title	Scale	Apprvd Norms	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
2	Medical Officer	U4U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
5	Clinical Officer	U5U	2	2	0	0	3	0	1	3	0	1	6	8	0	2
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	1	0	0	0	1	0	3	2	1	0
7	Health inspector	U5U	2	1	1	0	2	0	0	2	0	0	6	5	1	0
8	Dispenser	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
9	Public Heath Dental Officer	U5U	1	3	0	2	1	0	0	1	0	0	3	5	0	2
10	Laboratory Technician	U5U	1	2	0	1	1	0	0	1	0	0	3	4	0	1
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	1	0	0	0	1	0	3	2	1	0

12	Nursing Officer (Nursing)	U5U	1	2	0	1	1	0	0	1	0	0	3	4	0	1
13	Nursing Officer (Midwifery)	U5U	1	2	0	1	3	0	2	2	0	1	3	7	0	4
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	1	0	0	0	1	0	3	1	2	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
17	Theater Assistant	U6U	2	2	0	0	2	0	0	2	0	0	6	6	0	0
18	Anaesthetic Assistant	U7U	2	1	1	0	1	1	0	1	1	0	6	3	3	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
20	Enrolled Nurse	U7U	3	3	0	0	3	0	0	3	0	0	9	9	0	0
21	Enrolled Midwife	U7U	3	3	0	0	3	0	0	3	0	0	9	9	0	0
22	Cold Chain Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
23	Office Typist	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
25	Stores Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	0	1	0	3	2	1	0
28	Health Information Assistant	U7U	1	1	0	0	7	0	6	1	0	0	3	9	0	6
29	Nursing Assistant	U8U	5	5	0	0	5	0	0	5	0	0	15	15	0	0
30	Driver	U8U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
31	Askari	U8L	3	3	0	0	3	0	0	3	0	0	9	9	0	0
32	Porter	U8L	3	0	3	0	0	3	0	0	3	0	9	0	9	0
	Sub-Total		48	39	14	5	45	12	9	34	16	2	144	118	42	16
	Facility Percentage Filled/Vacant/Excess			81.25%	29.17%	10.42%	93.75%	25.00%	18.75%	70.83%	33.33%	4.17%		81.94%	29.17%	11.11%

63.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	PHN Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Seeta Nazigo	1	1	1	1	2	3	1	1	1	3	0	0	15	4	0	78.94%
2	Koome	1	1	1	1	2	3	1	1	1	3	0	0	15	4	0	78.94%
3	Goma	1	1	1	1	2	3	0	1	1	3	0	0	14	5	0	73.68%
4	Kyampisi	1	1	1	1	2	3	0	1	1	3	0	0	14	5	0	73.68%
5	Kyabasaala	1	1	0	0	2	3	1	1	1	3	0	0	13	6	0	68.42%
6	Buikwe	1	1	1	0	2	2	1	0	1	3	0	0	12	7	0	63.16%
7	Katoogo	1	1	0	0	2	3	0	1	1	3	0	0	12	7	0	63.16%
8	Nakifuma	0	1	0	0	2	3	1	1	1	3	0	0	12	7	0	63.16%
9	Njeru	1	1	1	0	2	3	0	1	1	2	0	0	12	7	0	63.16%
10	Kasawo	0	1	0	0	2	3	1	1	1	2	0	0	11	8	0	57.89%
11	Nagojje	0	1	1	0	2	2	1	1	1	2	0	0	11	8	0	57.89%
12	Ngogwe	1	1	0	0	2	2	1	1	1	2	0	0	11	8	0	57.89%
13	Nabalanga	1	1	0	0	2	2	1	1	1	1	0	0	10	9	0	52.63%

14	Namuganga	0	1	0	0	2	2	1	1	1	2	0	0	10	9	0	52.63%
15	Wakisi	1	1	1	0	2	1	0	1	1	2	0	0	10	9	0	52.63%
16	Ssi	1	1	0	0	2	1	1	1	1	2	0	0	10	9	0	52.63%
17	Makindu	1	1	0	0	2	1	0	1	1	3	0	0	10	9	0	52.63%
18	Najjembe	0	1	0	0	2	1	0	1	1	3	0	0	9	10	0	47.37%
19	Buwagajjo	0	1	1	0	2	1	0	1	1	2	0	0	9	10	0	47.37%
20	Bugaya	1	1	0	0	2	1	1	1	1	1	0	0	9	10	0	47.37%
21	Busabaga	1	1	0	0	1	1	0	1	1	2	0	0	8	11	0	42.11%
22	Busamuzzi	1	1	0	0	1	1	0	1	0	2	0	0	7	12	0	36.84%
23	Bweema	1	1	0	0	0	0	0	1	0	2	0	0	5	14	0	26.32%
Total Filled		17	23	9	4	42	45	12	22	21	54	0	0	249	188	0	56.98%
Total Staffing Norms		23	23	23	23	46	69	23	23	23	69	46	46	437			
Total Vacant		6	0	14	19	4	24	11	1	2	15	46	46	188	43.02%	0.00%	

63.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility	
Approved Norms		1	1	1	2	2	2	9			Percent Filled	
No.	Health Unit							Fld	Vacant	Excess		
1	Buntaba	1	1	0	2	0	0	4	5	0	44.44%	
2	Kasana	1	1	0	2	0	0	4	5	0	44.44%	
3	Kimenyedde	1	1	0	2	0	0	4	5	0	44.44%	
4	Seeta Kasawo	1	1	0	2	0	0	4	5	0	44.44%	
5	Nkokonjeru	1	1	1	1	0	0	4	5	0	44.44%	
6	Kiyoola	1	1	0	2	0	0	4	5	0	44.44%	
7	Nantaburwa	1	1	0	2	0	0	4	5	0	44.44%	
8	Mpoma	1	1	0	2	0	0	4	5	0	44.44%	
9	Kyungu	1	1	0	2	0	0	4	5	0	44.44%	
10	Nyanja	0	1	0	2	0	0	3	6	0	33.33%	
11	Bulika	1	0	0	2	0	0	3	6	0	33.33%	
12	Mpunge	1	1	0	1	0	0	3	6	0	33.33%	
13	Kabanga	1	1	0	1	0	0	3	6	0	33.33%	
14	Kigogola	0	1	0	2	0	0	3	6	0	33.33%	
15	Mbaliga	0	1	0	2	0	0	3	6	0	33.33%	
16	Mwanyangiri	1	1	0	1	0	0	3	6	0	33.33%	
17	Bugoye	1	1	0	1	0	0	3	6	0	33.33%	
18	Kyabalogo	1	1	0	1	0	0	3	6	0	33.33%	
19	Kansambwe	1	1	0	1	0	0	3	6	0	33.33%	
20	Katente	0	1	0	1	0	0	2	7	0	22.23%	
21	Bubiro	0	0	0	2	0	0	2	7	0	22.22%	
22	Buziika	0	0	0	2	0	0	2	7	0	22.22%	
23	Kateete	0	0	0	2	0	0	2	7	0	22.22%	
24	Ddungu	1	0	0	1	0	0	2	7	0	22.22%	
25	Bugungu	1	0	0	1	0	0	2	7	0	22.22%	
26	Kalagala	0	0	0	2	0	0	2	7	0	22.22%	
27	Damba	0	0	0	2	0	0	2	7	0	22.22%	
28	Naminya	0	0	0	2	0	0	2	7	0	22.22%	

29	Tongolo	0	0	0	2	0	0	2	7	0	22.22%
30	Namasumbi	0	0	0	2	0	0	2	7	0	22.22%
31	Buwooya	0	0	0	2	0	0	2	7	0	22.22%
32	Kkonko	0	0	0	1	0	0	1	8	0	11.11%
Total Filled		18	19	1	53	0	0	91	197	0	31.60%
Total Staffing Norms		32	32	32	64	64	64	288			
Total Vacant		14	13	31	11	64	64	197	68.40%	0.00%	

63.6 Municipal Council						
ESTABLISHMENT DETAILS				Mukono TC		
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	0	1	0
2	Principal Health Inspector	U3U	1	0	1	0
3	Health Educator	U4U	1	1	0	0
4	Pool Stenographer	U6U	1	1	0	0
5	Health Assistant	U7U	2	2	0	0
6	Office Attendant	U8U	1	0	1	0
7	Driver	U8U	1	0	1	0
Sub-Total			8	4	4	0
Percentage Filled/Vacant/Excess				50.00%	50.00%	0.00%
63.7 Big Town Council: This is not applicable in this district.						
63.8 Small Town Council: This is not applicable in this district.						

ANNEX DD. 64: NAKAPIRIPIT DISTRICT							
64.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	0	1	0	
11	Driver	U8U	1	1	0	0	
Sub-Total			11	7	4	0	63.64%
Total Percentage Filled/Vacant/Excess				63.64%	36.36%	0.00%	
64.2 Hospital: There is no hospital in this district under the DLG.							

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64.3 HEALTH CENTRE 1Vs													
ESTABLISHMENT DETAILS		Scale	Apprvd Norms	Nabilatuk HC1V			Tokora HC1V			2 Units Overall Totals			
No	Job Title			Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0	0	1	0	2	1	1	0
2	Medical Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
3	Senior Nursing Officer	U4U	1	1	0	0	2	0	1	2	3	0	1
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	2	0	0	3	0	1	4	5	0	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0
8	Dispenser	U5U	1	0	1	0	1	0	0	2	1	1	0
9	Public Health Dental Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	2	2	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0	2	0	1	2	2	1	1
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	0	1	0	2	0	2	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theater Assistant	U6U	2	0	2	0	0	2	0	4	0	4	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	1	0	0	2	1	1	0
20	Enrolled Nurse	U7U	3	5	0	2	2	1	0	6	7	1	2
21	Enrolled Midwife	U7U	3	2	1	0	3	0	0	6	5	1	0
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
23	Office Typist	U7U	1	0	1	0	1	0	0	2	1	1	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
28	Health Information Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
29	Nursing Assistant	U8U	5	7	0	2	9	0	4	10	16	0	6
30	Driver	U8U	1	1	0	0	1	0	0	2	2	0	0
31	Askari	U8L	3	2	1	0	2	1	0	6	4	2	0
32	Porter	U8L	3	2	1	0	2	1	0	6	4	2	0
	Sub-Total		48	28	24	4	34	21	7	96	62	45	11
	Facility Percentage Fild/Vaca./Exce.			58.33%	50.00%	8.33%	70.83%	43.75%	14.58%		64.58%	46.88%	11.46%

64.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Nakapiripirit	0	1	1	1	1	2	0	1	0	5	2	2	16	5	2	84.21%
2	Lolachat	0	0	0	0	1	3	1	1	0	5	2	2	15	6	2	78.95%
3	Namalu	1	0	0	0	1	2	1	1	0	3	2	2	13	6	0	68.42%
4	Lorengedwart	0	0	1	0	1	2	0	1	0	3	2	2	12	7	0	63.16%
5	Amaler	0	0	0	0	1	1	0	0	0	2	2	2	8	11	0	42.11%
6	Karita	0	1	0	0	0	0	0	1	0	1	0	2	5	14	0	26.32%
Total Filled		1	2	2	1	5	10	2	5	0	19	10	12	69	49	4	60.53%
Total Staffing Norms		6	6	6	6	12	18	6	6	6	18	12	12	114			
Total Vacant		5	4	4	5	7	8	4	1	6	-1	2	0	45	42.98%	3.51%	

64.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility	
Approved Norms		1	1	1	2	2	2	9			Percent Filled	
No.	Health Unit							Fld	Vacant	Excess		
1	Nakale	1	1	1	2	2	2	9	0	0	100.00%	
2	Nabilatuk	1	1	0	1	2	2	7	2	0	77.78%	
3	Loroo	1	0	0	2	2	2	7	2	0	77.78%	
4	Nabulenger	1	1	0	2	2	2	8	1	0	88.89%	
5	Karinga	1	0	0	2	1	2	6	3	0	66.67%	
6	Lemusui	1	1	0	2	1	2	7	2	0	77.78%	
7	Natirae	1	0	0	1	0	0	2	7	0	22.22%	
Total Filled		7	4	1	12	10	12	46	17	0	73.02%	
Total Staffing Norms		7	7	7	14	14	14	63				
Total Vacant		0	3	6	2	4	2	17	26.98%	0.00%		

64.6 Municipal Council: This is not applicable in this district.

64.7 Big Town Council: This is not applicable in this district.

64.8 Nakapiripirit Town Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0

3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	Sub-Total		5	2	3	0
Percentage Filled/Vacant/Excess				40.00%	60.00%	0.00%

ANNEX DD. 65: NAKASEKE DISTRICT

65.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	0	1	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	10	1	0	90.91%
Total Percentage Fld/Vac/Exce.				90.91%	9.09%	0.00%	

65.2 Nakaseke Hospital.

ESTABLISHMENT DETAILS		Scale	Approved	Nakaseke Hospital		
No.	Job Title			Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	0	1	0
8	Medical Officer	U4U	4	6	0	2
	Sub-Total		11	7	6	2
Dental						
1	Dental Surgeon	U4U	1	0	1	0
2	Public Health Dental Officer	U5U	2	1	1	0
3	Dental Attendant	U8L	1	0	1	0
	Sub-Total		4	1	3	0
Pharmacy						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	1	1	0

	Sub-Total		3	1	2	0
	Nursing					
1	Principal Nursing Officer	U3U	1	0	1	0
2	Senior Nursing Officer	U4U	5	2	3	0
3	Nursing Officer (Nursing)	U5U	17	7	10	0
4	Nursing Officer (Midwifery)	U5U	3	6	0	3
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	1	0	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	20	26	0
9	Enrolled Midwife	U7U	25	18	7	0
10	Nursing Assistant	U8U	15	33	0	18
	Sub-Total		116	89	48	21
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	2	0	1
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	5	0	0
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	0	2	0
10	Physiotherapist	U5U	1	1	0	0
11	Occupational Therapist	U5U	1	1	0	0
12	Orthopaedic Officer	U5U	2	3	0	1
13	Assistant Health Educator	U5U	1	1	0	0
14	Anaesthetic Officer	U5U	3	0	3	0
15	Laboratory Technologist	U5U	1	1	0	0
16	Laboratory Technician	U5U	2	1	1	0
17	Laboratory Assistant	U7U	1	3	0	2
18	Anaesthetic Attendant	U8U	2	0	2	0
	Sub-Total		28	20	12	4
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	1	0	0
3	Personnel Officer	U4L	1	0	1	0
4	Medical Social Worker	U4L	1	1	0	0
5	Nutritionist	U4L	1	1	0	0
6	Supplies Officer	U4L	1	1	0	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	1	0	0
9	Office Typist	U7U	1	1	0	0
10	Stores Assistant	U7U	2	1	1	0
11	Records Assistant	U7U	2	2	0	0

12	Accounts Assistant	U7U	2	0	2	0
	Sub-Total		15	11	4	0
	Support Staff					
1	Darkroom Attendant	U8U	1	0	1	0
2	Mortuary Attendant	U8U	2	2	0	0
3	Driver	U8U	2	2	0	0
4	Cook	U8L	3	6	0	3
5	Askari	U8L	2	5	0	3
6	Artisans' Mate	U8L	3	2	1	0
	Sub-Total		13	17	2	6
	HOSPITAL TOTAL		190	146	77	33
	Facility Percentage Filled/Vacant/Excess			76.84%	40.53%	17.37%

65.3 HEALTH CENTRE 1Vs													
ESTABLISHMENT DETAILS				Ngoma HC1V			Semuto HC1V			2 Units Overall Totals			
No.	Job Title	Scale	Apprvd Norms	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0
2	Medical Officer	U4U	1	0	1	0	1	0	0	2	1	1	0
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	2	0	0	2	0	0	4	4	0	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0
9	Public Health Dental Officer	U5U	1	1	0	0	0	1	0	2	1	1	0
10	Laboratory Technician	U5U	1	0	1	0	0	1	0	2	0	2	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0	1	0	0	2	1	1	0
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	0	1	0	2	0	2	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theater Assistant	U6U	2	0	2	0	0	2	0	4	0	4	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	1	0	0	2	1	1	0
20	Enrolled Nurse	U7U	3	1	2	0	3	0	0	6	4	2	0
21	Enrolled Midwife	U7U	3	3	0	0	3	0	0	6	6	0	0
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0
25	Stores Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0

28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	
29	Nursing Assistant	U8U	5	3	2	0	5	0	0	10	8	2	0	
30	Driver	U8U	1	1	0	0	0	1	0	2	1	1	0	
31	Askari	U8L	3	0	3	0	1	2	0	6	1	5	0	
32	Porter	U8L	3	3	0	0	3	0	0	6	6	0	0	
Sub-Total			48	17	31	0	25	23	0	96	42	54	0	
Facility Percentage Fild/Vaca./Exce.					35.42%	64.58%	0.00%	52.08%	47.92%	0.00%		43.75%	56.25%	0.00%

65.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Kapeeka	0	1	1	0	2	1	1	1	1	3	1	1	13	6	0	68.42%
2	Bidabugya	1	0	3	0	0	1	1	1	1	3	0	0	11	10	2	57.89%
3	Kikamulo	1	0	1	0	3	1	0	1	0	3	0	0	10	10	1	52.63%
4	Wakyato	0	1	0	0	1	0	0	1	1	2	0	2	8	11	0	42.11%
5	Kinyogoga	0	1	0	0	1	1	0	1	1	2	0	0	7	12	0	36.84%
Total Filled		2	3	5	0	7	4	2	5	4	13	1	3	49	49	3	51.58%
Total Staffing Norms		5	5	5	5	10	15	5	5	5	15	10	10	95			
Total Vacant		3	2	0	5	3	11	3	0	1	2	9	7	46	51.58%	3.16%	

65.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Fld	Vacant	Excess	
1	Bulyake	2	1	0	2	0	1	6	4	1	66.67%
2	Nakaseeta	1	1	0	2	0	1	5	4	0	55.56%
3	Kigege	1	1	0	2	0	0	4	5	0	44.44%
4	Kalagala	1	0	0	2	0	0	3	6	0	33.33%
5	Wansalangi	1	0	0	2	0	0	3	6	0	33.33%
6	Kyangatto	0	0	0	2	0	1	3	6	0	33.33%
7	Kikandwa	1	0	0	1	0	0	2	7	0	22.22%
8	Kawewetta	0	0	0	0	0	0	0	9	0	0.00%
Total Filled		7	3	0	13	0	3	26	47	1	36.11%
Total Staffing Norms		8	8	8	16	16	16	72			
Total Vacant		1	5	8	3	16	13	46	65.28%	1.39%	

65.6 Municipal Council: This is not applicable in this district.

65.7 Big Town Council: This is not applicable in this district.									
65.6 Small Town Council: Data update was not sent in by this district.									

ANNEX DD. 66: NAKASONGOLA DISTRICT							
66.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	9	2	0	81.82%
Total Percentage Filled/Vac/Exce.				81.82%	18.18%	0.00%	
66.2 Hospital: There is no hospital in this district under the DLG.							

66.3 HEALTH CENTRE 1Vs						
ESTABLISHMENT DETAILS			Approved Norms	Nakasongola HC1V		
No.	Job Title	Scale		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	0	1	0
4	Public Health Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	3	0	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	2	0	0
8	Dispenser	U5U	1	1	0	0
9	Public Health Dental Officer	U5U	1	4	0	3
10	Laboratory Technician	U5U	1	1	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1
13	Nursing Officer (Midwifery)	U5U	1	3	0	2
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0

16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	2	0	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	2	1	0
21	Enrolled Midwife	U7U	3	1	2	0
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	1	0	0
24	Laboratory Assistant	U7U	1	2	0	1
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	1	0	0
27	Health Assistant	U7U	1	0	1	0
28	Health Information Assistant	U7U	1	2	0	1
29	Nursing Assistant	U8U	5	6	0	1
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	2	1	0
32	Porter	U8L	3	4	0	1
Sub-Total			48	43	16	11
Facility Percentage Fld/Vaca./Exce.				89.58%	33.33%	22.92%

66.4 HEALTH CENTRE 111s

ESTABLISHMENT DETAILS

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO (MW)	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled
No.	Health Unit														Fld	Vac.	Exc.	
1	Kakooge	1	1	1	1	1	1	1	1	1	4	2	2	1	18	3	2	94.74%
2	Nakitoma	1	1	2	0	2	1	1	1	1	4	1	1	0	16	5	2	84.21%
3	Lwampanga	1	1	0	1	2	1	1	1	1	3	1	2	0	15	4	0	78.95%
4	Nabiswera	1	1	0	1	2	1	1	1	1	3	1	2	0	15	4	0	78.95%
5	Bamugolodde	1	0	1	1	2	1	1	1	1	2	2	2	0	15	4	0	78.95%
6	Kalungi	1	0	0	0	1	2	1	1	1	4	1	2	0	14	6	1	73.68%
7	Nakayonza	1	1	0	0	2	0	1	1	1	3	1	2	0	13	6	0	68.42%
8	Wabigalo	1	1	1	0	1	1	1	1	1	3	1	1	0	13	6	0	68.42%
Total Filled		8	6	5	4	13	8	8	8	8	26	10	14	1	119	38	5	78.29%
Total Staffing Norms		8	8	8	8	16	24	8	8	8	24	16	16	0	152			
Total Vacant		0	2	3	4	3	16	0	0	0	-2	6	2	-1	33	25.00%	3.29%	

66.5 HC 11s													
ESTABLISHMENT DETAILS													
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO(N)	NO(MW)	Total			Facility
Approved Norms		1	1	1	2	2	2			9			Percent Filled
No.	Health Unit									Filled	Vacant	Excess	
1	Kikoiro	1	1	0	2	2	2	0	0	8	1	0	88.89%
2	Kazwama	1	2	0	2	1	1	0	1	8	3	2	88.89%
3	Sikye	1	1	0	2	1	2	0	0	7	2	0	77.78%
4	Kiralamba	1	1	0	2	1	2	0	0	7	2	0	77.78%
5	Mulonzi	1	2	0	2	1	1	0	0	7	3	1	77.78%
6	Kakoola	2	1	0	2	1	1	0	0	7	3	1	77.78%
7	Kamunina	1	1	0	2	1	2	0	0	7	2	0	77.78%
8	Mayirikiti	1	1	0	2	1	1	0	1	7	3	1	77.78%
9	Walukunyu	1	1	0	2	1	1	1	0	7	3	1	77.78%
10	Kiwambya	1	1	0	2	1	1	0	0	6	3	0	66.67%
11	Muwunami	1	1	0	2	1	1	0	0	6	3	0	66.67%
12	Kasozi	1	1	0	2	1	1	0	0	6	3	0	66.67%
13	Kikooge	0	1	0	2	1	1	0	1	6	4	1	66.67%
14	Wampiti	1	1	0	2	1	1	0	0	6	3	0	66.67%
15	Buyamba	1	1	0	2	0	1	0	0	5	4	0	55.56%
16	Rwabiyata	0	1	0	2	0	1	1	0	5	5	1	55.56%
17	Batuusa	1	1	0	2	0	1	0	0	5	4	0	55.56%
18	Kyeyindula	1	1	0	1	1	1	0	0	5	4	0	55.56%
19	Kisaaliza	0	1	0	2	0	1	0	0	4	5	0	44.44%
20	Njeru	1	0	0	2	0	1	0	0	4	5	0	44.44%
Total Filled		18	21	0	39	16	24	2	3	123	65	8	68.33%
Total Staffing Norms		20	20	20	40	40	40	0	0	180			
Total Vacant		2	-1	20	1	24	16	-2	-3	57	36.11%	4.44%	
66.6 Municipal Council: This is not applicable in this district.													
66.7 Big Town Council: This is not applicable in this district.													

66.8 Nakasongola Town Council							
ESTABLISHMENT DETAILS							
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	
1	Principal Health Inspector	U2U	1	0	1	0	
2	Health Inspector	U5U	1	1	0	0	
3	Health Assistant	U7U	1	1	0	0	
4	Office Attendant	U8U	1	0	1	0	
5	Driver	U8U	1	0	1	0	

	Sub-Total		5	2	3	0
	Percentage Filled/Vacant/Excess			40.00%	60.00%	0.00%

ANNEX DD.67: NAMUTUMBA DISTRICT						
67.1 DHO's Office						Facility
ESTABLISHMENTS DETAILS						Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	0	1	0
7	Stenographer Secretary	U5L	1	1	0	0
8	Cold Chain Technician	U6L	1	0	1	0
9	Stores Assistant	U7U	1	0	1	0
10	Office Attendant	U8U	1	0	1	0
11	Driver	U8U	1	0	1	0
	Sub-Total		11	2	9	0
Total Percentage Filled/Vacant/Excess				18.18%	81.82%	0.00%
67.2 Hospital: There is no hospital in this district under the DLG.						

67.3 HEALTH CENTRE 1Vs						
ESTABLISHMENT DETAILS			Approved Norms	Nine HC1V		
No.	Job Title	Scale		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	0	1	0
4	Public Heath Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	3	0	1
6	Ophthalmic Clinical Officer	U5U	1	1	0	0
7	Health inspector	U5U	2	1	1	0
8	Dispenser	U5U	1	0	1	0
9	Public Heath Dental Officer	U5U	1	1	0	0
10	Laboratory Technician	U5U	1	0	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	0	2	0
18	Anaesthetic Assistant	U7U	2	1	1	0

19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	4	0	1
21	Enrolled Midwife	U7U	3	3	0	0
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	0	1	0
24	Laboratory Assistant	U7U	1	0	1	0
25	Stores Assistant	U7U	1	0	1	0
26	Accounts Assistant	U7U	1	0	1	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	5	0	0
30	Driver	U8U	1	0	1	0
31	Askari	U8L	3	0	3	0
32	Porter	U8L	3	0	3	0
Sub-Total			48	24	26	2
Facility Percentage Fild/Vaca./Exce.				50.00%	54.17%	4.17%

67.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Namutumba	0	2	0	0	2	1	1	0	1	2	0	0	9	11	1	47.37%
2	Magada	0	1	0	0	3	1	0	1	1	2	0	0	9	11	1	47.37%
3	Ivukula	0	1	0	0	2	0	0	1	1	2	0	0	7	12	0	36.84%
4	Bulange	1	0	0	0	1	0	1	1	1	2	0	0	7	12	0	36.84%
5	Nabisoigi	0	1	0	0	1	0	0	0	0	2	0	0	4	15	0	15.79%
Total Filled		1	5	0	0	9	2	2	3	4	10	0	0	36	61	2	37.89%
Total Staffing Norms		5	5	5	5	10	15	5	5	5	15	10	10	95			
Total Vacant		4	0	5	5	1	13	3	2	1	5	10	10	59	64.21%	2.11%	

67.5 HEALTH CENTRE 111s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Nakyere	0	0	0	3	0	0	3	7	1	33.33%
2	Kisimu	1	0	0	2	0	0	3	6	0	33.33%
3	Kiranga	1	0	0	2	0	0	3	6	0	33.33%
4	Kikalu	1	1	0	1	0	0	3	6	0	33.33%
5	Buwongo	0	0	0	2	0	0	2	7	0	22.22%
6	Kigalama	1	0	0	1	0	0	2	7	0	22.22%

7	Bugobi	1	0	0	1	0	0	2	7	0	22.22%
8	Namisita	0	0	0	2	0	0	2	7	0	22.22%
9	Nangonde	0	1	0	1	0	0	2	7	0	22.22%
10	Namuwondo	0	1	0	1	0	0	2	7	0	22.22%
11	Kaiti	1	0	0	1	0	0	2	7	0	22.22%
12	Buyoboya	1	0	0	1	0	0	2	7	0	22.22%
13	Mulama	0	0	0	2	0	0	2	7	0	22.22%
14	Kagulu	0	0	0	1	0	0	1	8	0	11.11%
15	Irimbi	0	0	0	1	0	0	1	8	0	11.11%
16	Lwatama	0	0	0	1	0	0	1	8	0	11.11%
17	Bokonte	0	1	0	0	0	0	1	8	0	11.11%
Total Filled		7	4	0	23	0	0	34	120	1	22.22%
Total Staffing Norms		17	17	17	34	34	34	153			
Total Vacant		10	13	17	11	34	34	119	78.43%	0.65%	

67.6 Municipal Council: This is not applicable in this district.

67.7 Big Town Council: This is not applicable in this district.

67.8 Namutumba Town Council

ESTABLISHMENT DETAILS

No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	1	4	0
Percentage Filled/Vacant/Excess				29.00%	80.00%	0.00%

ANNEX DD. 68: NEBBI DISTRICT

68.1 DHO's Office

ESTABLISHMENTS DETAILS

No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Facility Percent Filled
1	District Health Officer	U1EU	1	0	1	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	0	1	0	
11	Driver	U8U	1	1	0	0	

	Sub-Total		11	3	8	0	27.27%
Total Percentage Filled/Vacant/Excess				27.27%	72.73%	0.00%	

68.2 Nebbi Hospital.

ESTABLISHMENT DETAILS			Nebbi			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	0	1	0
8	Medical Officer	U4U	4	4	0	0
	Sub-Total		11	4	7	0
Dental						
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	1	1	0
3	Dental Attendant	U8L	1	1	0	0
	Sub-Total		4	3	1	0
Pharmacy						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	2	0	0
	Sub-Total		3	2	1	0
Nursing						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	3	2	0
3	Nursing Officer (Nursing)	U5U	17	16	1	0
4	Nursing Officer (Midwifery)	U5U	3	10	0	7
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	23	23	0
9	Enrolled Midwife	U7U	25	10	15	0
10	Nursing Assistant	U8U	15	22	0	7
	Sub-Total		116	87	43	14
Allied Health Professionals						
1	Senior Clinical Officer	U4U	1	1	0	0
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	1	0	0
4	Psychiatric Clinical Officer	U5U	1	1	0	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	6	0	1

7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	1	1	0
10	Physiotherapist	U5U	1	1	0	0
11	Occupational Therapist	U5U	1	1	0	0
12	Orthopaedic Officer	U5U	2	2	0	0
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	1	2	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	2	0	0
17	Laboratory Assistant	U7U	1	2	0	1
18	Anaesthetic Attendant	U8U	2	0	2	0
	Sub-Total		28	21	9	2
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	1	0	0
3	Personnel Officer	U4L	1	1	0	0
4	Medical Social Worker	U4L	1	0	1	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	1	0	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	0	1	0
9	Office Typist	U7U	1	0	1	0
10	Stores Assistant	U7U	2	0	2	0
11	Records Assistant	U7U	2	2	0	0
12	Accounts Assistant	U7U	2	1	1	0
	Sub-Total		15	8	7	0
	Support Staff					
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	1	1	0
3	Driver	U8U	2	1	1	0
4	Cook	U8L	3	3	0	0
5	Askari	U8L	2	6	0	4
6	Artisans' Mate	U8L	3	2	1	0
	Sub-Total		13	14	3	4
	HOSPITAL TOTAL		190	139	71	20
	Facility Percentage Filled/Vacant/Excess			73.16%	37.37%	10.53%

68.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS		Scale	Approved Norms	Pakwach HC1V		
No.	Job Title			Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	0	1	0
4	Public Health Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	4	0	2

6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	1	1	0
8	Dispenser	U5U	1	0	1	0
9	Public Health Dental Officer	U5U	1	2	0	1
10	Laboratory Technician	U5U	1	1	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0
13	Nursing Officer (Midwifery)	U5U	1	3	0	2
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	1	0	0
17	Theater Assistant	U6U	2	1	1	0
18	Anaesthetic Assistant	U7U	2	1	1	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0
20	Enrolled Nurse	U7U	3	6	0	3
21	Enrolled Midwife	U7U	3	6	0	3
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	0	1	0
24	Laboratory Assistant	U7U	1	2	0	1
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	0	1	0
27	Health Assistant	U7U	1	0	1	0
28	Health Information Assistant	U7U	1	2	0	1
29	Nursing Assistant	U8U	5	5	0	0
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	4	0	1
32	Porter	U8L	3	2	1	0
	Sub-Total		48	45	17	14
	Facility Percentage Fild/Vaca./Exce.			93.75%	35.42%	29.17%

68.4 HEALTH CENTRE 111s

ESTABLISHMENT DETAILS

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(MW)	NO(Psy.)	H. Inspec.	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	19			Percent Filled
No.	Health Unit																Fid	Vac.	Exc.	
1	Paidha	1	0	1	1	3	3	1	0	1	3	2	1	1	1	1	20	3	4	105.26%
2	Parombo	0	0	2	0	2	2	2	1	1	3	2	1	0	0	0	16	5	2	84.21%
3	Warr	0	2	1	0	2	0	1	1	1	3	2	1	0	0	0	14	6	1	73.68%
4	Zeu	0	1	0	0	1	1	1	1	1	2	2	1	2	0	0	13	8	2	68.42%
5	Panyimur	0	0	1	0	1	0	1	1	1	3	2	1	1	0	0	12	8	1	63.16%
6	Kucwiny	0	2	0	0	1	0	1	1	1	2	2	1	1	0	0	12	9	2	63.16%
7	Wadilay	0	1	1	0	2	1	1	1	1	1	2	1	0	0	0	12	7	0	63.16%

8	Nyaravur	0	0	1	0	1	0	0	1	1	3	2	1	1	0	0	11	9	1	57.89%
9	Jangokoro	0	1	1	0	2	2	0	1	0	1	2	1	0	0	0	11	8	0	57.89%
10	Panyigoro	0	1	0	0	2	0	1	0	1	2	3	1	0	0	0	11	9	1	57.89%
11	Kango	0	0	1	0	2	2	0	0	0	2	2	1	0	0	0	10	9	0	52.63%
12	Alangi	0	0	1	0	2	1	0	0	0	2	2	1	0	0	0	9	10	0	47.37%
13	Alwi	0	1	0	0	2	1	0	0	1	2	2	0	0	0	0	9	10	0	47.37%
14	Kalowang	0	1	1	0	1	0	0	0	1	2	2	1	0	0	0	9	10	0	47.37%
15	Akworo	0	0	0	0	1	1	0	1	0	2	2	1	0	0	0	8	11	0	42.11%
16	Pokwero	0	1	0	0	1	0	0	0	0	2	2	1	0	0	0	7	12	0	36.84%
17	Jupanziri	0	1	0	0	2	0	0	0	0	1	2	1	0	0	0	7	12	0	36.84%
18	Pamina	0	1	0	0	1	1	0	0	0	1	2	1	0	0	0	7	12	0	36.84%
Total Filled		1	13	11	1	29	15	9	9	11	37	37	17	6	1	1	198	158	14	57.89%
Total Staffing Norms		18	18	18	18	36	54	18	18	18	54	36	36	0	0	0	342			
Total Vacant		17	5	7	17	7	39	9	9	7	17	-1	19	-6	-1	-1	144	46.20%	4.09%	

68.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	NO(N)	Total			Facility
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled
No.	Health Unit								Filled	Vacant	Excess	
1	Atyak	0	1	0	2	0	0	0	3	6	0	33.33%
2	Oweko	0	1	0	2	0	0	0	3	6	0	33.33%
3	Paroketo	0	1	0	2	0	0	0	3	6	0	33.33%
4	Amwonyo	0	1	0	2	0	0	0	3	6	0	33.33%
5	Dei	0	1	0	1	1	0	0	3	6	0	33.33%
6	Ossi	0	1	0	2	0	0	0	3	6	0	33.33%
7	Pacego	1	1	0	1	0	0	0	3	6	0	33.33%
8	Amor	0	1	0	1	0	0	0	2	7	0	22.22%
9	Atyenda	0	1	0	1	0	0	0	2	7	0	22.22%
10	Ayaka	0	1	0	1	0	0	0	2	7	0	22.22%
11	Boro	0	1	0	1	0	0	0	2	7	0	22.22%
12	Erussi	0	1	0	1	0	0	0	2	7	0	22.22%
13	Fualwonga	0	1	0	1	0	0	0	2	7	0	22.22%
14	Jupangira	0	1	0	1	0	0	0	2	7	0	22.22%
15	Kikobe	0	1	0	1	0	0	0	2	7	0	22.22%
16	Kituna	0	0	0	2	0	0	0	2	7	0	22.22%
17	Koch	0	1	0	1	0	0	0	2	7	0	22.22%
18	Otheko	0	1	0	1	0	0	0	2	7	0	22.22%
19	Pamaka	0	1	0	1	0	0	0	2	7	0	22.22%
20	Pamitu	0	0	0	2	0	0	0	2	7	0	22.22%
21	Ragem	0	0	0	2	0	0	0	2	7	0	22.22%
22	Ther Uru	0	1	0	1	0	0	0	2	7	0	22.22%
23	Abongo	1	0	0	1	0	0	1	2	8	1	22.22%

Total Filled	2	19	0	31	1	0	1	53	155	1	25.60%
Total Staffing Norms	23	23	23	46	46	46	0	207			
Total Vacant	21	4	23	15	45	46	-1	154	74.88%	0.48%	

68.6 Municipal Council: This is not applicable in this district.

68.7 Big Town Council: This is not applicable in this district.

68.8 Small Town Councils

ESTABLISHMENT DETAILS				Nebbi TC			Pakwach TC			2 Units Overall				
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Filled	Vacant	Excess	Apprvd Norms	Filled	Vacant	Excess	
1	Principal Health Inspector	U2U	1	0	1	0	0	1	0	2	0	2	0	
2	Health Inspector	U5U	1	1	0	0	0	1	0	2	1	1	0	
3	Health Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	
4	Office Attendant	U8U	1	0	1	0	0	1	0	2	0	2	0	
5	Driver	U8U	1	0	1	0	0	1	0	2	0	2	0	
Sub-Total				5	1	4	0	1	4	0	10	2	8	0
Percentage Filled/Vacant/Excess					20.00%	80.00%	0.00%	20.00%	80.00%	0.00%		20.00%	80.00%	0.00%

ANNEX DD. 69: NTUNGAMO DISTRICT

69.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	3	0	2	
Sub-Total			11	10	3	2	90.91%
Total Percentage Filled/Vacant/Excess					90.91%	27.27%	18.18%

Post not in structure							
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	Office Typist	U7U	0	1	0	1	
	Sub-total		0	1	0	1	
	Grand Total		11	11	3	3	100.00%
Total Percentage Filled/Vacant/Excess				100.00%	27.27%	27.27%	

69.2 Itojo Hospital.

ESTABLISHMENT DETAILS			Itojo Hospital			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	3	0	2
8	Medical Officer	U4U	4	1	3	0
	Sub-Total		11	4	9	2
Dental						
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	1	1	0
3	Dental Attendant	U8L	1	1	0	0
	Sub-Total		4	3	1	0
Pharmacy						
1	Pharmacist	U4U	1	1	0	0
2	Dispenser	U5U	2	1	1	0
	Sub-Total		3	2	1	0
Nursing						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	3	2	0
3	Nursing Officer (Nursing)	U5U	17	12	5	0
4	Nursing Officer (Midwifery)	U5U	3	3	0	0
5	Nursing Officer (Psychiatry)	U5U	1	0	1	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	31	15	0
9	Enrolled Midwife	U7U	25	16	9	0
10	Nursing Assistant	U8U	15	25	0	10
	Sub-Total		116	92	34	10
Allied Health Professionals						
1	Senior Clinical Officer	U4U	1	1	0	0
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	1	0	0

4	Psychiatric Clinical Officer	U5U	1	1	0	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0
6	Clinical Officer	U5U	5	5	0	0
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0
9	Radiographer	U5U	2	1	1	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	1	0	0
12	Orthopaedic Officer	U5U	2	3	0	1
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	2	1	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	0	2	0
17	Laboratory Assistant	U7U	1	4	0	3
18	Anaesthetic Attendant	U8U	2	1	1	0
	Sub-Total		28	22	10	4
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	1	0	0
3	Personnel Officer	U4L	1	1	0	0
4	Medical Social Worker	U4L	1	1	0	0
5	Nutritionist	U4L	1	1	0	0
6	Supplies Officer	U4L	1	1	0	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	1	0	0
9	Office Typist	U7U	1	1	0	0
10	Stores Assistant	U7U	2	0	2	0
11	Records Assistant	U7U	2	2	0	0
12	Accounts Assistant	U7U	2	1	1	0
	Sub-Total		15	12	3	0
	Support Staff					
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	1	1	0
3	Driver	U8U	2	2	0	0
4	Cook	U8L	3	2	1	0
5	Askari	U8L	2	4	0	2
6	Artisans' Mate	U8L	3	3	0	0
	Sub-Total		13	13	2	2
	HOSPITAL TOTAL		190	148	60	18
	Facility Percentage Filled/Vacant/Excess			77.89%	31.58%	9.47%

69.3 HEALTH CENTRE 1Vs																
ESTABLISHMENT DETAILS				Rubaare HC1V			Kitwe HC1V			Rwashamaire HC1V			3 Units Overall Totals			
No.	Job Title	Scale	Apprvd Norms	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
2	Medical Officer	U4U	1	1	0	0	0	1	0	0	1	0	3	1	2	0
3	Senior Nursing Officer	U4U	1	1	0	0	0	1	0	0	1	0	3	1	2	0
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
5	Clinical Officer	U5U	2	1	1	0	2	0	0	1	1	0	6	4	2	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
7	Health inspector	U5U	2	2	0	0	1	1	0	2	0	0	6	5	1	0
8	Dispenser	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
9	Public Heath Dental Officer	U5U	1	0	1	0	1	0	0	1	0	0	3	2	1	0
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	1	0	0	1	0	0	3	2	1	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	1	0	0	3	1	2	0
15	Assistant Health Educator	U5U	1	0	1	0	1	0	0	1	0	0	3	2	1	0
16	Anaesthetic Officer	U5U	1	1	0	0	0	1	0	0	1	0	3	1	2	0
17	Theater Assistant	U6U	2	0	2	0	0	2	0	0	2	0	6	0	6	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	0	2	0	6	0	6	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
20	Enrolled Nurse	U7U	3	3	0	0	4	0	1	6	0	3	9	13	0	4
21	Enrolled Midwife	U7U	3	4	0	1	3	0	0	3	0	0	9	10	0	1
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
23	Office Typist	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
24	Laboratory Assistant	U7U	1	2	0	1	2	0	1	1	0	0	3	5	0	2
25	Stores Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
28	Health Information Assistant	U7U	1	0	1	0	0	1	0	1	0	0	3	1	2	0
29	Nursing Assistant	U8U	5	5	0	0	5	0	0	4	1	0	15	14	1	0
30	Driver	U8U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
31	Askari	U8L	3	1	2	0	1	2	0	1	2	0	9	3	6	0
32	Porter	U8L	3	3	0	0	3	0	0	3	0	0	9	9	0	0
	Sub-Total		48	30	20	2	30	20	2	32	19	3	144	92	59	7
	Facility Percentage Filled/Vacant/Excess			62.50%	41.67%	4.17%	62.50%	41.67%	4.17%	66.67%	39.58%	6.25%		63.89%	40.97%	4.86%

69.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Ntungamo	2	1	0	1	2	5	1	1	0	4	1	2	20	3	4	105.26%
2	Kitondo	1	1	1	0	0	1	2	1	0	3	1	2	13	7	1	68.42%
3	Nyakyera	1	1	0	0	1	2	0	1	0	3	0	2	11	8	0	57.89%
4	Ngoma	1	1	0	0	1	1	1	1	0	2	1	2	11	8	0	57.89%
5	Rugarama	0	1	0	0	1	2	1	1	0	3	1	1	11	8	0	57.89%
6	Bwongyera	1	0	1	0	1	1	0	1	0	3	1	1	10	9	0	52.63%
7	Ruhaama	0	1	0	0	0	1	2	1	0	1	1	1	8	12	1	42.11%
8	Rukoni	0	1	0	0	1	1	0	1	0	2	0	2	8	11	0	42.11%
9	Kayonza	1	0	0	0	1	1	1	1	0	0	1	1	7	12	0	36.84%
10	Rweikiniro	0	1	0	0	1	1	0	0	0	1	0	2	6	13	0	31.58%
Total Filled		7	8	2	1	9	16	8	9	0	22	7	16	105	91	6	55.26%
Total Staffing Norms		10	10	10	10	20	30	10	10	10	30	20	20	190			
Total Vacant		3	2	8	9	11	14	2	1	10	8	13	4	85	47.89%	3.16%	

69.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility	
Approved Norms		1	1	1	2	2	2	9			Percent Filled	
No.	Health Unit							Filled	Vacant	Excess		
1	Ihunga	1	0	1	4	0	2	8	3	2	88.89%	
2	Ruhoko	1	0	1	3	0	2	7	3	1	77.78%	
3	Butare	2	0	1	2	0	2	7	3	1	77.78%	
4	Kishami	1	0	1	2	0	2	6	3	0	66.67%	
5	Nyarubare	1	0	1	2	0	2	6	3	0	66.67%	
6	Rwamabondo	0	0	1	2	0	2	5	4	0	55.56%	
7	Nyaburiza	1	0	1	2	0	1	5	4	0	55.56%	
8	Nyabushenyi	1	0	0	3	0	1	5	5	1	55.56%	
9	Karuruma	2	0	0	1	0	2	5	5	1	55.56%	
10	Kiyooro	1	1	1	1	0	1	5	4	0	55.56%	
11	Kyamwasha	3	0	1	0	0	1	5	6	2	55.56%	
12	Ngomba	1	0	1	2	0	1	5	4	0	55.56%	
13	Rwanda	1	0	1	2	0	1	5	4	0	55.56%	
14	Kigaaga	1	0	1	2	0	0	4	5	0	44.44%	
15	Nyakibigi	1	0	0	2	0	0	4	5	0	44.44%	
16	Rukarango	1	0	0	2	0	1	4	5	0	44.44%	
17	Buhanama	0	0	0	2	0	2	4	5	0	44.44%	

18	Kibeho	2	0	0	1	0	1	4	6	1	44.44%
19	Rwoho	1	0	0	2	0	0	3	6	0	33.33%
20	Kyafoora	1	0	0	1	0	0	2	7	0	22.22%
21	Itereero	1	0	0	1	0	0	2	7	0	22.22%
22	Nyanga	1	0	0	1	0	0	2	7	0	22.22%
Total Filled		25	1	12	40	0	24	103	104	9	52.02%
Total Staffing Norms		22	22	22	44	44	44	198			
Total Vacant		-3	21	10	4	44	20	95	52.53%	4.55%	
69.6 Municipal Council: This is not applicable in this district.											
69.6 Big Town Council: This is not applicable in this district.											
69.6 Small Town Council: No update was submitted for this unit.											

ANNEX DD. 70: OYAM DISTRICT							
70.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
Sub-Total			11	10	1	0	90.91%
Total Percentage Filled/Vacant/Excess					90.91%	9.09%	0.00%
70.2 Hospital: There is no hospital in this district under the DLG.							

70.3 HEALTH CENTRE 1Vs						
ESTABLISHMENT DETAILS			Apprvd Norms	Anyeke HC1V		
No.	Job Title	Scale		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Heath Nurse	U5U	1	1	0	0
5	Clinical Officer	U5U	2	2	0	0

6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	2	0	0
8	Dispenser	U5U	1	1	0	0
9	Public Health Dental Officer	U5U	1	1	0	0
10	Laboratory Technician	U5U	1	1	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0
15	Assistant Health Educator	U5U	1	1	0	0
16	Anaesthetic Officer	U5U	1	1	0	0
17	Theater Assistant	U6U	2	1	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0
20	Enrolled Nurse	U7U	3	3	0	0
21	Enrolled Midwife	U7U	3	3	0	0
22	Cold Chain Assistant	U7U	1	1	0	0
23	Office Typist	U7U	1	1	0	0
24	Laboratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	1	0	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	5	0	0
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	3	0	0
32	Porter	U8L	3	3	0	0
	Sub-Total		48	44	4	0
Facility Percentage Filled/Vacant/Excess				91.67%	8.33%	0.00%

70.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Otwal	1	1	1	1	2	3	1	1	1	3	2	2	19	0	0	100.00%
2	Agulurude	1	2	1	1	2	3	1	1	1	3	2	2	19	0	0	100.00%
3	Ngai	1	1	1	1	2	2	1	1	1	3	2	2	18	1	0	94.74%
Total Filled		3	4	3	3	6	8	3	3	3	9	6	6	56	1	0	98.25%
Total Staffing Norms		3	3	3	3	6	9	3	3	3	9	6	6	57			
Total Vacant		0	-1	0	0	0	1	0	0	0	0	0	0	1	1.75%	0.00%	

70.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Fld	Vacant	Excess	
1	Iceme	1	1	1	2	2	2	9	0	0	100.00%
2	Acokara	1	1	1	2	2	2	9	0	0	100.00%
3	Ariba	1	1	1	2	2	2	9	0	0	100.00%
4	Minakulu	1	1	1	2	2	2	9	0	0	100.00%
5	Zambia	1	1	1	2	2	2	9	0	0	100.00%
6	Aber	1	1	1	2	2	2	9	0	0	100.00%
7	Adyegi	1	1	1	2	2	2	9	0	0	100.00%
8	Adigo	1	1	1	2	2	2	9	0	0	100.00%
9	Loro	1	1	1	2	2	2	9	0	0	100.00%
10	Acimi	1	0	1	2	2	2	8	1	0	88.89%
11	Alao	1	1	0	2	1	2	7	2	0	77.78%
12	Abela	0	0	0	2	2	0	4	5	0	55.56%
13	Alira	1	1	0	2	1	0	5	4	0	55.56%
14	Atura	1	0	1	2	1	0	5	4	0	55.56%
15	Akwangi	1	0	0	2	2	0	5	4	0	55.56%
16	Atipe	1	0	0	2	1	0	4	5	0	44.44%
17	Amwa	1	0	0	2	0	1	4	5	0	44.44%
Total Filled		16	11	11	34	28	23	123	30	0	80.39%
Total Staffing Norms		17	17	17	34	34	34	153			
Total Vacant		1	6	6	0	6	11	30	19.61%	0.00%	
70.6 Municipal Council: This is not applicable in this district.											
70.7 Big Town Council: This is not applicable in this district.											

70.8 Oyam Town Council							
ESTABLISHMENT DETAILS							
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	
1	Principal Health Inspector	U2U	1	0	1	0	
2	Health Inspector	U5U	1	1	0	0	
3	Health Assistant	U7U	1	0	1	0	
4	Office Attendant	U8U	1	1	0	0	
5	Driver	U8U	1	1	0	0	
Sub-Total			5	3	2	0	
Percentage Filled/Vacant/Excess				60.00%	40.00%	0.00%	

ANNEX DD. 71: PADER DISTRICT

71.1 DHO's Office							Facility
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	6	5	0	54.55%
Total Percentage Filled/Vacant/Excess				54.55%	45.45%	0.00%	
71.2 Hospital: There is no hospital in this district under the DLG.							

71.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS			Approved Norms	Pajule HC1V		
No.	Job Title	Scale		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Health Nurse	U5U	1	1	0	0
5	Clinical Officer	U5U	2	1	1	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	0	2	0
8	Dispenser	U5U	1	0	1	0
9	Public Health Dental Officer	U5U	1	0	1	0
10	Laboratory Technician	U5U	1	1	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0
13	Nursing Officer (Midwifery)	U5U	1	0	1	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0
15	Assistant Health Educator	U5U	1	1	0	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	2	0	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0
20	Enrolled Nurse	U7U	3	1	2	0
21	Enrolled Midwife	U7U	3	4	0	1

22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	1	0	0
24	Laboratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	0	1	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	7	0	2
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	2	1	0
32	Porter	U8L	3	4	0	1
Sub-Total			48	36	16	4
Facility Percentage Filled/Vacant/Excess				75.00%	33.33%	8.33%

71.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Pader	1	0	1	2	3	4	1	1	1	5	2	2	23	1	5	121.05%
2	Patongo	1	1	1	1	2	2	0	1	1	4	3	2	19	2	2	100.00%
3	Atanga	1	0	1	0	3	1	1	1	1	3	3	2	17	4	2	89.47%
4	Acholipii	1	0	0	0	3	0	1	1	1	3	4	2	16	6	3	84.21%
5	Wol	1	1	0	0	2	0	1	1	1	2	2	2	13	6	0	68.42%
6	Lira Kato	1	1	0	1	1	0	0	1	1	3	2	2	13	6	0	68.42%
7	Lira Palwo	1	0	0	0	2	0	0	1	1	3	2	3	13	7	1	68.42%
8	Kilak	0	0	0	1	1	2	0	2	1	2	2	2	13	6	0	68.42%
9	Awere	1	0	0	1	2	0	0	1	1	2	2	2	12	7	0	63.16%
10	Acholibur	0	1	0	0	1	0	1	1	1	3	1	2	11	8	0	57.89%
11	Paimol	0	0	1	0	1	0	1	1	1	2	1	2	10	9	0	52.63%
12	Lukole	1	0	0	0	1	0	0	1	1	2	2	2	10	9	0	52.63%
13	Puranga	1	0	0	0	1	0	0	1	0	3	2	2	10	9	0	52.63%
14	Laguti	1	0	0	0	0	0	0	1	0	4	1	2	9	11	1	47.37%
15	Adilang	0	1	0	0	2	0	0	1	1	0	2	1	8	11	0	42.11%
Total Filled		11	5	4	6	25	9	6	16	13	41	31	30	197	102	14	69.12%
Total Staffing Norms		15	15	15	15	30	45	15	15	15	45	30	30	285			
Total Vacant		4	10	11	9	5	36	9	-1	2	4	-1	0	88	35.79%	4.91%	

71.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	H. Inf. Asst	Total			Facility
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled
No.	Health Unit								Fld	Vacant	Excess	
1	Omot	1	1	1	1	2	3	1	10	1	2	111.11%
2	Alim	1	0	1	2	2	2	1	9	1	1	100.00%
3	Angagura	1	0	1	2	3	2	0	9	1	1	100.00%
4	Ogonyo	1	0	0	3	2	3	0	9	2	2	100.00%
5	Geregere	0	0	1	3	2	2	0	8	2	1	88.89%
6	Odokomit	0	1	1	2	2	2	0	8	1	0	88.89%
7	Lagile	0	1	1	2	2	2	0	8	1	0	88.89%
8	Pakor	1	1	0	2	2	2	0	8	1	0	88.89%
9	Latanya	1	0	1	2	3	1	0	8	2	1	88.89%
10	Lamiyo	0	0	1	3	2	2	0	8	2	1	88.89%
11	Paiula	0	0	0	3	3	1	0	7	4	2	77.78%
12	Kuywee	1	0	0	2	2	2	0	7	2	0	77.78%
13	Omia Pacwa	0	1	1	1	2	1	0	6	3	0	66.67%
14	Kwonkic	0	0	0	2	2	2	0	6	3	0	66.67%
15	Ogago	0	0	0	2	2	2	0	6	3	0	66.67%
16	Alop	0	0	0	3	1	2	0	6	4	1	66.67%
17	Porogali	0	1	0	2	1	2	0	6	3	0	66.67%
18	Amyel	1	0	1	1	1	2	0	6	3	0	66.67%
19	Oguta	1	0	0	1	2	1	0	5	4	0	55.56%
20	Amilobo	0	0	0	2	2	1	0	5	4	0	55.56%
21	Lawire	0	0	0	2	1	2	0	5	4	0	55.56%
22	Obolokome	1	0	0	1	1	2	0	5	4	0	55.56%
23	Pacer	0	0	0	2	1	2	0	5	4	0	55.56%
24	Okinga	0	1	0	2	1	1	0	5	4	0	55.56%
25	Ligiligi	0	1	0	1	2	1	0	5	4	0	55.56%
26	Lira Kaket	0	0	1	2	1	1	0	5	4	0	55.56%
27	Kokil	0	0	0	2	2	1	0	5	4	0	55.56%
28	Olung	0	0	0	2	1	1	0	4	5	0	44.44%
29	Ongalo	1	0	0	1	1	1	0	4	5	0	44.44%
30	Acuru	0	0	0	2	1	1	0	4	5	0	44.44%
31	Toroma	0	0	0	2	1	1	0	4	5	0	44.44%
32	Laita	0	0	0	2	1	1	0	4	5	0	44.44%
33	Kabala	0	0	0	2	1	1	0	4	5	0	44.44%
34	Bolo	0	0	0	1	2	1	0	4	5	0	44.44%
35	Orina	0	0	0	2	1	1	0	4	5	0	44.44%
36	Lapirin	1	0	0	1	0	1	0	3	6	0	33.33%
37	Ogwangkamolo	0	0	0	2	1	0	0	3	6	0	33.33%
38	Dure	0	0	0	2	0	0	0	2	7	0	22.22%
39	Wipolo	0	0	0	1	1	0	0	2	7	0	22.22%
Total Filled		12	8	11	73	60	56	2	222	141	12	63.25%
Total Staffing Norms		39	39	39	78	78	78	0	351			

Total Vacant	27	31	28	5	18	22	-2	129	40.17%	3.42%	
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71.6 Municipal Council: This is not applicable in this district.

71.7 Big Town Council: This is not applicable in this district.

71.8 Small Town Councils

ESTABLISHMENT DETAILS				Pader TC			Patongo TC			Kalongo TC		
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0	0	1	0	0	1	0
2	Health Inspector	U5U	1	0	1	0	0	1	0	0	1	0
3	Health Assistant	U7U	1	1	0	0	0	1	0	1	0	0
4	Office Attendant	U8U	1	0	1	0	0	1	0	1	0	0
5	Driver	U8U	1	0	1	0	0	1	0	0	1	0
Sub-Total			5	1	4	0	0	5	0	2	3	0
Percentage Filled/Vacant/Exc.				20.00%	80.00%	0.00%	0.00%	100.00%	0.00%	40.00%	60.00%	0.00%

ANNEX DD. 72: PALLISA DISTRICT

72.1 DHO's Office

ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	0	1	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	0	1	0	
11	Driver	U8U	1	2	0	1	
Sub-Total			11	8	4	1	72.73%
Total Percentage Filled/Vacant/Excess					72.73%	36.36%	9.09%

72.2 Pallisa Hospital

ESTABLISHMENT DETAILS				Pallisa Hospital		
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0

6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	2	0	1
8	Medical Officer	U4U	4	2	2	0
	Sub-Total		11	4	8	1
	Dental					
1	Dental Surgeon	U4U	1	0	1	0
2	Public Health Dental Officer	U5U	2	1	1	0
3	Dental Attendant	U8L	1	0	1	0
	Sub-Total		4	1	3	0
	Pharmacy					
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	2	0	0
	Sub-Total		3	2	1	0
	Nursing					
1	Principal Nursing Officer	U3U	1	0	1	0
2	Senior Nursing Officer	U4U	5	3	2	0
3	Nursing Officer (Nursing)	U5U	17	7	10	0
4	Nursing Officer (Midwifery)	U5U	3	5	0	2
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	1	0	0
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0
8	Enrolled Nurse	U7U	46	16	30	0
9	Enrolled Midwife	U7U	25	10	15	0
10	Nursing Assistant	U8U	15	14	1	0
	Sub-Total		116	57	61	2
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	2	0	1
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	1	0	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	4	1	0
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0
9	Radiographer	U5U	2	0	2	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	4	0	2
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	2	1	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	2	0	0
17	Laboratory Assistant	U7U	1	2	0	1
18	Anaesthetic Attendant	U8U	2	4	0	2

	Sub-Total		28	24	10	6
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	0	1	0
4	Medical Social Worker	U4L	1	0	1	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	1	0	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	0	1	0
9	Office Typist	U7U	1	1	0	0
10	Stores Assistant	U7U	2	1	1	0
11	Records Assistant	U7U	2	2	0	0
12	Accounts Assistant	U7U	2	2	0	0
	Sub-Total		15	9	6	0
	Support Staff					
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	2	0	0
3	Driver	U8U	2	1	1	0
4	Cook	U8L	3	3	0	0
5	Askari	U8L	2	3	0	1
6	Artisans' Mate	U8L	3	6	0	3
	Sub-Total		13	16	1	4
	HOSPITAL TOTAL		190	113	90	13
	Facility Percentage Filled/Vacant/Excess			59.47%	47.37%	6.84%

72.3 HEALTH CENTRE 1Vs													
ESTABLISHMENT DETAILS				Butebo HC1V			Kibuku HC1V			2 Units Overall Totals			
No.	Job Title	Scale	Apprvd Norms	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0
2	Medical Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	2	1	1	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	3	0	1	3	0	1	4	6	0	2
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0
9	Public Health Dental Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	2	2	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	1	0	0	2	2	0	0
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	1	0	0	2	1	1	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0

15	Assistant Health Educator	U5U	1	1	0	0	1	0	0	2	2	0	0
16	Anaesthetic Officer	U5U	1	1	0	0	0	1	0	2	1	1	0
17	Theater Assistant	U6U	2	0	2	0	0	2	0	4	0	4	0
18	Anaesthetic Assistant	U7U	2	1	1	0	0	2	0	4	1	3	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	2	0	2	0
20	Enrolled Nurse	U7U	3	1	2	0	1	2	0	6	2	4	0
21	Enrolled Midwife	U7U	3	2	1	0	2	1	0	6	4	2	0
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
29	Nursing Assistant	U8U	5	3	2	0	3	2	0	10	6	4	0
30	Driver	U8U	1	1	0	0	1	0	0	2	2	0	0
31	Askari	U8L	3	1	2	0	1	2	0	6	2	4	0
32	Porter	U8L	3	2	1	0	1	2	0	6	3	3	0
	Sub-Total		48	22	27	1	22	27	1	96	44	54	2
	Facility Percentage Fild/Vaca./Exce.			45.83%	56.25%	2.08%	45.83%	56.25%	2.08%		45.83%	56.25%	2.08%

72.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Kamuge	1	1	0	0	2	1	1	1	1	3	1	1	13	6	0	68.42%
2	Pallisa T.C	1	1	1	0	1	2	0	1	1	3	0	1	12	7	0	63.16%
3	Kakoro	0	1	1	0	2	1	1	1	1	2	1	1	12	7	0	63.16%
4	Kadama	0	1	1	0	2	1	1	1	1	2	0	1	11	8	0	57.89%
5	Kibale	0	1	0	0	1	1	1	1	1	3	1	1	11	8	0	57.89%
6	Buseta	0	1	0	1	1	1	1	1	1	2	0	1	10	9	0	52.63%
7	Apopong	0	1	0	0	2	1	0	1	1	2	1	1	10	9	0	52.63%
8	Kasodo	0	1	0	0	1	1	0	1	1	3	1	1	10	9	0	52.63%
9	Agule	0	1	1	0	1	1	1	1	1	2	1	0	10	9	0	52.63%
10	Kabangwasi	0	1	0	0	1	1	1	1	1	3	1	0	10	9	0	52.63%
11	Gogonyo	0	1	0	1	1	1	0	1	1	2	1	1	10	9	0	52.63%
12	Kameke	1	1	0	0	1	1	1	1	1	2	1	0	10	9	0	52.63%
13	Bulangira	1	1	0	0	1	2	1	1	1	2	0	0	10	9	0	52.63%
14	Tirinyi	1	0	1	0	1	1	0	1	1	3	0	1	10	9	0	52.63%
15	Mpongi	0	1	0	0	1	1	0	1	1	3	1	1	10	9	0	52.63%
16	Nagwere	0	1	1	0	1	1	0	1	1	2	0	0	8	11	0	42.11%

17	Kabaloi	0	1	0	0	0	2	0	1	1	2	1	0	8	11	0	42.11%
18	Nabuli	1	1	0	0	1	1	0	1	0	2	0	0	7	12	0	36.84%
19	Kirika	0	1	0	0	1	1	0	1	0	2	0	0	6	13	0	31.58%
20	Kasasira	0	1	0	0	1	1	0	0	0	3	0	0	6	13	0	31.58%
Total Filled		6	19	6	2	23	23	9	19	17	48	11	11	194	186	0	51.05%
Total Staffing Norms		20	20	20	20	40	60	20	20	20	60	40	40	380			
Total Vacant		14	1	14	18	17	37	11	1	3	12	29	29	186	48.95%	0.00%	

72.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit						Filled	Vacant	Excess		
1	Limoto	1	1	0	3	0	1	6	4	1	66.67%
2	Oloki	1	0	0	3	1	1	6	4	1	66.67%
3	Kaukura	1	0	0	2	1	1	5	4	0	55.56%
4	Oladot	0	1	0	2	1	0	4	5	0	44.44%
5	Putti	1	0	0	3	0	0	4	6	1	44.44%
6	Obutet	1	0	0	3	0	0	4	6	1	44.44%
7	Lwatama	1	0	0	2	1	0	4	5	0	44.44%
8	Kenkebu	0	1	0	2	0	0	3	6	0	33.33%
9	Dodoi	1	0	0	2	0	0	3	6	0	33.33%
10	Kabweri	1	0	0	2	0	0	3	6	0	33.33%
11	Kanyum	1	0	0	2	0	0	3	6	0	33.33%
12	Kachuru	1	0	0	2	0	0	3	6	0	33.33%
Total Filled		10	3	0	28	4	3	48	64	4	44.44%
Total Staffing Norms		12	12	12	24	24	24	108			
Total Vacant		2	9	12	-4	20	21	60	59.26%	3.70%	

72.6 Municipal Council: This is not applicable in this district.

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72.6 Big Town Council: This is not applicable in this district.

72.8 Pallisa Town Council

ESTABLISHMENT DETAILS				Pallisa TC		
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	2	0	1
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	3	3	1
Percentage Filled/Vacant/Exc.				60.00%	60.00%	20.00%

ANNEX DD. 73: RAKAI DISTRICT

73.1 DHO's Office

ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	2	0	1	
Sub-Total			11	11	1	1	100.00%
Total Percentage Filled/Vac/Exc.				100.00%	9.09%	9.09%	

73.2 General Hospitals

ESTABLISHMENT DETAILS													
No.	Job Title	Scale	Approved	Rakai Hospital			Kalisizo Hospital			2 Units Overall			
				Filled	Vacant	Excess	Filled	Vacant	Excess	Apprvd	Norms	Filled	Vacant
Medical Officers													
1	Principal Medical Officer	U2U	1	0	1	0	1	0	0	2	1	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0	1	0	0	2	1	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0	0	1	0	2	0	2	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0	0	1	0	2	0	2	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0	0	1	0	2	0	2	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0	0	1	0	2	0	2	0
7	Senior Medical Officer	U3U	1	1	0	0	1	0	0	2	2	0	0
8	Medical Officer	U4U	4	2	2	0	2	2	0	8	4	4	0
Sub-Total			11	3	8	0	5	6	0	22	8	14	0
Dental													
1	Dental Surgeon	U4U	1	0	1	0	0	1	0	2	0	2	0
2	Public Health Dental Officer	U5U	2	2	0	0	1	1	0	4	3	1	0
3	Dental Attendant	U8L	1	0	1	0	1	0	0	2	1	1	0
Sub-Total			4	2	2	0	2	2	0	8	4	4	0
Pharmacy													
1	Pharmacist	U4U	1	0	1	0	0	1	0	2	0	2	0
2	Dispenser	U5U	2	0	2	0	1	1	0	4	1	3	0
Sub-Total			3	0	3	0	1	2	0	6	1	5	0

	Nursing												
1	Principal Nursing Officer	U3U	1	0	1	0	0	1	0	2	0	2	0
2	Senior Nursing Officer	U4U	5	3	2	0	2	3	0	10	5	5	0
3	Nursing Officer (Nursing)	U5U	17	10	7	0	9	8	0	34	19	15	0
4	Nursing Officer (Midwifery)	U5U	3	9	0	6	9	0	6	6	18	0	12
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	2	2	0	0
6	Public Health Nurse	U5U	1	1	0	0	0	1	0	2	1	1	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0	0	2	0	4	1	3	0
8	Enrolled Nurse	U7U	46	13	33	0	18	28	0	92	31	61	0
9	Enrolled Midwife	U7U	25	10	15	0	15	10	0	50	25	25	0
10	Nursing Assistant	U8U	15	15	0	0	20	0	5	30	35	0	5
	Sub-Total		116	63	59	6	74	53	11	232	137	112	17
	Allied Health Professionals												
1	Senior Clinical Officer	U4U	1	1	0	0	2	0	1	2	3	0	1
2	Health Educator	U4U	1	0	1	0	0	1	0	2	0	2	0
3	Senior Laboratory Technologist	U4U	1	0	1	0	0	1	0	2	0	2	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0	1	0	0	2	1	1	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0	1	0	0	2	2	0	0
6	Clinical Officer	U5U	5	5	0	0	7	0	2	10	12	0	2
7	Health inspector	U5U	1	2	0	1	1	0	0	2	3	0	1
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0	0	1	0	2	1	1	0
9	Radiographer	U5U	2	1	1	0	0	2	0	4	1	3	0
10	Physiotherapist	U5U	1	0	1	0	0	1	0	2	0	2	0
11	Occupational Therapist	U5U	1	0	1	0	0	1	0	2	0	2	0
12	Orthopaedic Officer	U5U	2	1	1	0	1	1	0	4	2	2	0
13	Assistant Health Educator	U5U	1	1	0	0	1	0	0	2	2	0	0
14	Anaesthetic Officer	U5U	3	1	2	0	2	1	0	6	3	3	0
15	Laboratory Technologist	U5U	1	1	0	0	0	1	0	2	1	1	0
16	Laboratory Technician	U5U	2	1	1	0	0	2	0	4	1	3	0
17	Laboratory Assistant	U7U	1	5	0	4	3	0	2	2	8	0	6
18	Anaesthetic Attendant	U8U	2	0	2	0	0	2	0	4	0	4	0
	Sub-Total		28	21	12	5	19	14	5	56	40	26	10
	Administrative and Other Staff												
1	Senior Hospital Administrator	U3L	1	1	0	0	1	0	0	2	2	0	0
2	Hospital Administrator	U4L	1	1	0	0	0	1	0	2	1	1	0
3	Personnel Officer	U4L	1	0	1	0	0	1	0	2	0	2	0
4	Medical Social Worker	U4L	1	1	0	0	1	0	0	2	2	0	0
5	Nutritionist	U4L	1	0	1	0	0	1	0	2	0	2	0
6	Supplies Officer	U4L	1	0	1	0	1	0	0	2	1	1	0
7	Senior Accounts Assistant	U5U	1	2	0	1	0	1	0	2	2	1	1
8	Stenographer Secretary	U5L	1	0	1	0	1	0	0	2	1	1	0
9	Office Typist	U7U	1	1	0	0	0	1	0	2	1	1	0
10	Stores Assistant	U7U	2	1	1	0	1	1	0	4	2	2	0
11	Records Assistant	U7U	2	1	1	0	0	2	0	4	1	3	0
12	Accounts Assistant	U7U	2	2	0	0	1	1	0	4	3	1	0

	Sub-Total		15	10	6	1	6	9	0	30	16	15	1
	Support Staff												
1	Darkroom Attendant	U8U	1	1	0	0	0	1	0	2	1	1	0
2	Mortuary Attendant	U8U	2	1	1	0	1	1	0	4	2	2	0
3	Driver	U8U	2	3	0	1	3	0	1	4	6	0	2
4	Cook	U8L	3	2	1	0	0	3	0	6	2	4	0
5	Askari	U8L	2	8	0	6	7	0	5	4	15	0	11
6	Artisans' Mate	U8L	3	1	2	0	1	2	0	6	2	4	0
	Sub-Total		13	16	4	7	12	7	6	26	28	11	13
	HOSPITAL TOTAL		190	115	94	19	119	93	22	380	234	187	41
	Facility Percentage Filled/Vacant/Excess			60.53%	49.47%	10.00%	62.63%	48.95%	11.58%		61.58%	49.21%	10.79%
	Posts not in Structure												
1	TB/Leprosy Supervisor	U5U	0	1	0	1	0	0	0	0	1	0	1
2	Office Attendant	U8L	0	1	0	1	0	0	0	0	1	0	1
3	Pharmacy Orderly	U8U	0	0	0	0	1	0	1	0	1	0	1
4	Health Assistant	U7U	0	0	0	0	1	0	1	0	1	0	1
5	Support Staff	U8L	0	0	0	0	1	0	1	0	1	0	1
6	Theatre Attendant	U8L	0	0	0	0	2	0	2	0	2	0	2
	Sub-total		0	2	0	2	5	0	5	0	7	0	7
	Grand Total		190	117	94	21	124	93	27	380	241	187	48
	Total % Fld/Vac/Exc.			61.58%	49.47%	11.05%	65.26%	48.95%	14.21%		63.42%	49.21%	12.63%

73.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS			Norms	Kakuuto HC1V		
No.	Job Title	Scale		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0
2	Medical Officer	U4U	1	2	0	1
3	Senior Nursing Officer	U4U	1	0	1	0
4	Public Health Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	3	0	1
6	Ophthalmic Clinical Officer	U5U	1	1	0	0
7	Health inspector	U5U	2	1	1	0
8	Dispenser	U5U	1	0	1	0
9	Public Health Dental Officer	U5U	1	1	0	0
10	Laboratory Technician	U5U	1	0	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	4	0	3
13	Nursing Officer (Midwifery)	U5U	1	3	0	2
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	0	2	0

18	Anaesthetic Assistant	U7U	2	1	1	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0
20	Enrolled Nurse	U7U	3	7	0	4
21	Enrolled Midwife	U7U	3	4	0	1
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	1	0	0
24	Laboratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	0	1	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	5	0	0
30	Driver	U8U	1	0	1	0
31	Askari	U8L	3	4	0	1
32	Porter	U8L	3	4	0	1
	Sub-Total		48	47	15	14
	Facility Percentage Fild/Vaca./Exce.			97.92%	31.25%	29.17%

73.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Kacheera	1	0	0	0	2	1	1	1	1	3	2	1	13	6	0	68.42%
2	Kirumba	0	1	0	0	1	1	1	0	1	5	2	1	13	8	2	68.42%
3	Buyamba	1	0	0	0	1	1	1	0	1	4	2	1	12	8	1	63.16%
4	Kifamba	1	1	0	0	1	1	1	1	1	3	1	1	12	7	0	63.16%
5	Kyalulangira	1	0	0	0	2	1	1	1	1	2	2	1	12	7	0	63.16%
6	Kabira	0	1	0	0	2	1	1	1	1	2	1	1	11	8	0	57.89%
7	Kasaali	0	1	0	0	1	1	1	1	1	4	1	0	11	9	1	57.89%
8	Kasasa	0	1	0	0	1	1	1	1	1	3	1	1	11	8	0	57.89%
9	Kyebe	0	2	0	0	1	2	1	1	1	1	2	0	11	9	1	57.89%
10	Lwanda	0	1	0	0	1	1	1	1	1	3	1	1	11	8	0	57.89%
11	Lwamaggwa	0	1	0	0	1	1	1	1	1	3	1	0	10	9	0	52.63%
12	Nabigasa	0	1	0	0	1	2	1	1	1	2	1	0	10	9	0	52.63%
13	Byakabanda	0	0	0	0	1	2	0	1	1	2	1	1	9	10	0	47.37%
14	Kibanda	0	1	0	0	1	1	0	1	1	2	1	0	8	11	0	42.11%
15	Kimuli	0	1	0	0	1	1	0	0	1	3	1	0	8	11	0	42.11%
16	Lwankoni	0	1	0	0	1	1	1	1	0	1	1	0	7	12	0	36.84%
17	Mitukula	0	1	0	0	1	1	0	0	1	1	1	0	6	13	0	31.58%
18	Mutukula	0	0	1	0	0	1	0	0	0	2	1	1	6	13	0	31.58%
19	Kabuwoko	0	0	0	0	0	1	0	0	1	3	1	0	6	13	0	31.58%
20	Nakatoogo	0	0	0	0	1	1	0	0	0	1	1	0	4	15	0	21.05%
	Total Filled	4	14	1	0	21	23	13	13	17	50	25	10	191	194	5	50.26%

Total Staffing Norms	20	20	20	20	40	60	20	20	20	60	40	40	380			
Total Vacant	16	6	19	20	19	37	7	7	3	10	15	30	189	51.05%	1.32%	

73.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS

Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Filled	Vacant	Excess	
1	Gwanda	1	0	0	4	1	0	6	4	1	66.67%
2	Lwakaloolo	1	1	0	2	2	0	6	3	0	66.67%
3	Butiti	0	1	0	2	1	0	5	5	1	55.56%
4	Buzirandulu	0	1	1	2	1	0	5	4	0	55.56%
5	Gayaza	1	1	0	1	1	1	5	4	0	55.56%
6	Kibaale	1	1	0	2	1	0	5	4	0	55.56%
7	Kibuuka	1	0	0	3	1	0	5	5	1	55.56%
8	Kyabigondo	2	1	0	1	1	0	5	5	1	55.56%
9	Kyakonda	1	1	0	2	1	0	5	4	0	55.56%
10	Lukerere	0	2	0	2	1	0	5	4	0	55.56%
11	Mayanja	1	1	0	2	1	0	5	4	0	55.56%
12	Micungiro	1	1	0	1	2	0	5	4	0	55.56%
13	Nabyajjwe	1	1	0	1	1	1	5	4	0	55.56%
14	Ndolo	1	1	0	2	1	0	5	4	0	55.56%
15	Bbale-Gunda	1	1	0	1	1	0	4	5	0	44.44%
16	Butembe	1	1	0	1	1	0	4	5	0	44.44%
17	Buyiisa	1	1	0	1	1	0	4	5	0	44.44%
18	Kabusota	1	1	0	1	1	0	4	5	0	44.44%
19	Kaleere	1	1	0	1	1	0	4	5	0	44.44%
20	Kasankala	0	1	0	2	1	0	4	5	0	44.44%
21	Kasesnsero	1	1	0	1	1	0	4	5	0	44.44%
22	Kijejja	0	1	0	2	1	0	4	5	0	44.44%
23	Kijonjo	1	1	0	1	1	0	4	5	0	44.44%
24	Kiziba	1	0	0	2	1	0	4	5	0	44.44%
25	Kyakanyomozi	1	0	0	2	1	0	4	5	0	44.44%
26	Lwembajjo	1	0	0	1	2	0	4	5	0	44.44%
27	Lwesinga	1	0	0	2	1	0	4	5	0	44.44%
28	Minziro	0	1	0	2	1	0	4	5	0	44.44%
29	Nangoma	1	0	0	2	1	0	4	5	0	44.44%
30	Nkenge	1	1	0	1	1	0	4	5	0	44.44%
31	Bugona	0	1	0	1	0	1	3	6	0	33.33%
32	Kagamba	1	0	1	1	1	0	3	6	0	33.33%
33	Kakundi	0	1	0	1	1	0	3	6	0	33.33%
34	Kayanja	1	0	0	1	1	0	3	6	0	33.33%
35	Kayonza-Kacheera	0	1	0	1	1	0	3	6	0	33.33%
36	Lwabakooba	0	1	0	1	1	0	3	6	0	33.33%
37	Lwamba	0	1	0	2	0	0	3	6	0	33.33%
38	Magabi	0	0	0	2	1	0	3	6	0	33.33%

39	Katatenga	1	0	0	1	0	0	2	7	0	22.22%
40	Bakka	1	0	0	0	0	0	1	8	0	11.11%
41	Kirangira	0	0	0	1	0	0	1	8	0	11.11%
Total Filled		29	29	2	62	39	3	164	209	4	44.44%
Total Staffing Norms		41	41	41	82	82	82	369			
Total Vacant		12	12	39	20	43	79	205	56.64%	1.08%	
73.6 Municipal Council: This is not applicable in this district.											
73.7 Big Town Council: This is not applicable in this district.											

73.8 Small Town Councils.

ESTABLISHMENT DETAILS				Rakai TC			Kalisizo TC			Kyotera TC			3 Units Overall			
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
2	Health Inspector	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
3	Health Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
4	Office Attendant	U8U	1	1	0	0	0	1	0	1	0	0	3	2	1	0
5	Driver	U8U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
Sub-Total			5	4	1	0	3	2	0	4	1	0	15	11	4	0
% Filled/Vacant/Exc.				80.00%	20.00%	0.00%	60.00%	40.00%	0.00%	80.00%	20.00%	0.00%		73.33%	26.67%	0.00%

ANNEX DD. 74: RUKUNGIRI DISTRICT

74.1 DHO's Office

ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	2	0	1	
11	Driver	U8U	1	2	0	1	
Sub-Total			11	8	5	2	72.73%
Total Percentage Filled/Vacant/Excess				72.73%	45.45%	18.18%	

74.2 Hospital: There is no hospital in this district under the DLG.

74.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS		Scale	Apprvd Norms	Kebisoni HC 1V			Bugangari HC 1V			Buhunga HC 1V			3 Units Overall Totals			
No.	Job Title			Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0	0	1	0	0	1	0	3	1	2	0
2	Medical Officer	U4U	1	1	0	0	2	0	1	1	0	0	3	4	0	1
3	Senior Nursing Officer	U4U	1	1	0	0	0	1	0	0	1	0	3	1	2	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
5	Clinical Officer	U5U	2	2	0	0	2	0	0	2	0	0	6	6	0	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
7	Health inspector	U5U	2	2	0	0	1	1	0	1	1	0	6	4	2	0
8	Dispenser	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	0	1	0	3	2	1	0
10	Laboratory Technician	U5U	1	1	0	0	0	1	0	0	1	0	3	1	2	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	1	0	0	1	0	0	3	2	1	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1	1	0	0	2	0	1	3	5	0	2
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	0	1	0	3	2	1	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	1	0	0	0	1	0	3	1	2	0
15	Assistant Health Educator	U5U	1	1	0	0	0	1	0	0	1	0	3	1	2	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
17	Theater Assistant	U6U	2	1	1	0	1	1	0	0	2	0	6	2	4	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	0	2	0	6	0	6	0
19	Enrolled Psychiatric Nurse	U7U	1	2	0	1	1	0	0	0	1	0	3	3	1	1
20	Enrolled Nurse	U7U	3	8	0	5	4	0	1	6	0	3	9	18	0	9
21	Enrolled Midwife	U7U	3	5	0	2	2	1	0	3	0	0	9	10	1	2
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
23	Office Typist	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
24	Laboratory Assistant	U7U	1	2	0	1	2	0	1	1	0	0	3	5	0	2
25	Stores Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	0	1	0	3	2	1	0
27	Health Assistant	U7U	1	2	0	1	1	0	0	0	1	0	3	3	1	1
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
29	Nursing Assistant	U8U	5	4	1	0	3	2	0	5	0	0	15	12	3	0
30	Driver	U8U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
31	Askari	U8L	3	1	2	0	3	0	0	1	2	0	9	5	4	0
32	Porter	U8L	3	5	0	2	2	1	0	2	1	0	9	9	2	2
	Sub-Total		48	46	15	13	32	19	3	27	25	4	144	105	59	20
	Facility Percentage Filled/Vacant/Excess			95.83%	31.25%	27.08%	66.67%	39.58%	6.25%	56.25%	52.08%	8.33%		72.92%	40.97%	13.89%

74.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit												Fld	Vac.	Exc.		
1	Rukungiri	1	2	2	1	4	3	1	1	1	5	1	3	25	1	7	131.58%
2	Buyanja	1	1	1	0	3	4	2	1	1	5	1	3	23	2	6	121.05%
3	Nyakagyeme	1	1	1	0	3	2	2	1	1	5	1	3	21	3	5	110.53%
4	Kisiizi	1	1	2	0	2	3	1	1	1	5	1	2	20	2	3	105.26%
5	Bwambara	1	1	1	0	3	2	2	1	1	3	1	2	18	3	2	94.74%
6	Ruhinda	1	1	1	0	2	2	1	1	1	2	1	2	15	4	0	78.95%
7	Nyakishenyi	1	0	1	0	2	3	1	1	0	3	1	1	14	5	0	73.68%
8	Rwenshama	0	0	1	0	2	2	1	1	0	3	0	2	12	7	0	63.16%
9	Rwakabengo	0	1	1	0	1	1	1	0	0	2	1	1	9	10	0	47.37%
Total Filled		7	8	11	1	22	22	12	8	6	33	8	19	157	37	23	91.81%
Total Staffing Norms		9	9	9	9	18	27	9	9	9	27	18	18	171			
Total Vacant		2	1	-2	8	-4	5	-3	1	3	-6	10	-1	14	21.64%	13.45%	

74.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility	
Approved Norms		1	1	1	2	2	2	9			Percent Filled	
No.	Health Unit						Fld	Vacant	Excess			
1	Ibanda	2	1	1	1	1	2	8	2	1	88.89%	
2	Ndere	1	1	0	4	0	1	7	4	2	77.78%	
3	Karangaro	2	0	1	2	1	1	7	3	1	77.78%	
4	Bikungu	3	0	0	3	0	1	7	5	3	77.78%	
5	Masya	1	0	1	2	1	1	6	3	0	66.67%	
6	Bwanga	2	0	1	2	1	0	6	4	1	66.67%	
7	Marumba	2	0	0	3	0	1	6	5	2	66.67%	
8	Karuhembe	1	1	0	3	0	1	6	4	1	66.67%	
9	Katonya	1	0	0	2	2	1	6	3	0	66.67%	
10	Kahengye	2	1	0	2	0	1	6	4	1	66.67%	
11	Buhandagazi	2	1	0	2	0	1	6	4	1	66.67%	
12	Kasheeshe	1	0	0	2	1	1	5	4	0	55.56%	
13	Kitimba	1	0	1	2	0	1	5	4	0	55.56%	
14	Nyabitete	1	0	0	3	0	1	5	5	1	55.56%	
15	Kakamba	2	0	0	2	0	1	5	5	1	55.56%	
16	Nyakariro	1	1	0	2	1	0	5	4	0	55.56%	
17	Kafunjo	1	0	0	2	1	1	5	4	0	55.56%	
18	Nyakinengo	1	0	0	2	0	1	4	5	0	44.44%	
19	Rubanga	1	1	0	1	0	1	4	5	0	44.44%	

20	Nyabushenyi	2	0	0	1	1	0	4	6	1	44.44%
21	Kikongi	1	1	0	2	0	0	4	5	0	44.44%
22	Nyarwimuka	2	0	0	2	0	0	4	6	1	44.44%
23	Kyabureere	1	0	0	2	0	1	4	5	0	44.44%
24	Burora	1	0	0	1	1	1	4	5	0	44.44%
25	Ruyonza	1	0	0	2	1	0	4	5	0	44.44%
26	Garubunda	1	0	0	2	0	0	3	6	0	33.33%
27	Rugando	1	0	0	2	0	0	3	6	0	33.33%
28	Kikarara	1	0	0	1	1	0	3	6	0	33.33%
29	Ihunga	1	0	0	1	0	0	2	7	0	22.22%
30	Murama	1	0	0	1	0	0	2	7	0	22.22%
Total Filled		41	8	5	59	13	20	146	141	17	54.07%
Total Staffing Norms		30	30	30	60	60	60	270			
Total Vacant		-11	22	25	1	47	40	124	52.22%	6.30%	

74.6 Municipal Council

ESTABLISHMENT DETAILS

Rukungiri MC

No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	0	1	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	0	1	0
4	Pool Stenographer	U6U	1	0	1	0
5	Health Assistant	U7U	2	2	0	0
6	Office Attendant	U8U	1	1	0	0
7	Driver	U8U	1	0	1	0
Sub-Total			8	4	4	0
Percentage Filled/Vacant/Excess				50.00%	50.00%	0.00%

74.7 Big Town Council: This is not applicable in this district.

74.8 Small Town Council: This is not applicable in this district.

ANNEX DD. 75: SEMBABULE DISTRICT

75.1 DHO's Office

ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	0	1	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	

9	Stores Assistant	U7U	1	0	1	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	4	7	0	36.36%
Total Percentage Filled/Vacant/Excess				36.36%	63.64%	0.00%	
75.2 Hospital: There is no hospital in this district under the DLG.							

75.3 HEALTH CENTRE 1Vs													
ESTABLISHMENT DETAILS				Sembabule HC1V			Ntuusi HC1V			2 Units Overall Totals			
No.	Job Title	Scale	Apprvd Norms	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0
2	Medical Officer	U4U	1	1	0	0	0	1	0	2	1	1	0
3	Senior Nursing Officer	U4U	1	2	0	1	1	0	0	2	3	0	1
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	1	1	0	1	1	0	4	2	2	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
7	Health inspector	U5U	2	1	1	0	0	2	0	4	1	3	0
8	Dispenser	U5U	1	1	0	0	0	1	0	2	1	1	0
9	Public Heath Dental Officer	U5U	1	1	0	0	0	1	0	2	1	1	0
10	Laboratory Technician	U5U	1	0	1	0	0	1	0	2	0	2	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0
12	Nursing Officer (Nursing)	U5U	1	3	0	2	1	0	0	2	4	0	2
13	Nursing Officer (Midwifery)	U5U	1	3	0	2	1	0	0	2	4	0	2
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theater Assistant	U6U	2	1	1	0	1	1	0	4	2	2	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1	0	2	1	1	0
20	Enrolled Nurse	U7U	3	4	0	1	0	3	0	6	4	3	1
21	Enrolled Midwife	U7U	3	2	1	0	1	2	0	6	3	3	0
22	Cold Chain Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
27	Health Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0
28	Health Information Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
29	Nursing Assistant	U8U	5	2	3	0	1	4	0	10	3	7	0
30	Driver	U8U	1	1	0	0	0	1	0	2	1	1	0
31	Askari	U8L	3	2	1	0	0	3	0	6	2	4	0
32	Porter	U8L	3	2	1	0	0	3	0	6	2	4	0
	Sub-Total		48	31	23	6	8	40	0	96	39	63	6

Total Percentage Fld/Vac/Exc.			64.58%	47.92%	12.50%	16.67%	83.33%	0.00%		40.63%	65.63%	6.25%
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75.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Mateete	1	0	0	0	2	1	0	1	0	1	0	0	6	13	0	31.58%
2	Lwebitakuli	0	1	0	0	1	1	0	1	0	1	0	0	5	14	0	26.32%
3	Lwemiyaga	0	1	1	0	0	1	0	1	0	0	0	0	4	15	0	21.05%
4	Kyabi	0	0	1	0	1	1	0	1	0	0	0	0	4	15	0	21.05%
Total Filled		1	2	2	0	4	4	0	4	0	2	0	0	19	57	0	25.00%
Total Staffing Norms		4	4	4	4	8	12	4	4	4	12	8	8	76			
Total Vacant		3	2	2	4	4	8	4	0	4	10	8	8	57	75.00%	0.00%	

75.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility	
Approved Norms		1	1	1	2	2	2	9			Percent Filled	
No.	Health Unit							Fld	Vacant	Excess		
1	Makoole	2	1	0	0	0	0	3	7	1	33.33%	
2	Kibengo	2	1	0	0	0	0	3	7	1	33.33%	
3	Kyeera	2	0	0	0	0	0	2	8	1	22.22%	
4	Ntete	0	1	0	1	0	0	2	7	0	22.22%	
5	Busheka	1	1	0	0	0	0	2	7	0	22.22%	
6	Kayunga	1	1	0	0	0	0	2	7	0	22.22%	
7	Kabundi	0	1	0	1	0	0	2	7	0	22.22%	
8	Kagango	1	0	0	1	0	0	2	7	0	22.22%	
9	Mitete	1	1	0	0	0	0	2	7	0	22.22%	
10	Kasaalu	2	0	0	0	0	0	2	8	1	22.22%	
11	Keizooba	1	0	0	0	0	0	1	8	0	11.11%	
12	Mutsi	1	0	0	0	0	0	1	8	0	11.11%	
13	Kabaale	0	0	0	0	0	0	0	9	0	0.00%	
14	Kampala	0	0	0	0	0	0	0	9	0	0.00%	
15	Kugusula	0	0	0	0	0	0	0	9	0	0.00%	
Total Filled		14	7	0	3	0	0	24	115	4	17.78%	
Total Staffing Norms		15	15	15	30	30	30	135				
Total Vacant		1	8	15	27	30	30	111	85.19%	2.96%		

75.6 Municipal Council: This is not applicable in this district.

75.7 Big Town Council: This is not applicable in this district.

75.8 Sembabule Town Council

ESTABLISHMENT DETAILS				Sembabule		
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	1	4	0
Percentage Filled/Vacant/Exc.				20.00%	80.00%	0.00%

ANNEX DD. 76: SIRONKO DISTRICT

76.1 DHO's Office

ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	0	1	0	
10	Office Attendant	U8U	1	0	1	0	
11	Driver	U8U	1	1	0	0	
Sub-Total			11	6	5	0	54.55%
Total Percentage Filled/Vacant/Excess				54.55%	45.45%	0.00%	

76.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS		Scale	Apprvd Norms	Budadiri HC1V			Buwasa HC1V			Muyembe HC1V			3 Units Overall Totals			
No.	Job Title			Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
2	Medical Officer	U4U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	0	1	0	3	2	1	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0

5	Clinical Officer	U5 U	2	2	0	0	2	0	0	2	0	0	6	6	0	0
6	Ophthalmic Clinical Officer	U5 U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
7	Health inspector	U5 U	2	0	2	0	1	1	0	1	1	0	6	2	4	0
8	Dispenser	U5 U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
9	Public Health Dental Officer	U5 U	1	1	0	0	0	1	0	0	1	0	3	1	2	0
10	Laboratory Technician	U5 U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
11	Asst. Entomological Officer (Med.)	U5 U	1	1	0	0	0	1	0	1	0	0	3	2	1	0
12	Nursing Officer (Nursing)	U5 U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
13	Nursing Officer (Midwifery)	U5 U	1	0	1	0	1	0	0	1	0	0	3	2	1	0
14	Nursing Officer (Psychiatry)	U5 U	1	1	0	0	0	1	0	1	0	0	3	2	1	0
15	Assistant Health Educator	U5 U	1	1	0	0	0	1	0	1	0	0	3	2	1	0
16	Anaesthetic Officer	U5 U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
17	Theater Assistant	U6 U	2	2	0	0	0	2	0	2	0	0	6	4	2	0
18	Anaesthetic Assistant	U7 U	2	0	2	0	0	2	0	0	2	0	6	0	6	0
19	Enrolled Psychiatric Nurse	U7 U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
20	Enrolled Nurse	U7 U	3	3	0	0	3	0	0	3	0	0	9	9	0	0
21	Enrolled Midwife	U7 U	3	3	0	0	3	0	0	3	0	0	9	9	0	0
22	Cold Chain Assistant	U7 U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
23	Office Typist	U7 U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
24	Laboratory Assistant	U7 U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
25	Stores Assistant	U7 U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
26	Accounts Assistant	U7 U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
27	Health Assistant	U7 U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
28	Health Information Assistant	U7 U	1	1	0	0	1	0	0	0	1	0	3	2	1	0
29	Nursing Assistant	U8 U	5	5	0	0	5	0	0	2	3	0	15	12	3	0
30	Driver	U8 U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
31	Askari	U8L	3	3	0	0	3	0	0	3	0	0	9	9	0	0
32	Porter	U8L	3	3	0	0	4	0	1	3	0	0	9	10	0	1
	Sub-Total		48	32	16	0	29	20	1	28	20	0	144	89	56	1
	Facility Percentage Filled/Vacant/Excess			66.67%	33.33%	0.00%	60.42%	41.67%	2.08%	58.33%	41.67%	0.00%		61.81%	38.89%	0.69%

76.4 HEALTH CENTRE 111s

ESTABLISHMENT DETAILS

Job Title		SCO	CO	NO (N)	Lab Tec	E:M	E:N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fld	Vac.	Exc.	
1	Sironko	1	1	1	1	2	3	1	1	0	3	2	2	18	1	0	94.74%
2	Buwalasi	1	1	1	1	1	3	1	1	0	3	1	2	16	3	0	84.21%
3	Bugitimwa	1	1	0	0	1	2	0	1	0	3	2	2	13	6	0	68.42%
4	Buhugu	0	0	1	0	1	1	1	1	0	3	2	2	12	7	0	63.16%
5	Buginyanya	1	1	0	1	1	1	0	1	0	3	2	1	12	7	0	63.16%
6	Bukhalu	1	1	0	0	1	1	0	1	0	3	2	2	12	7	0	63.16%
7	Shared Blessings	0	1	0	1	1	1	0	0	1	3	1	2	11	8	0	57.89%
8	Buteza	1	1	0	0	1	2	1	1	0	2	1	1	11	8	0	57.89%
9	Bulwala	1	0	1	0	1	1	0	1	0	2	2	2	11	8	0	57.89%
10	Buluganya	0	0	1	0	1	0	1	1	0	3	2	2	11	8	0	57.89%
11	Bulujewa	1	1	0	0	0	1	0	1	0	2	2	2	10	9	0	52.63%
12	Buyaga	1	1	0	0	1	1	1	0	0	2	1	2	10	9	0	52.63%
13	Gamatimbei	1	1	0	0	0	0	1	1	0	2	2	1	9	10	0	47.37%
14	Bumulisha	1	1	0	0	1	0	0	0	0	2	2	2	9	10	0	47.37%
15	Bumwambu	1	0	1	0	0	1	0	1	0	2	1	1	8	11	0	42.11%
16	Butandiga	0	1	0	0	1	0	0	0	0	2	2	2	8	11	0	42.11%
17	Bunagami	1	0	0	0	0	1	0	0	0	2	2	2	8	11	0	42.11%
18	Bunambutye	0	1	1	0	0	0	0	1	0	3	0	1	7	12	0	36.84%
19	Bunaseke	1	0	1	0	1	0	0	0	0	2	1	1	7	12	0	36.84%
20	Masiyompo	0	1	0	0	0	0	1	0	0	1	2	2	7	12	0	36.84%
21	Bumasobo	1	0	0	0	0	1	0	0	0	2	1	1	6	13	0	31.58%
22	Mbaya	0	1	0	0	1	0	0	0	0	1	1	2	6	13	0	31.58%
23	Bumumulo	1	0	1	0	1	0	0	0	0	1	0	1	5	14	0	26.32%
Total Filled		0	16	10	3	18	15	0	7	1	39	4	6	120	317	0	27.46%
Total Staffing Norms		23	23	23	23	46	69	23	23	23	69	46	46	437			
Total Vacant		23	7	13	20	28	54	23	16	22	30	42	40	317	72.54%	0.00%	

76.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility	
Approved Norms		1	1	1	2	2	2	9			Percent Filled	
No.	Health Unit							Filled	Vacant	Excess		
1	Mutufu	1	0	0	3	2	2	8	2	1	88.89%	
2	Buboolo	0	1	1	2	2	2	8	1	0	88.89%	
3	Bundege	1	1	0	1	2	3	8	2	1	88.89%	
4	Buyaya	1	0	1	2	1	2	7	2	0	77.78%	
5	Bubeza	0	1	0	1	2	2	6	3	0	66.67%	
6	Simu-Pondo	0	1	0	2	1	2	6	3	0	66.67%	

7	Bumugusha	0	0	1	2	1	2	6	3	0	66.67%
8	Atari	1	0	0	2	1	1	5	4	0	55.56%
9	Buyobo	1	0	0	2	1	1	5	4	0	55.56%
10	Bumageni	1	0	0	2	0	2	5	4	0	55.56%
11	Kyesha	1	0	0	2	1	1	5	4	0	44.44%
12	Bugusege	1	0	0	1	1	1	4	5	0	44.44%
13	Masira	1	0	0	1	0	0	2	7	0	22.22%
14	Bugudoyi	0	0	0	1	0	0	1	8	0	11.11%
Total Filled		9	4	3	24	15	21	76	52	2	60.32%
Total Staffing Norms		14	14	14	28	28	28	126			
Total Vacant		5	10	11	4	13	7	50	41.27%	1.59%	
76.6 Municipal Council: This is not applicable in this district.											
76.7 Big Town Council: This is not applicable in this district.											

76.8 Sironko Town Council						
ESTABLISHMENT DETAILS				Sironko		
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	0	1	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	1	4	0
Percentage Filled/Vacant/Exc.				20.00%	80.00%	0.00%

ANNEX DD. 77: SOROTI DISTRICT

77.1 DHO's Office

ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	0	1	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	2	0	1	
Sub-Total			11	8	4	1	72.73%
Total Percentage Filled/Vacant/Excess				72.73%	36.36%	9.09%	

77.2 Hospital: There is no hospital in this district under DLG.

77.3 HEALTH CENTRE 1Vs

ESTABLISHMENT DETAILS				Apapai HC1V			Princess Anne HC1V			Serere HC1V			Tiriri HC1V			4 Units Overall			
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Total Norms	Total Filled	Total Vacant	Total Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	0	1	0	1	0	0	4	1	3	0
2	Medical Officer	U4U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	0	1	0	1	0	0	4	2	2	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
5	Clinical Officer	U5U	2	3	0	1	1	1	0	2	0	0	2	0	0	8	8	1	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
7	Health inspector	U5U	2	2	0	0	1	1	0	2	0	0	2	0	0	8	7	1	0
8	Dispenser	U5U	1	0	1	0	1	0	0	1	0	0	1	0	0	4	3	1	0
9	Public Health Dental Officer	U5U	1	0	1	0	0	1	0	1	0	0	0	1	0	4	1	3	0
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	0	1	0	1	0	0	0	1	0	4	2	2	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0	1	0	0	1	0	0	1	0	0	4	3	1	0
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	1	0	0	0	1	0	1	0	0	4	2	2	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	1	0	0	0	1	0	4	1	3	0
15	Assistant Health Educator	U5U	1	1	0	0	0	1	0	0	1	0	0	1	0	4	1	3	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
17	Theater Assistant	U6U	2	1	1	0	1	1	0	1	1	0	1	1	0	8	4	4	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	0	2	0	0	2	0	8	0	8	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1	0	0	1	0	0	1	0	4	1	3	0
20	Enrolled Nurse	U7U	3	2	1	0	4	0	1	4	0	1	2	1	0	12	12	2	2
21	Enrolled Midwife	U7U	3	4	0	1	5	0	2	4	0	1	3	0	0	12	16	0	4
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
23	Office Typist	U7U	1	0	1	0	0	1	0	1	0	0	0	1	0	4	1	3	0
24	Laboratory Assistant	U7U	1	2	0	1	1	0	0	1	0	0	1	0	0	4	5	0	1
25	Stores Assistant	U7U	1	0	1	0	1	0	0	0	1	0	1	0	0	4	2	2	0
26	Accounts Assistant	U7U	1	0	1	0	1	0	0	0	1	0	0	1	0	4	1	3	0
27	Health Assistant	U7U	1	0	1	0	0	1	0	1	0	0	1	0	0	4	2	2	0
28	Health Information Assistant	U7U	1	1	0	0	2	0	1	2	0	1	2	0	1	4	7	0	3
29	Nursing Assistant	U8U	5	3	2	0	5	0	0	5	0	0	5	0	0	20	18	2	0
30	Driver	U8U	1	1	0	0	0	1	0	1	0	0	1	0	0	4	3	1	0
31	Askari	U8L	3	0	3	0	2	1	0	1	2	0	0	3	0	12	3	9	0
32	Porter	U8L	3	4	0	1	1	2	0	4	0	1	4	0	1	12	13	2	3
	Sub-Total		48	27	25	4	30	22	4	35	17	4	31	19	2	192	123	83	14

Total Percentage Fld/Vac/Exc.			56.25%	52.08%	8.33%	62.50%	45.83%	8.33%	72.92%	35.42%	8.33%	64.58%	39.58%	4.17%		64.06%	43.23%	7.29%
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77.4 HEALTH CENTRE 111s

ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	Pharm Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit												Fld	Vac.	Exc.		
1	Western Div 111	0	0	1	0	2	2	1	1	2	2	1	1	13	7	1	68.42%
2	Eastern Div 111	0	1	1	0	2	2	1	1	1	1	1	1	12	7	0	63.16%
3	Kinjaji	0	1	1	0	1	1	1	0	1	3	1	1	11	8	0	57.89%
4	Gweri	0	1	1	0	2	0	1	1	1	2	0	2	11	8	0	57.89%
5	Kamuda	1	0	1	1	2	1	1	1	1	2	0	0	11	8	0	57.89%
6	Asuret	0	1	0	1	1	1	1	1	1	2	0	2	11	8	0	57.89%
7	Tubur	0	0	0	0	2	2	1	1	1	1	0	2	10	9	0	52.63%
8	Kateta	0	1	1	0	1	0	1	1	1	2	0	2	10	9	0	52.63%
9	Dakabela	0	1	0	1	2	0	0	1	1	4	0	0	10	10	1	52.63%
10	Atiira	1	0	0	1	1	1	1	1	0	2	0	2	10	9	0	52.63%
11	Kyere	0	1	0	0	2	0	1	1	1	2	0	0	8	11	0	42.11%
12	Bugondo	0	0	0	1	1	1	1	1	1	2	0	0	8	11	0	42.11%
13	Pingire	0	1	0	1	1	0	1	1	1	2	0	0	8	11	0	42.11%
14	Soroti SC	0	1	1	1	0	0	1	0	1	2	0	1	8	11	0	42.11%
15	Kadungulu	0	1	0	1	2	0	1	0	0	2	0	0	7	12	0	36.84%
Total Filled		2	10	7	8	22	11	14	12	14	31	3	14	148	139	2	51.93%
Total Staffing Norms		15	15	15	15	30	45	15	15	15	45	30	30	285			
Total Vacant		13	5	8	7	8	34	1	3	1	14	27	16	137	48.77%	0.70%	

77.5 HEALTH CENTRE 11s

ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit						Filled	Vacant	Excess		
1	Moru Kapesur	1	1	1	2	2	0	7	2	0	77.78%
2	Aukot	1	1	0	1	2	0	5	4	0	55.56%
3	Akoboi	0	1	0	1	0	2	4	5	0	44.44%
4	Arapai	1	1	0	2	0	0	4	5	0	44.44%
5	Kamusala	1	1	1	1	0	0	4	5	0	44.44%
6	Kamod	1	0	0	1	0	1	3	6	0	33.33%
7	Aarapo	0	1	1	1	0	0	3	6	0	33.33%
8	Awaliwal	2	0	0	1	0	0	3	7	1	33.33%
9	Kagwara	1	0	1	1	0	0	3	6	0	33.33%
10	Kateta-Moru	0	1	1	0	0	1	3	6	0	33.33%

11	Ocokican	0	1	1	0	0	1	3	6	0	33.33%
12	Opuyo	1	0	0	1	0	1	3	6	0	33.33%
13	Ojom	1	0	1	1	0	0	3	6	0	33.33%
14	Agirigiroi	0	1	1	1	0	0	3	6	0	33.33%
15	Lalle	0	1	0	1	0	0	2	7	0	22.22%
16	Omagoro	0	1	0	1	0	0	2	7	0	22.22%
17	Arabaka	0	0	0	0	0	0	0	9	0	0.00%
Total Filled		10	11	8	16	4	6	55	99	1	35.95%
Total Staffing Norms		17	17	17	34	34	34	153			
Total % Fld/Vac/Exc.		7	6	9	18	30	28	98	64.71%	0.65%	

77.6 Soroti Municipal Council

ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	1	0	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	0	1	0
4	Pool Stenographer	U6U	1	1	0	0
5	Health Assistant	U7U	2	1	1	0
6	Office Attendant	U8U	1	0	1	0
7	Driver	U8U	1	0	1	0
Sub-Total			8	4	4	0
Percentage Filled/Vacant/Excess				50.00%	50.00%	0.00%

77.7 Big Town Council: This is not applicable in this district.

77.8 Small Town Council: This is not applicable in this district.

ANNEX DD. 78: TORORO DISTRICT

78.1 DHO's Office

ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Stenographer Secretary	U5L	1	0	1	0	
8	Cold Chain Technician	U6L	1	1	0	0	
9	Stores Assistant	U7U	1	1	0	0	

10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	7	4	0	63.64%
Total Percentage Filled/Vacant/Excess				63.64%	36.36%	0.00%	

78.2 Tororo Hospital

ESTABLISHMENT DETAILS			Tororo Hospital			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	1	0	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	1	0	0
8	Medical Officer	U4U	4	2	2	0
	Sub-Total		11	5	6	0
Dental						
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	2	0	0
3	Dental Attendant	U8L	1	1	0	0
	Sub-Total		4	4	0	0
Pharmacy						
1	Pharmacist	U4U	1	1	0	0
2	Dispenser	U5U	2	2	0	0
	Sub-Total		3	3	0	0
Nursing						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	4	1	0
3	Nursing Officer (Nursing)	U5U	17	17	0	0
4	Nursing Officer (Midwifery)	U5U	3	5	0	2
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0
8	Enrolled Nurse	U7U	46	27	19	0
9	Enrolled Midwife	U7U	25	24	1	0
10	Nursing Assistant	U8U	15	21	0	6
	Sub-Total		116	100	24	8
Allied Health Professionals						
1	Senior Clinical Officer	U4U	1	1	0	0
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0

5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	5	0	0
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0
9	Radiographer	U5U	2	0	2	0
10	Physiotherapist	U5U	1	1	0	0
11	Occupational Therapist	U5U	1	1	0	0
12	Orthopaedic Officer	U5U	2	1	1	0
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	2	1	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	1	1	0
17	Laboratory Assistant	U7U	1	3	0	2
18	Anaesthetic Attendant	U8U	2	1	1	0
	Sub-Total		28	19	11	2
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	1	0	0
3	Personnel Officer	U4L	1	1	0	0
4	Medical Social Worker	U4L	1	1	0	0
5	Nutritionist	U4L	1	1	0	0
6	Supplies Officer	U4L	1	0	1	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	1	0	0
9	Office Typist	U7U	1	0	1	0
10	Stores Assistant	U7U	2	0	2	0
11	Records Assistant	U7U	2	3	0	1
12	Accounts Assistant	U7U	2	2	0	0
	Sub-Total		15	12	4	1
	Support Staff					
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	2	0	0
3	Driver	U8U	2	2	0	0
4	Cook	U8L	3	4	0	1
5	Askari	U8L	2	2	0	0
6	Artisans' Mate	U8L	3	1	2	0
	Sub-Total		13	12	2	1
	HOSPITAL TOTAL		190	155	47	12
	Facility Percentage Filled/Vacant/Excess			81.58%	24.74%	6.32%

78.3 HEALTH CENTRE 1Vs																
ESTABLISHMENT DETAILS				Nagongera HC 1V			Mulanda HC 1V			Mukujju HC 1V			3 Units Overall Totals			
No.	Job Title	Scale	Apprvd Norms	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0	1	0	0	1	0	0	3	3	0	0

2	Medical Officer	U4U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	
3	Senior Nursing Officer	U4U	1	1	0	0	0	1	0	0	1	0	3	1	2	0	
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	
5	Clinical Officer	U5U	2	3	0	1	2	0	0	4	0	2	6	9	0	3	
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	
7	Health inspector	U5U	2	1	1	0	1	1	0	1	1	0	6	3	3	0	
8	Dispenser	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	
9	Public Health Dental Officer	U5U	1	1	0	0	0	1	0	0	1	0	3	1	2	0	
10	Laboratory Technician	U5U	1	3	0	2	1	0	0	1	0	0	3	5	0	2	
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	1	0	0	0	1	0	3	1	2	0	
12	Nursing Officer (Nursing)	U5U	1	2	0	1	2	0	1	1	0	0	3	5	0	2	
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	2	0	1	3	0	2	3	6	0	3	
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	1	0	0	3	1	2	0	
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	
17	Theater Assistant	U6U	2	1	1	0	0	2	0	0	2	0	6	1	5	0	
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	1	1	0	6	1	5	0	
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1	0	1	0	0	3	2	1	0	
20	Enrolled Nurse	U7U	3	3	0	0	2	1	0	2	1	0	9	7	2	0	
21	Enrolled Midwife	U7U	3	4	0	1	3	0	0	4	0	1	9	11	0	2	
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	
23	Office Typist	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	
25	Stores Assistant	U7U	1	1	0	0	0	1	0	1	0	0	3	2	1	0	
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	
27	Health Assistant	U7U	1	1	0	0	0	1	0	0	1	0	3	1	2	0	
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	
29	Nursing Assistant	U8U	5	4	1	0	3	2	0	6	0	1	15	13	3	1	
30	Driver	U8U	1	1	0	0	1	0	0	2	0	1	3	4	0	1	
31	Askari	U8L	3	0	3	0	0	3	0	0	3	0	9	0	9	0	
32	Porter	U8L	3	0	3	0	0	3	0	0	3	0	9	0	9	0	
	Sub-Total		48	31	22	5	21	29	2	31	24	7	144	83	75	14	
	Facility Percentage Filled/Vacant/Excess				64.58%	45.83%	10.42%	43.75%	60.42%	4.17%	64.58%	50.00%	14.58%		57.64%	52.08%	9.72%

78.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit	Fld	Vac.	Exc.													
1	Osukuru	1	1	1	0	3	1	0	1	1	4	0	0	13	8	2	68.42%
2	Mudakor	1	1	1	1	2	0	0	1	0	2	1	2	12	7	0	63.16%
3	Bison	1	1	1	0	1	0	1	1	0	2	1	2	11	8	0	57.89%
4	Malaba	1	1	1	0	2	0	1	1	1	2	0	0	10	9	0	52.63%

5	Kwapa	1	0	0	0	2	2	0	1	1	3	0	0	10	9	0	52.63%
6	Molo	1	1	0	0	2	2	0	1	1	1	0	0	9	10	0	47.37%
7	Merikit	0	1	1	0	1	1	0	1	1	2	0	0	8	11	0	42.11%
8	Iyolwa	0	1	1	0	2	0	0	1	1	2	0	0	8	11	0	42.11%
9	Poyameri	0	1	0	0	2	1	0	0	1	2	0	0	7	12	0	36.84%
10	Kisoko	1	0	0	0	1	2	0	1	1	1	0	0	7	12	0	36.84%
11	Petta	0	1	1	0	1	1	0	1	1	1	0	0	7	12	0	36.84%
12	Paya	0	0	1	0	2	1	0	1	0	2	0	0	7	12	0	36.84%
13	Mella	1	0	0	0	1	2	0	1	1	1	0	0	7	12	0	36.84%
14	Panyangasi	0	0	0	0	1	1	0	1	0	4	0	0	7	13	1	36.84%
15	Morukatipe(Pris.)	0	1	0	0	1	2	0	0	0	3	0	0	7	12	0	36.84%
16	Kirewa	0	1	0	0	1	1	0	1	0	2	0	0	6	14	1	31.58%
17	Kiyeyi	0	1	0	0	1	1	0	1	1	1	0	0	6	13	0	31.58%
Total Filled		8	12	8	1	26	18	2	15	11	35	2	4	142	185	4	43.96%
Total Staffing Norms		17	17	17	17	34	51	17	17	17	51	34	34	323			
Total Vacant		9	5	9	16	8	33	15	2	6	16	32	30	181	57.28%	1.24%	

78.5 HEALTH CENTRE 11s												
ESTABLISHMENT DETAILS												
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	CO	Total			Facility
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled
No.	Health Unit								Fld	Vacant	Exce.	
1	Municipal Clinic	0	1	0	1	0	2	0	4	5	0	44.44%
2	Kasoli	0	0	0	2	1	1	0	4	5	0	44.44%
3	Nyalakot	2	0	0	2	0	0	0	4	6	1	44.44%
4	Kamuli	3	0	0	1	0	0	0	4	7	2	44.44%
5	Tororo Police	0	1	0	1	0	0	1	3	7	1	33.33%
6	Kyaminula	0	1	0	1	0	1	0	3	6	0	33.33%
7	Serena	0	1	0	1	0	1	0	3	6	0	33.33%
8	Kidoko	2	0	0	1	0	0	0	3	6	0	33.33%
9	Lwala	1	0	0	2	0	0	0	3	6	0	33.33%
10	Mudodo	1	0	0	2	0	0	0	3	6	0	33.33%
11	Maundo	1	0	0	2	0	0	0	3	6	0	33.33%
12	Kayoro	1	0	0	2	0	0	0	3	6	0	33.33%
13	Gwaragwara	1	0	0	2	0	0	0	3	6	0	33.33%
14	Fungwe	1	0	0	1	0	0	0	2	7	0	22.22%
15	Nawire	1	0	0	1	0	0	0	2	7	0	22.22%
16	Makaur	0	0	0	2	0	0	0	2	7	0	22.22%
17	Mbula	1	0	0	1	0	0	0	2	7	0	22.22%
18	Nyamalogo	0	0	0	2	0	0	0	2	7	0	22.22%
19	Maliri	1	0	0	1	0	0	0	2	7	0	22.22%
20	Opedede	1	0	0	1	0	0	0	2	7	0	22.22%
21	Were	0	0	0	1	0	0	0	1	8	0	11.11%
22	Ligingi	0	0	0	1	0	0	0	1	8	0	11.11%
23	Magola	0	0	0	1	0	0	0	1	8	0	11.11%
24	Katajula	0	0	0	1	0	0	0	1	8	0	11.11%
25	Sop-Sop	0	0	0	1	0	0	0	1	8	0	11.11%
26	Kirewa Chawulo	0	0	0	1	0	0	0	1	8	0	11.11%

27	Pokongo	0	0	0	1	0	0	0	1	8	0	11.11%
28	Atangi	0	0	0	1	0	0	0	1	8	0	11.11%
29	Apetai	1	0	0	1	0	0	0	1	8	0	11.11%
30	Osia	0	0	0	1	0	0	0	1	8	0	11.11%
31	Mwello	0	0	0	1	0	0	0	1	8	0	11.11%
32	Pusere	0	0	0	1	0	0	0	1	8	0	11.11%
33	Soni	0	0	0	1	0	0	0	1	8	0	11.11%
Total Filled		18	4	0	42	1	5	1	70	231	4	23.57%
Total Staffing Norms		33	33	33	66	66	66	0	297			
Total Vacant		15	29	33	24	65	61	-1	227	77.78%	1.35%	

78.6 Tororo Municipal Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	1	0	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	0	1	0
4	Pool Stenographer	U6U	1	0	1	0
5	Health Assistant	U7U	2	0	2	0
6	Office Attendant	U8U	1	1	0	0
7	Driver	U8U	1	1	0	0
Sub-Total			8	4	4	0
Percentage Filled/Vacant/Excess				50.00%	50.00%	0.00%
78.7 Big Town Council: This is not applicable in this district.						
78.8 Small Town Council: This is not applicable in this district.						

ANNEX DD. 79: WAKISO DISTRICT							
79.1 DHO's Office							
ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	1	0	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	0	1	0	
8	Cold Chain Technician	U6L	1	0	1	0	

9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	0	1	0	
11	Driver	U8U	1	0	1	0	
	Sub-Total		11	4	7	0	45.45%
Total Percentage Filled/Vacant/Excess				36.36%	63.64%	0.00%	

	Posts not in Structure						
1	Health Information Assistant	U7	0	2	0	2	
2	Drug Inspector	U5	0	1	0	1	
3	Office Typist	U7	0	1	0	1	
4	Office Superintendent	U5	0	1	0	1	
	Sub-total		0	5	0	5	
	Grand Total		11	9	7	5	81.82%
	% Filled/Vacant/Excess			81.82%	63.64%	45.45%	

79.2 Entebbe Hospital

ESTABLISHMENT DETAILS		Entebbe Hospital				
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	1	0	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	1	0	0
8	Medical Officer	U4U	4	5	0	1
	Sub-Total		11	7	5	1
Dental						
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	2	0	0
3	Dental Attendant	U8L	1	1	0	0
	Sub-Total		4	4	0	0
Pharmacy						
1	Pharmacist	U4U	1	1	0	0
2	Dispenser	U5U	2	2	0	0
	Sub-Total		3	3	0	0
Nursing						
1	Principal Nursing Officer	U3U	1	0	1	0
2	Senior Nursing Officer	U4U	5	3	2	0
3	Nursing Officer (Nursing)	U5U	17	10	7	0
4	Nursing Officer (Midwifery)	U5U	3	6	0	3
5	Nursing Officer (Psychiatry)	U5U	1	0	1	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0

8	Enrolled Nurse	U7U	46	25	21	0
9	Enrolled Midwife	U7U	25	24	1	0
10	Nursing Assistant	U8U	15	26	0	11
	Sub-Total		116	94	36	14
	Allied Health Professionals					
1	Senior Clinical Officer	U4U	1	1	0	0
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0
6	Clinical Officer	U5U	5	7	0	2
7	Health inspector	U5U	1	0	1	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	2	0	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	1	0	0
12	Orthopaedic Officer	U5U	2	1	1	0
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	2	1	0
15	Laboratory Technologist	U5U	1	1	0	0
16	Laboratory Technician	U5U	2	3	0	1
17	Laboratory Assistant	U7U	1	1	0	0
18	Anaesthetic Attendant	U8U	2	1	1	0
	Sub-Total		28	20	11	3
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	1	0	0
3	Personnel Officer	U4L	1	0	1	0
4	Medical Social Worker	U4L	1	0	1	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	0	1	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	0	1	0
9	Office Typist	U7U	1	0	1	0
10	Stores Assistant	U7U	2	2	0	0
11	Records Assistant	U7U	2	2	0	0
12	Accounts Assistant	U7U	2	1	1	0
	Sub-Total		15	8	7	0
	Support Staff					
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	1	1	0
3	Driver	U8U	2	1	1	0
4	Cook	U8L	3	1	2	0
5	Askari	U8L	2	1	1	0
6	Artisans' Mate	U8L	3	0	3	0

	Sub-Total		13	5	8	0
	HOSPITAL TOTAL		190	141	67	18
	Facility Percentage Filled/Vacant/Excess			74.21%	35.26%	9.47%

79.3 HEALTH CENTRE 1Vs (Wakiso District cont'd)

ESTABLISHMENT DETAILS		Scale	Approved	Buwambo HC 1V			Kasangati HC 1V			Namayumba HC 1V			Ndejje-Zanta HC 1V			Wakiso HC 1V			5 Units HC 1V Overall			
No.	Job Title			Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Total Norms	Total Filled	Total Vacant	Total Excess
1	Senior Medical Officer	U3U	1	2	0	1	0	1	0	0	1	0	0	1	0	0	1	0	5	2	4	1
2	Medical Officer	U4U	1	0	1	0	0	1	0	1	0	0	1	0	0	1	0	0	5	3	2	0
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	5	0	5	0
4	Public Health Nurse	U5U	1	1	0	0	0	1	0	0	1	0	1	0	0	1	0	0	5	3	2	0
5	Clinical Officer	U5U	2	2	0	0	2	0	0	2	0	0	2	0	0	0	2	0	10	8	2	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	5	0	5	0
7	Health inspector	U5U	2	0	2	0	0	2	0	0	2	0	1	1	0	0	2	0	10	1	9	0
8	Dispenser	U5U	1	1	0	0	2	0	1	1	0	0	1	0	0	1	0	0	5	6	0	1
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	5	5	0	0
10	Laboratory Technician	U5U	1	0	1	0	1	0	0	1	0	0	2	0	1	1	0	0	5	5	1	1
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	5	0	5	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	5	5	0	0
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	1	0	0	1	0	0	1	0	0	0	1	0	5	3	2	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	1	0	0	0	1	0	1	0	0	5	4	1	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	5	0	5	0
16	Anaesthetic Officer	U5U	1	1	0	0	0	1	0	0	1	0	1	0	0	1	0	0	5	3	2	0
17	Theater Assistant	U6U	2	0	2	0	0	2	0	0	2	0	0	2	0	0	2	0	10	0	10	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	1	1	0	0	2	0	1	1	0	10	2	8	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	0	0	1	0	1	0	0	1	0	0	5	4	1	0
20	Enrolled Nurse	U7U	3	3	0	0	4	0	1	2	1	0	3	0	0	5	0	2	15	17	1	3
21	Enrolled Midwife	U7U	3	3	0	0	4	0	1	2	1	0	1	2	0	5	0	2	15	15	3	3
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	5	0	5	0
23	Office Typist	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	5	0	5	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	5	5	0	0
25	Stores Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	5	0	5	0
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	5	5	0	0
27	Health Assistant	U7U	1	1	0	0	0	1	0	0	1	0	1	0	0	0	1	0	5	2	3	0

28	Health Information Assistant	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	5	5	0	0	
29	Nursing Assistant	U8U	5	6	0	1	3	2	0	4	1	0	4	1	0	6	0	1	25	23	4	2	
30	Driver	U8U	1	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	5	5	0	0	
31	Askari	U8L	3	1	2	0	1	2	0	1	2	0	1	2	0	1	2	0	15	5	10	0	
32	Porter	U8L	3	2	1	0	2	1	0	2	1	0	0	3	0	2	1	0	15	8	7	0	
Sub-Total				48	31	19	2	28	23	3	25	23	0	27	22	1	33	20	5	240	144	107	11
Facility Percentage Filled/Vacant/Excess					64.58%	39.58%	4.17%	58.33%	47.92%	6.25%	52.08%	47.92%	0.00%	56.25%	45.83%	2.08%	68.75%	41.67%	10.42%		60.00%	44.58%	4.58%

Posts not in Structure																							
1	Orthopaedic Officer	U5U	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
2	Senior Clinical Officer	U4U	0	0	0	0	0	0	0	1	0	1	1	0	1	1	0	1	0	0	3	0	3
Sub-total				0	1	0	1	0	0	1	0	1	1	0	1	1	0	1	0	0	4	0	4
Grand Total				48	32	19	3	28	23	3	26	23	1	28	22	2	34	20	6	240	148	107	15
Percentage % Filled/Vacant/Excess					66.67%	39.58%	6.25%	58.33%	47.92%	6.25%	54.17%	47.92%	2.08%	58.33%	45.83%	4.17%	70.83%	41.67%	12.50%		61.67%	44.58%	6.25%

79.4 HEALTH CENTRE 111s

ESTABLISHMENT DETAILS

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Dental Asst	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled
No.	Health Unit														Fld	Vac.	Exc.	
1	UPDF Kakiri	0	2	1	1	1	2	2	0	0	21	0	0	0	30	9	20	157.89%
2	Kajjansi	1	1	1	0	2	1	1	1	1	5	0	1	1	16	6	3	84.21%
3	Kira	1	1	1	0	2	2	1	2	1	3	1	1	0	16	4	1	84.21%
4	Kiziba	1	1	1	0	2	1	1	0	1	3	2	0	0	13	6	0	68.42%
5	Kasanje	1	0	0	0	1	2	1	1	1	3	1	2	0	13	6	0	68.42%
6	Kakiri	1	1	1	0	2	1	1	0	1	3	1	1	0	13	6	0	68.42%
7	EPI centre	1	2	0	0	2	2	0	0	2	2	1	1	0	13	8	2	68.42%

8	Ttikalu	1	0	0	0	2	2	2	0	1	2	2	0	0	12	8	1	63.16%
9	Nsangi	1	0	1	0	1	2	1	0	1	2	1	1	0	11	8	0	57.89%
10	Nabweru	1	1	0	1	2	2	0	0	1	2	0	1	0	11	8	0	57.89%
11	Nakawuka	1	0	1	0	2	1	2	0	1	2	0	0	0	10	10	1	52.63%
12	Kigungu	1	1	0	0	1	1	1	0	1	2	1	1	0	10	9	0	52.63%
13	Wattuba	1	0	1	0	1	1	1	0	1	2	1	1	0	10	9	0	52.63%
14	Namulonge	0	1	2	0	0	1	1	0	0	3	0	0	0	8	12	1	42.11%
15	Busawamanze	0	0	0	0	2	0	1	0	1	2	1	1	0	8	11	0	42.11%
16	Nabutti	1	0	0	0	1	1	0	0	0	3	1	1	0	8	11	0	42.11%
17	Kasozi	0	0	0	0	1	1	1	0	1	3	1	0	0	8	11	0	42.11%
18	Bulondo	1	0	0	0	1	1	0	0	0	3	0	1	0	7	12	0	36.84%
19	Kigo Prisons	1	1	2	0	0	2	0	0	0	0	0	0	0	6	14	1	31.58%
20	Mende	1	0	0	0	1	1	1	0	0	1	0	1	0	6	13	0	31.58%
21	Kawanda	1	0	0	0	1	0	0	0	1	2	0	1	0	6	13	0	31.58%
Total Filled		17	12	12	2	28	27	18	4	16	69	14	15	1	235	194	30	58.90%
Total Staffing Norms		21	21	21	21	42	63	21	21	21	63	42	42	0	399			
Total Vacant		4	9	9	19	14	36	3	17	5	-6	28	27	-1	164	48.62%	7.52%	

79.5 HEALTH CENTRE 11s																
ESTABLISHMENT DETAILS																
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO	Lab.Asst	H.Info.Asst	CO	Total			Facility	
Approved Norms		1	1	1	2	2	2	0	0	0	0	9			Percent Filled	
No.	Health Unit											Fld	Vacant	Excess		
1	Nakitokoto	1	0	0	3	0	2	0	0	0	0	6	4	1	66.67%	
2	Bussi	0	1	0	2	0	0	1	1	0	0	5	6	2	55.56%	
3	Bweyogerere	0	2	0	1	0	0	1	0	1	0	5	7	3	55.56%	
4	DHO's Clinic	0	0	0	2	0	2	0	0	0	1	5	5	1	55.56%	
5	Lugugudde	0	1	0	2	1	1	0	0	0	0	5	4	0	55.56%	
6	Kimwanyi	1	1	0	2	0	0	0	0	0	0	4	5	0	44.44%	
7	Kireka	0	1	0	2	0	0	1	0	0	0	4	6	1	44.44%	
8	Kirinya	1	0	0	3	0	0	0	0	0	0	4	6	1	44.44%	

9	Kitalya	1	1	0	2	0	0	0	0	0	0	4	5	0	44.44%
10	Magogo	1	1	0	2	0	0	0	0	0	0	4	5	0	44.44%
11	Matugga	1	1	0	2	0	0	0	0	0	0	4	5	0	44.44%
12	Mutungo	1	1	0	2	0	0	0	0	0	0	4	5	0	44.44%
13	Nansana	1	1	0	2	0	0	0	0	0	0	4	5	0	44.44%
14	Nassolo Wamala	1	1	0	2	0	0	0	0	0	0	4	5	0	44.44%
15	Nsaggu	1	1	0	2	0	0	0	0	0	0	4	5	0	44.44%
16	Seguku	1	0	0	2	0	0	1	0	0	0	4	6	1	44.44%
17	Banda	1	0	1	1	0	0	0	0	0	0	3	6	0	33.33%
18	Bunamwaya	1	1	0	1	0	0	0	0	0	0	3	6	0	33.33%
19	Gombe	1	1	0	1	0	0	0	0	0	0	3	6	0	33.33%
20	Kanzize-Kyondo	1	1	0	1	0	0	0	0	0	0	3	6	0	33.33%
21	Kibujjo	1	0	0	2	0	0	0	0	0	0	3	6	0	33.33%
22	Kitala	1	1	0	0	0	1	0	0	0	0	3	6	0	33.33%
23	Kyengera	1	1	0	1	0	0	0	0	0	0	3	6	0	33.33%
24	Kyengeza	1	0	0	2	0	0	0	0	0	0	3	6	0	33.33%
25	Lubbe	1	1	0	1	0	0	0	0	0	0	3	6	0	33.33%
26	Maganjo	1	1	0	1	0	0	0	0	0	0	3	6	0	33.33%
27	Migadde	1	0	0	2	0	0	0	0	0	0	3	6	0	33.33%
28	Mutundwe	1	0	0	2	0	0	0	0	0	0	3	6	0	33.33%
29	Nalugala	2	0	0	1	0	0	0	0	0	0	3	7	1	33.33%
30	Namalere	1	0	0	2	0	0	0	0	0	0	3	6	0	33.33%
31	Ssentema	1	0	0	2	0	0	0	0	0	0	3	6	0	33.33%
32	Kambugu	0	1	0	1	0	0	0	0	0	0	2	7	0	22.22%
33	Kasenge	1	0	0	1	0	0	0	0	0	0	2	7	0	22.22%
34	Kasooza	1	0	0	1	0	0	0	0	0	0	2	7	0	22.22%
Total Filled		29	21	1	56	1	6	4	1	1	1	121	196	11	39.54%
Total Staffing Norms		34	34	34	68	68	68	0	0	0	0	306			
Total Vacant		5	13	33	12	67	62	-4	-1	-1	-1	185	64.05%	3.59%	

79.6 Entebbe Municipal Council (Wakiso District cont'd)						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Norms	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	1	0	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	0	1	0
4	Pool Stenographer	U6U	1	1	0	0
5	Health Assistant	U7U	2	2	0	0
6	Office Attendant	U8U	1	1	0	0
7	Driver	U8U	1	1	0	0
	Sub-Total		8	7	1	0
Percentage Filled/Vacant/Excess				87.50%	12.50%	0.00%

79.7 Wakiso Town Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Senior Health Inspector	U4U	1	0	1	0
3	Assistant Health Educator	U6U	1	0	1	0
4	Health Visitor	U5U	1	0	1	0
5	Pool Stenographer	U6U	1	0	1	0
6	Office Attendant	U8U	1	0	1	0
7	Driver	U8U	1	0	1	0
	Sub-Total		7	0	7	0
Percentage Filled/Vacant/Excess				0.00%	100.00%	0.00%
79.8 Small Town Council: This is not applicable in this district.						

ANNEX DD. 80: YUMBE DISTRICT

80.1 DHO's Office

ESTABLISHMENTS DETAILS							Percent Filled
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	Stenographer Secretary	U5L	1	1	0	0	
8	Cold Chain Technician	U6L	1	0	1	0	
9	Stores Assistant	U7U	1	1	0	0	
10	Office Attendant	U8U	1	1	0	0	
11	Driver	U8U	1	1	0	0	
	Sub-Total		11	6	5	0	54.55%
Total Percentage Filled/Vacant/Excess				54.55%	45.45%	0.00%	

80.2 Yumbe Hospital

ESTABLISHMENT DETAILS				Yumbe		
No.	Job Title	Scale	Norms	Filled	Vacant	Excess
Medical Officers						
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	1	0	0
8	Medical Officer	U4U	4	1	3	0
Sub-Total			11	3	8	0
Dental						
1	Dental Surgeon	U4U	1	0	1	0
2	Public Health Dental Officer	U5U	2	0	2	0
3	Dental Attendant	U8L	1	0	1	0
Sub-Total			4	0	4	0
Pharmacy						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	1	1	0
Sub-Total			3	1	2	0
Nursing						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	4	1	0
3	Nursing Officer (Nursing)	U5U	17	5	12	0
4	Nursing Officer (Midwifery)	U5U	3	4	0	1
5	Nursing Officer (Psychiatry)	U5U	1	3	0	2
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0
8	Enrolled Nurse	U7U	46	33	13	0
9	Enrolled Midwife	U7U	25	13	12	0
10	Nursing Assistant	U8U	15	17	0	2
Sub-Total			116	80	41	5
Allied Health Professionals						
1	Senior Clinical Officer	U4U	1	5	0	4
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	8	0	3
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0

9	Radiographer	U5U	2	0	2	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	0	2	0
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	1	2	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	1	1	0
17	Laboratory Assistant	U7U	1	3	0	2
18	Anaesthetic Attendant	U8U	2	0	2	0
	Sub-Total		28	21	16	9
	Administrative and Other Staff					
1	Senior Hospital Administrator	U3L	1	0	1	0
2	Hospital Administrator	U4L	1	1	0	0
3	Personnel Officer	U4L	1	0	1	0
4	Medical Social Worker	U4L	1	0	1	0
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	0	1	0
7	Senior Accounts Assistant	U5U	1	0	1	0
8	Stenographer Secretary	U5L	1	0	1	0
9	Office Typist	U7U	1	1	0	0
10	Stores Assistant	U7U	2	2	0	0
11	Records Assistant	U7U	2	3	0	1
12	Accounts Assistant	U7U	2	1	1	0
	Sub-Total		15	8	8	1
	Support Staff					
1	Darkroom Attendant	U8U	1	0	1	0
2	Mortuary Attendant	U8U	2	0	2	0
3	Driver	U8U	2	3	0	1
4	Cook	U8L	3	20	0	17
5	Askari	U8L	2	6	0	4
6	Artisans' Mate	U8L	3	3	0	0
	Sub-Total		13	32	3	22
	HOSPITAL TOTAL		190	145	82	37
	Facility Percentage Filled/Vacant/Excess			76.32%	43.16%	19.47%

80.3 HEALTH CENTRE 1Vs						
ESTABLISHMENT DETAILS			Approved Norms	Midigo HC 1V		
No.	Job Title	Scale		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	0	1	0
4	Public Health Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	2	0	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	1	1	0

8	Dispenser	U5U	1	0	1	0
9	Public Health Dental Officer	U5U	1	0	1	0
10	Laboratory Technician	U5U	1	0	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	4	0	2
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	4	0	1
21	Enrolled Midwife	U7U	3	2	1	0
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	0	1	0
24	Laboratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	0	1	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	0	1	0
29	Nursing Assistant	U8U	5	3	2	0
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	2	1	0
32	Porter	U8L	3	1	2	0
Sub-Total			48	26	25	3
Facility Percentage Fild/Vaca./Exce.				54.17%	52.08%	6.25%

80.4 HEALTH CENTRE 111s

ESTABLISHMENT DETAILS

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled
No.	Health Unit													Fild	Vac.	Exc.	
1	Kulikulinga	0	1	1	0	2	3	1	1	1	5	2	1	18	3	2	94.74%
2	Yumbe	0	2	0	0	2	3	1	1	1	2	2	0	14	6	1	73.68%
3	Ariwa	0	1	0	0	1	3	1	0	1	1	2	2	12	7	0	63.16%
4	Matuma	0	0	0	0	1	2	0	1	0	2	1	2	9	10	0	47.37%
5	Yoyo	0	0	0	0	0	3	1	0	0	2	2	1	9	10	0	47.37%
6	Kochi	0	0	0	0	1	1	0	1	0	1	2	1	7	12	0	36.84%
Total Filled		0	4	1	0	7	15	4	4	3	13	11	7	69	48	3	60.53%
Total Staffing Norms		6	6	6	6	12	18	6	6	6	18	12	12	114			
Total Vacant		6	2	5	6	5	3	2	2	3	5	1	5	45	42.11%	2.63%	

80.5 HEALTH CENTRE 11s											
ESTABLISHMENT DETAILS											
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility
Approved Norms		1	1	1	2	2	2	9			Percent Filled
No.	Health Unit							Fld	Vacant	Excess	
1	Apo	1	1	1	2	0	2	7	2	0	77.78%
2	Dramba	2	1	0	2	2	0	7	3	1	77.78%
3	Lobe	1	1	0	2	2	0	6	3	0	66.67%
4	Barakala	1	1	0	2	2	0	6	3	0	66.67%
5	Abiraiamajo	2	1	0	1	1	1	6	4	1	66.67%
6	Okuyo	1	1	0	1	1	1	5	4	0	55.56%
7	Locomgbo	1	0	0	2	1	1	5	4	0	55.56%
8	Mongoyo	1	0	0	2	1	0	4	5	0	44.44%
9	Aliapi	1	0	0	2	0	0	3	6	0	33.33%
Total Filled		11	6	1	16	10	5	49	34	2	60.49%
Total Staffing Norms		9	9	9	18	18	18	81			
Total Vacant		-2	3	8	2	8	13	32	41.98%	2.47%	
80.6 Municipal Council: This is not applicable in this district.											
80.6 Big Town Council: This is not applicable in this district.											

80.8 Yumbe Town Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
Sub-Total			5	2	3	0
Percentage Filled/Vacant/Exc.				40.00%	60.00%	0.00%

7.0 REFERENCES

1. Structure for Human Resources for Health and Staffing Norms, Health Sector, Local Governments by the Ministry of Public Service.
2. Ministry of Health Facilities Inventory, October 2006.
3. Human Resources for Health Audit Report May 2009.
4. Human Resource for Health Bi-Annual Report October 2009 – April 2010.