



THE REPUBLIC OF UGANDA

**Ministry of Health**

# **HUMAN RESOURCES FOR HEALTH**

## **AUDIT REPORT**

***"Improving HRH Evidence for Decision Making"***

**January 2017**

# TABLE OF CONTENTS

Table of Contents .....	(ii)
List of Tables .....	(v)
List of Figures .....	(xi)
List of Annexes .....	(xi)
List of References .....	
Acknowledgement.....	(xxiii)
Abbreviations and Acronyms.....	(xxiv)
<b>EXECUTIVE SUMMARY: .....</b>	<b>27</b>
<b>Introduction .....</b>	<b>27</b>
1.1.1 Intended Data Users .....	27
1.1.2 Goal, Purpose, Overall Objective, and Specific Objectives of the Audit .....	27
1.1.3 Methodology Used .....	27
1.1.4 Key Tasks and Expected Main Outputs or Deliverables .....	27
<b>2.0 The Key Findings .....</b>	<b>28</b>
<b>6.0 Conclusion and Recommendations .....</b>	<b>28</b>
6.1 Conclusion .....	28
6.2 Recommendations .....	28
<b>1.0 Introduction .....</b>	<b>30</b>
1.1 Context and Background .....	30
1.1.1 The Data Users .....	30
1.1.2 Staff Shortage, Attraction and Retention .....	31
1.1.3 Utilization of the Data Obtained from the All the HRH Audit Exercises .....	31
1.1.4 The Goal of the 2016 HRH Audit Update Exercise .....	31
1.1.5 The Purpose of the HRH Audit Update Exercise .....	31

1.1.6	Overall Objective of the HRH Staff Audit Update Exercise .....	31
1.1.7	The Specific Objectives of the HRH Staff Audit Update Exercise .....	32
1.2	The Methodology Used for the Data Update .....	32
1.3	The Key Tasks of the HRH Audit Exercise .....	32
1.4	Expected Main Outputs or Deliverables .....	33
1.5	The HRH Audit Exercise Reporting Process .....	33
1.6	The Process of the Data Update Audit Exercise .....	33
1.7	The Data Entry and Analysis .....	34
1.7.1	At The Centre Level .....	34
1.7.2	At The District Level .....	34
1.8	At The PNFP Health Sub-sector .....	35
1.8.1	Uganda Catholic Medical Bureau (UCMB) .....	35
1.8.2	Uganda Protestant Medical Bureau (UPMB) .....	35
1.8.3	Uganda Muslim Medical Bureau (UMMB) .....	35
1.8.4	Uganda Orthodox Medical Bureau (UOMB) .....	35
1.9	Structure of the HRH Audit Report 2016. ....	36
1.10	Definition of Excess Staffing .....	36
1.11	Apparent Contradiction or Confusion Arising from the Existence of Excess Staff .....	37
2.0	The Key Findings .....	38
2.1	National Level Staffing .....	39
2.1.1	HRH Staffing Trends from 2009 to 2015 .....	39
2.1.2	The HRH Staffing Trends at National Level over 8 years from 2009 – 2016 .....	40
2.1.3	Gender Composition of the Health Workers (HWs) in the Public Health Facilities .....	40
2.1.4	Private Not for Profit (PNFP) Health Sub-sector .....	41

2.1.5	Public Health Sector and PNFPs Health Sub-Sector Combined Staffing Level .....	41
2.1.6	Staffing in Some Selected Cadres in the Public Health Sector .....	42
2.1.7	Private for Profit (PFP) .....	43
2.2	Staffing at Centre Level .....	44
2.2.1	The Trend of Staffing Levels Over Eight Years Period 2009 to 2016 .....	44
2.2.2	Staffing and Staffing Trends at Other Levels in the Centre .....	45
2.2.3	Ministry of Health Headquarters .....	45
2.2.3.1	Staffing Trend in the Ministry .....	45
2.3	Mulago National Referral Hospital and Complex .....	46
2.4	Butabika National Referral Hospital .....	46
2.5	Regional Referral Hospitals .....	47
2.5.1	Trend of Staffing in Regional Referral Hospitals (RRHs) .....	48
2.6	Staffing at MOH National Institutions .....	49
2.7	Staffing at District Level .....	49
2.7.1	The Staffing Trend at the District Level Over the eight Years .....	49
2.7.2	The Staffing Trend at the Lower Level Health Facilities During the Eight Years .....	50
2.7.3	Trend of Staffing in HC111s .....	51
2.7.4	Staffing Trend in HC11s .....	51
2.7.5	Staffing at Each District Level .....	52
2.7.6	General Hospitals Level .....	61
2.7.7	District Health Office Level .....	65
2.7.8	Health Centre 1V Level .....	71
2.7.9	Health Centre 111 Level .....	77
2.7.10	Health Centre 11 Level .....	84
2.7.11	Municipal and Town Councils Levels .....	91



2.7.11.1	Municipal Councils .....	91
2.7.11.2	Big Town Councils .....	94
2.7.11.3	Small Town Councils .....	94
2.8	Lower Level Health Facilities at Unit Level in HC1Vs, HC111s and HC11s .....	99
2.8.1	Health Centre 1Vs Units .....	100
2.8.2	Health Centre 111 Units .....	109
2.8.3	Health Centre 11 Units .....	143
3.0	Private Not for Profit Health Sub-Sector Facilities .....	164
3.1	Overall Staffing Level in the Four Bureaus .....	165
3.1.1	Uganda Catholic Medical Bureau (UCMB) .....	166
3.1.1.1	UCMB General Hospitals .....	167
3.1.1.2	UCMB Health Centre 1Vs .....	168
3.1.1.3	UCMB Health Centre 111s .....	169
3.1.1.4	UCMB Health Centre 11s .....	174
3.1.2	Uganda Protestant Medical Bureau (UPMB) .....	177
3.1.2.1	UPMB General Hospitals .....	177
3.1.2.2	UPMB Health Centre 1Vs .....	178
3.1.2.3	UPMB Health Centre 111s .....	179
3.1.2.4	UPMB Health Centre 11s .....	180
3.1.3	Uganda Muslim Medical Bureau (UMMB) .....	182
3.1.3.1	UMMB General Hospitals .....	184
3.1.3.2	UMMB Health Centre 1Vs .....	184
3.1.3.3	UMMB Health Centre 111s .....	185
3.1.3.4	UMMB Health Centre 11s .....	186
3.1.4	Uganda Orthodox Medical Bureau (UOMB) .....	186
3.1.4.1	UOMB General Hospital .....	186

3.1.4.2	UOMB Health Centre 1V .....	189
3.1.4.3	UOMB Health Centre 111s .....	190
3.1.4.4	UOMB Health Centre 11s .....	190
3.2	Staffing Levels of Some Selected Cadres in the PNFPs .....	191
3.2.1	Uganda Catholic Medical Bureau (UCMB) .....	191
3.2.2	Uganda Protestant Medical Bureau (UPMB) .....	192
3.2.3	Uganda Muslim Medical Bureau (UMMB) .....	193
3.2.4.	Uganda Orthodox Medical Bureau (UOMB) .....	194
4.0	Achievement of Staffing Level of 75% and Above in both Public and PNTP Health Sector .....	195
4.1	Achievement of the 75%, 80%, 90% and 100% Staffing Levels in Public Health Sector .....	197
4.2	Health Sector Units .....	197
4.3	PNFP Health Sub-Sector Unit .....	197
4.3.1	Uganda Catholic Medical Bureau (UCMB) .....	197
4.3.2	Uganda Protestant Medical Bureau (UPMB) .....	197
4.3.3	Uganda Muslim Medical Bureau (UMMB) .....	198
4.3.4	Uganda Orthodox Medical Bureau (UOMB) .....	198
4.4	Data Collection Process and Challenges .....	198
4.5	Data from Other Health Units .....	199
5.0	Data Update Team .....	199
6.0	Conclusion and Recommendations .....	200
6.1	Conclusion .....	200
6.1.1	Public Health Sector Data .....	200
6.1.2	PNFP Health Sub-Sector .....	201
6.1.3	Private for Profits. ....	201
6.2	Achievement of the staffing of 75% and above .....	201
6.4	Recommendations .....	202

6.4.1	Recruitment of new staff should be continued .....	202
6.4.2	Recruitment Plan and HRH Audit .....	202
6.4.3	Data from Other Health Units .....	203
6.4.4	The Way Forward in General .....	203
6.4.4.1	On Recruitment .....	203
6.4.5	On Data from Other Health Facilities .....	203
7.0	References .....	204

## List of Tables:

Table 1 (a)	:	Existence of both Scenarios of Vacancies and Excess Staff at the Same Time .....	37
Table 1	:	National Summary of HRH Staffing Level for Public Health Sector Health Facilities December 2016 .....	39
Table 2	:	Public H/Sector and PNFP H/Sub-sector Combined National Staffing Level, December 2016 .....	40
Table 3	:	Analysis of Staffing Levels in Selected Cadres in The Public Health Sector, HRH Audit Report 2016 .....	42
Table 4	:	Summary of the PFPs HRH Health Facilities in the Country as at December 2016 .....	43
Table 5	:	National Level Summary of the Proportions of Approved Filled, Actual Vacancy Rate, Excess, if any, and the Net Vacancy Rates over the 8 years, 2009 – 2016 .....	45
Table 6	:	Proportion of Approved Filled Positions in Mulago NRH Over 8 Years .....	46
Table 7	:	Proportion of Approved Filled Positions in Butabika NRH Over 8 Years .....	46
Table 8	:	Regional Referral Hospitals HRH Staffing Levels, December 2016 .....	47
Table 9	:	Staffing Trend in the 14 Regional Referral Hospitals (RRHs) Over 8 Years, 2009 – 2016 .....	48
Table 10	:	Staffing Trend at the District Lower Level Health Facilities Over Eight Years 2009 – 2016 .....	50
Table 11 (a)	:	HRH Staffing Levels in Rank Order in all the 116 Districts as at December 2016 .....	53
Table 11 (b)	:	HRH Staffing Levels in Alphabetical Order in 116	

	Districts as at December 2016 .....	56
Table 12	: The District Names and Corresponding Numbers Shown on the above Map .....	60
Table 13 (a)	: Summary of Overall Staffing Levels in all the 45 General Hospitals in Rank Order - December 2016 .....	62
Table 13 (b)	: Summary of Overall Staffing Levels in all the 45 General Hospitals in Alphabetical Order as at- December 2016 .....	63
Table 14 (a)	: Summary of Overall Staffing Levels in 116 Districts Health Offices as at December 2016 .....	65
Table 14 (b)	: Summary of Overall Staffing Levels in 116 Districts Health Offices as at December 2016 .....	68
Table 15 (a)	: Summary of Overall Staffing Levels in all the 171 Health Centre 1Vs as at December 2016 .....	72
Table 15 (b)	: Summary of Overall Staffing Levels in all the 171 Health Centre 1Vs in the Country, December 2016 .....	75
Table 16 (a)	: Summary of Overall Staffing Levels in all the 953 Health Centre 111s as at December 2016 .....	78
Table 16 (b)	: Summary of Overall Staffing Levels in all the 953 Health Centre 111s as at December 2016 .....	81
Table 17 (a)	: Summary of Overall Staffing Levels in all the 1,690 HC 11s as at December 2016 .....	85
Table 17 (b)	: Summary of Overall Staffing Levels in all the 1,690 HC 11s as at December 2016 .....	88
Table 18 (a)	: Summary of Overall Staffing Levels in 36 Municipal Councils as at December 2016 .....	92
Table 18 (b)	: Summary of Overall Staffing Levels in 36 Municipal	

	Councils as at December 2016 .....	93
Table 19	: Summary of Overall Staffing Levels in 2 Big Town Councils as at December 2016 .....	95
Table 20 (a)	: Summary of Overall Staffing Levels in 122 Small Town Councils as at December 2016 .....	95
Table 20 (b)	: Summary of Overall Staffing Levels in 122 Small Town Councils as at December 2016 .....	97
Table 21 (a)	: Summary of Overall Staffing Levels in 171 Health Centre 1Vs as at December 2016 .....	100
Table 21 (b)	: Summary of Overall Staffing Levels in 171 Health Centre 1Vs as at December 2016 .....	104
Table 22 (a)	: Summary of Overall Staffing Levels in 953 Health Centre 111s as at December 2016 .....	109
Table 22 (b)	: Summary of Overall Staffing Levels in 953 Health Centre 111s as at December 2016 .....	128
Table 23 (a)	: Summary of Overall Staffing Levels in 1,690 Health Centre 11s as at December 2016 .....	144
Table 23 (b)	: Summary of Overall Staffing Levels in 1,690 Health Centre 11s as at December 2016 .....	153
Table 24	: HC 11 Health Facilities with the Lowest Staffing Levels of 11% or 0%, December 2016 .....	162
Table 25	: PNFP HRH Staffing Data in the PNFPs 4 Bureaus by Bureau as at December 2016 .....	165
Table 26	: PNFP HRH Staffing Levels in the 4 PNFP Bureaus by Health Facility Levels as at December 2016 .....	166
Table 27	: UCMB General Hospitals Staffing Levels of Filled, Vacant and Excess Staff as at December 2016 .....	167
Table 28	: UCMB HRH Staffing Levels in the 6 Health Centre 1Vs	

	as at December 2016 .....	168
Table 29	: UCMB HRH Staffing Levels in the 176 Health Centre 111s in all the Arch Dioceses across the Country as at December 2016 .....	169
Table 30	: UCMB HRH Staffing Levels in 79 Health Centre 11s in all the Arch Dioceses across the Country as at December 2016 ...	175
Table 31	: Uganda Protestant Medical Bureau (UPMB) 19 General Hospitals Staffing Levels as at December 2016 .....	178
Table 32	: Uganda Protestant Medical Bureau (UPMB) 9 Health Centre 1Vs Staffing Levels December 2016 .....	179
Table 33	: UPMB HRH Staffing Levels in 27 Health Centre 111s as at December 2016 .....	180
Table 34	: UPMB HRH Staffing Levels in 48 Health Centre 11s as at December 2016 .....	181
Table 35	: Uganda Muslim Medical Bureau Summary of all its Health Facilities as at December 2016 .....	182
Table 36	: Uganda Muslim Medical Bureau (UMMB) Staffing Levels in 2 HC1Vs as at December 2016 .....	184
Table 37	: UOMB Holy Cross Orthodox Mission Hospital GH as at December 2016 .....	186
Table 38	: UOMB Health Centre 1Vs Staffing Level as at December 2016 .....	189
Table 39	: UOMB HRH Staffing Levels in 3 Health Centre 111s as at December 2016 .....	190
Table 40	: UOMB HRH Staffing Level in Health Centre 11 as at December 2016 .....	191
Table 41	: UCMB HRH Staffing Analysis of Selected Cadres in 292 Units as at December 2016 .....	191
Table 42	: UPMB HRH Staffing Analysis for Selected Cadres in 103 Units as at December 2016 .....	192

Table 43	:	UMMB HRH Staffing Analysis for Selected Cadres in 50 Units as at December 2016 .....	193
Table 44	:	UOMB HRH Staffing Analysis for Selected Cadres in 6 Units as at December 2016 .....	194
Table 45	:	Health Units (GOU and PNFP) with Staffing Level of 75% and above as at December 2016 .....	195
Table 46	:	Core Data Update Collection and Audit Exercise Team .....	200



# List of Figures

Figure 1	:	Staffing Trend at District Level Over 8 Years: 2009 – 2016 .....	50
Figure 2	:	Staffing Trend in Itojo GH Over 8 Years: 2009 – 2016 .....	51
Figure 3	:	Geographical Distribution of the HRH District Staff Across the Country by Filled Staffing Percentages as at December 2016 .....	60
Figure 4	:	Staffing Trend in Districts in all HC 11s Over 8 Years .....	85
Map of the World	.....		205

## List of Annexes:

### Annexes MOH and National Referral Hospitals

Annex NHF. 1	:	Ministry of Health .....	206
Annex NRH. 1	:	Mulago National Referral Hospital: Analysis of filled, Vacant and Excess Positions .....	223
Annex NRH. 2	:	Butabika National Referral Hospital: Analysis of filled, Vacant and Excess Positions .....	231

### Annexes Regional Referral Hospitals

Annex RRH. 1:	:	Jinja Regional Referral Hospital: Analysis of Filled, Vacant and Excess Positions .....	235
Annex RRH. 2:	:	Mbale Regional Referral Hospital: Analysis of Filled, Vacant and Excess Positions .....	235
Annex RRH. 3:	:	Hoima Regional Referral Hospital: Analysis of Filled, Vacant and Excess Positions .....	242
Annex RRH. 4	:	Kabale Regional Referral Hospital: Analysis of Filled, Vacant and Excess Positions .....	242
Annex RRH. 5:	:	Soroti Regional Referral Hospital: Analysis of Filled, Vacant and Excess Positions .....	249
Annex RRH. 6:	:	Lira Regional Referral Hospital: Analysis of Filled, Vacant and Excess Positions .....	249
Annex RRH. 7:	:	Mubende Regional Referral Hospital: Analysis of Filled, Vacant and Excess Positions .....	256
Annex RRH. 8:	:	Naguru Regional Referral Hospital: Analysis of Filled, Vacant and Excess Positions .....	256
Annex RRH. 9:	:	Mbarara Regional Referral Hospital: Analysis of Filled, Vacant and Excess Positions .....	264

Annex RRH. 10	:	F. Portal Regional Referral Hospital: Analysis of Filled, Vacant and Excess Positions .....	264
Annex RRH. 11	:	Arua Regional Referral Hospital: Analysis of Filled, Vacant and Excess Positions .....	272
Annex RRH. 12	:	Gulu Regional Referral Hospital: Analysis of Filled, Vacant and Excess Positions .....	272
Annex RRH 13	:	Masaka Regional Referral Hospital: Analysis of Filled, Vacant and Excess Positions .....	279
Annex RRH 14	:	Moroto Regional Referral Hospital: Analysis of Filled, Vacant And Excess Positions .....	279

**Annexes for Institutions: MOHIs 1: -MOHIs 4:**

MOHIs 1	:	Uganda Virus Research Institute .....	287
MOHIs 2	:	Uganda Cancer Institute .....	292
MOHIs 3	:	Uganda Heart Institute .....	298
MOHIs 4	:	Uganda Blood Transfusion Service .....	302

**Annexes for Districts: DT.1 and DD.1 – DD.116**

Annex DT. 1	:	HRH Staffing Data (Districts Totals) in all the 116 districts by facility Levels as at December 2016 .....	342
Annex DD. 1	:	Abim District HRH Data Analysis of filled, Vacant and Excess positions .....	364
Annex DD. 2	:	Adjumani District HRH Data Analysis of filled, Vacant and Excess positions .....	369
Annex DD. 3	:	Agago District HRH Data Analysis of filled, Vacant and Excess positions .....	374
Annex DD. 4	:	Alebtong District HRH Data Analysis of filled,	

		Vacant and Excess positions .....	377
Annex DD. 5	:	Amolatar District HRH Data Analysis of filled, Vacant and Excess positions .....	380
Annex DD. 6	:	Amudat District HRH Data Analysis of filled, Vacant and Excess positions .....	383
Annex DD. 7	:	Amuria District HRH Data Analysis of filled, Vacant and Excess positions .....	385
Annex DD. 8	:	Amuru District HRH Data Analysis of filled, Vacant and Excess positions .....	390
Annex DD. 9	:	Apac District HRH Data Analysis of filled, Vacant and Excess positions .....	393
Annex DD. 10	:	Arua District HRH Data Analysis of filled, Vacant and Excess positions .....	399
Annex DD. 11	:	Budaka District HRH Data Analysis of filled, Vacant and Excess positions .....	404
Annex DD. 12	:	Bududa District HRH Data Analysis of filled, Vacant and Excess positions .....	407
Annex DD. 13	:	Bugiri District HRH Data Analysis of filled, Vacant and Excess positions .....	412
Annex DD. 14	:	Buhweju District HRH Data Analysis of filled, Vacant and Excess positions .....	418
Annex DD. 15	:	Buikwe District HRH Data Analysis of filled, Vacant and Excess positions .....	421
Annex DD. 16	:	Bukedea District HRH Data Analysis of filled, Vacant and Excess positions .....	426
Annex DD. 17	:	Bukomansimbi District HRH Data Analysis of filled, Vacant and Excess positions .....	429

Annex DD. 18	:	Bukwa District HRH Data Analysis of filled, Vacant and Excess positions .....	432
Annex DD. 19	:	Bulambuli District HRH Data Analysis of filled, Vacant and Excess positions .....	437
Annex DD.20	:	Buliisa District HRH Data Analysis of filled, Vacant and Excess positions .....	440
Annex DD. 21	:	Bundibugyo District HRH Data Analysis of filled, Vacant and Excess positions .....	445
Annex DD. 22	:	Bushenyi District HRH Data Analysis of filled, Vacant and Excess positions .....	453
Annex DD. 23	:	Busia District HRH Data Analysis of filled, Vacant and Excess positions .....	456
Annex DD. 24	:	Butaleja District HRH Data Analysis of filled, Vacant and Excess positions .....	461
Annex DD. 25	:	Butambala District HRH Data Analysis of filled, Vacant and Excess positions .....	466
Annex DD. 26	:	Ruvuma District HRH Data Analysis of filled, Vacant and Excess positions .....	471
Annex DD. 27	:	Buyende District HRH Data Analysis of filled, Vacant and Excess positions .....	474
Annex DD. 28	:	Dokolo District HRH Data Analysis of filled, Vacant and Excess positions .....	477
Annex DD. 29	:	Gomba District HRH Data Analysis of filled, Vacant and Excess positions .....	480
Annex DD. 30	:	Gulu District HRH Data Analysis of filled, Vacant and Excess positions .....	483
Annex DD. 31	:	Hoima District HRH Data Analysis of filled,	

		Vacant and Excess positions .....	487
Annex DD. 32	:	Ibanda District HRH Data Analysis of filled, Vacant and Excess positions .....	491
Annex DD. 33	:	Iganga District HRH Data Analysis of filled, Vacant and Excess positions .....	493
Annex DD. 34	:	Isingiro District HRH Data Analysis of filled, Vacant and Excess positions .....	501
Annex DD. 35	:	Jinja District HRH Data Analysis of filled, Vacant and Excess positions .....	506
Annex DD. 36	:	Kaabong District HRH Data Analysis of filled, Vacant and Excess positions .....	515
Annex DD. 37	:	Kabale District HRH Data Analysis of filled, Vacant and Excess positions .....	520
Annex DD. 38	:	Kabarole District HRH Data Analysis of filled, Vacant and Excess positions .....	525
Annex DD. 39	:	Kaberamaido District HRH Data Analysis of filled, Vacant and Excess positions .....	530
Annex DD. 40	:	Kagadi District HRH Data Analysis of filled, Vacant and Excess positions .....	532
Annex DD. 41	:	Kakumiro District HRH Data Analysis of filled, Vacant and Excess positions .....	537
Annex DD. 42	:	Kalangala District HRH Data Analysis of filled, Vacant and Excess positions .....	542
Annex DD. 43	:	Kaliro District HRH Data Analysis of filled, Vacant and Excess positions .....	546
Annex DD. 44	:	Kalungu District HRH Data Analysis of filled, Vacant and Excess positions .....	549

Annex DD. 45	:	Kampala District HRH Data Analysis of filled, Vacant and Excess positions .....	553
Annex DD. 46	:	Kamuli District HRH Data Analysis of filled, Vacant and Excess positions .....	560
Annex DD. 47	:	Kamwenge District HRH Data Analysis of filled, Vacant and Excess positions .....	566
Annex DD. 48	:	Kanungu District HRH Data Analysis of filled, Vacant and Excess positions .....	569
Annex DD. 49	:	Kapchorwa District HRH Data Analysis of filled, Vacant and Excess positions .....	575
Annex DD.50	:	Kasese District HRH Data Analysis of filled, Vacant and Excess positions .....	579
Annex DD. 51	:	Katakwi District HRH Data Analysis of filled, Vacant and Excess positions .....	586
Annex DD. 52	:	Kayunga District HRH Data Analysis of filled, Vacant and Excess positions .....	591
Annex DD. 53	:	Kibaale District HRH Data Analysis of filled, Vacant and Excess positions .....	599
Annex DD. 54	:	Kiboga District HRH Data Analysis of filled, Vacant and Excess positions .....	603
Annex DD. 55	:	Kibuku District HRH Data Analysis of filled, Vacant and Excess positions .....	608
Annex DD. 56	:	Kiruhura District HRH Data Analysis of filled, Vacant and Excess positions .....	612
Annex DD. 57	:	Kiryandongo District HRH Data Analysis of filled, Vacant and Excess positions .....	617
Annex DD. 58	:	Kisoro District HRH Data Analysis of filled,	

		Vacant and Excess positions .....	622
Annex DD. 59	:	Kitgum District HRH Data Analysis of filled, Vacant and Excess positions .....	630
Annex DD. 60	:	Koboko District HRH Data Analysis of filled, Vacant and Excess positions .....	636
Annex DD. 61	:	Kole District HRH Data Analysis of filled, Vacant and Excess positions .....	639
Annex DD. 62	:	Kotido District HRH Data Analysis of filled, Vacant and Excess positions .....	643
Annex DD. 63	:	Kumi District HRH Data Analysis of filled, Vacant and Excess positions .....	647
Annex DD. 64	:	Kween District HRH Data Analysis of filled, Vacant and Excess positions .....	652
Annex DD. 65	:	Kyankwanzi District HRH Data Analysis of filled, Vacant and Excess positions .....	657
Annex DD. 66	:	Kyegegwa District HRH Data Analysis of filled, Vacant and Excess positions .....	661
Annex DD. 67	:	Kyenjojo District HRH Data Analysis of filled, Vacant and Excess positions .....	665
Annex DD. 68	:	Lamwo District HRH Data Analysis of filled, Vacant and Excess positions .....	671
Annex DD. 69	:	Lira District HRH Data Analysis of filled, Vacant and Excess positions .....	675
Annex DD. 70	:	Luuka District HRH Data Analysis of filled, Vacant and Excess positions .....	680
Annex DD. 71	:	Luwero District HRH Data Analysis of filled, Vacant and Excess positions .....	684



Annex DD. 72	:	Lwengo District HRH Data Analysis of filled, Vacant and Excess positions .....	689
Annex DD. 73	:	Lyantonde District HRH Data Analysis of filled, Vacant and Excess positions .....	692
Annex DD. 74	:	Manafwa District HRH Data Analysis of filled, Vacant and Excess positions .....	697
Annex DD. 75	:	Maracha District HRH Data Analysis of filled, Vacant and Excess positions .....	700
Annex DD. 76	:	Masaka District HRH Data Analysis of filled, Vacant and Excess positions .....	704
Annex DD. 77	:	Masindi District HRH Data Analysis of filled, Vacant and Excess positions .....	707
Annex DD. 78	:	Mayuge District HRH Data Analysis of filled, Vacant and Excess positions .....	714
Annex DD. 79	:	Mbale District HRH Data Analysis of filled, Vacant and Excess positions .....	718
Annex DD.80	:	Mbarara District HRH Data Analysis of filled, Vacant and Excess positions .....	723
Annex DD.81	:	Mitooma District HRH Data Analysis of filled, Vacant and Excess positions .....	728
Annex DD.82	:	Mityana District HRH Data Analysis of filled, Vacant and Excess positions .....	732
Annex DD.83	:	Moroto District HRH Data Analysis of filled, Vacant and Excess positions .....	738
Annex DD.84	:	Moyo District HRH Data Analysis of filled, Vacant and Excess positions .....	741
Annex DD.85	:	Mpigi District HRH Data Analysis of filled,	

		Vacant and Excess positions .....	748
Annex DD.86	:	Mubende District HRH Data Analysis of filled, Vacant and Excess positions .....	752
Annex DD.87	:	Mukono District HRH Data Analysis of filled, Vacant and Excess positions .....	758
Annex DD.88	:	Nakapiripirit District HRH Data Analysis of filled, Vacant and Excess positions .....	761
Annex DD.89	:	Nakaseke District HRH Data Analysis of filled, Vacant and Excess positions .....	765
Annex DD.90	:	Nakasongola District HRH Data Analysis of filled, Vacant and Excess positions .....	771
Annex DD.91	:	Namayingo District HRH Data Analysis of filled, Vacant and Excess positions .....	775
Annex DD.92	:	Namutumba District HRH Data Analysis of filled, Vacant and Excess positions .....	780
Annex DD.93	:	Napak District HRH Data Analysis of filled, Vacant and Excess positions .....	784
Annex DD.94	:	Nebbi District HRH Data Analysis of filled, Vacant and Excess positions .....	787
Annex DD.95	:	Ngora District HRH Data Analysis of filled, Vacant and Excess positions .....	794
Annex DD.96	:	Ntoroko District HRH Data Analysis of filled, Vacant and Excess positions .....	798
Annex DD.97	:	Ntungamo District HRH Data Analysis of filled, Vacant and Excess positions .....	802
Annex DD.98	:	Nwoya District HRH Data Analysis of filled, Vacant and Excess positions .....	808

Annex DD.99	:	Omoro District HRH Data Analysis of filled, Vacant and Excess positions .....	813
Annex DD.100	:	Otuke District HRH Data Analysis of filled, Vacant and Excess positions .....	818
Annex DD.101	:	Oyam District HRH Data Analysis of filled, Vacant and Excess positions .....	822
Annex DD.102	:	Pader District HRH Data Analysis of filled, Vacant and Excess positions .....	826
Annex DD.103	:	Pallisa District HRH Data Analysis of filled, Vacant and Excess positions .....	830
Annex DD.104	:	Rakai District HRH Data Analysis of filled, Vacant and Excess positions .....	835
Annex DD.105	:	Rubanda District HRH Data Analysis of filled, Vacant and Excess positions .....	843
Annex DD.106	:	Rubirizi District HRH Data Analysis of filled, Vacant and Excess positions .....	848
Annex DD.107	:	Rukungiri District HRH Data Analysis of filled, Vacant and Excess positions .....	852
Annex DD.108	:	Serere District HRH Data Analysis of filled, Vacant and Excess positions .....	857
Annex DD.109	:	Sheema District HRH Data Analysis of filled, Vacant and Excess positions .....	862
Annex DD.110	:	Sironko District HRH Data Analysis of filled, Vacant and Excess positions .....	870
Annex DD.111	:	Soroti District HRH Data Analysis of filled, Vacant and Excess positions .....	874
Annex DD.112	:	Ssembabule District HRH Data Analysis of filled,	

		Vacant and Excess positions .....	879
Annex DD.113	:	Tororo District HRH Data Analysis of filled, Vacant and Excess positions .....	883
Annex DD.114	:	Wakiso District HRH Data Analysis of filled, Vacant and Excess positions.....	890
Annex DD.115	:	Yumbe District HRH Data Analysis of filled, Vacant and Excess positions .....	899
Annex DD.116	:	Zombo District HRH Data Analysis of filled, Vacant and Excess positions .....	906

# Acknowledgement

This is the Eighth Annual Human Resources for Health Audit Report on the staffing levels in the public health sector, produced by the Ministry of Health with financial and technical support from the Strengthening Human Resources for Health Project funded by the USAID. This invaluable support is indeed greatly recognized by the Ministry.

The contributions of other stakeholders in general and in particular, Uganda Medical and Dental Practitioners Council (UMDPC), Uganda Nurses and Midwives Council (UNMC), Allied Health Professionals Council (AHPC) and Pharmacy Council (PC), District LGs, District Health Officers, hospitals, lower level health facilities and the district health teams, and their staff, in providing the relevant information for this report; are highly commended by the ministry.

The Ministry highly appreciates and extends its gratitude to Dr. Vincent Oketcho, Dr. Susan Wandera Kayizzi, Dr. John Odaga, Dr. Haruna Lule, Allan, Ismail Wadembere, the RHRM Officers and other staff of the SHRH Project, who worked as a core team with the consultant, Mr. William W. W. Ogullei, to get the HRH data collected, compiled and put together to produce this report.

The participation of each and every one in the Ministry of Health, Ministry of Public Service, Ministry of Local Government and other Government Institutions/Agencies is all very well appreciated.

Ministry of Health  
P.O. Box 7272  
Kampala, Uganda

# ABBREVIATIONS AND ACRONYMS

ACHRM	:	Assistant Commissioner Human Resources Management
ADHO MN	:	Assistant District Health Officer Maternal Child
ADHO EN	:	Assistant District Health Officer Environment
APPOVD	:	Approved
BIO-S	:	Bio-Statistician
BTCs	:	Big Town Councils
CCT	:	Cold Chain Technician
CO	:	Clinical Officer
DD	:	District Data
DHOs	:	District Health Officers/Offices
DLGs	:	District Local Governments
DRIV	:	Driver
DT	:	District Total
E.M	:	Enrolled Midwife
E. N	:	Enrolled Nurse
ENT	:	Ear, Nose Throat
EXC/E	:	Excess
FLD/F	:	Filled
GHs	:	General Hospitals
H. ASST	:	Health Assistant
H.INF ASST	:	Health Information Assistant
HC 1V, 111, 11 Centre11	:	Health Centre 1V, Health Centre111 and Health Centre11
HMDC	:	Health Manpower Development Centre
HMIS	:	Health Management Information System

HNA	:	Health Nursing Assistant
HRH	:	Human Resource for Health
HRIS	:	Human Resources Information System
HRM	:	Human Resource Management
HSSP 1	:	Health Sector Strategic Plan 1
HSSIP	:	Health Sector Strategic Investment Plan
HWF	:	Health Workforce
HWs	:	Health Workers
MCs	:	Municipal Councils
MO SG	:	Medical Officer Special Grade
MO	:	Medical Officer
MOFPED	:	Ministry of Finance, Planning and Economic Development
MOH	:	Ministry of Health
MOPS	:	Ministry of Public Service
N	:	Norms
N. ASST	:	Nursing Assistant
NCR1	:	Natural Chemotherapeutics Research Institute
NHF	:	National Health Facility
NO (N)	:	Nursing Officer (Nursing)
NRH	:	National Referral Hospital
OFF.AT	:	Office Attendant
PNFP	:	Private not for Profit
PO	:	Personnel Officer
PPO	:	Principal Personnel Officer
RHRM	:	Regional Human Resource Management
RRHs	:	Regional Referral Hospitals
SCO	:	Senior Clinical Officer

SEHO	:	Senior Environment Health Officer
SHE	:	Senior Health Educator
SPO	:	Senior Personnel Officer
ST. ASST	:	Stores Assistant
STCs	:	Small Town Councils
STD	:	Sexually Transmitted Disease
STENO S	:	Stenographer Secretary
SHRH	:	Strengthening Human Resource for Health
TB	:	Tuberculosis
TOR	:	Terms of reference
UBTS	:	Uganda Blood Transfusion Services
UCI	;	Uganda Cancer Institute
UCMB	:	Uganda Catholic Medical Bureau
UCP	:	Uganda Capacity Programme
UHI	:	Uganda Heart Institute
UMMB	:	Uganda Muslim Medical Bureau
UPMB	:	Uganda Protestant Medical Bureau
USAID	:	United States Agency for International Development
UVRI	:	Uganda Virus Research Institute
VACA/V	:	Vacant/Vacancy



# **EXECUTIVE SUMMARY**

## **1.0 Introduction**

### **1.1 Context and Background**

The HRH audits and production of reports over the seven years have been supported and funded by projects under USAID funding. The reports enabled the Ministry to monitor the staffing levels, staffing gaps and skills shortages of the health workers (HWs) in all the Public Health Facilities; and to know the same in the PNFP Health Facilities also. The reports show improvement in the staffing levels, despite some shortage still of the HWs

The audits have been conducted annually. The audit for 2016 under SHRH Project was due and was to include assessment of gender composition of the HWs, the staffing levels by cadres and staffing in the PNFPs and PFPs health sector facilities.

#### **1.1.1 Intended Data Users**

The HRH data is needed by GOU, MOH, USAID, DLGs, Development Partners and other stakeholders for planning, budgeting for recruitment, salaries, training and development of HWs and evidence based decision making generally.

#### **1.1.2 Goal, Purpose, Overall Objective, and Specific Objectives of the Audit**

The goal is to establish HRH staff information by updating, analyzing and taking stock of current staffing levels, shortages and skills gaps in Public, PNFP and PFP Health Sectors, to enable attraction, recruitment and retention planning and implementation of the developed plans; so as to achieve adequate staffing levels in all the health facilities across the country.

#### **1.1.3 Methodology Used**

Some data was provided by districts, collected by consultant, staff and teams sent from SHRH project to validate and collect the data from national, district and PNFP sources, and some was obtained online from iHRS platform at SHRH project office and the MOH headquarters.

#### **1.1.4 Key Tasks and Expected Main Outputs or Deliverables**

The consultant met some SHRH, MOH and district staff; and other stakeholders in the Public Health Sector and PNFP and PFP Health Sub-sector to plan and agree on participatory collection, capture and analysis of the data from all health facilities in Public and PNFP Health Sectors and production of the 2016 Audit Report.

The expected main outputs were collected, analyzed and compiled HRH data; and from the analyzed data staffing levels, gaps and skills shortages; and the HRH Audit Report for 2016 for Public Health Sector and PNFP Health Sub-sector.

## 2.0 The Key Findings

The staffing levels and gaps established are summarized in the short Table below which also shows the number of the health units covered in the Centre and Districts and PNFP

No	Cost Centre	No. of Units	Total Norms	Filled	% Filled	% Net Vac Rate
1	Ministry of Health Headquarters	1	821	771	94%	6%
2	Mulago NRH	1	2,335	2,072	89%	11%
3	Butabika NRH	1	429	407	95%	5%
4	Regional Referral Hospital	14	5,430	4,353	80%	20%
	<b>MOH National Institutions:</b>					
5	Uganda Virus Research Inst.	1	227	82	36%	64%
6	Uganda Cancer Institute	1	272	147	54%	46%
7	Uganda Heart Institute	1	190	118	62%	38%
8	Uganda Blood Transfu. Serv.	1	246	322	131%	-31%
	<b>Sub-total: Centre Level</b>	<b>21</b>	<b>9,950</b>	<b>8,272</b>	<b>83%</b>	<b>17%</b>
11	General Hospitals	45	8,550	5,816	<b>68%</b>	<b>32%</b>
12	DHOs Offices	116	931	1,012	<b>109%</b>	<b>-9%</b>
13	HC IV	171	8,208	6,896	<b>84%</b>	<b>16%</b>
14	HC III	953	18,107	14,501	<b>80%</b>	<b>20%</b>
15	HC II	1,690	15,210	8,116	<b>53%</b>	<b>47%</b>
16	Municipal Councils	36	216	216	<b>100%</b>	<b>0%</b>
17	Town Councils (Big)	2	14	8	<b>57%</b>	<b>43%</b>
18	Town Councils (Small)	122	610	192	<b>31%</b>	<b>69%</b>
	<b>Sub-total District</b>	<b>3,135</b>	<b>51,846</b>	<b>36,757</b>	<b>71%</b>	<b>29%</b>
	<b>Total National Level</b>	<b>3,156</b>	<b>61,796</b>	<b>45,029</b>	<b>73%</b>	<b>27%</b>
	<b>Private Not For Profit (PNFPs)</b>					
1	<b>UCMB</b>	<b>292</b>	<b>10,233</b>	<b>9,129</b>	<b>89%</b>	<b>11%</b>
2	<b>UPMB</b>	<b>103</b>	<b>4,987</b>	<b>4,040</b>	<b>81%</b>	<b>19%</b>
3	<b>UMMB</b>	<b>50</b>	<b>1,653</b>	<b>788</b>	<b>48%</b>	<b>52%</b>

4	<b>UOMB</b>	<b>6</b>	<b>304</b>	<b>119</b>	<b>39%</b>	<b>61%</b>
	<b>GRAND TOTAL PNFPs</b>	<b>451</b>	<b>17,177</b>	<b>14,076</b>	<b>82%</b>	<b>18%</b>
	<b>COMBINED GRAND TOTAL</b>	<b>3,607</b>	<b>78,973</b>	<b>59,105</b>	<b>75%</b>	<b>25%</b>

## 6.0 Conclusion and Recommendations

### 6.1 Conclusion

In the Public Health Sector **1,329** or **37%** health facilities out of **3,156** achieved staffing levels of 75% and above. The same was attained by **176** or **39%** units out of **451** in the PFPs. When combined, **1,505** or **42%** out of **3,607** units attained the same staffing levels in the two sectors.

### 6.2 Recommendations

6.2.1 Recruitment of HWs should be continued. Recruitment plans targeting attainment of a set staffing level and identifying the priority cadres to be recruited and for which facilities; should be developed and implemented.

6.2.2 The future HRH Audit should be carried out after the recruitment. Only then, can some increase in staffing levels surely be expected.

6.2.3 HRH data for other health facilities under other government ministries, department/agencies, parastatals, PFPs should be collected and brought on board in the audit report

## 1.0 Introduction

### 1.1 Context and Background

The 2016 is the eighth Annual Human Resources for Health Audit Report produced by the Ministry of Health. The first report was made in 2009. The audit exercise and production of the other seven previous human resource for health reports, were financially and technically support by USAID funded programs. The process for the 2016 report has similarly been supported by USAID funding through Strengthening Human Resource for Health (SHRH) Project, implemented by IntraHealth International in Uganda.

The Ministry has been able to monitor the staffing levels of the health workers through these reports. The staffing levels are improving at all levels of health care facilities from 53% in 2009 to 68% nationally and 48% to 66% at the district level in 2014 with a slump to 64% in both levels in 2015.

The continuous improvement in the staffing levels notwithstanding, the health sector still continues to have critical shortage of HRH with appropriate skills-mix and this has impeded the country from achieving the targets of the Sustainable Development Goals. The available health workers are also fewer than the World Health Organization (WHO) standard of 2, 3 doctors, nurses and midwives' ratio per 1,000 people; and are not equitably distributed and not of proper skills-mix. Staff attraction and retention have also been and still continue to be a challenge. and all these grossly affect staff performance and health care service delivery.

The 2016 HRH data update is one of the activities under the **“Strengthening Human Resource for Health Activity (SHRHA)”** program in the year to establish the HRH staffing levels and challenges in the health sector. and too, consider gender composition of the entire health workforce including staffing level in the various critical cadres.

#### 1.1.1 The Data Users

The HRH information obtained from the update is critical to the Government of Uganda (GOU), MOH, USAID, Development Partners, District Local Governments (DLGs) and other Stakeholders for strengthening and implementing evidence-based health workforce planning; budgeting for recruitment, salaries, training and development of health workers; transitioning key HRH activities, systems and products; gender responsiveness, focusing on youth as future health workforce; stakeholders

engagement; developing, implementing retention initiatives and equitable deployment of the health workers; and ensuring improved quality health care service delivery.

### **1.1.2 Staff Shortage, Attraction and Retention**

Despite the improvement in the staffing levels, critical staff shortages are still being experienced in some health facilities and attraction and retention of the HRH staff across the board remain a persisting challenge due to limiting wage bills and problems posed by places which are hard-to-reach, work-in and live-in.

### **1.1.3 Utilization of the Data Obtained from the All the HRH Audit Exercises**

The HRH data obtained from the audit is needed by all the stakeholders for making evidence based decisions as monitoring tool for staffing levels, for planning and budgeting for salaries and allowances for recruitment of more HWs, training and development HWs, installing a Computerized Human Resources for Health Information System (HRHIS) and transitioning other key HRH activities, systems and products.

### **1.1.4 The Goal of the 2016 HRH Audit Exercise**

The overall goal of the exercise is to update and establish the National and District facilities HRH staff information and for the PNFP Health Sector in the four medical bureaus, Uganda Catholic Medical Bureau (UCMB), Uganda Protestant Medical Bureau (UPMB), Uganda Muslim Medical Bureau (UMMB) and Uganda Orthodox Medical Bureau; and gender composition of the entire Health Workforce (HWF); and produce an updated HRH Audit Report of the current HRH staffing levels in Uganda.

### **1.1.5 The Purpose of the HRH Audit Update Exercise**

The purpose of the audit is to update the available HRH information, conduct analysis of the HRH staff data to obtain HRH information on Staffing levels and available Skills to be shared with all stakeholders for planning, decision making and resource allocation.

### **1.1.6 Overall Objective of the HRH Staff Audit Update Exercise**

The overall objective of the HRH Audit is to establish current HRH staffing levels and skills in the Public Health Sector and PNFP Health Sector and to show current distribution of the health workers (HWs) geographically, and composition of the HWs by cadres and by gender.

### **1.1.7 The Specific Objectives of the HRH Staff Audit Update Exercise**

The specific objectives of the health-sector-wide HRH data update audit exercise, in the Public Health Sector and PNFP Health Sector, according to the scope of work, are as follows:

1. To collect and update the HRH data for the year 2016 from the previous staff audit.
2. To establish the proportion of the approved positions filled by appropriately trained health workers and to identify staff and skills shortages.
3. To populate the data base of the MOH, National Statistics with the HRH staff information collected for planning, budgeting and a host of other uses as shown above, by all the stakeholders.
4. To identify and report any data gaps in the available data Bases that need to be addressed.
5. To identify and mitigate the challenges relating to the management, training and development of the HRH in the public Health Sector.

### **1.2 The Methodology Used for the Data Update**

A mixture of approaches was used for the collection of the data from the sources and submitted to consultant based at the SHRH office in Kampala.

1. The data was provided by the national, district facilities, and PNFP institutions to teams sent out by the SHRH to validate and collect the data from these sources
2. The consultant, SHRHA staff and the RHRM Officers in the 8 regions were involved in the coordination and collection of the data updates from the sources within each region.
3. The SHRHA staff provided some data from online updates in iHRS platform.
4. The consultant entered the data into the computer using excel package, analyzed it and prepared the HRH Audit Report on the exercise's findings

### **1.3 The Key Tasks of the HRH Audit Exercise**

The following were some of the illustrative tasks carried by the consultant in the course of accomplishing the audit exercise.

1. Held planning meetings with SHRHA staff and other stakeholders, to review the available HRH information and skills gaps, expectations and methods of work.
2. Together with the SHRHA staff, collected HRH information from National and District Facilities in public health sector and PNFP health sector.
3. Conducted a thorough participatory analysis of the existing electronic data, building on the earlier Staff Audit Reports.
4. Identified and reported data gaps found in the database that needed to be brought out.
5. Prepared The Human Resources for Health Audit Report for 2016.

#### **1.4 Expected Main Outputs or Deliverables**

The main Outputs/Deliverables of the assignment were:

1. Health Staff Audit completed at National, District, Facility, Urban Council and PNFP levels in Public and PNFP health sectors, and in PFPs.
2. Data compiled on approved posts, filled approved posts and vacant approved posts for the Central institutions, Local Governments and PNFP Organizations and PFPs.
3. HRH draft audit report submitted for review towards the end of the assignment.
4. Final HRH Audit Report that incorporates comments from the IntraHealth Staff, MOH and other relevant HRH stakeholders produced and submitted.

#### **1.5 The HRH Audit Exercise Reporting Process**

The consultant worked with the Chief and Deputy Chief of the Party of the (SHRH) Activity program, Staff of (SHRH) Activity program, particularly the Senior Advisor Policy, Planning and Research, Senior Advisor, Human Resource Management and Senior Monitoring & Evaluation Manager; and Assistant Commissioners for HRM and HRD, and Health Planners at the MOH; PNFP organizations staff at UCMB, UPMB and UMMB and many other HRH relevant stakeholders.

The consultant submitted all the hard and soft copies of the final assignment, audit report and materials to the (SHRH) Activity program, IntraHealth and MOH at the end of the assignment.

#### **1.6 The Process of the Data Update Audit Exercise**

The data was collected or provided by the National and District Health Facilities from the sources to the consultant, SHRHA staff, teams and the 8 RHRM officers. Some data was obtained from online updates.

Some delays were still experienced in getting data from some sources promptly. This challenge affected the momentum of the process of the exercise.

## 1.7 The Data Entry and Analysis

The data from all health facilities was cleaned, entered, coded and analyzed in the computer using **Microsoft Excel** at the SHRH program office; institution by institution at the Centre, district by district covering all the health facilities and units within each district, and PNFP health units, to obtain a comprehensive overall staffing situation. The analyzed data was presented by institution, district, health care facility level and unit to establish staffing levels.

### 1.7.1 At The Centre Level

The institutions that fall under this level or central government level include:

- 1 Ministry of Health Headquarters staffing status.
- 2 National Referral Hospitals (NRHs) 2 units, Mulago Hospital and Butabika Hospital.
- 3 Regional Referral Hospitals (RRHs) 14 units, Jinja, Mbale, Mbarara, Fort Portal, Hoima, Kabale, Arua, Gulu, Soroti, Lira. Masaka, Moroto, Mubende and Naguru Regional Referral Hospitals.
- 4 National institutions: Uganda Virus Research Institute (UVRI), Uganda Cancer Institute (UCI), Uganda Heart Institute (UHI), Uganda Blood Transfusion Services (UBTS).

There are units that are reflected under Kampala Capital City Authority in the Ministry of Health's Health Facilities Inventory of July 2012. Most of these units belong to other government ministries, parastatals, Departments/Agencies and PFPS. They need to be brought on board where they belong.

### 1.7.2 At The District Level

The health care facilities at this level or District Local Governments (DLGs) level are as follows:

1. District Health offices in 116 districts listed in **Tables 11(a) & (b)**: in this report.
2. General (District) Hospitals (GHs) 45 in number and are listed in **Tables 13(a) & (b)**: refers



3. Health Centre 1Vs (HC1V) 171 according to districts update returns. **See Tables 15(a) &(b):**
4. Health Centre 111s (HC111) 953 in number by availed update returns from the districts, **Tables 16(a) & (b)** refer.
5. Health Centre 11s (HC11) 1,690 in numbers from the update of available returns, **Table 17(a) and (b)** hereof.
6. Municipal Councils (MCs) 36 in number, **Table 18(a) and (b)** refers, according to available update returns at hand.
7. Big Town Councils (BTCs) 2 in number, **Table 19** refers, by the update returns received and are at hand.
8. Small Town Councils (STCs) 122 in number, *cf* **Table 20(a) and (b)**, by the update returns availed and at hand.

## **1.8 At The PNFP Health Sub-sector**

In this sub-sector, the exercise covered the health facilities under the medical bureaus of FOUR churches: Uganda Catholic Medical Bureau (UCMB), Uganda Protestant Medical Bureau (UPMB), Uganda Muslim Medical Bureau (UMMB) and Uganada Orthodox Medical Bureau (UOMB) which have a number of accredited health facilities across the country.

### **1.8.1 Uganda Catholic Medical Bureau (UCMB)**

This bureau has a total of 292 health facilities: 31 General Hospitals within its 15 arch dioceses, 6 HC1Vs in 5 arch dioceses, 176 HC111s and 79 HC11s around the country by arch dioceses.

### **1.8.2 Uganda Protestant Medical Bureau (UPMB)**

UPMB has 103 health facilities in total namely: 19 hospitals, 9 HC1Vs, 27 HC111s and 48 HC11s within the country also by dioceses.

### **1.8.3 Uganda Muslim Medical Bureau (UMMB)**

The bureau has 50 health facilities as follows: 5 hospitals, 2 Health Centres HC1Vs, 22 HC111s and 21 HC11s in the whole country.

### **1.8.4 Uganda Orthodox Medical Bureau (UOMB)**

**UOMB** has one hospital, one HC 1V, 3 HC 111s and one HC 11 only in the whole country.

The details of the job titles, staffing norms by GOU, positions filled, vacant and/or in excess, if any, are given in the various tables within this "HRH Data Update Audit Report for the year 2016.

## **1.9 The Structure of the HRH Audit Report 2016**

The report gives background information, makes reference to the HRH data for the past 7 years HRH audit reports; elaborates the aim and objectives of the data update; explains the processes followed in collecting, capturing and analyzing the data updates, to determine the approved positions that are appropriately filled, vacant and/or were in excess, if any, of the staffing norms in each institution, district and at the various levels of health care, or in the individual health facilities.

The data is presented in the sequence of National Level: MoH, NRHs, RRHs and institutions; and District Level covering: General Hospitals, DHO's Office, Health Centres 1Vs, 111s and 11s, Municipal Council Health Offices and Town Council Health Offices and in the single health units within the DLGs, and in PNFP Health Facilities by the four churches medical bureaus.

The report, most importantly, presents key findings, some interpretation of the data and comparison of the databases from the previous HRH Audit Reports of the years 2009, 2010, 2011, 2012, 2013 (bio-annual report), 2014 AHSPR, 2015 and now 2016 HRH Audit Reports by Centre Level or District Level, institutional level or lower level of health care facility, and finally at the individual health facilities. The report gives some highlights of the staffing situation in 2016 in comparison to the situations or trend of their staffing levels in the health facilities in the previous 7 years reports and the 2016 report.

the 2016 report has some information on the health facilities under the PFPs. Finally, it provides some conclusions, recommendations and proposed implementation actions by whom, when and where the actions are to be implemented.

## **1.10 Definition of Excess Staffing**

**Excess** staffing occurs when the number or proportion of the staff filling the approved positions is more than the approved norms for the level/unit of health care facility under any of the following circumstances, i.e. when or where:

- The number of staff in post is more than the approved norm, such as 10 Medical Officers in post whereas the norm approved is 6 Medical Officers. In this example, 4 Medical Officers would be an excess. The 4 extra MOs should be redeployed elsewhere in the service where there are vacancies for them, if they are appropriately appointed and deployment applies in the cases of all excess staff.
- The staffs in post are holding positions which are not in the structure of the health facility they are in. In that case, all the staff involved is excess that should be redeployed to other health units which have the appropriate jobs and vacancies.
- The staff in post are holding positions which are of different level, grade, rank or salary scale from the one in the structure, such as an Enrolled Nurse/a Midwife, Scale U7U being held against the post of Nursing Officer, Scale U5U and/or vice versa. In this instance, all the staff involved would be an excess that should be redeployed elsewhere in the service where there are relevant and appropriate vacancies.

### 1.11 Apparent Contradiction or Confusion Arising from the Existence of Excess Staff

There is apparent contradiction or confusion in situations where the number of staff filling posts is more than the approved norms, yet existence of vacancies and excess staff is indicated at the same time. The situation arises because whereas some posts have excess staff who have no room in the structure, there are also other posts which have vacancies which need to be filled by recruitment of more staff that are lacking and needed in the structure to fill the gap. In short, other posts have less staff while others have more staff over and above the norms. The two scenarios, therefore, have to be reflected alongside each other, and that is why and how these apparent situations occur.

<b>Table 1 (a): Existence of both Scenarios of Vacancies and Excess Staff at the Same Time</b>										
No	ESTABLISHMENT DETAILS	No of Units	Total Norms	Fld	Vac	Exc	% Fld	% Vac	% Exc	% Net Vac R
	<b>2. Clinical Officers</b>									
1	MOH Headquarters	1	1	1	0	0	100.00%	0.00%	0.00%	0.00%
2	Mulago NRH	1	16	25	0	9	156.25%	0.00%	56.25%	-56.25%
3	Butabika NRH	1	5	5	0	0	100.00%	0.00%	0.00%	0.00%
4	RRHs	14	196	194	2	0	98.98%	1.02%	0.00%	1.02%

5	MOH Institutions: UVRI	1	4	0	4	0	0.00%	100.00%	0.00%	100.00%
6	DHOs Offices	116	0	24	0	24	0.00%	0.00%	0.00%	0.00%
7	General Hospitals GHs	45	270	325	0	55	120.37%	0.00%	20.37%	-20.37%
8	Health Centre 1Vs	171	342	516	0	174	150.88%	0.00%	50.88%	-50.88%
9	Health Centre 111s	953	1906	1608	298	0	84.37%	15.63%	0.00%	15.63%
10	Health Centre 11s	1690	0	58	0	58	0.00%	0.00%	0.00%	0.00%
	<b>Total Clinical officers</b>	<b>2993</b>	<b>2740</b>	<b>2756</b>	<b>304</b>	<b>320</b>	100.58%	11.09%	11.68%	-0.58%

An example of these situations can be seen in the Table 1 (a) above, an extract from selected cadres by level, and is in the case of Clinical officers, where the total norms are 2,740, while the number of staff indicated as filling the norms is 2,756 which is more than the norms by 16, yet at the same time the same Table shows existence of 304 vacancies and at the same time an excess staff of 320. As can be seen from the Table, the vacancies exist in RRHs 2, MOH: UVRI 4 and HC111s 298 which all add up to 304. While the excess staff also exist in some posts in Mulago NRH 9, DHOs Offices 24, GHs 55, HC1VS 174 and HC11s 58 which all add up to 320. Wherever these situations occur, they should be seen and understood in this context.

## 2.0 The Key Findings

### 3.0

The data updates that were collected, were entered into the computer using excel and analyzed to determine the staffing levels in all the public health sector health facilities, in the national health institutions at the centre and in all the health facilities in the districts and similar facilities in the PNFs.

The **Centre Level** data analysis covered the Ministry of Health, Mulago Hospital, Butabika Hospital, 14 Regional Referral Hospitals and 4 institutions. At the **District Level**, the analysis covered General Hospitals, District Health Officers Offices, Health Centres IVs, HC 111s, HC 11s; Municipal Council Health Offices and Town Council Health Offices.

The submissions received for the 2016 audit covered **3,156** health facilities with a total norm of **61,796**. Out of this **45,049** staff were in post, leaving actual vacancy position of **25,963**. The number in post included an excess of **9,182** staff in the public health sector only. The analysis and breakdown of these figures is further done in the subsequent parts of this report.

## 2.1 National Level Staffing

The analysis at this level covered overall data in all the health facilities at the centre and all the districts. From the above figures, the analysis showed that the proportion of the approved positions filled by appropriately trained, recruited and deployed health workers was **73%** nationally, leaving an actual vacancy rate of **42%** with an excess of **15%** over and above the approved staffing norms for the entire country; **Table 1:** below refers.

The excess of **15%** staffing over and above the filled approved norms across the country should be absorbed elsewhere in the service within the health facilities in the public health sector against the established vacancies. This would reduce actual vacancy rate of **42%** to a net vacancy rate of **27%** nationally.

The **27%** net vacancy rate would then be the one to be advertised and filled by the Health Service Commission for the institutions under the Centre and the District Service Commissions for the health facilities under the districts.

### 2.1.1 HRH Staffing Trends from 2009 to 2015

The 2016 report is the eighth report of the continuous assessment of the Human Resources for Health (HRH) staffing levels in all the Public Health Sector facilities in the whole country by Ministry of Health.

The assessment has also been extended to the PNFP health facilities from 2015 and to the PFP facilities from 2016.

No	Cost Centre	No. of Units	Total Norms	Filled	Vac	Exc	% Filled	% Vac	% Exc	% Net Vac Rate	Male	Female	% Male	% Female
1	Ministry of Health Headquarters	1	821	771	449	399	94%	55%	49%	6%	525	246	68%	32%
2	Mulago NRH	1	2,335	2,072	717	453	89%	31%	19%	11%	681	1,391	33%	67%
3	Butabika NRH	1	429	407	79	56	95%	18%	13%	5%	165	242	41%	59%
4	Regional Referral Hospital	14	5,430	4,353	1,645	568	80%	30%	10%	20%	1,865	2,488	43%	57%
	<b>MOH National Institutions:</b>													
5	Uganda Virus Research Inst.	1	227	82	154	9	36%	68%	4%	64%	48	34	59%	41%
6	Uganda Cancer Institute	1	272	147	132	7	54%	49%	3%	46%	72	75	49%	51%
7	Uganda Heart Institute	1	190	118	79	6	62%	42%	3%	38%	55	63	47%	53%
8	Uganda Blood Transfu. Serv.	1	246	322	6	82	131%	2%	33%	-31%	199	123	62%	38%

	<b>Sub-total: Centre Level</b>	<b>21</b>	<b>9950</b>	<b>8272</b>	<b>3261</b>	<b>1580</b>	<b>83%</b>	<b>33%</b>	<b>16%</b>	<b>17%</b>	<b>3610</b>	<b>4662</b>	<b>44%</b>	<b>56%</b>
11	General Hospitals	45	8,550	5,816	3,748	1,014	<b>68%</b>	44%	12%	<b>32%</b>	2,288	3,528	39%	61%
12	DHOs Offices	116	931	1,012	569	653	<b>109%</b>	61%	70%	<b>-9%</b>	687	325	68%	32%
13	HC IV	171	8,208	6,896	3,098	1,772	<b>84%</b>	38%	22%	<b>16%</b>	3,370	3,526	49%	51%
14	HC III	953	18,107	14,501	6,096	2,490	<b>80%</b>	34%	14%	<b>20%</b>	6,552	7,949	45%	55%
15	HC II	1,690	15,210	8,116	8,625	1,531	<b>53%</b>	57%	10%	<b>47%</b>	3,703	4,413	46%	54%
16	Municipal Councils	36	216	216	127	127	<b>100%</b>	59%	59%	<b>0%</b>	129	87	60%	40%
17	Town Councils (Big)	2	14	8	6	0	<b>57%</b>	43%	0%	<b>43%</b>	5	3	63%	38%
18	Town Councils (Small)	122	610	192	433	15	<b>31%</b>	71%	2%	<b>69%</b>	163	29	85%	15%
	<b>Sub-total District</b>	<b>3135</b>	<b>51,846</b>	<b>36,757</b>	<b>22,702</b>	<b>7,602</b>	<b>71%</b>	44%	15%	<b>29%</b>	<b>16,897</b>	<b>19,860</b>	46%	54%
	<b>Total National Level</b>	<b>3156</b>	<b>61796</b>	<b>45029</b>	<b>25963</b>	<b>9182</b>	<b>73%</b>	<b>42%</b>	<b>15%</b>	<b>27%</b>	<b>20,507</b>	<b>24,522</b>	<b>46%</b>	<b>54%</b>

### 2.1.2 The HRH Staffing Trends at National Level over 8 years from 2009 – 2016

The trend of staffing in the now eight reports for the years 2009, 2010, 2011, 2012, 2013, 2014, 2015 and 2016 show that the proportions of the approved positions filled by appropriately trained health workers were 53%, 56%, 58%, 58%, 68%, 69%, 64% and 73% with corresponding net vacancy rates of 47%, 44%, 42%, 42%, 32%, 31%, 36% and 27% respectively at the national level.

The detailed analysis of the staffing and staffing levels in the public health sector at Centre Level and District Level, in each institution and/or lower level health facilities are summarized in **Table 1:** above. The staffing levels by facility levels and units are further provided in detail in later parts of this report.

### 2.1.3 Gender Composition of the Health Workers (HWs) in the Public Health Facilities

The overall rates of gender composition of the HWs changed slightly from the rates of 45% Male and 55% female in 2015, to 46% male and 54% female nationally as shown in **Table 1:** above. The gender rates of the HWs in all the levels of Health Care or facilities are indicated in the same Table. For instance, the rates for Mulago NRH are 33% male and 67% female from 31% male and 69% female in the 2015 Audit Report. For all the RRHs, the rates are 43% male and 57% female compared to the rates of last year of 42% male and 58% female.

As stated before, there are more female staffs in most levels or facilities of Health care than male generally. This is due to the large numbers of Nurses and Midwives who are mostly females. However, there are some professions and cadres which are male

dominated. In such cases, the rates of male HWs are higher than those for female HWs, and sometimes even male only dominated. Examples of these are available under the data bases in the report.

#### 2.1.4 Private Not for Profit (PNFP) Health Sub-sector

PNFP health facilities in Uganda are faith based and organized under four bureaus, Uganda Catholic Medical Bureau (UCMB), Uganda Protestant Medical Bureau (UPMB), Uganda Muslim Medical Bureau (UMMB) and Uganda Orthodox Medical Bureau (UOMB). The PNFP health facilities complement government efforts in providing medical care and services.

The health facilities under the bureaus do not have standard norms to provide limits for recruitment and reference for analyzing their staffing levels. In this regard, the MOH/GOU norms for the various health facilities have been used for analysing the staffing levels in the sub-sector.

The combined staffing level obtained for all the PNFP health facilities under the four bureaus is **75%** filled, **43%** actual vacancy rate with an excess of **18%** and, therefore, a net vacancy rate of **25%**.

#### 2.1.5 Public Health Sector and PNFPs Health Sub-Sector Combined Staffing Level

The combined staffing level for the two sectors is **74% filled** approved positions with a net vacancy rate or staffing gap of **26%** nationally. **Table 2:** below refers.

Data for the PFPs which would have been included here too, was unfortunately not available.

No	Cost Centre	No. of Units	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	% Excess	% Net Vac Rate
	<b>P H Sector</b>									
1	Nat. Level	3156	61796	45029	25963	9182	73%	42%	15%	27%
	<b>PNFPs HS-S</b>									
1	UCMB	292	10233	9129	5068	3964	89.21%	49.53%	38.74%	10.79%
2	UPMB	103	4987	4040	3176	2229	81.01%	63.69%	44.70%	18.99%

3	UMMB	50	1653	788	1186	321	47.67%	71.75%	19.42%	52.33%
4	UOMB	6	304	119	222	37	39.14%	73.03%	12.17%	60.86%
	<b>Total</b>	<b>451</b>	<b>17177</b>	<b>14076</b>	<b>9652</b>	<b>6551</b>	<b>81.95%</b>	<b>56.19%</b>	<b>38.14%</b>	<b>18.05%</b>
	<b>Grand Total</b>	<b>3607</b>	<b>78973</b>	<b>59285</b>	<b>35615</b>	<b>15733</b>	<b>75.07%</b>	<b>45.10%</b>	<b>19.92%</b>	<b>25.18%</b>

## 2.1.6 Staffing in Some Selected Cadres in the Public Health Sector

The analysis carried out for some selected cadres and the results of the analysis in Table 3: below show that Entomological Staff, Clinical Officers, Laboratory Staff, Biostatisticians, Nursing Staff and Midwifery Staff cadres are better staffed at 102%, 101%, 93%, 89%, 87% and 80% filled respectively. The rates for the other cadres are shown in the Table referred to.

<b>Table 3 : Analysis of Staffing Levels in Selected Cadres in The Public Health Sector, HRH Audit Report 2016</b>										
<b>No</b>	<b>ESTABLISHMENT DETAILS</b>	<b>Units No</b>	<b>Total Norms</b>	<b>Total Filled</b>	<b>Vac.</b>	<b>Exc.</b>	<b>% Filled</b>	<b>% Vacant</b>	<b>% Excess</b>	<b>Net Vac % Rate</b>
1	Entomological Staff	1322	232	237	63	68	102.16%	27.16%	29.31%	-2.16%
2	Clinical Officers	2993	2740	2756	304	320	100.58%	11.09%	11.68%	-0.58%
3	Laboratory Staff	2996	2958	2762	474	278	93.37%	16.02%	9.40%	6.63%
4	Biostatisticians	116	116	103	13	0	88.79%	11.21%	0.00%	11.21%
5	Nursing Staff	3032	19843	17258	3633	1048	86.97%	18.31%	5.28%	13.03%
6	Midwifery Staff	2994	6729	5353	1769	393	79.55%	26.29%	5.84%	20.45%
7	Theatre Staff	233	512	368	191	47	71.88%	37.30%	9.18%	28.13%
8	Psych.Clin Off & Psych Soc.W	232	160	110	64	14	68.75%	40.00%	8.75%	31.25%
9	Orthopedic Clinical Officers	232	376	235	157	16	62.50%	41.76%	4.26%	37.50%
10	Public Health Dental Officers	1301	533	316	235	18	59.29%	44.09%	3.38%	40.71%
11	Health Inspectors	3150	3778	2185	1665	72	57.83%	44.07%	1.91%	42.17%
12	Doctors	1342	2256	1298	979	21	57.54%	43.40%	0.93%	42.46%
13	Pharmacy Staff	351	116	64	55	3	55.17%	47.41%	2.59%	44.83%
14	Radiographers & Imaging Staff	63	241	129	113	1	53.53%	46.89%	0.41%	46.47%
15	Physio. & Occupa. Therapists	235	237	122	117	2	51.48%	49.37%	0.84%	48.52%
16	Health Educators	2061	420	200	226	6	47.62%	53.81%	1.43%	52.38%
17	Cold Chain Technicians	1285	287	126	172	11	43.90%	59.93%	3.83%	56.10%
18	Ophthalmic Clinical Officers	349	280	115	167	2	41.07%	59.64%	0.71%	58.93%
19	Dispensers	350	512	210	306	4	41.02%	59.77%	0.78%	58.98%
20	Anaesthetic Officers	232	855	247	609	1	28.89%	71.23%	0.12%	71.11%
21	Environment Officers	161	232	62	171	1	26.72%	73.71%	0.43%	73.28%



	<b>Grand Total</b>	<b>25030</b>	<b>43413</b>	<b>34256</b>	<b>11483</b>	<b>2326</b>	78.91%	26.45%	5.36%	21.09%

There has been some improvement in the staffing levels for a number of cadres. However, Health Educators, Cold Chain Technicians, Ophthalmic Clinical Officers, Dispensers, Anaesthetic Staff and Environment Officers cadres still have a severe shortage of staff. This is clearly brought out in **Table 3:** above. They are all below staffing level of 50% filled positions. The worst affected being the Environment Officers cadre with the least proportion of 27% filled with a shortage of 73% vacancy rate.

The details of staffing by these selected cadres in the sector at various levels of Health Care and units are given in **Annexes** to this report. **CD.1** and **2.**

### 2.1.7 Private for Profit (PFP)

Private medical practicing health facilities that charge for the services and care fall under this category. They include private hospitals and clinics at levels of Health Centre 1V, 111 and 11. Though they were to be covered by the audit this time and an attempt was made to cover them, it was not possible to obtain information on their staffing. The information could not be obtained even from their umbrella body the Uganda Federation of Health Care Federation.

From available records, however, their total number has been established and stands at 1,489 across the country but scattered in only 27 districts and broken down as follows, 24 hospitals, 8 HC 1Vs, 70 HC 111s and 1,387 HC 11s. The bulk of the units are in Kampala 1,332 broken down as follows 14 hospitals, 7 HC 1Vs, 50 HC 111s and 1,261 HC 11s. **Table 4:** below refers.

When contacted about the need to establish staffing levels in these health facilities within the city, staff of KCCA Health Department were willing to collaborate and to work in partnership with the MOH in establishing this data because they also need have this data base. This needs to be followed up.

<b>Table 4: Summary of the PFPs HRH Health Facilities in the Country as at 2016</b>						
	<b>Location</b>	<b>Hospitals</b>	<b>HC 1Vs</b>	<b>HC 111s</b>	<b>HC 11s</b>	<b>Total</b>
<b>No</b>	<b>District</b>	<b>Private</b>	<b>Private</b>	<b>Private</b>	<b>Private</b>	
1	Arua	0	0	0	1	1
2	Bugiri	0	0	0	1	1
3	Buhweju	1	0	0	0	1
4	Butambala	0	0	0	4	4
5	Gulu	1	0	0	0	1

6	Iganga	0	0	0	1	1
7	Isingiro	0	0	0	1	1
8	Jinja	1	0	0	45	46
9	Kabale	0	0	1	18	19
10	Kabarole	0	0	0	4	4
11	Kaberamaido	0	0	0	1	1
12	Kampala	14	7	50	1,261	1332
13	Kamuli	0	0	0	1	1
14	Kapchorwa	0	0	1	1	2
15	Kasese	0	1	9	7	17
16	Kiboga	0	0	2	16	18
17	Kyankwani	0	0	1	1	2
18	Luwero	1	0	1	1	3
19	Lyantonde	0	0	0	7	7
20	Masindi	0	0	4	1	5
21	Mbale	1	0	0	1	2
22	Mbarara	2	0	0	0	2
23	Ntoroko	0	0	0	2	2
24	Rakai	0	0	0	6	6
25	Sembabul	1	0	0	0	1
26	Soroti	1	0	0	1	2
27	Tororo	1	0	1	5	7
	<b>Sub-total</b>	<b>24</b>	<b>8</b>	<b>70</b>	<b>1387</b>	<b>1489</b>

## 2.2 Staffing at Centre Level

At the Centre level, the HRH data analysis showed that the proportion of approved positions filled by appropriately recruited health workers is **83%** with actual vacancy rate of **33%** and an excess of **16%**, leaving a net vacancy rate of **17%**, to be filled through external recruitment at this level, as shown in **Table 1:** above.

The staffing levels in the individual institutions and health facilities under the Centre are also summarized in the same **Table 1:** above and are as well given in details in the following parts of the report and so is the trend in the staffing levels over 8 years' period from 2009 to 2016.

### 2.2.1 The Trend of Staffing Levels Over Eight Years Period 2009 to 2016

The proportions of the approved filled, vacant, excess and net vacancy rates at the national level over the eight years, i.e. 2009, 2010, 2011, 2012, 2013, 2014, 2015 and 2016 are summarized in **Table 5:** below. Actual vacancy and excess rates were not recorded for the years 2009, 2011, 2013 and 2014.

No.	Year	% Filled	% Actual Vac. Rate	% Excess	% Net V. Rate
1	2009	53%	0%	0%	47%
2	2010	56%	49%	5%	44%
3	2011	58%	0%	0%	42%
4	2012	58%	51%	8%	42%
5	2013	68%	0%	0%	32%
6	2014	69%	0%	0%	31%
7	2015	64%	47%	11%	36%
8	2016	73%	42%	15%	27%

## 2.2.2 Staffing and Staffing Trends at Other Levels in the Centre

The proportions of staffing at other Centre levels of health care during the eight years were analyzed, assessed and found to be as follows

### 2.2.3 Ministry of Health Headquarters

Analysis of the staffing situation at this level in 2016 showed that the proportion of approved positions filled in the Ministry is **94%** with actual vacancy rate of **55%** and an excess of **49%**.

However, there are a number of seconded staff included in this proportion who are not provided for in the ministry's structure whose wages are paid for from donors' funds. Otherwise, the staffing level of the ministry's traditional staff is at **52%** with actual vacancy rate of **55%** and a small excess of staff of **7%** who are not provided for in the ministry's structure leaving a net vacancy rate of **48%** that will need to be recruited.

**Table 1:** above and **Annexure MOH .1** refer.

#### 2.2.3.1 Staffing Trend in the Ministry

The staffing of the Ministry of Health Headquarters was covered in 2010, 2015 and 2016 only and the staffing trend for the years is 73%, 90%, 94% with corresponding vacancy rates of 27%, 10% and 6%, or by the ministry's structure and actual staffing level of **52%** filled and **48%** vacant respectively.

The details of staffing positions by department or division or section in the Ministry of Health are provided in the **Annexure MOH.1** referred to above already.

### 2.3 Mulago National Referral Hospital and Complex

In Mulago Hospital NRH the proportion of the approved positions filled is **89%**, leaving actual vacancy rate of **31%** with an excess of **19%** and therefore, a net vacancy rate of **11%** to be recruited. The net vacancy rate is to be filled through recruitment of appropriately trained candidates; while the excess staff should be absorbed within other departments or divisions or elsewhere within the sector.

In the previous years and this year, the trends of the staffing levels of the positions filled were and are as presented in the short **Table 6:** below.

<b>Table 6: Proportion of Approved Filled Positions in Mulago NRH Over 8 Years</b>					
<b>No.</b>	<b>Year</b>	<b>Norms</b>	<b>Filled</b>	<b>% Filled</b>	<b>% Vacant</b>
1	2009	2,178	1,956	90%	10%
2	2010	2,274	1,963	86%	14%
3	2011	2,801	2,423	87%	13%
4	2012	2,338	2,300	98%	2%
5	2013	2,461	1,880	76%	24%
6	2014	2,801	1,792	64%	36%
7	2015	2,339	1,933	83%	17%
8	2016	2,335	2,072	89%	11%
<b>Total</b>		<b>19,527</b>	<b>16,319</b>	<b>84%</b>	<b>16%</b>

The 2012 position of 98% filled proportion the highest ever in this NRH was bolstered by a large number of support staff that had no provision for in the structure. The details of the present staffing levels by department or division or section in this national referral hospital are provided in **Annex NRH.1** to this report.

### 2.4 Butabika National Referral Hospital

The present proportion of filled approved positions in Butabika Hospital is at **95%** with actual vacancy rate of **18%** and an excess of **13%**. This translates to a net vacancy rate of **5%** only to be filled. The proportions of the filled approved positions in this NRH in the past 8 years are as summarized in **Table 7:** below.

<b>Table 7: Proportion of Approved Filled Positions in Butabika NRH Over 8 Years</b>					
<b>No.</b>	<b>Year</b>	<b>Norms</b>	<b>Filled</b>	<b>% Filled</b>	<b>% Vacant</b>
1	2009	432	367	85%	15%
2	2010	429	360	84%	16%
3	2011	424	393	93%	7%
4	2012	434	375	86%	14%
5	2013	422	359	85%	15%
6	2014	424	349	82%	18%

7	2015	434	345	79%	21%
8	2016	429	407	95%	5%

The details of staffing levels by department or division or section in this national referral hospital are given in **Annex NRH.2** to this report.

## 2.5 Regional Referral Hospitals

The proportion of the approved positions filled in the 14 Regional Referral Hospitals in 2016 was found to be **80%** overall, leaving actual vacancy rate of **30%** with an excess of **10%** and therefore a net vacancy rate of **20%**.

The bed capacity and staffing level for each of the RRH are summarized in **Table 8:** below. The RRH with the highest staffing level is **Mbarara RRH** with the proportion of **96% filled** and a net vacancy rate of **4%**; while **Moroto RRH** has the lowest staffing level of **56% filled** positions and a net vacancy rate of **44%** to be filled through recruitment. The staffing levels for the rest of the RRHs are in the **Table 8:** below.

No	Regional Referral Hospital	Bed Capacity	Total Norms	Fld	Vac	Exc	% Fld	% Vac	% Exc	Net Vaca. Rate	M	F	% M	% F
1	Mbarara	350	341	326	53	38	<b>96%</b>	16%	11%	<b>4%</b>	139	187	42.64%	57.36%
2	Lira	350	357	340	94	77	<b>95%</b>	26%	22%	<b>5%</b>	156	184	45.88%	54.12%
3	Jinja	500	418	370	72	24	<b>89%</b>	17%	6%	<b>11%</b>	135	235	36.49%	63.51%
4	Arua	270	319	282	85	48	<b>88%</b>	27%	15%	<b>12%</b>	137	145	48.58%	51.42%
5	Naguru	100	349	306	78	35	<b>88%</b>	22%	10%	<b>12%</b>	106	200	34.64%	65.36%
6	Mbale	370	441	386	106	51	<b>88%</b>	24%	12%	<b>12%</b>	160	226	41.45%	58.55%
7	Hoima	200	382	323	103	44	<b>85%</b>	27%	12%	<b>15%</b>	145	178	44.89%	55.11%
8	Mubende	230	346	295	93	42	<b>85%</b>	27%	12%	<b>15%</b>	142	153	48.14%	51.86%
9	Masaka	330	352	276	102	26	<b>78%</b>	29%	7%	<b>22%</b>	103	173	37.32%	62.68%
10	Gulu	230	450	349	177	76	<b>78%</b>	39%	17%	<b>22%</b>	128	221	36.68%	63.32%
11	Kabale	250	377	291	124	38	<b>77%</b>	33%	10%	<b>23%</b>	136	155	46.74%	53.26%
12	F. Portal	306	475	339	177	41	<b>71%</b>	37%	9%	<b>29%</b>	144	195	42.48%	57.52%
13	Soroti	250	439	256	194	11	<b>58%</b>	44%	3%	<b>42%</b>	119	137	46.48%	53.52%
14	Moroto	100	384	214	187	17	<b>56%</b>	49%	4%	<b>44%</b>	115	99	53.74%	46.26%
	<b>Total.</b>	<b>3,836</b>	<b>5,430</b>	<b>4,353</b>	<b>1,645</b>	<b>568</b>	<b>80%</b>	<b>30%</b>	<b>10%</b>	<b>20%</b>	<b>1865</b>	<b>2488</b>	<b>42.84%</b>	<b>57.16%</b>

Details of staff in each RRH by Department, Division or section are provided in Annexes Nos. RRH. 1 – RRH 14. The norms for the RRHs have been standardized to the norms given in the Table referred to.

### 2.5.1 Trend of Staffing in Regional Referral Hospitals (RRHs)

The overall staffing levels of all the 14 Regional Referral Hospitals (RRHs) were 70%, 62%, 72%, 59%, 81%, 78% and 56% with corresponding vacancy rates of 30%, 38%, 28%, 41%, 19%, 22% and 44% respectively for the seven years from the audit reports.

The staffing trend in the 14 RRHs for each RRH and year, are as shown in **Table 9:** below.

<b>Table 9: Staffing Trend in the 14 Regional Referral Hospitals (RRHs) Over 8 Years, 2009 - 2016</b>																	
No.	RRH	2009		2010		2011		2012		2013		2014		2015		2016	
		%FId	%Vac	%FId	%Vac	%FId	%Vac	%FId	%Vac	%FId	%Vac	%FId	%Vac	%FId	%Vac	%FId	%Vac
1	Lira	76%	24%	76%	24%	73%	27%	64%	36%	58%	42%	80%	20%	57%	43%	95%	5%
2	Gulu	52%	48%	68%	32%	79%	21%	57%	43%	69%	31%	95%	5%	61%	39%	78%	22%
3	Arua	63%	37%	65%	35%	63%	37%	66%	34%	82%	18%	86%	14%	62%	38%	88%	12%
4	Mbale	64%	36%	75%	25%	73%	27%	78%	22%	69%	31%	89%	11%	69%	31%	88%	12%
5	Soroti	70%	30%	60%	40%	81%	19%	62%	38%	69%	31%	74%	26%	55%	45%	58%	42%
6	Jinja	98%	2%	74%	26%	79%	21%	71%	29%	83%	17%	89%	11%	65%	35%	89%	11%
7	Naguru	0	0	0	0	0	0	0	0	56%	44%	67%	33%	62%	38%	88%	12%
8	Moroto	0	0	0	0	46%	54%	28%	72%	32%	68%	41%	59%	34%	66%	56%	44%
9	Masaka	86%	14%	68%	32%	90%	10%	69%	31%	66%	34%	84%	16%	54%	46%	78%	22%
10	Mbarara	69%	31%	65%	35%	74%	26%	67%	33%	74%	26%	92%	8%	59%	41%	96%	4%
11	Kabale	54%	46%	49%	51%	54%	46%	52%	48%	59%	41%	70%	30%	56%	44%	77%	23%
12	F. Portal	74%	26%	56%	44%	74%	26%	61%	39%	67%	33%	96%	4%	65%	35%	71%	29%
13	Mubende	0	0	0	0	66%	34%	30%	70%	71%	29%	55%	45%	46%	54%	85%	15%
14	Hoima	62%	38%	44%	56%	67%	33%	55%	45%	69%	31%	76%	24%	44%	56%	85%	15%

**Source: HRH Audit Reports for years 2009, 2010, 2011, 2012, 2013 Bi-annual report, AHSPR 2014 and 2015 and 2016 HRH AR.**

The highest staffing levels, of staff in post, in individual units at this level of health care, have been achieved in 2016. The staffing levels in most RRHs is from 71% up to 96%, except for two RRHs only, Soroti and Moroto, which had 58% and 56% staffing levels.

The details of the actual posts filled, vacant or with excess staff, if any, by departments, divisions, or sections and titles of the posts in each regional referral hospital are shown in the respective **Annexes Nos. RRH. 1: to RRH. 14:** for the RRHs in the report.

## 2.6 Staffing at MOH National Institutions

There are 4 institutions at the Centre which were covered. These are UVRI, UCI, UHI and UBTS. The respective staffing levels for them this year are 36%, 54%, 62% and 131% with corresponding vacancy rates of 64%, 46%, 38% and 2%. UBTS has some excess that are not provided for in the structure and a small vacancy rate of 2%, otherwise they have a proper staffing level of up to **98%**. **Table 1:** above and Annexures **MOHs. 1 - 4.** To the report refer.

The Table also shows the gender composition of the HWs in these units. The gender composition of the HWs in each RRH is given in **Annex GC.1.** Details of cadres captured in RRHs are provided in **Annex CD 1.**

## 2.7 Staffing at District Level

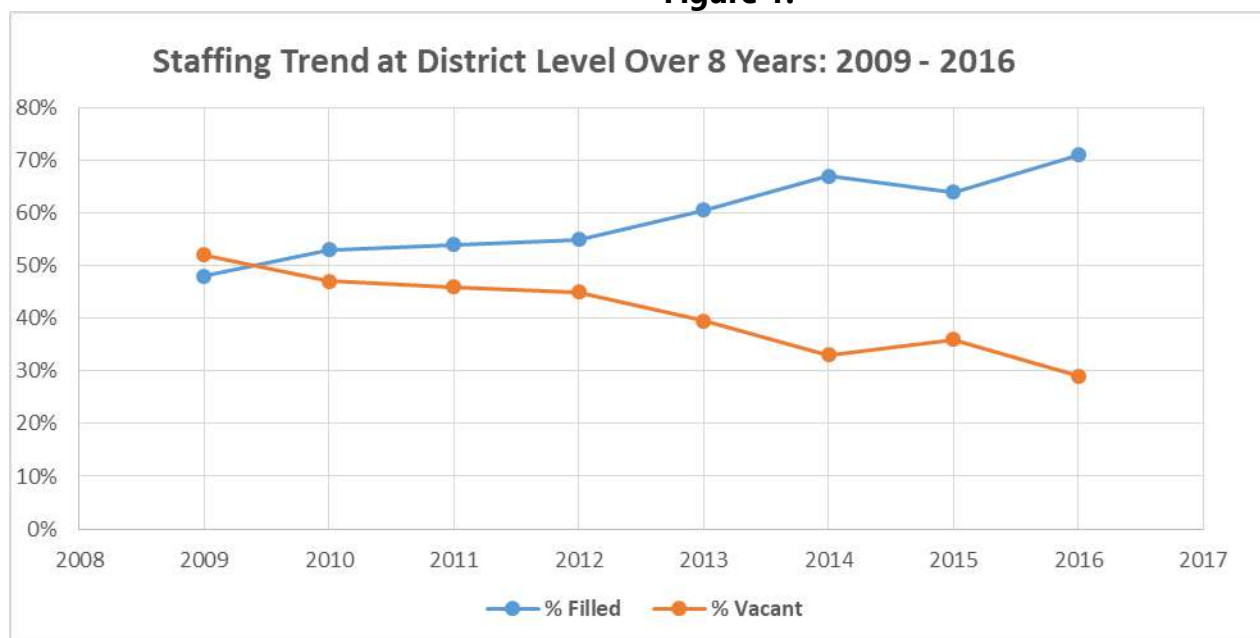
The overall approved positions filled by appropriately appointed and qualified health workers at the District Level were found to be of staffing level of **71%** for all the **116** districts with actual vacancy rate of **44%** and an excess of **15%**. The net vacancy rate is therefore **29%**. This is from 3,135 health facilities in all the districts with a total norm of 51,846, and 36,757 staff in post, actual shortfall of 22,702 but with an excess of 7,602 who are extra where they are now and need to be redeployed elsewhere where there are vacancies. That would reduce the shortfall by the same number and percentage to the net vacancy rate of 29% referred to. **Table 1:** above refers for all the figures quoted here.

The details of the staffing in the districts are provided in full in **Annexures DT .1 and DD. 1 – DD.116.**

### 2.7.1 The Staffing Trend at the District Level Over the eight Years

The overall trend of staffing levels of staff in post in all the health facilities at the District Level for all the districts were 48%, 53%, 54%, 55%, 60.5%, 67%, 64% and 71% with corresponding vacancy rates of 52%, 47%, 46%, 45%, 39.5%, 33%, 36% and 29% during the years 2009, 2010, 2011, 2012, 2013, 2014, 2015 and 2016 respectively as shown in Fig.1 below

**Figure 1:**



### 2.7.2 The Staffing Trend at the Lower Level Health Facilities During the Eight Years

These are the DHOs' Offices, GHs, HC1Vs, HC11s, HC11s and the health units in the Urban Councils. The respective trends of the filled approved proportions of positions at these levels of health care are summarized in the **Table 10:** below.

<b>Table 10: Staffing Trend at the District Lower Level Health Facilities Over Eight Years 2009 - 2016</b>																	
No	Facility Level	2009		2010		2011		2012		2013		2014		2015		2016	
		% Fld	% Vac	% Fld	% Vac	% Fld	% Vac	% Fld	% Vac	% Fld	% Vac	% Fld	% Vac	% Fld	% Vac	% Fld	% Vac
1	DHOs'	53%	47%	68%	32%	57%	43%	69%	31%	57%	43%	81%	19%	53%	47%	109%	-9%
2	GHs	50%	50%	63%	37%	63%	37%	62%	38%	61%	39%	68%	32%	50%	50%	68%	32%
3	HC 1Vs	55%	45%	61%	39%	60%	40%	60%	40%	71%	29%	78%	22%	55%	45%	84%	16%
4	<b>HC111</b>	46%	54%	54%	46%	60%	40%	56%	44%	<b>70%</b>	<b>30%</b>	<b>76%</b>	<b>24%</b>	46%	54%	80%	20%
5	HC 11s	36%	64%	42%	58%	45%	55%	45%	55%	45%	55%	49%	51%	36%	64%	53%	47%
6	MCs	46%	54%	59%	41%	0%	0%	48%	52%	45%	55%	0%	0%	46%	54%	100%	0%
7	BTCs	16%	84%	29%	71%	0%	0%	38%	62%	35%	65%	0%	0%	16%	84%	57%	43%
8	STCs	38%	62%	35%	65%	0%	0%	30%	70%	30%	70%	0%	0%	38%	62%	31%	69%

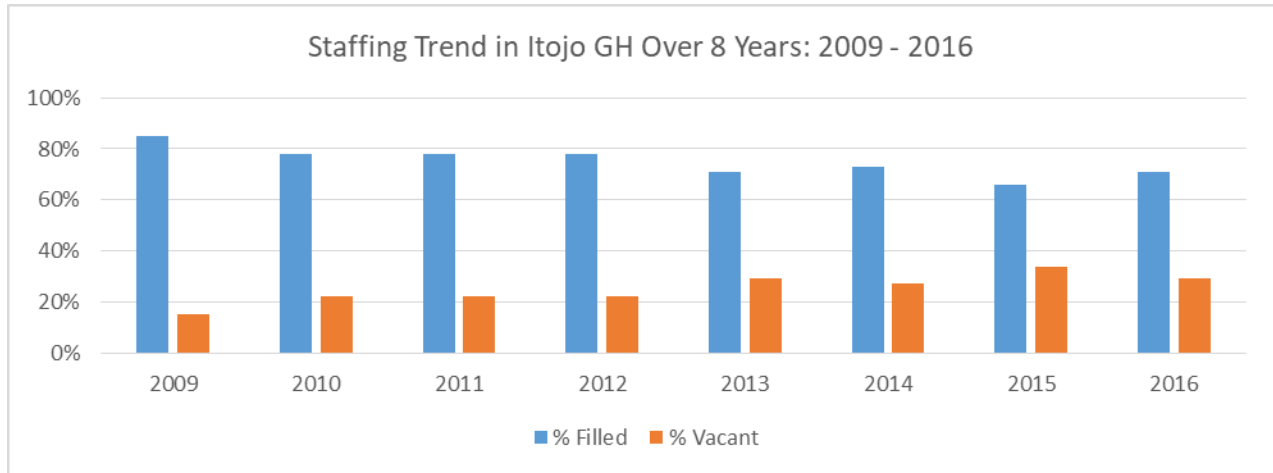
**Key 0%:** Block figure given for the year

Staffing trends in individual units can be computed. For instance, the staffing trend in Itojo General Hospital during the eight years for the appropriately filled positions were



at 85%, 78%, 78%, 78%, 71%, 73%, 66% and 71% with corresponding vacancy rates of 15%, 22%, 22%, 22%, 29%, 27%, 34% and 29% respectively and presented in Figure 2: below.

**Figure 2:**



As in the example of Itojo GH, the staffing trend for any unit at any level of health care can be computed in the same way for the 8 years.

### 2.7.3 Trend of Staffing in HC111s

The dramatic increase in staffing levels of **70%** and **76%** in HC 111s in the years 2013 and 2014 was due to the recruitment of more staff that was done at this level during the two years and is now **80%** staffing level in 2016.

This remarkable achievement must be maintained to avoid slumping down of the staffing level attained at his level of health care.

### 2.7.4 Staffing Trend in HC11s

There has been a slow increase in the staffing levels in all the HC11 units. In the 8 years, the filled proportions of the approved positions have been considerably very low indeed, leaving staggering **vacancy rates** all the time. The staffing level is now only **53%** with **47%** vacancies **in 2016**, still to be filled.

### 2.7.5 Staffing at Each District Level

The proportions of filled, vacant and excess positions for all levels in the districts are summarized in **Table 1** above. The detailed data for each district, health facility level and in each unit within a district, are given in **Annexes DD 1 – DD112** to the report.

The summary of the HRH data for each district are shown in **Tables 11(a)** in rank order of the **highest % filled** to the **lowest % filled** and **Table 11(b)**: in alphabetical order of district names. The data in these tables include data on gender. Whenever the Tables are in (a) and (b) numbering in the report, it should be noted that Table with (a) is in rank order of the staffing levels and (b) in alphabetical order of the names of the districts or the units.

**Maracha** District had the highest staffing level of filled positions of **107%** with actual vacancy rate of **20%** and an excess of **27%** as shown in **Table 11: (a)** and **Table 11: (b)**. The excess staffs are not provided for in the approved norms in the staff structure. In reality, all the staff missing from the norms are required and should be recruited, while the **27%** excess staff should be redeployed elsewhere within the sector where there are vacancies for them.

The following districts **Oyam, Lira, Gulu, Zombo, Kyegegwa, Mbale, Bundibugyo, Kole** and **Kaliro** had the highest staffing levels of properly **filled** positions of **100%, 100%, 98%, 95%, 94%, 94%, 93%, 91%** and **90%** with corresponding **vacancy rates** of **0%, 0%, 2%, 5%, 6%, 6%, 7%, 9%** and **10%** respectively.

The staffing Levels in the districts of **Oyam, Lira, Gulu, Kyegegwa** and **Kaliro** have continuously been consistent and stable. The districts have throughout been among the top ten in all the years and all of them had staffing levels of the ranges of **80% - 100%** and the **net vacancy rates** ranging from **0% - 20%**.

The least staffing levels were once more in **Amudat** District with **39%** with a net vacancy rate of **61%**, followed by the districts of **Mbarara, Mubende** and **Buliisa** with **filled** proportions of **48%, 49%** and **50%** with corresponding staffing levels of **61%, 52%, 51%** and **50%** respectively.

The staffing levels of the rest of the other districts are listed and available in **Table 11: (a)** and **Table 11: (b)** below.

<b>Table 11 (a): HRH Staffing Levels in Rank Order in all the 116 Districts as at December 2016</b>														
<b>No</b>	<b>District</b>	<b>No. of Units</b>	<b>Total Norms</b>	<b>Fld</b>	<b>Vac</b>	<b>Exc</b>	<b>% Fld</b>	<b>% Vac</b>	<b>% Exc</b>	<b>% Net Vac Rate</b>	<b>Male</b>	<b>Female</b>	<b>% Male</b>	<b>% Female</b>
1	Maracha	17	238	255	48	65	107.14%	20.17%	27.31%	-7%	151	104	59.22%	40.78%
2	Oyam	27	307	308	89	90	100.33%	28.99%	29.32%	0%	174	134	56.49%	43.51%
3	Lira	19	315	316	59	60	100.32%	18.73%	19.05%	0%	165	151	52.22%	47.78%
4	Gulu	28	377	371	72	66	98.41%	19.10%	17.51%	2%	192	179	51.75%	48.25%
5	Zombo	15	190	180	73	63	94.74%	38.42%	33.16%	5%	96	84	53.33%	46.67%
6	Kyegegwa	15	229	216	68	55	94.32%	29.69%	24.02%	6%	115	101	53.24%	46.76%
7	Mbale	32	591	556	231	196	94.08%	39.09%	33.16%	6%	222	334	39.93%	60.07%
8	Bundibugyo	25	535	496	215	176	92.71%	40.19%	32.90%	7%	281	215	56.65%	43.35%
9	Kole	12	182	165	71	54	90.66%	39.01%	29.67%	9%	93	72	56.36%	43.64%
10	Kaliro	14	200	180	55	35	90.00%	27.50%	17.50%	10%	98	82	54.44%	45.56%
11	Kampala	19	646	572	392	318	88.54%	60.68%	49.23%	11%	134	438	23.43%	76.57%
12	Dokolo	17	227	200	72	45	88.11%	31.72%	19.82%	12%	108	92	54.00%	46.00%
13	Kibuku	14	230	202	83	55	87.83%	36.09%	23.91%	12%	86	116	42.57%	57.43%
14	Kabarole	43	720	629	246	155	87.36%	34.17%	21.53%	13%	238	391	37.84%	62.16%
15	Kapchorwa	19	408	355	129	76	87.01%	31.62%	18.63%	13%	174	181	49.01%	50.99%
16	Bulambuli	20	314	272	129	87	86.62%	41.08%	27.71%	13%	112	160	41.18%	58.82%
17	Kibaale	7	127	109	44	26	85.83%	34.65%	20.47%	14%	49	60	44.95%	55.05%
18	Nakaseke	24	504	432	202	130	85.71%	40.08%	25.79%	14%	133	299	30.79%	69.21%
19	Jinja	54	956	812	272	128	84.94%	28.45%	13.39%	15%	332	480	40.89%	59.11%
20	Mukono	40	574	487	147	60	84.84%	25.61%	10.45%	15%	207	280	42.51%	57.49%
21	Masindi	30	556	471	154	69	84.71%	27.70%	12.41%	15%	194	277	41.19%	58.81%
22	Kaberamaido	17	267	226	82	41	84.64%	30.71%	15.36%	15%	140	86	61.95%	38.05%
23	Apac	32	599	505	230	136	84.31%	38.40%	22.70%	16%	277	228	54.85%	45.15%
24	Adjumani	33	582	490	192	100	84.19%	32.99%	17.18%	16%	263	227	53.67%	46.33%
25	Luwero	41	641	536	249	144	83.62%	38.85%	22.46%	16%	174	362	32.46%	67.54%
26	Amuru	28	366	303	130	67	82.79%	35.52%	18.31%	17%	169	134	55.78%	44.22%
27	Nakasongola	32	423	349	130	56	82.51%	30.73%	13.24%	17%	177	172	50.72%	49.28%
28	Lyantonde	18	378	311	156	89	82.28%	41.27%	23.54%	18%	118	193	37.94%	62.06%
29	Kalangala	17	286	235	113	62	82.17%	39.51%	21.68%	18%	101	134	42.98%	57.02%
30	Moyo	37	658	540	178	60	82.07%	27.05%	9.12%	18%	300	240	55.56%	44.44%
31	Omoro	24	300	246	72	18	82.00%	24.00%	6.00%	18%	136	110	55.28%	44.72%
32	Amolatar	13	181	148	60	27	81.77%	33.15%	14.92%	18%	89	59	60.14%	39.86%
33	Ntoroko	12	164	134	69	39	81.71%	42.07%	23.78%	18%	81	53	60.45%	39.55%
34	Napak	15	190	155	89	54	81.58%	46.84%	28.42%	18%	74	81	47.74%	52.26%
35	Otuke	12	182	148	68	34	81.32%	37.36%	18.68%	19%	97	51	65.54%	34.46%
36	Kamwenge	29	424	342	142	60	80.66%	33.49%	14.15%	19%	175	167	51.17%	48.83%
37	Koboko	17	248	199	107	58	80.24%	43.15%	23.39%	20%	104	95	52.26%	47.74%

38	Kitgum	25	521	415	211	105	79.65%	40.50%	20.15%	20%	200	215	48.19%	51.81%
39	Iganga	46	799	634	293	128	79.35%	36.67%	16.02%	21%	258	376	40.69%	59.31%
40	Manafwa	20	373	294	146	67	78.82%	39.14%	17.96%	21%	132	162	44.90%	55.10%
41	Kyenjojo	22	481	377	202	98	78.38%	42.00%	20.37%	22%	180	197	47.75%	52.25%
42	Bukedea	9	165	129	71	35	78.18%	43.03%	21.21%	22%	65	64	50.39%	49.61%
43	Bushenyi	27	397	309	181	93	77.83%	45.59%	23.43%	22%	149	160	48.22%	51.78%
44	Pallisa	25	570	441	164	35	77.37%	28.77%	6.14%	23%	212	229	48.07%	51.93%
45	Buvuma	13	181	140	70	29	77.35%	38.67%	16.02%	23%	75	65	53.57%	46.43%
46	Amuria	33	450	341	177	68	75.78%	39.33%	15.11%	24%	193	148	56.60%	43.40%
47	Kisoro	38	786	595	278	87	75.70%	35.37%	11.07%	24%	310	285	52.10%	47.90%
48	Budaka	16	278	210	109	41	75.54%	39.21%	14.75%	24%	103	107	49.05%	50.95%
49	Agago	34	381	286	144	49	75.07%	37.80%	12.86%	25%	155	131	54.20%	45.80%
50	Kween	28	362	271	132	41	74.86%	36.46%	11.33%	25%	169	102	62.36%	37.64%
51	Nakapiripirit	14	249	186	110	47	74.70%	44.18%	18.88%	25%	90	96	48.39%	51.61%
52	Mayuge	36	447	333	167	53	74.50%	37.36%	11.86%	26%	162	171	48.65%	51.35%
53	Pader	28	378	281	118	21	74.34%	31.22%	5.56%	26%	154	127	54.80%	45.20%
54	Kayunga	21	523	387	170	34	74.00%	32.50%	6.50%	26%	146	241	37.73%	62.27%
55	Ntungamo	43	830	614	319	103	73.98%	38.43%	12.41%	26%	317	297	51.63%	48.37%
56	Sironko	29	484	354	192	62	73.14%	39.67%	12.81%	27%	193	161	54.52%	45.48%
57	Masaka	24	340	248	148	56	72.94%	43.53%	16.47%	27%	85	163	34.27%	65.73%
58	Kotido	17	247	180	75	8	72.87%	30.36%	3.24%	27%	85	95	47.22%	52.78%
59	Rakai	73	1245	903	498	156	72.53%	40.00%	12.53%	27%	363	540	40.20%	59.80%
60	Kalungu	12	202	146	94	38	72.28%	46.53%	18.81%	28%	50	96	34.25%	65.75%
61	Mitooma	16	238	170	103	35	71.43%	43.28%	14.71%	29%	79	91	46.47%	53.53%
62	Yumbe	29	536	381	252	97	71.08%	47.01%	18.10%	29%	223	158	58.53%	41.47%
63	Wakiso	66	1210	854	431	75	70.58%	35.62%	6.20%	29%	250	604	29.27%	70.73%
64	Kamuli	38	697	491	301	95	70.44%	43.19%	13.63%	30%	200	291	40.73%	59.27%
65	Buikwe	29	528	369	201	42	69.89%	38.07%	7.95%	30%	119	250	32.25%	67.75%
66	Kabale	66	883	615	383	115	69.65%	43.37%	13.02%	30%	329	286	53.50%	46.50%
67	Rukungiri	54	738	513	348	123	69.51%	47.15%	16.67%	30%	202	311	39.38%	60.62%
68	Abim	18	368	251	183	66	68.21%	49.73%	17.93%	32%	135	116	53.78%	46.22%
69	Bukomansimbi	9	145	98	61	14	67.59%	42.07%	9.66%	32%	40	58	40.82%	59.18%
70	Arua	54	898	605	409	116	67.37%	45.55%	12.92%	33%	323	282	53.39%	46.61%
71	Serere	18	295	196	131	32	66.44%	44.41%	10.85%	34%	97	99	49.49%	50.51%
72	Kagadi	19	417	276	200	59	66.19%	47.96%	14.15%	34%	104	172	37.68%	62.32%
73	Alebtong	17	227	149	104	26	65.64%	45.81%	11.45%	34%	79	70	53.02%	46.98%
74	Soroti	24	390	253	208	71	64.87%	53.33%	18.21%	35%	117	136	46.25%	53.75%
75	Buyende	17	237	152	126	41	64.14%	53.16%	17.30%	36%	73	79	48.03%	51.97%
76	Kanungu	30	606	386	309	89	63.70%	50.99%	14.69%	36%	203	183	52.59%	47.41%
77	Kiboga	22	473	301	218	46	63.64%	46.09%	9.73%	36%	140	161	46.51%	53.49%
78	Kasese	74	1031	655	577	201	63.53%	55.97%	19.50%	36%	289	366	44.12%	55.88%

79	Bududa	14	372	234	180	42	62.90%	48.39%	11.29%	37%	111	123	47.44%	52.56%
80	Hoima	46	724	453	344	73	62.57%	47.51%	10.08%	37%	199	254	43.93%	56.07%
81	Mityana	34	690	430	331	71	62.32%	47.97%	10.29%	38%	149	281	34.65%	65.35%
82	Rubanda	28	375	233	176	34	62.13%	46.93%	9.07%	38%	126	107	54.08%	45.92%
83	Kiryandongo	21	415	255	204	44	61.45%	49.16%	10.60%	39%	130	125	50.98%	49.02%
84	Butaleja	25	507	310	243	46	61.14%	47.93%	9.07%	39%	127	183	40.97%	59.03%
85	Nebbi	38	703	428	366	91	60.88%	52.06%	12.94%	39%	228	200	53.27%	46.73%
86	Butambala	16	370	225	183	38	60.81%	49.46%	10.27%	39%	73	152	32.44%	67.56%
87	Kaabong	28	517	314	262	59	60.74%	50.68%	11.41%	39%	187	127	59.55%	40.45%
88	Ngora	12	202	122	105	25	60.40%	51.98%	12.38%	40%	53	69	43.44%	56.56%
89	Katakwi	22	453	271	241	59	59.82%	53.20%	13.02%	40%	131	140	48.34%	51.66%
90	Kyankwanzi	21	295	173	136	14	58.64%	46.10%	4.75%	41%	79	94	45.66%	54.34%
91	Namutumba	26	318	186	156	24	58.49%	49.06%	7.55%	42%	82	104	44.09%	55.91%
92	Mpigi	31	453	264	255	66	58.28%	56.29%	14.57%	42%	96	168	36.36%	63.64%
93	Lwengo	20	328	191	180	43	58.23%	54.88%	13.11%	42%	57	134	29.84%	70.16%
94	Luuka	30	364	211	166	13	57.97%	45.60%	3.57%	42%	90	121	42.65%	57.35%
95	Rubirizi	15	199	115	104	20	57.79%	52.26%	10.05%	42%	54	61	46.96%	53.04%
96	Bukwo	18	407	235	203	31	57.74%	49.88%	7.62%	42%	133	101	56.60%	42.98%
97	Sheema	28	546	305	306	65	55.86%	56.04%	11.90%	44%	137	168	44.92%	55.08%
98	Buhweju	16	228	127	131	30	55.70%	57.46%	13.16%	44%	67	60	52.76%	47.24%
99	Gomba	19	255	142	134	21	55.69%	52.55%	8.24%	44%	57	85	40.14%	59.86%
100	Tororo	59	995	550	530	85	55.28%	53.27%	8.54%	45%	219	331	39.82%	60.18%
101	Lamwo	24	359	197	203	41	54.87%	56.55%	11.42%	45%	93	104	47.21%	52.79%
102	Bugiri	37	638	350	343	55	54.86%	53.76%	8.62%	45%	133	217	38.00%	62.00%
103	Isingiro	56	825	450	442	67	54.55%	53.58%	8.12%	45%	202	248	44.89%	55.11%
104	Kumi	14	402	218	215	31	54.23%	53.48%	7.71%	46%	84	134	38.53%	61.47%
105	Moroto	18	277	149	171	43	53.79%	61.73%	15.52%	46%	87	62	58.39%	41.61%
106	Ibanda	42	503	267	299	63	53.08%	59.44%	12.52%	47%	99	168	37.08%	62.92%
107	Ssembabule	25	338	178	214	54	52.66%	63.31%	15.98%	47%	73	105	41.01%	58.99%
108	Namayingo	26	308	162	189	43	52.60%	61.36%	13.96%	47%	84	78	51.85%	48.15%
109	Busia	29	547	287	306	46	52.47%	55.94%	8.41%	48%	130	157	45.30%	54.70%
110	Nwoya	16	350	183	196	29	52.29%	56.00%	8.29%	48%	104	79	56.83%	43.17%
111	Kiruhura	42	569	290	361	82	50.97%	63.44%	14.41%	49%	141	149	48.62%	51.38%
112	Kakumiro	16	277	139	160	22	50.18%	57.76%	7.94%	50%	61	78	43.88%	56.12%
113	Buliisa	10	335	166	203	34	49.55%	60.60%	10.15%	50%	87	79	52.41%	47.59%
114	Mubende	55	669	329	409	69	49.18%	61.14%	10.31%	51%	112	217	34.04%	65.96%
115	Mbarara	49	713	341	459	87	47.83%	64.38%	12.20%	52%	126	215	36.95%	63.05%
116	Amudat	9	96	37	64	5	38.54%	66.67%	5.21%	61%	16	21	43.24%	56.76%
	<b>Sub-total</b>	<b>3136</b>	<b>51843</b>	<b>36757</b>	<b>22702</b>	<b>7616</b>	<b>70.90%</b>	<b>43.79%</b>	<b>14.69%</b>	<b>29%</b>	<b>16894</b>	<b>19862</b>	<b>45.96%</b>	<b>54.04%</b>

The overall gender rates of the composition of the HWs in all the districts are **46% male** and **54% female**. The gender rates for each district are shown in **Table 11(b)**. For example, the gender rates for **Adjumani, Amuria, Bukwa, Gomba, Kaabong, Kasese, Masaka, Nebbi, Sheema, Wakiso** Districts are **54%, 57%, 57%, 40%, 60%, 44%, 34%, 53%, 45%, 29% male** and **46%, 43%, 43%, 60%, 40%, 56%, 66%, 47%, 55%, 73% female** respectively.

**Table 11 (b): HRH Staffing Levels in Alphabetical Order in 116 Districts as at December 2016**

No	District	No. of Units	Total Norms	Fld	Vac	Exc	% Fld	% Vac	% Exc	% Net Vac Rate	Male	Female	% Male	% Female
1	Abim	18	368	251	183	66	68.21%	49.73%	17.93%	32%	135	116	53.78%	46.22%
2	Adjumani	33	582	490	192	100	84.19%	32.99%	17.18%	16%	263	227	53.67%	46.33%
3	Agago	34	381	286	144	49	75.07%	37.80%	12.86%	25%	155	131	54.20%	45.80%
4	Alebtong	17	227	149	104	26	65.64%	45.81%	11.45%	34%	79	70	53.02%	46.98%
5	Amolatar	13	181	148	60	27	81.77%	33.15%	14.92%	18%	89	59	60.14%	39.86%
6	Amudat	9	96	37	64	5	38.54%	66.67%	5.21%	61%	16	21	43.24%	56.76%
7	Amuria	33	450	341	177	68	75.78%	39.33%	15.11%	24%	193	148	56.60%	43.40%
8	Amuru	28	366	303	130	67	82.79%	35.52%	18.31%	17%	169	134	55.78%	44.22%
9	Apac	32	599	505	230	136	84.31%	38.40%	22.70%	16%	277	228	54.85%	45.15%
10	Arua	54	898	605	409	116	67.37%	45.55%	12.92%	33%	323	282	53.39%	46.61%
11	Budaka	16	278	210	109	41	75.54%	39.21%	14.75%	24%	103	107	49.05%	50.95%
12	Bududa	14	372	234	180	42	62.90%	48.39%	11.29%	37%	111	123	47.44%	52.56%
13	Bugiri	37	638	350	343	55	54.86%	53.76%	8.62%	45%	133	217	38.00%	62.00%
14	Buhweju	16	228	127	131	30	55.70%	57.46%	13.16%	44%	67	60	52.76%	47.24%
15	Buikwe	29	528	369	201	42	69.89%	38.07%	7.95%	30%	119	250	32.25%	67.75%
16	Bukedea	9	165	129	71	35	78.18%	43.03%	21.21%	22%	65	64	50.39%	49.61%
17	Bukomansimbi	9	145	98	61	14	67.59%	42.07%	9.66%	32%	40	58	40.82%	59.18%
18	Bukwo	18	407	235	203	31	57.74%	49.88%	7.62%	42%	133	101	56.60%	42.98%
19	Bulambuli	20	314	272	129	87	86.62%	41.08%	27.71%	13%	112	160	41.18%	58.82%
20	Buliisa	10	335	166	203	34	49.55%	60.60%	10.15%	50%	87	79	52.41%	47.59%
21	Bundibugyo	25	535	496	215	176	92.71%	40.19%	32.90%	7%	281	215	56.65%	43.35%
22	Bushenyi	27	397	309	181	93	77.83%	45.59%	23.43%	22%	149	160	48.22%	51.78%
23	Busia	29	547	287	306	46	52.47%	55.94%	8.41%	48%	130	157	45.30%	54.70%
24	Butaleja	25	507	310	243	46	61.14%	47.93%	9.07%	39%	127	183	40.97%	59.03%
25	Butambala	16	370	225	183	38	60.81%	49.46%	10.27%	39%	73	152	32.44%	67.56%
26	Buvuma	13	181	140	70	29	77.35%	38.67%	16.02%	23%	75	65	53.57%	46.43%
27	Buyende	17	237	152	126	41	64.14%	53.16%	17.30%	36%	73	79	48.03%	51.97%
28	Dokolo	17	227	200	72	45	88.11%	31.72%	19.82%	12%	108	92	54.00%	46.00%
29	Gomba	19	255	142	134	21	55.69%	52.55%	8.24%	44%	57	85	40.14%	59.86%
30	Gulu	28	377	371	72	66	98.41%	19.10%	17.51%	2%	192	179	51.75%	48.25%

31	Hoima	46	724	453	344	73	62.57%	47.51%	10.08%	37%	199	254	43.93%	56.07%
32	Ibanda	42	503	267	299	63	53.08%	59.44%	12.52%	47%	99	168	37.08%	62.92%
33	Iganga	46	799	634	293	128	79.35%	36.67%	16.02%	21%	258	376	40.69%	59.31%
34	Isingiro	56	825	450	442	67	54.55%	53.58%	8.12%	45%	202	248	44.89%	55.11%
35	Jinja	54	956	812	272	128	84.94%	28.45%	13.39%	15%	332	480	40.89%	59.11%
36	Kaabong	28	517	314	262	59	60.74%	50.68%	11.41%	39%	187	127	59.55%	40.45%
37	Kabale	66	883	615	383	115	69.65%	43.37%	13.02%	30%	329	286	53.50%	46.50%
38	Kabarole	43	720	629	246	155	87.36%	34.17%	21.53%	13%	238	391	37.84%	62.16%
39	Kaberamaido	17	267	226	82	41	84.64%	30.71%	15.36%	15%	140	86	61.95%	38.05%
40	Kagadi	19	417	276	200	59	66.19%	47.96%	14.15%	34%	104	172	37.68%	62.32%
41	Kakumiro	16	277	139	160	22	50.18%	57.76%	7.94%	50%	61	78	43.88%	56.12%
42	Kalangala	17	286	235	113	62	82.17%	39.51%	21.68%	18%	101	134	42.98%	57.02%
43	Kaliro	14	200	180	55	35	90.00%	27.50%	17.50%	10%	98	82	54.44%	45.56%
44	Kalungu	12	202	146	94	38	72.28%	46.53%	18.81%	28%	50	96	34.25%	65.75%
45	Kampala	19	646	572	392	318	88.54%	60.68%	49.23%	11%	134	438	23.43%	76.57%
46	Kamuli	38	697	491	301	95	70.44%	43.19%	13.63%	30%	200	291	40.73%	59.27%
47	Kamwenge	29	424	342	142	60	80.66%	33.49%	14.15%	19%	175	167	51.17%	48.83%
48	Kanungu	30	606	386	309	89	63.70%	50.99%	14.69%	36%	203	183	52.59%	47.41%
49	Kapchorwa	19	408	355	129	76	87.01%	31.62%	18.63%	13%	174	181	49.01%	50.99%
50	Kasese	74	1031	655	577	201	63.53%	55.97%	19.50%	36%	289	366	44.12%	55.88%
51	Katakwi	22	453	271	241	59	59.82%	53.20%	13.02%	40%	131	140	48.34%	51.66%
52	Kayunga	21	523	387	170	34	74.00%	32.50%	6.50%	26%	146	241	37.73%	62.27%
53	Kibaale	7	127	109	44	26	85.83%	34.65%	20.47%	14%	49	60	44.95%	55.05%
54	Kiboga	22	473	301	218	46	63.64%	46.09%	9.73%	36%	140	161	46.51%	53.49%
55	Kibuku	14	230	202	83	55	87.83%	36.09%	23.91%	12%	86	116	42.57%	57.43%
56	Kiruhura	42	569	290	361	82	50.97%	63.44%	14.41%	49%	141	149	48.62%	51.38%
57	Kiryandongo	21	415	255	204	44	61.45%	49.16%	10.60%	39%	130	125	50.98%	49.02%
58	Kisoro	38	786	595	278	87	75.70%	35.37%	11.07%	24%	310	285	52.10%	47.90%
59	Kitgum	25	521	415	211	105	79.65%	40.50%	20.15%	20%	200	215	48.19%	51.81%
60	Koboko	17	248	199	107	58	80.24%	43.15%	23.39%	20%	104	95	52.26%	47.74%
61	Kole	12	182	165	71	54	90.66%	39.01%	29.67%	9%	93	72	56.36%	43.64%
62	Kotido	17	247	180	75	8	72.87%	30.36%	3.24%	27%	85	95	47.22%	52.78%
63	Kumi	14	402	218	215	31	54.23%	53.48%	7.71%	46%	84	134	38.53%	61.47%
64	Kween	28	362	271	132	41	74.86%	36.46%	11.33%	25%	169	102	62.36%	37.64%
65	Kyankwanzi	21	295	173	136	14	58.64%	46.10%	4.75%	41%	79	94	45.66%	54.34%
66	Kyegegwa	15	229	216	68	55	94.32%	29.69%	24.02%	6%	115	101	53.24%	46.76%
67	Kyenjojo	22	481	377	202	98	78.38%	42.00%	20.37%	22%	180	197	47.75%	52.25%
68	Lamwo	24	359	197	203	41	54.87%	56.55%	11.42%	45%	93	104	47.21%	52.79%
69	Lira	19	315	316	59	60	100.32%	18.73%	19.05%	0%	165	151	52.22%	47.78%
70	Luuka	30	364	211	166	13	57.97%	45.60%	3.57%	42%	90	121	42.65%	57.35%
71	Luwero	41	641	536	249	144	83.62%	38.85%	22.46%	16%	174	362	32.46%	67.54%

72	Lwengo	20	328	191	180	43	58.23%	54.88%	13.11%	42%	57	134	29.84%	70.16%
73	Lyantonde	18	378	311	156	89	82.28%	41.27%	23.54%	18%	118	193	37.94%	62.06%
74	Manafwa	20	373	294	146	67	78.82%	39.14%	17.96%	21%	132	162	44.90%	55.10%
75	Maracha	17	238	255	48	65	107.14%	20.17%	27.31%	-7%	151	104	59.22%	40.78%
76	Masaka	24	340	248	148	56	72.94%	43.53%	16.47%	27%	85	163	34.27%	65.73%
77	Masindi	30	556	471	154	69	84.71%	27.70%	12.41%	15%	194	277	41.19%	58.81%
78	Mayuge	36	447	333	167	53	74.50%	37.36%	11.86%	26%	162	171	48.65%	51.35%
79	Mbale	32	591	556	231	196	94.08%	39.09%	33.16%	6%	222	334	39.93%	60.07%
80	Mbarara	49	713	341	459	87	47.83%	64.38%	12.20%	52%	126	215	36.95%	63.05%
81	Mitooma	16	238	170	103	35	71.43%	43.28%	14.71%	29%	79	91	46.47%	53.53%
82	Mityana	34	690	430	331	71	62.32%	47.97%	10.29%	38%	149	281	34.65%	65.35%
83	Moroto	18	277	149	171	43	53.79%	61.73%	15.52%	46%	87	62	58.39%	41.61%
84	Moyo	37	658	540	178	60	82.07%	27.05%	9.12%	18%	300	240	55.56%	44.44%
85	Mpigi	31	453	264	255	66	58.28%	56.29%	14.57%	42%	96	168	36.36%	63.64%
86	Mubende	55	669	329	409	69	49.18%	61.14%	10.31%	51%	112	217	34.04%	65.96%
87	Mukono	40	574	487	147	60	84.84%	25.61%	10.45%	15%	207	280	42.51%	57.49%
88	Nakapiripirit	14	249	186	110	47	74.70%	44.18%	18.88%	25%	90	96	48.39%	51.61%
89	Nakaseke	24	504	432	202	130	85.71%	40.08%	25.79%	14%	133	299	30.79%	69.21%
90	Nakasongola	32	423	349	130	56	82.51%	30.73%	13.24%	17%	177	172	50.72%	49.28%
91	Namayingo	26	308	162	189	43	52.60%	61.36%	13.96%	47%	84	78	51.85%	48.15%
92	Namutumba	26	318	186	156	24	58.49%	49.06%	7.55%	42%	82	104	44.09%	55.91%
93	Napak	15	190	155	89	54	81.58%	46.84%	28.42%	18%	74	81	47.74%	52.26%
94	Nebbi	38	703	428	366	91	60.88%	52.06%	12.94%	39%	228	200	53.27%	46.73%
95	Ngora	12	202	122	105	25	60.40%	51.98%	12.38%	40%	53	69	43.44%	56.56%
96	Ntoroko	12	164	134	69	39	81.71%	42.07%	23.78%	18%	81	53	60.45%	39.55%
97	Ntungamo	43	830	614	319	103	73.98%	38.43%	12.41%	26%	317	297	51.63%	48.37%
98	Nwoya	16	350	183	196	29	52.29%	56.00%	8.29%	48%	104	79	56.83%	43.17%
99	Omoro	24	300	246	72	18	82.00%	24.00%	6.00%	18%	136	110	55.28%	44.72%
100	Otuke	12	182	148	68	34	81.32%	37.36%	18.68%	19%	97	51	65.54%	34.46%
101	Oyam	27	307	308	89	90	#####	28.99%	29.32%	0%	174	134	56.49%	43.51%
102	Pader	28	378	281	118	21	74.34%	31.22%	5.56%	26%	154	127	54.80%	45.20%
103	Pallisa	25	570	441	164	35	77.37%	28.77%	6.14%	23%	212	229	48.07%	51.93%
104	Rakai	73	1245	903	498	156	72.53%	40.00%	12.53%	27%	363	540	40.20%	59.80%
105	Rubanda	28	375	233	176	34	62.13%	46.93%	9.07%	38%	126	107	54.08%	45.92%
106	Rubirizi	15	199	115	104	20	57.79%	52.26%	10.05%	42%	54	61	46.96%	53.04%
107	Rukungiri	54	738	513	348	123	69.51%	47.15%	16.67%	30%	202	311	39.38%	60.62%
108	Serere	18	295	196	131	32	66.44%	44.41%	10.85%	34%	97	99	49.49%	50.51%
109	Sheema	28	546	305	306	65	55.86%	56.04%	11.90%	44%	137	168	44.92%	55.08%
110	Sironko	29	484	354	192	62	73.14%	39.67%	12.81%	27%	193	161	54.52%	45.48%
111	Soroti	24	390	253	208	71	64.87%	53.33%	18.21%	35%	117	136	46.25%	53.75%
112	Ssembabule	25	338	178	214	54	52.66%	63.31%	15.98%	47%	73	105	41.01%	58.99%



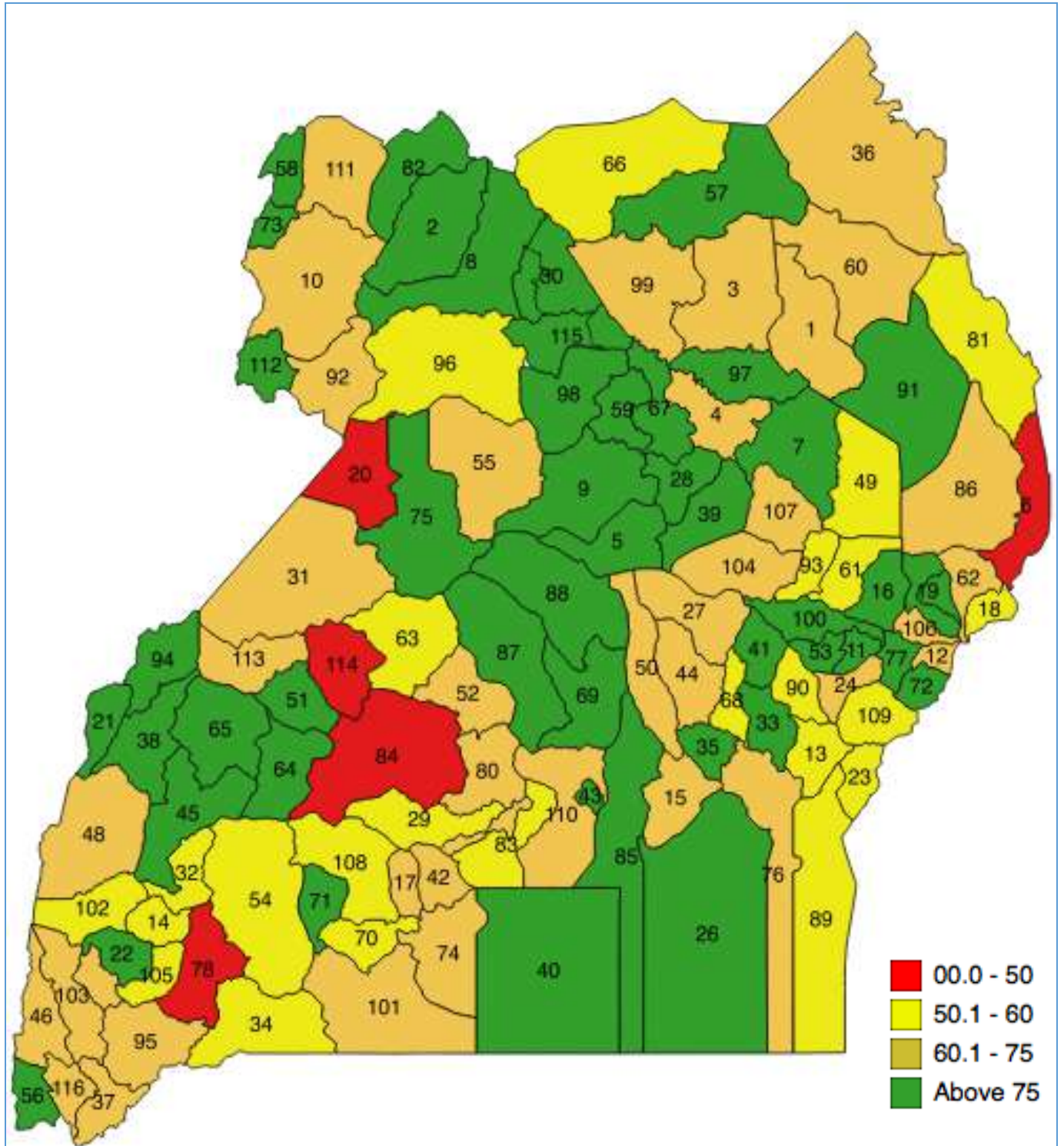
113	Tororo	59	995	550	530	85	55.28%	53.27%	8.54%	45%	219	331	39.82%	60.18%
114	Wakiso	66	1210	854	431	75	70.58%	35.62%	6.20%	29%	250	604	29.27%	70.73%
115	Yumbe	29	536	381	252	97	71.08%	47.01%	18.10%	29%	223	158	58.53%	41.47%
116	Zombo	15	190	180	73	63	94.74%	38.42%	33.16%	5%	96	84	53.33%	46.67%
	<b>Sub-total</b>	<b>3136</b>	<b>51843</b>	<b>36757</b>	<b>22702</b>	<b>7616</b>	<b>70.90%</b>	<b>43.79%</b>	<b>14.69%</b>	29%	<b>16894</b>	<b>19862</b>	45.96%	54.04%

The geographical distribution of the HRH across the board in all the 116 districts in the country according to the data in Table 11 (a): above is shown in the following Map of Uganda and the key provided.

The key provided shows the staffing levels by the percentages shown in the colours for the given ranges of staffing levels. The numbers in the map are numbers of the districts as shown on the key accompanying the map.

**Figure 3: Geographical Distribution of the HRH Staff Across the Country  
District Staffing: by Filled Percentages: Dec 2016**

Staffing Levels Percentages  
2016



**Table 12: The District Names and Corresponding Numbers as shown on the above Map**

#	District	#	District	#	District	#	District
1	ABIM	30	GULU	59	KOLE	88	NAKASONGOLA
2	ADJUMANI	31	HOIMA	60	KOTIDO	89	NAMAYINGO
3	AGAGO	32	IBANDA	61	KUMI	90	NAMUTUMBA
4	ALEBTONG	33	IGANGA	62	KWEEN	91	NAPAK
5	AMOLATAR	34	ISINGIRO	63	KYANKWANZI	92	NEBBI
6	AMUDAT	35	JINJA	64	KYEGEGWA	93	NGORA
7	AMURIA	36	KAABONG	65	KYENJOJO	94	NTOROKO
8	AMURU	37	KABALE	66	LAMWO	95	NTUNGAMO
9	APAC	38	KABAROLE	67	LIRA	96	NWOYA
10	ARUA	39	KABERAMAIDO	68	LUUKA	97	OTUKE
11	BUDAKA	40	KALANGALA	69	LUWERO	98	OYAM
12	BUDUDA	41	KALIRO	70	LWENGO	99	PADER
13	BUGIRI	42	KALUNGU	71	LYANTONDE	100	PALLISA
14	BUHWEJU	43	KAMPALA	72	MANAFWA	101	RAKAI
15	BUIKWE	44	KAMULI	73	MARACHA	102	RUBIRIZI
16	BUKEDEA	45	KAMWENGE	74	MASAKA	103	RUKUNGIRI
17	BUKOMANSIMBI	46	KANUNGU	75	MASINDI	104	SERERE
18	BUKWO	47	KAPCHORWA	76	MAYUGE	105	SHEEMA
19	BULAMBULI	48	KASESE	77	MBALE	106	SIRONKO
20	BULIISA	49	KATAKWI	78	MBARARA	107	SOROTI
21	BUNDIBUGYO	50	KAYUNGA	79	MITOOMA	108	SSEMBABULE
22	BUSHENYI	51	KIBAAL	80	MITYANA	109	TORORO
23	BUSIA	52	KIBOGA	81	MOROTO	110	WAKISO
24	BUTALEJA	53	KIBUKU	82	MOYO	111	YUMBE
25	BUTAMBALA	54	KIRUHURA	83	MPIGI	112	ZOMBO
26	BUVUMA	55	KIRYANDONGO	84	MUBENDE	113	KAGADI
27	BUYENDE	56	KISORO	85	MUKONO	114	KAKUMIRO
28	DOKOLO	57	KITGUM	86	NAKAPIRIPIT	115	OMORO
29	GOMBA	58	KOBOKO	87	NAKASEKE	116	RUBANDA

Staffing levels in General Hospitals, DHOs Offices, HC 1Vs, HC111s, HC11s, Municipal and Town Councils Health offices big and small; and individual health units under these levels of the health care facilities within the districts, are as follows.

### 2.7.6 General Hospitals Level

The approved positions filled by appropriately trained and qualified health workers in all the 45 general hospitals is at staffing level of **68%**, with actual vacancy rate of **44%** with

an excess of **12%**, and therefore a net vacancy rate of **32%**, **Table 1:** Item No. 11 above refers. The proportions of approved positions filled in the general hospitals over 8 years were given in **2.7.2** and **Table 10:** above.

The staffing level of each GH is shown in **Table 13: (a)** in rank order of the staffing levels and **Table 13: (b)** in alphabetical order of the names of the GHs.

The highest staffing levels were in **Bundibugyo, Nakaseke, Apac, Kapchorwa, Kalisizo** and **Iganga** GHs with **filled** proportions of **107%, 97%, 94%, 90%, 88%** and **87%**; corresponding actual vacancy rates of **29%, 28%, 35%, 27%, 29%** and **27%**; with net vacancy rates of **-7%, 3%, 6%, 10%, 12%** and **13%** respectively.

The lowest staffing levels were found in **Buliisa, Kiruddu, Kawempe, Bukwo, Kitagata, Anaka** and **Kumi** GHs, which had filled proportion of **22%, 27%, 34%, 49%, 49%** and **50%**; with corresponding staffing gaps or net vacancy rates of **78%, 73%, 66%, 57%, 51%, 51%** and **50%** respectively, of staff that need to be recruited.

Out of the **45 GHs, 19** or **42%** achieved the staffing levels of **75%** and above filled positions at this level of health care facility. The filled rates in the 19 GHs ranged from 75% - 100%+. **Table 13 (a):** Nos. 1 – 19, below refer.

No.	District	Health Facility Level	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	Excess	Male	Female	% Male	% Female
1	Bundibugyo	Bundibugyo	1	190	190	204	55	69	107.37%	28.95%	36.32%	89	115	43.63%	56.37%
2	Nakaseke	Nakaseke	1	190	190	185	54	49	97.37%	28.42%	25.79%	48	137	25.95%	74.05%
3	Apac	Apac	1	190	190	178	67	55	93.68%	35.26%	28.95%	82	96	46.07%	53.93%
4	Kapchorwa	Kapchorwa	1	190	190	171	51	32	90.00%	26.84%	16.84%	73	98	42.69%	57.31%
5	Rakai	Kalisizo	1	190	190	168	56	34	88.42%	29.47%	17.89%	52	116	30.95%	69.05%
6	Iganga	Iganga	1	190	190	165	51	26	86.84%	26.84%	13.68%	61	104	36.97%	63.03%
7	Mityana	Mityana	1	190	190	165	51	26	86.84%	26.84%	13.68%	51	114	30.91%	69.09%
8	Kitgum	Kitgum	1	190	190	161	62	33	84.74%	32.63%	17.37%	69	92	42.86%	57.14%
9	Lyantonde	Lyantonde	1	190	190	157	59	26	82.63%	31.05%	13.68%	47	110	29.94%	70.06%
10	Moyo	Moyo	1	190	190	156	51	17	82.11%	26.84%	8.95%	66	90	42.31%	57.69%
11	Wakiso	Entebbe	1	190	190	154	70	34	81.05%	36.84%	17.89%	34	120	22.08%	77.92%
12	Adjumani	Adjumani	1	190	190	153	67	30	80.53%	35.26%	15.79%	60	93	39.22%	60.78%
13	Buikwe	Kawolo	1	190	190	153	55	18	80.53%	28.95%	9.47%	38	115	24.84%	75.16%
14	Pallisa	Pallisa	1	190	190	150	65	25	78.95%	34.21%	13.16%	68	82	45.33%	54.67%
15	Tororo	Tororo	1	190	190	150	51	11	78.95%	26.84%	5.79%	53	97	35.33%	64.67%
16	Kisoro	Kisoro	1	190	190	148	68	26	77.89%	35.79%	13.68%	63	85	42.57%	57.43%

17	Kamuli	Kamuli	1	190	190	145	68	23	76.32%	35.79%	12.11%	59	86	40.69%	59.31%
18	Yumbe	Yumbe	1	190	190	143	80	33	75.26%	42.11%	17.37%	84	59	58.74%	41.26%
19	Masindi	Masindi	1	190	190	142	74	26	74.74%	38.95%	13.68%	45	97	31.69%	68.31%
20	Kiboga	Kiboga	1	190	190	138	73	21	72.63%	38.42%	11.05%	53	85	38.41%	61.59%
21	Kagadi	Kagadi	1	190	190	135	80	25	71.05%	42.11%	13.16%	50	85	37.04%	62.96%
22	Ntungamo	Itojo	1	190	190	134	83	27	70.53%	43.68%	14.21%	67	67	50.00%	50.00%
23	Abim	Abim	1	1	190	133	98	41	70.00%	51.58%	21.58%	62	71	46.62%	53.38%
24	Bugiri	Bugiri	1	190	190	130	68	8	68.42%	35.79%	4.21%	46	84	35.38%	64.62%
25	Kasese	Bwera	1	190	190	129	84	23	67.89%	44.21%	12.11%	58	71	44.96%	55.04%
26	Kayunga	Kayunga	1	190	190	126	71	7	66.32%	37.37%	3.68%	37	89	29.37%	70.63%
27	Rakai	Rakai	1	190	190	125	86	21	65.79%	45.26%	11.05%	46	79	36.80%	63.20%
28	Nebbi	Nebbi	1	190	190	120	91	21	63.16%	47.89%	11.05%	41	79	34.17%	65.83%
29	Butambala	Gombe	1	190	190	118	89	17	62.11%	46.84%	8.95%	33	85	27.97%	72.03%
30	Kaabong	Kaabong	1	190	190	118	90	18	62.11%	47.37%	9.47%	59	59	50.00%	50.00%
31	Butaleja	Busolwe	1	190	190	116	86	12	61.05%	45.26%	6.32%	43	73	37.07%	62.93%
32	Jinja	Buwenge	1	190	190	111	84	5	58.42%	44.21%	2.63%	43	68	38.74%	61.26%
33	Kiryandongo	Kiryandongo	1	190	190	110	100	20	57.89%	52.63%	10.53%	56	54	50.91%	49.09%
34	Bududa	Bududa	1	190	190	106	98	14	55.79%	51.58%	7.37%	53	53	50.00%	50.00%
35	Busia	Masafu	1	190	190	103	105	18	54.21%	55.26%	9.47%	49	54	47.57%	52.43%
36	Katakwi	Katakwi	1	190	190	99	121	30	52.11%	63.68%	15.79%	54	45	54.55%	45.45%
37	Kyenjojo	Kyenjojo	1	190	190	98	111	19	51.58%	58.42%	10.00%	35	63	35.71%	64.29%
38	Kanungu	Kambuga	1	190	190	97	108	15	51.05%	56.84%	7.89%	47	50	48.45%	51.55%
39	Kumi	Kumi	1	190	190	95	104	9	50.00%	54.74%	4.74%	42	53	44.21%	55.79%
40	Nwoya	Anaka	1	190	190	94	111	15	49.47%	58.42%	7.89%	51	43	54.26%	45.74%
41	Sheema	Kitagata	1	190	190	94	113	17	49.47%	59.47%	8.95%	41	53	43.62%	56.38%
42	Bukwa	Bukwo	1	190	190	81	113	4	42.63%	59.47%	2.11%	37	44	45.68%	54.32%
43	Kampala	Kawempe	1	190	190	65	132	7	34.21%	69.47%	3.68%	12	53	18.46%	81.54%
44	Kampala	Kiruuddu	1	190	190	51	140	1	26.84%	73.68%	0.53%	6	45	11.76%	88.24%
45	Buliisa	Buliisa	1	190	190	42	154	6	22.11%	81.05%	3.16%	25	17	59.52%	40.48%
	<b>Sub-total</b>		<b>45</b>		<b>8550</b>	<b>5816</b>	<b>3748</b>	<b>1014</b>	<b>68.02%</b>	<b>43.84%</b>	<b>11.86%</b>	<b>2288</b>	<b>3528</b>	<b>39.34%</b>	<b>60.66%</b>

The gender compositions of the HWs in the GHs are shown in the two **Tables 13 (a):** and **13 (b):** is as follows. Out of the total number of **5,816** HWs in post, **2,288** or **39%** are **male** and **3,528** or **61%** are **female** overallly.

The male and female proportions for each GH are shown in the tables. For example, the male proportion for Abim GH is **62** or **47% male** and **71** or **53% female** out of **133** HWs that are in post in the hospital.

The proportion of the female HWs is generally more and higher in most GHs. This is because the number of nurses who are usually more in numbers and ratios across the Public Health Sector, and nursing cadre is usually female dominated.

<b>Table 13 (b): Summary of Overall Staffing Levels in all the 45 General Hospitals in Alphabetical Order - December 2016</b>															
No.	District	Health Facility Level	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	Excess	Male	Female	% Male	% Female
1	Abim	Abim	1	1	190	133	98	41	70.00%	51.58%	21.58%	62	71	46.62%	53.38%
2	Adjumani	Adjumani	1	190	190	153	67	30	80.53%	35.26%	15.79%	60	93	39.22%	60.78%
3	Apac	Apac	1	190	190	178	67	55	93.68%	35.26%	28.95%	82	96	46.07%	53.93%
4	Bududa	Bududa	1	190	190	106	98	14	55.79%	51.58%	7.37%	53	53	50.00%	50.00%
5	Bugiri	Bugiri	1	190	190	130	68	8	68.42%	35.79%	4.21%	46	84	35.38%	64.62%
6	Buikwe	Kawolo	1	190	190	153	55	18	80.53%	28.95%	9.47%	38	115	24.84%	75.16%
7	Bukwa	Bukwo	1	190	190	81	113	4	42.63%	59.47%	2.11%	37	44	45.68%	54.32%
8	Buliisa	Buliisa	1	190	190	42	154	6	22.11%	81.05%	3.16%	25	17	59.52%	40.48%
9	Bundibugyo	Bundibugyo	1	190	190	204	55	69	107.37%	28.95%	36.32%	89	115	43.63%	56.37%
10	Busia	Masafu	1	190	190	103	105	18	54.21%	55.26%	9.47%	49	54	47.57%	52.43%
11	Butaleja	Busolwe	1	190	190	116	86	12	61.05%	45.26%	6.32%	43	73	37.07%	62.93%
12	Butambala	Gombe	1	190	190	118	89	17	62.11%	46.84%	8.95%	33	85	27.97%	72.03%
13	Iganga	Iganga	1	190	190	165	51	26	86.84%	26.84%	13.68%	61	104	36.97%	63.03%
14	Jinja	Buwenge	1	190	190	111	84	5	58.42%	44.21%	2.63%	43	68	38.74%	61.26%
15	Kaabong	Kaabong	1	190	190	118	90	18	62.11%	47.37%	9.47%	59	59	50.00%	50.00%
16	Kagadi	Kagadi	1	190	190	135	80	25	71.05%	42.11%	13.16%	50	85	37.04%	62.96%
17	Kampala	Kawempe	1	190	190	65	132	7	34.21%	69.47%	3.68%	12	53	18.46%	81.54%
18	Kampala	Kiruddu	1	190	190	51	140	1	26.84%	73.68%	0.53%	6	45	11.76%	88.24%
19	Kamuli	Kamuli	1	190	190	145	68	23	76.32%	35.79%	12.11%	59	86	40.69%	59.31%
20	Kanungu	Kambuga	1	190	190	97	108	15	51.05%	56.84%	7.89%	47	50	48.45%	51.55%
21	Kapchorwa	Kapchorwa	1	190	190	171	51	32	90.00%	26.84%	16.84%	73	98	42.69%	57.31%
22	Kasese	Bwera	1	190	190	129	84	23	67.89%	44.21%	12.11%	58	71	44.96%	55.04%
23	Katakwi	Katakwi	1	190	190	99	121	30	52.11%	63.68%	15.79%	54	45	54.55%	45.45%
24	Kayunga	Kayunga	1	190	190	126	71	7	66.32%	37.37%	3.68%	37	89	29.37%	70.63%
25	Kiboga	Kiboga	1	190	190	138	73	21	72.63%	38.42%	11.05%	53	85	38.41%	61.59%
26	Kiryandongo	Kiryandongo	1	190	190	110	100	20	57.89%	52.63%	10.53%	56	54	50.91%	49.09%
27	Kisoro	Kisoro	1	190	190	148	68	26	77.89%	35.79%	13.68%	63	85	42.57%	57.43%
28	Kitgum	Kitgum	1	190	190	161	62	33	84.74%	32.63%	17.37%	69	92	42.86%	57.14%
29	Kumi	Kumi	1	190	190	95	104	9	50.00%	54.74%	4.74%	42	53	44.21%	55.79%
30	Kyenjojo	Kyenjojo	1	190	190	98	111	19	51.58%	58.42%	10.00%	35	63	35.71%	64.29%
31	Lyantonde	Lyantonde	1	190	190	157	59	26	82.63%	31.05%	13.68%	47	110	29.94%	70.06%
32	Masindi	Masindi	1	190	190	142	74	26	74.74%	38.95%	13.68%	45	97	31.69%	68.31%
33	Mityana	Mityana	1	190	190	165	51	26	86.84%	26.84%	13.68%	51	114	30.91%	69.09%
34	Moyo	Moyo	1	190	190	156	51	17	82.11%	26.84%	8.95%	66	90	42.31%	57.69%

35	Nakaseke	Nakaseke	1	190	190	185	54	49	97.37%	28.42%	25.79%	48	137	25.95%	74.05%
36	Nebbi	Nebbi	1	190	190	120	91	21	63.16%	47.89%	11.05%	41	79	34.17%	65.83%
37	Ntungamo	Itojo	1	190	190	134	83	27	70.53%	43.68%	14.21%	67	67	50.00%	50.00%
38	Nwoya	Anaka	1	190	190	94	111	15	49.47%	58.42%	7.89%	51	43	54.26%	45.74%
39	Pallisa	Pallisa	1	190	190	150	65	25	78.95%	34.21%	13.16%	68	82	45.33%	54.67%
40	Rakai	Rakai	1	190	190	125	86	21	65.79%	45.26%	11.05%	46	79	36.80%	63.20%
41	Rakai	Kalisizo	1	190	190	168	56	34	88.42%	29.47%	17.89%	52	116	30.95%	69.05%
42	Sheema	Kitagata	1	190	190	94	113	17	49.47%	59.47%	8.95%	41	53	43.62%	56.38%
43	Tororo	Tororo	1	190	190	150	51	11	78.95%	26.84%	5.79%	53	97	35.33%	64.67%
44	Wakiso	Entebbe	1	190	190	154	70	34	81.05%	36.84%	17.89%	34	120	22.08%	77.92%
45	Yumbe	Yumbe	1	190	190	143	80	33	75.26%	42.11%	17.37%	84	59	58.74%	41.26%
	<b>Sub-total</b>		<b>45</b>		<b>8550</b>	<b>5816</b>	<b>3748</b>	<b>1014</b>	<b>68.02%</b>	<b>43.84%</b>	<b>11.86%</b>	<b>2288</b>	<b>3528</b>	<b>39.34%</b>	<b>60.66%</b>

## 2.7.7 District Health Office Level

The overall staffing level in all the District Health Offices was high **109% filled**, with **61%** actual vacancy rate and an excess of **70%**. The structure of this level was recently down-sized to 8 instead of the previous 11 Staff in total. This increased both the staffing levels and excess staff as some staff fell out of the structure which had higher norms and automatically became redundant and an excess as a result of the reduced norms. There may be need for massive redeployment out of this level of the staff who are either an excess or have fallen out of the structure.

The DHOs Offices with massively highest proportions of the filled positions ranging from 100% up to 263% are many and shown in **Table 14 (a)**: below, Nos. 1 -66, **57%** of them.

No.	District Health Office	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	Excess	Male	Female	% Male	% Female
1	Kabarole	1	8	8	21	5	18	262.50%	62.50%	225.00%	15	6	71.43%	28.57%
2	Nebbi	1	8	8	21	4	17	262.50%	50.00%	212.50%	13	8	61.90%	38.10%
3	Arua	1	8	8	19	4	15	237.50%	50.00%	187.50%	11	8	57.89%	42.11%
4	Maracha	1	8	8	18	3	13	225.00%	37.50%	162.50%	14	4	77.78%	22.22%
5	Mpigi	1	8	8	18	5	15	225.00%	62.50%	187.50%	10	8	55.56%	44.44%
6	Mbarara	1	8	8	17	5	14	212.50%	62.50%	175.00%	9	8	52.94%	47.06%
7	Yumbe	1	8	8	17	4	13	212.50%	50.00%	162.50%	11	6	64.71%	35.29%
8	Kanungu	1	8	8	16	4	12	200.00%	50.00%	150.00%	11	5	68.75%	31.25%
9	Luwero	1	8	8	16	6	14	200.00%	75.00%	175.00%	10	6	62.50%	37.50%

10	Bushenyi	1	8	8	15	3	10	187.50%	37.50%	125.00%	14	1	93.33%	6.67%
11	Kapchorwa	1	8	8	15	5	12	187.50%	62.50%	150.00%	11	4	73.33%	26.67%
12	Rukungiri	1	8	8	15	6	13	187.50%	75.00%	162.50%	10	5	66.67%	33.33%
13	Kaabong	1	8	8	14	6	12	175.00%	75.00%	150.00%	9	5	64.29%	35.71%
14	Kibaale	1	8	8	14	3	9	175.00%	37.50%	112.50%	11	3	78.57%	21.43%
15	Soroti	1	8	8	14	3	9	175.00%	37.50%	112.50%	11	3	78.57%	21.43%
16	Kabale	1	8	8	13	5	10	162.50%	62.50%	125.00%	11	2	84.62%	15.38%
17	Mubende	1	8	8	13	4	9	162.50%	50.00%	112.50%	10	3	76.92%	23.08%
18	Nakaseke	1	8	8	13	4	9	162.50%	50.00%	112.50%	6	7	46.15%	53.85%
19	Nakasongola	1	8	8	13	3	8	162.50%	37.50%	100.00%	8	5	61.54%	38.46%
20	Ntungamo	1	8	8	13	3	8	162.50%	37.50%	100.00%	10	3	76.92%	23.08%
21	Sheema	1	8	8	13	1	6	162.50%	12.50%	75.00%	6	7	46.15%	53.85%
22	Bugiri	1	8	8	12	3	7	150.00%	37.50%	87.50%	9	3	75.00%	25.00%
23	Bukedea	1	8	8	12	6	10	150.00%	75.00%	125.00%	11	1	91.67%	8.33%
24	Kyenjojo	1	8	8	12	6	10	150.00%	75.00%	125.00%	9	3	75.00%	25.00%
25	Mbale	1	8	8	12	5	9	150.00%	62.50%	112.50%	6	6	50.00%	50.00%
26	Moroto	1	8	8	12	5	9	150.00%	62.50%	112.50%	9	3	75.00%	25.00%
27	Rakai	1	8	8	12	5	9	150.00%	62.50%	112.50%	10	2	83.33%	16.67%
28	Sironko	1	8	8	12	6	10	150.00%	75.00%	125.00%	8	4	66.67%	33.33%
29	Amuria	1	8	8	11	4	7	137.50%	50.00%	87.50%	8	3	72.73%	27.27%
30	Isingiro	1	8	8	11	6	9	137.50%	75.00%	112.50%	7	4	63.64%	36.36%
31	Kayunga	1	8	8	11	2	5	137.50%	25.00%	62.50%	9	2	81.82%	18.18%
32	Manafwa	1	8	8	11	3	6	137.50%	37.50%	75.00%	7	4	63.64%	36.36%
33	Oyam	1	8	8	11	2	5	137.50%	25.00%	62.50%	6	5	54.55%	45.45%
34	Tororo	1	8	8	11	3	6	137.50%	37.50%	75.00%	10	1	90.91%	9.09%
35	Amolatar	1	8	8	10	4	6	125.00%	50.00%	75.00%	7	3	70.00%	30.00%
36	Gulu	1	8	8	10	2	4	125.00%	25.00%	50.00%	7	3	70.00%	30.00%
37	Ibanda	1	8	8	10	5	7	125.00%	62.50%	87.50%	3	7	30.00%	70.00%
38	Kagadi	1	8	8	10	5	7	125.00%	62.50%	87.50%	7	3	70.00%	30.00%
39	Kalangala	1	8	8	10	5	7	125.00%	62.50%	87.50%	6	4	60.00%	40.00%
40	Kisoro	1	8	8	10	6	8	125.00%	75.00%	100.00%	8	2	80.00%	20.00%
41	Kitgum	1	8	8	10	4	6	125.00%	50.00%	75.00%	6	4	60.00%	40.00%
42	Mityana	1	8	8	10	4	6	125.00%	50.00%	75.00%	6	4	60.00%	40.00%
43	Napak	1	8	8	10	4	6	125.00%	50.00%	75.00%	7	3	70.00%	30.00%
44	Apac	1	8	8	9	4	5	112.50%	50.00%	62.50%	8	1	88.89%	11.11%
45	Buikwe	1	8	8	9	3	4	112.50%	37.50%	50.00%	5	4	55.56%	44.44%
46	Dokolo	1	8	8	9	6	7	112.50%	75.00%	87.50%	8	1	88.89%	11.11%
47	Hoima	1	8	8	9	5	6	112.50%	62.50%	75.00%	7	2	77.78%	22.22%
48	Iganga	1	8	8	9	3	4	112.50%	37.50%	50.00%	7	2	77.78%	22.22%
49	Jinja	1	8	8	9	3	4	112.50%	37.50%	50.00%	3	6	33.33%	66.67%
50	Kamwenge	1	8	8	9	2	3	112.50%	25.00%	37.50%	6	3	66.67%	33.33%



51	Kole	1	8	8	9	3	4	112.50%	37.50%	50.00%	5	4	55.56%	44.44%
52	Kumi	1	8	8	9	4	5	112.50%	50.00%	62.50%	6	3	66.67%	33.33%
53	Kyegegwa	1	8	8	9	5	6	112.50%	62.50%	75.00%	7	2	77.78%	22.22%
54	Masindi	1	8	8	9	4	5	112.50%	50.00%	62.50%	4	5	44.44%	55.56%
55	Mayuge	1	8	8	9	3	4	112.50%	37.50%	50.00%	6	3	66.67%	33.33%
56	Nakapiripirit	1	8	8	9	4	5	112.50%	50.00%	62.50%	4	5	44.44%	55.56%
57	Pallisa	1	8	8	9	4	5	112.50%	50.00%	62.50%	8	1	88.89%	11.11%
58	Wakiso	1	8	8	9	4	5	112.50%	50.00%	62.50%	6	3	66.67%	33.33%
59	Adjumani	1	8	8	8	4	4	100.00%	50.00%	50.00%	6	2	75.00%	25.00%
60	Bundibugyo	1	8	8	8	6	6	100.00%	75.00%	75.00%	5	3	62.50%	37.50%
61	Kaliro	1	8	8	8	3	3	100.00%	37.50%	37.50%	7	1	87.50%	12.50%
62	Masaka	1	8	8	8	4	4	100.00%	50.00%	50.00%	3	5	37.50%	62.50%
63	Moyo	1	8	8	8	3	3	100.00%	37.50%	37.50%	4	4	50.00%	50.00%
64	Ntoroko	1	8	8	8	5	5	100.00%	62.50%	62.50%	6	2	75.00%	25.00%
65	Otuke	1	8	8	8	6	6	100.00%	75.00%	75.00%	4	4	50.00%	50.00%
66	Ssembabule	1	8	8	8	4	4	100.00%	50.00%	50.00%	4	3	50.00%	37.50%
67	Abim	1	8	8	7	5	4	87.50%	62.50%	50.00%	5	2	71.43%	28.57%
68	Buhweju	1	8	8	7	7	6	87.50%	87.50%	75.00%	5	1	71.43%	14.29%
69	Bukwa	1	8	8	7	5	4	87.50%	62.50%	50.00%	6	1	85.71%	14.29%
70	Kaberamaido	1	8	8	7	5	4	87.50%	62.50%	50.00%	6	1	85.71%	14.29%
71	Kamuli	1	8	8	7	4	3	87.50%	50.00%	37.50%	4	3	57.14%	42.86%
72	Kasese	1	8	8	7	8	7	87.50%	100.00%	87.50%	6	1	85.71%	14.29%
73	Lira	1	8	8	7	5	4	87.50%	62.50%	50.00%	6	1	85.71%	14.29%
74	Mukono	1	8	8	7	4	3	87.50%	50.00%	37.50%	6	1	85.71%	14.29%
75	Namutumba	1	8	8	7	4	3	87.50%	50.00%	37.50%	5	2	71.43%	28.57%
76	Omoro	1	8	8	7	3	2	87.50%	37.50%	25.00%	3	3	42.86%	42.86%
77	Alebtong	1	8	8	6	5	3	75.00%	62.50%	37.50%	5	1	83.33%	16.67%
78	Amuru	1	8	8	6	4	2	75.00%	50.00%	25.00%	6	0	100.00%	0.00%
79	Buvuma	1	8	8	6	6	4	75.00%	75.00%	50.00%	5	1	83.33%	16.67%
80	Kakumiro	1	8	8	6	5	3	75.00%	62.50%	37.50%	2	4	33.33%	66.67%
81	Kampala	1	8	8	6	7	5	75.00%	87.50%	62.50%	3	3	50.00%	50.00%
82	Pader	1	8	8	6	6	4	75.00%	75.00%	50.00%	7	1	116.67%	16.67%
83	Rubirizi	1	8	8	6	5	3	75.00%	62.50%	37.50%	5	1	83.33%	16.67%
84	Serere	1	8	8	6	4	2	75.00%	50.00%	25.00%	4	2	66.67%	33.33%
85	Zombo	1	8	8	6	6	4	75.00%	75.00%	50.00%	4	2	66.67%	33.33%
86	Bududa	1	8	8	5	5	2	62.50%	62.50%	25.00%	4	1	80.00%	20.00%
87	Bukomansimbi	1	8	8	5	6	3	62.50%	75.00%	37.50%	3	2	60.00%	40.00%
88	Bulambuli	1	8	8	5	7	4	62.50%	87.50%	50.00%	4	1	80.00%	20.00%
89	Busia	1	8	8	5	6	3	62.50%	75.00%	37.50%	3	2	60.00%	40.00%
90	Butaleja	1	8	8	5	7	4	62.50%	87.50%	50.00%	3	2	60.00%	40.00%
91	Kiryandongo	1	8	8	5	6	3	62.50%	75.00%	37.50%	2	3	40.00%	60.00%

92	Kotido	1	8	8	5	5	2	62.50%	62.50%	25.00%	3	2	60.00%	40.00%
93	Kyankwanzi	1	8	8	5	7	4	62.50%	87.50%	50.00%	3	2	60.00%	40.00%
94	Lyantonde	1	8	8	5	6	3	62.50%	75.00%	37.50%	2	3	40.00%	60.00%
95	Ngora	1	8	8	5	6	3	62.50%	75.00%	37.50%	5	0	100.00%	0.00%
96	Rubanda	1	8	8	5	6	3	62.50%	75.00%	37.50%	3	2	60.00%	40.00%
97	Budaka	1	8	8	6	7	5	75.00%	87.50%	62.50%	4	2	66.67%	33.33%
98	Amudat	1	8	8	4	7	3	50.00%	87.50%	37.50%	2	2	50.00%	50.00%
99	Buliisa	1	8	8	4	7	3	50.00%	87.50%	37.50%	3	1	75.00%	25.00%
100	Butambala	1	8	8	4	7	3	50.00%	87.50%	37.50%	2	2	50.00%	50.00%
101	Buyende	1	8	8	4	6	2	50.00%	75.00%	25.00%	3	1	75.00%	25.00%
102	Gomba	1	8	8	4	6	2	50.00%	75.00%	25.00%	2	2	50.00%	50.00%
103	Kibuku	1	8	8	4	7	3	50.00%	87.50%	37.50%	5	0	125.00%	0.00%
104	Kiruhura	1	8	8	4	6	2	50.00%	75.00%	25.00%	2	2	50.00%	50.00%
105	Luuka	1	8	8	4	7	3	50.00%	87.50%	37.50%	2	2	50.00%	50.00%
106	Mitooma	1	8	8	4	7	3	50.00%	87.50%	37.50%	2	2	50.00%	50.00%
107	Namayingo	1	8	8	4	6	2	50.00%	75.00%	25.00%	4	0	100.00%	0.00%
108	Agago	1	8	8	3	5	0	37.50%	62.50%	0.00%	1	2	33.33%	66.67%
109	Kiboga	1	8	8	3	7	2	37.50%	87.50%	25.00%	1	2	33.33%	66.67%
110	Koboko	1	8	8	3	7	2	37.50%	87.50%	25.00%	1	2	33.33%	66.67%
111	Kween	1	8	8	3	6	1	37.50%	75.00%	12.50%	3	0	100.00%	0.00%
112	Katakwi	1	8	8	2	7	1	25.00%	87.50%	12.50%	1	1	50.00%	50.00%
113	Lamwo	1	8	8	2	6	0	25.00%	75.00%	0.00%	2	0	100.00%	0.00%
114	Nwoya	1	8	8	2	6	0	25.00%	75.00%	0.00%	1	1	50.00%	50.00%
115	Kalungu	1	8	8	1	7	0	12.50%	87.50%	0.00%	1	0	100.00%	0.00%
116	Lwengo	1	8	8	1	7	0	12.50%	87.50%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>116</b>		<b>928</b>	<b>1012</b>	<b>569</b>	<b>653</b>	<b>109.05%</b>	<b>61.31%</b>	<b>70.37%</b>	<b>687</b>	<b>325</b>	<b>67.89%</b>	<b>32.11%</b>

The higher levels of staffing generally notwithstanding, a number DHOs offices have very low if not miserable staffing levels. The cases in point are in the district health offices of **Lwengo, Kalungu, Nwoya, Lamwo, Katakwi, Kween, Koboko, Kiboga and Agago with staffing levels of 13%, 13%, 25%, 25%, 25%, 38%, 38%, 38% and 38%** with huge corresponding rates of **87%, 87%, 75%, 75%, 75%, 62%, 62%, 62%** and **62%** respectively.

The rest of the other district health offices have staffing levels ranging from **50%** to **88%** and most of them are in the range of **63% to 88%**. **Tables 14 (a) and 14 (b)** refer.

The proportion of the gender composition of the HWs in DHOs Offices is provided in both **Table 14 (a) and (b)**, and is predominantly male at this health facility level. The available female staff in these offices are also considerably very few. In some offices,

they are **100% male**, as is the case in **Amuru, Kibuku, Namayingo, Ngora and Pader** DHOs offices.

<b>Table 14 (b): Summary of Overall Staffing Levels in 116 District Health Offices as at December 2016</b>														
No.	District Health Office	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	Excess	Male	Female	% Male	% Female
1	Kabarole	1	8	8	21	5	18	262.50%	62.50%	225.00%	15	6	71.43%	28.57%
2	Abim	1	8	8	7	5	4	87.50%	62.50%	50.00%	5	2	71.43%	28.57%
3	Adjumani	1	8	8	8	4	4	100.00%	50.00%	50.00%	6	2	75.00%	25.00%
4	Agago	1	8	8	3	5	0	37.50%	62.50%	0.00%	1	2	33.33%	66.67%
5	Alebong	1	8	8	6	5	3	75.00%	62.50%	37.50%	5	1	83.33%	16.67%
6	Amolatar	1	8	8	10	4	6	125.00%	50.00%	75.00%	7	3	70.00%	30.00%
7	Amudat	1	8	8	4	7	3	50.00%	87.50%	37.50%	2	2	50.00%	50.00%
8	Amuria	1	8	8	11	4	7	137.50%	50.00%	87.50%	8	3	72.73%	27.27%
9	Amuru	1	8	8	6	4	2	75.00%	50.00%	25.00%	6	0	100.00%	0.00%
10	Apac	1	8	8	9	4	5	112.50%	50.00%	62.50%	8	1	88.89%	11.11%
11	Arua	1	8	8	19	4	15	237.50%	50.00%	187.50%	11	8	57.89%	42.11%
12	Budaka	1	8	8	6	7	5	75.00%	87.50%	62.50%	4	2	66.67%	33.33%
13	Bududa	1	8	8	5	5	2	62.50%	62.50%	25.00%	4	1	80.00%	20.00%
14	Bugiri	1	8	8	12	3	7	150.00%	37.50%	87.50%	9	3	75.00%	25.00%
15	Buhweju	1	8	8	7	7	6	87.50%	87.50%	75.00%	5	1	71.43%	14.29%
16	Buikwe	1	8	8	9	3	4	112.50%	37.50%	50.00%	5	4	55.56%	44.44%
17	Bukedea	1	8	8	12	6	10	150.00%	75.00%	125.00%	11	1	91.67%	8.33%
18	Bukomansimbi	1	8	8	5	6	3	62.50%	75.00%	37.50%	3	2	60.00%	40.00%
19	Bukwa	1	8	8	7	5	4	87.50%	62.50%	50.00%	6	1	85.71%	14.29%
20	Bulambuli	1	8	8	5	7	4	62.50%	87.50%	50.00%	4	1	80.00%	20.00%
21	Buliisa	1	8	8	4	7	3	50.00%	87.50%	37.50%	3	1	75.00%	25.00%
22	Bundibugyo	1	8	8	8	6	6	100.00%	75.00%	75.00%	5	3	62.50%	37.50%
23	Bushenyi	1	8	8	15	3	10	187.50%	37.50%	125.00%	14	1	93.33%	6.67%
24	Busia	1	8	8	5	6	3	62.50%	75.00%	37.50%	3	2	60.00%	40.00%
25	Butaleja	1	8	8	5	7	4	62.50%	87.50%	50.00%	3	2	60.00%	40.00%
26	Butambala	1	8	8	4	7	3	50.00%	87.50%	37.50%	2	2	50.00%	50.00%
27	Buvuma	1	8	8	6	6	4	75.00%	75.00%	50.00%	5	1	83.33%	16.67%
28	Buyende	1	8	8	4	6	2	50.00%	75.00%	25.00%	3	1	75.00%	25.00%
29	Dokolo	1	8	8	9	6	7	112.50%	75.00%	87.50%	8	1	88.89%	11.11%
30	Gomba	1	8	8	4	6	2	50.00%	75.00%	25.00%	2	2	50.00%	50.00%
31	Gulu	1	8	8	10	2	4	125.00%	25.00%	50.00%	7	3	70.00%	30.00%
32	Hoima	1	8	8	9	5	6	112.50%	62.50%	75.00%	7	2	77.78%	22.22%
33	Ibanda	1	8	8	10	5	7	125.00%	62.50%	87.50%	3	7	30.00%	70.00%
34	Iganga	1	8	8	9	3	4	112.50%	37.50%	50.00%	7	2	77.78%	22.22%
35	Isingiro	1	8	8	11	6	9	137.50%	75.00%	112.50%	7	4	63.64%	36.36%

36	Jinja	1	8	8	9	3	4	112.50%	37.50%	50.00%	3	6	33.33%	66.67%
37	Kaabong	1	8	8	14	6	12	175.00%	75.00%	150.00%	9	5	64.29%	35.71%
38	Kabale	1	8	8	13	5	10	162.50%	62.50%	125.00%	11	2	84.62%	15.38%
39	Kaberamaido	1	8	8	7	5	4	87.50%	62.50%	50.00%	6	1	85.71%	14.29%
40	Kagadi	1	8	8	10	5	7	125.00%	62.50%	87.50%	7	3	70.00%	30.00%
41	Kakumiro	1	8	8	6	5	3	75.00%	62.50%	37.50%	2	4	33.33%	66.67%
42	Kalangala	1	8	8	10	5	7	125.00%	62.50%	87.50%	6	4	60.00%	40.00%
43	Kaliro	1	8	8	8	3	3	100.00%	37.50%	37.50%	7	1	87.50%	12.50%
44	Kalungu	1	8	8	1	7	0	12.50%	87.50%	0.00%	1	0	100.00%	0.00%
45	Kampala	1	8	8	6	7	5	75.00%	87.50%	62.50%	3	3	50.00%	50.00%
46	Kamuli	1	8	8	7	4	3	87.50%	50.00%	37.50%	4	3	57.14%	42.86%
47	Kamwenge	1	8	8	9	2	3	112.50%	25.00%	37.50%	6	3	66.67%	33.33%
48	Kanungu	1	8	8	16	4	12	200.00%	50.00%	150.00%	11	5	68.75%	31.25%
49	Kapchorwa	1	8	8	15	5	12	187.50%	62.50%	150.00%	11	4	73.33%	26.67%
50	Kasese	1	8	8	7	8	7	87.50%	100.00%	87.50%	6	1	85.71%	14.29%
51	Katakwi	1	8	8	2	7	1	25.00%	87.50%	12.50%	1	1	50.00%	50.00%
52	Kayunga	1	8	8	11	2	5	137.50%	25.00%	62.50%	9	2	81.82%	18.18%
53	Kibaale	1	8	8	14	3	9	175.00%	37.50%	112.50%	11	3	78.57%	21.43%
54	Kiboga	1	8	8	3	7	2	37.50%	87.50%	25.00%	1	2	33.33%	66.67%
55	Kibuku	1	8	8	4	7	3	50.00%	87.50%	37.50%	5	0	125.00%	0.00%
56	Kiruhura	1	8	8	4	6	2	50.00%	75.00%	25.00%	2	2	50.00%	50.00%
57	Kiryandongo	1	8	8	5	6	3	62.50%	75.00%	37.50%	2	3	40.00%	60.00%
58	Kisoro	1	8	8	10	6	8	125.00%	75.00%	100.00%	8	2	80.00%	20.00%
59	Kitgum	1	8	8	10	4	6	125.00%	50.00%	75.00%	6	4	60.00%	40.00%
60	Koboko	1	8	8	3	7	2	37.50%	87.50%	25.00%	1	2	33.33%	66.67%
61	Kole	1	8	8	9	3	4	112.50%	37.50%	50.00%	5	4	55.56%	44.44%
62	Kotido	1	8	8	5	5	2	62.50%	62.50%	25.00%	3	2	60.00%	40.00%
63	Kumi	1	8	8	9	4	5	112.50%	50.00%	62.50%	6	3	66.67%	33.33%
64	Kween	1	8	8	3	6	1	37.50%	75.00%	12.50%	3	0	100.00%	0.00%
65	Kyankwanzi	1	8	8	5	7	4	62.50%	87.50%	50.00%	3	2	60.00%	40.00%
66	Kyegegwa	1	8	8	9	5	6	112.50%	62.50%	75.00%	7	2	77.78%	22.22%
67	Kyenjojo	1	8	8	12	6	10	150.00%	75.00%	125.00%	9	3	75.00%	25.00%
68	Lamwo	1	8	8	2	6	0	25.00%	75.00%	0.00%	2	0	100.00%	0.00%
69	Lira	1	8	8	7	5	4	87.50%	62.50%	50.00%	6	1	85.71%	14.29%
70	Luuka	1	8	8	4	7	3	50.00%	87.50%	37.50%	2	2	50.00%	50.00%
71	Luwero	1	8	8	16	6	14	200.00%	75.00%	175.00%	10	6	62.50%	37.50%
72	Lwengo	1	8	8	1	7	0	12.50%	87.50%	0.00%	1	0	100.00%	0.00%
73	Lyantonde	1	8	8	5	6	3	62.50%	75.00%	37.50%	2	3	40.00%	60.00%
74	Manafwa	1	8	8	11	3	6	137.50%	37.50%	75.00%	7	4	63.64%	36.36%
75	Maracha	1	8	8	18	3	13	225.00%	37.50%	162.50%	14	4	77.78%	22.22%
76	Masaka	1	8	8	8	4	4	100.00%	50.00%	50.00%	3	5	37.50%	62.50%

77	Masindi	1	8	8	9	4	5	112.50%	50.00%	62.50%	4	5	44.44%	55.56%
78	Mayuge	1	8	8	9	3	4	112.50%	37.50%	50.00%	6	3	66.67%	33.33%
79	Mbale	1	8	8	12	5	9	150.00%	62.50%	112.50%	6	6	50.00%	50.00%
80	Mbarara	1	8	8	17	5	14	212.50%	62.50%	175.00%	9	8	52.94%	47.06%
81	Mitooma	1	8	8	4	7	3	50.00%	87.50%	37.50%	2	2	50.00%	50.00%
82	Mityana	1	8	8	10	4	6	125.00%	50.00%	75.00%	6	4	60.00%	40.00%
83	Moroto	1	8	8	12	5	9	150.00%	62.50%	112.50%	9	3	75.00%	25.00%
84	Moyo	1	8	8	8	3	3	100.00%	37.50%	37.50%	4	4	50.00%	50.00%
85	Mpigi	1	8	8	18	5	15	225.00%	62.50%	187.50%	10	8	55.56%	44.44%
86	Mubende	1	8	8	13	4	9	162.50%	50.00%	112.50%	10	3	76.92%	23.08%
87	Mukono	1	8	8	7	4	3	87.50%	50.00%	37.50%	6	1	85.71%	14.29%
88	Nakapiripirit	1	8	8	9	4	5	112.50%	50.00%	62.50%	4	5	44.44%	55.56%
89	Nakaseke	1	8	8	13	4	9	162.50%	50.00%	112.50%	6	7	46.15%	53.85%
90	Nakasongola	1	8	8	13	3	8	162.50%	37.50%	100.00%	8	5	61.54%	38.46%
91	Namayingo	1	8	8	4	6	2	50.00%	75.00%	25.00%	4	0	100.00%	0.00%
92	Namutumba	1	8	8	7	4	3	87.50%	50.00%	37.50%	5	2	71.43%	28.57%
93	Napak	1	8	8	10	4	6	125.00%	50.00%	75.00%	7	3	70.00%	30.00%
94	Nebbi	1	8	8	21	4	17	262.50%	50.00%	212.50%	13	8	61.90%	38.10%
95	Ngora	1	8	8	5	6	3	62.50%	75.00%	37.50%	5	0	100.00%	0.00%
96	Ntoroko	1	8	8	8	5	5	100.00%	62.50%	62.50%	6	2	75.00%	25.00%
97	Ntungamo	1	8	8	13	3	8	162.50%	37.50%	100.00%	10	3	76.92%	23.08%
98	Nwoya	1	8	8	2	6	0	25.00%	75.00%	0.00%	1	1	50.00%	50.00%
99	Omoro	1	8	8	7	3	2	87.50%	37.50%	25.00%	3	3	42.86%	42.86%
100	Otuke	1	8	8	8	6	6	100.00%	75.00%	75.00%	4	4	50.00%	50.00%
101	Oyam	1	8	8	11	2	5	137.50%	25.00%	62.50%	6	5	54.55%	45.45%
102	Pader	1	8	8	6	6	4	75.00%	75.00%	50.00%	7	1	116.67%	16.67%
103	Pallisa	1	8	8	9	4	5	112.50%	50.00%	62.50%	8	1	88.89%	11.11%
104	Rakai	1	8	8	12	5	9	150.00%	62.50%	112.50%	10	2	83.33%	16.67%
105	Rubanda	1	8	8	5	6	3	62.50%	75.00%	37.50%	3	2	60.00%	40.00%
106	Rubirizi	1	8	8	6	5	3	75.00%	62.50%	37.50%	5	1	83.33%	16.67%
107	Rukungiri	1	8	8	15	6	13	187.50%	75.00%	162.50%	10	5	66.67%	33.33%
108	Serere	1	8	8	6	4	2	75.00%	50.00%	25.00%	4	2	66.67%	33.33%
109	Sheema	1	8	8	13	1	6	162.50%	12.50%	75.00%	6	7	46.15%	53.85%
110	Sironko	1	8	8	12	6	10	150.00%	75.00%	125.00%	8	4	66.67%	33.33%
111	Soroti	1	8	8	14	3	9	175.00%	37.50%	112.50%	11	3	78.57%	21.43%
112	Ssembabule	1	8	8	8	4	4	100.00%	50.00%	50.00%	4	3	50.00%	37.50%
113	Tororo	1	8	8	11	3	6	137.50%	37.50%	75.00%	10	1	90.91%	9.09%
114	Wakiso	1	8	8	9	4	5	112.50%	50.00%	62.50%	6	3	66.67%	33.33%
115	Yumbe	1	8	8	17	4	13	212.50%	50.00%	162.50%	11	6	64.71%	35.29%
116	Zombo	1	8	8	6	6	4	75.00%	75.00%	50.00%	4	2	66.67%	33.33%
	<b>Sub-total</b>	<b>116</b>		<b>928</b>	<b>1012</b>	<b>569</b>	<b>653</b>	<b>109.05%</b>	<b>61.31%</b>	<b>70.37%</b>	<b>687</b>	<b>325</b>	67.89%	32.11%

### 2.7.8 Health Centre 1V Level

The trend of the staffing level in all the Health Centre 1Vs over the last 8 years was provided in 2.7.2 and **Table 10** under item **No.3**. This year, the approved position filled by health workers in all the **171 HCIVs** covered by the audit, was at staffing level of **84%** filled, with **38%** actual vacancy rate, with **22%** excess, and therefore, a net vacancy rate of **16%** overall as reflected in **Table 1:** item **12** above, **Tables 15 (a):** and **(b):** below. The net vacancy rate is to be filled through recruitment; while the excess staff should be redeployed.

The districts which had the highest staffing levels at HC 1V level of health care were **Kampala, Bulambuli, Oyam, Koboko, Mpigi, Kibuku, Rakai, Kaberamaido, Luwero** and **Gulu**; with **202%, 163%, 142%, 135%, 131%, 127%, 125%, 123%, 117%** and **110%**; with actual vacancy rates of **50%, 29%, 17%, 35%, 25%, 19%, 31% 15%, 26%** and **25%**; and excess staffing levels of **127%, 88%, 58%, 71%, 58%, 46%, 56%, 38%, 43%** and **35%** respectively. All the facilities have excess staff whom there is no room for in the current norms at the HC 1V level.

The HC 1V units in the districts of **Apac, Gomba** and **Kumi** had the lowest staffing levels of filled positions of **44%, 48%** and **50%**; with corresponding net vacancy rates of **56%, 52%** and **50%** respectively. Clearly, the health facilities at this level are well staffed.

The proportions of the approved filled positions have risen up at this level of health care because of the recent recruitment that was done at this and HC 111 level.

The staffing levels of all the HC 1V units are shown in **Table 15 (a):** and **Table 15 (b):** below. The districts, 16 of them, which are not listed here, do not have HC 1Vs.

**Table 15 (a)** is in rank order of the staffing levels, while **Table 15 (b)** is in alphabetical order of the names of the districts.

Table 15 (a): Summary of Overall Staffing Levels in all the 171 Health Centre 1Vs - December 2016														
No.	District	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	Excess	Male	Female	% Male	% Female
1	Kampala	1	48	48	97	24	61	202.08%	50.00%	127.08%	27	70	27.84%	72.16%
2	Bulambuli	1	48	48	78	14	42	162.50%	29.17%	87.50%	36	42	46.15%	53.85%
3	Oyam	1	48	48	68	8	28	141.67%	16.67%	58.33%	37	31	54.41%	45.59%
4	Koboko	1	48	48	65	17	34	135.42%	35.42%	70.83%	32	33	49.23%	50.77%

5	Mpigi	1	48	48	63	12	27	131.25%	25.00%	56.25%	23	40	36.51%	63.49%
6	Kibuku	1	48	48	61	9	22	127.08%	18.75%	45.83%	35	26	57.38%	42.62%
7	Rakai	1	48	48	60	15	27	125.00%	31.25%	56.25%	25	35	41.67%	58.33%
8	Kaberamaido	1	48	48	59	7	18	122.92%	14.58%	37.50%	37	22	62.71%	37.29%
9	Luwero	3	48	144	168	38	62	116.67%	26.39%	43.06%	61	107	36.31%	63.69%
10	Gulu	1	48	48	53	12	17	110.42%	25.00%	35.42%	30	23	56.60%	43.40%
11	Nebbi	1	48	48	52	14	18	108.33%	29.17%	37.50%	32	20	61.54%	38.46%
12	Amuria	2	48	96	103	30	37	107.29%	31.25%	38.54%	53	50	51.46%	48.54%
13	Amuru	1	48	48	51	14	17	106.25%	29.17%	35.42%	34	17	66.67%	33.33%
14	Kyegegwa	1	48	48	51	14	17	106.25%	29.17%	35.42%	27	24	52.94%	47.06%
15	Ntoroko	1	48	48	51	13	16	106.25%	27.08%	33.33%	24	27	47.06%	52.94%
16	Bundibugyo	2	48	96	101	47	52	105.21%	48.96%	54.17%	61	40	60.40%	39.60%
17	Amolatar	1	48	48	<b>49</b>	<b>12</b>	<b>13</b>	102.08%	25.00%	27.08%	29	20	59.18%	40.82%
18	Mbale	3	48	144	147	51	54	102.08%	35.42%	37.50%	59	88	40.14%	59.86%
19	Moyo	1	48	48	48	10	10	100.00%	20.83%	20.83%	31	17	64.58%	35.42%
20	Alebtong	1	48	48	47	15	14	97.92%	31.25%	29.17%	28	19	59.57%	40.43%
21	Kole	1	48	48	47	20	19	97.92%	41.67%	39.58%	26	21	55.32%	44.68%
22	Sironko	2	48	96	93	31	28	96.88%	32.29%	29.17%	52	41	55.91%	44.09%
23	Jinja	5	48	240	232	66	58	96.67%	27.50%	24.17%	99	133	42.67%	57.33%
24	Kamwenge	2	48	96	92	27	23	95.83%	28.13%	23.96%	43	49	46.74%	53.26%
25	Kiboga	1	48	48	46	9	7	95.83%	18.75%	14.58%	20	26	43.48%	56.52%
26	Mukono	2	48	96	92	26	22	95.83%	27.08%	22.92%	42	50	45.65%	54.35%
27	Buliisa	1	48	48	45	16	13	93.75%	33.33%	27.08%	21	24	46.67%	53.33%
28	Dokolo	1	48	48	45	13	10	93.75%	27.08%	20.83%	26	19	57.78%	42.22%
29	Ibanda	2	48	96	90	33	27	93.75%	34.38%	28.13%	40	50	44.44%	55.56%
30	Kyenjojo	1	48	48	45	18	15	93.75%	37.50%	31.25%	20	25	44.44%	55.56%
31	Lira	2	48	96	90	21	15	93.75%	21.88%	15.63%	42	48	46.67%	53.33%
32	Luuka	1	48	48	45	12	9	93.75%	25.00%	18.75%	25	20	55.56%	44.44%
33	Nakasongola	2	48	96	90	22	16	93.75%	22.92%	16.67%	52	38	57.78%	42.22%
34	Nakaseke	2	48	96	89	36	29	92.71%	37.50%	30.21%	28	61	31.46%	68.54%
35	Kaliro	1	48	48	44	11	7	91.67%	22.92%	14.58%	23	21	52.27%	47.73%
36	Kween	1	48	48	44	15	11	91.67%	31.25%	22.92%	28	16	63.64%	36.36%
37	Pader	1	48	48	44	10	6	91.67%	20.83%	12.50%	23	21	52.27%	47.73%
38	Kalangala	2	48	96	86	33	23	89.58%	34.38%	23.96%	42	44	48.84%	51.16%
39	Masindi	1	48	48	43	15	10	89.58%	31.25%	20.83%	22	21	51.16%	48.84%
40	Kabarole	3	48	144	127	61	44	88.19%	42.36%	30.56%	49	78	38.58%	61.42%
41	Kibaale	1	48	48	42	15	9	87.50%	31.25%	18.75%	18	24	42.86%	57.14%
42	Mayuge	2	48	96	84	22	10	87.50%	22.92%	10.42%	54	30	64.29%	35.71%
43	Pallisa	1	48	48	42	8	2	87.50%	16.67%	4.17%	23	19	54.76%	45.24%
44	Kanungu	2	48	96	83	42	29	86.46%	43.75%	30.21%	39	44	46.99%	53.01%
45	Kotido	1	48	48	41	10	3	85.42%	20.83%	6.25%	23	18	56.10%	43.90%

46	Mitooma	1	48	48	41	15	8	85.42%	31.25%	16.67%	24	17	58.54%	41.46%
47	Namutumba	1	48	48	41	15	8	85.42%	31.25%	16.67%	24	17	58.54%	41.46%
48	Sheema	2	48	96	82	31	17	85.42%	32.29%	17.71%	36	46	43.90%	56.10%
49	Iganga	2	48	96	81	36	21	84.38%	37.50%	21.88%	42	39	51.85%	48.15%
50	Serere	2	48	96	81	30	15	84.38%	31.25%	15.63%	40	41	49.38%	50.62%
51	Rukungiri	4	48	192	161	71	40	83.85%	36.98%	20.83%	65	96	40.37%	59.63%
52	Bushenyi	2	48	96	80	39	23	83.33%	40.63%	23.96%	37	43	46.25%	53.75%
53	Buvuma	1	48	48	40	15	7	83.33%	31.25%	14.58%	18	22	45.00%	55.00%
54	Kitgum	1	48	48	40	22	14	83.33%	45.83%	29.17%	27	13	67.50%	32.50%
55	Omoro	1	48	48	40	13	5	83.33%	27.08%	10.42%	22	18	55.00%	45.00%
56	Kiruhura	2	48	96	79	51	34	82.29%	53.13%	35.42%	39	40	49.37%	50.63%
57	Manafwa	2	48	96	79	37	20	82.29%	38.54%	20.83%	39	40	49.37%	50.63%
58	Nakapiripirit	2	48	96	79	36	19	82.29%	37.50%	19.79%	39	40	49.37%	50.63%
59	Bukedea	1	48	48	39	22	13	81.25%	45.83%	27.08%	20	19	51.28%	48.72%
60	Buyende	1	48	48	39	16	7	81.25%	33.33%	14.58%	21	18	53.85%	46.15%
61	Kaabong	1	48	48	39	19	10	81.25%	39.58%	20.83%	26	13	66.67%	33.33%
62	Namayingo	1	48	48	39	21	12	81.25%	43.75%	25.00%	27	12	69.23%	30.77%
63	Kayunga	2	48	96	77	23	4	80.21%	23.96%	4.17%	39	38	50.65%	49.35%
64	Arua	4	48	192	153	73	34	79.69%	38.02%	17.71%	86	67	56.21%	43.79%
65	Busia	1	48	48	38	13	3	79.17%	27.08%	6.25%	19	19	50.00%	50.00%
66	Kyankwanzi	1	48	48	38	12	2	79.17%	25.00%	4.17%	17	21	44.74%	55.26%
67	Rubirizi	1	48	48	38	20	10	79.17%	41.67%	20.83%	15	23	39.47%	60.53%
68	Wakiso	6	48	288	228	69	9	79.17%	23.96%	3.13%	89	139	39.04%	60.96%
69	Ssembabule	2	48	96	74	47	25	77.08%	48.96%	26.04%	34	40	45.95%	54.05%
70	Kamuli	2	48	96	72	45	21	75.00%	46.88%	21.88%	33	39	45.83%	54.17%
71	Yumbe	1	48	48	36	27	15	75.00%	56.25%	31.25%	19	17	52.78%	47.22%
72	Budaka	1	48	48	35	18	5	72.92%	37.50%	10.42%	16	19	45.71%	54.29%
73	Otuke	1	48	48	35	23	10	72.92%	47.92%	20.83%	22	13	62.86%	37.14%
74	Tororo	3	48	144	104	68	28	72.22%	47.22%	19.44%	47	57	45.19%	54.81%
75	Hoima	2	48	96	69	42	15	71.88%	43.75%	15.63%	33	36	47.83%	52.17%
76	Mubende	2	48	96	69	45	18	71.88%	46.88%	18.75%	28	41	40.58%	59.42%
77	Adjumani	1	48	48	34	20	6	70.83%	41.67%	12.50%	19	15	55.88%	44.12%
78	Kisoro	3	48	144	101	55	12	70.14%	38.19%	8.33%	53	48	52.48%	47.52%
79	Lamwo	2	48	96	67	49	20	69.79%	51.04%	20.83%	33	34	49.25%	50.75%
80	Buhweju	1	48	48	33	22	7	68.75%	45.83%	14.58%	17	16	51.52%	48.48%
81	Kalungu	1	48	48	33	18	3	68.75%	37.50%	6.25%	13	20	39.39%	60.61%
82	Rubanda	2	48	96	65	46	15	67.71%	47.92%	15.63%	37	28	56.92%	43.08%
83	Bugiri	1	48	48	32	24	8	66.67%	50.00%	16.67%	18	14	56.25%	43.75%
84	Bukomansimbi	1	48	48	32	20	4	66.67%	41.67%	8.33%	16	16	50.00%	50.00%
85	Kabale	5	48	240	159	108	27	66.25%	45.00%	11.25%	95	64	59.75%	40.25%
86	Ntungamo	4	48	192	127	85	20	66.15%	44.27%	10.42%	67	60	52.76%	47.24%



87	Lwengo	3	48	144	95	65	16	65.97%	45.14%	11.11%	33	62	34.74%	65.26%
88	Katakwi	1	48	48	31	23	6	64.58%	47.92%	12.50%	14	17	45.16%	54.84%
89	Moroto	1	48	48	31	28	11	64.58%	58.33%	22.92%	18	13	58.06%	41.94%
90	Kakumiro	2	48	96	61	48	13	63.54%	50.00%	13.54%	32	29	52.46%	47.54%
91	Masaka	2	48	96	61	42	7	63.54%	43.75%	7.29%	24	37	39.34%	60.66%
92	Mityana	3	48	144	89	66	11	61.81%	45.83%	7.64%	42	47	47.19%	52.81%
93	Soroti	2	48	96	59	48	11	61.46%	50.00%	11.46%	33	26	55.93%	44.07%
94	Mbarara	4	48	192	117	106	31	60.94%	55.21%	16.15%	49	68	41.88%	58.12%
95	Isingiro	4	48	192	109	106	23	56.77%	55.21%	11.98%	60	49	55.05%	44.95%
96	Bukwa	1	48	48	27	22	1	56.25%	45.83%	2.08%	11	16	40.74%	59.26%
97	Ngora	1	48	48	26	29	7	54.17%	60.42%	14.58%	13	13	50.00%	50.00%
98	Kumi	1	48	48	24	29	5	50.00%	60.42%	10.42%	10	14	41.67%	58.33%
99	Gomba	1	48	48	23	27	2	47.92%	56.25%	4.17%	8	15	34.78%	65.22%
100	Apac	1	48	48	21	30	3	43.75%	62.50%	6.25%	11	10	52.38%	47.62%
	<b>Sub-total</b>	<b>171</b>		<b>8208</b>	<b>6896</b>	<b>3098</b>	<b>1772</b>	<b>84.02%</b>	<b>37.74%</b>	<b>21.59%</b>	<b>3370</b>	<b>3526</b>	<b>48.87%</b>	<b>51.13%</b>

The gender composition of the HWs in the HC 1Vs overall in districts is **3,370** or **49% males**, and **3,526** or **51% females**, out of the **6,896** HWs in the 171 HC 1Vs. The proportions of male and female HWs are nearly balanced at this level. The detailed data is in the Tables referred to in the text.

No.	District	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	Excess	Male	Female	% Male	% Female
1	Adjumani	1	48	48	34	20	6	70.83%	41.67%	12.50%	19	15	55.88%	44.12%
2	Alebtong	1	48	48	47	15	14	97.92%	31.25%	29.17%	28	19	59.57%	40.43%
3	Amolatar	1	48	48	<b>49</b>	<b>12</b>	<b>13</b>	102.08%	25.00%	27.08%	29	20	59.18%	40.82%
4	Amuria	2	48	96	103	30	37	107.29%	31.25%	38.54%	53	50	51.46%	48.54%
5	Amuru	1	48	48	51	14	17	106.25%	29.17%	35.42%	34	17	66.67%	33.33%
6	Apac	1	48	48	21	30	3	43.75%	62.50%	6.25%	11	10	52.38%	47.62%
7	Arua	4	48	192	153	73	34	79.69%	38.02%	17.71%	86	67	56.21%	43.79%
8	Budaka	1	48	48	35	18	5	72.92%	37.50%	10.42%	16	19	45.71%	54.29%
9	Bugiri	1	48	48	32	24	8	66.67%	50.00%	16.67%	18	14	56.25%	43.75%
10	Buhweju	1	48	48	33	22	7	68.75%	45.83%	14.58%	17	16	51.52%	48.48%
11	Bukedea	1	48	48	39	22	13	81.25%	45.83%	27.08%	20	19	51.28%	48.72%
12	Bukomansimbi	1	48	48	32	20	4	66.67%	41.67%	8.33%	16	16	50.00%	50.00%
13	Bukwa	1	48	48	27	22	1	56.25%	45.83%	2.08%	11	16	40.74%	59.26%
14	Bulambuli	1	48	48	78	14	42	162.50%	29.17%	87.50%	36	42	46.15%	53.85%
15	Buliisa	1	48	48	45	16	13	93.75%	33.33%	27.08%	21	24	46.67%	53.33%
16	Bundibugyo	2	48	96	101	47	52	105.21%	48.96%	54.17%	61	40	60.40%	39.60%
17	Bushenyi	2	48	96	80	39	23	83.33%	40.63%	23.96%	37	43	46.25%	53.75%

18	Busia	1	48	48	38	13	3	79.17%	27.08%	6.25%	19	19	50.00%	50.00%
19	Buvuma	1	48	48	40	15	7	83.33%	31.25%	14.58%	18	22	45.00%	55.00%
20	Buyende	1	48	48	39	16	7	81.25%	33.33%	14.58%	21	18	53.85%	46.15%
21	Dokolo	1	48	48	45	13	10	93.75%	27.08%	20.83%	26	19	57.78%	42.22%
22	Gomba	1	48	48	23	27	2	47.92%	56.25%	4.17%	8	15	34.78%	65.22%
23	Gulu	1	48	48	53	12	17	110.42%	25.00%	35.42%	30	23	56.60%	43.40%
24	Hoima	2	48	96	69	42	15	71.88%	43.75%	15.63%	33	36	47.83%	52.17%
25	Ibanda	2	48	96	90	33	27	93.75%	34.38%	28.13%	40	50	44.44%	55.56%
26	Iganga	2	48	96	81	36	21	84.38%	37.50%	21.88%	42	39	51.85%	48.15%
27	Isingiro	4	48	192	109	106	23	56.77%	55.21%	11.98%	60	49	55.05%	44.95%
28	Jinja	5	48	240	232	66	58	96.67%	27.50%	24.17%	99	133	42.67%	57.33%
29	Kaabong	1	48	48	39	19	10	81.25%	39.58%	20.83%	26	13	66.67%	33.33%
30	Kabale	5	48	240	159	108	27	66.25%	45.00%	11.25%	95	64	59.75%	40.25%
31	Kabarole	3	48	144	127	61	44	88.19%	42.36%	30.56%	49	78	38.58%	61.42%
32	Kaberamaido	1	48	48	59	7	18	122.92%	14.58%	37.50%	37	22	62.71%	37.29%
33	Kakumiro	2	48	96	61	48	13	63.54%	50.00%	13.54%	32	29	52.46%	47.54%
34	Kalangala	2	48	96	86	33	23	89.58%	34.38%	23.96%	42	44	48.84%	51.16%
35	Kaliro	1	48	48	44	11	7	91.67%	22.92%	14.58%	23	21	52.27%	47.73%
36	Kalungu	1	48	48	33	18	3	68.75%	37.50%	6.25%	13	20	39.39%	60.61%
37	Kampala	1	48	48	97	24	61	202.08%	50.00%	127.08%	27	70	27.84%	72.16%
38	Kamuli	2	48	96	72	45	21	75.00%	46.88%	21.88%	33	39	45.83%	54.17%
39	Kamwenge	2	48	96	92	27	23	95.83%	28.13%	23.96%	43	49	46.74%	53.26%
40	Kanungu	2	48	96	83	42	29	86.46%	43.75%	30.21%	39	44	46.99%	53.01%
41	Katakwi	1	48	48	31	23	6	64.58%	47.92%	12.50%	14	17	45.16%	54.84%
42	Kayunga	2	48	96	77	23	4	80.21%	23.96%	4.17%	39	38	50.65%	49.35%
43	Kibaale	1	48	48	42	15	9	87.50%	31.25%	18.75%	18	24	42.86%	57.14%
44	Kiboga	1	48	48	46	9	7	95.83%	18.75%	14.58%	20	26	43.48%	56.52%
45	Kibuku	1	48	48	61	9	22	127.08%	18.75%	45.83%	35	26	57.38%	42.62%
46	Kiruhura	2	48	96	79	51	34	82.29%	53.13%	35.42%	39	40	49.37%	50.63%
47	Kisoro	3	48	144	101	55	12	70.14%	38.19%	8.33%	53	48	52.48%	47.52%
48	Kitgum	1	48	48	40	22	14	83.33%	45.83%	29.17%	27	13	67.50%	32.50%
49	Koboko	1	48	48	65	17	34	135.42%	35.42%	70.83%	32	33	49.23%	50.77%
50	Kole	1	48	48	47	20	19	97.92%	41.67%	39.58%	26	21	55.32%	44.68%
51	Kotido	1	48	48	41	10	3	85.42%	20.83%	6.25%	23	18	56.10%	43.90%
52	Kumi	1	48	48	24	29	5	50.00%	60.42%	10.42%	10	14	41.67%	58.33%
53	Kween	1	48	48	44	15	11	91.67%	31.25%	22.92%	28	16	63.64%	36.36%
54	Kyankwanzi	1	48	48	38	12	2	79.17%	25.00%	4.17%	17	21	44.74%	55.26%
55	Kyegegwa	1	48	48	51	14	17	106.25%	29.17%	35.42%	27	24	52.94%	47.06%
56	Kyenjojo	1	48	48	45	18	15	93.75%	37.50%	31.25%	20	25	44.44%	55.56%
57	Lamwo	2	48	96	67	49	20	69.79%	51.04%	20.83%	33	34	49.25%	50.75%
58	Lira	2	48	96	90	21	15	93.75%	21.88%	15.63%	42	48	46.67%	53.33%

59	Luuka	1	48	48	45	12	9	93.75%	25.00%	18.75%	25	20	55.56%	44.44%
60	Luwero	3	48	144	168	38	62	116.67%	26.39%	43.06%	61	107	36.31%	63.69%
61	Lwengo	3	48	144	95	65	16	65.97%	45.14%	11.11%	33	62	34.74%	65.26%
62	Manafwa	2	48	96	79	37	20	82.29%	38.54%	20.83%	39	40	49.37%	50.63%
63	Masaka	2	48	96	61	42	7	63.54%	43.75%	7.29%	24	37	39.34%	60.66%
64	Masindi	1	48	48	43	15	10	89.58%	31.25%	20.83%	22	21	51.16%	48.84%
65	Mayuge	2	48	96	84	22	10	87.50%	22.92%	10.42%	54	30	64.29%	35.71%
66	Mbale	3	48	144	147	51	54	102.08%	35.42%	37.50%	59	88	40.14%	59.86%
67	Mbarara	4	48	192	117	106	31	60.94%	55.21%	16.15%	49	68	41.88%	58.12%
68	Mitooma	1	48	48	41	15	8	85.42%	31.25%	16.67%	24	17	58.54%	41.46%
69	Mityana	3	48	144	89	66	11	61.81%	45.83%	7.64%	42	47	47.19%	52.81%
70	Moroto	1	48	48	31	28	11	64.58%	58.33%	22.92%	18	13	58.06%	41.94%
71	Moyo	1	48	48	48	10	10	100.00%	20.83%	20.83%	31	17	64.58%	35.42%
72	Mpigi	1	48	48	63	12	27	131.25%	25.00%	56.25%	23	40	36.51%	63.49%
73	Mubende	2	48	96	69	45	18	71.88%	46.88%	18.75%	28	41	40.58%	59.42%
74	Mukono	2	48	96	92	26	22	95.83%	27.08%	22.92%	42	50	45.65%	54.35%
75	Nakapiripirit	2	48	96	79	36	19	82.29%	37.50%	19.79%	39	40	49.37%	50.63%
76	Nakaseke	2	48	96	89	36	29	92.71%	37.50%	30.21%	28	61	31.46%	68.54%
77	Nakasongola	2	48	96	90	22	16	93.75%	22.92%	16.67%	52	38	57.78%	42.22%
78	Namayingo	1	48	48	39	21	12	81.25%	43.75%	25.00%	27	12	69.23%	30.77%
79	Namutumba	1	48	48	41	15	8	85.42%	31.25%	16.67%	24	17	58.54%	41.46%
80	Nebbi	1	48	48	52	14	18	108.33%	29.17%	37.50%	32	20	61.54%	38.46%
81	Ngora	1	48	48	26	29	7	54.17%	60.42%	14.58%	13	13	50.00%	50.00%
82	Ntoroko	1	48	48	51	13	16	106.25%	27.08%	33.33%	24	27	47.06%	52.94%
83	Ntungamo	4	48	192	127	85	20	66.15%	44.27%	10.42%	67	60	52.76%	47.24%
84	Omoro	1	48	48	40	13	5	83.33%	27.08%	10.42%	22	18	55.00%	45.00%
85	Otuke	1	48	48	35	23	10	72.92%	47.92%	20.83%	22	13	62.86%	37.14%
86	Oyam	1	48	48	68	8	28	141.67%	16.67%	58.33%	37	31	54.41%	45.59%
87	Pader	1	48	48	44	10	6	91.67%	20.83%	12.50%	23	21	52.27%	47.73%
88	Pallisa	1	48	48	42	8	2	87.50%	16.67%	4.17%	23	19	54.76%	45.24%
89	Rakai	1	48	48	60	15	27	125.00%	31.25%	56.25%	25	35	41.67%	58.33%
90	Rubanda	2	48	96	65	46	15	67.71%	47.92%	15.63%	37	28	56.92%	43.08%
91	Rubirizi	1	48	48	38	20	10	79.17%	41.67%	20.83%	15	23	39.47%	60.53%
92	Rukungiri	4	48	192	161	71	40	83.85%	36.98%	20.83%	65	96	40.37%	59.63%
93	Serere	2	48	96	81	30	15	84.38%	31.25%	15.63%	40	41	49.38%	50.62%
94	Sheema	2	48	96	82	31	17	85.42%	32.29%	17.71%	36	46	43.90%	56.10%
95	Sironko	2	48	96	93	31	28	96.88%	32.29%	29.17%	52	41	55.91%	44.09%
96	Soroti	2	48	96	59	48	11	61.46%	50.00%	11.46%	33	26	55.93%	44.07%
97	Ssembabule	2	48	96	74	47	25	77.08%	48.96%	26.04%	34	40	45.95%	54.05%
98	Tororo	3	48	144	104	68	28	72.22%	47.22%	19.44%	47	57	45.19%	54.81%
99	Wakiso	6	48	288	228	69	9	79.17%	23.96%	3.13%	89	139	39.04%	60.96%

100	Yumbe	1	48	48	36	27	15	75.00%	56.25%	31.25%	19	17	52.78%	47.22%
	<b>Sub-total</b>	<b>171</b>		<b>8208</b>	<b>6896</b>	<b>3098</b>	<b>1772</b>	<b>84.02%</b>	<b>37.74%</b>	<b>21.59%</b>	<b>3370</b>	<b>3526</b>	<b>48.87%</b>	<b>51.13%</b>

## 2.7.9 Health Centre 111 Level

The overall staffing level of the **953** HC 111s is **80%**, compared to last year's **71%**, with actual vacancy rate of **34%** and an excess of **14%** resulting in a net vacancy rate of **20%** overall. **Table 1** item No.14 and **Table 16 (a)** and **Table (b)** refer.

The districts with the highest staffing levels at this facility level were **Kampala, Oyam, Zombo, Maracha, Mayuge, Jinja, Dokolo, Nakaseke, Kaliro, Adjumani** and **Lyantonde** with **187%, 119%, 118%, 113%, 113%, 107%, 107%, 106%, 101%, 101%** and **100%**; and actual vacancy rates of **40%, 14%, 19%, 13%, 13%, 13%, 17%, 31%, 16%, 26%** and **37%** respectively. There are more staff in some jobs in most facilities exceeding the numbers in the approved norms for those jobs, hence the excesses shown in all the facilities.

There were only three districts with the staffing level of **46%, 47%** and **50%** with **staffing gaps** of **54%, 53%** and **50%** respectively. The rest of the districts had staffing levels of **53%** and above. This level of health care is fairly staffed generally.

No.	District	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	Excess	Male	Female	% Male	% Female
1	Kampala	9	19	171	319	69	217	186.55%	40.35%	126.90%	75	244	23.51%	76.49%
2	Oyam	3	19	57	68	8	19	119.30%	14.04%	33.33%	42	26	61.76%	38.24%
3	Zombo	6	19	114	135	22	43	118.42%	19.30%	37.72%	76	59	56.30%	43.70%
4	Maracha	9	19	171	194	22	45	113.45%	12.87%	26.32%	113	81	58.25%	41.75%
5	Mayuge	5	19	95	107	12	24	112.63%	12.63%	25.26%	48	59	44.86%	55.14%
6	Jinja	11	19	209	223	28	42	106.70%	13.40%	20.10%	83	140	37.22%	62.78%
7	Dokolo	4	19	76	81	13	18	106.58%	17.11%	23.68%	48	33	59.26%	40.74%
8	Nakaseke	5	19	95	101	29	35	106.32%	30.53%	36.84%	41	60	40.59%	59.41%
9	Kaliro	4	19	76	77	12	13	101.32%	15.79%	17.11%	47	30	61.04%	38.96%
10	Adjumani	7	19	133	134	35	36	100.75%	26.32%	27.07%	78	56	58.21%	41.79%
11	Lyantonde	4	19	76	76	28	28	100.00%	36.84%	36.84%	41	35	53.95%	46.05%
12	Nakasongola	7	19	133	132	20	19	99.25%	15.04%	14.29%	58	74	43.94%	56.06%
13	Lira	7	19	133	131	21	19	98.50%	15.79%	14.29%	66	65	50.38%	49.62%
14	Kyenjojo	8	19	152	149	36	33	98.03%	23.68%	21.71%	80	69	53.69%	46.31%
15	Iganga	13	19	247	242	59	54	97.98%	23.89%	21.86%	97	145	40.08%	59.92%

16	Kapchorwa	6	19	114	110	24	20	96.49%	21.05%	17.54%	57	53	51.82%	48.18%
17	Amuru	8	19	152	146	37	31	96.05%	24.34%	20.39%	79	67	54.11%	45.89%
18	Apac	10	19	190	180	53	43	94.74%	27.89%	22.63%	107	73	59.44%	40.56%
19	Mbale	19	19	361	342	122	103	94.74%	33.80%	28.53%	134	208	39.18%	60.82%
20	Agago	8	19	152	143	41	32	94.08%	26.97%	21.05%	79	64	55.24%	44.76%
21	Namutumba	5	19	95	89	18	12	93.68%	18.95%	12.63%	42	47	47.19%	52.81%
22	Amolatar	3	19	57	53	10	6	92.98%	17.54%	10.53%	30	23	56.60%	43.40%
23	Bukomansimbi	3	19	57	53	10	6	92.98%	17.54%	10.53%	18	35	33.96%	66.04%
24	Gulu	9	19	171	158	36	23	92.40%	21.05%	13.45%	75	83	47.47%	52.53%
25	Moyo	11	19	209	191	37	19	91.39%	17.70%	9.09%	114	77	59.69%	40.31%
26	Kabarole	22	19	418	380	112	74	90.91%	26.79%	17.70%	144	236	37.89%	62.11%
27	Kalangala	6	19	114	103	32	21	90.35%	28.07%	18.42%	40	63	38.83%	61.17%
28	Bushenyi	8	19	152	136	53	37	89.47%	34.87%	24.34%	61	75	44.85%	55.15%
29	Masindi	7	19	133	119	25	11	89.47%	18.80%	8.27%	56	63	47.06%	52.94%
30	Kamuli	10	19	190	167	53	30	87.89%	27.89%	15.79%	68	99	40.72%	59.28%
31	Kalungu	6	19	114	100	46	32	87.72%	40.35%	28.07%	34	66	34.00%	66.00%
32	Kitgum	8	19	152	132	44	24	86.84%	28.95%	15.79%	66	66	50.00%	50.00%
33	Kole	4	19	76	66	24	14	86.84%	31.58%	18.42%	34	32	51.52%	48.48%
34	Otuke	4	19	76	66	18	8	86.84%	23.68%	10.53%	44	22	66.67%	33.33%
35	Bukwa	3	19	57	49	16	8	85.96%	28.07%	14.04%	30	19	61.22%	38.78%
36	Kotido	6	19	114	98	19	3	85.96%	16.67%	2.63%	45	53	45.92%	54.08%
37	Katakwi	4	19	76	65	20	9	85.53%	26.32%	11.84%	28	37	43.08%	56.92%
38	Kasese	20	19	380	323	160	103	85.00%	42.11%	27.11%	129	194	39.94%	60.06%
39	Abim	3	19	57	48	18	9	84.21%	31.58%	15.79%	34	14	70.83%	29.17%
40	Buliisa	3	19	57	48	13	4	84.21%	22.81%	7.02%	24	24	50.00%	50.00%
41	Kabale	10	19	190	160	59	29	84.21%	31.05%	15.26%	89	71	55.63%	44.38%
42	Kamwenge	9	19	171	144	46	19	84.21%	26.90%	11.11%	74	70	51.39%	48.61%
43	Napak	6	19	114	96	43	25	84.21%	37.72%	21.93%	45	51	46.88%	53.13%
44	Kayunga	8	19	152	127	34	9	83.55%	22.37%	5.92%	46	81	36.22%	63.78%
45	Kyegegwa	6	19	114	95	31	12	83.33%	27.19%	10.53%	44	51	46.32%	53.68%
46	Namayingo	4	19	76	63	27	14	82.89%	35.53%	18.42%	32	31	50.79%	49.21%
47	Mukono	14	19	266	220	68	22	82.71%	25.56%	8.27%	87	133	39.55%	60.45%
48	Luwero	16	19	304	250	100	46	82.24%	32.89%	15.13%	78	172	31.20%	68.80%
49	Pallisa	13	19	247	203	45	1	82.19%	18.22%	0.40%	101	102	49.75%	50.25%
50	Gomba	5	19	95	78	30	13	82.11%	31.58%	13.68%	37	41	47.44%	52.56%
51	Rukungiri	10	19	190	156	70	36	82.11%	36.84%	18.95%	61	95	39.10%	60.90%
52	Alebtong	4	19	76	62	20	6	81.58%	26.32%	7.89%	32	30	51.61%	48.39%
53	Amuria	8	19	152	124	44	16	81.58%	28.95%	10.53%	74	50	59.68%	40.32%
54	Bundibugyo	6	19	114	93	45	24	81.58%	39.47%	21.05%	59	34	63.44%	36.56%
55	Ntungamo	11	19	209	170	55	16	81.34%	26.32%	7.66%	75	95	44.12%	55.88%
56	Kibuku	7	19	133	108	44	19	81.20%	33.08%	14.29%	40	68	37.04%	62.96%

57	Kiryandongo	5	19	95	77	32	14	81.05%	33.68%	14.74%	42	35	54.55%	45.45%
58	Kibaale	3	19	57	46	18	7	80.70%	31.58%	12.28%	15	31	32.61%	67.39%
59	Bulambuli	10	19	190	153	66	29	80.53%	34.74%	15.26%	56	97	36.60%	63.40%
60	Kisoro	15	19	285	229	73	17	80.35%	25.61%	5.96%	130	99	56.77%	43.23%
61	Kween	8	19	152	122	43	13	80.26%	28.29%	8.55%	72	50	59.02%	40.98%
62	Masaka	5	19	95	76	25	6	80.00%	26.32%	6.32%	21	55	27.63%	72.37%
63	Luuka	6	19	114	91	24	1	79.82%	21.05%	0.88%	42	49	46.15%	53.85%
64	Kaberaido	8	19	152	121	44	13	79.61%	28.95%	8.55%	68	53	56.20%	43.80%
65	Rakai	20	19	380	302	111	33	79.47%	29.21%	8.68%	127	175	42.05%	57.95%
66	Bukedea	5	19	95	75	32	12	78.95%	33.68%	12.63%	31	44	41.33%	58.67%
67	Buikwe	10	19	190	148	55	13	77.89%	28.95%	6.84%	50	98	33.78%	66.22%
68	Buyende	5	19	95	74	40	19	77.89%	42.11%	20.00%	34	40	45.95%	54.05%
69	Manafwa	12	19	228	176	81	29	77.19%	35.53%	12.72%	79	97	44.89%	55.11%
70	Mitooma	6	19	114	88	42	16	77.19%	36.84%	14.04%	33	55	37.50%	62.50%
71	Wakiso	21	19	399	308	104	13	77.19%	26.07%	3.26%	94	214	30.52%	69.48%
72	Pader	10	19	190	146	49	5	76.84%	25.79%	2.63%	81	65	55.48%	44.52%
73	Yumbe	6	19	114	87	39	12	76.32%	34.21%	10.53%	50	37	57.47%	42.53%
74	Kagadi	7	19	133	101	53	21	75.94%	39.85%	15.79%	38	63	37.62%	62.38%
75	Buvuma	3	19	57	43	20	6	75.44%	35.09%	10.53%	23	20	53.49%	46.51%
76	Budaka	10	19	190	143	70	23	75.26%	36.84%	12.11%	68	75	47.55%	52.45%
77	Bududa	7	19	133	100	54	21	75.19%	40.60%	15.79%	37	63	37.00%	63.00%
78	Butaleja	11	19	209	157	75	23	75.12%	35.89%	11.00%	67	90	42.68%	57.32%
79	Lwengo	4	19	76	57	33	14	75.00%	43.42%	18.42%	16	41	28.07%	71.93%
80	Sheema	4	19	76	57	27	8	75.00%	35.53%	10.53%	23	34	40.35%	59.65%
81	Kanungu	9	19	171	127	65	21	74.27%	38.01%	12.28%	68	59	53.54%	46.46%
82	Ibanda	6	19	114	84	48	18	73.68%	42.11%	15.79%	26	58	30.95%	69.05%
83	Nwoya	3	19	57	42	25	10	73.68%	43.86%	17.54%	18	24	42.86%	57.14%
84	Rubirizi	3	19	57	42	20	5	73.68%	35.09%	8.77%	17	25	40.48%	59.52%
85	Bugiri	9	19	171	125	72	26	73.10%	42.11%	15.20%	47	78	37.60%	62.40%
86	Busia	7	19	133	96	46	9	72.18%	34.59%	6.77%	42	54	43.75%	56.25%
87	Lamwo	7	19	133	96	56	19	72.18%	42.11%	14.29%	46	50	47.92%	52.08%
88	Ntoroko	3	19	57	41	27	11	71.93%	47.37%	19.30%	27	14	65.85%	34.15%
89	Butambala	5	19	95	68	35	8	71.58%	36.84%	8.42%	27	41	39.71%	60.29%
90	Omoro	5	19	95	68	29	2	71.58%	30.53%	2.11%	35	33	51.47%	48.53%
91	Nakapiripirit	5	19	95	66	44	15	69.47%	46.32%	15.79%	31	35	46.97%	53.03%
92	Kiboga	6	19	114	79	40	5	69.30%	35.09%	4.39%	41	38	51.90%	48.10%
93	Ngora	6	19	114	79	47	12	69.30%	41.23%	10.53%	32	47	40.51%	59.49%
94	Kyankwanzi	8	19	152	104	53	5	68.42%	34.87%	3.29%	47	57	45.19%	54.81%
95	Ssembabule	4	19	76	52	37	13	68.42%	48.68%	17.11%	23	29	44.23%	55.77%
96	Mubende	10	19	190	128	82	20	67.37%	43.16%	10.53%	36	92	28.13%	71.88%
97	Koboko	6	19	114	76	44	6	66.67%	38.60%	5.26%	43	33	56.58%	43.42%

98	Isingiro	17	19	323	211	132	20	65.33%	40.87%	6.19%	79	132	37.44%	62.56%
99	Serere	6	19	114	74	46	6	64.91%	40.35%	5.26%	39	35	52.70%	47.30%
100	Arua	26	19	494	318	217	41	64.37%	43.93%	8.30%	164	154	51.57%	48.43%
101	Buhweju	5	19	95	61	41	7	64.21%	43.16%	7.37%	32	29	52.46%	47.54%
102	Tororo	17	19	323	207	150	34	64.09%	46.44%	10.53%	85	122	41.06%	58.94%
103	Hoima	24	19	456	292	193	29	64.04%	42.32%	6.36%	131	161	44.86%	55.14%
104	Sironko	15	19	285	181	118	14	63.51%	41.40%	4.91%	100	81	55.25%	44.75%
105	Kumi	6	19	114	72	49	7	63.16%	42.98%	6.14%	22	50	30.56%	69.44%
106	Mityana	9	19	171	108	74	11	63.16%	43.27%	6.43%	34	74	31.48%	68.52%
107	Rubanda	5	19	95	60	37	2	63.16%	38.95%	2.11%	32	28	53.33%	46.67%
108	Kiruhura	13	19	247	152	127	32	61.54%	51.42%	12.96%	71	81	46.71%	53.29%
109	Kaabong	5	19	95	56	44	5	58.95%	46.32%	5.26%	32	24	57.14%	42.86%
110	Nebbi	15	19	285	163	138	16	57.19%	48.42%	5.61%	100	63	61.35%	38.65%
111	Soroti	10	19	190	104	94	8	54.74%	49.47%	4.21%	35	69	33.65%	66.35%
112	Mbarara	12	19	228	123	121	16	53.95%	53.07%	7.02%	41	82	33.33%	66.67%
113	Mpigi	14	19	266	141	142	17	53.01%	53.38%	6.39%	50	91	35.46%	64.54%
114	Kakumiro	6	19	114	57	61	4	50.00%	53.51%	3.51%	18	39	31.58%	68.42%
115	Amudat	2	19	38	18	21	1	47.37%	55.26%	2.63%	7	11	38.89%	61.11%
116	Moroto	8	19	152	70	95	13	46.05%	62.50%	8.55%	38	32	54.29%	45.71%
	<b>Sub-total</b>	<b>953</b>		<b>18107</b>	<b>14501</b>	<b>6096</b>	<b>2490</b>	<b>80.09%</b>	<b>33.67%</b>	<b>13.75%</b>	<b>6552</b>	<b>7949</b>	<b>45.18%</b>	<b>54.82%</b>

In the 116 districts, there were **6,552 or 45% male** HWs and **7,949 or 55% females** in all 953 HC 111s out of a total number **of 14,501** HWs in these health facilities. **Table 16 (a):** above and **Table (b):** below refer.

<b>Table 16 (b): Summary of Overall Staffing Levels in all the 953 Health Centre 111s as at December 2016</b>														
No.	District	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	Excess	Male	Female	% Male	% Female
1	Abim	3	19	57	48	18	9	84.21%	31.58%	15.79%	34	14	70.83%	29.17%
2	Adjumani	7	19	133	134	35	36	100.75%	26.32%	27.07%	78	56	58.21%	41.79%
3	Agago	8	19	152	143	41	32	94.08%	26.97%	21.05%	79	64	55.24%	44.76%
4	Alebtong	4	19	76	62	20	6	81.58%	26.32%	7.89%	32	30	51.61%	48.39%
5	Amolatar	3	19	57	53	10	6	92.98%	17.54%	10.53%	30	23	56.60%	43.40%
6	Amudat	2	19	38	18	21	1	47.37%	55.26%	2.63%	7	11	38.89%	61.11%
7	Amuria	8	19	152	124	44	16	81.58%	28.95%	10.53%	74	50	59.68%	40.32%
8	Amuru	8	19	152	146	37	31	96.05%	24.34%	20.39%	79	67	54.11%	45.89%
9	Apac	10	19	190	180	53	43	94.74%	27.89%	22.63%	107	73	59.44%	40.56%
10	Arua	26	19	494	318	217	41	64.37%	43.93%	8.30%	164	154	51.57%	48.43%
11	Budaka	10	19	190	143	70	23	75.26%	36.84%	12.11%	68	75	47.55%	52.45%

12	Bududa	7	19	133	100	54	21	75.19%	40.60%	15.79%	37	63	37.00%	63.00%
13	Bugiri	9	19	171	125	72	26	73.10%	42.11%	15.20%	47	78	37.60%	62.40%
14	Buhweju	5	19	95	61	41	7	64.21%	43.16%	7.37%	32	29	52.46%	47.54%
15	Buikwe	10	19	190	148	55	13	77.89%	28.95%	6.84%	50	98	33.78%	66.22%
16	Bukedea	5	19	95	75	32	12	78.95%	33.68%	12.63%	31	44	41.33%	58.67%
17	Bukomansimbi	3	19	57	53	10	6	92.98%	17.54%	10.53%	18	35	33.96%	66.04%
18	Bukwa	3	19	57	49	16	8	85.96%	28.07%	14.04%	30	19	61.22%	38.78%
19	Bulambuli	10	19	190	153	66	29	80.53%	34.74%	15.26%	56	97	36.60%	63.40%
20	Buliisa	3	19	57	48	13	4	84.21%	22.81%	7.02%	24	24	50.00%	50.00%
21	Bundibugyo	6	19	114	93	45	24	81.58%	39.47%	21.05%	59	34	63.44%	36.56%
22	Bushenyi	8	19	152	136	53	37	89.47%	34.87%	24.34%	61	75	44.85%	55.15%
23	Busia	7	19	133	96	46	9	72.18%	34.59%	6.77%	42	54	43.75%	56.25%
24	Butaleja	11	19	209	157	75	23	75.12%	35.89%	11.00%	67	90	42.68%	57.32%
25	Butambala	5	19	95	68	35	8	71.58%	36.84%	8.42%	27	41	39.71%	60.29%
26	Buvuma	3	19	57	43	20	6	75.44%	35.09%	10.53%	23	20	53.49%	46.51%
27	Buyende	5	19	95	74	40	19	77.89%	42.11%	20.00%	34	40	45.95%	54.05%
28	Dokolo	4	19	76	81	13	18	106.58%	17.11%	23.68%	48	33	59.26%	40.74%
29	Gomba	5	19	95	78	30	13	82.11%	31.58%	13.68%	37	41	47.44%	52.56%
30	Gulu	9	19	171	158	36	23	92.40%	21.05%	13.45%	75	83	47.47%	52.53%
31	Hoima	24	19	456	292	193	29	64.04%	42.32%	6.36%	131	161	44.86%	55.14%
32	Ibanda	6	19	114	84	48	18	73.68%	42.11%	15.79%	26	58	30.95%	69.05%
33	Iganga	13	19	247	242	59	54	97.98%	23.89%	21.86%	97	145	40.08%	59.92%
34	Isingiro	17	19	323	211	132	20	65.33%	40.87%	6.19%	79	132	37.44%	62.56%
35	Jinja	11	19	209	223	28	42	106.70%	13.40%	20.10%	83	140	37.22%	62.78%
36	Kaabong	5	19	95	56	44	5	58.95%	46.32%	5.26%	32	24	57.14%	42.86%
37	Kabale	10	19	190	160	59	29	84.21%	31.05%	15.26%	89	71	55.63%	44.38%
38	Kabarole	22	19	418	380	112	74	90.91%	26.79%	17.70%	144	236	37.89%	62.11%
39	Kaberaido	8	19	152	121	44	13	79.61%	28.95%	8.55%	68	53	56.20%	43.80%
40	Kagadi	7	19	133	101	53	21	75.94%	39.85%	15.79%	38	63	37.62%	62.38%
41	Kakumiro	6	19	114	57	61	4	50.00%	53.51%	3.51%	18	39	31.58%	68.42%
42	Kalangala	6	19	114	103	32	21	90.35%	28.07%	18.42%	40	63	38.83%	61.17%
43	Kaliro	4	19	76	77	12	13	101.32%	15.79%	17.11%	47	30	61.04%	38.96%
44	Kalungu	6	19	114	100	46	32	87.72%	40.35%	28.07%	34	66	34.00%	66.00%
45	Kampala	9	19	171	319	69	217	186.55%	40.35%	126.90%	75	244	23.51%	76.49%
46	Kamuli	10	19	190	167	53	30	87.89%	27.89%	15.79%	68	99	40.72%	59.28%
47	Kamwenge	9	19	171	144	46	19	84.21%	26.90%	11.11%	74	70	51.39%	48.61%
48	Kanungu	9	19	171	127	65	21	74.27%	38.01%	12.28%	68	59	53.54%	46.46%
49	Kapchorwa	6	19	114	110	24	20	96.49%	21.05%	17.54%	57	53	51.82%	48.18%
50	Kasese	20	19	380	323	160	103	85.00%	42.11%	27.11%	129	194	39.94%	60.06%
51	Katakwi	4	19	76	65	20	9	85.53%	26.32%	11.84%	28	37	43.08%	56.92%
52	Kayunga	8	19	152	127	34	9	83.55%	22.37%	5.92%	46	81	36.22%	63.78%



53	Kibaale	3	19	57	46	18	7	80.70%	31.58%	12.28%	15	31	32.61%	67.39%
54	Kiboga	6	19	114	79	40	5	69.30%	35.09%	4.39%	41	38	51.90%	48.10%
55	Kibuku	7	19	133	108	44	19	81.20%	33.08%	14.29%	40	68	37.04%	62.96%
56	Kiruhura	13	19	247	152	127	32	61.54%	51.42%	12.96%	71	81	46.71%	53.29%
57	Kiryandongo	5	19	95	77	32	14	81.05%	33.68%	14.74%	42	35	54.55%	45.45%
58	Kisoro	15	19	285	229	73	17	80.35%	25.61%	5.96%	130	99	56.77%	43.23%
59	Kitgum	8	19	152	132	44	24	86.84%	28.95%	15.79%	66	66	50.00%	50.00%
60	Koboko	6	19	114	76	44	6	66.67%	38.60%	5.26%	43	33	56.58%	43.42%
61	Kole	4	19	76	66	24	14	86.84%	31.58%	18.42%	34	32	51.52%	48.48%
62	Kotido	6	19	114	98	19	3	85.96%	16.67%	2.63%	45	53	45.92%	54.08%
63	Kumi	6	19	114	72	49	7	63.16%	42.98%	6.14%	22	50	30.56%	69.44%
64	Kween	8	19	152	122	43	13	80.26%	28.29%	8.55%	72	50	59.02%	40.98%
65	Kyankwanzi	8	19	152	104	53	5	68.42%	34.87%	3.29%	47	57	45.19%	54.81%
66	Kyegegwa	6	19	114	95	31	12	83.33%	27.19%	10.53%	44	51	46.32%	53.68%
67	Kyenjojo	8	19	152	149	36	33	98.03%	23.68%	21.71%	80	69	53.69%	46.31%
68	Lamwo	7	19	133	96	56	19	72.18%	42.11%	14.29%	46	50	47.92%	52.08%
69	Lira	7	19	133	131	21	19	98.50%	15.79%	14.29%	66	65	50.38%	49.62%
70	Luuka	6	19	114	91	24	1	79.82%	21.05%	0.88%	42	49	46.15%	53.85%
71	Luwero	16	19	304	250	100	46	82.24%	32.89%	15.13%	78	172	31.20%	68.80%
72	Lwengo	4	19	76	57	33	14	75.00%	43.42%	18.42%	16	41	28.07%	71.93%
73	Lyantonde	4	19	76	76	28	28	100.00%	36.84%	36.84%	41	35	53.95%	46.05%
74	Manafwa	12	19	228	176	81	29	77.19%	35.53%	12.72%	79	97	44.89%	55.11%
75	Maracha	9	19	171	194	22	45	113.45%	12.87%	26.32%	113	81	58.25%	41.75%
76	Masaka	5	19	95	76	25	6	80.00%	26.32%	6.32%	21	55	27.63%	72.37%
77	Masindi	7	19	133	119	25	11	89.47%	18.80%	8.27%	56	63	47.06%	52.94%
78	Mayuge	5	19	95	107	12	24	112.63%	12.63%	25.26%	48	59	44.86%	55.14%
79	Mbale	19	19	361	342	122	103	94.74%	33.80%	28.53%	134	208	39.18%	60.82%
80	Mbarara	12	19	228	123	121	16	53.95%	53.07%	7.02%	41	82	33.33%	66.67%
81	Mitooma	6	19	114	88	42	16	77.19%	36.84%	14.04%	33	55	37.50%	62.50%
82	Mityana	9	19	171	108	74	11	63.16%	43.27%	6.43%	34	74	31.48%	68.52%
83	Moroto	8	19	152	70	95	13	46.05%	62.50%	8.55%	38	32	54.29%	45.71%
84	Moyo	11	19	209	191	37	19	91.39%	17.70%	9.09%	114	77	59.69%	40.31%
85	Mpigi	14	19	266	141	142	17	53.01%	53.38%	6.39%	50	91	35.46%	64.54%
86	Mubende	10	19	190	128	82	20	67.37%	43.16%	10.53%	36	92	28.13%	71.88%
87	Mukono	14	19	266	220	68	22	82.71%	25.56%	8.27%	87	133	39.55%	60.45%
88	Nakapiripirit	5	19	95	66	44	15	69.47%	46.32%	15.79%	31	35	46.97%	53.03%
89	Nakaseke	5	19	95	101	29	35	106.32%	30.53%	36.84%	41	60	40.59%	59.41%
90	Nakasongola	7	19	133	132	20	19	99.25%	15.04%	14.29%	58	74	43.94%	56.06%
91	Namayingo	4	19	76	63	27	14	82.89%	35.53%	18.42%	32	31	50.79%	49.21%
92	Namutumba	5	19	95	89	18	12	93.68%	18.95%	12.63%	42	47	47.19%	52.81%
93	Napak	6	19	114	96	43	25	84.21%	37.72%	21.93%	45	51	46.88%	53.13%

94	Nebbi	15	19	285	163	138	16	57.19%	48.42%	5.61%	100	63	61.35%	38.65%
95	Ngora	6	19	114	79	47	12	69.30%	41.23%	10.53%	32	47	40.51%	59.49%
96	Ntoroko	3	19	57	41	27	11	71.93%	47.37%	19.30%	27	14	65.85%	34.15%
97	Ntungamo	11	19	209	170	55	16	81.34%	26.32%	7.66%	75	95	44.12%	55.88%
98	Nwoya	3	19	57	42	25	10	73.68%	43.86%	17.54%	18	24	42.86%	57.14%
99	Omoro	5	19	95	68	29	2	71.58%	30.53%	2.11%	35	33	51.47%	48.53%
100	Otuke	4	19	76	66	18	8	86.84%	23.68%	10.53%	44	22	66.67%	33.33%
101	Oyam	3	19	57	68	8	19	119.30%	14.04%	33.33%	42	26	61.76%	38.24%
102	Pader	10	19	190	146	49	5	76.84%	25.79%	2.63%	81	65	55.48%	44.52%
103	Pallisa	13	19	247	203	45	1	82.19%	18.22%	0.40%	101	102	49.75%	50.25%
104	Rakai	20	19	380	302	111	33	79.47%	29.21%	8.68%	127	175	42.05%	57.95%
105	Rubanda	5	19	95	60	37	2	63.16%	38.95%	2.11%	32	28	53.33%	46.67%
106	Rubirizi	3	19	57	42	20	5	73.68%	35.09%	8.77%	17	25	40.48%	59.52%
107	Rukungiri	10	19	190	156	70	36	82.11%	36.84%	18.95%	61	95	39.10%	60.90%
108	Serere	6	19	114	74	46	6	64.91%	40.35%	5.26%	39	35	52.70%	47.30%
109	Sheema	4	19	76	57	27	8	75.00%	35.53%	10.53%	23	34	40.35%	59.65%
110	Sironko	15	19	285	181	118	14	63.51%	41.40%	4.91%	100	81	55.25%	44.75%
111	Soroti	10	19	190	104	94	8	54.74%	49.47%	4.21%	35	69	33.65%	66.35%
112	Ssembabule	4	19	76	52	37	13	68.42%	48.68%	17.11%	23	29	44.23%	55.77%
113	Tororo	17	19	323	207	150	34	64.09%	46.44%	10.53%	85	122	41.06%	58.94%
114	Wakiso	21	19	399	308	104	13	77.19%	26.07%	3.26%	94	214	30.52%	69.48%
115	Yumbe	6	19	114	87	39	12	76.32%	34.21%	10.53%	50	37	57.47%	42.53%
116	Zombo	6	19	114	135	22	43	118.42%	19.30%	37.72%	76	59	56.30%	43.70%
	<b>Sub-total</b>	<b>953</b>		<b>18107</b>	<b>14501</b>	<b>6096</b>	<b>2490</b>	<b>80.09%</b>	<b>33.67%</b>	<b>13.75%</b>	<b>6552</b>	<b>7949</b>	<b>45.18%</b>	<b>54.82%</b>

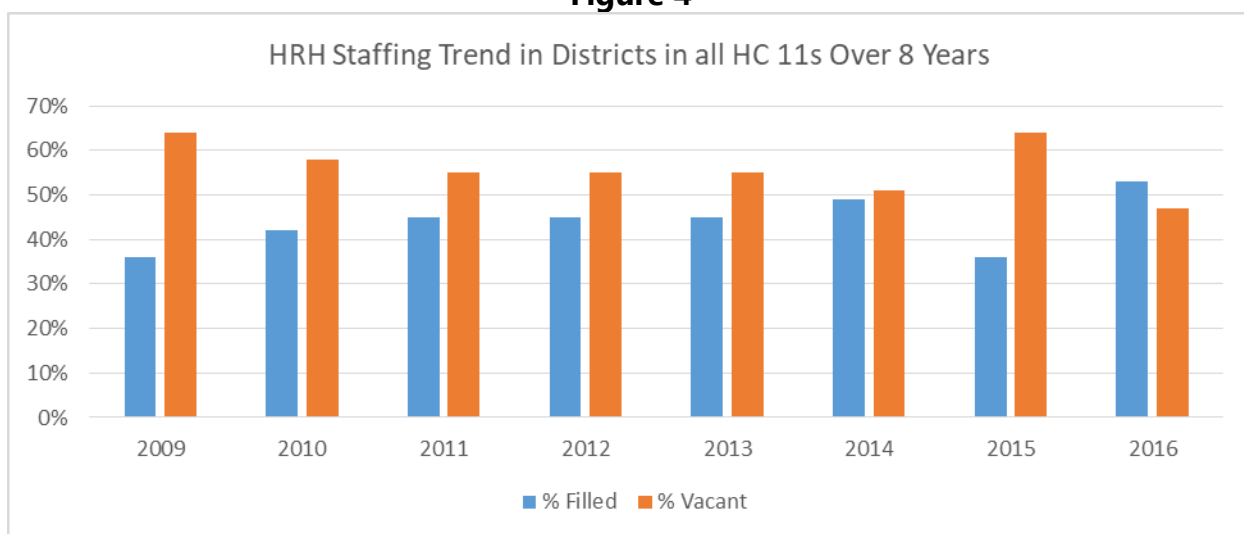
### 2.7.10 Health Centre 11 Level

The proportion of the filled positions found at this level was at staffing level of **53%**, with **57%** actual vacancy rate and an excess of **10%**, leaving a net vacancy rate of **47%** overall for all the **1,690** HC11 units. There is but slight improvement in staffing levels at this health facility level which has along been at a low profile. The low trend of staffing level is clearly shown under 2.7.2 and **Table 10** item No.5 and **Figure 4** below.

The highest staffing levels were found in HC 11s in **Lira, Kyegegwa, Kyenjojo, Gulu, Buliisa, Kole** and **Masindi** districts which had **117%, 109%, 105%, 101%, 96%, 93%** and **91%** filled; with corresponding actual vacancy rates of **13%, 28%, 29%, 12%, 33%, 44%** and **18%** respectively. Excess staff with no provision for them in the norms are there in all the units.

The districts with the lowest staffing levels of **21%, 22%, 23%, 25%, 25%, 26%** and **26%** respectively in their HC 11s were **Bugiri, Bukedea, Tororo, Kiruhura, Busia, Kakumiro** and **Bukomansimbi**. Many districts **40%** of them had a staffing level of less than **50%**. **Tables 17 (a)** and **17 (b)** refer.

**Figure 4**



Nursing Assistants, Askaris and Porters still occupy the greatest proportion of the total health workforce at Health Centre II Level in a majority of districts. Nurses and Midwives are few.

The trend of the staffing levels at HC 11 Facility Level over 8 years is shown 2.7.2 and **Table 10** above and **Figure 4** also above.

<b>Table 17 (a): Summary of Overall Staffing Levels in all the 1,690 HC 11s - December 2016</b>														
No.	District	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	% Vacant	Excess	Male	Female	% Male	% Female
1	Lira	8	9	72	84	9	21	116.67%	12.50%	29.17%	49	35	58.33%	41.67%

2	Kyegegwa	6	9	54	59	15	20	109.26%	27.78%	37.04%	35	24	59.32%	40.68%
3	Kyenjojo	7	9	63	66	18	21	104.76%	28.57%	33.33%	30	36	45.45%	54.55%
4	Gulu	16	9	144	146	17	19	101.39%	11.81%	13.19%	77	69	52.74%	47.26%
5	Buliisa	3	9	27	26	9	8	96.30%	33.33%	29.63%	13	13	50.00%	50.00%
6	Kole	5	9	45	42	20	17	93.33%	44.44%	37.78%	27	15	64.29%	35.71%
7	Masindi	19	9	171	155	31	15	90.64%	18.13%	8.77%	65	90	41.94%	58.06%
8	Omoro	16	9	144	129	24	9	89.58%	16.67%	6.25%	73	56	56.59%	43.41%
9	Budaka	3	9	27	24	11	8	88.89%	40.74%	29.63%	14	10	58.33%	41.67%
10	Oyam	21	9	189	158	69	38	83.60%	36.51%	20.11%	87	71	55.06%	44.94%
11	Otuke	5	9	45	37	18	10	82.22%	40.00%	22.22%	23	14	62.16%	37.84%
12	Mukono	22	9	198	162	46	10	81.82%	23.23%	5.05%	68	94	41.98%	58.02%
13	Ntoroko	4	9	36	29	14	7	80.56%	38.89%	19.44%	21	8	72.41%	27.59%
14	Adjumani	22	9	198	158	63	23	79.80%	31.82%	11.62%	98	60	62.03%	37.97%
15	Buvuma	7	9	63	50	25	12	79.37%	39.68%	19.05%	27	23	54.00%	46.00%
16	Jinja	32	9	288	227	77	16	78.82%	26.74%	5.56%	96	131	42.29%	57.71%
17	Kaliro	7	9	63	49	26	12	77.78%	41.27%	19.05%	19	30	38.78%	61.22%
18	Kibuku	4	9	36	28	19	11	77.78%	52.78%	30.56%	8	20	28.57%	71.43%
19	Maracha	6	9	54	41	20	7	75.93%	37.04%	12.96%	22	19	53.66%	46.34%
20	Koboko	8	9	72	54	34	16	75.00%	47.22%	22.22%	27	27	50.00%	50.00%
21	Napak	7	9	63	47	39	23	74.60%	61.90%	36.51%	20	27	42.55%	57.45%
22	Sironko	10	9	90	67	33	10	74.44%	36.67%	11.11%	32	35	47.76%	52.24%
23	Ntungamo	25	9	225	167	89	31	74.22%	39.56%	13.78%	96	71	57.49%	42.51%
24	Bundibugyo	13	9	117	86	55	24	73.50%	47.01%	20.51%	63	23	73.26%	26.74%
25	Apac	17	9	153	112	70	29	73.20%	45.75%	18.95%	64	48	57.14%	42.86%
26	Lyantonde	11	9	99	72	59	32	72.73%	59.60%	32.32%	27	45	37.50%	62.50%
27	Manafwa	4	9	36	26	21	11	72.22%	58.33%	30.56%	6	20	23.08%	76.92%
28	Dokolo	10	9	90	63	37	10	70.00%	41.11%	11.11%	26	37	41.27%	58.73%
29	Bukwa	11	9	99	69	44	14	69.70%	44.44%	14.14%	48	21	69.57%	30.43%
30	Kisoro	17	9	153	106	71	24	69.28%	46.41%	15.69%	55	51	51.89%	48.11%
31	Kween	16	9	144	99	61	16	68.75%	42.36%	11.11%	63	36	63.64%	36.36%
32	Kaberamaido	6	9	54	37	23	6	68.52%	42.59%	11.11%	27	10	72.97%	27.03%
33	Pader	13	9	117	80	43	6	68.38%	36.75%	5.13%	42	38	52.50%	47.50%
34	Moyo	22	9	198	134	75	11	67.68%	37.88%	5.56%	80	54	59.70%	40.30%
35	Kabarole	16	9	144	97	63	16	67.36%	43.75%	11.11%	28	69	28.87%	71.13%
36	Kampala	1	9	9	6	5	2	66.67%	55.56%	22.22%	0	6	0.00%	100.00%
37	Kamwenge	16	9	144	96	63	15	66.67%	43.75%	10.42%	51	45	53.13%	46.88%
38	Kibaale	1	9	9	6	4	1	66.67%	44.44%	11.11%	4	2	66.67%	33.33%
39	Masaka	15	9	135	90	75	30	66.67%	55.56%	22.22%	27	63	30.00%	70.00%
40	Mbale	8	9	72	48	51	27	66.67%	70.83%	37.50%	19	29	39.58%	60.42%
41	Nakapiripirit	5	9	45	30	23	8	66.67%	51.11%	17.78%	14	16	46.67%	53.33%
42	Amuru	17	9	153	99	71	17	64.71%	46.41%	11.11%	50	49	50.51%	49.49%

43	Agago	24	9	216	139	94	17	64.35%	43.52%	7.87%	74	65	53.24%	46.76%
44	Kapchorwa	10	9	90	57	44	11	63.33%	48.89%	12.22%	32	25	56.14%	43.86%
45	Nakasongola	19	9	171	108	76	13	63.16%	44.44%	7.60%	54	54	50.00%	50.00%
46	Kabale	48	9	432	265	207	40	61.34%	47.92%	9.26%	122	143	46.04%	53.96%
47	Kayunga	8	9	72	44	37	9	61.11%	51.39%	12.50%	13	31	29.55%	70.45%
48	Zombo	7	9	63	38	41	16	60.32%	65.08%	25.40%	15	23	39.47%	60.53%
49	Kitgum	13	9	117	70	75	28	59.83%	64.10%	23.93%	32	38	45.71%	54.29%
50	Rubanda	19	9	171	101	84	14	59.06%	49.12%	8.19%	53	48	52.48%	47.52%
51	Katakwi	14	9	126	72	67	13	57.14%	53.17%	10.32%	32	40	44.44%	55.56%
52	Mitooma	7	9	63	36	35	8	57.14%	55.56%	12.70%	19	17	52.78%	47.22%
53	Abim	12	9	108	61	59	12	56.48%	54.63%	11.11%	33	28	54.10%	45.90%
54	Yumbe	19	9	171	96	99	24	56.14%	57.89%	14.04%	57	39	59.38%	40.63%
55	Rakai	46	9	414	232	214	32	56.04%	51.69%	7.73%	100	132	43.10%	56.90%
56	Bududa	4	9	36	20	21	5	55.56%	58.33%	13.89%	14	6	70.00%	30.00%
57	Bulambuli	7	9	63	35	38	10	55.56%	60.32%	15.87%	15	20	42.86%	57.14%
58	Bushenyi	15	9	135	75	83	23	55.56%	61.48%	17.04%	34	41	45.33%	54.67%
59	Kalangala	7	9	63	35	39	11	55.56%	61.90%	17.46%	12	23	34.29%	65.71%
60	Luwero	20	9	180	100	101	21	55.56%	56.11%	11.67%	24	76	24.00%	76.00%
61	Arua	22	9	198	109	113	24	55.05%	57.07%	12.12%	58	51	53.21%	46.79%
62	Amolatar	7	9	63	34	31	2	53.97%	49.21%	3.17%	21	13	61.76%	38.24%
63	Iganga	28	9	252	135	140	23	53.57%	55.56%	9.13%	50	85	37.04%	62.96%
64	Amuria	21	9	189	101	96	8	53.44%	50.79%	4.23%	56	45	55.45%	44.55%
65	Mayuge	27	9	243	129	127	13	53.09%	52.26%	5.35%	52	77	40.31%	59.69%
66	Kiryandongo	13	9	117	62	62	7	52.99%	52.99%	5.98%	29	33	46.77%	53.23%
67	Hoima	17	9	153	77	96	20	50.33%	62.75%	13.07%	26	51	33.77%	66.23%
68	Kaabong	19	9	171	86	99	14	50.29%	57.89%	8.19%	60	26	69.77%	30.23%
69	Rukungiri	38	9	342	169	199	26	49.42%	58.19%	7.60%	61	108	36.09%	63.91%
70	Nwoya	10	9	90	44	50	4	48.89%	55.56%	4.44%	33	11	75.00%	25.00%
71	Kotido	8	9	72	35	37	0	48.61%	51.39%	0.00%	13	22	37.14%	62.86%
72	Kamuli	23	9	207	99	126	18	47.83%	60.87%	8.70%	33	66	33.33%	66.67%
73	Moroto	7	9	63	30	40	7	47.62%	63.49%	11.11%	18	12	60.00%	40.00%
74	Butambala	8	9	72	34	48	10	47.22%	66.67%	13.89%	10	24	29.41%	70.59%
75	Pallisa	8	9	72	34	39	1	47.22%	54.17%	1.39%	10	24	29.41%	70.59%
76	Serere	8	9	72	34	47	9	47.22%	65.28%	12.50%	13	21	38.24%	61.76%
77	Wakiso	34	9	306	141	175	10	46.08%	57.19%	3.27%	18	123	12.77%	87.23%
78	Kanungu	14	9	126	58	80	12	46.03%	63.49%	9.52%	33	25	56.90%	43.10%
79	Nakaseke	10	9	90	39	59	8	43.33%	65.56%	8.89%	8	31	20.51%	79.49%
80	Kasese	48	9	432	186	312	66	43.06%	72.22%	15.28%	89	97	47.85%	52.15%
81	Buikwe	15	9	135	58	84	7	42.96%	62.22%	5.19%	25	33	43.10%	56.90%
82	Buyende	9	9	81	34	60	13	41.98%	74.07%	16.05%	14	20	41.18%	58.82%
83	Nebbi	18	9	162	67	112	17	41.36%	69.14%	10.49%	37	30	55.22%	44.78%

84	Kalungu	3	9	27	11	19	3	40.74%	70.37%	11.11%	1	10	9.09%	90.91%
85	Ngora	3	9	27	11	19	3	40.74%	70.37%	11.11%	2	9	18.18%	81.82%
86	Lwengo	10	9	90	36	67	13	40.00%	74.44%	14.44%	5	31	13.89%	86.11%
87	Isingiro	33	9	297	117	195	15	39.39%	65.66%	5.05%	54	63	46.15%	53.85%
88	Kumi	4	9	36	14	25	3	38.89%	69.44%	8.33%	3	11	21.43%	78.57%
89	Luuka	21	9	189	70	119	0	37.04%	62.96%	0.00%	20	50	28.57%	71.43%
90	Alebtong	10	9	90	33	60	3	36.67%	66.67%	3.33%	15	18	45.45%	54.55%
91	Soroti	10	9	90	33	60	3	36.67%	66.67%	3.33%	12	21	36.36%	63.64%
92	Gomba	11	9	99	36	67	4	36.36%	67.68%	4.04%	9	27	25.00%	75.00%
93	Kagadi	9	9	81	29	58	6	35.80%	71.60%	7.41%	8	21	27.59%	72.41%
94	Buhweju	8	9	72	25	57	10	34.72%	79.17%	13.89%	12	13	48.00%	52.00%
95	Rubirizi	9	9	81	28	55	2	34.57%	67.90%	2.47%	16	12	57.14%	42.86%
96	Sheema	19	9	171	58	130	17	33.92%	76.02%	9.94%	30	28	51.72%	48.28%
97	Mityana	19	9	171	55	132	16	32.16%	77.19%	9.36%	14	41	25.45%	74.55%
98	Namayingo	19	9	171	55	131	15	32.16%	76.61%	8.77%	20	35	36.36%	63.64%
99	Kiboga	12	9	108	34	85	11	31.48%	78.70%	10.19%	24	10	70.59%	29.41%
100	Mubende	41	9	369	115	274	20	31.17%	74.25%	5.42%	36	79	31.30%	68.70%
101	Amudat	5	9	45	14	32	1	31.11%	71.11%	2.22%	6	8	42.86%	57.14%
102	Butaleja	10	9	90	28	69	7	31.11%	76.67%	7.78%	12	16	42.86%	57.14%
103	Kyankwanzi	8	9	72	22	53	3	30.56%	73.61%	4.17%	9	13	40.91%	59.09%
104	Mpigi	14	9	126	38	93	5	30.16%	73.81%	3.97%	11	27	28.95%	71.05%
105	Ibanda	30	9	270	80	201	11	29.63%	74.44%	4.07%	27	53	33.75%	66.25%
106	Namutumba	18	9	162	48	115	1	29.63%	70.99%	0.62%	9	39	18.75%	81.25%
107	Mbarara	31	9	279	79	222	22	28.32%	79.57%	7.89%	24	55	30.38%	69.62%
108	Ssembabule	17	9	153	43	122	12	28.10%	79.74%	7.84%	11	32	25.58%	74.42%
109	Lamwo	13	9	117	31	88	2	26.50%	75.21%	1.71%	11	20	35.48%	64.52%
110	Bukomansimbi	3	9	27	7	21	1	25.93%	77.78%	3.70%	2	5	28.57%	71.43%
111	Kakumiro	6	9	54	14	42	2	25.93%	77.78%	3.70%	5	9	35.71%	64.29%
112	Busia	18	9	162	41	132	11	25.31%	81.48%	6.79%	13	28	31.71%	68.29%
113	Kiruhura	22	9	198	50	162	14	25.25%	81.82%	7.07%	24	26	48.00%	52.00%
114	Tororo	36	9	324	73	254	3	22.53%	78.40%	0.93%	21	52	28.77%	71.23%
115	Bukedea	1	9	9	2	7	0	22.22%	77.78%	0.00%	2	0	100.00%	0.00%
116	Bugiri	24	9	216	46	173	3	21.30%	80.09%	1.39%	12	34	26.09%	73.91%
	<b>Sub-total</b>	<b>1690</b>		<b>15210</b>	<b>8116</b>	<b>8625</b>	<b>1531</b>	<b>53.36%</b>	<b>56.71%</b>	<b>10.07%</b>	<b>3703</b>	<b>4413</b>	<b>45.63%</b>	<b>54.37%</b>

There are **8,116** HWs in post in all the 1,690 HC11s, out of the expected **total norm** of **15,210**. From the number in post **3,703** or **46%** are **male**. The females are **4,413** or **54%**. **Tables 17 (a)** and **17 (b)** refer.

**Table 17 (b): Summary of Overall Staffing Levels in all the 1,690 HC 11s - December 2016**

No.	District	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	Excess	Male	Female	% Male	% Female
1	Abim	12	9	108	61	59	12	56.48%	54.63%	11.11%	33	28	54.10%	45.90%
2	Adjumani	22	9	198	158	63	23	79.80%	31.82%	11.62%	98	60	62.03%	37.97%
3	Agago	24	9	216	139	94	17	64.35%	43.52%	7.87%	74	65	53.24%	46.76%
4	Alebtong	10	9	90	33	60	3	36.67%	66.67%	3.33%	15	18	45.45%	54.55%
5	Amolatar	7	9	63	34	31	2	53.97%	49.21%	3.17%	21	13	61.76%	38.24%
6	Amudat	5	9	45	14	32	1	31.11%	71.11%	2.22%	6	8	42.86%	57.14%
7	Amuria	21	9	189	101	96	8	53.44%	50.79%	4.23%	56	45	55.45%	44.55%
8	Amuru	17	9	153	99	71	17	64.71%	46.41%	11.11%	50	49	50.51%	49.49%
9	Apac	17	9	153	112	70	29	73.20%	45.75%	18.95%	64	48	57.14%	42.86%
10	Arua	22	9	198	109	113	24	55.05%	57.07%	12.12%	58	51	53.21%	46.79%
11	Budaka	3	9	27	24	11	8	88.89%	40.74%	29.63%	14	10	58.33%	41.67%
12	Bududa	4	9	36	20	21	5	55.56%	58.33%	13.89%	14	6	70.00%	30.00%
13	Bugiri	24	9	216	46	173	3	21.30%	80.09%	1.39%	12	34	26.09%	73.91%
14	Buhweju	8	9	72	25	57	10	34.72%	79.17%	13.89%	12	13	48.00%	52.00%
15	Buikwe	15	9	135	58	84	7	42.96%	62.22%	5.19%	25	33	43.10%	56.90%
16	Bukedea	1	9	9	2	7	0	22.22%	77.78%	0.00%	2	0	100.00%	0.00%
17	Bukomansimbi	3	9	27	7	21	1	25.93%	77.78%	3.70%	2	5	28.57%	71.43%
18	Bukwa	11	9	99	69	44	14	69.70%	44.44%	14.14%	48	21	69.57%	30.43%
19	Bulambuli	7	9	63	35	38	10	55.56%	60.32%	15.87%	15	20	42.86%	57.14%
20	Buliisa	3	9	27	26	9	8	96.30%	33.33%	29.63%	13	13	50.00%	50.00%
21	Bundibugyo	13	9	117	86	55	24	73.50%	47.01%	20.51%	63	23	73.26%	26.74%
22	Bushenyi	15	9	135	75	83	23	55.56%	61.48%	17.04%	34	41	45.33%	54.67%
23	Busia	18	9	162	41	132	11	25.31%	81.48%	6.79%	13	28	31.71%	68.29%
24	Butaleja	10	9	90	28	69	7	31.11%	76.67%	7.78%	12	16	42.86%	57.14%
25	Butambala	8	9	72	34	48	10	47.22%	66.67%	13.89%	10	24	29.41%	70.59%
26	Buvuma	7	9	63	50	25	12	79.37%	39.68%	19.05%	27	23	54.00%	46.00%
27	Buyende	9	9	81	34	60	13	41.98%	74.07%	16.05%	14	20	41.18%	58.82%
28	Dokolo	10	9	90	63	37	10	70.00%	41.11%	11.11%	26	37	41.27%	58.73%
29	Gomba	11	9	99	36	67	4	36.36%	67.68%	4.04%	9	27	25.00%	75.00%
30	Gulu	16	9	144	146	17	19	101.39%	11.81%	13.19%	77	69	52.74%	47.26%
31	Hoima	17	9	153	77	96	20	50.33%	62.75%	13.07%	26	51	33.77%	66.23%
32	Ibanda	30	9	270	80	201	11	29.63%	74.44%	4.07%	27	53	33.75%	66.25%
33	Iganga	28	9	252	135	140	23	53.57%	55.56%	9.13%	50	85	37.04%	62.96%
34	Isingiro	33	9	297	117	195	15	39.39%	65.66%	5.05%	54	63	46.15%	53.85%
35	Jinja	32	9	288	227	77	16	78.82%	26.74%	5.56%	96	131	42.29%	57.71%
36	Kaabong	19	9	171	86	99	14	50.29%	57.89%	8.19%	60	26	69.77%	30.23%
37	Kabale	48	9	432	265	207	40	61.34%	47.92%	9.26%	122	143	46.04%	53.96%
38	Kabarole	16	9	144	97	63	16	67.36%	43.75%	11.11%	28	69	28.87%	71.13%

39	Kaberamaido	6	9	54	37	23	6	68.52%	42.59%	11.11%	27	10	72.97%	27.03%
40	Kagadi	9	9	81	29	58	6	35.80%	71.60%	7.41%	8	21	27.59%	72.41%
41	Kakumiro	6	9	54	14	42	2	25.93%	77.78%	3.70%	5	9	35.71%	64.29%
42	Kalangala	7	9	63	35	39	11	55.56%	61.90%	17.46%	12	23	34.29%	65.71%
43	Kaliro	7	9	63	49	26	12	77.78%	41.27%	19.05%	19	30	38.78%	61.22%
44	Kalungu	3	9	27	11	19	3	40.74%	70.37%	11.11%	1	10	9.09%	90.91%
45	Kampala	1	9	9	6	5	2	66.67%	55.56%	22.22%	0	6	0.00%	100.00%
46	Kamuli	23	9	207	99	126	18	47.83%	60.87%	8.70%	33	66	33.33%	66.67%
47	Kamwenge	16	9	144	96	63	15	66.67%	43.75%	10.42%	51	45	53.13%	46.88%
48	Kanungu	14	9	126	58	80	12	46.03%	63.49%	9.52%	33	25	56.90%	43.10%
49	Kapchorwa	10	9	90	57	44	11	63.33%	48.89%	12.22%	32	25	56.14%	43.86%
50	Kasese	48	9	432	186	312	66	43.06%	72.22%	15.28%	89	97	47.85%	52.15%
51	Katakwi	14	9	126	72	67	13	57.14%	53.17%	10.32%	32	40	44.44%	55.56%
52	Kayunga	8	9	72	44	37	9	61.11%	51.39%	12.50%	13	31	29.55%	70.45%
53	Kibaale	1	9	9	6	4	1	66.67%	44.44%	11.11%	4	2	66.67%	33.33%
54	Kiboga	12	9	108	34	85	11	31.48%	78.70%	10.19%	24	10	70.59%	29.41%
55	Kibuku	4	9	36	28	19	11	77.78%	52.78%	30.56%	8	20	28.57%	71.43%
56	Kiruhura	22	9	198	50	162	14	25.25%	81.82%	7.07%	24	26	48.00%	52.00%
57	Kiryandongo	13	9	117	62	62	7	52.99%	52.99%	5.98%	29	33	46.77%	53.23%
58	Kisoro	17	9	153	106	71	24	69.28%	46.41%	15.69%	55	51	51.89%	48.11%
59	Kitgum	13	9	117	70	75	28	59.83%	64.10%	23.93%	32	38	45.71%	54.29%
60	Koboko	8	9	72	54	34	16	75.00%	47.22%	22.22%	27	27	50.00%	50.00%
61	Kole	5	9	45	42	20	17	93.33%	44.44%	37.78%	27	15	64.29%	35.71%
62	Kotido	8	9	72	35	37	0	48.61%	51.39%	0.00%	13	22	37.14%	62.86%
63	Kumi	4	9	36	14	25	3	38.89%	69.44%	8.33%	3	11	21.43%	78.57%
64	Kween	16	9	144	99	61	16	68.75%	42.36%	11.11%	63	36	63.64%	36.36%
65	Kyankwanzi	8	9	72	22	53	3	30.56%	73.61%	4.17%	9	13	40.91%	59.09%
66	Kyegegwa	6	9	54	59	15	20	109 <sup>26</sup> %	27.78%	37.04%	35	24	59.32%	40.68%
67	Kyenjojo	7	9	63	66	18	21	104.76 %	28.57%	33.33%	30	36	45.45%	54.55%
68	Lamwo	13	9	117	31	88	2	26.50%	75.21%	1.71%	11	20	35.48%	64.52%
69	Lira	8	9	72	84	9	21	116.67 %	12.50%	29.17%	49	35	58.33%	41.67%
70	Luuka	21	9	189	70	119	0	37.04%	62.96%	0.00%	20	50	28.57%	71.43%
71	Luwero	20	9	180	100	101	21	55.56%	56.11%	11.67%	24	76	24.00%	76.00%
72	Lwengo	10	9	90	36	67	13	40.00%	74.44%	14.44%	5	31	13.89%	86.11%
73	Lyantonde	11	9	99	72	59	32	72.73%	59.60%	32.32%	27	45	37.50%	62.50%
74	Manafwa	4	9	36	26	21	11	72.22%	58.33%	30.56%	6	20	23.08%	76.92%
75	Maracha	6	9	54	41	20	7	75.93%	37.04%	12.96%	22	19	53.66%	46.34%
76	Masaka	15	9	135	90	75	30	66.67%	55.56%	22.22%	27	63	30.00%	70.00%
77	Masindi	19	9	171	155	31	15	90.64%	18.13%	8.77%	65	90	41.94%	58.06%
78	Mayuge	27	9	243	129	127	13	53.09%	52.26%	5.35%	52	77	40.31%	59.69%



79	Mbale	8	9	72	48	51	27	66.67%	70.83%	37.50%	19	29	39.58%	60.42%
80	Mbarara	31	9	279	79	222	22	28.32%	79.57%	7.89%	24	55	30.38%	69.62%
81	Mitooma	7	9	63	36	35	8	57.14%	55.56%	12.70%	19	17	52.78%	47.22%
82	Mityana	19	9	171	55	132	16	32.16%	77.19%	9.36%	14	41	25.45%	74.55%
83	Moroto	7	9	63	30	40	7	47.62%	63.49%	11.11%	18	12	60.00%	40.00%
84	Moyo	22	9	198	134	75	11	67.68%	37.88%	5.56%	80	54	59.70%	40.30%
85	Mpigi	14	9	126	38	93	5	30.16%	73.81%	3.97%	11	27	28.95%	71.05%
86	Mubende	41	9	369	115	274	20	31.17%	74.25%	5.42%	36	79	31.30%	68.70%
87	Mukono	22	9	198	162	46	10	81.82%	23.23%	5.05%	68	94	41.98%	58.02%
88	Nakapiripirit	5	9	45	30	23	8	66.67%	51.11%	17.78%	14	16	46.67%	53.33%
89	Nakaseke	10	9	90	39	59	8	43.33%	65.56%	8.89%	8	31	20.51%	79.49%
90	Nakasongola	19	9	171	108	76	13	63.16%	44.44%	7.60%	54	54	50.00%	50.00%
91	Namayingo	19	9	171	55	131	15	32.16%	76.61%	8.77%	20	35	36.36%	63.64%
92	Namutumba	18	9	162	48	115	1	29.63%	70.99%	0.62%	9	39	18.75%	81.25%
93	Napak	7	9	63	47	39	23	74.60%	61.90%	36.51%	20	27	42.55%	57.45%
94	Nebbi	18	9	162	67	112	17	41.36%	69.14%	10.49%	37	30	55.22%	44.78%
95	Ngora	3	9	27	11	19	3	40.74%	70.37%	11.11%	2	9	18.18%	81.82%
96	Ntoroko	4	9	36	29	14	7	80.56%	38.89%	19.44%	21	8	72.41%	27.59%
97	Ntungamo	25	9	225	167	89	31	74.22%	39.56%	13.78%	96	71	57.49%	42.51%
98	Nwoya	10	9	90	44	50	4	48.89%	55.56%	4.44%	33	11	75.00%	25.00%
99	Omoro	16	9	144	129	24	9	89.58%	16.67%	6.25%	73	56	56.59%	43.41%
100	Otuke	5	9	45	37	18	10	82.22%	40.00%	22.22%	23	14	62.16%	37.84%
101	Oyam	21	9	189	158	69	38	83.60%	36.51%	20.11%	87	71	55.06%	44.94%
102	Pader	13	9	117	80	43	6	68.38%	36.75%	5.13%	42	38	52.50%	47.50%
103	Pallisa	8	9	72	34	39	1	47.22%	54.17%	1.39%	10	24	29.41%	70.59%
104	Rakai	46	9	414	232	214	32	56.04%	51.69%	7.73%	100	132	43.10%	56.90%
105	Rubanda	19	9	171	101	84	14	59.06%	49.12%	8.19%	53	48	52.48%	47.52%
106	Rubirizi	9	9	81	28	55	2	34.57%	67.90%	2.47%	16	12	57.14%	42.86%
107	Rukungiri	38	9	342	169	199	26	49.42%	58.19%	7.60%	61	108	36.09%	63.91%
108	Serere	8	9	72	34	47	9	47.22%	65.28%	12.50%	13	21	38.24%	61.76%
109	Sheema	19	9	171	58	130	17	33.92%	76.02%	9.94%	30	28	51.72%	48.28%
110	Sironko	10	9	90	67	33	10	74.44%	36.67%	11.11%	32	35	47.76%	52.24%
111	Soroti	10	9	90	33	60	3	36.67%	66.67%	3.33%	12	21	36.36%	63.64%
112	Ssembabule	17	9	153	43	122	12	28.10%	79.74%	7.84%	11	32	25.58%	74.42%
113	Tororo	36	9	324	73	254	3	22.53%	78.40%	0.93%	21	52	28.77%	71.23%
114	Wakiso	34	9	306	141	175	10	46.08%	57.19%	3.27%	18	123	12.77%	87.23%
115	Yumbe	19	9	171	96	99	24	56.14%	57.89%	14.04%	57	39	59.38%	40.63%
116	Zombo	7	9	63	38	41	16	60.32%	65.08%	25.40%	15	23	39.47%	60.53%
	<b>Sub-total</b>	<b>1690</b>		<b>15210</b>	<b>8116</b>	<b>8625</b>	<b>1531</b>	53.36%	<b>56.71%</b>	<b>10.07%</b>	<b>370</b>	<b>441</b>	<b>45.63%</b>	<b>54.37%</b>

## 2.7.11 Municipal and Town Councils Levels

The staffing levels in the Municipal Councils and Town Councils are for the health offices managing primary health care and hygiene in these units. They are shown in **Tables 18 (a) and (b), 19 (a) and (b) and 20 (a) and (b)** for Municipal Councils, Big and Small Town Councils respectively.

### 2.7.11.1 Municipal Councils

The overall staffing level for the 36 Municipal Councils was found to be **100%**. This staffing level included an excess of **59%**. In reality, appropriately filled proportion of the staffing norms was at **41%** only. The vacancies in the 36 MCs were at a shortfall of **59%**, as shown in **Tables 1:** above item **16** and **Tables 18 (a):** and **18 (b):** below.

The municipalities in **Soroti, Kabale, Masaka, Rukungiri, Mbale, Arua, Jinja, Moroto** and **Mukono** districts had the highest staffing levels of **717%, 217%, 217%, 200%, 117%, 100%, 100%, 100%** and **100%** filled; with actual vacancy proportions of **50%, 33%, 33%, 33%, 33%, 33%, 50%, 50%** and **50%** respectively; but with excess staff in all the municipalities that are not provided for in the staffing norms; and incidentally, the staffing norms of municipalities were even down-sized from 9 to 6 staff by abolition of some posts, giving real rise to redundancy and excess staff in all the health units.

Municipalities in the districts of **Koboko, Kisoro, Kamuli, Kitgum, Kapchorwa** and **Iganga** had the least staffing levels of **17%, 17%, 17%, 33%, 33%** and **33%** filled respectively; and therefore huge staffing gaps or vacancy rates of **83%, 83%, 83%, 67%, 67%** and **67%** respectively.

The rest of the municipalities in other districts had staffing levels of **50%** and above up to **93%**.

Table 18 (a): Summary of Overall Staffing Levels in 36 Municipal Councils as at December 2016														
No.	District	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	Excess	Male	Female	% Male	% Female
1	Soroti	1	6	6	43	3	40	716.67%	50.00%	666.67%	26	17	60.47%	39.53%
2	Kabale	1	6	6	13	2	9	216.67%	33.33%	150.00%	9	4	69.23%	30.77%
3	Masaka	1	6	6	13	2	9	216.67%	33.33%	150.00%	10	3	76.92%	23.08%
4	Rukungiri	1	6	6	12	2	8	200.00%	33.33%	133.33%	5	7	41.67%	58.33%
5	Mbale	1	6	6	7	2	3	116.67%	33.33%	50.00%	4	3	57.14%	42.86%
6	Arua	1	6	6	6	2	2	100.00%	33.33%	33.33%	4	2	66.67%	33.33%
7	Jinja	1	6	6	6	3	3	100.00%	50.00%	50.00%	5	1	83.33%	16.67%

8	Moroto	1	6	6	6	3	3	100.00%	50.00%	50.00%	4	2	66.67%	33.33%
9	Mukono	1	6	6	6	3	3	100.00%	50.00%	50.00%	4	2	66.67%	33.33%
10	Kampala	5	6	30	28	15	13	93.33%	50.00%	43.33%	12	16	42.86%	57.14%
11	Wakiso	2	6	12	11	5	4	91.67%	41.67%	33.33%	7	4	63.64%	36.36%
12	Hoima	1	6	6	5	4	3	83.33%	66.67%	50.00%	1	4	20.00%	80.00%
13	Kasese	1	6	6	5	3	2	83.33%	50.00%	33.33%	4	1	80.00%	20.00%
14	Mbarara	1	6	6	5	5	4	83.33%	83.33%	66.67%	3	2	60.00%	40.00%
15	Tororo	1	6	6	5	4	3	83.33%	66.67%	50.00%	3	2	60.00%	40.00%
16	Busia	1	6	6	4	4	2	66.67%	66.67%	33.33%	4	0	100.00%	0.00%
17	Gulu	1	6	6	4	5	3	66.67%	83.33%	50.00%	3	1	75.00%	25.00%
18	Kabarole	1	6	6	4	5	3	66.67%	83.33%	50.00%	2	2	50.00%	50.00%
19	Kumi	1	6	6	4	4	2	66.67%	66.67%	33.33%	1	3	25.00%	75.00%
20	Lira	1	6	6	4	3	1	66.67%	50.00%	16.67%	2	2	50.00%	50.00%
21	Mubende	1	6	6	4	4	2	66.67%	66.67%	33.33%	2	2	50.00%	50.00%
22	Bushenyi	1	6	6	3	3	0	50.00%	50.00%	0.00%	3	0	100.00%	0.00%
23	Masindi	1	6	6	3	5	2	50.00%	83.33%	33.33%	2	1	66.67%	33.33%
24	Mityana	1	6	6	3	4	1	50.00%	66.67%	16.67%	2	1	66.67%	33.33%
25	Ntungamo	1	6	6	3	4	1	50.00%	66.67%	16.67%	2	1	66.67%	33.33%
26	Iganga	1	6	6	2	4	0	33.33%	66.67%	0.00%	1	1	50.00%	50.00%
27	Kapchorwa	1	6	6	2	5	1	33.33%	83.33%	100.00%	1	1	50.00%	50.00%
28	Kitgum	1	6	6	2	4	0	33.33%	66.67%	0.00%	0	2	0.00%	100.00%
29	Kamuli	1	6	6	1	5	0	16.67%	83.33%	0.00%	1	0	100.00%	0.00%
30	Kisoro	1	6	6	1	5	0	16.67%	83.33%	0.00%	1	0	100.00%	0.00%
31	Koboko	1	6	6	1	5	0	16.67%	83.33%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>36</b>		<b>216</b>	<b>216</b>	<b>127</b>	<b>127</b>	<b>100.00%</b>	<b>58.80%</b>	<b>58.80%</b>	<b>129</b>	<b>87</b>	<b>59.72%</b>	<b>40.28%</b>

The total norm for the 36 units was **216** HWs. The staff in post including the excess staff was **216**. Out of these, **129** HWs or **60%** were **male** and **87** of them or **40%** were **female**. The male and female staffing levels for each the other MCs are indicated in the **Tables 18 (a) and (b)**.

No.	District	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	Excess	Male	Female	% Male	% Female
1	Arua	1	6	6	6	2	2	100.00%	33.33%	33.33%	4	2	66.67%	33.33%
2	Bushenyi	1	6	6	3	3	0	50.00%	50.00%	0.00%	3	0	100.00%	0.00%
3	Busia	1	6	6	4	4	2	66.67%	66.67%	33.33%	4	0	100.00%	0.00%
4	Gulu	1	6	6	4	5	3	66.67%	83.33%	50.00%	3	1	75.00%	25.00%
5	Hoima	1	6	6	5	4	3	83.33%	66.67%	50.00%	1	4	20.00%	80.00%
6	Iganga	1	6	6	2	4	0	33.33%	66.67%	0.00%	1	1	50.00%	50.00%

7	Jinja	1	6	6	6	3	3	100.00%	50.00%	50.00%	5	1	83.33%	16.67%
8	Kabale	1	6	6	13	2	9	216.67%	33.33%	150.00%	9	4	69.23%	30.77%
9	Kabarole	1	6	6	4	5	3	66.67%	83.33%	50.00%	2	2	50.00%	50.00%
10	Kampala	5	6	30	28	15	13	93.33%	50.00%	43.33%	12	16	42.86%	57.14%
11	Kamuli	1	6	6	1	5	0	16.67%	83.33%	0.00%	1	0	100.00%	0.00%
12	Kapchorwa	1	6	6	2	5	1	33.33%	83.33%	100.00%	1	1	50.00%	50.00%
13	Kasese	1	6	6	5	3	2	83.33%	50.00%	33.33%	4	1	80.00%	20.00%
14	Kisoro	1	6	6	1	5	0	16.67%	83.33%	0.00%	1	0	100.00%	0.00%
15	Kitgum	1	6	6	2	4	0	33.33%	66.67%	0.00%	0	2	0.00%	100.00%
16	Koboko	1	6	6	1	5	0	16.67%	83.33%	0.00%	1	0	100.00%	0.00%
17	Kumi	1	6	6	4	4	2	66.67%	66.67%	33.33%	1	3	25.00%	75.00%
18	Lira	1	6	6	4	3	1	66.67%	50.00%	16.67%	2	2	50.00%	50.00%
19	Masaka	1	6	6	13	2	9	216.67%	33.33%	150.00%	10	3	76.92%	23.08%
20	Masindi	1	6	6	3	5	2	50.00%	83.33%	33.33%	2	1	66.67%	33.33%
21	Mbale	1	6	6	7	2	3	116.67%	33.33%	50.00%	4	3	57.14%	42.86%
22	Mbarara	1	6	6	5	5	4	83.33%	83.33%	66.67%	3	2	60.00%	40.00%
23	Mityana	1	6	6	3	4	1	50.00%	66.67%	16.67%	2	1	66.67%	33.33%
24	Moroto	1	6	6	6	3	3	100.00%	50.00%	50.00%	4	2	66.67%	33.33%
25	Mubende	1	6	6	4	4	2	66.67%	66.67%	33.33%	2	2	50.00%	50.00%
26	Mukono	1	6	6	6	3	3	100.00%	50.00%	50.00%	4	2	66.67%	33.33%
27	Ntungamo	1	6	6	3	4	1	50.00%	66.67%	16.67%	2	1	66.67%	33.33%
28	Rukungiri	1	6	6	12	2	8	200.00%	33.33%	133.33%	5	7	41.67%	58.33%
29	Soroti	1	6	6	43	3	40	716.67%	50.00%	666.67%	26	17	60.47%	39.53%
30	Tororo	1	6	6	5	4	3	83.33%	66.67%	50.00%	3	2	60.00%	40.00%
31	Wakiso	2	6	12	11	5	4	91.67%	41.67%	33.33%	7	4	63.64%	36.36%
	<b>Sub-total</b>	<b>36</b>		<b>216</b>	<b>216</b>	127	<b>127</b>	<b>100.00%</b>	58.80%	58.80%	<b>129</b>	<b>87</b>	<b>59.72%</b>	<b>40.28%</b>

### 2.7.11.2 Big Town Councils

**Table 1:** item No. 17 and **Table 19:** below show the staffing level of **57% filled** and **43%** vacancy rate overall and no excess in the only two big Town Councils, Ndorwa in Kabale District and Wakiso in Wakiso District. **Ndorwa** TC in Kabale District was in the lead with a staffing level of **71%** filled with 29% vacancy rate.

The staffing level for Wakiso TC and the gender composition of the HWs in the two BTCs are shown in the Table referred to.

Table 19: Summary of Overall Staffing Levels in 2 Big Town Councils as at December 2016														
No.	District	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	Excess	Male	Female	% Male	% Female

7	Kabale	1	7	7	5	2	0	71.43%	28.57%	0.00%	3	2	60.00%	40.00%
7	Wakiso	1	7	7	3	4	0	42.86%	57.14%	0.00%	2	1	66.67%	33.33%
	<b>Sub-total</b>	<b>2</b>	<b>14</b>	<b>14</b>	<b>8</b>	<b>6</b>	<b>0</b>	<b>57.14%</b>	<b>42.86%</b>	<b>0.00%</b>	<b>5</b>	<b>3</b>	<b>62.50%</b>	<b>37.50%</b>

### 2.7.11.3 Small Town Councils

The overall staffing level at this level of primary health care, was **31%** filled, **71%** actual vacancy rate, **2%** excess and a huge net vacancy rate of **69%** shown in **Table 1:** above item 18 and **Table 20 (a):** and **Table 20 (b):** below.

**Bugiri, Mayuge and Mpigi STCs** had the highest staffing levels of **100%, 80%** and **80%** filled; actual vacancy rates of **60%, 60%** and **60%**; excess of **60%, 40%** and **40%**; with net vacancy rates of **0%, 20%** and **20%** each respectively. Most STCs in districts Nos. 47 – 89 had a staffing level of at least **20%** filled and a huge percentage of **80%** vacancy rates.

Table 20 (a): Summary of Overall Staffing Levels in 122 Small Town Councils as at December 2016														
No.	District	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	Excess	Male	Female	% Male	% Female
1	Bugiri	1	5	5	5	3	3	100.00%	60.00%	60.00%	1	4	20.00%	80.00%
2	Mayuge	1	5	5	4	3	2	80.00%	60.00%	40.00%	2	2	50.00%	50.00%
3	Mpigi	1	5	5	4	3	2	80.00%	60.00%	40.00%	2	2	50.00%	50.00%
4	Adjumani	1	5	5	3	3	1	60.00%	60.00%	20.00%	2	1	66.67%	33.33%
5	Bududa	1	5	5	3	2	0	60.00%	40.00%	0.00%	3	0	100.00%	0.00%
6	Moyo	1	5	5	3	2	0	60.00%	40.00%	0.00%	2	1	66.67%	33.33%
7	Oyam	1	5	5	3	2	0	60.00%	40.00%	0.00%	2	1	66.67%	33.33%
8	Pallisa	1	5	5	3	3	1	60.00%	60.00%	20.00%	2	1	66.67%	33.33%
9	Apac	2	5	10	5	6	1	50.00%	60.00%	10.00%	5	0	100.00%	0.00%
10	Nebbi	2	5	10	5	7	2	50.00%	70.00%	20.00%	5	0	100.00%	0.00%
11	Abim	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
12	Amolatar	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
13	Amuria	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
14	Budaka	1	5	5	2	3	0	40.00%	60.00%	0.00%	1	1	50.00%	50.00%
15	Bukwa	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
16	Bundibugyo	2	5	10	4	7	1	40.00%	70.00%	10.00%	4	0	100.00%	0.00%
17	Butaleja	2	5	10	4	6	0	40.00%	60.00%	0.00%	2	2	50.00%	50.00%
18	Dokolo	1	5	5	2	3	0	40.00%	60.00%	0.00%	0	2	0.00%	100.00%
19	Isingiro	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
20	Kaberamaido	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
21	Kaliro	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%

22	Katakwi	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
23	Kayunga	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
24	Kyegegwa	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
25	Luwero	1	5	5	2	4	1	40.00%	80.00%	20.00%	1	1	50.00%	50.00%
26	Manafwa	1	5	5	2	4	1	40.00%	80.00%	20.00%	1	1	50.00%	50.00%
27	Maracha	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
28	Nakapiripirit	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
29	Nakasongola	3	5	15	6	9	0	40.00%	60.00%	0.00%	5	1	83.33%	16.67%
30	Napak	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
31	Omoror	1	5	5	2	3	0	40.00%	60.00%	0.00%	1	1	50.00%	50.00%
32	Otuke	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
33	Rubanda	1	5	5	2	3	0	40.00%	60.00%	0.00%	1	1	50.00%	50.00%
34	Yumbe	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
35	Kyenjojo	4	5	20	7	13	0	35.00%	65.00%	0.00%	6	1	85.71%	14.29%
36	Kanungu	3	5	15	5	10	0	33.33%	66.67%	0.00%	5	0	100.00%	0.00%
37	Kasese	3	5	15	5	10	0	33.33%	66.67%	0.00%	5	0	100.00%	0.00%
38	Ntoroko	3	5	15	5	10	0	33.33%	66.67%	0.00%	5	0	100.00%	0.00%
39	Pader	3	5	15	5	10	0	33.33%	66.67%	0.00%	5	0	100.00%	0.00%
40	Kween	2	5	10	3	7	0	30.00%	70.00%	0.00%	3	0	100.00%	0.00%
41	Jinja	3	5	15	4	11	0	26.67%	73.33%	0.00%	3	1	75.00%	25.00%
42	Kyankwanzi	3	5	15	4	11	0	26.67%	73.33%	0.00%	3	1	75.00%	25.00%
43	Rakai	3	5	15	4	11	0	26.67%	73.33%	0.00%	3	1	75.00%	25.00%
44	Kiruhura	4	5	20	5	15	0	25.00%	75.00%	0.00%	5	0	100.00%	0.00%
45	Agago	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
46	Alebtong	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
47	Amudat	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
48	Amuru	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
49	Buhweju	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
50	Buikwe	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
51	Bukedea	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
52	Bukomansimbi	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
53	Bulambuli	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
54	Buliisa	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
55	Butambala	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
56	Buvuma	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
57	Buyende	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
58	Gomba	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
59	Hoima	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
60	Ibanda	3	5	15	3	12	0	20.00%	80.00%	0.00%	3	0	100.00%	0.00%
61	Kaabong	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
62	Kagadi	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%

63	Kakumiro	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
64	Kalangala	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
65	Kalungu	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
66	Kamwenge	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
67	Kibaale	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
68	Kiboga	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
69	Kibuku	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
70	Kiryandongo	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
71	Kole	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
72	Kotido	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
73	Lamwo	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
74	Luuka	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
75	Lwengo	2	5	10	2	8	0	20.00%	80.00%	0.00%	2	0	100.00%	0.00%
76	Lyantonde	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
77	Mitooma	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
78	Nakaseke	5	5	25	5	20	0	20.00%	80.00%	0.00%	2	3	40.00%	60.00%
79	Namayingo	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
80	Namutumba	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
81	Ngora	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
82	Nwoya	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
83	Rubirizi	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
84	Serere	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
85	Sheema	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
86	Sironko	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
87	Ssembabule	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
88	Zombo	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
89	<b>Sub-total</b>	<b>122</b>		<b>610</b>	<b>192</b>	<b>433</b>	<b>15</b>	<b>31.48%</b>	<b>70.98%</b>	<b>2.46%</b>	<b>163</b>	<b>29</b>	<b>84.90%</b>	<b>15.10%</b>

**Tables 1, 20 (a) and 20 (b):** show the proportions of the gender composition of the HWs in the **122** STCs. Out of the **192** HWs, **163** or **85%** and **29** or **15% overall** are **males** and **females** respectively. The male and female proportions for each district are also given in **Tables 20 (a):** and **20 (b):** There are more male HWs in STCs than female. Most STCs have male HWs only.

The staffing levels and the gender composition of the rest of the STCs in the other districts are shown in **Tables 20 (a)** and **20 (b)**.

<b>Table 20 (b): Summary of Overall Staffing Levels in 122 Small Town Councils as at December 2016</b>														
<b>No.</b>	<b>District</b>	<b>No. of Units</b>	<b>Unit Norm</b>	<b>Total Norms</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>% Filled</b>	<b>% Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>	<b>% Male</b>	<b>% Female</b>

1	Abim	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
2	Adjumani	1	5	5	3	3	1	60.00%	60.00%	20.00%	2	1	66.67%	33.33%
3	Agago	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
4	Alebtong	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
5	Amolatar	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
6	Amudat	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
7	Amuria	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
8	Amuru	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
9	Apac	2	5	10	5	6	1	50.00%	60.00%	10.00%	5	0	100.00%	0.00%
10	Budaka	1	5	5	2	3	0	40.00%	60.00%	0.00%	1	1	50.00%	50.00%
11	Bududa	1	5	5	3	2	0	60.00%	40.00%	0.00%	3	0	100.00%	0.00%
12	Bugiri	1	5	5	5	3	3	100.00%	60.00%	60.00%	1	4	20.00%	80.00%
13	Buhweju	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
14	Buikwe	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
15	Bukedea	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
16	Bukomansimbi	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
17	Bukwa	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
18	Bulambuli	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
19	Buliisa	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
20	Bundibugyo	2	5	10	4	7	1	40.00%	70.00%	10.00%	4	0	100.00%	0.00%
21	Butaleja	2	5	10	4	6	0	40.00%	60.00%	0.00%	2	2	50.00%	50.00%
22	Butambala	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
23	Buvuma	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
24	Buyende	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
25	Dokolo	1	5	5	2	3	0	40.00%	60.00%	0.00%	0	2	0.00%	100.00%
26	Gomba	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
27	Hoima	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
28	Ibanda	3	5	15	3	12	0	20.00%	80.00%	0.00%	3	0	100.00%	0.00%
29	Isingiro	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
30	Jinja	3	5	15	4	11	0	26.67%	73.33%	0.00%	3	1	75.00%	25.00%
31	Kaabong	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
32	Kaberamaido	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
33	Kagadi	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
34	Kakumiro	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
35	Kalangala	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
36	Kaliro	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
37	Kalungu	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
38	Kamwenge	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
39	Kanungu	3	5	15	5	10	0	33.33%	66.67%	0.00%	5	0	100.00%	0.00%
40	Kasese	3	5	15	5	10	0	33.33%	66.67%	0.00%	5	0	100.00%	0.00%
41	Katakwi	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%



42	Kayunga	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
43	Kibaale	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
44	Kiboga	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
45	Kibuku	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
46	Kiruhura	4	5	20	5	15	0	25.00%	75.00%	0.00%	5	0	100.00%	0.00%
47	Kiryandongo	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
48	Kole	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
49	Kotido	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
50	Kween	2	5	10	3	7	0	30.00%	70.00%	0.00%	3	0	100.00%	0.00%
51	Kyankwanzi	3	5	15	4	11	0	26.67%	73.33%	0.00%	3	1	75.00%	25.00%
52	Kyegegwa	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
53	Kyenjojo	4	5	20	7	13	0	35.00%	65.00%	0.00%	6	1	85.71%	14.29%
54	Lamwo	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
55	Luuka	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
56	Luwero	1	5	5	2	4	1	40.00%	80.00%	20.00%	1	1	50.00%	50.00%
57	Lwengo	2	5	10	2	8	0	20.00%	80.00%	0.00%	2	0	100.00%	0.00%
58	Lyantonde	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
59	Manafwa	1	5	5	2	4	1	40.00%	80.00%	20.00%	1	1	50.00%	50.00%
60	Maracha	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
61	Mayuge	1	5	5	4	3	2	80.00%	60.00%	40.00%	2	2	50.00%	50.00%
62	Mitooma	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
63	Moyo	1	5	5	3	2	0	60.00%	40.00%	0.00%	2	1	66.67%	33.33%
64	Mpigi	1	5	5	4	3	2	80.00%	60.00%	40.00%	2	2	50.00%	50.00%
65	Nakapiripirit	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
66	Nakaseke	5	5	25	5	20	0	20.00%	80.00%	0.00%	2	3	40.00%	60.00%
67	Nakasongola	3	5	15	6	9	0	40.00%	60.00%	0.00%	5	1	83.33%	16.67%
68	Namayingo	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
69	Namutumba	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
70	Napak	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
71	Nebbi	2	5	10	5	7	2	50.00%	70.00%	20.00%	5	0	100.00%	0.00%
72	Ngora	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
73	Ntoroko	3	5	15	5	10	0	33.33%	66.67%	0.00%	5	0	100.00%	0.00%
74	Nwoya	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
75	Omoro	1	5	5	2	3	0	40.00%	60.00%	0.00%	1	1	50.00%	50.00%
76	Otuke	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
77	Oyam	1	5	5	3	2	0	60.00%	40.00%	0.00%	2	1	66.67%	33.33%
78	Pader	3	5	15	5	10	0	33.33%	66.67%	0.00%	5	0	100.00%	0.00%
79	Pallisa	1	5	5	3	3	1	60.00%	60.00%	20.00%	2	1	66.67%	33.33%
80	Rakai	3	5	15	4	11	0	26.67%	73.33%	0.00%	3	1	75.00%	25.00%
81	Rubanda	1	5	5	2	3	0	40.00%	60.00%	0.00%	1	1	50.00%	50.00%
82	Rubirizi	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%

83	Serere	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
84	Sheema	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
85	Sironko	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
86	Ssembabule	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
87	Yumbe	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
88	Zombo	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
89	<b>Sub-total</b>	<b>122</b>		<b>610</b>	<b>192</b>	<b>433</b>	<b>15</b>	<b>31.48%</b>	<b>70.98%</b>	<b>2.46%</b>	<b>163</b>	<b>29</b>	<b>84.90%</b>	<b>15.10%</b>

## 2.8 Lower Level Health Facilities at Unit Level in HC1Vs, HC111s and HC11s

Analysis at single unit levels in HC 1Vs, HC 111s and HC 11s was conducted to establish the staffing levels in each health facility and other pertinent and emerging issues. The results are as follows.

### 2.8.1 Health Centre 1Vs Units

The highest staffing level was at **Kisenyi HC1V** with **202%** filled positions; **50%** actual vacancy rate, a huge excess of **152%**, leaving a net excess of 102%. The others with the next highest staffing levels cascading downwards from **171% - 90%** are HC 1V units Nos. 2 – 66, from a total of **171**, are shown in **Table 21 (a)**: below.

**Ntungamo** HC 1V in Ntungamo District had the least staffing level of **40%** filled positions with a net vacancy rate of **60%**.

Other units, 6 of them, had a staffing level of less than **50%** as can be seen from the **Table. 21 (a)**.

**Table 21 (b)** is in alphabetical order of the names of the districts where the units are.

<b>Table 21 (a): Summary of Overall Staffing Levels in 171 Health Centre 1Vs as at December 2016</b>															
No.	Health Facility Level	District	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	Excess	Male	Female	% Male	% Female
1	Kisenyi	Kampala	1	48	48	97	24	73	202.08%	50.00%	152.08%	27	70	27.84%	72.16%
2	Luwero	Luwero	1	48	48	82	9	43	170.83%	18.75%	89.58%	31	51	37.80%	62.20%
3	Muyembe	Bulambuli	1	48	48	78	14	44	162.50%	29.17%	91.67%	36	42	46.15%	53.85%
4	Anyeke	Oyam	1	48	48	68	8	28	141.67%	16.67%	58.33%	37	31	54.41%	45.59%
5	Amuria	Amuria	1	48	48	67	10	29	139.58%	20.83%	60.42%	31	36	46.27%	53.73%
6	Koboko	Koboko	1	48	48	65	17	34	135.42%	35.42%	70.83%	32	33	49.23%	50.77%
7	Mpigi	Mpigi	1	48	48	63	12	27	131.25%	25.00%	56.25%	23	40	36.51%	63.49%

8	Nyahuka	Bundibugyo	1	48	48	61	20	33	127.08%	41.67%	68.75%	31	30	50.82%	49.18%
9	Kibuku	Kibuku	1	48	48	61	9	22	127.08%	18.75%	45.83%	35	26	57.38%	42.62%
10	Kakuuto	Rakai	1	48	48	60	15	27	125.00%	31.25%	56.25%	25	35	41.67%	58.33%
11	Bukuku	Kabarole	1	48	48	59	14	25	122.92%	29.17%	52.08%	22	37	37.29%	62.71%
12	Kaberamaido	Kaberamaido	1	48	48	59	7	18	122.92%	14.58%	37.50%	37	22	62.71%	37.29%
13	Nyimbwa	Luwero	1	48	48	59	12	23	122.92%	25.00%	47.92%	18	41	30.51%	69.49%
14	Bufumbo	Mbale	1	48	48	58	14	24	120.83%	29.17%	50.00%	22	36	37.93%	62.07%
15	Semuto	Nakaseke	1	48	48	58	12	22	120.83%	25.00%	45.83%	16	42	27.59%	72.41%
16	Nakasongola	Nakasongola	1	48	48	57	6	15	118.75%	12.50%	31.25%	36	21	63.16%	36.84%
17	Busiu	Mbale	1	48	48	56	13	21	116.67%	27.08%	43.75%	26	30	46.43%	53.57%
18	Kibiito	Kabarole	1	48	48	55	16	23	114.58%	33.33%	47.92%	26	29	47.27%	52.73%
19	Budadiri	Sironko	1	48	48	55	10	17	114.58%	20.83%	35.42%	33	22	60.00%	40.00%
20	Kalangala	Kalangala	1	48	48	54	15	21	112.50%	31.25%	43.75%	25	29	46.30%	53.70%
21	Awach	Gulu	1	48	48	53	12	17	110.42%	25.00%	35.42%	30	23	56.60%	43.40%
22	Pakwach	Nebbi	1	48	48	52	14	18	108.33%	29.17%	37.50%	32	20	61.54%	38.46%
23	Kebisoni	Rukungiri	1	48	48	52	13	17	108.33%	27.08%	35.42%	17	35	32.69%	67.31%
24	Atiak	Amuru	1	48	48	51	14	17	106.25%	29.17%	35.42%	34	17	66.67%	33.33%
25	Rukonyu	Kamwenge	1	48	48	51	12	15	106.25%	25.00%	31.25%	23	28	45.10%	54.90%
26	Kyegegwa	Kyegegwa	1	48	48	51	14	17	106.25%	29.17%	35.42%	27	24	52.94%	47.06%
27	Karugutu	Ntoroko	1	48	48	51	13	16	106.25%	27.08%	33.33%	24	27	47.06%	52.94%
28	Ssembabule	Ssembabule	1	48	48	50	19	21	104.17%	39.58%	43.75%	23	27	46.00%	54.00%
29	Amolatar	Amolatar	1	48	48	49	12	13	102.08%	25.00%	27.08%	29	20	59.18%	40.82%
30	Ruhoko	Ibanda	1	48	48	49	17	18	102.08%	35.42%	37.50%	20	29	40.82%	59.18%
31	Ntenjeru-Koj	Mukono	1	48	48	49	9	10	102.08%	18.75%	20.83%	24	25	48.98%	51.02%
32	Bugangari	Rukungiri	1	48	48	49	12	13	102.08%	25.00%	27.08%	26	23	53.06%	46.94%
33	Kabwohe	Sheema	1	48	48	49	11	12	102.08%	22.92%	25.00%	20	29	40.82%	59.18%
34	Bugembe	Jinja	1	48	48	48	12	12	100.00%	25.00%	25.00%	21	27	43.75%	56.25%
35	Obongi	Moyo	1	48	48	48	10	10	100.00%	20.83%	20.83%	31	17	64.58%	35.42%
36	Serere	Serere	1	48	48	48	11	11	100.00%	22.92%	22.92%	24	24	50.00%	50.00%
37	Alebtong	Alebtong	1	48	48	47	15	14	97.92%	31.25%	29.17%	28	19	59.57%	40.43%
38	Walukuba	Jinja	1	48	48	47	17	16	97.92%	35.42%	33.33%	21	26	44.68%	55.32%
39	Aboke	Kole	1	48	48	47	20	19	97.92%	41.67%	39.58%	26	21	55.32%	44.68%
40	Tokora	Nakapiripirit	1	48	48	47	12	11	97.92%	25.00%	22.92%	19	28	40.43%	59.57%
41	Kyabugimbi	Bushenyi	1	48	48	46	16	14	95.83%	33.33%	29.17%	25	21	54.35%	45.65%
42	Buwenge	Jinja	1	48	48	46	16	14	95.83%	33.33%	29.17%	24	22	52.17%	47.83%
43	Mpumudde	Jinja	1	48	48	46	11	9	95.83%	22.92%	18.75%	17	29	36.96%	63.04%
44	Bukomero	Kiboga	1	48	48	46	9	7	95.83%	18.75%	14.58%	20	26	43.48%	56.52%
45	Ogur	Lira	1	48	48	46	9	6	95.83%	18.75%	12.50%	20	26	43.48%	56.52%
46	Buliisa	Buliisa	1	48	48	45	16	13	93.75%	33.33%	27.08%	21	24	46.67%	53.33%
50	Dokolo	Dokolo	1	48	48	45	13	10	93.75%	27.08%	20.83%	26	19	57.78%	42.22%
51	Busesa	Iganga	1	48	48	45	15	12	93.75%	31.25%	25.00%	23	22	51.11%	48.89%

52	Budondo	Jinja	1	48	48	45	10	7	93.75%	20.83%	14.58%	20	25	44.44%	55.56%
53	Yarusazi	Kyenjojo	1	48	48	45	18	15	93.75%	37.50%	31.25%	20	25	44.44%	55.56%
54	Padibe	Lamwo	1	48	48	45	20	17	93.75%	41.67%	35.42%	22	23	48.89%	51.11%
55	Kiyunga	Luuka	1	48	48	45	12	9	93.75%	25.00%	18.75%	25	20	55.56%	44.44%
56	Wakiso	Wakiso	1	48	48	45	6	3	93.75%	12.50%	6.25%	20	25	44.44%	55.56%
57	Bumanya	Kaliro	1	48	48	44	11	7	91.67%	22.92%	14.58%	23	21	52.27%	47.73%
58	Kihihi	Kanungu	1	48	48	44	19	15	91.67%	39.58%	31.25%	21	23	47.73%	52.27%
59	Kaproron	Kween	1	48	48	44	15	11	91.67%	31.25%	22.92%	28	16	63.64%	36.36%
60	Amach	Lira	1	48	48	44	12	8	91.67%	25.00%	16.67%	22	22	50.00%	50.00%
61	Pajule	Pader	1	48	48	44	10	6	91.67%	20.83%	12.50%	23	21	52.27%	47.73%
62	Kiruhura	Kiruhura	1	48	48	43	25	20	89.58%	52.08%	41.67%	21	22	48.84%	51.16%
63	Bugobero	Manafwa	1	48	48	43	17	12	89.58%	35.42%	25.00%	22	21	51.16%	48.84%
64	Bwujanga	Masindi	1	48	48	43	15	10	89.58%	31.25%	20.83%	22	21	51.16%	48.84%
65	Kiganda	Mubende	1	48	48	43	16	11	89.58%	33.33%	22.92%	18	25	41.86%	58.14%
66	Mukono	Mukono	1	48	48	43	17	12	89.58%	35.42%	25.00%	18	25	41.86%	58.14%
67	Kakindo	Kibaale	1	48	48	42	15	9	87.50%	31.25%	18.75%	18	24	42.86%	57.14%
68	Kigandalo	Mayuge	1	48	48	42	11	5	87.50%	22.92%	10.42%	26	16	61.90%	38.10%
69	Kityerera	Mayuge	1	48	48	42	11	5	87.50%	22.92%	10.42%	28	14	66.67%	33.33%
70	Butebo	Pallisa	1	48	48	42	8	2	87.50%	16.67%	4.17%	23	19	54.76%	45.24%
71	Ishongororo	Ibanda	1	48	48	41	16	9	85.42%	33.33%	18.75%	20	21	48.78%	51.22%
72	Ntara	Kamwenge	1	48	48	41	15	8	85.42%	31.25%	16.67%	20	21	48.78%	51.22%
73	Kotido	Kotido	1	48	48	41	10	3	85.42%	20.83%	6.25%	23	18	56.10%	43.90%
74	Mitooma	Mitooma	1	48	48	41	15	8	85.42%	31.25%	16.67%	24	17	58.54%	41.46%
75	Nsinza	Namutumba	1	48	48	41	15	8	85.42%	31.25%	16.67%	24	17	58.54%	41.46%
76	Omugo	Arua	1	48	48	40	17	9	83.33%	35.42%	18.75%	24	16	60.00%	40.00%
77	Kikyo	Bundibugyo	1	48	48	40	27	19	83.33%	56.25%	39.58%	30	10	75.00%	25.00%
78	Buvuma	Buvuma	1	48	48	40	15	7	83.33%	31.25%	14.58%	18	22	45.00%	55.00%
79	Kangulumira	Kayunga	1	48	48	40	12	4	83.33%	25.00%	8.33%	19	21	47.50%	52.50%
80	Namukor	Kitgum	1	48	48	40	22	14	83.33%	45.83%	29.17%	27	13	67.50%	32.50%
81	Kalagala	Luwero	1	48	48	40	17	9	83.33%	35.42%	18.75%	18	22	45.00%	55.00%
82	Lalogi	Omoro	1	48	48	40	13	5	83.33%	27.08%	10.42%	22	18	55.00%	45.00%
83	Kasangati	Wakiso	1	48	48	40	9	1	83.33%	18.75%	2.08%	13	27	32.50%	67.50%
84	Oli	Arua	1	48	48	39	15	6	81.25%	31.25%	12.50%	22	17	56.41%	43.59%
85	Bukedea	Bukedea	1	48	48	39	22	13	81.25%	45.83%	27.08%	20	19	51.28%	48.72%
86	Kidera	Buyende	1	48	48	39	16	7	81.25%	33.33%	14.58%	21	18	53.85%	46.15%
87	Karenga	Kaabong	1	48	48	39	19	10	81.25%	39.58%	20.83%	26	13	66.67%	33.33%
88	Kanungu	Kanungu	1	48	48	39	23	14	81.25%	47.92%	29.17%	18	21	46.15%	53.85%
89	Buyinja	Namayingo	1	48	48	39	21	12	81.25%	43.75%	25.00%	27	12	69.23%	30.77%
90	Adumi	Arua	1	48	48	38	23	13	79.17%	47.92%	27.08%	18	20	47.37%	52.63%
91	Busia	Busia	1	48	48	38	13	3	79.17%	27.08%	6.25%	19	19	50.00%	50.00%
92	Namwendwa	Kamuli	1	48	48	38	22	12	79.17%	45.83%	25.00%	18	20	47.37%	52.63%

93	Ntwetwe	Kyankwanzi	1	48	48	38	12	2	79.17%	25.00%	4.17%	17	21	44.74%	55.26%
94	Rubaare	Ntungamo	1	48	48	38	14	4	79.17%	29.17%	8.33%	20	18	52.63%	47.37%
95	Rwashamaire	Ntungamo	1	48	48	38	18	8	79.17%	37.50%	16.67%	22	16	57.89%	42.11%
96	Rugazi	Rubirizi	1	48	48	38	20	10	79.17%	41.67%	20.83%	15	23	39.47%	60.53%
97	Buwasa	Sironko	1	48	48	38	21	11	79.17%	43.75%	22.92%	19	19	50.00%	50.00%
98	Ndeje-Zanta	Wakiso	1	48	48	38	12	2	79.17%	25.00%	4.17%	15	23	39.47%	60.53%
99	Kabuyanda	Isingiro	1	48	48	37	24	13	77.08%	50.00%	27.08%	21	16	56.76%	43.24%
100	Mparo	Kabale	1	48	48	37	17	6	77.08%	35.42%	12.50%	19	18	51.35%	48.65%
101	Bbale	Kayunga	1	48	48	37	11	0	77.08%	22.92%	0.00%	20	17	54.05%	45.95%
102	Rubuguri	Kisoro	1	48	48	37	15	4	77.08%	31.25%	8.33%	21	16	56.76%	43.24%
103	Buwambo	Wakiso	1	48	48	37	11	0	77.08%	22.92%	0.00%	14	23	37.84%	62.16%
104	Kapelebyong	Amuria	1	48	48	36	20	8	75.00%	41.67%	16.67%	22	14	61.11%	38.89%
105	Rhino Camp	Arua	1	48	48	36	18	6	75.00%	37.50%	12.50%	22	14	61.11%	38.89%
106	Bugono	Iganga	1	48	48	36	21	9	75.00%	43.75%	18.75%	19	17	52.78%	47.22%
107	Kazo	Kiruhura	1	48	48	36	26	14	75.00%	54.17%	29.17%	18	18	50.00%	50.00%
108	Bubulo	Manafwa	1	48	48	36	20	8	75.00%	41.67%	16.67%	17	19	47.22%	52.78%
109	Buhunga	Rukungiri	1	48	48	36	18	6	75.00%	37.50%	12.50%	13	23	36.11%	63.89%
110	Mukujju	Tororo	1	48	48	36	21	9	75.00%	43.75%	18.75%	15	21	41.67%	58.33%
111	Midigo	Yumbe	1	48	48	36	27	15	75.00%	56.25%	31.25%	19	17	52.78%	47.22%
112	Budaka	Budaka	1	48	48	35	18	5	72.92%	37.50%	10.42%	16	19	45.71%	54.29%
113	Kigorobya	Hoima	1	48	48	35	18	5	72.92%	37.50%	10.42%	14	21	40.00%	60.00%
114	Mwera	Mityana	1	48	48	35	18	5	72.92%	37.50%	10.42%	17	18	48.57%	51.43%
115	Orum	Otuke	1	48	48	35	23	10	72.92%	47.92%	20.83%	22	13	62.86%	37.14%
116	Nagongera	Tororo	1	48	48	35	23	10	72.92%	47.92%	20.83%	15	20	42.86%	57.14%
117	Mungula	Adjumani	1	48	48	34	20	6	70.83%	41.67%	12.50%	19	15	55.88%	44.12%
118	Bushenyi	Bushenyi	1	48	48	34	23	9	70.83%	47.92%	18.75%	12	22	35.29%	64.71%
119	Kikuube	Hoima	1	48	48	34	24	10	70.83%	50.00%	20.83%	19	15	55.88%	44.12%
120	Nakandulo	Kamuli	1	48	48	34	23	9	70.83%	47.92%	18.75%	15	19	44.12%	55.88%
121	Ghahafi	Kisoro	1	48	48	34	18	5	70.83%	37.50%	10.42%	15	19	44.12%	55.88%
122	Namayumba	Wakiso	1	48	48	34	16	2	70.83%	33.33%	4.17%	17	17	50.00%	50.00%
123	Kajjansi	Wakiso	1	48	48	34	15	1	70.83%	31.25%	2.08%	10	24	29.41%	70.59%
124	Tiriri	Soroti	1	49	49	34	21	7	69.39%	42.86%	14.29%	17	17	50.00%	50.00%
125	Nsiika	Buhweju	1	48	48	33	22	7	68.75%	45.83%	14.58%	17	16	51.52%	48.48%
126	Bukulula	Kalungu	1	48	48	33	18	3	68.75%	37.50%	6.25%	13	20	39.39%	60.61%
127	Kiwalangala	Lwengo	1	48	48	33	19	4	68.75%	39.58%	8.33%	10	23	30.30%	69.70%
128	Lwengo	Lwengo	1	48	48	33	23	8	68.75%	47.92%	16.67%	12	21	36.36%	63.64%
129	Namatala	Mbale	1	48	48	33	24	9	68.75%	50.00%	18.75%	11	22	33.33%	66.67%
130	Kinoni	Mbarara	1	48	48	33	24	9	68.75%	50.00%	18.75%	15	18	45.45%	54.55%
131	Nabiswera	Nakasongola	1	48	48	33	16	1	68.75%	33.33%	2.08%	16	17	48.48%	51.52%
132	Hamurwa	Rubanda	1	48	48	33	24	9	68.75%	50.00%	18.75%	18	15	54.55%	45.45%
133	Apapai	Serere	1	48	48	33	19	4	68.75%	39.58%	8.33%	16	17	48.48%	51.52%

134	Shuuku	Sheema	1	48	48	33	20	5	68.75%	41.67%	10.42%	16	17	48.48%	51.52%
135	Mulanda	Tororo	1	48	48	33	24	9	68.75%	50.00%	18.75%	17	16	51.52%	48.48%
136	Nankoma	Bugiri	1	48	48	32	24	8	66.67%	50.00%	16.67%	18	14	56.25%	43.75%
137	Butenga	Bukomansimbi	1	48	48	32	20	4	66.67%	41.67%	8.33%	16	16	50.00%	50.00%
138	Rubaya	Kabale	1	48	48	32	20	4	66.67%	41.67%	8.33%	21	11	65.63%	34.38%
139	Kakumiro	Kakumiro	1	48	48	32	24	8	66.67%	50.00%	16.67%	16	16	50.00%	50.00%
140	Bukasa	Kalangala	1	48	48	32	18	2	66.67%	37.50%	4.17%	17	15	53.13%	46.88%
141	Bwizibwera	Mbarara	1	48	48	32	26	10	66.67%	54.17%	20.83%	9	23	28.13%	71.88%
142	Kyantungo	Mityana	1	48	48	32	20	4	66.67%	41.67%	8.33%	14	18	43.75%	56.25%
143	Nabilatuk	Nakapiripirit	1	48	48	32	24	8	66.67%	50.00%	16.67%	20	12	62.50%	37.50%
144	Kitwe	Ntungamo	1	48	48	32	20	4	66.67%	41.67%	8.33%	19	13	59.38%	40.63%
145	Muko	Rubanda	1	48	48	32	22	6	66.67%	45.83%	12.50%	19	13	59.38%	40.63%
146	Toroma	Katakwi	1	48	48	31	23	6	64.58%	47.92%	12.50%	14	17	45.16%	54.84%
147	Kyanamukaka	Masaka	1	48	48	31	20	3	64.58%	41.67%	6.25%	12	19	38.71%	61.29%
148	HC 1V	Moroto	1	48	48	31	28	11	64.58%	58.33%	22.92%	18	13	58.06%	41.94%
149	Ngoma	Nakaseke	1	48	48	31	24	7	64.58%	50.00%	14.58%	12	19	38.71%	61.29%
150	Busanza	Kisoro	1	48	48	30	21	3	62.50%	43.75%	6.25%	16	14	53.33%	46.67%
151	Kiyumba	Masaka	1	48	48	30	22	4	62.50%	45.83%	8.33%	12	18	40.00%	60.00%
152	Kakindo	Kakumiro	1	48	48	29	24	5	60.42%	50.00%	10.42%	16	13	55.17%	44.83%
153	Kyazanga	Lwengo	1	48	48	29	23	4	60.42%	47.92%	8.33%	11	18	37.93%	62.07%
154	Bukwo	Bukwa	1	48	48	27	22	1	56.25%	45.83%	2.08%	11	16	40.74%	59.26%
155	Rwekubo	Isingiro	1	48	48	26	28	6	54.17%	58.33%	12.50%	14	12	53.85%	46.15%
156	Rugando	Mbarara	1	48	48	26	28	6	54.17%	58.33%	12.50%	13	13	50.00%	50.00%
157	Rwanamahembe	Mbarara	1	48	48	26	28	6	54.17%	58.33%	12.50%	12	14	46.15%	53.85%
158	Kassanda	Mubende	1	48	48	26	29	7	54.17%	60.42%	14.58%	10	16	38.46%	61.54%
159	DMU Ngora	Ngora	1	48	48	26	29	7	54.17%	60.42%	14.58%	13	13	50.00%	50.00%
160	Princess Anne	Soroti	1	48	48	25	27	4	52.08%	56.25%	8.33%	16	9	64.00%	36.00%
161	Nyamuyanja	Isingiro	1	48	48	24	27	3	50.00%	56.25%	6.25%	14	10	58.33%	41.67%
162	Kabarole	Kabarole	1	48	48	24	31	7	50.00%	64.58%	14.58%	10	14	41.67%	58.33%
163	Kumi	Kumi	1	48	48	24	29	5	50.00%	60.42%	10.42%	10	14	41.67%	58.33%
164	Rukungiri	Rukungiri	1	48	48	24	28	4	50.00%	58.33%	8.33%	9	15	37.50%	62.50%
165	N tuusi	Ssembabule	1	48	48	24	28	4	50.00%	58.33%	8.33%	11	13	45.83%	54.17%
166	Maddu	Gomba	1	48	48	23	27	2	47.92%	56.25%	4.17%	8	15	34.78%	65.22%
167	Rugaaga	Isingiro	1	48	48	22	27	1	45.83%	56.25%	2.08%	11	11	50.00%	50.00%
168	Madi-Opel	Lamwo	1	48	48	22	29	3	45.83%	60.42%	6.25%	11	11	50.00%	50.00%
169	Ssekanyonyi	Mityana	1	48	48	22	28	2	45.83%	58.33%	4.17%	11	11	50.00%	50.00%
170	Aduku	Apac	1	48	48	21	30	3	43.75%	62.50%	6.25%	11	10	52.38%	47.62%
171	Ntungamo	Ntungamo	1	48	48	19	33	4	39.58%	68.75%	8.33%	6	13	31.58%	68.42%
		<b>Sub-total</b>	<b>168</b>	<b>8065</b>	<b>8065</b>	<b>6830</b>	<b>3026</b>	<b>1792</b>	<b>84.69%</b>	<b>37.52%</b>	<b>22.22%</b>	<b>3333</b>	<b>3497</b>	<b>48.80%</b>	<b>51.20%</b>

111 or 65% out of 171 HC1Vs, had a staffing level of 75% and above up to 202%, The target of 75% as a minimum for all the health facilities had been set in the HSSIP by the year 2014/2015.

Table 21 (b): Summary of Overall Staffing Levels in 171 Health Centre 1Vs as at December 2016															
No.	Health Facility Level	District	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	Excess	Male	Female	% Male	% Female
1	Mungula	Adjumani	1	48	48	34	20	6	70.83%	41.67%	12.50%	19	15	55.88%	44.12%
2	Alebtong	Alebtong	1	48	48	47	15	14	97.92%	31.25%	29.17%	28	19	59.57%	40.43%
3	Amolatar	Amolatar	1	48	48	49	12	13	102.08%	25.00%	27.08%	29	20	59.18%	40.82%
4	Amuria	Amuria	1	48	48	67	10	29	139.58%	20.83%	60.42%	31	36	46.27%	53.73%
5	Kapelebyong	Amuria	1	48	48	36	20	8	75.00%	41.67%	16.67%	22	14	61.11%	38.89%
6	Atiak	Amuru	1	48	48	51	14	17	106.25%	29.17%	35.42%	34	17	66.67%	33.33%
7	Aduku	Apac	1	48	48	21	30	3	43.75%	62.50%	6.25%	11	10	52.38%	47.62%
8	Adumi	Arua	1	48	48	38	23	13	79.17%	47.92%	27.08%	18	20	47.37%	52.63%
9	Oli	Arua	1	48	48	39	15	6	81.25%	31.25%	12.50%	22	17	56.41%	43.59%
10	Omugo	Arua	1	48	48	40	17	9	83.33%	35.42%	18.75%	24	16	60.00%	40.00%
11	Rhino Camp	Arua	1	48	48	36	18	6	75.00%	37.50%	12.50%	22	14	61.11%	38.89%
12	Budaka	Budaka	1	48	48	35	18	5	72.92%	37.50%	10.42%	16	19	45.71%	54.29%
13	Nankoma	Bugiri	1	48	48	32	24	8	66.67%	50.00%	16.67%	18	14	56.25%	43.75%
14	Nsiika	Buhweju	1	48	48	33	22	7	68.75%	45.83%	14.58%	17	16	51.52%	48.48%
15	Bukedea	Bukedea	1	48	48	39	22	13	81.25%	45.83%	27.08%	20	19	51.28%	48.72%
16	Butenga	Bukomansimbi	1	48	48	32	20	4	66.67%	41.67%	8.33%	16	16	50.00%	50.00%
17	Bukwo	Bukwa	1	48	48	27	22	1	56.25%	45.83%	2.08%	11	16	40.74%	59.26%
18	Muyembe	Bulambuli	1	48	48	78	14	44	162.50%	29.17%	91.67%	36	42	46.15%	53.85%
19	Buliisa	Buliisa	1	48	48	45	16	13	93.75%	33.33%	27.08%	21	24	46.67%	53.33%
20	Kikyo	Bundibugyo	1	48	48	40	27	19	83.33%	56.25%	39.58%	30	10	75.00%	25.00%
21	Nyahuka	Bundibugyo	1	48	48	61	20	33	127.08%	41.67%	68.75%	31	30	50.82%	49.18%
22	Kyabugimbi	Bushenyi	1	48	48	46	16	14	95.83%	33.33%	29.17%	25	21	54.35%	45.65%
23	Bushenyi	Bushenyi	1	48	48	34	23	9	70.83%	47.92%	18.75%	12	22	35.29%	64.71%
24	Busia	Busia	1	48	48	38	13	3	79.17%	27.08%	6.25%	19	19	50.00%	50.00%
25	Buvuma	Buvuma	1	48	48	40	15	7	83.33%	31.25%	14.58%	18	22	45.00%	55.00%
26	Kidera	Buyende	1	48	48	39	16	7	81.25%	33.33%	14.58%	21	18	53.85%	46.15%
27	Dokolo	Dokolo	1	48	48	45	13	10	93.75%	27.08%	20.83%	26	19	57.78%	42.22%
28	Maddu	Gomba	1	48	48	23	27	2	47.92%	56.25%	4.17%	8	15	34.78%	65.22%
29	Awach	Gulu	1	48	48	53	12	17	110.42%	25.00%	35.42%	30	23	56.60%	43.40%
30	Kigorobya	Hoima	1	48	48	35	18	5	72.92%	37.50%	10.42%	14	21	40.00%	60.00%
31	Kikuube	Hoima	1	48	48	34	24	10	70.83%	50.00%	20.83%	19	15	55.88%	44.12%
32	Ishongororo	Ibanda	1	48	48	41	16	9	85.42%	33.33%	18.75%	20	21	48.78%	51.22%
33	Ruhoko	Ibanda	1	48	48	49	17	18	102.08%	35.42%	37.50%	20	29	40.82%	59.18%
34	Bugono	Iganga	1	48	48	36	21	9	75.00%	43.75%	18.75%	19	17	52.78%	47.22%

35	Busesa	Iganga	1	48	48	45	15	12	93.75%	31.25%	25.00%	23	22	51.11%	48.89%
36	Kabuyanda	Isingiro	1	48	48	37	24	13	77.08%	50.00%	27.08%	21	16	56.76%	43.24%
37	Nyamuyanja	Isingiro	1	48	48	24	27	3	50.00%	56.25%	6.25%	14	10	58.33%	41.67%
38	Rugaaga	Isingiro	1	48	48	22	27	1	45.83%	56.25%	2.08%	11	11	50.00%	50.00%
39	Rwekubo	Isingiro	1	48	48	26	28	6	54.17%	58.33%	12.50%	14	12	53.85%	46.15%
40	Budondo	Jinja	1	48	48	45	10	7	93.75%	20.83%	14.58%	20	25	44.44%	55.56%
41	Bugembe	Jinja	1	48	48	48	12	12	100.00%	25.00%	25.00%	21	27	43.75%	56.25%
42	Buwenge	Jinja	1	48	48	46	16	14	95.83%	33.33%	29.17%	24	22	52.17%	47.83%
43	Mpumudde	Jinja	1	48	48	46	11	9	95.83%	22.92%	18.75%	17	29	36.96%	63.04%
44	Walukuba	Jinja	1	48	48	47	17	16	97.92%	35.42%	33.33%	21	26	44.68%	55.32%
45	Karenga	Kaabong	1	48	48	39	19	10	81.25%	39.58%	20.83%	26	13	66.67%	33.33%
46	Mparo	Kabale	1	48	48	37	17	6	77.08%	35.42%	12.50%	19	18	51.35%	48.65%
50	Rubaya	Kabale	1	48	48	32	20	4	66.67%	41.67%	8.33%	21	11	65.63%	34.38%
51	Bukuku	Kabarole	1	48	48	59	14	25	122.92%	29.17%	52.08%	22	37	37.29%	62.71%
52	Kibiito	Kabarole	1	48	48	55	16	23	114.58%	33.33%	47.92%	26	29	47.27%	52.73%
53	Kabarole	Kabarole	1	48	48	24	31	7	50.00%	64.58%	14.58%	10	14	41.67%	58.33%
54	Kaberamaido	Kaberamaido	1	48	48	59	7	18	122.92%	14.58%	37.50%	37	22	62.71%	37.29%
55	Kakindo	Kakumiro	1	48	48	29	24	5	60.42%	50.00%	10.42%	16	13	55.17%	44.83%
56	Kakumiro	Kakumiro	1	48	48	32	24	8	66.67%	50.00%	16.67%	16	16	50.00%	50.00%
57	Bukasa	Kalangala	1	48	48	32	18	2	66.67%	37.50%	4.17%	17	15	53.13%	46.88%
58	Kalangala	Kalangala	1	48	48	54	15	21	112.50%	31.25%	43.75%	25	29	46.30%	53.70%
59	Bumanya	Kaliro	1	48	48	44	11	7	91.67%	22.92%	14.58%	23	21	52.27%	47.73%
60	Bukulula	Kalungu	1	48	48	33	18	3	68.75%	37.50%	6.25%	13	20	39.39%	60.61%
61	Kisenyi	Kampala	1	48	48	97	24	73	202.08%	50.00%	152.08%	27	70	27.84%	72.16%
62	Nakandulo	Kamuli	1	48	48	34	23	9	70.83%	47.92%	18.75%	15	19	44.12%	55.88%
63	Namwendwa	Kamuli	1	48	48	38	22	12	79.17%	45.83%	25.00%	18	20	47.37%	52.63%
64	Ntara	Kamwenge	1	48	48	41	15	8	85.42%	31.25%	16.67%	20	21	48.78%	51.22%
65	Rukunyu	Kamwenge	1	48	48	51	12	15	106.25%	25.00%	31.25%	23	28	45.10%	54.90%
66	Kanungu	Kanungu	1	48	48	39	23	14	81.25%	47.92%	29.17%	18	21	46.15%	53.85%
67	Kihihi	Kanungu	1	48	48	44	19	15	91.67%	39.58%	31.25%	21	23	47.73%	52.27%
68	Toroma	Katakwi	1	48	48	31	23	6	64.58%	47.92%	12.50%	14	17	45.16%	54.84%
69	Bbale	Kayunga	1	48	48	37	11	0	77.08%	22.92%	0.00%	20	17	54.05%	45.95%
70	Kangulumira	Kayunga	1	48	48	40	12	4	83.33%	25.00%	8.33%	19	21	47.50%	52.50%
71	Kakindo	Kibaale	1	48	48	42	15	9	87.50%	31.25%	18.75%	18	24	42.86%	57.14%
72	Bukomero	Kiboga	1	48	48	46	9	7	95.83%	18.75%	14.58%	20	26	43.48%	56.52%
73	Kibuku	Kibuku	1	48	48	61	9	22	127.08%	18.75%	45.83%	35	26	57.38%	42.62%
74	Kazo	Kiruhura	1	48	48	36	26	14	75.00%	54.17%	29.17%	18	18	50.00%	50.00%
75	Kiruhura	Kiruhura	1	48	48	43	25	20	89.58%	52.08%	41.67%	21	22	48.84%	51.16%
76	Busanza	Kisoro	1	48	48	30	21	3	62.50%	43.75%	6.25%	16	14	53.33%	46.67%
77	Ghahafi	Kisoro	1	48	48	34	18	5	70.83%	37.50%	10.42%	15	19	44.12%	55.88%
78	Rubuguri	Kisoro	1	48	48	37	15	4	77.08%	31.25%	8.33%	21	16	56.76%	43.24%



79	Namukor	Kitgum	1	48	48	40	22	14	83.33%	45.83%	29.17%	27	13	67.50%	32.50%
80	Koboko	Koboko	1	48	48	65	17	34	135.42%	35.42%	70.83%	32	33	49.23%	50.77%
81	Aboke	Kole	1	48	48	47	20	19	97.92%	41.67%	39.58%	26	21	55.32%	44.68%
82	Kotido	Kotido	1	48	48	41	10	3	85.42%	20.83%	6.25%	23	18	56.10%	43.90%
83	Kumi	Kumi	1	48	48	24	29	5	50.00%	60.42%	10.42%	10	14	41.67%	58.33%
84	Kaproron	Kween	1	48	48	44	15	11	91.67%	31.25%	22.92%	28	16	63.64%	36.36%
85	Ntwetwe	Kyankwanzi	1	48	48	38	12	2	79.17%	25.00%	4.17%	17	21	44.74%	55.26%
86	Kyegegwa	Kyegegwa	1	48	48	51	14	17	106.25%	29.17%	35.42%	27	24	52.94%	47.06%
87	Yarusazi	Kyenjojo	1	48	48	45	18	15	93.75%	37.50%	31.25%	20	25	44.44%	55.56%
88	Madi-Opel	Lamwo	1	48	48	22	29	3	45.83%	60.42%	6.25%	11	11	50.00%	50.00%
89	Padibe	Lamwo	1	48	48	45	20	17	93.75%	41.67%	35.42%	22	23	48.89%	51.11%
90	Amach	Lira	1	48	48	44	12	8	91.67%	25.00%	16.67%	22	22	50.00%	50.00%
91	Ogur	Lira	1	48	48	46	9	6	95.83%	18.75%	12.50%	20	26	43.48%	56.52%
92	Kiyunga	Luuka	1	48	48	45	12	9	93.75%	25.00%	18.75%	25	20	55.56%	44.44%
93	Kalagala	Luwero	1	48	48	40	17	9	83.33%	35.42%	18.75%	18	22	45.00%	55.00%
94	Luwero	Luwero	1	48	48	82	9	43	170.83%	18.75%	89.58%	31	51	37.80%	62.20%
95	Nyimbwa	Luwero	1	48	48	59	12	23	122.92%	25.00%	47.92%	18	41	30.51%	69.49%
96	Kiwalangala	Lwengo	1	48	48	33	19	4	68.75%	39.58%	8.33%	10	23	30.30%	69.70%
97	Kyazanga	Lwengo	1	48	48	29	23	4	60.42%	47.92%	8.33%	11	18	37.93%	62.07%
98	Lwengo	Lwengo	1	48	48	33	23	8	68.75%	47.92%	16.67%	12	21	36.36%	63.64%
99	Bubulo	Manafwa	1	48	48	36	20	8	75.00%	41.67%	16.67%	17	19	47.22%	52.78%
100	Bugobero	Manafwa	1	48	48	43	17	12	89.58%	35.42%	25.00%	22	21	51.16%	48.84%
101	Kiyumba	Masaka	1	48	48	30	22	4	62.50%	45.83%	8.33%	12	18	40.00%	60.00%
102	Kyanamukaka	Masaka	1	48	48	31	20	3	64.58%	41.67%	6.25%	12	19	38.71%	61.29%
103	Bwujanga	Masindi	1	48	48	43	15	10	89.58%	31.25%	20.83%	22	21	51.16%	48.84%
104	Kigandalo	Mayuge	1	48	48	42	11	5	87.50%	22.92%	10.42%	26	16	61.90%	38.10%
105	Kityerera	Mayuge	1	48	48	42	11	5	87.50%	22.92%	10.42%	28	14	66.67%	33.33%
106	Bufumbo	Mbale	1	48	48	58	14	24	120.83%	29.17%	50.00%	22	36	37.93%	62.07%
107	Busiu	Mbale	1	48	48	56	13	21	116.67%	27.08%	43.75%	26	30	46.43%	53.57%
108	Namatata	Mbale	1	48	48	33	24	9	68.75%	50.00%	18.75%	11	22	33.33%	66.67%
109	Bwizibwera	Mbarara	1	48	48	32	26	10	66.67%	54.17%	20.83%	9	23	28.13%	71.88%
110	Kinoni	Mbarara	1	48	48	33	24	9	68.75%	50.00%	18.75%	15	18	45.45%	54.55%
111	Rugando	Mbarara	1	48	48	26	28	6	54.17%	58.33%	12.50%	13	13	50.00%	50.00%
112	Rwanamahembe	Mbarara	1	48	48	26	28	6	54.17%	58.33%	12.50%	12	14	46.15%	53.85%
113	Mitooma	Mitooma	1	48	48	41	15	8	85.42%	31.25%	16.67%	24	17	58.54%	41.46%
114	Kyantungo	Mityana	1	48	48	32	20	4	66.67%	41.67%	8.33%	14	18	43.75%	56.25%
115	Mwera	Mityana	1	48	48	35	18	5	72.92%	37.50%	10.42%	17	18	48.57%	51.43%
116	Ssekanyonyi	Mityana	1	48	48	22	28	2	45.83%	58.33%	4.17%	11	11	50.00%	50.00%
117	HC 1V	Moroto	1	48	48	31	28	11	64.58%	58.33%	22.92%	18	13	58.06%	41.94%
118	Obongi	Moyo	1	48	48	48	10	10	100.00%	20.83%	20.83%	31	17	64.58%	35.42%
119	Mpigi	Mpigi	1	48	48	63	12	27	131.25%	25.00%	56.25%	23	40	36.51%	63.49%

120	Kassanda	Mubende	1	48	48	26	29	7	54.17%	60.42%	14.58%	10	16	38.46%	61.54%
121	Kiganda	Mubende	1	48	48	43	16	11	89.58%	33.33%	22.92%	18	25	41.86%	58.14%
122	Mukono	Mukono	1	48	48	43	17	12	89.58%	35.42%	25.00%	18	25	41.86%	58.14%
123	Ntenjeru-Koj	Mukono	1	48	48	49	9	10	102.08%	18.75%	20.83%	24	25	48.98%	51.02%
124	Nabilatuk	Nakapiripirit	1	48	48	32	24	8	66.67%	50.00%	16.67%	20	12	62.50%	37.50%
125	Tokora	Nakapiripirit	1	48	48	47	12	11	97.92%	25.00%	22.92%	19	28	40.43%	59.57%
126	Ngoma	Nakaseke	1	48	48	31	24	7	64.58%	50.00%	14.58%	12	19	38.71%	61.29%
127	Semuto	Nakaseke	1	48	48	58	12	22	120.83%	25.00%	45.83%	16	42	27.59%	72.41%
128	Nabiswera	Nakasongola	1	48	48	33	16	1	68.75%	33.33%	2.08%	16	17	48.48%	51.52%
129	Nakasongola	Nakasongola	1	48	48	57	6	15	118.75%	12.50%	31.25%	36	21	63.16%	36.84%
130	Buyinja	Namayingo	1	48	48	39	21	12	81.25%	43.75%	25.00%	27	12	69.23%	30.77%
131	Nsinza	Namutumba	1	48	48	41	15	8	85.42%	31.25%	16.67%	24	17	58.54%	41.46%
132	Pakwach	Nebbi	1	48	48	52	14	18	108.33%	29.17%	37.50%	32	20	61.54%	38.46%
133	DMU Ngora	Ngora	1	48	48	26	29	7	54.17%	60.42%	14.58%	13	13	50.00%	50.00%
134	Karugutu	Ntoroko	1	48	48	51	13	16	106.25%	27.08%	33.33%	24	27	47.06%	52.94%
135	Kitwe	Ntungamo	1	48	48	32	20	4	66.67%	41.67%	8.33%	19	13	59.38%	40.63%
136	Rubaare	Ntungamo	1	48	48	38	14	4	79.17%	29.17%	8.33%	20	18	52.63%	47.37%
137	Rwashamaire	Ntungamo	1	48	48	38	18	8	79.17%	37.50%	16.67%	22	16	57.89%	42.11%
138	Ntungamo	Ntungamo	1	48	48	19	33	4	39.58%	68.75%	8.33%	6	13	31.58%	68.42%
139	Lalogi	Omororo	1	48	48	40	13	5	83.33%	27.08%	10.42%	22	18	55.00%	45.00%
140	Orum	Otuke	1	48	48	35	23	10	72.92%	47.92%	20.83%	22	13	62.86%	37.14%
141	Anyeke	Oyam	1	48	48	68	8	28	141.67%	16.67%	58.33%	37	31	54.41%	45.59%
142	Pajule	Pader	1	48	48	44	10	6	91.67%	20.83%	12.50%	23	21	52.27%	47.73%
143	Butebo	Pallisa	1	48	48	42	8	2	87.50%	16.67%	4.17%	23	19	54.76%	45.24%
144	Kakuuto	Rakai	1	48	48	60	15	27	125.00%	31.25%	56.25%	25	35	41.67%	58.33%
145	Hamurwa	Rubanda	1	48	48	33	24	9	68.75%	50.00%	18.75%	18	15	54.55%	45.45%
146	Muko	Rubanda	1	48	48	32	22	6	66.67%	45.83%	12.50%	19	13	59.38%	40.63%
147	Rugazi	Rubirizi	1	48	48	38	20	10	79.17%	41.67%	20.83%	15	23	39.47%	60.53%
148	Bugangari	Rukungiri	1	48	48	49	12	13	102.08%	25.00%	27.08%	26	23	53.06%	46.94%
149	Buhunga	Rukungiri	1	48	48	36	18	6	75.00%	37.50%	12.50%	13	23	36.11%	63.89%
150	Kebisoni	Rukungiri	1	48	48	52	13	17	108.33%	27.08%	35.42%	17	35	32.69%	67.31%
151	Rukungiri	Rukungiri	1	48	48	24	28	4	50.00%	58.33%	8.33%	9	15	37.50%	62.50%
152	Apapai	Serere	1	48	48	33	19	4	68.75%	39.58%	8.33%	16	17	48.48%	51.52%
153	Serere	Serere	1	48	48	48	11	11	100.00%	22.92%	22.92%	24	24	50.00%	50.00%
154	Kabwohe	Sheema	1	48	48	49	11	12	102.08%	22.92%	25.00%	20	29	40.82%	59.18%
155	Shuuku	Sheema	1	48	48	33	20	5	68.75%	41.67%	10.42%	16	17	48.48%	51.52%
156	Budadiri	Sironko	1	48	48	55	10	17	114.58%	20.83%	35.42%	33	22	60.00%	40.00%
157	Buwasa	Sironko	1	48	48	38	21	11	79.17%	43.75%	22.92%	19	19	50.00%	50.00%
158	Princess Anne	Soroti	1	48	48	25	27	4	52.08%	56.25%	8.33%	16	9	64.00%	36.00%
159	Tiriri	Soroti	1	49	49	34	21	7	69.39%	42.86%	14.29%	17	17	50.00%	50.00%
160	N tuusi	Ssembabule	1	48	48	24	28	4	50.00%	58.33%	8.33%	11	13	45.83%	54.17%

161	Ssembabule	Ssembabule	1	48	48	50	19	21	104.17%	39.58%	43.75%	23	27	46.00%	54.00%
162	Mukujju	Tororo	1	48	48	36	21	9	75.00%	43.75%	18.75%	15	21	41.67%	58.33%
163	Mulanda	Tororo	1	48	48	33	24	9	68.75%	50.00%	18.75%	17	16	51.52%	48.48%
164	Nagongera	Tororo	1	48	48	35	23	10	72.92%	47.92%	20.83%	15	20	42.86%	57.14%
165	Buwambo	Wakiso	1	48	48	37	11	0	77.08%	22.92%	0.00%	14	23	37.84%	62.16%
166	Kasangati	Wakiso	1	48	48	40	9	1	83.33%	18.75%	2.08%	13	27	32.50%	67.50%
167	Namayumba	Wakiso	1	48	48	34	16	2	70.83%	33.33%	4.17%	17	17	50.00%	50.00%
168	Ndejje-Zanta	Wakiso	1	48	48	38	12	2	79.17%	25.00%	4.17%	15	23	39.47%	60.53%
169	Wakiso	Wakiso	1	48	48	45	6	3	93.75%	12.50%	6.25%	20	25	44.44%	55.56%
170	Kajjansi	Wakiso	1	48	48	34	15	1	70.83%	31.25%	2.08%	10	24	29.41%	70.59%
171	Midigo	Yumbe	1	48	48	36	27	15	75.00%	56.25%	31.25%	19	17	52.78%	47.22%
		<b>Sub-total</b>	<b>168</b>	<b>8065</b>	<b>8065</b>	<b>6830</b>	<b>3026</b>	<b>1792</b>	<b>84.69%</b>	<b>37.52%</b>	<b>22.22%</b>	<b>3333</b>	<b>3497</b>	<b>48.80%</b>	<b>51.20%</b>

## 2.8.2 Health Centre 111 Units

Out of **953 HC 111s**, **543** or **57%** of them had staffing level of **75%** and **above**, the target that had been set in **HSSIP** by **2014/2015**. Kawaala HC 111 in KCCA had the highest staffing level of **347%**. The unit has a large number of excess staff **53** or **279%** of them when the unit has a norm of **19** staff only, out of which it even has **6** or **32%** vacancies for staff who should be in the structure but are not there. **Tables 22 (a) and (b)**: below refer.

**Kisugu, Kitebi, Komamboga** and **Kampala Dispensary** in KCCA had the next highest staffing levels of **284%**, **258%**, **216%** and **205%**, and also **Karambi** in Kasese District with **232%**; and the units have actual vacancy rates of **5** or **26%**, **5** or **26%** and **5** or **26%**, and **37%**, with huge excesses of **40** or **211%**, **35** or **184%**, **25** or **132%**, and **26** or **137%** staff in these four units respectively.

From the above **543 HC 111s**, the ranges of the staffing levels is further broken down as follows and include the excess staff:

- **132 HC 111s** Nos. 1 – 132, had staffing levels ranging from **101%** - **347%** filled.
- **110 HC 111s** Nos. 133 -242, had staffing levels ranging from **91%** - **100%** filled.
- **179 HC 111s** Nos. 243 – 421, had staffing levels ranging from **81%** - **90%** filled.
- **122 HC 111s** Nos. 422 - 543, had staffing levels ranging from **75 %** - **80%** filled.

The staffing level in this group of health facilities, as can be seen from Table 22 (a), was 79%.

<b>Table 22 (a): Summary of Overall Staffing Levels in 953 Health Centre 111s as at December 2016</b>															
No.	Health Facility Level	District	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	Excess	Male	Female	% Male	% Female
1	Kawaala	Kampala	1	19	19	66	6	53	347.37%	31.58%	278.95%	13	53	19.70%	80.30%
2	Kisugu	Kampala	1	19	19	54	5	40	284.21%	26.32%	210.53%	12	42	22.22%	77.78%
3	Kitebi	Kampala	1	19	19	49	5	35	257.89%	26.32%	184.21%	9	40	18.37%	81.63%
4	Karambi	Kasese	1	19	19	44	1	26	231.58%	5.26%	136.84%	11	33	25.00%	75.00%
5	Komamboga	Kampala	1	19	19	41	7	29	215.79%	36.84%	152.63%	10	31	24.39%	75.61%
6	Kampala Disp.	Kampala	1	19	19	39	5	25	205.26%	26.32%	131.58%	6	33	15.38%	84.62%
7	Patongo	Agago	1	19	19	35	2	18	184.21%	10.53%	94.74%	18	17	51.43%	48.57%
8	Iganga MCCI.	Iganga	1	19	19	34	1	16	178.95%	5.26%	84.21%	10	24	29.41%	70.59%
9	Namungalwe	Iganga	1	19	19	33	1	15	173.68%	5.26%	78.95%	16	17	48.48%	51.52%
10	Kiswa	Kampala	1	19	19	33	5	19	173.68%	26.32%	100.00%	13	20	39.39%	60.61%
11	Bubukwanga	Bundibugyo	1	19	19	31	3	15	163.16%	15.79%	78.95%	15	16	48.39%	51.61%
12	Lake Katwe	Kasese	1	19	19	31	2	14	163.16%	10.53%	73.68%	12	19	38.71%	61.29%
13	Rukungiri	Rukungiri	1	19	19	31	4	16	163.16%	21.05%	84.21%	14	17	45.16%	54.84%
14	Kasozi	Luwero	1	19	19	30	1	12	157.89%	5.26%	63.16%	14	16	46.67%	53.33%
15	Mayuge	Mayuge	1	19	19	30	0	11	157.89%	0.00%	57.89%	12	18	40.00%	60.00%
16	Teboke	Apac	1	19	19	29	2	12	152.63%	10.53%	63.16%	16	13	55.17%	44.83%
17	Jinja central	Jinja	1	19	19	29	3	13	152.63%	15.79%	68.42%	9	20	31.03%	68.97%
18	Paidha	Zombo	1	19	19	29	2	12	152.63%	10.53%	63.16%	15	14	51.72%	48.28%
19	Nabiganda	Butaleja	1	19	19	27	4	12	142.11%	21.05%	63.16%	17	10	62.96%	37.04%
20	Kasese MC.	Kasese	1	19	19	27	4	12	142.11%	21.05%	63.16%	9	18	33.33%	66.67%
21	Busamaga	Mbale	1	19	19	27	3	11	142.11%	15.79%	57.89%	9	18	33.33%	66.67%
22	Agulurude	Oyam	1	19	19	27	0	8	142.11%	0.00%	42.11%	13	14	48.15%	51.85%
23	Kaswa	Kabarole	1	19	19	26	1	8	136.84%	5.26%	42.11%	8	18	30.77%	69.23%

24	Kalungu	Kalungu	1	19	19	26	5	12	136.84%	26.32%	63.16%	8	18	30.77%	69.23%
25	Kikamulo	Nakaseke	1	19	19	26	7	14	136.84%	36.84%	73.68%	10	16	38.46%	61.54%
26	Iriiri	Napak	1	19	19	26	5	12	136.84%	26.32%	63.16%	13	13	50.00%	50.00%
27	Rukooki	Kasese	1	19	19	25	3	9	131.58%	15.79%	47.37%	10	15	40.00%	60.00%
28	Butunduuzi	Kyenjojo	1	19	19	25	2	8	131.58%	10.53%	42.11%	10	15	40.00%	60.00%
29	Nyadri	Maracha	1	19	19	25	1	7	131.58%	5.26%	36.84%	13	12	52.00%	48.00%
30	Namakwekwe	Mbale	1	19	19	25	7	13	131.58%	36.84%	68.42%	5	20	20.00%	80.00%
31	Zeu	Zombo	1	19	19	25	3	9	131.58%	15.79%	47.37%	15	10	60.00%	40.00%
32	Ibuje	Apac	1	19	19	24	2	7	126.32%	10.53%	36.84%	10	14	41.67%	58.33%
33	Lukolo	Jinja	1	19	19	24	0	5	126.32%	0.00%	26.32%	4	20	16.67%	83.33%
34	Kisomoro	Kabarole	1	19	19	24	2	7	126.32%	10.53%	36.84%	10	14	41.67%	58.33%
35	Oluvu	Maracha	1	19	19	24	2	7	126.32%	10.53%	36.84%	17	7	70.83%	29.17%
36	Oleba	Maracha	1	19	19	24	1	6	126.32%	5.26%	31.58%	13	11	54.17%	45.83%
37	Nakaloke	Mbale	1	19	19	24	4	9	126.32%	21.05%	47.37%	8	16	33.33%	66.67%
38	Namawanga	Mbale	1	19	19	24	3	8	126.32%	15.79%	42.11%	8	16	33.33%	66.67%
39	Bibia	Amuru	1	19	19	23	2	8	121.05%	10.53%	42.11%	10	13	43.48%	56.52%
40	Inomo	Apac	1	19	19	23	3	7	121.05%	15.79%	36.84%	16	7	69.57%	30.43%
41	Kameruka	Budaka	1	19	19	23	4	8	121.05%	21.05%	42.11%	10	13	43.48%	56.52%
42	Agwata	Dokolo	1	19	19	23	2	6	121.05%	10.53%	31.58%	13	10	56.52%	43.48%
43	Kakira	Jinja	1	19	19	23	1	5	121.05%	5.26%	26.32%	7	16	30.43%	69.57%
44	Kyanamira	Kabale	1	19	19	23	5	9	121.05%	26.32%	47.37%	13	10	56.52%	43.48%
45	Kalaki	Kaberamaido	1	19	19	23	5	9	121.05%	26.32%	47.37%	17	6	73.91%	26.09%
46	Rugyeyo	Kanungu	1	19	19	23	4	8	121.05%	21.05%	42.11%	12	11	52.17%	47.83%
47	Wabigalo	Nakasongola	1	19	19	23	2	6	121.05%	10.53%	31.58%	8	15	34.78%	65.22%
48	Sironko	Sironko	1	19	19	23	1	5	121.05%	5.26%	26.32%	13	10	56.52%	43.48%
49	Jangakoro	Zombo	1	19	19	23	3	7	121.05%	15.79%	36.84%	12	11	52.17%	47.83%
50	Pakele	Adjumani	1	19	19	22	5	8	115.79%	26.32%	42.11%	10	12	45.45%	54.55%
51	Ofua	Adjumani	1	19	19	22	3	6	115.79%	15.79%	31.58%	10	12	45.45%	54.55%
52	Labongogali	Amuru	1	19	19	22	2	5	115.79%	10.53%	26.32%	13	9	59.09%	40.91%
53	Akokoro	Apac	1	19	19	22	2	5	115.79%	10.53%	26.32%	11	11	50.00%	50.00%
54	Nambieso	Apac	1	19	19	22	1	4	115.79%	5.26%	21.05%	13	9	59.09%	40.91%

55	Kyamuhunga	Bushenyi	1	19	19	22	5	8	115.79%	26.32%	42.11%	10	12	45.45%	54.55%
56	Wakitaka	Jinja	1	19	19	22	2	5	115.79%	10.53%	26.32%	8	14	36.36%	63.64%
57	Mugusu	Kabarole	1	19	19	22	2	5	115.79%	10.53%	26.32%	5	17	22.73%	77.27%
58	Mugoye	Kalangala	1	19	19	22	3	6	115.79%	15.79%	31.58%	6	16	27.27%	72.73%
59	Kyamulibwa	Kalungu	1	19	19	22	7	10	115.79%	36.84%	52.63%	9	13	40.91%	59.09%
60	Kaserem	Kapchorwa	1	19	19	22	3	6	115.79%	15.79%	31.58%	10	12	45.45%	54.55%
61	Chemwom	Kween	1	19	19	22	1	4	115.79%	5.26%	21.05%	11	11	50.00%	50.00%
62	Katooke	Kyenjojo	1	19	19	22	3	6	115.79%	15.79%	31.58%	12	10	54.55%	45.45%
63	Bungokho Mutoto	Mbale	1	19	19	22	5	8	115.79%	26.32%	42.11%	7	15	31.82%	68.18%
64	Nakayonza	Nakasongola	1	19	19	22	1	4	115.79%	5.26%	21.05%	12	10	54.55%	45.45%
65	Rwebisengo	Ntoroko	1	19	19	22	4	7	115.79%	21.05%	36.84%	13	9	59.09%	40.91%
66	Yumbe	Yumbe	1	19	19	22	5	8	115.79%	26.32%	42.11%	7	15	31.82%	68.18%
67	Warr	Zombo	1	19	19	22	4	7	115.79%	21.05%	36.84%	13	9	59.09%	40.91%
68	Dzaipi	Adjumani	1	19	19	21	3	5	110.53%	15.79%	26.32%	15	6	71.43%	28.57%
69	Kaladima	Amuru	1	19	19	21	4	6	110.53%	21.05%	31.58%	14	7	66.67%	33.33%
70	Kangai	Dokolo	1	19	19	21	3	5	110.53%	15.79%	26.32%	14	7	66.67%	33.33%
71	Cwero	Gulu	1	19	19	21	3	5	110.53%	15.79%	26.32%	11	10	52.38%	47.62%
72	Pabwo	Gulu	1	19	19	21	3	5	110.53%	15.79%	26.32%	10	11	47.62%	52.38%
73	Kagote	Kabarole	1	19	19	21	4	6	110.53%	21.05%	31.58%	5	16	23.81%	76.19%
74	Ruteete	Kabarole	1	19	19	21	0	2	110.53%	0.00%	10.53%	10	11	47.62%	52.38%
75	Sipi	Kapchorwa	1	19	19	21	2	4	110.53%	10.53%	21.05%	12	9	57.14%	42.86%
76	Muhokya	Kasese	1	19	19	21	5	7	110.53%	26.32%	36.84%	5	16	23.81%	76.19%
77	Bukimbiri	Kisoro	1	19	19	21	2	4	110.53%	10.53%	21.05%	8	13	38.10%	61.90%
78	Pajimo	Kitgum	1	19	19	21	2	4	110.53%	10.53%	21.05%	8	13	38.10%	61.90%
79	Palabek-Kal	Lamwo	1	19	19	21	7	9	110.53%	36.84%	47.37%	11	10	52.38%	47.62%
80	Barr	Lira	1	19	19	21	3	5	110.53%	15.79%	26.32%	9	12	42.86%	57.14%
81	Mpumudde	Lyantonde	1	19	19	21	6	8	110.53%	31.58%	42.11%	8	13	38.10%	61.90%
82	Kijomoro	Maracha	1	19	19	21	3	5	110.53%	15.79%	26.32%	11	10	52.38%	47.62%
83	Wandra	Maracha	1	19	19	21	2	4	110.53%	10.53%	21.05%	15	6	71.43%	28.57%

84	Kamaka	Maracha	1	19	19	21	3	5	110.53%	15.79%	26.32%	11	10	52.38%	47.62%
85	Pakanyi	Masindi	1	19	19	21	2	4	110.53%	10.53%	21.05%	9	12	42.86%	57.14%
86	Baitambogwe	Mayuge	1	19	19	21	1	3	110.53%	5.26%	15.79%	11	10	52.38%	47.62%
87	Wabulungu	Mayuge	1	19	19	21	5	7	110.53%	26.32%	36.84%	8	13	38.10%	61.90%
88	Siira	Mbale	1	19	19	21	5	7	110.53%	26.32%	36.84%	8	13	38.10%	61.90%
89	Lwangoli	Mbale	1	19	19	21	6	8	110.53%	31.58%	42.11%	7	14	33.33%	66.67%
90	Laropi	Moyo	1	19	19	21	0	2	110.53%	0.00%	10.53%	12	9	57.14%	42.86%
91	Buwama	Mpigi	1	19	19	21	4	6	110.53%	21.05%	31.58%	11	10	52.38%	47.62%
92	Kapeeka	Nakaseke	1	19	19	21	3	5	110.53%	15.79%	26.32%	9	12	42.86%	57.14%
93	Olilim	Otuke	1	19	19	21	2	4	110.53%	10.53%	21.05%	13	8	61.90%	38.10%
94	Ngai	Oyam	1	19	19	21	3	5	110.53%	15.79%	26.32%	15	6	71.43%	28.57%
95	Nyakagyeme	Rukungiri	1	19	19	21	3	5	110.53%	15.79%	26.32%	6	15	28.57%	71.43%
96	Ukusijoni	Adjumani	1	19	19	20	6	7	105.26%	31.58%	36.84%	16	4	80.00%	20.00%
97	Amugu	Alebtong	1	19	19	20	3	4	105.26%	15.79%	21.05%	10	10	50.00%	50.00%
98	Namasale	Amolatar	1	19	19	20	1	2	105.26%	5.26%	10.53%	13	7	65.00%	35.00%
99	Otwee	Amuru	1	19	19	20	2	3	105.26%	10.53%	15.79%	11	9	55.00%	45.00%
100	Bondo	Arua	1	19	19	20	4	5	105.26%	21.05%	26.32%	9	11	45.00%	55.00%
101	Bigasa	Bukomansimbi	1	19	19	20	1	2	105.26%	5.26%	10.53%	5	15	25.00%	75.00%
102	Bumwambu	Bulambuli	1	19	19	20	7	8	105.26%	36.84%	42.11%	10	10	50.00%	50.00%
103	Buginyanya	Bulambuli	1	19	19	20	5	6	105.26%	26.32%	31.58%	6	14	30.00%	70.00%
104	Kyangwali	Hoima	1	19	19	20	7	8	105.26%	36.84%	42.11%	11	9	55.00%	45.00%
105	Karambi	Kabarole	1	19	19	20	5	6	105.26%	26.32%	31.58%	7	13	35.00%	65.00%
106	Rwimi	Kabarole	1	19	19	20	3	4	105.26%	15.79%	21.05%	7	13	35.00%	65.00%
107	Mabaale	Kagadi	1	19	19	20	5	6	105.26%	26.32%	31.58%	5	15	25.00%	75.00%
108	Namugongo	Kaliro	1	19	19	20	3	4	105.26%	15.79%	21.05%	14	6	70.00%	30.00%
109	Nawaikeke	Kaliro	1	19	19	20	3	4	105.26%	15.79%	21.05%	15	5	75.00%	25.00%
110	Bugoye	Kasese	1	19	19	20	2	3	105.26%	10.53%	15.79%	7	13	35.00%	65.00%
111	Magoro	Katakwi	1	19	19	20	3	4	105.26%	15.79%	21.05%	4	16	20.00%	80.00%
112	Kadama	Kibuku	1	19	19	20	4	5	105.26%	21.05%	26.32%	10	10	50.00%	50.00%
113	Panyadoli	Kiryandongo	1	19	19	20	4	5	105.26%	21.05%	26.32%	10	10	50.00%	50.00%

114	Mucwini	Kitgum	1	19	19	20	4	5	105.26%	21.05%	26.32%	13	7	65.00%	35.00%
115	Alito	Kole	1	19	19	20	4	5	105.26%	21.05%	26.32%	13	7	65.00%	35.00%
116	Binyiny	Kween	1	19	19	20	2	3	105.26%	10.53%	15.79%	10	10	50.00%	50.00%
117	Ngenge	Kween	1	19	19	20	2	3	105.26%	10.53%	15.79%	15	5	75.00%	25.00%
118	Aromo	Lira	1	19	19	20	3	4	105.26%	15.79%	21.05%	11	9	55.00%	45.00%
119	Ober in MC	Lira	1	19	19	20	0	1	105.26%	0.00%	5.26%	10	10	50.00%	50.00%
120	Kinoni	Lwengo	1	19	19	20	7	8	105.26%	36.84%	42.11%	6	14	30.00%	70.00%
121	Tara	Maracha	1	19	19	20	3	4	105.26%	15.79%	21.05%	13	7	65.00%	35.00%
122	Kyatiri	Masindi	1	19	19	20	2	3	105.26%	10.53%	15.79%	8	12	40.00%	60.00%
123	Malukhu	Mbale	1	19	19	20	5	6	105.26%	26.32%	31.58%	9	11	45.00%	55.00%
124	Lefori	Moyo	1	19	19	20	2	3	105.26%	10.53%	15.79%	13	7	65.00%	35.00%
125	Itula	Moyo	1	19	19	20	2	3	105.26%	10.53%	15.79%	13	7	65.00%	35.00%
126	Bidabugya	Nakaseke	1	19	19	20	6	7	105.26%	31.58%	36.84%	7	13	35.00%	65.00%
127	Kakooge	Nakasongola	1	19	19	20	1	2	105.26%	5.26%	10.53%	5	15	25.00%	75.00%
128	Namutumba	Namutumba	1	19	19	20	2	3	105.26%	10.53%	15.79%	7	13	35.00%	65.00%
129	Ntungamo	Ntungamo	1	19	19	20	4	5	105.26%	21.05%	26.32%	7	13	35.00%	65.00%
130	Otwal	Oyam	1	19	19	20	5	6	105.26%	26.32%	31.58%	14	6	70.00%	30.00%
131	Pader	Pader	1	19	19	20	1	2	105.26%	5.26%	10.53%	10	10	50.00%	50.00%
132	Buwalasi	Sironko	1	19	19	20	4	5	105.26%	21.05%	26.32%	10	10	50.00%	50.00%
133	Pawel	Amuru	1	19	19	19	4	4	100.00%	21.05%	21.05%	10	9	52.63%	47.37%
134	Pajulu	Arua	1	19	19	19	3	3	100.00%	15.79%	15.79%	6	13	31.58%	68.42%
135	Kachumbala	Bukedea	1	19	19	19	4	5	100.00%	21.05%	26.32%	9	10	47.37%	52.63%
136	Biiso	Buliisa	1	19	19	19	4	4	100.00%	21.05%	21.05%	7	12	36.84%	63.16%
137	Kyeizooba	Bushenyi	1	19	19	19	6	6	100.00%	31.58%	31.58%	8	11	42.11%	57.89%
138	Nyabubare	Bushenyi	1	19	19	19	7	7	100.00%	36.84%	36.84%	6	13	31.58%	68.42%
139	Kakanju	Bushenyi	1	19	19	19	6	6	100.00%	31.58%	31.58%	13	6	68.42%	31.58%
140	Buyende	Buyende	1	19	19	19	5	5	100.00%	26.32%	26.32%	9	10	47.37%	52.63%
141	Bata	Dokolo	1	19	19	19	3	3	100.00%	15.79%	15.79%	10	9	52.63%	47.37%
142	Kanoni	Gomba	1	19	19	19	8	8	100.00%	42.11%	42.11%	12	7	63.16%	36.84%
143	Aywee	Gulu	1	19	19	19	1	1	100.00%	5.26%	5.26%	6	13	31.58%	68.42%
144	Laroo	Gulu	1	19	19	19	3	3	100.00%	15.79%	15.79%	6	13	31.58%	68.42%
145	Rukiri	Ibanda	1	19	19	19	4	4	100.00%	21.05%	21.05%	6	13	31.58%	68.42%
146	Bunyiiro	Iganga	1	19	19	19	5	5	100.00%	26.32%	26.32%	8	11	42.11%	57.89%



147	Budima	Jinja	1	19	19	19	3	3	100.00%	15.79%	15.79%	10	9	52.63%	47.37%
148	Kakaire	Jinja	1	19	19	19	2	2	100.00%	10.53%	10.53%	9	10	47.37%	52.63%
149	Mpambwa	Jinja	1	19	19	19	3	3	100.00%	15.79%	15.79%	11	8	57.89%	42.11%
150	Butanda	Kabale	1	19	19	19	4	4	100.00%	21.05%	21.05%	12	7	63.16%	36.84%
151	Kiyombya	Kabarole	1	19	19	19	4	4	100.00%	21.05%	21.05%	7	12	36.84%	63.16%
152	Kijura	Kabarole	1	19	19	19	4	4	100.00%	21.05%	21.05%	8	11	42.11%	57.89%
153	Kabende	Kabarole	1	19	19	19	5	5	100.00%	26.32%	26.32%	10	9	52.63%	47.37%
154	Kasenda	Kabarole	1	19	19	19	5	5	100.00%	26.32%	26.32%	11	8	57.89%	42.11%
155	Bwikara	Kagadi	1	19	19	19	6	6	100.00%	31.58%	31.58%	8	11	42.11%	57.89%
156	Bwendero	Kalangala	1	19	19	19	3	3	100.00%	15.79%	15.79%	5	14	26.32%	73.68%
157	Namwiwa	Kaliro	1	19	19	19	2	2	100.00%	10.53%	10.53%	8	11	42.11%	57.89%
158	Butansi	Kamuli	1	19	19	19	5	5	100.00%	26.32%	26.32%	7	12	36.84%	63.16%
159	Mahyoro	Kamwenge	1	19	19	19	4	4	100.00%	21.05%	21.05%	12	7	63.16%	36.84%
160	Cheptuya	Kapchorwa	1	19	19	19	2	2	100.00%	10.53%	10.53%	13	6	68.42%	31.58%
161	Nyabirongo	Kasese	1	19	19	19	4	4	100.00%	21.05%	21.05%	7	12	36.84%	63.16%
162	Ntenjeru	Kayunga	1	19	19	19	2	2	100.00%	10.53%	10.53%	3	16	15.79%	84.21%
163	Nyarusiza	Kisoro	1	19	19	19	2	2	100.00%	10.53%	10.53%	9	10	47.37%	52.63%
164	Bala	Kole	1	19	19	19	4	4	100.00%	21.05%	21.05%	7	12	36.84%	63.16%
165	Kacheri	Kotido	1	19	19	19	2	2	100.00%	10.53%	10.53%	12	7	63.16%	36.84%
166	Mpara	Kyegegwa	1	19	19	19	2	2	100.00%	10.53%	10.53%	10	9	52.63%	47.37%
167	Nyankwanzi	Kyenjojo	1	19	19	19	3	3	100.00%	15.79%	15.79%	8	11	42.11%	57.89%
168	Nyamabuga	Kyenjojo	1	19	19	19	3	3	100.00%	15.79%	15.79%	10	9	52.63%	47.37%
169	Ongica	Lira	1	19	19	19	3	3	100.00%	15.79%	15.79%	10	9	52.63%	47.37%
170	Zirobwe	Luwero	1	19	19	19	6	6	100.00%	31.58%	31.58%	6	13	31.58%	68.42%
171	Bombo	Luwero	1	19	19	19	6	6	100.00%	31.58%	31.58%	3	16	15.79%	84.21%
172	Kinuuka	Lyantonde	1	19	19	19	7	7	100.00%	36.84%	36.84%	11	8	57.89%	42.11%
173	Kaliro	Lyantonde	1	19	19	19	7	7	100.00%	36.84%	36.84%	9	10	47.37%	52.63%
174	Bumbo	Manafwa	1	19	19	19	3	3	100.00%	15.79%	15.79%	10	9	52.63%	47.37%
175	Ovujo	Maracha	1	19	19	19	3	3	100.00%	15.79%	15.79%	8	11	42.11%	57.89%
176	Eliofe	Maracha	1	19	19	19	4	4	100.00%	21.05%	21.05%	12	7	63.16%	36.84%
177	Busano	Mbale	1	19	19	19	3	3	100.00%	15.79%	15.79%	10	9	52.63%	47.37%

178	Naiku	Mbale	1	19	19	19	5	5	100.00%	26.32%	26.32%	10	9	52.63%	47.37%
179	Dufile	Moyo	1	19	19	19	3	3	100.00%	15.79%	15.79%	8	11	42.11%	57.89%
180	Myanzi	Mubende	1	19	19	19	6	6	100.00%	31.58%	31.58%	3	16	15.79%	84.21%
181	Kyampisi	Mukono	1	19	19	19	1	1	100.00%	5.26%	5.26%	5	14	26.32%	73.68%
182	Nagojje	Mukono	1	19	19	19	5	5	100.00%	26.32%	26.32%	6	13	31.58%	68.42%
183	Bulange	Namutumba	1	19	19	19	3	3	100.00%	15.79%	15.79%	12	7	63.16%	36.84%
184	Lotome	Napak	1	19	19	19	7	7	100.00%	36.84%	36.84%	10	9	52.63%	47.37%
185	Awere	Pader	1	19	19	19	0	0	100.00%	0.00%	0.00%	11	8	57.89%	42.11%
186	Nabweru	Wakiso	1	19	19	19	3	3	100.00%	15.79%	15.79%	5	14	26.32%	73.68%
187	Alerek	Abim	1	19	19	18	3	2	94.74%	15.79%	10.53%	11	7	61.11%	38.89%
188	Lira-Palwo	Agago	1	19	19	18	3	2	94.74%	15.79%	10.53%	7	11	38.89%	61.11%
189	Acowa	Amuria	1	19	19	18	4	3	94.74%	21.05%	15.79%	8	10	44.44%	55.56%
190	Obalanga	Amuria	1	19	19	18	4	3	94.74%	21.05%	15.79%	12	6	66.67%	33.33%
191	Pabbo	Amuru	1	19	19	18	5	4	94.74%	26.32%	21.05%	8	10	44.44%	55.56%
192	Mirambi	Bukomansimbi	1	19	19	18	4	3	94.74%	21.05%	15.79%	6	12	33.33%	66.67%
193	Chesower	Bukwa	1	19	19	18	5	4	94.74%	26.32%	21.05%	10	8	55.56%	44.44%
194	Kortek	Bukwa	1	19	19	18	3	2	94.74%	15.79%	10.53%	11	7	61.11%	38.89%
195	Bukhalu	Bulambuli	1	19	19	18	3	2	94.74%	15.79%	10.53%	7	11	38.89%	61.11%
196	Kwera	Dokolo	1	19	19	18	5	4	94.74%	26.32%	21.05%	11	7	61.11%	38.89%
197	Bardege	Gulu	1	19	19	18	2	1	94.74%	10.53%	5.26%	8	10	44.44%	55.56%
198	Bulamagi	Iganga	1	19	19	18	3	2	94.74%	15.79%	10.53%	6	12	33.33%	66.67%
199	Butagaya	Jinja	1	19	19	18	4	3	94.74%	21.05%	15.79%	8	10	44.44%	55.56%
200	Kamuganguzi	Kabale	1	19	19	18	5	4	94.74%	26.32%	21.05%	8	10	44.44%	55.56%
201	Kashambya	Kabale	1	19	19	18	4	3	94.74%	21.05%	15.79%	9	9	50.00%	50.00%
202	Kidubuli	Kabarole	1	19	19	18	4	3	94.74%	21.05%	15.79%	6	12	33.33%	66.67%
203	Lulamba	Kalangala	1	19	19	18	5	4	94.74%	26.32%	21.05%	10	8	55.56%	44.44%
204	Gadumire	Kaliro	1	19	19	18	4	3	94.74%	21.05%	15.79%	10	8	55.56%	44.44%
205	Lukaya	Kalungu	1	19	19	18	5	4	94.74%	26.32%	21.05%	6	12	33.33%	66.67%
206	Kitayunjwa	Kamuli	1	19	19	18	4	3	94.74%	21.05%	15.79%	11	7	61.11%	38.89%
207	Kamwenge	Kamwenge	1	19	19	18	5	4	94.74%	26.32%	21.05%	8	10	44.44%	55.56%

208	Rwamwanja	Kamwenge	1	19	19	18	3	2	94.74%	15.79%	10.53%	12	6	66.67%	33.33%
209	Kicheche	Kamwenge	1	19	19	18	6	5	94.74%	31.58%	26.32%	8	10	44.44%	55.56%
210	Tegeres	Kapchorwa	1	19	19	18	6	5	94.74%	31.58%	26.32%	8	10	44.44%	55.56%
211	Kapujan	Katakwi	1	19	19	18	4	3	94.74%	21.05%	15.79%	6	12	33.33%	66.67%
212	Nkokonjeru	Kayunga	1	19	19	18	4	3	94.74%	21.05%	15.79%	7	11	38.89%	61.11%
213	Busaana	Kayunga	1	19	19	18	4	3	94.74%	21.05%	15.79%	3	15	16.67%	83.33%
214	Kyebando	Kibaale	1	19	19	18	5	4	94.74%	26.32%	21.05%	4	14	22.22%	77.78%
215	Buseta	Kibuku	1	19	19	18	5	4	94.74%	26.32%	21.05%	5	13	27.78%	72.22%
216	Diima	Kiryandongo	1	19	19	18	3	2	94.74%	15.79%	10.53%	8	10	44.44%	55.56%
217	Mutunda	Kiryandongo	1	19	19	18	7	6	94.74%	36.84%	31.58%	12	6	66.67%	33.33%
218	Muramba	Kisoro	1	19	19	18	2	1	94.74%	10.53%	5.26%	11	7	61.11%	38.89%
219	Nakapelimoru	Kotido	1	19	19	18	1	0	94.74%	5.26%	0.00%	8	10	44.44%	55.56%
220	Hapuuyo	Kyegegwa	1	19	19	18	5	4	94.74%	26.32%	21.05%	9	9	50.00%	50.00%
221	Kakabara	Kyegegwa	1	19	19	18	3	2	94.74%	15.79%	10.53%	7	11	38.89%	61.11%
222	Bufunjo	Kyenjojo	1	19	19	18	6	5	94.74%	31.58%	26.32%	12	6	66.67%	33.33%
223	Kigaraale	Kyenjojo	1	19	19	18	4	3	94.74%	21.05%	15.79%	13	5	72.22%	27.78%
224	Bowa	Luwero	1	19	19	18	4	3	94.74%	21.05%	15.79%	6	12	33.33%	66.67%
225	Bupoto	Manafwa	1	19	19	18	4	3	94.74%	21.05%	15.79%	10	8	55.56%	44.44%
226	Bukewa	Manafwa	1	19	19	18	7	6	94.74%	36.84%	31.58%	7	11	38.89%	61.11%
227	Ikoba	Masindi	1	19	19	18	3	2	94.74%	15.79%	10.53%	6	12	33.33%	66.67%
228	Kijunjubwa	Masindi	1	19	19	18	2	1	94.74%	10.53%	5.26%	8	10	44.44%	55.56%
229	Buwaiswa	Mayuge	1	19	19	18	2	1	94.74%	10.53%	5.26%	7	11	38.89%	61.11%
230	Nakifuma	Mukono	1	19	19	18	1	0	94.74%	5.26%	0.00%	4	14	22.22%	77.78%
231	Kyabazaala	Mukono	1	19	19	18	2	1	94.74%	10.53%	5.26%	5	13	27.78%	72.22%
232	Kasawo	Mukono	1	19	19	18	4	3	94.74%	21.05%	15.79%	8	10	44.44%	55.56%
233	Seeta Nazigo	Mukono	1	19	19	18	6	5	94.74%	31.58%	26.32%	8	10	44.44%	55.56%
234	Nakitoma	Nakasongola	1	19	19	18	4	3	94.74%	21.05%	15.79%	10	8	55.56%	44.44%
235	Wadilay	Nebbi	1	19	19	18	6	5	94.74%	31.58%	26.32%	10	8	55.56%	44.44%
236	Nyakyera	Ntungamo	1	19	19	18	2	1	94.74%	10.53%	5.26%	10	8	55.56%	44.44%

237	Atanga	Pader	1	19	19	18	1	0	94.74%	5.26%	0.00%	10	8	55.56%	44.44%
238	Kifamba	Rakai	1	19	19	18	4	3	94.74%	21.05%	15.79%	8	10	44.44%	55.56%
239	Byakabanda	Rakai	1	19	19	18	5	4	94.74%	26.32%	21.05%	6	12	33.33%	66.67%
240	Kwapa	Tororo	1	19	19	18	5	4	94.74%	26.32%	21.05%	9	9	50.00%	50.00%
241	Alangi	Zombo	1	19	19	18	4	3	94.74%	21.05%	15.79%	9	9	50.00%	50.00%
242	Kango	Zombo	1	19	19	18	6	5	94.74%	31.58%	26.32%	12	6	66.67%	33.33%
243	Nyakwae	Abim	1	19	19	17	6	4	89.47%	31.58%	21.05%	13	4	76.47%	23.53%
244	Ciforo	Adjumani	1	19	19	17	7	5	89.47%	36.84%	26.32%	10	7	58.82%	41.18%
245	Openzinzi	Adjumani	1	19	19	17	5	3	89.47%	26.32%	15.79%	11	6	64.71%	35.29%
246	Wol	Agago	1	19	19	17	5	3	89.47%	26.32%	15.79%	13	4	76.47%	23.53%
247	Aputi	Amolatar	1	19	19	17	3	1	89.47%	15.79%	5.26%	7	10	41.18%	58.82%
248	Orungo	Amuria	1	19	19	17	6	4	89.47%	31.58%	21.05%	12	5	70.59%	29.41%
249	Aroi	Arua	1	19	19	17	4	2	89.47%	21.05%	10.53%	8	9	47.06%	52.94%
250	Iki-Iki	Budaka	1	19	19	17	6	4	89.47%	31.58%	21.05%	8	9	47.06%	52.94%
251	Bushiya	Bududa	1	19	19	17	6	4	89.47%	31.58%	21.05%	5	12	29.41%	70.59%
252	Nabukalu	Bugiri	1	19	19	17	8	6	89.47%	42.11%	31.58%	7	10	41.18%	58.82%
253	Makindu	Buikwe	1	19	19	17	4	2	89.47%	21.05%	10.53%	7	10	41.18%	58.82%
254	Ssi	Buikwe	1	19	19	17	5	3	89.47%	26.32%	15.79%	10	7	58.82%	41.18%
255	Wakisi	Buikwe	1	19	19	17	6	4	89.47%	31.58%	21.05%	4	13	23.53%	76.47%
256	Kolir	Bukedea	1	19	19	17	7	5	89.47%	36.84%	26.32%	7	10	41.18%	58.82%
257	Bunambutye	Bulambuli	1	19	19	17	5	3	89.47%	26.32%	15.79%	7	10	41.18%	58.82%
258	Lumino	Busia	1	19	19	17	6	4	89.47%	31.58%	21.05%	7	10	41.18%	58.82%
259	Butaleja	Butaleja	1	19	19	17	6	4	89.47%	31.58%	21.05%	8	9	47.06%	52.94%
260	Bugaya	Buyende	1	19	19	17	6	4	89.47%	31.58%	21.05%	9	8	52.94%	47.06%
261	Irundu	Buyende	1	19	19	17	8	6	89.47%	42.11%	31.58%	8	9	47.06%	52.94%
262	Layibi	Gulu	1	19	19	17	3	1	89.47%	15.79%	5.26%	4	13	23.53%	76.47%
263	Patiko	Gulu	1	19	19	17	5	3	89.47%	26.32%	15.79%	11	6	64.71%	35.29%
264	Dwoli	Hoima	1	19	19	17	6	4	89.47%	31.58%	21.05%	5	12	29.41%	70.59%
265	Busembatya	Iganga	1	19	19	17	4	2	89.47%	21.05%	10.53%	8	9	47.06%	52.94%
266	Lubira	Iganga	1	19	19	17	4	2	89.47%	21.05%	10.53%	6	11	35.29%	64.71%
267	Nakalama	Iganga	1	19	19	17	4	2	89.47%	21.05%	10.53%	5	12	29.41%	70.59%
268	Muwumba	Jinja	1	19	19	17	3	1	89.47%	15.79%	5.26%	9	8	52.94%	47.06%
269	Magamaga	Jinja	1	19	19	17	3	1	89.47%	15.79%	5.26%	3	14	17.65%	82.35%

270	Bukinda	Kabale	1	19	19	17	7	5	89.47%	36.84%	26.32%	11	6	64.71%	35.29%
271	Otuboi	Kaberamaido	1	19	19	17	3	1	89.47%	15.79%	5.26%	6	11	35.29%	64.71%
272	Kobulubulu	Kaberamaido	1	19	19	17	3	1	89.47%	15.79%	5.26%	9	8	52.94%	47.06%
273	Bubeke	Kalangala	1	19	19	17	5	3	89.47%	26.32%	15.79%	7	10	41.18%	58.82%
274	Bulopa	Kamuli	1	19	19	17	7	5	89.47%	36.84%	26.32%	9	8	52.94%	47.06%
275	Namasagali	Kamuli	1	19	19	17	4	2	89.47%	21.05%	10.53%	7	10	41.18%	58.82%
276	Bupadhengo	Kamuli	1	19	19	17	6	4	89.47%	31.58%	21.05%	2	15	11.76%	88.24%
277	Lulyambuizi	Kamuli	1	19	19	17	4	2	89.47%	21.05%	10.53%	10	7	58.82%	41.18%
278	Wabwoko	Kayunga	1	19	19	17	2	0	89.47%	10.53%	0.00%	10	7	58.82%	41.18%
279	Lwamata	Kiboga	1	19	19	17	5	3	89.47%	26.32%	15.79%	8	9	47.06%	52.94%
280	Tirinyi	Kibuku	1	19	19	17	6	4	89.47%	31.58%	21.05%	5	12	29.41%	70.59%
281	Gasovu	Kisoro	1	19	19	17	2	0	89.47%	10.53%	0.00%	12	5	70.59%	29.41%
282	Gatereteri	Kisoro	1	19	19	17	4	2	89.47%	21.05%	10.53%	12	5	70.59%	29.41%
283	Kitgum-Matidi	Kitgum	1	19	19	17	6	4	89.47%	31.58%	21.05%	9	8	52.94%	47.06%
284	Omiya Anyima	Kitgum	1	19	19	17	5	3	89.47%	26.32%	15.79%	6	11	35.29%	64.71%
285	Ludara	Koboko	1	19	19	17	5	3	89.47%	26.32%	15.79%	11	6	64.71%	35.29%
286	Akalo	Kole	1	19	19	17	5	3	89.47%	26.32%	15.79%	8	9	47.06%	52.94%
287	Rengen	Kotido	1	19	19	17	3	1	89.47%	15.79%	5.26%	5	12	29.41%	70.59%
288	Butemba	Kyankwanzi	1	19	19	17	4	2	89.47%	21.05%	10.53%	8	9	47.06%	52.94%
289	Kasule	Kyegegwa	1	19	19	17	3	1	89.47%	15.79%	5.26%	8	9	47.06%	52.94%
290	Kazinga	Kyegegwa	1	19	19	17	5	3	89.47%	26.32%	15.79%	8	9	47.06%	52.94%
291	Kisojo	Kyenjojo	1	19	19	17	6	4	89.47%	31.58%	21.05%	11	6	64.71%	35.29%
292	Agali	Lira	1	19	19	17	5	3	89.47%	26.32%	15.79%	11	6	64.71%	35.29%
293	Barapwo	Lira	1	19	19	17	4	2	89.47%	21.05%	10.53%	7	10	41.18%	58.82%
294	Ayago in MC	Lira	1	19	19	17	3	1	89.47%	15.79%	5.26%	8	9	47.06%	52.94%
295	Ikumbya	Luuka	1	19	19	17	3	1	89.47%	15.79%	5.26%	11	6	64.71%	35.29%
296	Katikamu	Luwero	1	19	19	17	3	1	89.47%	15.79%	5.26%	4	13	23.53%	76.47%
297	Kasagama	Lyantonde	1	19	19	17	8	6	89.47%	42.11%	31.58%	13	4	76.47%	23.53%
298	Bubutu	Manafwa	1	19	19	17	5	3	89.47%	26.32%	15.79%	9	8	52.94%	47.06%

299	Malongo	Mayuge	1	19	19	17	4	2	89.47%	21.05%	10.53%	10	7	58.82%	41.18%
300	Wanale	Mbale	1	19	19	17	8	6	89.47%	42.11%	31.58%	12	5	70.59%	29.41%
301	Kikandwa	Mityana	1	19	19	17	6	4	89.47%	31.58%	21.05%	4	13	23.53%	76.47%
302	Metu	Moyo	1	19	19	17	4	2	89.47%	21.05%	10.53%	11	6	64.71%	35.29%
303	Aliba	Moyo	1	19	19	17	3	1	89.47%	15.79%	5.26%	12	5	70.59%	29.41%
304	Eria	Moyo	1	19	19	17	3	1	89.47%	15.79%	5.26%	7	10	41.18%	58.82%
305	Katoogo	Mukono	1	19	19	17	2	0	89.47%	10.53%	0.00%	6	11	35.29%	64.71%
306	Kabanga	Mukono	1	19	19	17	4	2	89.47%	21.05%	10.53%	9	8	52.94%	47.06%
307	Namalu	Nakapiripirit	1	19	19	17	7	5	89.47%	36.84%	26.32%	7	10	41.18%	58.82%
308	Wakyato	Nakaseke	1	19	19	17	6	4	89.47%	31.58%	21.05%	7	10	41.18%	58.82%
309	Kinyogoga	Nakaseke	1	19	19	17	7	5	89.47%	36.84%	26.32%	8	9	47.06%	52.94%
310	Lwampanga	Nakasongola	1	19	19	17	3	1	89.47%	15.79%	5.26%	7	10	41.18%	58.82%
311	Bamugolodde	Nakasongola	1	19	19	17	3	1	89.47%	15.79%	5.26%	9	8	52.94%	47.06%
312	Sigulu	Namayingo	1	19	19	17	6	4	89.47%	31.58%	21.05%	11	6	64.71%	35.29%
313	Ivukula	Namutumba	1	19	19	17	3	1	89.47%	15.79%	5.26%	8	9	47.06%	52.94%
314	Nabisoigi	Namutumba	1	19	19	17	4	2	89.47%	21.05%	10.53%	6	11	35.29%	64.71%
315	Ngora Kobuku	Ngora	1	19	19	17	10	8	89.47%	52.63%	42.11%	3	14	17.65%	82.35%
316	Ntoroko	Ntoroko	1	19	19	17	6	4	89.47%	31.58%	21.05%	12	5	70.59%	29.41%
317	Kilak	Pader	1	19	19	17	2	0	89.47%	10.53%	0.00%	8	9	47.06%	52.94%
318	Puranga	Pader	1	19	19	17	3	1	89.47%	15.79%	5.26%	6	11	35.29%	64.71%
319	Kasodo	Pallisa	1	19	19	17	2	0	89.47%	10.53%	0.00%	7	10	41.18%	58.82%
320	Apopong	Pallisa	1	19	19	17	2	0	89.47%	10.53%	0.00%	9	8	52.94%	47.06%
321	Gogonyo	Pallisa	1	19	19	17	2	0	89.47%	10.53%	0.00%	10	7	58.82%	41.18%
322	Pallisa T.C	Pallisa	1	19	19	17	2	0	89.47%	10.53%	0.00%	7	10	41.18%	58.82%
323	Kimuli	Rakai	1	19	19	17	4	2	89.47%	21.05%	10.53%	7	10	41.18%	58.82%
324	Mutukula	Rakai	1	19	19	17	5	3	89.47%	26.32%	15.79%	7	10	41.18%	58.82%
325	Kirumba	Rakai	1	19	19	17	4	2	89.47%	21.05%	10.53%	5	12	29.41%	70.59%
326	Kabuwoko	Rakai	1	19	19	17	5	3	89.47%	26.32%	15.79%	6	11	35.29%	64.71%
327	Kacheera	Rakai	1	19	19	17	5	3	89.47%	26.32%	15.79%	13	4	76.47%	23.53%

328	Katerera	Rubirizi	1	19	19	17	5	3	89.47%	26.32%	15.79%	8	9	47.06%	52.94%
329	Kyere	Serere	1	19	19	17	5	3	89.47%	26.32%	15.79%	8	9	47.06%	52.94%
330	Kira	Wakiso	1	19	19	17	2	0	89.47%	10.53%	0.00%	6	11	35.29%	64.71%
331	Kiziba	Wakiso	1	19	19	17	4	2	89.47%	21.05%	10.53%	6	11	35.29%	64.71%
332	Acoli-Pii	Agago	1	19	19	16	5	2	84.21%	26.32%	10.53%	10	6	62.50%	37.50%
333	Omoro	Alebtong	1	19	19	16	3	0	84.21%	15.79%	0.00%	10	6	62.50%	37.50%
334	Etam	Amolatar	1	19	19	16	6	3	84.21%	31.58%	15.79%	10	6	62.50%	37.50%
335	Wera	Amuria	1	19	19	16	3	0	84.21%	15.79%	0.00%	10	6	62.50%	37.50%
336	Asamuk	Amuria	1	19	19	16	5	2	84.21%	26.32%	10.53%	9	7	56.25%	43.75%
337	Apwori	Apac	1	19	19	16	5	2	84.21%	26.32%	10.53%	11	5	68.75%	31.25%
338	Aja	Arua	1	19	19	16	5	2	84.21%	26.32%	10.53%	10	6	62.50%	37.50%
339	Ombidrindrea	Arua	1	19	19	16	5	2	84.21%	26.32%	10.53%	7	9	43.75%	56.25%
340	Ayiivuni	Arua	1	19	19	16	5	2	84.21%	26.32%	10.53%	8	8	50.00%	50.00%
341	Bukibokolo	Bududa	1	19	19	16	7	4	84.21%	36.84%	21.05%	4	12	25.00%	75.00%
342	Bushika	Bududa	1	19	19	16	6	3	84.21%	31.58%	15.79%	8	8	50.00%	50.00%
343	Buwunga	Bugiri	1	19	19	16	7	4	84.21%	36.84%	21.05%	8	8	50.00%	50.00%
344	Kayango	Bugiri	1	19	19	16	7	4	84.21%	36.84%	21.05%	7	9	43.75%	56.25%
345	Najjembe	Buikwe	1	19	19	16	4	1	84.21%	21.05%	5.26%	4	12	25.00%	75.00%
346	Buikwe	Buikwe	1	19	19	16	5	2	84.21%	26.32%	10.53%	6	10	37.50%	62.50%
347	Butiaba	Buliisa	1	19	19	16	3	0	84.21%	15.79%	0.00%	9	7	56.25%	43.75%
348	Bukangama	Bundibugyo	1	19	19	16	6	3	84.21%	31.58%	15.79%	10	6	62.50%	37.50%
349	Budumba	Butaleja	1	19	19	16	5	2	84.21%	26.32%	10.53%	6	10	37.50%	62.50%
350	Kifamba	Gomba	1	19	19	16	6	3	84.21%	31.58%	15.79%	5	11	31.25%	68.75%
351	Buseruka	Hoima	1	19	19	16	5	2	84.21%	26.32%	10.53%	8	8	50.00%	50.00%
352	Butema	Hoima	1	19	19	16	4	1	84.21%	21.05%	5.26%	7	9	43.75%	56.25%
353	Bisheshe	Ibanda	1	19	19	16	7	4	84.21%	36.84%	21.05%	3	13	18.75%	81.25%
354	Busowobi	Iganga	1	19	19	16	4	1	84.21%	21.05%	5.26%	6	10	37.50%	62.50%
355	Nawandala	Iganga	1	19	19	16	6	3	84.21%	31.58%	15.79%	8	8	50.00%	50.00%
356	Makuutu	Iganga	1	19	19	16	5	2	84.21%	26.32%	10.53%	11	5	68.75%	31.25%
357	Nambale	Iganga	1	19	19	16	5	2	84.21%	26.32%	10.53%	7	9	43.75%	56.25%

358	Nyarubungo	Isingiro	1	19	19	16	7	4	84.21%	36.84%	21.05%	4	12	25.00%	75.00%
359	Ngarama	Isingiro	1	19	19	16	4	1	84.21%	21.05%	5.26%	7	9	43.75%	56.25%
360	Busede	Jinja	1	19	19	16	4	1	84.21%	21.05%	5.26%	5	11	31.25%	68.75%
361	Kasonganyanja	Kabarole	1	19	19	16	6	3	84.21%	31.58%	15.79%	6	10	37.50%	62.50%
362	Kicwamba	Kabarole	1	19	19	16	5	2	84.21%	26.32%	10.53%	5	11	31.25%	68.75%
363	Kasusu	Kabarole	1	19	19	16	6	3	84.21%	31.58%	15.79%	3	13	18.75%	81.25%
364	Alwa	Kaberamaido	1	19	19	16	3	0	84.21%	15.79%	0.00%	12	4	75.00%	25.00%
365	Bululu	Kaberamaido	1	19	19	16	4	1	84.21%	21.05%	5.26%	8	8	50.00%	50.00%
366	Kyaterekera	Kagadi	1	19	19	16	7	4	84.21%	36.84%	21.05%	3	13	18.75%	81.25%
367	Mbulamuti	Kamuli	1	19	19	16	4	1	84.21%	21.05%	5.26%	4	12	25.00%	75.00%
368	Bugulumbya	Kamuli	1	19	19	16	6	3	84.21%	31.58%	15.79%	10	6	62.50%	37.50%
369	Kyantorogo	Kanungu	1	19	19	16	4	1	84.21%	21.05%	5.26%	3	13	18.75%	81.25%
370	Katete	Kanungu	1	19	19	16	7	4	84.21%	36.84%	21.05%	9	7	56.25%	43.75%
371	Hima	Kasese	1	19	19	16	10	7	84.21%	52.63%	36.84%	7	9	43.75%	56.25%
372	Lugasa	Kayunga	1	19	19	16	3	0	84.21%	15.79%	0.00%	7	9	43.75%	56.25%
373	Buremba	Kiruhura	1	19	19	16	6	3	84.21%	31.58%	15.79%	10	6	62.50%	37.50%
374	Kinoni	Kiruhura	1	19	19	16	8	5	84.21%	42.11%	26.32%	4	12	25.00%	75.00%
375	Burunga	Kiruhura	1	19	19	16	8	5	84.21%	42.11%	26.32%	7	9	43.75%	56.25%
276	Kanyaryeru	Kiruhura	1	19	19	16	8	5	84.21%	42.11%	26.32%	7	9	43.75%	56.25%
377	Nteko	Kisoro	1	19	19	16	4	1	84.21%	21.05%	5.26%	11	5	68.75%	31.25%
378	Nyakinama	Kisoro	1	19	19	16	4	1	84.21%	21.05%	5.26%	8	8	50.00%	50.00%
379	Kagano	Kisoro	1	19	19	16	4	1	84.21%	21.05%	5.26%	9	7	56.25%	43.75%
380	Iremera	Kisoro	1	19	19	16	4	1	84.21%	21.05%	5.26%	9	7	56.25%	43.75%
381	Akuna Laber	Kitgum	1	19	19	16	6	3	84.21%	31.58%	15.79%	10	6	62.50%	37.50%
382	Lokitelaebu	Kotido	1	19	19	16	3	0	84.21%	15.79%	0.00%	8	8	50.00%	50.00%
383	Kwanyiy	Kween	1	19	19	16	3	0	84.21%	15.79%	0.00%	13	3	81.25%	18.75%
384	Bukooma	Luuka	1	19	19	16	3	0	84.21%	15.79%	0.00%	7	9	43.75%	56.25%
385	Kikoma	Luwero	1	19	19	16	7	4	84.21%	36.84%	21.05%	4	12	25.00%	75.00%
386	Bumwoni	Manafwa	1	19	19	16	7	4	84.21%	36.84%	21.05%	7	9	43.75%	56.25%



387	Bukakata	Masaka	1	19	19	16	3	0	84.21%	15.79%	0.00%	7	9	43.75%	56.25%
388	Kimengo	Masindi	1	19	19	16	3	0	84.21%	15.79%	0.00%	9	7	56.25%	43.75%
389	Namanyonyi	Mbale	1	19	19	16	5	2	84.21%	26.32%	10.53%	6	10	37.50%	62.50%
390	Bamudanda	Mbale	1	19	19	16	8	5	84.21%	42.11%	26.32%	6	10	37.50%	62.50%
391	Buwangwa	Mbale	1	19	19	16	7	4	84.21%	36.84%	21.05%	8	8	50.00%	50.00%
392	Nyakayojo	Mbarara	1	19	19	16	6	3	84.21%	31.58%	15.79%	5	11	31.25%	68.75%
393	Kashenshero	Mitooma	1	19	19	16	6	3	84.21%	31.58%	15.79%	5	11	31.25%	68.75%
394	Kitongo	Mityana	1	19	19	16	6	3	84.21%	31.58%	15.79%	4	12	25.00%	75.00%
395	Palorinya	Moyo	1	19	19	16	3	0	84.21%	15.79%	0.00%	10	6	62.50%	37.50%
396	Logoba	Moyo	1	19	19	16	5	2	84.21%	26.32%	10.53%	10	6	62.50%	37.50%
397	Muduuma	Mpigi	1	19	19	16	7	4	84.21%	36.84%	21.05%	5	11	31.25%	68.75%
398	Nabalanga	Mukono	1	19	19	16	4	1	84.21%	21.05%	5.26%	5	11	31.25%	68.75%
399	Banda	Namayingo	1	19	19	16	8	5	84.21%	42.11%	26.32%	8	8	50.00%	50.00%
400	Magada	Namutumba	1	19	19	16	6	3	84.21%	31.58%	15.79%	9	7	56.25%	43.75%
401	Lorengechora	Napak	1	19	19	16	7	4	84.21%	36.84%	21.05%	7	9	43.75%	56.25%
402	Kayonza	Ntungamo	1	19	19	16	4	1	84.21%	21.05%	5.26%	7	9	43.75%	56.25%
403	Barjobi	Otuke	1	19	19	16	5	2	84.21%	26.32%	10.53%	13	3	81.25%	18.75%
404	Acholibur	Pader	1	19	19	16	3	0	84.21%	15.79%	0.00%	10	6	62.50%	37.50%
405	Kamuge	Pallisa	1	19	19	16	3	0	84.21%	15.79%	0.00%	6	10	37.50%	62.50%
406	Kibale	Pallisa	1	19	19	16	3	0	84.21%	15.79%	0.00%	8	8	50.00%	50.00%
407	Lwanda	Rakai	1	19	19	16	4	1	84.21%	21.05%	5.26%	6	10	37.50%	62.50%
408	Kasaali	Rakai	1	19	19	16	4	1	84.21%	21.05%	5.26%	5	11	31.25%	68.75%
409	Nabigasa	Rakai	1	19	19	16	5	2	84.21%	26.32%	10.53%	6	10	37.50%	62.50%
410	Mitukula	Rakai	1	19	19	16	5	2	84.21%	26.32%	10.53%	3	13	18.75%	81.25%
411	Ruhinda	Rukungiri	1	19	19	16	8	5	84.21%	42.11%	26.32%	6	10	37.50%	62.50%
412	Nyakishenyi	Rukungiri	1	19	19	16	4	1	84.21%	21.05%	5.26%	7	9	43.75%	56.25%
413	Bugongi	Sheema	1	19	19	16	5	2	84.21%	26.32%	10.53%	8	8	50.00%	50.00%
414	Buteza	Sironko	1	19	19	16	3	0	84.21%	15.79%	0.00%	6	10	37.50%	62.50%

415	Kamuda	Soroti	1	19	19	16	6	3	84.21%	31.58%	15.79%	6	10	37.50%	62.50%
416	Malaba	Tororo	1	19	19	16	8	5	84.21%	42.11%	26.32%	7	9	43.75%	56.25%
417	Osukuru	Tororo	1	19	19	16	5	2	84.21%	26.32%	10.53%	6	10	37.50%	62.50%
418	Ttikalu	Wakiso	1	19	19	16	4	1	84.21%	21.05%	5.26%	2	14	12.50%	87.50%
419	Namulonge	Wakiso	1	19	19	16	4	1	84.21%	21.05%	5.26%	3	13	18.75%	81.25%
420	Bulondo	Wakiso	1	19	19	16	5	2	84.21%	26.32%	10.53%	3	13	18.75%	81.25%
421	Kulikulinga	Yumbe	1	19	19	16	5	2	84.21%	26.32%	10.53%	8	8	50.00%	50.00%
422	Bira	Adjumani	1	19	19	15	6	2	78.95%	31.58%	10.53%	6	9	40.00%	60.00%
423	Paimol	Agago	1	19	19	15	4	0	78.95%	21.05%	0.00%	10	5	66.67%	33.33%
424	Lukole	Agago	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
425	Abarilela	Amuria	1	19	19	15	6	2	78.95%	31.58%	10.53%	9	6	60.00%	40.00%
426	Morungatuny	Amuria	1	19	19	15	6	2	78.95%	31.58%	10.53%	10	5	66.67%	33.33%
427	Orivu	Arua	1	19	19	15	7	3	78.95%	36.84%	15.79%	6	9	40.00%	60.00%
428	Okollo	Arua	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
429	Odupi	Arua	1	19	19	15	7	3	78.95%	36.84%	15.79%	9	6	60.00%	40.00%
430	Kamonkoli	Budaka	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
431	Lyama	Budaka	1	19	19	15	5	1	78.95%	26.32%	5.26%	10	5	66.67%	33.33%
432	Bukigai	Bududa	1	19	19	15	7	3	78.95%	36.84%	15.79%	3	12	20.00%	80.00%
433	Bihanga	Buhweju	1	19	19	15	6	2	78.95%	31.58%	10.53%	8	7	53.33%	46.67%
434	Butare	Buhweju	1	19	19	15	7	3	78.95%	36.84%	15.79%	7	8	46.67%	53.33%
435	Kitanda	Bukomansimbi	1	19	19	15	5	1	78.95%	26.32%	5.26%	7	8	46.67%	53.33%
436	Buluganya	Bulambuli	1	19	19	15	7	3	78.95%	36.84%	15.79%	3	12	20.00%	80.00%
437	Kabushaho	Bushenyi	1	19	19	15	7	3	78.95%	36.84%	15.79%	7	8	46.67%	53.33%
438	Bushenyi	Bushenyi	1	19	19	15	6	2	78.95%	31.58%	10.53%	11	4	73.33%	26.67%
439	Buhehe	Busia	1	19	19	15	5	1	78.95%	26.32%	5.26%	5	10	33.33%	66.67%
440	Bubbalya	Butaleja	1	19	19	15	4	0	78.95%	21.05%	0.00%	4	11	26.67%	73.33%
441	Naweyo	Butaleja	1	19	19	15	6	2	78.95%	31.58%	10.53%	6	9	40.00%	60.00%
442	Bulo	Butambala	1	19	19	15	8	4	78.95%	42.11%	21.05%	7	8	46.67%	53.33%
443	Kyabadaza	Butambala	1	19	19	15	7	3	78.95%	36.84%	15.79%	5	10	33.33%	66.67%
444	Busamuzi	Buvuma	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
445	Bugaya	Buvuma	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%

446	Kyayi	Gomba	1	19	19	15	5	1	78.95%	26.32%	5.26%	7	8	46.67%	53.33%
447	Buraru	Hoima	1	19	19	15	5	1	78.95%	26.32%	5.26%	8	7	53.33%	46.67%
448	Kabwoya	Hoima	1	19	19	15	6	2	78.95%	31.58%	10.53%	5	10	33.33%	66.67%
449	Kaseeta	Hoima	1	19	19	15	5	1	78.95%	26.32%	5.26%	9	6	60.00%	40.00%
450	Nyamarebe	Ibanda	1	19	19	15	8	4	78.95%	42.11%	21.05%	6	9	40.00%	60.00%
451	Kanywamaizi	Isingiro	1	19	19	15	4	0	78.95%	21.05%	0.00%	4	11	26.67%	73.33%
452	Mabona	Isingiro	1	19	19	15	5	1	78.95%	26.32%	5.26%	4	11	26.67%	73.33%
453	Endiinzi	Isingiro	1	19	19	15	4	0	78.95%	21.05%	0.00%	10	5	66.67%	33.33%
454	Kasaana	Isingiro	1	19	19	15	5	1	78.95%	26.32%	5.26%	5	10	33.33%	66.67%
455	Kaharo	Kabale	1	19	19	15	5	1	78.95%	26.32%	5.26%	4	11	26.67%	73.33%
456	Nyabuswa	Kabarole	1	19	19	15	5	1	78.95%	26.32%	5.26%	10	5	66.67%	33.33%
457	Nyantabooma	Kabarole	1	19	19	15	5	1	78.95%	26.32%	5.26%	3	12	20.00%	80.00%
458	Ochero	Kaberamaido	1	19	19	15	5	1	78.95%	26.32%	5.26%	9	6	60.00%	40.00%
459	Anyara	Kaberamaido	1	19	19	15	4	0	78.95%	21.05%	0.00%	7	8	46.67%	53.33%
460	Mazinga	Kalangala	1	19	19	15	8	4	78.95%	42.11%	21.05%	9	6	60.00%	40.00%
461	City Hall Clin.	Kampala	1	19	19	15	9	5	78.95%	47.37%	26.32%	7	8	46.67%	53.33%
462	Nabirumba	Kamuli	1	19	19	15	7	3	78.95%	36.84%	15.79%	4	11	26.67%	73.33%
463	Balawoli	Kamuli	1	19	19	15	6	2	78.95%	31.58%	10.53%	4	11	26.67%	73.33%
464	Bigodi	Kamwenge	1	19	19	15	4	0	78.95%	21.05%	0.00%	8	7	53.33%	46.67%
465	Bwizi	Kamwenge	1	19	19	15	7	3	78.95%	36.84%	15.79%	7	8	46.67%	53.33%
466	Chebonet	Kapchorwa	1	19	19	15	6	2	78.95%	31.58%	10.53%	6	9	40.00%	60.00%
467	Kabeywa	Kapchorwa	1	19	19	15	5	1	78.95%	26.32%	5.26%	8	7	53.33%	46.67%
468	Aketa	Katakwi	1	19	19	15	5	1	78.95%	26.32%	5.26%	11	4	73.33%	26.67%
469	Galiraya	Kayunga	1	19	19	15	5	1	78.95%	26.32%	5.26%	4	11	26.67%	73.33%
470	Katwe	Kiboga	1	19	19	15	4	0	78.95%	21.05%	0.00%	7	8	46.67%	53.33%
471	Kirika	Kibuku	1	19	19	15	6	2	78.95%	31.58%	10.53%	6	9	40.00%	60.00%
472	Nyabihuniko	Kisoro	1	19	19	15	4	0	78.95%	21.05%	0.00%	7	8	46.67%	53.33%
473	Kagezi	Kisoro	1	19	19	15	5	1	78.95%	26.32%	5.26%	8	7	53.33%	46.67%
474	Nyarubuye	Kisoro	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
475	Napumpum	Kotido	1	19	19	15	4	0	78.95%	21.05%	0.00%	7	8	46.67%	53.33%

476	Nyero	Kumi	1	19	19	15	7	3	78.95%	36.84%	15.79%	2	13	13.33%	86.67%
477	Palabek Gem	Lamwo	1	19	19	15	7	3	78.95%	36.84%	15.79%	2	13	13.33%	86.67%
478	Irongo	Luuka	1	19	19	15	4	0	78.95%	21.05%	0.00%	7	8	46.67%	53.33%
479	Bukanga	Luuka	1	19	19	15	4	0	78.95%	21.05%	0.00%	5	10	33.33%	66.67%
480	Waibuga	Luuka	1	19	19	15	4	0	78.95%	21.05%	0.00%	7	8	46.67%	53.33%
481	Kyalugondo	Luwero	1	19	19	15	6	2	78.95%	31.58%	10.53%	5	10	33.33%	66.67%
482	Bukalasa	Luwero	1	19	19	15	7	3	78.95%	36.84%	15.79%	6	9	40.00%	60.00%
483	Nsawo	Luwero	1	19	19	15	7	3	78.95%	36.84%	15.79%	2	13	13.33%	86.67%
484	Butiru	Manafwa	1	19	19	15	7	3	78.95%	36.84%	15.79%	4	11	26.67%	73.33%
485	Lwanjusi	Manafwa	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
486	Bukhabusi	Manafwa	1	19	19	15	5	1	78.95%	26.32%	5.26%	8	7	53.33%	46.67%
487	Mpugwe	Masaka	1	19	19	15	7	3	78.95%	36.84%	15.79%	3	12	20.00%	80.00%
488	Bukoto	Masaka	1	19	19	15	4	0	78.95%	21.05%	0.00%	4	11	26.67%	73.33%
489	Bukeeri	Masaka	1	19	19	15	6	2	78.95%	31.58%	10.53%	4	11	26.67%	73.33%
490	Buwunga	Masaka	1	19	19	15	5	1	78.95%	26.32%	5.26%	3	12	20.00%	80.00%
491	Nyantanzi	Masindi	1	19	19	15	5	1	78.95%	26.32%	5.26%	10	5	66.67%	33.33%
492	Bunampongo	Mbale	1	19	19	15	6	2	78.95%	31.58%	10.53%	5	10	33.33%	66.67%
493	Makhonje	Mbale	1	19	19	15	5	1	78.95%	26.32%	5.26%	4	11	26.67%	73.33%
494	Kanyabwanga	Mitooma	1	19	19	15	8	4	78.95%	42.11%	21.05%	3	12	20.00%	80.00%
495	Mutara	Mitooma	1	19	19	15	6	2	78.95%	31.58%	10.53%	6	9	40.00%	60.00%
496	Malangala	Mityana	1	19	19	15	6	2	78.95%	31.58%	10.53%	4	11	26.67%	73.33%
497	Rupa	Moroto	1	19	19	15	8	4	78.95%	42.11%	21.05%	6	9	40.00%	60.00%
498	Butoolo	Mpigi	1	19	19	15	5	1	78.95%	26.32%	5.26%	5	10	33.33%	66.67%
499	Kitenga	Mubende	1	19	19	15	6	2	78.95%	31.58%	10.53%	4	11	26.67%	73.33%
500	Mpunge	Mukono	1	19	19	15	4	0	78.95%	21.05%	0.00%	8	7	53.33%	46.67%
501	Lolachat	Nakapiripirit	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
502	Kalungi	Nakasongola	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
503	Mutumba	Namayingo	1	19	19	15	6	2	78.95%	31.58%	10.53%	6	9	40.00%	60.00%
504	Bumooli	Namayingo	1	19	19	15	7	3	78.95%	36.84%	15.79%	7	8	46.67%	53.33%

505	Lokopo	Napak	1	19	19	15	5	1	78.95%	26.32%	5.26%	7	8	46.67%	53.33%
506	Panyimur	Nebbi	1	19	19	15	7	3	78.95%	36.84%	15.79%	11	4	73.33%	26.67%
507	Mukura	Ngora	1	19	19	15	7	3	78.95%	36.84%	15.79%	7	8	46.67%	53.33%
508	Bwongyera	Ntungamo	1	19	19	15	4	0	78.95%	21.05%	0.00%	6	9	40.00%	60.00%
509	Butare	Ntungamo	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
510	Rweikiniro	Ntungamo	1	19	19	15	6	2	78.95%	31.58%	10.53%	8	7	53.33%	46.67%
511	Rukoni	Ntungamo	1	19	19	15	4	0	78.95%	21.05%	0.00%	10	5	66.67%	33.33%
512	Ruhaama	Ntungamo	1	19	19	15	5	1	78.95%	26.32%	5.26%	6	9	40.00%	60.00%
513	Alero	Nwoya	1	19	19	15	7	3	78.95%	36.84%	15.79%	4	11	26.67%	73.33%
514	Purongo	Nwoya	1	19	19	15	8	4	78.95%	42.11%	21.05%	8	7	53.33%	46.67%
515	Koro Lapainat	Omoro	1	19	19	15	4	0	78.95%	21.05%	0.00%	8	7	53.33%	46.67%
516	Okwang	Otuke	1	19	19	15	5	1	78.95%	26.32%	5.26%	11	4	73.33%	26.67%
517	Laguti	Pader	1	19	19	15	5	1	78.95%	26.32%	5.26%	10	5	66.67%	33.33%
518	Kakoro	Pallisa	1	19	19	15	4	0	78.95%	21.05%	0.00%	9	6	60.00%	40.00%
519	Agule	Pallisa	1	19	19	15	5	1	78.95%	26.32%	5.26%	5	10	33.33%	66.67%
520	Kameke	Pallisa	1	19	19	15	4	0	78.95%	21.05%	0.00%	9	6	60.00%	40.00%
521	Nagwere	Pallisa	1	19	19	15	4	0	78.95%	21.05%	0.00%	8	7	53.33%	46.67%
522	Mpongi	Pallisa	1	19	19	15	4	0	78.95%	21.05%	0.00%	9	6	60.00%	40.00%
523	Kyebe	Rakai	1	19	19	15	5	1	78.95%	26.32%	5.26%	8	7	53.33%	46.67%
524	Buyamba	Rakai	1	19	19	15	4	0	78.95%	21.05%	0.00%	7	8	46.67%	53.33%
525	Kibanda	Rakai	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
526	Bubare	Rubanda	1	19	19	15	5	1	78.95%	26.32%	5.26%	6	9	40.00%	60.00%
527	Kichwamba	Rubirizi	1	19	19	15	6	2	78.95%	31.58%	10.53%	6	9	40.00%	60.00%
528	Kisiizi	Rukungiri	1	19	19	15	8	4	78.95%	42.11%	21.05%	6	9	40.00%	60.00%
529	Kyangenyi	Sheema	1	19	19	15	8	4	78.95%	42.11%	21.05%	8	7	53.33%	46.67%
530	Bumulisha	Sironko	1	19	19	15	6	2	78.95%	31.58%	10.53%	9	6	60.00%	40.00%
531	Mbaya	Sironko	1	19	19	15	5	1	78.95%	26.32%	5.26%	11	4	73.33%	26.67%
532	Asuret	Soroti	1	19	19	15	6	2	78.95%	31.58%	10.53%	3	12	20.00%	80.00%
533	Mateete	Ssembabule	1	19	19	15	7	3	78.95%	36.84%	15.79%	7	8	46.67%	53.33%
534	Iyolwa	Tororo	1	19	19	15	8	4	78.95%	42.11%	21.05%	8	7	53.33%	46.67%
535	Kakiri	Wakiso	1	19	19	15	5	1	78.95%	26.32%	5.26%	4	11	26.67%	73.33%

536	Nsangi	Wakiso	1	19	19	15	4	0	78.95%	21.05%	0.00%	4	11	26.67%	73.33%
537	Kigungu	Wakiso	1	19	19	15	5	1	78.95%	26.32%	5.26%	5	10	33.33%	66.67%
538	Busawamanze	Wakiso	1	19	19	15	4	0	78.95%	21.05%	0.00%	6	9	40.00%	60.00%
539	Nabutiti	Wakiso	1	19	19	15	4	0	78.95%	21.05%	0.00%	6	9	40.00%	60.00%
540	Mende	Wakiso	1	19	19	15	5	1	78.95%	26.32%	5.26%	5	10	33.33%	66.67%
541	Bwoyogerere	Wakiso	1	19	19	15	4	0	78.95%	21.05%	0.00%	3	12	20.00%	80.00%
542	Matuma	Yumbe	1	19	19	15	5	1	78.95%	26.32%	5.26%	12	3	80.00%	20.00%
543	Buhimba	Hoima	1	19	19	15	5	1	78.95%	26.32%	5.26%	7	8	46.67%	53.33%
		<b>Sub-total</b>	<b>543</b>		<b>10317</b>	<b>9967</b>	<b>2422</b>	<b>2075</b>	<b>96.61%</b>	<b>23.48%</b>	<b>20.11%</b>	<b>4484</b>	<b>5483</b>	<b>44.99%</b>	<b>55.01%</b>

The staffing levels for the rest of the HC 111 facilities, **410** HC 111s, were ranging from **16% to 74%**. Most of these were in the range of staffing level of **50% to 74%** leaving very few units below the staffing level of **50%**.

Units with the lowest staffing levels of **16%** and **16%** were **Nakapelimei** and **Matheniko** in Moroto District; **32%** and **32%** in **Kasambya** and **Kyabasajja** in Kakumiro District; **32%** in **Loroto** in Amudat District; and **37%** in **Butaare** in Mbarara District respectively.

<b>Table 22 (b): Summary of Overall Staffing Levels in 953 Health Centre 111s as at December 2016</b>															
No.	Health Facility Level	District	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	Excess	Male	Female	% Male	% Female
1	Alerok	Abim	1	19	19	18	3	2	94.74%	15.79%	10.53%	11	7	61.11%	38.89%
2	Nyakwae	Abim	1	19	19	17	6	4	89.47%	31.58%	21.05%	13	4	76.47%	23.53%
3	Pakele	Adjumani	1	19	19	22	5	8	115.79%	26.32%	42.11%	10	12	45.45%	54.55%
4	Ofua	Adjumani	1	19	19	22	3	6	115.79%	15.79%	31.58%	10	12	45.45%	54.55%
5	Dzaipi	Adjumani	1	19	19	21	3	5	110.53%	15.79%	26.32%	15	6	71.43%	28.57%
6	Ukusijoni	Adjumani	1	19	19	20	6	7	105.26%	31.58%	36.84%	16	4	80.00%	20.00%
7	Ciforo	Adjumani	1	19	19	17	7	5	89.47%	36.84%	26.32%	10	7	58.82%	41.18%
8	Openzinzi	Adjumani	1	19	19	17	5	3	89.47%	26.32%	15.79%	11	6	64.71%	35.29%
9	Bira	Adjumani	1	19	19	15	6	2	78.95%	31.58%	10.53%	6	9	40.00%	60.00%
10	Patongo	Agago	1	19	19	35	2	18	184.21%	10.53%	94.74%	18	17	51.43%	48.57%
11	Lira-Palwo	Agago	1	19	19	18	3	2	94.74%	15.79%	10.53%	7	11	38.89%	61.11%
12	Wol	Agago	1	19	19	17	5	3	89.47%	26.32%	15.79%	13	4	76.47%	23.53%

13	Acoli-Pii	Agago	1	19	19	16	5	2	84.21%	26.32%	10.53%	10	6	62.50%	37.50%
14	Paimol	Agago	1	19	19	15	4	0	78.95%	21.05%	0.00%	10	5	66.67%	33.33%
15	Lukole	Agago	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
16	Amugu	Alebtong	1	19	19	20	3	4	105.26%	15.79%	21.05%	10	10	50.00%	50.00%
17	Omoro	Alebtong	1	19	19	16	3	0	84.21%	15.79%	0.00%	10	6	62.50%	37.50%
18	Namasale	Amolatar	1	19	19	20	1	2	105.26%	5.26%	10.53%	13	7	65.00%	35.00%
19	Aputi	Amolatar	1	19	19	17	3	1	89.47%	15.79%	5.26%	7	10	41.18%	58.82%
20	Etam	Amolatar	1	19	19	16	6	3	84.21%	31.58%	15.79%	10	6	62.50%	37.50%
21	Acowa	Amuria	1	19	19	18	4	3	94.74%	21.05%	15.79%	8	10	44.44%	55.56%
22	Obalanga	Amuria	1	19	19	18	4	3	94.74%	21.05%	15.79%	12	6	66.67%	33.33%
23	Orungo	Amuria	1	19	19	17	6	4	89.47%	31.58%	21.05%	12	5	70.59%	29.41%
24	Wera	Amuria	1	19	19	16	3	0	84.21%	15.79%	0.00%	10	6	62.50%	37.50%
25	Asamuk	Amuria	1	19	19	16	5	2	84.21%	26.32%	10.53%	9	7	56.25%	43.75%
26	Abarilela	Amuria	1	19	19	15	6	2	78.95%	31.58%	10.53%	9	6	60.00%	40.00%
27	Morungatuny	Amuria	1	19	19	15	6	2	78.95%	31.58%	10.53%	10	5	66.67%	33.33%
28	Bibia	Amuru	1	19	19	23	2	8	121.05%	10.53%	42.11%	10	13	43.48%	56.52%
29	Labongogali	Amuru	1	19	19	22	2	5	115.79%	10.53%	26.32%	13	9	59.09%	40.91%
30	Kaladima	Amuru	1	19	19	21	4	6	110.53%	21.05%	31.58%	14	7	66.67%	33.33%
31	Otwee	Amuru	1	19	19	20	2	3	105.26%	10.53%	15.79%	11	9	55.00%	45.00%
32	Pawel	Amuru	1	19	19	19	4	4	100.00%	21.05%	21.05%	10	9	52.63%	47.37%
33	Pabbo	Amuru	1	19	19	18	5	4	94.74%	26.32%	21.05%	8	10	44.44%	55.56%
34	Teboke	Apac	1	19	19	29	2	12	152.63%	10.53%	63.16%	16	13	55.17%	44.83%
35	Ibuje	Apac	1	19	19	24	2	7	126.32%	10.53%	36.84%	10	14	41.67%	58.33%
36	Inomo	Apac	1	19	19	23	3	7	121.05%	15.79%	36.84%	16	7	69.57%	30.43%
37	Akokoro	Apac	1	19	19	22	2	5	115.79%	10.53%	26.32%	11	11	50.00%	50.00%
38	Nambieso	Apac	1	19	19	22	1	4	115.79%	5.26%	21.05%	13	9	59.09%	40.91%
39	Apwori	Apac	1	19	19	16	5	2	84.21%	26.32%	10.53%	11	5	68.75%	31.25%
40	Bondo	Arua	1	19	19	20	4	5	105.26%	21.05%	26.32%	9	11	45.00%	55.00%
41	Pajulu	Arua	1	19	19	19	3	3	100.00%	15.79%	15.79%	6	13	31.58%	68.42%
42	Aroi	Arua	1	19	19	17	4	2	89.47%	21.05%	10.53%	8	9	47.06%	52.94%
43	Ajia	Arua	1	19	19	16	5	2	84.21%	26.32%	10.53%	10	6	62.50%	37.50%
44	Ombidrindrea	Arua	1	19	19	16	5	2	84.21%	26.32%	10.53%	7	9	43.75%	56.25%
45	Ayivuni	Arua	1	19	19	16	5	2	84.21%	26.32%	10.53%	8	8	50.00%	50.00%
46	Orivu	Arua	1	19	19	15	7	3	78.95%	36.84%	15.79%	6	9	40.00%	60.00%
47	Okollo	Arua	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
48	Odupi	Arua	1	19	19	15	7	3	78.95%	36.84%	15.79%	9	6	60.00%	40.00%
49	Kameruka	Budaka	1	19	19	23	4	8	121.05%	21.05%	42.11%	10	13	43.48%	56.52%
50	Iki-Iki	Budaka	1	19	19	17	6	4	89.47%	31.58%	21.05%	8	9	47.06%	52.94%

51	Kamonkoli	Budaka	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
52	Lyama	Budaka	1	19	19	15	5	1	78.95%	26.32%	5.26%	10	5	66.67%	33.33%
53	Bushiya	Bududa	1	19	19	17	6	4	89.47%	31.58%	21.05%	5	12	29.41%	70.59%
54	Bukibokolo	Bududa	1	19	19	16	7	4	84.21%	36.84%	21.05%	4	12	25.00%	75.00%
55	Bushika	Bududa	1	19	19	16	6	3	84.21%	31.58%	15.79%	8	8	50.00%	50.00%
56	Bukigai	Bududa	1	19	19	15	7	3	78.95%	36.84%	15.79%	3	12	20.00%	80.00%
57	Nabukalu	Bugiri	1	19	19	17	8	6	89.47%	42.11%	31.58%	7	10	41.18%	58.82%
58	Buwunga	Bugiri	1	19	19	16	7	4	84.21%	36.84%	21.05%	8	8	50.00%	50.00%
59	Kayango	Bugiri	1	19	19	16	7	4	84.21%	36.84%	21.05%	7	9	43.75%	56.25%
60	Bihanga	Buhweju	1	19	19	15	6	2	78.95%	31.58%	10.53%	8	7	53.33%	46.67%
61	Butare	Buhweju	1	19	19	15	7	3	78.95%	36.84%	15.79%	7	8	46.67%	53.33%
62	Makindu	Buikwe	1	19	19	17	4	2	89.47%	21.05%	10.53%	7	10	41.18%	58.82%
63	Ssi	Buikwe	1	19	19	17	5	3	89.47%	26.32%	15.79%	10	7	58.82%	41.18%
64	Wakisi	Buikwe	1	19	19	17	6	4	89.47%	31.58%	21.05%	4	13	23.53%	76.47%
65	Najjembe	Buikwe	1	19	19	16	4	1	84.21%	21.05%	5.26%	4	12	25.00%	75.00%
66	Buikwe	Buikwe	1	19	19	16	5	2	84.21%	26.32%	10.53%	6	10	37.50%	62.50%
67	Kachumbala	Bukedea	1	19	19	19	4	5	100.00%	21.05%	26.32%	9	10	47.37%	52.63%
68	Kolir	Bukedea	1	19	19	17	7	5	89.47%	36.84%	26.32%	7	10	41.18%	58.82%
69	Bigasa	Bukomansimbi	1	19	19	20	1	2	105.26%	5.26%	10.53%	5	15	25.00%	75.00%
70	Mirambi	Bukomansimbi	1	19	19	18	4	3	94.74%	21.05%	15.79%	6	12	33.33%	66.67%
71	Kitanda	Bukomansimbi	1	19	19	15	5	1	78.95%	26.32%	5.26%	7	8	46.67%	53.33%
72	Chesower	Bukwa	1	19	19	18	5	4	94.74%	26.32%	21.05%	10	8	55.56%	44.44%
73	Kortek	Bukwa	1	19	19	18	3	2	94.74%	15.79%	10.53%	11	7	61.11%	38.89%
74	Bumwambu	Bulambuli	1	19	19	20	7	8	105.26%	36.84%	42.11%	10	10	50.00%	50.00%
75	Buginyanya	Bulambuli	1	19	19	20	5	6	105.26%	26.32%	31.58%	6	14	30.00%	70.00%
76	Bukhalu	Bulambuli	1	19	19	18	3	2	94.74%	15.79%	10.53%	7	11	38.89%	61.11%
77	Bunambutye	Bulambuli	1	19	19	17	5	3	89.47%	26.32%	15.79%	7	10	41.18%	58.82%
78	Buluganya	Bulambuli	1	19	19	15	7	3	78.95%	36.84%	15.79%	3	12	20.00%	80.00%
79	Biiso	Buliisa	1	19	19	19	4	4	100.00%	21.05%	21.05%	7	12	36.84%	63.16%
80	Butiaba	Buliisa	1	19	19	16	3	0	84.21%	15.79%	0.00%	9	7	56.25%	43.75%
81	Bubukwanga	Bundibugyo	1	19	19	31	3	15	163.16%	15.79%	78.95%	15	16	48.39%	51.61%
82	Bukangama	Bundibugyo	1	19	19	16	6	3	84.21%	31.58%	15.79%	10	6	62.50%	37.50%
83	Kyamuhunga	Bushenyi	1	19	19	22	5	8	115.79%	26.32%	42.11%	10	12	45.45%	54.55%
84	Kyeizooba	Bushenyi	1	19	19	19	6	6	100.00%	31.58%	31.58%	8	11	42.11%	57.89%
85	Nyabubare	Bushenyi	1	19	19	19	7	7	100.00%	36.84%	36.84%	6	13	31.58%	68.42%



86	Kakanju	Bushenyi	1	19	19	19	6	6	100.00%	31.58%	31.58%	13	6	68.42%	31.58%
87	Kabushaho	Bushenyi	1	19	19	15	7	3	78.95%	36.84%	15.79%	7	8	46.67%	53.33%
88	Bushenyi	Bushenyi	1	19	19	15	6	2	78.95%	31.58%	10.53%	11	4	73.33%	26.67%
89	Lumino	Busia	1	19	19	17	6	4	89.47%	31.58%	21.05%	7	10	41.18%	58.82%
90	Buhehe	Busia	1	19	19	15	5	1	78.95%	26.32%	5.26%	5	10	33.33%	66.67%
91	Nabiganda	Butaleja	1	19	19	27	4	12	142.11%	21.05%	63.16%	17	10	62.96%	37.04%
92	Butaleja	Butaleja	1	19	19	17	6	4	89.47%	31.58%	21.05%	8	9	47.06%	52.94%
93	Budumba	Butaleja	1	19	19	16	5	2	84.21%	26.32%	10.53%	6	10	37.50%	62.50%
94	Bubbalya	Butaleja	1	19	19	15	4	0	78.95%	21.05%	0.00%	4	11	26.67%	73.33%
95	Naweyo	Butaleja	1	19	19	15	6	2	78.95%	31.58%	10.53%	6	9	40.00%	60.00%
96	Bulo	Butambala	1	19	19	15	8	4	78.95%	42.11%	21.05%	7	8	46.67%	53.33%
97	Kyabadaza	Butambala	1	19	19	15	7	3	78.95%	36.84%	15.79%	5	10	33.33%	66.67%
98	Busamuzi	Buvuma	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
99	Bugaya	Buvuma	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
100	Buyende	Buyende	1	19	19	19	5	5	100.00%	26.32%	26.32%	9	10	47.37%	52.63%
101	Bugaya	Buyende	1	19	19	17	6	4	89.47%	31.58%	21.05%	9	8	52.94%	47.06%
102	Irundu	Buyende	1	19	19	17	8	6	89.47%	42.11%	31.58%	8	9	47.06%	52.94%
103	Agwata	Dokolo	1	19	19	23	2	6	121.05%	10.53%	31.58%	13	10	56.52%	43.48%
104	Kangai	Dokolo	1	19	19	21	3	5	110.53%	15.79%	26.32%	14	7	66.67%	33.33%
105	Bata	Dokolo	1	19	19	19	3	3	100.00%	15.79%	15.79%	10	9	52.63%	47.37%
106	Kwera	Dokolo	1	19	19	18	5	4	94.74%	26.32%	21.05%	11	7	61.11%	38.89%
107	Kanoni	Gomba	1	19	19	19	8	8	100.00%	42.11%	42.11%	12	7	63.16%	36.84%
108	Kifamba	Gomba	1	19	19	16	6	3	84.21%	31.58%	15.79%	5	11	31.25%	68.75%
109	Kyayi	Gomba	1	19	19	15	5	1	78.95%	26.32%	5.26%	7	8	46.67%	53.33%
110	Cwero	Gulu	1	19	19	21	3	5	110.53%	15.79%	26.32%	11	10	52.38%	47.62%
111	Pabwo	Gulu	1	19	19	21	3	5	110.53%	15.79%	26.32%	10	11	47.62%	52.38%
112	Aywee	Gulu	1	19	19	19	1	1	100.00%	5.26%	5.26%	6	13	31.58%	68.42%
113	Laroo	Gulu	1	19	19	19	3	3	100.00%	15.79%	15.79%	6	13	31.58%	68.42%
114	Bardege	Gulu	1	19	19	18	2	1	94.74%	10.53%	5.26%	8	10	44.44%	55.56%
115	Layibi	Gulu	1	19	19	17	3	1	89.47%	15.79%	5.26%	4	13	23.53%	76.47%
116	Patiko	Gulu	1	19	19	17	5	3	89.47%	26.32%	15.79%	11	6	64.71%	35.29%
117	Kyangwali	Hoima	1	19	19	20	7	8	105.26%	36.84%	42.11%	11	9	55.00%	45.00%
118	Dwoli	Hoima	1	19	19	17	6	4	89.47%	31.58%	21.05%	5	12	29.41%	70.59%
119	Buseruka	Hoima	1	19	19	16	5	2	84.21%	26.32%	10.53%	8	8	50.00%	50.00%
120	Butema	Hoima	1	19	19	16	4	1	84.21%	21.05%	5.26%	7	9	43.75%	56.25%
121	Bururu	Hoima	1	19	19	15	5	1	78.95%	26.32%	5.26%	8	7	53.33%	46.67%
122	Kabwoya	Hoima	1	19	19	15	6	2	78.95%	31.58%	10.53%	5	10	33.33%	66.67%
123	Buhimba	Hoima	1	19	19	15	5	1	7.00%	26.32%	5.26%	7	8	46.67%	53.33%

124	Kaseeta	Hoima	1	19	19	15	5	1	78.95%	26.32%	5.26%	9	6	60.00%	40.00%
125	Rukiri	Ibanda	1	19	19	19	4	4	100.00%	21.05%	21.05%	6	13	31.58%	68.42%
126	Bisheshe	Ibanda	1	19	19	16	7	4	84.21%	36.84%	21.05%	3	13	18.75%	81.25%
127	Nyamarebe	Ibanda	1	19	19	15	8	4	78.95%	42.11%	21.05%	6	9	40.00%	60.00%
128	Iganga MCCI.	Iganga	1	19	19	34	1	16	178.95%	5.26%	84.21%	10	24	29.41%	70.59%
129	Namungalwe	Iganga	1	19	19	33	1	15	173.68%	5.26%	78.95%	16	17	48.48%	51.52%
130	Bunyiiro	Iganga	1	19	19	19	5	5	100.00%	26.32%	26.32%	8	11	42.11%	57.89%
131	Bulamagi	Iganga	1	19	19	18	3	2	94.74%	15.79%	10.53%	6	12	33.33%	66.67%
132	Busematya	Iganga	1	19	19	17	4	2	89.47%	21.05%	10.53%	8	9	47.06%	52.94%
133	Lubira	Iganga	1	19	19	17	4	2	89.47%	21.05%	10.53%	6	11	35.29%	64.71%
134	Nakalama	Iganga	1	19	19	17	4	2	89.47%	21.05%	10.53%	5	12	29.41%	70.59%
135	Busowobi	Iganga	1	19	19	16	4	1	84.21%	21.05%	5.26%	6	10	37.50%	62.50%
136	Nawandala	Iganga	1	19	19	16	6	3	84.21%	31.58%	15.79%	8	8	50.00%	50.00%
137	Makuutu	Iganga	1	19	19	16	5	2	84.21%	26.32%	10.53%	11	5	68.75%	31.25%
138	Nambale	Iganga	1	19	19	16	5	2	84.21%	26.32%	10.53%	7	9	43.75%	56.25%
139	Nyarubungo	Isingiro	1	19	19	16	7	4	84.21%	36.84%	21.05%	4	12	25.00%	75.00%
140	Ngarama	Isingiro	1	19	19	16	4	1	84.21%	21.05%	5.26%	7	9	43.75%	56.25%
141	Kanywamaizi	Isingiro	1	19	19	15	4	0	78.95%	21.05%	0.00%	4	11	26.67%	73.33%
142	Mabona	Isingiro	1	19	19	15	5	1	78.95%	26.32%	5.26%	4	11	26.67%	73.33%
143	Endiinzi	Isingiro	1	19	19	15	4	0	78.95%	21.05%	0.00%	10	5	66.67%	33.33%
144	Kasaana	Isingiro	1	19	19	15	5	1	78.95%	26.32%	5.26%	5	10	33.33%	66.67%
145	Jinja central	Jinja	1	19	19	29	3	13	152.63%	15.79%	68.42%	9	20	31.03%	68.97%
146	Lukolo	Jinja	1	19	19	24	0	5	126.32%	0.00%	26.32%	4	20	16.67%	83.33%
147	Kakira	Jinja	1	19	19	23	1	5	121.05%	5.26%	26.32%	7	16	30.43%	69.57%
148	Wakitaka	Jinja	1	19	19	22	2	5	115.79%	10.53%	26.32%	8	14	36.36%	63.64%
149	Budima	Jinja	1	19	19	19	3	3	100.00%	15.79%	15.79%	10	9	52.63%	47.37%
150	Kakaire	Jinja	1	19	19	19	2	2	100.00%	10.53%	10.53%	9	10	47.37%	52.63%
151	Mpambwa	Jinja	1	19	19	19	3	3	100.00%	15.79%	15.79%	11	8	57.89%	42.11%
152	Butagaya	Jinja	1	19	19	18	4	3	94.74%	21.05%	15.79%	8	10	44.44%	55.56%
153	Muwumba	Jinja	1	19	19	17	3	1	89.47%	15.79%	5.26%	9	8	52.94%	47.06%
154	Magamaga	Jinja	1	19	19	17	3	1	89.47%	15.79%	5.26%	3	14	17.65%	82.35%
155	Busede	Jinja	1	19	19	16	4	1	84.21%	21.05%	5.26%	5	11	31.25%	68.75%
156	Kyanamira	Kabale	1	19	19	23	5	9	121.05%	26.32%	47.37%	13	10	56.52%	43.48%
157	Butanda	Kabale	1	19	19	19	4	4	100.00%	21.05%	21.05%	12	7	63.16%	36.84%
158	Kamuganguzi	Kabale	1	19	19	18	5	4	94.74%	26.32%	21.05%	8	10	44.44%	55.56%

159	Kashambya	Kabale	1	19	19	18	4	3	94.74%	21.05%	15.79%	9	9	50.00%	50.00%
160	Bukinda	Kabale	1	19	19	17	7	5	89.47%	36.84%	26.32%	11	6	64.71%	35.29%
161	Kaharo	Kabale	1	19	19	15	5	1	78.95%	26.32%	5.26%	4	11	26.67%	73.33%
162	Kaswa	Kabarole	1	19	19	26	1	8	136.84%	5.26%	42.11%	8	18	30.77%	69.23%
163	Kisomoro	Kabarole	1	19	19	24	2	7	126.32%	10.53%	36.84%	10	14	41.67%	58.33%
164	Mugusu	Kabarole	1	19	19	22	2	5	115.79%	10.53%	26.32%	5	17	22.73%	77.27%
165	Kagote	Kabarole	1	19	19	21	4	6	110.53%	21.05%	31.58%	5	16	23.81%	76.19%
166	Ruteete	Kabarole	1	19	19	21	0	2	110.53%	0.00%	10.53%	10	11	47.62%	52.38%
167	Karambi	Kabarole	1	19	19	20	5	6	105.26%	26.32%	31.58%	7	13	35.00%	65.00%
168	Rwimi	Kabarole	1	19	19	20	3	4	105.26%	15.79%	21.05%	7	13	35.00%	65.00%
169	Kiyombya	Kabarole	1	19	19	19	4	4	100.00%	21.05%	21.05%	7	12	36.84%	63.16%
170	Kijura	Kabarole	1	19	19	19	4	4	100.00%	21.05%	21.05%	8	11	42.11%	57.89%
171	Kabende	Kabarole	1	19	19	19	5	5	100.00%	26.32%	26.32%	10	9	52.63%	47.37%
172	Kasenda	Kabarole	1	19	19	19	5	5	100.00%	26.32%	26.32%	11	8	57.89%	42.11%
173	Kidubuli	Kabarole	1	19	19	18	4	3	94.74%	21.05%	15.79%	6	12	33.33%	66.67%
174	Kasonganyanja	Kabarole	1	19	19	16	6	3	84.21%	31.58%	15.79%	6	10	37.50%	62.50%
175	Kicwamba	Kabarole	1	19	19	16	5	2	84.21%	26.32%	10.53%	5	11	31.25%	68.75%
176	Kasusu	Kabarole	1	19	19	16	6	3	84.21%	31.58%	15.79%	3	13	18.75%	81.25%
177	Nyabuswa	Kabarole	1	19	19	15	5	1	78.95%	26.32%	5.26%	10	5	66.67%	33.33%
178	Nyantabooma	Kabarole	1	19	19	15	5	1	78.95%	26.32%	5.26%	3	12	20.00%	80.00%
179	Kalaki	Kaberamaido	1	19	19	23	5	9	121.05%	26.32%	47.37%	17	6	73.91%	26.09%
180	Otuboi	Kaberamaido	1	19	19	17	3	1	89.47%	15.79%	5.26%	6	11	35.29%	64.71%
181	Kobulubulu	Kaberamaido	1	19	19	17	3	1	89.47%	15.79%	5.26%	9	8	52.94%	47.06%
182	Alwa	Kaberamaido	1	19	19	16	3	0	84.21%	15.79%	0.00%	12	4	75.00%	25.00%
183	Bululu	Kaberamaido	1	19	19	16	4	1	84.21%	21.05%	5.26%	8	8	50.00%	50.00%
184	Ochero	Kaberamaido	1	19	19	15	5	1	78.95%	26.32%	5.26%	9	6	60.00%	40.00%
185	Anyara	Kaberamaido	1	19	19	15	4	0	78.95%	21.05%	0.00%	7	8	46.67%	53.33%
186	Mabaale	Kagadi	1	19	19	20	5	6	105.26%	26.32%	31.58%	5	15	25.00%	75.00%
187	Bwikara	Kagadi	1	19	19	19	6	6	100.00%	31.58%	31.58%	8	11	42.11%	57.89%
188	Kyaterekera	Kagadi	1	19	19	16	7	4	84.21%	36.84%	21.05%	3	13	18.75%	81.25%
189	Mugoye	Kalangala	1	19	19	22	3	6	115.79%	15.79%	31.58%	6	16	27.27%	72.73%
190	Bwendero	Kalangala	1	19	19	19	3	3	100.00%	15.79%	15.79%	5	14	26.32%	73.68%
191	Lulamba	Kalangala	1	19	19	18	5	4	94.74%	26.32%	21.05%	10	8	55.56%	44.44%
192	Bubeke	Kalangala	1	19	19	17	5	3	89.47%	26.32%	15.79%	7	10	41.18%	58.82%
193	Mazinga	Kalangala	1	19	19	15	8	4	78.95%	42.11%	21.05%	9	6	60.00%	40.00%
194	Namugongo	Kaliro	1	19	19	20	3	4	105.26%	15.79%	21.05%	14	6	70.00%	30.00%
195	Nawaikoke	Kaliro	1	19	19	20	3	4	105.26%	15.79%	21.05%	15	5	75.00%	25.00%

196	Namwiwa	Kaliro	1	19	19	19	2	2	100.00%	10.53%	10.53%	8	11	42.11%	57.89%
197	Gadumire	Kaliro	1	19	19	18	4	3	94.74%	21.05%	15.79%	10	8	55.56%	44.44%
198	Kalungu	Kalungu	1	19	19	26	5	12	136.84%	26.32%	63.16%	8	18	30.77%	69.23%
199	Kyamulibwa	Kalungu	1	19	19	22	7	10	115.79%	36.84%	52.63%	9	13	40.91%	59.09%
200	Lukaya	Kalungu	1	19	19	18	5	4	94.74%	26.32%	21.05%	6	12	33.33%	66.67%
201	Kawaala	Kampala	1	19	19	66	6	53	347.37%	31.58%	278.95%	13	53	19.70%	80.30%
202	Kisugu	Kampala	1	19	19	54	5	40	284.21%	26.32%	210.53%	12	42	22.22%	77.78%
203	Kitebi	Kampala	1	19	19	49	5	35	257.89%	26.32%	184.21%	9	40	18.37%	81.63%
204	Komamboga	Kampala	1	19	19	41	7	29	215.79%	36.84%	152.63%	10	31	24.39%	75.61%
205	Kampala Disp.	Kampala	1	19	19	39	5	25	205.26%	26.32%	131.58%	6	33	15.38%	84.62%
206	Kiswa	Kampala	1	19	19	33	5	19	173.68%	26.32%	100.00%	13	20	39.39%	60.61%
207	City Hall Clin.	Kampala	1	19	19	15	9	5	78.95%	47.37%	26.32%	7	8	46.67%	53.33%
208	Butansi	Kamuli	1	19	19	19	5	5	100.00%	26.32%	26.32%	7	12	36.84%	63.16%
209	Kitayunjwa	Kamuli	1	19	19	18	4	3	94.74%	21.05%	15.79%	11	7	61.11%	38.89%
210	Bulopa	Kamuli	1	19	19	17	7	5	89.47%	36.84%	26.32%	9	8	52.94%	47.06%
211	Namasagali	Kamuli	1	19	19	17	4	2	89.47%	21.05%	10.53%	7	10	41.18%	58.82%
212	Bupadhengo	Kamuli	1	19	19	17	6	4	89.47%	31.58%	21.05%	2	15	11.76%	88.24%
213	Lulyambuza	Kamuli	1	19	19	17	4	2	89.47%	21.05%	10.53%	10	7	58.82%	41.18%
214	Mbulamuti	Kamuli	1	19	19	16	4	1	84.21%	21.05%	5.26%	4	12	25.00%	75.00%
215	Bugulumbya	Kamuli	1	19	19	16	6	3	84.21%	31.58%	15.79%	10	6	62.50%	37.50%
216	Nabirumba	Kamuli	1	19	19	15	7	3	78.95%	36.84%	15.79%	4	11	26.67%	73.33%
217	Balawoli	Kamuli	1	19	19	15	6	2	78.95%	31.58%	10.53%	4	11	26.67%	73.33%
218	Mahyoro	Kamwenge	1	19	19	19	4	4	100.00%	21.05%	21.05%	12	7	63.16%	36.84%
219	Kamwenge	Kamwenge	1	19	19	18	5	4	94.74%	26.32%	21.05%	8	10	44.44%	55.56%
220	Rwamwanja	Kamwenge	1	19	19	18	3	2	94.74%	15.79%	10.53%	12	6	66.67%	33.33%
221	Kicheche	Kamwenge	1	19	19	18	6	5	94.74%	31.58%	26.32%	8	10	44.44%	55.56%
222	Bigodi	Kamwenge	1	19	19	15	4	0	78.95%	21.05%	0.00%	8	7	53.33%	46.67%
223	Bwizi	Kamwenge	1	19	19	15	7	3	78.95%	36.84%	15.79%	7	8	46.67%	53.33%
224	Rugyeyo	Kanungu	1	19	19	23	4	8	121.05%	21.05%	42.11%	12	11	52.17%	47.83%
225	Kanyantorogo	Kanungu	1	19	19	16	4	1	84.21%	21.05%	5.26%	3	13	18.75%	81.25%
226	Katete	Kanungu	1	19	19	16	7	4	84.21%	36.84%	21.05%	9	7	56.25%	43.75%
227	Kaserem	Kapchorwa	1	19	19	22	3	6	115.79%	15.79%	31.58%	10	12	45.45%	54.55%
228	Sipi	Kapchorwa	1	19	19	21	2	4	110.53%	10.53%	21.05%	12	9	57.14%	42.86%
229	Cheptuya	Kapchorwa	1	19	19	19	2	2	100.00%	10.53%	10.53%	13	6	68.42%	31.58%

230	Tegeres	Kapchorwa	1	19	19	18	6	5	94.74%	31.58%	26.32%	8	10	44.44%	55.56%
231	Chebonet	Kapchorwa	1	19	19	15	6	2	78.95%	31.58%	10.53%	6	9	40.00%	60.00%
232	Kabeywa	Kapchorwa	1	19	19	15	5	1	78.95%	26.32%	5.26%	8	7	53.33%	46.67%
233	Karambi	Kasese	1	19	19	44	1	26	231.58%	5.26%	136.84%	11	33	25.00%	75.00%
234	Lake Katwe	Kasese	1	19	19	31	2	14	163.16%	10.53%	73.68%	12	19	38.71%	61.29%
235	Kasese MC.	Kasese	1	19	19	27	4	12	142.11%	21.05%	63.16%	9	18	33.33%	66.67%
236	Rukooki	Kasese	1	19	19	25	3	9	131.58%	15.79%	47.37%	10	15	40.00%	60.00%
237	Muhokya	Kasese	1	19	19	21	5	7	110.53%	26.32%	36.84%	5	16	23.81%	76.19%
238	Bugoye	Kasese	1	19	19	20	2	3	105.26%	10.53%	15.79%	7	13	35.00%	65.00%
239	Nyabirongo	Kasese	1	19	19	19	4	4	100.00%	21.05%	21.05%	7	12	36.84%	63.16%
240	Hima	Kasese	1	19	19	16	10	7	84.21%	52.63%	36.84%	7	9	43.75%	56.25%
241	Magoro	Katakwi	1	19	19	20	3	4	105.26%	15.79%	21.05%	4	16	20.00%	80.00%
242	Kapujan	Katakwi	1	19	19	18	4	3	94.74%	21.05%	15.79%	6	12	33.33%	66.67%
243	Aketa	Katakwi	1	19	19	15	5	1	78.95%	26.32%	5.26%	11	4	73.33%	26.67%
244	Ntenjeru	Kayunga	1	19	19	19	2	2	100.00%	10.53%	10.53%	3	16	15.79%	84.21%
245	Nkokonjeru	Kayunga	1	19	19	18	4	3	94.74%	21.05%	15.79%	7	11	38.89%	61.11%
246	Busaana	Kayunga	1	19	19	18	4	3	94.74%	21.05%	15.79%	3	15	16.67%	83.33%
247	Wabwoko	Kayunga	1	19	19	17	2	0	89.47%	10.53%	0.00%	10	7	58.82%	41.18%
248	Lugasa	Kayunga	1	19	19	16	3	0	84.21%	15.79%	0.00%	7	9	43.75%	56.25%
249	Galiraya	Kayunga	1	19	19	15	5	1	78.95%	26.32%	5.26%	4	11	26.67%	73.33%
250	Kyebando	Kibaale	1	19	19	18	5	4	94.74%	26.32%	21.05%	4	14	22.22%	77.78%
251	Lwamata	Kiboga	1	19	19	17	5	3	89.47%	26.32%	15.79%	8	9	47.06%	52.94%
252	Katwe	Kiboga	1	19	19	15	4	0	78.95%	21.05%	0.00%	7	8	46.67%	53.33%
253	Kadama	Kibuku	1	19	19	20	4	5	105.26%	21.05%	26.32%	10	10	50.00%	50.00%
254	Buseta	Kibuku	1	19	19	18	5	4	94.74%	26.32%	21.05%	5	13	27.78%	72.22%
255	Tirinyi	Kibuku	1	19	19	17	6	4	89.47%	31.58%	21.05%	5	12	29.41%	70.59%
256	Kirika	Kibuku	1	19	19	15	6	2	78.95%	31.58%	10.53%	6	9	40.00%	60.00%
257	Buremba	Kiruhura	1	19	19	16	6	3	84.21%	31.58%	15.79%	10	6	62.50%	37.50%
258	Kinoni	Kiruhura	1	19	19	16	8	5	84.21%	42.11%	26.32%	4	12	25.00%	75.00%
259	Burunga	Kiruhura	1	19	19	16	8	5	84.21%	42.11%	26.32%	7	9	43.75%	56.25%
260	Kanyaryeru	Kiruhura	1	19	19	16	8	5	84.21%	42.11%	26.32%	7	9	43.75%	56.25%
261	Panyadoli	Kiryandongo	1	19	19	20	4	5	105.26%	21.05%	26.32%	10	10	50.00%	50.00%
262	Diima	Kiryandongo	1	19	19	18	3	2	94.74%	15.79%	10.53%	8	10	44.44%	55.56%
263	Mutunda	Kiryandongo	1	19	19	18	7	6	94.74%	36.84%	31.58%	12	6	66.67%	33.33%
264	Bukimbiri	Kisoro	1	19	19	21	2	4	110.53%	10.53%	21.05%	8	13	38.10%	61.90%
265	Nyarusiza	Kisoro	1	19	19	19	2	2	100.00%	10.53%	10.53%	9	10	47.37%	52.63%

266	Muramba	Kisoro	1	19	19	18	2	1	94.74%	10.53%	5.26%	11	7	61.11%	38.89%
267	Gasovu	Kisoro	1	19	19	17	2	0	89.47%	10.53%	0.00%	12	5	70.59%	29.41%
268	Gatereteri	Kisoro	1	19	19	17	4	2	89.47%	21.05%	10.53%	12	5	70.59%	29.41%
269	Nteko	Kisoro	1	19	19	16	4	1	84.21%	21.05%	5.26%	11	5	68.75%	31.25%
270	Nyakinama	Kisoro	1	19	19	16	4	1	84.21%	21.05%	5.26%	8	8	50.00%	50.00%
271	Kagano	Kisoro	1	19	19	16	4	1	84.21%	21.05%	5.26%	9	7	56.25%	43.75%
272	Iremera	Kisoro	1	19	19	16	4	1	84.21%	21.05%	5.26%	9	7	56.25%	43.75%
273	Nyabihuniko	Kisoro	1	19	19	15	4	0	78.95%	21.05%	0.00%	7	8	46.67%	53.33%
274	Kagezi	Kisoro	1	19	19	15	5	1	78.95%	26.32%	5.26%	8	7	53.33%	46.67%
275	Nyarubuye	Kisoro	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
276	Pajimo	Kitgum	1	19	19	21	2	4	110.53%	10.53%	21.05%	8	13	38.10%	61.90%
277	Mucwini	Kitgum	1	19	19	20	4	5	105.26%	21.05%	26.32%	13	7	65.00%	35.00%
278	Kitgum-Matidi	Kitgum	1	19	19	17	6	4	89.47%	31.58%	21.05%	9	8	52.94%	47.06%
279	Omiya Anyima	Kitgum	1	19	19	17	5	3	89.47%	26.32%	15.79%	6	11	35.29%	64.71%
280	Akuna Laber	Kitgum	1	19	19	16	6	3	84.21%	31.58%	15.79%	10	6	62.50%	37.50%
281	Ludara	Koboko	1	19	19	17	5	3	89.47%	26.32%	15.79%	11	6	64.71%	35.29%
282	Alito	Kole	1	19	19	20	4	5	105.26%	21.05%	26.32%	13	7	65.00%	35.00%
283	Bala	Kole	1	19	19	19	4	4	100.00%	21.05%	21.05%	7	12	36.84%	63.16%
284	Akalo	Kole	1	19	19	17	5	3	89.47%	26.32%	15.79%	8	9	47.06%	52.94%
285	Kacheri	Kotido	1	19	19	19	2	2	100.00%	10.53%	10.53%	12	7	63.16%	36.84%
286	Nakapelimoru	Kotido	1	19	19	18	1	0	94.74%	5.26%	0.00%	8	10	44.44%	55.56%
287	Rengen	Kotido	1	19	19	17	3	1	89.47%	15.79%	5.26%	5	12	29.41%	70.59%
288	Lokitelaebu	Kotido	1	19	19	16	3	0	84.21%	15.79%	0.00%	8	8	50.00%	50.00%
289	Napumpum	Kotido	1	19	19	15	4	0	78.95%	21.05%	0.00%	7	8	46.67%	53.33%
290	Nyero	Kumi	1	19	19	15	7	3	78.95%	36.84%	15.79%	2	13	13.33%	86.67%
291	Chemwom	Kween	1	19	19	22	1	4	115.79%	5.26%	21.05%	11	11	50.00%	50.00%
292	Binyiny	Kween	1	19	19	20	2	3	105.26%	10.53%	15.79%	10	10	50.00%	50.00%
293	Ngenge	Kween	1	19	19	20	2	3	105.26%	10.53%	15.79%	15	5	75.00%	25.00%
294	Kwanyiy	Kween	1	19	19	16	3	0	84.21%	15.79%	0.00%	13	3	81.25%	18.75%
295	Butemba	Kyankwanzi	1	19	19	17	4	2	89.47%	21.05%	10.53%	8	9	47.06%	52.94%
296	Mpara	Kyegegwa	1	19	19	19	2	2	100.00%	10.53%	10.53%	10	9	52.63%	47.37%
297	Hapuuyo	Kyegegwa	1	19	19	18	5	4	94.74%	26.32%	21.05%	9	9	50.00%	50.00%
298	Kakabara	Kyegegwa	1	19	19	18	3	2	94.74%	15.79%	10.53%	7	11	38.89%	61.11%
299	Kasule	Kyegegwa	1	19	19	17	3	1	89.47%	15.79%	5.26%	8	9	47.06%	52.94%
300	Kazinga	Kyegegwa	1	19	19	17	5	3	89.47%	26.32%	15.79%	8	9	47.06%	52.94%

301	Butunduuzi	Kyenjojo	1	19	19	25	2	8	131.58%	10.53%	42.11%	10	15	40.00%	60.00%
302	Katooke	Kyenjojo	1	19	19	22	3	6	115.79%	15.79%	31.58%	12	10	54.55%	45.45%
303	Nyankwanzi	Kyenjojo	1	19	19	19	3	3	100.00%	15.79%	15.79%	8	11	42.11%	57.89%
304	Nyamabuga	Kyenjojo	1	19	19	19	3	3	100.00%	15.79%	15.79%	10	9	52.63%	47.37%
305	Bufunjo	Kyenjojo	1	19	19	18	6	5	94.74%	31.58%	26.32%	12	6	66.67%	33.33%
306	Kigaraale	Kyenjojo	1	19	19	18	4	3	94.74%	21.05%	15.79%	13	5	72.22%	27.78%
307	Kisojo	Kyenjojo	1	19	19	17	6	4	89.47%	31.58%	21.05%	11	6	64.71%	35.29%
308	Palabek-Kal	Lamwo	1	19	19	21	7	9	110.53%	36.84%	47.37%	11	10	52.38%	47.62%
309	Palabek Gem	Lamwo	1	19	19	15	7	3	78.95%	36.84%	15.79%	2	13	13.33%	86.67%
310	Barr	Lira	1	19	19	21	3	5	110.53%	15.79%	26.32%	9	12	42.86%	57.14%
311	Aromo	Lira	1	19	19	20	3	4	105.26%	15.79%	21.05%	11	9	55.00%	45.00%
312	Ober in MC	Lira	1	19	19	20	0	1	105.26%	0.00%	5.26%	10	10	50.00%	50.00%
313	Ongica	Lira	1	19	19	19	3	3	100.00%	15.79%	15.79%	10	9	52.63%	47.37%
314	Agali	Lira	1	19	19	17	5	3	89.47%	26.32%	15.79%	11	6	64.71%	35.29%
315	Barapwo	Lira	1	19	19	17	4	2	89.47%	21.05%	10.53%	7	10	41.18%	58.82%
316	Ayago in MC	Lira	1	19	19	17	3	1	89.47%	15.79%	5.26%	8	9	47.06%	52.94%
317	Ikumbya	Luuka	1	19	19	17	3	1	89.47%	15.79%	5.26%	11	6	64.71%	35.29%
318	Bukooma	Luuka	1	19	19	16	3	0	84.21%	15.79%	0.00%	7	9	43.75%	56.25%
319	Irongo	Luuka	1	19	19	15	4	0	78.95%	21.05%	0.00%	7	8	46.67%	53.33%
320	Bukanga	Luuka	1	19	19	15	4	0	78.95%	21.05%	0.00%	5	10	33.33%	66.67%
321	Waibuga	Luuka	1	19	19	15	4	0	78.95%	21.05%	0.00%	7	8	46.67%	53.33%
322	Kasozi	Luwero	1	19	19	30	1	12	157.89%	5.26%	63.16%	14	16	46.67%	53.33%
323	Zirobwe	Luwero	1	19	19	19	6	6	100.00%	31.58%	31.58%	6	13	31.58%	68.42%
324	Bombo	Luwero	1	19	19	19	6	6	100.00%	31.58%	31.58%	3	16	15.79%	84.21%
325	Bowa	Luwero	1	19	19	18	4	3	94.74%	21.05%	15.79%	6	12	33.33%	66.67%
326	Katikamu	Luwero	1	19	19	17	3	1	89.47%	15.79%	5.26%	4	13	23.53%	76.47%
327	Kikoma	Luwero	1	19	19	16	7	4	84.21%	36.84%	21.05%	4	12	25.00%	75.00%
328	Kyalugondo	Luwero	1	19	19	15	6	2	78.95%	31.58%	10.53%	5	10	33.33%	66.67%
329	Bukalasa	Luwero	1	19	19	15	7	3	78.95%	36.84%	15.79%	6	9	40.00%	60.00%
330	Nsawo	Luwero	1	19	19	15	7	3	78.95%	36.84%	15.79%	2	13	13.33%	86.67%
331	Kinoni	Lwengo	1	19	19	20	7	8	105.26%	36.84%	42.11%	6	14	30.00%	70.00%
332	Mpumudde	Lyantonde	1	19	19	21	6	8	110.53%	31.58%	42.11%	8	13	38.10%	61.90%
333	Kinuuka	Lyantonde	1	19	19	19	7	7	100.00%	36.84%	36.84%	11	8	57.89%	42.11%
334	Kaliiro	Lyantonde	1	19	19	19	7	7	100.00%	36.84%	36.84%	9	10	47.37%	52.63%
335	Kasagama	Lyantonde	1	19	19	17	8	6	89.47%	42.11%	31.58%	13	4	76.47%	23.53%
336	Bumbo	Manafwa	1	19	19	19	3	3	100.00%	15.79%	15.79%	10	9	52.63%	47.37%
337	Bupoto	Manafwa	1	19	19	18	4	3	94.74%	21.05%	15.79%	10	8	55.56%	44.44%

338	Bukewa	Manafwa	1	19	19	18	7	6	94.74%	36.84%	31.58%	7	11	38.89%	61.11%
339	Bubutu	Manafwa	1	19	19	17	5	3	89.47%	26.32%	15.79%	9	8	52.94%	47.06%
340	Bumwoni	Manafwa	1	19	19	16	7	4	84.21%	36.84%	21.05%	7	9	43.75%	56.25%
341	Butiru	Manafwa	1	19	19	15	7	3	78.95%	36.84%	15.79%	4	11	26.67%	73.33%
342	Lwanjusi	Manafwa	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
343	Bukhabusi	Manafwa	1	19	19	15	5	1	78.95%	26.32%	5.26%	8	7	53.33%	46.67%
344	Nyadri	Maracha	1	19	19	25	1	7	131.58%	5.26%	36.84%	13	12	52.00%	48.00%
345	Oluvu	Maracha	1	19	19	24	2	7	126.32%	10.53%	36.84%	17	7	70.83%	29.17%
346	Oleba	Maracha	1	19	19	24	1	6	126.32%	5.26%	31.58%	13	11	54.17%	45.83%
347	Kijomoro	Maracha	1	19	19	21	3	5	110.53%	15.79%	26.32%	11	10	52.38%	47.62%
348	Wandra	Maracha	1	19	19	21	2	4	110.53%	10.53%	21.05%	15	6	71.43%	28.57%
349	Kamaka	Maracha	1	19	19	21	3	5	110.53%	15.79%	26.32%	11	10	52.38%	47.62%
350	Tara	Maracha	1	19	19	20	3	4	105.26%	15.79%	21.05%	13	7	65.00%	35.00%
351	Ovujo	Maracha	1	19	19	19	3	3	100.00%	15.79%	15.79%	8	11	42.11%	57.89%
352	Eliofe	Maracha	1	19	19	19	4	4	100.00%	21.05%	21.05%	12	7	63.16%	36.84%
353	Bukakata	Masaka	1	19	19	16	3	0	84.21%	15.79%	0.00%	7	9	43.75%	56.25%
354	Mpugwe	Masaka	1	19	19	15	7	3	78.95%	36.84%	15.79%	3	12	20.00%	80.00%
355	Bukoto	Masaka	1	19	19	15	4	0	78.95%	21.05%	0.00%	4	11	26.67%	73.33%
356	Bukeeri	Masaka	1	19	19	15	6	2	78.95%	31.58%	10.53%	4	11	26.67%	73.33%
357	Buwunga	Masaka	1	19	19	15	5	1	78.95%	26.32%	5.26%	3	12	20.00%	80.00%
358	Pakanyi	Masindi	1	19	19	21	2	4	110.53%	10.53%	21.05%	9	12	42.86%	57.14%
359	Kyatiri	Masindi	1	19	19	20	2	3	105.26%	10.53%	15.79%	8	12	40.00%	60.00%
360	Ikoba	Masindi	1	19	19	18	3	2	94.74%	15.79%	10.53%	6	12	33.33%	66.67%
361	Kijunjubwa	Masindi	1	19	19	18	2	1	94.74%	10.53%	5.26%	8	10	44.44%	55.56%
362	Kimengo	Masindi	1	19	19	16	3	0	84.21%	15.79%	0.00%	9	7	56.25%	43.75%
363	Nyantanzi	Masindi	1	19	19	15	5	1	78.95%	26.32%	5.26%	10	5	66.67%	33.33%
364	Mayuge	Mayuge	1	19	19	30	0	11	157.89%	0.00%	57.89%	12	18	40.00%	60.00%
365	Baitambogwe	Mayuge	1	19	19	21	1	3	110.53%	5.26%	15.79%	11	10	52.38%	47.62%
366	Wabulungu	Mayuge	1	19	19	21	5	7	110.53%	26.32%	36.84%	8	13	38.10%	61.90%
367	Buwaiswa	Mayuge	1	19	19	18	2	1	94.74%	10.53%	5.26%	7	11	38.89%	61.11%
368	Malongo	Mayuge	1	19	19	17	4	2	89.47%	21.05%	10.53%	10	7	58.82%	41.18%
369	Busamaga	Mbale	1	19	19	27	3	11	142.11%	15.79%	57.89%	9	18	33.33%	66.67%
370	Namakwekwe	Mbale	1	19	19	25	7	13	131.58%	36.84%	68.42%	5	20	20.00%	80.00%
371	Nakaloke	Mbale	1	19	19	24	4	9	126.32%	21.05%	47.37%	8	16	33.33%	66.67%
372	Namawanga	Mbale	1	19	19	24	3	8	126.32%	15.79%	42.11%	8	16	33.33%	66.67%
373	Bungokho Mutoto	Mbale	1	19	19	22	5	8	115.79%	26.32%	42.11%	7	15	31.82%	68.18%



374	Siira	Mbale	1	19	19	21	5	7	110.53%	26.32%	36.84%	8	13	38.10%	61.90%
375	Lwangoli	Mbale	1	19	19	21	6	8	110.53%	31.58%	42.11%	7	14	33.33%	66.67%
276	Malukhu	Mbale	1	19	19	20	5	6	105.26%	26.32%	31.58%	9	11	45.00%	55.00%
377	Busano	Mbale	1	19	19	19	3	3	100.00%	15.79%	15.79%	10	9	52.63%	47.37%
378	Naiku	Mbale	1	19	19	19	5	5	100.00%	26.32%	26.32%	10	9	52.63%	47.37%
379	Wanale	Mbale	1	19	19	17	8	6	89.47%	42.11%	31.58%	12	5	70.59%	29.41%
380	Namanyonyi	Mbale	1	19	19	16	5	2	84.21%	26.32%	10.53%	6	10	37.50%	62.50%
381	Bamudanda	Mbale	1	19	19	16	8	5	84.21%	42.11%	26.32%	6	10	37.50%	62.50%
382	Buwangwa	Mbale	1	19	19	16	7	4	84.21%	36.84%	21.05%	8	8	50.00%	50.00%
383	Bunampongo	Mbale	1	19	19	15	6	2	78.95%	31.58%	10.53%	5	10	33.33%	66.67%
384	Makhonje	Mbale	1	19	19	15	5	1	78.95%	26.32%	5.26%	4	11	26.67%	73.33%
385	Nyakayojo	Mbarara	1	19	19	16	6	3	84.21%	31.58%	15.79%	5	11	31.25%	68.75%
386	Kashenshero	Mitooma	1	19	19	16	6	3	84.21%	31.58%	15.79%	5	11	31.25%	68.75%
387	Kanyabwanga	Mitooma	1	19	19	15	8	4	78.95%	42.11%	21.05%	3	12	20.00%	80.00%
388	Mutara	Mitooma	1	19	19	15	6	2	78.95%	31.58%	10.53%	6	9	40.00%	60.00%
389	Kikandwa	Mityana	1	19	19	17	6	4	89.47%	31.58%	21.05%	4	13	23.53%	76.47%
390	Kitongo	Mityana	1	19	19	16	6	3	84.21%	31.58%	15.79%	4	12	25.00%	75.00%
391	Malangala	Mityana	1	19	19	15	6	2	78.95%	31.58%	10.53%	4	11	26.67%	73.33%
392	Rupa	Moroto	1	19	19	15	8	4	78.95%	42.11%	21.05%	6	9	40.00%	60.00%
393	Laropi	Moyo	1	19	19	21	0	2	110.53%	0.00%	10.53%	12	9	57.14%	42.86%
394	Lefori	Moyo	1	19	19	20	2	3	105.26%	10.53%	15.79%	13	7	65.00%	35.00%
395	Itula	Moyo	1	19	19	20	2	3	105.26%	10.53%	15.79%	13	7	65.00%	35.00%
396	Dufile	Moyo	1	19	19	19	3	3	100.00%	15.79%	15.79%	8	11	42.11%	57.89%
397	Metu	Moyo	1	19	19	17	4	2	89.47%	21.05%	10.53%	11	6	64.71%	35.29%
398	Aliba	Moyo	1	19	19	17	3	1	89.47%	15.79%	5.26%	12	5	70.59%	29.41%
399	Eria	Moyo	1	19	19	17	3	1	89.47%	15.79%	5.26%	7	10	41.18%	58.82%
400	Palorinya	Moyo	1	19	19	16	3	0	84.21%	15.79%	0.00%	10	6	62.50%	37.50%
401	Logoba	Moyo	1	19	19	16	5	2	84.21%	26.32%	10.53%	10	6	62.50%	37.50%
402	Buwama	Mpigi	1	19	19	21	4	6	110.53%	21.05%	31.58%	11	10	52.38%	47.62%
403	Muduuma	Mpigi	1	19	19	16	7	4	84.21%	36.84%	21.05%	5	11	31.25%	68.75%
404	Butoolo	Mpigi	1	19	19	15	5	1	78.95%	26.32%	5.26%	5	10	33.33%	66.67%
405	Myanzi	Mubende	1	19	19	19	6	6	100.00%	31.58%	31.58%	3	16	15.79%	84.21%
406	Kitenga	Mubende	1	19	19	15	6	2	78.95%	31.58%	10.53%	4	11	26.67%	73.33%
407	Kyampisi	Mukono	1	19	19	19	1	1	100.00%	5.26%	5.26%	5	14	26.32%	73.68%
408	Nagojje	Mukono	1	19	19	19	5	5	100.00%	26.32%	26.32%	6	13	31.58%	68.42%
409	Nakifuma	Mukono	1	19	19	18	1	0	94.74%	5.26%	0.00%	4	14	22.22%	77.78%

410	Kyabazaala	Mukono	1	19	19	18	2	1	94.74%	10.53%	5.26%	5	13	27.78%	72.22%
411	Kasawo	Mukono	1	19	19	18	4	3	94.74%	21.05%	15.79%	8	10	44.44%	55.56%
412	Seeta Nazigo	Mukono	1	19	19	18	6	5	94.74%	31.58%	26.32%	8	10	44.44%	55.56%
413	Katoogo	Mukono	1	19	19	17	2	0	89.47%	10.53%	0.00%	6	11	35.29%	64.71%
414	Kabanga	Mukono	1	19	19	17	4	2	89.47%	21.05%	10.53%	9	8	52.94%	47.06%
415	Nabalanga	Mukono	1	19	19	16	4	1	84.21%	21.05%	5.26%	5	11	31.25%	68.75%
416	Mpunge	Mukono	1	19	19	15	4	0	78.95%	21.05%	0.00%	8	7	53.33%	46.67%
417	Namalu	Nakapiripirit	1	19	19	17	7	5	89.47%	36.84%	26.32%	7	10	41.18%	58.82%
418	Lolachat	Nakapiripirit	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
419	Kikamulo	Nakaseke	1	19	19	26	7	14	136.84%	36.84%	73.68%	10	16	38.46%	61.54%
420	Kapeeka	Nakaseke	1	19	19	21	3	5	110.53%	15.79%	26.32%	9	12	42.86%	57.14%
421	Bidabugya	Nakaseke	1	19	19	20	6	7	105.26%	31.58%	36.84%	7	13	35.00%	65.00%
422	Wakyato	Nakaseke	1	19	19	17	6	4	89.47%	31.58%	21.05%	7	10	41.18%	58.82%
423	Kinyogoga	Nakaseke	1	19	19	17	7	5	89.47%	36.84%	26.32%	8	9	47.06%	52.94%
424	Wabigalo	Nakasongola	1	19	19	23	2	6	121.05%	10.53%	31.58%	8	15	34.78%	65.22%
425	Nakayonza	Nakasongola	1	19	19	22	1	4	115.79%	5.26%	21.05%	12	10	54.55%	45.45%
426	Kakooge	Nakasongola	1	19	19	20	1	2	105.26%	5.26%	10.53%	5	15	25.00%	75.00%
427	Lwampanga	Nakasongola	1	19	19	17	3	1	89.47%	15.79%	5.26%	7	10	41.18%	58.82%
428	Bamugolodde	Nakasongola	1	19	19	17	3	1	89.47%	15.79%	5.26%	9	8	52.94%	47.06%
429	Nakitoma	Nakasongola	1	19	19	18	4	3	94.74%	21.05%	15.79%	10	8	55.56%	44.44%
430	Kalungi	Nakasongola	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
431	Sigulu	Namayingo	1	19	19	17	6	4	89.47%	31.58%	21.05%	11	6	64.71%	35.29%
432	Banda	Namayingo	1	19	19	16	8	5	84.21%	42.11%	26.32%	8	8	50.00%	50.00%
433	Mutumba	Namayingo	1	19	19	15	6	2	78.95%	31.58%	10.53%	6	9	40.00%	60.00%
434	Bumooli	Namayingo	1	19	19	15	7	3	78.95%	36.84%	15.79%	7	8	46.67%	53.33%
435	Namutumba	Namutumba	1	19	19	20	2	3	105.26%	10.53%	15.79%	7	13	35.00%	65.00%
436	Bulange	Namutumba	1	19	19	19	3	3	100.00%	15.79%	15.79%	12	7	63.16%	36.84%
437	Ivukula	Namutumba	1	19	19	17	3	1	89.47%	15.79%	5.26%	8	9	47.06%	52.94%
438	Nabisoigi	Namutumba	1	19	19	17	4	2	89.47%	21.05%	10.53%	6	11	35.29%	64.71%
439	Magada	Namutumba	1	19	19	16	6	3	84.21%	31.58%	15.79%	9	7	56.25%	43.75%
440	Iriiri	Napak	1	19	19	26	5	12	136.84%	26.32%	63.16%	13	13	50.00%	50.00%
441	Lotome	Napak	1	19	19	19	7	7	100.00%	36.84%	36.84%	10	9	52.63%	47.37%
442	Lorengchora	Napak	1	19	19	16	7	4	84.21%	36.84%	21.05%	7	9	43.75%	56.25%
443	Lokopo	Napak	1	19	19	15	5	1	78.95%	26.32%	5.26%	7	8	46.67%	53.33%
444	Wadilay	Nebbi	1	19	19	18	6	5	94.74%	31.58%	26.32%	10	8	55.56%	44.44%
445	Panyimur	Nebbi	1	19	19	15	7	3	78.95%	36.84%	15.79%	11	4	73.33%	26.67%
446	Ngora Kobuku	Ngora	1	19	19	17	10	8	89.47%	52.63%	42.11%	3	14	17.65%	82.35%

447	Mukura	Ngora	1	19	19	15	7	3	78.95%	36.84%	15.79%	7	8	46.67%	53.33%
448	Rwebisengo	Ntoroko	1	19	19	22	4	7	115.79%	21.05%	36.84%	13	9	59.09%	40.91%
449	Ntoroko	Ntoroko	1	19	19	17	6	4	89.47%	31.58%	21.05%	12	5	70.59%	29.41%
450	Ntungamo	Ntungamo	1	19	19	20	4	5	105.26%	21.05%	26.32%	7	13	35.00%	65.00%
451	Nyakyera	Ntungamo	1	19	19	18	2	1	94.74%	10.53%	5.26%	10	8	55.56%	44.44%
452	Kayonza	Ntungamo	1	19	19	16	4	1	84.21%	21.05%	5.26%	7	9	43.75%	56.25%
453	Bwongyera	Ntungamo	1	19	19	15	4	0	78.95%	21.05%	0.00%	6	9	40.00%	60.00%
454	Butare	Ntungamo	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
455	Rweikiro	Ntungamo	1	19	19	15	6	2	78.95%	31.58%	10.53%	8	7	53.33%	46.67%
456	Rukoni	Ntungamo	1	19	19	15	4	0	78.95%	21.05%	0.00%	10	5	66.67%	33.33%
457	Ruhaama	Ntungamo	1	19	19	15	5	1	78.95%	26.32%	5.26%	6	9	40.00%	60.00%
458	Alero	Nwoya	1	19	19	15	7	3	78.95%	36.84%	15.79%	4	11	26.67%	73.33%
459	Purongo	Nwoya	1	19	19	15	8	4	78.95%	42.11%	21.05%	8	7	53.33%	46.67%
460	Koro Lapainat	Omororo	1	19	19	15	4	0	78.95%	21.05%	0.00%	8	7	53.33%	46.67%
461	Olilim	Otuke	1	19	19	21	2	4	110.53%	10.53%	21.05%	13	8	61.90%	38.10%
462	Barjobi	Otuke	1	19	19	16	5	2	84.21%	26.32%	10.53%	13	3	81.25%	18.75%
463	Okwang	Otuke	1	19	19	15	5	1	78.95%	26.32%	5.26%	11	4	73.33%	26.67%
464	Agulurude	Oyam	1	19	19	27	0	8	142.11%	0.00%	42.11%	13	14	48.15%	51.85%
465	Ngai	Oyam	1	19	19	21	3	5	110.53%	15.79%	26.32%	15	6	71.43%	28.57%
466	Otwal	Oyam	1	19	19	20	5	6	105.26%	26.32%	31.58%	14	6	70.00%	30.00%
467	Pader	Pader	1	19	19	20	1	2	105.26%	5.26%	10.53%	10	10	50.00%	50.00%
468	Awere	Pader	1	19	19	19	0	0	100.00%	0.00%	0.00%	11	8	57.89%	42.11%
469	Atanga	Pader	1	19	19	18	1	0	94.74%	5.26%	0.00%	10	8	55.56%	44.44%
470	Kilak	Pader	1	19	19	17	2	0	89.47%	10.53%	0.00%	8	9	47.06%	52.94%
471	Puranga	Pader	1	19	19	17	3	1	89.47%	15.79%	5.26%	6	11	35.29%	64.71%
472	Acholibur	Pader	1	19	19	16	3	0	84.21%	15.79%	0.00%	10	6	62.50%	37.50%
473	Laguti	Pader	1	19	19	15	5	1	78.95%	26.32%	5.26%	10	5	66.67%	33.33%
474	Kasodo	Pallisa	1	19	19	17	2	0	89.47%	10.53%	0.00%	7	10	41.18%	58.82%
475	Apopong	Pallisa	1	19	19	17	2	0	89.47%	10.53%	0.00%	9	8	52.94%	47.06%
476	Gogonyo	Pallisa	1	19	19	17	2	0	89.47%	10.53%	0.00%	10	7	58.82%	41.18%
477	Pallisa T.C	Pallisa	1	19	19	17	2	0	89.47%	10.53%	0.00%	7	10	41.18%	58.82%
478	Kamuge	Pallisa	1	19	19	16	3	0	84.21%	15.79%	0.00%	6	10	37.50%	62.50%
479	Kibale	Pallisa	1	19	19	16	3	0	84.21%	15.79%	0.00%	8	8	50.00%	50.00%
480	Kakoro	Pallisa	1	19	19	15	4	0	78.95%	21.05%	0.00%	9	6	60.00%	40.00%
481	Agule	Pallisa	1	19	19	15	5	1	78.95%	26.32%	5.26%	5	10	33.33%	66.67%
482	Kameke	Pallisa	1	19	19	15	4	0	78.95%	21.05%	0.00%	9	6	60.00%	40.00%
483	Nagwere	Pallisa	1	19	19	15	4	0	78.95%	21.05%	0.00%	8	7	53.33%	46.67%

484	Mpongi	Pallisa	1	19	19	15	4	0	78.95%	21.05%	0.00%	9	6	60.00%	40.00%
485	Kifamba	Rakai	1	19	19	18	4	3	94.74%	21.05%	15.79%	8	10	44.44%	55.56%
486	Byakabanda	Rakai	1	19	19	18	5	4	94.74%	26.32%	21.05%	6	12	33.33%	66.67%
487	Kimuli	Rakai	1	19	19	17	4	2	89.47%	21.05%	10.53%	7	10	41.18%	58.82%
488	Mutukula	Rakai	1	19	19	17	5	3	89.47%	26.32%	15.79%	7	10	41.18%	58.82%
489	Kirumba	Rakai	1	19	19	17	4	2	89.47%	21.05%	10.53%	5	12	29.41%	70.59%
490	Kabuwoko	Rakai	1	19	19	17	5	3	89.47%	26.32%	15.79%	6	11	35.29%	64.71%
491	Kacheera	Rakai	1	19	19	17	5	3	89.47%	26.32%	15.79%	13	4	76.47%	23.53%
492	Lwanda	Rakai	1	19	19	16	4	1	84.21%	21.05%	5.26%	6	10	37.50%	62.50%
493	Kasaali	Rakai	1	19	19	16	4	1	84.21%	21.05%	5.26%	5	11	31.25%	68.75%
494	Nabigasa	Rakai	1	19	19	16	5	2	84.21%	26.32%	10.53%	6	10	37.50%	62.50%
495	Mitukula	Rakai	1	19	19	16	5	2	84.21%	26.32%	10.53%	3	13	18.75%	81.25%
496	Kyebe	Rakai	1	19	19	15	5	1	78.95%	26.32%	5.26%	8	7	53.33%	46.67%
497	Buyamba	Rakai	1	19	19	15	4	0	78.95%	21.05%	0.00%	7	8	46.67%	53.33%
498	Kibanda	Rakai	1	19	19	15	6	2	78.95%	31.58%	10.53%	7	8	46.67%	53.33%
499	Bubare	Rubanda	1	19	19	15	5	1	78.95%	26.32%	5.26%	6	9	40.00%	60.00%
500	Katerera	Rubirizi	1	19	19	17	5	3	89.47%	26.32%	15.79%	8	9	47.06%	52.94%
501	Kichwamba	Rubirizi	1	19	19	15	6	2	78.95%	31.58%	10.53%	6	9	40.00%	60.00%
502	Rukungiri	Rukungiri	1	19	19	31	4	16	163.16%	21.05%	84.21%	14	17	45.16%	54.84%
503	Nyakagyeme	Rukungiri	1	19	19	21	3	5	110.53%	15.79%	26.32%	6	15	28.57%	71.43%
504	Ruhinda	Rukungiri	1	19	19	16	8	5	84.21%	42.11%	26.32%	6	10	37.50%	62.50%
505	Nyakishenyi	Rukungiri	1	19	19	16	4	1	84.21%	21.05%	5.26%	7	9	43.75%	56.25%
506	Kisiizi	Rukungiri	1	19	19	15	8	4	78.95%	42.11%	21.05%	6	9	40.00%	60.00%
507	Kyere	Serere	1	19	19	17	5	3	89.47%	26.32%	15.79%	8	9	47.06%	52.94%
508	Bugongi	Sheema	1	19	19	16	5	2	84.21%	26.32%	10.53%	8	8	50.00%	50.00%
509	Kyangenyi	Sheema	1	19	19	15	8	4	78.95%	42.11%	21.05%	8	7	53.33%	46.67%
510	Sironko	Sironko	1	19	19	23	1	5	121.05%	5.26%	26.32%	13	10	56.52%	43.48%
511	Buwalasi	Sironko	1	19	19	20	4	5	105.26%	21.05%	26.32%	10	10	50.00%	50.00%
512	Buteza	Sironko	1	19	19	16	3	0	84.21%	15.79%	0.00%	6	10	37.50%	62.50%
513	Bumulisha	Sironko	1	19	19	15	6	2	78.95%	31.58%	10.53%	9	6	60.00%	40.00%
514	Mbaya	Sironko	1	19	19	15	5	1	78.95%	26.32%	5.26%	11	4	73.33%	26.67%
515	Kamuda	Soroti	1	19	19	16	6	3	84.21%	31.58%	15.79%	6	10	37.50%	62.50%
516	Asuret	Soroti	1	19	19	15	6	2	78.95%	31.58%	10.53%	3	12	20.00%	80.00%
517	Mateete	Ssembabule	1	19	19	15	7	3	78.95%	36.84%	15.79%	7	8	46.67%	53.33%
518	Kwapa	Tororo	1	19	19	18	5	4	94.74%	26.32%	21.05%	9	9	50.00%	50.00%
519	Malaba	Tororo	1	19	19	16	8	5	84.21%	42.11%	26.32%	7	9	43.75%	56.25%
520	Osukuru	Tororo	1	19	19	16	5	2	84.21%	26.32%	10.53%	6	10	37.50%	62.50%

521	Iyolwa	Tororo	1	19	19	15	8	4	78.95%	42.11%	21.05%	8	7	53.33%	46.67%
522	Nabweru	Wakiso	1	19	19	19	3	3	100.00%	15.79%	15.79%	5	14	26.32%	73.68%
523	Kira	Wakiso	1	19	19	17	2	0	89.47%	10.53%	0.00%	6	11	35.29%	64.71%
524	Kiziba	Wakiso	1	19	19	17	4	2	89.47%	21.05%	10.53%	6	11	35.29%	64.71%
525	Ttikalu	Wakiso	1	19	19	16	4	1	84.21%	21.05%	5.26%	2	14	12.50%	87.50%
526	Namulonge	Wakiso	1	19	19	16	4	1	84.21%	21.05%	5.26%	3	13	18.75%	81.25%
527	Bulondo	Wakiso	1	19	19	16	5	2	84.21%	26.32%	10.53%	3	13	18.75%	81.25%
528	Kakiri	Wakiso	1	19	19	15	5	1	78.95%	26.32%	5.26%	4	11	26.67%	73.33%
529	Nsangi	Wakiso	1	19	19	15	4	0	78.95%	21.05%	0.00%	4	11	26.67%	73.33%
530	Kigungu	Wakiso	1	19	19	15	5	1	78.95%	26.32%	5.26%	5	10	33.33%	66.67%
531	Busawamanze	Wakiso	1	19	19	15	4	0	78.95%	21.05%	0.00%	6	9	40.00%	60.00%
532	Nabutiti	Wakiso	1	19	19	15	4	0	78.95%	21.05%	0.00%	6	9	40.00%	60.00%
533	Mende	Wakiso	1	19	19	15	5	1	78.95%	26.32%	5.26%	5	10	33.33%	66.67%
534	Bwoyogerere	Wakiso	1	19	19	15	4	0	78.95%	21.05%	0.00%	3	12	20.00%	80.00%
535	Yumbe	Yumbe	1	19	19	22	5	8	115.79%	26.32%	42.11%	7	15	31.82%	68.18%
536	Kulikulinga	Yumbe	1	19	19	16	5	2	84.21%	26.32%	10.53%	8	8	50.00%	50.00%
537	Matuma	Yumbe	1	19	19	15	5	1	78.95%	26.32%	5.26%	12	3	80.00%	20.00%
538	Paidha	Zombo	1	19	19	29	2	12	152.63%	10.53%	63.16%	15	14	51.72%	48.28%
539	Zeus	Zombo	1	19	19	25	3	9	131.58%	15.79%	47.37%	15	10	60.00%	40.00%
540	Jangakoro	Zombo	1	19	19	23	3	7	121.05%	15.79%	36.84%	12	11	52.17%	47.83%
541	Warr	Zombo	1	19	19	22	4	7	115.79%	21.05%	36.84%	13	9	59.09%	40.91%
542	Alangi	Zombo	1	19	19	18	4	3	94.74%	21.05%	15.79%	9	9	50.00%	50.00%
543	Kango	Zombo	1	19	19	18	6	5	94.74%	31.58%	26.32%	12	6	66.67%	33.33%
		<b>Sub-total</b>	<b>543</b>		<b>10317</b>	<b>9967</b>	<b>2422</b>	<b>2075</b>	<b>96.61%</b>	<b>23.48%</b>	<b>20.11%</b>	<b>4484</b>	<b>5483</b>	<b>44.99%</b>	<b>55.01%</b>

### 2.8.3 Health Centre 11 Units

Out of the **1,690** HC11 units in the country, **367** or **22%** have staffing level of **75%** and above, i.e. up to **256%** including excess staff. These units all meet the staffing target that had been set in the **HSSIP** by the year **2014/2015**.

**Kameruka** and **Kafunjo HC 11s** in Budaka and Ntungamo Districts had the highest staffing levels of **256%** and **244%** with vacancy rates of **44%** and **0%** of staff to be recruited for **Kameruka** and none for **Kafunjo**; and huge excesses of **89%** and **144%** respectively.

The staffing levels of the rest of the other HC11 units are shown in **Tables 23 (a):** and **(b):** below. The 367 HC 11s above are further divided into the following ranges of staffing levels cascading downwards.

- **67 HC11** units Nos. 1 – 67 with staffing ranges of **256% - 101%** of filled approved positions.
- **75 HC11** units Nos. 68 - 142 with staffing ranges of **100% - 91%** of filled approved positions.
- **102 HC11** units Nos. 143 – 244 with staffing levels of **90% - 81%** of filled approved positions.
- **123 HC11** units Nos. 245 – 367 with staffing levels of **80% - 75%** filled approved positions.

Table 23 (a): Summary of Overall Staffing Levels in 1,690 Health Centre 11s as at December 2016															
No.	Health Facility Level	District	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	Excess	Male	Female	% Male	% Female
1	Kameruka	Budaka	1	9	9	23	4	8	255.56%	44.44%	88.89%	10	13	43.48%	56.52%
2	Kafunjo	Ntungamo	1	9	9	22	0	13	244.44%	0.00%	144.44%	11	11	50.00%	50.00%
3	Iki-Iki	Budaka	1	9	9	17	6	4	188.89%	66.67%	44.44%	8	9	47.06%	52.94%
4	Awer	Amuru	1	9	9	15	2	8	166.67%	22.22%	88.89%	6	9	40.00%	60.00%
5	Kamonkoli	Budaka	1	9	9	15	6	2	166.67%	66.67%	22.22%	7	8	46.67%	53.33%
6	Lyama	Budaka	1	9	9	15	5	1	166.67%	55.56%	11.11%	10	5	66.67%	33.33%
7	Gamogo	Kapchorwa	1	9	9	15	1	7	166.67%	11.11%	77.78%	9	6	60.00%	40.00%
8	Anyangatir	Lira	1	9	9	15	1	7	166.67%	11.11%	77.78%	5	10	33.33%	66.67%
9	Municipal Clinic	Masaka	1	9	9	15	3	9	166.67%	33.33%	100.00%	7	8	46.67%	53.33%
10	Kibengo	Isingiro	1	9	9	14	3	8	155.56%	33.33%	88.89%	5	9	35.71%	64.29%
11	Biharwe	Mbarara	1	9	9	14	6	11	155.56%	66.67%	122.22%	4	10	28.57%	71.43%
12	Loro	Oyam	1	9	9	14	1	6	155.56%	11.11%	66.67%	9	5	64.29%	35.71%
13	Buhanda	Bundibugyo	1	9	9	13	2	6	144.44%	22.22%	66.67%	10	3	76.92%	23.08%
14	Rwaitengya	Kyenjojo	1	9	9	13	2	6	144.44%	22.22%	66.67%	7	6	53.85%	46.15%
15	Abala	Lira	1	9	9	13	2	6	144.44%	22.22%	66.67%	8	5	61.54%	38.46%
16	Bukimanayi	Manafwa	1	9	9	13	4	8	144.44%	44.44%	88.89%	3	10	23.08%	76.92%
17	Nyabushenyi	Ntungamo	1	9	9	13	2	6	144.44%	22.22%	66.67%	7	6	53.85%	46.15%
18	Zambia	Oyam	1	9	9	13	2	6	144.44%	22.22%	66.67%	4	9	30.77%	69.23%
19	Pachara	Adjumani	1	9	9	12	1	4	133.33%	11.11%	44.44%	5	7	41.67%	58.33%
20	Apire	Apac	1	9	9	12	4	7	133.33%	44.44%	77.78%	6	6	50.00%	50.00%

21	Lapeta	Gulu	1	9	9	12	0	3	133.33%	0.00%	33.33%	5	7	41.67%	58.33%
22	Kitgum TC Clinic	Kitgum	1	9	9	12	3	6	133.33%	33.33%	66.67%	2	10	16.67%	83.33%
23	Kaptum	Kween	1	9	9	12	3	6	133.33%	33.33%	66.67%	4	8	33.33%	66.67%
24	Kigambo	Kyegegwa	1	9	9	12	2	5	133.33%	22.22%	55.56%	10	2	83.33%	16.67%
25	Bugogo	Kyegegwa	1	9	9	12	2	5	133.33%	22.22%	55.56%	6	6	50.00%	50.00%
26	Karwenyi	Kyegegwa	1	9	9	12	2	5	133.33%	22.22%	55.56%	6	6	50.00%	50.00%
27	Kigoyera	Kyenjojo	1	9	9	12	1	4	133.33%	11.11%	44.44%	4	8	33.33%	66.67%
28	Loinya	Maracha	1	9	9	12	1	4	133.33%	11.11%	44.44%	5	7	41.67%	58.33%
29	Budongo	Masindi	1	9	9	12	0	3	133.33%	0.00%	33.33%	4	8	33.33%	66.67%
30	Arra	Moyo	1	9	9	12	1	4	133.33%	11.11%	44.44%	8	4	66.67%	33.33%
31	Ngoleriet	Napak	1	9	9	12	5	8	133.33%	55.56%	88.89%	2	10	16.67%	83.33%
32	Geregere	Agago	1	9	9	11	1	3	122.22%	11.11%	33.33%	5	6	45.45%	54.55%
33	Kwonkic	Agago	1	9	9	11	2	4	122.22%	22.22%	44.44%	4	7	36.36%	63.64%
34	Lugore	Gulu	1	9	9	11	0	2	122.22%	0.00%	22.22%	7	4	63.64%	36.36%
35	Oitino	Gulu	1	9	9	11	0	2	122.22%	0.00%	22.22%	5	6	45.45%	54.55%
36	Pugwinyi	Gulu	1	9	9	11	0	2	122.22%	0.00%	22.22%	4	7	36.36%	63.64%
37	Gorokologo	Koboko	1	9	9	11	3	5	122.22%	33.33%	55.56%	5	6	45.45%	54.55%
38	Okole	Kole	1	9	9	11	5	7	122.22%	55.56%	77.78%	5	6	45.45%	54.55%
39	Alik	Lira	1	9	9	11	1	3	122.22%	11.11%	33.33%	8	3	72.73%	27.27%
40	Apuce	Lira	1	9	9	11	0	2	122.22%	0.00%	22.22%	6	5	54.55%	45.45%
41	Kamulegu	Masaka	1	9	9	11	5	7	122.22%	55.56%	77.78%	2	9	18.18%	81.82%
42	Kirasa	Masindi	1	9	9	11	0	2	122.22%	0.00%	22.22%	2	9	18.18%	81.82%
43	Rwangara	Ntoroko	1	9	9	11	2	4	122.22%	22.22%	44.44%	8	3	72.73%	27.27%
44	Minakulu	Oyam	1	9	9	11	0	2	122.22%	0.00%	22.22%	6	5	54.55%	45.45%
45	Karangaro	Rukungiri	1	9	9	11	2	4	122.22%	22.22%	44.44%	6	5	54.55%	45.45%
46	Apo	Yumbe	1	9	9	11	3	5	122.22%	33.33%	55.56%	7	4	63.64%	36.36%
47	Arinyapi	Adjumani	1	9	9	10	2	3	111.11%	22.22%	33.33%	7	3	70.00%	30.00%
48	Kureku	Adjumani	1	9	9	10	1	2	111.11%	11.11%	22.22%	2	8	20.00%	80.00%
49	Kwirwot	Bukwa	1	9	9	10	2	3	111.11%	22.22%	33.33%	5	5	50.00%	50.00%
50	Kiguera	Buliisa	1	9	9	10	3	4	111.11%	33.33%	44.44%	5	5	50.00%	50.00%
51	Amwoma	Dokolo	1	9	9	10	2	3	111.11%	22.22%	33.33%	3	7	30.00%	70.00%
52	Bukurungu	Kamwenge	1	9	9	10	1	2	111.11%	11.11%	22.22%	6	4	60.00%	40.00%
53	Oraba	Koboko	1	9	9	10	3	4	111.11%	33.33%	44.44%	4	6	40.00%	60.00%
54	Ayara	Kole	1	9	9	10	2	3	111.11%	22.22%	33.33%	6	4	60.00%	40.00%
55	Kyankaramata	Kyenjojo	1	9	9	10	2	3	111.11%	22.22%	33.33%	5	5	50.00%	50.00%
56	Buyanja	Lyantonde	1	9	9	10	3	4	111.11%	33.33%	44.44%	6	4	60.00%	40.00%
57	Mihembero	Masindi	1	9	9	10	2	3	111.11%	22.22%	33.33%	4	6	40.00%	60.00%
58	Katasenywa	Masindi	1	9	9	10	0	1	111.11%	0.00%	11.11%	2	8	20.00%	80.00%
59	Buntaba	Mukono	1	9	9	10	1	2	111.11%	11.11%	22.22%	3	7	30.00%	70.00%
60	Morulinga	Napak	1	9	9	10	4	5	111.11%	44.44%	55.56%	3	7	30.00%	70.00%
61	Apeitolim	Napak	1	9	9	10	4	5	111.11%	44.44%	55.56%	6	4	60.00%	40.00%

62	Awoo	Omoro	1	9	9	10	1	2	111.11%	11.11%	22.22%	4	6	40.00%	60.00%
63	Dino	Omoro	1	9	9	10	2	3	111.11%	22.22%	33.33%	6	4	60.00%	40.00%
64	Lakwatomer	Omoro	1	9	9	10	0	1	111.11%	0.00%	11.11%	6	4	60.00%	40.00%
65	Aber	Oyam	1	9	9	10	1	2	111.11%	11.11%	22.22%	7	3	70.00%	30.00%
66	Acokara	Oyam	1	9	9	10	2	3	111.11%	22.22%	33.33%	7	3	70.00%	30.00%
67	Abela	Oyam	1	9	9	10	1	2	111.11%	11.11%	22.22%	5	5	50.00%	50.00%
68	Koya	Abim	1	9	9	9	2	2	100.00%	22.22%	22.22%	5	4	55.56%	44.44%
69	Opopongo	Abim	1	9	9	9	3	3	100.00%	33.33%	33.33%	6	3	66.67%	33.33%
70	Adjugopi	Adjumani	1	9	9	9	2	2	100.00%	22.22%	22.22%	8	1	88.89%	11.11%
71	Ajeri	Adjumani	1	9	9	9	0	0	100.00%	0.00%	0.00%	6	3	66.67%	33.33%
72	Omot	Agago	1	9	9	9	2	2	100.00%	22.22%	22.22%	7	2	77.78%	22.22%
73	Odokomit	Agago	1	9	9	9	2	2	100.00%	22.22%	22.22%	5	4	55.56%	44.44%
74	Odokonyero	Amuru	1	9	9	9	2	2	100.00%	22.22%	22.22%	7	2	77.78%	22.22%
75	Biashara	Apac	1	9	9	9	2	2	100.00%	22.22%	22.22%	5	4	55.56%	44.44%
76	Abei	Apac	1	9	9	9	2	2	100.00%	22.22%	22.22%	5	4	55.56%	44.44%
77	Kungu	Apac	1	9	9	9	4	4	100.00%	44.44%	44.44%	6	3	66.67%	33.33%
78	Lazebu	Arua	1	9	9	9	3	3	100.00%	33.33%	33.33%	4	5	44.44%	55.56%
79	Nicu	Arua	1	9	9	9	3	3	100.00%	33.33%	33.33%	5	4	55.56%	44.44%
80	Kihungya	Buliisa	1	9	9	9	2	2	100.00%	22.22%	22.22%	6	3	66.67%	33.33%
81	Busunga	Bundibugyo	1	9	9	9	3	3	100.00%	33.33%	33.33%	7	2	77.78%	22.22%
82	Ngamba	Bundibugyo	1	9	9	9	4	4	100.00%	44.44%	44.44%	7	2	77.78%	22.22%
83	Nkata	Buvuma	1	9	9	9	2	2	100.00%	22.22%	22.22%	5	4	55.56%	44.44%
84	Lubya	Buvuma	1	9	9	9	3	3	100.00%	33.33%	33.33%	6	3	66.67%	33.33%
85	Lwaje	Buvuma	1	9	9	9	3	3	100.00%	33.33%	33.33%	4	5	44.44%	55.56%
86	Bar-Gede	Gulu	1	9	9	9	0	0	100.00%	0.00%	0.00%	6	3	66.67%	33.33%
87	Coope	Gulu	1	9	9	9	1	1	100.00%	11.11%	11.11%	3	6	33.33%	66.67%
88	Kal-Ali	Gulu	1	9	9	9	0	0	100.00%	0.00%	0.00%	4	5	44.44%	55.56%
89	Omel	Gulu	1	9	9	9	2	2	100.00%	22.22%	22.22%	4	5	44.44%	55.56%
90	Oroko	Gulu	1	9	9	9	2	2	100.00%	22.22%	22.22%	6	3	66.67%	33.33%
91	Pukony	Gulu	1	9	9	9	2	2	100.00%	22.22%	22.22%	6	3	66.67%	33.33%
92	Punena	Gulu	1	9	9	9	1	1	100.00%	11.11%	11.11%	5	4	55.56%	44.44%
93	Rwotbilo	Gulu	1	9	9	9	1	1	100.00%	11.11%	11.11%	4	5	44.44%	55.56%
94	Lumulii	Jinja	1	9	9	9	0	0	100.00%	0.00%	0.00%	5	4	55.56%	44.44%
95	Busegula	Jinja	1	9	9	9	1	1	100.00%	11.11%	11.11%	3	6	33.33%	66.67%
96	Buwenda	Jinja	1	9	9	9	1	1	100.00%	11.11%	11.11%	2	7	22.22%	77.78%
97	Lobalangit	Kaabong	1	9	9	9	3	3	100.00%	33.33%	33.33%	6	3	66.67%	33.33%
98	Kyobugombe	Kabale	1	9	9	9	2	2	100.00%	22.22%	22.22%	2	7	22.22%	77.78%
99	KDA Clinic	Kabale	1	9	9	9	3	3	100.00%	33.33%	33.33%	4	5	44.44%	55.56%
100	Rutooma	Kabale	1	9	9	9	4	4	100.00%	44.44%	44.44%	4	5	44.44%	55.56%
101	Kiguma	Kabarole	1	9	9	9	2	2	100.00%	22.22%	22.22%	2	7	22.22%	77.78%
102	Kicuucu	Kabarole	1	9	9	9	2	2	100.00%	22.22%	22.22%	1	8	11.11%	88.89%



103	Mulabana	Kalangala	1	9	9	9	2	2	100.00%	22.22%	22.22%	4	5	44.44%	55.56%
104	Kaliro Town Clin	Kaliro	1	9	9	9	3	3	100.00%	33.33%	33.33%	2	7	22.22%	77.78%
105	Tumboboi	Kapchorwa	1	9	9	9	2	2	100.00%	22.22%	22.22%	6	3	66.67%	33.33%
106	Akoboi	Katakwi	1	9	9	9	3	3	100.00%	33.33%	33.33%	1	8	11.11%	88.89%
107	Nyakabande	Kisoro	1	9	9	9	2	2	100.00%	22.22%	22.22%	4	5	44.44%	55.56%
108	Gwengcoo	Kitgum	1	9	9	9	5	5	100.00%	55.56%	55.56%	6	3	66.67%	33.33%
109	Lukwor	Kitgum	1	9	9	9	4	4	100.00%	44.44%	44.44%	3	6	33.33%	66.67%
110	Kishangazi	Kyegegwa	1	9	9	9	1	1	100.00%	11.11%	11.11%	5	4	55.56%	44.44%
111	Nyakarongo	Kyenjojo	1	9	9	9	3	3	100.00%	33.33%	33.33%	3	6	33.33%	66.67%
112	Mbale	Kyenjojo	1	9	9	9	3	3	100.00%	33.33%	33.33%	4	5	44.44%	55.56%
113	Myeeri	Kyenjojo	1	9	9	9	1	1	100.00%	11.11%	11.11%	3	6	33.33%	66.67%
114	Akangi	Lira	1	9	9	9	0	0	100.00%	0.00%	0.00%	5	4	55.56%	44.44%
115	Walela	Lira	1	9	9	9	2	2	100.00%	22.22%	22.22%	6	3	66.67%	33.33%
116	Kabayanda	Lyantonde	1	9	9	9	5	5	100.00%	55.56%	55.56%	4	5	44.44%	55.56%
117	Lyakajura	Lyantonde	1	9	9	9	4	4	100.00%	44.44%	44.44%	2	7	22.22%	77.78%
118	Ajikoro	Maracha	1	9	9	9	1	1	100.00%	11.11%	11.11%	5	4	55.56%	44.44%
119	Kikingura	Masindi	1	9	9	9	2	2	100.00%	22.22%	22.22%	6	3	66.67%	33.33%
120	Kigezi	Masindi	1	9	9	9	0	0	100.00%	0.00%	0.00%	4	5	44.44%	55.56%
121	Kilanyi	Masindi	1	9	9	9	1	1	100.00%	11.11%	11.11%	3	6	33.33%	66.67%
122	Kibwona	Masindi	1	9	9	9	0	0	100.00%	0.00%	0.00%	4	5	44.44%	55.56%
123	Kateete	Mukono	1	9	9	9	1	1	100.00%	11.11%	11.11%	3	6	33.33%	66.67%
124	Seeta Kasawo	Mukono	1	9	9	9	1	1	100.00%	11.11%	11.11%	6	3	66.67%	33.33%
125	Katente	Mukono	1	9	9	9	1	1	100.00%	11.11%	11.11%	2	7	22.22%	77.78%
126	Kansambwe	Mukono	1	9	9	9	1	1	100.00%	11.11%	11.11%	6	3	66.67%	33.33%
127	Batuusa	Nakasongola	1	9	9	9	3	3	100.00%	33.33%	33.33%	4	5	44.44%	55.56%
128	Pacego	Nebbi	1	9	9	9	4	4	100.00%	44.44%	44.44%	4	5	44.44%	55.56%
129	Ihunga	Ntungamo	1	9	9	9	4	4	100.00%	44.44%	44.44%	3	6	33.33%	66.67%
130	Rwanda	Ntungamo	1	9	9	9	1	1	100.00%	11.11%	11.11%	7	2	77.78%	22.22%
131	Alokolum	Omoro	1	9	9	9	1	1	100.00%	11.11%	11.11%	5	4	55.56%	44.44%
132	Lela Obaro	Omoro	1	9	9	9	1	1	100.00%	11.11%	11.11%	4	5	44.44%	55.56%
133	Palenga	Omoro	1	9	9	9	0	0	100.00%	0.00%	0.00%	3	6	33.33%	66.67%
134	Atangwata	Otuke	1	9	9	9	4	4	100.00%	44.44%	44.44%	6	3	66.67%	33.33%
135	Alango	Otuke	1	9	9	9	2	2	100.00%	22.22%	22.22%	5	4	55.56%	44.44%
136	Atipe	Oyam	1	9	9	9	2	2	100.00%	22.22%	22.22%	5	4	55.56%	44.44%
137	Adyegi	Oyam	1	9	9	9	2	2	100.00%	22.22%	22.22%	4	5	44.44%	55.56%
138	Alao	Oyam	1	9	9	9	1	1	100.00%	11.11%	11.11%	5	4	55.56%	44.44%
139	Buyaya	Sironko	1	9	9	9	2	2	100.00%	22.22%	22.22%	5	4	55.56%	44.44%
140	Kyengera	Wakiso	1	9	9	9	4	4	100.00%	44.44%	44.44%	0	9	0.00%	100.00%
141	Dramba	Yumbe	1	9	9	9	2	2	100.00%	22.22%	22.22%	5	4	55.56%	44.44%
142	Barakala	Yumbe	1	9	9	9	4	4	100.00%	44.44%	44.44%	7	2	77.78%	22.22%
143	Wilela	Abim	1	9	9	8	4	3	88.89%	44.44%	33.33%	5	3	62.50%	37.50%

144	Obilokongo	Adjumani	1	9	9	8	2	1	88.89%	22.22%	11.11%	3	5	37.50%	62.50%
145	Alere	Adjumani	1	9	9	8	2	1	88.89%	22.22%	11.11%	5	3	62.50%	37.50%
146	Zoka	Adjumani	1	9	9	8	2	1	88.89%	22.22%	11.11%	6	2	75.00%	25.00%
147	Opejo	Adjumani	1	9	9	8	2	1	88.89%	22.22%	11.11%	4	4	50.00%	50.00%
148	Lewa	Adjumani	1	9	9	8	2	1	88.89%	22.22%	11.11%	7	1	87.50%	12.50%
149	Obolokome	Agago	1	9	9	8	2	1	88.89%	22.22%	11.11%	5	3	62.50%	37.50%
150	Pacer	Agago	1	9	9	8	1	0	88.89%	11.11%	0.00%	4	4	50.00%	50.00%
151	Kabala	Agago	1	9	9	8	2	1	88.89%	22.22%	11.11%	4	4	50.00%	50.00%
152	Arwotcek	Amolatar	1	9	9	8	2	1	88.89%	22.22%	11.11%	5	3	62.50%	37.50%
153	Ogolokwara	Amuria	1	9	9	8	2	1	88.89%	22.22%	11.11%	3	5	37.50%	62.50%
154	Parabongo	Amuru	1	9	9	8	2	1	88.89%	22.22%	11.11%	3	5	37.50%	62.50%
155	Otong	Amuru	1	9	9	8	3	2	88.89%	33.33%	22.22%	2	6	25.00%	75.00%
156	Chegere	Apac	1	9	9	8	3	2	88.89%	33.33%	22.22%	3	5	37.50%	62.50%
157	Ayago	Apac	1	9	9	8	4	3	88.89%	44.44%	33.33%	6	2	75.00%	25.00%
158	Wansolo	Apac	1	9	9	8	4	3	88.89%	44.44%	33.33%	6	2	75.00%	25.00%
159	Akino	Arua	1	9	9	8	2	1	88.89%	22.22%	11.11%	6	2	75.00%	25.00%
160	Ogoko	Arua	1	9	9	8	2	1	88.89%	22.22%	11.11%	5	3	62.50%	37.50%
161	Mutushet	Bukwa	1	9	9	8	4	3	88.89%	44.44%	33.33%	4	4	50.00%	50.00%
162	Kamet	Bukwa	1	9	9	8	4	3	88.89%	44.44%	33.33%	7	1	87.50%	12.50%
163	Bwikhonge	Bulambuli	1	9	9	8	3	2	88.89%	33.33%	22.22%	3	5	37.50%	62.50%
164	Bundimulangya	Bundibugyo	1	9	9	8	4	3	88.89%	44.44%	33.33%	4	4	50.00%	50.00%
165	Bweema	Buvuma	1	9	9	8	2	1	88.89%	22.22%	11.11%	5	3	62.50%	37.50%
166	Kakooge	Buyende	1	9	9	8	3	2	88.89%	33.33%	22.22%	3	5	37.50%	62.50%
167	Abalang	Dokolo	1	9	9	8	3	2	88.89%	33.33%	22.22%	3	5	37.50%	62.50%
168	Tegot-Ato	Gulu	1	9	9	8	1	0	88.89%	11.11%	0.00%	5	3	62.50%	37.50%
169	Bulubandi	Iganga	1	9	9	8	3	2	88.89%	33.33%	22.22%	1	7	12.50%	87.50%
170	Wairaka	Jinja	1	9	9	8	1	0	88.89%	11.11%	0.00%	4	4	50.00%	50.00%
171	Nsozibbiri	Jinja	1	9	9	8	1	0	88.89%	11.11%	0.00%	4	4	50.00%	50.00%
172	Nabitambala	Jinja	1	9	9	8	3	2	88.89%	33.33%	22.22%	2	6	25.00%	75.00%
173	Mafubira	Jinja	1	9	9	8	1	0	88.89%	11.11%	0.00%	2	6	25.00%	75.00%
174	Mawoito	Jinja	1	9	9	8	2	1	88.89%	22.22%	11.11%	5	3	62.50%	37.50%
175	Kitanaba	Jinja	1	9	9	8	1	0	88.89%	11.11%	0.00%	5	3	62.50%	37.50%
176	Kamiigo	Jinja	1	9	9	8	1	0	88.89%	11.11%	0.00%	2	6	25.00%	75.00%
177	Musiima	Jinja	1	9	9	8	2	1	88.89%	22.22%	11.11%	1	7	12.50%	87.50%
178	Karujanga	Kabale	1	9	9	8	2	1	88.89%	22.22%	11.11%	6	2	75.00%	25.00%
179	Rwanjura	Kabale	1	9	9	8	2	1	88.89%	22.22%	11.11%	5	3	62.50%	37.50%
180	Rubona	Kabarole	1	9	9	8	3	2	88.89%	33.33%	22.22%	2	6	25.00%	75.00%
181	Katebwa	Kabarole	1	9	9	8	3	2	88.89%	33.33%	22.22%	3	5	37.50%	62.50%
182	Jaana	Kalangala	1	9	9	8	4	3	88.89%	44.44%	33.33%	5	3	62.50%	37.50%
183	Kasekulo	Kalangala	1	9	9	8	4	3	88.89%	44.44%	33.33%	1	7	12.50%	87.50%
184	Kyani Nyanza	Kaliro	1	9	9	8	3	2	88.89%	33.33%	22.22%	5	3	62.50%	37.50%

185	Kanara	Kamwenge	1	9	9	8	2	1	88.89%	22.22%	11.11%	4	4	50.00%	50.00%
186	Kimulikidongo	Kamwenge	1	9	9	8	4	3	88.89%	44.44%	33.33%	2	6	25.00%	75.00%
187	Kiyagara	Kamwenge	1	9	9	8	2	1	88.89%	22.22%	11.11%	5	3	62.50%	37.50%
188	Dodoi	Kibuku	1	9	9	8	4	3	88.89%	44.44%	33.33%	2	6	25.00%	75.00%
189	Bunagana	Kisoro	1	9	9	8	3	2	88.89%	33.33%	22.22%	2	6	25.00%	75.00%
190	Chibumba	Kisoro	1	9	9	8	2	1	88.89%	22.22%	11.11%	4	4	50.00%	50.00%
191	Gasovu	Kisoro	1	9	9	8	3	2	88.89%	33.33%	22.22%	6	2	75.00%	25.00%
192	Lurujo	Koboko	1	9	9	8	2	1	88.89%	22.22%	11.11%	5	3	62.50%	37.50%
193	Bung	Kole	1	9	9	8	3	2	88.89%	33.33%	22.22%	6	2	75.00%	25.00%
194	Terenboy	Kween	1	9	9	8	1	0	88.89%	11.11%	0.00%	5	3	62.50%	37.50%
195	Mengya	Kween	1	9	9	8	3	2	88.89%	33.33%	22.22%	4	4	50.00%	50.00%
196	Abunga	Lira	1	9	9	8	1	0	88.89%	11.11%	0.00%	5	3	62.50%	37.50%
197	Onywako	Lira	1	9	9	8	2	1	88.89%	22.22%	11.11%	6	2	75.00%	25.00%
198	Mazzi	Luwero	1	9	9	8	4	3	88.89%	44.44%	33.33%	2	6	25.00%	75.00%
199	Buyaga	Lyantonde	1	9	9	8	4	3	88.89%	44.44%	33.33%	4	4	50.00%	50.00%
200	Ikaali	Manafwa	1	9	9	8	4	3	88.89%	44.44%	33.33%	2	6	25.00%	75.00%
201	Kirumba	Masaka	1	9	9	8	2	1	88.89%	22.22%	11.11%	4	4	50.00%	50.00%
202	Biizi	Masindi	1	9	9	8	1	0	88.89%	11.11%	0.00%	2	6	25.00%	75.00%
203	Kichandi	Masindi	1	9	9	8	2	1	88.89%	22.22%	11.11%	6	2	75.00%	25.00%
204	Nyabyeya	Masindi	1	9	9	8	1	0	88.89%	11.11%	0.00%	4	4	50.00%	50.00%
205	Kibyama	Masindi	1	9	9	8	1	0	88.89%	11.11%	0.00%	3	5	37.50%	62.50%
206	Ntooma	Masindi	1	9	9	8	2	1	88.89%	22.22%	11.11%	4	4	50.00%	50.00%
207	Bwondha	Mayuge	1	9	9	8	2	1	88.89%	22.22%	11.11%	4	4	50.00%	50.00%
208	Namoni	Mayuge	1	9	9	8	3	2	88.89%	33.33%	22.22%	4	4	50.00%	50.00%
209	Bukasakya	Mbale	1	9	9	8	6	5	88.89%	66.67%	55.56%	4	4	50.00%	50.00%
210	Iboa	Moyo	1	9	9	8	1	0	88.89%	11.11%	0.00%	6	2	75.00%	25.00%
211	Liwa	Moyo	1	9	9	8	2	1	88.89%	22.22%	11.11%	4	4	50.00%	50.00%
212	Mpoma	Mukono	1	9	9	8	1	0	88.89%	11.11%	0.00%	2	6	25.00%	75.00%
213	Bulika	Mukono	1	9	9	8	1	0	88.89%	11.11%	0.00%	3	5	37.50%	62.50%
214	Kiyoola	Mukono	1	9	9	8	1	0	88.89%	11.11%	0.00%	5	3	62.50%	37.50%
215	Nyanja	Mukono	1	9	9	8	4	3	88.89%	44.44%	33.33%	2	6	25.00%	75.00%
216	Kigogola	Mukono	1	9	9	8	1	0	88.89%	11.11%	0.00%	3	5	37.50%	62.50%
217	Kyabalogo	Mukono	1	9	9	8	1	0	88.89%	11.11%	0.00%	4	4	50.00%	50.00%
218	Namasumbi	Mukono	1	9	9	8	1	0	88.89%	11.11%	0.00%	2	6	25.00%	75.00%
219	Mbaliga	Mukono	1	9	9	8	1	0	88.89%	11.11%	0.00%	2	6	25.00%	75.00%
220	Kasana	Mukono	1	9	9	8	1	0	88.89%	11.11%	0.00%	4	4	50.00%	50.00%
221	Nabulenger	Nakapiripirit	1	9	9	8	4	3	88.89%	44.44%	33.33%	5	3	62.50%	37.50%
222	Kazwama	Nakasongola	1	9	9	8	4	3	88.89%	44.44%	33.33%	3	5	37.50%	62.50%
223	Kikoiro	Nakasongola	1	9	9	8	3	2	88.89%	33.33%	22.22%	5	3	62.50%	37.50%
224	Musandama	Ntoroko	1	9	9	8	2	1	88.89%	22.22%	11.11%	5	3	62.50%	37.50%
225	Ngomba	Ntungamo	1	9	9	8	4	3	88.89%	44.44%	33.33%	6	2	75.00%	25.00%

226	Rukarango	Ntungamo	1	9	9	8	2	1	88.89%	22.22%	11.11%	7	1	87.50%	12.50%
227	Binya	Omoro	1	9	9	8	1	0	88.89%	11.11%	0.00%	6	2	75.00%	25.00%
228	Lujorongole	Omoro	1	9	9	8	1	0	88.89%	11.11%	0.00%	5	3	62.50%	37.50%
229	Tegot	Omoro	1	9	9	8	1	0	88.89%	11.11%	0.00%	3	5	37.50%	62.50%
230	Tekulu	Omoro	1	9	9	8	1	0	88.89%	11.11%	0.00%	5	3	62.50%	37.50%
231	Anepmoroto	Otuke	1	9	9	8	5	4	88.89%	55.56%	44.44%	2	6	25.00%	75.00%
232	Ogago	Pader	1	9	9	8	2	1	88.89%	22.22%	11.11%	3	5	37.50%	62.50%
233	Latanya	Pader	1	9	9	8	3	2	88.89%	33.33%	22.22%	6	2	75.00%	25.00%
234	Paiula	Pader	1	9	9	8	2	1	88.89%	22.22%	11.11%	2	6	25.00%	75.00%
235	Kayonza Dwaniro	Rakai	1	9	9	8	4	3	88.89%	44.44%	33.33%	5	3	62.50%	37.50%
236	Kasesnsero	Rakai	1	9	9	8	4	3	88.89%	44.44%	33.33%	5	3	62.50%	37.50%
237	Kayanja	Rakai	1	9	9	8	4	3	88.89%	44.44%	33.33%	5	3	62.50%	37.50%
238	Kagarama	Rubanda	1	9	9	8	4	3	88.89%	44.44%	33.33%	4	4	50.00%	50.00%
239	Mpungu	Rubanda	1	9	9	8	2	1	88.89%	22.22%	11.11%	4	4	50.00%	50.00%
240	Kasheshe	Rukungiri	1	9	9	8	5	4	88.89%	55.56%	44.44%	2	6	25.00%	75.00%
241	Mutufu	Sironko	1	9	9	8	4	3	88.89%	44.44%	33.33%	4	4	50.00%	50.00%
242	Bundege	Sironko	1	9	9	8	2	1	88.89%	22.22%	11.11%	2	6	25.00%	75.00%
243	Nampanga	Sironko	1	9	9	8	1	0	88.89%	11.11%	0.00%	4	4	50.00%	50.00%
244	Ayaka	Zombo	1	9	9	8	5	4	88.89%	55.56%	44.44%	2	6	25.00%	75.00%
245	Awach	Abim	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
246	Adea	Abim	1	9	9	7	3	1	77.78%	33.33%	11.11%	2	5	28.57%	71.43%
247	Magburu	Adjumani	1	9	9	7	2	0	77.78%	22.22%	0.00%	4	3	57.14%	42.86%
248	Agojo	Adjumani	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
249	Abia	Amuria	1	9	9	7	3	1	77.78%	33.33%	11.11%	5	2	71.43%	28.57%
250	Akeriau	Amuria	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
251	Guruguru	Amuru	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
252	Jengari	Amuru	1	9	9	7	4	2	77.78%	44.44%	22.22%	1	6	14.29%	85.71%
253	Okungedi	Amuru	1	9	9	7	2	0	77.78%	22.22%	0.00%	3	4	42.86%	57.14%
254	Ayayia	Arua	1	9	9	7	5	3	77.78%	55.56%	33.33%	5	2	71.43%	28.57%
255	Nkokonjeru	Buikwe	1	9	9	7	5	3	77.78%	55.56%	33.33%	5	2	71.43%	28.57%
256	Brim	Bukwa	1	9	9	7	2	0	77.78%	22.22%	0.00%	6	1	85.71%	14.29%
257	Kapkoros	Bukwa	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
258	Bugoigo	Buliisa	1	9	9	7	4	2	77.78%	44.44%	22.22%	2	5	28.57%	71.43%
259	Busoru	Bundibugyo	1	9	9	7	4	2	77.78%	44.44%	22.22%	5	2	71.43%	28.57%
260	Bupomboli	Bundibugyo	1	9	9	7	4	2	77.78%	44.44%	22.22%	5	2	71.43%	28.57%
261	Butaaka	Butambala	1	9	9	7	4	2	77.78%	44.44%	22.22%	2	5	28.57%	71.43%
262	Buwooya	Buvuma	1	9	9	7	6	4	77.78%	66.67%	44.44%	3	4	42.86%	57.14%
263	Anyacoto	Dokolo	1	9	9	7	3	1	77.78%	33.33%	11.11%	5	2	71.43%	28.57%
264	Adok	Dokolo	1	9	9	7	3	1	77.78%	33.33%	11.11%	2	5	28.57%	71.43%
265	Awiri	Dokolo	1	9	9	7	4	2	77.78%	44.44%	22.22%	4	3	57.14%	42.86%
266	Gwengdiya	Gulu	1	9	9	7	2	0	77.78%	22.22%	0.00%	5	2	71.43%	28.57%

267	Paibona	Gulu	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
268	Unyama	Gulu	1	9	9	7	2	0	77.78%	22.22%	0.00%	4	3	57.14%	42.86%
269	Wambabya	Hoima	1	9	9	7	3	1	77.78%	33.33%	11.11%	3	4	42.86%	57.14%
270	Irimya	Ibanda	1	9	9	7	6	4	77.78%	66.67%	44.44%	1	6	14.29%	85.71%
271	Bubenge	Iganga	1	9	9	7	4	2	77.78%	44.44%	22.22%	4	3	57.14%	42.86%
272	Namunsala	Iganga	1	9	9	7	3	1	77.78%	33.33%	11.11%	1	6	14.29%	85.71%
273	Nkombe	Iganga	1	9	9	7	4	2	77.78%	44.44%	22.22%	2	5	28.57%	71.43%
274	Bubugo	Jinja	1	9	9	7	3	1	77.78%	33.33%	11.11%	3	4	42.86%	57.14%
275	Kabembe	Jinja	1	9	9	7	3	1	77.78%	33.33%	11.11%	2	5	28.57%	71.43%
276	Kabaganda	Jinja	1	9	9	7	2	0	77.78%	22.22%	0.00%	3	4	42.86%	57.14%
277	Bunawona	Jinja	1	9	9	7	2	0	77.78%	22.22%	0.00%	1	6	14.29%	85.71%
278	Lwanda	Jinja	1	9	9	7	3	1	77.78%	33.33%	11.11%	3	4	42.86%	57.14%
279	Mutai	Jinja	1	9	9	7	2	0	77.78%	22.22%	0.00%	1	6	14.29%	85.71%
280	Kibibi	Jinja	1	9	9	7	2	0	77.78%	22.22%	0.00%	4	3	57.14%	42.86%
281	Kimaka JMC	Jinja	1	9	9	7	4	2	77.78%	44.44%	22.22%	5	2	71.43%	28.57%
282	Kisasi	Jinja	1	9	9	7	2	0	77.78%	22.22%	0.00%	4	3	57.14%	42.86%
283	Nawangoma	Jinja	1	9	9	7	2	0	77.78%	22.22%	0.00%	3	4	42.86%	57.14%
284	Mpungwe	Jinja	1	9	9	7	2	0	77.78%	22.22%	0.00%	1	6	14.29%	85.71%
285	Kocholo	Kaabong	1	9	9	7	3	1	77.78%	33.33%	11.11%	5	2	71.43%	28.57%
286	Kibanda	Kabale	1	9	9	7	4	2	77.78%	44.44%	22.22%	4	3	57.14%	42.86%
287	Kitooma	Kabale	1	9	9	7	2	0	77.78%	22.22%	0.00%	5	2	71.43%	28.57%
288	Kitanga	Kabale	1	9	9	7	4	2	77.78%	44.44%	22.22%	1	6	14.29%	85.71%
289	Kijurera	Kabale	1	9	9	7	3	1	77.78%	33.33%	11.11%	2	5	28.57%	71.43%
290	Kigarama	Kabale	1	9	9	7	4	2	77.78%	44.44%	22.22%	2	5	28.57%	71.43%
291	Kanjobe	Kabale	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
292	Rwene	Kabale	1	9	9	7	4	2	77.78%	44.44%	22.22%	2	5	28.57%	71.43%
293	Kahondo	Kabale	1	9	9	7	2	0	77.78%	22.22%	0.00%	4	3	57.14%	42.86%
294	Ibaale	Kabarole	1	9	9	7	4	2	77.78%	44.44%	22.22%	2	5	28.57%	71.43%
295	Nyakitokoli	Kabarole	1	9	9	7	3	1	77.78%	33.33%	11.11%	2	5	28.57%	71.43%
296	Nawampiti	Kaliro	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
297	Kasokwe	Kaliro	1	9	9	7	4	2	77.78%	44.44%	22.22%	3	4	42.86%	57.14%
298	Buyinda	Kaliro	1	9	9	7	4	2	77.78%	44.44%	22.22%	1	6	14.29%	85.71%
299	Namuningi	Kamuli	1	9	9	7	3	1	77.78%	33.33%	11.11%	2	5	28.57%	71.43%
300	Rwenjaza	Kamwenge	1	9	9	7	3	1	77.78%	33.33%	11.11%	2	5	28.57%	71.43%
301	Kabambiro	Kamwenge	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
302	Bihanga	Kamwenge	1	9	9	7	3	1	77.78%	33.33%	11.11%	5	2	71.43%	28.57%
303	Busiriba	Kamwenge	1	9	9	7	4	2	77.78%	44.44%	22.22%	4	3	57.14%	42.86%
304	Kinaaba	Kanungu	1	9	9	7	4	2	77.78%	44.44%	22.22%	6	1	85.71%	14.29%
305	Kibiri	Kasese	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
306	Mubuku Irrigation	Kasese	1	9	9	7	3	1	77.78%	33.33%	11.11%	5	2	71.43%	28.57%
307	Kasenyi	Kasese	1	9	9	7	6	4	77.78%	66.67%	44.44%	4	3	57.14%	42.86%

308	Aakum	Katakwi	1	9	9	7	4	2	77.78%	44.44%	22.22%	4	3	57.14%	42.86%
309	Koritok	Katakwi	1	9	9	7	4	2	77.78%	44.44%	22.22%	4	3	57.14%	42.86%
310	Busaale	Kayunga	1	9	9	7	4	2	77.78%	44.44%	22.22%	2	5	28.57%	71.43%
311	Lwatama	Kibuku	1	9	9	7	5	3	77.78%	55.56%	33.33%	3	4	42.86%	57.14%
312	Kabweri	Kibuku	1	9	9	7	5	3	77.78%	55.56%	33.33%	2	5	28.57%	71.43%
313	Mburabutoro	Kisoro	1	9	9	7	4	2	77.78%	44.44%	22.22%	3	4	42.86%	57.14%
314	Chihe	Kisoro	1	9	9	7	4	2	77.78%	44.44%	22.22%	1	6	14.29%	85.71%
315	Opeta	Kole	1	9	9	7	4	2	77.78%	44.44%	22.22%	6	1	85.71%	14.29%
316	Kabelyo	Kween	1	9	9	7	2	0	77.78%	22.22%	0.00%	5	2	71.43%	28.57%
317	Chepsukunya	Kween	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
318	Kapteror	Kween	1	9	9	7	4	2	77.78%	44.44%	22.22%	3	4	42.86%	57.14%
319	Kapswama	Kween	1	9	9	7	4	2	77.78%	44.44%	22.22%	6	1	85.71%	14.29%
320	Ruhangire	Kyegegwa	1	9	9	7	4	2	77.78%	44.44%	22.22%	5	2	71.43%	28.57%
321	Migamba	Kyegegwa	1	9	9	7	4	2	77.78%	44.44%	22.22%	3	4	42.86%	57.14%
322	Kalagala	Lyantonde	1	9	9	7	5	3	77.78%	55.56%	33.33%	1	6	14.29%	85.71%
323	Kyamaiso	Masindi	1	9	9	7	2	0	77.78%	22.22%	0.00%	4	3	57.14%	42.86%
324	Kijenga	Masindi	1	9	9	7	2	0	77.78%	22.22%	0.00%	4	3	57.14%	42.86%
325	Kasenene	Masindi	1	9	9	7	2	0	77.78%	22.22%	0.00%	2	5	28.57%	71.43%
326	Busaala	Mayuge	1	9	9	7	2	0	77.78%	22.22%	0.00%	3	4	42.86%	57.14%
327	Bukatube	Mayuge	1	9	9	7	4	2	77.78%	44.44%	22.22%	1	6	14.29%	85.71%
328	Mayanga	Mitooma	1	9	9	7	5	3	77.78%	55.56%	33.33%	5	2	71.43%	28.57%
329	Kodonyo	Moroto	1	9	9	7	4	2	77.78%	44.44%	22.22%	4	3	57.14%	42.86%
330	Ori	Moyo	1	9	9	7	3	1	77.78%	33.33%	11.11%	5	2	71.43%	28.57%
331	Nabyewanga	Mpigi	1	9	9	7	6	4	77.78%	66.67%	44.44%	3	4	42.86%	57.14%
332	Kimenyedde	Mukono	1	9	9	7	3	1	77.78%	33.33%	11.11%	3	4	42.86%	57.14%
333	Mwanyangiri	Mukono	1	9	9	7	2	0	77.78%	22.22%	0.00%	4	3	57.14%	42.86%
334	Bugoye	Mukono	1	9	9	7	2	0	77.78%	22.22%	0.00%	3	4	42.86%	57.14%
335	Damba	Mukono	1	9	9	7	2	0	77.78%	22.22%	0.00%	4	3	57.14%	42.86%
336	Natirae	Nakapiripirit	1	9	9	7	4	2	77.78%	44.44%	22.22%	5	2	71.43%	28.57%
337	Karinga	Nakapiripirit	1	9	9	7	4	2	77.78%	44.44%	22.22%	1	6	14.29%	85.71%
338	Kigege	Nakaseke	1	9	9	7	6	4	77.78%	66.67%	44.44%	2	5	28.57%	71.43%
339	Muwunami	Nakasongola	1	9	9	7	3	1	77.78%	33.33%	11.11%	3	4	42.86%	57.14%
340	Kikooge	Nakasongola	1	9	9	7	3	1	77.78%	33.33%	11.11%	5	2	71.43%	28.57%
341	Lwabayata	Nakasongola	1	9	9	7	3	1	77.78%	33.33%	11.11%	2	5	28.57%	71.43%
342	Kyeyindula	Nakasongola	1	9	9	7	3	1	77.78%	33.33%	11.11%	5	2	71.43%	28.57%
343	Nyaburiza	Ntungamo	1	9	9	7	3	1	77.78%	33.33%	11.11%	3	4	42.86%	57.14%
344	Lulyang	Nwoya	1	9	9	7	4	2	77.78%	44.44%	22.22%	6	1	85.71%	14.29%
345	Acet	Omoro	1	9	9	7	2	0	77.78%	22.22%	0.00%	5	2	71.43%	28.57%
346	Koro Abili	Omoro	1	9	9	7	2	0	77.78%	22.22%	0.00%	5	2	71.43%	28.57%
347	Loyoajonga	Omoro	1	9	9	7	3	1	77.78%	33.33%	11.11%	5	2	71.43%	28.57%
348	Patuda	Omoro	1	9	9	7	2	0	77.78%	22.22%	0.00%	3	4	42.86%	57.14%

349	Ariba	Oyam	1	9	9	7	4	2	77.78%	44.44%	22.22%	4	3	57.14%	42.86%
350	Amwa	Oyam	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
351	Akwangi	Oyam	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
352	Olok	Pallisa	1	9	9	7	2	0	77.78%	22.22%	0.00%	3	4	42.86%	57.14%
353	Kyakanyomozi	Rakai	1	9	9	7	4	2	77.78%	44.44%	22.22%	2	5	28.57%	71.43%
354	Kyakonda	Rakai	1	9	9	7	3	1	77.78%	33.33%	11.11%	2	5	28.57%	71.43%
355	Kyempewo	Rakai	1	9	9	7	2	0	77.78%	22.22%	0.00%	3	4	42.86%	57.14%
356	Minziro	Rakai	1	9	9	7	4	2	77.78%	44.44%	22.22%	4	3	57.14%	42.86%
357	Nangara	Rubanda	1	9	9	7	3	1	77.78%	33.33%	11.11%	3	4	42.86%	57.14%
358	Kagunga	Rubanda	1	9	9	7	4	2	77.78%	44.44%	22.22%	5	2	71.43%	28.57%
359	Ndere	Rukungiri	1	9	9	7	5	3	77.78%	55.56%	33.33%	0	7	0.00%	100.00%
360	Nyakariro	Rukungiri	1	9	9	7	4	2	77.78%	44.44%	22.22%	2	5	28.57%	71.43%
361	Nyarwimuka	Rukungiri	1	9	9	7	4	2	77.78%	44.44%	22.22%	4	3	57.14%	42.86%
362	Kitala	Wakiso	1	9	9	7	3	1	77.78%	33.33%	11.11%	2	5	28.57%	71.43%
363	Kirinya	Wakiso	1	9	9	7	5	3	77.78%	55.56%	33.33%	0	7	0.00%	100.00%
364	Kerwa	Yumbe	1	9	9	7	4	2	77.78%	44.44%	22.22%	5	2	71.43%	28.57%
365	Aliapi	Yumbe	1	9	9	7	5	3	77.78%	55.56%	33.33%	3	4	42.86%	57.14%
366	Otheko	Zombo	1	9	9	7	6	4	77.78%	66.67%	44.44%	4	3	57.14%	42.86%
367	Theruru	Zombo	1	9	9	7	5	3	77.78%	55.56%	33.33%	3	4	42.86%	57.14%
		<b>Sub-total</b>	<b>367</b>		<b>3303</b>	<b>3155</b>	<b>968</b>	<b>780</b>	<b>95.52%</b>	<b>29.31%</b>	<b>23.61%</b>	<b>1538</b>	<b>1617</b>	<b>48.75%</b>	<b>51.25%</b>

Most of the remaining **1,323 HC 11s** are generally under-staffed and below the staffing level of **50%**. Many of them are at the staffing levels of **33%**, **22%** or **11%** as can be seen from the annexes of the district health facilities which have the details of the staffing levels of all the health facilities within the districts. The staffing levels are extremely very low. A lot needs to be done to accelerate recruitment of staff at this closest to the people level of health care.

No.	Health Facility Level	District	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	Excess	Male	Female	% Male	% Female
1	Koya	Abim	1	9	9	9	2	2	100.00%	22.22%	22.22%	5	4	55.56%	44.44%
2	Opopongo	Abim	1	9	9	9	3	3	100.00%	33.33%	33.33%	6	3	66.67%	33.33%
3	Wilela	Abim	1	9	9	8	4	3	88.89%	44.44%	33.33%	5	3	62.50%	37.50%
4	Awach	Abim	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
5	Adea	Abim	1	9	9	7	3	1	77.78%	33.33%	11.11%	2	5	28.57%	71.43%
6	Pachara	Adjumani	1	9	9	12	1	4	133.33%	11.11%	44.44%	5	7	41.67%	58.33%
7	Arinyapi	Adjumani	1	9	9	10	2	3	111.11%	22.22%	33.33%	7	3	70.00%	30.00%
8	Kureku	Adjumani	1	9	9	10	1	2	111.11%	11.11%	22.22%	2	8	20.00%	80.00%
9	Adjugopi	Adjumani	1	9	9	9	2	2	100.00%	22.22%	22.22%	8	1	88.89%	11.11%

10	Ajeri	Adjumani	1	9	9	9	0	0	100.00%	0.00%	0.00%	6	3	66.67%	33.33%
11	Obilokongo	Adjumani	1	9	9	8	2	1	88.89%	22.22%	11.11%	3	5	37.50%	62.50%
12	Alere	Adjumani	1	9	9	8	2	1	88.89%	22.22%	11.11%	5	3	62.50%	37.50%
13	Zoka	Adjumani	1	9	9	8	2	1	88.89%	22.22%	11.11%	6	2	75.00%	25.00%
14	Opejo	Adjumani	1	9	9	8	2	1	88.89%	22.22%	11.11%	4	4	50.00%	50.00%
15	Lewa	Adjumani	1	9	9	8	2	1	88.89%	22.22%	11.11%	7	1	87.50%	12.50%
16	Magburu	Adjumani	1	9	9	7	2	0	77.78%	22.22%	0.00%	4	3	57.14%	42.86%
17	Agojo	Adjumani	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
18	Geregere	Agago	1	9	9	11	1	3	122.22%	11.11%	33.33%	5	6	45.45%	54.55%
19	Kwonkic	Agago	1	9	9	11	2	4	122.22%	22.22%	44.44%	4	7	36.36%	63.64%
20	Omot	Agago	1	9	9	9	2	2	100.00%	22.22%	22.22%	7	2	77.78%	22.22%
21	Odokomit	Agago	1	9	9	9	2	2	100.00%	22.22%	22.22%	5	4	55.56%	44.44%
22	Obolokome	Agago	1	9	9	8	2	1	88.89%	22.22%	11.11%	5	3	62.50%	37.50%
23	Pacer	Agago	1	9	9	8	1	0	88.89%	11.11%	0.00%	4	4	50.00%	50.00%
24	Kabala	Agago	1	9	9	8	2	1	88.89%	22.22%	11.11%	4	4	50.00%	50.00%
25	Arwotcek	Amolatar	1	9	9	8	2	1	88.89%	22.22%	11.11%	5	3	62.50%	37.50%
26	Ogoloakwa	Amuria	1	9	9	8	2	1	88.89%	22.22%	11.11%	3	5	37.50%	62.50%
27	Abia	Amuria	1	9	9	7	3	1	77.78%	33.33%	11.11%	5	2	71.43%	28.57%
28	Akeriau	Amuria	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
29	Awer	Amuru	1	9	9	15	2	8	166.67%	22.22%	88.89%	6	9	40.00%	60.00%
30	Odokonyero	Amuru	1	9	9	9	2	2	100.00%	22.22%	22.22%	7	2	77.78%	22.22%
31	Parabongo	Amuru	1	9	9	8	2	1	88.89%	22.22%	11.11%	3	5	37.50%	62.50%
32	Otong	Amuru	1	9	9	8	3	2	88.89%	33.33%	22.22%	2	6	25.00%	75.00%
33	Guruguru	Amuru	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
34	Jengari	Amuru	1	9	9	7	4	2	77.78%	44.44%	22.22%	1	6	14.29%	85.71%
35	Okungedi	Amuru	1	9	9	7	2	0	77.78%	22.22%	0.00%	3	4	42.86%	57.14%
36	Apipe	Apac	1	9	9	12	4	7	133.33%	44.44%	77.78%	6	6	50.00%	50.00%
37	Biashara	Apac	1	9	9	9	2	2	100.00%	22.22%	22.22%	5	4	55.56%	44.44%
38	Abei	Apac	1	9	9	9	2	2	100.00%	22.22%	22.22%	5	4	55.56%	44.44%
39	Kungu	Apac	1	9	9	9	4	4	100.00%	44.44%	44.44%	6	3	66.67%	33.33%
40	Chegere	Apac	1	9	9	8	3	2	88.89%	33.33%	22.22%	3	5	37.50%	62.50%
41	Ayago	Apac	1	9	9	8	4	3	88.89%	44.44%	33.33%	6	2	75.00%	25.00%
42	Wansolo	Apac	1	9	9	8	4	3	88.89%	44.44%	33.33%	6	2	75.00%	25.00%
43	Lazebu	Arua	1	9	9	9	3	3	100.00%	33.33%	33.33%	4	5	44.44%	55.56%
44	Nicu	Arua	1	9	9	9	3	3	100.00%	33.33%	33.33%	5	4	55.56%	44.44%
45	Akino	Arua	1	9	9	8	2	1	88.89%	22.22%	11.11%	6	2	75.00%	25.00%
46	Ogoko	Arua	1	9	9	8	2	1	88.89%	22.22%	11.11%	5	3	62.50%	37.50%
47	Ayayia	Arua	1	9	9	7	5	3	77.78%	55.56%	33.33%	5	2	71.43%	28.57%
48	Kameruka	Budaka	1	9	9	23	4	8	255.56%	44.44%	88.89%	10	13	43.48%	56.52%
49	Iki-Iki	Budaka	1	9	9	17	6	4	188.89%	66.67%	44.44%	8	9	47.06%	52.94%



50	Kamonkoli	Budaka	1	9	9	15	6	2	166.67%	66.67%	22.22%	7	8	46.67%	53.33%
51	Lyama	Budaka	1	9	9	15	5	1	166.67%	55.56%	11.11%	10	5	66.67%	33.33%
52	Nkokonjeru	Buikwe	1	9	9	7	5	3	77.78%	55.56%	33.33%	5	2	71.43%	28.57%
53	Kwirwot	Bukwa	1	9	9	10	2	3	111.11%	22.22%	33.33%	5	5	50.00%	50.00%
54	Mutushet	Bukwa	1	9	9	8	4	3	88.89%	44.44%	33.33%	4	4	50.00%	50.00%
55	Kamet	Bukwa	1	9	9	8	4	3	88.89%	44.44%	33.33%	7	1	87.50%	12.50%
56	Brim	Bukwa	1	9	9	7	2	0	77.78%	22.22%	0.00%	6	1	85.71%	14.29%
57	Kapkoros	Bukwa	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
58	Bwikhonge	Bulambuli	1	9	9	8	3	2	88.89%	33.33%	22.22%	3	5	37.50%	62.50%
59	Kiguera	Buliisa	1	9	9	10	3	4	111.11%	33.33%	44.44%	5	5	50.00%	50.00%
60	Kihungya	Buliisa	1	9	9	9	2	2	100.00%	22.22%	22.22%	6	3	66.67%	33.33%
61	Bugoigo	Buliisa	1	9	9	7	4	2	77.78%	44.44%	22.22%	2	5	28.57%	71.43%
62	Buhanda	Bundibugyo	1	9	9	13	2	6	144.44%	22.22%	66.67%	10	3	76.92%	23.08%
63	Busunga	Bundibugyo	1	9	9	9	3	3	100.00%	33.33%	33.33%	7	2	77.78%	22.22%
64	Ngamba	Bundibugyo	1	9	9	9	4	4	100.00%	44.44%	44.44%	7	2	77.78%	22.22%
65	Bundimulangya	Bundibugyo	1	9	9	8	4	3	88.89%	44.44%	33.33%	4	4	50.00%	50.00%
66	Busoru	Bundibugyo	1	9	9	7	4	2	77.78%	44.44%	22.22%	5	2	71.43%	28.57%
67	Bupomboli	Bundibugyo	1	9	9	7	4	2	77.78%	44.44%	22.22%	5	2	71.43%	28.57%
68	Butaaka	Butambala	1	9	9	7	4	2	77.78%	44.44%	22.22%	2	5	28.57%	71.43%
69	Buwooya	Buvuma	1	9	9	7	6	4	77.78%	66.67%	44.44%	3	4	42.86%	57.14%
70	Nkata	Buvuma	1	9	9	9	2	2	100.00%	22.22%	22.22%	5	4	55.56%	44.44%
71	Lubya	Buvuma	1	9	9	9	3	3	100.00%	33.33%	33.33%	6	3	66.67%	33.33%
72	Lwaje	Buvuma	1	9	9	9	3	3	100.00%	33.33%	33.33%	4	5	44.44%	55.56%
73	Bweema	Buvuma	1	9	9	8	2	1	88.89%	22.22%	11.11%	5	3	62.50%	37.50%
74	Kakooge	Buyende	1	9	9	8	3	2	88.89%	33.33%	22.22%	3	5	37.50%	62.50%
75	Amwoma	Dokolo	1	9	9	10	2	3	111.11%	22.22%	33.33%	3	7	30.00%	70.00%
76	Abalang	Dokolo	1	9	9	8	3	2	88.89%	33.33%	22.22%	3	5	37.50%	62.50%
77	Anyacoto	Dokolo	1	9	9	7	3	1	77.78%	33.33%	11.11%	5	2	71.43%	28.57%
78	Adok	Dokolo	1	9	9	7	3	1	77.78%	33.33%	11.11%	2	5	28.57%	71.43%
79	Awiri	Dokolo	1	9	9	7	4	2	77.78%	44.44%	22.22%	4	3	57.14%	42.86%
80	Lapeta	Gulu	1	9	9	12	0	3	133.33%	0.00%	33.33%	5	7	41.67%	58.33%
81	Lugore	Gulu	1	9	9	11	0	2	122.22%	0.00%	22.22%	7	4	63.64%	36.36%
82	Oitino	Gulu	1	9	9	11	0	2	122.22%	0.00%	22.22%	5	6	45.45%	54.55%
83	Pugwinyi	Gulu	1	9	9	11	0	2	122.22%	0.00%	22.22%	4	7	36.36%	63.64%
84	Bar-Gede	Gulu	1	9	9	9	0	0	100.00%	0.00%	0.00%	6	3	66.67%	33.33%
85	Coope	Gulu	1	9	9	9	1	1	100.00%	11.11%	11.11%	3	6	33.33%	66.67%
86	Kal-Ali	Gulu	1	9	9	9	0	0	100.00%	0.00%	0.00%	4	5	44.44%	55.56%
87	Omel	Gulu	1	9	9	9	2	2	100.00%	22.22%	22.22%	4	5	44.44%	55.56%
88	Oroko	Gulu	1	9	9	9	2	2	100.00%	22.22%	22.22%	6	3	66.67%	33.33%
89	Pukony	Gulu	1	9	9	9	2	2	100.00%	22.22%	22.22%	6	3	66.67%	33.33%
90	Punena	Gulu	1	9	9	9	1	1	100.00%	11.11%	11.11%	5	4	55.56%	44.44%

91	Rwotbilo	Gulu	1	9	9	9	1	1	100.00%	11.11%	11.11%	4	5	44.44%	55.56%
92	Tegot-Ato	Gulu	1	9	9	8	1	0	88.89%	11.11%	0.00%	5	3	62.50%	37.50%
93	Gwengdiya	Gulu	1	9	9	7	2	0	77.78%	22.22%	0.00%	5	2	71.43%	28.57%
94	Paibona	Gulu	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
95	Unyama	Gulu	1	9	9	7	2	0	77.78%	22.22%	0.00%	4	3	57.14%	42.86%
96	Wambabya	Hoima	1	9	9	7	3	1	77.78%	33.33%	11.11%	3	4	42.86%	57.14%
97	Irimya	Ibanda	1	9	9	7	6	4	77.78%	66.67%	44.44%	1	6	14.29%	85.71%
98	Bulubandi	Iganga	1	9	9	8	3	2	88.89%	33.33%	22.22%	1	7	12.50%	87.50%
99	Bubenge	Iganga	1	9	9	7	4	2	77.78%	44.44%	22.22%	4	3	57.14%	42.86%
100	Namunsala	Iganga	1	9	9	7	3	1	77.78%	33.33%	11.11%	1	6	14.29%	85.71%
101	Nkombe	Iganga	1	9	9	7	4	2	77.78%	44.44%	22.22%	2	5	28.57%	71.43%
102	Kibengo	Isingiro	1	9	9	14	3	8	155.56%	33.33%	88.89%	5	9	35.71%	64.29%
103	Lumulii	Jinja	1	9	9	9	0	0	100.00%	0.00%	0.00%	5	4	55.56%	44.44%
104	Busegula	Jinja	1	9	9	9	1	1	100.00%	11.11%	11.11%	3	6	33.33%	66.67%
105	Buwenda	Jinja	1	9	9	9	1	1	100.00%	11.11%	11.11%	2	7	22.22%	77.78%
106	Wairaka	Jinja	1	9	9	8	1	0	88.89%	11.11%	0.00%	4	4	50.00%	50.00%
107	Nsozibbiri	Jinja	1	9	9	8	1	0	88.89%	11.11%	0.00%	4	4	50.00%	50.00%
108	Nabitambala	Jinja	1	9	9	8	3	2	88.89%	33.33%	22.22%	2	6	25.00%	75.00%
109	Mafubira	Jinja	1	9	9	8	1	0	88.89%	11.11%	0.00%	2	6	25.00%	75.00%
110	Mawoito	Jinja	1	9	9	8	2	1	88.89%	22.22%	11.11%	5	3	62.50%	37.50%
111	Kitanaba	Jinja	1	9	9	8	1	0	88.89%	11.11%	0.00%	5	3	62.50%	37.50%
112	Kamiigo	Jinja	1	9	9	8	1	0	88.89%	11.11%	0.00%	2	6	25.00%	75.00%
113	Musiima	Jinja	1	9	9	8	2	1	88.89%	22.22%	11.11%	1	7	12.50%	87.50%
114	Bubugo	Jinja	1	9	9	7	3	1	77.78%	33.33%	11.11%	3	4	42.86%	57.14%
115	Kabembe	Jinja	1	9	9	7	3	1	77.78%	33.33%	11.11%	2	5	28.57%	71.43%
116	Kabaganda	Jinja	1	9	9	7	2	0	77.78%	22.22%	0.00%	3	4	42.86%	57.14%
117	Bunawona	Jinja	1	9	9	7	2	0	77.78%	22.22%	0.00%	1	6	14.29%	85.71%
118	Lwanda	Jinja	1	9	9	7	3	1	77.78%	33.33%	11.11%	3	4	42.86%	57.14%
119	Mutai	Jinja	1	9	9	7	2	0	77.78%	22.22%	0.00%	1	6	14.29%	85.71%
120	Kibibi	Jinja	1	9	9	7	2	0	77.78%	22.22%	0.00%	4	3	57.14%	42.86%
121	Kimaka JMC	Jinja	1	9	9	7	4	2	77.78%	44.44%	22.22%	5	2	71.43%	28.57%
122	Kisasi	Jinja	1	9	9	7	2	0	77.78%	22.22%	0.00%	4	3	57.14%	42.86%
123	Nawangoma	Jinja	1	9	9	7	2	0	77.78%	22.22%	0.00%	3	4	42.86%	57.14%
124	Mpungwe	Jinja	1	9	9	7	2	0	77.78%	22.22%	0.00%	1	6	14.29%	85.71%
125	Lobalangit	Kaabong	1	9	9	9	3	3	100.00%	33.33%	33.33%	6	3	66.67%	33.33%
126	Kocholo	Kaabong	1	9	9	7	3	1	77.78%	33.33%	11.11%	5	2	71.43%	28.57%
127	Kyobugombe	Kabale	1	9	9	9	2	2	100.00%	22.22%	22.22%	2	7	22.22%	77.78%
128	KDA Clinic	Kabale	1	9	9	9	3	3	100.00%	33.33%	33.33%	4	5	44.44%	55.56%
129	Rutooma	Kabale	1	9	9	9	4	4	100.00%	44.44%	44.44%	4	5	44.44%	55.56%
130	Karujanga	Kabale	1	9	9	8	2	1	88.89%	22.22%	11.11%	6	2	75.00%	25.00%
131	Rwanjura	Kabale	1	9	9	8	2	1	88.89%	22.22%	11.11%	5	3	62.50%	37.50%

132	Kibanda	Kabale	1	9	9	7	4	2	77.78%	44.44%	22.22%	4	3	57.14%	42.86%
133	Kitooma	Kabale	1	9	9	7	2	0	77.78%	22.22%	0.00%	5	2	71.43%	28.57%
134	Kitanga	Kabale	1	9	9	7	4	2	77.78%	44.44%	22.22%	1	6	14.29%	85.71%
135	Kijurera	Kabale	1	9	9	7	3	1	77.78%	33.33%	11.11%	2	5	28.57%	71.43%
136	Kigarama	Kabale	1	9	9	7	4	2	77.78%	44.44%	22.22%	2	5	28.57%	71.43%
137	Kanjobe	Kabale	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
138	Rwene	Kabale	1	9	9	7	4	2	77.78%	44.44%	22.22%	2	5	28.57%	71.43%
139	Kahondo	Kabale	1	9	9	7	2	0	77.78%	22.22%	0.00%	4	3	57.14%	42.86%
140	Kiguma	Kabarole	1	9	9	9	2	2	100.00%	22.22%	22.22%	2	7	22.22%	77.78%
141	Kicuucu	Kabarole	1	9	9	9	2	2	100.00%	22.22%	22.22%	1	8	11.11%	88.89%
142	Rubona	Kabarole	1	9	9	8	3	2	88.89%	33.33%	22.22%	2	6	25.00%	75.00%
143	Katebwa	Kabarole	1	9	9	8	3	2	88.89%	33.33%	22.22%	3	5	37.50%	62.50%
144	Ibaale	Kabarole	1	9	9	7	4	2	77.78%	44.44%	22.22%	2	5	28.57%	71.43%
145	Nyakitokoli	Kabarole	1	9	9	7	3	1	77.78%	33.33%	11.11%	2	5	28.57%	71.43%
146	Mulabana	Kalangala	1	9	9	9	2	2	100.00%	22.22%	22.22%	4	5	44.44%	55.56%
147	Jaana	Kalangala	1	9	9	8	4	3	88.89%	44.44%	33.33%	5	3	62.50%	37.50%
148	Kasekulo	Kalangala	1	9	9	8	4	3	88.89%	44.44%	33.33%	1	7	12.50%	87.50%
149	Kaliro Town Clin	Kaliro	1	9	9	9	3	3	100.00%	33.33%	33.33%	2	7	22.22%	77.78%
150	Kyani Nyanza	Kaliro	1	9	9	8	3	2	88.89%	33.33%	22.22%	5	3	62.50%	37.50%
151	Nawampiti	Kaliro	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
152	Kasokwe	Kaliro	1	9	9	7	4	2	77.78%	44.44%	22.22%	3	4	42.86%	57.14%
153	Buyinda	Kaliro	1	9	9	7	4	2	77.78%	44.44%	22.22%	1	6	14.29%	85.71%
154	Namuningi	Kamuli	1	9	9	7	3	1	77.78%	33.33%	11.11%	2	5	28.57%	71.43%
155	Bukurungu	Kamwenge	1	9	9	10	1	2	111.11%	11.11%	22.22%	6	4	60.00%	40.00%
156	Kanara	Kamwenge	1	9	9	8	2	1	88.89%	22.22%	11.11%	4	4	50.00%	50.00%
157	Kimulikidongo	Kamwenge	1	9	9	8	4	3	88.89%	44.44%	33.33%	2	6	25.00%	75.00%
158	Kiyagara	Kamwenge	1	9	9	8	2	1	88.89%	22.22%	11.11%	5	3	62.50%	37.50%
159	Rwenjaza	Kamwenge	1	9	9	7	3	1	77.78%	33.33%	11.11%	2	5	28.57%	71.43%
160	Kabambiro	Kamwenge	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
161	Bihanga	Kamwenge	1	9	9	7	3	1	77.78%	33.33%	11.11%	5	2	71.43%	28.57%
162	Busiriba	Kamwenge	1	9	9	7	4	2	77.78%	44.44%	22.22%	4	3	57.14%	42.86%
163	Kinaaba	Kanungu	1	9	9	7	4	2	77.78%	44.44%	22.22%	6	1	85.71%	14.29%
164	Gamogo	Kapchorwa	1	9	9	15	1	7	166.67%	11.11%	77.78%	9	6	60.00%	40.00%
165	Tumboboi	Kapchorwa	1	9	9	9	2	2	100.00%	22.22%	22.22%	6	3	66.67%	33.33%
166	Kibiri	Kasese	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
167	Mubuku Irrigation	Kasese	1	9	9	7	3	1	77.78%	33.33%	11.11%	5	2	71.43%	28.57%
168	Kasenyi	Kasese	1	9	9	7	6	4	77.78%	66.67%	44.44%	4	3	57.14%	42.86%
169	Akoboi	Katakwi	1	9	9	9	3	3	100.00%	33.33%	33.33%	1	8	11.11%	88.89%
170	Aakum	Katakwi	1	9	9	7	4	2	77.78%	44.44%	22.22%	4	3	57.14%	42.86%
171	Koritok	Katakwi	1	9	9	7	4	2	77.78%	44.44%	22.22%	4	3	57.14%	42.86%
172	Busaale	Kayunga	1	9	9	7	4	2	77.78%	44.44%	22.22%	2	5	28.57%	71.43%

173	Dodoi	Kibuku	1	9	9	8	4	3	88.89%	44.44%	33.33%	2	6	25.00%	75.00%
174	Lwatama	Kibuku	1	9	9	7	5	3	77.78%	55.56%	33.33%	3	4	42.86%	57.14%
175	Kabweri	Kibuku	1	9	9	7	5	3	77.78%	55.56%	33.33%	2	5	28.57%	71.43%
176	Nyakabande	Kisoro	1	9	9	9	2	2	100.00%	22.22%	22.22%	4	5	44.44%	55.56%
177	Bunagana	Kisoro	1	9	9	8	3	2	88.89%	33.33%	22.22%	2	6	25.00%	75.00%
178	Chibumba	Kisoro	1	9	9	8	2	1	88.89%	22.22%	11.11%	4	4	50.00%	50.00%
179	Gasovu	Kisoro	1	9	9	8	3	2	88.89%	33.33%	22.22%	6	2	75.00%	25.00%
180	Mburabutoro	Kisoro	1	9	9	7	4	2	77.78%	44.44%	22.22%	3	4	42.86%	57.14%
181	Chihe	Kisoro	1	9	9	7	4	2	77.78%	44.44%	22.22%	1	6	14.29%	85.71%
182	Kitgum TC Clinic	Kitgum	1	9	9	12	3	6	133.33%	33.33%	66.67%	2	10	16.67%	83.33%
183	Gwengcoo	Kitgum	1	9	9	9	5	5	100.00%	55.56%	55.56%	6	3	66.67%	33.33%
184	Lukwor	Kitgum	1	9	9	9	4	4	100.00%	44.44%	44.44%	3	6	33.33%	66.67%
185	Gorokologo	Koboko	1	9	9	11	3	5	122.22%	33.33%	55.56%	5	6	45.45%	54.55%
186	Oraba	Koboko	1	9	9	10	3	4	111.11%	33.33%	44.44%	4	6	40.00%	60.00%
187	Lurujo	Koboko	1	9	9	8	2	1	88.89%	22.22%	11.11%	5	3	62.50%	37.50%
188	Okole	Kole	1	9	9	11	5	7	122.22%	55.56%	77.78%	5	6	45.45%	54.55%
189	Ayara	Kole	1	9	9	10	2	3	111.11%	22.22%	33.33%	6	4	60.00%	40.00%
190	Bung	Kole	1	9	9	8	3	2	88.89%	33.33%	22.22%	6	2	75.00%	25.00%
191	Opeta	Kole	1	9	9	7	4	2	77.78%	44.44%	22.22%	6	1	85.71%	14.29%
192	Kaptum	Kween	1	9	9	12	3	6	133.33%	33.33%	66.67%	4	8	33.33%	66.67%
193	Terenboy	Kween	1	9	9	8	1	0	88.89%	11.11%	0.00%	5	3	62.50%	37.50%
194	Mengya	Kween	1	9	9	8	3	2	88.89%	33.33%	22.22%	4	4	50.00%	50.00%
195	Kabelyo	Kween	1	9	9	7	2	0	77.78%	22.22%	0.00%	5	2	71.43%	28.57%
196	Chepsukunya	Kween	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
197	Kapteror	Kween	1	9	9	7	4	2	77.78%	44.44%	22.22%	3	4	42.86%	57.14%
198	Kapswama	Kween	1	9	9	7	4	2	77.78%	44.44%	22.22%	6	1	85.71%	14.29%
199	Kigambo	Kyegegwa	1	9	9	12	2	5	133.33%	22.22%	55.56%	10	2	83.33%	16.67%
200	Bugogo	Kyegegwa	1	9	9	12	2	5	133.33%	22.22%	55.56%	6	6	50.00%	50.00%
201	Karwenyi	Kyegegwa	1	9	9	12	2	5	133.33%	22.22%	55.56%	6	6	50.00%	50.00%
202	Kishangazi	Kyegegwa	1	9	9	9	1	1	100.00%	11.11%	11.11%	5	4	55.56%	44.44%
203	Ruhangire	Kyegegwa	1	9	9	7	4	2	77.78%	44.44%	22.22%	5	2	71.43%	28.57%
204	Migamba	Kyegegwa	1	9	9	7	4	2	77.78%	44.44%	22.22%	3	4	42.86%	57.14%
205	Rwaitengya	Kyenjojo	1	9	9	13	2	6	144.44%	22.22%	66.67%	7	6	53.85%	46.15%
206	Kigoyera	Kyenjojo	1	9	9	12	1	4	133.33%	11.11%	44.44%	4	8	33.33%	66.67%
207	Kyankaramata	Kyenjojo	1	9	9	10	2	3	111.11%	22.22%	33.33%	5	5	50.00%	50.00%
208	Nyakarongo	Kyenjojo	1	9	9	9	3	3	100.00%	33.33%	33.33%	3	6	33.33%	66.67%
209	Mbale	Kyenjojo	1	9	9	9	3	3	100.00%	33.33%	33.33%	4	5	44.44%	55.56%
210	Myeeri	Kyenjojo	1	9	9	9	1	1	100.00%	11.11%	11.11%	3	6	33.33%	66.67%
211	Anyangatir	Lira	1	9	9	15	1	7	166.67%	11.11%	77.78%	5	10	33.33%	66.67%
212	Abala	Lira	1	9	9	13	2	6	144.44%	22.22%	66.67%	8	5	61.54%	38.46%
213	Alik	Lira	1	9	9	11	1	3	122.22%	11.11%	33.33%	8	3	72.73%	27.27%

214	Apuce	Lira	1	9	9	11	0	2	122.22%	0.00%	22.22%	6	5	54.55%	45.45%
215	Akangi	Lira	1	9	9	9	0	0	100.00%	0.00%	0.00%	5	4	55.56%	44.44%
216	Walela	Lira	1	9	9	9	2	2	100.00%	22.22%	22.22%	6	3	66.67%	33.33%
217	Abunga	Lira	1	9	9	8	1	0	88.89%	11.11%	0.00%	5	3	62.50%	37.50%
218	Onywako	Lira	1	9	9	8	2	1	88.89%	22.22%	11.11%	6	2	75.00%	25.00%
219	Mazzi	Luwero	1	9	9	8	4	3	88.89%	44.44%	33.33%	2	6	25.00%	75.00%
220	Buyanja	Lyantonde	1	9	9	10	3	4	111.11%	33.33%	44.44%	6	4	60.00%	40.00%
221	Kabayanda	Lyantonde	1	9	9	9	5	5	100.00%	55.56%	55.56%	4	5	44.44%	55.56%
222	Lyakajura	Lyantonde	1	9	9	9	4	4	100.00%	44.44%	44.44%	2	7	22.22%	77.78%
223	Buyaga	Lyantonde	1	9	9	8	4	3	88.89%	44.44%	33.33%	4	4	50.00%	50.00%
224	Kalagala	Lyantonde	1	9	9	7	5	3	77.78%	55.56%	33.33%	1	6	14.29%	85.71%
225	Bukimanayi	Manafwa	1	9	9	13	4	8	144.44%	44.44%	88.89%	3	10	23.08%	76.92%
226	Ikaali	Manafwa	1	9	9	8	4	3	88.89%	44.44%	33.33%	2	6	25.00%	75.00%
227	Loinya	Maracha	1	9	9	12	1	4	133.33%	11.11%	44.44%	5	7	41.67%	58.33%
228	Ajikoro	Maracha	1	9	9	9	1	1	100.00%	11.11%	11.11%	5	4	55.56%	44.44%
229	Municipal Clinic	Masaka	1	9	9	15	3	9	166.67%	33.33%	#####	7	8	46.67%	53.33%
230	Kamulegu	Masaka	1	9	9	11	5	7	122.22%	55.56%	77.78%	2	9	18.18%	81.82%
231	Kirumba	Masaka	1	9	9	8	2	1	88.89%	22.22%	11.11%	4	4	50.00%	50.00%
232	Budongo	Masindi	1	9	9	12	0	3	133.33%	0.00%	33.33%	4	8	33.33%	66.67%
233	Kirasa	Masindi	1	9	9	11	0	2	122.22%	0.00%	22.22%	2	9	18.18%	81.82%
234	Mihembero	Masindi	1	9	9	10	2	3	111.11%	22.22%	33.33%	4	6	40.00%	60.00%
235	Katasenywa	Masindi	1	9	9	10	0	1	111.11%	0.00%	11.11%	2	8	20.00%	80.00%
236	Kikingura	Masindi	1	9	9	9	2	2	100.00%	22.22%	22.22%	6	3	66.67%	33.33%
237	Kigezi	Masindi	1	9	9	9	0	0	100.00%	0.00%	0.00%	4	5	44.44%	55.56%
238	Kilanyi	Masindi	1	9	9	9	1	1	100.00%	11.11%	11.11%	3	6	33.33%	66.67%
239	Kibwona	Masindi	1	9	9	9	0	0	100.00%	0.00%	0.00%	4	5	44.44%	55.56%
240	Biizi	Masindi	1	9	9	8	1	0	88.89%	11.11%	0.00%	2	6	25.00%	75.00%
241	Kichandi	Masindi	1	9	9	8	2	1	88.89%	22.22%	11.11%	6	2	75.00%	25.00%
242	Nyabyeya	Masindi	1	9	9	8	1	0	88.89%	11.11%	0.00%	4	4	50.00%	50.00%
243	Kibyama	Masindi	1	9	9	8	1	0	88.89%	11.11%	0.00%	3	5	37.50%	62.50%
244	Ntooma	Masindi	1	9	9	8	2	1	88.89%	22.22%	11.11%	4	4	50.00%	50.00%
245	Kyamaiso	Masindi	1	9	9	7	2	0	77.78%	22.22%	0.00%	4	3	57.14%	42.86%
246	Kijenga	Masindi	1	9	9	7	2	0	77.78%	22.22%	0.00%	4	3	57.14%	42.86%
247	Kasenene	Masindi	1	9	9	7	2	0	77.78%	22.22%	0.00%	2	5	28.57%	71.43%
248	Bwondha	Mayuge	1	9	9	8	2	1	88.89%	22.22%	11.11%	4	4	50.00%	50.00%
249	Namoni	Mayuge	1	9	9	8	3	2	88.89%	33.33%	22.22%	4	4	50.00%	50.00%
250	Busaala	Mayuge	1	9	9	7	2	0	77.78%	22.22%	0.00%	3	4	42.86%	57.14%
251	Bukatube	Mayuge	1	9	9	7	4	2	77.78%	44.44%	22.22%	1	6	14.29%	85.71%
252	Bukasakya	Mbale	1	9	9	8	6	5	88.89%	66.67%	55.56%	4	4	50.00%	50.00%
253	Biharwe	Mbarara	1	9	9	14	6	11	155.56%	66.67%	#####	4	10	28.57%	71.43%
254	Mayanga	Mitooma	1	9	9	7	5	3	77.78%	55.56%	33.33%	5	2	71.43%	28.57%

255	Kodonyo	Moroto	1	9	9	7	4	2	77.78%	44.44%	22.22%	4	3	57.14%	42.86%
256	Arra	Moyo	1	9	9	12	1	4	133.33%	11.11%	44.44%	8	4	66.67%	33.33%
257	Iboa	Moyo	1	9	9	8	1	0	88.89%	11.11%	0.00%	6	2	75.00%	25.00%
258	Liwa	Moyo	1	9	9	8	2	1	88.89%	22.22%	11.11%	4	4	50.00%	50.00%
259	Ori	Moyo	1	9	9	7	3	1	77.78%	33.33%	11.11%	5	2	71.43%	28.57%
260	Nabyewanga	Mpigi	1	9	9	7	6	4	77.78%	66.67%	44.44%	3	4	42.86%	57.14%
261	Buntaba	Mukono	1	9	9	10	1	2	111.11%	11.11%	22.22%	3	7	30.00%	70.00%
262	Kateete	Mukono	1	9	9	9	1	1	100.00%	11.11%	11.11%	3	6	33.33%	66.67%
263	Seeta Kasawo	Mukono	1	9	9	9	1	1	100.00%	11.11%	11.11%	6	3	66.67%	33.33%
264	Katente	Mukono	1	9	9	9	1	1	100.00%	11.11%	11.11%	2	7	22.22%	77.78%
265	Kansambwe	Mukono	1	9	9	9	1	1	100.00%	11.11%	11.11%	6	3	66.67%	33.33%
266	Mpoma	Mukono	1	9	9	8	1	0	88.89%	11.11%	0.00%	2	6	25.00%	75.00%
267	Bulika	Mukono	1	9	9	8	1	0	88.89%	11.11%	0.00%	3	5	37.50%	62.50%
268	Kiyoola	Mukono	1	9	9	8	1	0	88.89%	11.11%	0.00%	5	3	62.50%	37.50%
269	Nyanja	Mukono	1	9	9	8	4	3	88.89%	44.44%	33.33%	2	6	25.00%	75.00%
270	Kigogola	Mukono	1	9	9	8	1	0	88.89%	11.11%	0.00%	3	5	37.50%	62.50%
271	Kyabalogo	Mukono	1	9	9	8	1	0	88.89%	11.11%	0.00%	4	4	50.00%	50.00%
272	Namasumbi	Mukono	1	9	9	8	1	0	88.89%	11.11%	0.00%	2	6	25.00%	75.00%
273	Mbaliga	Mukono	1	9	9	8	1	0	88.89%	11.11%	0.00%	2	6	25.00%	75.00%
274	Kasana	Mukono	1	9	9	8	1	0	88.89%	11.11%	0.00%	4	4	50.00%	50.00%
275	Kimenyedde	Mukono	1	9	9	7	3	1	77.78%	33.33%	11.11%	3	4	42.86%	57.14%
276	Mwanyangiri	Mukono	1	9	9	7	2	0	77.78%	22.22%	0.00%	4	3	57.14%	42.86%
277	Bugoye	Mukono	1	9	9	7	2	0	77.78%	22.22%	0.00%	3	4	42.86%	57.14%
278	Damba	Mukono	1	9	9	7	2	0	77.78%	22.22%	0.00%	4	3	57.14%	42.86%
279	Nabulenger	Nakapiripirit	1	9	9	8	4	3	88.89%	44.44%	33.33%	5	3	62.50%	37.50%
280	Natirae	Nakapiripirit	1	9	9	7	4	2	77.78%	44.44%	22.22%	5	2	71.43%	28.57%
281	Karinga	Nakapiripirit	1	9	9	7	4	2	77.78%	44.44%	22.22%	1	6	14.29%	85.71%
282	Kigege	Nakaseke	1	9	9	7	6	4	77.78%	66.67%	44.44%	2	5	28.57%	71.43%
283	Batuusa	Nakasongola	1	9	9	9	3	3	100.00%	33.33%	33.33%	4	5	44.44%	55.56%
284	Kazwama	Nakasongola	1	9	9	8	4	3	88.89%	44.44%	33.33%	3	5	37.50%	62.50%
285	Kikoiro	Nakasongola	1	9	9	8	3	2	88.89%	33.33%	22.22%	5	3	62.50%	37.50%
286	Muwunami	Nakasongola	1	9	9	7	3	1	77.78%	33.33%	11.11%	3	4	42.86%	57.14%
287	Kikooge	Nakasongola	1	9	9	7	3	1	77.78%	33.33%	11.11%	5	2	71.43%	28.57%
288	Lwabayata	Nakasongola	1	9	9	7	3	1	77.78%	33.33%	11.11%	2	5	28.57%	71.43%
289	Kyeyindula	Nakasongola	1	9	9	7	3	1	77.78%	33.33%	11.11%	5	2	71.43%	28.57%
290	Ngoleriet	Napak	1	9	9	12	5	8	133.33%	55.56%	88.89%	2	10	16.67%	83.33%
291	Morulinga	Napak	1	9	9	10	4	5	111.11%	44.44%	55.56%	3	7	30.00%	70.00%
292	Apeitolim	Napak	1	9	9	10	4	5	111.11%	44.44%	55.56%	6	4	60.00%	40.00%
293	Pacego	Nebbi	1	9	9	9	4	4	100.00%	44.44%	44.44%	4	5	44.44%	55.56%
294	Rwangara	Ntoroko	1	9	9	11	2	4	122.22%	22.22%	44.44%	8	3	72.73%	27.27%
295	Musandama	Ntoroko	1	9	9	8	2	1	88.89%	22.22%	11.11%	5	3	62.50%	37.50%
296	Kafunjo	Ntungamo	1	9	9	22	0	13	244.44%	0.00%	#####	11	11	50.00%	50.00%

297	Nyabushenyi	Ntungamo	1	9	9	13	2	6	144.44%	22.22%	66.67%	7	6	53.85%	46.15%
298	Ihunga	Ntungamo	1	9	9	9	4	4	100.00%	44.44%	44.44%	3	6	33.33%	66.67%
299	Rwanda	Ntungamo	1	9	9	9	1	1	100.00%	11.11%	11.11%	7	2	77.78%	22.22%
300	Ngomba	Ntungamo	1	9	9	8	4	3	88.89%	44.44%	33.33%	6	2	75.00%	25.00%
301	Rukarango	Ntungamo	1	9	9	8	2	1	88.89%	22.22%	11.11%	7	1	87.50%	12.50%
302	Nyaburiza	Ntungamo	1	9	9	7	3	1	77.78%	33.33%	11.11%	3	4	42.86%	57.14%
303	Lulyang	Nwoya	1	9	9	7	4	2	77.78%	44.44%	22.22%	6	1	85.71%	14.29%
304	Awoo	Omoro	1	9	9	10	1	2	111.11%	11.11%	22.22%	4	6	40.00%	60.00%
305	Dino	Omoro	1	9	9	10	2	3	111.11%	22.22%	33.33%	6	4	60.00%	40.00%
306	Lakwatomer	Omoro	1	9	9	10	0	1	111.11%	0.00%	11.11%	6	4	60.00%	40.00%
307	Alokolum	Omoro	1	9	9	9	1	1	100.00%	11.11%	11.11%	5	4	55.56%	44.44%
308	Lela Obaro	Omoro	1	9	9	9	1	1	100.00%	11.11%	11.11%	4	5	44.44%	55.56%
309	Palenga	Omoro	1	9	9	9	0	0	100.00%	0.00%	0.00%	3	6	33.33%	66.67%
310	Binya	Omoro	1	9	9	8	1	0	88.89%	11.11%	0.00%	6	2	75.00%	25.00%
311	Lujorongole	Omoro	1	9	9	8	1	0	88.89%	11.11%	0.00%	5	3	62.50%	37.50%
312	Tegot	Omoro	1	9	9	8	1	0	88.89%	11.11%	0.00%	3	5	37.50%	62.50%
313	Tekulu	Omoro	1	9	9	8	1	0	88.89%	11.11%	0.00%	5	3	62.50%	37.50%
314	Acet	Omoro	1	9	9	7	2	0	77.78%	22.22%	0.00%	5	2	71.43%	28.57%
315	Koro Abili	Omoro	1	9	9	7	2	0	77.78%	22.22%	0.00%	5	2	71.43%	28.57%
316	Loyoajonga	Omoro	1	9	9	7	3	1	77.78%	33.33%	11.11%	5	2	71.43%	28.57%
317	Patuda	Omoro	1	9	9	7	2	0	77.78%	22.22%	0.00%	3	4	42.86%	57.14%
318	Atangwata	Otuke	1	9	9	9	4	4	100.00%	44.44%	44.44%	6	3	66.67%	33.33%
319	Alango	Otuke	1	9	9	9	2	2	100.00%	22.22%	22.22%	5	4	55.56%	44.44%
320	Anepmoroto	Otuke	1	9	9	8	5	4	88.89%	55.56%	44.44%	2	6	25.00%	75.00%
321	Loro	Oyam	1	9	9	14	1	6	155.56%	11.11%	66.67%	9	5	64.29%	35.71%
322	Zambia	Oyam	1	9	9	13	2	6	144.44%	22.22%	66.67%	4	9	30.77%	69.23%
323	Minakulu	Oyam	1	9	9	11	0	2	122.22%	0.00%	22.22%	6	5	54.55%	45.45%
324	Aber	Oyam	1	9	9	10	1	2	111.11%	11.11%	22.22%	7	3	70.00%	30.00%
325	Acokara	Oyam	1	9	9	10	2	3	111.11%	22.22%	33.33%	7	3	70.00%	30.00%
326	Abela	Oyam	1	9	9	10	1	2	111.11%	11.11%	22.22%	5	5	50.00%	50.00%
327	Atipe	Oyam	1	9	9	9	2	2	100.00%	22.22%	22.22%	5	4	55.56%	44.44%
328	Adyegi	Oyam	1	9	9	9	2	2	100.00%	22.22%	22.22%	4	5	44.44%	55.56%
329	Alao	Oyam	1	9	9	9	1	1	100.00%	11.11%	11.11%	5	4	55.56%	44.44%
330	Ariba	Oyam	1	9	9	7	4	2	77.78%	44.44%	22.22%	4	3	57.14%	42.86%
331	Amwa	Oyam	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
332	Akwangi	Oyam	1	9	9	7	3	1	77.78%	33.33%	11.11%	4	3	57.14%	42.86%
333	Ogago	Pader	1	9	9	8	2	1	88.89%	22.22%	11.11%	3	5	37.50%	62.50%
334	Latanya	Pader	1	9	9	8	3	2	88.89%	33.33%	22.22%	6	2	75.00%	25.00%
335	Paiula	Pader	1	9	9	8	2	1	88.89%	22.22%	11.11%	2	6	25.00%	75.00%
336	Olok	Pallisa	1	9	9	7	2	0	77.78%	22.22%	0.00%	3	4	42.86%	57.14%
337	Kayonza Dwaniro	Rakai	1	9	9	8	4	3	88.89%	44.44%	33.33%	5	3	62.50%	37.50%

338	Kasesnsero	Rakai	1	9	9	8	4	3	88.89%	44.44%	33.33%	5	3	62.50%	37.50%
339	Kayanja	Rakai	1	9	9	8	4	3	88.89%	44.44%	33.33%	5	3	62.50%	37.50%
340	Kyakanyomozi	Rakai	1	9	9	7	4	2	77.78%	44.44%	22.22%	2	5	28.57%	71.43%
341	Kyakonda	Rakai	1	9	9	7	3	1	77.78%	33.33%	11.11%	2	5	28.57%	71.43%
342	Kyempewo	Rakai	1	9	9	7	2	0	77.78%	22.22%	0.00%	3	4	42.86%	57.14%
343	Minziro	Rakai	1	9	9	7	4	2	77.78%	44.44%	22.22%	4	3	57.14%	42.86%
344	Kagarama	Rubanda	1	9	9	8	4	3	88.89%	44.44%	33.33%	4	4	50.00%	50.00%
345	Mpungu	Rubanda	1	9	9	8	2	1	88.89%	22.22%	11.11%	4	4	50.00%	50.00%
346	Nangara	Rubanda	1	9	9	7	3	1	77.78%	33.33%	11.11%	3	4	42.86%	57.14%
347	Kagunga	Rubanda	1	9	9	7	4	2	77.78%	44.44%	22.22%	5	2	71.43%	28.57%
348	Karangaro	Rukungiri	1	9	9	11	2	4	122.22%	22.22%	44.44%	6	5	54.55%	45.45%
349	Kasheshe	Rukungiri	1	9	9	8	5	4	88.89%	55.56%	44.44%	2	6	25.00%	75.00%
350	Ndere	Rukungiri	1	9	9	7	5	3	77.78%	55.56%	33.33%	0	7	0.00%	100.00%
351	Nyakariro	Rukungiri	1	9	9	7	4	2	77.78%	44.44%	22.22%	2	5	28.57%	71.43%
352	Nyarwimuka	Rukungiri	1	9	9	7	4	2	77.78%	44.44%	22.22%	4	3	57.14%	42.86%
353	Buyaya	Sironko	1	9	9	9	2	2	100.00%	22.22%	22.22%	5	4	55.56%	44.44%
354	Mutufu	Sironko	1	9	9	8	4	3	88.89%	44.44%	33.33%	4	4	50.00%	50.00%
355	Bundege	Sironko	1	9	9	8	2	1	88.89%	22.22%	11.11%	2	6	25.00%	75.00%
356	Nampanga	Sironko	1	9	9	8	1	0	88.89%	11.11%	0.00%	4	4	50.00%	50.00%
357	Kyengera	Wakiso	1	9	9	9	4	4	100.00%	44.44%	44.44%	0	9	0.00%	100.00%
358	Kitala	Wakiso	1	9	9	7	3	1	77.78%	33.33%	11.11%	2	5	28.57%	71.43%
359	Kirinya	Wakiso	1	9	9	7	5	3	77.78%	55.56%	33.33%	0	7	0.00%	100.00%
360	Apo	Yumbe	1	9	9	11	3	5	122.22%	33.33%	55.56%	7	4	63.64%	36.36%
361	Dramba	Yumbe	1	9	9	9	2	2	100.00%	22.22%	22.22%	5	4	55.56%	44.44%
362	Barakala	Yumbe	1	9	9	9	4	4	100.00%	44.44%	44.44%	7	2	77.78%	22.22%
363	Kerwa	Yumbe	1	9	9	7	4	2	77.78%	44.44%	22.22%	5	2	71.43%	28.57%
364	Aliapi	Yumbe	1	9	9	7	5	3	77.78%	55.56%	33.33%	3	4	42.86%	57.14%
365	Ayaka	Zombo	1	9	9	8	5	4	88.89%	55.56%	44.44%	2	6	25.00%	75.00%
366	Otheko	Zombo	1	9	9	7	6	4	77.78%	66.67%	44.44%	4	3	57.14%	42.86%
367	Theruru	Zombo	1	9	9	7	5	3	77.78%	55.56%	33.33%	3	4	42.86%	57.14%
		<b>Sub-total</b>	<b>367</b>		<b>3303</b>	<b>3155</b>	<b>968</b>	<b>780</b>	<b>95.52%</b>	<b>29.31%</b>	<b>23.61%</b>	<b>1538</b>	<b>1617</b>	<b>48.75%</b>	<b>51.25%</b>

The lowest staffing level of **11%** or **0%** with corresponding huge net vacancy rates of **89%** or **100%** were found in the **HC 11s** shown in the **Table 24:** below.

<b>Table 24: HC 11 Health Facilities with the Lowest Staffing Levels of 11% or 0% , December 2016</b>				
<b>No.</b>	<b>HC11 Units</b>	<b>District</b>	<b>% Filled</b>	<b>% Vacant</b>
1	Willa	Amuria	11%	89%
2	Kyondo	Bundibugyo	11%	89%
3	Kitwe	Gomba	11%	89%



4	Awelo	Dokolo	11%	89%
5	Oduobu	Arua	11%	89%
6	Police	Arua	11%	89%
7	Nambo	Bugiri	11%	89%
8	Wangobo	Bugiri	11%	89%
9	Busimbi	Bugiri	11%	89%
10	Busowa	Bugiri	11%	89%
11	Busoga	Bugiri	11%	89%
12	Rushambya	Buhweju	11%	89%
13	Majanji	Busia	11%	89%
14	Namasyolo	Busia	11%	89%
15	Naibiri	Iganga	11%	89%
16	Kamubeizi	Isingiro	11%	89%
17	Kisojo	Kabale	11%	89%
18	Kaburepoli	Kaberaimaido	11%	89%
19	Kahendero	Kasese	11%	89%
20	Mweya	Kasese	11%	89%
21	Bukwiri	Kyankwanzi	11%	89%
22	St. Noah Vv.	Kyankwanzi	11%	89%
23	Kigunga	Ibanda	11%	89%
24	Mabwona	Ibanda	11%	89%
25	Kiburara - Prisons	Ibanda	11%	89%
26	Kyeikucu	Ibanda	11%	89%
27	Karangara	Ibanda	11%	89%
28	Migina	Kiruhura	11%	89%
29	Kayanya	Kiruhura	11%	89%
30	Ngomba	Kiruhura	11%	89%
31	Kabingo	Kiruhura	11%	89%
32	Rushere	Kiruhura	11%	89%
33	Keicummu	Kiruhura	11%	89%
34	Orwigi	Kiruhura	11%	89%
35	Mooya	Kiruhura	11%	89%
36	Kalangalo	Mityana	11%	89%
37	Kiteredde	Mityana	11%	89%
38	Nawangiri	Mityana	11%	89%
39	Buladdwa	Mpigi	11%	89%
40	Nkandwa	Mubende	11%	89%
41	Mundandde	Mubende	11%	89%
42	Bweyonendde	Mubende	11%	89%
43	Kabyuma	Mubende	11%	89%
44	Mawujjo	Mubende	11%	89%

45	Kiryamongo	Mubende	11%	89%
46	Nabugonnde	Mubende	11%	89%
47	Lugala	Namayingo	11%	89%
48	Okol	Lamwo	11%	89%
49	Kapeta	Lamwo	11%	89%
50	Apyeta	Lamwo	11%	89%
51	Dibolyec	Lamwo	11%	89%
52	Pauma	Lamwo	11%	89%
53	Itakaibulu	Luuka	11%	89%
54	Kibinga	Luuka	11%	89%
55	Kyemamba	Lyantonde	11%	89%
56	Rwentsinga	Mbarara	11%	89%
57	Itara	Mbarara	11%	89%
58	Kibare	Mbarara	11%	89%
59	Bushwere	Mbarara	11%	89%
60	Kakiika	Mbarara	11%	89%
61	Kinkinkoma	Mbarara	11%	89%
62	Kitojo	Mbarara	11%	89%
63	Mugarutsya	Mbarara	11%	89%
64	Rwemigyina	Mbarara	11%	89%
65	Nguno	Mbarara	11%	89%
66	Nakigani	Mbarara	11%	89%
67	Mabira	Mbarara	11%	89%
68	Nyuruhandagazi	Mbarara	11%	89%
69	Igerera	Namutumba	11%	89%
70	Kituna	Nebbi	11%	89%
71	Abanya	Oyam	11%	89%
72	Putti	Pallisa	11%	89%
73	Ihunga	Rukungiri	11%	89%
74	Busheka	Ssembabule	11%	89%
75	Buloongo	Ssembabule	11%	89%
76	Mitima	Ssembabule	11%	89%
77	Katajula	Tororo	11%	89%
78	Kirewa Chawulo	Tororo	11%	89%
79	Maundo	Tororo	11%	89%
80	Nawire	Tororo	11%	89%
81	Kasoli	Tororo	11%	89%
82	Nyamera	Tororo	11%	89%
120	Obolokome	Abi	0%	100%
121	Oretha	Abi	0%	100%
122	Pupu Kamuya	Abi	0%	100%

--	--	--	--	--

### 3.0 Private Not for Profit Health Sub-Sector Facilities

The Private Not for Profit (PNFP) health facilities are faith based and are organized under four bureaus; Uganda Catholic Medical Bureau (UCMB), Uganda Protestant Medical Bureau (UPMB), Uganda Muslim Medical Bureau (UMMB) and Uganda Orthodox Medical Bureau (UOMB). The sub-sector complements government efforts in the delivery of health care services and achieving SDGs.

The annual human resource for health audits carried out by the MOH in the public health sector since 2009, in order to provide HRH evidence for decision making, did not cover this important complementary sub-sector previously. This has now been done since 2015. This is therefore the second year it is being done

The data collected from the four bureaus was captured and analysed, and the key findings obtained are as follows.

#### 3.1 Overall Staffing Level in the Four Bureaus

Analysis was carried out on staffing in the health facilities of the four bureaus in order to determine and identify staffing levels and gaps in the individual health facilities. The health facilities under the bureaus do not have standard norms to provide reference for analyzing the staffing situation. In that case, the standard norms for the various levels of health facilities of the Ministry of Health (MOH)/Government of Uganda (GOU) were used as a reference point for the analysis.

The overall staffing level in the four bureaus as established was **14,076** or **82%** staff in post out of the the total norm of **17,177** in the total number of **451** health units of the different levels of health care service delivery and a net vacancy rate of **18%**. However, the bureaus have many additional or extra staff who are far in excess in cadres and numbers than those provided in the MOH/GOU standard norms who have been included in the count of staff in post because they are there working in the health facilities. **Table 25:** below gives a summary of the staffing levels in each bureau.

The use of the MOH/GOU norms in this case is indeed for comperative purposes for the pupose of the audit exercise. Otherwise, the bureaus have their own establishment guidelines which they use and follow in the recruitment, training and development of their staff.

It might be useful if they would develop their own norms for the different levels of health care that could be used for assessing their staffing levels in the future. This is importantly so, because the bureaus being faith based have a number posts in their health facilities which would not feature in the MOH/COU health facilities but which must be in the health facilities of the bureaus, such as Hospital Chaplains, Priests and Evangelists who provide spiritual services to the patients.

No.	PNFP Bureau & Facility Level	No. of Units	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	% Excess	% Net Vac Rate
1	UCMB	292	10233	9129	5068	3964	89.21%	49.53%	38.74%	10.79%
2	UPMB	103	4987	4040	3176	2229	81.01%	63.69%	44.70%	18.99%
3	UMMB	50	1653	788	1186	321	47.67%	71.75%	19.42%	52.33%
4	UOMB	6	304	119	222	37	39.14%	73.03%	12.17%	60.86%
	<b>Grand Total</b>	<b>451</b>	<b>17177</b>	<b>14076</b>	<b>9652</b>	<b>6551</b>	<b>81.95%</b>	<b>56.19%</b>	<b>38.14%</b>	<b>18.05%</b>

The details of the staffing levels in each bureau and level of health care follow and are summarized in **Table 26:** The norms, numbers and staffing levels at the different levels of health care delivery, i.e. GHs, HC1Vs, HC11s and HC11s in all the four bureaus, UCMB, UPMB, UMMB and UOMB, are shown once again in **Table 25:** above and **Table 26:** below.

### 3.1.1 Uganda Catholic Medical Bureau (UCMB)

This bureau has **292** health units in all its arch dioceses across the country, with a total norm of **10,233** out of which there were **9,129** or **89%** staff in post and a net staffing gap of **11%** staff to be recruited.

No.	PNFP Bureau & Facility Level	No. of Units	Total Norms	Filled	Vacant	Excess	% Filled	%Vacant	Excess	Net Vac. Rate
<b>1</b>	<b>UCMB</b>									
	Hospitals	31	5890	5637	3054	2801	95.70%	51.85%	47.56%	4.30%
	HC 1Vs	6	288	238	122	72	82.64%	42.36%	25.00%	17.36%
	HC 111s	176	3344	2554	1551	761	76.38%	46.38%	22.76%	23.62%
	HC 11s	79	711	700	341	330	98.45%	47.96%	46.41%	1.55%
	<b>UCMB Total</b>	<b>292</b>	<b>10233</b>	<b>9129</b>	<b>5068</b>	<b>3964</b>	<b>89.21%</b>	<b>49.53%</b>	<b>38.74%</b>	<b>10.79%</b>
<b>2</b>	<b>UPMB</b>									

	Hospitals	19	3610	3077	2303	1770	85.24%	63.80%	49.03%	14.76%
	HC 1Vs	9	432	439	244	251	101.62%	56.48%	58.10%	-1.62%
	HC 111s	27	513	324	300	111	63.16%	58.48%	21.64%	36.84%
	HC 11s	48	432	200	329	97	46.30%	76.16%	22.45%	53.70%
	<b>UPMB Total</b>	<b>103</b>	<b>4987</b>	<b>4040</b>	<b>3176</b>	<b>2229</b>	<b>81.01%</b>	<b>63.69%</b>	<b>44.70%</b>	<b>18.99%</b>
<b>3</b>	<b>UMMB</b>									
	Hospitals	5	950	328	739	117	34.53%	77.79%	12.32%	65.47%
	HC 1Vs	2	96	50	64	18	52.08%	66.67%	18.75%	47.92%
	HC 111s	22	418	274	254	110	65.55%	60.77%	26.32%	34.45%
	HC 11s	21	189	136	129	76	71.96%	68.25%	40.21%	28.04%
	<b>UMMB Total</b>	<b>50</b>	<b>1653</b>	<b>788</b>	<b>1186</b>	<b>321</b>	<b>47.67%</b>	<b>71.75%</b>	<b>19.42%</b>	<b>52.33%</b>
<b>4</b>	<b>UOMB</b>									
	Hospitals	1	190	70	149	29	36.84%	78.42%	15.26%	63.16%
	HC 1Vs	1	48	11	38	1	22.92%	79.17%	2.08%	77.08%
	HC 111s	3	57	29	32	4	50.88%	56.14%	7.02%	49.12%
	HC 11s	1	9	9	3	3	100.00%	33.33%	33.33%	0.00%
	<b>UOMB Total</b>	<b>6</b>	<b>304</b>	<b>119</b>	<b>222</b>	<b>37</b>	<b>39.14%</b>	<b>73.03%</b>	<b>12.17%</b>	<b>60.86%</b>
	<b>GRAND TOTAL</b>	<b>451</b>	<b>17177</b>	<b>14076</b>	<b>9652</b>	<b>6551</b>	<b>81.95%</b>	<b>56.19%</b>	<b>38.14%</b>	<b>18.05%</b>

### 3.1.1.1 UCMB General Hospitals

The 31 GHs under UCMB had a total staffing of **5, 637** or **96%** staff in post out of the total norm of **5,890**, leaving a net staffing gap of **4%** of staff to be recruited.

**Lacor, Nsambya, Rubaga, Kalongo, Virika, Matany, Kitgum Kitovu, Kilembe and Angal St. Luke** GHs had the highest staffing levels of **350%, 333%, 218%, 131%, 118, 117%, 114%, 106%, 104%** and **101%** respectively from the standard MOH/GOU norm of 190 staff in a General Hospital.

**Dabani** GH had the least staffing level of **52** or **27%** staff in post. **Table 27:** below shows the staffing details of each of all the 31 GHs.

No.	Arch Diocese	General Hospitals	Total Norms	Filled	Vacant	Excess	% Filled	% Vacant	% Excess	Net Vac. Rate
1	Gulu	Lacor	190	665	34	509	350.00%	17.89%	267.89%	-250.00%
2	Kampala	Nsambya	190	633	39	482	333.16%	20.53%	253.68%	-233.16%
3	Kampala	Rubaga	190	415	44	269	218.42%	23.16%	141.58%	-118.42%

4	Gulu	Kalongo	190	248	57	115	130.53%	30.00%	60.53%	-30.53%
5	Fort Portal	Virika	190	224	76	110	117.89%	40.00%	57.89%	-17.89%
6	Moroto	Matany	190	222	92	124	116.84%	48.42%	65.26%	-16.84%
7	Gulu	Kitgum	190	216	89	115	113.68%	46.84%	60.53%	-13.68%
8	Masaka	Kitovu	190	202	74	86	106.32%	38.95%	45.26%	-6.32%
9	Kasese	Kilembe	190	198	57	65	104.21%	30.00%	34.21%	-4.21%
10	Nebbi	Angal St. Luke	190	191	85	86	100.53%	44.74%	45.26%	-0.53%
11	Kabale	Mutulere	190	177	84	71	93.16%	44.21%	37.37%	6.84%
12	Kabale	Nyakibale	190	168	81	59	88.42%	42.63%	31.05%	11.58%
13	Kampala	Kisubi	190	168	75	53	88.42%	39.47%	27.89%	11.58%
14	Lira	Aber	190	157	92	59	82.63%	48.42%	31.05%	17.37%
15	Arua	Maracha	190	150	99	59	78.95%	52.11%	31.05%	21.05%
16	Jinja	Buluba St. Francis	190	147	113	70	77.37%	59.47%	36.84%	22.63%
17	Masaka	Villa Maria	190	140	110	60	73.68%	57.89%	31.58%	26.32%
18	Lugazi	Naggalama	190	133	92	35	70.00%	48.42%	18.42%	30.00%
19	Kampala	Nkozi	190	118	130	58	62.11%	68.42%	30.53%	37.89%
20	Mbarara	Kyamuhunga	190	109	111	30	57.37%	58.42%	15.79%	42.63%
21	Nebbi	Nyapea	190	109	122	41	57.37%	64.21%	21.58%	42.63%
22	Mbarara	Ibanda	190	106	112	28	55.79%	58.95%	14.74%	44.21%
23	Lugazi	Nyenga	190	103	127	40	54.21%	66.84%	21.05%	45.79%
24	Soroti	Lwala	190	98	131	39	51.58%	68.95%	20.53%	48.42%
25	Tororo	St. Anthony	190	94	109	13	49.47%	57.37%	6.84%	50.53%
26	Jinja	Kamuli	190	91	112	13	47.89%	58.95%	6.84%	52.11%
27	Tororo	Benedictine Eye	190	90	147	47	47.37%	77.37%	24.74%	52.63%
28	Lugazi	Buikwe	190	87	121	18	45.79%	63.68%	9.47%	54.21%
29	Lugazi	Nkonkonjeru	190	64	144	18	33.68%	75.79%	9.47%	66.32%
30	Mbarara	Holy Innocent	190	62	146	18	32.63%	76.84%	9.47%	67.37%
31	Tororo	Dabani	190	52	149	11	27.37%	78.42%	5.79%	72.63%
	<b>Total</b>		<b>5890</b>	<b>5637</b>	<b>3054</b>	<b>2801</b>	<b>95.70%</b>	<b>51.85%</b>	<b>47.56%</b>	<b>4.30%</b>

### 3.1.1.2 UCMB Health Centre 1Vs

There are 6 HC1Vs in this bureau as presented in **Table 28:** below. The Table shows the bed capacity, total norm, staffing level and net vacancy rate for each HC1V. **St. Benedict Medical Centre** HC 1V in Kampala Arch Diocese followed by **Magale** HC1V in Tororo Arch Diocese, Manafwa District, had the highest staffing level of **78** or **163%** and **48** or **100%** respectively. The lowest staffing level of **46%** was found at **Franciscan** HC 1V in Kasana Arch Diocese, Luwero District. The staffing details for the remaining other units are in the table.

<b>Table 28: UCMB HRH Staffing Levels in the 6 Health Centre 1Vs as at December 2016</b>												
No.	District	Arch Diocese	Health Unit	No of Beds	Unit Norms	Fld	Vac	Exc	% Fld	% Vac	% Exc	Net Vac % Rate
1	Kampala	Kampala	Benedict MC	100	48	78	13	43	162.50%	27.08%	89.58%	-62.50%
2	Manafwa	Tororo	Magale	91	48	48	12	12	100.00%	25.00%	25.00%	0.00%
3	Bukwo	Tororo	Bukwa	54	48	35	15	2	72.92%	31.25%	4.17%	27.08%
4	Abim	Kotido	Morulem	82	48	32	30	14	66.67%	62.50%	29.17%	33.33%
5	Kalungu	Masaka	Kyamulibwa	42	48	23	25	0	47.92%	52.08%	0.00%	52.08%
6	Luwero	Kasana	Franciscan	20	48	22	27	1	45.83%	56.25%	2.08%	54.17%
	<b>Total</b>			<b>389</b>	<b>288</b>	<b>238</b>	<b>122</b>	<b>72</b>	<b>82.64%</b>	<b>42.36%</b>	<b>25.00%</b>	<b>17.36%</b>

### 3.1.1.3 UCMB Health Centre 111s

As shown on **Table 29**: there are **176** HC 111s at **UCMB**, with a total of **3,344** staffing norms, **2,554** or **76%** staff in post and a net vacancy rate or staffing gap of **790** or **24%** staff for all the units.

The table gives the details of the staffing levels in each and all the individual **176** HC111 health facilities across the country and the arch dioceses of the Catholic Church.

The unit with the highest staffing levels was **Mbuya Reach Out** HC 111 with **128** or **674%** due to a large number of excess staff to a net excess of **574%** staff.

However, **St. Elizabeth Kibanga** and **Foyer the Charity Namugongo** HC 111s, **Nos. 175** and **176**, had no staff at all.

<b>Table 29: UCMB HRH Staffing Levels in the 176 Health Centre 111s in all the Arch Dioceses across the Country as at December 2016</b>												
No.	District	Arch Diocese	Health Unit	Unit Norms	Fld	Vac	Exc	% Fld	% Vac	% Exc	Net Vac % Rate	
1	Mpigi	Kampala	Mbuya REACH OUT	19	128	4	113	673.68%	21.05	594.74%	-573.68%	
2	Kayunga	Lugazi	Njeru St Francis	19	55	2	38	289.47%	10.53%	200.00%	-189.47%	
3	Kasese	Kasese	Kasanga	19	47	2	30	247.37%	10.53%	157.89%	-147.37%	
4	Kumi	Soroti	Orungo St Clare	19	46	4	31	242.11%	21.05%	163.16%	-142.11%	
5	Bundibugyo	F.Portal	Busaru	19	43	0	24	226.32%	0.00%	126.32%	-126.32%	

6	Wakiso	Kampala	Namugongo Zia Angelina	19	40	4	25	210.53%	21.05%	131.58%	-110.53%
7	Arua	Arua	Ediofe	19	39	2	22	205.26%	10.53%	115.79%	-105.26%
8	Kotido	Kotido	Morulem	19	33	4	18	173.68%	21.05%	94.74%	-73.68%
9	Kaabong	Kotido	Kanawat Mission	19	31	4	16	163.16%	21.05%	84.21%	-63.16%
10	Kabale	Kabale	Rushoroza	19	31	4	16	163.16%	21.05%	84.21%	-63.16%
11	Kamwenge	F. Portal	Kamwenge Padre Pio	19	31	3	15	163.16%	15.79%	78.95%	-63.16%
12	Luwero	Kasana	Kasaala St Mary	19	31	2	14	163.16%	10.53%	73.68%	-63.16%
13	Rakai	Masaka	Kitaasa St Mechtilda	19	29	5	15	152.63%	26.32%	78.95%	-52.63%
14	Luwero	Kasana	Namaliga St. Luke	19	26	5	12	136.84%	26.32%	63.16%	-36.84%
15	Yumbe	Arua	Lodonga	19	26	3	10	136.84%	15.79%	52.63%	-36.84%
16	Rakai	Masaka	Bikiira	19	24	3	8	126.32%	15.79%	42.11%	-26.32%
17	Oyam	Lira	Ngetta	19	23	2	6	121.05%	10.53%	31.58%	-21.05%
18	Kyenjojo	F. Portal	Kyembogo Holy Cross	19	22	1	4	115.79%	5.26%	21.05%	-15.79%
19	Mbarara	Mbarara	Mushanga	19	22	5	8	115.79%	26.32%	42.11%	-15.79%
20	Kitgum	Gulu	Padibe St. Peter and Paul	19	21	4	6	110.53%	21.05%	31.58%	-10.53%
21	Kyenjojo	F. Portal	Mabira St Martin	19	21	7	9	110.53%	36.84%	47.37%	-10.53%
22	Lira	Lira	Alanyi	19	21	5	7	110.53%	26.32%	36.84%	-10.53%
23	Mpigi	Kampala	Katende St Monica	19	21	5	7	110.53%	26.32%	36.84%	-10.53%
24	Oyam	Lira	Minakulu	19	21	8	10	110.53%	42.11%	52.63%	-10.53%
25	Bushenyi	Mbarara	Rushooka Mother Francisca Lechner	19	20	5	6	105.26%	26.32%	31.58%	-5.26%
26	Luwero	Kasana	Natyole St Kizito	19	20	5	6	105.26%	26.32%	31.58%	-5.26%
27	Adjumani	Arua	Adjumani	19	19	6	6	100.00%	31.58%	31.58%	0.00%
28	Bushenyi	Mbarara	Nyakastiro	19	19	7	7	100.00%	36.84%	36.84%	0.00%
29	Dokolo	Lira	Iceme	19	19	6	6	100.00%	31.58%	31.58%	0.00%
30	Isingiro	Mbarara	Kyabirikwa	19	19	2	2	100.00%	10.53%	10.53%	0.00%
31	Kibaale	Hoima	Muhorro	19	19	4	4	100.00%	21.05%	21.05%	0.00%
32	Masaka	Masaka	St. Bernard's Mannya	19	19	7	7	100.00%	36.84%	36.84%	0.00%
33	Moroto	Moroto	Orussi	19	19	4	4	100.00%	21.05%	21.05%	0.00%
34	Apac	Lira	Aliwang	19	18	4	3	94.74%	21.05%	15.79%	5.26%
35	Kasese	Kasese	Kitabu St Francis of Assis	19	18	7	6	94.74%	36.84%	31.58%	5.26%
36	Arua	Arua	Ocodri St Francis	19	17	10	8	89.47%	52.63%	42.11%	10.53%
37	Isingiro	Mbarara	Kagamba St Lucia	19	17	4	2	89.47%	21.05%	10.53%	10.53%
38	Kabale	Kabale	Rubanda	19	17	7	5	89.47%	36.84%	26.32%	10.53%
39	Kamuli	Jinja	Nawanyango	19	17	7	5	89.47%	36.84%	26.32%	10.53%



40	Kisoro	Kabale	Kinanira	19	17	3	1	89.47%	15.79%	5.26%	10.53%
41	Koboko	Arua	Koboko Mission	19	17	7	5	89.47%	36.84%	26.32%	10.53%
42	Kyenjojo	F. Portal	Wekomire St. Thereza	19	17	4	2	89.47%	21.05%	10.53%	10.53%
43	Mpigi	Kampala	Mitala Maria H/C	19	17	7	5	89.47%	36.84%	26.32%	10.53%
44	Nebbi	Nebbi	Alivu St Assumpta	19	17	7	5	89.47%	36.84%	26.32%	10.53%
45	Amuria	Soroti	Toroma St Kevin	19	16	8	5	84.21%	42.11%	26.32%	15.79%
46	Amuru	Gulu	Pabo	19	16	6	3	84.21%	31.58%	15.79%	15.79%
47	Arua	Arua	Otumbari St Lawrence	19	16	6	3	84.21%	31.58%	15.79%	15.79%
48	Gulu	Gulu	Opit	19	16	7	4	84.21%	36.84%	21.05%	15.79%
49	Hoima	Hoima	Bujumbura	19	16	4	1	84.21%	21.05%	5.26%	15.79%
50	Kabale	Kabale	Kitanga Hilbe	19	16	6	3	84.21%	31.58%	15.79%	15.79%
51	Katakwi	Soroti	Usuk	19	16	8	5	84.21%	42.11%	26.32%	15.79%
52	Kyenjojo	F. Portal	Yerya	19	16	10	7	84.21%	52.63%	36.84%	15.79%
53	Lira	Lira	Alenga	19	16	9	6	84.21%	47.37%	31.58%	15.79%
54	Nakapiripirit	Moroto	Kidepo St Pius Naoi Rupa	19	16	4	1	84.21%	21.05%	5.26%	15.79%
55	Soroti	Soroti	Kidetok	19	16	10	7	84.21%	52.63%	36.84%	15.79%
56	Abim	Kotido	Abedober Bishop Anjero Negri	19	15	7	3	78.95%	36.84%	15.79%	21.05%
57	Adjumani	Arua	Robidire	19	15	6	2	78.95%	31.58%	10.53%	21.05%
58	Amuru	Gulu	Amuru	19	15	6	2	78.95%	31.58%	10.53%	21.05%
59	Butaleja	Tororo	Nyondo	19	15	6	2	78.95%	31.58%	10.53%	21.05%
60	Kaliro	Jinja	Budini	19	15	8	4	78.95%	42.11%	21.05%	21.05%
61	Kyenjojo	F. Portal	Kyakatara	19	15	6	2	78.95%	31.58%	10.53%	21.05%
62	Masindi	Hoima	Karungu St. Jude Thaddeo	19	15	6	2	78.95%	31.58%	10.53%	21.05%
63	Mbale	Tororo	Mulagi Our lady of Lourdes	19	15	6	2	78.95%	31.58%	10.53%	21.05%
64	Moyo	Arua	Moyo Mission	19	15	6	2	78.95%	31.58%	10.53%	21.05%
65	Mubende	Kiyinda	Mirembe Maria St. Gabriel	19	15	5	1	78.95%	26.32%	5.26%	21.05%
66	Nakasongola	Kasana	Nakasongola Our Lady of Lourdes	19	15	8	4	78.95%	42.11%	21.05%	21.05%
67	Nebbi	Nebbi	Warr Agiermach	19	15	9	5	78.95%	47.37%	26.32%	21.05%
68	Arua	Arua	Adumi Ojee	19	14	7	2	73.68%	36.84%	10.53%	26.32%
69	Bushenyi	Mbarara	Bubangizi	19	14	7	2	73.68%	36.84%	10.53%	26.32%
70	Kanungu	Kabale	Nyamwegabira	19	14	6	1	73.68%	31.58%	5.26%	26.32%
71	Masindi	Hoima	Katulikire	19	14	8	3	73.68%	42.11%	15.79%	26.32%
72	Mbale	Tororo	Pallisa Kucho mission	19	14	5	0	73.68%	26.32%	0.00%	26.32%
73	Mityana	Kiyinda	Busunju Mirembe St Padre Pio	19	14	7	2	73.68%	36.84%	10.53%	26.32%

74	Mityana	Kiyinda	Kiyinda Mityana St Luke	19	14	5	0	73.68%	26.32%	0.00%	26.32%
75	Mpigi	Kampala	Bukalagi	19	14	5	0	73.68%	26.32%	0.00%	26.32%
76	Mubende	Kiyinda	Kiganda St Matia Mulumba	19	14	7	2	73.68%	36.84%	10.53%	26.32%
77	Ntungamo	Mbarara	Amaler	19	14	6	1	73.68%	31.58%	5.26%	26.32%
78	Rakai	Masaka	Bitooma	19	14	7	2	73.68%	36.84%	10.53%	26.32%
79	Budaka	Tororo	Budaka Namengo St Francis	19	13	7	1	68.42%	36.84%	5.26%	31.58%
80	Masaka	Masaka	Makukulu	19	13	8	2	68.42%	42.11%	10.53%	31.58%
81	Masaka	Masaka	Ssunga	19	13	10	4	68.42%	52.63%	21.05%	31.58%
82	Masindi	Hoima	Kigumba St Mary's	19	13	7	1	68.42%	36.84%	5.26%	31.58%
83	Mpigi	Kampala	Ggoli	19	13	8	2	68.42%	42.11%	10.53%	31.58%
84	Mukono	Mokono	Ttakajunge	19	13	9	3	68.42%	47.37%	15.79%	31.58%
85	Nakapiripirit	Moroto	Kangole	19	13	9	3	68.42%	47.37%	15.79%	31.58%
86	Nebbi	Nebbi	Pakwach	19	13	7	1	68.42%	36.84%	5.26%	31.58%
87	Sheema	Mbarara	Lamezia	19	13	8	2	68.42%	42.11%	10.53%	31.58%
88	Adjumani	Arua	Pakele Maryland Kocoo	19	12	8	1	63.16%	42.11%	5.26%	36.84%
89	Arua	Arua	Aripea	19	12	11	4	63.16%	57.89%	21.05%	36.84%
90	Kabale	Kabale	Muko	19	12	9	2	63.16%	47.37%	10.53%	36.84%
91	Kabale	Kabale	Buhara	19	12	9	2	63.16%	47.37%	10.53%	36.84%
92	Kamuli	Jinja	Irundu St Matthias Mulumba	19	12	8	1	63.16%	42.11%	5.26%	36.84%
93	Kamuli	Jinja	Wesunire	19	12	7	0	63.16%	36.84%	0.00%	36.84%
94	Kibaale	Hoima	Bujuni	19	12	8	1	63.16%	42.11%	5.26%	36.84%
95	Kyenjojo	F. Portal	Butiiti St Adolf	19	12	9	2	63.16%	47.37%	10.53%	36.84%
96	Moyo	Arua	Metu Negriz Fr Bilbao	19	12	10	3	63.16%	52.63%	15.79%	36.84%
97	Mpigi	Kampala	Nswanjere St Joseph	19	12	7	0	63.16%	36.84%	0.00%	36.84%
98	Nebbi	Nebbi	Acumet St Francis	19	12	9	2	63.16%	47.37%	10.53%	36.84%
99	Rakai	Masaka	Buyoga	19	12	9	2	63.16%	47.37%	10.53%	36.84%
100	Rakai	Masaka	Kijjukizo St Elizabeth	19	12	10	3	63.16%	52.63%	15.79%	36.84%
101	Rukungiri	Kabale	Kibirizi	19	12	7	0	63.16%	36.84%	0.00%	36.84%
102	Rukungiri	Kabale	Nyarushanje	19	12	11	4	63.16%	57.89%	21.05%	36.84%
103	Wakiso	Kampala	Kiziba St Ulrika	19	12	9	2	63.16%	47.37%	10.53%	36.84%
104	Wakiso	Kampala	Nabbingo	19	12	7	0	63.16%	36.84%	0.00%	36.84%
105	Amuria	Soroti	Amucu	19	11	9	1	57.89%	47.37%	5.26%	42.11%
106	Kampala	Kampala	Buyege St Joseph	19	11	8	0	57.89%	42.11%	0.00%	42.11%
107	Luwero	Kasana	Katikamu-The Good Samaritan	19	11	12	4	57.89%	63.16%	21.05%	42.11%

108	Luwero	Kasana	Kikyusa Holycross	19	11	11	3	57.89%	57.89%	15.79%	42.11%
109	Luwero	Kasana	Mullajje	19	11	9	1	57.89%	47.37%	5.26%	42.11%
110	Masaka	Masaka	Kyamaganda	19	11	14	6	57.89%	73.68%	31.58%	42.11%
111	Masaka	Masaka	Mbiriizi St Francis	19	11	9	1	57.89%	47.37%	5.26%	42.11%
112	Mubende	Kiyinda	Madudu St Joseph	19	11	9	1	57.89%	47.37%	5.26%	42.11%
113	Sheema	Mbarara	Kijaguzo	19	11	9	1	57.89%	47.37%	5.26%	42.11%
114	Gulu	Gulu	Kyatiri missionary sisters	19	10	10	1	52.63%	52.63%	5.26%	47.37%
115	Isingiro	Mbarara	Kyeibuuza St mary,s HC	19	10	10	1	52.63%	52.63%	5.26%	47.37%
116	Kabale	Kabale	Kakatunda	19	10	9	0	52.63%	47.37%	0.00%	47.37%
117	Kumi	Soroti	Kaberamaido Mission	19	10	11	2	52.63%	57.89%	10.53%	47.37%
118	Luwero	Kasana	Kakindo st marys	19	10	10	1	52.63%	52.63%	5.26%	47.37%
119	Moroto	Moroto	Loputuk	19	10	9	0	52.63%	47.37%	0.00%	47.37%
120	Nakapiripirit	Moroto	Tapac	19	10	9	0	52.63%	47.37%	0.00%	47.37%
121	Nebbi	Nebbi	Ullepi	19	10	12	3	52.63%	63.16%	15.79%	47.37%
122	Ntungamo	Mbarara	Kakoma	19	10	9	0	52.63%	47.37%	0.00%	47.37%
123	Rakai	Masaka	Katimba	19	10	9	0	52.63%	47.37%	0.00%	47.37%
124	Rakai	Masaka	Lwamaggwa	19	10	11	2	52.63%	57.89%	10.53%	47.37%
125	Rukungiri	Kabale	Nyakishenyi	19	10	9	0	52.63%	47.37%	0.00%	47.37%
126	Kanungu	Kabale	Makiro	19	9	12	2	47.37%	63.16%	10.53%	52.63%
127	Mityana	Kiyinda	Kaabong Mission	19	9	13	3	47.37%	68.42%	15.79%	52.63%
128	Mityana	Kiyinda	Mayirye	19	9	10	0	47.37%	52.63%	0.00%	52.63%
129	Mpigi	Kampala	Bulo	19	9	10	0	47.37%	52.63%	0.00%	52.63%
130	Mukono	Mokono	Bethlehem	19	9	12	2	47.37%	63.16%	10.53%	52.63%
131	Busia	Tororo	Gangama O.L. Fatima	19	8	11	0	42.11%	57.89%	0.00%	57.89%
132	Kaabong	Kotido	Losilang	19	8	12	1	42.11%	63.16%	5.26%	57.89%
133	Kabale	Kabale	Kakore	19	8	12	1	42.11%	63.16%	5.26%	57.89%
134	Kaberamaido	Soroti	Kachumbala Mission	19	8	13	2	42.11%	68.42%	10.53%	57.89%
135	Kalangala	Masaka	Butende	19	8	13	2	42.11%	68.42%	10.53%	57.89%
136	Kiruhura	Mbarara	St Kizito Kijabijjo	19	8	13	2	42.11%	68.42%	10.53%	57.89%
137	Luwero	Kasana	St Clamet Nyabwina	19	8	13	2	42.11%	68.42%	10.53%	57.89%
138	Masaka	Masaka	Ntuusi St. Elisabeth	19	8	12	1	42.11%	63.16%	5.26%	57.89%
139	Mbarara	Mbarara	Rubindi	19	8	13	2	42.11%	68.42%	10.53%	57.89%
140	Mityana	Kiyinda	Musichimi	19	8	11	0	42.11%	57.89%	0.00%	57.89%
141	Mityana	Kiyinda	Kambaala Our Lady of the sick	19	8	11	0	42.11%	57.89%	0.00%	57.89%
142	Mityana	Kiyinda	Naluggi Holy Family	19	8	11	0	42.11%	57.89%	0.00%	57.89%

143	Mityana	Kiyinda	Naama St Jude	19	8	11	0	42.11%	57.89%	0.00%	57.89%
144	Rakai	Masaka	Nkoni	19	8	13	2	42.11%	68.42%	10.53%	57.89%
145	Rukungiri	Kabale	Ndama	19	8	13	2	42.11%	68.42%	10.53%	57.89%
146	Soroti	Soroti	Kyere Mission	19	8	13	2	42.11%	68.42%	10.53%	57.89%
147	Bukwo	Tororo	Butiru Holy Family	19	7	12	0	36.84%	63.16%	0.00%	63.16%
148	Kapchorwa	Tororo	Tunyi	19	7	13	1	36.84%	68.42%	5.26%	63.16%
149	Kibaale	Hoima	Nsonga St Denis	19	7	12	0	36.84%	63.16%	0.00%	63.16%
150	Masaka	Masaka	Bwanda	19	7	12	0	36.84%	63.16%	0.00%	63.16%
151	Masaka	Masaka	Kabuwoko	19	7	12	0	36.84%	63.16%	0.00%	63.16%
152	Nakapiripirit	Moroto	Nabilatuk	19	7	12	0	36.84%	63.16%	0.00%	63.16%
153	Rakai	Masaka	Lwebitakuli St Agatha	19	7	13	1	36.84%	68.42%	5.26%	63.16%
154	Kampala	Kampala	Cardinal Nsubuga H/C	19	6	13	0	31.58%	68.42%	0.00%	68.42%
155	Luwero	Kasana	Nandere	19	6	15	2	31.58%	78.95%	10.53%	68.42%
156	Masaka	Masaka	Buyamba St. Cecilia	19	6	13	0	31.58%	68.42%	0.00%	68.42%
157	Masaka	Masaka	Mbuye	19	6	13	0	31.58%	68.42%	0.00%	68.42%
158	Mukono	Mokono	Kavule	19	6	14	1	31.58%	73.68%	5.26%	68.42%
159	Rukungiri	Kabale	Rwengiri	19	6	14	1	31.58%	73.68%	5.26%	68.42%
160	Kalungu	Masaka	Kyango	19	5	15	1	26.32%	78.95%	5.26%	73.68%
161	Kampala	Kampala	Kisenyi Good Shepherd	19	5	14	0	26.32%	73.68%	0.00%	73.68%
162	Katakwi	Soroti	Wera St Michael Comm. Found.	19	5	14	0	26.32%	73.68%	0.00%	73.68%
163	Kiboga	Kiyinda	Kyankwanzi St. Balikuddembe	19	5	15	1	26.32%	78.95%	5.26%	73.68%
164	Bushenyi	Mbarara	Nyamitanga	19	4	15	0	21.05%	78.95%	0.00%	78.95%
165	Kayunga	Lugazi	Kasawo	19	4	15	0	21.05%	78.95%	0.00%	78.95%
166	Kibaale	Hoima	Mugalike	19	4	16	1	21.05%	84.21%	5.26%	78.95%
167	Mpigi	Kampala	Kkonge	19	4	15	0	21.05%	78.95%	0.00%	78.95%
168	Nakaseke	Kasana	Lusanja St Matia	19	4	15	0	21.05%	78.95%	0.00%	78.95%
169	Buhweju	Mbarara	Kabuyanda	19	3	16	0	15.79%	84.21%	0.00%	84.21%
170	Mityana	Kiyinda	Vvumba	19	3	16	0	15.79%	84.21%	0.00%	84.21%
171	Mityana	Kiyinda	Ndibata St Thereza	19	3	16	0	15.79%	84.21%	0.00%	84.21%
172	Sembabule	Masaka	Ssanje St Jude	19	3	16	0	15.79%	84.21%	0.00%	84.21%
173	Budaka	Tororo	Bugitimwa	19	0	19	0	0.00%	100.00%	0.00%	100.00%
174	Mityana	Kiyinda	Lwangir	19	0	19	0	0.00%	100.00%	0.00%	100.00%
175	Mpigi	Kampala	Kibanga St. Elisabeth Ihu.	19	0	19	0	0.00%	100.00%	0.00%	100.00%
176	Wakiso	Kampala	Namugongo Foyer De Charity	19	0	19	0	0.00%	100.00%	0.00%	100.00%
	<b>Total</b>			<b>3344</b>	<b>2554</b>	<b>1551</b>	<b>761</b>	<b>76.38%</b>	46.38%	22.76%	23.62%

### 3.1.1.4 UCMB Health Centre 11s

**UCMB** has **79** HC 11s with a total staff of **700** or **98%** staff in post, and a net staffing gap of **2%** to be filled through recruitment. This is out of the overall staffing norm of **711** as shown in **Table 30:** below.

The health facility with the highest staffing level was **St Benedict Wanyange** HC 11 in Jinja Arch Diocese and District of **444%** with indeed a net excess staffing of **344%**.

**Kangulumira** and **Muzinda Katereke** in Mukono and Kampala Arch Dioceses, Mukono District and KCCA respectively had same lowest staffing level of **22%**.

**Nakashoga, St Mary Ihunga, St Lawrence Kanyogoga, Lorengedwat, Queen of Peace Kachonga** and **Likil-Kaproni** HC 11s in Mbarara, F. Portal, Kiyinda, Moroto, Tororo and Tororo Arch Dioceses respectively and from the districts shown in the Tables referred to, had no staff at all.

Table 30: UCMB HRH Staffing Levels in 79 Health Centre 11s in all the Arch Dioceses across the Country as at December 2016											
No	District	Arch Diocese	Health Unit	Unit Norm	Fld	Vac	Exc	% Fld	% Vac	% Exc	Net Vac % Rate
1	Jinja	Jinja	Wanyange St Benedict	9	40	0	31	444.44%	0.00%	344.44%	-344.44%
2	Kampala	Kampala	Kamwokya CC	9	30	1	22	333.33%	11.11%	244.44%	-233.33%
3	Kyenjojo	F. Portal	Rwibale	9	23	1	15	255.56%	11.11%	166.67%	-155.56%
4	Kabarole	F. Portal	Nkuruba	9	21	1	13	233.33%	11.11%	144.44%	-133.33%
5	Wakiso	Kampala	Lweza St Magdalen	9	18	3	12	200.00%	33.33%	133.33%	-100.00%
6	Kasese	Kasese	Kyarhumba	9	17	1	9	188.89%	11.11%	100.00%	-88.89%
7	Apac	Lira	Aboke Mission	9	16	1	8	177.78%	11.11%	88.89%	-77.78%
8	Bulambuli	Tororo	Oluko	9	16	4	11	177.78%	44.44%	122.22%	-77.78%
9	Bushenyi	Mbarara	Butare	9	16	2	9	177.78%	22.22%	100.00%	-77.78%
10	Ntoroko	F. Portal	Stella Maria Ntoroko	9	16	2	9	177.78%	22.22%	100.00%	-77.78%
11	Luwero	Kasana	st francis migeera	9	15	4	10	166.67%	44.44%	111.11%	-66.67%
12	Gulu	Gulu	Comboni Samaritans, Gulu	9	14	4	9	155.56%	44.44%	100.00%	-55.56%
13	Gulu	Gulu	Gulu St Moritz	9	14	2	7	155.56%	22.22%	77.78%	-55.56%
14	Gulu	Gulu	Minakulu Bobi St. Joseph	9	14	2	7	155.56%	22.22%	77.78%	-55.56%
15	Kamwenge	F. Portal	Kicwamba	9	14	2	7	155.56%	22.22%	77.78%	-55.56%

16	Apac	Lira	Akia St Francis	9	13	1	5	144.44%	11.11%	55.56%	-44.44%
17	Hoima	Hoima	Kitana St Jude Tadeo	9	13	3	7	144.44%	33.33%	77.78%	-44.44%
18	Apac	Lira	Aduku	9	11	5	7	122.22%	55.56%	77.78%	-22.22%
19	Kibaale	Hoima	Mpasaana	9	11	3	5	122.22%	33.33%	55.56%	-22.22%
20	Lira	Lira	Aloi	9	11	4	6	122.22%	44.44%	66.67%	-22.22%
21	Masindi	Hoima	Nyamigisa	9	11	3	5	122.22%	33.33%	55.56%	-22.22%
22	Mbarara	Mbarara	Rugazi Mission HC	9	11	2	4	122.22%	22.22%	44.44%	-22.22%
23	Rakai	Masaka	Birongo St Monica	9	11	5	7	122.22%	55.56%	77.78%	-22.22%
24	Bugiri	Jinja	Buswaale St Matthias Mulumba	9	10	2	3	111.11%	22.22%	33.33%	-11.11%
25	Kiruhura	Mbarara	Makonje St Francisca	9	10	4	5	111.11%	44.44%	55.56%	-11.11%
26	Kyenjojo	F. Portal	Kaihura	9	10	2	3	111.11%	22.22%	33.33%	-11.11%
27	Lira	Lira	Amuda	9	10	2	3	111.11%	22.22%	33.33%	-11.11%
28	Mityana	Kiyinda	Bukalamuli	9	10	2	3	111.11%	22.22%	33.33%	-11.11%
29	Sembabule	Kiyinda	Makondo	9	10	5	6	111.11%	55.56%	66.67%	-11.11%
30	Ngora	Soroti	Ngora St Anthony	9	10	3	4	111.11%	33.33%	44.44%	-11.11%
31	Busia	Tororo	Lumino	9	9	3	3	100.00%	33.33%	33.33%	0.00%
32	Luwero	Kasana	St. Jerome Cove	9	9	5	5	100.00%	55.56%	55.56%	0.00%
33	Ntoroko	F. Portal	St Monica	9	9	4	4	100.00%	44.44%	44.44%	0.00%
34	Rakai	Masaka	Nakasojjo	9	9	4	4	100.00%	44.44%	44.44%	0.00%
35	Bukedea	Soroti	Bukedea	9	8	4	3	88.89%	44.44%	33.33%	11.11%
36	Kabale	Kabale	Hakishenyi	9	8	3	2	88.89%	33.33%	22.22%	11.11%
37	Kanungu	Kabale	Nyakashozi Kambuga	9	8	4	3	88.89%	44.44%	33.33%	11.11%
38	Kibaale	Hoima	Kinyarugonjo	9	8	5	4	88.89%	55.56%	44.44%	11.11%
39	Soroti	Soroti	Katine	9	8	3	2	88.89%	33.33%	22.22%	11.11%
40	Manafwa	Tororo	Mbale St Austin	9	8	4	3	88.89%	44.44%	33.33%	11.11%
41	Mityana	Kiyinda	Buyambi St Noa	9	8	4	3	88.89%	44.44%	33.33%	11.11%
42	Kabale	Kabale	Kamwezi	9	7	5	3	77.78%	55.56%	33.33%	22.22%
43	Kibaale	Hoima	Kahunde	9	7	4	2	77.78%	44.44%	22.22%	22.22%
44	Masaka	Masaka	Bumangi	9	7	5	3	77.78%	55.56%	33.33%	22.22%
45	Mbale	Tororo	Kalawa - Budadiri	9	7	3	1	77.78%	33.33%	11.11%	22.22%
46	Pallisa	Tororo	Sipi Gamatui Mission	9	7	3	1	77.78%	33.33%	11.11%	22.22%
47	Wakiso	Kampala	Naddangira	9	7	5	3	77.78%	55.56%	33.33%	22.22%
48	Bushenyi	Mbarara	Buhugiro	9	6	5	2	66.67%	55.56%	22.22%	33.33%
49	Isingiro	Mbarara	Burungira	9	6	5	2	66.67%	55.56%	22.22%	33.33%
50	Kayunga	Lugazi	Kisoga Mirembe Maria	9	6	5	2	66.67%	55.56%	22.22%	33.33%
51	Moroto	Moroto	Karinga	9	6	3	0	66.67%	33.33%	0.00%	33.33%
52	Mukono	Mukono	Nazigo	9	6	3	0	66.67%	33.33%	0.00%	33.33%

53	Rukungiri	Kabale	Rutooma	9	6	4	1	66.67%	44.44%	11.11%	33.33%
54	Amuru	Gulu	Anaka Cath. Disp.	9	5	6	2	55.56%	66.67%	22.22%	44.44%
55	Hoima	Hoima	Munteeme	9	5	5	1	55.56%	55.56%	11.11%	44.44%
56	Kabale	Kabale	Kishanje	9	5	6	2	55.56%	66.67%	22.22%	44.44%
57	Kabale	Kabale	Rwenyena	9	5	6	2	55.56%	66.67%	22.22%	44.44%
58	Kibaale	Hoima	Bukuumi	9	5	5	1	55.56%	55.56%	11.11%	44.44%
59	Kotido	Kotido	Kapedo Mission St Jude	9	5	5	1	55.56%	55.56%	11.11%	44.44%
60	Lira	Lira	Teboke	9	5	6	2	55.56%	66.67%	22.22%	44.44%
61	Nakaseke	Kasana	Kibogwe St Theresa	9	5	6	2	55.56%	66.67%	22.22%	44.44%
62	Pader	Gulu	Pajule Mary Immaculate	9	5	5	1	55.56%	55.56%	11.11%	44.44%
63	Soroti	Soroti	Madera	9	5	4	0	55.56%	44.44%	0.00%	44.44%
64	Wakiso	Kampala	Jinja Karoli St Charles Lwanga	9	5	5	1	55.56%	55.56%	11.11%	44.44%
65	Kabale	Kabale	Maziba	9	4	5	0	44.44%	55.56%	0.00%	55.56%
66	Kanungu	Kabale	Butogota	9	4	7	2	44.44%	77.78%	22.22%	55.56%
67	Rukungiri	Kabale	Kahoko	9	4	5	0	44.44%	55.56%	0.00%	55.56%
68	Sembabule	Kiyinda	Kayayumbe	9	4	7	2	44.44%	77.78%	22.22%	55.56%
69	Apac	Lira	Bukerere	9	3	6	0	33.33%	66.67%	0.00%	66.67%
70	Masaka	Masaka	Nazareth	9	3	7	1	33.33%	77.78%	11.11%	66.67%
71	Mukono	Mukono	Kayunga Namagabi	9	3	8	2	33.33%	88.89%	22.22%	66.67%
72	Mukono	Mukono	Kangulumira	9	2	7	0	22.22%	77.78%	0.00%	77.78%
73	Wakiso	Kampala	Muzinda Katereke	9	2	7	0	22.22%	77.78%	0.00%	77.78%
74	Bushenyi	Mbarara	Nyakashoga	9	0	9	0	0.00%	100.00%	0.00%	100.00%
75	Kamwenge	F. Portal	Ihunga St Mary	9	0	9	0	0.00%	100.00%	0.00%	100.00%
76	Mityana	Kiyinda	Kanyogoga St. Lawrence	9	0	9	0	0.00%	100.00%	0.00%	100.00%
77	Moroto	Moroto	Lorengedwat	9	0	9	0	0.00%	100.00%	0.00%	100.00%
78	Pallisa	Tororo	Queen of Peace Kachonga	9	0	9	0	0.00%	100.00%	0.00%	100.00%
79	Sironko	Tororo	Likil-Kaproni	9	0	9	0	0.00%	100.00%	0.00%	100.00%
	<b>Total</b>			<b>711</b>	<b>700</b>	<b>341</b>	<b>330</b>	<b>98.45%</b>	<b>47.96%</b>	<b>46.41%</b>	<b>1.55%</b>

### 3.1.2 Uganda Protestant Medical Bureau (UPMB)

Out of a total of **103** health facilities UPMB has an overall total of **4,040** or **81%** staff in post out of the total norm of **4,987**, with a net staffing gap/vacancy rate of **19%** staff to be recruited. **Table 26:** above and **Table 31:** below all refer.

#### 3.1.2.1 UPMB General Hospitals

This bureau has **19 GHs** with a total norm of **3,610**, an overall staffing level of **3,077** or **85%**, and a net staffing gap/vacancy rate of **15%**. **Mengo** GH with its own norm of **492** had the highest staffing level of **732** or **385%** staff, and a huge net excess of 285% by MOH/GOU norms.

**St. Steven's COU**, Namirembe Diocese, had the lowest staffing level of **14** or **7%** staff and a huge staffing gap of **93%**. **Mukono** GH followed with a staffing level of 11% and a large vacancy rate of **89%**, and **Amal Community** GH, with a staffing level of **12%** and a huge staffing gap of **88%**. **Table 31:** below for all the **19** GHs refers.

The details and staffing levels of all the rest of the other GHs are shown and can be seen on **Table 31:** below.

Table 31: Uganda Protestant Medical Bureau (UPMB) 19 General Hospitals Staffing Levels December 2016										
No.	General Hospital	Diocese	Norm	Fld	Vac.	Exc	% Filled	% Vacant	% Excess	Net Vac. Rate
1	Mengo: 492	Namirembe	190	732	31	573	385.26%	16.32%	301.58%	-285.26%
2	Kiwoko	Luwero	190	416	63	289	218.95%	33.16%	152.11%	-118.95%
3	Kagando	Rwenzori	190	409	49	268	215.26%	25.79%	141.05%	-115.26%
4	COU Kisiizi	Kigezi	190	226	76	112	118.95%	40.00%	58.95%	-18.95%
5	Bwindi Mission	Kigezi	190	196	82	88	103.16%	43.16%	46.32%	-3.16%
6	Kumi	Teso	190	150	107	67	78.95%	56.32%	35.26%	21.05%
7	Kuluva	Nebbi	190	138	117	65	72.63%	61.58%	34.21%	27.37%
8	Ruharo Mission	Ankole	190	134	121	65	70.53%	63.68%	34.21%	29.47%
9	Kabarole	Rwenzori	190	109	129	48	57.37%	67.89%	25.26%	42.63%
10	Care Children	Mbale	190	109	121	40	57.37%	63.68%	21.05%	42.63%
11	Ishaka Mission	Ankole	190	95	128	33	50.00%	67.37%	17.37%	50.00%
12	Amudat	Moroto	190	90	123	23	47.37%	64.74%	12.11%	52.63%
13	Ngora Fred Car	Teso	190	67	153	30	35.26%	80.53%	15.79%	64.74%
14	Rugarama	Kigezi	190	58	142	10	30.53%	74.74%	5.26%	69.47%
15	Rushere Comm	Ankole	190	51	165	26	26.84%	86.84%	13.68%	73.16%
16	Katungu Miss.	Ankole	190	39	167	16	20.53%	87.89%	8.42%	79.47%
17	Amal Comm.	Lira	190	23	174	7	12.11%	91.58%	3.68%	87.89%



18	Mukono	Mukono	190	21	175	6	11.05%	92.11%	3.16%	88.95%
19	St. Steven's COU	Namirembe	190	14	180	4	7.37%	94.74%	2.11%	92.63%
	<b>Total</b>		<b>3610</b>	<b>3077</b>	<b>2303</b>	<b>1770</b>	85.24%	63.80%	49.03%	14.76%

### 3.1.2.2 UPMB Health Centre 1Vs

The 9 HC1Vs in this bureau had an overall total norm of **432**, staffing level of **244** or **56%** with a net excess of **2%**. This notwithstanding the facilities lack staff of some skills and who should be in post according to the structure but are not there, hence the short falls shown on **Table 32:** below, to be filled through recruitment.

**Pag, Azur Christian** and **St. Paul** HC1Vs in Rwenzori Diocese had the highest staffing levels of **106** or **221%**, **71** or **148%** and **64** or **133%** respectively. The large number of excess staff with no provision for in the structures of the units notwithstanding, the facilities still lack some categories of staff which are in the structure but who are not in post. The corresponding staffing gaps of **Pag, Azur Christian** and **St. Paul** HC 1Vs were **21** or **44%**, **23** or **48%** and **19** or **40%** staff needed and to be recruited. **Table 32:** below refers.

**Butiru** HC 1V in Mbale Diocese had the lowest staffing level of **14** or **29%** staff with a huge vacancy rate/staffing gap of **37** or **71%** staff. The details and staffing levels of all the rest of the other units are given on **Table 32.**

No.	Health Centre 1Vs	Diocese	Norm	Fld	Vac	Exc	% Filled	% Vacant	% Excess	Net Vac. Rate
1	Pag		48	106	21	79	220.83%	43.75%	164.58%	-120.83%
2	Azur Christian	Rwenzori	48	71	23	46	147.92%	47.92%	95.83%	-47.92%
3	St. Paul	Rwenzori	48	64	19	35	133.33%	39.58%	72.92%	-33.33%
4	Rwasande	Rwenzori	48	55	15	22	114.58%	31.25%	45.83%	-14.58%
5	Goli X	Nebbi	48	48	28	28	100.00%	58.33%	58.33%	0.00%
6	Wentz		48	33	38	23	68.75%	79.17%	47.92%	31.25%
7	Goli	Nebbi	48	24	30	6	50.00%	62.50%	12.50%	50.00%
8	Kolony	Mbale	48	24	33	9	50.00%	68.75%	18.75%	50.00%
9	Butiru	Mbale	48	14	37	3	29.17%	77.08%	6.25%	70.83%
	<b>Total</b>		<b>432</b>	<b>439</b>	<b>244</b>	<b>251</b>	101.62%	56.48%	58.10%	-1.62%

### 3.1.2.3 UPMB Health Centre 11Is

With 27 HC 111 units, the bureau had **324** or **63%** staff in post, an excess of **111** or **22%** of staff not covered by the MOH/GOU structure from that number. The staffing level of the staff provided for in the structure in this case was the difference between these two figures, i.e **213** or **42%**. This therefore, leaves an overall vacancy rate/staffing gap of **300** or **58%** of staff who should be in the structure but are not there, to be recruited. **Table 26:** above and **Table 33:** below refer.

**Padwot** HC 111 had the highest staffing level of **147%**, followed by **Zumbo, Joy Hospice, Kinyamaseke** and **KDDO** HC 111s with **142%, 116%, 111%** and **100%** respectively; while **Besuseba, Karin CIU** and **Kimwanyi** had the lowest staffing level of **21%** each, as shown in **Table 33:**

The details and staffing levels of the other HC111s facilities are clearly shown on the Table. Most units at this level have many excess staff, excess in terms of MOH/GOU norms but may be not in terms of the needs of the bureau.

<b>Table 33: UPMB HRH Staffing Levels in 27 Health Centre 111s as at December 2016</b>									
<b>No.</b>	<b>HC 111 Units</b>	<b>Unit Norm</b>	<b>Fld</b>	<b>Vac</b>	<b>Exc</b>	<b>% Filled</b>	<b>% Vacant</b>	<b>% Excess</b>	<b>% Net Vac Rate</b>
1	Padwot Midyeri	19	28	4	13	147.37%	21.05%	68.42%	-47.37%
2	Zumbo	19	27	2	10	142.11%	10.53%	52.63%	-42.11%
3	Joy Hospice	19	22	7	10	115.79%	36.84%	52.63%	-15.79%
4	Kinyamaseke	19	21	6	8	110.53%	31.58%	42.11%	-10.53%
5	KDDO	19	19	7	7	100.00%	36.84%	36.84%	0.00%
6	Boroboro	19	18	7	6	94.74%	36.84%	31.58%	5.26%
7	Kalungi	19	17	8	6	89.47%	42.11%	31.58%	10.53%
8	Maliba	19	15	6	2	78.95%	31.58%	10.53%	21.05%
9	Kei	19	14	8	3	73.68%	42.11%	15.79%	26.32%
10	Nabwendo	19	14	11	6	73.68%	57.89%	31.58%	26.32%
11	New Life MC	19	14	12	7	73.68%	63.16%	36.84%	26.32%
12	Nyakatare	19	13	10	4	68.42%	52.63%	21.05%	31.58%
13	St Luke Katiyi	19	12	12	5	63.16%	63.16%	26.32%	36.84%
14	Mitaddi	19	10	12	3	52.63%	63.16%	15.79%	47.37%
15	Amuca	19	8	15	4	42.11%	78.95%	21.05%	57.89%
16	Kabuga COU	19	8	13	2	42.11%	68.42%	10.53%	57.89%
17	Karin MCA	19	8	15	4	42.11%	78.95%	21.05%	57.89%
18	Anyiribu	19	7	12	0	36.84%	63.16%	0.00%	63.16%
19	Kabungo	19	7	12	0	36.84%	63.16%	0.00%	63.16%
20	Lulagala	19	7	14	2	36.84%	73.68%	10.53%	63.16%
21	Musyenene	19	7	15	3	36.84%	78.95%	15.79%	63.16%

22	Kirema	19	6	14	1	31.58%	73.68%	5.26%	68.42%
23	Buhugu	19	5	14	0	26.32%	73.68%	0.00%	73.68%
24	Karin MCU	19	5	15	1	26.32%	78.95%	5.26%	73.68%
25	Besusebba	19	4	15	0	21.05%	78.95%	0.00%	78.95%
26	Karin CIU	19	4	19	4	21.05%	100.00%	21.05%	78.95%
27	Kimwanyi	19	4	15	0	21.05%	78.95%	0.00%	78.95%
	Sub-total	513	324	300	111	63.16%	58.48%	21.64%	36.84%

### 3.1.2.4 UPMB Health Centre 11s

UPMB had 48 HC 11 units with a total norm of **432**, and an overall staffing level of **200** or **46%** and a **net gap** of **232** or **54%** as can be seen in **Table 34**: below.

**Yivu Abea, St Philips, St. Peters, Wii Anaka, Kaserem Chris and Kateta COU HC 11s** had the highest staffing levels of **178%**, **156%**, **111%**, **111%**, **100%** and **100%** respectively. 15 units, Nos.34 – 48, had the lowest staffing level of **11%**.

Table 34: UPMB HRH Staffing Levels in 48 Health Centre 11s as at December 2016									
No.	HC 11 Units	Unit Norm	Fld	Vac	Exc	% Filled	% Vacant	% Excess	% Net Vac Rate
1	Yivu Abea	9	16	1	8	177.78%	11.11%	88.89%	-77.78%
2	St Philips	9	14	4	9	155.56%	44.44%	100.00%	-55.56%
3	St Peters	9	10	5	6	111.11%	55.56%	66.67%	-11.11%
4	Wii Anaka	9	10	3	4	111.11%	33.33%	44.44%	-11.11%
5	Kaserem Chris.	9	9	5	5	100.00%	55.56%	55.56%	0.00%
6	Kateta COU	9	9	4	4	100.00%	44.44%	44.44%	0.00%
7	Oberabic	9	8	4	3	88.89%	44.44%	33.33%	11.11%
8	Buwasunguyi	9	7	6	4	77.78%	66.67%	44.44%	22.22%
9	Pachora	9	7	3	1	77.78%	33.33%	11.11%	22.22%
10	Erepi COU	9	6	5	2	66.67%	55.56%	22.22%	33.33%
11	Kabelyo	9	6	5	2	66.67%	55.56%	22.22%	33.33%
12	Katakwi COU	9	6	5	2	66.67%	55.56%	22.22%	33.33%
13	Nyariegi	9	6	6	3	66.67%	66.67%	33.33%	33.33%
14	St Janani Luwum	9	6	6	3	66.67%	66.67%	33.33%	33.33%
15	Wampiti	9	6	5	2	66.67%	55.56%	22.22%	33.33%
16	Anyavu	9	5	7	3	55.56%	77.78%	33.33%	44.44%
17	Kitgum Archdio	9	5	7	3	55.56%	77.78%	33.33%	44.44%
18	Miria COU	9	5	7	3	55.56%	77.78%	33.33%	44.44%
19	St Luke	9	5	8	4	55.56%	88.89%	44.44%	44.44%
20	Abako Elim	9	4	7	2	44.44%	77.78%	22.22%	55.56%
21	Mayirikiti	9	4	6	1	44.44%	66.67%	11.11%	55.56%
22	St Luke Soc.	9	4	7	2	44.44%	77.78%	22.22%	55.56%

23	Amuria	9	3	7	1	33.33%	77.78%	11.11%	66.67%
24	Keyo	9	3	8	2	33.33%	88.89%	22.22%	66.67%
25	Kongta COU	9	3	7	1	33.33%	77.78%	11.11%	66.67%
26	Luteete	9	3	8	2	33.33%	88.89%	22.22%	66.67%
27	Ngariam COU	9	3	7	1	33.33%	77.78%	11.11%	66.67%
28	Good Sheperd	9	2	8	1	22.22%	88.89%	11.11%	77.78%
29	Kanyum NGO	9	2	7	0	22.22%	77.78%	0.00%	77.78%
30	Katikamu SDA	9	2	9	2	22.22%	100.00%	22.22%	77.78%
31	Mukongoro	9	2	7	0	22.22%	77.78%	0.00%	77.78%
32	Namusaale	9	2	8	1	22.22%	88.89%	11.11%	77.78%
33	St Peter COU	9	2	8	1	22.22%	88.89%	11.11%	77.78%
34	Ikamiro	9	1	9	1	11.11%	100.00%	11.11%	88.89%
35	Kaberamaido	9	1	8	0	11.11%	88.89%	0.00%	88.89%
36	Kacereere	9	1	8	0	11.11%	88.89%	0.00%	88.89%
37	Kanapa Ongino	9	1	8	0	11.11%	88.89%	0.00%	88.89%
38	Kihanga	9	1	9	1	11.11%	100.00%	11.11%	88.89%
39	Muguri	9	1	9	1	11.11%	100.00%	11.11%	88.89%
40	Muko COU	9	1	9	1	11.11%	100.00%	11.11%	88.89%
41	Muyebe	9	1	9	1	11.11%	100.00%	11.11%	88.89%
42	Ndeje Archd	9	1	8	0	11.11%	88.89%	0.00%	88.89%
43	Nyabirerema	9	1	8	0	11.11%	88.89%	0.00%	88.89%
44	Nyaruhanga	9	1	9	1	11.11%	100.00%	11.11%	88.89%
45	Otuboi COU	9	1	8	0	11.11%	88.89%	0.00%	88.89%
46	Rubaya	9	1	9	1	11.11%	100.00%	11.11%	88.89%
47	St Andrew	9	1	9	1	11.11%	100.00%	11.11%	88.89%
48	St Johns Bugongi	9	1	9	1	11.11%	100.00%	11.11%	88.89%
	<b>Sub-total</b>	<b>432</b>	<b>200</b>	<b>329</b>	<b>97</b>	<b>46.30%</b>	<b>76.16%</b>	<b>22.45%</b>	<b>53.70%</b>

### 3.1.3 Uganda Muslim Medical Bureau (UMMB)

The overall staffing level for UMMB in all its **50** health facilities was **788** or **48% staff** in post out of a total norm of **1,653**, with an excess of **321** or **19%**. That left a huge net staffing gap of **1,186** or **52%** staff to be filled through recruitment.

**Table 35:** below for all the 4 levels and units under UMMB, i.e. 5 GHs, 2 HC1Vs, 22 HC111s and 21 HC11s. The data for all these units are summarized in **Table 26:** above and also in **Table 35:** below.

Table 35: Uganda Muslim Medical Bureau Summary of all its Health Facilities December 2016									
No.	Health Facility & Name	Norm	Filled	Vacant	Excess	% Filled	% Vacant	% Excess	% Net Vac

	<b>General Hospitals</b>								
1	Kibuli	190	206	69	85	108.42%	36.32%	44.74%	-8.42%
2	Oriejin	190	41	166	17	21.58%	87.37%	8.95%	78.42%
3	Saidina	190	41	156	7	21.58%	82.11%	3.68%	78.42%
4	Buwenge	190	26	168	4	13.68%	88.42%	2.11%	86.32%
5	Old Kampala	190	14	180	4	7.37%	94.74%	2.11%	92.63%
	<b>Sub-total</b>	<b>950</b>	<b>328</b>	<b>739</b>	<b>117</b>	<b>34.53%</b>	<b>77.79%</b>	<b>12.32%</b>	<b>65.47%</b>
	<b>Health Centres 1Vs</b>								
1	Mbale MC	48	26	28	6	54.17%	58.33%	12.50%	45.83%
2	Jinja	48	24	36	12	50.00%	75.00%	25.00%	50.00%
	<b>Sub-total</b>	<b>96</b>	<b>50</b>	<b>64</b>	<b>18</b>	<b>52.08%</b>	<b>66.67%</b>	<b>18.75%</b>	<b>47.92%</b>
	<b>Health Centres 111s</b>								
1	Crescent MC	19	31	8	20	163.16%	42.11%	105.26%	-63.16%
2	Iganga	19	24	4	9	126.32%	21.05%	47.37%	-26.32%
3	Lyantonde	19	22	11	14	115.79%	57.89%	73.68%	-15.79%
4	Katadooba	19	22	6	9	115.79%	31.58%	47.37%	-15.79%
5	Lugazi M	19	17	12	10	89.47%	63.16%	52.63%	10.53%
6	Tagwa	19	15	10	6	78.95%	52.63%	31.58%	21.05%
7	Kyotera Muslim	19	14	10	5	73.68%	52.63%	26.32%	26.32%
8	M Rahama	19	13	12	6	68.42%	63.16%	31.58%	31.58%
9	Saidina Abal	19	13	14	8	68.42%	73.68%	42.11%	31.58%
10	Mbirizi	19	11	12	4	57.89%	63.16%	21.05%	42.11%
11	Masjid Noor	19	11	10	2	57.89%	52.63%	10.53%	42.11%
12	Mityana	19	10	11	2	52.63%	57.89%	10.53%	47.37%
13	Bweyogerere	19	10	11	2	52.63%	57.89%	10.53%	47.37%
14	Njovu Islamic	19	9	17	7	47.37%	89.47%	36.84%	52.63%
15	Mbarara MC	19	8	14	3	42.11%	73.68%	15.79%	57.89%
16	Manathammat	19	8	12	1	42.11%	63.16%	5.26%	57.89%
17	Kibibi	19	8	11	0	42.11%	57.89%	0.00%	57.89%
18	Kabigi	19	8	11	0	42.11%	57.89%	0.00%	57.89%
19	Kawoko	19	6	13	0	31.58%	68.42%	0.00%	68.42%
20	Nakatonya	19	5	14	0	26.32%	73.68%	0.00%	73.68%
21	Umar Bin Khat	19	5	14	0	26.32%	73.68%	0.00%	73.68%
22	Doha	19	4	17	2	21.05%	89.47%	10.53%	78.95%
	<b>Sub-total</b>	<b>418</b>	<b>274</b>	<b>254</b>	<b>110</b>	<b>65.55%</b>	<b>60.77%</b>	<b>26.32%</b>	<b>34.45%</b>
	<b>Health Centres 11s</b>								
1	Al-Hiriya	9	18	3	12	200.00%	33.33%	133.33%	-100.00%
2	Islamic Univers	9	15	7	13	166.67%	77.78%	144.44%	-66.67%

3	Al-Noor	9	14	0	5	155.56%	0.00%	55.56%	-55.56%
4	Kiwanyi	9	11	6	8	122.22%	66.67%	88.89%	-22.22%
5	Saidinar Umar	9	11	6	8	122.22%	66.67%	88.89%	-22.22%
6	Mukono	9	11	4	6	122.22%	44.44%	66.67%	-22.22%
7	Nyamirima	9	7	4	2	77.78%	44.44%	22.22%	22.22%
8	SoS H Gmenier	9	7	8	6	77.78%	88.89%	66.67%	22.22%
9	Mpondwe Muslim	9	6	7	4	66.67%	77.78%	44.44%	33.33%
10	Sumayya	9	6	6	3	66.67%	66.67%	33.33%	33.33%
11	Kakungube	9	5	6	2	55.56%	66.67%	22.22%	44.44%
12	Bushenyi	9	4	8	3	44.44%	88.89%	33.33%	55.56%
13	Prince Kamulali	9	4	7	2	44.44%	77.78%	22.22%	55.56%
14	Budhana	9	3	6	0	33.33%	66.67%	0.00%	66.67%
15	Nakasoga Muslim	9	3	6	0	33.33%	66.67%	0.00%	66.67%
16	Kisimba	9	3	6	0	33.33%	66.67%	0.00%	66.67%
17	Warr	9	3	7	1	33.33%	77.78%	11.11%	66.67%
18	Alshifa Kandindima	9	2	8	1	22.22%	88.89%	11.11%	77.78%
19	Bombo	9	2	7	0	22.22%	77.78%	0.00%	77.78%
20	Kiddawalime	9	1	8	0	11.11%	88.89%	0.00%	88.89%
21	Nyamitanga	9	0	9	0	0.00%	100.00%	0.00%	100.00%
	<b>Sub-total</b>	<b>189</b>	<b>136</b>	<b>129</b>	<b>76</b>	<b>71.96%</b>	<b>68.25%</b>	<b>40.21%</b>	<b>28.04%</b>
	<b>Grand Total UMMB</b>	<b>1477</b>	<b>423</b>	<b>1269</b>	<b>215</b>	<b>28.64%</b>	<b>85.92%</b>	<b>14.56%</b>	<b>71.36%</b>

### 3.1.3.1 UMMB General Hospitals

The overall staffing level for **5** GHs from a total norm of **950** was **328** or **35%**, a considerably low staffing level for facilities at this level, and a huge net staffing gap of **739** or **65%**.

**Kibuli** GH had the highest staffing level of **108%**, but with an excess of **45%** within this staffing level This means that the structure has **63%** of the staff who should be in the structure and leaving a net vacancy rate/staffing gap of **37%** of staff who have to be recruited.

The rest of the other 4 GHs had extremely very very low staffing levels of **7%** for the one GH, Old Kampala with the lowest staffing level and the other three all with the same staffing level of 22%. **Table 35:** above, showing all the 5 GHs refers.

### 3.1.3.2 UMMB Health Centre 1Vs

The staffing levels of the 2 units under the bureau Mbale MC and Jinja HC 1Vs were **26** or **54%** and **24** or **50%** staff, with net vacancy rates/staffing gaps of **46%** and **50%** respectively, out of each unit's staffing norm of 48. as shown in **Table 35:** above and detailed in **Table 36:** below, to be filled through recruitment.

Table 36: Uganda Muslim Medical Bureau (UMMB) staffing levels in 2 HC1Vs as at December 2016												
Number of Units		1			2			2 Units Overall Totals				
Name of HC IV		JINJA			Ahamadiyyah MC							
No.	Position	Norm	Filled	Gap	Exc	Fld	Gap	Exc	Norm	Filled	Gap	Excess
1	Senior Medical Officer	1	0	1	0	1	0	0	2	1	1	0
2	Medical Officer	1	1	0	0	1	0	0	2	2	0	0
3	Public Health Dental Off	1	0	1	0	0	1	0	2	0	2	0
4	Pharmacy Techni (Disp)	1	0	1	0	0	1	0	2	0	2	0
5	Senior Nursing Officer	1	0	1	0	0	1	0	2	0	2	0
6	Nursing Officer	1	3	0	0	1	0	0	2	4	0	0
7	Nursing Officer (Psych)	1	0	1	0	0	1	0	2	0	2	0
8	Public Health Nurse	1	0	1	0	0	1	0	2	0	2	0
9	Enrolled Psych. Nurse	1	0	1	0	0	1	0	2	0	2	0
10	Enrolled Nurse	3	7	0	6	5	0	2	6	12	0	8
11	Nursing Assistant	5	1	4	0	3	2	0	10	4	6	0
12	Nursing Officer (Mw)	1	0	1	0	1	0	0	2	1	1	0
13	Enrolled Midwife	3	1	2	0	1	2	0	6	2	4	0
14	Ophthalmic Clinical Off	1	0	1	0	0	1	0	2	0	2	0
15	Clinical Officer	2	1	1	0	1	1	0	4	2	2	0
16	Asst Health Educator	1	0	1	0	0	1	0	2	0	2	0
17	Cold Chain Assistant	1	0	1	0	0	1	0	2	0	2	0
18	Health Information Asst	1	0	1	0	0	1	0	2	0	2	0
19	Health Inspector	2	0	2	0	0	2	0	4	0	4	0
20	Asst. Entomol Off (Med)	1	0	1	0	0	1	0	2	0	2	0
21	Anaesthetic Officer	1	0	1	0	0	1	0	2	0	2	0
22	Anaesthetic Assistant	2	0	2	0	0	1	0	4	0	3	0
23	Medical Lab. Technician	1	2	0	1	3	0	2	2	5	0	3
24	Medical Laboratory Asst	1	0	1	0	0	1	0	2	0	2	0
25	Theatre Assistant	2	0	2	0	0	2	0	4	0	4	0
26	Office Typist	1	0	1	0	0	1	0	2	0	2	0
27	Stores Assistant	1	2	0	1	0	1	0	2	2	1	1
28	Accounts Assistant	1	1	0	0	1	0	0	2	2	0	0
29	Health Assistant	1	0	1	0	0	1	0	2	0	2	0
30	Driver	1	0	1	0	1	0	0	2	1	1	0

31	Askari (Security Guard)	3	0	3	0	1	2	0	6	1	5	0
32	Porter	3	1	2	0	4	0	1	6	5	2	1
33	Radiographer	0	0	0	0	0	0	0	0	0	0	0
34	Orthopaedic officer	0	1	0	1	0	0	0	0	1	0	1
35	Senior Clinical Officer	0	0	0	0	0	0	0	0	0	0	0
36	Secretary	0	0	0	0	1	0	1	0	1	0	1
37	Records Assistant	0	1	0	1	0	0	0	0	1	0	1
38	X-Ray/Darkroom Att.	0	1	0	1	1	0	0	0	2	0	1
39	In charge	0	1	0	1	0	0	0	0	1	0	1
	<b>PNFP Total Norms</b>	<b>48</b>	<b>24</b>	<b>36</b>	<b>12</b>	<b>26</b>	<b>28</b>	<b>6</b>	<b>96</b>	<b>50</b>	<b>64</b>	<b>18</b>
	<b>Percentage Fld/Vac/Exc</b>		<b>50.00%</b>	<b>75.00%</b>	<b>25.00%</b>	<b>54.17%</b>	<b>58.33%</b>	<b>12.50%</b>		<b>52.08%</b>	<b>66.67%</b>	<b>18.75%</b>

### 3.1.3.3 UMMB Health Centre 111s

There were **22** HC 111s in UMMB. The **22** units had a total staffing level of **274** or **66%** staff in post out of an overall norm of **418**. The units have also a large number of excess staff and a sizeable net staffing gap of **35%** as can be seen on **Table 35**:

**Crescent MC, Iganga, Lyantonde** and **Katadooba** HC111s had the highest staffing levels of **31** or **163%**, **24** or **126%**, **22** or **116%** and **22** or **116%** respectively.

The HC 111s with the lowest staffing levels of **17** or **21%**, **14** or **26%** and **14** or **26%** with corresponding huge net staffing gaps of **79%**, **74%** and **74%** respectively were **Doha, Umar Bin Khat** and **Nakatonya**. **Table 35**: above, once again refers.

### 3.1.3.4 UMMB Health Centre 11s

The **21** HC 11 units in this bureau have a total norm of **189** out of which **136** or **72%** staff were in post with an excess of **76** or **40%** and a net vacancy rate/staffing gap of **53** or **28%** staff to be recruited.

**Al-Hiriya, Islamic Univers, Al-Noor, Kiwanyi, Saidinar Umar** and **Mukono** HC 11s had the highest staffing levels of **200%**, **167%**, **156%**, **122%**, **122%** and **122%** respectively. The lowest staffing levels were found in **Nyamitanga, Kiddawalime, Bombo** and **Aishifa Kandndima** of **0%**, **11%**, **22%** and **22%** respectively.

Information and staffing levels of the rest of all the other HC 11s are given on **Table 35**: above.

### 3.1.4 Uganda Orthodox Medical Bureau (UOMB)



The bureau has 6 health facilities: 1 GH, 1 HC 1V, 3 HC 111s and 1 HC 11, with an overall total norm of **304**, with **119** or **39%** staff in post, an excess of **37** or **12%** within that level, leaving a total net vacancy/staffing gap of **185** or **61%** staff overall to be recruited for all the 6 units. **Table 37:** refers.

### 3.1.4.1 UOMB General Hospital

The only GH in this bureau has a staffing level of 37% with excess of **15%** and a huge net vacancy rate/staffing gap of **63%** of staff to be filled through recruitment. The details of the staffing levels, gaps and where the excess staff are, are shown in **Table 37:**

<b>Table 37: UOMB Holy Cross Orthodox Mission Hospital .. GH as at December 2016</b>						
<b>ESTABLISHMENT DETAILS</b>			<b>Holy Cross MH</b>			
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Norm</b>	<b>Fld</b>	<b>Vac</b>	<b>Exc</b>
<b>Medical Officers</b>						
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	1	0	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
	Medical Officer SG (Orthop Surg)	U2U	0	2	0	2
7	Senior Medical Officer	U3U	1	0	1	0
8	Medical Officer	U4U	4	4	0	0
	<b>Sub-Total</b>		<b>11</b>	<b>8</b>	<b>5</b>	<b>2</b>
<b>Dental</b>						
1	Dental Surgeon	U4U	1	0	1	0
2	Public Heath Dental Officer	U5U	2	1	1	0
3	Dental Attendant	U8L	1	0	1	0
	<b>Sub-Total</b>		<b>4</b>	<b>1</b>	<b>3</b>	<b>0</b>
<b>Pharmacy</b>						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	2	0	0
	<b>Sub-Total</b>		<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>Nursing</b>						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	0	5	0

3	Nursing Officer (Nursing)	U5U	17	2	15	0
4	Nursing Officer (Midwifery)	U5U	3	5	0	2
5	Nursing Officer (Psychiatry)	U5U	1	0	1	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0
8	Enrolled Nurse	U7U	46	7	39	0
9	Enrolled Midwife	U7U	25	0	25	0
10	Nursing Assistant	U8U	15	1	14	0
	<b>Sub-Total</b>		<b>116</b>	<b>16</b>	<b>102</b>	<b>2</b>
	<b>Allied Health Professionals</b>					
1	Senior Clinical Officer	U4U	1	0	1	0
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0
6	Clinical Officer	U5U	5	4	1	0
7	Health inspector	U5U	1	0	1	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0
9	Radiographer	U5U	2	3	0	1
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	1	1	0
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	0	3	0
15	Labaratory Technologist	U5U	1	1	0	0
16	Labaratory Technician	U5U	2	1	1	0
17	Labaratory Assistant	U7U	1	4	0	3
18	Anaesthetic Attendant	U8U	2	0	2	0
	<b>Sub-Total</b>		<b>28</b>	<b>14</b>	<b>18</b>	<b>4</b>
	<b>Administrative and Other Staff</b>					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	0	1	0
4	Medical Social Worker	U4L	1	4	0	3
5	Nutritionist	U4L	1	0	1	0
6	Supplies Officer	U4L	1	0	1	0
7	Senior Accounts Assistant	U5U	1	0	1	0
8	Stenograpser Secretary	U5L	1	0	1	0
9	Office Typist	U7U	1	0	1	0

10	Stores Assistant	U7U	2	0	2	0
11	Records Assistant	U7U	2	2	0	0
12	Accounts Assistant	U7U	2	2	0	0
	<b>Sub-Total</b>		<b>15</b>	<b>9</b>	<b>9</b>	<b>3</b>
	<b>Support Staff</b>					
1	Darkroom Attendant	U8U	1	0	1	0
2	Mortuary Attendant	U8U	2	0	2	0
3	Driver	U8U	2	0	2	0
4	Cook	U8L	3	0	3	0
5	Askari	U8L	2	8	0	6
6	Artisans' Mate	U8L	3	0	3	0
	<b>Sub-Total</b>		<b>13</b>	<b>8</b>	<b>11</b>	<b>6</b>
	<b>Total</b>		<b>190</b>	<b>58</b>	<b>149</b>	<b>17</b>
	<b>Additio. Or Exc. Or Extra</b>		<b>0</b>	<b>12</b>	<b>0</b>	<b>12</b>
	<b>GRAND TOTAL</b>		<b>190</b>	<b>70</b>	<b>149</b>	<b>29</b>
	<b>Hospital</b>			<b>Holy Cross MH</b>		
	<b>Staffing level</b>			<b>36.84%</b>	<b>78.42%</b>	<b>15.26%</b>
	<b>Net Vacancy Rate</b>					<b>63.16%</b>

### 3.1.4.2 UOMB Health Centre 1V

**Monde Orthodox** HC 1V is the only unit at this level in this bureau and had a staffing level of **11** or **23%** staff, a small excess of **1** or **2%** and a huge vacancy rate/staffing gap of **37** or **77%** staff to be recruited. **Table 38:** below refers.

<b>Table 38: UOMB Health Centre 1Vs Staffing Level as at December 2016</b>						
<b>ESTABLISHMENT DETTAILS</b>			<b>Monde Orthodox HC 1V</b>			
<b>No.</b>	<b>Job Title</b>	<b>Sacle</b>	<b>Apprvd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	0	1	0
3	Senior Nursing Officer	U4U	1	0	1	0
4	Public Heath Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	1	1	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	0	2	0
8	Dispenser	U5U	1	0	1	0
9	Public Heath Dental Officer	U5U	1	0	1	0
10	Labaratory Technician	U5U	1	0	1	0
11	Asst. Entomolgic. Officer(Med)	U5U	1	0	1	0

12	Nursing Officer (Nursing)	U5U	1	0	1	0
13	Nursing Officer (Midwifery)	U5U	1	0	1	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	0	2	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	0	3	0
21	Enrolled Midwife	U7U	3	1	2	0
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	0	1	0
24	Labaratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	0	1	0
26	Accounts Assistant	U7U	1	0	1	0
27	Health Assistant	U7U	1	0	1	0
28	Health Information Assistant	U7U	1	0	1	0
29	Nursing Assistant	U8U	5	2	3	0
30	Driver	U8U	1	0	1	0
31	Askari	U8L	3	2	1	0
32	Porter	U8L	3	3	0	0
	<b>Total</b>		<b>48</b>	<b>10</b>	<b>38</b>	<b>0</b>
<b>33</b>	<b>Dental Surgeon</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
	<b>GRAND TOTAL</b>		<b>48</b>	<b>11</b>	<b>38</b>	<b>1</b>
	<b>Health Centre 1V</b>		<b>Monde Orthodox HC 1V</b>			
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>22.92%</b>	<b>79.17%</b>	<b>2.08%</b>
					<b>1</b>	

### 3.1.4.3. UOMB Health Centre 111s

The three HC 111s: had an overall staffing level of **29** or **51%** out of a total norm of **57**, a small excess of **7%** and a net vacancy rate/staffing gap of **28** or **49%** to be recruited, as shown in **Table 39:** below.

**St Necklarios** had the highest staffing level of **63%** followed by **Mpigi OHC** with **47%**. **St Atenasas** had the lowest staffing level of **42%** only and a huge vacancy rate/staffing gap of **58%**. Other information for all the three units is on **Table 39:**

**Table 39: UOMB HRH Staffing Levels in 3 Health Centre 111s as at December 2016**

ESTABLISHMENT DETAILS																				
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Secretary	Accs Asst	Total			Facility	
Approved Norms		Unit Norm	1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled
No.	HC 111 Units																Fld	Vac	Exc	
1	St Nektarios OHC	19	0	0	0	0	2	2	1	0	0	1	2	2	1	1	12	9	2	63.16%
2	Mpigi OHC	19	0	0	0	0	1	1	1	0	0	0	2	2	0	1	8	12	1	42.11%
3	St Atenasas HC	19	0	0	0	1	1	1	1	0	0	0	2	2	0	1	9	11	1	47.37%
	<b>Sub-total</b>	<b>57</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>29</b>	<b>32</b>	<b>4</b>	<b>50.88%</b>

### 3.1.4.4 UOMB Health Centre 11s

The bureau has one unit only at this level of health care, Anoonya OHC HC 11, with a staffing level of **9** or **100%**, but with an excess of **3** or **33%**. The staff in post and within the norms are **6** of **66%**. This leaves a vacancy rate /staffing gap of **3** or **33%** as well. **Table 40:** below refers.

Table 40: UOMB HRH Staffing Level in Health Centre 11 as at December 2016														
ESTABLISHMENT DETAILS														
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	CO	Lab Asst	Lab Techni	Total			Facility
Approved Norms		1	1	1	2	2	2	0	0	0	9			Percent Filled
No	HC 11 Units										Fld	Va c	Ex c	
1	Anoonya OHC	1	1	0	0	2	2	1	1	1	9	3	3	100.00%
	<b>Sub-total</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>9</b>	<b>3</b>	<b>3</b>	<b>100.00%</b>

### 3.2 Staffing Levels of Some Selected Cadres in the PNFPs

The selected cadres are those which are providing health care services in the PNFP health sector facilities in the four bureaus. In all the four bureaus more than **half** or **50%** of the selected cadres are inadequately staffed. Some cadres do not even have any staff at all as shown in the table under each bureau. The staffing levels established are as follows.

### 3.2.1 Uganda Catholic Medical Bureau (UCMB)

In this bureau the selected cadres which are adequately staffed, with staffing levels ranging from **50%-232%**, are Medical Social Workers, Laboratory Staff, Doctors, Radiographers, Midwives, Pharmacists, Clinical Officers, Nurses and Anaesthetic Officers.

The other cadres **11 or 55%** of them from the sample as shown on **Table 41:** below all had a staffing level of less than **50%**. Entomological staff had indeed no staff all.

<b>Table 41: UCMB HRH Staffing Analysis of Selected Cadres in 292 Units as at December 2016</b>						
No	Cadre Category	Norm	Filled	Vacant	% Filled	% Vacant
1	Medical Social Worker	31	72	-41	232.26%	-132.26%
2	Laboratory Staff	519	551	-32	106.17%	-6.17%
3	Doctors	384	369	15	96.09%	3.91%
4	Radiographer	31	26	5	83.87%	16.13%
5	Midwives	1323	925	398	69.92%	30.08%
6	Pharmacists	31	21	10	67.74%	32.26%
7	Clinical Officers	550	369	181	67.09%	32.91%
8	Nurses	3088	2041	1047	66.09%	33.91%
9	Anaesthetic Officer	99	51	48	51.52%	48.48%
10	Dispensers	68	31	37	45.59%	54.41%
11	Orthopaedic Officer	62	26	36	41.94%	58.06%
12	Physiotherapist	31	11	20	35.48%	64.52%
13	Ophthalmic Clinical Officer	37	11	26	29.73%	70.27%
14	Health Educators	62	14	48	22.58%	77.42%
15	Public Health Dental Off	68	11	57	16.18%	83.82%
16	Occupational Therapist	31	2	29	6.45%	93.55%
17	Psychiatric Clinical Officer	31	1	30	3.23%	96.77%
18	Nutritionist	31	1	30	3.23%	96.77%
19	Health inspector	304	7	297	2.30%	97.70%
20	Asst. Entomolgical Officer (Med.)	37	0	37	0.00%	100.00%
	<b>Total</b>	<b>6818</b>	<b>4540</b>	<b>2278</b>	<b>66.59%</b>	<b>33.41%</b>

### 3.2.2 Uganda Protestant Medical Bureau (UPMB)

Very few **7 or 35%** of the selected cadres in this bureau; Medical Social Workers, Clinical Officers, Nurses, Ophthalmic Clinical Officers, Orthopaedic Officers and Doctors had staffing levels of **50% - 321%**. **Table 42:** below refers.

There were no staffs in post in Psychiatric Clinical Officers cadre. The Table shows the staff/staffing levels for the rest of the other cadres. The levels are considerably very low indeed in other cadres..

<b>Table 42: UPMB HRH Staffing Analysis for Selected Cadres in 103 Units as at December 2016</b>						
No	Cadre Category	Norm	Filled	Vacant	% Filled	% Vacant
1	Medical Social Worker	19	61	-42	321.05%	-221.05%
2	Laboratory Staff	167	207	-40	123.95%	-23.95%
3	Clinical Officers	186	126	60	67.74%	32.26%
4	Nurses	1539	995	544	64.65%	35.35%
5	Ophthalmic Clinical Officer	28	18	10	64.29%	35.71%
6	Orthopaedic Officer	19	12	7	63.16%	36.84%
7	Doctors	246	144	102	58.54%	41.46%
8	Midwives	623	272	351	43.66%	56.34%
9	Pharmacists	19	8	11	42.11%	57.89%
10	Dispensers	48	19	29	39.58%	60.42%
11	Physiotherapist	19	7	12	36.84%	63.16%
12	Anaesthetic Officer	75	27	48	36.00%	64.00%
13	Occupational Therapist	19	6	13	31.58%	68.42%
14	Public Health Dental Off	47	14	33	29.79%	70.21%
15	Radiographer	38	5	33	13.16%	86.84%
16	Health inspector	65	8	57	12.31%	87.69%
17	Nutritionist	19	2	17	10.53%	89.47%
18	Asst. Entomolgical Officer (Med.)	28	2	26	7.14%	92.86%
19	Health Educators	47	3	44	6.38%	93.62%
20	Psychiatric Clinical Officer	19	0	19	0.00%	100.00%
	<b>Total</b>	<b>3270</b>	<b>1936</b>	1334	<b>59.20%</b>	<b>40.80%</b>

### 3.2.3 Uganda Muslim Medical Bureau (UMMB)

As shown on **Table 43:** below, 5 or 25% of the selected cadres in this bureau had staffing levels of 50% - 90%. These were Laboratory Staff, Radiographers, Medical Social Workers, Clinical Officers and Doctors cadres.

Psychiatric Clinical Officers, Ophthalmic Clinical Officers, Entomological Staff, Physiotherapists, Occupational Therapists and Nutritionists cadres had no staff completely.

The staffing levels, which are also so low, of the rest of the other cadres are shown on **Table 43:** already referred to.

<b>Table 43: UMMB HRH Staffing Analysis for Selected Cadres in 50 Units as at December 2016</b>						
No	Cadre Category	Norm	Filled	Vacant	% Filled	% Vacant
1	Laboratory Staff	73	66	7	90.41%	9.59%
2	Radiographer	10	8	2	80.00%	20.00%
3	Medical Social Worker	5	4	1	80.00%	20.00%
4	Clinical Officers	78	59	19	75.64%	24.36%
5	Doctors	64	33	31	51.56%	48.44%
6	Nurses	485	193	292	39.79%	60.21%
7	Midwives	199	59	140	29.65%	70.35%
8	Dispensers	12	3	9	25.00%	75.00%
9	Anaesthetic Officer	17	4	13	23.53%	76.47%
10	Pharmacists	6	1	5	16.67%	83.33%
11	Orthopaedic Officer	10	1	9	10.00%	90.00%
12	Public Health Dental Off	12	1	11	8.33%	91.67%
13	Health Educators	12	1	11	8.33%	91.67%
14	Health inspector	50	1	49	2.00%	98.00%
15	Psychiatric Clinical Officer	5	0	5	0.00%	100.00%
16	Ophthalmic Clinical Officer	7	0	7	0.00%	100.00%
17	Asst. Entomolgical Officer (Med.)	7	0	7	0.00%	100.00%
18	Physiotherapist	5	0	5	0.00%	100.00%
19	Occupational Therapist	5	0	5	0.00%	100.00%
20	Nutritionist	5	0	5	0.00%	100.00%
	<b>Total</b>	<b>1067</b>	<b>434</b>	<b>633</b>	<b>40.67%</b>	<b>59.33%</b>

### 3.2.4. Uganda Orthodox Medical Bureau (UOMB)

This is a bureau with **6** health facilities only, and out of the **20** selected cadres **6** or **30%** of them had staffing levels of **50% - 400%** as can be seen from the supporting **Table 44:** below, the six cadres being Medical Social Workers, Radiographers, Laboratory Staff, Docotrs, Dispensers and Orthopaedic Clinical Officers.

Apart from Clinical Officers, Midwives and Nurses, which had staffing levels of **43%**, **28%** and **15%** respectively, the rest of the other cadres Public Health Dental Officers, Pharmacists, Health Educators, Psychiatric Clinical Officers, Ophthalmic Clinical Officers, Health Inspectors, Entomological Staff, Physiotherapists, Occupational Therapists, Anaesthetic Officers and Nutritionists cadres, **11** or **55%** of them, had no staff at all.

<b>Table 44: UOMB HRH Staffing Analysis for Selected Cadres in 6 Units as at December 2016</b>						
No	Cadre Category	Norm	Filled	Vacant	% Filled	% Vacant
1	Medical Social Worker	1	4	0	400.00%	0.00%
2	Radiographer	2	3	0	150.00%	0.00%
3	laboratory Staff	13	12	1	92.31%	7.69%



4	Doctors	14	10	4	71.43%	28.57%
5	Dispensers	3	2	1	66.67%	33.33%
6	Orthopaedic Officer	2	1	1	50.00%	50.00%
7	Clinical Officers	14	6	8	42.86%	57.14%
8	Midwives	39	11	28	28.21%	71.79%
9	Nurses	94	14	80	14.89%	85.11%
10	Public Health Dental Off	2	0	2	0.00%	100.00%
11	Pharmacists	1	0	1	0.00%	100.00%
12	Health Educators	3	0	3	0.00%	100.00%
13	Psychiatric Clinical Officer	1	0	1	0.00%	100.00%
14	Ophthalmic Clinical Officer	2	0	2	0.00%	100.00%
15	Health inspector	7	0	7	0.00%	100.00%
16	Asst. Entomological Officer (Med.)	2	0	2	0.00%	100.00%
17	Physiotherapist	1	0	1	0.00%	100.00%
18	Occupational Therapist	1	0	1	0.00%	100.00%
19	Anaesthetic Officer	4	0	4	0.00%	100.00%
20	Nutritionist	1	0	1	0.00%	100.00%
	<b>Total</b>	<b>207</b>	<b>63</b>	<b>148</b>	<b>30.43%</b>	<b>71.50%</b>

#### 4.0 Achievement of Staffing Level of 75% and Above in both Public and PNTP Health Sector

**1,329** or **37%** of health facilities in both Public Health Sector and Private (PNFP) Health Sub-Sector attained staffing levels of **75%** and above out of a combined overall total of **3,607** units.

Out of the combined norm of **3,607**, **1,153** or **32%** achieved the above staffing levels in the Public Health Sector, while **176** or **5%** did the same in the PNFP Health Sub-Sector on the basis of the combined total norm for the two sectors

The health facilities in the Public Health Sector which achieved the same staffing levels were **1,153** or **37%** out of a total of **3,156** such facilities in the Public Health Sector; and **176** or **39%** of health facilities out of overall total of **451** in the PNFP Sub-Sector obtained the same staffing levels.

**Table 45:** below summarizes the units that have achieved the staffing levels of **75%+**, **80%+**, **90%+** and **100%+** by sector and sub-sector, level of health facilities in the public health sector; and by bureau and level of health facilities as well in the PNFP health sub-sector.

Individual health facilities that achieved these staffing levels are shown in the various analyses and **Tables** of the data of the different levels of the health care in the report, such as **Mulago** and **Butabika** under **NRHs**, and in others under **RRHs**, **GHs** and the rest of the other various levels of health care at the centre e.g UVRI, UCI, UHI, UBTS; and in the districts; such as HC 1Vs, HC 111s, HC 11s and in the Urban Councils.

<b>Table 45: Health Units (GOU and PNFP) with Staffing Level of 75% and above as at December 2016</b>								
<b>No.</b>	<b>Facility Level</b>	<b>Table No.</b>	<b>Total Units</b>	<b>Units @ 75% +</b>	<b>Units @ 80% +</b>	<b>Units @ 90% +</b>	<b>Units @ 100% +</b>	<b>Total</b>
1	Ministry of Health	1	1	0	0	1	0	<b>1</b>
2	Mulago NRH	1	1	0	1	0	0	<b>1</b>
3	Butabika NRH	1	1	0	0	1	0	<b>1</b>
4	RRHs	8	14	3	6	2	0	<b>11</b>
5	UBTS	1	4	0	0	0	1	<b>1</b>
6	General Hospitals	13 (a)	45	6	9	3	1	<b>19</b>
7	DHOs Offices	14 (a)	116	9	10	0	66	<b>85</b>
8	HC1Vs	21 (a)	171	22	23	27	36	<b>108</b>
9	HC111s	22 (a)	953	122	179	56	186	<b>543</b>
10	HC11s	23 (a)	1,690	123	102	0	142	<b>367</b>
11	Municipal Councils	18(a)	36	0	4	0	9	<b>13</b>
12	BTCs	19	2	0	0	0	0	<b>0</b>
13	STCs	20(a)	122	0	2	0	1	<b>3</b>
	<b>Sub-total</b>		<b>3,156</b>	<b>285</b>	<b>336</b>	<b>90</b>	<b>442</b>	<b>1153</b>
	<b>Percentage</b>			<b>9.03%</b>	<b>10.65%</b>	<b>2.85%</b>	<b>14.01%</b>	<b>36.53%</b>
	<b>PNFPs</b>							
	<b>UCMB</b>							
13	GHs	27	31	10	1	3	2	<b>16</b>
14	HC1Vs	28	6	2	0	0	0	<b>2</b>
15	HC111s	29	176	12	20	2	33	<b>67</b>
16	HC11s	30	79	6	7	0	34	<b>47</b>
	<b>Sub-total</b>		<b>292</b>	<b>30</b>	<b>28</b>	<b>5</b>	<b>69</b>	<b>132</b>
	<b>Percentage</b>			<b>10.27%</b>	<b>9.59%</b>	<b>1.71%</b>	<b>23.63%</b>	<b>45.21%</b>
	<b>UPMB</b>							<b>0</b>
17	GHs	31	19	1	0	0	5	<b>6</b>
18	HC1Vs	32	9	0	0	0	5	<b>5</b>
19	HC111s	33	27	1	1	1	5	<b>8</b>
20	HC11s	34	48	2	1	0	6	<b>9</b>
	<b>Sub-total</b>		<b>103</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>21</b>	<b>28</b>
	<b>Percentage</b>			<b>3.88%</b>	<b>1.94%</b>	<b>0.97%</b>	<b>20.39%</b>	<b>27.18%</b>
	<b>UMMB</b>							<b>0</b>

21	GHs	35	5	0	0	0	1	1
22	HC1Vs	35	2	0	0	0	0	0
23	HC111s	35	22	1	1	0	4	6
24	HC11s	35	21	2	0	0	6	8
	<b>Sub-total</b>		<b>50</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>11</b>	<b>15</b>
	<b>UOMB</b>			<b>6.00%</b>	<b>2.00%</b>	<b>0.00%</b>	<b>22.00%</b>	<b>30.00%</b>
	GHs	1	1	0	0	0	0	0
	HC1Vs	1	1	0	0	0	0	0
	HC111s	3	3	0	0	0	0	0
	HC11s	1	1	0	0	0	1	1
	<b>Sub-total</b>		<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
	<b>Percentage</b>			<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>16.67%</b>	<b>16.67%</b>
	<b>Grand Total PNFPs</b>		<b>451</b>	<b>37</b>	<b>31</b>	<b>6</b>	<b>102</b>	<b>176</b>
	<b>Percentage</b>			<b>8.20%</b>	<b>6.87%</b>	<b>1.33%</b>	<b>22.62%</b>	<b>39.02%</b>
	<b>Grand Total</b>		<b>3,607</b>	<b>322</b>	<b>367</b>	<b>96</b>	<b>544</b>	<b>1,329</b>
	<b>Total Percentage %</b>			<b>8.93%</b>	<b>10.17%</b>	<b>2.66%</b>	<b>15.08%</b>	<b>36.85%</b>

#### 4.1 Achievement of the 75%, 80%, 90% and 100% Staffing Levels in Public Health Sector

**Table 45:** shows the number of health units which achieved the above four staffing levels in the Public Health Sector, which are briefly as follows:

#### 4.2 Public Health Sector Units

4.2.1 **285** or **9%** out of a total of **3,156** health units obtained staffing levels of **75%** and above.

4.2.2 From the **3,156** health units **316** or **11%** of them achieved staffing levels of **80%** and above.

4.2.3 While **90** or **3%** only out of the **3,156** health units attained staffing levels of **90%** and above.

4.2.4 Finally, out of the **3,156** health units **442** or **14%** of them achieved staffing levels of **100%** and above.

#### 4.3 PNFP Health Sub-Sector Units

176 or 39% out of an overall total of 451 health units, attained the staffing levels of 75% and above in the sub-sector.

#### **4.3.1 Uganda Catholic Medical Bureau (UCMB)**

the following was the distribution within the four staffing levels of 75%, 80%, 90% and 100% and above.

4.3.1.1 Out of **292** health units **30** or **10%** of them achieved staffing levels of **75%** and above.

4.3.1.2 **28** or **10%** out of the **292** health units attained staffing levels of **80%** and above.

4.3.1.3 While Staffing levels of **90%** and above were achieved by **5** or **2%** only of health units out of the **292**.

4.3.1.4 From **292** health units **69** or **24%** of them had staffing levels of **100%** and above.

#### **4.3.2 Uganda Protestant Medical Bureau (UPMB)**

With an overall total of **103** health units 28 or 27% of them achieved the staffing levels of **75%**, **80%**, **90%** and **100%** and above spread out as follows:

4.3.2.1 From the **103** health units **4** or **4%** of them attained the staffing levels of **75%** and above.

4.3.2.2. Staffing levels of **80%** and above were achieved by **2** or **2%** health units only out of the total **103**.

4.3.2.3 **1** or **1%** only unit out of **103** health units had staffing level of **90%** and above.

4.3.2.4 Out of **103** health units **21** or **20%** of them attained staffing levels of **100%** and above.

#### **4.3.3 Uganda Muslim Medical Bureau (UMMB)**

15 or 30% health units out of 50 had staffing levels of 75% and above and distributed as follows:

4.3.3.1. Out of the 50 health facilities 3 or 6% achieved staffing levels of 75% and above.

4.3.3.2 While 1 or 2% from the 50 health units had a staffing level of 80% and above.

4.3.3.3 11 or 20% health units out of the 50 attained 100% and above.

#### **4.3.4 Uganda Orthodox Medical Bureau (UOMB)**

4.3.4.1 1 health unit only representing 17% out of the 6 health facilities that had a staffing level of 100%.

#### 4.4 Data Collection Process and Challenges

There are some delays still in the data collection process. Such delays obviously slow down the audit exercise and production of the audit report. Some data was submitted not following the templates and/or formats provided or without paying attention to what was called for; and such submissions were usually incomplete and lacked some vital information. One had to call for the missing information and wait for it. Some of the submitted staff lists were not based on the approved staffing norms. All these are issues.

There is also an element of some unwillingness to provide the information to a minimal extent in the PNFPs but more so in PFPs. Indeed, no HRH data was obtained from the PFPs at all for the 2016 audit exercise, except the numbers of their health facilities only, yet these two sectors provide vital health care and services that need to be recognized.

The HRH data updates submitted, extracted and captured revealed that some staffs were in the service holding posts which were not in the approved structures. All such staff was automatically an excess. All the staff lists should be based on the approved staffing norms and structures and should follow the formats of each health facility level of care and should also show the posts which are purely vacant and the gender of the incumbents.

Extraction of the updates from the staff lists which did not follow the formats of the approved structures for the various levels of the health care facilities was cumbersome and tedious.

#### 4.5 Data from Other Health Units

There are other health units belonging to other government ministries, parastatals, departments or agencies; that should be brought on board. The PFP units are among them. These units may not have any available structures for them. Nevertheless, they should be audited. The health facilities that fall under the PFPs are listed in **Table 4:** above.

The health facilities in some other ministries are mainly in the Ministry of Defence, UPDF Health Department and Ministry of Internal Affairs mostly in Uganda Prison Service and Uganda Police Force.

## 5.0 Data Update Team

The data update team as usual included some managers and staff of SHRHA Programme, MOH and consultant. Key to data collection is the contribution of the staff of the DLGs.

Dr. Vincent Okoth Oketcho, Chief of the Party, SHRHA Project, was in charge of overseeing the entire audit exercise. Dr. Susan Wandera Kayizzi, Deputy Chief of the Party, Dr. John Odaga, Senior Advisor Policy, Planning and Research before leaving, Dr. Haruna Lule, Senior Advisor, Human Resource Management, and Mr. Allan Agaba, Senior Monitoring and Evaluation Manager worked closely with the consultant on a number of aspects of the audit exercise.

The consultant had to liaise with the Commissioner (HRM), MOH who was the lead contact on and also responsible for HRH matters in the MOH; and the 8 Regional HRM Officers, SHRH Project.

Ismail Wadembere, HRIS Manager, SHRHA and Norbert Mijuni, HRIS Developer, SHRHA assisted with data from online iHRS platform, with teams sent out to validate and collect the data; and some IT software solutions and products.

Mr. Paul Ouma, Administrator & HR Officer, SHRHA and his team of staff provided logistical support; Mr. Rogers Lutwama, Finance Manager, SHRHA and his staff provided assistance on aspects requiring financing; their contributions made the exercise to run successfully.

The following were involved in the actual activities of the audit exercise as a core team.

**Table 46: CORE DATA UPDATE COLLECTION AND AUDIT EXERCISE TEAM**

No.	Name	Title	Organization
1	Dr. Vincent Okoth Oetcho	Chief of the Party	SHRHA
2	Dr. Susan Wandera Kayizzi	Deputy Chief of Party	SHRHA
3	Dr. John Odaga	Sen. Advisor Policy, Plannig & Research	SHRHA
4	Dr. Haruna Lule	Sen. Advisor Human Resource Management	SHRHA
5	Mr. Allan Agaba	Sen. Monitoring & Evaluation Manager	SHRHA
6	Mr. Badru Buyondo	Regional HRH Management Officer	SHRHA
7	Ms. Freda Musiimenta	Regional HRH Management Officer	SHRHA
8	Mr. Isaac Kagimu	Regional HRH Management Officer	SHRHA
9	Mr. Peter Segabo	Regional HRH Management Officer	SHRHA
10	Mr. Peter Bezy Omoya	Regional HRH Management Officer	SHRHA

11	Mr. Milton Mumanye	Regional HRH Management Officer	SHRHA
12	Mr. William W W Ogullei	ACHRM/D Consultant	SHRHA

## 6.0 Conclusion and Recommendations

### 6.1 Conclusion

There is sustained increase in the staffing levels in every audit. The 2016 audit covered health facilities in both Public Health Sector and the PNFP Health Sub-Sector. The two sectors had a combined number of 3,607 units and norm for both sectors was **78,973** with a total of **59,105** staff in post, which is a combined staffing level of **75%**. The staffing level in each of the two sectors is as follows:

#### 6.1.1 Public Health Sector Data

From the above data, a total of **3,156** health facilities were in the Public Health Sector, with a total norm of **61,796**, with **45,029** staff in post, which is a staffing level of **73%** overall, which left a staffing gap of **27%** nationally in this sector.

In this same sector still, the centre had **21** units with a total norm of **9,950**, with **8,272** staff in post representing a staffing level of **83%** and a vacancy rate/staffing gap of **17%**. At the district level, all the **116** districts had a total of **3,135** units, with a total norm of **51,846** and **36,757** staff in post, which is a staffing level of **71%**, leaving a staffing gap of **29%** overall. Table 1: to this report refers to this sector.

#### 6.1.2 PNFP Health Sub-Sector

The sub-sector has **4** medical bureaus with an overall total of **451** health facilities across the sub-sector with a total norm of **17,177**, with **14,076** staff in post representing a staffing level of **82%** and a staffing gap of **18%**. The summaries of the staffing levels in the four bureaus are as follows: **Table 26:** refers to this sub-sector.

6.1.2.1 **UCMB:** Total units **292**, total norms **10,233**, with **9,129** or **89%** staff in post and staffing gap of **11%**.

6.1.2.2 **UPMB:** Total units **103**, total norms **4,987**, with **4,040** or **81%** staff in post and staffing gap of **19%**.

6.1.2.3 **UMMB:** Total units **50**, total norms **1,653**, with **788** or **48%** staff in post and staffing gap of **52%**.

6.1.2.4 **UOMB:** Total units **6**, total norms **304**, with **119** or **39%** staff in post and staffing gap of **61%**.

#### 6.1.3 Private for Profits.

No data was obtained for the PFPs at all.

## **6.2 Achievement of the staffing of 75% and above.**

The staffing levels of **75%** and above, that had been set in **(HSSIP)** by **2014/2015** was achieved by **1,329** or **37%** health facilities across the board out of **3,156** units compared to **833** or **26%** health units in 2015 out of **3,192** in the public health sector overall. **Table 45:** refers to this.

In the PNFPs, **176** or **39%** out of **451** units compared to **136** or **23%** out of the total **598** units covered in 2015, achieved this staffing level. **Table 45:** above refers.

In the two sectors, the aggregate of the health units that achieved the target was **1,505** or **42%**, out of a combined total of **3,607** units, compared to that of 2015 of **969** or **26%** out of the total number of **3,758** health units.

The target of staffing level of **75%** and above is still far from being achieved at overall national level and also by a majority of the health units. More has to be done to accelerate recruitment in order to reach the previously targeted level and above.

## **6.4 Recommendations**

Recommendations from the previous reports were implemented. Recruitment of more health workers in HC1Vs and HC111s was carried out. Establishment of a data system iHRIS at MOH Headquarters was done. Nevertheless, some health facilities still have shortage of staff. Recruitment of more staff has to be continued. More must be done to accelerate the recruitment process. Having health units with no staff in them is not acceptable.

### **6.4.1 Recruitment of new staff should be continued**

6.4.1.1 The highest priority should still be given to the lower level health units HC II, HC III and HC IV. HC 11 units and units in areas which are hard to reach and hard to be in or live in are badly affected. Depending on the wage bill, recruitment of some critical staff for hospitals could also be handled.

6.4.1.2 The highest priority staff to be recruited would depend on the level of care. In general hospitals, emphasis should be put on the Medical Officers (MOs) special grade of all disciplines, Pharmacists, Radiographers; while at the HC IVs, emphasis should be put on MOs, Anaesthetic Assistants, Cold Chain Assistants and Dispensers.



6.4.1.3 The highest priority should be given to the appropriately trained health workers in districts where the proportion of Nursing Assistants is very high and in districts which have no staff at some levels of health care, particularly at HC II. The qualified staff should progressively replace nursing assistants (aids) in a phased manner.

6.4.1.4 Excess staff should be redeployed within the institutions or to other institutions at the centre: or to other health units within the district where there are vacancies; and external recruitment made for the remaining vacancies by the appropriate appointing authority.

## **6.4.2 Recruitment Plan and HRH Audit**

6.4.2.1 Recruitment plan should be aimed at increasing the staffing levels of the health facilities to some set target, such as 80% across the board. Recruitment and HRH audit should follow financial year and audit should be done after the recruitment has taken place. Only then, would one be sure of some increase in the staffing levels.

6.4.2.2 It would be helpful if the PNFPs and PFPs had their own norms which would be used as a reference point for assessment of their staffing levels.

## **6.4.3 Data from Other Health Units**

6.4.3.1 Data from other health units that belong to other government ministries, parastatals, departments/agencies and the PFPs should be collected, captured and analyzed to bring the HRH information from the health facilities under these agencies on board. It is part of the data base the sector needs.

6.4.3.2 Many mushrooming private health facilities all over the place are equally providing the much needed health care services, at levels of private hospitals and clinics. They should be covered by the future HRH audits. Like the PNFPs, these private health facilities complement and supplement government efforts in the health care service delivery and in achieving Sustainable Development Goals.

## **6.4.4 The Way Forward in General**

The MoH, HSC and SHRHA Project; and other stakeholders should remain involved on matters requiring follow ups, viz:

### **6.4.4.1 On Recruitment**

(i) Recruitment of more HWs should be continued. Recruitment plans to be made should have a target of staffing levels to be reached; and the plans should be for a financial year and focus on the priorities identified.

(ii) Budgets for recruitment activities should be borne in mind at all the financial years to ensure availability of funds for the wage bills and recruitment exercises.

(iii) The HRH audits should be carried out after the recruitment has taken place and assumption of duty by the new staff. Only then can one be sure of increase in the staffing levels.

#### **6.4.5 On Data from Other Health Facilities**

(i) Collect and bring on board the HRH data from the other units referred to in subsection 6.4.3 of this report above; and extend the audit exercise and ensure that it covers the Health Facilities under Private-For-Profit (PFPs), viz: in Private Hospitals and Clinics.

### **7.0 REFERENCES**

1. Structure for Human Resources for Health and Staffing Norms for Health Sector, Local Governments Health Departments by the Ministry of Public Service.
2. Ministry of Health New Staffing Structure of as at May 2017.
3. Ministry of Health Facilities Inventory as at 12 July 2012.
4. Human Resource for Health Audit Report as at May 2009.
5. Human Resource for Health Updated Audit Report as at October 2010.
6. Human Resource for Health Updated Audit Report as at October 2011.
7. Human Resource for Health Updated Audit Report as at December 2012.
8. Human Resource for Health Bi-Annual Report as at October 2012 – March 2013.
9. Annual Health Sector Performance Report for Year 2014/2015.

10. Human Resource for Health Audit Report as at May 2014.

11. Human Resource for Health Audit Report as at December 2015.

## **Annex**

### **Map of the World – Health Global Concern**



## 8.0 Annexes

The annexes cited in the audit report are MOH 1, NRH 1 – NRH 2, RRH 1 – RRH 14, MOHIs 1 – 4, DT 1 and D 1 – D 116; and are as follows:

ANNEX MOH 1: MINISTRY OF HEALTH								
ESTABLISHMENT DETAILS							MOH	
No.	Job Title	Scale	Norms	Fld	Vac	Exc	Gender Composition	
1. MINISTER'S OFFICE							M	F
1	Principal Personal Secretary	U2	1	1	0	0	0	1
2	Senior Personal Secretary	U3	3	0	3	0		
3	Personal Secretary	U4	0	1	0	1	0	1
4	Stenographer Secretary	U5	0	1	0	1	0	1
5	Political Assistants	Contract	2	1	1	0	1	0
6	Senior Assistant Secretary	U3	3	2	1	0	2	0
7	Driver	U8	3	2	1	0	2	0
8	Office Attendant	U8	3	2	1	0	0	2
<b>Sub- Total</b>			<b>15</b>	<b>10</b>	<b>7</b>	<b>2</b>	<b>5</b>	<b>5</b>
2. OFFICE OF THE PERMANENT SECRETARY								
1	Permanent Secretary	U1SE	1	1	0	0	0	1
2	Principal Personal Secretary	U2	1	0	1	0		
3	Senior Personal Secretary	U3	1	1	0	0	0	1
4	Personal Secretary	U2	0	1	0	1	0	1
5	Driver	U8	1	1	0	0	1	0
6	Office Attendant	U8	1	1	0	0	1	0
<b>Sub- Total</b>			<b>5</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>
3. PUBLIC RELATIONS UNIT								
1	Senior public Relations Officer	U3	1	0	1	0	0	0
2	Public Relations Officer	U4	1	0	1	0		
3	Office Typist	U7	1	0	1	0		
4	Office Attendant	U8	1	0	1	0		
<b>Sub-Total</b>			<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>
4. OFFICE OF DIRECTOR GENERAL OF HEALTH SERVICES								
1	Director General HS	U1SE	1	0	1	0		
2	Personal Secretary	U4	1	1	0	0	0	1

3	Office Attendant	U8	1	1	0	0	0	1
4	Driver	U8	1	1	0	0	1	0
	<b>Sub- Total</b>		<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>
	<b>5. OFFICE OF THE DIRECTOR PLANNING &amp; DEVELOPMENT</b>							
1	Director (P&D)	U1SE	1	1	0	0	1	0
2	Registrar (UMDPC)	U1E	1	1	0	0	1	0
3	Registrar (UNMC)	U1E	1	0	1	0		
4	Registrar ( AHPC )	U1E	1	1	0	0	1	0
5	Registrar (Pharmacists Council)	U1E	1	1	0	0	0	1
6	Deputy Registrar (UMDPC)	U1E	1	1	0	0	1	0
7	Deputy Registrar (UNMC)	U2	1	1	0	0	0	1
8	Deputy Registrar (AHPC)	U1E	1	1	0	0	1	0
9	Senior Personal Secretary	<b>U3</b>	0	<b>1</b>	0	1	0	1
10	Personal Secretary	U4	1	0	1	0		
11	Office Attendant	U8	1	1	0	0	1	0
12	Driver	U8	1	1	0	0	1	0
	<b>Sub- Total</b>		<b>11</b>	<b>10</b>	<b>2</b>	<b>1</b>	<b>7</b>	<b>3</b>
	<b>6. DEPARTMENT OF PLANNING AND POLICY</b>							
1	Commissioner	U1SE	1	0	1	0	0	0
2	Personal Secretary	U4	1	0	1	0		
3	Stenographer Secretary	U4	0	<b>1</b>	0	1	0	1
4	Office Attendant	U8	1	1	0	0	1	0
5	Driver	U8	3	3	0	0	3	0
	<b>Sub- Total</b>		<b>6</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>4</b>	<b>1</b>
	<b>7. PLANNING AND POLICY DIVISION</b>							
1	Assistant Commissioner	U1E	1	1	0	0	1	0
2	Principal Health Planner	U2	2	2	0	0	2	0
3	Principal Economist	U2	1	0	1	0		
4	Principal Policy Analyst	U2	1	0	1	0		
5	Senior Health Planner	U3	3	4	0	1	3	1
6	Senior policy Analyst	U3	1	1	0	0	0	1
7	Pool Stenographer	U6	0	1	0	1	0	1
7	Office Typist	U7	0	1	0	1	0	1
8	Office Attendant	U8	1	0	1	0		
	<b>Sub- Total</b>		<b>10</b>	<b>10</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>4</b>

	<b>8. BUDGET AND FINANCE DIVISION</b>							
1	Assistant Commissioner	U1E	1	0	1	0	0	0
2	Principal Economist (Budget)	U2	1	1	0	0	1	0
3	Principal Finance Officer	U2	1	0	1	0		
4	Senior Economist	U3	1	2	0	1	1	1
5	Office Typist	U7	0	1	0	1	0	1
	<b>Sub- Total</b>		<b>4</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
	<b>9. DIVISION OF HEALTH INFORMATION AND TECHNOLOGY</b>							
1	Assistant Commissioner	U1E	1	1	0	0	1	0
2	Principal Bio-Statistician	U2	1	1	0	0	0	1
3	Principal Epidemiologist	U2	1	0	1	0		
4	Senior Epidemiologist	U3	1	1	0	0	1	0
5	Senior Assistant Statistician	U3	1	0	1	0		
6	Senior Assistant Librarian	U4	1	1	0	0	1	0
7	Statistician	U4	1	1	0	0	1	0
8	Stenographer Secretary	U5	1	0	1	0		
9	Office Attendant	U8	1	1	0	0	0	1
10	Driver	U8	1	1	0	0	1	0
	<b>Sub- Total</b>		<b>10</b>	<b>7</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>2</b>
	<b>10. ICT UNIT</b>							
1	Senior Systems Administrator	<b>U3</b>	1	0	1	0	0	0
2	Systems Administrator	U4	1	1	0	0	1	0
3	Database Administrator	U4	1	0	1	0		
4	Network Administrator	U4	1	0	1	0		
5	IT Support Officer	U4	1	0	1	0		
6	Office Attendant	U8	1	0	1	0		
	<b>Sub- Total</b>		<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>11. GLOBAL HEALTH AND BILATERAL COOPERATION UNIT</b>							
1	Principal Medical officer	U2	1	0	1	0	0	0
2	Senior Health Planner	U3	1	0	1	0		
3	Stenographer Secretary	U5	1	0	1	0		
4	Office Attendant	U8	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>

<b>12. DEPARTMENT OF QUALITY ASSURANCE &amp; INSPECTORATE</b>								
1	Commissioner	U1SE	1	1	0	0	1	0
2	Assistant Commissioner	U1E	1	1	0	0	0	1
3	Princ. Medical Off. (standards)	U2	1	0	1	0		
4	Princ. Medical Officer,M and E	U2	1	0	1	0		
5	Principal Medical Officer	U2	0	1	0	1	1	0
6	Princpal Medical Officer	U2	0	1	0	1	1	0
7	Snr Medical Officer (standards)	U3	2	0	2	0		
8	Snr Medical Officer,M and E	U3	1	0	1	0		
9	Senior Statistician	U3	1	0	1	0		
10	Personal Secretary	U4	1	0	1	0		
11	Office Attendant	U8	1	1	0	0	0	1
12	Office Typist	U7	0	1	0	1	0	1
13	Driver	U8	1	1	0	0	1	0
	<b>Sub- Total</b>		<b>11</b>	<b>7</b>	<b>7</b>	<b>3</b>	<b>4</b>	<b>3</b>
<b>13. OFFICE OF THE DIRECTOR OF CLINICAL SERVICES</b>								
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Fld</b>	<b>Vac</b>	<b>Exc</b>	<b>M</b>	<b>F</b>
1	Director	U1SE	1	1	0	0	1	0
2	Personal Secretary	U4	1	0	1	0		
3	Office Attendant	U8	1	0	1	0		
4	Driver	U8	1	0	1	0		
	<b>Sub- Total</b>		<b>4</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>14. DEPARTMENT OF NURSING SERVICES</b>								
1	Commissioner	U1SE	1	0	1	0	0	0
2	Personal Secretary	U4	1	1	0	0	0	1
3	Office Attendant	U8	1	1	0	0	0	1
4	Driver	U8	1	1	0	0	1	0
	<b>Sub- Total</b>		<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>
<b>15. DIVISION OF MIDWIFERY</b>								
1	Assistant Commissioner	U1E	1	0	1	0	0	0
2	Senior Principal Nursing Officer	U2	1	0	1	0		
3	Principal Nursing Officer	U3	1	0	1	0		
4	Senior Nursing Officer	U4	1	0	1	0		
5	Officer Attendant	U8	1	0	1	0		



6	Driver	U8	1	0	1	0		
	<b>Sub-Total</b>		<b>6</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>16. DIVISION OF NURSING</b>							
1	Assistant Commissioner	U1E	1	1	0	0	0	1
2	Senior Principal Nursing Officer	U2	1	1	0	0	0	1
3	Principal Nursing Officer	U3	1	0	1	0		
4	Senior Nursing Officer	U4	1	1	0	0	0	1
5	Office Attendant	U8	1	0	1	0		
6	Driver	U8	1	0	1	0		
	<b>Sub-Total</b>		<b>6</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>3</b>
	<b>17. DIVISION OF PUBLIC HEALTH NURSING</b>							
	Assistant Commissioner	U1E	1	0	1	0	0	0
	Senior Princ. Nuring Officer	U2	1	0	1	0		
	Principal Nursing Officer	U3	1	0	1	0		
	Senior Nursing Officer	U4	1	0	1	0		
	Office Attendant	U8	1	0	1	0		
	Driver	U8	1	0	1	0		
	<b>Sub-Total</b>		<b>6</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>18. DEPARTMENT OF INTEGRATED CURATIVE SERVICES</b>							
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Fld</b>	<b>Vac</b>	<b>Exc</b>	<b>M</b>	<b>F</b>
1	Commissioner	U1SE	1	1	0	0	1	0
2	Personal Secretary	U4	1	1	0	0	0	1
3	Office Attendant	U8	1	1	0	0	0	1
4	Driver	U8	1	1	0	0	1	0
	<b>Sub- Total</b>		<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>
	<b>19. DIVISION OF HOSPITALS</b>							
1	Asst. Commissioner	U1E	1	0	1	0	0	0
2	Principal Medical Officer	U2	1	1	0	0	1	0
3	Principal Dental Surgeon	U2	1	1	0	0	0	1
4	Senior Medical Officer	U3	1	2	0	1	1	1
5	Stenographer Secretary	U5	1	0	1	0		
6	Office Typist	U7	0	1	0	1	0	1
7	Office Attendant	U8	1	1	0	0	0	1
8	Driver	U8	1	1	0	0	1	0

	<b>Sub- Total</b>		<b>7</b>	<b>7</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>4</b>
	<b>20. DIVISION OF HEALTH CENTERS</b>							
1	Asst. Commissioner	U1E	1	0	1	0	0	0
2	Principal Medical Officer	U2	1	0	1	0		
3	Principal Dental Surgeon	U2	1	0	1	0		
4	Senior Medical Officer	U3	1	0	1	0		
5	Stenographer Secretary	U5	1	0	1	0		
6	Office Attendant	U8	1	0	1	0		
7	Driver	U8	1	0	1	0		
	<b>Sub- Total</b>		<b>7</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>21. DIAGNOSTICS/NATIONAL HEALTH LAB. SERVICES</b>							
1	Assistant Commissioner	U1E	1	0	1	0	0	0
2	Princ. Off. Clinical Lab. Services	U2	1	0	1	0		
3	Princ. Off. Pub. Health Lab Services	U3	1	0	1	0		
4	Princ. Laboratory QA Officer	U2	1	0	1	0		
5	Princ. Laboratory Technologist	U2	1	1	0	0	1	0
6	Principal Imaging Technologist	U2	1	0	1	0		
7	Senior Laboratory Technologist	U4	1	1	0	0	1	0
8	Laboratory Assistant	U7	1	1	0	0	1	0
9	Personal Secretary	U4	1	0	1	0		
10	Office Attendant	U8	1	1	0	0	1	0
11	Driver	U8	1	0	1	0		
	<b>Sub- Total</b>		<b>11</b>	<b>4</b>	<b>7</b>	<b>0</b>	<b>4</b>	<b>0</b>
	<b>22. DEPARTMENT OF PHARMACY</b>							
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Fld</b>	<b>Vac</b>	<b>Exc</b>	<b>M</b>	<b>F</b>
1	Commissioner	U1SE	1	0	1	0	0	0
2	Personal Secretary	U4	1	0	1	0		
3	Officer Attendant	U8	1	0	1	0		
4	Driver	U8	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>23. INSPECTORATE DIVISION</b>							
1	Assistant Commissioner	U1E	1	0	1	0	0	0
2	Principal Pharmacist	U2	1	1	0	0	1	0
3	Senior Pharmacist	U3	1	1	0	0	1	0
4	Office Attendant	U8	1	1	0	0	0	1

5	Office Typist	U8	0	1	0	1	0	1
6	Driver	U8	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>
	<b>24.SUPPLY CHAIN AND LOGISTICS DIVISION</b>							
1	Assistant Commissioner	U1E	1	0	1	0	0	0
2	Principal Pharmacist	U2	1	1	0	0	1	0
3	Senior Pharmacist	U3	1	0	1	0		
4	Officer Attendant	U8	1	0	1	0		
5	Driver	U8	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>
	<b>25. DEPARTMENT OF HEALTH INFRASTRUCTURE</b>							
1	Commissioner	U1SE	1	0	1	0	0	0
2	Personal Secretary	U4	1	0	1	0		
3	<i>Office Attendant</i>	U8	1	1	0	0	0	1
4	Driver	U8	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>
	<b>26. DIVISION OF CIVIL AND SANITARY ENGINEERING</b>							
1	Assistant Commissioner	U1E	1	0	1	0	0	0
2	Principal Engineer (Electrical )	U2	1	0	1	0		
3	Principal Engineer(Civil )	U2	1	0	1	0		
4	Senior Engineer(Sanitary)	U3	1	0	1	0		
5	Senior Engineer(Civil)	U3	1	0	1	0		
6	Senior Archiect	U3	1	0	1	0		
7	Senior Quantity Surveyor	U3	1	0	1	0		
8	Engineer (Civil)	U4	1	0	1	0		
9	Engineer(Sanitary)	U4	1	0	1	0		
10	Driver	U8	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>10</b>	<b>1</b>	<b>9</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>27. DIVISION OF ELETRO-MECHA./BIO-MED. ENGINEERING</b>							
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Fld</b>	<b>Vac</b>	<b>Exc</b>	<b>M</b>	<b>F</b>
1	Assistant Commissioner	U1E	1	0	1	0	0	0
2	Princ. Engineer (Bio-medical )	U2	1	0	1	0		

3	Snr Engineer (Medchical)	U3	1	0	1	0		
4	Engineer (Biomedical)	U4	1	0	1	0		
5	Driver	U8	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>28. WABIGALO WORKSHOP</b>							
1	Senior Mechanical Engineer	U3	0	1	0	1	1	0
2	Senior Engineer (Bio-Medical)	U3	1	0	1	0		
3	Engineering Assistant	U5	3	2	1	0	2	0
4	Assistant Engineering Officer	U5	0	2	0	2	2	0
5	Technician (Electrical)	U5	1	1	0	0	1	0
6	Technician (Mechanical)	U5	1	1	0	0	1	0
7	Technician (Biomedical)	U5	3	1	2	0	0	1
8	Engineering Technician	U6	0	1	0	1	0	1
9	Senior Stores Assistant	U6	1	0	1	0		
10	Driver	U8	1	2	0	1	2	0
	<b>Sub-Total</b>		<b>11</b>	<b>11</b>	<b>5</b>	<b>5</b>	<b>9</b>	<b>2</b>
	<b>29. NON-GOVERNMENT HOSPITALS</b>							
1	Senior Consultant (Obs & Gyn)	U1SE	1	1	0	0	0	1
2	Senior Consultant	U1SE	3	3	0	0	3	0
3	Consultant (Phycian)	U1SE	1	1	0	0	1	0
4	Consultant Paediatrician	U1SE	1	1	0	0	0	1
5	Consultant	U1SE	1	1	0	0	1	0
6	Consultant Ophthalmologist	U1SE	1	1	0	0	1	0
7	Snr Med. Off./Dental Surgeon	U3	1	1	0	0	1	0
8	Doctors (MOSG)	U2	10	8	2	0	3	5
9	Doctors (MO)	U4	46	33	13	0	24	9
10	Snr Ophthalmic Clinical Officer	U4	1	1	0	0	1	0
11	Clinical Officer	U4	1	1	0	0	0	1
	<b>Sub-Total</b>		<b>67</b>	<b>52</b>	<b>15</b>	<b>0</b>	<b>35</b>	<b>17</b>
	<b>30. DEPARTMENT OF AMBULANCE SERVICES</b>							
1	Commisioner	U1SE	1	0	1	0	0	0
2	Assistant Commisioner/Medical	U1E	1	0	1	0		
3	Asst Commisioner/Operations	U1E	1	0	1	0		
4	Principal Operations Officer	U2	1	0	1	0		
5	Principal Medical Officer	U2	1	0	1	0		
6	Principal Logistics Officer	U2	1	0	1	0		

7	Snr Education & Training Officer	U2	1	0	1	0		
8	Senior Call & Dispatch Officer	U3	1	0	1	0		
9	Snr Fleet Management Officer	U3	1	0	1	0		
10	Senior information officer	U3	1	0	1	0		
11	Senior Disaster Preparedness	<b>U3</b>	1	0	1	0		
12	Senior Ambulance Assistant	U6	40	0	40	0		
13	Ambulance Assistant	U7	<b>160</b>	0	160	0		
14	Asst Call & Dispatch Off. (Tele Operations)	U5	10	0	10	0		
15	Personal Secretary	U4	1	0	1	0		
16	Stenographer Secretary	U6	2	0	2	0		
17	Driver	U8	4	0	4	0		
	<b>Sub-Total</b>		<b>228</b>	<b>0</b>	<b>228</b>	<b>0</b>	0	0
	<b>31. OFFICE OF THE DIRECTOR OF PUBLIC HEALTH</b>							
1	Director	U1SE	1	0	1	0	0	0
2	Personal Secretary	U4	1	0	1	0		
3	Office Attendant	U8	1	0	1	0		
4	Driver	U8	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>32. DEPARTMENT OF HEALTH PROMOTION, COMMUNICATION AND ENVIRONMENTAL HEALTH</b>							
1	Commissioner	U1SE	1	0	1	0	0	0
2	Personal Secretary	U4	1	0	1	0		
3	Office Attendant	U8	1	0	1	0		
4	Driver	U8	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>33. HEALTH EDUCATION DIVISION</b>							
1	Assistant commissioner	U1E	1	1	0	0	1	0
2	Principal Health Educationist	U2	1	1	0	0	1	0
3	Senior Health Educationist	U3	3	2	1	0	1	1
4	Office Attendant	U8	1	1	0	0	1	0
5	Driver	U8	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>7</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>1</b>
	<b>34. DIVISION OF ENVIRONMENTAL HEALTH</b>							

1	Assistant Commissioner	U1E	1	1	0	0	0	1
2	Snr Principal Health Inspector	U2	1	1	0	0	1	0
3	Principal Health Inspector	U2	1	0	1	0		
4	Princ. Health Environmental Off.	U2	1	0	1	0		
5	Snr Health Environmental Officer	U3	2	2	0	0	1	1
6	Environmental Health Officer	U4	1	1	0	0	1	0
7	Geographer	U4	1	1	0	0	1	0
8	Office Typist	U7	1	1	0	0	0	1
9	Office Attendant	U8	1	1	0	0	0	1
10	Driver	U8	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>11</b>	<b>9</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>4</b>
	<b>35. DIVISION OF SANITATION AND HYGIENE</b>							
1	Assistant Commissioner	U1E	1	0	1	0	0	0
2	Principal Health Inspctor	U2	1	0	1	0		
3	Princ. Health Environmental Off.	U2	1	0	1	0		
4	Snr Health Environmental Off.	U3	2	0	2	0		
5	Environmental Health Officer	U4	1	0	1	0		
6	OfficeTypist	U7	1	0	1	0		
	<b>Sub-Total</b>		<b>7</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>36. DEPARTMENT OF COMMUNITY HEALTH</b>							
1	Commisioner	U1E	1	0	1	0	0	0
2	Personal Secretary	U4	1	0	1	0		
3	Stenographer Secretary	U6	1	0	1	0		
4	Office Attendant	U8	1	1	0	0	0	1
5	Driver	U8	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>
	<b>37. NUTRITION DIVISION</b>							
1	Assistant Commissioner	U1E	1	0	1	0	0	0
2	Principal Nutritionist	U2	2	2	0	0	1	1
3	Senior Nutritionist	U3	4	2	2	0	1	1
	<b>Sub-Total</b>		<b>7</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>2</b>
	<b>38. DIVISION OF COMMUNITY HEALTH SERVICES</b>							
1	Assistant Commissioner/Child Health	U1E	1	1	0	0	0	1

2	Senior Medical Officer	U3	2	3	0	1	2	1
3	OfficerAttendant	U8	1	1	0	0	1	0
4	Driver	U8	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>2</b>
	<b>39. DISABILITY AND REHABILITATION DIVISION</b>							
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Fld</b>	<b>Vac</b>	<b>Exc</b>	<b>M</b>	<b>F</b>
1	Assistant Commisioner	U1E	1	0	1	0	0	0
2	Principal Medical Officer	U2	1	1	0	0	1	0
3	Principal Physiotherapist\	U3	1	0	1	0		
4	Senior Physiotherapist	U3	0	1	0	1	0	1
5	Principal Occupational Therapist	U3	1	0	1	0		
6	Senior Medical Oficer	U3	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>
	<b>40. DEPARTMENT OF MATERNAL AND CHILD HEALTH</b>							
1	Commisioner	U1SE	1	0	1	0	0	0
2	Asst Commisioner/Child Health	U1E	1	0	1	0		
3	Asst Commissioner/Repro. Health	U1E	1	1	0	0	0	1
4	Senior Consultant	U1SE	0	1	0	1	1	0
5	Principal Medical Officer	U2	2	1	1	0	1	0
6	Senior Medical Officer	U3	3	1	2	0	0	1
7	Principal Nursing Officer	U3	0	1	0	1	0	1
8	Personal Secretary	U4	3	0	3	0		
9	Stenographer Secretary	U5	0	1	0	1	0	1
10	Office Attendant	U8	1	4	0	3	2	2
11	Driver	U8	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>13</b>	<b>11</b>	<b>8</b>	<b>6</b>	<b>5</b>	<b>6</b>
	<b>41. DEPARTMENT OF DISEASES PREVENTION &amp; CONTROL</b>							
1	Commisioner	U1SE	1	1	0	0	1	0
2	Assistant Commisioner	U1E	0	1	0	1	1	0
3	Assistant Commisioner (Oral Health)	U1E	1	0	1	0		
4	Principal Dental Surgeon	U2	1	0	1	0		
5	Personal Secretary	U4	1	1	0	0	0	1
6	Office Typist	U7	0	1	0	1	0	1
7	Office Attendant	U8	1	1	0	0	1	0

8	Driver	U8	1	2	0	1	2	0
	<b>Sub-Total</b>		<b>6</b>	<b>7</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>2</b>
	<b>42. VECTOR BORNE DISEASE CONTROL DIVISION</b>							
1	Assistant Commisisoner	U1E	1	0	1	0	0	0
2	Princpal Entomologist	U2	2	0	2	0		
3	Princpal Medical Officer	U2	2	2	0	0	2	0
4	Senior Medical Officer	U2	2	1	1	0	1	0
5	Senior Entomologist	U3	5	1	4	0	1	0
6	Senior Parasitologist	U3	2	0	2	0		
7	Entomologist	U4	5	10	0	5	9	1
8	Stenographer Secretary	U5	1	0	1	0		
9	Office Typist	U5	1	1	0	0	0	1
10	Office Attendant	U7	1	1	0	0	0	1
11	Driver	U8	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>23</b>	<b>17</b>	<b>11</b>	<b>5</b>	<b>14</b>	<b>3</b>
	<b>43. DIVISION OF VACCINES AND IMMUNIZATION (UNEPI)</b>							
1	Assistant Commisioner	U1E	1	1	0	0	1	0
2	Princpal Medical Officer	U2	1	1	0	0	0	1
3	Senior Medical Officer	U3	2	1	1	0	1	0
4	Senior Nursing Officer	U4	2	1	1	0	0	1
5	Engineering Assistant	U5	1	0	1	0		
6	Asst Supplies Officer	U5	1	1	0	0	1	0
7	Cold Chain Technician	U6	5	5	0	0	4	1
8	Assisatant Computer Operator	U6	1	3	0	2	1	2
9	Radio Operator	U8	2	2	0	0	0	2
10	Pool Stenographer	U6	1	0	1	0		
11	Office Attendant	U8	1	1	0	0	0	1
12	Driver	U8	5	7	0	2	7	0
	<b>Sub-Total</b>		<b>23</b>	<b>23</b>	<b>4</b>	<b>4</b>	<b>15</b>	<b>8</b>
	<b>44. AIDS CONTROL DIVISION</b>							
1	Assistant Commisioner	U1E	1	0	1	0	0	0
2	Principal Medical Officer	U2	1	1	0	0	1	0
3	Senior Medical Officer	U3	3	3	0	0	2	1
4	Senior Nursing Officer	U4	2	1	1	0	0	1



5	Epidemiologist	U4	1	0	1	0		
6	Nutritionist	U4	1	1	0	0	0	1
7	Pool Stenograher	U6	1	0	1	0		
8	Data Entry Clerk	U7	1	1	0	0	1	0
9	Office Typist	U7	0	1	0	1	0	1
10	Office Attendant	U8	1	1	0	0	1	0
11	Driver	U8	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>13</b>	<b>10</b>	<b>4</b>	<b>1</b>	<b>6</b>	<b>4</b>
	<b>45. TB/LEPROSY CONTROL DIVISION</b>							
1	Assistant Commisioner	U1E	1	0	1	0	0	0
2	Consultant	U1SE	0	1	0	1	1	0
3	Principal Medical Officer	U2	1	0	1	0		
4	Senior Medical Officer	U3	3	2	1	0	2	0
5	Principal Laboratory Technologist	U3	1	1	0	0	1	0
6	Senior Laboratory Technologist	U4	1	1	0	0	1	0
7	Laboratory Technologist	U5	1	1	0	0	1	0
8	Laboratory Assistant	U7	1	0	1	0		
9	Stores Assistant	U7	1	1	0	0	1	0
10	Office Typist	U7	1	1	0	0	1	0
11	Office Attendant	U8	1	1	0	0	0	1
12	Driver	U8	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>13</b>	<b>10</b>	<b>4</b>	<b>1</b>	<b>9</b>	<b>1</b>
	<b>46. MALARIA CONTROL DIVISION</b>							
1	Assistant Commisioner	U1	1	0	1	0	0	0
2	Principal Medical Officer	U2	1	0	1	0		
3	Senior Medical Officer	U3	1	1	0	0	1	0
4	Senior Entomologist	U3	1	1	0	0	1	0
5	Medical Officer	U4	1	1	0	0	0	1
6	Envorinment Health Officer	U4	1	0	1	0		
7	Senior Laboratory Technologist	U4	1	1	0	0	1	0
8	Pool Stenographer	U6	0	1	0	1	0	1
9	Office Attendant	U8	1	1	0	0	0	1
10	Driver	U8	1	2	0	1	0	2
	<b>Sub-Total</b>		<b>9</b>	<b>8</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>5</b>
	<b>47. DEPARTMENT OF NON COMMUNICABLE DISEASES</b>							
1	Commisioner	U1SE	1	0	1	0	0	0

2	Personal Secretary	U4	1	0	1	0		
3	Office Attendant	U6	1	0	1	0		
4	Driver	U8	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>48. MEDICAL HEALTH AND SUBSTANCE ABUSE DIVISION</b>							
1	Assistant Commisioner	U1E	1	0	1	0	0	0
2	Princ. Med. Off. (Mental Health)	U2	1	0	1	0		
3	Senior Medical Officer	U3	2	0	2	0		
4	Office Attendant	U8	1	0	1	0		
5	Driver	U8	1	0	1	0		
	<b>Sub-Total</b>		<b>6</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>49.LIFESTLYE DISEASES DIVISION</b>							
1	Assistant Commisioner	U1E	1	0	1	0	0	0
2	Principal Medical Officer	U2	1	0	1	0		
3	Senior Medical Officer	U3	2	0	2	0		
4	Office Attendant	U8	1	0	1	0		
5	Driver	U8	1	0	1	0		
	<b>Sub-Total</b>		<b>6</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>50. DEPART. OF INETEGRATED EPIDEMIOLOGY &amp; SURVEILLANCE</b>							
1	Commisioner	U1SE	1	0	1	0	0	0
2	Assistant Commisioner/Epidemics	U1E	1	0	1	0		
3	Assistant Commisioner Disease Surveillance	U1E	1	0	1	0		
4	Assistant Commisioner/Zoonoses	U1E	1	0	1	0		
5	Assistant Commisioner/Informationand Knowledge Management	U1E	1	0	1	0		
6	Principal Medical Officer	U2	2	0	2	0		
7	Senior Medical Officer	U3	2	0	2	0		
8	Principal Epidemiologist	U2	2	0	2	0		
9	Senior Epidemiologist	U3	4	1	3	0	1	0
10	Principal Public Health Vet Officer	U2	2	0	2	0		
11	Senior Public Health Vet Officer	U3	1	0	1	0		
12	Principal Bio-Statistician	U2	1	1	0	0	1	0
13	Senior Bio-Statistician	U3	1	1	0	0	1	0
14	Senior Laboratory Technologist	U4	1	0	1	0		
15	Senior Research Officer	U3	1	0	1	0		

16	Research Officer	U4	3	0	3	0		
17	Personal Secretary	U4	1	0	1	0		
18	Stenographer Secretary	U5	1	0	1	0		
19	Office Attendant	U8	1	0	1	0		
20	Driver	U8	3	1	2	0	1	0
	<b>Sub-Total</b>		<b>31</b>	<b>4</b>	<b>27</b>	<b>0</b>	<b>4</b>	<b>0</b>
	<b>51. NATURAL CHEMOTHERAPEUTIC RESEARCH LAB.</b>							
1	Director	U1SE	1	1	0	0	0	1
22	Princ. Research Officer (Botany)	U2 (SC)	2	0	2	0		
3	Senior Research Officer (Bot)	U3	1	0	1	0		
4	Senior Research (Chem)	U3	1	1	0	0	1	0
5	Research Officer (Botany)	U4	4	4	0	0	3	1
6	Research Officer (Chem)	U4	4	4	0	0	3	1
7	Research Oficer (Pham)	U4	2	2	0	0	2	0
8	Research Officer (Senior Laboratory)	U4	1	1	0	0	1	0
9	Laboratory Technician	U5	3	3	0	0	2	1
10	Personal Secretary	U4	1	0	1	0		
11	Officer Attendant	U8	1	1	0	0	1	0
12	Driver	U8	4	4	0	0	4	0
	<b>Sub-Total</b>		<b>25</b>	<b>21</b>	<b>4</b>	<b>0</b>	<b>17</b>	<b>4</b>
	<b>52. DEPARTMENT OF FINANCE AND ADMINISTRATION</b>							
1	Under Secretary	U1SE	1	1	0	0	1	0
2	Personal Secretary	U4	1	1	0	0	0	1
3	Office Attendant	U8	1	1	0	0	1	0
4	Driver	U8	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>1</b>
	<b>53. ADMINISTRATION DIVISION</b>							
1	Principal Assistant Secretary	U2	1	1	0	0	1	0
2	Senior Assistant Secretary	U3	1	1	0	0	1	0
3	Principal Office Supervisor	U4	1	1	0	0	1	0
4	Assisstant Secretary	U4	2	1	1	0	0	1
5	Receptionist	U7	2	0	2	0		
6	Stenograher Secretary	U5	1	1	0	0	0	1
7	Senior Principal Stores Assistant	U4	1	1	0	0	0	1
8	Principal Stores Assistant	U5	1	0	1	0		

9	Senior Stores Assistant	U6	1	1	0	0	0	1
10	Vechile Attendant	U8	1	0	1	0		
11	Office Typist	U7	1	0	1	0		
12	Driver	U8	2	3	0	1	3	0
13	Office Attendant	U8	2	3	0	1	2	1
	<b>Sub-Total</b>		<b>17</b>	<b>13</b>	<b>6</b>	<b>2</b>	<b>8</b>	<b>5</b>
						0		
	<b>54. ACCOUNTS DIVISION</b>							
1	Assistant Commissioner/Accounts	U1E	1	1	0	0	0	1
2	Senior Accountant	U3	1	1	0	0	1	0
3	Accountant	U4	4	2	2	0	1	1
4	Senior Accounts Assistant	U5	5	6	0	1	5	1
5	Accounts Assistant	U7	4	4	0	0	3	1
6	Personal Secretary	U4	0	1	0	1	0	1
7	Stenographer Secretary	U5	1	0	1	0		
8	Office Attendant	U8	2	2	0	0	0	2
	<b>Sub-Total</b>		<b>18</b>	<b>17</b>	<b>3</b>	<b>2</b>	<b>10</b>	<b>7</b>
	<b>55. DEPARTMENT HRD SECTION MANAGEMENT</b>							
	Commissioner	U1SE	1	1	0	0	1	0
1	Assistant Commisioner	U1E	1	1	0	0	1	0
2	Principal Human Resource Officer	U2	1	0	1	0		
3	Senior Human Resource Officer	U3	2	1	1	0	1	0
4	Human Resource Officer	U4	4	3	1	0	0	3
5	Personal Secretary	U4	0	1	0	1	0	1
6	Records Officer	U4	2	0	2	0		
7	Senior Records Officer	U3	1	0	1	0		
8	Senior Assistant Records Officer	U4	0	1	0	1	0	1
9	Assistant Records Officer	U5	2	2	0	0	0	2
10	Records Assistant	U7	4	5	0	1	3	2
11	Office Attendant	U8	2	2	0	0	0	2
	<b>Sub-Total</b>		<b>20</b>	<b>17</b>	<b>6</b>	<b>3</b>	<b>6</b>	<b>11</b>
	<b>56 HUMAN RESOURCE DEVELOPMENT SECTION</b>							
1	Principal Training Officer	U2	2	0	2	0	0	0
2	Senior Training Officer	U3	2	1	1	0	1	0
3	Stenographer Secretary	U5	1	0	1	0		
4	Office Attendant	U8	1	2	0	1	0	2

5	Driver	U8	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>7</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>2</b>
	<b>57.HEALTH MANPOWER DEVELOP. CENTER (HMDC) MBALE</b>							
1	Senior Health Training Officer	U3	4	3	1	0	3	0
2	Office Supervisor	U6	1	0	1	0		
3	Library Assistant	U6	1	1	0	0	0	1
4	Kitchen Attendant	U8	5	2	3	0	0	2
5	Office Attendant	U8	1	1	0	0	1	0
6	Askaris	U8	2	0	2	0		
7	Cooks	U8	2	0	2	0		
8	Office Typist	U7	1	1	0	0	0	1
9	Dhobi	U8	2	0	2	0		
10	Eletrician	U6	1	0	1	0		
11	Plumber	U8	1	1	0	0	1	0
12	Driver	U8	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>22</b>	<b>10</b>	<b>12</b>	<b>0</b>	<b>6</b>	<b>4</b>
	<b>58. PROCUREMENT UNIT</b>							
1	Assistant Commissioner/Procurement	UIE	1	0	1	0	0	0
2	Principal Procurement Officer	U2	1	1	0	0	1	0
3	Senior Procurement Officer	U3	1	0	1	0		
4	Procurement Officer	U4	3	3	0	0	2	1
5	Stenographer Secretary	U4	1	1	0	0	0	1
6	Office Attendant	U8	1	1	0	0	0	1
7	Office Typist	U7	0	1	0	1	0	1
8	Driver	U8	1	0	1	0		
	<b>Sub-Total</b>		<b>9</b>	<b>7</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>4</b>
	<b>59. INTERNAL AUDIT</b>							
1	Asst Commissioner/Inernal Audit	U1E	1	1	0	0	1	0
2	Senior Internal Audit	U3	1	1	0	0	0	1
3	Internal Auditor	U4	3	4	0	1	3	1
4	Office Attendant	U8	1	1	0	0	0	1
5	Driver	U8	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>7</b>	<b>8</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>3</b>
	<b>Grand Total from MOH Structure</b>		<b>815</b>	<b>377</b>	<b>493</b>	<b>55</b>	<b>238</b>	<b>139</b>

	<b>Percent. Fld/Vac/Exc M/f</b>			46.26 %	60.49 %	6.75 %	<b>63.13</b> %	<b>36.8</b> %
	<b>Grand Total B/F</b>		<b>821</b>	<b>382</b>	<b>494</b>	<b>55</b>	<b>242</b>	<b>140</b>
	<b>Add to Grand Total B/F:</b>							
1	Recent Appointees for the MOH by HSC		0	45	0	0	34	11
	<b>Sub-total MOH Headquarters</b>		<b>821</b>	<b>427</b>	<b>449</b>	<b>55</b>	<b>276</b>	<b>151</b>
	<b>Percent. Fld/Vac/Exc M/f</b>			52.0 1%	54.6 9%	6.70 %	64.64 %	35.36 %
	<b>Sub-total MOH Hdqtrs B/F</b>		821	427	449	55	276	151
2	Staff Seconded to MOH paid by USG taken into account		0	230	0	230	204	26
3	Staff Seconded to MOH under UNHLS taken into account		0	114	0	114	45	69
	<b>NEW GRAND TOTALS</b>		<b>821</b>	<b>771</b>	<b>449</b>	<b>399</b>	<b>525</b>	<b>246</b>
	<b>Percent. Fld/Vac/Exc M/f</b>			93. 91 %	54. 69 %	48. 60 %	68.09 %	31.9 1%

ANNEX NRH 1 : MULAGO NATIONAL REFERRAL HOSPITAL DEC. 2016						
1	MULAGO HOSPITAL COMPLEX					
ESTABLISHMENT DETAILS			Appovd	Mulago - NRH		
No.	Job Title	Scale		Filled	Vaca.	Excess
<b>1. Management and Administration</b>						
1	Executive Director	U1SE	1	1	0	0
2	Deputy Executive Director	U1SE	1	1	0	0
3	Assistant Commissioner Support Services	U1E	1	1	0	0
4	Assistant Commissioner (Personnel)	U1SE	1	1	0	0
5	Principal Personnel Officer	U2	1	0	1	0
6	Senior Personnel Officer	U3L	2	2	0	0
7	Personnel Officer	U4	2	1	1	0
8	Principal Hospital Administrator	U2	1	1	0	0
9	Senior Principal Office Supervisor	U2	1	0	1	0
10	Senior Personal Secretary	U3	1	0	1	0
11	Senior Hospital Administrator (Public Relations)	U3	1	1	0	0
12	Senior Hospital Administrator	U3	1	1	0	0

Mulago NRH	
Gender Composi.	
Male	Female
1	0
0	1
0	1
0	1
1	1
0	1
1	0
0	1
1	0

13	Hospital Administrator (Transport)	U4	1	2	0	1	1	1
14	Hospital Administrator	U4	2	2	0	0	2	0
15	Hospital Administrator (Public Relations)	U4	1	2	0	1	1	1
16	Principal Office Supervisor	U3	1	0	1	0		
17	Senior Office Supervisor	U5	2	1	1	0	1	0
18	Principal Catering Officer	U3	1	1	0	0	0	1
19	Personal Secretary	U4	3	3	0	0	0	3
20	Senior Catering Officer	U4	2	1	1	0	0	1
21	Catering Officer	U5	6	4	2	0	2	2
22	Assistant Catering Officer	U7	5	3	2	0	1	2
23	Senior Security Officer	U4	2	1	1	0	1	0
24	Security Officer	U5	5	2	3	0	2	0
25	Assistant Security Officer	U6	10	3	7	0	3	0
26	Principal Telephone Operator	U4	1	0	1	0		
27	Senior Telephone Operator	U5	2	1	1	0	0	1
28	Telephone Operator	U7	8	7	1	0	3	4
29	Senior House Keeper (laundry)	U4	1	0	1	0		
30	Assistant House Keeper (Laundry)	U6	1	0	1	0		
31	House Keeper (Laundry)	U5	1	2	0	1	1	1
32	Steno Secretary	U5	10	3	7	0	0	3
33	Pool Stenographer	U7	11	8	3	0	3	5
34	Office Typist	U7	15	7	8	0	0	7
35	Receptionist/Customer Care Assistant	U7	8	6	2	0	0	6
	<b>Sub-total</b>		<b>113</b>	<b>69</b>	<b>47</b>	<b>3</b>	<b>25</b>	<b>44</b>
	<b>2. (a) Senior Medical Consultants</b>							
1	Senior Consultant Surgeon	U1SE	7	4	3	0	2	2
2	Senior Consultant Anaesthetist	U1SE	1	0	1	0		
3	Senior Consultant Ophthalmologist	U1SE	1	0	1	0		
4	Senior Consultant ENT	U1SE	1	1	0	0	1	0
5	Senior Consultant Dentist	U1SE	1	0	1	0		
6	Senior Consultant Orthopaedics	U1SE	1	1	0	0	1	0
7	Senior Consultant Obs/Gynae	U1SE	3	1	2	0	1	0
8	Senior Consultant Paediatrician	U1SE	3	1	2	0	1	0
9	Senior Consultant Physician	U1SE	4	4	0	0	3	1
10	Senior Consultant Psychiatrist	U1SE	1	1	0	0	1	0
11	Senior Consultant Radiologist	U1SE	3	2	1	0	1	1
12	Senior Consultant Pathologist	U1SE	3	3	0	0	3	0
13	Senior Consultant (Oncologist)	U1SE	1	0	1	0		
	<b>Sub-total</b>		<b>30</b>	<b>18</b>	<b>12</b>	<b>0</b>	<b>14</b>	<b>4</b>
	<b>2. (b) Medical Consultants</b>							
1	Cosultant (Neomatology)	U1SE	1	0	1	0		

2	Consultant Paediatrician ( Neurology)	U1SE	1	0	1	0		
3	Consultant Endocrinology	U1SE	1	0	1	0		
4	Consultant (Surgeon)	U1SE	8	5	3	0	3	2
5	Consultant Nutrition	U1SE	2	0	2	0		
6	Consultant Obs/Gynae	U1SE	4	7	0	3	2	5
7	Consultant Physician	U1SE	5	5	0	0	4	1
8	Consultant Paediatrician	U1SE	4	5	0	1	1	4
9	Consultant Pathologist	U1SE	4	3	1	0	3	0
10	Consultant Ophthalmologist	U1SE	2	1	1	0	1	0
11	Consultant Psychiatrist	U1SE	1	1	0	0	1	0
12	Consultant Radiologist	U1SE	4	3	1	0	1	2
13	Consultant (Nuclear Medicine)	U1SE	1	0	1	0		
14	Consultant Anaesthetist	U1SE	5	0	5	0		
15	Consultant Onchologist	U1SE	1	0	1	0		
16	Consultant Orthopaedic Surgeon	U1SE	3	3	0	0	3	0
17	Consultant ENT	U1SE	2	2	0	0	2	0
18	Consultant Dentist	U1SE	1	1	0	0	1	0
	<b>Sub-total</b>		<b>50</b>	<b>36</b>	<b>18</b>	<b>4</b>	<b>22</b>	<b>14</b>
	<b>Sub-total</b>		<b>80</b>	<b>54</b>	<b>30</b>	<b>4</b>		
	<b>3. Medical Officer Special Grade</b>							
1	MediOff Spe Grade (Surgeon)	U2	9	9	0	0	8	1
2	Med. Officer Special Gr (Obs and Gy)	U2	7	7	0	0	3	4
3	Med Off Spe Gr (Pathology)	U2	13	1	12	0	0	1
4	Med Off Spe Gr (Ophthalmology)	U2	3	3	0	0	3	0
5	Med. Off Spec Grade (Radiology)	U2	7	4	3	0	3	1
6	Med Off Spec Grade (Psychiatry)	U2	3	0	3	0		
7	Med Offic Spec Grade (ENT)	U2	3	2	1	0	1	1
8	Med Offic Sped Grad (Medicine)	U2	15	16	0	1	12	4
9	Med Off Spec Grad STD/Skin	U2	2	0	2	0		
10	Med Off Spec Grad (Anaesthesia)	U2	5	2	3	0	1	1
11	Med Off Special Gra TB	U2	2	0	2	0		
12	Med. Offic Spec Grade (Orthopaedics)	U2	8	2	6	0	2	0
13	Med Off Special Gr. (Community Health)	U2	1	0	1	0		
14	Medical Off Special Gra. (Dental)	U2	2	2	0	0	0	2
15	Medical Off Special Gra. (Paediatrics)	U3	9	4	5	0	2	2
16	Medical Off Special Gra. (Nutrition)	U2	1	1	0	0	1	0
17	Medical Off Special Gra (Onchologist)	U2	2	0	2	0		
	<b>Sub-total</b>		<b>92</b>	<b>53</b>	<b>40</b>	<b>1</b>	<b>36</b>	<b>17</b>
	<b>4. Medical Officers</b>							
1	Principal Medical Officer	U2	1	0	1	0		
2	Senior Med. Officer	U3	3	5	0	2	1	4



3	Medical Officer	U4	46	98	0	52	61	37
4	Senior Dental Surgeon	U3	6	2	4	0	1	1
5	Dental Surgeon	U4	6	3	3	0	1	2
	<b>Sub-total</b>		<b>62</b>	<b>108</b>	<b>8</b>	<b>54</b>	<b>64</b>	<b>44</b>
	<b>5. Clinical Officers</b>							
1	Principal Clinical Officer	U3	1	0	1	0		
2	Senior Clinical Officer (Speech Therapy)	U4	1	0	1	0		
3	Clinical Officer (Speech Therapy)	U5	1	0	1	0		
4	Senior Clinical Officer	U4	11	10	1	0	8	2
5	Clinical Officers	U5	2	15	0	13	6	9
	<b>Sub-total</b>		<b>16</b>	<b>25</b>	<b>4</b>	<b>13</b>	<b>14</b>	<b>11</b>
	<b>6. Anaesthetic Officers</b>							
1	Princ Anesth Officer	U3	1	1	0	0	1	0
2	Senior Anaes Officer	U4	23	18	5	0	8	10
3	Anaesth. Officer	U5	3	4	0	1	1	3
4	Anaesthetic Attendant	U8	5	5	0	0	4	1
	<b>Sub-total</b>		<b>32</b>	<b>28</b>	<b>5</b>	<b>1</b>	<b>14</b>	<b>14</b>
	<b>7. Orthopaedic Officers</b>							
1	Princ Orthopaedic Officer	U3	3	0	3	0		
2	Princ. Orthopaedic Technologist	U3	1	1	0	0	1	0
3	Sen. Orthopaedic Officer	U4	8	9	0	1	6	3
4	Senior Orthopaedic Technologist (w/s)	U4	1	2	0	1	2	0
5	Senior Orthopaedic Technician (w/shop)	U4	1	0	1	0		
6	Orthopaedic Officer	U5	8	8	0	0	2	6
7	Orthopaedic Technologist	U5	6	2	4	0	2	0
8	Orthopaedic Technologist Assistant	U6	12	9	3	0	7	2
9	Carpenter (Wood worker)	U8	7	3	4	0	3	0
10	Leather Craftsman	U8	5	4	1	0	4	0
11	Metal worker	U7	12	9	3	0	9	0
	<b>Sub-total</b>		<b>64</b>	<b>47</b>	<b>19</b>	<b>2</b>	<b>36</b>	<b>11</b>
	<b>8. Physiotherapist &amp; Occupational Therapist</b>							
1	Principal Physiotherapist	U3	2	0	2	0		
2	Principal Occupational Therapist	U3	1	1	0	0	1	0
3	Senior Physiotherapist	U4	6	4	2	0	2	2
4	Senior Occupational Therapist	U4	4	0	4	0		
5	Physiotherapist	U5	10	10	0	0	6	4
6	Occupational Therapist	U5	2	3	0	1	3	0
	<b>Sub-total</b>		<b>25</b>	<b>18</b>	<b>8</b>	<b>1</b>	<b>12</b>	<b>6</b>
	<b>9. Radiographers and Imaging Staff</b>							
1	Principal Radiographer	U3	2	1	1	0	1	0
2	Principal Imaging Technologist	U3	1	0	1	0		

3	Senior Imaging Technologist	U4	1	0	1	0		
4	Senior Radiographer	U4	13	10	3	0	8	2
5	Radiographer	U5	42	23	19	0	18	5
6	Medical Phycist	U4	2	1	1	0	1	0
	<b>Sub-total</b>		<b>61</b>	<b>35</b>	<b>26</b>	<b>0</b>	<b>28</b>	<b>7</b>
	<b>10. Psychiatric Clinic Office and Psy Social Workers</b>							
1	Principal Psychiatric Clinical Officer.	U3	1	0	1	0		
2	Sen. Psychiatric Clinicicla Officer	U4	1	1	0	0	0	1
3	Psychiatric Social Worker	U4	1	0	1	0		
4	Psychiatric Clinical Officer	U6	2	3	0	1	2	1
	<b>Sub-total</b>		<b>5</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>2</b>
	<b>11. Ophthalmic Clinical Officers</b>							
1	Principal Opth Clinical Officer	U3	1	0	1	0		
2	Senior Ophthalmic Clinical Officer	U4	3	1	2	0	1	0
3	Ophthalmic Clinical Officer	U4	2	2	0	0	1	1
	<b>Sub-total</b>		<b>6</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>1</b>
	<b>12. Public Health Dental Officers</b>							
1	Prin Pub Health Dental Assistant	U3	1	0	1	0		
2	Principal Dental Technologist	U3	2	1	1	0	1	0
3	Principal Dental Technician	U3	1	0	1	0		
4	Senior Dental Technician	U4	1	0	1	0		
5	Senior Public Health Dental Assistant	U4	5	5	0	0	3	2
6	Public Health Dental Officer	U4	5	5	0	0	2	3
7	Dental Technician	U5	2	0	2	0		
8	Senior Dental Technologist	U5	4	0	4	0		
9	Public Health Dental Assistant	U6	2	0	2	0		
10	Chair-side Assistant	U8	6	5	1	0	2	3
	<b>Sub-total</b>		<b>29</b>	<b>16</b>	<b>13</b>	<b>0</b>	<b>8</b>	<b>8</b>
	<b>13. Laboratory Scientists</b>							
1	Principal Lab. Technologist	U3	1	0	1	0		
2	Senior Laboratory Technologist	U4	9	8	1	0	7	1
3	Senior Laboratory Technician	U5	7	4	3	0	3	1
4	Senior Biochemist (Senior Scientific Officer)	U3	1	1	0	0	0	1
5	Biochemist (Scientific Officer)	U4	1	1	0	0	1	0
6	Laboratory Technologist	U5	38	23	15	0	19	4
7	Central Sterile Supplies Manager	U4	1	1	0	0	1	0
8	Central Sterile Officer	U4	1	0	1	0		
9	Laboratory Technician	U6	12	27	0	15	17	10
10	Assistant Entomological Officer	U5	1	1	0	0	1	0
11	Laboratory Assistant	U6	2	4	0	2	1	3

12	Laboratory Attendant	U8	6	8	0	2	3	5
13	Entomological Attendant	U8	1	1	0	0	1	0
	<b>Sub-total</b>		<b>81</b>	<b>79</b>	<b>21</b>	<b>19</b>	<b>54</b>	<b>25</b>
	<b>14. Pharmacy Staff</b>							
1	Principal Pharmacist	U2	1	1	0	0	0	1
2	Senior Radiopharmacist	U3	1	0	1	0		
3	Senior Pharmacist	U3	3	3	0	0	0	3
4	Pharmacist	U4	5	5	0	0	5	0
5	Principal Dispenser	U3	1	0	1	0		
6	Senior Dispenser	U4	8	5	3	0	0	5
7	Dispenser	U6	28	17	11	0	11	6
	<b>Sub-total</b>		<b>47</b>	<b>31</b>	<b>16</b>	<b>0</b>	<b>16</b>	<b>15</b>
	<b>15. Supplies Officers</b>							
1	Senior Principal Stores Assistant	U4	1	0	1	0		
2	Principal Stores Assistant	U4	3	1	2	0	0	1
3	Senior Stores Assistant	U6	6	2	4	0	0	2
4	Stores Assistant	U7	24	6	18	0	3	3
	<b>Sub-total</b>		<b>34</b>	<b>9</b>	<b>25</b>	<b>0</b>	<b>3</b>	<b>6</b>
	<b>16. Records Officers</b>							
1	Principal Records Officer	U2	1	0	1	0		
2	Senior Assistant Records Officer	U4	1	0	1	0		
3	Assistant Records Officer	U5	2	3	0	1	2	1
4	Senior Medical Records Officer	U3	2	0	2	0		
5	Medical Records Officer	U4	2	2	0	0	0	2
6	Assistant Medical Records Officer	U5	5	3	2	0	0	3
7	Senior Medical Records Assistant	U6	6	5	1	0	3	2
8	Medical Records Assistant	U7	44	44	0	0	23	21
9	Senior Records Assistant	U6	1	1	0	0	1	0
10	Library Assistant	U8	1	0	1	0		
11	Poliothetic Attendant	U8	3	0	3	0		
	<b>Sub-total</b>		<b>68</b>	<b>58</b>	<b>11</b>	<b>1</b>	<b>29</b>	<b>29</b>
	<b>17. Finance and Accounts Staff</b>							
1	Assistant Commissioner (Finance)	U1	1	0	1	0		
2	Principal Accountant	U2	1	0	1	0		
3	Senior Accountant	U3	2	0	2	0		
4	Accountant	U4	4	2	2	0	2	0
5	Principal Accounts Assistant	U4	1	0	1	0		
6	Senior Accounts Assistant	U5	7	3	4	0	2	1
7	Accounts Assistant	U7	18	21	0	3	11	10
8	Principal Internal Auditor	U2	1	1	0	0	0	1
9	Senior Internal Auditor	U3	1	0	1	0		

10	Internal Auditor	U4	2	1	1	0	1	0
11	Examiner of Accounts	U5	1	0	1	0		
	<b>Sub-total</b>		<b>39</b>	<b>28</b>	<b>14</b>	<b>3</b>	<b>16</b>	<b>12</b>
	<b>18. Medical Social Workers, Procurement &amp; Nutrition Staff</b>							
1	Principal Medical Social Worker	U2	1	1	0	0	0	1
2	Senior Medical Social Worker	U3	2	2	0	0	1	1
3	Medical Social Worker	U4	4	3	1	0	1	2
4	Principal Procurement Officer	U2	1	0	1	0		
5	Senior Procurement Officer	U3	1	1	0	0	1	0
6	Senior Health Educator	U3	1	0	1	0		
7	Senior Nutritionist	U3	1	1	0	0	0	1
8	Nutritionist	U4	3	2	1	0	0	2
9	Procurement Officer	U4	1	2	0	1	0	2
10	Food Technologist	U4	1	1	0	0	0	1
11	Assistant Procurement Officer	U5	1	0	1	0		
12	Health Educator	U4	1	0	1	0		
13	Health Inspector	U5	1	1	0	0	0	1
	<b>Sub-total</b>		<b>19</b>	<b>14</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>11</b>
	<b>19. Planning and Evaluation</b>							
1	Principal Health Economist	U2	1	0	1	0		
2	Senior Health Statistician	U3	1	1	0	0	0	1
3	Senior Statistical Officer	U3	1	0	1	0		
4	Computer Programmer	U4	1	1	0	0	1	0
5	Statistician (Health Planning)	U4	1	1	0	0	1	0
6	Economist (Health Planner)	U4	1	1	0	0	1	0
7	Computer Operator	U7	3	0	3	0		
	<b>Sub-total</b>		<b>9</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>1</b>
	<b>20. Clerical Related Staff</b>							
1	Office Supervisor	U6	2	2	0	0	1	1
2	Office Attendant	U8	6	7	0	1	3	4
3	Senior Clerical Officer	U6	2	0	2	0		
4	Clerical Officer	U7	8	0	8	0		
5	Copy Typist (Office Typist)	U7	2	1	1	0	0	1
	<b>Sub-total</b>		<b>20</b>	<b>10</b>	<b>11</b>	<b>1</b>	<b>4</b>	<b>6</b>
	<b>21. Theatre Staff</b>							
1	Senior Theatre Assistant	<b>U5</b>	<b>9</b>	<b>3</b>	<b>6</b>	0	2	1
2	Theatre Assistant	U6	22	15	7	0	6	9
3	Theatre Attendant	U8U	33	39	0	6	14	25
4	Sterilization Production Assistant	U7	5	0	5	0		
	<b>Sub-total</b>		<b>69</b>	<b>57</b>	<b>18</b>	<b>6</b>	<b>22</b>	<b>35</b>
	<b>22. Nursing Staff</b>							

1	Assistant Commissioner (Nur)	U1	1	2	0	1	0	2
2	Senior Principal Nursing Officer	U2	8	0	8	0		
3	Principal Nursing Officer	U3	8	6	2	0	0	6
4	Senior Public Health Nurse	U4	1	1	0	0	0	1
5	Public Health Nurse	U4	10	0	10	0		
6	Senior Nursing Officer	U4	80	28	52	0	0	28
7	Nursing Officer(Nursing)	U5	586	662	0	76	29	633
8	Nursing Officer(Midwifery)	U5	10	10	0	0	1	9
9	Senior Enrolled Nurse	U5	6	4	2	0	1	3
10	Senior Enrolled Midwife	U5	6	2	4	0	0	2
11	Enrolled Nurse	U7	212	138	74	0	13	125
12	Enrolled Midwife	U7	115	83	32	0	3	80
	<b>Sub-total</b>		<b>1043</b>	<b>936</b>	<b>184</b>	<b>77</b>	<b>47</b>	<b>889</b>
	<b>23. Engineering and Maintenance Workshop Staff</b>							
1	Principal Engineer	U2	1	0	1	0		
2	Principal Assistant Engineering Officer	U3	1	0	1	0		
3	Senior Hospital Engineer	U3	2	1	1	0	1	0
4	Senior Assistant Engineering Officer	U4	2	1	1	0	1	0
5	Senior Instrument Mechanic	U4	1	0	1	0		
6	Senior Medical Radiophysicist	U3	2	0	2	0		
7	Hospital Engineer/Biomedical Engineer	U4	2	2	0	0	2	0
8	Assistant Engineering Officer	U5	3	3	0	0	2	1
9	Electronics Technician	U5	1	1	0	0	1	0
10	Dialysis Machine Technician	U5	1	1	0	0	0	1
11	Instrument Mechanic	U5	1	0	1	0		
12	Foreman of works	U6	3	4	0	1	4	0
13	Engineering Assistant	U7	6	1	5	0	0	1
14	Maintenance Technician	U5	2	1	1	0	1	0
15	Mechanical Technician	U5	2	1	1	0	1	0
16	Lift Attendant/Vehicle Attendant	U8	8	10	0	2	7	3
17	Pump Attendant	U8	2	2	0	0	2	0
18	Boiler Attendant	U8	6	1	5	0	1	0
19	Artisanmate Mechanic	U8	3	1	2	0	1	0
20	Artisanmate Carpenter	U8	9	2	7	0	2	0
21	Workshop Attendant	U8	2	3	0	1	2	1
22	Artison Mason	U8	2	2	0	0	2	0
23	Metal Worker	U7	2	2	0	0	1	1
24	Machine Operator	U8	2	4	0	2	3	1
25	Artisanmate Electrician	U8	5	4	1	0	3	1
	<b>Sub-total</b>		<b>71</b>	<b>47</b>	<b>30</b>	<b>6</b>	<b>37</b>	<b>10</b>
	<b>24. Support Staff</b>							

1	Nursing Assistant (Aide)	U8	0	80	0	80	10	70
2	Mental Attendant	U8	0	5	0	5	3	2
3	Clerical Officer	U8	10	0	10	0		
4	Book binder	U7	1	0	1	0		
5	Askaris (Security Guards)	U7	1	64	0	63	48	16
6	Dhobi	U8	80	13	68	0	6	7
7	Kitchen Attendant/Cook/Chef	U8	10	16	0	6	11	5
8	Office Attendant	U8	16	45	0	29	18	27
9	Motor Vehicle Attendant	U8	30	3	27	0	3	0
10	Plumber	U8	29	2	27	0	1	1
11	Senior Mortuary Assistant	U8	2	0	2	0		
12	Mortuary Assistant	U6	1	3	0	2	2	1
13	Mortuary Attendant	U8	3	5	0	2	5	0
14	Pharmacy Attendant (Orderly)	U7	6	4	2	0	3	1
15	Driver	U8	5	27	0	22	27	0
16	Seamaster/mistress	U8	34	4	30	0	0	4
17	Darkroom Attendant	U8	2	5	0	3	0	5
18	Computer Operator	U8	4	0	4	0		
19	Porter	U7	1	43	0	42	31	12
20	Waiter/Waitress	U8	15	20	0	5	2	18
	<b>Sub-total</b>		<b>250</b>	<b>339</b>	<b>171</b>	<b>259</b>	170	169
	<b>Hospital Total</b>		<b>2335</b>	<b>2072</b>	<b>717</b>	<b>453</b>	<b>681</b>	<b>1391</b>
	<b>Percentage filled/Vacant/Excess</b>			<b>0.8874</b>	<b>0.3071</b>	<b>0.194</b>	<b>0.328668</b>	<b>0.671332</b>
	<b>or</b>			<b>88.74%</b>	<b>30.71%</b>	<b>19.40%</b>	<b>32.87%</b>	<b>67.13%</b>
	<b>Vacancy Rate</b>							

2 ANNEX NRH 2: BUTABIKA NATIONAL REFERRAL HOSPITAL - DECEMBER, 2016						
ESTABLISHMENT DETAILS			Appovd	Butabika NRH		
No.	Job Title	Scale		Filled	Vaca.	Exce
	<b>1. Management and Administration</b>					
1	Executive Director	U1SE	1	1	0	0
2	Deputy Executive Director	U1SE	1	1	0	0
3	Principal Personnel Officer	U2	1	0	1	0
4	Senior Personnel Officer	U3	1	1	0	0
5	Personnel Officer	U4	1	1	0	0
6	Principal Hospital Administrator	U2	1	1	0	0
7	Senior Hospital Administrator	U3	1	1	0	0
8	Hospital Administrator	U4	1	1	0	0
9	Senior Office Supervisor	U5	1	0	1	0

BUTABIKA NRH	
Male	Female
1	0
0	1
1	0
0	1
0	1
1	0
0	1

10	Personal Secretary	U4	0	1	0	1	0	1
11	Catering Officer	U5	1	1	0	0	0	1
12	Assistant Catering Officer	U7	1	0	1	0		
13	Security Officer	U5	1	0	1	0		
14	Senior Telephone Operator	U5	1	1	0	0	0	1
15	Telephone Operator	U7	1	0	1	0		
16	Steno Secretary	U5	2	0	2	0		
17	Office Typist	U7	2	1	1	0	0	1
	<b>Sub-total</b>		<b>18</b>	<b>11</b>	<b>8</b>	<b>1</b>	<b>3</b>	<b>8</b>
	<b>2. Medical Consultants</b>							
1	Senior Consultant Psychiatrist	U1SE	3	2	1	0	1	1
2	Consultant Psychiatrist	U1SE	4	2	2	0	1	1
	<b>Sub-total</b>		<b>7</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>2</b>
	<b>3. Medical Officers Special Grade</b>							
1	Med. Off Spec Grade (Radiology)	U2	1	1	0	0	0	1
2	Med Off Spec Grade (Psychiatry)	U2	7	2	5	0	0	2
	<b>Sub-total</b>		<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>3</b>
	<b>4. Medical Officers</b>							
1	Senior Med. Officer	U3						
2	Medical Officer	U4	9	9	0	0	6	3
3	Dental Surgeon	U4U	1	1	0	0	0	1
	<b>Sub-total</b>		<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>4</b>
	<b>5. Clinical Officers</b>							
1	Principal Clinical Officer	U3	1	2	0	0	0	2
2	Senior Clinical Officer	U4U	2	1	1	0	1	0
3	Clinical Officers	U5U	2	2	0	0	1	1
	<b>Sub-total</b>		<b>5</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>3</b>
	<b>6. Anaesthetic Officers</b>							
1	Anaesth. Officer	U5U	1	2	0	1	1	1
	<b>Sub-total</b>		<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>
	<b>7. Orthopaedic Officers</b>							
1	Sen. Orthopaedic Clinical Officer	U4	1	1	0	0	1	0
2	Orthopaedic Clinical Officer	U5U	1	1	0	0	1	0
	<b>Sub-total</b>		<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>
	<b>8. Physiotherapist and Occupational Off.</b>							
1	Senior Occupational Therapist	U4	1	1	0	0	1	0
2	Occupational therapist	U5U	1	3	0	2	3	0
	<b>Sub-total</b>		<b>2</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>0</b>
	<b>9. Radiographers, Imaging and Diagn. Staff</b>							
1	Senior Radiographer	U4	1	2	0	1	1	1
2	Radiographer	U5U	1	1	0	0	1	0

	<b>Sub-total</b>		<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>
	<b>10. Psychiatric Clinic Officers and Psychiatric Social Workers</b>							
1	Principal Psychiatric Clinical Officer.	U3	1	3	0	2	1	2
2	Principal Clinical Psychologist	U2	1	0	1	0		
3	Senior Clinical Psychologist	U3U	1	0	1	0		
4	Sen. Psychiatric Cliniciela Officer	U4U	3	1	2	0	0	1
5	Clinical Psychologist	U4U	1	4	0	3	1	3
6	Psychiatric Clinical Officer	U5U	5	12	0	7	8	4
	<b>Sub-total</b>		<b>12</b>	<b>20</b>	<b>4</b>	<b>12</b>	<b>10</b>	<b>10</b>
	<b>11. Ophthalmic Clinical Officers</b>							
1	Ophthalmic Clinical Officer	U5U	1	2	0	1	2	0
	<b>Sub-total</b>		<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>
	<b>12. Public Health Dental Officers</b>							
1	Public Health Dental Officers	U5U	2	3	0	1	1	2
	<b>Sub-total</b>		<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>
	<b>13. Laboratory Scientists</b>							
1	Principal Lab. Technologist	U3	1	0	1	0	0	0
2	Senior Laboratory Technologist	U4	1	2	0	1	2	0
4	Laboratory Technologist	U5U	1	3	0	2	3	0
5	Laboratory Technician	U6	2	2	0	0	0	2
6	Laboratory Assistant	U7U	2	2	0	0	0	2
	<b>Sub-total</b>		<b>7</b>	<b>9</b>	<b>1</b>	<b>3</b>	<b>5</b>	<b>4</b>
	<b>14. Pharmacy Staff</b>							
1	Principal Pharmacist	U2	1	1	0	0	1	0
2	Senior Pharmacist	U3	1	1	0	0	1	0
3	Pharmacist	U4	1	2	0	1	2	0
4	Senior Dispenser	U4	2	3	0	1	0	3
5	Dispenser	U6	3	3	0	0	3	0
6	Pharmacy Orderly	U8	3	3	0	0	3	0
	<b>Sub-total</b>		<b>11</b>	<b>13</b>	<b>0</b>	<b>2</b>	<b>10</b>	<b>3</b>
	<b>15. Supplies Officers</b>							
1	Senior Principal Stores Assistant	U4	1	0	1	0		
2	Principal Stores Assistant	U4	1	1	0	0	1	0
3	Senior Stores Assistant	U6	2	0	2	0		
4	Stores Assistant	U7	2	1	1	0	0	1
	<b>Sub-total</b>		<b>6</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>
	<b>16. Records Officers</b>							
1	Senior Medical Records Officer	U3	0	1	0	1	1	0
2	Assistant Records Officer	U5	4	0	4	0		
3	Medical Records Officer	U4	1	3	0	2	1	2
4	Records Assistant	U7	1	3	0	2	1	2



	Sub-total		6	7	4	5	3	4
	<b>17. Finance and Accounts staff</b>							
1	Senior Accountant	U3	1	1	0	0	1	0
2	Accountant	U4	1	1	0	0	1	0
3	Senior Accounts Assistant	U5	2	2	0	0	2	0
4	Accounts Assistant	U7	4	2	2	0	1	1
5	Senior Internal Auditor	U3	1	1	0	0	0	1
6	Internal Auditor	U4	1	1	0	0	1	0
	<b>Sub-total</b>		<b>10</b>	<b>8</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>2</b>
	<b>18. Medical Social Workers, Procurement &amp; Nutrition Staff</b>							
1	Principal Medical Social Worker	U2U	1	0	1	0	0	0
2	Senior Medical Social Worker	U3U	1	1	0	0	0	1
3	Medical Social Worker	U4L	1	3	0	2	1	2
4	Counsellor	U4L	0	2	0	2	1	1
5	Senior Procurement Officer	U3	1	0	1	0		
6	Procurement Officer	U4	1	2	0	1	1	1
	<b>Sub-total</b>		<b>5</b>	<b>8</b>	<b>2</b>	<b>5</b>	<b>3</b>	<b>5</b>
	<b>19. Planning and Evaluation</b>							
1	Statistician (Health Planning)	U4U	1	0	1	0	0	0
	<b>Sub-total</b>		<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>20. Theatre Staff</b>							
1	Theatre Attendant	U8U	1	1	0	0	1	0
	<b>Sub-total</b>		<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>21. Nursing Staff</b>							
1	Assistant Commissioner (Nur)	U1	1	1	0	0	1	0
2	Senior Principal Nursing Officer	U2	1	2	0	1	0	2
3	Principal Nursing Officer	U3	2	1	1	0	0	1
4	Senior Health Visitor	U4U	1	1	0	0	0	1
5	Senior Nursing Officer	U4U	9	8	1	0	0	8
6	Nursing Officer (Psychiatry)	U5U	0	11	0	11	3	8
7	Nursing Officer	U5U	51	57	0	6	10	47
8	Enrolled Psychiatric Nurse	U7U	90	79	11	0	19	60
	<b>Sub-total</b>		<b>155</b>	<b>160</b>	<b>13</b>	<b>18</b>	<b>33</b>	<b>127</b>
	<b>22. Engineering and Maintenance Workshop Staff</b>							
1	Biomedical Engineer	U4SC	0	3	0	3	1	2
2	Assistant Engineering Officer	U5	1	2	0	1	2	0
3	Artisanmate Carpenter	U8	1	1	0	0	1	0
4	Artisanmate Plumber	U8	1	1	0	0	0	1
	<b>Sub-total</b>		<b>3</b>	<b>7</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>3</b>
	<b>Total</b>							
	<b>23. Support Staff</b>							

1	Mental Attendant	U8	65	45	20	0	14	31
2	Askaris (Security Guards)	U8	42	39	3	0	30	9
3	Domestic Assistant	U7	4	3	1	0	0	3
4	Dhobie	U8	6	5	1	0	2	3
5	Mortuary Attendant	U7	2	2	0	0	1	1
6	Driver	U8	7	6	1	0	6	0
7	Vehicle Attendant	U8	1	1	0	0	1	0
8	Seamaster/mistress	U8	2	2	0	0	0	2
9	Darkroom attendant	U8U	1	1	0	0	0	1
10	Cook & Kitchen Attendant	U8	24	19	5	0	10	9
	<b>Sub-total</b>		<b>154</b>	<b>123</b>	<b>31</b>	<b>0</b>	<b>64</b>	<b>59</b>
	<b>Hospital Totals</b>		<b>429</b>	<b>407</b>	<b>79</b>	<b>56</b>	<b>165</b>	<b>242</b>
				<b>0.9487</b>	<b>0.1841</b>	<b>0.1305</b>		
	<b>Percentage filled</b>			<b>94.87%</b>	<b>18.41%</b>	<b>13.05%</b>	<b>40.54%</b>	<b>59.46%</b>
	<b>Net Vacancy Rate</b>				<b>5.36%</b>			

ANNEX 3: JINJA, MBALE, RRHs ANALYSIS OF FLD, VAC. POSTS - DEC. 2016										
ANNEXES Nos: 1 - 2			RRH.1				RRH.2			
ESTABLISHMENT DETAILS			Approved	Jinja RRH			Approved	Mbale RRH		
No.	Job Title	Scale		Filled	Vac.	Excess		Filled	Vac.	Excess
<b>1. Medical Consultants</b>										
1	Hospital Director	U1	1	0	1	0	1	1	0	0
2	Senior Consultant Surgeon	U1	1	1	0	0	1	1	0	0
3	Senior Cons Physician	U1	1	1	0	0	1	1	0	0
4	Senior Cons Paediatrician	U1	1	0	1	0	1	0	1	0
5	Senior Dental Surgeon	U1	1	0	1	0	1	0	1	0
6	Snr Consultant Obs/Gynae	U1	1	1	0	0	1	1	0	0
7	Consultant Surgeon	U1	1	1	0	0	1	0	1	0
8	Consultant Obs/Gynae	U1	1	1	0	0	1	0	1	0
9	Consultant Physician	U1	1	0	1	0	1	0	1	0
10	Consultant Paediatrician	U1	1	1	0	0	1	1	0	0
11	Consultant Pathologist	U1	1	0	1	0	1	0	1	0
12	Consultant Ophthalmology	U1	1	2	0	1	1	0	1	0
13	Consultant Psychiatrist	U1	1	0	1	0	1	0	1	0
14	Consultant Radiologist	U1	1	1	0	0	1	2	0	1
15	Consultant Anaesthetist	U1	1	0	1	0	1	1	0	0
16	Consultant Public Health	U1	1	0	1	0	1	1	0	0
17	Consultant Orthopaedic Surgeon	U1	1	0	1	0	1	0	1	0
18	Consultant ENT	U1	1	1	0	0	1	1	0	0
	<b>Total</b>		<b>18</b>	<b>10</b>	<b>9</b>	<b>1</b>	<b>18</b>	<b>10</b>	<b>9</b>	<b>1</b>

RRH 1		RRH 2		Total	
Jinja RRH		Mbale RRH		2 RRHs	
M	F	M	F	M	F
		1	0	1	0
0	1	1	0	1	1
1	0	1	0	2	0
				0	0
				0	0
1	0	1	0	2	0
1	0			1	0
1	0			1	0
				0	0
1	0	1	0	2	0
				0	0
1	1			1	1
				0	0
1	0	2	0	3	0
		1	0	1	0
		0	1	0	1
				0	0
0	1	1	0	1	1
<b>7</b>	<b>3</b>	<b>9</b>	<b>1</b>	<b>16</b>	<b>4</b>

<b>2. Med. Officer SGr</b>										
1	Med Off. SGr Pubc Health	U2	1	0	1	0	1	0	1	0
2	Med Off SGr (Surgeon)	U2	1	0	1	0	1	1	0	0
3	Me. Off SGr (Pead)	U2	1	3	0	2	1	1	0	0
4	Med. Off SGr (Obs & Gyn)	U2	1	0	1	0	1	1	0	0
5	Med Off Spe Gr (Pathology)	U2	1	0	1	0	1	0	1	0
6	Med Off SGr Ophthalmol)	U2	1	1	0	0	1	1	0	0
7	Med. Off SGr (Radiol)	U2	1	0	1	0	1	0	1	0
8	Med Off SGr (Psychia)	U2	1	0	1	0	1	0	1	0
9	Med Off SGr (ENT)	U2	1	0	1	0	1	0	1	0
10	Med Offic SGr (Medic)	U2	1	1	0	0	1	0	1	0
11	Med Off SGr (Anae)	U2	1	0	1	0	1	0	1	0
12	Med. Off SGr (Ortho)	U2	1	1	0	0	1	1	0	0
13	Med Off SGr. (Com/H)	U2	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>13</b>	<b>6</b>	<b>9</b>	<b>2</b>	<b>13</b>	<b>5</b>	<b>8</b>	<b>0</b>
<b>3. Medical Officers</b>										
1	Principal Medical Officer	U2	1	0	1	0	1	1	0	0
2	Senior Med. Officer	U3	1	0	1	0	1	0	1	0
3	Medical Officer	U4	10	14	0	4	10	16	0	6
4	Principal Dental Surgeon	U2	1	0	1	0	1	0	1	0
5	Senior Dental Surgeon	U3	1	0	1	0	1	1	0	0
6	Dental Surgeon	U4	1	1	0	1	1	1	0	0
	<b>Total</b>		<b>15</b>	<b>15</b>	<b>4</b>	<b>5</b>	<b>15</b>	<b>19</b>	<b>2</b>	<b>6</b>
<b>4. Clinical Officers</b>										
1	Principal Clinical Officer	U3U	3	0	3	0	3	3	0	0
2	Senior Clinical Officer	U4U	3	2	1	0	3	3	0	0
3	Clinical Officer	U5U	8	11	0	3	8	8	0	0
4	Health Educator	U4U	0	0	0	0	0	0	0	0
5	Assistant Health Educator	U5U	0	0	0	0	0	0	0	0
	<b>Total</b>		<b>14</b>	<b>13</b>	<b>4</b>	<b>3</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>0</b>
<b>5. Anaesthetic Officers</b>										
1	Princ Anesth Officer	U3	1	0	1	0	1	0	1	0
2	Senior Anaes Officer	U4	3	2	1	0	3	4	0	1
3	Anaesth. Officer	U5	2	4	0	2	2	2	0	0
	<b>Total</b>		<b>6</b>	<b>6</b>	<b>2</b>	<b>2</b>	<b>6</b>	<b>6</b>	<b>1</b>	<b>1</b>
<b>6. Orthopaedic Officers</b>										
1	Princ Orthopaedic Officer	U3	1	1	0	0	1	1	0	0
2	Sen. Orthopaedic Officer	U4	2	3	0	1	2	0	2	0
3	Orthopaedic Officer	U5	4	3	1	0	4	2	2	0
4	Princ. Orthopaedic Technol	U3	1	0	1	0	1	0	1	0
5	Sen Orthopaedic Technologist	U4	1	0	1	0	1	2	0	1

				0	0
		1	0	1	0
1	2	0	1	1	3
		1	0	1	0
				0	0
1	0	1	0	2	0
				0	0
				0	0
0	1			0	1
				0	0
0	1	1	0	1	1
				0	0
<b>2</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>6</b>	<b>5</b>
		1	0	1	0
				0	0
9	5	11	5	20	10
				0	0
		1	0	1	0
1	0	1	0	2	0
<b>10</b>	<b>5</b>	<b>14</b>	<b>5</b>	<b>24</b>	<b>10</b>
		2	1	2	1
1	1	2	1	3	2
8	3	5	3	13	6
				0	0
				0	0
<b>9</b>	<b>4</b>	<b>9</b>	<b>5</b>	<b>18</b>	<b>9</b>
				0	0
0	2	3	1	3	3
3	1	2	0	5	1
<b>3</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>8</b>	<b>4</b>
0	1	1	0	1	1
2	1			2	1
3	0	2	0	5	0
				0	0
		2	0	2	0

6	Orthopaedic Technologist	U5	1	0	1	0	1	1	0	0
7	Principal Orthopaedic Technician	U3	1	0	1	0	1	0	1	0
8	Senior Orthopaedic Technician	U4	1	0	1	0	1	0	1	0
9	Orthopaedic Technician	U5	4	1	3	0	4	2	2	0
10	Orthopaedic Technician Asst.	U7	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>17</b>	<b>8</b>	<b>10</b>	<b>1</b>	<b>17</b>	<b>8</b>	<b>10</b>	<b>1</b>
	<b>7. Occupational and Physiotherapist</b>									
1	Principal Physiotherapist	U3	1	1	0	0	1	1	0	0
2	Principal Occupational Therapist	U3	1	0	1	0	1	0	1	0
3	Snior Physiotherapist	U4	2	1	1	0	1	1	0	0
4	Senior Occupational Therapist	U4	1	0	1	0	1	0	1	0
5	Audiological Technician	U5	2	0	2	0	2	0	2	0
6	Physiotherapist	U5	1	2	0	1	2	2	0	0
7	Occupational Therapist	U5	1	1	0	0	1	0	1	0
	<b>Total</b>		<b>9</b>	<b>5</b>	<b>5</b>	<b>1</b>	<b>9</b>	<b>4</b>	<b>5</b>	<b>0</b>
	<b>8. Radiographers</b>									
1	Princ Radiographer	U3	1	0	1	0	1	1	0	0
2	Snior Radiographer	U4	2	1	1	0	2	2	0	0
3	Radiographer	U5	2	2	0	0	2	1	1	0
	<b>Total</b>		<b>5</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>0</b>
	<b>9. Psy Clinic Offic and Psy Social Workers</b>									
1	Principal Psych Clinical Officer	U3	1	1	0	0	1	1	0	0
2	Senior Psychiatric Clinical Officer	U5	1	2	0	1	1	2	0	1
3	Psychiatric. Clinical Officer	U5	4	4	0	0	4	3	1	0
4	Psychiatric Social Worker	U4	1	0	1	0	1	0	1	0
5	Psy. Clinical Officer	U6	2	0	2	0	2	0	2	0
	<b>Total</b>		<b>9</b>	<b>7</b>	<b>3</b>	<b>1</b>	<b>9</b>	<b>6</b>	<b>4</b>	<b>1</b>
	<b>10. Ophthalmic Clinical Officers</b>									
1	Principal Opth Clinical Officer	U3U	1	1	0	0	1	1	0	0
2	Senior Opth Clinical Officer	U4U	2	2	0	0	2	2	0	0
3	Ophthalmic Clinical Officer	U5U	1	1	0	0	1	2	0	1
	<b>Total</b>		<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>1</b>
	<b>11. Public Health Dental Officers</b>									
1	Prin Pub Health Dental Off/Asst	U3	1	1	0	0	1	1	0	0
2	Senior Pub, Health Dental Technician	U4	2	0	2	0	1	0	1	0

			1	0	1	0				
					0	0				
					0	0				
1	0	2	0	3	0					
				0	0					
<b>6</b>	<b>2</b>	<b>8</b>	<b>0</b>	14	2					
0	1	0	1	0	2					
				0	0					
1	0	1	0	2	0					
				0	0					
				0	0					
1	1	2	0	3	1					
0	1			0	1					
<b>2</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>5</b>	<b>4</b>					
		1	0	1	0					
1	0	2	0	3	0					
1	1	1	0	2	1					
<b>2</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>6</b>	<b>1</b>					
0	1	0	1	0	2					
0	2	2	0	2	2					
1	3	3	0	4	3					
				0	0					
				0	0					
<b>1</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>7</b>					
1	0	1	0	2	0					
1	1	1	1	2	2					
0	1	0	2	0	3					
<b>2</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>					
0	1	0	1	0	2					
				0	0					

3	Snr Public Health Dental Officer	U4	2	2	0	0	2	1	1	0
4	Public Health Dental Officer	U5	2	3	0	1	1	1	0	0
5	Senior Public Health Dental Assistant	U4	1	0	1	0	1	0	1	0
6	Pub. Health Dental Technician	U5	1	0	1	0	1	0	1	0
7	Sen. Pub. Health Dental Technologist	U4	1	0	1	0	1	0	1	0
8	Pub. Health Dental Technologist	U5	1	0	1	0	1	0	1	0
9	Public Health Dental Assistant	U5	2	0	2	0	2	0	2	0
10	Health Inspector	U5U	1	0	1	0	1	0	1	0
11	Assistant Medical Entomology Officer	U5L	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>15</b>	<b>6</b>	<b>10</b>	<b>1</b>	<b>13</b>	<b>3</b>	<b>10</b>	<b>0</b>
	<b>12. Laboratory Staff</b>									
1	Principal Lab. Technologist	U3	1	1	0	0	1	1	0	0
2	Senior Lab. Technologist	U4	3	2	1	0	2	0	2	0
3	Senior Lab Technician	U4	2	0	2	0	2	2	0	0
4	Laboratory Technologist	U5	2	2	0	0	2	1	1	0
5	Laboratory Technician	U5U	2	3	0	1	2	0	2	0
6	Senior Microbiologist	U3	1	0	1	0	1	0	1	0
7	Microbiologist	U4	1	0	1	0	1	0	1	0
8	Senior Laboratory Assistant	U6	3	0	3	0	3	0	3	0
9	Laboratory Assistant	U6	4	3	1	0	4	6	0	2
	<b>Total</b>		<b>19</b>	<b>11</b>	<b>9</b>	<b>1</b>	<b>18</b>	<b>10</b>	<b>10</b>	<b>2</b>
	<b>13. Pharmacy Staff</b>									
1	Principal Pharmacist	U2	1	0	1	0	1	0	1	0
2	Senior Pharmacist	U3	1	1	0	0	1	0	1	0
3	Pharmacist	U4	1	1	0	0	1	1	0	0
4	Principal Dispenser	U3	1	0	1	0	1	0	1	0
5	Senior Dispenser	U4	3	0	3	0	3	0	3	0
6	Dispenser	U6	4	4	0	0	4	4	0	0
	<b>Total</b>		<b>11</b>	<b>6</b>	<b>5</b>	<b>0</b>	<b>11</b>	<b>5</b>	<b>6</b>	<b>0</b>
	<b>14. Supplies Officers</b>									
1	Sen. Supplies Officer	U4L	1	0	1	0	1	0	1	0
2	Supplies Officer	U5U	1	0	1	0	1	0	1	0
3	Assist Supplies Officer.	U5	1	0	1	0	1	0	1	0
4	Principal Stores Assistant	U4L	1	0	1	0	1	0	1	0
5	Snr Stores Assistant	U6	1	0	1	0	1	0	1	0
6	Stores Assistant	U7	2	1	1	0	2	2	0	0
	<b>Total</b>		<b>7</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>7</b>	<b>2</b>	<b>5</b>	<b>0</b>
	<b>15. Records Officers</b>									

1	1	0	1	1	2
2	1	0	1	2	2
				0	0
				0	0
				0	0
				0	0
				0	0
				0	0
<b>3</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>6</b>
1	0	1	0	2	0
2	0			2	0
		2	0	2	0
1	1	1	0	2	1
0	3			0	3
				0	0
				0	0
				0	0
2	1	3	3	5	4
<b>6</b>	<b>5</b>	<b>7</b>	<b>3</b>	<b>13</b>	<b>8</b>
				0	0
1	0			1	0
1	0	1	0	2	0
				0	0
				0	0
4	0	2	2	6	2
<b>6</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>9</b>	<b>2</b>
				0	0
				0	0
				0	0
				0	0
1	0	2	0	3	0
<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>

1	Principal Medical Records Officer	U2	0	0	0	0	0	0	0	0
2	Senior Medical Rec Officer	U3	1	0	1	0	1	0	1	0
3	Biostatistician	U4U	0	1	0	1	0	0	0	0
4	Senior Assistant Librarian	U4	1	0	1	0	1	0	1	0
5	Library Assistant	U7	1	0	1	0	1	0	1	0
6	Medical Records Officer	U4	2	2	0	0	1	0	1	0
7	Assistant Med Records Officer	U5	1	2	0	1	2	1	1	0
8	Senior Medical Records Assistant	U6	1	0	1	0	1	0	1	0
9	Senior Records Assistant	U6	1	0	1	0	1	0	1	0
10	Records Assistant	U7	2	1	1	0	1	1	0	0
11	Med. Records Asst.	U7	1	1	0	0	1	2	0	1
	<b>Total</b>		<b>11</b>	<b>7</b>	<b>6</b>	<b>2</b>	<b>10</b>	<b>4</b>	<b>7</b>	<b>1</b>
	<b>16. Non Medical Professionals &amp; Finance and Accounts staff</b>									
1	Principal Hospital Admin.	U2	1	1	0	0	1	0	1	0
2	Senior Hosp Admin	U3	1	0	1	0	1	1	0	0
3	Senior Princ Accounts Assistant.	U3	1	0	1	0	1	0	1	0
4	Senior Accountant	U3	1	0	1	0	1	1	0	0
5	Accountant	U4	1	0	1	0	1	0	1	0
6	Principal Accounts Assistant	U4	1	0	1	0	1	0	1	0
7	Senior Accounts Assistant	U5L	2	1	1	0	2	1	1	0
8	Senior Economist	U3	0	0	0	0	0	0	0	0
9	Economist	U4	0	0	0	0	0	0	0	0
10	Internal Auditor	U4U	0	0	0	0	0	0	0	0
11	Hospital Administrator	U4	1	1	0	0	1	1	0	0
12	Auditor	U4U	1	1	0	0	1	1	0	0
13	Audit Assistant	U7	1	0	1	0	1	0	1	0
14	Senior Epidemiologist	U3	0	0	0	0	0	0	0	0
15	Epidemiologist	U4	0	0	0	0	0	0	0	0
16	Principal Medical Social Worker	U2	0	0	0	0	0	0	0	0
17	Senior Medical Social Worker	U3U	1	0	1	0	1	1	0	0
18	Med. Social Worker	U4L	2	2	0	0	2	2	0	0
19	Accounts Assistant	U6	2	2	0	0	2	4	0	2
20	Senior Personnel Officer	U3	1	0	1	0	1	0	1	0
21	Personnel Officer	U4L	2	2	0	0	1	1	0	0
22	Assistant Records Officer (HR)	U5	1	0	1	0	1	0	1	0
23	Records Assistant (HR)	U6	2	0	2	0	2	0	2	0
24	Office Supervisor	U5	1	0	1	0	1	0	1	0

				0	0
				0	0
1	0			1	0
				0	0
				0	0
1	1			1	1
1	1	1	0	2	1
				0	0
				0	0
0	1	1	0	1	1
0	1	0	2	0	3
3	4	2	2	5	6
0	1			0	1
		1	0	1	0
				0	0
		1	0	1	0
				0	0
				0	0
0	1	1	0	1	1
				0	0
				0	0
0	1	1	0	1	1
1	0	1	0	2	0
				0	0
				0	0
				0	0
		0	1	0	1
2	0	0	2	2	2
2	0	4	0	6	0
				0	0
0	2	1	0	1	2
				0	0
				0	0
				0	0

25	Assistant Office Supervisor	U6	0	0	0	0	0	0	0	0
26	Senior Procurement Officer	U3	1	0	1	0	1	0	1	0
27	Procurement Officer	U4	1	1	0	0	1	1	0	0
28	Assistant Procurement Officer	U5	1	1	0	0	1	0	1	0
29	Principal Nutritionist	U2	0	0	0	0	0	0	0	0
30	Senior Nutritionist	U3U	1	1	0	0	1	0	1	0
31	Nutritionist	U4	1	2	0	1	1	1	0	0
32	Environmental Health Officer	U5	0	0	0	0	0	0	0	0
33	Security Officer	U6	1	0	1	0	1	0	1	0
34	House Keeper	U6	1	0	1	0	1	0	1	0
35	Catering officer	U6	1	0	1	0	1	0	1	0
36	Senior Clerical Officer	U6	1	0	1	0	1	0	1	0
37	Domestic Assistant	U7	4	3	1	0	1	1	0	0
38	Clerical Officer	U7	1	1	0	0	1	0	1	0
39	Steno-Secretary	U5L	1	0	1	0	1	0	1	0
40	Pool Stenographer	U6	2	1	1	0	1	0	1	0
41	Senior Telephone Operator	U5	2	0	2	0	2	0	2	0
42	Telephone Operators	U7	2	1	1	0	2	1	1	0
43	Office Typist	U7U	2	0	2	0	2	1	1	0
	<b>Total</b>		<b>46</b>	<b>21</b>	<b>26</b>	<b>1</b>	<b>41</b>	<b>18</b>	<b>25</b>	<b>2</b>
	<b>17. Theatre Staff</b>									
1	Senior Theatre Assistant	U5	1	0	1	0	1	0	1	0
2	Theatre Assistant	U6	4	2	2	0	4	3	1	0
3	Theatre Attendant	U8U	2	2	0	0	2	5	0	3
	<b>Total</b>		<b>7</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>7</b>	<b>8</b>	<b>2</b>	<b>3</b>
	<b>18. Nursing Staff</b>									
1	Assistant Commissioner (Nur)	U1U	1	0	1	0	1	0	1	0
2	Senior Principal Nursing Off	U2U	1	0	1	0	1	0	1	0
3	Principal Nursing Officer	U3U	2	1	1	0	1	1	0	0
4	Senior Nursing Officer (Psychiatry)	U4U	1	0	1	0	1	0	1	0
5	Senior Nursing Officer (Midwife)	U4U	13	3	10	0	13	1	12	0
7	Senior Nursing Officer (Nursing)	U4U	16	16	0	0	16	15	1	0
9	Nursing Officer (Nursing)	U5	25	21	4	0	23	40	0	17
10	Nursing Officer (Midwife)	U5	18	9	9	0	18	20	0	2
11	Senior Nursing Officer (Public Health)	U4	2	0	2	0	2	0	2	0
12	Nursing Officer (Public Health)	U4	1	0	1	0	1	1	0	0
13	Nursing Officer (Psychiatry)	U5	5	0	5	0	5	4	1	0
14	Enrolled Mental Health	U7	2	0	2	0	2	0	2	0

				0	0
				0	0
1	0	1	0	2	0
1	0			1	0
				0	0
1	0			1	0
2	0	1	0	3	0
				0	0
				0	0
				0	0
1	2	0	1	1	3
1	0			1	0
				0	0
0	1			0	1
				0	0
1	0	1	0	2	0
		0	1	0	1
<b>13</b>	<b>8</b>	<b>13</b>	<b>5</b>	<b>26</b>	<b>13</b>
				0	0
1	1	2	1	3	2
1	1	3	2	4	3
<b>2</b>	<b>2</b>	<b>5</b>	<b>3</b>	<b>7</b>	<b>5</b>
				0	0
				0	0
0	1	0	1	0	2
				0	0
0	3	0	1	0	4
0	16	1	14	1	30
1	20	5	35	6	55
0	9	0	20	0	29
				0	0
		0	1	0	1
		1	3	1	3
				0	0

	Nurses									
15	Senior Enrolled Nurse	U5U	5	0	5	0	5	1	4	0
16	Enrolled Nurses	U7U	93	81	12	0	59	46	13	0
17	Enrolled Nurses (Psychiatry)	U7	5	1	4	0	5	13	0	8
18	Senior Enrolled Midwife	U5U	6	0	6	0	6	3	3	0
19	Enrolled Midwives	U7	38	30	8	0	38	40	0	1
	<b>Total</b>		<b>234</b>	<b>162</b>	<b>72</b>	<b>0</b>	<b>197</b>	<b>185</b>	<b>41</b>	<b>28</b>
	<b>19. Maintenance Workshop Staff</b>									
1	Biomedical Engineer	U4U	0	2	0	2	0	0	0	0
2	Senior Assistant Engineering Off	U4	2	0	2	0	2	0	2	0
3	Assistant Engineering Off Grad II	U5C	2	0	2	0	2	0	2	0
4	Asst Engineering Officer	U5	1	1	0	0	1	1	0	0
5	Engineering Assistant	U5	2	1	1	0	2	2	0	0
6	Engineering Technician	U6	2	1	1	0	2	1	1	0
7	Technician	U6	2	0	2	0	2	0	2	0
8	Artisan	U7L	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>12</b>	<b>5</b>	<b>9</b>	<b>2</b>	<b>12</b>	<b>4</b>	<b>8</b>	<b>0</b>
	<b>20. Support Staff</b>									
1	Nursing Assistants/Aides	U8	35	26	9	0	35	26	9	0
2	Mental Attendant	U8	1	0	1	0	1	0	1	0
3	Theatre Attendant	U8	6	0	6	0	6	0	6	0
4	Dental Attendant	U8	2	1	1	0	2	2	0	0
5	Laboratory Attendant	U8	3	0	3	0	3	0	3	0
6	Askaris/Security Guards.	U8	10	10	0	0	15	17	0	2
7	Dhobie	U8	8	8	0	0	8	1	7	0
8	Kitchen attendant/Cook	U8	8	7	1	0	6	6	0	0
9	Office attendant	U8	3	4	0	1	2	0	2	0
10	Plumber	U8	1	1	0	0	1	1	0	0
11	Artisanmate	U8	2	1	1	0	2	3	0	1
12	Mortuary Attendant	U8U	3	2	1	0	3	2	1	0
13	Pharmacy attendant (oderly)	U8	5	0	5	0	5	1	4	0
14	Driver	U8	5	5	0	0	3	4	0	1
15	Anaesthetic Attendant	U8	2	1	1	0	2	0	2	0
16	Seamaster/mistress	U8	2	2	0	0	2	1	1	0
17	Darkroom Attendant	U8U	2	2	0	0	2	2	0	0
	<b>Sub-Total</b>		<b>98</b>	<b>70</b>	<b>29</b>	<b>1</b>	<b>98</b>	<b>66</b>	<b>36</b>	<b>4</b>
	<b>Hospital Total</b>		<b>570</b>	<b>370</b>	<b>223</b>	<b>24</b>	<b>524</b>	<b>386</b>	<b>190</b>	<b>51</b>
	Norms standadised to		<b>418</b>				<b>441</b>			
	<b>Percentage filled</b>		<b>0.885167464</b>			<b>0.875283447</b>				

			0	1	0	1					
15	66	8	38	23	104						
1	0	9	4	10	4						
		0	3	0	3						
0	30	0	40	0	70						
17	145	24	161	41	306						
1	1	0	0	1	1						
				0	0						
				0	0						
0	1	1	0	1	1						
0	1	2	0	2	1						
1	0	1	0	2	0						
				0	0						
				0	0						
2	3	4	0	6	3						
5	21	8	18	13	39						
				0	0						
				0	0						
1	0	0	2	1	2						
				0	0						
10	0	16	1	26	1						
5	3	0	1	5	4						
3	4	1	5	4	9						
3	1			3	1						
1	0	1	0	2	0						
1	0	3	0	4	0						
2	0	2	0	4	0						
		0	1	0	1						
5	0	4	0	9	0						
0	1			0	1						
0	2	0	1	0	3						
2	0	2	0	4	0						
38	32	37	29	75	61						
	<b>135</b>	<b>235</b>	<b>160</b>	<b>226</b>	<b>295</b>	<b>461</b>					
					<b>756</b>						
36.	49	63.	51	41.	45	58.	55	39.	02	60.	98



			89%			88%	
	<b>Vacancy Rate</b>		17%			24%	
	<b>Excess</b>		6%			12%	
	<b>Net vacancy Rate</b>		11%			12%	
			<b>JINJA RRH.1</b>			<b>MBALE RRH.2</b>	

	<b>RRH1</b>	<b>RRH2</b>	<b>2 Units</b>	
	<b>JINJA</b>	<b>MBALE</b>	<b>Totals</b>	

ANNEXURE 4: HOIMA, KABALE, RRHs ANALYSIS OF FLD, VAC. POSTS - DEC. 2016												
ESTABLISHMENT DETAILS			Approvd	Hoima RRH.3				Approvd	Kabale RRH.4			
N o.	Job Title	Scale		Filed	Vac a.	Exc e.	Filed		Vac a.	Exc e.		
<b>1. Medical Consultants</b>												
1	Hospital Director	U1	1	1	0	0	1	1	0	0		
2	Senior Consultant Surgeon	U1	1	0	1	0	1	1	0	0		
3	Senior Cons Physician	U1	1	0	1	0	1	0	1	0		
4	Senior Cons Paediatrician	U1	1	0	1	0	1	1	0	0		
5	Senior Consultant Obs/Gynae	U1	1	1	0	0	1	1	0	0		
6	Consultant Surgeon	U1	1	0	1	0	1	0	1	0		
7	Consultant (Obs/Gynae.)	U1	1	0	1	0	1	0	1	0		
8	Consultant Physician	U1	1	1	0	0	1	0	1	0		
9	Consultant Paediatrician	U1	1	1	0	0	1	0	1	0		
10	Consultant Pathologist	U1	1	0	1	0	1	0	1	0		
11	Consultant Ophthalmology	U1	1	0	1	0	1	0	1	0		
12	Consultant Psychiatrist	U1	1	0	1	0	1	0	1	0		
13	Consultant Radiologist	U1	1	0	1	0	1	0	1	0		
14	Consultant Anaesthetist	U1	1	0	1	0	1	0	1	0		
15	Consultant Public Health	U1	1	0	1	0	1	0	1	0		
16	Consultant Orthopaedic Surgeon	U1	1	0	1	0	1	0	1	0		
17	Consultant ENT	U1	1	0	1	0	1	0	1	0		
	<b>Total</b>		<b>17</b>	<b>4</b>	<b>13</b>	<b>0</b>	<b>17</b>	<b>4</b>	<b>13</b>	<b>0</b>		
<b>2. Med. Officer SGr</b>												
1	Med Off. Spel Gr Public Health	U2	1	1	0	0	1	0	1	0		
2	MediOff Spe Grade (Surgeon)	U2	1	0	1	0	1	0	1	0		
3	Med. Officer Special Gr, (Pead)	U2	1	1	0	0	1	0	1	0		
4	Med. Officer Special Gr (Obs and Gy)	U2	1	1	0	0	1	0	1	0		
5	Med Off Spe Gr (Pathology)	U2	1	0	1	0	1	0	1	0		
6	Med Off Spe Gr	U2	1	0	1	0	1	0	1	0		

RRH3		RRH4		2 Units	
HOIMA		KABALE		Totals	
M	F	M	F	M	F
1	0	1	0	2	0
		1	0	1	0
				0	0
		1	0	1	0
0	1	1	0	1	1
				0	0
				0	0
1	0			1	0
1	0			1	0
				0	0
				0	0
				0	0
				0	0
				0	0
				0	0
<b>3</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>7</b>	<b>1</b>
1	0			1	0
				0	0
1	0			1	0
1	0			1	0
				0	0
				0	0

	Ophthalmology)															
7	Med. Off Spec Grade (Radiolo)	U2	1	0	1	0	1	0	1	0					0	0
8	Med Off Spec Grade (Psychia)	U2	1	0	1	0	1	1	0	0			0	1	0	1
9	Med Offic Spec Grade (ENT)	U2	1	0	1	0	1	0	1	0					0	0
10	Med Offic Sped Grad (Medicine)	U2	1	0	1	0	1	2	0	1			1	1	1	1
11	Med Offic Special Grade (Anaesthetist)	U2	1	0	1	0	1	0	1	0					0	0
12	Med. Offic Spec Grade (Orthopaedics)	U2	1	0	1	0	1	0	1	0					0	0
13	Med Off Special Gr. (Community Health)	U2	1	0	1	0	1	0	1	0					0	0
	<b>Total</b>		<b>13</b>	<b>3</b>	<b>10</b>	<b>0</b>	<b>13</b>	<b>3</b>	<b>11</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>2</b>
	<b>3. Medical Officers</b>															
1	Principal Medical Officer	0	1	0	1	0	1	0	1	0					0	0
2	Senior Med. Officer	U3	1	0	1	0	1	0	1	0					0	0
3	Medical Officer	U4	10	9	1	0	10	4	6	0	9	0	4	0	13	0
4	Principal Dental Surgeion	U2	1	0	1	0	1	0	1	0					0	0
5	Senior Dental Surgeon	U3	1	1	0	0	1	0	1	0	1	0			1	0
6	Dental Surgeon	U4	1	1	0	0	1	0	1	0	1	0			1	0
	<b>Total</b>		<b>15</b>	<b>11</b>	<b>4</b>	<b>0</b>	<b>15</b>	<b>4</b>	<b>11</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>15</b>	<b>0</b>
	<b>4. Clinical Officers</b>															
1	Principal Clinical Officer	U3 U	1	1	0	0	1	2	0	1	1	0	2	0	3	0
2	Senior Clinical Officer	U4 U	3	1	2	0	3	2	1	0	1	0	1	1	2	1
3	Clinical Officer	U5 U	8	12	0	4	8	9	0	1	10	2	5	4	15	6
4	Health Educator	U4 U	1	0	1	0	1	0	1	0					0	0
5	Assistant Health Educator	U5 U	1	0	1	0	1	0	1	0					0	0
	<b>Total</b>		<b>14</b>	<b>14</b>	<b>4</b>	<b>4</b>	<b>14</b>	<b>13</b>	<b>3</b>	<b>2</b>	<b>12</b>	<b>2</b>	<b>8</b>	<b>5</b>	<b>20</b>	<b>7</b>
	<b>5. Anaesthetic Officers</b>															
1	Princ Anaesthetic Officer	U3	1	1	0	0	1	1	0	0	1	0	1	0	2	0
2	Senior Anaesthetic Officer	U4	4	1	3	0	3	1	2	0	0	1	0	1	0	2
3	Anaesth. Officer	U5	2	1	1	0	2	1	1	0	0	1	0	1	0	2
	<b>Total</b>		<b>7</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>6</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>4</b>
	<b>6. Orthopaedic Officers</b>															
1	Princ Orthopaedic Officer	U3	1	2	0	1	1	1	0	0	2	0	1	0	3	0
2	Princ Orthopaedic Technician	U3	0	1	0	1	0	0	0	0	1	0			1	0
5	Sen. Orthopaedic Officer	U4	2	1	1	0	2	2	0	0	0	1	2	0	2	1
6	Sen Orthopaedic	U4	1	0	1	0	1	0	1	0					0	0

	Technologist									
7	Orthopaedic Technologist	U5	1	0	1	0	1	0	1	0
8	Senior Orthopaedic Technician	U4	1	1	0	0	1	0	1	0
9	Orthopaedic Officer	U5	4	3	1	0	4	2	2	0
10	Orthopaedic Technician	U5	4	2	2	0	4	0	4	0
11	Orthopaedic Technician Assistant	U7	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>15</b>	<b>10</b>	<b>7</b>	<b>2</b>	<b>15</b>	<b>5</b>	<b>10</b>	<b>0</b>
	<b>7. Occupational and Physiotherapist</b>									
1	Princ Physiotherapist	U3	1	0	1	0	1	0	1	0
2	Princ Occupational Therapist	U3	1	0	1	0	1	0	1	0
3	Senior Physiotherapist	U4	2	1	1	0	2	1	1	0
6	Audiological Technician	U5	1	0	1	0	1	1	0	0
7	Physiotherapist	U5	1	2	0	1	1	1	0	0
8	Snr Occupational Therapist	U4	1	1	0	0	1	2	0	1
9	Occupational Therapist	U5	1	3	0	2	1	1	0	0
	<b>Total</b>		<b>8</b>	<b>7</b>	<b>4</b>	<b>3</b>	<b>8</b>	<b>6</b>	<b>3</b>	<b>1</b>
	<b>8. Radiographers</b>									
1	Princ Radiographer	U3	1	0	1	0	1	1	0	0
2	Snr Radiographer	U4	2	0	2	0	2	1	1	0
4	Radiographer	U5	1	3	0	2	1	0	1	0
	<b>Total</b>		<b>4</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>
	<b>9. Psy Clinic Offic and Psy Social Workers</b>									
1	Principal Psych Clin. Off.	U3	1	1	0	0	1	1	0	0
2	Sen. Psych. Off Gr 11	U5	3	1	2	0	3	2	1	0
3	Psy. Clinical Off Gr I	U5	4	3	1	0	4	3	1	0
5	Psychiatric Social Worker	U4	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>9</b>	<b>5</b>	<b>4</b>	<b>0</b>	<b>9</b>	<b>6</b>	<b>3</b>	<b>0</b>
	<b>10. Ophthalmic Clinical Officers</b>									
1	Principal Opth Clinical Officer	U3U	1	1	0	0	1	0	1	0
2	Sen. Opth Clinical Officer	U4U	2	1	1	0	2	1	1	0
4	Ophthalmic Clinical Officer	U5U	1	3	0	2	1	2	0	1
	<b>Total</b>		<b>4</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>
	<b>11. Public Health Dental Officers</b>									
1	Prin Pub Health Dental Officer	U3	1	0	1	0	1	0	1	0
2	Senior Dental Technician	U4	1	0	1	0	1	0	1	0

									0	0
1	0								1	0
2	1	1	1	1	3	2				
2	0								2	0
									0	0
	<b>8</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>12</b>	<b>3</b>				
									0	0
									0	0
1	0	1	0	2	0					
			0	1	0	1				
2	0	1	0	3	0					
1	0	2	0	3	0					
2	1	1	0	3	1					
	<b>6</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>11</b>	<b>2</b>				
			1	0	1	0				
			1	0	1	0				
3	0				3	0				
	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>0</b>				
1	0	1	0	2	0					
0	1	2	0	2	1					
2	1	2	1	4	2					
									0	0
	<b>3</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>8</b>	<b>3</b>				
1	0								1	0
1	0	0	1	1	1					
1	2	2	0	3	2					
	<b>3</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>5</b>	<b>3</b>				
									0	0
									0	0

3	Snr Public Health Dental Officer	U4	2	2	0	0	2	1	1	0
5	Public Health Dental Officer	U5	1	1	0	0	1	2	0	1
6	Senior Public Health Dental Assistant	U4	1	0	1	0	1	0	1	0
7	Dental Technician	U5	1	0	1	0	1	0	1	0
8	Senior Dental Technologist	U4	1	0	1	0	1	0	1	0
9	Dental Technologist	U5	1	1	0	0	1	0	1	0
10	Princ. Public Health Dental Assistant	U5	1	0	1	0	1	0	1	0
11	Public Health Dental Assist	U5	2	0	2	0	2	0	2	0
	Health Inspector	U5U	1	0	1	0	1	0	1	0
	Assistant Medical Entomology Officer	U5L	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>14</b>	<b>4</b>	<b>10</b>	<b>0</b>	<b>14</b>	<b>3</b>	<b>12</b>	<b>1</b>
	<b>12. Laboratory Staff</b>									
1	Principal Lab. Technologist	U3	1	0	1	0	1	0	1	0
2	Senior Lab. Technologist	U4	2	0	2	0	2	1	1	0
3	Senior Lab Technician	U5	2	2	0	0	2	2	0	0
4	Lab Technologist	U5	3	2	1	0	2	0	2	0
5	Lab. Technician	U5U	2	4	0	2	2	1	1	0
7	Senior Microbiologist	U3	1	0	1	0	1	0	1	0
8	Microbiologist	U4	1	0	1	0	1	0	1	0
10	Laboratory Assistant	U6	4	7	0	3	4	6	0	2
	<b>Total</b>		<b>16</b>	<b>15</b>	<b>6</b>	<b>5</b>	<b>15</b>	<b>10</b>	<b>7</b>	<b>2</b>
	<b>13. Pharmacy Staff</b>									
1	Principal Pharmacist	U2	1	0	1	0	1	0	1	0
2	Senior Pharmacist	U3	1	1	0	0	1	0	1	0
3	Pharmacist	U4	1	2	0	1	1	1	0	0
4	Principal Dispenser	U3	1	0	1	0	1	0	1	0
7	Senior Dispenser	U4	2	0	2	0	2	0	2	0
8	Dispenser	U6	3	0	3	0	3	1	2	0
	<b>Total</b>		<b>9</b>	<b>3</b>	<b>7</b>	<b>1</b>	<b>9</b>	<b>2</b>	<b>7</b>	<b>0</b>
	<b>14. Supplies Officers</b>									
1	Sen. Supplies Officer	U4L	1	0	1	0	1	0	1	0
2	Supplies Officer	U5U	1	0	1	0	1	0	1	0
3	Assist Supplies Officer.	U5	1	0	1	0	1	0	1	0
4	Snr Principal Stores Assistant	U3	1	0	1	0	1	1	0	0
5	Principal Stores Assistant	U4L	1	1	0	0	1	0	1	0
6	Snr Stores Assistant	U6	1	0	1	0	1	0	1	0
7	Stores Assistant	U7	2	0	2	0	2	1	1	0

0	2	1	0	1	2
1	0	2	0	3	0
				0	0
				0	0
1	0			1	0
				0	0
				0	0
				0	0
2	2	3	0	5	2
				0	0
		1	0	1	0
1	1	2	0	3	1
2	0			2	0
2	2	1	0	3	2
				0	0
				0	0
5	2	3	3	8	5
10	5	7	3	17	8
				0	0
0	1			0	1
1	1	1	0	2	1
				0	0
				0	0
		1	0	1	0
1	2	2	0	3	2
				0	0
				0	0
		1	0	1	0
				0	0
		1	0	1	0

	<b>Total</b>		<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>
	<b>15. Records Officers</b>															
1	Principal Records Officer		1	0	1	0	1	0	1	0					0	0
2	Senior Medical Rec Officer	U3	1	0	1	0	1	1	0	0			1	0	1	0
3	Senior Assistant Librarian	U4	1	0	1	0	1	0	1	0					0	0
4	Library Assistant	U7	1	0	1	0	1	0	1	0					0	0
5	Medical Records Officer	U4	1	0	1	0	1	2	0	1			1	1	1	1
6	Senior Medical Records Assistant	U6	1	0	1	0	1	0	1	0					0	0
7	Senior Records Assistant	U6	1	0	1	0	1	0	1	0					0	0
8	Records Assistant	U7	2	2	0	0	2	2	0	0	1	1	0	2	1	3
9	Assistant Med Records Officer	U5	1	0	1	0	1	0	1	0					0	0
10	Med. Records Asst.	U7	1	1	0	0	1	2	0	1	0	1	0	2	0	3
	<b>Total</b>		<b>11</b>	<b>3</b>	<b>8</b>	<b>0</b>	<b>11</b>	<b>7</b>	<b>6</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>5</b>	<b>3</b>	<b>7</b>
	<b>16. Non Medical Professionals &amp; Finance and Accounts staff</b>															
1	Principal Hospital Admin.	U2	1	1	0	0	1	1	0	0	1	0	1	0	2	0
2	Principal Personnel Officer	U2	1	0	1	0	1	0	1	0					0	0
3	Principal Accountant	U2	1	0	1	0	1	0	1	0					0	0
4	Senior Hosp Admin	U3	1	0	1	0	1	1	0	0			1	0	1	0
5	Senior Princ Accounts Asst.	U3	1	0	1	0	1	0	1	0					0	0
6	Senior Accountant	U3	1	0	1	0	1	0	1	0					0	0
7	Accountant	U4	1	0	1	0	1	1	0	0			1	0	1	0
8	Senior Accounts Assistant	U5L	2	0	2	0	2	1	1	0			1	0	1	0
9	Senior Economist	U3	1	0	1	0	1	0	1	0					0	0
10	Economist	U4	1	0	1	0	1	0	1	0					0	0
11	Auditor	U4	1	0	1	0	1	0	1	0					0	0
12	Hospital Administrator	U4	1	0	1	0	1	2	0	1			2	0	2	0
13	Internal Auditor	U5	1	0	1	0	1	0	1	0					0	0
14	Audit Assistant	U7	1	0	1	0	1	0	1	0					0	0
15	Senior Epidemiologist	U3	1	0	1	0	1	0	1	0					0	0
16	Epidemiologist	U4	1	0	1	0	1	0	1	0					0	0
17	Principal Medical Social Worker	U2	1	0	1	0	1	0	1	0					0	0
18	Senior Medical Social Worker	U3U	1	0	1	0	1	0	1	0					0	0
19	Med. Social Worker	U4L	1	2	0	1	1	0	1	0	1	1			1	1
20	Principal Accounts Assistant	U4	1	0	1	0	1	0	1	0					0	0

21	Accounts Assistant	U7U	2	1	1	0	2	1	1	0	1	0	1	0	2	0
22	Senior Personnel Officer	U3	1	0	1	0	1	0	1	0					0	0
23	Personnel Officer	U4L	1	1	0	0	1	3	0	2	0	1	0	3	0	4
24	Senior Personnel Assistant	U5	1	0	1	0	1	0	1	0					0	0
25	Personnel Assistant	U6	1	0	1	0	1	0	1	0					0	0
26	Office attendant	U8U	2	3	0	1	2	1	1	0	1	2	0	1	1	3
27	Office Supervisor	U5	1	0	1	0	1	0	1	0					0	0
28	Assistant Office Supervisor	U6	1	0	1	0	1	0	1	0					0	0
29	Procurement Officer	U4	1	1	0	0	1	1	0	0	1	0	1	0	2	0
30	Assistant Procurement Officer	U5U	1	0	1	0	1	0	1	0					0	0
31	Parasitologist	U4S C	0	1	0	1	0	0	0	0	0	1	0	0	0	1
32	Principal Nutritionist	U2	1	0	1	0	1	0	1	0					0	0
33	Senior Nutritionist	U3U	1	0	1	0	1	2	0	1			2	0	2	0
34	Nutritionist	U4	1	2	0	1	1	1	0	0	1	1	0	2	1	
35	Environmental Health Officer	U5	1	0	1	0	1	0	1	0					0	0
36	Security Officer	U6	1	0	1	0	1	0	1	0					0	0
37	House Keeper	U6	1	0	1	0	1	0	1	0					0	0
38	Catering officer	U6	1	0	1	0	1	0	1	0					0	0
39	Senior Clerical Officer	U6	1	0	1	0	1	0	1	0					0	0
40	Domestic Assistant	U7	1	2	0	1	1	1	0	0	1	1	0	2	1	
41	Clerical Officer	U7	1	0	1	0	1	0	1	0					0	0
42	Steno-Secretary	U5L	1	0	1	0	1	0	1	0					0	0
43	Pool Stenographer	U6	1	0	1	0	1	1	0	0			0	1	0	1
44	Senior Telephone Operator	U5	1	0	1	0	1	0	1	0					0	0
45	Telephone Operators	U7	2	0	2	0	2	0	2	0					0	0
46	Office Typist	U7U	2	0	2	0	2	1	1	0			0	1	0	1
47	Inventory Management Officer	U5L	0	1	0	1	0	1	0	1			1	0	2	0
	<b>Total</b>		<b>50</b>	<b>15</b>	<b>41</b>	<b>6</b>	<b>50</b>	<b>19</b>	<b>36</b>	<b>5</b>	<b>8</b>	<b>7</b>	<b>13</b>	<b>6</b>	<b>21</b>	<b>13</b>
	<b>17. Theatre Staff</b>															
1	Senior Theatre Assistant	U5	2	0	2	0	2	0	2	0					0	0
2	Theatre Assistant	U6	5	4	1	0	5	2	3	0	3	1	2	0	5	1
3	Theatre Attendant	U8 U	3	4	0	1	3	5	0	2	1	3	2	3	3	6
5	Anaesthetic Attendant	U8 U	2	0	2	0	2	3	0	1			3	0	3	0
	<b>Total</b>		<b>12</b>	<b>8</b>	<b>5</b>	<b>1</b>	<b>12</b>	<b>10</b>	<b>5</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>7</b>	<b>3</b>	<b>11</b>	<b>7</b>
	<b>18. Nursing Staff</b>															
1	Assistant Commissioner (Nur)	U1U	1	0	1	0	1	0	1	0					0	0
2	Senior Principal Nursing Off	U2U	1	2	0	1	1	1	0	0					0	3

3	Principal Nursing Officer	U3U	1	2	0	1	1	1	0	0	1	1	0	1	1	2
4	Senior Nursing Officer (Psych)	U4U	2	0	2	0	2	0	2	0					0	0
5	Senior Nursing Officer (Nursing)	U4	12	9	3	0	14	5	9	0	0	9	1	4	1	13
6	Senior Nursing Officer (Midwife)	U4U	10	0	10	0	10	0	10	0					0	0
7	Nursing Officer (Nursing)	U5	40	40	0	0	25	27	0	2	9	31	8	19	17	50
8	Nursing Officer (Midwife)	U5	20	10	10	0	13	6	7	0	0	10	0	6	0	16
9	Nursing Officer (Psychiatry)	U5	2	0	2	0	2	2	0	0			2	0	2	0
10	Senior Nursing Officer (Public Health)	U4	2	0	2	0	2	0	2	0					0	0
11	Nursing Officer (Public Health)	U4	4	0	4	0	4	0	4	0					0	0
12	Enrolled Mental Health Nurses	U7	8	0	8	0	8	0	8	0					0	0
13	Senior Enrolled Nurse	U5 U	5	2	3	0	5	7	0	2	0	2	2	5	2	7
14	Enrolled Nurses	U7 U	40	46	0	6	40	44	0	4	10	36	13	31	23	67
15	Enrolled Nurses (Psychiatry)	U7	7	0	7	0	7	2	5	0			1	1	1	1
16	Senior Enrolled Midwife	U5 U	10	1	9	0	10	1	9	0	0	1	0	1	0	2
17	Enrolled Midwives	U7	20	26	0	6	20	29	0	9	1	25	0	29	1	54
	<b>Total</b>		<b>185</b>	<b>138</b>	<b>61</b>	<b>14</b>	<b>165</b>	<b>125</b>	<b>57</b>	<b>17</b>	<b>21</b>	<b>117</b>	<b>27</b>	<b>98</b>	<b>48</b>	<b>215</b>
	<b>19. Maintenance Workshop Staff</b>															
1	Senior Assistant Engineering Officer	U4	2	0	2	0	2	0	2	0					0	0
2	Asst Engineering Officer	U5	2	1	1	0	2	0	2	0	1	0			1	0
3	Engineering Assistant	U5	2	0	2	0	2	2	0	0			2	0	2	0
4	Engineering Technician	U6	2	1	1	0	2	1	1	0	1	0	1	0	2	0
5	Technician	U6	2	0	2	0	2	0	2	0					0	0
6	Artisan	U7L	4	0	4	0	4	0	4	0					0	0
	<b>Total</b>		<b>14</b>	<b>2</b>	<b>12</b>	<b>0</b>	<b>14</b>	<b>3</b>	<b>11</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>0</b>
	<b>20. Support Staff</b>															
1	Nursing Assts/Nursing Aides	U8	20	15	5	0	20	16	4	0	4	11	3	13	7	24
3	Mental Attendant	U8	1	2	0	1	1	2	0	1	0	2	1	1	1	3
8	Askaris (Security Guards)	U8	14	13	1	0	14	13	1	0	12	1	13	0	25	1
9	Dhobie	U8	6	6	0	0	6	4	2	0	3	3	1	3	4	6
10	Kitchen attendant/Cook	U8	13	13	0	0	13	5	8	0	6	7	4	1	10	8
11	Office attendant	U8	2	0	2	0	2	2	0	0			0	2	0	2
12	Plumber		2	2	0	0	2	1	1	0	2	0	1	0	3	0
13	Artisanmate	U8	3	5	0	2	3	4	0	1	5	0	4	0	9	0
14	Mortuary attendant	U8 U	2	2	0	0	2	2	0	0	2	0	1	1	3	1

15	Pharmacy attendant (Orderly)	U8	2	1	1	0	2	3	0	1
16	Driver	U8	5	4	1	0	5	4	1	0
17	Dental Attendant	U8	2	3	0	1	2	2	0	0
18	Seamaster/mistress	U8	1	1	0	0	1	1	0	0
19	Darkroom attendant	U8	2	2	0	0	2	2	0	0
	<b>Sub-Total</b>		<b>75</b>	<b>69</b>	<b>10</b>	<b>4</b>	<b>75</b>	<b>61</b>	<b>17</b>	<b>3</b>
	<b>Hospital Total</b>		<b>50</b>	<b>32</b>	<b>22</b>	<b>4</b>	<b>47</b>	<b>29</b>	<b>22</b>	<b>3</b>
	Norms standardised to		38				37			
	<b>Percentage filled</b>		<b>0.845549738</b>				<b>0.771883289</b>			
	<b>Vacancy Rate</b>		<b>85%</b>				<b>77%</b>			
	<b>Excess</b>		<b>27%</b>				<b>33%</b>			
	<b>Net Vacancy Rate</b>		<b>12%</b>				<b>10%</b>			
			<b>15%</b>				<b>23%</b>			
			<b>Hoima RRH.3</b>				<b>Kabale RRH.4</b>			

1	0	2	1	3	1
4	0	4	0	8	0
1	2	0	2	1	4
0	1	0	1	0	2
2	0	0	2	2	2
42	27	34	27	76	54
<b>14</b>	<b>17</b>	<b>13</b>	<b>15</b>	<b>28</b>	<b>33</b>
<b>5</b>	<b>8</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>3</b>
<b>323</b>		<b>291</b>		<b>614</b>	
<b>44.89%</b>	<b>55.11%</b>	<b>46.74%</b>	<b>53.26%</b>	<b>45.77%</b>	<b>54.23%</b>
<b>Hoima RRH</b>	<b>Kabale RRH</b>	<b>Both RRHs</b>			

ANNEXURE 5: SOROTI, LIRA, RRHs ANALYSIS OF FLD, VAC. POSTS - DEC. 2016										
ESTABLISHMENT DETAILS			Approvd	Soroti RRH.5			Approvd	Lira RRH.6		
No.	Job Title	Sc ale		Fill ed	Va ca.	Ex ce.		Fill ed	Va ca.	Ex ce.
	<b>1. Medical Consultants</b>									
1	Hospital Director	U1	1	1	0	0	1	1	0	0
2	Snr Consultant Surgeon	U1	1	1	0	0	1	0	1	0
3	Senior Cons Physician	U1	1	0	1	0	1	0	1	0
4	Senior Cons Paediatrician	U1	1	1	0	0	1	0	1	0
5	Snr Consultant Obs&Gyn.	U1	1	0	1	0	1	0	1	0
6	Consultant Surgeon	U1	1	1	0	0	1	0	1	0
7	Consultant Obs/Gynae	U1	2	0	2	0	2	0	2	0
8	Consultant Physician	U1	1	0	1	0	1	0	1	0
9	Consultant Paediatrician	U1	1	1	0	0	1	0	1	0
10	Consultant Pathologist	U1	1	0	1	0	1	0	1	0
11	Consultant Ophthalmolo.	U1	1	1	0	0	1	1	0	0
12	Consultant Psychiatrist	U1	1	0	1	0	1	0	1	0
13	Consultant Radiologist	U1	1	0	1	0	1	0	1	0
14	Consultant Anaesthetist	U1	1	0	1	0	1	0	1	0

Soroti RRH.5		Lira RRH.6		Both RRHs	
M	F	M	F	M	F
1	0	1	0	2	0
1	0			1	0
				0	0
1	0			1	0
				0	0
				0	0
0	1			0	1
				0	0
1	0	0	1	1	1
				0	0
				0	0
				0	0



15	Consultant Public Health	U1	1	1	0	0	1	0	1	0
16	Consult. Ortho. Surgeon	U1	1	0	1	0	1	0	1	0
17	Consultant ENT	U1	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>18</b>	<b>7</b>	<b>11</b>	<b>0</b>	<b>18</b>	<b>2</b>	<b>16</b>	<b>0</b>
	<b>2. Med. Officer SGr</b>									
1	Med Off. Spe Gr Pubc Health	U2	1	0	1	0	1	0	1	0
2	MediOff Spe Grade (Surgeon)	U2	1	1	0	0	1	0	1	0
3	Med. Officer Special Gr, (Pead)	U2	1	1	0	0	1	2	0	1
4	Med. Officer SG. (Obs&G)	U2	1	3	0	2	1	0	1	0
5	Med Off Spe Gr (Pathology)	U2	1	0	1	0	1	0	1	0
6	Med Off Spe Gr Ophthalmology)	U2	1	0	1	0	1	0	1	0
7	Med. Off Sp Gr (Radiolo)	U2	1	1	0	0	1	0	1	0
8	Med Off Spec Grade (Psychiatry)	U2	1	0	1	0	1	0	1	0
9	Med Offic Spec Grade (ENT)	U2	1	0	1	0	1	0	1	0
10	Med Offic Sped Grad (Medicine)	U2	1	1	0	0	1	1	0	0
11	Med Offic Special Grade (Anaethetist)	U2	1	0	1	0	1	0	1	0
12	Med. Offic Spec Grade (Orthopaedics)	U2	1	0	1	0	1	0	1	0
13	Med Off Special Gr. (Community Health)	U2	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>13</b>	<b>7</b>	<b>8</b>	<b>2</b>	<b>13</b>	<b>3</b>	<b>11</b>	<b>1</b>
	<b>3. Medical Officers</b>									
1	Principal Medical Officer	U2	1	0	1	0	1	0	1	0
2	Senior Med. Officer	U3	1	0	1	0	1	0	1	0
3	Medical Officer	U4	10	8	2	0	10	9	1	0
4	Principal Dental Surgeon	U2	1	0	1	0	1	0	1	0
5	Senior Dental Surgeon	U3	1	0	1	0	1	0	1	0
6	Dental Surgeon	U4	1	1	0	0	1	1	0	0
	<b>Total</b>		<b>15</b>	<b>9</b>	<b>6</b>	<b>0</b>	<b>15</b>	<b>10</b>	<b>5</b>	<b>0</b>
	<b>4. Clinical Officers</b>									
1	Principal Clinical Officer	U3U	1	1	0	0	1	1	0	0
2	Senior Clinical Officer	U4U	3	4	0	1	3	3	0	0
3	Clinical Officer	U5U	8	7	1	0	8	20	0	12
	Health Educator	U4U	1	0	1	0	1	0	1	0
	Assistant Health Educator	U5U	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>14</b>	<b>12</b>	<b>3</b>	<b>1</b>	<b>14</b>	<b>24</b>	<b>2</b>	<b>12</b>

					1	0
					0	0
					0	0
<b>6</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>7</b>	<b>2</b>	
					0	0
0	1			0	1	
1	0	2	0	3	0	
3	0			3	0	
					0	0
					0	0
1	0			1	0	
					0	0
					0	0
1	0	0	1	1	1	
					0	0
					0	0
					0	0
<b>6</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>8</b>	<b>2</b>	
					0	0
					0	0
4	4	6	3	10	7	
					0	0
					0	0
1	0	1	0	2	0	
<b>5</b>	<b>4</b>	<b>7</b>	<b>3</b>	<b>12</b>	<b>7</b>	
1	0	1	0	2	0	
3	1	1	2	4	3	
6	1	16	4	22	5	
					0	0
					0	0
<b>10</b>	<b>2</b>	<b>18</b>	<b>6</b>	<b>28</b>	<b>8</b>	

	<b>5. Anaesthetic Officers</b>									
1	Princ Anesth Officer	U3	1	0	1	0	1	0	1	0
2	Senior Anaes Officer	U4	3	3	0	0	3	2	1	0
3	Anaesth. Officer	U5	2	2	0	0	2	2	0	0
	<b>Total</b>		<b>6</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>6</b>	<b>4</b>	<b>2</b>	<b>0</b>
	<b>6.Orthopaedic Officers</b>									
1	Princ Orthopaedic Officer	U3	1	0	1	0	1	2	0	1
2	Sen. Orthopaedic Officer	U4	3	1	2	0	3	2	1	0
3	Orthopaedic Officer	U5	2	2	0	0	2	2	0	0
4	Sen Orthop. Technologist	U4	1	0	1	0	1	0	1	0
5	Orthopaedic Technologist	U5	1	0	1	0	1	0	1	0
6	Princ. Orthop. Technician	U3	1	0	1	0	1	0	1	0
7	Snr Orthop. Technician	U4	1	0	1	0	1	2	0	1
8	Orthopaedic Technician	U5	4	0	4	0	4	1	3	0
	<b>Total</b>		<b>14</b>	<b>3</b>	<b>11</b>	<b>0</b>	<b>14</b>	<b>9</b>	<b>7</b>	<b>2</b>
	<b>7. Occupational and Physiotherapist</b>									
1	Princ Physiotherapist	U3	1	0	1	0	1	1	0	0
2	Principal Occupational Therapist	U3	1	0	1	0	1	0	1	0
3	Senior Physiotherapist	U4	2	2	0	0	2	2	0	0
4	Senior Occupational Therapist	U4	2	0	2	0	2	1	1	0
5	Audiological Technician	U5	1	1	0	0	1	0	1	0
6	Physiotherapist Gr 1	U5	1	0	1	0	1	0	1	0
7	Occupational therapist	U5	1	0	1	0	1	2	0	1
	<b>Total</b>		<b>9</b>	<b>3</b>	<b>6</b>	<b>0</b>	<b>9</b>	<b>6</b>	<b>4</b>	<b>1</b>
	<b>8. Radiographers</b>									
1	Princ Radiographer	U3	1	1	0	0	1	1	0	0
2	Snr Radiographer	U4	2	2	0	0	2	1	1	0
3	Radiographer	U5	2	0	2	0	2	1	1	0
	<b>Total</b>		<b>5</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>0</b>
	<b>9. Psy Clinic Offic and Psy Social Workers</b>									
1	Principal Psychiatric Clinical Officer	U3	1	0	1	0	1	0	1	0
2	Senior Psychiatric Clinical Officer	U5	2	1	1	0	2	2	0	0
3	Psychiatric Clinical Officer	U5	4	4	0	0	4	4	0	0
4	Psychiatric Social	U4	1	0	1	0	1	0	1	0

									0	0
3	0	2	0	5	0					
1	1	2	0	3	1					
<b>4</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>8</b>	<b>1</b>					
		2	0	2	0					
1	0	2	0	3	0					
2	0	2	0	4	0					
				0	0					
				0	0					
				0	0					
		2	0	2	0					
		1	0	1	0					
<b>3</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>12</b>	<b>0</b>					
		1	0	1	0					
				0	0					
1	1	2	0	3	1					
		1	0	1	0					
1	0			1	0					
				0	0					
		1	1	1	1					
<b>2</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>7</b>	<b>2</b>					
1	0	1	0	2	0					
2	0	1	0	3	0					
		0	1	0	1					
<b>3</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>5</b>	<b>1</b>					
				0	0					
1	0	2	0	3	0					
3	1	4	0	7	1					
				0	0					

	Worker									
	<b>Total</b>		<b>8</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>8</b>	<b>6</b>	<b>2</b>	<b>0</b>
	<b>10. Ophthalmic Clinical Officers</b>									
1	Principal Opth Clinical Offi	U3U	1	0	1	0	1	1	0	0
2	Senior Ophthalmic Clinical Officer	U4U	2	2	0	0	2	1	1	0
3	Ophthalmic Clinical Officer	U5U	2	1	1	0	2	0	2	0
	<b>Total</b>		<b>5</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>
	<b>11. Public Health Dental Officers</b>									
1	Prin Pub Health Dental Officer	U3	1	1	0	0	1	0	1	0
2	Senior Dental Technician	U4	1	0	1	0	1	0	1	0
3	Snr Public Health Dental Off.	U4	1	1	0	0	1	1	0	0
4	Public Health Dental Officer	U5	1	2	0	1	1	1	0	0
5	Snr Public Health Dent. Asst	U4	1	0	1	0	1	1	0	0
6	Dental Technician	U5	1	0	1	0	1	0	1	0
7	Senior Dental Technologist	U4	1	0	1	0	1	0	1	0
8	Dental Technologist	U5	1	0	1	0	1	0	1	0
9	Public Health Dental Assistant	U5	2	0	2	0	2	0	2	0
10	Health Inspector	U5U	1	0	1	0	1	0	1	0
11	Assistant Medical Entomology Officer	U5L	1	0	1	0	1	0	1	0
12	Dental Assistant	U7	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>13</b>	<b>4</b>	<b>10</b>	<b>1</b>	<b>13</b>	<b>3</b>	<b>10</b>	<b>0</b>
	<b>12. Laboratory Staff</b>									
1	Principal Lab. Technologist	U3	1	1	0	0	1	0	1	0
2	Senior Lab. Technologist	U4	1	0	1	0	1	3	0	2
3	Senior Lab Technician.	U5	1	1	0	0	1	1	0	0
4	Lab Technologist	U5	2	0	2	0	2	2	0	0
5	Lab. Technician	U5U	2	4	0	2	2	3	0	1
7	Senior Microbiologist	U3	1	0	1	0	1	0	1	0
8	Microbiologist	U4	1	0	1	0	1	0	1	0
9	Senior Lab Assistant	U6	1	0	1	0	1	0	1	0
10	Laboratory Assistant	U6	4	3	1	0	4	4	0	0
	<b>Total</b>		<b>14</b>	<b>9</b>	<b>7</b>	<b>2</b>	<b>14</b>	<b>13</b>	<b>4</b>	<b>3</b>
	<b>13. Pharmacy Staff</b>									
1	Principal Pharmacist	U2	1	0	1	0	1	0	1	0
2	Senior Pharmacist	U3	1	1	0	0	1	1	0	0

	<b>4</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>10</b>	<b>1</b>				
			1	0	1	0				
2	0	0	0	1	2	1				
0	1				0	1				
	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>				
1	0				1	0				
					0	0				
1	0	1	0	2	0	0				
0	2	1	0	1	2	0				
			1	0	1	0				
					0	0				
					0	0				
					0	0				
					0	0				
					0	0				
	<b>2</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>2</b>				
1	0				1	0				
			2	1	2	1				
1	0	0	1	1	1	1				
			2	0	2	0				
3	1	3	0	6	1	0				
				0	0	0				
				0	0	0				
				0	0	0				
3	0	4	0	7	0	0				
	<b>8</b>	<b>1</b>	<b>11</b>	<b>2</b>	<b>19</b>	<b>3</b>				
					0	0				
0	1	1	0	1	1	1				

3	Pharmacist	U4	1	1	0	0	1	1	0	0
4	Principal Dispenser	U3	1	0	1	0	1	1	0	0
5	Senior Dispenser	U4	3	2	1	0	3	2	1	0
6	Dispenser.	U5C	4	1	3	0	4	3	1	0
	<b>Total</b>		<b>11</b>	<b>5</b>	<b>6</b>	<b>0</b>	<b>11</b>	<b>8</b>	<b>3</b>	<b>0</b>
	<b>14.Supplies Officers</b>									
1	Sen. Supplies Officer	U4L	1	0	1	0	1	0	1	0
2	Supplies Officer	U5U	1	0	1	0	1	0	1	0
3	Assist Supplies Officer.	U5	1	0	1	0	1	0	1	0
4	Principal Stores Assistant	U4L	1	0	1	0	1	0	1	0
5	Snr Stores Assistant	U6	2	0	2	0	2	0	2	0
6	Stores Assistant	U7	2	0	2	0	2	1	1	0
	<b>Total</b>		<b>8</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>
	<b>15. Records Officers</b>									
1	Principal Records Officer		1	0	1	0	1	0	1	0
2	Senior Medical Rec Officer	U3	1	0	1	0	1	0	1	0
3	Senior Assistant Librarian	U4	1	0	1	0	1	0	1	0
4	Library Assistant	U7	1	0	1	0	1	0	1	0
5	Medical Records Officer	U4	1	1	0	0	1	1	0	0
6	Snr Medical Records Asst	U6	1	0	1	0	1	0	1	0
7	Senior Records Assistant	U6	1	0	1	0	1	2	0	1
8	Assist. Med Records Officer	U5	2	2	0	0	2	3	0	1
9	Med. Records Asst.	U7	1	0	1	0	1	3	0	2
	<b>Total</b>		<b>10</b>	<b>3</b>	<b>7</b>	<b>0</b>	<b>10</b>	<b>9</b>	<b>5</b>	<b>4</b>
	<b>16. Non-Medical Profess.&amp; Finance and Accounts staff</b>									
1	Principal Hospital Admin.	U2	1	1	0	0	1	0	1	0
2	Senior Hosp Admin	U3	1	1	0	0	1	1	0	0
3	Senior Princ Accounts Asst.	U3	1	0	1	0	1	0	1	0
4	Senior Accountant	U3	1	0	1	0	1	0	1	0
5	Accountant	U4	1	1	0	0	1	0	1	0
6	Senior Accounts Assistant	U5L	2	0	2	0	2	2	0	0
7	Senior Economist	U3	1	0	1	0	1	0	1	0
8	Economist	U4	1	0	1	0	1	0	1	0
9	Auditor	U5	1	0	1	0	1	0	1	0
10	Principal Accounts Assistant	U4	1	0	1	0	1	0	1	0

0	1	1	0	1	1
		1	0	1	0
1	1	1	1	2	2
1	0	2	1	3	1
2	3	6	2	8	5
				0	0
				0	0
				0	0
				0	0
		1	0	1	0
		1	0	1	0
				0	0
				0	0
0	1	0	1	0	2
				0	0
		2	0	2	0
2	0	1	2	3	2
		1	2	1	2
2	1	4	5	6	6
1	0			1	0
1	0	1	0	2	0
				0	0
				0	0
1	0			1	0
		2	0	2	0
				0	0
				0	0
				0	0
				0	0

11	Hospital Administrator	U4	1	0	1	0	1	1	0	0
12	Internal Auditor	U4	1	0	1	0	1	0	1	0
13	Audit Assistant	U7	1	0	1	0	1	0	1	0
14	Senior Epidemiologist	U3	1	0	1	0	1	0	1	0
15	Epidemiologist	U4	1	0	1	0	1	0	1	0
16	Princ. Medical Social Worker	U2	1	0	1	0	1	0	1	0
17	Senior Medical Social Worker	U3U	1	1	0	0	1	1	0	0
18	Med. Social Worker	U4L	1	1	0	0	1	1	0	0
19	Accounts Assistant	U6	2	0	2	0	2	0	2	0
20	Senior Personnel Officer	U3	1	0	1	0	1	0	1	0
21	Personnel Officer	U4L	1	1	0	0	1	1	0	0
22	Senior Personnel Assistant	U5	1	0	1	0	1	0	1	0
23	Personnel Assistant	U6	1	0	1	0	1	0	1	0
24	Office Supervisor	U5	1	0	1	0	1	0	1	0
25	Assistant Office Supervisor		1	0	1	0	1	0	1	0
26	Procurement Officer	U4	1	1	0	0	1	1	0	0
27	Asst Procurement Officer	U5U	1	0	1	0	1	0	1	0
28	Office Attendant	U8L	2	2	0	0	1	2	0	1
29	Principal Nutritionist	U2	1	0	1	0	1	0	1	0
30	Senior Nutritionist	U3U	1	0	1	0	1	0	1	0
31	Nutritionist	U4	1	1	0	0	1	1	0	0
32	Environmental Health Officer	U5	1	0	1	0	1	0	1	0
33	Security Officer	U6	1	0	1	0	1	1	0	0
34	House Keeper	U6	1	0	1	0	1	1	0	0
35	Catering officer	U6	1	0	1	0	1	0	1	0
36	Senior Clerical Officer	U6	1	0	1	0	1	0	1	0
37	Domestic Assistant	U7	1	2	0	1	1	0	1	0
38	Clerical Officer	U7	1	0	1	0	1	0	1	0
39	Steno-Secretary	U5L	1	0	1	0	1	0	1	0
40	Pool Stenographer	U6	2	0	2	0	2	0	2	0
41	Senior Telephone Operator	U5	1	0	1	0	1	0	1	0
42	Telephone Operators	U7	2	0	2	0	2	1	1	0
43	Office Typist	U7U	2	0	2	0	2	2	0	0
44	Data Entry Clerk	U7U	0	0	0	0	0	1	0	1
45	Data Manager	U5L	0	0	0	0	0	1	0	1
	<b>Total</b>		<b>49</b>	<b>12</b>	<b>38</b>	<b>1</b>	<b>48</b>	<b>18</b>	<b>33</b>	<b>3</b>
	<b>17. Theatre Staff</b>									
1	Senior Theatre	U5	1	0	1	0	1	1	0	0

			1	0	1	0				
					0	0				
					0	0				
					0	0				
					0	0				
					0	0				
1	0	0	1	1	1	1				
1	0	0	1	1	1	1				
					0	0				
					0	0				
1	0	0	1	1	1	1				
					0	0				
					0	0				
0	1	1	0	1	1	1				
					0	0				
2	0	1	1	3	1	1				
					0	0				
					0	0				
0	1	0	1	0	2	0				
					0	0				
			1	0	1	0				
			1	0	1	0				
					0	0				
1	1				1	1				
					0	0				
					0	0				
					0	0				
					0	0				
					0	1				
					0	2				
					0	1				
					1	0				
<b>9</b>	<b>3</b>	<b>9</b>	<b>9</b>	<b>17</b>	<b>11</b>					
			1	0	1	0				

	Assistant									
2	Theatre Assistant	U6	5	6	0	1	4	2	2	0
3	Theatre Attendant	U8U	5	2	3	0	5	2	3	0
4	Anaesthetic Attendant	U8U	2	0	2	0	2	0	2	0
	<b>Total</b>		<b>13</b>	<b>8</b>	<b>6</b>	<b>1</b>	<b>12</b>	<b>5</b>	<b>7</b>	<b>0</b>
	<b>18. Nursing Staff</b>									
1	Assistant Commissioner (Nur)	U1U	1	0	1	0	1	0	1	0
2	Senior Principal Nursing Off	U2U	1	0	1	0	1	0	1	0
3	Principal Nursing Officer	U3U	1	0	1	0	1	1	0	0
4	Snr Nursing Officer (Psych)	U4U	2	0	2	0	2	0	2	0
5	SNR NR Off (Midwife)	U4U	13	0	13	0	13	0	13	0
6	Snr Nursing Officer (Nursing)	U4	16	14	2	0	16	11	5	0
7	Nursing Officer (Nursing)	U5	27	25	2	0	27	63	0	36
8	Nursing Officer (Midwife)	U5	12	10	2	0	12	3	9	0
9	Snr Nursing Off. (Pub. Hlth)	U4	1	0	1	0	1	0	1	0
10	Nursing Officer (Pub. Health)	U4	4	0	4	0	4	0	4	0
11	Nursing Officer (Psychiatry)	U5	2	1	1	0	2	2	0	0
12	Enrolled Ment Health Nurses	U7	1	0	1	0	1	0	1	0
13	Senior Enrolled Nurse	U5U	5	0	5	0	5	1	4	0
14	Enrolled Nurses	U7U	40	29	11	0	40	45	0	5
15	Enrolled Nurses (Psych)	U7	5	4	1	0	5	3	2	0
16	Senior Enrolled Midwife	U5U	10	1	9	0	10	0	10	0
17	Enrolled Midwives	U7	20	16	4	0	20	17	3	0
	<b>Total</b>		<b>161</b>	<b>100</b>	<b>61</b>	<b>0</b>	<b>161</b>	<b>146</b>	<b>56</b>	<b>41</b>
	<b>19. Maintenance Workshop Staff</b>									
1	Senior Assistant Engineering Off	U4	2	0	2	0	2	0	2	0
2	Asst Engineering Officer	U5	2	1	1	0	2	0	2	0
3	Engineering Assistant	U5	1	0	1	0	1	1	0	0
4	Engineering Technician	U6	2	0	2	0	2	1	1	0
5	Technician	U6	2	0	2	0	2	0	2	0
6	Artisan	U7L	2	0	2	0	2	0	2	0
	<b>Total</b>		<b>11</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>11</b>	<b>2</b>	<b>9</b>	<b>0</b>
	<b>20. Support Staff</b>									
1	Nursing Assistants/Aides	U8	20	14	6	0	20	16	4	0

5	1	2	0	7	1
1	1	1	1	2	2
				0	0
6	2	4	1	10	3
				0	0
				0	0
		0	1	0	1
				0	0
				0	0
0	14	0	11	0	25
0	25	5	58	5	83
0	10	0	3	0	13
				0	0
				0	0
1	0	2	0	3	0
				0	0
		0	1	0	1
2	27	7	38	9	65
3	1	2	1	5	2
0	1			0	1
0	16	0	17	0	33
6	94	16	130	22	224
				0	0
1	0			1	0
		1	0	1	0
		1	0	1	0
				0	0
				0	0
1	0	2	0	3	0
3	11	4	12	7	23

2	Mental Attendant	U8	1	0	1	0	1	0	1	0	
3	Dental Attendant	U8	2	1	1	0	2	2	0	0	
4	Security Officer		1	0	1	0	1	0	1	0	
5	Askaris (Security Guards)	U8	14	13	1	0	14	18	0	4	
6	Dhobie	U8	4	4	0	0	4	6	0	2	
7	Kitchen Attendant/Cook	U8	5	6	0	1	5	5	0	0	
8	Office Attendant	U8	2	0	2	0	2	0	2	0	
9	Plumber	U8	2	2	0	0	2	1	1	0	
10	Artisanmate	U8	3	4	0	1	3	3	0	0	
11	Mortuary Attendant	U8U	2	2	0	0	2	3	0	1	
12	Pharmacy Attendant (Order.)	U8	2	3	0	1	2	2	0	0	
13	Driver	U8	5	4	1	0	3	6	0	3	
14	Seamaster/mistress	U8	2	2	0	0	2	2	0	0	
15	Darkroom Attendant	U8U	2	2	0	0	2	2	0	0	
16	Domestic Assistant	U7	1	0	1	0	1	0	1	0	
	<b>Sub-Total</b>		<b>68</b>	<b>57</b>	<b>14</b>	<b>3</b>	<b>66</b>	<b>66</b>	<b>10</b>	<b>10</b>	
	<b>Hospital Total</b>		<b>465</b>	<b>256</b>	<b>220</b>	<b>11</b>	<b>461</b>	<b>340</b>	<b>198</b>	<b>77</b>	
	<b>Percentage filled</b>		<b>0.583143508</b>				<b>0.952380952</b>				
	Norms standardised to		<b>439</b>	<b>58%</b>			<b>357</b>		<b>95%</b>		
	<b>Vacancy Rate</b>			<b>44%</b>					<b>26%</b>		
	<b>Excess</b>			<b>2%</b>					<b>21%</b>		
	<b>Net Vacancy Rate</b>		<b>42%</b>							<b>5%</b>	
	<b>ANNEXES NO.</b>		<b>Soroti RRH.5</b>					<b>Lira RRH.6</b>			

				0	0
0	1	1	1	1	2
				0	0
13	0	15	3	28	3
3	1	5	1	8	2
4	2	3	2	7	4
				0	0
2	0	1	0	3	0
4	0	3	0	7	0
1	1	3	0	4	1
2	1	2	0	4	1
4	0	6	0	10	0
0	2	0	2	0	4
2	0	2	0	4	0
				0	0
<b>38</b>	<b>19</b>	<b>45</b>	<b>21</b>	<b>83</b>	<b>40</b>
<b>119</b>	<b>137</b>	<b>156</b>	<b>184</b>	<b>275</b>	<b>321</b>
<b>256</b>		<b>340</b>		<b>596</b>	
<b>46.48%</b>	<b>53.52%</b>	<b>45.88%</b>	<b>54.12%</b>	<b>46.14%</b>	<b>53.86%</b>
<b>Soroti RRH.5</b>	<b>Lira RRH.6</b>	<b>Both RRHs</b>			

ANNEXES NOS. RRH. 7-8		Scale	Approvd	Mubende. RRH. 7			Approvd	Naguru. RRH. 8		
ESTABLISHMENT DETAILS				Filed	Vac a.	Exc e.		Filed	Vac a.	Exc e.
No.	Job Title									
	<b>1. Medical Consultants</b>									
1	Hospital Director	U1	1	1	0	0	1	1	0	0
2	Snr Consultant Surgeon	U1	1	0	1	0	1	0	1	0
3	Senior Cons Physician	U1	1	0	1	0	1	1	0	0
4	Senior Cons Paediatrician	U1	1	0	1	0	1	1	0	0
5	Snr Consultant Obs/Gynae	U1	1	0	1	0	1	1	0	0
6	Consultant Surgeon	U1	1	1	0	0	1	0	1	0
7	Consultant Obs/Gynae	U1	1	0	1	0	1	1	0	0
8	Consultant Physician	U1	1	0	1	0	1	0	1	0
9	Consultant Paediatrician	U1	1	1	0	0	1	0	1	0

Mubende RRH. 7		Naguru RRH. 8		Both RRHs Mub&Nag	
M	F	M	F	M	F
1	0	1	0	2	0
				0	0
		1	0	1	0
		1	0	1	0
		1	0	1	0
1	0			1	0
		1	0	1	0
				0	0
0	1			0	1

10	Consultant Pathologist	U1	1	0	1	0	1	1	0	0
11	Consultant Ophthalmol.	U1	1	1	0	0	1	1	0	0
12	Consultant Psychiatrist	U1	1	0	1	0	1	1	0	0
13	Consultant Radiologist	U1	1	0	1	0	1	0	1	0
14	Consultant Anaesthetist	U1	1	0	1	0	1	0	1	0
15	Consultant Public Health	U1	1	0	1	0	1	1	0	0
16	Consult. Orthop. Surgeion	U1	1	0	1	0	1	1	0	0
17	Consultant ENT	U2	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>17</b>	<b>4</b>	<b>13</b>	<b>0</b>	<b>17</b>	<b>10</b>	<b>7</b>	<b>0</b>
	<b>2. Med. Officer Special Gr.</b>									
1	Med Off.( SG) Pubc Health	U2	1	1	0	0	1	0	1	0
2	Med Off (SG) (Surgeon)	U2	1	1	0	0	1	1	0	0
3	Med. Officer (SG) (Pead)	U2	1	1	0	0	1	1	0	0
4	Med. Off. (SG) (O & G)	U2	1	1	0	0	1	1	0	0
5	Med Off Spe Gr (Patho.)	U2	1	0	1	0	1	0	1	0
6	Med Off (SG) Ophthalmo.)	U2	1	0	1	0	1	0	1	0
7	Med. Off (SG) (Radiology)	U2	1	0	1	0	1	1	0	0
8	Med Off (SG) (Psychiatry)	U2	1	0	1	0	1	0	1	0
9	Med Offic Spec Gr. (ENT)	U2	1	0	1	0	1	0	1	0
10	Med Offic (SG) (Medicine)	U2	1	0	1	0	1	1	0	0
11	Med Offic (SG) (Anaesthetist)	U2	1	0	1	0	1	0	1	0
12	Med. Offic (SG) (Orthopaed.)	U2	1	0	1	0	1	0	1	0
13	Med Off (SG) (Com. Health)	U2	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>13</b>	<b>4</b>	<b>9</b>	<b>0</b>	<b>13</b>	<b>5</b>	<b>8</b>	<b>0</b>
	<b>3. Medical Officers</b>									
1	Principal Medical Officer	U2	1	0	1	0	1	0	1	0
2	Senior Med. Officer	U3	1	0	1	0	1	0	1	0
3	Medical Officer	U4	10	11	0	1	10	10	0	0
4	Principal Dental Surgeion	U2	1	0	1	0	1	0	1	0
5	Senior Dental Surgeon	U3	1	0	1	0	1	1	0	0
6	Dental Surgeon	U4	1	2	0	1	1	1	0	0
	<b>Total</b>		<b>15</b>	<b>13</b>	<b>4</b>	<b>2</b>	<b>15</b>	<b>12</b>	<b>3</b>	<b>0</b>
	<b>4. Clinical Officers</b>									

			1	0	1	0
0	1	0	1	0	2	
		1	0	1	0	
				0	0	
				0	0	
		1	0	1	0	
		1	0	1	0	
				0	0	
<b>2</b>	<b>2</b>	<b>9</b>	<b>1</b>	<b>11</b>	<b>3</b>	
0	1			0	1	
1	0	1	0	2	0	
1	0	0	1	1	1	
1	0	0	1	1	1	
				0	0	
					0	
		0	1	0	1	
				0	0	
				0	0	
		1	0	1	0	
				0	0	
				0	0	
<b>3</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>4</b>	
				0	0	
				0	0	
9	2	9	1	18	3	
				0	0	
		1	0	1	0	
2	0	1	0	3	0	
<b>11</b>	<b>2</b>	<b>11</b>	<b>1</b>	<b>22</b>	<b>3</b>	



1	Principal Clinical Officer	U3U	1	1	0	0	1	1	0	0
2	Senior Clinical Officer	U4U	3	4	0	1	3	4	0	1
3	Clinical Officer	U5U	2	13	0	11	2	12	0	10
4	Health Educator	U4U	1	0	1	0	1	0	1	0
5	Assistant Health Educator	U5U	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>8</b>	<b>18</b>	<b>2</b>	<b>12</b>	<b>8</b>	<b>17</b>	<b>2</b>	<b>11</b>
	<b>5. Anaesthetic Officers</b>									
1	Princ Anesth Officer	U3	1	0	1	0	1	1	0	0
2	Senior Anaes Officer	U4	2	2	0	0	2	1	1	0
3	Anaesth. Officer	U5	2	1	1	0	2	1	1	0
	<b>Total</b>		<b>5</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>0</b>
	<b>6.Orthopaedic Officers</b>									
1	Princ Orthopaedic Officer	U3	1	1	0	0	1	1	0	0
2	Sen. Orthopaedic Officer	U4	3	2	1	0	3	1	2	0
4	Orthopaedic Officer	U5	2	2	0	0	2	3	0	1
5	Sen Orthopaed. Technolo.	U4	1	1	0	0	1	0	1	0
6	Orthopaedic Technologist	U5	1	0	1	0	1	0	1	0
7	Snr Orthopaed. Technician	U4	1	0	1	0	1	0	1	0
8	Orthopaedic Technician	U5	2	2	0	0	2	1	1	0
9	Orthop. Technici. Asst	U7	2	0	2	0	2	0	2	0
	<b>Total</b>		<b>13</b>	<b>8</b>	<b>5</b>	<b>0</b>	<b>13</b>	<b>6</b>	<b>8</b>	<b>1</b>
	<b>7. Occupational and Physiotherapist</b>									
1	Princ Physiotherapist	U3	1	1	0	0	1	0	1	0
2	Princ. Occupational Therapist	U3	1	0	1	0	1	1	0	0
3	Senior Physiotherapist	U4	2	2	0	0	2	2	0	0
4	Snr Occupational Therapist	U4	2	0	2	0	2	0	2	0
5	Audiological Technician	U5	1	0	1	0	1	0	1	0
6	Physiotherapist	U5	1	1	0	0	1	0	1	0
7	Occupational Therapist	U5	1	1	0	0	1	1	0	0
	<b>Total</b>		<b>9</b>	<b>5</b>	<b>4</b>	<b>0</b>	<b>9</b>	<b>4</b>	<b>5</b>	<b>0</b>
	<b>8. Radiographers</b>									
1	Principal Radiographer	U3	1	1	0	0	1	1	0	0
2	Senior Radiographer	U4	1	2	0	1	1	2	0	1
3	Radiographer	U5	2	1	1	0	2	1	1	0
	<b>Total</b>		<b>4</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>1</b>

0	1	1	0	1	1
4	0	1	3	5	3
12	1	6	6	18	7
				0	0
				0	0
<b>16</b>	<b>2</b>	<b>8</b>	<b>9</b>	<b>24</b>	<b>11</b>
		0	1	0	1
1	1	0	1	1	2
1	0	0	1	1	1
<b>2</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>4</b>
1	0	1	0	2	0
2	0	1	0	3	0
1	1	3	0	4	1
1	0			1	0
				0	0
				0	0
1	1	0	1	1	2
				0	0
<b>6</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>11</b>	<b>3</b>
1	0			1	0
		0	1	0	1
2	0	1	1	3	1
				0	0
				0	0
1	0			1	0
1	0	0	1	1	1
<b>5</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>6</b>	<b>3</b>
1	0	1	0	2	0
2	0	1	1	3	1
1	0	1	0	2	0
<b>4</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>7</b>	<b>1</b>

<b>9. Psy Clinic Offic and Psy Social Workers</b>										
1	Princ. Psychiatric Clinical Off.	U3	1	1	0	0	1	1	0	0
2	Snr Psychiatric Clinical Off.	U4	2	1	1	0	2	2	0	0
3	Psychiatric Social Worker	U4	1	1	0	0	1	0	1	0
4	Psychiatric Clinical Officer	U5	4	3	1	0	4	3	1	0
	<b>Total</b>		<b>8</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>8</b>	<b>6</b>	<b>2</b>	<b>0</b>
<b>10. Ophthalmic Clinical Officers</b>										
1	Principal Ophthalmic Clinical Officer	U3U	1	0	1	0	1	1	0	0
2	Snr Ophthalmic Clinical Off.	U4U	2	2	0	0	2	2	0	0
3	Ophthalmic Clinical Officer	U5U	2	0	2	0	2	0	2	0
	<b>Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>0</b>
<b>11. Public Health Dental Officers</b>										
1	Prin Pub Health Dental Off.	U3	1	0	1	0	1	1	0	0
2	Senior Dental Technician	U4	1	0	1	0	1	0	1	0
3	Snr Pub. Health Dental Officer	U4	1	2	0	1	1	0	1	0
4	Public Health Dental Officer	U5	1	4	0	3	1	2	0	1
5	Snr Public Health Dental Asst	U4	1	0	1	0	1	0	1	0
6	Dental Technician	U5	1	0	1	0	1	0	1	0
7	Senior Dental Technologist	U4	1	0	1	0	1	0	1	0
8	Dental Technologist	U5	1	0	1	0	1	1	0	0
9	Public Health Dental Asst	U5	2	0	2	0	2	0	2	0
10	Health Inspector	U5U	1	0	1	0	1	0	1	0
11	Asst. Med. Entomology Off.	U5L	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>12</b>	<b>6</b>	<b>10</b>	<b>4</b>	<b>12</b>	<b>4</b>	<b>9</b>	<b>1</b>
<b>12. Laboratory Staff</b>										
1	Princ. Lab. Technologist	U3	1	1	0	0	1	1	0	0
2	Senior Lab. Technologist	U4	1	2	0	1	1	2	0	1
3	Senior Laboratory Technician	U5	1	0	1	0	1	1	0	0
4	Laboratory Technologist	U5	2	2	0	0	2	4	0	2
5	Laboratory Technician	U5U	2	3	0	1	2	2	0	0
6	Senior Microbiologist	U3	1	0	1	0	1	0	1	0
7	Microbiologist	U4	1	0	1	0	1	0	1	0

1	0	1	0	2	0
1	0	2	0	3	0
1	0			1	0
3	0	1	2	4	2
<b>6</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>10</b>	<b>2</b>
		0	1	0	1
1	1	0	2	1	3
				0	0
<b>1</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>4</b>
		1	0	1	0
				0	0
2	0			2	0
3	1	0	2	3	3
				0	0
				0	0
		1	0	1	0
				0	0
				0	0
<b>5</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>7</b>	<b>3</b>
1	0	1	0	2	0
1	1	1	1	2	2
		0	1	0	1
0	2	3	1	3	3
3	0	2	0	5	0
				0	0
				0	0

8	Senior Laboratory Assistant	U6	1	0	1	0	1	0	1	0
9	Laboratory Assistant	U7	4	5	0	1	4	4	0	0
	<b>Total</b>		<b>14</b>	<b>13</b>	<b>4</b>	<b>3</b>	<b>14</b>	<b>14</b>	<b>3</b>	<b>3</b>
	<b>13. Pharmacy Staff</b>									
1	Principal Pharmacist	U2	1	0	1	0	1	0	1	0
2	Senior Pharmacist	U3	1	0	1	0	1	1	0	0
3	Pharmacist	U4	1	1	0	0	1	1	0	0
4	Principal Dispenser	U3	1	0	1	0	1	0	1	0
5	Senior Dispenser	U5C	3	1	2	0	3	1	2	0
6	Dispenser	U5	4	4	0	0	4	4	0	0
	<b>Total</b>		<b>11</b>	<b>6</b>	<b>5</b>	<b>0</b>	<b>11</b>	<b>7</b>	<b>4</b>	<b>0</b>
	<b>14. Supplies Officers</b>									
1	Sen. Supplies Officer	U4	1	0	1	0	1	0	1	0
2	Supplies Officer	U5	1	0	1	0	1	1	0	0
3	Assist Supplies Officer.	U5	1	0	1	0	1	0	1	0
4	Principal Stores Assistant	U4	1	0	1	0	1	0	1	0
5	Snr Stores Assistant	U6	2	1	1	0	2	1	1	0
6	Stores Assistant	U7	2	0	2	0	2	0	2	0
	<b>Total</b>		<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>
	<b>15. Records Officers</b>					<b>0</b>				
1	Principal Records Officer	U2	1	0	1	0	1	0	1	0
2	Senior Medical Rec Officer	U3	1	0	1	0	1	0	1	0
3	Senior Assistant Librarian	U4	1	0	1	0	1	0	1	0
4	Library Assistant	U7	2	0	2	0	2	0	2	0
5	Medical Records Officer	U4	1	2	0	1	1	1	0	0
6	Snr Medical Records Asst	U6	1	0	1	0	1	0	1	0
7	Senior Records Assistant	U6	1	0	1	0	1	0	1	0
8	Records Assistant	U7	1	1	0	0	1	2	0	1
9	Asst. Med Records Officer	U5	3	1	2	0	3	2	1	0
10	Med. Records Asst.	U7	1	2	0	1	1	0	1	0
	<b>Total</b>		<b>13</b>	<b>6</b>	<b>9</b>	<b>2</b>	<b>13</b>	<b>5</b>	<b>9</b>	<b>1</b>
	<b>16. Non Medical Professionals &amp; Finance and Accounts staff</b>									
1	Principal Hospital Admin.	U2	1	1	0	0	1	0	1	0
2	Senior Hosp Admin	U3	1	2	0	1	1	1	0	0
3	Snr Principal Accounts Asst	U3	1	0	1	0	1	0	1	0

					0	0
4	1	4	0	8	1	
<b>9</b>	<b>4</b>	<b>11</b>	<b>3</b>	<b>20</b>	<b>7</b>	
				0	0	
		0	1	0	1	
1	0	0	1	1	1	
				0	0	
1	0	0	1	1	1	
4	0	3	1	7	1	
<b>6</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>9</b>	<b>4</b>	
				0	0	
		1	0	1	0	
				0	0	
				0	0	
0	1	1	0	1	1	
				0	0	
<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	
				0	0	
				0	0	
				0	0	
1	1	0	1	1	2	
				0	0	
				0	0	
0	1	1	1	1	2	
1	0	0	2	1	2	
0	2			0	2	
<b>2</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>8</b>	
1	0			1	0	
1	1	0	1	1	2	
				0	0	

4	Senior Accountant	U3	1	0	1	0	1	1	0	0
5	Accountant	U4	1	1	0	0	1	1	0	0
6	Senior Economist	U3	1	0	1	0	1	0	1	0
7	Economist	U4	1	0	1	0	1	0	1	0
8	Auditor	U4	1	0	1	0	1	0	1	0
9	Principal Personnel Officer	U2	1	0	1	0	1	0	1	0
10	Hospital Administrator	U4	1	1	0	0	1	1	0	0
11	Internal Auditor	U4	1	0	1	0	1	1	0	0
12	Audit Assistant	U7	1	0	1	0	1	0	1	0
13	Senior Epidemiologist	U3	1	0	1	0	1	0	1	0
14	Epidemiologist	U4	1	0	1	0	1	0	1	0
15	Princ. Medical Social Worker	U2	1	0	1	0	1	0	1	0
16	Senior Medical Social Worker	U3	1	1	0	0	1	1	0	0
17	Med. Social Worker	U4L	1	1	0	0	1	1	0	0
18	Principal Accounts Assistant	U4	1	0	1	0	1	0	1	0
19	Counsellor	U4L	0	2	0	2	0	0	0	0
20	Senior Accounts Assistant	U5	2	0	2	0	2	0	2	0
21	Accounts Assitant	U6	1	1	0	0	1	2	0	1
22	Senior Personnel Officer	U3	1	0	1	0	1	1	0	0
23	Personnel Officer	U4	1	0	1	0	1	1	0	0
24	Senior Personnel Assistant	U5	1	0	1	0	1	0	1	0
25	Personnel Assistant	U6	1	0	1	0	1	0	1	0
26	Office Attendant	U8	1	0	1	0	1	1	0	0
27	Office Supervisor	U5	1	0	1	0	1	0	1	0
28	Assistant Office Supervisor	U6	1	0	1	0	1	0	1	0
29	Procurement Officer	U4	1	1	0	0	1	1	0	0
30	Asst Procurement Officer	U5	2	0	2	0	1	0	1	0
31	Principal Nutritionist	U2	1	0	1	0	1	0	1	0
32	Senior Nutritionist	U3	1	0	1	0	1	0	1	0
33	Nutritionist	U4	1	1	0	0	1	1	0	0
34	Environmental Health Officer	U5	1	0	1	0	1	0	1	0
35	Security Officer	U6	1	1	0	0	1	0	1	0
36	House Keeper	U6	1	1	0	0	1	1	0	0
37	Catering Officer	U6	1	0	1	0	1	0	1	0
38	Senior Clerical Officer	U6	1	0	1	0	1	0	1	0
39	Domestic Assistant	U7	1	2	0	1	1	1	0	0
40	Clerical Officer	U7	1	0	1	0	1	0	1	0

			1	0	1	0				
1	0	0	1	1	1	1				
					0	0				
					0	0				
					0	0				
					0	0				
1	0	1	0	2	0					
		0	1	0	1					
					0	0				
					0	0				
					0	0				
1	0	0	1	1	1	1				
0	1	1	0	1	1					
					0	0				
2	0				2	0				
					0	0				
0	1	1	1	1	1	2				
			0	1	0	1				
			0	1	0	1				
					0	0				
					0	0				
			0	1	0	1				
					0	0				
1	0	0	1	1	1	1				
					0	0				
					0	0				
1	0	0	1	1	1	1				
					0	0				
1	0				1	0				
0	1	0	1	0	2					
					0	0				
					0	0				
0	2	0	1	0	3					
					0	0				

41	Stenographer Secretary	U5L	1	0	1	0	1	1	0	0
42	Pool Stenographer	U6	2	0	2	0	2	0	2	0
43	Senior Telephone Operator	U5	1	0	1	0	1	0	1	0
44	Telephone Operators	U7	1	0	1	0	1	1	0	0
45	Office Typist	U7	2	1	1	0	2	0	2	0
46	Office Attendant	U8L	2	1	1	0	2	0	2	0
	<b>Total</b>		<b>50</b>	<b>18</b>	<b>36</b>	<b>4</b>	<b>49</b>	<b>18</b>	<b>32</b>	<b>1</b>
	<b>17. Theatre Staff</b>									
1	Senior Theatre Assistant	U5	2	0	2	0	2	0	2	0
2	Theatre Assistant	U6	5	6	0	1	5	5	0	0
3	Theatre Attendant	U8U	2	4	0	2	2	4	0	2
4	Anaesthatic Attendant	U8	2	0	2	0	2	0	2	0
	<b>Total</b>		<b>11</b>	<b>10</b>	<b>4</b>	<b>3</b>	<b>11</b>	<b>9</b>	<b>4</b>	<b>2</b>
	<b>18. Nursing Staff</b>									
1	Assistant Commissioner (Nursing)	U1U	1	0	1	0	1	0	1	0
2	Senior Principal Nursing Officer	U2U	1	0	1	0	1	0	1	0
3	Principal Nursing Officer	U3U	1	2	0	1	1	2	0	1
4	Snr Nursing Officer (Psych)	U4U	2	0	2	0	2	0	2	0
5	Snr Nursing Officer (Midw)	U4U	13	1	12	0	13	1	12	0
6	Snr Nursing Officer (Nursing)	U4U	16	15	1	0	16	15	1	0
7	Nursing Officer (Nursing)	U5	27	37	0	10	27	30	0	3
8	Snr Nursing Off. (Pub. Health)	U4	1	0	1	0	1	0	1	0
9	Nursing Off. (Pub. Health)	U4	4	0	4	0	4	0	4	0
10	Nursing Off. (Midwifery)	U5	19	1	18	0	19	2	17	0
11	Nursing Officer (Psychiatry)	U5	6	1	5	0	2	1	1	0
12	Enrolled Ment. Health Nurses	U7	1	0	1	0	1	0	1	0
13	Senior Enrolled Nurse	U5U	5	0	5	0	5	0	5	0
14	Enrolled Nurses	U7U	40	40	0	0	40	42	0	2
15	Enrolled Nurses (Ppsych.)	U7	5	0	5	0	5	1	4	0
16	Senior Enrolled Midwife	U5U	10	0	10	0	10	0	10	0
17	Enrolled Midwives	U7	20	19	1	0	20	22	0	2
	<b>Total</b>		<b>172</b>	<b>116</b>	<b>67</b>	<b>11</b>	<b>168</b>	<b>116</b>	<b>60</b>	<b>8</b>
	<b>19. Maintenance Workshop Staff</b>									
1	Snr Asst Engineeing Officer	U4	2	0	2	0	2	0	2	0

			0	1	0	1				
					0	0				
					0	0				
			1	0	1	0				
0	1				0	1				
1	0				1	0				
<b>11</b>	<b>7</b>	<b>5</b>	<b>13</b>	<b>16</b>	<b>20</b>					
					0	0				
0	6	1	4	1	10					
3	1	3	1	6	2					
					0	0				
<b>3</b>	<b>7</b>	<b>4</b>	<b>5</b>	<b>7</b>	<b>12</b>					
					0	0				
					0	0				
0	2	0	2	0	4					
					0	0				
0	1	0	1	0	2					
1	14	0	15	1	29					
5	32	3	27	8	59					
					0	0				
					0	0				
0	1	0	2	0	3					
1	0	0	1	1	1					
					0	0				
					0	0				
16	24	9	33	25	57					
			0	1	0	1				
					0	0				
0	19	0	22	0	41					
<b>23</b>	<b>93</b>	<b>12</b>	<b>104</b>	<b>35</b>	<b>197</b>					
					0	0				

2	Biomedical Engineer	U4SC	0	0	0	0	0	1	0	1
3	Assistant Engineering Officer	U5C	2	2	0	0	2	0	2	0
4	Engineering Assistant	U5	2	2	0	0	2	1	1	0
5	Engineering Technician	U6	1	1	0	0	2	1	1	0
6	Artisan	U7L	2	0	2	0	2	0	2	0
	<b>Total</b>		<b>9</b>	<b>5</b>	<b>4</b>	<b>0</b>	<b>10</b>	<b>3</b>	<b>8</b>	<b>1</b>
<b>20.Support Staff</b>										
1	Nursing Assistants/Aides	U8	20	17	3	0	20	18	2	0
3	Mental Attendant	U8	2	0	2	0	2	0	2	0
4	Dental Attendant	U8	2	1	1	0	2	1	1	0
5	Askaris (Security Guards)	U8	14	9	5	0	14	10	4	0
8	Dhobie	U8	4	3	1	0	4	6	0	2
9	Kitchen Attendant	U8	8	6	2	0	8	10	0	2
10	Office Attendant	U8	2	0	2	0	2	1	1	0
11	Plumber	U8	2	0	2	0	2	1	1	0
12	Artisanmate	U8	4	2	2	0	4	2	2	0
13	Mortuary Attendant	U8U	2	2	0	0	2	2	0	0
14	Pharmacy attendant (oderly)	U8	2	1	1	0	2	0	2	0
15	Driver	U8	5	4	1	0	3	4	0	1
16	Seamaster/mistress	U8	2	0	2	0	2	1	1	0
18	Darkroom Attendant	U8U	2	2	0	0	2	2	0	0
	<b>Sub-Total</b>		<b>71</b>	<b>47</b>	<b>24</b>	<b>0</b>	<b>69</b>	<b>58</b>	<b>16</b>	<b>5</b>
	<b>Grand Total</b>		<b>468</b>	<b>295</b>	<b>215</b>	<b>42</b>	<b>462</b>	<b>306</b>	<b>191</b>	<b>35</b>
<b>Hospital Total</b>			<b>0.852601156</b>			<b>0.876790831</b>				
<b>Norms standardised to</b>			<b>346</b>				<b>349</b>			
<b>Percentage filled</b>				<b>85%</b>				<b>88%</b>		
<b>Vacancy Rate</b>				<b>27%</b>				<b>22%</b>		
<b>Excess</b>				<b>12%</b>				<b>10%</b>		
<b>Net Vacancy Rate</b>				<b>15%</b>				<b>12%</b>		
			<b>Mubende RRH.7</b>			<b>Naguru RRH.8</b>				

			0	1	0	1				
2	0				2	0				
2	0	1	0	3	0					
1	0	1	0	2	0					
				0	0					
<b>5</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>7</b>	<b>1</b>					
0	17	2	16	2	33					
				0	0					
1	0	0	1	1	1					
7	2	6	4	13	6					
2	1	1	5	3	6					
2	4	3	7	5	11					
		0	1	0	1					
		1	0	1	0					
2	0	1	1	3	1					
2	0	2	0	4	0					
1	0			1	0					
4	0	4	0	8	0					
		0	1	0	1					
1	1	1	1	2	2					
<b>22</b>	<b>25</b>	<b>21</b>	<b>37</b>	<b>43</b>	<b>62</b>					
<b>142</b>	<b>153</b>	<b>106</b>	<b>200</b>	<b>248</b>	<b>353</b>					
<b>295</b>		<b>306</b>		<b>601</b>						
<b>48.14%</b>	<b>51.86%</b>	<b>34.64%</b>	<b>65.36%</b>	<b>41.26%</b>	<b>58.74%</b>					
<b>Mubende RRH.7</b>		<b>Naguru RRH.8</b>		<b>Both RRHs Mub&amp;Nag</b>						

	<b>ANNEXES: Nos. 9 - 10</b>			<b>RRH.9</b>				<b>RRH.10</b>		
<b>ESTABLISHMENT DETAILS</b>			<b>Approved</b>	<b>Mbarara RRH</b>			<b>Approved</b>	<b>F. Portal RRH</b>		
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>		<b>Filed</b>	<b>Vac.</b>	<b>Exc.</b>		<b>Filed</b>	<b>Vac.</b>	<b>Exc.</b>
	<b>1. Medical Consultants</b>									
1	Hospital Director	U1	1	1	0	0	1	1	0	0

<b>RRH. 9</b>		<b>RRH. 10</b>		<b>Both</b>	
<b>Mbarara</b>		<b>F. Portal</b>		<b>RRHs</b>	
<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>
1	0	1	0	2	0

2	Senior Consultant Surgeon	U1	1	0	1	0	1	2	0	1
3	Senior Cons Physician	U1	1	0	1	0	1	0	1	0
4	Senior Cons Paediatrician	U1	1	0	1	0	1	0	1	0
5	Senior Dental Surgeon	U1	1	0	1	0	1	0	1	0
6	Snr Consultant Obs/Gynae	U1	1	1	0	0	1	0	1	0
7	Consultant Surgeon	U1	1	1	0	0	1	0	1	0
8	Consultant Obs/Gynae	U1	1	1	0	0	1	1	0	0
9	Consultant Physician	U1	1	0	1	0	1	0	1	0
10	Consultant Paediatrician	U1	1	1	0	0	1	1	0	0
11	Consultant Pathologist	U1	1	0	1	0	1	0	1	0
12	Consultant Ophthalmology	U1	1	0	1	0	1	1	0	0
13	Consultant Psychiatrist	U1	1	0	1	0	1	0	1	0
14	Consultant Radiologist	U1	1	0	1	0	1	1	0	0
15	Consultant Anaesthetist	U1	1	0	1	0	1	0	1	0
16	Consultant Public Health	U1	1	1	0	0	1	0	1	0
17	Consultant Ortho. Surgeion	U1	1	0	1	0	1	0	1	0
18	Consultant ENT	U1	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>18</b>	<b>6</b>	<b>12</b>	<b>0</b>	<b>18</b>	<b>7</b>	<b>12</b>	<b>1</b>
	<b>2. Med. Officer SGr</b>									
1	Med Off. Spel Gr Pubc Health	U2	1	0	1	0	1	0	1	0
2	Medi Off Spe Grade (Surgeon)	U2	1	1	0	0	1	1	0	0
3	Med. Officer Spec Gr, (Pead)	U2	1	2	0	1	1	1	0	0
4	Med. Officer Spe Gr (O & G)	U2	1	0	1	0	1	1	0	0
5	Med Off Spe Gr (Pathology)	U2	1	0	1	0	1	0	1	0
6	Med Off Spe Gr Opthalm)	U2	1	0	1	0	1	1	0	0
7	Med. Off Spec Gr (Radiology)	U2	1	0	1	0	1	0	1	0
8	Med Off Spec Gr (Psychia)	U2	1	0	1	0	1	0	1	0
9	Med Offic Spec Gr (ENT)	U2	1	0	1	0	1	0	1	0
10	Med Offic Sped Gr (Med)	U2	1	2	0	1	1	1	0	0
11	Med Off Spec Gr (Anaethe)	U2	1	1	0	0	1	0	1	0
12	Med. Off Spec Gr (Orthop)	U2	1	0	1	0	1	0	1	0
13	Med Off Spec Gr. (Com. H.)	U2	1	0	1	0	1	0	1	0

			2	0	2	0				
									0	0
									0	0
									0	0
	1	0							1	0
	0	1							0	1
	1	0	1	0	2	0				
									0	0
	1	0	1	0	2	0				
									0	0
			0	1	0	1				
									0	0
			1	0	1	0				
									0	0
	1	0							1	0
									0	0
									0	0
	<b>5</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>11</b>	<b>2</b>				
	0	0	0	0	0	0				
	1	0	1	0	2	0				
	2	0	0	1	2	1				
			1	0	1	0				
									0	0
			1	0	1	0				
									0	0
									0	0
	1	1	1	0	2	1				
	0	1							0	1
									0	0
									0	0

	<b>Total</b>		<b>13</b>	<b>6</b>	<b>9</b>	<b>2</b>	<b>13</b>	<b>5</b>	<b>8</b>	<b>0</b>
	<b>3. Medical Officers</b>									
1	Principal Medical Officer	U2	1	0	1	0	1	0	1	0
2	Senior Med. Officer	U3	1	0	1	0	1	0	1	0
3	Medical Officer	U4	10	11	0	1	10	9	1	0
4	Principal Dental Surgeon	U2	1	0	1	0	1	0	1	0
5	Senior Dental Surgeon	U3	1	0	1	0	1	2	0	1
6	Dental Surgeon	U4	1	1	0	0	1	0	1	0
	<b>Total</b>		<b>15</b>	<b>12</b>	<b>4</b>	<b>1</b>	<b>15</b>	<b>11</b>	<b>5</b>	<b>1</b>
	<b>4. Clinical Officers</b>									
1	Principal Clinical Officer	U3U	3	2	1	0	3	2	1	0
2	Senior Clinical Officer	U4U	1	1	0	0	3	1	2	0
3	Clinical Officer	U5U	8	11	0	3	8	16	0	8
4	Health Educator	U4U	0	0	0	0	0	0	0	0
5	Assistant Health Educator	U5U	0	0	0	0	0	0	0	0
	<b>Total</b>		<b>12</b>	<b>14</b>	<b>1</b>	<b>3</b>	<b>14</b>	<b>19</b>	<b>3</b>	<b>8</b>
	<b>5. Anaesthetic Officers</b>									
1	Princ Anaesth Officer	U3	1	0	1	0	1	1	0	0
2	Senior Anaes Officer	U4	3	3	0	0	3	1	2	0
3	Anaesth. Officer	U5	2	1	1	0	2	2	0	0
	<b>Total</b>		<b>6</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>4</b>	<b>2</b>	<b>0</b>
	<b>6. Orthopaedic Officers</b>									
1	Princ Orthopaedic Officer	U3	1	1	0	0	1	0	1	0
2	Sen. Orthopaedic Officer	U4	2	1	1	0	2	1	1	0
3	Orthopaedic Officer	U5	4	2	2	0	4	4	0	0
4	Princ. Orthopaedic Technolo.	U3	1	0	1	0	1	1	0	0
5	Sen Orthopaedic Technologist	U4	1	1	0	0	1	0	1	0
6	Orthopaedic Technologist	U5	1	0	1	0	1	1	0	0
7	Principal Orthopaedic Technician	U3	1	0	1	0	1	0	1	0
8	Senior Orthopaedic Technician	U4	1	0	1	0	1	0	1	0
9	Orthopaedic Technician	U5	4	2	2	0	4	2	2	0
10	Orthopaedic Technician Assistant	U7	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>17</b>	<b>7</b>	<b>10</b>	<b>0</b>	<b>17</b>	<b>9</b>	<b>8</b>	<b>0</b>

	<b>4</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>8</b>	<b>3</b>
					0	0
					0	0
	11	0	8	1	19	1
					0	0
			2	0	2	0
	1	0			1	0
	12	0	10	1	22	1
	1	1	2	0	3	1
	1	0	1	0	2	0
	6	5	8	8	14	13
					0	0
					0	0
	8	6	11	8	19	14
			1	0	1	0
	3	0	0	1	3	1
	1	0	1	1	2	1
	4	0	2	2	6	2
	1	0			1	0
	0	1	1	0	1	1
	1	1	3	1	4	2
			1	0	1	0
	1	0			1	0
			1	0	1	0
					0	0
					0	0
	2	0	1	1	3	1
					0	0
	5	2	7	2	12	4



	<b>7. Occupational and Physiotherapist</b>									
1	Principal Physiotherapist	U3	1	1	0	0	1	1	0	0
2	Princ. Occupational Therapist	U3	1	0	1	0	1	0	1	0
3	Snior Physiotherapist	U4	1	1	0	0	1	1	0	0
4	Senior Occupational Therapist	U4	1	2	0	1	1	1	0	0
5	Audiological Technician	U5	2	0	2	0	2	1	1	0
6	Physiotherapist	U5	2	1	1	0	1	2	0	1
7	Occupational Therapist	U5	2	2	0	0	1	0	1	0
	<b>Total</b>		<b>10</b>	<b>7</b>	<b>4</b>	<b>1</b>	<b>8</b>	<b>6</b>	<b>3</b>	<b>1</b>
	<b>8. Radiographers</b>									
1	Princ Radiographer	U3	1	1	0	0	1	0	1	0
2	Snior Radiographer	U4	2	3	0	1	2	3	0	1
3	Radiographer	U5	2	1	1	0	2	1	1	0
	<b>Total</b>		<b>5</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>4</b>	<b>2</b>	<b>1</b>
	<b>9. Psy Clinic Offic and Psy Social Workers</b>									
1	Principal Psych Clinical Off	U3	1	1	0	0	1	1	0	0
2	Snr Psych Clinical Officer	U5	1	1	0	0	1	0	1	0
3	Psychiatric. Clinical Officer	U5	4	2	2	0	4	2	2	0
4	Psychiatric Social Worker	U4	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>7</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>7</b>	<b>3</b>	<b>4</b>	<b>0</b>
	<b>10. Ophthalmic Clinical Officers</b>									
1	Princ Opth Clinical Officer	U3U	1	1	0	0	1	0	1	0
2	Senior Opth Clinical Officer	U4U	2	2	0	0	2	1	1	0
3	Ophthalmic Clinical Officer	U5U	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>0</b>
	<b>11. Public Health Dental Officers</b>									
1	Prin Pub Health Dental Officer/Asst	U3	1	0	1	0	1	0	1	0
2	Senior Pub, Health Dental Technician	U4	1	0	1	0	1	0	1	0
3	Snr Public Health Dental Officer	U4	2	2	0	0	2	1	1	0
4	Public Health Dental Officer	U5	1	2	0	1	1	1	0	0

	0	1	0	1	0	2				
					0	0				
	0	1	1	0	1	1				
	1	1	0	1	1	2				
			1	0	1	0				
	1	0	2	0	3	0				
	2	0			2	0				
	<b>4</b>	<b>3</b>	<b>4</b>	<b>2</b>	<b>8</b>	<b>5</b>				
	1	0			1	0				
	3	0	3	0	6	0				
	1	0	1	0	2	0				
	<b>5</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>9</b>	<b>0</b>				
	1	0	1	0	2	0				
	1	0			1	0				
	2	0	2	0	4	0				
					0	0				
	<b>4</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>7</b>	<b>0</b>				
	1	0			1	0				
	1	1	1	0	2	1				
					0	0				
	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>1</b>				
					0	0				
					0	0				
	2	0	1	0	3	0				
	1	1	1	0	2	1				

5	Senior Public Health Dental Assistant	U4	1	0	1	0	1	0	1	0
6	Pub. Health Dental Technician	U5	1	0	1	0	1	0	1	0
7	Sen. Pub. Health Dental Technologist	U4	1	0	1	0	1	0	1	0
8	Pub. Health Dental Technologist	U5	1	1	0	0	1	0	1	0
9	Public Health Dental Assistant	U5	2	0	2	0	2	0	2	0
10	Health Inspector	U5U	1	0	1	0	1	0	1	0
11	Assistant Medical Entomology Officer	U5L	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>13</b>	<b>5</b>	<b>9</b>	<b>1</b>	<b>13</b>	<b>2</b>	<b>11</b>	<b>0</b>
	<b>12. Laboratory Staff</b>									
1	Principal Lab. Technologist	U3	1	0	1	0	1	0	1	0
2	Senior Lab. Technologist	U4	2	2	0	0	2	1	1	0
3	Senior Lab Technician	U4	2	0	2	0	2	1	1	0
4	Laboratory Technologist	U5	2	1	1	0	2	1	1	0
5	Laboratory Technician	U5U	2	8	0	6	2	3	0	1
6	Senior Microbiologist	U3	1	0	1	0	1	0	1	0
7	Microbiologist	U4	1	0	1	0	1	0	1	0
8	Senior Laboratory Assistant	U6	3	2	1	0	3	0	3	0
9	Laboratory Assistant	U6	4	3	1	0	4	5	0	1
	<b>Total</b>		<b>18</b>	<b>16</b>	<b>8</b>	<b>6</b>	<b>18</b>	<b>11</b>	<b>9</b>	<b>2</b>
	<b>13. Pharmacy Staff</b>									
1	Principal Pharmacist	U2	1	0	1	0	1	1	0	0
2	Senior Pharmacist	U3	1	0	1	0	1	1	0	0
3	Pharmacist	U4	1	2	0	1	1	1	0	0
4	Principal Dispenser	U3	1	0	1	0	1	0	1	0
5	Senior Dispenser	U4	3	1	2	0	3	1	2	0
6	Dispenser	U6	4	2	2	0	4	4	0	0
	<b>Total</b>		<b>11</b>	<b>5</b>	<b>7</b>	<b>1</b>	<b>11</b>	<b>8</b>	<b>3</b>	<b>0</b>
	<b>14. Supplies Officers</b>									
1	Sen. Supplies Officer	U4L	1	0	1	0	1	0	1	0
2	Supplies Officer	U5U	1	0	1	0	1	0	1	0
3	Assist Supplies Officer.	U5	1	0	1	0	1	0	1	0

										0	0
										0	0
										0	0
1	0									1	0
										0	0
										0	0
										0	0
<b>4</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>1</b>						
										0	0
1	1	1	0	2	1						
		1	0	1	0						
1	0	0	1	1	1						
7	1	2	1	9	2						
										0	0
										0	0
2	0			2	0						
2	1	5	0	7	1						
<b>13</b>	<b>3</b>	<b>9</b>	<b>2</b>	<b>22</b>	<b>5</b>						
		1	0	1	0						
		1	0	1	0						
2	0	0	1	2	1						
										0	0
1	0	1	0	2	0						
2	0	3	1	5	1						
<b>5</b>	<b>0</b>	<b>6</b>	<b>2</b>	<b>11</b>	<b>2</b>						
										0	0
										0	0
										0	0

4	Principal Stores Assistant	U4L	1	0	1	0	1	0	1	0
5	Snr Stores Assistant	U6	1	0	1	0	1	0	1	0
6	Stores Assistant	U7	2	1	1	0	2	0	2	0
	<b>Total</b>		<b>7</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>0</b>
	<b>15. Records Officers</b>									
1	Princ Medical Records Officer	U2	1	0	1	0	0	0	0	0
2	Senior Medical Rec Officer	U3	1	1	0	0	1	0	1	0
3	Senior Assistant Librarian	U4	1	0	1	0	1	0	1	0
4	Library Assistant	U7	1	0	1	0	1	0	1	0
5	Medical Records Officer	U4	2	0	2	0	1	0	1	0
6	Assistant Med Records Officer	U5	1	2	0	1	3	0	3	0
7	Snr Medical Records Assistant	U6	1	0	1	0	1	0	1	0
8	Senior Records Assistant	U6	1	0	1	0	1	0	1	0
9	Records Assistant	U7	1	2	0	1	2	1	1	0
10	Med. Records Asst.	U7	4	4	0	0	1	1	0	0
	<b>Total</b>		<b>14</b>	<b>9</b>	<b>7</b>	<b>2</b>	<b>12</b>	<b>2</b>	<b>10</b>	<b>0</b>
	<b>16. Non Medical Professionals &amp; Finance and Accounts staff</b>									
1	Principal Hospital Admin.	U2	1	1	0	0	1	1	0	0
2	Senior Hosp Admin	U3	1	0	1	0	1	1	0	0
3	Snr Princ Accounts Assistant.	U3	2	0	2	0	1	0	1	0
4	Senior Accountant	U3	1	0	1	0	1	0	1	0
5	Accountant	U4	1	1	0	0	1	1	0	0
6	Principal Personnel Officer	U2	1	0	1	0	1	0	1	0
7	Senior Accounts Assistant	U5L	2	1	1	0	2	0	2	0
8	Senior Economist	U3	0	0	0	0	0	0	0	0
9	Snr. Princ. Stores Assistant	U3	1	0	1	0	1	0	1	0
10	Economist	U4	0	0	0	0	0	0	0	0
11	Auditor	U4	0	0	0	0	0	0	0	0
12	Hospital Administrator	U4	1	2	0	1	1	1	0	0
13	Internal Auditor	U4	1	1	0	0	1	1	0	0
14	Audit Assistant	U7	1	0	1	0	1	0	1	0
15	Senior Epidemiologist	U3	0	0	0	0	0	0	0	0
16	Epidemiologist	U4	0	0	0	0	0	0	0	0
17	Princ. Medical	U2	0	0	0	0	0	0	0	0

										0	0
										0	0
0	1									0	1
0	1	0	0							0	1
										0	0
										0	0
										0	0
2	0									2	0
										0	0
										0	0
1	1	0	1							1	2
1	3	1	0							2	3
5	4	1	1							6	5
1	0	1	0							2	0
			0	1						0	1
										0	0
1	0	1	0							2	0
										0	0
1	0									1	0
										0	0
										0	0
1	1	1	0							2	1
1	0	1	0							2	0
										0	0
										0	0
										0	0

	Social Worker									
18	Senior Medical Social Worker	U3U	1	1	0	0	1	0	1	0
19	Med. Social Worker	U4L	2	2	0	0	1	1	0	0
20	Principal Accounts Assistant	U4	1	0	1	0	1	0	1	0
21	Accounts Assistant	U6	2	1	1	0	2	1	1	0
22	Senior Personnel Officer	U3	1	0	1	0	1	0	1	0
23	Personnel Officer	U4L	1	0	1	0	1	1	0	0
24	Senior Personnel Assistant	U5	0	0	0	0	0	0	0	0
25	Personnel Assistant	U6	1	0	1	0	1	0	1	0
26	Office Supervisor	U5	1	0	1	0	1	0	1	0
27	Assistant Office Supervisor	U6	0	0	0	0	0	0	0	0
28	Senior Procurement Officer	U3	1	0	1	0	1	0	1	0
29	Procurement Officer	U4	1	0	1	0	1	1	0	0
30	Assistant Procurement Officer	U5	1	0	1	0	1	0	1	0
31	Principal Nutritionist	U2	0	0	0	0	0	0	0	0
32	Senior Nutritionist	U3U	1	1	0	0	1	1	0	0
33	Nutritionist	U4	1	2	0	1	1	1	0	0
34	Environmental Health Officer	U5	0	0	0	0	0	0	0	0
35	Security Officer	U6	1	0	1	0	1	0	1	0
36	House Keeper	U6	1	0	1	0	1	1	0	0
37	Catering officer	U6	1	1	0	0	1	0	1	0
38	Senior Clerical Officer	U6	1	0	1	0	1	0	1	0
39	Domestic Assistant	U7	1	1	0	0	1	1	0	0
40	Clerical Officer	U7	1	0	1	0	1	0	1	0
41	Steno-Secretary	U5L	1	1	0	0	1	0	1	0
42	Pool Stenographer	U6	1	0	1	0	1	0	1	0
43	Senior Telephone Operator	U5	2	0	2	0	2	0	2	0
44	Telephone Operators	U7	2	0	2	0	2	0	2	0
45	Office Typist	U7U	2	1	1	0	2	0	2	0
46	Office Attendant	U8L	2	1	1	0	0	3	0	3
47	Counsellor	U5L	0	0	0	0	0	3	0	3
48	Data Entry Clerk	U7U	0	0	0	0	0	1	0	1
49	Data Manager	U5L	0	0	0	0	0	1	0	1
50	Inventory Management Off.	U5L	0	0	0	0	0	1	0	1
	<b>Total</b>		<b>44</b>	<b>18</b>	<b>28</b>	<b>2</b>	<b>40</b>	<b>22</b>	<b>27</b>	<b>9</b>

1	0			1	0
2	0	1	0	3	0
				0	0
0	1	0	1	0	2
				0	0
		1	0	1	0
				0	0
				0	0
				0	0
		1	0	1	0
				0	0
				0	0
1	0	1	0	2	0
1	1	0	1	1	2
				0	0
				0	0
		0	1	0	1
1	0			1	0
				0	0
0	1	0	1	0	2
				0	0
0	1			0	1
				0	0
				0	0
0	1			0	1
0	1	0	3	0	4
		0	3	0	3
		0	1	0	1
		1	0	1	0
		1	0	1	0
<b>11</b>	<b>7</b>	<b>10</b>	<b>12</b>	<b>21</b>	<b>19</b>

<b>17. Theatre Staff</b>										
1	Senior Theatre Assistant	U5	1	0	1	0	1	1	0	0
2	Theatre Assistant	U6	4	2	2	0	4	3	1	0
3	Theatre Attendant	U8U	2	5	0	3	2	11	0	9
	<b>Total</b>		<b>7</b>	<b>7</b>	<b>3</b>	<b>3</b>	<b>7</b>	<b>15</b>	<b>1</b>	<b>9</b>
<b>18. Nursing Staff</b>										
1	Assistant Commissioner (Nur)	U1U	1	0	1	0	1	0	1	0
2	Senior Principal Nursing Off	U2U	1	1	0	0	1	1	0	0
3	Principal Nursing Officer	U3U	1	1	0	0	1	0	1	0
4	Snr Nursing Officer (Psych)	U4U	1	0	1	0	1	0	1	0
5	Snr Nursing Officer (Midwife)	U4U	13	1	12	0	13	0	13	0
7	Snr Nursing Officer (Nursing)	U4U	16	3	13	0	16	14	2	0
9	Nursing Officer (Nursing)	U5	25	29	0	4	40	35	5	0
10	Nursing Officer (Midwife)	U5	12	8	4	0	20	15	5	0
11	Snr Nursing Off. (Pub. Health)	U4	2	0	2	0	2	0	2	0
12	Nursing Officer (Public Health)	U4	1	0	1	0	1	0	1	0
13	Nursing Officer (Psychiatry)	U5	5	2	3	0	5	2	3	0
14	Enrolled Mental Health Nurses	U7	2	0	2	0	2	0	2	0
15	Senior Enrolled Nurse	U5U	18	7	11	0	5	0	5	0
16	Enrolled Nurses	U7U	52	49	3	0	40	39	1	0
17	Enrolled Nurses (Pscychiatry)	U7	5	7	0	2	5	5	0	0
18	Senior Enrolled Midwife	U5U	6	8	0	2	6	0	6	0
19	Enrolled Midwives	U7	24	18	6	0	20	16	4	0
	<b>Total</b>		<b>185</b>	<b>134</b>	<b>59</b>	<b>8</b>	<b>179</b>	<b>127</b>	<b>52</b>	<b>0</b>
<b>19. Maintenance Workshop Staff</b>										
1	Snr Assistant Engeneering Off	U4	2	0	2	0	2	0	2	0
2	Biomedical ngenieur	U4	0	0	0	0	0	1	0	1
3	Assistant Engineering Officer	U5C	2	0	2	0	2	0	2	0
4	Asst Engineering Officer	U5	1	0	1	0	1	1	0	0
5	Engineering Assistant	U5	1	1	0	0	1	0	1	0
6	Engineering Technician	U6	2	0	2	0	2	0	2	0
7	Technician	U6	2	1	1	0	2	0	2	0

		0	1	0	1
0	2	0	3	0	5
1	4	5	6	6	10
<b>1</b>	<b>6</b>	<b>5</b>	<b>10</b>	<b>6</b>	<b>16</b>
				0	0
0	1	0	1	0	2
0	1			0	1
				0	0
0	1			0	1
0	3	0	14	0	17
5	24	6	29	11	53
0	8	0	15	0	23
				0	0
				0	0
0	2	1	1	1	3
				0	0
2	5			2	5
10	39	11	28	21	67
2	5	1	4	3	9
1	7			1	7
0	18	0	16	0	34
<b>20</b>	<b>114</b>	<b>19</b>	<b>108</b>	<b>39</b>	<b>222</b>
				0	0
		1	0	1	0
				0	0
		1	0	1	0
1	0			1	0
				0	0
1	0			1	0

8	Artisan	U7L	1	0	1	0	1	0	1	0					0	0				
	<b>Total</b>		<b>11</b>	<b>2</b>	<b>9</b>	<b>0</b>	<b>11</b>	<b>2</b>	<b>10</b>	<b>1</b>					<b>4</b>	<b>0</b>				
	<b>20. Support Staff</b>																			
1	Nursing Assistants/Aides	U8	20	23	0	3	20	21	0	1					3	20				
2	Mental Attendant	U8	1	0	1	0	1	5	0	4						0				
3	Dental Attendant	U8	2	1	1	0	2	4	0	2					0	1				
4	Laboratory Attendant	U8	3	0	3	0	3	3	0	0						2				
5	Askaris/Security Guards.	U8	8	7	1	0	14	15	0	1					6	1				
6	Dhobie	U8	4	6	0	2	4	3	1	0					2	4				
7	Kitchen attendant/Cook	U8	8	6	2	0	5	5	0	0					1	5				
8	Office attendant	U8	1	0	1	0	2	2	0	0						0				
9	Plumber	U8	1	0	1	0	2	1	1	0						1				
10	Artisanmate	U8	2	2	0	0	6	5	1	0					2	0				
11	Mortuary Attendant	U8U	2	1	1	0	4	4	0	0					1	0				
12	Pharmacy Attendant (Orderly)	U8	4	4	0	0	5	4	1	0					2	2				
13	Driver	U8	4	5	0	1	4	4	0	0					5	0				
14	Seamaster/mistress	U8	1	1	0	0	2	1	1	0					0	1				
15	Darkroom Attendant	U8U	1	2	0	1	2	1	1	0					2	0				
16	Anaesthetic Attendants	U8L	4	3	1	0	4	3	1	0					1	2				
	<b>Sub-Total</b>		<b>66</b>	<b>61</b>	<b>12</b>	<b>7</b>	<b>80</b>	<b>81</b>	<b>7</b>	<b>8</b>				<b>25</b>	<b>36</b>	<b>38</b>				
	<b>Hospital Total</b>		<b>48</b>	<b>326</b>	<b>19</b>	<b>3</b>	<b>48</b>	<b>339</b>	<b>187</b>	<b>4</b>				<b>13</b>	<b>18</b>	<b>14</b>				
	Norms standardised to		34				47							9	7	4				
	<b>Percentage filled</b>		<b>0.95601173</b>			<b>0.713684211</b>								<b>326</b>		<b>339</b>		<b>665</b>		
				<b>96%</b>				<b>71%</b>						<b>42.64%</b>	<b>57.36%</b>	<b>42.48%</b>	<b>57.52%</b>	<b>42.56%</b>	<b>57.44%</b>	
	<b>Vacancy Rate</b>			<b>16%</b>				<b>37%</b>												
	<b>Excess</b>			<b>12%</b>				<b>8%</b>												
	<b>Net Vacancy Rate</b>			<b>4%</b>				<b>29%</b>												
			<b>MBARARA RRH.9</b>			<b>F.PORTAL RRH.10</b>														

ESTABLISHMENT DETAILS			Approvd	Arua RRH.11			Approvd	Gulu RRH.12		
No	Job Title	Scale		Filled	Vaca.	Exce.		Filled	Vaca.	Exce.
	<b>1. Medical Consultants</b>									

Arua RRH		Gulu RRH		2 Units	
M	F	M	F	M	F

1	Hospital Director	U1	1	1	0	0	1	1	0	0
2	Senior Consultant Surgeon	U1	1	0	1	0	1	0	1	0
3	Senior Cons Physician	U1	1	0	1	0	1	0	1	0
4	Senior Cons Paediatrician	U1	1	0	1	0	1	0	1	0
5	Senior Dental Surgeon	U1	1	0	1	0	1	0	1	0
6	Snr Consultant Obs/Gynae	U1	1	0	1	0	1	0	1	0
7	Consultant Surgeon	U1	1	1	0	0	1	0	1	0
8	Consultant (Obs/Gynae.)	U1	1	1	0	0	1	0	1	0
9	Consultant Physician	U1	1	1	0	0	1	0	1	0
10	Consultant Paediatrician	U1	1	0	1	0	1	0	1	0
11	Consultant Pathologist	U1	1	0	1	0	1	0	1	0
12	Consultant Ophthalmology	U1	1	1	0	0	1	1	0	0
13	Consultant Psychiatrist	U1	1	1	0	0	1	0	1	0
14	Consultant Radiologist	U1	1	0	1	0	1	0	1	0
15	Consultant Anaesthetist	U1	1	0	1	0	1	0	1	0
16	Consultant Public Health	U1	1	0	1	0	1	0	1	0
17	Consultant Orthop. Surgeon	U1	1	0	1	0	1	0	1	0
18	Consultant ENT	U1	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>18</b>	<b>6</b>	<b>12</b>	<b>0</b>	<b>18</b>	<b>2</b>	<b>16</b>	<b>0</b>
	<b>2. Med. Officer SGr</b>									
1	Med Off. Spel Gr Public Health	U2	1	0	1	0	1	0	1	0
2	MediOff Spe Grade (Surgeon)	U2	1	1	0	0	1	0	1	0
3	Med. Officer Special Gr, (Pead)	U2	1	1	0	0	1	0	1	0
4	Med. Officer SG (Obs and Gy)	U2	1	1	0	0	1	0	1	0
5	Med Off Spe Gr (Pathology)	U2	1	0	1	0	1	0	1	0
6	Med Off Spe Gr Ophthalmology)	U2	1	0	1	0	1	0	1	0
7	Med. Off SG (Radiology)	U2	1	0	1	0	1	1	0	0
8	Med Off SG (Psychiatry)	U2	1	0	1	0	1	0	1	0
9	Med Offic Spec Grade (ENT)	U2	1	0	1	0	1	0	1	0
10	Med Offic Sped Grad (Medicine)	U2	1	0	1	0	1	0	1	0
11	Med Offic SG (Anaesthetist)	U2	1	0	1	0	1	1	0	0

1	0	1	0	2	0
				0	0
				0	0
				0	0
				0	0
				0	0
1	0			1	0
1	0			1	0
1	0			1	0
				0	0
				0	0
1	0	1	0	2	0
1	0			1	0
				0	0
				0	0
				0	0
				0	0
				0	0
				0	0
<b>6</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>8</b>	<b>0</b>
				0	0
0	1			0	1
0	1			0	1
1	0			1	0
				0	0
				0	0
		1	0	1	0
				0	0
				0	0
		1	0	1	0

12	Med. Offic SG (Orthop)	U2	1	0	1	0	1	1	0	0
13	Med Off SG (Com. Health)	U2	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>13</b>	<b>3</b>	<b>10</b>	<b>0</b>	<b>13</b>	<b>3</b>	<b>10</b>	<b>0</b>
	<b>3. Medical Officers</b>									
1	Principal Medical Officer	0	1	0	1	0	1	0	1	0
2	Senior Med. Officer	U3	1	0	1	0	1	0	1	0
3	Medical Officer	U4	10	8	2	0	10	5	5	0
4	Principal Dental Surgeon	U2	1	0	1	0	1	0	1	0
5	Senior Dental Surgeon	U3	1	0	1		1	0	1	0
6	Dental Surgeon	U4	1	2	0	1	1	0	1	0
	<b>Total</b>		<b>15</b>	<b>10</b>	<b>6</b>	<b>1</b>	<b>15</b>	<b>5</b>	<b>10</b>	<b>0</b>
	<b>4. Clinical Officers</b>									
1	Principal Clinical Officer	U3U	1	1	0	0	1	0	1	0
2	Senior Clinical Officer	U4U	3	3	0	0	3	3	0	0
3	Clinical Officer	U5U	8	0	8	0	8	6	2	0
4	Health Educator	U4U	1	0	1	0	1	0	1	0
5	Assistant Health Educator	U5U	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>14</b>	<b>4</b>	<b>10</b>	<b>0</b>	<b>14</b>	<b>9</b>	<b>5</b>	<b>0</b>
	<b>5. Anaesthetic Officers</b>									
1	Princ Anaesthetic Officer	U3	1	0	1	0	1	1	0	0
2	Senior Anaesthetic Officer	U4	3	1	2	0	3	2	1	0
3	Anaesth. Officer	U5	2	2	0	0	2	1	1	0
	<b>Total</b>		<b>6</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>6</b>	<b>4</b>	<b>2</b>	<b>0</b>
	<b>6. Orthopaedic Officers</b>									
1	Princ Orthopaedic Officer	U3	1	0	1	0	1	1	0	0
2	Sen. Orthopaedic Officer Gr 1	U4	2	1	1	0	2	1	1	0
5	Princ Orthopaedic Technologists	U3	1	1	0	0	1	1	0	0
6	Sen Orthopaedic Technologist	U4	1	1	0	0	1	0	1	0
7	Orthopaedic Technologist	U5	1	0	1	0	1	0	1	0
8	Snr Orthopaedic Technician	U4	1	1	0	0	1	2	0	1
9	Orthopaedic Officer	U5	4	3	1	0	4	6	0	2
10	Orthopaedic Technician	U5	4	2	2	0	4	0	4	0
11	Orthopaedic Technician Asst	U7	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>16</b>	<b>9</b>	<b>7</b>	<b>0</b>	<b>16</b>	<b>11</b>	<b>8</b>	<b>3</b>

			1	0	1	0				
					0	0				
<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>2</b>					
					0	0				
					0	0				
<b>8</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>13</b>	<b>0</b>					
					0	0				
					0	0				
<b>2</b>	<b>0</b>			<b>2</b>	<b>0</b>					
<b>10</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>15</b>	<b>0</b>					
<b>1</b>	<b>0</b>			<b>1</b>	<b>0</b>					
<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>6</b>	<b>0</b>					
		<b>2</b>	<b>4</b>	<b>2</b>	<b>4</b>					
				<b>0</b>	<b>0</b>					
				<b>0</b>	<b>0</b>					
<b>4</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>9</b>	<b>4</b>					
		<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>					
<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>					
<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>					
<b>3</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>6</b>	<b>1</b>					
		<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>					
<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>					
<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>					
<b>1</b>	<b>0</b>			<b>1</b>	<b>0</b>					
				<b>0</b>	<b>0</b>					
<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>					
<b>3</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>8</b>	<b>1</b>					
<b>2</b>	<b>0</b>			<b>2</b>	<b>0</b>					
				<b>0</b>	<b>0</b>					
<b>9</b>	<b>0</b>	<b>9</b>	<b>2</b>	<b>18</b>	<b>2</b>					



<b>7. Occupational and Physiotherapist</b>										
1	Princ Physiotherapist	U3	1	0	1	0	1	1	0	0
2	Princ Occupational Therapist	U3	1	0	1	0	1	0	1	0
3	Senior Physiotherapist	U4	2	3	0	1	2	2	0	0
4	Snr Occupational Therapist	U4	2	1	1	0	2	0	2	0
5	Audiological Technician	U5	1	0	1	0	1	0	1	0
6	Physiotherapist	U5	1	0	1	0	1	0	1	0
7	Occupational Therapist	U5	1	0	1	0	1	1	0	0
	<b>Total</b>		<b>9</b>	<b>4</b>	<b>6</b>	<b>1</b>	<b>9</b>	<b>4</b>	<b>5</b>	<b>0</b>
<b>8. Radiographers</b>										
1	Princ Radiographer	U3	1	0	1	0	1	1	0	0
2	Snr Radiographer	U4	2	2	0	0	2	0	2	0
4	Radiographer	U5	1	1	0	0	1	1	0	0
	<b>Total</b>		<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>
<b>9. Psy Clinic Office and Psy Social Workers</b>										
1	Principal Psych Clin. Off.	U3	1	0	1	0	1	0	1	0
2	Sen. Psych. Off Gr 11	U5	3	3	0	0	3	2	1	0
3	Psy. Clinical Off Gr I	U5	4	3	1	0	4	4	0	0
5	Psychiatric Social Worker	U4	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>9</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>9</b>	<b>6</b>	<b>3</b>	<b>0</b>
<b>10. Ophthalmic Clinical Officers</b>										
1	Principal Opth Clinical Officer	U3U	1	2	0	1	1	1	0	0
2	Sen. Opth Clinical Officer	U4U	2	1	1	0	2	2	0	0
4	Ophthalmic Clinical Officer	U5U	1	4	0	3	1	1	0	0
	<b>Total</b>		<b>4</b>	<b>7</b>	<b>1</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>
<b>11. Public Health Dental Officers</b>										
1	Prin Pub Health Dental Officer	U3	1	0	1	0	1	1	0	0
2	Senior Dental Technician	U4	1	0	1	0	1	0	1	0
3	Snr Pub Health Dental Officer	U4	2	1	1	0	2	2	0	0
5	Public Health Dental Officer	U5	2	2	0	0	1	1	0	0
6	Snr Pub Health Dental Assistant	U4	1	0	1	0	1	0	1	0
7	Dental Technician	U5	1	0	1	0	1	0	1	0

			0	1	0	1				
						0	0			
3	0	2	0	5	0					
1	0			1	0					
				0	0					
				0	0					
		1	0	1	0					
<b>4</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>7</b>	<b>1</b>					
<b>8. Radiographers</b>										
			1	0	1	0				
2	0			2	0					
1	0	0	1	1	1					
<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>1</b>					
<b>9. Psy Clinic Office and Psy Social Workers</b>										
				0	0					
3	0	1	1	4	1					
3	0	4	0	7	0					
				0	0					
<b>6</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>11</b>	<b>1</b>					
<b>10. Ophthalmic Clinical Officers</b>										
2	0	0	1	2	1					
1	0	1	1	2	1					
4	0	1	0	5	0					
<b>7</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>9</b>	<b>2</b>					
<b>11. Public Health Dental Officers</b>										
			1	0	1	0				
					0	0				
1	0	2	0	3	0					
2	0	1	0	3	0					
				0	0					
				0	0					

8	Senior Dental Technologist	U4	1	0	1	0	1	0	1	0
9	Dental Technologist	U5	1	0	1	0	1	0	1	0
10	Princ. Pub Health Dental Asst.	U5	1	0	1	0	1	0	1	0
11	Public Health Dental Assist	U5	2	0	2	0	2	0	2	0
	Health Inspector	U5U	1	0	1	0	1	0	1	0
	Asst Medical Entomology Off.	U5L	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>15</b>	<b>3</b>	<b>12</b>	<b>0</b>	<b>14</b>	<b>4</b>	<b>10</b>	<b>0</b>
	<b>12. Laboratory Staff</b>									
1	Principal Lab. Technologist	U3	1	1	0	0	1	1	0	0
2	Senior Lab. Technologist	U4	2	1	1	0	2	2	0	0
3	Princ Laboratory Technician	U3	2	0	2	0	2	0	2	0
4	Senior Lab Technician	U5	2	2	0	0	2	1	1	0
5	Lab Technologist	U5	2	0	2	0	2	1	1	0
7	Lab. Technician	U5U	2	1	1	0	2	2	0	0
8	Senior Microbiologist	U3	1	0	1	0	1	0	1	0
9	Microbiologist	U4	1	0	1	0	1	0	1	0
10	Laboratory Assistant	U6	4	5	0	1	4	8	0	4
	<b>Total</b>		<b>17</b>	<b>10</b>	<b>8</b>	<b>1</b>	<b>17</b>	<b>15</b>	<b>6</b>	<b>4</b>
	<b>13. Pharmacy Staff</b>									
1	Principal Pharmacist	U2	1	0	1	0	1	0	1	0
2	Senior Pharmacist	U3	1	0	1	0	1	0	1	0
3	Pharmcist	U4	1	1	0	0	1	2	0	1
4	Principal Dispenser	U3	1	0	1	0	1	0	1	0
7	Senior Dispenser	U4	2	1	1	0	2	1	1	0
8	Dispenser	U6	3	2	1	0	3	0	3	0
	<b>Total</b>		<b>9</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>9</b>	<b>3</b>	<b>7</b>	<b>1</b>
	<b>14. Supplies Officers</b>									
1	Sen. Supplies Officer	U4L	1	0	1	0	1	0	1	0
2	Supplies Officer	U5U	1	0	1	0	1	0	1	0
3	Assist Supplies Officer.	U5	1	0	1	0	1	0	1	0
4	Principal Stores Assistant	U4L	1	0	1	0	1	0	1	0
5	Snr Stores Assistant	U6	1	0	1	0	1	0	1	0
6	Stores Assistant	U7	2	1	1	0	2	2	0	0
	<b>Total</b>		<b>7</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>7</b>	<b>2</b>	<b>5</b>	<b>0</b>
	<b>15. Records Officers</b>									

										0	0
										0	0
										0	0
										0	0
										0	0
										0	0
<b>3</b>	<b>0</b>	<b>4</b>	<b>0</b>							<b>7</b>	<b>0</b>
0	1	1	0							1	1
1	0	2	0							3	0
										0	0
2	0	1	0							3	0
			1	0						1	0
1	0	1	1							2	1
										0	0
										0	0
5	0	7	1							12	1
<b>9</b>	<b>1</b>	<b>13</b>	<b>2</b>							<b>22</b>	<b>3</b>
										0	0
										0	0
0	1	1	1							1	2
										0	0
1	0	1	0							2	0
2	0									2	0
<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>							<b>5</b>	<b>2</b>
										0	0
										0	0
										0	0
1	0	2	0							3	0
<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>							<b>3</b>	<b>0</b>

1	Principal Records Officer		1	0	1	0	1	0	1	0
2	Senior Medical Rec Officer	U3	1	1	0	0	1	0	1	0
3	Senior Assistant Librarian	U4	1	0	1	0	1	0	1	0
4	Library Assistant	U7	1	0	1	0	1	0	1	0
5	Medical Records Officer	U4	1	0	1	0	1	0	1	0
6	Snr Med. Records Assistant	U6	1	0	1	0	1	0	1	0
7	Senior Records Assistant	U6	1	0	1	0	1	0	1	0
8	Records Assistant	U7	2	0	2	0	2	0	2	0
9	Assistant Med Records Officer	U5	1	1	0	0	1	2	0	1
10	Med. Records Asst.	U7	1	1	0	0	1	0	1	0
	<b>Total</b>		<b>11</b>	<b>3</b>	<b>8</b>	<b>0</b>	<b>11</b>	<b>2</b>	<b>10</b>	<b>1</b>
	<b>16. Non Medical Professionals &amp; Finance and Accounts staff</b>									
1	Principal Hospital Admin.	U2	1	1	0	0	1	2	0	1
2	Principal Personnel Officer	U2	1	0	1	0	1	0	1	0
3	Principal Accountant	U2	1	0	1	0	1	0	1	0
4	Senior Hosp Admin	U3	1	0	1	0	1	0	1	0
5	Senior Princ Accounts Asst.	U3	1	0	1	0	1	0	1	0
6	Senior Accountant	U3	1	0	1	0	1	0	1	0
7	Accountant	U4	1	0	1	0	1	0	1	0
8	Senior Accounts Assistant	U5L	2	0	2	0	2	0	2	0
9	Senior Economist	U3	1	0	1	0	1	0	1	0
10	Economist	U4	1	0	1	0	1	0	1	0
11	Auditor	U4	1	0	1	0	1	0	1	0
12	Hospital Administrator	U4	1	1	0	0	1	0	1	0
13	Internal Auditor	U5	1	0	1	0	1	0	1	0
14	Audit Assistant	U7	1	0	1	0	1	0	1	0
15	Senior Epidemiologist	U3	1	0	1	0	1	0	1	0
16	Epidemiologist	U4	1	0	1	0	1	0	1	0
17	Princ Medical Social Worker	U2	1	0	1	0	1	0	1	0
18	Senior Medical Social Worker	U3U	1	0	1	0	1	0	1	0
19	Med. Social Worker	U4L	1	1	0	0	1	1	0	0
20	Principal Accounts Assistant	U4	1	0	1	0	1	0	1	0
21	Accounts Assistant	U7U	2	0	2	0	2	0	2	0

										0	0
1	0									1	0
										0	0
										0	0
										0	0
										0	0
										0	0
0	1	2	0							2	1
1	0									1	0
2	1	2	0							4	1
1	0	2	0							3	0
										0	0
										0	0
										0	0
										0	0
										0	0
										0	0
										0	0
										0	0
1	0									1	0
										0	0
										0	0
										0	0
										0	0
0	1	0	1							0	2
										0	0
										0	0

22	Senior Personnel Officer	U3	1	0	1	0	1	0	1	0
23	Personnel Officer	U4L	1	0	1	0	1	1	0	0
24	Senior Personnel Assistant	U5	1	0	1	0	1	0	1	0
25	Personnel Assistant	U6	1	0	1	0	1	0	1	0
26	Office Attendant	U8U	2	2	0	0	2	8	0	6
27	Office Supervisor	U5	1	0	1	0	1	0	1	0
28	Assistant Office Supervisor	U6	1	0	1	0	1	0	1	0
29	Procurement Officer	U4	1	1	0	0	1	1	0	0
30	Assistant Procurement Officer	U5U	1	1	0	0	1	0	1	0
31	Principal Nutritionist	U2	1	0	1	0	1	0	1	0
32	Senior Nutritionist	U3U	1	0	1	0	1	0	1	0
33	Nutritionist	U4	1	1	0	0	1	0	1	0
34	Environmental Health Officer	U5	1	0	1	0	1	0	1	0
35	Security Officer	U6	1	0	1	0	1	0	1	0
36	House Keeper	U6	1	0	1	0	1	0	1	0
37	Catering officer	U6	1	0	1	0	1	0	1	0
38	Senior Clerical Officer	U6	1	0	1	0	1	0	1	0
39	Domestic Assistant	U7	1	1	0	0	1	0	1	0
40	Clerical Officer	U7	1	0	1	0	1	0	1	0
41	Steno-Secretary	U5L	1	0	1	0	1	0	1	0
42	Pool Stenographer	U6	1	0	1	0	1	0	1	0
43	Senior Telephone Operator	U5	1	0	1	0	1	0	1	0
44	Telephone Operators	U7	2	0	2	0	2	0	2	0
45	Office Typist	U7U	2	0	2	0	2	0	2	0
46	Counsellor	U5L	0	0	0	0	0	2	0	2
47	Data Entry Clerk	U7U	0	0	0	0	0	1	0	1
48	Data Manager	UJ5L	0	0	0	0	0	1	0	1
	<b>Total</b>		<b>50</b>	<b>9</b>	<b>41</b>	<b>0</b>	<b>50</b>	<b>17</b>	<b>44</b>	<b>11</b>
	<b>17. Theatre Staff</b>									
1	Senior Theatre Assistant	U5	2	1	1	0	2	0	2	0
2	Theatre Assistant	U6	5	2	3	0	5	4	1	0
3	Theatre Attendant	U8U	3	2	1	0	3	4	0	1
5	Anaesthetic Attendant	U8U	2	0	2	0	2	0	2	0
	<b>Total</b>		<b>12</b>	<b>5</b>	<b>7</b>	<b>0</b>	<b>12</b>	<b>8</b>	<b>5</b>	<b>1</b>
	<b>18. Nursing Staff</b>									
1	Assistant	U1U	1	0	1	0	1	0	1	0

										0	0
			1	0						1	0
										0	0
										0	0
2	0	2	6							4	6
										0	0
										0	0
1	0	1	0							2	0
1	0									1	0
										0	0
										0	0
1	0									1	0
										0	0
										0	0
										0	0
										0	0
0	1									0	1
										0	0
										0	0
										0	0
										0	0
			0	2						0	2
			1	0						1	0
			1	0						1	0
<b>7</b>	<b>2</b>	<b>8</b>	<b>9</b>							<b>15</b>	<b>11</b>
0	1									0	1
2	0	0	4							2	4
2	0	0	4							2	4
										0	0
<b>4</b>	<b>1</b>	<b>0</b>	<b>8</b>							<b>4</b>	<b>9</b>
										0	0

	Commissioner (Nur)									
2	Senior Principal Nursing Off	U2U	1	0	1	0	1	2	0	1
3	Principal Nursing Officer	U3U	1	0	1	0	5	0	5	0
4	Snr Nursing Off. (Psychiatry)	U4U	2	0	2	0	2	0	2	0
5	Snr Nursing Officer (Nursing)	U4	10	12	0	2	25	16	9	0
6	Snr Nursing Officer (Midwife)	U4U	10	0	10	0	10	0	10	0
7	Nursing Officer (Nursing)	U5	25	42	0	1	34	37	0	3
8	Nursing Officer (Midwife)	U5	13	16	0	3	6	15	0	9
9	Nursing Officer (Psychiatry)	U5	2	5	0	3	2	2	0	0
10	Snr Nursing Off. (Pub Health)	U4	2	0	2	0	2	0	2	0
11	Nursing Officer (Public Health)	U4	4	0	4	0	4	0	4	0
12	Enrolled Mental Health Nurses	U7	8	0	8	0	8	0	8	0
13	Senior Enrolled Nurse	U5U	5	0	5	0	5	2	3	0
14	Enrolled Nurses	U7U	40	53	0	1	40	54	0	1
15	Enrolled Nurses (Psych)	U7	7	0	7	0	7	5	2	0
16	Senior Enrolled Midwife	U5U	10	0	10	0	10	0	10	0
17	Enrolled Midwives	U7	20	18	2	0	20	16	4	0
	<b>Total</b>		<b>161</b>	<b>146</b>	<b>53</b>	<b>8</b>	<b>182</b>	<b>149</b>	<b>60</b>	<b>27</b>
	<b>19. Maintenance Workshop Staff</b>									
1	Princ Asst Engineering Off, - Mech.	U3	0	2	0	2	0	0	0	0
	Biomedical Engineer	U4S C	0	1	0	1	0	0	0	0
2	Snr Assistant Engineering Off.	U4	2	0	2	0	2	0	2	0
3	Asst Engineering Officer	U5	2	0	2	0	2	1	1	0
4	Engineering Assistant	U5	2	0	2	0	2	0	2	0
5	Engineering Technician	U6	2	0	2	0	2	0	2	0
6	Technician	U6	2	0	2	0	2	0	2	0
7	Artisan	U7L	4	0	4	0	4	0	4	0
	<b>Total</b>		<b>14</b>	<b>3</b>	<b>14</b>	<b>3</b>	<b>14</b>	<b>1</b>	<b>13</b>	<b>0</b>
	<b>20. Support Staff</b>									
1	Nursing Assts/Nursing Aides	U8	20	10	10	0	20	21	0	1
3	Mental Attendant	U8	1	0	1	0	1	11	0	1

			0	2	0	2				
					0	0				
					0	0				
1	11	0	16	1	27					
				0	0					
8	34	3	34	11	68					
0	16	0	15	0	31					
3	2	1	1	4	3					
				0	0					
				0	0					
		0	2	0	2					
10	43	4	50	14	93					
		3	2	3	2					
				0	0					
0	18	0	16	0	34					
<b>22</b>	<b>124</b>	<b>11</b>	<b>138</b>	<b>33</b>	<b>262</b>					
2	0			2	0					
1	0			1	0					
				0	0					
		1	0	1	0					
				0	0					
				0	0					
				0	0					
				0	0					
<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>0</b>					
4	6	3	18	7	24					
		5	6	5	6					

										<b>0</b>	
8	Askaris (Security Guards)	U8	14	11	3	<b>0</b>	<b>14</b>	16	0	<b>2</b>	
9	Dhobie	U8	6	3	3	<b>0</b>	<b>6</b>	5	1	0	
10	Kitchen Attendant/Cook	U8	13	7	6	0	<b>13</b>	11	2	0	
11	Office Attendant	U8	2	0	2	0	<b>2</b>	4	0	2	
12	Plumber	U8	2	0	2	0	<b>2</b>	0	2	0	
13	Artisanmate	U8	3	3	0	0	<b>3</b>	5	0	2	
14	Mortuary Attendant	U8U	2	1	1	0	<b>2</b>	3	0	1	
15	Pharmacy attendant (Orderly)	U8	2	2	0	0	<b>2</b>	7	0	5	
16	Driver	U8	5	4	1	0	<b>5</b>	5	0	0	
17	Dental Attendant	U8	2	1	1	<b>0</b>	<b>2</b>	5	0	3	
18	Seamaster/mistress	U8	1	0	1	<b>0</b>	<b>1</b>	1	0	0	
19	Darkroom Attendant	U8U	2	1	1	<b>0</b>	<b>2</b>	4	0	2	
20	Domestic Attendant	U8L	2	0	2	<b>0</b>	<b>2</b>	0	2	0	
	<b>Sub-Total</b>		<b>77</b>	<b>43</b>	<b>34</b>	<b>0</b>	<b>77</b>	<b>98</b>	<b>7</b>	<b>28</b>	
	<b>Hospital Total</b>		<b>481</b>	<b>282</b>	<b>247</b>	<b>48</b>	<b>501</b>	<b>349</b>	<b>228</b>	<b>76</b>	
	Norms standardised to		319				450				
	<b>Percentage filled</b>		<b>0.884012539</b>				<b>0.775555556</b>				
				<b>88%</b>					<b>78%</b>		
	<b>Vacancy Rate</b>			<b>27%</b>					<b>39%</b>		
	<b>Excess</b>			<b>15%</b>					<b>17%</b>		
	<b>Net Vacancy Rate</b>			<b>12%</b>					<b>22%</b>		
			<b>Arua RRH.11</b>						<b>Gulu RRH.12</b>		

10	1	13	3	23	4
2	1	2	3	4	4
2	5	2	9	4	14
		1	3	1	3
				0	0
3	0	5	0	8	0
1	0	3	0	4	0
2	0	5	2	7	2
4	0	5	0	9	0
1	0	1	4	2	4
		0	1	0	1
1	0	2	2	3	2
				0	0
30	13	47	51	77	64
<b>137</b>	<b>145</b>	<b>128</b>	<b>221</b>	<b>265</b>	<b>366</b>
	<b>282</b>	<b>349</b>	<b>631</b>		
	<b>48.58%</b>	<b>51.42%</b>	<b>36.68%</b>	<b>63.32%</b>	<b>56.12%</b>

ANNEXES NO. 13 - 14		Masaka RRH.13				Moroto RRH.14				
ESTABLISHMENT DETAILS		Scale	Approved	Masaka RRH.13			Approved	Moroto RRH.14		
No.	Job Title			Filled	Vacant	Exc.		Filled	Vacant	Exc.
<b>1. Medical Consultants</b>										
1	Hospital Director	U1	1	1	0	0	1	1	0	0
2	Snr Consultant Surgeon	U1	1	1	0	0	1	0	1	0
3	Senior Cons Physician	U1	1	0	1	0	1	0	1	0
4	Senior Cons Paediatrician	U1	1	0	1	0	1	0	1	0
5	Snr Consultant O & G	U1	1	0	1	0	1	0	1	0

Masaka RRH. 13		Moroto RRH. 14		Both RRHs 2 Units	
M	F	M	F	M	F
0	1	1	0	1	1
1	0			1	0
				0	0
				0	0
				0	0

6	Consultant Surgeon	U1	1	1	0	0	1	0	1	0
7	Consultant Obs/Gynae	U1	2	1	1	0	2	0	2	0
8	Consultant Physician	U1	1	5	0	4	1	0	1	0
9	Consultant Paediatrician	U1	1	1	0	0	1	1	0	0
10	Consultant Pathologist	U1	1	1	0	0	1	0	1	0
11	Cons. Ophthalmology	U1	1	0	1	0	1	0	1	0
12	Consultant Psychiatrist	U1	1	0	1	0	1	0	1	0
13	Consultant Radiologist	U1	1	0	1	0	1	0	1	0
14	Consultant Anaesthetist	U1	1	0	1	0	1	0	1	0
15	Consultant Public Health	U1	1	0	1	0	1	0	1	0
16	Consult. Orthop. Surgeon	U1	1	0	1	0	1	0	1	0
17	Consultant ENT	U1	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>18</b>	<b>11</b>	<b>11</b>	<b>4</b>	<b>18</b>	<b>2</b>	<b>16</b>	<b>0</b>
	<b>2. Med. Officer SGr</b>									
1	Med Off. SG Pub. Health	U2	1	0	1	0	1	0	1	0
2	MediOff SG (Surgeon)	U2	1	1	0	0	1	1	0	0
3	Med. Officer SG (Pead)	U2	1	1	0	0	1	0	1	0
4	Med. Officer SG (Obs&G)	U2	1	0	1	0	1	1	0	0
5	Med Off SG (Pathology)	U2	1	0	1	0	1	0	1	0
6	Med Off SG Ophthalmology	U2	1	0	1	0	1	0	1	0
7	Med. Off SG (Radiology)	U2	1	1	0	0	1	0	1	0
8	Med Off SG (Psychiatry)	U2	1	2	0	1	1	0	1	0
9	Med Offic Spec Grade (ENT)	U2	1	0	1	0	1	0	1	0
10	Med Offic SG (Medicine)	U2	1	0	1	0	1	0	1	0
11	Med Offic SG (Anaesthetist)	U2	1	0	1	0	1	0	1	0
12	Med. Offic SG (Orthopaedics)	U2	1	1	0	0	1	0	1	0
13	Med Off SG (Com. Health)	U2	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>13</b>	<b>6</b>	<b>8</b>	<b>1</b>	<b>13</b>	<b>2</b>	<b>11</b>	<b>0</b>
	<b>3. Medical Officers</b>									
1	Principal Medical Officer	U2	1	0	1	0	1	0	1	0
2	Senior Med. Officer	U3	1	0	1	0	1	0	1	0
3	Medical Officer	U4	10	9	1	0	10	6	4	0

1	0			1	0
1	0			1	0
1	4			1	4
1	0	0	1	1	1
1	0			1	0
				0	0
				0	0
				0	0
				0	0
				0	0
				0	0
				0	0
<b>6</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>7</b>	<b>6</b>
				0	0
1	0	1	0	2	0
1	0			1	0
		1	0	1	0
				0	0
				0	0
1	0			1	0
2	0			2	0
				0	0
				0	0
0	1			0	1
				0	0
<b>5</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>7</b>	<b>1</b>
				0	0
				0	0
7	2	4	2	11	4

4	Principal Dental Surgeon	U2	1	0	1	0	1	0	1	0
5	Senior Dental Surgeon	U3	1	0	1	0	1	0	1	0
6	Dental Surgeon	U4	1	0	1	0	1	2	0	1
	<b>Total</b>		<b>15</b>	<b>9</b>	<b>6</b>	<b>0</b>	<b>15</b>	<b>8</b>	<b>8</b>	<b>1</b>
	<b>4. Clinical Officers</b>									
1	Principal Clinical Officer	U3U	1	2	0	1	1	2	0	1
2	Senior Clinical Officer	U4U	3	2	1	0	3	4	0	1
3	Clinical Officer	U5U	8	6	2	0	8	7	1	0
4	Health Educator	U4U	1	0	1	0	1	0	1	0
5	Assistant Health Educator	U5U	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>14</b>	<b>10</b>	<b>5</b>	<b>1</b>	<b>14</b>	<b>13</b>	<b>3</b>	<b>2</b>
	<b>5. Anaesthetic Officers</b>									
1	Princ Anaesth Officer	U3	1	0	1	0	1	0	1	0
2	Senior Anaes Officer	U4	3	1	2	0	3	0	3	0
3	Anaesth. Officer	U5	2	1	1	0	2	1	1	0
	<b>Total</b>		<b>6</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>
	<b>6.Orthopaedic Officers</b>									
1	Princ Orthopaedic Officer	U3	1	0	1	0	1	0	1	0
2	Sen. Orthopaedic Officer	U4	3	3	0	0	3	2	1	0
3	Orthopaedic Officer	U5	2	1	1	0	2	6	0	4
4	Sen Orthop. Technologist	U4	1	1	0	0	1	0	1	0
5	Orthopaedic Technologist	U5	1	0	1	0	1	0	1	0
6	Princ. Orthop. Technician	U3	1	0	1	0	1	0	1	0
7	Snr Orthop. Technician	U4	1	0	1	0	1	0	1	0
8	Orthopaedic Technician	U5	4	3	1	0	4	1	3	0
	<b>Total</b>		<b>14</b>	<b>8</b>	<b>6</b>	<b>0</b>	<b>14</b>	<b>9</b>	<b>9</b>	<b>4</b>
	<b>7. Occupational and Physiotherapist</b>									
1	Princ Physiotherapist	U3	1	1	0	0	1	0	1	0
2	Princ Occupational Therapist	U3	1	0	1	0	1	1	0	0
3	Senior Physiotherapist	U4	2	2	0	0	2	1	1	0
4	Senior Occupational Therapist	U4	2	0	2	0	2	2	0	0
5	Audiological Technician	U5	1	0	1	0	1	0	1	0

					0	0
					0	0
		2	0	2	0	0
<b>7</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>13</b>	<b>4</b>	
2	0	1	1	3	1	
2	0	3	1	5	1	
1	5	7	0	8	5	
				0	0	
				0	0	
<b>5</b>	<b>5</b>	<b>11</b>	<b>2</b>	<b>16</b>	<b>7</b>	
				0	0	
0	1			0	1	
0	1	0	1	0	2	
<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	
				0	0	
3	0	2	0	5	0	
1	0	6	0	7	0	
1	0			1	0	
				0	0	
				0	0	
2	1	1	0	3	1	
<b>7</b>	<b>1</b>	<b>9</b>	<b>0</b>	<b>16</b>	<b>1</b>	
1	0			1	0	
		1	0	1	0	
1	1	1	0	2	1	
		2	0	2	0	
				0	0	



6	Physiotherapist Gr 1	U5	1	1	0	0	1	0	1	0
7	Occupational therapist	U5	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>9</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>9</b>	<b>4</b>	<b>5</b>	<b>0</b>
	<b>8. Radiographers</b>									
1	Princ Radiographer	U3	1	1	0	0	1	0	1	0
2	Snr Radiographer	U4	2	1	1	0	2	0	2	0
3	Radiographer	U5	2	1	1	0	2	2	0	0
	<b>Total</b>		<b>5</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>
	<b>9. Psy Clinic Offic and Psy Social Workers</b>									
1	Princ Psychiatric Clinical Off.	U3	1	0	1	0	1	0	1	0
2	Snr Psychiatric Clinical Off.	U5	2	1	1	0	2	2	0	0
3	Psychiatric Clinical Officer	U5	4	3	1	0	4	2	2	0
4	Psychiatric Social Worker	U4	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>
	<b>10. Ophthalmic Clinical Officers</b>									
1	Principal Opth Clinical Offi	U3U	1	1	0	0	1	0	1	0
2	Snr Ophthalmic Clinical Off.	U4U	2	1	1	0	2	1	1	0
3	Ophthalmic Clinical Officer	U5U	2	2	0	0	2	0	2	0
	<b>Total</b>		<b>5</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>
	<b>11. Pub. Health Dent. Off.</b>									
1	Prin Pub Health Dental Off.	U3	1	0	1	0	1	0	1	0
2	Senior Dental Technician	U4	1	0	1	0	1	0	1	0
3	Snr Pub Health Dental Officer.	U4	1	1	0	0	1	1	0	0
4	Public Health Dental Officer	U5	1	2	0	1	1	1	0	0
5	Snr Pub Health Dental Asst	U4	1	1	0	0	1	0	1	0
6	Dental Technician	U5	1	0	1	0	1	0	1	0
7	Senior Dental Technologist	U4	1	0	1	0	1	0	1	0
8	Dental Technologist	U5	1	0	1	0	1	0	1	0
9	Public Health Dental Asst	U5	2	0	2	0	2	0	2	0
10	Health Inspector	U5U	1	0	1	0	1	0	1	0
11	Asst Med Entomology Officer	U5L	1	0	1	0	1	0	1	0
12	Dental Assistant	U7	1	0	1	0	1	0	1	0
	<b>Total</b>		<b>13</b>	<b>4</b>	<b>10</b>	<b>1</b>	<b>13</b>	<b>2</b>	<b>11</b>	<b>0</b>

1	0			1	0
				0	0
<b>3</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>7</b>	<b>1</b>
1	0			1	0
1	0			1	0
1	0	1	1	2	1
<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>1</b>
				0	0
1	0	1	1	2	1
3	0	2	0	5	0
				0	0
<b>4</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>7</b>	<b>1</b>
0	1			0	1
0	1	1	0	1	1
0	2			0	2
<b>0</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>4</b>
				0	0
				0	0
0	1	1	0	1	1
2	0	1	0	3	0
0	1			0	1
				0	0
				0	0
				0	0
				0	0
				0	0
<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>2</b>

<b>12. Laboratory Staff</b>										
1	Principal Lab. Technologist	U3	1	0	1	0	1	0	1	0
2	Principal Lab. Technician	U3	1	0	1	0	1	1	0	0
3	Senior Lab. Technologist	U4	1	0	1	0	1	2	0	1
4	Senior Lab Technician.	U5	1	3	0	2	1	0	1	0
5	Lab Technologist	U5	2	0	2	0	2	0	2	0
7	Lab. Technician	U5U	2	3	0	1	2	2	0	0
8	Senior Microbiologist	U3	1	0	1	0	1	0	1	0
9	Microbiologist	U4	1	0	1	0	1	0	1	0
10	Senior Lab Assistant	U6	1	0	1	0	1	0	1	0
11	Laboratory Assistant	U6	4	4	0	0	4	5	0	1
	<b>Total</b>		<b>15</b>	<b>10</b>	<b>8</b>	<b>3</b>	<b>15</b>	<b>10</b>	<b>7</b>	<b>2</b>
<b>13. Pharmacy Staff</b>										
1	Principal Pharmacist	U2	1	0	1	0	1	0	1	0
2	Senior Pharmacist	U3	1	1	0	0	1	1	0	0
3	Pharmacist	U4	1	1	0	0	1	2	0	1
4	Principal Dispenser	U3	1	0	1	0	1	1	0	0
5	Senior Dispenser	U4	3	2	1	0	3	1	2	0
6	Dispenser.	U5C	4	1	3	0	4	0	4	0
	<b>Total</b>		<b>11</b>	<b>5</b>	<b>6</b>	<b>0</b>	<b>11</b>	<b>5</b>	<b>7</b>	<b>1</b>
<b>14. Supplies Officers</b>										
1	Sen. Supplies Officer	U4L	1	0	1	0	1	1	0	0
2	Supplies Officer	U5U	1	0	1	0	1	1	0	0
3	Assist Supplies Officer.	U5	1	0	1	0	1	0	1	0
4	Principal Stores Assistant	U4L	1	0	1	0	1	0	1	0
5	Snr Stores Assistant	U6	2	0	2	0	2	0	2	0
6	Stores Assistant	U7	2	0	2	0	2	1	1	0
	<b>Total</b>		<b>8</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>
<b>15. Records Officers</b>										
1	Principal Records Officer	U2	1	0	1	0	1	0	1	0
2	Senior Medical Rec Officer	U3	1	1	0	0	1	0	1	0
3	Senior Assistant Librarian	U4	1	0	1	0	1	0	1	0
4	Library Assistant	U7	1	0	1	0	1	0	1	0
5	Medical Records Officer	U4	1	0	1	0	1	2	0	1
6	Snr Med. Records	U6	1	0	1	0	1	0	1	0

										0	0
										1	0
										1	1
										2	1
										0	0
										2	1
										0	0
										0	0
										2	2
										2	5
										0	7
										7	2
										6	4
										9	1
										15	5
<b>13. Pharmacy Staff</b>											
										0	0
										1	0
										1	0
										2	0
										1	0
										1	1
										0	1
										3	2
										5	0
										8	2
<b>14. Supplies Officers</b>											
										1	0
										1	0
										0	0
										0	0
										0	0
										1	0
										3	0
										3	0
<b>15. Records Officers</b>											
										0	0
										1	0
										0	0
										0	0
										1	1
										0	0

	Assistant									
7	Senior Records Assistant	U6	1	0	1	0	1	0	1	0
8	Records Assistant	U7	2	0	2	0	2	3	0	1
9	Assist. Med Records Officer	U5	2	0	2	0	2	1	1	0
10	Med. Records Asst.	U7	1	2	0	1	1	1	0	0
	<b>Total</b>		<b>12</b>	<b>3</b>	<b>10</b>	<b>1</b>	<b>12</b>	<b>7</b>	<b>7</b>	<b>2</b>
	<b>16. Non-Medical Profess.&amp; Finance and Accounts staff</b>									
1	Principal Hospital Admin.	U2	1	1	0	0	1	1	0	0
2	Senior Hosp Admin	U3	1	0	1	0	1	1	0	0
3	Senior Princ Accounts Asst.	U3	1	0	1	0	1	0	1	0
4	Senior Accountant	U3	1	0	1	0	1	0	1	0
5	Accountant	U4	1	1	0	0	1	1	0	0
6	Senior Accounts Assistant	U5L	4	3	1	0	2	0	2	0
7	Senior Economist	U3	1	0	1	0	1	0	1	0
8	Economist	U4	1	0	1	0	1	0	1	0
9	Auditor	U5	1	0	1	0	1	0	1	0
10	Principal Accounts Assistant	U4	1	0	1	0	1	0	1	0
11	Hospital Administrator	U4	1	0	1	0	1	1	0	0
12	Internal Auditor	U5	1	0	1	0	1	0	1	0
13	Audit Assistant	U7	1	0	1	0	1	0	1	0
14	Senior Epidemiologist	U3	1	0	1	0	1	0	1	0
15	Epidemiologist	U4	1	0	1	0	1	0	1	0
16	Princ Medical Social Worker	U2	1	0	1	0	1	0	1	0
17	Senior Medical Social Worker	U3U	1	0	1	0	1	0	1	0
18	Med. Social Worker	U4L	1	1	0	0	1	0	1	0
19	Accounts Assistant	U6	2	1	1	0	2	2	0	0
20	Senior Personnel Officer	U3	1	0	1	0	1	0	1	0
21	Personnel Officer	U4L	1	1	0	0	1	1	0	0
22	Senior Personnel Assistant	U5	1	0	1	0	1	0	1	0
23	Personnel Assistant	U6	1	0	1	0	1	0	1	0
24	Office Supervisor	U5	1	0	1	0	1	0	1	0
25	Assistant Office Supervisor		1	0	1	0	1	0	1	0
26	Procurement Officer	U4	1	1	0	0	1	1	0	0
27	Asst Procurement Officer	U5U	1	0	1	0	1	0	1	0
28	Principal	U2	1	0	1	0	1	0	1	0

				0	0
		3	0	3	0
		1	0	1	0
1	1	1	0	2	1
2	1	6	1	8	2
1	0	1	0	2	0
		1	0	1	0
				0	0
1	0	1	0	2	0
1	2			1	2
				0	0
				0	0
				0	0
				0	0
		1	0	1	0
				0	0
				0	0
				0	0
0	1			0	1
1	0	1	1	2	1
				0	0
1	0	1	0	2	0
				0	0
				0	0
				0	0
1	0	1	0	2	0
				0	0
				0	0

	Nutritionist									
29	Senior Nutritionist	U3U	1	0	1	0	1	1	0	0
30	Nutritionist	U4	1	0	1	0	1	1	0	0
31	Environmental Health Officer	U5	1	0	1	0	1	0	1	0
32	Security Officer	U6	1	0	1	0	1	0	1	0
33	House Keeper	U6	1	1	0	0	1	0	1	0
34	Catering officer	U6	1	0	1	0	1	0	1	0
35	Senior Clerical Officer	U6	1	0	1	0	1	0	1	0
36	Domestic Assistant	U7	1	2	0	1	1	0	1	0
37	Clerical Officer	U7	1	0	1	0	1	0	1	0
38	Steno-Secretary	U5L	1	0	1	0	1	0	1	0
39	Pool Stenographer	U6	2	0	2	0	2	0	2	0
40	Senior Telephone Operator	U5	1	0	1	0	1	0	1	0
41	Telephone Operators	U7	2	0	2	0	2	0	2	0
42	Office Typist	U7U	2	2	0	0	2	1	1	0
43	Office Attendant	U8I	2	1	1	0	2	1	1	0
	<b>Total</b>		<b>51</b>	<b>15</b>	<b>37</b>	<b>1</b>	<b>49</b>	<b>12</b>	<b>37</b>	<b>0</b>
	<b>17. Theatre Staff</b>									
1	Senior Theatre Assistant	U5	1	0	1	0	1	1	0	0
2	Theatre Assistant	U6	4	2	2	0	4	0	4	0
3	Theatre Attendant	U8U	5	3	2	0	5	0	5	0
4	Anaesthetic Attendant	U8U	2	0	2	0	2	0	2	0
	<b>Total</b>		<b>12</b>	<b>5</b>	<b>7</b>	<b>0</b>	<b>12</b>	<b>1</b>	<b>11</b>	<b>0</b>
	<b>18. Nursing Staff</b>									
1	Assistant Commissioner (Nur)	U1U	1	0	1	0	1	0	1	0
2	Senior Principal Nursing Off	U2U	1	0	1	0	1	2	0	1
3	Principal Nursing Officer	U3U	1	1	0	0	1	1	0	0
4	Snr Nursing Off. (Psych.)	U4U	2	0	2	0	2	0	2	0
5	SNR NR Officer (Midwife)	U4U	13	0	13	0	13	0	13	0
6	Snr Nursing Officer (Nursing)	U4	16	8	8	0	16	8	8	0
7	Nursing Officer (Nursing)	U5	27	28	0	1	34	22	12	0
8	Nursing Officer (Midwife)	U5	12	17	0	5	20	5	15	0
9	Snr Nursing Off. (Pub. Health)	U4	1	0	1	0	1	0	1	0
10	Nursing Officer (Pub. Health)	U4	4	0	4	0	4	0	4	0
11	Nursing Officer	U5	2	7	0	5	2	0	2	0

			1	0	1	0				
			1	0	1	0				
					0	0				
					0	0				
0	1				0	1				
					0	0				
					0	0				
1	1				1	1				
					0	0				
					0	0				
					0	0				
0	2	0	1	0	3					
0	1	1	0	1	1					
<b>7</b>	<b>8</b>	<b>10</b>	<b>2</b>	<b>17</b>	<b>10</b>					
			0	1	0	1				
1	1				1	1				
2	1				2	1				
					0	0				
<b>3</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>3</b>					
					0	0				
			0	2	0	2				
0	1	0	1	0	2					
					0	0				
					0	0				
1	7	1	7	2	14					
4	24	3	19	7	43					
0	17	0	5	0	22					
					0	0				
					0	0				
0	7				0	7				

	(Psychiatry)									
12	Enrolled Ment. Health Nurses	U7	1	0	1	0	1	0	1	0
13	Senior Enrolled Nurse	U5U	5	0	5	0	5	0	5	0
14	Enrolled Nurses	U7U	40	40	0	0	40	30	10	0
15	Enrolled Nurses (Psych.)	U7	5	4	1	0	5	2	3	0
16	Senior Enrolled Midwife	U5U	10	0	10	0	10	1	9	0
17	Enrolled Midwives	U7	20	17	3	0	20	13	7	0
	<b>Total</b>		<b>161</b>	<b>122</b>	<b>50</b>	<b>11</b>	<b>176</b>	<b>84</b>	<b>93</b>	<b>1</b>
	<b>19.Maintenance Workshop Staff</b>									
1	Snr Asst Engineering Off.	U4	2	0	2	0	2	0	2	0
2	Biochemical Engineer	U4S C	0	0	0	0	0	1	0	1
3	Asst Engineering Officer	U5	2	0	2	0	2	1	1	0
4	Engineering Assistant	U5	1	1	0	0	1	0	1	0
5	Engineering Technician	U6	2	0	2	0	2	0	2	0
6	Technician	U6	2	0	2	0	2	0	2	0
7	Artisan	U7L	2	0	2	0	2	0	2	0
	<b>Total</b>		<b>11</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>11</b>	<b>2</b>	<b>10</b>	<b>1</b>
	<b>20.Support Staff</b>									
1	Nursing Assistants/Aides	U8	20	16	4	0	20	19	1	0
2	Mental Attendant	U8	1	0	1	0	1	0	1	0
3	Dental Attendant	U8	2	2	0	0	2	0	2	0
4	Askaris (Security Guards)	U8	14	10	4	0	14	7	7	0
5	Dhobie	U8	4	1	3	0	4	1	3	0
6	Kitchen Attendant/Cook	U8	5	2	3	0	5	2	3	0
7	Office Attendant	U8	2	1	1	0	2	0	2	0
8	Plumber	U8	2	2	0	0	2	1	1	0
9	Artisanmate	U8	3	4	0	1	3	1	2	0
10	Mortuary Attendant	U8U	2	2	0	0	2	2	0	0
11	Pharmacy Attend. (Orderly)	U8	2	1	1	0	2	2	0	0
12	Driver	U8	3	4	0	1	3	3	0	0
13	Seamaster/mistress	U8	2	3	0	1	2	0	2	0
14	Darkroom Attendant	U8U	2	2	0	0	2	1	1	0
15	Domestic Assistant	U7	1	0	1	0	1	0	1	0
16	Porter	U8L	0	0	0	0	0	3	0	3
	<b>Sub-Total</b>		<b>65</b>	<b>50</b>	<b>18</b>	<b>3</b>	<b>65</b>	<b>42</b>	<b>26</b>	<b>3</b>

									0	0
									0	0
8	32	15	15	23	47					
1	3	1	1	2	4					
		0	1	0	1					
0	17	0	13	0	30					
<b>14</b>	<b>108</b>	<b>20</b>	<b>64</b>	<b>34</b>	<b>172</b>					
0	0	0	0	0	0					
		1	0	1	0					
		1	0	1	0					
1	0			1	0					
				0	0					
				0	0					
				0	0					
<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>					
2	14	3	16	5	30					
				0	0					
0	2			0	2					
8	2	7	0	15	2					
1	0	1	0	2	0					
1	1	0	2	1	3					
0	1			0	1					
1	1	1	0	2	1					
4	0	1	0	5	0					
2	0	2	0	4	0					
0	1	0	2	0	3					
4	0	3	0	7	0					
0	3			0	3					
2	0	1	0	3	0					
				0	0					
		1	2	1	2					
<b>25</b>	<b>25</b>	<b>20</b>	<b>22</b>	<b>45</b>	<b>47</b>					

<b>Hospital Total</b>		46 6	276	21 6	2 6	47 9	214	282	1 7	10 3	17 3	11 5	99	21 8	27 2
<b>Percentage filled</b>		<b>0.784090909</b>				<b>0.557291667</b>				<b>276</b>		<b>214</b>		<b>490</b>	
Norms standardised to		35 2	78 %			38 4		56 %		37.32%	62.68%	53.74%	46.26%	44.49%	55.51%
<b>Vacancy Rate</b>			29 %					49 %							
<b>Excess</b>			7%					5%							
<b>Net Vacancy Rate</b>			22 %					44 %							
<b>ANNEXES NO.</b>		<b>Masaka RRH.13</b>						<b>Moroto RRH.14</b>		<b>Masaka</b>	<b>Moroto</b>	<b>Both RRHs</b>			

<b>ANNEX MOH1s 1: UGANDA VIRUS RESEARCH INSTITUTE (UVRI) - HRH STAFFING LEVEL 2016</b>									
<b>ESTABLISHMENT DETAILS</b>									
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd Norms</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>	
<b>ESTABLISHMENT DETAILS</b>									
<b>Office of the Director</b>									
1	Director	U1SE	1	0	1	0	0	0	
2	Senior Personal Secretary	U3	1	0	1	0			
3	Office Attendant	U8	1	1	0	0	1	0	
4	Driver	U8	1	0	1	0			
	<b>Sub-total</b>		<b>4</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	
<b>Office of the Deputy Director</b>									
1	Deputy Director	U1SE	1	1	0	0	1	0	
2	Personal Secretary	U4	1	1	0	0	0	1	
3	Office Attendant	U8	1	1	0	0	0	1	
4	Driver	U8	1	1	0	0	1	0	
	<b>Sub-total</b>		<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	
<b>Support Centres</b>									
<b>1</b>	<b>Administration</b>								
1	Principal Assistant Secretary	U2	1	1	0	0	0	1	
2	Senior Assistant Secretary	U3	1	0	1	0			
3	Assistant Secretary	U4	2	0	2	0			
4	Office Supervisor	U4	1	0	1	0			
5	Telephone Operator	U7	2	1	1	0	0	1	
6	Pool Stenographer	U6	4	0	4	0			
7	Senior Stores Assistant	U6	1	1	0	0	0	1	
8	Stores Assistant	U7	2	0	2	0			

9	Office Typist	U7	2	3	0	1	0	3
10	Incinerator Attendant	U8	2	0	2	0		
11	Driver	U8	4	1	3	0	1	0
12	Askari	U8	6	2	4	0	2	0
13	Dhobi	U8	4	0	4	0		
14	Office Attendant	U8	2	3	0	1	1	2
	<b>Sub-total</b>		<b>34</b>	12	<b>24</b>	<b>2</b>	4	8
<b>2</b>	<b>Human Resource Management</b>							
1	Senior Personnel Officer	U3	1	1	0	0	0	1
2	Personnel Officer	U4	1	1	0	0	0	1
3	Assistant Records Officer	U5	1	0	1	0		
4	Records Assitant	U7	2	1	1	0	0	1
	<b>Sub-total</b>		<b>5</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>3</b>
<b>3</b>	<b>Accounts</b>							
1	Senior Accountant	U3	1	0	1	0	0	0
2	Accountant	U4	2	1	1	0	1	0
3	Senior Accounts Asst.	U5	2	1	1	0	1	0
	<b>Sub-total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>4</b>	<b>Procurement Unit</b>							
1	Senior Procurement Officer	U3	1	1	0	0	1	0
2	Procurement Officer	U4	1	1	0	0	0	1
	<b>Sub-total</b>		<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>5</b>	<b>Infrastructure &amp; Maintenance</b>							
1	Bio Medical Engineer	U4	1	0	1	0	0	0
2	Technician	U5 SC	5	1	4	0	1	0
	<b>Sub-total</b>		<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>6</b>	<b>Internal Auditor</b>							
1	Internal Auditor	U4	1	1	0	0	1	0
	<b>Sub-total</b>		<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>7</b>	<b>Planning &amp; Fundraising</b>							
1	Senior Economist	U3	1	0	1	0	0	0
2	Resource Mobilization Officer	U4	2	0	2	0		
3	Budget Officer	U4	2	0	2	0		
	<b>Sub-total</b>		<b>5</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>

<b>8</b>	<b>International Relations &amp; Training</b>							
1	Principal Training Officer	U2	1	0	1	0	0	0
2	Senior Training Officer	U3	1	0	1	0		
3	Training Officer	U4	1	1	0	0	0	1
	<b>Sub-total</b>		<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>9</b>	<b>IT &amp; Corporate Affairs</b>							
1	Principal Officer	U2	1	0	1	0	0	0
2	Senior Officer	U3	1	0	1	0		
3	Network Administrator	U4	1	1	0	0	1	0
4	Information Scientist	U4 SC	2	1	1	0	0	1
5	Senior Asst. Librarian	U5	2	0	2	0		
6	Assistant Network Administrator	U6	2	0	2	0		
	<b>Sub-total</b>		<b>9</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>10</b>	<b>Science Centres</b>							
<b>1</b>	<b>Arbovirology Emerging &amp; Re emerging</b>							
1	Assistant Director of Research (ADoR)	U1SE	1	0	1	0	0	0
2	Senior Principal Research Officer (SPRO)	U2 SC	1	1	0	0	1	0
3	Principal Research Officer (PRO)	U2 SC	2	0	2	0		
4	Senior Research Officer (SRO)	U3SC	3	0	3	0		
5	Research Officer RO)	U4 SC	4	1	3	0	1	0
6	Senior Laboratory Technologist	U5 SC	1	1	0	0	0	1
7	Laboratory Technologist	U6	3	0	3	0		
8	Laboratory Assistant	U7	12	2	10	0	2	0
	<b>Sub-total</b>		<b>27</b>	<b>5</b>	<b>22</b>	<b>0</b>	<b>4</b>	<b>1</b>
<b>2</b>	<b>Ecology/Zoology</b>							
1	Assistant Director of Research (ADoR)	U1SE	1	0	1	0	0	
2	Senior Principal Research Officer (SPRO)	U2 SC	1	0	1	0		
3	Principal Research Officer (PRO)	U2 SC	1	0	1	0		
4	Senior Research Officer (SRO)	U3SC	2	0	2	0		
5	Research Officer RO)	U4	4	2	2	0	2	0



		SC						
6	Senior Laboratory Technologist	U5SC	1	1	0	0	1	0
7	Laboratory Technologist	U6	2	0	2	0		
8	Laboratory Assistant	U7	7	1	6	0	1	0
	<b>Sub-total</b>		<b>19</b>	<b>4</b>	<b>15</b>	<b>0</b>	<b>4</b>	<b>0</b>
<b>3</b>	<b>Entomology/Vector Biology</b>							
1	Assistant Director of Research (ADoR)	U1SE	1	0	1	0	0	0
2	Senior Principal Research Officer (SPRO)	U2 SC	1	1	0	0	0	1
3	Principal Research Officer (PRO)	U2 SC	1	0	1	0		
4	Senior Research Officer (SRO)	U3SC	2	1	1	0	1	0
5	Research Officer (RO)	U4 SC	6	0	6	0		
6	Senior Laboratory Technologist	U5SC	1	1	0	0	1	0
7	Laboratory Technologist	U6	4	1	3	0	1	0
8	Laboratory Assistant	U7	4	1	3	0	1	0
	<b>Sub-total</b>		<b>20</b>	<b>5</b>	<b>15</b>	<b>0</b>	<b>4</b>	<b>1</b>
<b>5</b>	<b>General Virology</b>							
1	Assistant Director of Research (ADoR)	U1SE	1	0	1	0	0	0
2	Senior Principal Research Officer (SPRO)	U2 SC	1	0	1	0		
3	Principal Research Officer (PRO)	U2 SC	1	1	0	0	0	1
4	Senior Research Officer (SRO)	U3SC	2	1	1	0	1	0
5	Research Officer (RO)	U4 SC	4	3	1	0	2	1
6	Senior Laboratory Technologist	U5	1	1	0	0	1	0
7	Laboratory Technologist	U6	2	0	2	0		
8	Laboratory Assistant	U7	8	2	6	0	2	0
	<b>Sub-total</b>		<b>20</b>	<b>8</b>	<b>12</b>	<b>0</b>	<b>6</b>	<b>2</b>
<b>6</b>	<b>Immunology</b>							
1	Assistant Director of Research (ADoR)	U1SE	1	0	1	0	0	0
2	Senior Principal Research Officer (SPRO)	U2 SC	1	0	1	0		
3	Principal Research Officer (PRO)	U2 SC	1	1	0	0	0	1
4	Senior Research Officer (SRO)	U3SC	3	1	2	0	1	0

5	Research Officer RO)	U4 SC	4	2	2	0	1	1
6	Senior Laboratory Technologist	U5	1	2	0	1	1	1
7	Laboratory Technologist	U6	4	1	3	0	0	1
8	Laboratory Assistant	U7	2	2	0	0	2	0
	<b>Sub-total</b>		<b>17</b>	<b>9</b>	<b>9</b>	<b>1</b>	<b>5</b>	<b>4</b>
	<b>Science Unit</b>							
<b>1</b>	<b>Immunisable Diseases Unit (IDU/EPI)</b>							
1	Senior Principal Research Officer (SPRO)	U2 SC	1	0	1	0	0	0
2	Principal Research Officer (PRO)	U2 SC	1	0	1	0		
3	Senior Research Officer (SRO)	U3SC	2	0	2	0		
4	Research Officer RO)	U4 SC	4	4	0	0	2	2
5	Senior Laboratory Technologist	U5	2	1	1	0	1	0
6	Laboratory Technologist	U6	4	0	4	0		
7	Laboratory Assistant	U7	4	4	0	0	4	0
	<b>Sub-total</b>		<b>18</b>	<b>9</b>	<b>9</b>	<b>0</b>	<b>7</b>	<b>2</b>
<b>2</b>	<b>Epidemiology Unit</b>							
1	Senior Principal Research Officer (SPRO)	U2 SC	1	0	1	0	0	0
2	Principal Research Officer (PRO)	U2 SC	3	1	2	0	1	0
3	Senior Research Officer (SRO)	U3SC	1	0	1	0		
4	Senior Bio Stastician	U3 SC	2	0	2	0		
5	Senior Epidemiologist	U3 SC	1	0	1	0		
6	Senior Social Scientist	U3	2	0	2	0		
	<b>Sub-total</b>		<b>10</b>	<b>1</b>	<b>9</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>3</b>	<b>Clinical Unit for Research (CUR/Clinic)</b>							
1	Principal Research Officer (PRO)	U2 SC	1	0	1	0	0	0
2	Senior Research Officer (SRO)	U3 SC	1	0	1	0		
3	Research Officer/Medical Officer (RO)	U4 SC	2	0	2	0		
4	Senior Social Worker	U3	1	0	1	0		
5	Social Worker	U4	2	0	2	0		
6	Laboratory Technologist	U6	1	0	1	0		

7	Laboratory Assistant	U7	2	2	0	0	1	1
8	Senior Nursing Officer	U4 SC	1	1	0	0	0	1
9	Nursing Officer	U5 SC	1	3	0	2	0	3
10	Enrolled Nurse/Midwife	U6 SC	2	1	1	0	0	1
11	Nursing Assistant	U7SC	1	5	0	4	3	2
	<b>Sub-total</b>		<b>15</b>	<b>12</b>	<b>9</b>	<b>6</b>	<b>4</b>	<b>8</b>
<b>4</b>	<b>Quality Assurance Unit (QAU)</b>				-			
1	Principal QA Officer	U2	1	0	1	0	0	0
2	Senior QA Officer	U3	2	0	2	0		
	<b>Sub-total</b>		<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>CLINICAL STAFF</b>							
	Snr Clinical Officer	U4SC	2	1	1	0	0	1
	Clinical Officer	U5SC	8	6	2	0	5	1
	<b>Sub-total</b>		<b>10</b>	<b>7</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>2</b>
	<b>Grand Total</b>		<b>227</b>	<b>82</b>	<b>154</b>	<b>9</b>	<b>48</b>	<b>34</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>36.12%</b>	<b>67.84%</b>	<b>3.96%</b>	<b>58.54%</b>	<b>41.46%</b>

<b>ANNEX MOHIs 2: UGANDA CANCER INSTITUTE (UCI) - HRH STAFFING LEVEL - 2016</b>								
<b>ESTABLISHMENT DETAILS</b>								
<b>No</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprv d Norms</b>	<b>Fld</b>	<b>Vac</b>	<b>Exc</b>	<b>Male</b>	<b>Femal e</b>
<b>1</b>	<b>Administration and Management</b>							
1	Director	U1SE	1	1	0	0	1	0
2	Deputy Director	U1SE	1	1	0	0	0	1
3	Senior Hospital Administrator	U3L	1	0	1	0		
4	Hospital Administrator	U4L	1	1	0	0	1	0
5	Personal Secretary	U4L	1	1	0	0	0	1
6	Office Typist	U7	1	0	1	0		
7	Office Attendant	U8U	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>7</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>2</b>
<b>2</b>	<b>Oncology Services</b>							
1	Senior Consultant	U1 SE	2	0	2	0		
2	Consultant	U1	4	1	3	0	1	0

		SE						
	<b>Sub-Total</b>		<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>3</b>	<b>Medical Officers Special Grade</b>							
1	Medical Officer Special Grade	U2U	8	6	2	0	5	1
	<b>Sub-Total</b>		<b>8</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>1</b>
<b>4</b>	<b>Medical Officers</b>							
1	Medical Officer	U4 SC	14	10	4	0	7	3
	<b>Sub-Total</b>		<b>14</b>	<b>10</b>	<b>4</b>	<b>0</b>	<b>7</b>	<b>3</b>
<b>5</b>	<b>Clinical Officers</b>							
1	Principal Clinical Officer	U3 SC	1	0	1	0	0	0
2	Senior Clinical Officer	U4 SC	1	1	0	0	0	1
3	Clinical Officers	U5 SC	2	0	2	0		
	<b>Sub-Total</b>		<b>4</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>6</b>	<b>Nursing Services</b>							
1	Senior Principal Nursing Officer	U2 SC	1	0	1	0		
2	Principal Nursing Officer	U3 SC	4	1	3	0	0	1
3	Senior Nursing Officers	U4 SC	12	5	7	0	0	5
4	Nursing Officer	U5 SC	45	35	10	0	6	29
5	Enrolled Nurses	U7U	7	4	<b>3</b>	<b>0</b>	1	3
6	Nursing Assistant	U8L	4	2	2	0	0	2
7	Mortuary Attendant		2	0	2			
	<b>Sub-Total</b>		<b>75</b>	<b>47</b>	<b>28</b>	<b>0</b>	<b>7</b>	<b>40</b>
<b>7</b>	<b>DIAGNOSTICS</b>							
1	Senior Laboratory Technician	U4SC	2	0	2	0		
2	Senior Laboratory Technologist	U4SC	1	1	0	0	1	0
3	Laboratory Technologist	U5U	3	2	1	0	1	1
4	Laboratory Technician	U5U	4	3	1	0	2	1
	<b>Sub-total</b>		<b>10</b>	<b>6</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>2</b>
<b>8</b>	<b>Imaging</b>							
1	Medical Officer Special Grade	U2 SC	1	0	1	0		

2	Principal Radiographer	U3 SC	2	2	0	0	2	0
3	Senior Radiographer	U4 SC	2	1	1	0	1	0
4	Radiographer	U5 SC	3	2	1	0	1	1
5	Darkroom Attendant	U7L	2	1	1	0	0	1
	<b>Sub Total</b>		<b>10</b>	<b>6</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>2</b>
<b>9</b>	<b>Radiotherapy</b>							
1	Senior Consultant	U1 SE	1	0	1	0		
2	Consultant	U1 SE	1	3	0	2	3	0
3	Principal Radiographer	U3 SC	1	0	1	0		
4	Medical Officer(Special grade)	U2 SC	2	1	1	0	1	0
5	Senior Medical Physicist	U3 SC	2	1	1	0	1	0
6	Senior Radiographer	U4 SC	2	3	0	1	2	1
7	Radiographer	U5 SC	4	5	0	1	4	1
8	Radiographer Engineer	U5 SC	1	0	1	0		
9	Maintenance Technician	U5 Upper	1	0	1	0		
10	Senior Office Typist	U6 lower	1	0	1	0		
11	Office Attendant	U7L	1	1	0	0	0	1
	<b>Sub-Total</b>		<b>17</b>	<b>14</b>	<b>7</b>	<b>4</b>	<b>11</b>	<b>3</b>
<b>10</b>	<b>Pharmacy</b>							
1	Principal Pharmacist	U2 SC	1	0	1	0		
2	Senior Pharmacist	U3 SC	1	0	1	0		
3	Pharmacist	U4 SC	4	3	1	0	3	0
4	Dispensers	U5 SC	4	2	2	0	2	0
	<b>Sub-total</b>		<b>10</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>0</b>
<b>11</b>	<b>Nutrition &amp; Dietetics</b>							
1	Senior Nutritionist	U3 Upper	1	0	1	0		
2	Catering Officer	U5U	1	1	0	0	0	1

3	Assistant Catering Officer	U6 Lower	1	1	0	0	0	1
4	Head Cook	U8 Lower	1	0	1	0		
5	Cook	U8L	5	1	4	0	1	0
6	Kitchen Attendant	U8L	4	2	2	0	0	2
7	Waitress	U8L	4	0	4	0		
	<b>Sub-Total</b>		<b>17</b>	<b>5</b>	<b>12</b>	<b>0</b>	<b>1</b>	<b>4</b>
<b>12</b>	<b>Cancer Research &amp; Training</b>							
1	Sn. Cancer Res. & Team Off.(Sn Cons.)	U1 SE	1	0	1	0	0	0
2	Cancer Res. & Training Off.(Consult.)	U1 SE	2	0	2	0		
3	Cancer Epidemiologist	U4 Upper	1	0	1	0		
4	Doctor & Research Fellow	U4 Upper	4	0	4	0		
	<b>Sub-Total</b>		<b>8</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>13</b>	<b>Cancer Registry</b>							
1	Sen.Cancer Registrar	U3 Upper	1	0	1	0		
2	(Senior Assistant Records Officer)	U4L	1	0	1	0		
3	Cancer Registrar	U4 Upper	1	1	0	0	1	0
4	Medical Records Officer	U4	1	1	0	0	0	1
5	Senior Medical Records Assistant	U6U	1	0	1	0		
6	Medical Records Assistant	U7U	5	4	1	0	3	1
	<b>Sub-Total</b>		<b>10</b>	<b>6</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>2</b>
<b>14</b>	<b>Community Outreach</b>							
1	Medical Officer	U4 Upper	4	0	4	0		
2	Senior Nursing Officer	U4 Upper	4	0	4	0		
3	Nursing Officer	U5U	4	1	3	0	0	1
4	Health Educator (Comm. Educator)	2	4	0	4	0		
	<b>Sub-Total</b>		<b>16</b>	<b>1</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>1</b>

<b>15</b>	<b>Epidemiology &amp; Biostatistics</b>							
1	Biostatistician	U4U	1	1	0	0	1	0
2	Data Entry Clerk	U6U	2	1	1	0	0	1
	<b>Sub-Total</b>		<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>16</b>	<b>SUPPORT SERVICES</b>							
1	Principal Human Resource Officer	U2L	1	1	0	0	0	1
2	Human Resource Officer	U4L	1	1	0	0	0	1
3	Public Relations & Welfare Officer	U4L	1	1	0	0	0	1
4	Social Worker	U4 L	2	2	0	0	1	1
5	Administrative Assistant	U5 Lowe r	2	0	2	0		
6	Security Officer	U5L	1	1	0	0	1	0
7	Assistant Security Officer	U6 Lowe r	6	0	6	0		
8	Askari	U8L	4	2	2	0	2	0
9	Office Supervisor	U7 Lowe r	1	0	1	0		
10	Driver	U8U	3	2	1	0	2	0
11	Office Attendant	U8L	4	5	0	1	1	4
12	Porter	U8L	4	1	3	0	1	0
	<b>Sub-Total</b>		<b>30</b>	<b>16</b>	<b>15</b>	<b>1</b>	<b>8</b>	<b>8</b>
<b>17</b>	<b>Counselling Services</b>							
1	Senior Counsellor	U3 Uppe r	1	1	0	0	0	1
2	Counsellor	U4 Uppe r	3	0	3	0		
	<b>Sub-Total</b>		<b>4</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>18</b>	<b>Physiotherapy Services</b>							
1	Senior Physiotherapy	U4 Uppe r	1	0	1	0		
2	Physiotherapist	U5U	2	1	1	0	0	1
	<b>Sub-Total</b>		<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>19</b>	<b>Cancer Information &amp; Research Centre</b>							
1	Information Scientist	U4 Uppe	1	0	1	0	0	0

		r						
	<b>Sub-Total</b>		<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>20</b>	<b>Engineering &amp; Logistics</b>							
1	Biomedical Engineer	U4U	1	1	0	0	1	0
2	Assistant Engineering Office	U5U	1	1	0	0	1	0
3	Logistics Officer	U5U	1	0	1	0		
	<b>Sub-Total</b>		<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>21</b>	<b>Information Communication Technology</b>							
1	ICT Officer	U4U	1	0	1	0		
2	ICT Technician	U5U	2	0	2	0		
	<b>Sub-Total</b>		<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>22</b>	<b>FINANCE</b>							
1	Senior Accountant	U3U	1	1	0	0	1	0
2	Accountant	U4U	1	1	0	0	0	1
3	Senior Accounts Assistant	U5U	1	2	0	1	1	1
4	Accounts Assistant	U7U	2	3	0	1	3	0
	<b>Sub-Total</b>		<b>5</b>	<b>7</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>2</b>
<b>23</b>	<b>AUDIT SECTION</b>							
1	Senior Internal Auditor	U3U	1	0	1	0		
2	Internal Auditor	U4U	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>24</b>	<b>PROCUREMENT SECTION</b>							
1	Senior Procurement Officer	U3U	1	1	0	0	1	0
2	Procurement Officer	U4U	1	1	0	0	0	1
3	Assistant Procurement Officer	U5L	1	0	1	0		
	<b>Sub-Total</b>		<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>25</b>	<b>STORES &amp; SUPPLIES</b>							
1	Senior Principal Stores Assistant	U4U	1	0	1	0		
2	Senior Stores Assistant	U6U	1	1	0	0	1	0
3	Stores Assistant	U7U	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>
	<b>Grand Total</b>		<b>272</b>	<b>147</b>	<b>132</b>	<b>7</b>	<b>72</b>	<b>75</b>
	<b>Percentage Filled/Vacant/Excess M/F</b>			<b>54.04%</b>	<b>48.53%</b>	<b>2.57%</b>	<b>48.98%</b>	<b>51.02%</b>



ANNEX MOHIs 3: UGANDA HEART INSTITUTE (UHI) - HRH STAFFING LEVEL 2016								
ESTABLISHMENT DETAILS								
No	Job Title	Scale	Approved Posts	No Filled	No Vacant	Excess	MALE	Female
<b>1</b>	<b>MANAGEMENT</b>							
1	Director	U1SE	1	1	0	0	1	0
2	Deputy Director	U1SE	1	0	1	0		
	<b>Sub Total</b>		<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>2</b>	<b>FINANCE AND ADMINISTRATION</b>							
	<b>HUMAN RESOURCE</b>							
1	Princ. Human Resource Officer	U2	1	1	0	0	1	0
2	Human Resource Officer	U4	1	1	0	0	1	0
	<b>Sub Total</b>		<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>3</b>	<b>ADMINISTRATIVE SERVICES</b>							
1	Senior Hospital Administrator	U4	1	1	0	0	0	1
2	Hospital Administrator	U4	1	0	1	0		
	<b>Sub Total</b>		<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>4</b>	<b>Accounts</b>							
1	Senior Accountant	U3	1	1	0	0	1	0
2	Accountant	U4	1	1	0	0	1	0
3	Senior Accounts Assistant	U5	1	1	0	0	1	0
4	Accounts Assistants	U7	3	2	1	0	1	1
	<b>Sub total</b>		<b>6</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>1</b>
<b>5</b>	<b>Internal Audit</b>							
1	Senior Internal Auditor	U3	1	0	1	0		
2	Internal Auditor	U4	1	1	0	0	0	1
	<b>Sub Total</b>		<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>6</b>	<b>PLANNING</b>							
1	Economist	U4	1	0	1	0		
	<b>Sub Total</b>		<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>7</b>	<b>Procurement and Supplies</b>							
1	Senior Procurement Officer	U3	1	0	1			
2	Procurement Officer	U4	1	1	0	0	1	0
3	Senior Stores Assistant	U6	1	0	1			
4	Stores Assistant	U7	1	1	0	0	1	0

	<b>Sub Total</b>		<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>8</b>	<b>Secretarial</b>							
1	Personal Secretary (SG)	U4	1	0	1	0	0	0
2	Stenographer	U5	1	0	1			
3	Pool Stenographer	U6	1	0	1			
4	Office typist	U7	1	0	1			
	<b>Sub Total</b>		<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>9</b>	<b>Records</b>							
1	Medical Records Officer	U4	1	1	0	0	1	0
2	Asst. Medical Records Off.	U5	1	1	0	0	0	1
3	Assistant Records Officer	U5	1	0	1			
4	Med. Records Assistant	U7	2	0	2			
	<b>Sub Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>10</b>	<b>Security</b>							
1	Security Officer	U5	1	0	1			
2	Assistant Security Officer	U5	2	1	1	0	1	0
3	Security Guard	U8	8	4	4	0	4	0
	<b>Sub Total</b>		<b>11</b>	<b>5</b>	<b>6</b>	<b>0</b>	<b>5</b>	<b>0</b>
<b>11</b>	<b>Other Cadres</b>							
1	Laundry Attendant	U8	1	1	0	0	1	0
2	Office Attendant	U8	3	1	2	0	0	1
3	Drivers	U8	4	4	0	0	4	0
4	Cleaners	U8	2	0	2			
5	Receptionist	U8	2	1	1	0	0	1
	<b>Sub Total</b>		<b>12</b>	<b>7</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>2</b>
	<b>MEDICAL SERVICES</b>							
<b>12</b>	<b>Adult Cardiology</b>							
1	Senior Consultant	U1SE	1	1	0	0	1	0
2	Consultant	U1SE	2	2	0	0	2	0
3	Medical Officer S. Gr.	U1	5	3	2	0	1	2
4	Medical Officer	U4	3	3	0	0	1	2
	<b>Sub Total</b>		<b>11</b>	<b>9</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>4</b>
<b>13</b>	<b>Pediatric Cardiology</b>							
1	Senior Consultant	U1SE	1	1	0	0	1	0
2	Consultant	U1SE	2	1	1	0	1	0

3	Medical Officer S. Gr.	U2	3	3	0	0	1	2
4	Medical Officer	U4	3	1	2	0	0	1
	<b>Sub Total</b>		<b>9</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>3</b>
<b>14</b>	<b>Cardiothoracic Surgeons</b>							
1	Senior Consultant	U1SE	1	1	0	0	1	0
2	Consultant	U1SE	4	1	3	0	1	0
3	Medical Officer S. Gr.	U2	3	4	0	1	4	0
4	Medical Officer		3	3	0	0	2	1
	<b>Sub Total</b>		<b>11</b>	<b>9</b>	<b>3</b>	<b>1</b>	<b>8</b>	<b>1</b>
<b>15</b>	<b>Cardiac Anaesthesia</b>							
1	Senior Consultant	U1SE	1	0	1	0		
2	Consultant	U1SE	1	0	1			
3	Medical Officer S. Gr.	U2	2	1	1	0	0	1
4	Medical Officer	U4	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>16</b>	<b>Intensive Care Unit</b>							
1	Senior Consultant	U1SE	1	0	1			
2	Consultant	U1SE	1	0	1			
3	Medical Officer S. Gr.	U2	1	0	1			
4	Medical Officer	U4	4	4	0	0	0	4
	<b>Sub Total</b>		<b>7</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>4</b>
<b>17</b>	<b>Perfusion Services</b>							
1	Prin Perfusion Technologi.	U3	1	0	1			
2	Sen Perfusion Technologist	U4	1	1	0	0	0	1
3	Senior Anaesthetic Officer		0	1	0	1	1	0
4	Perfusion Technologist	U5	2	0	2			
	<b>Sub Total</b>		<b>4</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>18</b>	<b>Pathology</b>							
1	Consultant	U1SE	1	0	1	0	0	0
2	Medical Officer S. Gr.	U2	2	0	2			
	<b>Sub Total</b>		<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>19</b>	<b>Radiology</b>							
1	Consultant	U1SE	1	0	1			
2	MOSG	U2	1	0	1			
3	Senior Radiographer	U4	1	1	0	0	1	0

4	Radiographer	U5	2	1	1	0	1	0
	<b>Sub Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>20</b>	<b>Laboratory</b>							
1	Snr Medical Lab. Technologist	U4	1	1	0	0	1	0
2	Laboratory Technologist	U5	4	3	1	0	2	1
	<b>Sub Total</b>		<b>5</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>1</b>
<b>21</b>	<b>Cardio Respiratory Physiotherapy</b>							
1	Senior Cardio Respiratory Physiotherapist	U4	1	0	1	0	0	0
2	Cardio Respiratory Physiotherapist	U5	2	0	2			
	<b>Sub Total</b>		<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>22</b>	<b>Nursing Services</b>							
1	Sen Prin Nursing Officer	U2	1	0	1			
2	Principal Nursing Officer	U3	2	1	1	0	0	1
3	Senior Nursing Officer	U4	8	5	3	0	0	5
4	Nursing Officer (Special Gr)	U4	16	8	8	0	1	7
5	Nursing Officer (Nursing)	U5	30	29	1	0	6	23
	<b>Sub Total</b>		<b>57</b>	<b>43</b>	<b>14</b>	<b>0</b>	<b>7</b>	<b>36</b>
<b>23</b>	<b>Nutrition Services</b>							
1	Nutritionist	U4	1	0	1	0	0	0
	<b>Sub Total</b>		<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>24</b>	<b>Pharmacy</b>							
1	Senior Pharmacist	U3	1	1	0	0	1	0
2	Pharmacist	U4	1	0	1			
3	Sen Pharmacy Technician	U4	1	1	0	0	1	0
4	Pharmacy Technician	U5	2	1	1	0	0	1
	<b>Sub Total</b>		<b>5</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>
<b>25</b>	<b>Echo Technician (Cardiac)</b>							
1	Prin Echo (Cardiac) Techni.	U3	1	0	1	0	0	0
2	Sen. Echo (Cardiac) Techni.	U4	1	0	1			
3	Echo Technician	U5	1	0	1			
	<b>Sub Total</b>		<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>26</b>	<b>Catheterization Laboratory Services.</b>							
1	Prin Cath. Lab. Technologist	U3	1	0	1	0	0	0
2	Sen Cath. Lab. Technician	U4	1	0	1			

3	Cath. Laboratory Technician	U5	1	0	1			
4	Medical Physicist	U4	1	0	1			
	<b>Sub Total</b>		<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>27</b>	<b>Maintenance Engineering</b>							
1	Electrician	U7	1	1	0	0	1	0
	<b>Sub Total</b>		<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>28</b>	<b>Biomedical Engineering</b>							
1	Engineer Biomedical	U4	1	0	1	0		
2	Biomedical technician	U5	2	1	1	0	0	1
3	Systems Engineer (IT)	U4	1	0	1			
	<b>Sub Total</b>		<b>4</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>29</b>	<b>Other Cadres</b>							
1	Nursing Aide	U8	0	4	0	4	0	4
2	Theatre Assistant	U7U	2	2	0	0	2	0
	<b>Sub Total</b>		<b>2</b>	<b>6</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>4</b>
	<b>GRAND TOTAL</b>		<b>190</b>	<b>118</b>	<b>79</b>	<b>6</b>	<b>55</b>	<b>63</b>
	<b>Percentage F/V/E M/F</b>			<b>62.11%</b>	<b>41.58%</b>	<b>3.16%</b>	<b>46.61%</b>	<b>53.39%</b>

ANNEX MOHIs 4: UGANDA BLOOD TRANSFUSION SERVICES (UBTS) - HRH STAFFING LEVEL - 2016						
ESTABLISHMENT DETAILS						
No	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Director	U1SE	1	1	0	0
<b>1</b>	<b>Heads of Divisions</b>					
	Principal Assistant Secretary	U2	1	1	0	0
2	Principal Medical Officer	U2	6	5	1	0
3	Principal Donor Recruiter	U2	1	1	0	0
4	Principal Economist	U2	1	1	0	0
5	Principal Laboratory Technologist	U3	1	1	0	0
6	Principal Nursing Officer	U3	1	1	0	0
7	Senior Human Resource Officer	U3	1	1	0	0
8	Senior Accountant	U3	1	1	0	0
9	Senior Systems Analyst	U3	1	1	0	0
10	Systems Administrator	U4	1	1	0	0

Male	Female
0	1
0	1
5	0
1	0
1	0
0	1
0	1
1	0
1	0
1	0

11	Procurement Officer	U4	1	1	0	0	1	0
12	Accountant	U4	2	2	0	0	0	2
13	Internal Auditor	U4	1	1	0	0	1	0
14	Human Resource Officer	U4	1	1	0	0	0	1
15	Assistant Procurement Officer	U5	1	1	0	0	0	1
16	Stores Assistant	U7	1	1	0	0	0	1
17	Senior Laboratory Technician	U4	12	11	1	0	9	2
18	Senior Nursing Officer	U4	18	16	2	0	2	14
19	Blood Donor Recruiter	U4	14	17	0	3	13	4
20	Accounts Assistant	U7	2	5	0	3	5	0
21	Nursing Officer	U5	13	19	0	6	7	12
22	Enrolled Nurse	U7	30	47	0	17	14	33
23	Laboratory Technician	U5	22	27	0	5	21	6
24	Laboratory Assistant	U7	24	44	0	20	33	11
25	Medical Records Assistant	U7	11	18	0	7	12	6
26	Donor Clerk	U7	18	25	0	7	11	14
27	Driver	U8	33	36	0	3	36	0
28	Officer Attendants	U8	13	24	0	11	12	12
29	Askari	U8	13	11	2	0	11	0
	<b>Total</b>		<b>246</b>	<b>322</b>	<b>6</b>	<b>82</b>	<b>199</b>	<b>123</b>
	Percentage F/V/E M/F			<b>130.89</b> <b>%</b>	<b>2.44%</b>	<b>33.33</b> <b>%</b>	<b>61.80</b> <b>%</b>	<b>38.20%</b>

<b>ANNEX CD 1: SUMMARY OF CADRES BY HEALTH FACILITY LEVELS AS AT DECEMBER 2016</b>										
<b>ANALYSIS OF STAFFING LEVELS OF SELECTED HRH CADRES BY FACILITY LEVEL IN PUBLIC HEALTH SECTOR FROM HRH AUDIT 2016</b>										
<b>No</b>	<b>ESTABLISHMENT DETAILS</b>	<b>Units No</b>	<b>Total Norms</b>	<b>Total Filled</b>	<b>Vacant</b>	<b>Exc.</b>	<b>% Filled</b>	<b>% Vacant</b>	<b>% Excess</b>	<b>Net Vac % Rate</b>
	<b>1. Doctors</b>									
1	MOH Headquarters	1	153	90	63	0	58.82%	41.18%	0.00%	41.18%
2	Mulago NRH	1	236	217	19	0	91.95%	8.05%	0.00%	8.05%
3	Butabika NRH	1	27	19	8	0	70.37%	29.63%	0.00%	29.63%
4	RRHs	14	628	291	337	0	46.34%	53.66%	0.00%	53.66%
5	MOH Institutions: UVRI	1	74	24	50	0	32.43%	67.57%	0.00%	67.57%
6	UCI	1	47	26	21	0	55.32%	44.68%	0.00%	44.68%
7	UHI	1	50	33	17	0	66.00%	34.00%	0.00%	34.00%
8	UBTS	1	7	6	1	0	85.71%	14.29%	0.00%	14.29%
9	DHOs Offices	116	116	75	41	0	64.66%	35.34%	0.00%	35.34%
10	General Hospitals GHs	45	540	212	328	0	39.26%	60.74%	0.00%	60.74%
11	Health Centre IVs	171	342	273	69	0	79.82%	20.18%	0.00%	20.18%
12	Health Centre IIIs	953	0	21	0	21	0.00%	0.00%	0.00%	0.00%
13	MCC	36	36	11	25	0	30.56%	69.44%	0.00%	69.44%
	<b>Total Doctors</b>	<b>1342</b>	<b>2256</b>	<b>1298</b>	<b>979</b>	<b>21</b>	<b>57.54%</b>	<b>43.40%</b>	<b>0.93%</b>	<b>42.46%</b>

	<b>2. Clinical Officers</b>									
1	MOH Headquarters	1	1	1	0	0	100.00%	0.00%	0.00%	0.00%
2	Mulago NRH	1	16	25	0	9	156.25%	0.00%	56.25%	-56.25%
3	Butabika NRH	1	5	5	0	0	100.00%	0.00%	0.00%	0.00%
4	RRHs	14	196	194	2	0	98.98%	1.02%	0.00%	1.02%
5	MOH Institutions: UVRI	1	4	0	4	0	0.00%	100.00%	0.00%	100.00%
6	DHOs Offices	116	0	24	0	24	0.00%	0.00%	0.00%	0.00%
7	General Hospitals GHs	45	270	325	0	55	120.37%	0.00%	20.37%	-20.37%
8	Health Centre IVs	171	342	516	0	174	150.88%	0.00%	50.88%	-50.88%
9	Health Centre 11s	953	1906	1608	298	0	84.37%	15.63%	0.00%	15.63%
10	Health Centre 11s	1690	0	58	0	58	0.00%	0.00%	0.00%	0.00%
	<b>Total Clinical officers</b>	<b>2993</b>	<b>2740</b>	<b>2756</b>	<b>304</b>	<b>320</b>	<b>100.58%</b>	<b>11.09%</b>	<b>11.68%</b>	<b>-0.58%</b>
	<b>3. Anaesthetic Officers</b>									
1	Mulago NRH	1	32	28	4	0	87.50%	12.50%	0.00%	12.50%
2	Butabika NRH	1	1	2	0	1	200.00%	0.00%	#####	#####
3	RRHs	14	84	51	33	0	60.71%	39.29%	0.00%	39.29%
4	General Hospitals GHs	45	225	72	153	0	32.00%	68.00%	0.00%	68.00%
5	Health Centre IVs	171	513	94	419	0	18.32%	81.68%	0.00%	81.68%
	<b>Total Anaesthetic Officers</b>	<b>232</b>	<b>855</b>	<b>247</b>	<b>609</b>	<b>1</b>	<b>28.89%</b>	<b>71.23%</b>	<b>0.12%</b>	<b>71.11%</b>
	<b>4. Orthopaedic Clinical Off</b>									
1	Mulago NRH	1	64	47	17	0	73.44%	26.56%	0.00%	26.56%
2	Butabika NRH	1	2	2	0	0	100.00%	0.00%	0.00%	0.00%
3	RRHs	14	220	110	110	0	50.00%	50.00%	0.00%	50.00%
4	General Hospitals GHs	45	90	60	30	0	66.67%	33.33%	0.00%	33.33%
5	Health Centre IVs	171	0	16	0	16	0.00%	0.00%	0.00%	0.00%
	<b>Total Orthopa. Clinical Off</b>	<b>232</b>	<b>376</b>	<b>235</b>	<b>157</b>	<b>16</b>	<b>62.50%</b>	<b>41.76%</b>	<b>4.26%</b>	<b>37.50%</b>
	<b>5. Physiotherapists &amp; Occupational Therapists</b>									
1	MOH Headquarters	1	2	1	1	0	50.00%	50.00%	0.00%	50.00%
2	Mulago NRH	1	25	18	7	0	72.00%	28.00%	0.00%	28.00%
3	Butabika NRH	1	2	3	0	1	150.00%	0.00%	50.00%	-50.00%
4	RRHs	14	112	69	43	0	61.61%	38.39%	0.00%	38.39%
5	MOH Institutions: UCI	1	3	1	2	0	33.33%	66.67%	0.00%	66.67%
6	UHI	1	3	0	3	0	0.00%	100.00%	0.00%	100.00%
7	General Hospitals GHs	45	90	29	61	0	32.22%	67.78%	0.00%	67.78%
8	Health Centre IVs	171	0	1	0	1	0.00%	0.00%	0.00%	0.00%
	<b>Total. Physio &amp; Occupa The</b>	<b>235</b>	<b>237</b>	<b>122</b>	<b>117</b>	<b>2</b>	<b>51.48%</b>	<b>49.37%</b>	<b>0.84%</b>	<b>48.52%</b>

	<b>6. Radiograph &amp; Ima. Staff</b>									
1	Mulago NRH	1	61	35	26	0	57.38%	42.62%	0.00%	42.62%
2	Butabika NRH	1	2	3	0	1	150.00%	0.00%	50.00%	-50.00%
3	RRHs	14	70	45	25	0	64.29%	35.71%	0.00%	35.71%
4	MOH Institutions: UCI	1	15	13	2	0	86.67%	13.33%	0.00%	13.33%
5	UHI	1	3	2	1	0	66.67%	33.33%	0.00%	33.33%
6	General Hospitals GHs	45	90	31	59	0	34.44%	65.56%	0.00%	65.56%
	<b>Total Radiogra &amp; Ima Staff</b>	<b>63</b>	<b>241</b>	<b>129</b>	<b>113</b>	<b>1</b>	<b>53.53%</b>	<b>46.89%</b>	<b>0.41%</b>	<b>46.47%</b>
	<b>7. Psych.CO &amp;Psych Soc.W</b>									
1	Mulago NRH	1	5	4	1	0	80.00%	20.00%	0.00%	20.00%
2	Butabika NRH	1	12	23	0	11	191.67%	0.00%	91.67%	-91.67%
3	RRHs	14	98	64	34	0	65.31%	34.69%	0.00%	34.69%
4	General Hospitals GHs	45	45	16	29	0	35.56%	64.44%	0.00%	64.44%
5	Health Centre IVs	171	0	3	0	3	0.00%	0.00%	0.00%	0.00%
	<b>Total Psych.CO &amp; Psych SW</b>	<b>232</b>	<b>160</b>	<b>110</b>	<b>64</b>	<b>14</b>	<b>68.75%</b>	<b>40.00%</b>	<b>8.75%</b>	<b>31.25%</b>
	<b>8. Ophthalmic Clinical Officers</b>									
1	MOH Headquarters	1	1	1	0	0	100.00%	0.00%	0.00%	0.00%
2	Mulago NRH	1	6	3	3	0	50.00%	50.00%	0.00%	50.00%
3	Butabika NRH	1	1	2	0	1	200.00%	0.00%	#####	#####
4	RRHs	14	56	45	11	0	80.36%	19.64%	0.00%	19.64%
5	DHOs Offices	116	0	1	0	1	0.00%	0.00%	0.00%	0.00%
6	General Hospitals GHs	45	45	18	27	0	40.00%	60.00%	0.00%	60.00%
7	Health Centre IVs	171	171	45	126	0	26.32%	73.68%	0.00%	73.68%
	<b>Total Ophthal. Clinical Off</b>	<b>349</b>	<b>280</b>	<b>115</b>	<b>167</b>	<b>2</b>	<b>41.07%</b>	<b>59.64%</b>	<b>0.71%</b>	<b>58.93%</b>
	<b>9. Public Health Dental Off.</b>									
1	Mulago NRH	1	29	16	13	0	55.17%	44.83%	0.00%	44.83%
2	Butabika NRH	1	2	4	0	2	200.00%	0.00%	#####	#####
3	RRHs	14	196	51	145	0	26.02%	73.98%	0.00%	73.98%
4	DHOs Offices	116	0	2	0	2	0.00%	0.00%	0.00%	0.00%
5	General Hospitals GHs	45	135	84	51	0	62.22%	37.78%	0.00%	37.78%
6	Health Centre IVs	171	171	145	26	0	84.80%	15.20%	0.00%	15.20%
7	Health Centre 111s	953	0	14	0	14	0.00%	0.00%	0.00%	0.00%
	<b>Total Pub. Health Dent Off.</b>	<b>1301</b>	<b>533</b>	<b>316</b>	<b>235</b>	<b>18</b>	<b>59.29%</b>	<b>44.09%</b>	<b>3.38%</b>	<b>40.71%</b>



<b>10. Laboratory Staff</b>										
1	MOH Headquarters	1	17	10	7	0	58.82%	41.18%	0.00%	41.18%
2	Mulago NRH	1	79	78	1	0	98.73%	1.27%	0.00%	1.27%
3	Butabika NRH	1	7	9	0	2	128.57%	0.00%	28.57%	-28.57%
4	RRHs	14	228	166	62	0	72.81%	27.19%	0.00%	27.19%
5	MOH Institutions: UVRI	1	68	23	45	0	33.82%	66.18%	0.00%	66.18%
6	UCI	1	10	7	3	0	70.00%	30.00%	0.00%	30.00%
7	UHI	1	17	5	12	0	29.41%	70.59%	0.00%	70.59%
8	UBTS	1	59	81	0	22	137.29%	0.00%	37.29%	-37.29%
9	DHOs Offices	116	0	2	0	2	0.00%	0.00%	0.00%	0.00%
10	General Hospitals GHs	45	225	262	0	37	116.44%	0.00%	16.44%	-16.44%
11	Health Centre IVs	171	342	514	0	172	150.29%	0.00%	50.29%	-50.29%
12	Health Centre 11Is	953	1906	1562	344	0	81.95%	18.05%	0.00%	18.05%
13	Health Centre 1Is	1690	0	43	0	43	0.00%	0.00%	0.00%	0.00%
	<b>Total Laboratory Staff</b>	<b>2996</b>	<b>2958</b>	<b>2762</b>	<b>474</b>	<b>278</b>	<b>93.37%</b>	<b>16.02%</b>	<b>9.40%</b>	<b>6.63%</b>
<b>11. Pharmacy Staff</b>										
1	MOH Headquarters	1	8	4	4	0	50.00%	50.00%	0.00%	50.00%
2	Mulago NRH	1	10	9	1	0	90.00%	10.00%	0.00%	10.00%
3	Butabika NRH	1	3	4	0	1	133.33%	0.00%	33.33%	-33.33%
4	RRHs	14	42	26	16	0	61.90%	38.10%	0.00%	38.10%
5	MOH Institutions: UCI	1	6	3	3	0	50.00%	50.00%	0.00%	50.00%
6	UHI	1	2	1	1	0	50.00%	50.00%	0.00%	50.00%
7	DHOs Offices	116	0	1	0	1	0.00%	0.00%	0.00%	0.00%
8	General Hospitals GHs	45	45	15	30	0	33.33%	66.67%	0.00%	66.67%
9	Health Centre IVs	171	0	1	0	1	0.00%	0.00%	0.00%	0.00%
	<b>Total Pharmacy Staff</b>	<b>351</b>	<b>116</b>	<b>64</b>	<b>55</b>	<b>3</b>	<b>55.17%</b>	<b>47.41%</b>	<b>2.59%</b>	<b>44.83%</b>
<b>12. Dispensers</b>										
1	Mulago NRH	1	37	22	15	0	59.46%	40.54%	0.00%	40.54%
2	Butabika NRH	1	5	6	0	1	120.00%	0.00%	20.00%	-20.00%
3	RRHs	14	112	45	67	0	40.18%	59.82%	0.00%	59.82%
4	MOH Institutions: UCI	1	4	2	2	0	50.00%	50.00%	0.00%	50.00%
5	UHI	1	3	2	1	0	66.67%	33.33%	0.00%	33.33%
6	DHOs Offices	116	0	3	0	3	0.00%	0.00%	0.00%	0.00%
7	General Hospitals GHs	45	180	61	119	0	33.89%	66.11%	0.00%	66.11%
8	Health Centre IVs	171	171	69	102	0	40.35%	59.65%	0.00%	59.65%
	<b>Total Dispensers</b>	<b>350</b>	<b>512</b>	<b>210</b>	<b>306</b>	<b>4</b>	<b>41.02%</b>	<b>59.77%</b>	<b>0.78%</b>	<b>58.98%</b>
<b>13. Theatre Staff</b>										
1	Mulago NRH	1	69	57	12	0	82.61%	17.39%	0.00%	17.39%

2	Butabika NRH	1	1	1	0	0	100.00%	0.00%	0.00%	0.00%
3	RRHs	14	98	100	0	2	102.04%	0.00%	2.04%	-2.04%
4	MOH Institutions: UHI	1	2	2	0	0	100.00%	0.00%	0.00%	0.00%
5	General Hospitals GHs	45	0	45	0	45	0.00%	0.00%	0.00%	0.00%
6	Health Centre IVs	171	342	163	179	0	47.66%	52.34%	0.00%	52.34%
	<b>Total Theatre Staff</b>	<b>233</b>	<b>512</b>	<b>368</b>	<b>191</b>	<b>47</b>	<b>71.88%</b>	<b>37.30%</b>	<b>9.18%</b>	<b>28.13%</b>
	<b>14. Health Inspectors</b>									
1	MOH Headquarters	1	13	5	8	0	38.46%	61.54%	0.00%	61.54%
2	RRHs	14	14	0	14	0	0.00%	100.00%	0.00%	100.00%
3	DHOs Offices	116	0	48	0	48	0.00%	0.00%	0.00%	0.00%
4	General Hospitals GHs	45	45	69	0	24	153.33%	0.00%	53.33%	-53.33%
5	Health Centre IVs	171	513	370	143	0	72.12%	27.88%	0.00%	27.88%
6	Health Centre 11s	953	953	919	34	0	96.43%	3.57%	0.00%	3.57%
7	Health Centre 11s	1690	1690	494	1196	0	29.23%	70.77%	0.00%	70.77%
8	MCc	36	180	111	69	0	61.67%	38.33%	0.00%	38.33%
9	BTCS	2	4	2	2	0	50.00%	50.00%	0.00%	50.00%
10	STCS	122	366	167	199	0	45.63%	54.37%	0.00%	54.37%
	<b>Total Health Inspectors</b>	<b>3150</b>	<b>3778</b>	<b>2185</b>	<b>1665</b>	<b>72</b>	<b>57.83%</b>	<b>44.07%</b>	<b>1.91%</b>	<b>42.17%</b>
	<b>15. Nursing Staff</b>									
1	MOH Headquarters	1	15	7	8	0	46.67%	53.33%	0.00%	53.33%
2	Mulago NRH	1	912	908	4	0	99.56%	0.44%	0.00%	0.44%
3	Butabika NRH	1	155	160	0	5	103.23%	0.00%	3.23%	-3.23%
4	RRHs	14	2212	1388	824	0	62.75%	37.25%	0.00%	37.25%
5	MOH Institutions: UVRI	1	3	10	0	7	333.33%	0.00%	#####	#####
	UCI	1	77	61	16	0	79.22%	20.78%	0.00%	20.78%
	UHI	1	57	43	14	0	75.44%	24.56%	0.00%	24.56%
	UBTS	1	62	81	0	19	130.65%	0.00%	30.65%	-30.65%
6	DHOs Offices	116	116	74	42	0	63.79%	36.21%	0.00%	36.21%
7	General Hospitals GHs	45	3960	2685	1275	0	67.80%	32.20%	0.00%	32.20%
8	Health Centre IVs	171	2223	2208	15	0	99.33%	0.67%	0.00%	0.67%
9	Health Centre 11s	953	6671	5236	1435	0	78.49%	21.51%	0.00%	21.51%
10	Health Centre 11s	1690	3380	4391	0	1011	129.91%	0.00%	29.91%	-29.91%
11	MCc	36	0	6	0	6	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<b>Total Nursing Staff</b>	<b>3032</b>	<b>19843</b>	<b>17258</b>	<b>3633</b>	<b>1048</b>	<b>86.97%</b>	<b>18.31%</b>	<b>5.28%</b>	<b>13.03%</b>
	<b>16. Midwifery Staff</b>									
1	MOH Headquarters	1	4	0	4	0	0.00%	100.00%	0.00%	100.00%
2	Mulago NRH	1	131	121	10	0	92.37%	7.63%	0.00%	7.63%
3	RRHs	14	1050	463	587	0	44.10%	55.90%	0.00%	55.90%

4	MOH Institutions: UVRI	1	2	1	1	0	50.00%	50.00%	0.00%	50.00%
5	DHOs Offices	116	0	4	0	4	0.00%	0.00%	0.00%	0.00%
6	General Hospitals GHs	45	1260	830	430	0	65.87%	34.13%	0.00%	34.13%
7	Health Centre IVs	171	684	799	0	115	116.81%	0.00%	16.81%	-16.81%
8	Health Centre 111s	953	1906	2180	0	274	114.38%	0.00%	14.38%	-14.38%
9	Health Centre 11s	1690	1690	955	735	0	56.51%	43.49%	0.00%	43.49%
10	BTCS	2	2	0	2	0	0.00%	100.00%	0.00%	100.00%
	<b>Total Midwifery Staff</b>	<b>2994</b>	<b>6729</b>	<b>5353</b>	<b>1769</b>	<b>393</b>	<b>79.55%</b>	<b>26.29%</b>	<b>5.84%</b>	<b>20.45%</b>
	<b>17. Health Educators</b>									
1	MOH Headquarters	1	5	4	1	0	80.00%	20.00%	0.00%	20.00%
2	DHOs Offices	116	116	58	58	0	50.00%	50.00%	0.00%	50.00%
3	General Hospitals GHs	45	90	30	60	0	33.33%	66.67%	0.00%	66.67%
4	Health Centre IVs	171	171	93	78	0	54.39%	45.61%	0.00%	45.61%
5	Health Centre 11s	1690	0	6	0	6	0.00%	0.00%	0.00%	0.00%
6	MCC	36	36	8	28	0	22.22%	77.78%	0.00%	77.78%
7	BTCS	2	2	1	1	0	50.00%	50.00%	0.00%	50.00%
	<b>Total Health Educators</b>	<b>2061</b>	<b>420</b>	<b>200</b>	<b>226</b>	<b>6</b>	<b>47.62%</b>	<b>53.81%</b>	<b>1.43%</b>	<b>52.38%</b>
	<b>18. Entomological Staff</b>									
1	MOH Headquarters	1	16	15	1	0	93.75%	6.25%	0.00%	6.25%
2	DHOs Offices	116	0	15	0	15	0.00%	0.00%	0.00%	0.00%
3	General Hospitals GHs	45	45	31	14	0	68.89%	31.11%	0.00%	31.11%
4	Health Centre IVs	171	171	123	48	0	71.93%	28.07%	0.00%	28.07%
5	Health Centre 111s	953	0	47	0	47	0.00%	0.00%	0.00%	0.00%
6	MCC	36	0	6	0	6	0.00%	0.00%	0.00%	0.00%
	<b>Total Entomological Staff</b>	<b>1322</b>	<b>232</b>	<b>237</b>	<b>63</b>	<b>68</b>	<b>102.16%</b>	<b>27.16%</b>	<b>29.31%</b>	<b>-2.16%</b>
	<b>19. Environment Officers</b>									
1	DHOs Offices	116	232	61	171	0	26.29%	73.71%	0.00%	73.71%
2	General Hospitals GHs	45	0	1	0	1	0.00%	0.00%	0.00%	0.00%
	<b>Total Environment Offs</b>	<b>161</b>	<b>232</b>	<b>62</b>	<b>171</b>	<b>1</b>	<b>26.72%</b>	<b>73.71%</b>	<b>0.43%</b>	<b>73.28%</b>
	<b>20. Cold Chain Technicians</b>									
1	DHOs Offices	116	116	47	69	0	40.52%	59.48%	0.00%	59.48%
2	General Hospitals GHs	45	0	5	0	5	0.00%	0.00%	0.00%	0.00%
3	Health Centre IVs	171	171	68	103	0	39.77%	60.23%	0.00%	60.23%
4	Health Centre 111s	953	0	6	0	6	0.00%	0.00%	0.00%	0.00%

	<b>Total Cold Chain Techni</b>	<b>1285</b>	<b>287</b>	<b>126</b>	<b>172</b>	<b>11</b>	43.90%	59.93%	3.83%	56.10%
	<b>21. Biostatisticians</b>									
1	DHOs Offices	116	116	103	13	0	88.79%	11.21%	0.00%	11.21%
	<b>Total Biostatisticians</b>	<b>116</b>	<b>116</b>	<b>103</b>	<b>13</b>	<b>0</b>	<b>88.79%</b>	<b>11.21%</b>	<b>0.00%</b>	<b>11.21%</b>
		<b>25030</b>	<b>43413</b>	<b>34256</b>	<b>11483</b>	<b>2326</b>	78.91%	26.45%	5.36%	21.09%

<b>ANNEX MOH CD 2: ANALYSIS OF SOME HRH CADRES IN PUBLIC HEALTH SECTOR FROM HRH AUDIT 2016</b>									
<b>No</b>	<b>ESTABLISHMENT DETAILS</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Units No</b>	<b>Total Norms</b>	<b>Total Filled</b>	<b>Vacant</b>	<b>Excess</b>	
	<b>1. Ministry of Health</b>								
	<b>1. Doctors</b>								
1	Director General of HSs	U1SE	1	1	1	0	1	0	
2	Directors	U1SE	1	5	5	3	2	0	
3	Commissioner	U1SE	1	9	9	3	6	0	
4	Senior Consultant	U1SE	3	1	3	3	0	0	
5	Senior Consultant	U1SE	1	1	1	1	0	0	
6	Consultant	U1SE	1	4	4	4	0	0	
7	Consultant	U1SE	0	1	0	1	0	1	
8	Assistant Commissioner	U1E	1	20	20	5	15	0	
9	Regitrar (UMDPC+	U1E	1	1	1	1	0	0	
10	Deputy Regitrar (UMDPC+	U1E	1	1	1	1	0	0	
11	Medical Officer Special Grade	U2SC	10	1	10	8	2	0	
12	Principal Medical Officer	U2SC	1	13	13	4	8	0	
13	Principal Medical Officer	U2SC	2	3	6	3	3	0	
14	Principal Medical Officer	U2SC	0	2	0	2	0	2	
15	Senior Medical Officer	U3SC	1	5	5	4	1	0	
16	Senior Medical Officer	U3SC	2	7	14	5	9	0	
17	Senior Medical Officer	U3SC	3	3	9	6	3	0	
18	Medical Officer	U4SC	46	1	46	33	13	0	
19	Medical Officer	U4SC	1	1	1	1	0	0	
20	Principal Dental Surgeon	U2SC	1	3	3	1	2	0	
21	Senior Dental Surgeon	U3SC	1	1	1	1	0	0	
	<b>Sub-total Doctors</b>				<b>153</b>	<b>90</b>	<b>65</b>	<b>3</b>	
	<b>2. Clinical Officers</b>								
1	Clinical officer	U5SC	1	1	1	1	0	0	
	<b>Sub-total Clinical Officers</b>				<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	

<b>3. Physiotherapists &amp; Occupational Therapists</b>								
1	Principal Physiotherapist	U3SC	1	1	1	0	1	0
2	Principal Occupational Therapist	U3SC	1	1	1	0	1	0
3	Senior Physiotherapist	U4SC	0	1	0	1	0	1
	<b>Sub-total Physiothe. &amp; Occu. Thera.</b>				<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>
<b>4. Ophthalmic Clinical Officers</b>								
1	Senior Ophthal. Clinical Officer	U4SC	1	1	1	1	0	0
	<b>Sub-total Ophthal. Clinical Offs.</b>				<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>5. Laboratory Staff</b>								
1	Assistant Commissioner	U1E	1	1	1	0	1	0
2	Princ. Off. Clinical Lab. Services	U2SC	1	1	1	0	1	0
3	Princ. Off. Pub. Health Lab Services	U3SC	1	1	1	0	1	0
4	Princ. Laboratory QA Officer	U3SC	1	1	1	0	1	0
5	Princ. Laboratory Technologist	U3SC	1	2	2	2	0	0
6	Principal Imaging Technologist	U3SC	1	1	1	0	1	0
7	Senior Laboratory Technologist	U4SC	1	4	4	3	1	0
8	Laboratory Technologist	U5SC	1	1	1	1	0	0
9	Laboratory Technician	U5SC	3	1	3	3	0	0
10	Laboratory Assistant	U7U	1	2	2	1	1	0
	<b>Sub-total Laboratory Staff</b>				<b>17</b>	<b>10</b>	<b>7</b>	<b>0</b>

<b>ANNEX NRHS CD 3: ANALYSIS OF SOME CADRES OF FILLED AND VACANT POSTS 2016</b>						
<b>1</b>	<b>MULAGO HOSPITAL COMPLEX</b>					
<b>ESTABLISHMENT DETAILS</b>			<b>Mulago NRH</b>		<b>Butabika NRH</b>	
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Norms</b>	<b>Filled</b>	<b>Norms</b>	<b>Filled</b>
<b>1. Doctors Cadre</b>						
1	Executive Director	U1SE	1	1	1	1
2	Deputy Executive Director	U1SE	1	1	1	1
	<b>Sub-total</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
<b>2. (a) Senior Medical Consultants</b>						
1	Senior Consultant Surgeon	U1SE	7	4	0	0
2	Senior Consultant Anaesthetist	U1SE	1	0		
3	Senior Consultant Ophthalmologist	U1SE	1	0		
4	Senior Consultant ENT	U1SE	1	1		
5	Senior Consultant Dentist	U1SE	1	0		
6	Senior Consultant Orthopaedics	U1SE	1	1		
7	Senior Consultant Obs/Gynae	U1SE	3	1		

8	Senior Consultant Paediatrician	U1SE	3	1		
9	Senior Consultant Physician	U1SE	4	4		
10	Senior Consultant Psychiatrist	U1SE	1	1	3	2
11	Senior Consultant Radiologist	U1SE	3	2		
12	Senior Consultant Pathologist	U1SE	3	3		
13	Senior Consultant (Oncologist)	U1SE	1	0		
	<b>Sub-total Senior Consultants</b>		<b>30</b>	<b>18</b>	<b>3</b>	<b>2</b>
	<b>2. (b) Medical Consultants</b>					
1	Consultant (Neomatology)	U1SE	1	0	0	0
2	Consultant Paediatrician ( Neurology)	U1SE	1	0		
3	Consultant Endocrinology	U1SE	1	0		
4	Consultant (Surgeon)	U1SE	8	5		
5	Consultant Nutrition	U1SE	2	0		
6	Consultant Obs/Gynae	U1SE	4	7		
7	Consultant Physician	U1SE	5	5		
8	Consultant Paediatrician	U1SE	4	5		
9	Consultant Pathologist	U1SE	4	3		
10	Consultant Ophthalmologist	U1SE	2	1		
11	Consultant Psychiatrist	U1SE	1	1	4	2
12	Consultant Radiologist	U1SE	4	3		
13	Consultant (Nuclear Medicine)	U1SE	1	0		
14	Consultant Anaesthetist	U1SE	5	0		
15	Consultant Onchologist	U1SE	1	0		
16	Consultant Orthopaedic Surgeon	U1SE	3	3		
17	Consultant ENT	U1SE	2	2		
18	Consultant Dentist	U1SE	1	1		
	<b>Sub-total Medical Consultants</b>		<b>50</b>	<b>36</b>	<b>4</b>	<b>2</b>
	<b>Sub-total Dir. Snr Consults. &amp; Consults</b>		<b>82</b>	<b>56</b>	<b>9</b>	<b>6</b>
	<b>3. Medical Officer Special Grade</b>					
1	MediOff Spe Grade (Surgeon)	U2	9	9	0	0
2	Med. Officer Special Gr (Obs and Gy)	U2	7	7		
3	Med Off Spe Gr (Pathology)	U2	13	1		
4	Med Off Spe Gr (Ophthalmology)	U2	3	3		
5	Med. Off Spec Grade (Radiology)	U2	7	4	1	1
6	Med Off Spec Grade (Psychiatry)	U2	3	0	7	2
7	Med Offic Spec Grade (ENT)	U2	3	2		
8	Med Offic Sped Grad (Medicine)	U2	15	16		
9	Med Off Spec Grad STD/Skin	U2	2	0		
10	Med Off Spec Grad (Anaesthesia)	U2	5	2		
11	Med Off Special Gra TB	U2	2	0		
12	Med. Offic Spec Grade (Orthopaedics)	U2	8	2		

13	Med Off SGr. (Community Health)	U2	1	0		
14	Medical Off Special Gra. (Dental)	U2	2	2		
15	Medical Off Special Gra. (Paediatrics)	U3	9	4		
16	Medical Off Special Gra. (Nutrition)	U2	1	1		
17	Medical Off Special Gra (Onchologist)	U2	2	0		
	<b>Sub-total</b>		<b>92</b>	<b>53</b>	<b>8</b>	<b>3</b>
	<b>4. Medical Officers</b>					
1	Principal Medical Officer	U2	1	0	0	0
2	Senior Med. Officer	U3	3	5		
3	Medical Officer	U4	46	98	9	9
	<b>Sub-total Medical Officers</b>		<b>50</b>	<b>103</b>	<b>9</b>	<b>9</b>
4	Senior Dental Surgeon	U3	6	2	0	0
5	Dental Surgeon	U4	6	3	1	1
	<b>Sub-total</b>		<b>12</b>	<b>5</b>	<b>1</b>	<b>1</b>
	<b>Grand Total Doctors Cadre</b>		<b>236</b>	<b>217</b>	<b>27</b>	<b>19</b>
	<b>5. Clinical Officers</b>					
1	Principal Clinical Officer	U3	1	0	1	2
2	Snr Clinical Officer (Speech Therapy)	U4	1	0		
3	Clinical Officer (Speech Therapy)	U5	1	0		
4	Senior Clinical Officer	U4	11	10	2	1
5	Clinical Officers	U5	2	15	2	2
	<b>Sub-total</b>		<b>16</b>	<b>25</b>	<b>5</b>	<b>5</b>
	<b>6. Anaesthetic Officers</b>					
1	Princ Anesth Officer	U3	1	1	0	0
2	Senior Anaes Officer	U4	23	18		
3	Anaesth. Officer	U5	3	4	1	2
4	Anaesthetic Attendant	U8	5	5		
	<b>Sub-total</b>		<b>32</b>	<b>28</b>	<b>1</b>	<b>2</b>
	<b>7. Orthopaedic Officers</b>					
1	Princ Orthopaedic Officer	U3	3	0	0	0
2	Princ. Orthopaedic Technologist	U3	1	1		
3	Sen. Orthopaedic Officer	U4	8	9	1	1
4	Senior Orthopaedic Technologist (w/s)	U4	1	2		
5	Snr Orthopaedic Technician (w/shop)	U4	1	0		
6	Orthopaedic Officer	U5	8	8	1	1
7	Orthopaedic Technologist	U5	6	2		
8	Orthopaedic Technologist Assistant	U6	12	9		

9	Carpenter (Wood Worker)	U8	7	3		
10	Leather Craftsman	U9	5	4		
11	Metal Worker	U7	12	9		
	<b>Sub-total</b>		<b>64</b>	<b>47</b>	<b>2</b>	<b>2</b>
	<b>8. Physiotherapist &amp; Occupational Therapist</b>					
1	Principal Physiotherapist	U3	2	0	0	0
2	Principal Occupational Therapist	U3	1	1		
3	Senior Physiotherapist	U4	6	4		
4	Senior Occupational Therapist	U4	4	0	1	0
5	Physiotherapist	U5	10	10		
6	Occupational Therapist	U5	2	3	1	3
	<b>Sub-total</b>		<b>25</b>	<b>18</b>	<b>2</b>	<b>3</b>
	<b>9. Radiographers and Imaging Staff</b>					
1	Principal Radiographer	U3	2	1	0	0
2	Principal Imaging Technologist	U3	1	0		
3	Senior Imaging Technologist	U4	1	0		
4	Senior Radiographer	U4	13	10	1	2
5	Radiographer	U5	42	23	1	1
6	Medical Phycist	U4	2	1		
	<b>Sub-total</b>		<b>61</b>	<b>35</b>	<b>2</b>	<b>3</b>
	<b>10. Psychiatric Clinic Offic and Psy Social Workers</b>					
1	Principal Psychiatric Clinical Officer.	U3	1	0	1	3
2	Sen. Psychiatric Clinicla Officer	U4	1	1	3	1
3	Psychiatric Social Worker	U4	1	0	0	2
4	Psychiatric Clinical Officer	U6	2	3	5	12
5	Principal Clinical Psychologist	U2			1	0
6	Senior Clinical Psychologist	U3			1	0
7	Clinical Psychologist	U4			1	3
8	Counsellor	U5			0	2
	<b>Sub-total</b>		<b>5</b>	<b>4</b>	<b>12</b>	<b>23</b>
	<b>11. Ophthalmic Clinical Officers</b>					
1	Principal Opth Clinical Officer	U3	1	0	0	0
2	Senior Ophthalmic Clinical Officer	U4	3	1		
3	Ophthalmic Clinical Officer	U4	2	2	1	2
	<b>Sub-total</b>		<b>6</b>	<b>3</b>	<b>1</b>	<b>2</b>
	<b>12. Public Health Dental Officers</b>					



1	Prin Pub Health Dental Assistant	U3	1	0	0	0
2	Principal Dental Technologist	U3	2	1		
3	Principal Dental Technician	U3	1	0		
4	Senior Dental Technician	U4	1	0		
5	Senior Public Health Dental Assistant	U4	5	5		
6	Public Health Dental Officer	U4	5	5	2	3
7	Dental Technician	U5	2	0		
8	Senior Dental Technologist	U5	4	0		
9	Public Health Dental Assistant	U6	2	0	0	1
10	Chair-side Assistant	U8	6	5		
	<b>Sub-total</b>		<b>29</b>	<b>16</b>	<b>2</b>	<b>4</b>
	<b>13. Laboratory Scientists</b>					
1	Principal Lab. Technologist	U3	1	0	1	0
2	Senior Laboratory Technologist	U4	9	8	1	2
3	Senior Laboratory Technician	U5	7	4		
4	Snr Biochemist (Senior Scientific Officer)	U3	1	1		
5	Biochemist (Scientific Officer)	U4	1	1		
6	Laboratory Technologist	U5	38	23	1	3
7	Laboratory Technician	U6	12	27	2	2
	Asst Entomological Officer	U5	1	1		
8	Laboratory Assistant	U6	2	4	2	2
9	Laboratory Attendant	U8	6	8		
	Entomological Attendant	U8	1	1		
	<b>Sub-total</b>		<b>79</b>	<b>78</b>	<b>7</b>	<b>9</b>
	<b>14. Pharmacy Staff</b>					
1	Principal Pharmacist	U2	1	1	1	1
2	Senior Radiopharmacist	U3	1	0	0	0
3	Senior Pharmacist	U3	3	3	1	1
4	Pharmacist	U4	5	5	1	2
	<b>Sub-total</b>		<b>10</b>	<b>9</b>	<b>3</b>	<b>4</b>
	<b>17. Dispensers</b>					
5	Principal Dispenser	U3	1	0	0	0
6	Senior Dispenser	U4	8	5	2	3
7	Dispenser	U6	28	17	3	3
	<b>Sub-total</b>		<b>37</b>	<b>22</b>	<b>5</b>	<b>6</b>
	<b>21. Theatre Staff</b>					
1	Senior Theatre Assistant	U5	9	3	0	0

2	Theatre Assistant	U6	22	15		
3	Theatre Attendant	U8U	33	39	1	1
4	Sterilization Production Assistant	U7	5	0		
	<b>Sub-total</b>		<b>69</b>	<b>57</b>	<b>1</b>	<b>1</b>
	<b>22. Nursing Staff</b>					
1	Assistant Commissioner (Nur)	U1	1	2	1	1
2	Senior Principal Nursing Officer	U2	8	0	1	2
3	Principal Nursing Officer	U3	8	6	2	1
4	Senior Public Health Nurse	U4	1	1	1	1
5	Public Health Nurse	U4	10	0		
6	Senior Nursing Officer	U4	80	28	9	8
7	Nursing Officer (Nursing)	U5	586	662	51	57
8	Nursing Officer (Psychiatry)	U6	0	0	0	11
9	Senior Enrolled Nurse	U6	6	4		
10	Enrolled Nurse	U7	212	138		
11	Enrolled Psychiatric Nurse	U7			90	79
12	Nursing Assistant (Aide)	U8	0	67		
	<b>Sub-total Nursing</b>		<b>912</b>	<b>908</b>	<b>155</b>	<b>160</b>
	<b>Midwives</b>					
1	Nursing Officer(Midwifery)	U5	10	10	0	0
2	Senior Enrolled Midwife	U5	6	2		
3	Enrolled Midwife	U7	115	109		
	<b>Sub-total Midwives</b>			<b>121</b>	<b>0</b>	<b>0</b>
	<b>Grand Total Nurses &amp; Midwives</b>		<b>912</b>	<b>1029</b>		
	<b>24. Support Staff</b>					
11	Senior Mortuary Assistant	U8	2	0	0	0
12	Mortuary Assistant	U6	1	3		
13	Mortuary Attendant	U8	3	5		
14	Pharmacy Attendant (Orderly)	U7	6	4		
	<b>Sub-total Support Staff</b>		<b>12</b>	<b>12</b>	<b>0</b>	<b>0</b>

<b>ANNEX RRHs CD 4: CADRE ANALYSIS IN RRHs AS AT DECEMBER 2016</b>						
<b>No</b>	<b>Job Titles</b>	<b>Scale</b>	<b>Apprvd Norm</b>	<b>No of RRHs</b>	<b>Grand Total</b>	<b>14 RRHs T. Filled</b>
	<b>1. Medical Consultants</b>					
1	Hospital Director	U1	1	14	14	14

2	Senior Consultant Surgeon	U1	1	14	14	6
3	Senior Cons Physician	U1	1	14	14	3
4	Senior Cons Paediatrician	U1	1	14	14	3
5	Senior Dental Surgeon	U1	0	0	0	0
6	Snr Consultant Obs/Gynae	U1	1	14	14	6
7	Consultant Surgeon	U1	1	14	14	6
8	Consultant Obs/Gynae	U1	1	14	14	6
9	Consultant Physician	U1	1	14	14	7
10	Consultant Paediatrician	U1	1	14	14	9
11	Consultant Pathologist	U1	1	14	14	2
12	Consultant Ophthalmology	U1	1	14	14	7
13	Consultant Psychiatrist	U1	1	14	14	2
14	Consultant Radiologist	U1	1	14	14	4
15	Consultant Anaesthetist	U1	1	14	14	1
16	Consultant Public Health	U1	1	14	14	4
17	Consultant Orthopaedic Surgeon	U1	1	14	14	3
18	Consultant ENT	U1	1	14	14	2
	<b>Total</b>		<b>17</b>		<b>238</b>	<b>85</b>
	<b>2. Med. Officer SGr</b>					
1	Med Off. SGr Pubc Health	U2	1	14	14	2
2	Med Off SGr (Surgeon)	U2	1	14	14	9
3	Me. Off SGr (Pead)	U2	1	14	14	15
4	Med. Off SGr (Obs & Gyn)	U2	1	14	14	10
5	Med Off Spe Gr (Pathology)	U2	1	14	14	0
6	Med Off SGr Ophthalmol)	U2	1	14	14	5
7	Med. Off SGr (Radiol)	U2	1	14	14	4
8	Med Off SGr (Psychia)	U2	1	14	14	3
9	Med Off SGr (ENT)	U2	1	14	14	0
10	Med Office SGr (Medic)	U2	1	14	14	9
11	Med Off SGr (Anae)	U2	1	14	14	2
12	Med. Off SGr (Ortho)	U2	1	14	14	2
13	Med Off SGr. (Com/H)	U2	1	14	14	0
	<b>Total</b>		<b>13</b>		<b>182</b>	<b>61</b>
	<b>3. Medical Officers</b>					
1	Principal Medical Officer	U2	1	14	14	0
2	Senior Med. Officer	U3	1	14	14	0
3	Medical Officer	U4	10	14	140	128
4	Principal Dental Surgeon	U2	1	14	14	0
5	Senior Dental Surgeon	U3	1	14	14	5
6	Dental Surgeon	U4	1	14	14	12
	<b>Total</b>		<b>15</b>		<b>210</b>	<b>145</b>

	<b>4. Clinical Officers</b>					
1	Principal Clinical Officer	U3U	3	14	42	19
2	Senior Clinical Officer	U4U	3	14	42	37
3	Clinical Officer	U5U	8	14	112	138
4	Health Educator	U4U	0	0	0	0
5	Assistant Health Educator	U5U	0	0	0	0
	<b>Total</b>		<b>14</b>		<b>196</b>	<b>194</b>
	<b>5. Anaesthetic Officers</b>					
1	Princ Anesth Officer	U3	1	14	14	5
2	Senior Anaes Officer	U4	3	14	42	24
3	Anaesth. Officer	U5	2	14	28	22
	<b>Total</b>		<b>6</b>		<b>84</b>	<b>51</b>
	<b>6. Orthopaedic Officers</b>					
1	Princ Orthopaedic Officer	U3	1	14	14	11
2	Sen. Orthopaedic Officer	U4	2	14	28	21
3	Orthopaedic Officer	U5	4	14	56	41
4	Princ. Orthopaedic Technol	U3	1	6	6	3
5	Sen Orthopaedic Technologist	U4	1	14	14	6
6	Orthopaedic Technologist	U5	1	14	14	2
7	Principal Orthopaedic Technician	U3	1	8	8	1
8	Senior Orthopaedic Technician	U4	1	14	14	6
9	Orthopaedic Technician	U5	4	14	56	19
10	Orthopaedic Technician Asst.	U7	1	10	10	0
	<b>Total</b>		<b>17</b>		<b>220</b>	<b>110</b>
	<b>7. Occupational and Physiotherapist</b>					
1	Principal Physiotherapist	U3	1	14	14	8
2	Principal Occupational Therapist	U3	1	14	14	2
3	Snior Physiotherapist	U4	2	14	28	22
4	Senior Occupational Therapist	U4	1	14	14	10
5	Audiological Technician	U5	1	14	14	3
6	Physiotherapist	U5	1	14	14	12
7	Occupational Therapist	U5	1	14	14	12
	<b>Total</b>		<b>8</b>		<b>112</b>	<b>69</b>
	<b>8. Radiographers</b>					
1	Princ Radiographer	U3	1	14	14	9
2	Snior Radiographer	U4	2	14	28	20
3	Radiographer	U5	2	14	28	16
	<b>Total</b>		<b>5</b>		<b>70</b>	<b>45</b>
	<b>9. Psy Clinic Offic and Psy Social Workers</b>					
1	Principal Psych Clinical Officer	U3	1	14	14	8
2	Senior Psychiatric Clinical Officer	U5	1	14	14	22

3	Psychiatric. Clinical Officer	U5	4	14	56	44
4	Psychiatric Social Worker	U4	1	14	14	0
	<b>Total</b>		<b>7</b>		<b>98</b>	<b>74</b>
	<b>10. Ophthalmic Clinical Officers</b>					
1	Principal Opth Clinical Officer	U3U	1	14	14	10
2	Senior Opth Clinical Officer	U4U	2	14	28	19
3	Ophthalmic Clinical Officer	U5U	1	14	14	16
	<b>Total</b>		<b>4</b>		<b>56</b>	<b>45</b>
	<b>11. Public Health Dental Officers</b>					
1	Prin Pub Health Dental Off/Asst	U3	1	14	14	5
2	Senior Pub, Health Dental Technician	U4	1	14	14	0
3	Snr Public Health Dental Officer	U4	2	14	28	18
4	Public Health Dental Officer	U5	2	14	28	25
5	Senior Public Health Dental Assistant	U4	1	14	14	0
6	Pub. Health Dental Technician	U5	1	14	14	0
7	Sen. Pub. Health Dental Technologist	U4	1	14	14	0
8	Pub. Health Dental Technologist	U5	1	14	14	3
9	Public Health Dental Assistant	U5	2	14	28	0
10	Health Inspector	U5U	1	14	14	0
11	Assistant Medical Entomology Officer	U5L	1	14	14	0
	<b>Total</b>		<b>14</b>		<b>196</b>	<b>51</b>
	<b>12. Laboratory Staff</b>					
1	Principal Lab. Technologist	U3	1	14	14	7
2	Senior Lab. Technologist	U4	3	14	42	18
3	Senior Lab Technician	U4	2	14	28	16
4	Laboratory Technologist	U5	2	14	28	16
5	Laboratory Technician	U5U	2	14	28	39
6	Senior Microbiologist	U3	1	14	14	0
7	Microbiologist	U4	1	14	14	0
8	Senior Laboratory Assistant	U6	1	4	4	2
9	Laboratory Assistant	U6	4	14	56	68
	<b>Total</b>		<b>17</b>		<b>228</b>	<b>166</b>
	<b>13. Pharmacy Staff</b>					
1	Principal Pharmacist	U2	1	14	14	1
2	Senior Pharmacist	U3	1	14	14	8
3	Pharmacist	U4	1	14	14	17
4	Principal Dispenser	U3	1	14	14	2
5	Senior Dispenser	U4	3	14	42	13
6	Dispenser	U6	4	14	56	30
	<b>Total</b>		<b>11</b>		<b>154</b>	<b>71</b>
	<b>14. Supplies Officers</b>					

1	Sen. Supplies Officer	U4L	1	14	14	1
2	Supplies Officer	U5U	1	14	14	2
3	Assist Supplies Officer.	U5	1	14	14	0
4	Principal Stores Assistant	U4L	1	14	14	2
5	Snr Stores Assistant	U6	1	14	14	3
6	Stores Assistant	U7	2	14	28	10
	<b>Total</b>		<b>7</b>		<b>98</b>	<b>18</b>
	<b>15. Records Officers</b>					
1	Principal Medical Records Officer	U2	0	14	0	0
2	Senior Medical Rec Officer	U3	1	14	14	6
3	Senior Assistant Librarian	U4	1	14	14	0
4	Biostatistician	U4	0	1	0	1
5	Library Assistant	U7	1	14	14	0
6	Medical Records Officer	U4	2	14	28	6
7	Assistant Med Records Officer	U5	1	14	14	17
8	Senior Medical Records Assistant	U6	1	14	14	0
9	Senior Records Assistant	U6	1	14	14	2
10	Records Assistant	U7	2	14	28	15
11	Med. Records Asst.	U7	1	14	14	18
	<b>Total</b>		<b>11</b>		<b>154</b>	<b>65</b>
	<b>16. Non Medical Professionals &amp; Finance and Accounts staff</b>					
1	Principal Hospital Admin.	U2	1	14	14	12
2	Senior Hosp Admin	U3	1	14	14	9
3	Senior Princ Accounts Assistant.	U3	1	14	14	0
4	Senior Accountant	U3	1	14	14	2
5	Accountant	U4	1	14	14	8
6	Principal Accounts Assistant	U4	1	14	14	0
7	Senior Accounts Assistant	U5L	2	14	28	9
8	Senior Economist	U3	0	14	0	0
9	Economist	U4	0	14	0	0
10	Internal Auditor	U4U	0	14	0	3
11	Hospital Administrator	U4	1	14	14	11
12	Auditor	U4U	1	14	14	0
13	Audit Assistant	U7	1	14	14	0
14	Senior Epidemiologist	U3	0	14	0	0
15	Epidemiologist	U4	0	14	0	0
16	Principal Medical Social Worker	U2	0	14	0	0
17	Senior Medical Social Worker	U3U	1	14	14	6
18	Med. Social Worker	U4L	2	14	28	16
19	Counsellor	U4L	0	14	0	5
20	Accounts Assistant	U6	2	14	28	16

21	Senior Personnel Officer	U3	1	14	<b>14</b>	1
22	Personnel Officer	U4L	2	14	<b>28</b>	14
23	Assistant Records Officer (HR)	U5	1	14	<b>14</b>	0
24	Records Assistant (HR)	U6	2	14	<b>28</b>	0
25	Office Supervisor	U5	1	14	<b>14</b>	0
26	Assistant Office Supervisor	U6	0	14	<b>0</b>	0
27	Senior Procurement Officer	U3	1	14	<b>14</b>	0
28	Procurement Officer	U4	1	14	<b>14</b>	13
29	Assistant Procurement Officer	U5	1	14	<b>14</b>	1
30	Principal Nutritionist	U2	0	14	<b>0</b>	1
31	Senior Nutritionist	U3U	1	14	<b>14</b>	5
32	Nutritionist	U4	1	14	<b>14</b>	14
33	Parasitologist	U5	0	14	<b>0</b>	1
34	Environmental Health Officer	U5	0	14	<b>0</b>	0
35	Security Officer	U6	1	14	<b>14</b>	2
36	House Keeper	U6	1	14	<b>14</b>	5
37	Catering officer	U6	1	14	<b>14</b>	1
38	Senior Clerical Officer	U6	1	14	<b>14</b>	0
39	Domestic Assistant	U7	4	14	<b>56</b>	16
40	Clerical Officer	U7	1	14	<b>14</b>	1
41	Steno-Secretary	U5L	1	14	<b>14</b>	2
42	Pool Stenographer	U6	2	14	<b>28</b>	2
43	Senior Telephone Operator	U5	2	14	<b>28</b>	0
44	Telephone Operators	U7	2	14	<b>28</b>	4
45	Office Typist	U7U	2	14	<b>28</b>	9
46	Data Manager	U5L	0	14	<b>0</b>	2
47	Data Entry Clerk	U7U	0	14	<b>0</b>	2
48	Inventory Management Officer	U5L	0	14	<b>0</b>	1
	<b>Total</b>		<b>46</b>		<b>644</b>	<b>194</b>
	<b>17. Theatre Staff</b>					
1	Senior Theatre Assistant	U5	1	14	14	4
2	Theatre Assistant	U6	4	14	56	43
3	Theatre Attendant	U8U	2	14	28	53
	<b>Total</b>		<b>7</b>		<b>98</b>	<b>100</b>
	<b>18. Nursing Staff</b>					
1	Assistant Commissioner (Nur)	U1U	1	14	14	0
2	Senior Principal Nursing Off	U2U	1	14	14	9
3	Principal Nursing Officer	U3U	1	14	14	13
4	Senior Nursing Officer (Psychiatry)	U4U	1	14	14	0
5	Senior Nursing Officer (Midwife)	U4U	13	14	182	13
7	Senior Nursing Officer (Nursing)	U4U	16	14	224	149

9	Nursing Officer (Nursing)	U5	25	14	350	478
10	Nursing Officer (Midwife)	U5	18	14	252	138
11	Senior Nursing Officer (Public Health)	U4	2	14	28	0
12	Nursing Officer (Public Health)	U4	1	14	14	1
13	Nursing Officer (Psychiatry)	U5	5	14	70	29
14	Enrolled Mental Health Nurses	U7	2	14	28	0
15	Senior Enrolled Nurse	U5U	5	14	70	21
16	Enrolled Nurses	U7U	93	14	1302	638
17	Enrolled Nurses (Pscychiatry)	U7	5	14	70	47
18	Senior Enrolled Midwife	U5U	6	14	84	15
19	Enrolled Midwives	U7	38	14	532	297
	<b>Total</b>		<b>233</b>		<b>3262</b>	<b>1848</b>
	<b>19. Maintenance Workshop Staff</b>					
1	Principal Assistant Engineering Off	U3	0	14	0	1
2	Biomedical engineer	U4	0	3	0	3
3	Senior Assistant Engineering Off	U4	2	14	28	0
4	Assistant Engineering Off Grad II	U5C	2	14	28	3
5	Asst Engineering Officer	U5	1	14	14	8
6	Engineering Assistant	U5	2	14	28	8
7	Engineering Technician	U6	2	14	28	6
8	Technician	U6	2	14	28	1
9	Artisan	U7L	1	14	14	0
	<b>Total</b>		<b>12</b>		<b>168</b>	<b>30</b>
	<b>20. Support Staff</b>					
1	Nursing Assistants/Aides	U8	35	14	490	258
2	Mental Attendant	U8	1	14	14	20
3	Theatre Attendant	U8	6	14	84	0
4	Dental Attendant	U8	2	14	28	26
5	Laboratory Attendant	U8	3	14	42	3
6	Askaris/Security Guards.	U8	10	14	140	169
7	Dhobie	U8	8	14	112	57
8	Kitchen attendant/Cook	U8	8	14	112	88
9	Office attendant	U8	3	14	42	38
10	Plumber	U8	1	14	14	13
11	Artisanmate	U8	2	14	28	44
12	Mortuary Attendant	U8U	3	14	42	30
13	Pharmacy Attendant (Oderly)	U8	5	14	70	31
14	Driver	U8	5	14	70	59
15	Anaesthetic Attendant	U8	2	14	28	7
16	Seamaster/mistress	U8	2	14	28	16
17	Porter	U9	0	14	0	3



18	Darkroom Attendant	U8U	2	14	28	27
	<b>Sub-Total</b>		<b>98</b>		<b>1372</b>	<b>889</b>
	Grand Total					

<b>Annex MOHIs CD 5: MOH Institutions - UVRI, UCI, UHI and UBTS as at December 2016</b>				
<b>1 Annex MOHIs CD 5: Uganda Virus Research Institute (UVRI) &amp; Other Institutions: 2016</b>				
No.	Job Title	Scale	Apprvd Norms	Filled
<b>ESTABLISHMENT DETAILS</b>				
<b>1</b>	<b>Doctors</b>			
1	Director	U1SE	1	1
2	Deputy Director	U1SE	1	1
	<b>Sub-total</b>		<b>2</b>	<b>2</b>
<b>2</b>	<b>Science Centres</b>			
<b>1</b>	<b>Arbovirology Emerging &amp; Re emerging</b>			
1	Assistant Director of Research (ADoR)	U1SE	1	0
2	Senior Principal Research Officer (SPRO)	U2 SC	1	1
3	Principal Research Officer (PRO)	U2 SC	2	0
4	Senior Research Officer (SRO)	U3SC	3	0
5	Research Officer RO)	U4 SC	4	1
	<b>Sub-total</b>		<b>11</b>	<b>2</b>
<b>3</b>	<b>Ecology/Zoology</b>			
1	Assistant Director of Research (ADoR)	U1SE	1	0
2	Senior Principal Research Officer (SPRO)	U2 SC	1	0
3	Principal Research Officer (PRO)	U2 SC	1	0
4	Senior Research Officer (SRO)	U3SC	2	0
5	Research Officer RO)	U4 SC	4	3
	<b>Sub-total</b>		<b>9</b>	<b>3</b>
<b>4</b>	<b>Entomology/Vector Biology</b>			
1	Assistant Director of Research (ADoR)	U1SE	1	0
2	Senior Principal Research Officer (SPRO)	U2 SC	1	1
3	Principal Research Officer (PRO)	U2 SC	1	0
4	Senior Research Officer (SRO)	U3SC	2	1
5	Research Officer RO)	U4 SC	6	0
	<b>Sub-total</b>		<b>11</b>	<b>2</b>
<b>5</b>	<b>General Virology</b>			

1	Assistant Director of Research (ADoR)	U1SE	1	0
2	Senior Principal Research Officer (SPRO)	U2 SC	1	0
3	Principal Research Officer (PRO)	U2 SC	1	1
4	Senior Research Officer (SRO)	U3SC	2	1
5	Research Officer RO)	U4 SC	4	3
	<b>Sub-total</b>		<b>9</b>	<b>5</b>
<b>6</b>	<b>Immunology</b>			
1	Assistant Director of Research (ADoR)	U1SE	1	0
2	Senior Principal Research Officer (SPRO)	U2 SC	1	0
3	Principal Research Officer (PRO)	U2 SC	1	1
4	Senior Research Officer (SRO)	U3SC	3	1
5	Research Officer RO)	U4 SC	4	2
	<b>Sub-total</b>		<b>10</b>	<b>4</b>
<b>7</b>	<b>Science Units</b>			
<b>1</b>	<b>Immunisable Diseases Unit (IDU/EPI)</b>			
1	Senior Principal Research Officer (SPRO)	U2 SC	1	0
2	Principal Research Officer (PRO)	U2 SC	1	0
3	Senior Research Officer (SRO)	U3SC	2	0
4	Research Officer RO)	U4 SC	4	4
	<b>Sub-total</b>		<b>8</b>	<b>4</b>
<b>8</b>	<b>Epidemiology Unit</b>			
1	Senior Principal Research Officer (SPRO)	U2 SC	1	0
2	Principal Research Officer (PRO)	U2 SC	3	1
3	Senior Research Officer (SRO)	U3SC	1	0
4	Senior Bio Stastician	U3 SC	2	0
5	Senior Epidemiologist	U3 SC	1	0
6	Senior Social Scientist	U3	2	0
	<b>Sub-total</b>		<b>10</b>	<b>1</b>
<b>9</b>	<b>Clinical Unit for Research (CUR/Clinic)</b>			
1	Principal Research Officer (PRO)	U2 SC	1	0
2	Senior Research Officer (SRO)	U3 SC	1	0
3	Research Officer/Medical Officer (RO)	U4 SC	2	1
	<b>Sub-total</b>		<b>4</b>	<b>1</b>
	<b>Grand Total Doctors</b>		<b>74</b>	<b>24</b>
<b>10</b>	<b>Nurses</b>			
1	Senior Nursing Officer	U4 SC	1	1

2	Nursing Officer	U5 SC	1	4
3	Nursing Assistant	U8L	1	5
	<b>Sub-total</b>		<b>3</b>	<b>10</b>
<b>11</b>	<b>Midwives</b>			
1	Enrolled Midwife	U7SC	2	1
	<b>Sub-total</b>		<b>2</b>	<b>1</b>
	<b>Grand Total Nurses &amp; Midwives</b>		<b>5</b>	<b>11</b>
<b>12</b>	<b>Laboratory Scientistss</b>			
1	Senior Laboratory Technologist	U4SC	7	7
2	Laboratory Technologist	U5SC	20	3
3	Laboratory Assistant	U7SC	41	13
	<b>Sub-total</b>		<b>68</b>	<b>23</b>
<b>2</b>	<b>Uganda Cancer Institute (UCI)</b>			
	<b>ESTABLISHMENT DETAILS</b>			
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd Norms</b>	<b>Fld</b>
<b>1</b>	<b>Doctors</b>			
1	Director	U1SE	1	1
2	Deputy Director	U1SE	1	1
	<b>Sub-total</b>		<b>2</b>	<b>2</b>
<b>2</b>	<b>Senior Consultants</b>			
1	Senior Consultant (Onchology)	U1SE	2	0
2	Senior Consultant (Radiotherapy)	U1SE	1	0
3	Snr Cancer Res. Officer (Snr Consultant)	U1SE	1	0
	<b>Sub-total</b>		<b>4</b>	<b>0</b>
<b>3</b>	<b>Consultants</b>			
1	Consultant (Onchology)	U1SE	4	1
2	Consultant (Radiotherapy)	U1SE	1	3
3	Cancer Research Officer (Consultant)	U1SE	2	0
	<b>Sub-total</b>		<b>7</b>	<b>4</b>
<b>3</b>	<b>Medical Officers Special Grade</b>			
1	Medical Officer Special Grade (Onchology)	U2U	8	8
2	Medical Officer Special Grade (Imaging)	U2U	1	1
3	Medical Officer Special Gr. (Radiotherapy)	U2U	2	1
	<b>Sub-Total</b>		<b>8</b>	<b>8</b>

<b>4</b>	<b>Medical Officers</b>			
1	Sen.Cancer Registrar	U3SC	1	0
2	Senior Nutritionist	U3SC	1	0
3	Medical Officer	U4SC	18	12
4	Cancer Epidemiologist	U4SC	1	0
5	Doctor & Research Fellow	U4SC	4	0
6	Cancer Registrar	U4SC	1	0
	<b>Sub-Total</b>		<b>26</b>	<b>12</b>
	<b>Grand Total Doctors</b>		<b>47</b>	<b>26</b>
<b>5</b>	<b>Clinical Officers</b>			
1	Principal Clinical Officer	U3 SC	1	0
2	Senior Clinical Officer	U4 SC	1	0
3	Clinical Officers	U5 SC	2	0
	<b>Sub-Total</b>		<b>4</b>	<b>0</b>
<b>6</b>	<b>Nursing Services</b>			
1	Senior Principal Nursing Officer	U2 SC	1	0
2	Principal Nursing Officer	U3 SC	4	0
3	Senior Nursing Officers	U4 SC	16	8
4	Nursing Officer	U5 SC	49	49
5	Enrolled Nurses	U7U	7	4
6	Nursing Assistant	U8L	4	2
	<b>Sub-Total</b>		<b>81</b>	<b>63</b>
<b>7</b>	<b>Diagnostics</b>			
1	Senior Laboratory Technician	U4SC	2	0
2	Senior Laboratory Technologist	U4SC	1	1
3	Laboratory Technologist	U5U	3	3
4	Laboratory Technician	U5U	4	3
	<b>Sub-total</b>		<b>10</b>	<b>7</b>
<b>8</b>	<b>Imaging</b>			
1	Principal Radiographer	U3 SC	2	2
2	Senior Radiographer	U4 SC	2	1
3	Radiographer	U5 SC	3	2
4	Darkroom Attendant	U7L	2	1
	<b>Sub Total</b>		<b>9</b>	<b>6</b>

<b>9</b>	<b>Radiotherapy</b>			
1	Principal Radiographer	U3 SC	1	0
2	Medical Officer(Special grade)	U2 SC	2	1
3	Senior Medical Physicist	U3 SC	2	1
4	Senior Radiographer	U4 SC	2	3
5	Radiographer	U5 SC	4	5
6	Radiographer Engineer	U5 SC	1	0
7	Maintenance Technician	U5 SC	1	0
	<b>Sub-Total</b>		<b>13</b>	<b>10</b>
<b>10</b>	<b>Pharmacy</b>			
1	Principal Pharmacist	U2 SC	1	0
2	Senior Pharmacist	U3 SC	1	0
3	Pharmacist	U4 SC	4	3
4	Dispensers	U5 SC	4	2
	<b>Sub-total</b>		<b>10</b>	<b>5</b>
<b>11</b>	<b>Physiotherapy Services</b>			
1	Senior Physiotherapy	U4 Upper	1	0
2	Physiotherapist	U5U	2	1
	<b>Sub-Total</b>		<b>3</b>	<b>1</b>
<b>3</b>	<b>Uganda Heart Institute (UHI)</b>			
	<b>ESTABLISHMENT DETAILS</b>			
No.	Job Title	Scale	Approved Norms	No Filled
<b>1</b>	<b>Doctors</b>			
1	Director	U1SE	1	1
2	Deputy Director	U1SE	1	0
	<b>Sub Total</b>		<b>2</b>	<b>1</b>
<b>2</b>	<b>Senior Medical Consultants</b>			
1	Snr Consultant (Adult Card)	U1SE	1	1
2	Snr Consultant (Pedia Card)	U1SE	1	1
3	Snr Consultant (Cardio Surg)	U1SE	1	1
4	Snr Consultant (Anaesthesia)	U1SE	1	1
5	Snr Consultant (Intensive CU)	U1SE	1	1
	<b>Sub-total</b>		<b>5</b>	<b>5</b>
1	Consultant(Radiotherapy)	U1SE	0	0
2	Consultant (Physician)	U1SE	0	0

3	Consultant (Adult Cardiology)	U1SE	2	2
4	Consultant (Peadia Cardiolo)	U1SE	2	1
5	Consultant (Cardio Surg)	U1SE	4	1
6	Consultant (Anaesthesia)	U1SE	1	0
7	Consultant (Intensive Care U)	U1SE	1	0
8	Consultant (Pathology)	U1SE	1	0
9	Consultant (Radiology)	U1SE	1	0
	<b>Sub-total</b>		<b>12</b>	<b>4</b>
<b>3</b>	<b>Medical Officers SGr</b>			
1	Medical Off. SGr(Adu Card)	U2SC	5	3
2	Medical Off. SGr(Pea Card)	U2SC	3	1
3	Medical Off.SGr(Card Surg)	U2SC	3	4
4	Medical Off.SGr(Anaesthes)	U2SC	2	1
5	Medical Off.SGr(Inten CU)	U2SC	1	0
6	Medical Off. SGr(Pathology)	U2SC	2	0
7	Medical Off. (SGr)(Radioth)	U2SC	1	0
	<b>Sub-Total</b>		<b>17</b>	<b>9</b>
<b>4</b>	<b>Medical Officers</b>			
1	Medical Officer (Adu Card Div)	U4SC	3	3
2	Medical Officer (Pea Card Div)	U4SC	3	3
3	Medical Officer (Card Surg Div)	U4SC	3	3
4	Medical Officer (Anaesthes Div)	U4SC	1	1
5	Medical Officer (Inten CU Div)	U4SC	4	4
	<b>Sub-Total</b>		<b>14</b>	<b>14</b>
	<b>Grand Total</b>		<b>50</b>	<b>33</b>
	<b>Perfusion Services</b>			
1	Prin Perfusion Technologi.	U3	1	0
2	Sen Perfusion Technologist	U4	1	1
3	Senior Anaesthetic Officer		0	1
4	Perfusion Technologist	U5	2	0
	<b>Sub Total</b>		<b>4</b>	<b>2</b>
	<b>Radiology</b>			
1	Senior Radiographer	U4	1	1
2	Radiographer	U5	2	1
	<b>Sub Total</b>		<b>3</b>	<b>2</b>

	<b>Laboratory</b>			
1	Senior Medical Laboratory Technologist	U4	1	1
2	Laboratory Technologist	U5	4	3
	<b>Sub Total</b>		<b>5</b>	<b>4</b>
	<b>Cardio Respiratory Physiotherapy</b>			
1	Senior Cardio Respiratory Physiotherapist	U4	1	0
2	Cardio Respiratory Physiotherapist	U5	2	0
	<b>Sub Total</b>		<b>3</b>	<b>0</b>
	<b>Nursing Services</b>			
1	Sen Prin Nursing Officer	U2	1	0
2	Principal Nursing Officer	U3	2	1
3	Senior Nursing Officer	U4	8	5
4	Nursing Officer (Special Gr)	U4	16	8
5	Nursing Officer (Nursing)	U5	30	29
6	Nursing Assistant	U8L	0	2
	<b>Sub Total</b>		<b>57</b>	<b>45</b>
	<b>Nutrition Services</b>			
1	Nutritionist	U4	1	0
	<b>Sub Total</b>		<b>1</b>	<b>0</b>
	<b>Pharmacy</b>			
1	Senior Pharmacist	U3	1	1
2	Pharmacist	U4	1	0
3	Sen Pharmacy Technician	U4	1	1
4	Pharmacy Technician	U5	2	1
	<b>Sub Total</b>		<b>5</b>	<b>3</b>
	<b>Echo Technician (Cardiac)</b>			
1	Prin Echo (Cardiac) Techni.	U3	1	0
2	Sen. Echo (Cardiac) Techni.	U4	1	0
3	Echo Technician	U5	1	0
	<b>Sub Total</b>		<b>3</b>	<b>0</b>
	<b>Catheterization Laboratory Services.</b>			
1	Prin Cath. Lab. Technologist	U3	1	0
2	Sen Cath. Lab. Technician	U4	1	0
3	Cath. Laboratory Technician	U5	1	0

4	Medical Physicist	U4	1	0
	<b>Sub Total</b>		<b>4</b>	<b>0</b>
	<b>Theatre Staff</b>			
1	Theatre Assistant	U7U	2	2
2	Theatre Attendant	U8L	2	2
	<b>Sub Total</b>		<b>4</b>	<b>4</b>
	<b>UGANDA BLOOD TRANSFUSION SERVICES (UBTS) - HRH STAFFING SITUATION</b>			
	<b>ESTABLISHMENT DETAILS</b>			
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Approvd Norms</b>	<b>Filled</b>
<b>1</b>	<b>Doctors</b>			
1	Director	U1SE	1	1
	<b>Sub Total</b>		<b>1</b>	<b>1</b>
<b>2</b>	<b>Medical Officers</b>			
1	Principal Medical Officer	U2	6	5
	<b>Sub Total</b>		<b>6</b>	<b>5</b>
	<b>Grand Total</b>		<b>7</b>	<b>6</b>
	<b>Laboratory Scientists</b>			
	Principal Laboratory Technologist	U3	1	1
	Senior Laboratory Technician	U4	12	12
	Laboratory Technician	U5	22	24
5	Laboratory Assistant	U7	24	44
	<b>Sub Total</b>		<b>59</b>	<b>81</b>
<b>6</b>	<b>Nurses</b>			
7	Principal Nursing Officer	U3	1	1
	Senior Nursing Officer	U4	18	16
	Nursing Officer	U5	13	17
	Enrolled Nurse	U7	30	47
	<b>Sub Total</b>		<b>62</b>	<b>81</b>

<b>ANNEX DHO CD 6: Cadre Analysis in the 116 DHOs' Offices (DHOs) as at December 2016</b>						
<b>No</b>	<b>ESTABLISHMENT DETAILS</b>	<b>Scale</b>	<b>Approvd</b>	<b>Units No</b>	<b>T Norms</b>	<b>T Filled</b>
	<b>1. Doctors</b>					
1	District Health Officer	U1SE	1	116	116	70



2	Senior Medical Officer	U3U	0	116	0	4
3	Dental Surgeon	USC	0	116	0	1
	<b>Sub-Total</b>		<b>1</b>		<b>116</b>	<b>75</b>
	<b>2. Clinical Officers</b>					
1	Senior Clinical Officer	U4SC	0	116	0	21
2	Clinical Officer	U5SC	0	116	0	3
	<b>Sub-Total</b>		<b>0</b>		<b>0</b>	<b>24</b>
	<b>3. Ophthalmic Clinical Officers</b>					
	Ophthalmic Clinical Officer	U5SC	0	116	0	1
	<b>Sub-Total</b>		<b>0</b>		<b>0</b>	<b>1</b>
	<b>4. Public Health Dental Officers</b>					
1	Public Health Dental Officer	U5Sc	0	116	0	2
	<b>Sub-Total</b>		<b>0</b>		<b>0</b>	<b>2</b>
	<b>5. Laboratory Staff</b>					
1	Laboratory Technician	U5SC	0	116	0	2
	<b>Sub-Total</b>		<b>0</b>		<b>0</b>	<b>2</b>
	<b>6. Pharmacy Staff</b>					
1	Principal Pharmacist	U2SC	0	116	0	1
	<b>Sub-Total</b>		<b>0</b>		<b>0</b>	<b>1</b>
	<b>7. Dispensers</b>					
1	Dispenser	U5SC	0	116	0	3
	<b>Sub-Total</b>		<b>0</b>		<b>0</b>	<b>3</b>
	<b>8. Records Officers</b>					
1	Biostatistician	U4U	1	116	116	103
	<b>Sub-Total</b>		<b>1</b>		<b>116</b>	<b>103</b>
	<b>9. Nursing Staff</b>					
1	ADHO(N)	U2SC	1	116	116	38
2	Senior Nursing Officer	U4SC	0	116	0	14
3	Nursing Officer	U5SC	0	116	0	13
4	Enrolled Nurse	U7U	0	116	0	4
5	Nursing Assistant	U8L	0	116	0	5
	<b>Sub-Total</b>		<b>1</b>		<b>116</b>	<b>74</b>

	<b>10. Midwives</b>					
1	Public Health Visitor	U5SC	0	116	0	2
2	Enrolled Midwife	U7U	0	116	0	2
	<b>Sub-Total</b>		<b>0</b>		<b>0</b>	<b>4</b>
	<b>11. Environment Officers</b>					
1	ADHO (Environ)	U2SC	1	116	116	33
2	Senior Environment Health Officer	U3SC	1	116	116	28
	<b>Sub-Total</b>		<b>2</b>		<b>232</b>	<b>61</b>
	<b>12. Health Inspectors</b>					
1	Senior Health Inspector	U4SC	0	116	0	10
2	Health Inspector	U5SC	0	116	0	32
3	Health Assistant	U7U	0	116	0	6
	<b>Sub-Total</b>		<b>0</b>		<b>0</b>	<b>48</b>
	<b>13. Health Educators</b>					
1	Senior Health Educator	U3	1	116	116	42
2	Health Educator	U4	0	116	0	13
3	Assistant Health Educator	U5	0	116	0	3
	<b>Sub-Total</b>		<b>1</b>		<b>116</b>	<b>58</b>
	<b>14. Cold Chain Technicians</b>					
1	Cold Chain Technician	U6	1	116	116	42
2	Cold Chain Assistant	U7	0	116	0	5
	<b>Sub-Total</b>		<b>1</b>		<b>116</b>	<b>47</b>
	<b>15. Entomological Staff</b>					
1	Vector Control Officer	U4	0	116	0	14
4	Entomological Assistant	U7	0	116	0	1
	<b>Sub-Total</b>		<b>0</b>		<b>0</b>	<b>15</b>

<b>ANNEX GHs CD 7: Cadre Analysis in the 45 General Hospitals (GHs) as at December 2016</b>						
<b>No</b>	<b>ESTABLISHMENT DETAILS</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Units No</b>	<b>T Norms</b>	<b>T Filled</b>
	<b>1. Doctors</b>					
1	Principal Medical Officer	U2U	1	45	45	13
2	Medical Officer SG (Community)	U2U	1	45	45	1
3	Medical Officer SG (Obs & Gyne)	U2U	1	45	45	3
4	Medical Officer SG (Inter Med)	U2U	1	45	45	0
5	Medical Officer SG (Surgery)	U2U	1	45	45	1

6	Medical Officer SG (Paediatrics)	U2U	1	45	45	1
7	Senior Medical Officer	U3U	1	45	45	40
8	Medical Officer	U4U	4	45	180	133
9	Dental Surgeon	U4U	1	45	45	20
	<b>Sub-Total</b>		<b>12</b>		<b>540</b>	<b>212</b>
	<b>2. Public Health Dental Officers</b>					
1	Senior Public Health Dental Officer	U4U	0	45	0	5
2	Public Health Dental Officer	U5U	2	45	90	60
3	Dental Attendant	U8L	1	45	45	19
	<b>Sub-Total</b>		<b>3</b>		<b>135</b>	<b>84</b>
	<b>3. Pharmacy</b>					
	Pharmacist	U4U	1	45	45	15
	<b>Sub-Total</b>		<b>1</b>		<b>45</b>	<b>15</b>
	<b>4. Dispensers</b>					
1	Senior Dispenser	U4U	0	45	0	4
2	Dispenser	U5U	2	45	90	27
3	<b>Sub-Total</b>		<b>4</b>		<b>180</b>	<b>61</b>
	<b>5. Nursing Staff</b>					
1	Principal Nursing Officer	U3U	1	45	45	22
2	Senior Nursing Officer	U4U	5	45	225	144
3	Nursing Officer (Nursing)	U5U	17	45	765	562
4	Nursing Officer (Psychiatry)	U5U	1	45	45	40
5	Public Health Nurse	U5U	1	45	45	17
6	Senior Enrolled Nurse	U5SC	0	45	0	1
7	Enrolled Psychiatric Nurse	U7U	2	45	90	60
8	Enrolled Nurse	U7U	46	45	2070	1224
9	Nursing Assistant	U8U	15	45	675	615
	<b>Sub-Total</b>		<b>88</b>		<b>3960</b>	<b>2685</b>
	<b>6. Midwifery Staff</b>					
1	Senior Health Visitor	U4SC	0	45	0	1
2	Nursing Officer (Midwifery)	U5U	3	45	135	156
3	Assistant Health Visitor	U5SC	0	45	0	1
4	Enrolled Midwife	U7U	25	45	1125	672
	<b>Sub-Total</b>		<b>28</b>		<b>1260</b>	<b>830</b>
	<b>Other Allied Health Professionals</b>					

	<b>7. Clinical Officers</b>					
1	Senior Clinical Officer	U4U	1	45	45	150
2	Clinical Officer	U5U	5	45	225	175
	<b>Sub-Total</b>		<b>6</b>		<b>270</b>	<b>325</b>
	<b>8. Health Educators</b>					
1	Health Educator	U4U	1	45	45	13
2	Assistant Health Educator	U5U	1	45	45	17
	<b>Sub-Total</b>		<b>2</b>		<b>90</b>	<b>30</b>
	<b>9. Laboratory Staff</b>					
1	Senior Laboratory Technologist	U4U	1	45	45	12
2	Senior Laboratory Technician	U4U	0	45	0	1
3	Laboratory Microscopist	U4SC	0	45	0	1
4	Labaratory Technologist	U5U	1	45	45	33
5	Labaratory Technician	U5U	2	45	90	105
6	Labaratory Assistant	U7U	1	45	45	110
	<b>Sub-Total</b>		<b>5</b>		<b>225</b>	<b>262</b>
	<b>10. Psychiatric Clinical Officers</b>					
1	Psychiatric Clinical Officer	U5U	1	45	45	16
	<b>Sub-Total</b>		<b>1</b>		<b>45</b>	<b>16</b>
	<b>11. Ophthalmic Clinical Officers</b>					
1	Senior Ophthalmic Clinical Officer	U4U	0	45	0	3
2	Ophthalmic Clinical Officer	U5U	1	45	45	15
	<b>Sub-Total</b>		<b>1</b>		<b>45</b>	<b>18</b>
	<b>12. Health inspectors</b>					
1	Health inspector	U5U	1	45	45	51
2	Health Assistant	U7U	0	45	0	18
	<b>Sub-Total</b>		<b>1</b>		<b>45</b>	<b>69</b>
	<b>13. Entomological Staff</b>					
1	Senior Vector Control Officer	U4SC	0	45	0	1
2	Asst. Entomolgical Officer (Med.)	U5L	1	45	45	24
3	Entomological Assistant	U7U	0	45	0	3
4	TB/Leprosy Assistant	U7U	0	0	0	3
	<b>Sub-Total</b>		<b>1</b>		<b>45</b>	<b>31</b>
	<b>14. Radiographers</b>					

1	Senior Radiographer	U4U	0	45	0	1
2	Radiographer	U5U	2	45	90	30
	<b>Sub-Total</b>		<b>2</b>		<b>90</b>	<b>31</b>
	<b>15. Physiothe. &amp; Occupa. Therapists</b>					
1	Senior Physiotherapist	U4U	0	45	0	1
2	Physiotherapist	U5U	1	45	45	14
3	Occupational Therapist	U5U	1	45	45	14
	<b>Sub-Total</b>		<b>2</b>		<b>90</b>	<b>29</b>
	<b>16. Orthopaedic Clinical Officers</b>					
1	Senior Orthopaedic Clinical Officer	U4U	0	45	0	1
2	Orthopaedic Officer	U5U	2	45	90	57
3	Orthopaedic Technician	U5U	0	45	0	1
4	Orthopaedic Technologist	U5SC	0	45	0	1
	<b>Sub-Total</b>		<b>2</b>		<b>90</b>	<b>60</b>
	<b>17. Anaesthetic Officers</b>					
1	Senior Anaesthetic Officer	U4U	0	45	0	3
2	Anaesthetic Officer	U5U	3	45	135	45
3	Anaesthetic Assistant	U7U	0	45	0	7
4	Anaesthetic Attendant	U8U	2	45	90	17
	<b>Sub-Total</b>		<b>5</b>		<b>225</b>	<b>72</b>
	<b>18. Cold Chain Technicians</b>					
1	Cold Chain Assistant	U7U	0	45	0	5
	<b>Sub-Total</b>		<b>0</b>		<b>0</b>	<b>5</b>
	<b>19. Environment Officers</b>					
1	Environment Officer	U4SC	0	45	0	1
	<b>Sub-Total</b>		<b>0</b>		<b>0</b>	<b>1</b>
	<b>20. Theatre Staff</b>					
1	Theatre Assistant	U6SC	0	45	0	45
	<b>Sub-Total</b>		<b>0</b>		<b>0</b>	<b>45</b>
	<b>Grand Total</b>		<b>164</b>	<b>0</b>	<b>7380</b>	<b>4881</b>
	<b>Administrative and Other Staff</b>					
1	Senior Hospital Administrator	U3L	1	45	45	24
2	Hospital Administrator	U4L	1	45	45	22
3	Personnel Officer	U4L	1	45	45	24

4	Medical Social Worker	U4L	1	45	45	20
5	Nutritionist	U4L	1	45	45	15
6	Supplies Officer	U4L	1	45	45	15
7	Senior Accounts Assistant	U5U	1	45	45	24
8	Stenographer Secretary	U5L	1	45	45	19
9	Office Typist	U7U	1	45	45	26
10	Stores Assistant	U7U	2	45	90	39
11	Records Assistant	U7U	2	45	90	98
12	Accounts Assistant	U7U	2	45	90	23
	<b>Sub-Total</b>		<b>15</b>		<b>675</b>	<b>349</b>
	<b>Support Staff</b>					
1	Darkroom Attendant	U8U	1	45	45	29
2	Mortuary Attendant	U8U	2	45	90	38
3	Theatre Attendant	U8L	0	45	0	8
4	X-Ray Attendant	U8L	0	45	0	1
5	Pharmacy Attendant	U8U	0	45	0	10
6	Driver	U8U	2	45	90	75
7	Cook	U8L	3	45	135	62
8	Askari	U8L	2	45	90	177
9	Artisans' Mate	U8L	3	45	135	57
	<b>Sub-Total</b>		<b>13</b>		<b>585</b>	<b>457</b>
	<b>HOSPITAL TOTAL</b>		<b>192</b>	<b>0</b>	<b>8640</b>	<b>5687</b>

<b>ANNEX HC 1Vs CD 8:Casdre Analysis in 171 Health Centre 1Vs as at December 2016</b>						
<b>ESTABLISHMENT DETAILS</b>						
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Units No</b>	<b>T Norms</b>	<b>T Filled</b>
<b>1. Doctors</b>						
1	Principal Medical Officer	U2U	0	171	0	1
2	Senior Medical Officer	U3U	1	171	171	80
3	Medical Officer	U4U	1	171	171	188
4	Dental Surgeon	U4SC	0	171	0	4
	<b>Sub-total</b>		<b>2</b>		<b>342</b>	<b>273</b>
<b>2. Clinical Officers</b>						
1	Senior Clinical Officer	U4Sc	0	171	0	151
2	Clinical Officer	U5U	2	171	342	365
	<b>Sub-total</b>		<b>2</b>		<b>342</b>	<b>516</b>
<b>3. Anaesthetic Officers</b>						
1	Anaesthetic Officer	U5U	1	171	171	63

2	Anaesthetic Assistant	U7U	2	171	342	29
3	Anaesthetic Attendant	U8U	0	171	0	2
	<b>Sub-total</b>		<b>3</b>		<b>513</b>	<b>94</b>
	<b>4. Orthopaedic Clinical officers</b>					
1	Orthopaedic Clinical Officer	U5SC	0	171	0	15
2	Orthopaedic Attendant	U8L	0	171	0	1
	<b>Sub-total</b>		<b>0</b>		<b>0</b>	<b>16</b>
	<b>5. Physiotherapists &amp; Occupational Therapists</b>					
1	Occupational Therapist	U5SC	0	171	0	1
	<b>Sub-total</b>		<b>0</b>		<b>0</b>	<b>1</b>
	<b>6. Psych. Clinical Officers &amp; Psych Soc Workers</b>					
1	Psychiatric Clinical Officer	U5SC	0	171	0	3
	<b>Sub-total</b>		<b>0</b>		<b>0</b>	<b>3</b>
	<b>7. Ophthalmic Clinical Officers</b>					
1	Snr Ophthalmic Clinical Off	<b>U3SC</b>	0	171	0	1
2	Ophthalmic Clinical Officer	U5U	1	171	171	44
	<b>Sub-total</b>		<b>1</b>		<b>171</b>	<b>45</b>
	<b>8. Public Heath Dental Officers</b>					
1	Public Heath Dental Officer	U5U	1	171	171	144
2	Dental Technologist	U5SC	0	171	0	1
	<b>Sub-total</b>		<b>1</b>		<b>171</b>	<b>145</b>
	<b>9. Laboratory Staff</b>					
1	Laboratory Microscopist	U4SC	0	171	0	3
2	Laboratory Technologist	U4SC	0	171	0	5
3	Senior Laboratory Technician	U4C	0	171	0	2
4	Laboratory Technician	U5U	1	171	171	235
5	Laboratory Assistant	U7U	1	171	171	268
6	Laboratory Attendant	U8U	0	171	0	1
	<b>Sub-total</b>		<b>2</b>		<b>342</b>	<b>514</b>
	<b>10. Pharmacy Staff</b>					
1	Pharmacist	U4Sc	0	171	0	1
	<b>Sub-total</b>		<b>0</b>		<b>0</b>	<b>1</b>
	<b>11. Dispensers</b>					

1	Senior Dispenser	<b>U4SC</b>	0	171	0	3
2	Dispenser	U5U	1	171	171	66
	<b>Sub-total</b>		<b>1</b>		<b>171</b>	<b>69</b>
	<b>12. Theatre Staff</b>					
1	Theater Assistant	U6U	2	171	342	158
2	Theatre Attendant	U8L	0	171	0	5
	<b>Sub-total</b>		<b>2</b>		<b>342</b>	<b>163</b>
	<b>13. Nursing Staff</b>					
1	Senior Nursing Officer	U4U	1	171	171	133
2	Senior Public Health Nurse	U4SC	0	171	0	1
3	Public Health Nurse	U5U	1	171	171	45
4	Nursing Officer (Nursing)	U5U	1	171	171	432
5	Nursing Officer (Psychiatry)	U5U	1	171	171	116
6	Enrolled Psychiatric Nurse	U7U	1	171	171	115
7	Enrolled Nurse	U7U	3	171	513	844
8	Nursing Assistant	U8U	5	171	855	522
	<b>Sub-total</b>		<b>13</b>		<b>2223</b>	<b>2208</b>
	<b>14. Midwifery Staff</b>					
1	Senior Health Visitor	U4SC	0	171	0	2
2	Assistant Health Visitor	U5SC	0	171	0	1
3	Nursing Officer (Midwifery)	U5U	1	171	171	139
4	Senior Enrolled Midwife	U6SC	0	171	0	1
5	Enrolled Midwife	U7U	3	171	513	656
	<b>Sub-total</b>		<b>4</b>		<b>684</b>	<b>799</b>
	<b>16. Health Educators</b>					
1	Principal Education Officer	<b>U2L</b>	<b>0</b>	171	0	3
2	Health Educator	U4U	0	171	0	9
3	Assistant Health Educator	U5U	1	171	171	81
	<b>Sub-total</b>		<b>1</b>		<b>171</b>	<b>93</b>
	<b>17. Health Inspectors</b>					
1	Senior Health Inspector	U4SC	0	171	0	4
2	Health inspector	U5U	2	171	342	204
3	Senior Health Assistant	U6SC	0	171	0	1
4	Health Assistant	U7U	1	171	171	161
	<b>Sub-total</b>		<b>3</b>		<b>513</b>	<b>370</b>



	<b>18. Entomological Staff</b>					
1	Asst. Entomological Officer (Med.)	U5U	1	171	171	103
2	Entomological Assistant	U7U	0	171	0	8
3	Tsetse Assistant	U7U	0	171	0	1
4	TB/Leprosy Assistant	U7U	0	171	0	11
	<b>Sub-total</b>		<b>1</b>		<b>171</b>	<b>123</b>
	<b>19. Cold Chain Technicians</b>					
1	Cold Chain Technician	U5Sc	0	171	0	2
2	Cold Chain Assistant	U7U	1	171	171	66
	<b>Sub-total</b>		<b>1</b>		<b>171</b>	<b>68</b>
	<b>20. Non-Professional, Finance &amp; Accounts etc</b>					
1	Office Typist	U7U	1	171	171	48
2	Stores Assistant	U7U	1	171	171	111
3	Accounts Assistant	U7U	1	171	171	107
4	Health Information Assistant	U7U	1	171	171	210
	<b>Sub-total</b>		<b>4</b>		<b>684</b>	<b>476</b>
	<b>21. Support Staff</b>					
1	Dental Attendant	U8L	0	171	0	14
2	Mental Health Attendant	U8U	0	171	0	1
3	Mortuary Attendant	U8L	0	171	0	1
4	Driver	U8U	1	171	171	136
5	Askari	U8L	3	171	513	304
6	Porter	U8L	3	171	513	350
	<b>Sub-total</b>		<b>7</b>		<b>1197</b>	<b>806</b>
	<b>Grand Total</b>		<b>48</b>	<b>0</b>	<b>8208</b>	<b>6783</b>

<b>ANNEX HC 111S - HC11s 9: Cadre Analysis in 953 Health Centre 111s as at December 2016</b>						
<b>ESTABLISHMENT DETAILS</b>						
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Units No</b>	<b>T Norms</b>	<b>T Filled</b>
	<b>1. Doctors</b>					
1	Senior Medical Officer	U3U	0	953	0	2
2	Medical Officer	U4U	0	953	0	19
	<b>Sub-total</b>		<b>0</b>		<b>0</b>	<b>21</b>
	<b>2. Clinical Officers</b>					
1	Senior Clinical Officer	U4Sc	1	953	953	711
2	Clinical Officer	U5U	1	953	953	897

	<b>Sub-total</b>		<b>2</b>		<b>1906</b>	<b>1608</b>
	<b>2. Public Health Dental Officers</b>					
1	Public Health Dental Officer	U5SC	0	953	0	14
	<b>Sub-total</b>		<b>0</b>		<b>0</b>	<b>14</b>
	<b>3. Laboratory Staff</b>					
1	Laboratory Technician	U5SC	1	953	953	590
2	Laboratory Assisdtant	U7U	1	953	953	972
	<b>Sub-total</b>		<b>2</b>		<b>1906</b>	<b>1562</b>
	<b>3. Nursing Staff</b>					
1	Senior Nursing Officer	U4SC	0	953	0	32
2	Nursing Officer	U5SC	1	953	953	934
3	Nursing Officer (Psych)	U5SC	0	953	0	15
4	Public Health Nurse	U5SC	0	953	0	6
e	Enrolled Nurse	U7U	3	953	2859	2639
5	Enrolled Psychiatric Nurse	U7U	0	953	0	44
6	Nursing Assistant	U8L	3	953	2859	1566
	<b>Sub-total</b>		<b>7</b>		<b>6671</b>	<b>5236</b>
	<b>4. Midwifery Staff</b>					
1	Nursing Officer (Midwifery)	U5SC	0	953	0	141
2	Enrolled Midwife	U7U	2	953	1906	2039
	<b>Sub-total</b>		<b>2</b>		<b>1906</b>	<b>2180</b>
	<b>5. Health Inspectors</b>					
1	Health Inspector	U5SC	0	953	0	80
2	Health Assistant	U7U	1	953	953	839
	<b>Sub-total</b>		<b>1</b>		<b>953</b>	<b>919</b>
	<b>6. Entomological Staff</b>					
1	Assistant Entomological Officer	U5SC	0	953	0	9
2	TB/Leprosy Assistant	U7U	0	953	0	5
3	Entomological Assistant	U7U	0	953	0	33
	<b>Sub-total</b>		<b>0</b>	<b>2859</b>	<b>0</b>	<b>47</b>
	<b>7. Cold Chain Technicians</b>					
1	Cold Chain Technician	U5U	0	953	0	2
2	Cold Chain Assistant	U7U	0	953	0	4
	<b>Sub-total</b>		<b>0</b>		<b>0</b>	<b>6</b>

	<b>8. Support Staff</b>					
1	Mortuary Attendant	U8L	0	953	0	2
2	Mental Health Attendant	U8L	0	953	0	1
	<b>Sub-total</b>		<b>0</b>		<b>0</b>	<b>3</b>
	<b>Grand Total</b>		<b>14</b>		<b>13342</b>	<b>11596</b>

<b>ANNEX HC 11s CD 10: Cadre Analysis in 1,690 Health Centre 11s as at December 2016</b>						
<b>ESTABLISHMENT DETAILS</b>						
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Units No</b>	<b>T Norms</b>	<b>T Filled</b>
<b>Clinical Officers</b>						
1	Senior Clinical Officer	U4SC	0	1,690	0	19
2	Clinical Officer	U%SC	0	1,690	0	39
	<b>Sub-total</b>		<b>0</b>		<b>0</b>	<b>58</b>
<b>3. Laboratory Staff</b>						
1	Laboratory Technician	U5SC	0	1,690	0	11
2	Laboratory Assisdtant	U7U	0	1,690	0	32
	<b>Sub-total</b>		<b>0</b>		<b>0</b>	<b>43</b>
<b>3. Nursing Staff</b>						
1	Nursing Officer	U5SC	0	1,690	0	111
2	Nursing Officer (Psych)	U5SC	0	1,690	0	4
3	Public Health Nurse	U5SC	0	1,690	0	1
4	Enrolled Nurse	U7U	1	1,690	1690	2214
e	Enrolled Psychiatric Nurse	U7U	0	1,690	0	11
5	Nursing Assistant	U8L	1	1,690	1690	2050
	<b>Sub-total</b>		<b>2</b>		<b>3380</b>	<b>4391</b>
<b>4. Midwifery Staff</b>						
1	Nursing Officer (Midwifery)	U5SC	0	1,690	0	22
2	Enrolled Midwife	U7U	1	1,690	1690	933
	<b>Sub-total</b>		<b>1</b>		<b>1690</b>	<b>955</b>
<b>5. Health Inspectors</b>						
1	Health Inspector	U5SC	0	1,690	0	8
2	Health Assistant	U7U	1	1,690	1690	486
	<b>Sub-total</b>		<b>1</b>		<b>1690</b>	<b>494</b>
<b>6. Health Educators</b>						

1	Health Educator	U4	0	1,690	0	2
2	Assistant Health Educator	U5	0	1,690	0	4
	<b>Sub-total</b>		<b>0</b>		<b>0</b>	<b>6</b>
	<b>Grand Total</b>		<b>4</b>		<b>6760</b>	<b>5947</b>
	<b>ANNEX MC CD 11: Cadre Analysis in 36 Municipal Councils as at December 2016</b>					
	<b>ESTABLISHMENT DETAILS</b>					
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Units No</b>	<b>T Norms</b>	<b>T Filled</b>
	<b>1. Health Inspectors</b>					
	<b>1. Doctors</b>					
1	Principal Medical Officer of Health	U2SC	1	36	36	10
2	Medical Officer	U4SC	0	36	0	1
	<b>Sub-total</b>		<b>1</b>		<b>36</b>	<b>11</b>
	<b>2. Health Inspectors</b>					
1	Principal Health Inspector	U3SC	1	36	36	22
2	Health Inspector	U5SC	1	36	36	20
3	Health Assistant	U7U	1	36	36	47
	<b>Sub-total</b>		<b>5</b>		<b>180</b>	<b>111</b>
	<b>3. Health Educators</b>					
1	Health Educator	U4	1	36	36	8
	<b>Sub-total</b>		<b>1</b>		<b>36</b>	<b>8</b>
	<b>4. Nursing Staff</b>					
1	Enrolled Nurse	U7U	0	36	0	1
2	Nursing AssiNT	U8L	0	36	0	5
	<b>Sub-total</b>		<b>0</b>		<b>0</b>	<b>6</b>
	<b>5. Entomological Staff</b>					
1	Vector Control Officer	U4SC	0	36	0	5
2	Assistant Vector Control Officer	U5SC	0	36	0	1
	<b>Sub-total</b>		<b>0</b>		<b>0</b>	<b>6</b>
	<b>ANNEX CD 12: Cadre Analysis in 2 Big Town Councils - 2016</b>					
	<b>ESTABLISHMENT DETAILS</b>					
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Units No</b>	<b>T Norms</b>	<b>T Filled</b>
	<b>1. Health Inspectors</b>					
1	Principal Health Inspector	U3SC	1	2	2	0
2	Senior Health Inspector	U4SC	1	2	2	2

	<b>Sub-total</b>		<b>2</b>		<b>4</b>	<b>2</b>
	<b>2. Health Educators</b>					
1	Assistant Health Educator	U5SC	1	2	2	1
	<b>Sub-total</b>		<b>1</b>		<b>2</b>	<b>1</b>
	<b>3. Midwifery Staff</b>					
1	Health Visitor	U7U	1	2	2	0
	<b>Sub-total</b>		<b>1</b>	<b>2</b>	<b>2</b>	<b>0</b>
<b>ANNEX STCs CD 12: Cadre Analysis in 122 Small Town Councils as at December 2016</b>						
<b>ESTABLISHMENT DETAILS</b>						
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Units No</b>	<b>T Norms</b>	<b>T Filled</b>
	<b>1. Health Inspectors</b>					
1	Principal Health Inspector	U3SC	1	122	122	5
2	Health Inspector	U5SC	1	122	122	88
3	Health Assistant	U7U	1	122	122	74
	<b>Sub-total</b>		<b>3</b>		<b>366</b>	<b>167</b>

<b>ANNEX DT.1: A SUMMARY OF OVERALL TOTALS FOR 116 DISTRICTS - 2016</b>														
<b>HRH STAFFING DATA IN DISRICTS BY FACILITY LEVELS AS AT DECEMBER 2016.</b>														
No.	District & Facility Level	No. of Units	Unit Norm	Total Norms	Filled	Vacant	Excess	%Filled	%Vacant	Excess	Male	Female	% Male	% Female
<b>1</b>	<b>Abim</b>													
	DHO Off	1	8	8	7	5	4	87.50%	62.50%	50.00%	4	3	57.14%	42.86%
	G Hospital	1	1	190	133	98	41	70.00%	51.58%	21.58%	62	71	46.62%	53.38%
	HC 1V	0	0	0	0	0	0	0	0	0				
	HC 111	3	19	57	48	18	9	84.21%	31.58%	15.79%	34	14	70.83%	29.17%
	HC 11	12	9	108	61	59	12	56.48%	54.63%	11.11%	33	28	54.10%	45.90%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
	<b>Sub-total</b>	<b>18</b>		<b>368</b>	<b>251</b>	<b>183</b>	<b>66</b>	<b>68.21%</b>	<b>49.73%</b>	<b>17.93%</b>	<b>135</b>	<b>116</b>	<b>53.78%</b>	<b>46.22%</b>
<b>2</b>	<b>Adjumani</b>													
	DHO Off	1	8	8	8	4	4	100.00%	50.00%	50.00%	6	2	75.00%	25.00%
	G Hospital	1	190	190	153	67	30	80.53%	35.26%	15.79%	60	93	39.22%	60.78%
	HC 1V	1	48	48	34	20	6	70.83%	41.67%	12.50%	19	15	55.88%	44.12%
	HC 111	7	19	133	134	35	36	100.75%	26.32%	27.07%	78	56	58.21%	41.79%
	HC 11	22	9	198	158	63	23	79.80%	31.82%	11.62%	98	60	62.03%	37.97%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	3	3	1	60.00%	60.00%	20.00%	2	1	66.67%	33.33%
	<b>Sub-total</b>	<b>33</b>		<b>582</b>	<b>490</b>	<b>192</b>	<b>100</b>	<b>84.19%</b>	<b>32.99%</b>	<b>17.18%</b>	<b>263</b>	<b>227</b>	<b>53.67%</b>	<b>46.33%</b>
<b>3</b>	<b>Agago</b>													
	DHO Off	1	8	8	3	5	0	37.50%	62.50%	0.00%	1	2	33.33%	66.67%

	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	0	0	0	0	0	0	0	0	0				
	HC 111	8	19	152	143	41	32	94.08%	26.97%	21.05%	79	64	55.24%	44.76%
	HC 11	24	9	216	139	94	17	64.35%	43.52%	7.87%	74	65	53.24%	46.76%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>34</b>		<b>381</b>	<b>286</b>	<b>144</b>	<b>49</b>	<b>75.07%</b>	<b>37.80%</b>	<b>12.86%</b>	<b>155</b>	<b>131</b>	<b>54.20%</b>	<b>45.80%</b>
4	<b>Alebtong</b>													
	DHO Off	1	8	8	6	5	3	75.00%	62.50%	37.50%	3	3	50.00%	50.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	47	15	14	97.92%	31.25%	29.17%	28	19	59.57%	40.43%
	HC 111	4	19	76	62	20	6	81.58%	26.32%	7.89%	32	30	51.61%	48.39%
	HC 11	10	9	90	33	60	3	36.67%	66.67%	3.33%	15	18	45.45%	54.55%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>17</b>		<b>227</b>	<b>149</b>	<b>104</b>	<b>26</b>	<b>65.64%</b>	<b>45.81%</b>	<b>11.45%</b>	<b>79</b>	<b>70</b>	<b>53.02%</b>	<b>46.98%</b>
5	<b>Amolatar</b>													
	DHO Off	1	8	8	10	4	6	125.00%	50.00%	75.00%	7	3	70.00%	30.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	49	12	13	102.08%	25.00%	27.08%	29	20	59.18%	40.82%
	HC 111	3	19	57	53	10	6	92.98%	17.54%	10.53%	30	23	56.60%	43.40%
	HC 11	7	9	63	34	31	2	53.97%	49.21%	3.17%	21	13	61.76%	38.24%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
	<b>Sub-total</b>	<b>13</b>		<b>181</b>	<b>148</b>	<b>60</b>	<b>27</b>	<b>81.77%</b>	<b>33.15%</b>	<b>14.92%</b>	<b>89</b>	<b>59</b>	<b>60.14%</b>	<b>39.86%</b>
6	<b>Amudat</b>													
	DHO Off	1	8	8	4	7	3	50.00%	87.50%	37.50%	2	2	50.00%	50.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	0	0	0	0	0	0	0	0	0				
	HC 111	2	19	38	18	21	1	47.37%	55.26%	2.63%	7	11	38.89%	61.11%
	HC 11	5	9	45	14	32	1	31.11%	71.11%	2.22%	6	8	42.86%	57.14%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>9</b>		<b>96</b>	<b>37</b>	<b>64</b>	<b>5</b>	<b>38.54%</b>	<b>66.67%</b>	<b>5.21%</b>	<b>16</b>	<b>21</b>	<b>43.24%</b>	<b>56.76%</b>
7	<b>Amuria</b>													
	DHO Off	1	8	8	11	4	7	137.50%	50.00%	87.50%	8	3	72.73%	27.27%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	103	30	37	107.29%	31.25%	38.54%	53	50	51.46%	48.54%
	HC 111	8	19	152	124	44	16	81.58%	28.95%	10.53%	74	50	59.68%	40.32%
	HC 11	21	9	189	101	96	8	53.44%	50.79%	4.23%	56	45	55.45%	44.55%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
	<b>Sub-total</b>	<b>33</b>		<b>450</b>	<b>341</b>	<b>177</b>	<b>68</b>	<b>75.78%</b>	<b>39.33%</b>	<b>15.11%</b>	<b>193</b>	<b>148</b>	<b>56.60%</b>	<b>43.40%</b>
8	<b>Amuru</b>													
	DHO Off	1	8	8	6	4	2	75.00%	50.00%	25.00%	5	1	83.33%	16.67%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	51	14	17	106.25%	29.17%	35.42%	34	17	66.67%	33.33%
	HC 111	8	19	152	146	37	31	96.05%	24.34%	20.39%	79	67	54.11%	45.89%

	HC 11	17	9	153	99	71	17	64.71%	46.41%	11.11%	50	49	50.51%	49.49%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>28</b>		<b>366</b>	<b>303</b>	<b>130</b>	<b>67</b>	<b>82.79%</b>	<b>35.52%</b>	<b>18.31%</b>	<b>169</b>	<b>134</b>	55.78%	44.22%
9	<b>Apac</b>													
	DHO Off	1	8	8	9	4	5	112.50%	50.00%	62.50%	8	1	88.89%	11.11%
	G Hospital	1	190	190	178	67	55	93.68%	35.26%	28.95%	82	96	46.07%	53.93%
	HC 1V	1	48	48	21	30	3	43.75%	62.50%	6.25%	11	10	52.38%	47.62%
	HC 111	10	19	190	180	53	43	94.74%	27.89%	22.63%	107	73	59.44%	40.56%
	HC 11	17	9	153	112	70	29	73.20%	45.75%	18.95%	64	48	57.14%	42.86%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	2	5	10	5	6	1	50.00%	60.00%	10.00%	5	0	100.00%	0.00%
	<b>Sub-total</b>	<b>32</b>		<b>599</b>	<b>505</b>	<b>230</b>	<b>136</b>	<b>84.31%</b>	<b>38.40%</b>	<b>22.70%</b>	<b>277</b>	<b>228</b>	54.85%	45.15%
10	<b>Arua</b>													
	DHO Off	1	8	8	19	4	15	237.50%	50.00%	187.50%	11	8	57.89%	42.11%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	4	48	192	153	73	34	79.69%	38.02%	17.71%	86	67	56.21%	43.79%
	HC 111	26	19	494	318	217	41	64.37%	43.93%	8.30%	164	154	51.57%	48.43%
	HC 11	22	9	198	109	113	24	55.05%	57.07%	12.12%	58	51	53.21%	46.79%
	MC	1	6	6	6	2	2	100.00%	33.33%	33.33%	4	2	66.67%	33.33%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>54</b>		<b>898</b>	<b>605</b>	<b>409</b>	<b>116</b>	<b>67.37%</b>	<b>45.55%</b>	<b>12.92%</b>	<b>323</b>	<b>282</b>	53.39%	46.61%
11	<b>Budaka</b>													
	DHO Off	1	8	8	6	7	5	75.00%	87.50%	62.50%	4	2	66.67%	33.33%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	35	18	5	72.92%	37.50%	10.42%	16	19	45.71%	54.29%
	HC 111	10	19	190	143	70	23	75.26%	36.84%	12.11%	68	75	47.55%	52.45%
	HC 11	3	9	27	24	11	8	88.89%	40.74%	29.63%	14	10	58.33%	41.67%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%	1	1	50.00%	50.00%
	<b>Sub-total</b>	<b>16</b>		<b>278</b>	<b>210</b>	<b>109</b>	<b>41</b>	75.54%	39.21%	14.75%	<b>103</b>	<b>107</b>	49.05%	50.95%
12	<b>Bududa</b>													
	DHO Off	1	8	8	5	5	2	62.50%	62.50%	25.00%	4	1	80.00%	20.00%
	G Hospital	1	190	190	106	98	14	55.79%	51.58%	7.37%	53	53	50.00%	50.00%
	HC 1V	0	0	0	0	0	0	0	0	0				
	HC 111	7	19	133	100	54	21	75.19%	40.60%	15.79%	37	63	37.00%	63.00%
	HC 11	4	9	36	20	21	5	55.56%	58.33%	13.89%	14	6	70.00%	30.00%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	3	2	0	60.00%	40.00%	0.00%	3	0	100.00%	0.00%
	<b>Sub-total</b>	<b>14</b>		<b>372</b>	<b>234</b>	<b>180</b>	<b>42</b>	<b>62.90%</b>	<b>48.39%</b>	<b>11.29%</b>	<b>111</b>	<b>123</b>	47.44%	52.56%
13	<b>Bugiri</b>													
	DHO Off	1	8	8	12	3	7	150.00%	37.50%	87.50%	9	3	75.00%	25.00%
	G Hospital	1	190	190	130	68	8	68.42%	35.79%	4.21%	46	84	35.38%	64.62%
	HC 1V	1	48	48	32	24	8	66.67%	50.00%	16.67%	18	14	56.25%	43.75%
	HC 111	9	19	171	125	72	26	73.10%	42.11%	15.20%	47	78	37.60%	62.40%
	HC 11	24	9	216	46	173	3	21.30%	80.09%	1.39%	12	34	26.09%	73.91%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				

	STC	1	5	5	5	3	3	100.00%	60.00%	60.00%	1	4	20.00%	80.00%
	<b>Sub-total</b>	<b>37</b>		<b>638</b>	<b>350</b>	<b>343</b>	<b>55</b>	<b>54.86%</b>	<b>53.76%</b>	<b>8.62%</b>	<b>133</b>	<b>217</b>	<b>38.00%</b>	<b>62.00%</b>
14	<b>Buhweju</b>													
	DHO Off	1	8	8	7	7	6	87.50%	87.50%	75.00%	5	2	71.43%	28.57%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	33	22	7	68.75%	45.83%	14.58%	17	16	51.52%	48.48%
	HC 111	5	19	95	61	41	7	64.21%	43.16%	7.37%	32	29	52.46%	47.54%
	HC 11	8	9	72	25	57	10	34.72%	79.17%	13.89%	12	13	48.00%	52.00%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>16</b>		<b>228</b>	<b>127</b>	<b>131</b>	<b>30</b>	<b>55.70%</b>	<b>57.46%</b>	<b>13.16%</b>	<b>67</b>	<b>60</b>	<b>52.76%</b>	<b>47.24%</b>
15	<b>Buikwe</b>													
	DHO Off	1	8	8	9	3	4	112.50%	37.50%	50.00%	5	4	55.56%	44.44%
	G Hospital	1	190	190	153	55	18	80.53%	28.95%	9.47%	38	115	24.84%	75.16%
	HC 1V	0	0	0	0	0	0	0	0	0				
	HC 111	10	19	190	148	55	13	77.89%	28.95%	6.84%	50	98	33.78%	66.22%
	HC 11	15	9	135	58	84	7	42.96%	62.22%	5.19%	25	33	43.10%	56.90%
	MC	1	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>29</b>		<b>528</b>	<b>369</b>	<b>201</b>	<b>42</b>	<b>69.89%</b>	<b>38.07%</b>	<b>7.95%</b>	<b>119</b>	<b>250</b>	<b>32.25%</b>	<b>67.75%</b>
16	<b>Bukedea</b>													
	DHO Off	1	8	8	12	6	10	150.00%	75.00%	125.00%	11	1	91.67%	8.33%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	39	22	13	81.25%	45.83%	27.08%	20	19	51.28%	48.72%
	HC 111	5	19	95	75	32	12	78.95%	33.68%	12.63%	31	44	41.33%	58.67%
	HC 11	1	9	9	2	7	0	22.22%	77.78%	0.00%	2	0	100.00%	0.00%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>9</b>		<b>165</b>	<b>129</b>	<b>71</b>	<b>35</b>	<b>78.18%</b>	<b>43.03%</b>	<b>21.21%</b>	<b>65</b>	<b>64</b>	<b>50.39%</b>	<b>49.61%</b>
17	<b>Bukomansimbi</b>													
	DHO Off	1	8	8	5	6	3	62.50%	75.00%	37.50%	3	2	60.00%	40.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	32	20	4	66.67%	41.67%	8.33%	16	16	50.00%	50.00%
	HC 111	3	19	57	53	10	6	92.98%	17.54%	10.53%	18	35	33.96%	66.04%
	HC 11	3	9	27	7	21	1	25.93%	77.78%	3.70%	2	5	28.57%	71.43%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>9</b>		<b>145</b>	<b>98</b>	<b>61</b>	<b>14</b>	<b>67.59%</b>	<b>42.07%</b>	<b>9.66%</b>	<b>40</b>	<b>58</b>	<b>40.82%</b>	<b>59.18%</b>
18	<b>Bukwa</b>													
	DHO Off	1	8	8	7	5	4	87.50%	62.50%	50.00%	5	1	71.43%	14.29%
	G Hospital	1	190	190	81	113	4	42.63%	59.47%	2.11%	37	44	45.68%	54.32%
	HC 1V	1	48	48	27	22	1	56.25%	45.83%	2.08%	11	16	40.74%	59.26%
	HC 111	3	19	57	49	16	8	85.96%	28.07%	14.04%	30	19	61.22%	38.78%
	HC 11	11	9	99	69	44	14	69.70%	44.44%	14.14%	48	21	69.57%	30.43%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
	<b>Sub-total</b>	<b>18</b>		<b>407</b>	<b>235</b>	<b>203</b>	<b>31</b>	<b>57.74%</b>	<b>49.88%</b>	<b>7.62%</b>	<b>133</b>	<b>101</b>	<b>56.60%</b>	<b>42.98%</b>



19	<b>Bulambuli</b>													
	DHO Off	1	8	8	5	7	4	62.50%	87.50%	50.00%	4	1	80.00%	20.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	78	14	44	162.50%	29.17%	91.67%	36	42	46.15%	53.85%
	HC 111	10	19	190	153	66	29	80.53%	34.74%	15.26%	56	97	36.60%	63.40%
	HC 11	7	9	63	35	38	10	55.56%	60.32%	15.87%	15	20	42.86%	57.14%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>20</b>		<b>314</b>	<b>272</b>	<b>129</b>	<b>87</b>	<b>86.62%</b>	<b>41.08%</b>	<b>27.71%</b>	<b>112</b>	<b>160</b>	<b>41.18%</b>	<b>58.82%</b>
20	<b>Buliisa</b>													
	DHO Off	1	8	8	4	7	3	50.00%	87.50%	37.50%	3	1	75.00%	25.00%
	G Hospital	1	190	190	42	154	6	22.11%	81.05%	3.16%	25	17	59.52%	40.48%
	HC 1V	1	48	48	45	16	13	93.75%	33.33%	27.08%	21	24	46.67%	53.33%
	HC 111	3	19	57	48	13	4	84.21%	22.81%	7.02%	24	24	50.00%	50.00%
	HC 11	3	9	27	26	9	8	96.30%	33.33%	29.63%	13	13	50.00%	50.00%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>10</b>		<b>335</b>	<b>166</b>	<b>203</b>	<b>34</b>	<b>49.55%</b>	<b>60.60%</b>	<b>10.15%</b>	<b>87</b>	<b>79</b>	<b>52.41%</b>	<b>47.59%</b>
21	<b>Bundibugyo</b>													
	DHO Off	1	8	8	8	6	6	100.00%	75.00%	75.00%	5	3	62.50%	37.50%
	G Hospital	1	190	190	204	55	69	107.37%	28.95%	36.32%	89	115	43.63%	56.37%
	HC 1V	2	48	96	101	47	52	105.21%	48.96%	54.17%	61	40	60.40%	39.60%
	HC 111	6	19	114	93	45	24	81.58%	39.47%	21.05%	59	34	63.44%	36.56%
	HC 11	13	9	117	86	55	24	73.50%	47.01%	20.51%	63	23	73.26%	26.74%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	2	5	10	4	7	1	40.00%	70.00%	10.00%	4	0	100.00%	0.00%
	<b>Sub-total</b>	<b>25</b>		<b>535</b>	<b>496</b>	<b>215</b>	<b>176</b>	<b>92.71%</b>	<b>40.19%</b>	<b>32.90%</b>	<b>281</b>	<b>215</b>	<b>56.65%</b>	<b>43.35%</b>
22	<b>Bushenyi</b>													
	DHO Off	1	8	8	15	3	10	187.50%	37.50%	125.00%	14	1	93.33%	6.67%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	80	39	23	83.33%	40.63%	23.96%	37	43	46.25%	53.75%
	HC 111	8	19	152	136	53	37	89.47%	34.87%	24.34%	61	75	44.85%	55.15%
	HC 11	15	9	135	75	83	23	55.56%	61.48%	17.04%	34	41	45.33%	54.67%
	MC	1	6	6	3	3	0	50.00%	50.00%	0.00%	3	0	100.00%	0.00%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>27</b>		<b>397</b>	<b>309</b>	<b>181</b>	<b>93</b>	<b>77.83%</b>	<b>45.59%</b>	<b>23.43%</b>	<b>149</b>	<b>160</b>	<b>48.22%</b>	<b>51.78%</b>
23	<b>Busia</b>													
	DHO Off	1	8	8	5	6	3	62.50%	75.00%	37.50%	3	2	60.00%	40.00%
	G Hospital	1	190	190	103	105	18	54.21%	55.26%	9.47%	49	54	47.57%	52.43%
	HC 1V	1	48	48	38	13	3	79.17%	27.08%	6.25%	19	19	50.00%	50.00%
	HC 111	7	19	133	96	46	9	72.18%	34.59%	6.77%	42	54	43.75%	56.25%
	HC 11	18	9	162	41	132	11	25.31%	81.48%	6.79%	13	28	31.71%	68.29%
	MC	1	6	6	4	4	2	66.67%	66.67%	33.33%	4	0	100.00%	0.00%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>29</b>		<b>547</b>	<b>287</b>	<b>306</b>	<b>46</b>	<b>52.47%</b>	<b>55.94%</b>	<b>8.41%</b>	<b>130</b>	<b>157</b>	<b>45.30%</b>	<b>54.70%</b>
24	<b>Butaleja</b>													
	DHO Off	1	8	8	5	7	4	62.50%	87.50%	50.00%	3	2	60.00%	40.00%
	G Hospital	1	190	190	116	86	12	61.05%	45.26%	6.32%	43	73	37.07%	62.93%

	HC 1V	0	0	0	0	0	0	0	0	0				
	HC 111	11	19	209	157	75	23	75.12%	35.89%	11.00%	67	90	42.68%	57.32%
	HC 11	10	9	90	28	69	7	31.11%	76.67%	7.78%	12	16	42.86%	57.14%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	2	5	10	4	6	0	40.00%	60.00%	0.00%	2	2	50.00%	50.00%
	<b>Sub-total</b>	<b>25</b>		<b>507</b>	<b>310</b>	<b>243</b>	<b>46</b>	<b>61.14%</b>	<b>47.93%</b>	<b>9.07%</b>	<b>127</b>	<b>183</b>	<b>40.97%</b>	<b>59.03%</b>
25	<b>Butambala</b>													
	DHO Off	1	8	8	4	7	3	50.00%	87.50%	37.50%	2	2	50.00%	50.00%
	G Hospital	1	190	190	118	89	17	62.11%	46.84%	8.95%	33	85	27.97%	72.03%
	HC 1V	0	0	0	0	0	0	0	0	0				
	HC 111	5	19	95	68	35	8	71.58%	36.84%	8.42%	27	41	39.71%	60.29%
	HC 11	8	9	72	34	48	10	47.22%	66.67%	13.89%	10	24	29.41%	70.59%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>16</b>		<b>370</b>	<b>225</b>	<b>183</b>	<b>38</b>	<b>60.81%</b>	<b>49.46%</b>	<b>10.27%</b>	<b>73</b>	<b>152</b>	<b>32.44%</b>	<b>67.56%</b>
26	<b>Buvuma</b>													
	DHO Off	1	8	8	6	6	4	75.00%	75.00%	50.00%	6	0	100.00%	0.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	40	15	7	83.33%	31.25%	14.58%	18	22	45.00%	55.00%
	HC 111	3	19	57	43	20	6	75.44%	35.09%	10.53%	23	20	53.49%	46.51%
	HC 11	7	9	63	50	25	12	79.37%	39.68%	19.05%	27	23	54.00%	46.00%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>13</b>		<b>181</b>	<b>140</b>	<b>70</b>	<b>29</b>	<b>77.35%</b>	<b>38.67%</b>	<b>16.02%</b>	<b>75</b>	<b>65</b>	<b>53.57%</b>	<b>46.43%</b>
27	<b>Buyende</b>													
	DHO Off	1	8	8	4	6	2	50.00%	75.00%	25.00%	3	1	75.00%	25.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	39	16	7	81.25%	33.33%	14.58%	21	18	53.85%	46.15%
	HC 111	5	19	95	74	40	19	77.89%	42.11%	20.00%	34	40	45.95%	54.05%
	HC 11	9	9	81	34	60	13	41.98%	74.07%	16.05%	14	20	41.18%	58.82%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>17</b>		<b>237</b>	<b>152</b>	<b>126</b>	<b>41</b>	<b>64.14%</b>	<b>53.16%</b>	<b>17.30%</b>	<b>73</b>	<b>79</b>	<b>48.03%</b>	<b>51.97%</b>
28	<b>Dokolo</b>													
	DHO Off	1	8	8	9	6	7	112.50%	75.00%	87.50%	8	1	88.89%	11.11%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	45	13	10	93.75%	27.08%	20.83%	26	19	57.78%	42.22%
	HC 111	4	19	76	81	13	18	106.58%	17.11%	23.68%	48	33	59.26%	40.74%
	HC 11	10	9	90	63	37	10	70.00%	41.11%	11.11%	26	37	41.27%	58.73%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%	0	2	0.00%	100.00%
	<b>Sub-total</b>	<b>17</b>		<b>227</b>	<b>200</b>	<b>72</b>	<b>45</b>	<b>88.11%</b>	<b>31.72%</b>	<b>19.82%</b>	<b>108</b>	<b>92</b>	<b>54.00%</b>	<b>46.00%</b>
29	<b>Gomba</b>													
	DHO Off	1	8	8	4	6	2	50.00%	75.00%	25.00%	2	2	50.00%	50.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	23	27	2	47.92%	56.25%	4.17%	8	15	34.78%	65.22%
	HC 111	5	19	95	78	30	13	82.11%	31.58%	13.68%	37	41	47.44%	52.56%
	HC 11	11	9	99	36	67	4	36.36%	67.68%	4.04%	9	27	25.00%	75.00%

	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>19</b>		<b>255</b>	<b>142</b>	<b>134</b>	<b>21</b>	<b>55.69%</b>	<b>52.55%</b>	<b>8.24%</b>	<b>57</b>	<b>85</b>	40.14%	59.86%
30	<b>Gulu</b>													
	DHO Off	1	8	8	10	2	4	125.00%	25.00%	50.00%	7	3	70.00%	30.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	53	12	17	110.42%	25.00%	35.42%	30	23	56.60%	43.40%
	HC 111	9	19	171	158	36	23	92.40%	21.05%	13.45%	75	83	47.47%	52.53%
	HC 11	16	9	144	146	17	19	101.39%	11.81%	13.19%	77	69	52.74%	47.26%
	MC	1	6	6	4	5	3	66.67%	83.33%	50.00%	3	1	75.00%	25.00%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>28</b>		<b>377</b>	<b>371</b>	<b>72</b>	<b>66</b>	<b>98.41%</b>	<b>19.10%</b>	<b>17.51%</b>	<b>192</b>	<b>179</b>	51.75%	48.25%
31	<b>Hoima</b>													
	DHO Off	1	8	8	9	5	6	112.50%	62.50%	75.00%	7	2	77.78%	22.22%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	69	42	15	71.88%	43.75%	15.63%	33	36	47.83%	52.17%
	HC 111	24	19	456	292	193	29	64.04%	42.32%	6.36%	131	161	44.86%	55.14%
	HC 11	17	9	153	77	96	20	50.33%	62.75%	13.07%	26	51	33.77%	66.23%
	MC	1	6	6	5	4	3	83.33%	66.67%	50.00%	1	4	20.00%	80.00%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>46</b>		<b>724</b>	<b>453</b>	<b>344</b>	<b>73</b>	<b>62.57%</b>	<b>47.51%</b>	<b>10.08%</b>	<b>199</b>	<b>254</b>	43.93%	56.07%
32	<b>Ibanda</b>													
	DHO Off	1	8	8	10	5	7	125.00%	62.50%	87.50%	3	7	30.00%	70.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	90	33	27	93.75%	34.38%	28.13%	40	50	44.44%	55.56%
	HC 111	6	19	114	84	48	18	73.68%	42.11%	15.79%	26	58	30.95%	69.05%
	HC 11	30	9	270	80	201	11	29.63%	74.44%	4.07%	27	53	33.75%	66.25%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	3	5	15	3	12	0	20.00%	80.00%	0.00%	3	0	100.00%	0.00%
	<b>Sub-total</b>	<b>42</b>		<b>503</b>	<b>267</b>	<b>299</b>	<b>63</b>	<b>53.08%</b>	<b>59.44%</b>	<b>12.52%</b>	<b>99</b>	<b>168</b>	37.08%	62.92%
33	<b>Iganga</b>													
	DHO Off	1	8	8	9	3	4	112.50%	37.50%	50.00%	7	2	77.78%	22.22%
	G Hospital	1	190	190	165	51	26	86.84%	26.84%	13.68%	61	104	36.97%	63.03%
	HC 1V	2	48	96	81	36	21	84.38%	37.50%	21.88%	42	39	51.85%	48.15%
	HC 111	13	19	247	242	59	54	97.98%	23.89%	21.86%	97	145	40.08%	59.92%
	HC 11	28	9	252	135	140	23	53.57%	55.56%	9.13%	50	85	37.04%	62.96%
	MC	1	6	6	2	4	0	33.33%	66.67%	0.00%	1	1	50.00%	50.00%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>46</b>		<b>799</b>	<b>634</b>	<b>293</b>	<b>128</b>	<b>79.35%</b>	<b>36.67%</b>	<b>16.02%</b>	<b>258</b>	<b>376</b>	40.69%	59.31%
34	<b>Isingiro</b>													
	DHO Off	1	8	8	11	6	9	137.50%	75.00%	112.50%	7	4	63.64%	36.36%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	4	48	192	109	106	23	56.77%	55.21%	11.98%	60	49	55.05%	44.95%
	HC 111	17	19	323	211	132	20	65.33%	40.87%	6.19%	79	132	37.44%	62.56%
	HC 11	33	9	297	117	195	15	39.39%	65.66%	5.05%	54	63	46.15%	53.85%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%

	<b>Sub-total</b>	<b>56</b>		<b>825</b>	<b>450</b>	<b>442</b>	<b>67</b>	<b>54.55%</b>	<b>53.58%</b>	<b>8.12%</b>	<b>202</b>	<b>248</b>	44.89%	55.11%
35	<b>Jinja</b>													
	DHO Off	1	8	8	9	3	4	112.50%	37.50%	50.00%	3	6	33.33%	66.67%
	G Hospital	1	190	190	111	84	5	58.42%	44.21%	2.63%	43	68	38.74%	61.26%
	HC 1V	5	48	240	232	66	58	96.67%	27.50%	24.17%	99	133	42.67%	57.33%
	HC 111	11	19	209	223	28	42	106.70%	13.40%	20.10%	83	140	37.22%	62.78%
	HC 11	32	9	288	227	77	16	78.82%	26.74%	5.56%	96	131	42.29%	57.71%
	MC	1	6	6	6	3	3	100.00%	50.00%	50.00%	5	1	83.33%	16.67%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	3	5	15	4	11	0	26.67%	73.33%	0.00%	3	1	75.00%	25.00%
	<b>Sub-total</b>	<b>54</b>		<b>956</b>	<b>812</b>	<b>272</b>	<b>128</b>	<b>84.94%</b>	<b>28.45%</b>	<b>13.39%</b>	<b>332</b>	<b>480</b>	40.89%	59.11%
36	<b>Kaabong</b>													
	DHO Off	1	8	8	14	6	12	175.00%	75.00%	150.00%	9	5	64.29%	35.71%
	G Hospital	1	190	190	118	90	18	62.11%	47.37%	9.47%	59	59	50.00%	50.00%
	HC 1V	1	48	48	39	19	10	81.25%	39.58%	20.83%	26	13	66.67%	33.33%
	HC 111	5	19	95	56	44	5	58.95%	46.32%	5.26%	32	24	57.14%	42.86%
	HC 11	19	9	171	86	99	14	50.29%	57.89%	8.19%	60	26	69.77%	30.23%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>28</b>		<b>517</b>	<b>314</b>	<b>262</b>	<b>59</b>	<b>60.74%</b>	<b>50.68%</b>	<b>11.41%</b>	<b>187</b>	<b>127</b>	59.55%	40.45%
37	<b>Kabale</b>													
	DHO Off	1	8	8	13	5	10	162.50%	62.50%	125.00%	11	2	84.62%	15.38%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	5	48	240	159	108	27	66.25%	45.00%	11.25%	95	64	59.75%	40.25%
	HC 111	10	19	190	160	59	29	84.21%	31.05%	15.26%	89	71	55.63%	44.38%
	HC 11	48	9	432	265	207	40	61.34%	47.92%	9.26%	122	143	46.04%	53.96%
	MC	1	6	6	13	2	9	216.67%	33.33%	150.00%	9	4	69.23%	30.77%
	BTC	1	7	7	5	2	0	71.43%	28.57%	0.00%	3	2	60.00%	40.00%
	STC	0	0	0	0	0	0	0	0	0	0	0		
	<b>Sub-total</b>	<b>66</b>		<b>883</b>	<b>615</b>	<b>383</b>	<b>115</b>	<b>69.65%</b>	<b>43.37%</b>	<b>13.02%</b>	<b>329</b>	<b>286</b>	53.50%	46.50%
38	<b>Kabarole</b>													
	DHO Off	1	8	8	21	5	18	262.50%	62.50%	225.00%	15	6	71.43%	28.57%
	G Hospital	0	0	0	0	0	0	0	0	0			0	0
	HC 1V	3	48	144	127	61	44	88.19%	42.36%	30.56%	49	78	38.58%	61.42%
	HC 111	22	19	418	380	112	74	90.91%	26.79%	17.70%	144	236	37.89%	62.11%
	HC 11	16	9	144	97	63	16	67.36%	43.75%	11.11%	28	69	28.87%	71.13%
	MC	1	6	6	4	5	3	66.67%	83.33%	50.00%	2	2	50.00%	50.00%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>43</b>		<b>720</b>	<b>629</b>	<b>246</b>	<b>155</b>	<b>87.36%</b>	<b>34.17%</b>	<b>21.53%</b>	<b>238</b>	<b>391</b>	37.84%	62.16%
39	<b>Kaberamaido</b>													
	DHO Off	1	8	8	7	5	4	87.50%	62.50%	50.00%	6	1	85.71%	14.29%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	59	7	18	122.92%	14.58%	37.50%	37	22	62.71%	37.29%
	HC 111	8	19	152	121	44	13	79.61%	28.95%	8.55%	68	53	56.20%	43.80%
	HC 11	6	9	54	37	23	6	68.52%	42.59%	11.11%	27	10	72.97%	27.03%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
	<b>Sub-total</b>	<b>17</b>		<b>267</b>	<b>226</b>	<b>82</b>	<b>41</b>	<b>84.64%</b>	<b>30.71%</b>	<b>15.36%</b>	<b>140</b>	<b>86</b>	61.95%	38.05%
40	<b>Kagadi</b>													

	DHO Off	1	8	8	10	5	7	125.00%	62.50%	87.50%	7	3	70.00%	30.00%
	G Hospital	1	190	190	135	80	25	71.05%	42.11%	13.16%	50	85	37.04%	62.96%
	HC 1V	0	0	0	0	0	0	0	0	0				
	HC 111	7	19	133	101	53	21	75.94%	39.85%	15.79%	38	63	37.62%	62.38%
	HC 11	9	9	81	29	58	6	35.80%	71.60%	7.41%	8	21	27.59%	72.41%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>19</b>		<b>417</b>	<b>276</b>	<b>200</b>	<b>59</b>	<b>66.19%</b>	<b>47.96%</b>	<b>14.15%</b>	<b>104</b>	<b>172</b>	<b>37.68%</b>	<b>62.32%</b>
41	<b>Kakumiro</b>													
	DHO Off	1	8	8	6	5	3	75.00%	62.50%	37.50%	5	1	83.33%	16.67%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	61	48	13	63.54%	50.00%	13.54%	32	29	52.46%	47.54%
	HC 111	6	19	114	57	61	4	50.00%	53.51%	3.51%	18	39	31.58%	68.42%
	HC 11	6	9	54	14	42	2	25.93%	77.78%	3.70%	5	9	35.71%	64.29%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>16</b>		<b>277</b>	<b>139</b>	<b>160</b>	<b>22</b>	<b>50.18%</b>	<b>57.76%</b>	<b>7.94%</b>	<b>61</b>	<b>78</b>	<b>43.88%</b>	<b>56.12%</b>
42	<b>Kalangala</b>													
	DHO Off	1	8	8	10	5	7	125.00%	62.50%	87.50%	6	4	60.00%	40.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	86	33	23	89.58%	34.38%	23.96%	42	44	48.84%	51.16%
	HC 111	6	19	114	103	32	21	90.35%	28.07%	18.42%	40	63	38.83%	61.17%
	HC 11	7	9	63	35	39	11	55.56%	61.90%	17.46%	12	23	34.29%	65.71%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>17</b>		<b>286</b>	<b>235</b>	<b>113</b>	<b>62</b>	<b>82.17%</b>	<b>39.51%</b>	<b>21.68%</b>	<b>101</b>	<b>134</b>	<b>42.98%</b>	<b>57.02%</b>
43	<b>Kaliro</b>													
	DHO Off	1	8	8	8	3	3	100.00%	37.50%	37.50%	7	1	87.50%	12.50%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	44	11	7	91.67%	22.92%	14.58%	23	21	52.27%	47.73%
	HC 111	4	19	76	77	12	13	101.32%	15.79%	17.11%	47	30	61.04%	38.96%
	HC 11	7	9	63	49	26	12	77.78%	41.27%	19.05%	19	30	38.78%	61.22%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
	<b>Sub-total</b>	<b>14</b>		<b>200</b>	<b>180</b>	<b>55</b>	<b>35</b>	<b>90.00%</b>	<b>27.50%</b>	<b>17.50%</b>	<b>98</b>	<b>82</b>	<b>54.44%</b>	<b>45.56%</b>
44	<b>Kalungu</b>													
	DHO Off	1	8	8	1	7	0	12.50%	87.50%	0.00%	1	0	100.00%	0.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	33	18	3	68.75%	37.50%	6.25%	13	20	39.39%	60.61%
	HC 111	6	19	114	100	46	32	87.72%	40.35%	28.07%	34	66	34.00%	66.00%
	HC 11	3	9	27	11	19	3	40.74%	70.37%	11.11%	1	10	9.09%	90.91%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>12</b>		<b>202</b>	<b>146</b>	<b>94</b>	<b>38</b>	<b>72.28%</b>	<b>46.53%</b>	<b>18.81%</b>	<b>50</b>	<b>96</b>	<b>34.25%</b>	<b>65.75%</b>
45	<b>Kampala</b>													
	DHO Off	1	8	8	6	7	5	75.00%	87.50%	62.50%	2	4	33.33%	66.67%
	G Hospital	2	190	380	116	272	8	30.53%	71.58%	2.11%	18	98	15.52%	84.48%
	HC 1V	1	48	48	97	24	73	202.08%	50.00%	152.08%	27	70	27.84%	72.16%

	HC 111	9	19	171	319	69	217	186.55%	40.35%	126.90%	75	244	23.51%	76.49%
	HC 11	1	9	9	6	5	2	66.67%	55.56%	22.22%	0	6	0.00%	100.00%
	MC	5	6	30	28	15	13	93.33%	50.00%	43.33%	12	16	42.86%	57.14%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>19</b>		<b>646</b>	<b>572</b>	<b>392</b>	<b>318</b>	<b>88.54%</b>	<b>60.68%</b>	<b>49.23%</b>	<b>134</b>	<b>438</b>	23.43%	76.57%
46	<b>Kamuli</b>													
	DHO Off	1	8	8	7	4	3	87.50%	50.00%	37.50%	6	1	85.71%	14.29%
	G Hospital	1	190	190	145	68	23	76.32%	35.79%	12.11%	59	86	40.69%	59.31%
	HC 1V	2	48	96	72	45	21	75.00%	46.88%	21.88%	33	39	45.83%	54.17%
	HC 111	10	19	190	167	53	30	87.89%	27.89%	15.79%	68	99	40.72%	59.28%
	HC 11	23	9	207	99	126	18	47.83%	60.87%	8.70%	33	66	33.33%	66.67%
	MC	1	6	6	1	5	0	16.67%	83.33%	0.00%	1	0	100.00%	0.00%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>38</b>	<b>280</b>	<b>697</b>	<b>491</b>	<b>301</b>	<b>95</b>	<b>70.44%</b>	<b>43.19%</b>	<b>13.63%</b>	<b>200</b>	<b>291</b>	40.73%	59.27%
47	<b>Kamwenge</b>													
	DHO Off	1	8	8	9	2	3	112.50%	25.00%	37.50%	6	3	66.67%	33.33%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	92	27	23	95.83%	28.13%	23.96%	43	49	46.74%	53.26%
	HC 111	9	19	171	144	46	19	84.21%	26.90%	11.11%	74	70	51.39%	48.61%
	HC 11	16	9	144	96	63	15	66.67%	43.75%	10.42%	51	45	53.13%	46.88%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>29</b>		<b>424</b>	<b>342</b>	<b>142</b>	<b>60</b>	<b>80.66%</b>	<b>33.49%</b>	<b>14.15%</b>	<b>175</b>	<b>167</b>	51.17%	48.83%
48	<b>Kanungu</b>													
	DHO Off	1	8	8	16	4	12	200.00%	50.00%	150.00%	11	5	68.75%	31.25%
	G Hospital	1	190	190	97	108	15	51.05%	56.84%	7.89%	47	50	48.45%	51.55%
	HC 1V	2	48	96	83	42	29	86.46%	43.75%	30.21%	39	44	46.99%	53.01%
	HC 111	9	19	171	127	65	21	74.27%	38.01%	12.28%	68	59	53.54%	46.46%
	HC 11	14	9	126	58	80	12	46.03%	63.49%	9.52%	33	25	56.90%	43.10%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	3	5	15	5	10	0	33.33%	66.67%	0.00%	5	0	100.00%	0.00%
	<b>Sub-total</b>	<b>30</b>		<b>606</b>	<b>386</b>	<b>309</b>	<b>89</b>	<b>63.70%</b>	<b>50.99%</b>	<b>14.69%</b>	<b>203</b>	<b>183</b>	52.59%	47.41%
49	<b>Kapchorwa</b>													
	DHO Off	1	8	8	15	5	12	187.50%	62.50%	150.00%	11	4	73.33%	26.67%
	G Hospital	1	190	190	171	51	32	90.00%	26.84%	16.84%	73	98	42.69%	57.31%
	HC 1V	0	0	0	0	0	0	0	0	0				
	HC 111	6	19	114	110	24	20	96.49%	21.05%	17.54%	57	53	51.82%	48.18%
	HC 11	10	9	90	57	44	11	63.33%	48.89%	12.22%	32	25	56.14%	43.86%
	MC	1	6	6	2	5	1	33.33%	83.33%	16.67%	1	1	50.00%	50.00%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>19</b>		<b>408</b>	<b>355</b>	<b>129</b>	<b>76</b>	<b>87.01%</b>	<b>31.62%</b>	<b>18.63%</b>	<b>174</b>	<b>181</b>	49.01%	50.99%
50	<b>Kasese</b>													
	DHO Off	1	8	8	7	8	7	87.50%	100.00%	87.50%	4	3	57.14%	42.86%
	G Hospital	1	190	190	129	84	23	67.89%	44.21%	12.11%	58	71	44.96%	55.04%
	HC 1V	0	0	0	0	0	0	0	0	0				
	HC 111	20	19	380	323	160	103	85.00%	42.11%	27.11%	129	194	39.94%	60.06%
	HC 11	48	9	432	186	312	66	43.06%	72.22%	15.28%	89	97	47.85%	52.15%
	MC	1	6	6	5	3	2	83.33%	50.00%	33.33%	4	1	80.00%	20.00%

	BTC	0	0	0	0	0	0	0	0	0				
	STC	3	5	15	5	10	0	33.33%	66.67%	0.00%	5	0	100.00%	0.00%
	<b>Sub-total</b>	<b>74</b>		<b>1031</b>	<b>655</b>	<b>577</b>	<b>201</b>	<b>63.53%</b>	<b>55.97%</b>	<b>19.50%</b>	<b>289</b>	<b>366</b>	<b>44.12%</b>	<b>55.88%</b>
51	<b>Katakwi</b>													
	DHO Off	1	8	8	2	7	1	25.00%	87.50%	12.50%	1	1	50.00%	50.00%
	G Hospital	1	190	190	99	121	30	52.11%	63.68%	15.79%	54	45	54.55%	45.45%
	HC 1V	1	48	48	31	23	6	64.58%	47.92%	12.50%	14	17	45.16%	54.84%
	HC 111	4	19	76	65	20	9	85.53%	26.32%	11.84%	28	37	43.08%	56.92%
	HC 11	14	9	126	72	67	13	57.14%	53.17%	10.32%	32	40	44.44%	55.56%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
	<b>Sub-total</b>	<b>22</b>		<b>453</b>	<b>271</b>	<b>241</b>	<b>59</b>	<b>59.82%</b>	<b>53.20%</b>	<b>13.02%</b>	<b>131</b>	<b>140</b>	<b>48.34%</b>	<b>51.66%</b>
52	<b>Kayunga</b>													
	DHO Off	1	8	8	11	2	5	137.50%	25.00%	62.50%	9	2	81.82%	18.18%
	G Hospital	1	190	190	126	71	7	66.32%	37.37%	3.68%	37	89	29.37%	70.63%
	HC 1V	2	48	96	77	23	4	80.21%	23.96%	4.17%	39	38	50.65%	49.35%
	HC 111	8	19	152	127	34	9	83.55%	22.37%	5.92%	46	81	36.22%	63.78%
	HC 11	8	9	72	44	37	9	61.11%	51.39%	12.50%	13	31	29.55%	70.45%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
	<b>Sub-total</b>	<b>21</b>		<b>523</b>	<b>387</b>	<b>170</b>	<b>34</b>	<b>74.00%</b>	<b>32.50%</b>	<b>6.50%</b>	<b>146</b>	<b>241</b>	<b>37.73%</b>	<b>62.27%</b>
53	<b>Kibaale</b>													
	DHO Off	1	8	8	14	3	9	175.00%	37.50%	112.50%	11	3	78.57%	21.43%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	42	15	9	87.50%	31.25%	18.75%	18	24	42.86%	57.14%
	HC 111	3	19	57	46	18	7	80.70%	31.58%	12.28%	15	31	32.61%	67.39%
	HC 11	1	9	9	6	4	1	66.67%	44.44%	11.11%	4	2	66.67%	33.33%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>7</b>		<b>127</b>	<b>109</b>	<b>44</b>	<b>26</b>	<b>85.83%</b>	<b>34.65%</b>	<b>20.47%</b>	<b>49</b>	<b>60</b>	<b>44.95%</b>	<b>55.05%</b>
54	<b>Kiboga</b>													
	DHO Off	1	8	8	3	7	2	37.50%	87.50%	25.00%	1	2	33.33%	66.67%
	G Hospital	1	190	190	138	73	21	72.63%	38.42%	11.05%	53	85	38.41%	61.59%
	HC 1V	1	48	48	46	9	7	95.83%	18.75%	14.58%	20	26	43.48%	56.52%
	HC 111	6	19	114	79	40	5	69.30%	35.09%	4.39%	41	38	51.90%	48.10%
	HC 11	12	9	108	34	85	11	31.48%	78.70%	10.19%	24	10	70.59%	29.41%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>22</b>		<b>473</b>	<b>301</b>	<b>218</b>	<b>46</b>	<b>63.64%</b>	<b>46.09%</b>	<b>9.73%</b>	<b>140</b>	<b>161</b>	<b>46.51%</b>	<b>53.49%</b>
55	<b>Kibuku</b>													
	DHO Off	1	8	8	4	7	3	50.00%	87.50%	37.50%	2	2	50.00%	50.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	61	9	22	127.08%	18.75%	45.83%	35	26	57.38%	42.62%
	HC 111	7	19	133	108	44	19	81.20%	33.08%	14.29%	40	68	37.04%	62.96%
	HC 11	4	9	36	28	19	11	77.78%	52.78%	30.56%	8	20	28.57%	71.43%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>14</b>		<b>230</b>	<b>202</b>	<b>83</b>	<b>55</b>	<b>87.83%</b>	<b>36.09%</b>	<b>23.91%</b>	<b>86</b>	<b>116</b>	<b>42.57%</b>	<b>57.43%</b>

56	<b>Kiruhura</b>													
	DHO Off	1	8	8	4	6	2	50.00%	75.00%	25.00%	2	2	50.00%	50.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	79	51	34	82.29%	53.13%	35.42%	39	40	49.37%	50.63%
	HC 111	13	19	247	152	127	32	61.54%	51.42%	12.96%	71	81	46.71%	53.29%
	HC 11	22	9	198	50	162	14	25.25%	81.82%	7.07%	24	26	48.00%	52.00%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	4	5	20	5	15	0	25.00%	75.00%	0.00%	5	0	100.00%	0.00%
	<b>Sub-total</b>	<b>42</b>		<b>569</b>	<b>290</b>	<b>361</b>	<b>82</b>	<b>50.97%</b>	<b>63.44%</b>	<b>14.41%</b>	<b>141</b>	<b>149</b>	<b>48.62%</b>	<b>51.38%</b>
57	<b>Kiryandongo</b>													
	DHO Off	1	8	8	5	6	3	62.50%	75.00%	37.50%	2	3	40.00%	60.00%
	G Hospital	1	190	190	110	100	20	57.89%	52.63%	10.53%	56	54	50.91%	49.09%
	HC 1V	0	0	0	0	0	0	0	0	0				
	HC 111	5	19	95	77	32	14	81.05%	33.68%	14.74%	42	35	54.55%	45.45%
	HC 11	13	9	117	62	62	7	52.99%	52.99%	5.98%	29	33	46.77%	53.23%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>21</b>		<b>415</b>	<b>255</b>	<b>204</b>	<b>44</b>	<b>61.45%</b>	<b>49.16%</b>	<b>10.60%</b>	<b>130</b>	<b>125</b>	<b>50.98%</b>	<b>49.02%</b>
58	<b>Kisoro</b>													
	DHO Off	1	8	8	10	6	8	125.00%	75.00%	100.00%	8	2	80.00%	20.00%
	G Hospital	1	190	190	148	68	26	77.89%	35.79%	13.68%	63	85	42.57%	57.43%
	HC 1V	3	48	144	101	55	12	70.14%	38.19%	8.33%	53	48	52.48%	47.52%
	HC 111	15	19	285	229	73	17	80.35%	25.61%	5.96%	130	99	56.77%	43.23%
	HC 11	17	9	153	106	71	24	69.28%	46.41%	15.69%	55	51	51.89%	48.11%
	MC	1	6	6	1	5	0	16.67%	83.33%	0.00%	1	0	100.00%	0.00%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>38</b>		<b>786</b>	<b>595</b>	<b>278</b>	<b>87</b>	<b>75.70%</b>	<b>35.37%</b>	<b>11.07%</b>	<b>310</b>	<b>285</b>	<b>52.10%</b>	<b>47.90%</b>
59	<b>Kitgum</b>													
	DHO Off	1	8	8	10	4	6	125.00%	50.00%	75.00%	6	4	60.00%	40.00%
	G Hospital	1	190	190	161	62	33	84.74%	32.63%	17.37%	69	92	42.86%	57.14%
	HC 1V	1	48	48	40	22	14	83.33%	45.83%	29.17%	27	13	67.50%	32.50%
	HC 111	8	19	152	132	44	24	86.84%	28.95%	15.79%	66	66	50.00%	50.00%
	HC 11	13	9	117	70	75	28	59.83%	64.10%	23.93%	32	38	45.71%	54.29%
	MC	1	6	6	2	4	0	33.33%	66.67%	0.00%	0	2	0.00%	100.00%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>25</b>		<b>521</b>	<b>415</b>	<b>211</b>	<b>105</b>	<b>79.65%</b>	<b>40.50%</b>	<b>20.15%</b>	<b>200</b>	<b>215</b>	<b>48.19%</b>	<b>51.81%</b>
60	<b>Koboko</b>													
	DHO Off	1	8	8	3	7	2	37.50%	87.50%	25.00%	1	2	33.33%	66.67%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	65	17	34	135.42%	35.42%	70.83%	32	33	49.23%	50.77%
	HC 111	6	19	114	76	44	6	66.67%	38.60%	5.26%	43	33	56.58%	43.42%
	HC 11	8	9	72	54	34	16	75.00%	47.22%	22.22%	27	27	50.00%	50.00%
	MC	1	6	6	1	5	0	16.67%	83.33%	0.00%	1	0	100.00%	0.00%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>17</b>		<b>248</b>	<b>199</b>	<b>107</b>	<b>58</b>	<b>80.24%</b>	<b>43.15%</b>	<b>23.39%</b>	<b>104</b>	<b>95</b>	<b>52.26%</b>	<b>47.74%</b>
61	<b>Kole</b>													
	DHO Off	1	8	8	9	3	4	112.50%	37.50%	50.00%	5	4	55.56%	44.44%



	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	47	20	19	97.92%	41.67%	39.58%	26	21	55.32%	44.68%
	HC 111	4	19	76	66	24	14	86.84%	31.58%	18.42%	34	32	51.52%	48.48%
	HC 11	5	9	45	42	20	17	93.33%	44.44%	37.78%	27	15	64.29%	35.71%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>12</b>		<b>182</b>	<b>165</b>	<b>71</b>	<b>54</b>	<b>90.66%</b>	<b>39.01%</b>	<b>29.67%</b>	<b>93</b>	<b>72</b>	<b>56.36%</b>	<b>43.64%</b>
62	<b>Kotido</b>													
	DHO Off	1	8	8	5	5	2	62.50%	62.50%	25.00%	3	2	60.00%	40.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	41	10	3	85.42%	20.83%	6.25%	23	18	56.10%	43.90%
	HC 111	6	19	114	98	19	3	85.96%	16.67%	2.63%	45	53	45.92%	54.08%
	HC 11	8	9	72	35	37	0	48.61%	51.39%	0.00%	13	22	37.14%	62.86%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>17</b>		<b>247</b>	<b>180</b>	<b>75</b>	<b>8</b>	<b>72.87%</b>	<b>30.36%</b>	<b>3.24%</b>	<b>85</b>	<b>95</b>	<b>47.22%</b>	<b>52.78%</b>
63	<b>Kumi</b>													
	DHO Off	1	8	8	9	4	5	112.50%	50.00%	62.50%	6	3	66.67%	33.33%
	G Hospital	1	190	190	95	104	9	50.00%	54.74%	4.74%	42	53	44.21%	55.79%
	HC 1V	1	48	48	24	29	5	50.00%	60.42%	10.42%	10	14	41.67%	58.33%
	HC 111	6	19	114	72	49	7	63.16%	42.98%	6.14%	22	50	30.56%	69.44%
	HC 11	4	9	36	14	25	3	38.89%	69.44%	8.33%	3	11	21.43%	78.57%
	MC	1	6	6	4	4	2	66.67%	66.67%	33.33%	1	3	25.00%	75.00%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>14</b>		<b>402</b>	<b>218</b>	<b>215</b>	<b>31</b>	<b>54.23%</b>	<b>53.48%</b>	<b>7.71%</b>	<b>84</b>	<b>134</b>	<b>38.53%</b>	<b>61.47%</b>
64	<b>Kween</b>													
	DHO Off	1	8	8	3	6	1	37.50%	75.00%	12.50%	3	0	100.00%	0.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	44	15	11	91.67%	31.25%	22.92%	28	16	63.64%	36.36%
	HC 111	8	19	152	122	43	13	80.26%	28.29%	8.55%	72	50	59.02%	40.98%
	HC 11	16	9	144	99	61	16	68.75%	42.36%	11.11%	63	36	63.64%	36.36%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	2	5	10	3	7	0	30.00%	70.00%	0.00%	3	0	100.00%	0.00%
	<b>Sub-total</b>	<b>28</b>		<b>362</b>	<b>271</b>	<b>132</b>	<b>41</b>	<b>74.86%</b>	<b>36.46%</b>	<b>11.33%</b>	<b>169</b>	<b>102</b>	<b>62.36%</b>	<b>37.64%</b>
65	<b>Kyankwanzi</b>													
	DHO Off	1	8	8	5	7	4	62.50%	87.50%	50.00%	3	2	60.00%	40.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	38	12	2	79.17%	25.00%	4.17%	17	21	44.74%	55.26%
	HC 111	8	19	152	104	53	5	68.42%	34.87%	3.29%	47	57	45.19%	54.81%
	HC 11	8	9	72	22	53	3	30.56%	73.61%	4.17%	9	13	40.91%	59.09%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	3	5	15	4	11	0	26.67%	73.33%	0.00%	3	1	75.00%	25.00%
	<b>Sub-total</b>	<b>21</b>		<b>295</b>	<b>173</b>	<b>136</b>	<b>14</b>	<b>58.64%</b>	<b>46.10%</b>	<b>4.75%</b>	<b>79</b>	<b>94</b>	<b>45.66%</b>	<b>54.34%</b>
66	<b>Kyegegwa</b>													
	DHO Off	1	8	8	9	5	6	112.50%	62.50%	75.00%	7	2	77.78%	22.22%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	51	14	17	106.25%	29.17%	35.42%	27	24	52.94%	47.06%
	HC 111	6	19	114	95	31	12	83.33%	27.19%	10.53%	44	51	46.32%	53.68%

	HC 11	6	9	54	59	15	20	109.26%	27.78%	37.04%	35	24	59.32%	40.68%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
	<b>Sub-total</b>	<b>15</b>		<b>229</b>	<b>216</b>	<b>68</b>	<b>55</b>	<b>94.32%</b>	<b>29.69%</b>	<b>24.02%</b>	<b>115</b>	<b>101</b>	53.24%	46.76%
67	<b>Kyenjojo</b>													
	DHO Off	1	8	8	12	6	10	150.00%	75.00%	125.00%	9	3	75.00%	25.00%
	G Hospital	1	190	190	98	111	19	51.58%	58.42%	10.00%	35	63	35.71%	64.29%
	HC 1V	1	48	48	45	18	15	93.75%	37.50%	31.25%	20	25	44.44%	55.56%
	HC 111	8	19	152	149	36	33	98.03%	23.68%	21.71%	80	69	53.69%	46.31%
	HC 11	7	9	63	66	18	21	104.76%	28.57%	33.33%	30	36	45.45%	54.55%
	MC	0	8	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	4	5	20	7	13	0	35.00%	65.00%	0.00%	6	1	85.71%	14.29%
	<b>Sub-total</b>	<b>22</b>		<b>481</b>	<b>377</b>	<b>202</b>	<b>98</b>	<b>78.38%</b>	<b>42.00%</b>	<b>20.37%</b>	<b>180</b>	<b>197</b>	47.75%	52.25%
68	<b>Lamwo</b>													
	DHO Off	1	8	8	2	6	0	25.00%	75.00%	0.00%	2	0	100.00%	0.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	67	49	20	69.79%	51.04%	20.83%	33	34	49.25%	50.75%
	HC 111	7	19	133	96	56	19	72.18%	42.11%	14.29%	46	50	47.92%	52.08%
	HC 11	13	9	117	31	88	2	26.50%	75.21%	1.71%	11	20	35.48%	64.52%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>24</b>		<b>359</b>	<b>197</b>	<b>203</b>	<b>41</b>	<b>54.87%</b>	<b>56.55%</b>	<b>11.42%</b>	<b>93</b>	<b>104</b>	47.21%	52.79%
69	<b>Lira</b>													
	DHO Off	1	8	8	7	5	4	87.50%	62.50%	50.00%	6	1	85.71%	14.29%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	90	21	15	93.75%	21.88%	15.63%	42	48	46.67%	53.33%
	HC 111	7	19	133	131	21	19	98.50%	15.79%	14.29%	66	65	50.38%	49.62%
	HC 11	8	9	72	84	9	21	116.67%	12.50%	29.17%	49	35	58.33%	41.67%
	MC	1	6	6	4	3	1	66.67%	50.00%	16.67%	2	2	50.00%	50.00%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>19</b>		<b>315</b>	<b>316</b>	<b>59</b>	<b>60</b>	<b>100.32%</b>	<b>18.73%</b>	<b>19.05%</b>	<b>165</b>	<b>151</b>	52.22%	47.78%
70	<b>Luuka</b>													
	DHO Off	1	8	8	4	7	3	50.00%	87.50%	37.50%	2	2	50.00%	50.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	45	12	9	93.75%	25.00%	18.75%	25	20	55.56%	44.44%
	HC 111	6	19	114	91	24	1	79.82%	21.05%	0.88%	42	49	46.15%	53.85%
	HC 11	21	9	189	70	119	0	37.04%	62.96%	0.00%	20	50	28.57%	71.43%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>30</b>		<b>364</b>	<b>211</b>	<b>166</b>	<b>13</b>	<b>57.97%</b>	<b>45.60%</b>	<b>3.57%</b>	<b>90</b>	<b>121</b>	42.65%	57.35%
71	<b>Luwero</b>													
	DHO Off	1	8	8	16	6	14	200.00%	75.00%	175.00%	10	6	62.50%	37.50%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	3	48	144	168	38	62	116.67%	26.39%	43.06%	61	107	36.31%	63.69%
	HC 111	16	19	304	250	100	46	82.24%	32.89%	15.13%	78	172	31.20%	68.80%
	HC 11	20	9	180	100	101	21	55.56%	56.11%	11.67%	24	76	24.00%	76.00%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				

	STC	1	5	5	2	4	1	40.00%	80.00%	20.00%	1	1	50.00%	50.00%
	<b>Sub-total</b>	<b>41</b>		<b>641</b>	<b>536</b>	<b>249</b>	<b>144</b>	<b>83.62%</b>	<b>38.85%</b>	<b>22.46%</b>	<b>174</b>	<b>362</b>	<b>32.46%</b>	<b>67.54%</b>
72	<b>Lwengo</b>													
	DHO Off	1	8	8	1	7	0	12.50%	87.50%	0.00%	1	0	100.00%	0.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	3	48	144	95	65	16	65.97%	45.14%	11.11%	33	62	34.74%	65.26%
	HC 111	4	19	76	57	33	14	75.00%	43.42%	18.42%	16	41	28.07%	71.93%
	HC 11	10	9	90	36	67	13	40.00%	74.44%	14.44%	5	31	13.89%	86.11%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	2	5	10	2	8	0	20.00%	80.00%	0.00%	2	0	100.00%	0.00%
	<b>Sub-total</b>	<b>20</b>		<b>328</b>	<b>191</b>	<b>180</b>	<b>43</b>	<b>58.23%</b>	<b>54.88%</b>	<b>13.11%</b>	<b>57</b>	<b>134</b>	<b>29.84%</b>	<b>70.16%</b>
73	<b>Lyantonde</b>													
	DHO Off	1	8	8	5	6	3	62.50%	75.00%	37.50%	2	3	40.00%	60.00%
	G Hospital	1	190	190	157	59	26	82.63%	31.05%	13.68%	47	110	29.94%	70.06%
	HC 1V	0	0	0	0	0	0	0	0	0				
	HC 111	4	19	76	76	28	28	100.00%	36.84%	36.84%	41	35	53.95%	46.05%
	HC 11	11	9	99	72	59	32	72.73%	59.60%	32.32%	27	45	37.50%	62.50%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>18</b>		<b>378</b>	<b>311</b>	<b>156</b>	<b>89</b>	<b>82.28%</b>	<b>41.27%</b>	<b>23.54%</b>	<b>118</b>	<b>193</b>	<b>37.94%</b>	<b>62.06%</b>
74	<b>Manafwa</b>													
	DHO Off	1	8	8	11	3	6	137.50%	37.50%	75.00%	7	4	63.64%	36.36%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	79	37	20	82.29%	38.54%	20.83%	39	40	49.37%	50.63%
	HC 111	12	19	228	176	81	29	77.19%	35.53%	12.72%	79	97	44.89%	55.11%
	HC 11	4	9	36	26	21	11	72.22%	58.33%	30.56%	6	20	23.08%	76.92%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	2	4	1	40.00%	80.00%	20.00%	1	1	50.00%	50.00%
	<b>Sub-total</b>	<b>20</b>		<b>373</b>	<b>294</b>	<b>146</b>	<b>67</b>	<b>78.82%</b>	<b>39.14%</b>	<b>17.96%</b>	<b>132</b>	<b>162</b>	<b>44.90%</b>	<b>55.10%</b>
75	<b>Maracha</b>													
	DHO Off	1	8	8	18	3	13	225.00%	37.50%	162.50%	14	4	77.78%	22.22%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	0	0	0	0	0	0	0	0	0				
	HC 111	9	19	171	194	22	45	113.45%	12.87%	26.32%	113	81	58.25%	41.75%
	HC 11	6	9	54	41	20	7	75.93%	37.04%	12.96%	22	19	53.66%	46.34%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
	<b>Sub-total</b>	<b>17</b>		<b>238</b>	<b>255</b>	<b>48</b>	<b>65</b>	<b>107.14%</b>	<b>20.17%</b>	<b>27.31%</b>	<b>151</b>	<b>104</b>	<b>59.22%</b>	<b>40.78%</b>
76	<b>Masaka</b>													
	DHO Off	1	8	8	8	4	4	100.00%	50.00%	50.00%	3	5	37.50%	62.50%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	61	42	7	63.54%	43.75%	7.29%	24	37	39.34%	60.66%
	HC 111	5	19	95	76	25	6	80.00%	26.32%	6.32%	21	55	27.63%	72.37%
	HC 11	15	9	135	90	75	30	66.67%	55.56%	22.22%	27	63	30.00%	70.00%
	MC	1	6	6	13	2	9	216.67%	33.33%	150.00%	10	3	76.92%	23.08%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>24</b>		<b>340</b>	<b>248</b>	<b>148</b>	<b>56</b>	<b>72.94%</b>	<b>43.53%</b>	<b>16.47%</b>	<b>85</b>	<b>163</b>	<b>34.27%</b>	<b>65.73%</b>

77	<b>Masindi</b>													
	DHO Off	1	8	8	9	4	5	112.50%	50.00%	62.50%	4	5	44.44%	55.56%
	G Hospital	1	190	190	142	74	26	74.74%	38.95%	13.68%	45	97	31.69%	68.31%
	HC 1V	1	48	48	43	15	10	89.58%	31.25%	20.83%	22	21	51.16%	48.84%
	HC 111	7	19	133	119	25	11	89.47%	18.80%	8.27%	56	63	47.06%	52.94%
	HC 11	19	9	171	155	31	15	90.64%	18.13%	8.77%	65	90	41.94%	58.06%
	MC	1	6	6	3	5	2	50.00%	83.33%	33.33%	2	1	66.67%	33.33%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>30</b>		<b>556</b>	<b>471</b>	<b>154</b>	<b>69</b>	<b>84.71%</b>	<b>27.70%</b>	<b>12.41%</b>	<b>194</b>	<b>277</b>	<b>41.19%</b>	<b>58.81%</b>
78	<b>Mayuge</b>													
	DHO Off	1	8	8	9	3	4	112.50%	37.50%	50.00%	6	3	66.67%	33.33%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	84	22	10	87.50%	22.92%	10.42%	54	30	64.29%	35.71%
	HC 111	5	19	95	107	12	24	112.63%	12.63%	25.26%	48	59	44.86%	55.14%
	HC 11	27	9	243	129	127	13	53.09%	52.26%	5.35%	52	77	40.31%	59.69%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	4	3	2	80.00%	60.00%	40.00%	2	2	50.00%	50.00%
	<b>Sub-total</b>	<b>36</b>		<b>447</b>	<b>333</b>	<b>167</b>	<b>53</b>	<b>74.50%</b>	<b>37.36%</b>	<b>11.86%</b>	<b>162</b>	<b>171</b>	<b>48.65%</b>	<b>51.35%</b>
79	<b>Mbale</b>													
	DHO Off	1	8	8	12	5	9	150.00%	62.50%	112.50%	6	6	50.00%	50.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	3	48	144	147	51	54	102.08%	35.42%	37.50%	59	88	40.14%	59.86%
	HC 111	19	19	361	342	122	103	94.74%	33.80%	28.53%	134	208	39.18%	60.82%
	HC 11	8	9	72	48	51	27	66.67%	70.83%	37.50%	19	29	39.58%	60.42%
	MC	1	6	6	7	2	3	116.67%	33.33%	50.00%	4	3	57.14%	42.86%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>32</b>		<b>591</b>	<b>556</b>	<b>231</b>	<b>196</b>	<b>94.08%</b>	<b>39.09%</b>	<b>33.16%</b>	<b>222</b>	<b>334</b>	<b>39.93%</b>	<b>60.07%</b>
80	<b>Mbarara</b>													
	DHO Off	1	8	8	17	5	14	212.50%	62.50%	175.00%	9	8	52.94%	47.06%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	4	48	192	117	106	31	60.94%	55.21%	16.15%	49	68	41.88%	58.12%
	HC 111	12	19	228	123	121	16	53.95%	53.07%	7.02%	41	82	33.33%	66.67%
	HC 11	31	9	279	79	222	22	28.32%	79.57%	7.89%	24	55	30.38%	69.62%
	MC	1	6	6	5	5	4	83.33%	83.33%	66.67%	3	2	60.00%	40.00%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>49</b>		<b>713</b>	<b>341</b>	<b>459</b>	<b>87</b>	<b>47.83%</b>	<b>64.38%</b>	<b>12.20%</b>	<b>126</b>	<b>215</b>	<b>36.95%</b>	<b>63.05%</b>
81	<b>Mitooma</b>													
	DHO Off	1	8	8	4	7	3	50.00%	87.50%	37.50%	2	2	50.00%	50.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	41	15	8	85.42%	31.25%	16.67%	24	17	58.54%	41.46%
	HC 111	6	19	114	88	42	16	77.19%	36.84%	14.04%	33	55	37.50%	62.50%
	HC 11	7	9	63	36	35	8	57.14%	55.56%	12.70%	19	17	52.78%	47.22%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>16</b>		<b>238</b>	<b>170</b>	<b>103</b>	<b>35</b>	<b>71.43%</b>	<b>43.28%</b>	<b>14.71%</b>	<b>79</b>	<b>91</b>	<b>46.47%</b>	<b>53.53%</b>
82	<b>Mityana</b>													
	DHO Off	1	8	8	10	4	6	125.00%	50.00%	75.00%	6	4	60.00%	40.00%
	G Hospital	1	190	190	165	51	26	86.84%	26.84%	13.68%	51	114	30.91%	69.09%

	HC 1V	3	48	144	89	66	11	61.81%	45.83%	7.64%	42	47	47.19%	52.81%
	HC 111	9	19	171	108	74	11	63.16%	43.27%	6.43%	34	74	31.48%	68.52%
	HC 11	19	9	171	55	132	16	32.16%	77.19%	9.36%	14	41	25.45%	74.55%
	MC	1	6	6	3	4	1	50.00%	66.67%	16.67%	2	1	66.67%	33.33%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>34</b>		<b>690</b>	<b>430</b>	<b>331</b>	<b>71</b>	<b>62.32%</b>	<b>47.97%</b>	<b>10.29%</b>	<b>149</b>	<b>281</b>	34.65%	65.35%
83	<b>Moroto</b>													
	DHO Off	1	8	8	12	5	9	150.00%	62.50%	112.50%	9	3	75.00%	25.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	31	28	11	64.58%	58.33%	22.92%	18	13	58.06%	41.94%
	HC 111	8	19	152	70	95	13	46.05%	62.50%	8.55%	38	32	54.29%	45.71%
	HC 11	7	9	63	30	40	7	47.62%	63.49%	11.11%	18	12	60.00%	40.00%
	MC	1	6	6	6	3	3	100.00%	50.00%	50.00%	4	2	66.67%	33.33%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>18</b>		<b>277</b>	<b>149</b>	<b>171</b>	<b>43</b>	<b>53.79%</b>	<b>61.73%</b>	<b>15.52%</b>	<b>87</b>	<b>62</b>	58.39%	41.61%
84	<b>Moyo</b>													
	DHO Off	1	8	8	8	3	3	100.00%	37.50%	37.50%	7	1	87.50%	12.50%
	G Hospital	1	190	190	156	51	17	82.11%	26.84%	8.95%	66	90	42.31%	57.69%
	HC 1V	1	48	48	48	10	10	100.00%	20.83%	20.83%	31	17	64.58%	35.42%
	HC 111	11	19	209	191	37	19	91.39%	17.70%	9.09%	114	77	59.69%	40.31%
	HC 11	22	9	198	134	75	11	67.68%	37.88%	5.56%	80	54	59.70%	40.30%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	3	2	0	60.00%	40.00%	0.00%	2	1	66.67%	33.33%
	<b>Sub-total</b>	<b>37</b>		<b>658</b>	<b>540</b>	<b>178</b>	<b>60</b>	<b>82.07%</b>	<b>27.05%</b>	<b>9.12%</b>	<b>300</b>	<b>240</b>	55.56%	44.44%
85	<b>Mpigi</b>													
	DHO Off	1	8	8	18	5	15	225.00%	62.50%	187.50%	10	8	55.56%	44.44%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	63	12	27	131.25%	25.00%	56.25%	23	40	36.51%	63.49%
	HC 111	14	19	266	141	142	17	53.01%	53.38%	6.39%	50	91	35.46%	64.54%
	HC 11	14	9	126	38	93	5	30.16%	73.81%	3.97%	11	27	28.95%	71.05%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	4	3	2	80.00%	60.00%	40.00%	2	2	50.00%	50.00%
	<b>Sub-total</b>	<b>31</b>		<b>453</b>	<b>264</b>	<b>255</b>	<b>66</b>	<b>58.28%</b>	<b>56.29%</b>	<b>14.57%</b>	<b>96</b>	<b>168</b>	36.36%	63.64%
86	<b>Mubende</b>													
	DHO Off	1	8	8	13	4	9	162.50%	50.00%	112.50%	10	3	76.92%	23.08%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	69	45	18	71.88%	46.88%	18.75%	28	41	40.58%	59.42%
	HC 111	10	19	190	128	82	20	67.37%	43.16%	10.53%	36	92	28.13%	71.88%
	HC 11	41	9	369	115	274	20	31.17%	74.25%	5.42%	36	79	31.30%	68.70%
	MC	1	6	6	4	4	2	66.67%	66.67%	33.33%	2	2	50.00%	50.00%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>55</b>		<b>669</b>	<b>329</b>	<b>409</b>	<b>69</b>	<b>49.18%</b>	<b>61.14%</b>	<b>10.31%</b>	<b>112</b>	<b>217</b>	34.04%	65.96%
87	<b>Mukono</b>													
	DHO Off	1	8	8	7	4	3	87.50%	50.00%	37.50%	6	1	85.71%	14.29%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	92	26	22	95.83%	27.08%	22.92%	42	50	45.65%	54.35%
	HC 111	14	19	266	220	68	22	82.71%	25.56%	8.27%	87	133	39.55%	60.45%
	HC 11	22	9	198	162	46	10	81.82%	23.23%	5.05%	68	94	41.98%	58.02%

	MC	1	6	6	6	3	3	100.00%	50.00%	50.00%	4	2	66.67%	33.33%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>40</b>		<b>574</b>	<b>487</b>	<b>147</b>	<b>60</b>	<b>84.84%</b>	<b>25.61%</b>	<b>10.45%</b>	<b>207</b>	<b>280</b>	42.51%	57.49%
<b>88</b>	<b>Nakapiripirit</b>													
	DHO Off	1	8	8	9	4	5	112.50%	50.00%	62.50%	4	5	44.44%	55.56%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	79	36	19	82.29%	37.50%	19.79%	39	40	49.37%	50.63%
	HC 111	5	19	95	66	44	15	69.47%	46.32%	15.79%	31	35	46.97%	53.03%
	HC 11	5	9	45	30	23	8	66.67%	51.11%	17.78%	14	16	46.67%	53.33%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
	<b>Sub-total</b>	<b>14</b>		<b>249</b>	<b>186</b>	<b>110</b>	<b>47</b>	<b>74.70%</b>	<b>44.18%</b>	<b>18.88%</b>	<b>90</b>	<b>96</b>	48.39%	51.61%
<b>89</b>	<b>Nakaseke</b>													
	DHO Off	1	8	8	13	4	9	162.50%	50.00%	112.50%	6	7	46.15%	53.85%
	G Hospital	1	190	190	185	54	49	97.37%	28.42%	25.79%	48	137	25.95%	74.05%
	HC 1V	2	48	96	89	36	29	92.71%	37.50%	30.21%	28	61	31.46%	68.54%
	HC 111	5	19	95	101	29	35	106.32%	30.53%	36.84%	41	60	40.59%	59.41%
	HC 11	10	9	90	39	59	8	43.33%	65.56%	8.89%	8	31	20.51%	79.49%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	5	5	25	5	20	0	20.00%	80.00%	0.00%	2	3	40.00%	60.00%
	<b>Sub-total</b>	<b>24</b>		<b>504</b>	<b>432</b>	<b>202</b>	<b>130</b>	<b>85.71%</b>	<b>40.08%</b>	<b>25.79%</b>	<b>133</b>	<b>299</b>	30.79%	69.21%
<b>90</b>	<b>Nakasongola</b>													
	DHO Off	1	8	8	13	3	8	162.50%	37.50%	100.00%	8	5	61.54%	38.46%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	90	22	16	93.75%	22.92%	16.67%	52	38	57.78%	42.22%
	HC 111	7	19	133	132	20	19	99.25%	15.04%	14.29%	58	74	43.94%	56.06%
	HC 11	19	9	171	108	76	13	63.16%	44.44%	7.60%	54	54	50.00%	50.00%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	3	5	15	6	9	0	40.00%	60.00%	0.00%	5	1	83.33%	16.67%
	<b>Sub-total</b>	<b>32</b>		<b>423</b>	<b>349</b>	<b>130</b>	<b>56</b>	<b>82.51%</b>	<b>30.73%</b>	<b>13.24%</b>	<b>177</b>	<b>172</b>	50.72%	49.28%
<b>91</b>	<b>Namayingo</b>													
	DHO Off	1	8	8	4	6	2	50.00%	75.00%	25.00%	4	0	100.00%	0.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	39	21	12	81.25%	43.75%	25.00%	27	12	69.23%	30.77%
	HC 111	4	19	76	63	27	14	82.89%	35.53%	18.42%	32	31	50.79%	49.21%
	HC 11	19	9	171	55	131	15	32.16%	76.61%	8.77%	20	35	36.36%	63.64%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>26</b>		<b>308</b>	<b>162</b>	<b>189</b>	<b>43</b>	<b>52.60%</b>	<b>61.36%</b>	<b>13.96%</b>	<b>84</b>	<b>78</b>	51.85%	48.15%
<b>92</b>	<b>Namutumba</b>													
	DHO Off	1	8	8	7	4	3	87.50%	50.00%	37.50%	6	1	85.71%	14.29%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	41	15	8	85.42%	31.25%	16.67%	24	17	58.54%	41.46%
	HC 111	5	19	95	89	18	12	93.68%	18.95%	12.63%	42	47	47.19%	52.81%
	HC 11	18	9	162	48	115	1	29.63%	70.99%	0.62%	9	39	18.75%	81.25%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%

	<b>Sub-total</b>	<b>26</b>		<b>318</b>	<b>186</b>	<b>156</b>	<b>24</b>	<b>58.49%</b>	<b>49.06%</b>	<b>7.55%</b>	<b>82</b>	<b>104</b>	44.09%	55.91%
93	<b>Napak</b>													
	DHO Off	1	8	8	10	4	6	125.00%	50.00%	75.00%	7	3	70.00%	30.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	0	0	0	0	0	0	0	0	0				
	HC 111	6	19	114	96	43	25	84.21%	37.72%	21.93%	45	51	46.88%	53.13%
	HC 11	7	9	63	47	39	23	74.60%	61.90%	36.51%	20	27	42.55%	57.45%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
	<b>Sub-total</b>	<b>15</b>		<b>190</b>	<b>155</b>	<b>89</b>	<b>54</b>	<b>81.58%</b>	<b>46.84%</b>	<b>28.42%</b>	<b>74</b>	<b>81</b>	47.74%	52.26%
94	<b>Nebbi</b>													
	DHO Off	1	8	8	21	4	17	262.50%	50.00%	212.50%	13	8	61.90%	38.10%
	G Hospital	1	190	190	120	91	21	63.16%	47.89%	11.05%	41	79	34.17%	65.83%
	HC 1V	1	48	48	52	14	18	108.33%	29.17%	37.50%	32	20	61.54%	38.46%
	HC 111	15	19	285	163	138	16	57.19%	48.42%	5.61%	100	63	61.35%	38.65%
	HC 11	18	9	162	67	112	17	41.36%	69.14%	10.49%	37	30	55.22%	44.78%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	2	5	10	5	7	2	50.00%	70.00%	20.00%	5	0	100.00%	0.00%
	<b>Sub-total</b>	<b>38</b>		<b>703</b>	<b>428</b>	<b>366</b>	<b>91</b>	<b>60.88%</b>	<b>52.06%</b>	<b>12.94%</b>	<b>228</b>	<b>200</b>	53.27%	46.73%
95	<b>Ngora</b>													
	DHO Off	1	8	8	5	6	3	62.50%	75.00%	37.50%	5	0	100.00%	0.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	26	29	7	54.17%	60.42%	14.58%	13	13	50.00%	50.00%
	HC 111	6	19	114	79	47	12	69.30%	41.23%	10.53%	32	47	40.51%	59.49%
	HC 11	3	9	27	11	19	3	40.74%	70.37%	11.11%	2	9	18.18%	81.82%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>12</b>		<b>202</b>	<b>122</b>	<b>105</b>	<b>25</b>	<b>60.40%</b>	<b>51.98%</b>	<b>12.38%</b>	<b>53</b>	<b>69</b>	43.44%	56.56%
96	<b>Ntoroko</b>													
	DHO Off	1	8	8	8	5	5	100.00%	62.50%	62.50%	4	4	50.00%	50.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	51	13	16	106.25%	27.08%	33.33%	24	27	47.06%	52.94%
	HC 111	3	19	57	41	27	11	71.93%	47.37%	19.30%	27	14	65.85%	34.15%
	HC 11	4	9	36	29	14	7	80.56%	38.89%	19.44%	21	8	72.41%	27.59%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	3	5	15	5	10	0	33.33%	66.67%	0.00%	5	0	100.00%	0.00%
	<b>Sub-total</b>	<b>12</b>		<b>164</b>	<b>134</b>	<b>69</b>	<b>39</b>	<b>81.71%</b>	<b>42.07%</b>	<b>23.78%</b>	<b>81</b>	<b>53</b>	60.45%	39.55%
97	<b>Ntungamo</b>													
	DHO Off	1	8	8	13	3	8	162.50%	37.50%	100.00%	10	3	76.92%	23.08%
	G Hospital	1	190	190	134	83	27	70.53%	43.68%	14.21%	67	67	50.00%	50.00%
	HC 1V	4	48	192	127	85	20	66.15%	44.27%	10.42%	67	60	52.76%	47.24%
	HC 111	11	19	209	170	55	16	81.34%	26.32%	7.66%	75	95	44.12%	55.88%
	HC 11	25	9	225	167	89	31	74.22%	39.56%	13.78%	96	71	57.49%	42.51%
	MC	1	6	6	3	4	1	50.00%	66.67%	16.67%	2	1	66.67%	33.33%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>43</b>		<b>830</b>	<b>614</b>	<b>319</b>	<b>103</b>	<b>73.98%</b>	<b>38.43%</b>	<b>12.41%</b>	<b>317</b>	<b>297</b>	51.63%	48.37%
98	<b>Nwoya</b>													

	DHO Off	1	8	8	2	6	0	25.00%	75.00%	0.00%	1	1	50.00%	50.00%
	G Hospital	1	190	190	94	111	15	49.47%	58.42%	7.89%	51	43	54.26%	45.74%
	HC 1V	0	0	0	0	0	0	0	0	0				
	HC 111	3	19	57	42	25	10	73.68%	43.86%	17.54%	18	24	42.86%	57.14%
	HC 11	10	9	90	44	50	4	48.89%	55.56%	4.44%	33	11	75.00%	25.00%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>16</b>		<b>350</b>	<b>183</b>	<b>196</b>	<b>29</b>	<b>52.29%</b>	<b>56.00%</b>	<b>8.29%</b>	<b>104</b>	<b>79</b>	<b>56.83%</b>	<b>43.17%</b>
99	<b>Oromo</b>													
	DHO Off	1	8	8	7	3	2	87.50%	37.50%	25.00%	5	2	71.43%	28.57%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	40	13	5	83.33%	27.08%	10.42%	22	18	55.00%	45.00%
	HC 111	5	19	95	68	29	2	71.58%	30.53%	2.11%	35	33	51.47%	48.53%
	HC 11	16	9	144	129	24	9	89.58%	16.67%	6.25%	73	56	56.59%	43.41%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%	1	1	50.00%	50.00%
	<b>Sub-total</b>	<b>24</b>		<b>300</b>	<b>246</b>	<b>72</b>	<b>18</b>	<b>82.00%</b>	<b>24.00%</b>	<b>6.00%</b>	<b>136</b>	<b>110</b>	<b>55.28%</b>	<b>44.72%</b>
100	<b>Otuke</b>													
	DHO Off	1	8	8	8	6	6	100.00%	75.00%	75.00%	6	2	75.00%	25.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	35	23	10	72.92%	47.92%	20.83%	22	13	62.86%	37.14%
	HC 111	4	19	76	66	18	8	86.84%	23.68%	10.53%	44	22	66.67%	33.33%
	HC 11	5	9	45	37	18	10	82.22%	40.00%	22.22%	23	14	62.16%	37.84%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
	<b>Sub-total</b>	<b>12</b>		<b>182</b>	<b>148</b>	<b>68</b>	<b>34</b>	<b>81.32%</b>	<b>37.36%</b>	<b>18.68%</b>	<b>97</b>	<b>51</b>	<b>65.54%</b>	<b>34.46%</b>
101	<b>Oyam</b>													
	DHO Off	1	8	8	11	2	5	137.50%	25.00%	62.50%	6	5	54.55%	45.45%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	68	8	28	141.67%	16.67%	58.33%	37	31	54.41%	45.59%
	HC 111	3	19	57	68	8	19	119.30%	14.04%	33.33%	42	26	61.76%	38.24%
	HC 11	21	9	189	158	69	38	83.60%	36.51%	20.11%	87	71	55.06%	44.94%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	3	2	0	60.00%	40.00%	0.00%	2	1	66.67%	33.33%
	<b>Sub-total</b>	<b>27</b>		<b>307</b>	<b>308</b>	<b>89</b>	<b>90</b>	<b>100.33%</b>	<b>28.99%</b>	<b>29.32%</b>	<b>174</b>	<b>134</b>	<b>56.49%</b>	<b>43.51%</b>
102	<b>Pader</b>													
	DHO Off	1	8	8	6	6	4	75.00%	75.00%	50.00%	3	3	50.00%	50.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	44	10	6	91.67%	20.83%	12.50%	23	21	52.27%	47.73%
	HC 111	10	19	190	146	49	5	76.84%	25.79%	2.63%	81	65	55.48%	44.52%
	HC 11	13	9	117	80	43	6	68.38%	36.75%	5.13%	42	38	52.50%	47.50%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	3	5	15	5	10	0	33.33%	66.67%	0.00%	5	0	100.00%	0.00%
	<b>Sub-total</b>	<b>28</b>		<b>378</b>	<b>281</b>	<b>118</b>	<b>21</b>	<b>74.34%</b>	<b>31.22%</b>	<b>5.56%</b>	<b>154</b>	<b>127</b>	<b>54.80%</b>	<b>45.20%</b>
103	<b>Pallisa</b>													
	DHO Off	1	8	8	9	4	5	112.50%	50.00%	62.50%	8	1	88.89%	11.11%
	G Hospital	1	190	190	150	65	25	78.95%	34.21%	13.16%	68	82	45.33%	54.67%
	HC 1V	1	48	48	42	8	2	87.50%	16.67%	4.17%	23	19	54.76%	45.24%



	HC 111	13	19	247	203	45	1	82.19%	18.22%	0.40%	101	102	49.75%	50.25%
	HC 11	8	9	72	34	39	1	47.22%	54.17%	1.39%	10	24	29.41%	70.59%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	3	3	1	60.00%	60.00%	20.00%	2	1	66.67%	33.33%
	<b>Sub-total</b>	<b>25</b>		<b>570</b>	<b>441</b>	<b>164</b>	<b>35</b>	<b>77.37%</b>	<b>28.77%</b>	<b>6.14%</b>	<b>212</b>	<b>229</b>	48.07%	51.93%
104	<b>Rakai</b>													
	DHO Off	1	8	8	12	5	9	150.00%	62.50%	112.50%	10	2	83.33%	16.67%
	G Hospital	2	190	380	293	142	55	77.11%	37.37%	14.47%	98	195	33.45%	66.55%
	HC 1V	1	48	48	60	15	27	125.00%	31.25%	56.25%	25	35	41.67%	58.33%
	HC 111	20	19	380	302	111	33	79.47%	29.21%	8.68%	127	175	42.05%	57.95%
	HC 11	46	9	414	232	214	32	56.04%	51.69%	7.73%	100	132	43.10%	56.90%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	3	5	15	4	11	0	26.67%	73.33%	0.00%	3	1	75.00%	25.00%
	<b>Sub-total</b>	<b>73</b>		<b>1245</b>	<b>903</b>	<b>498</b>	<b>156</b>	<b>72.53%</b>	<b>40.00%</b>	<b>12.53%</b>	<b>363</b>	<b>540</b>	40.20%	59.80%
105	<b>Rubanda</b>													
	DHO Off	1	8	8	5	6	3	62.50%	75.00%	37.50%	3	2	60.00%	40.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	65	46	15	67.71%	47.92%	15.63%	37	28	56.92%	43.08%
	HC 111	5	19	95	60	37	2	63.16%	38.95%	2.11%	32	28	53.33%	46.67%
	HC 11	19	9	171	101	84	14	59.06%	49.12%	8.19%	53	48	52.48%	47.52%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%	1	1	50.00%	50.00%
	<b>Sub-total</b>	<b>28</b>		<b>375</b>	<b>233</b>	<b>176</b>	<b>34</b>	<b>62.13%</b>	<b>46.93%</b>	<b>9.07%</b>	<b>126</b>	<b>107</b>	54.08%	45.92%
106	<b>Rubirizi</b>													
	DHO Off	1	8	8	6	5	3	75.00%	62.50%	37.50%	5	1	83.33%	16.67%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	1	48	48	38	20	10	79.17%	41.67%	20.83%	15	23	39.47%	60.53%
	HC 111	3	19	57	42	20	5	73.68%	35.09%	8.77%	17	25	40.48%	59.52%
	HC 11	9	9	81	28	55	2	34.57%	67.90%	2.47%	16	12	57.14%	42.86%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>15</b>		<b>199</b>	<b>115</b>	<b>104</b>	<b>20</b>	<b>57.79%</b>	<b>52.26%</b>	<b>10.05%</b>	<b>54</b>	<b>61</b>	46.96%	53.04%
107	<b>Rukungiri</b>													
	DHO Off	1	8	8	15	6	13	187.50%	75.00%	162.50%	10	5	66.67%	33.33%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	4	48	192	161	71	40	83.85%	36.98%	20.83%	65	96	40.37%	59.63%
	HC 111	10	19	190	156	70	36	82.11%	36.84%	18.95%	61	95	39.10%	60.90%
	HC 11	38	9	342	169	199	26	49.42%	58.19%	7.60%	61	108	36.09%	63.91%
	MC	1	6	6	12	2	8	200.00%	33.33%	133.33%	5	7	41.67%	58.33%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>54</b>		<b>738</b>	<b>513</b>	<b>348</b>	<b>123</b>	<b>69.51%</b>	<b>47.15%</b>	<b>16.67%</b>	<b>202</b>	<b>311</b>	39.38%	60.62%
108	<b>Serere</b>													
	DHO Off	1	8	8	6	4	2	75.00%	50.00%	25.00%	4	2	66.67%	33.33%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	81	30	15	84.38%	31.25%	15.63%	40	41	49.38%	50.62%
	HC 111	6	19	114	74	46	6	64.91%	40.35%	5.26%	39	35	52.70%	47.30%
	HC 11	8	9	72	34	47	9	47.22%	65.28%	12.50%	13	21	38.24%	61.76%
	MC	0	0	0	0	0	0	0	0	0				

	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>18</b>		<b>295</b>	<b>196</b>	<b>131</b>	<b>32</b>	<b>66.44%</b>	<b>44.41%</b>	<b>10.85%</b>	<b>97</b>	<b>99</b>	49.49%	50.51%
109	<b>Sheema</b>													
	DHO Off	1	8	8	13	1	6	162.50%	12.50%	75.00%	6	7	46.15%	53.85%
	G Hospital	1	190	190	94	113	17	49.47%	59.47%	8.95%	41	53	43.62%	56.38%
	HC 1V	2	48	96	82	31	17	85.42%	32.29%	17.71%	36	46	43.90%	56.10%
	HC 111	4	19	76	57	27	8	75.00%	35.53%	10.53%	23	34	40.35%	59.65%
	HC 11	19	9	171	58	130	17	33.92%	76.02%	9.94%	30	28	51.72%	48.28%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>28</b>		<b>546</b>	<b>305</b>	<b>306</b>	<b>65</b>	<b>55.86%</b>	<b>56.04%</b>	<b>11.90%</b>	<b>137</b>	<b>168</b>	44.92%	55.08%
110	<b>Sironko</b>													
	DHO Off	1	8	8	12	6	10	150.00%	75.00%	125.00%	8	4	66.67%	33.33%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	93	31	28	96.88%	32.29%	29.17%	52	41	55.91%	44.09%
	HC 111	15	19	285	181	118	14	63.51%	41.40%	4.91%	100	81	55.25%	44.75%
	HC 11	10	9	90	67	33	10	74.44%	36.67%	11.11%	32	35	47.76%	52.24%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>29</b>		<b>484</b>	<b>354</b>	<b>192</b>	<b>62</b>	<b>73.14%</b>	<b>39.67%</b>	<b>12.81%</b>	<b>193</b>	<b>161</b>	54.52%	45.48%
111	<b>Soroti</b>													
	DHO Off	1	8	8	14	3	9	175.00%	37.50%	112.50%	11	3	78.57%	21.43%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	59	48	11	61.46%	50.00%	11.46%	33	26	55.93%	44.07%
	HC 111	10	19	190	104	94	8	54.74%	49.47%	4.21%	35	69	33.65%	66.35%
	HC 11	10	9	90	33	60	3	36.67%	66.67%	3.33%	12	21	36.36%	63.64%
	MC	1	6	6	43	3	40	716.67%	50.00%	666.67%	26	17	60.47%	39.53%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>24</b>		<b>390</b>	<b>253</b>	<b>208</b>	<b>71</b>	<b>64.87%</b>	<b>53.33%</b>	<b>18.21%</b>	<b>117</b>	<b>136</b>	46.25%	53.75%
112	<b>Ssembabule</b>													
	DHO Off	1	8	8	8	4	4	100.00%	50.00%	50.00%	4	4	50.00%	50.00%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	2	48	96	74	47	25	77.08%	48.96%	26.04%	34	40	45.95%	54.05%
	HC 111	4	19	76	52	37	13	68.42%	48.68%	17.11%	23	29	44.23%	55.77%
	HC 11	17	9	153	43	122	12	28.10%	79.74%	7.84%	11	32	25.58%	74.42%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>25</b>		<b>338</b>	<b>178</b>	<b>214</b>	<b>54</b>	<b>52.66%</b>	<b>63.31%</b>	<b>15.98%</b>	<b>73</b>	<b>105</b>	41.01%	58.99%
113	<b>Tororo</b>													
	DHO Off	1	8	8	11	3	6	137.50%	37.50%	75.00%	10	1	90.91%	9.09%
	G Hospital	1	190	190	150	51	11	78.95%	26.84%	5.79%	53	97	35.33%	64.67%
	HC 1V	3	48	144	104	68	28	72.22%	47.22%	19.44%	47	57	45.19%	54.81%
	HC 111	17	19	323	207	150	34	64.09%	46.44%	10.53%	85	122	41.06%	58.94%
	HC 11	36	9	324	73	254	3	22.53%	78.40%	0.93%	21	52	28.77%	71.23%
	MC	1	6	6	5	4	3	83.33%	66.67%	50.00%	3	2	60.00%	40.00%
	BTC	0	0	0	0	0	0	0	0	0				
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>59</b>		<b>995</b>	<b>550</b>	<b>530</b>	<b>85</b>	<b>55.28%</b>	<b>53.27%</b>	<b>8.54%</b>	<b>219</b>	<b>331</b>	39.82%	60.18%

114	<b>Wakiso</b>													
	DHO Off	1	8	8	9	4	5	112.50%	50.00%	62.50%	6	3	66.67%	33.33%
	G Hospital	1	190	190	154	70	34	81.05%	36.84%	17.89%	34	120	22.08%	77.92%
	HC 1V	6	48	288	228	69	9	79.17%	23.96%	3.13%	89	139	39.04%	60.96%
	HC 111	21	19	399	308	104	13	77.19%	26.07%	3.26%	94	214	30.52%	69.48%
	HC 11	34	9	306	141	175	10	46.08%	57.19%	3.27%	18	123	12.77%	87.23%
	MC	2	6	12	11	5	4	91.67%	41.67%	33.33%	7	4	63.64%	36.36%
	BTC	1	7	7	3	4	0	42.86%	57.14%	0.00%	2	1	66.67%	33.33%
	STC	0	0	0	0	0	0	0	0	0				
	<b>Sub-total</b>	<b>66</b>		<b>1210</b>	<b>854</b>	<b>431</b>	<b>75</b>	<b>70.58%</b>	<b>35.62%</b>	<b>6.20%</b>	<b>250</b>	<b>604</b>	29.27%	70.73%
115	<b>Yumbe</b>													
	DHO Off	1	8	8	17	4	13	212.50%	50.00%	162.50%	11	6	64.71%	35.29%
	G Hospital	1	190	190	143	80	33	75.26%	42.11%	17.37%	84	59	58.74%	41.26%
	HC 1V	1	48	48	36	27	15	75.00%	56.25%	31.25%	19	17	52.78%	47.22%
	HC 111	6	19	114	87	39	12	76.32%	34.21%	10.53%	50	37	57.47%	42.53%
	HC 11	19	9	171	96	99	24	56.14%	57.89%	14.04%	57	39	59.38%	40.63%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	2	3	0	40.00%	60.00%	0.00%	2	0	100.00%	0.00%
	<b>Sub-total</b>	<b>29</b>		<b>536</b>	<b>381</b>	<b>252</b>	<b>97</b>	<b>71.08%</b>	<b>47.01%</b>	<b>18.10%</b>	<b>223</b>	<b>158</b>	58.53%	41.47%
116	<b>Zombo</b>													
	DHO Off	1	8	8	6	6	4	75.00%	75.00%	50.00%	4	2	66.67%	33.33%
	G Hospital	0	0	0	0	0	0	0	0	0				
	HC 1V	0	0	0	0	0	0	0	0	0				
	HC 111	6	19	114	135	22	43	118.42%	19.30%	37.72%	76	59	56.30%	43.70%
	HC 11	7	9	63	38	41	16	60.32%	65.08%	25.40%	15	23	39.47%	60.53%
	MC	0	0	0	0	0	0	0	0	0				
	BTC	0	0	0	0	0	0	0	0	0				
	STC	1	5	5	1	4	0	20.00%	80.00%	0.00%	1	0	100.00%	0.00%
	<b>Sub-total</b>	<b>15</b>		<b>190</b>	<b>180</b>	<b>73</b>	<b>63</b>	<b>94.74%</b>	<b>38.42%</b>	<b>33.16%</b>	<b>96</b>	<b>84</b>	53.33%	46.67%
	<b>GRAND TOTAL</b>	<b>3136</b>		<b>51843</b>	<b>36757</b>	<b>22702</b>	<b>7616</b>	<b>70.90%</b>	<b>43.79%</b>	<b>14.69%</b>	<b>16894</b>	<b>19862</b>	45.96%	54.04%

## ANNEXES DD.1 - DD.112 FOR HRH DATA UPDATES IN ALL DISTRICTS - AUGUST 2015

ANNEX DD.1 - ABIM DISTRICT DATA									
1. ABIM DISTRICT									
1.1 DHO's Office									
ESTABLISHMENTS DETAILS									
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess	Male	Female	
1	District Health Officer	U1EU	1	1	0	0	0	1	
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0			
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0			
4	Senior Environm. Health Officer	U3U	1	0	1	0			
5	Senior Health Educator	U3U	1	1	0	0	0	1	
6	Bio-Statistician	U4U	1	1	0	0	1	0	
7	Asst Inventory Management Off.	U5L	1	0	1	0			

8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>2</b>
	<b>Total % Percentage Fld/vac/Exc.</b>			<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>		
	<b>Posts not in Structure</b>							
1	Senior Clinical Officer	U4U	0	1	0	1	1	0
2	Health Inspector	U5U	0	1	0	1	1	0
3	Stenographer Secretary	U5L	0	1	0	1	0	1
4	Stores Assistant	U7U	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>1</b>
	<b>Grand Total</b>		<b>8</b>	<b>7</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>3</b>
	<b>Total % Fld/Vac/Exc.</b>			<b>87.50%</b>	<b>62.50%</b>	<b>50.00%</b>	<b>57.14%</b>	<b>42.86%</b>

ANNEXES DD.1 - DD.116 FOR HRH DATA UPDATES IN ALL DISTRICTS - DECEMBER 2016									
ANNEX DD.1 - ABIM DISTRICT DATA									
1. ABIM DISTRICT									
1.2	Abim Hospital			Abim Hospital			Sex		
	ESTABLISHMENT DETAILS	Scale	Approved	Filled	Vacant	Excess	Male	Female	
	<b>Medical Officers</b>								
1	Principal Medical Officer	U2U	1	0	1	0			
2	Medical Officer SG (Community)	U2U	1	0	1	0			
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0			
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0			
5	Medical Officer SG (Surgery)	U2U	1	0	1	0			
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0			
7	Senior Medical Officer	U3U	1	0	1	0			
8	Medical Officer	U4U	4	0	4	0			
	<b>Sub-Total</b>		<b>11</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	<b>Dental</b>								
1	Dental Surgeon	U4U	1	0	1	0			
2	Public Health Dental Officer	U5U	2	0	2	0			
3	Dental Attendant	U8L	1	0	1	0			
	<b>Sub-Total</b>		<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	<b>Pharmacy</b>								
	Pharmacist	U4U	1	0	1	0			

1	Dispenser	U5U	2	0	2	0		
2	<b>Sub-Total</b>		<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
1	Principal Nursing Officer	U3U	1	1	0	0	0	1
2	Senior Nursing Officer	U4U	5	0	5	0		
3	Nursing Officer (Nursing)	U5U	17	13	4	0	3	10
4	Nursing Officer (Midwifery)	U5U	3	0	3	0		
5	Nursing Officer (Psychiatry)	U5U	1	0	1	0		
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	9	0	7	3	6
8	Enrolled Nurse	U7U	46	16	30	0	7	9
9	Enrolled Midwife	U7U	25	16	9	0	1	15
10	Nursing Assistant	U8U	15	19	0	4	3	16
	<b>Sub-Total</b>		<b>116</b>	<b>74</b>	<b>53</b>	<b>11</b>	<b>17</b>	<b>57</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	3	0	2	3	0
2	Health Educator	U4U	1	1	0	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	1	0	0	0	1
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	4	1	0	3	1
7	Health inspector	U5U	1	0	1	0		
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0		
9	Radiographer	U5U	2	0	2	0		
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	0	2	0		
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	0	3	0		
15	Labaratory Technologist	U5U	1	0	1	0		
16	Labaratory Technician	U5U	2	2	0	0	2	0
17	Labaratory Assistant	U7U	1	2	0	1	1	1
18	Anaesthetic Attendant	U8U	2	1	1	0	0	1
	<b>Sub-Total</b>		<b>28</b>	<b>14</b>	<b>17</b>	<b>3</b>	<b>10</b>	<b>4</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	0	1	0		
2	Hospital Administrator	U4L	1	1	0	0	1	0
3	Personnel Officer	U4L	1	0	1	0		
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	0	1	0		
8	Stenograprer Secretary	U5L	1	1	0	0	1	0

9	Office Typist	U7U	1	2	0	1	2	0
10	Stores Assistant	U7U	2	1	1	0	1	0
11	Records Assistant	U7U	2	3	0	1	2	1
12	Accounts Assistant	U7U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>15</b>	<b>9</b>	<b>8</b>	<b>2</b>	<b>8</b>	<b>1</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	2	0	1	2	0
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	3	0	1	3	0
4	Cook	U8L	3	3	0	0	2	1
5	Askari	U8L	2	9	0	7	8	1
6	Artisans' Mate	U8L	3	2	1	0	2	0
	<b>Sub-Total</b>		<b>13</b>	<b>20</b>	<b>2</b>	<b>9</b>	<b>18</b>	<b>2</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>117</b>	<b>98</b>	<b>25</b>	<b>53</b>	<b>64</b>
	<b>Percentage Filled</b>			<b>61.58%</b>	<b>51.58%</b>	<b>13.16%</b>	<b>45.30%</b>	<b>54.70%</b>
	<b>Poasts not in Structure</b>							
1	Office Attendant	U8U	0	2	0	2	2	0
2	Health Assistant	U8U	0	3	0	3	3	0
4	Information Assistant	U7	0	2	0	2	1	1
5	Parasitologist	U4(SC)	0	1	0	1	0	1
6	Porters	U8L	0	3	0	3	1	2
7	Public Health Dental Assistant	U4(SC)	0	1	0	1	0	1
8	Senior Enrolled Nurse	U5(SC)	0	1	0	1	1	0
9	Theatre Assistant	U6(SC)	0	2	0	2	0	2
10	Veterinary Officer	U4(SC)	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>16</b>	<b>0</b>	<b>16</b>	<b>9</b>	<b>7</b>
	<b>Grand Total</b>		<b>190</b>	<b>133</b>	<b>98</b>	<b>41</b>	<b>62</b>	<b>71</b>
	<b>Percentage %Fld/Vac/Exc.</b>			<b>70.00%</b>	<b>51.58%</b>	<b>21.58%</b>	<b>46.62%</b>	<b>53.38%</b>

1.3	HEALTH CENTRE 1V	There is no Health Centre1V in this district						
-----	------------------	--	--	--	--	--	--	--

1.4 HC 111s																			
ESTABLISHMENT DETAILS																			
Job Title	SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	EPN	Artisanmate	Total	Facility	Male	Female	
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	0	0	19	Percent Filled			
No.	Health Unit														Fld	Vac.	Exc.		

1	Alerek	1	1	0	0	3	2	1	1	1	3	2	2	1	0	18	3	2	94.74%	11	7
2	Nyakwae	0	1	0	0	2	2	0	2	1	5	3	1	0	0	17	6	4	89.47%	13	4
3	Orwamuge	1	2	0	0	0	2	0	0	1	2	2	1	1	1	13	9	3	68.42%	10	3
<b>Total Filled</b>		<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>10</b>	<b>7</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>48</b>	<b>18</b>	<b>9</b>	<b>84.21%</b>	<b>34</b>	<b>14</b>
<b>Total Staffing Norms</b>		<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>9</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>57</b>					
<b>Total Fld/Vac/Exc.</b>		<b>1</b>	<b>-1</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>-1</b>	<b>-1</b>	<b>2</b>	<b>-2</b>	<b>-1</b>	<b>9</b>	<b>31.58%</b>	<b>15.79%</b>		<b>70.83%</b>	<b>29.17%</b>

1.5 HC 11s																	
ESTABLISHMENT DETAILS																	
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	EPN	PHN	TB/L	Total			Facility		Male	Female
Approved Norms		1	1	1	2	2	2	0	0	0	9			Percent Filled			
No.	Health Unit	Fld	Vac	Exc	Percent Filled		Male		Female								
1	Koya	1	0	0	2	2	3	1	0	0	9	2	2	100.00%	5	4	
2	Opopongo	1	1	0	4	1	1	0	0	1	9	3	3	100.00%	6	3	
3	Wilela	2	0	0	3	1	1	0	1	0	8	4	3	88.89%	5	3	
4	Awach	2	0	0	2	2	1	0	0	0	7	3	1	77.78%	4	3	
5	Adea	0	1	0	1	2	2	1	0	0	7	3	1	77.78%	2	5	
6	Katabok	1	0	0	3	1	1	0	0	0	6	4	1	66.67%	4	2	
7	Kiru	2	0	0	2	1	1	0	0	0	6	4	1	66.67%	2	4	
8	Gangming	1	0	0	1	1	2	0	0	0	5	4	0	55.56%	3	2	
9	Atunga	0	0	0	2	1	1	0	0	0	4	5	0	44.44%	2	2	
10	Obolokome	0	0	0	0	0	0	0	0	0	0	9	0	0.00%	0	0	
11	Oretha	0	0	0	0	0	0	0	0	0	0	9	0	0.00%	0	0	
12	Pupu Kamuya	0	0	0	0	0	0	0	0	0	0	9	0	0.00%	0	0	
<b>Total Filled</b>		<b>10</b>	<b>2</b>	<b>0</b>	<b>20</b>	<b>12</b>	<b>13</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>61</b>	<b>59</b>	<b>12</b>	<b>56.48%</b>	<b>33</b>	<b>28</b>	
<b>Total Staffing Norms</b>		<b>12</b>	<b>12</b>	<b>12</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>108</b>						
<b>Total Fld/Vac/Exc.</b>		<b>2</b>	<b>10</b>	<b>12</b>	<b>4</b>	<b>12</b>	<b>11</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	<b>47</b>	<b>54.63%</b>	<b>11.11%</b>		<b>54.10%</b>	<b>45.90%</b>	

1.6	Municipal Council	This is not applicable to this district															
1.7	Big Town Council	This is not applicable to this district															
1.8 Abim Town Council																	
ESTABLISHMENT DETAILS																	
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male		Female								
1	Principal Health Inspector	U2U	1	0	1	0											
2	Health Inspector	U5U	1	1	0	0	1		0								
3	Health Assistant	U7U	1	1	0	0	1		0								

4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
<b>Sub-Total</b>			<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>
<b>Total % Percentage Fld/Vac/Exc.</b>				<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>

<b>2</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

## 2. ADJUMANI DISTRICT

<b>2.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
<b>Sub-Total</b>			<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>
<b>Total Percentage</b>				<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
0	1
1	0
1	0
<b>3</b>	<b>1</b>
<b>75.00%</b>	<b>25.00%</b>

<b>Posts not in the Structure</b>						
1	Vector Control Officer	U4SC	0	1	0	1
2	Stenographer Secretary	U5L	0	1	0	1
3	Stores Assistant	U7U	0	1	0	1
4	Driver	U8U	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>
<b>Grand Total</b>			<b>8</b>	<b>8</b>	<b>4</b>	<b>4</b>
<b>Percentage Male/Female</b>				<b>100.00%</b>	<b>50.00%</b>	<b>50.00%</b>

1	0
0	1
1	0
1	0
<b>3</b>	<b>1</b>
<b>75.00%</b>	<b>25.00%</b>

## 2. Adjumani District

<b>2.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0

<b>Male</b>	<b>Female</b>
1	0
0	1
1	0
1	0



8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>1</b>
	<b>Total Percentage</b>			<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>	<b>75.00%</b>	<b>25.00%</b>
	<b>Posts not in the Structure</b>							
1	Vector Control Officer	U4SC	0	1	0	1	1	0
2	Stenographer Secretary	U5L	0	1	0	1	0	1
3	Stores Assistant	U7U	0	1	0	1	1	0
4	Driver	U8U	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>1</b>
	<b>Grand Total</b>		<b>8</b>	<b>8</b>	<b>4</b>	<b>4</b>	<b>6</b>	<b>2</b>
	<b>Percentage Male/Female</b>			<b>#####</b>	<b>50.00%</b>	<b>50.00%</b>	<b>75.00%</b>	<b>25.00%</b>
	<b>Sub-Total</b>		<b>8</b>	<b>9</b>	<b>4.5</b>	<b>4.5</b>	<b>0.75</b>	<b>0.25</b>
	<b>Nursing</b>							
1	Principal Nursing Officer	U3U	1	1	0	0	0	1
2	Senior Nursing Officer	U4U	5	1	4	0	0	1
3	Nursing Officer (Nursing)	U5U	17	26	0	9	3	23
4	Nursing Officer (Midwifery)	U5U	3	2	1	0	0	2
5	Nursing Officer (Psychiatry)	U5U	1	0	1	0		
6	Public Health Nurse	U5U	1	1	0	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	3	0	1	1	2
8	Enrolled Nurse	U7U	46	30	16	0	10	20
9	Enrolled Midwife	U7U	25	17	8	0	2	15
10	Nursing Assistant	U8U	15	12	3	0	1	11
	<b>Sub-Total</b>		<b>116</b>	<b>93</b>	<b>33</b>	<b>10</b>	<b>18</b>	<b>75</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	3	0	2	2	1
2	Health Educator	U4U	1	1	0	0	1	0
3	Senior Laboratory Technologist	U4U	1	1	0	0	1	0
4	Psychiatric Clinical Officer	U5U	1	1	0	0	0	1
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	5	0	0	4	1
7	Health inspector	U5U	1	0	1	0		
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0		
9	Radiographer	U5U	2	1	1	0	1	0
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	1	0	0	1	0
12	Orthopaedic Officer	U5U	2	3	0	1	3	0
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	1	2	0	1	0
15	Labaratory Technologist	U5U	1	0	1	0		
16	Labaratory Technician	U5U	2	2	0	0	2	0
17	Labaratory Assistant	U7U	1	5	0	4	3	2
18	Anaesthetic Attendant	U8U	2	1	1	0	0	1
	<b>Sub-Total</b>		<b>28</b>	<b>25</b>	<b>10</b>	<b>7</b>	<b>19</b>	<b>6</b>

	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	0	1	0		
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer	U4L	1	1	0	0	1	0
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	0	1	0		
8	Stenographer Secretary	U5L	1	0	1	0		
9	Office Typist	U7U	1	0	1	0		
10	Stores Assistant	U7U	2	1	1	0	1	0
11	Records Assistant	U7U	2	3	0	1	1	2
12	Accounts Assistant	U7U	2	0	2	0		
	<b>Sub-Total</b>		<b>15</b>	<b>5</b>	<b>11</b>	<b>1</b>	<b>3</b>	<b>2</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	1	0
2	Mortuary Attendant	U8U	2	2	0	0	2	0
3	Driver	U8U	2	1	1	0	1	0
4	Cook	U8L	3	2	1	0	0	2
5	Askari	U8L	2	5	0	3	5	0
6	Artisans' Mate	U8L	3	4	0	1	3	1
	<b>Sub-Total</b>		<b>13</b>	<b>15</b>	<b>2</b>	<b>4</b>	<b>12</b>	<b>3</b>
	<b>HOSPITAL TOTAL</b>		<b>188</b>	<b>152</b>	<b>64.5</b>	<b>27.5</b>	<b>56.75</b>	<b>87.25</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>80.85%</b>	<b>34.31%</b>	<b>14.63%</b>	<b>37.34%</b>	<b>57.40%</b>

**Notes:**

<b>Posts not in Hospital Structure</b>								
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess	M	F
1	Porter	U8L	0	1	0	1	0	1
3	Theatre Assistants	U6U	0	2	0	2	0	2
4	Office Attendant	U8L	0	2	0	2	1	1
5	Dhobbi	U8L	0	2	0	2	0	2
6	Health Assistant	U7U	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>8</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>6</b>
	<b>Grand Total</b>		<b>188</b>	<b>160</b>	<b>64.5</b>	<b>35.5</b>	<b>58.75</b>	<b>93.25</b>
	<b>Percentage Filled/Vacant/Excess</b>			<b>85.11%</b>	<b>34.31%</b>	<b>18.88%</b>	<b>36.72%</b>	<b>58.28%</b>

**2.3 MUNGULA HC 1V**

<b>ESTABLISHMENT DETAILS</b>				<b>Mungula HC1V</b>			<b>Mungula HC1V</b>	
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess	Male	Female
1	Senior Medical Officer	U3U	1	0	1	0		
2	Medical Officer	U4U	1	2	0	1	2	0

3	Senior Nursing Officer	U4U	1	1	0	0	1	0
4	Public Health Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	0	2	0		
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	1	1	0	1	0
8	Dispenser	U5U	1	0	1	0		
9	Public Health Dental Officer	U5U	1	0	1	0		
10	Laboratory Technician	U5U	1	1	0	0	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	3	0	2	0	3
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	1	0	0	0	1
17	Theater Assistant	U6U	2	1	1	0	1	0
18	Anaesthetic Assistant	U7U	2	1	1	0	1	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0
20	Enrolled Nurse	U7U	3	5	0	2	2	3
21	Enrolled Midwife	U7U	3	2	1	0	0	2
22	Cold Chain Assistant	U7U	1	1	0	0	1	0
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	2	0	1	1	1
25	Stores Assistant	U7U	1	1	0	0	1	0
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	0	1	0		
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	0	5	0		
30	Driver	U8U	1	0	1	0		
31	Askari	U8L	3	3	0	0	2	1
32	Porter	U8L	3	3	0	0	1	2
	<b>Sub-Total</b>		<b>48</b>	<b>34</b>	<b>20</b>	<b>6</b>	<b>19</b>	<b>15</b>
	<b>Total Percentage Filled/Vacant/Excess</b>			<b>70.83 %</b>	<b>41.67 %</b>	<b>12.50 %</b>	<b>55.88 %</b>	<b>44.12 %</b>

2.4 HC 111s																						
ESTABLISHMENT DETAILS																						
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	H Inspector	E.Psy.Nurse	Cleric	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	19			Percent Filled		
No.	Health Unit															Fild	Vac.	Exc.				
1	Pakele	0	1	1	1	1	8	2	1	1	1	2	1	1	1	0	22	5	8	115.79%	10	12
2	Ofua	2	1	2	0	3	4	2	1	2	1	2	2	0	0	0	22	3	6	115.79%	10	12

3	Dzaipi	2	1	1	1	2	5	2	1	1	0	2	3	0	0	0	21	3	5	110.53%	15	6
4	Ukusijoni	0	3	1	0	2	6	2	1	0	0	2	2	1	0	0	20	6	7	105.26%	16	4
5	Ciforo	1	0	2	0	3	3	1	0	0	2	2	1	1	0	1	17	7	5	89.47%	10	7
6	Oopenzinzi	2	0	2	1	2	4	1	1	1	0	1	2	0	0	0	17	5	3	89.47%	11	6
7	Bira	1	2	1	0	3	2	1	0	1	2	1	1	0	0	0	15	6	2	78.95%	6	9
<b>Total Filled</b>		<b>8</b>	<b>8</b>	<b>10</b>	<b>3</b>	<b>16</b>	<b>32</b>	<b>11</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>12</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>134</b>	<b>35</b>	<b>36</b>	<b>100.75%</b>	<b>78</b>	<b>56</b>
<b>Total Staffing Norms</b>		<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>21</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>21</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>133</b>					
<b>Total Vacant</b>		<b>-1</b>	<b>-1</b>	<b>-3</b>	<b>4</b>	<b>-2</b>	<b>-11</b>	<b>-4</b>	<b>2</b>	<b>1</b>	<b>15</b>	<b>2</b>	<b>2</b>	<b>-3</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>26.32%</b>	<b>27.07%</b>		<b>58.21%</b>	<b>41.79%</b>

<b>2.5 HC 11s</b>																																						
<b>ESTABLISHMENT DETAILS</b>																																						
<b>Job Title</b>		<b>E.N</b>	<b>E.M</b>	<b>H. Asst</b>	<b>N.Asst</b>	<b>Askari</b>	<b>Porter</b>	<b>NO(N)</b>	<b>Lab Asst</b>	<b>CO</b>	<b>NO(M)</b>	<b>Total</b>			<b>Facility</b>		<b>Male</b>	<b>Female</b>																				
<b>Approved Norms</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>			<b>Percent Filled</b>																							
<b>No.</b>	<b>Health Unit</b>											<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>																								
1	Pachara	2	1	1	1	2	3	1	1	0	0	12	1	4	133.33%		5	7																				
2	Arinyapi	2	0	1	1	2	2	1	1	0	0	10	2	3	111.11%		7	3																				
3	Kureku	1	1	0	2	2	3	0	0	1	0	10	1	2	111.11%		2	8																				
4	Adjugopi	0	2	1	1	2	2	1	0	0	0	9	2	2	100.00%		8	1																				
5	Ajeri	1	1	1	2	2	2	0	0	0	0	9	0	0	100.00%		6	3																				
6	Obilokongo	1	1	1	1	2	1	1	0	0	0	8	2	1	88.89%		3	5																				
7	Alere	1	1	1	0	2	2	1	0	0	0	8	2	1	88.89%		5	3																				
8	Zoka	1	1	0	1	2	2	1	0	0	0	8	2	1	88.89%		6	2																				
9	Opejo	1	1	0	1	2	3	0	0	0	0	8	2	1	88.89%		4	4																				
10	Lewa	1	1	1	0	2	2	0	0	0	1	8	2	1	88.89%		7	1																				
11	Magburu	1	1	1	0	2	2	0	0	0	0	7	2	0	77.78%		4	3																				
12	Agojo	1	1	0	1	1	2	1	0	0	0	7	3	1	77.78%		4	3																				
13	Maaji "A"	1	1	1	0	1	2	0	0	0	0	6	3	0	66.67%		2	4																				
14	Aliwara	3	0	0	0	2	1	0	0	0	0	6	5	2	66.67%		6	0																				
15	Nyumanzi	1	0	0	1	2	2	0	0	0	0	6	3	0	66.67%		5	1																				
16	Olia	1	1	0	1	2	1	0	0	0	0	6	3	0	66.67%		4	2																				
17	Arra	3	1	0	1	0	1	0	0	0	0	6	5	2	66.67%		1	5																				
18	Ogolo	1	0	0	1	2	1	0	0	0	0	5	4	0	55.56%		4	1																				
19	Maaji "B"	2	0	1	0	0	2	0	0	0	0	5	5	1	55.56%		3	2																				
20	Elegu	0	1	0	1	1	2	0	0	0	0	5	4	0	55.56%		4	1																				
21	Uderu	1	0	0	1	2	1	0	0	0	0	5	4	0	55.56%		5	0																				
22	Elema	1	0	0	0	1	1	1	0	0	0	4	6	1	44.44%		3	1																				
<b>Total Filled</b>		<b>27</b>	<b>16</b>	<b>10</b>	<b>17</b>	<b>36</b>	<b>40</b>	<b>8</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>158</b>	<b>63</b>	<b>23</b>	<b>79.80%</b>		<b>98</b>	<b>60</b>																				
<b>Total Staffing Norms</b>		<b>22</b>	<b>22</b>	<b>22</b>	<b>44</b>	<b>44</b>	<b>44</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>198</b>																										
<b>Total Vacant</b>		<b>-5</b>	<b>6</b>	<b>12</b>	<b>27</b>	<b>8</b>	<b>4</b>	<b>-8</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	<b>40</b>	<b>31.82%</b>	<b>11.62%</b>																								

<b>2.6</b>	<b>Municipal Council</b>	<b>No</b>	<b>MC in</b>	<b>this</b>	<b>District</b>			
<b>2.7</b>	<b>Big Town Council</b>	<b>No</b>	<b>BTC in</b>	<b>this</b>	<b>District</b>			
<b>2.8 Small Town Council</b>								
<b>ESTABLISHMENT DETAILS</b>			Adjumani Town Council					
No.	Job Title	Scale	Apprvd Norms	Filled	Vacant	Excess	Male	Female
1	Principal Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	1	0	0	1	0
3	Health Assistant	U7U	1	2	0	1	1	1
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
<b>Sub-Total</b>			<b>5</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>
<b>Total Percentage Fld/Vac/Exc.</b>				<b>60.00%</b>	<b>80.00%</b>	<b>20.00%</b>	<b>66.67%</b>	<b>33.33%</b>

<b>3. AGAGO DISTRICT</b>						
<b>3.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
<b>Sub-Total</b>			<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>
<b>Total Percentage</b>				<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
0	1
0	1
<b>1</b>	<b>2</b>
<b>33.33%</b>	<b>66.67%</b>

<b>3.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>
<b>3.4</b>	<b>HC 1V</b>	<b>There is no HC 1V in this District</b>

<b>3.4 HC 111s</b>					
--------------------	--	--	--	--	--

ESTABLISHMENT DETAILS																				Male	Female
Job Title	SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	EPN	NO(M)	Total			Facility			
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled			
No.	Health Unit														Fild	Vac.	Exc.				
1	Patongo	1	3	3	1	5	2	3	3	0	4	5	4	1	0	35	2	18	184.21%	18	17
2	Lira-Palwo	1	0	1	1	4	2	0	1	1	3	2	2	0	0	18	3	2	94.74%	7	11
3	Wol	2	1	0	0	2	1	1	2	1	2	2	3	0	0	17	5	3	89.47%	13	4
4	Acoli-Pii	0	1	0	1	3	1	1	1	1	2	3	2	0	0	16	5	2	84.21%	10	6
5	Paimol	1	1	1	0	2	2	1	1	1	2	2	1	0	0	15	4	0	78.95%	10	5
6	Lukole	1	1	0	2	1	3	1	1	1	1	1	1	0	1	15	6	2	78.95%	7	8
7	Adilang	0	2	1	0	4	0	1	0	0	1	2	3	0	0	14	9	4	73.68%	5	9
8	Lira-Kato	1	0	0	2	2	1	0	1	1	1	2	2	0	0	13	7	1	68.42%	9	4
<b>Total Filled</b>		<b>7</b>	<b>9</b>	<b>6</b>	<b>7</b>	<b>23</b>	<b>12</b>	<b>8</b>	<b>10</b>	<b>6</b>	<b>16</b>	<b>19</b>	<b>18</b>	<b>1</b>	<b>1</b>	<b>143</b>	<b>41</b>	<b>32</b>	<b>94.08%</b>	<b>79</b>	<b>64</b>
<b>Total Staffing Norms</b>		<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>16</b>	<b>24</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>24</b>	<b>16</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>152</b>					
<b>Total Vacant</b>		<b>1</b>	<b>-1</b>	<b>2</b>	<b>1</b>	<b>-7</b>	<b>12</b>	<b>0</b>	<b>-2</b>	<b>2</b>	<b>8</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	<b>9</b>	<b>26.97%</b>	<b>21.05%</b>			

3.5 HC 11s																				Male	Female
ESTABLISHMENT DETAILS																					
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Lab Asst	H Inf Asst	Total			Facility								
Approved Norms		1	1	1	2	2	2	0	0	9			Percent Filled								
No.	Health Unit												Fild	Vac	Exc						
1	Geregere												11	1	3	122.22%	5	6			
2	Kwonkic												11	2	4	122.22%	4	7			
3	Omot												9	2	2	100.00%	7	2			
4	Odokomit												9	2	2	100.00%	5	4			
5	Obolokome												8	2	1	88.89%	5	3			
6	Pacer												8	1	0	88.89%	4	4			
7	Kabala												8	2	1	88.89%	4	4			
8	Omiya Pacwa												6	3	0	66.67%	3	3			
9	Pakor												6	4	1	66.67%	3	3			
10	Toroma												6	4	1	66.67%	3	3			
11	Amyel												6	3	0	66.67%	3	3			
12	Kuywe												5	4	0	55.56%	3	2			
13	Acuru												5	4	0	55.56%	2	3			

14	Lamiyo	0	0	0	1	3	1	0	0	5	5	1	55.56%	4	1
15	Ogwang Kamolo	0	1	0	3	1	0	0	0	5	5	1	55.56%	2	3
16	Olungu	1	1	0	1	1	1	0	0	5	4	0	55.56%	3	2
17	Kokil	1	0	0	1	1	1	0	0	4	5	0	44.44%	2	2
18	Lira-Kaket	0	0	0	2	1	1	0	0	4	5	0	44.44%	3	1
19	Lapirin	0	0	0	1	1	2	0	0	4	5	0	44.44%	2	2
20	Ligiligi	0	1	0	1	1	1	0	0	4	5	0	44.44%	2	2
21	Ongalo	0	0	0	1	1	1	0	0	3	6	0	33.33%	1	2
22	Alop	0	0	0	1	1	1	0	0	3	6	0	33.33%	2	1
23	Orina	1	0	0	0	0	1	0	0	2	7	0	22.22%	1	1
24	Laita	0	0	0	1	0	1	0	0	2	7	0	22.22%	1	1
<b>Total Filled</b>		<b>15</b>	<b>14</b>	<b>4</b>	<b>35</b>	<b>33</b>	<b>36</b>	<b>1</b>	<b>1</b>	<b>139</b>	<b>94</b>	<b>17</b>	<b>64.35%</b>	<b>74</b>	<b>65</b>
<b>Total Staffing Norms</b>		<b>24</b>	<b>24</b>	<b>24</b>	<b>48</b>	<b>48</b>	<b>48</b>	<b>0</b>	<b>0</b>	<b>216</b>					
<b>Total Vacant</b>		<b>9</b>	<b>10</b>	<b>20</b>	<b>13</b>	<b>15</b>	<b>12</b>	<b>-1</b>	<b>-1</b>	<b>77</b>	<b>43.52%</b>	<b>7.87%</b>		<b>53.24%</b>	<b>46.76%</b>

<b>3.6</b>	<b>Municipal Council</b>			No	MC in	this	District		
<b>3.7</b>	<b>Big Town Council</b>			No	BTC in	this	District		
<b>3.8 Small Town Council</b>									
<b>ESTABLISHMENT DETAILS</b>				<b>Agago TC</b>					
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>	
1	Principal Health Inspector	U2U	1	0	1	0			
2	Health Inspector	U5U	1	1	0	0	1	0	
3	Health Assistant	U7U	1	0	1	0			
4	Office Attendant	U8U	1	0	1	0			
5	Driver	U8U	1	0	1	0			
<b>Sub-Total</b>			<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>	
<b>Total Percentage Fld/Vac/Exc.</b>				<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>	

<b>4. ALEBTONG DISTRICT</b>								
<b>4.1 DHO's Office</b>								
<b>ESTABLISHMENTS DETAILS</b>								
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	District Health Officer	U1EU	1	0	1	0		

2	Assistant DHO (Environ. Health)	U2U	1	1	0	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	0	1
7	Asst Inventory Management Off	U5L	1	0	1			
8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>1</b>
	<b>Total Percentage</b>			<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>	<b>66.67%</b>	<b>33.33%</b>

**Posts not in Structure**

1	Senior Medical Clinical Officer	U4SC	0	1	0	1	1	0
2	Stenographer Secretary	U5L	0	1	0	1	0	1
3	Assistant Records Officer	U5L	0	1	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>
	<b>Grand Total</b>		<b>8</b>	<b>6</b>	<b>5</b>	<b>3</b>	<b>3</b>	<b>3</b>
	<b>Percent. Fld/Vac/Exc</b>			<b>75.00%</b>	<b>62.50%</b>	<b>37.50%</b>	<b>50.00%</b>	<b>50.00%</b>

4.2	Hospital	There is no Hospital in this District					
-----	----------	---------------------------------------	--	--	--	--	--

<b>4.3 Health Centre 1V</b>								
<b>ESTABLISHMENT DETAILS</b>			<b>Alebtong HC1V</b>					
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	Senior Medical Officer	U3U	1	1	0	0	1	0
2	Medical Officer	U4U	1	1	0	0	1	0
3	Senior Nursing Officer	U4U	1	1	0	0	0	1
4	Public Heath Nurse	U5U	1	1	0	0	1	0
5	Clinical Officer	U5U	2	3	0	1	2	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	1	1	0	1	0
8	Dispenser	U5U	1	0	1	0		
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0
10	Labaratory Technician	U5U	1	2	0	1	2	0
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	5	0	4	2	3



13	Nursing Officer (Midwifery)	U5U	1	0	1	0		
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	1	1	0	0	1
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0
20	Enrolled Nurse	U7U	3	1	2	0	0	1
21	Enrolled Midwife	U7U	3	7	0	4	0	7
22	Cold Chain Assistant	U7U	1	1	0	0	1	0
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	1	0	0	1	0
25	Stores Assistant	U7U	1	1	0	0	0	1
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	2	0	1	2	0
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	2	3	0	0	2
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	4	0	1	4	0
32	Porter	U8L	3	3	0	0	2	1
	<b>Sub-Total</b>		<b>48</b>	<b>45</b>	<b>15</b>	<b>12</b>	<b>27</b>	<b>18</b>
	<b>Total Percentage Fld/Vac/Exc</b>			<b>93.75%</b>		<b>31.25%</b>		<b>25.00%</b>
							<b>60.00%</b>	<b>40.00%</b>

	Posts not in the Structure							
1	Orthopaedic Officer	U5SC	0	1	0	1	1	0
2	Senior Clinical Officer	U4Sc	0	1	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>
	<b>Grand Total</b>		<b>48</b>	<b>47</b>	<b>15</b>	<b>14</b>	<b>28</b>	<b>19</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>97.92%</b>	<b>31.25%</b>	<b>29.17%</b>	<b>59.57%</b>	<b>40.43%</b>

<b>4.4 HC 111s</b>																			
<b>ESTABLISHMENT DETAILS</b>																			
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(Psych)	Total	Facility			
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19	Percent Filled	Male	Female	
No.	Health Unit														Fldd	Vac.	Exc.		

1	Amugu	2	1	2	1	2	2	1	1	1	3	3	0	1	20	3	4	105.26%	10	10
2	Omoro	1	0	1	1	1	3	1	1	1	3	1	2	0	16	3	0	84.21%	10	6
3	Apala	0	1	1	2	3	3	0	1	1	2	0	0	0	14	7	2	73.68%	3	11
4	Abako	0	1	1	0	1	2	1	1	1	1	1	2	0	12	7	0	63.16%	9	3
<b>Total Filled</b>		<b>3</b>	<b>3</b>	<b>5</b>	<b>4</b>	<b>7</b>	<b>10</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>9</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>62</b>	<b>20</b>	<b>6</b>	<b>81.58%</b>	<b>32</b>	<b>30</b>
<b>Total Staffing Norms</b>		<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>12</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>12</b>	<b>8</b>	<b>8</b>	<b>0</b>	<b>76</b>					
<b>Total Vacant</b>		<b>1</b>	<b>1</b>	<b>-1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>-1</b>	<b>14</b>	<b>26.32%</b>	<b>7.89%</b>			

4.5 HC 11s		ESTABLISHMENT DETAILS														
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility	Male	Female			
Approved Norms		1	1	1	2	2	2	9			Percent Filled					
No.	Health Unit							Fld	Vac	Exc						
1	Akura	1	1	1	1	1	1	6	3	0	66.67%	3	3			
2	Oteno	3	0	0	2	1	0	6	5	2	66.67%	3	3			
3	Abia	2	0	1	1	1	0	5	5	1	55.56%	2	3			
4	Adwiri	1	1	0	0	1	0	3	6	0	33.33%	2	1			
5	Anyanga	0	1	0	1	1	0	3	6	0	33.33%	2	1			
6	Anara	0	0	1	0	1	0	2	7	0	22.22%	1	1			
7	Obim	1	0	0	1	0	0	2	7	0	22.22%	0	2			
8	Angeta	0	0	0	1	1	0	2	7	0	22.22%	2	0			
9	Awei	1	0	0	1	0	0	2	7	0	22.22%	0	2			
10	Omarari	0	1	0	1	0	0	2	7	0	22.22%	0	2			
<b>Total Filled</b>		<b>9</b>	<b>4</b>	<b>3</b>	<b>9</b>	<b>7</b>	<b>1</b>	<b>33</b>	<b>60</b>	<b>3</b>	<b>36.67%</b>	<b>15</b>	<b>18</b>			
<b>Total Staffing Norms</b>		<b>10</b>	<b>10</b>	<b>10</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>90</b>								
<b>Total Vacant</b>		<b>1</b>	<b>6</b>	<b>7</b>	<b>11</b>	<b>13</b>	<b>19</b>	<b>57</b>	<b>66.67%</b>	<b>3.33%</b>						

<b>4.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>																		
<b>4.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>																		


4.8 Alebtong Town Council						
ESTABLISHMENT DETAILS						
No .	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>
	<b>Total Percent. Fld/Vac/Exc.</b>			<b>20.00 %</b>	<b>80.00 %</b>	<b>0.00%</b>

Male	Female
1	0
<b>1</b>	<b>0</b>
<b>100.00 %</b>	<b>0.00%</b>

5. AMOLATAR DISTRICT						
5.1 DHO's Office						
ESTABLISHMENTS DETAILS						
No .	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ. Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>
	<b>Total Percentage Fld/Vac/Exc.</b>			<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
1	0
1	0
<b>4</b>	<b>0</b>
<b>100.00 %</b>	<b>0.00%</b>

Posts not in the Structure						
No .	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Assistant Medical Records Officer	U5SC	0	1	0	1
2	Office Typist	U7U	0	1	0	1
3	Accounts Assistant	U7U	0	1	0	1
4	Stores Assistant	U7U	0	1	0	1
5	Office Attendant	U8U	0	1	0	1
6	Driver	U8U	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>
	<b>Grand Total</b>		<b>8</b>	<b>10</b>	<b>4</b>	<b>6</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>125.00 %</b>	<b>50.00 %</b>	<b>75.00 %</b>

Male	Female
1	0
0	1
0	1
0	1
1	0
1	0
<b>3</b>	<b>3</b>
<b>7</b>	<b>3</b>
<b>70.00%</b>	<b>30.00%</b>

<b>5.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				

<b>5.3 HC 1V</b>								
<b>ESTABLISHMENT DETAILED</b>			<b>AMOLATAR HC1V</b>					
<b>No</b>	<b>Job Title</b>	<b>Scale</b>	<b>Appr d</b>	<b>Filled</b>	<b>Vacant</b>	<b>Exces s</b>	<b>Male</b>	<b>Female</b>
1	Senior Medical Officer	U3U	1	1	0	0	1	0
2	Medical Officer	U4U	1	0	1	0		
3	Senior Nursing Officer	U4U	1	1	0	0	0	1
4	Public Heath Nurse	U5U	1	1	0	0	1	0
5	Clinical Officer	U5U	2	6	0	4	5	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	2	0	0	2	0
8	Dispenser	U5U	1	0	1	0		
9	Public Heath Dental Officer	U5U	1	1	0	0	0	1
10	Labaratory Technician	U5U	1	1	0	0	0	1
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	3	0	2	1	2
13	Nursing Officer (Midwifery)	U5U	1	0	1	0		
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0		
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	1	1	0	0	1
18	Anaesthetic Assistant	U7U	2	1	1	0	1	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0
20	Enrolled Nurse	U7U	3	5	0	2	2	3
21	Enrolled Midwife	U7U	3	3	0	0	0	3
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	1	0	0	0	1
24	Labaratory Assistant	U7U	1	1	0	0	0	1
25	Stores Assistant	U7U	1	1	0	0	1	0
26	Accounts Assistant	U7U	1	0	1	0		
27	Health Assistant	U7U	1	2	0	1	1	1
28	Health Information Assistant	U7U	1	2	0	1	1	1
29	Nursing Assistant	U8U	5	7	0	2	4	3
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	3	0	0	3	0
32	Porter	U8L	3	2	1	0	2	0
	<b>Sub-Total</b>		<b>48</b>	<b>48</b>	<b>12</b>	<b>12</b>	<b>28</b>	<b>20</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>100.00 %</b>	<b>25.00 %</b>	<b>25.00 %</b>	<b>100.00 %</b>	<b>56.85%</b>

	<b>Posts not in structure</b>						
33	TB/Leprosy Assistant	U7L	0	1	0	1	
	<b>Sub-Total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	
	<b>Grand Total</b>		<b>48</b>	<b>49</b>	<b>12</b>	<b>13</b>	
	<b>Facility Percentage Filled/Excess</b>			<b>102.08%</b>	<b>25.00%</b>	<b>27.08%</b>	

1	0
1	0
29	20
59.18%	40.82%

5.4 HC 111s																				
ESTABLISHMENT DETAILS																				
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	H Inspect	Total			Facility	MaLe	Female
<b>Approved Norms</b>		1	1	1	1	2	3	1	1	1	3	2	2	0	19			<b>Percent Filled</b>		
No.	Health Unit														Fllld	Vac.	Exc.			
1	Namasale	1	2	1	1	2	3	1	1	1	3	1	2	1	20	1	2	105.26%	13	7
2	Aputi	0	2	1	1	2	3	1	1	1	3	1	1	0	17	3	1	89.47%	7	10
3	Etam	0	1	3	1	3	3	1	1	1	0	1	1	0	16	6	3	84.21%	10	6
<b>Total Filled</b>		1	5	5	3	7	9	3	3	3	6	3	4	1	53	10	6	<b>92.98%</b>	<b>30</b>	<b>23</b>
<b>Total Staffing Norms</b>		3	3	3	3	6	9	3	3	3	9	6	6	0	57				56.60%	43.40%
<b>Total Vacant</b>		2	-2	-2	0	-1	0	0	0	0	3	3	2	-1	4					
<b>Total Percentage Excess</b>																17.54%	10.53%			

5.5 HC 11s													
ESTABLISHMENT DETAILS													
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility	Male	Female
<b>Approved Norms</b>		1	1	1	2	2	2	9			<b>Percent Filled</b>		
No.	Health Unit						Filled	Vacant	Excess				
1	Arwotcek	1	0	1	3	2	1	8	2	1	88.89%	5	3
2	Biko	1	1	0	2	1	1	6	3	0	66.67%	3	3
3	Acii	1	0	1	1	0	1	4	5	0	44.44%	4	0
4	Awonangiro	1	0	1	2	0	0	4	5	0	44.44%	3	1
5	Alyechmeda	1	0	1	2	0	0	4	5	0	44.44%	3	1
6	Nakatiti	1	1	1	1	0	0	4	5	0	44.44%	1	3
7	Anamwany	2	0	1	1	0	0	4	6	1	44.44%	2	2
<b>Total Filled</b>		8	2	6	12	3	3	34	31	2	<b>53.97%</b>	<b>21</b>	<b>13</b>
<b>Total Staffing Norms</b>		7	7	7	14	14	14	63					

<b>Total Vacant</b>	-1	5	1	2	11	11	29	49.21%	3.17%		61.76%	38.24%
---------------------	----	---	---	---	----	----	----	--------	-------	--	--------	--------

<b>5.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>										
<b>5.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>										

<b>5.8 Amolatar Town Council</b>						
<b>ESTABLISHMENT DETAILS</b>				<b>Amolatar Town Council</b>		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
<b>Sub-Total</b>			<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc.</b>				<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
2	0
100.00%	0.00%

<b>6. AMUDAT DISTRICT</b>						
<b>6.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
<b>Sub-Total</b>			<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>
<b>Total Percentage</b>				<b>12.50%</b>	<b>87.50%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
1	0
100.00%	0.00%

Posts not in the Structure

1	Stenographer Secretary	U5L	0	1	0	1
2	Stores Assistant	U7U	0	1	0	1
3	Driver	U8U	0	1	0	1
<b>Sub-Total</b>			<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>

Male	Female
0	1
0	1
1	0
1	2

Grand Total		8	4	7	3	2	2
Percent Fld/Vac/Exc M/F			50.00%	87.50%	37.50%	50.00%	50.00%

6.2	Hospital	There is no Hospital in this District					
6.3	Health Centre 1V	There is no Health Centre1V in this District					

6.4 HC 111s																			
ESTABLISHMENT DETAILS																			
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled		
No.	Health Unit													Fldd	Vac.	Exc.			
1	Karita	1	2	0	0	2	3	1	1	1	0	0	1	12	8	1	63.16%	6	6
2	Loroo	0	0	0	0	1	2	1	1	1	0	0	0	6	13	0	31.58%	1	5
<b>Total Filled</b>		<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>5</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>18</b>	<b>21</b>	<b>1</b>	<b>47.37%</b>	<b>7</b>	<b>11</b>
<b>Total Staffing Norms</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>6</b>	<b>4</b>	<b>4</b>	<b>38</b>				<b>38.89%</b>	<b>61.11%</b>
<b>Total Vacant</b>		<b>1</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>4</b>	<b>3</b>	<b>20</b>	<b>55.26%</b>	<b>2.63%</b>			

6.5 HC 11s																			
ESTABLISHMENT DETAILS																			
Job Title		E. N	E. M	H. Asst	N.Asst	Askari	Porter	NO(N)	Total			Facility	Male	Female					
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled							
No.	Health Unit								Fldd	Vac	Exc								
1	Cheptapoyo	1	1	0	2	0	0	0	4	5	0	44.44%	2	2					
2	Alakas	1	1	0	1	0	0	0	3	6	0	33.33%	0	3					
3	Lokales	0	1	0	1	0	0	1	3	7	1	33.33%	0	3					

												%		
4	Achorichor	1	0	0	0	0	1	0	2	7	0	22.22%	2	0
5	Amudat	1	0	0	0	0	1	0	2	7	0	22.22%	2	0
<b>Total Filled</b>		<b>4</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>14</b>	<b>32</b>	<b>1</b>	<b>31.11%</b>	<b>6</b>	<b>8</b>
<b>Total Staffing Norms</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>45</b>				<b>42.86%</b>	<b>57.14%</b>
<b>Total Vacant</b>		<b>1</b>	<b>2</b>	<b>5</b>	<b>6</b>	<b>10</b>	<b>8</b>	<b>-1</b>	<b>31</b>	<b>71.11%</b>	<b>2.22%</b>			

<b>6.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>												
<b>6.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>												

<b>6.8 Small Town Council</b>								
<b>ESTABLISHMENT DETAILS</b>				Amudat TC				
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess	Male	Female
1	Principal Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	1	0	0	1	0
3	Health Assistant	U7U	1	0	1	0		
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Total Percentage Fld/Vac/Exc.</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>7. AMURIA DISTRICT</b>								
<b>7.1 DHO's Office</b>								
<b>ESTABLISHMENT DETAILS</b>								
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	0	1	0		
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	0	1
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	1	0	0	0	1



6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>2</b>
	<b>Total % Fld/Vac/Exc.</b>			<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>	<b>50.00%</b>	<b>50.00%</b>

	<b>Posts not in the Structure</b>							
1	Senior Health Inspector	U4S C	0	1	0	1	1	0
2	Senior Accounts Assistant	U5U	0	1	0	1	1	0
3	Stenographer Secretary	U5L	0	1	0	1	0	1
4	Stores Assistant	U7U	0	1	0	1	1	0
5	Office Attendant	U8U	0	1	0	1	1	0
6	Driver	U8U	0	1	0	1	1	0
7	Health Information Asst	U7S C	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>6</b>	<b>1</b>
	<b>Grand Total</b>		<b>8</b>	<b>11</b>	<b>4</b>	<b>7</b>	<b>8</b>	<b>3</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>137.50%</b>	<b>50.00%</b>	<b>87.50%</b>	<b>72.73%</b>	<b>27.27%</b>

4	<b>Hospital</b>	<b>There is no Hospital in this District</b>					
---	-----------------	--	--	--	--	--	--

<b>7.3 HC 1Vs</b>													
<b>ESTABLISHMENT DETTAILS</b>			<b>Apprvd</b>	<b>Amuria HC1V</b>			<b>Kapelebyong HC1V</b>			<b>Apprvd</b>	<b>2 Units Overall</b>		
<b>No</b>	<b>Job Title</b>	<b>Scale</b>		<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>		<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Senior Medical Officer	U3U	1	1	0	0	0	1	0	2	1	1	0
2	Medical Officer	U4U	1	1	0	0	1	0	0	2	2	0	0
3	Senior Nursing Officer	U4U	1	1	0	0	0	1	0	2	1	1	0
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	5	0	3	2	0	0	4	7	0	3
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
7	Health inspector	U5U	2	2	0	0	1	1	0	4	3	1	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0
9	Public Heath Dental Officer	U5U	1	1	0	0	0	1	0	2	1	1	0
10	Labaratory Technician	U5U	1	1	0	0	2	0	1	2	3	0	1
11	Asst. Entomolgic. Officer(Med)	U5U	1	1	0	0	1	0	0	2	2	0	0
12	Nursing Officer (Nursing)	U5U	1	4	0	3	4	0	3	2	8	0	6

13	Nursing Officer (Midwifery)	U5U	1	2	0	1	2	0	1	2	4	0	2
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0
15	Assistant Health Educator	U5U	1	0	1	0	1	0	0	2	1	1	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theater Assistant	U6U	2	2	0	0	0	2	0	4	2	2	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	0	2	2	0	0
20	Enrolled Nurse	U7U	3	11	0	8	1	2	0	6	12	2	8
21	Enrolled Midwife	U7U	3	9	0	6	3	0	0	6	12	0	6
22	Cold Chain Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	3	0	2	3	0	2	2	6	0	4
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
26	Accounts Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0
27	Health Assistant	U7U	1	2	0	1	1	0	0	2	3	0	1
28	Health Information Assistant	U7U	1	2	0	1	1	0	0	2	3	0	1
29	Nursing Assistant	U8U	5	5	0	0	3	2	0	10	8	2	0
30	Driver	U8U	1	1	0	0	0	1	0	2	1	1	0
31	Askari	U8L	3	3	0	0	3	0	0	6	6	0	0
32	Porter	U8L	3	4	0	1	2	1	0	6	6	1	1
	<b>Sub-Total</b>		<b>48</b>	<b>64</b>	<b>10</b>	<b>26</b>	<b>35</b>	<b>20</b>	<b>7</b>	<b>96</b>	<b>99</b>	<b>30</b>	<b>33</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>133.33%</b>	<b>20.83%</b>	<b>54.17%</b>	<b>72.92%</b>	<b>41.67%</b>	<b>14.58%</b>		<b>103.13%</b>	<b>31.25%</b>	<b>34.38%</b>

	<b>Posts not in Structure</b>												
1	Senior Clinical Officer	U4S C	0	3	0	3	1	0	1	0	4	0	4
	<b>Sub-total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>
	<b>Grand Total</b>		<b>48</b>	<b>67</b>	<b>10</b>	<b>29</b>	<b>36</b>	<b>20</b>	<b>8</b>	<b>96</b>	<b>103</b>	<b>30</b>	<b>37</b>
	<b>Total % Fld/Vac/Exc.</b>			<b>139.58%</b>	<b>20.83%</b>	<b>60.42%</b>	<b>75.00%</b>	<b>41.67%</b>	<b>16.67%</b>		<b>107.29%</b>	<b>31.25%</b>	<b>38.54%</b>

<b>7.4 HC 111s</b>																			
<b>ESTABLISHMENT DETAILS</b>																			
<b>Job Title</b>	<b>SCO</b>	<b>CO</b>	<b>NO (N)</b>	<b>Lab Tec</b>	<b>E.M</b>	<b>E.N</b>	<b>Lab Asst</b>	<b>H. Asst</b>	<b>H Inf Asst</b>	<b>N. Asst</b>	<b>Askari</b>	<b>Porter</b>	<b>NO(M)</b>	<b>Total</b>	<b>Facility</b>				
<b>Approved Norms</b>	1	1	1	1	2	3	1	1	1	3	2	2	0	19	<b>Percent Filled</b>				
<b>N o.</b>	<b>Health Unit</b>													<b>Filled</b>	<b>Vac.</b>	<b>Exc.</b>		<b>Male</b>	<b>Female</b>

1	Acowa	1	0	1	1	4	3	2	0	1	2	2	1	0	18	4	3	94.74%	8	10
2	Obalanga	0	2	1	1	2	2	2	1	1	1	3	2	0	18	4	3	94.74%	12	6
3	Orungo	0	3	1	2	1	2	1	2	1	1	1	2	0	17	6	4	89.47%	12	5
4	Wera	1	1	1	1	2	3	1	1	1	1	2	1	0	16	3	0	84.21%	10	6
5	Asamuk	1	2	1	1	2	2	0	1	1	1	3	1	0	16	5	2	84.21%	9	7
6	Abarilela	0	2	1	1	1	2	1	1	1	2	1	1	1	15	6	2	78.95%	9	6
7	Morungatuny	0	2	1	1	2	1	0	1	1	2	3	1	0	15	6	2	78.95%	10	5
8	Amusus	0	0	0	0	1	2	1	0	2	1	1	1	0	9	10	0	47.37%	4	5
<b>Total Filled</b>		<b>3</b>	<b>12</b>	<b>7</b>	<b>8</b>	<b>15</b>	<b>17</b>	<b>8</b>	<b>7</b>	<b>9</b>	<b>11</b>	<b>16</b>	<b>10</b>	<b>1</b>	<b>124</b>	<b>44</b>	<b>16</b>	<b>81.58%</b>	<b>74</b>	<b>50</b>
<b>Total Staffing Norms</b>		<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>16</b>	<b>24</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>24</b>	<b>16</b>	<b>16</b>	<b>0</b>	<b>152</b>					
<b>Total Vacant</b>		<b>5</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>28</b>	<b>28.95%</b>	<b>10.53%</b>		<b>59.68%</b>	<b>40.32%</b>

<b>7.5 HC 11s</b>																
<b>ESTABLISHMENT DETAILS</b>																
<b>Job Title</b>		<b>E. N</b>	<b>E. M</b>	<b>H. Asst</b>	<b>N.Asst</b>	<b>Askari</b>	<b>Porter</b>	<b>Lab Asst</b>	<b>Total</b>			<b>Facility</b>				
<b>Approved Norms</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>9</b>			<b>Percent Filled</b>				
<b>No.</b>	<b>Health Unit</b>								<b>Fld</b>	<b>Vac</b>	<b>Exc</b>		<b>Male</b>	<b>Female</b>		
1	Ogolokwara	2	1	1	2	1	1	0	8	2	1	88.89%	3	5		
2	Abia	0	2	1	1	2	1	0	7	3	1	77.78%	5	2		
3	Akeriau	1	1	0	2	1	1	1	7	3	1	77.78%	4	3		
4	Okoboi	2	1	0	1	1	1	0	6	4	1	66.67%	4	2		
5	Arute	1	0	0	1	2	2	0	6	3	0	66.67%	5	1		
6	Agonga	2	1	0	1	1	1	0	6	4	1	66.67%	4	2		
7	Alere	0	3	1	1	1	0	0	6	5	2	66.67%	2	4		
8	Abeko	1	1	0	2	1	1	0	6	3	0	66.67%	2	4		
9	Alito	2	1	0	1	1	1	0	6	4	1	66.67%	3	3		
10	Angerepo	1	0	0	2	1	1	0	5	4	0	55.56%	4	1		
11	Aeket	1	0	0	2	1	1	0	5	4	0	55.56%	3	2		
12	Amolo	0	1	0	1	2	1	0	5	4	0	55.56%	3	2		
13	Amilimil	1	0	0	1	1	1	0	4	5	0	44.44%	2	2		
14	Amaseniko	1	0	0	1	1	1	0	4	5	0	44.44%	3	1		
15	Nyada	1	0	0	1	0	2	0	4	5	0	44.44%	2	2		

16	Olwa	0	0	0	2	1	1	0	4	5	0	44.44%	2	2
17	Ajeleik	0	0	0	1	1	1	0	3	6	0	33.33%	1	2
18	Ajaki	1	0	0	2	0	0	0	3	6	0	33.33%	1	2
19	Ajwanjua	0	0	0	1	1	1	0	3	6	0	33.33%	1	2
20	Airabet	0	0	0	1	1	0	0	2	7	0	22.22%	1	1
21	Willa	0	0	1	0	0	0	0	1	8	0	11.11%	1	0
<b>Total Filled</b>		<b>17</b>	<b>12</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>10</b>	<b>96</b>	<b>8</b>	<b>53.44%</b>	<b>56</b>	<b>45</b>
<b>Total Staffing Norms</b>		<b>21</b>	<b>21</b>	<b>2</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>18</b>				<b>55.45%</b>	<b>44.55%</b>
<b>Total Vacant</b>		<b>4</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>-1</b>	<b>88</b>	<b>50.79%</b>	<b>4.23%</b>			

<b>7.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>												
<b>7.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>												

<b>7.8 Amuria Town Council</b>										
<b>ESTABLISHMENT DETAILS</b>										
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>		
1	Principal Health Inspector	U2U	1	0	1	0				
2	Health Inspector	U5U	1	1	0	0	1	0		
3	Health Assistant	U7U	1	1	0	0	1	0		
4	Office Attendant	U8U	1	0	1	0				
5	Driver	U8U	1	0	1	0				
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>				
<b>Total % Fild/Vac/Exc.</b>				<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>2</b>	<b>0</b>		

<b>8. AMURU DISTRICT</b>										
<b>8.1 DHO's Office</b>										
<b>ESTABLISHMENTS DETAILS</b>										
<b>No</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>		
1	District Health Officer	U1EU	1	1	0	0	1	0		
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0				
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0				
4	Senior Environm. Health	U3U	1	2	0	1	2	0		

	Officer							
5	Senior Health Educator	U3U	1	1	0	0	1	0
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>0</b>
	<b>Total Percentage Vacant/Excess</b>			<b>62.50 %</b>	<b>50.00 %</b>	<b>12.50 %</b>	<b>100.00 %</b>	<b>0.00%</b>

**Post not in the Structure**

1	Stenographer Secretary	U5L	0	1	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
	<b>Grand Total</b>		<b>8</b>	<b>6</b>	<b>4</b>	<b>2</b>	<b>5</b>	<b>1</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>75.00 %</b>	<b>50.00 %</b>	<b>25.00 %</b>	<b>83.33%</b>	<b>16.67%</b>

<b>8.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>					
------------	-----------------	--	--	--	--	--	--

<b>8.3 HC 1Vs</b>								
<b>ESTABLISHMENT DETAILED</b>				<b>Atiak HC1V</b>				
<b>No</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	Senior Medical Officer	U3U	1	1	0	0	1	0
2	Medical Officer	U4U	1	1	0	0	1	0
3	Senior Nursing Officer	U4U	1	0	1	0		
4	Public Health Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	3	0	1	2	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	2	0	0	1	1
8	Dispenser	U5U	1	1	0	0	1	0
9	Public Health Dental Officer	U5U	1	1	0	0	0	1
10	Laboratory Technician	U5U	1	1	0	0	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	6	0	5	4	2
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	0	2	0		
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1
20	Enrolled Nurse	U7U	3	5	0	2	3	2
21	Enrolled Midwife	U7U	3	2	1	0	1	1

22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	2	0	1	1	1
25	Stores Assistant	U7U	1	0	1	0		
26	Accounts Assistant	U7U	1	0	1	0		
27	Health Assistant	U7U	1	1	0	0	1	0
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	7	0	2	3	4
30	Driver	U8U	1	3	0	2	3	0
31	Askari	U8L	3	3	0	0	3	0
32	Porter	U8L	3	3	0	0	1	2
	<b>Sub-Total</b>		<b>48</b>	<b>47</b>	<b>14</b>	<b>13</b>	<b>30</b>	<b>17</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>97.92%</b>	<b>29.17%</b>	<b>27.08%</b>	<b>63.83%</b>	<b>36.17%</b>

#### Posts not in Structure

1	Senior Clinical Officer	U4S C	0	2	0	2	2	0
2	Laboratory Technologist	U4S C	0	1	0	1	1	0
3	Orthopaedic Clinical Officer	U5S C	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>51</b>	<b>14</b>	<b>17</b>	<b>34</b>	<b>17</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>106.25%</b>	<b>29.17%</b>	<b>35.42%</b>	<b>66.67%</b>	<b>33.33%</b>

8.4 HC 111s																						
ESTABLISHMENT DETAILS																						
Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Mortr Attdt	Off Attdt	Driver	Total			Facility	Male	Female	
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	19			Percent Filled			
No. Health Unit	FI	Va	Ex																			
1	Bibia	1	1	2	1	1	5	2	1	1	4	2	1	1	0	0	23	2	6	121.05%	10	13
2	Labongogali	1	0	2	1	2	4	1	1	0	5	3	2	0	0	0	22	2	5	115.79%	13	9
3	Kaladima	1	2	1	2	2	2	2	1	0	2	4	1	0	0	1	21	4	6	110.53%	14	7
4	Otwee	1	1	1	0	2	3	0	1	1	3	2	5	0	0	0	20	2	3	105.26%	11	9
5	Pawel	1	1	2	1	3	1	0	1	0	4	2	2	0	1	0	19	4	4	100.00%	10	9
6	Pabbo	0	0	1	1	2	1	1	0	1	7	2	2	0	0	0	18	5	4	94.74%	8	10
7	Olwal	0	1	1	0	0	1	0	0	1	4	4	1	0	0	0	13	9	3	68.42%	5	8

8	Pogo	1	1	0	0	1	0	1	1	0	3	1	1	0	0	0	10	9	0	52.63%	8	2
<b>Total Filled</b>		6	7	10	6	13	17	7	6	4	32	20	15	1	1	1	146	37	31	96.05%	79	67
<b>Total Staffing Norms</b>		8	8	8	8	16	24	8	8	8	24	16	16	0	0	0	152					
<b>Total Vacant</b>		2	1	-2	2	3	7	1	2	4	-8	-4	1	-1	-1	-1	6					
<b>Total Percentage Excess/Vacant</b>																		24.34%	20.39%		54.11%	45.89%

8.5 HC 11s															
ESTABLISHMENT DETAILS															
Job Title		E. N	E. M	H. Asst	N.Asst	Askari	Porter	SCO	CO	Total			Facility	Male	Female
Approved Norms		1	1	1	2	2	2	0	0	9			Percent Filled		
No.	Health Unit									Fld	Vac	Exc			
1	Awer	0	0	1	7	2	2	1	2	15	2	8	166.67%	6	9
2	Odokonyero	2	0	1	1	3	2	0	0	9	2	2	100.00%	7	2
3	Parabongo	1	0	1	3	1	2	0	0	8	2	1	88.89%	3	5
4	Otong	1	0	0	4	2	1	0	0	8	3	2	88.89%	2	6
5	Guruguru	1	0	1	3	1	1	0	0	7	3	1	77.78%	4	3
6	Jengari	2	0	0	3	0	2	0	0	7	4	2	77.78%	1	6
7	Okungedi	1	0	1	2	0	3	0	0	7	2	0	77.78%	3	4
8	Apaa	1	0	0	2	0	2	0	0	5	4	0	55.56%	5	0
9	Mutema	1	1	0	1	1	1	0	0	5	4	0	55.56%	1	4
10	Amuru	0	0	0	0	2	1	0	1	4	6	1	44.44%	4	0
11	Okidi	1	0	0	2	0	1	0	0	4	5	0	44.44%	2	2
12	Omee	1	0	0	1	0	2	0	0	4	5	0	44.44%	4	0
13	Otic i	1	0	0	2	0	1	0	0	4	5	0	44.44%	2	2
14	Pacilo	1	0	0	2	0	1	0	0	4	5	0	44.44%	1	3
15	Olinga	0	0	0	0	2	1	0	0	3	6	0	33.33%	3	0
16	Biira	0	0	0	3	0	0	0	0	3	6	0	33.33%	1	2
17	Palukere	1	0	0	1	0	0	0	0	2	7	0	22.22%	1	1
<b>Total Filled</b>		15	1	5	37	4	3	1	3	99	71	17	64.71%	50	49
<b>Total Staffing Norms</b>		17	17	17	34	34	34	0	0	153				50.51%	49.49%
<b>Total Vacant</b>		2	16	2	-3	0	1	-1	-3	54					
<b>Total Percentage Vacant/Excess</b>												46.41%	11.11%		

<b>8.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>				
<b>8.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>				


<b>8.8 SMALL TOWN COUNCIL</b>						
<b>ESTABLISHMENT DETAILS</b>			<b>Amuru Town Council</b>			
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	0	1	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>
	Percentage %Fld/Vac/Exc.			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>

Male	Female
1	0
<b>1</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

<b>9. APAC DISTRICT</b>						
<b>9.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	2	0	1
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
	<b>Sub-Total</b>		<b>8</b>	<b>5</b>	<b>4</b>	<b>1</b>
	<b>Total Percentage Vacant/Excess</b>			<b>62.50%</b>	<b>50.00%</b>	<b>12.50%</b>

Male	Female
1	0
0	1
2	0
1	0
<b>4</b>	<b>1</b>
<b>80.00%</b>	<b>20.00%</b>

<b>Posts not in the Structure</b>						
1	Health Educator	U4SC	0	1	0	1
2	Health Inspector	U5SC	0	1	0	1
3	Stores Assistant	U7U	0	1	0	1
4	Health Information Assistant	U7U	0	1	0	1
	<b>Total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>

1	0
1	0
1	0
1	0
<b>4</b>	<b>0</b>



	<b>Grand Total</b>		<b>8</b>	<b>9</b>	<b>4</b>	<b>5</b>
	<b>Percentage Fld/Vac/Exc</b>			<b>112.50%</b>	<b>50.00%</b>	<b>62.50%</b>

<b>8</b>	<b>1</b>
<b>88.89%</b>	<b>11.11%</b>

## 9.2 APAC HOSPITAL

ESTABLISHMENT DETAILS			Apac Hospital			
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
<b>Medical Officers</b>						
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	1	0	0
8	Medical Officer	U4U	4	1	3	0
	<b>Sub-Total</b>		<b>11</b>	<b>3</b>	<b>8</b>	<b>0</b>
<b>Dental</b>						
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	0	2	0
3	Dental Attendant	U8L	1	1	0	0
	<b>Sub-Total</b>		<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>
<b>Pharmacy</b>						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	1	1	0
	<b>Sub-Total</b>		<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>
<b>Nursing</b>						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	6	0	1
3	Nursing Officer (Nursing)	U5U	17	16	1	0
4	Nursing Officer (Midwifery)	U5U	3	0	3	0
5	Nursing Officer (Psychiatry)	U5U	1	0	1	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	3	0	1
8	Enrolled Nurse	U7U	46	32	14	0
9	Enrolled Midwife	U7U	25	16	9	0
10	Nursing Assistant	U8U	15	19	0	4
	<b>Sub-Total</b>		<b>116</b>	<b>93</b>	<b>29</b>	<b>6</b>
<b>Allied Health Professionals</b>						
1	Senior Clinical Officer	U4U	1	8	0	7

Male	Female
1	0
1	0
1	0
<b>3</b>	<b>0</b>
1	0
1	0
1	0
2	4
3	13
1	2
8	24
0	16
1	18
<b>15</b>	<b>78</b>
7	1

2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	1	0	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0
6	Clinical Officer	U5U	5	1	4	0
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	2	0	1
9	Radiographer	U5U	2	0	2	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	1	0	0
12	Orthopaedic Officer	U5U	2	2	0	0
13	Assistant Health Educator	U5U	1	1	0	0
14	Anaesthetic Officer	U5U	3	0	3	0
15	Labaratory Technologist	U5U	1	2	0	1
16	Labaratory Technician	U5U	2	5	0	3
17	Labaratory Assistant	U7U	1	2	0	1
18	Anaesthetic Attendant	U8U	2	1	1	0
	<b>Sub-Total</b>		<b>28</b>	<b>27</b>	<b>14</b>	<b>13</b>
	<b>Administrative and Other Staff</b>					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	1	0	0
3	Personnel Officer	U4L	1	0	1	0
4	Medical Social Worker	U4L	1	0	1	0
5	Nutritionist	U4L	1	1	0	0
6	Supplies Officer	U4L	1	0	1	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenograper Secretary	U5L	1	0	1	0
9	Office Typist	U7U	1	0	1	0
10	Stores Assistant	U7U	2	1	1	0
11	Records Assistant	U7U	2	1	1	0
12	Accounts Assistant	U7U	2	0	2	0
	<b>Sub-Total</b>		<b>15</b>	<b>6</b>	<b>9</b>	<b>0</b>
	<b>Support Staff</b>					
1	Darkroom Attendant	U8U	1	1	0	0
2	Mortuary Attendant	U8U	2	2	0	0
3	Driver	U8U	2	3	0	1
4	Cook	U8L	3	7	0	4
5	Askari	U8L	2	8	0	6
6	Artisans' Mate	U8L	3	0	3	0
	<b>Sub-Total</b>		<b>13</b>	<b>21</b>	<b>3</b>	<b>11</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>153</b>	<b>67</b>	<b>30</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>80.53%</b>	<b>35.26%</b>	<b>15.79%</b>

1	0
1	0
1	0
2	0
1	0
2	0
1	0
2	0
4	1
2	0
1	0
<b>25</b>	<b>2</b>
1	0
1	0
1	0
1	0
0	1
<b>5</b>	<b>1</b>
1	0
2	0
3	0
1	6
7	1
<b>14</b>	<b>7</b>
<b>64</b>	<b>89</b>
<b>41.83%</b>	<b>58.17%</b>

**Notes:**

	Posts not in Structure	Scale	Appr. Norm	Filled	Vacant	Excess		
1	Senior Anaesthetic Officer	U3SC	0	1	0	1	1	0
2	Snr Public Health Dental Officer	U4SC	0	1	0	1	1	0
3	Senior Oph. Clin. Officer	U4SC	0	1	0	1	1	0
4	Health Assistant	U7U	0	2	0	2	2	0
5	Cold Chain Assistant	U7U	0	2	0	2	2	0
6	Engineering Assistant	U5SC	0	1	0	1	1	0
7	Porter	U8L	0	1	0	1	1	0
8	Office Attendant	U8L	0	1	0	1	0	1
9	Anaesthetic Assistant	U7U	0	1	0	1	0	1
10	Orthopaedic Technologist	U5SC	0	1	0	1	1	0
11	Principal Copy Typist	U6U	0	1	0	1	0	1
12	Incenerator Attendant	U8L	0	1	0	1	1	0
13	Lagoon Attendant	U8L	0	1	0	1	1	0
14	Dhobi	U8L	0	4	0	4	2	2
15	Seamaster/Seamistress	U8L	0	2	0	2	1	1
16	TB/Leprosy Assistant	U7SC	0	1	0	1	1	0
17	Telephone Operator	U7SC	0	1	0	1	1	0
18	Theatre Assistant	U7SC	0	2	0	2	1	1
	<b>Sub-total</b>		<b>0</b>	<b>25</b>	<b>0</b>	<b>25</b>	<b>18</b>	<b>7</b>
	<b>Grand Total</b>		<b>190</b>	<b>178</b>	<b>67</b>	<b>55</b>	<b>82</b>	<b>96</b>
	<b>Percentage Filled/Vacant/Excess</b>			<b>93.68%</b>	<b>35.26%</b>	<b>28.95%</b>	<b>46.07%</b>	<b>53.93%</b>

<b>9.3 HC 1Vs</b>									
<b>ESTABLISHMENT DETAILED</b>			<b>Aduku HC 1V</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female	
1	Senior Medical Officer	U3U	1	1	0	0	1	0	
2	Medical Officer	U4U	1	1	0	0	1	0	
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	
4	Public Health Nurse	U5U	1	0	1	0			
5	Clinical Officer	U5U	2	1	1	0	0	1	
6	Ophthalmic Clinical Officer	U5U	1	0	1	0			
7	Health inspector	U5U	2	1	1	0	1	0	
8	Dispenser	U5U	1	1	0	0	1	0	
9	Public Health Dental Officer	U5U	1	0	1	0			
10	Laboratory Technician	U5U	1	1	0	0	1	0	
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0			
12	Nursing Officer (Nursing)	U5U	1	1	0	0	0	1	
13	Nursing Officer (Midwifery)	U5U	1	0	1	0			
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0			
15	Assistant Health Educator	U5U	1	0	1	0			
16	Anaesthetic Officer	U5U	1	0	1	0			
17	Theater Assistant	U6U	2	0	2	0			
18	Anaesthetic Assistant	U7U	2	0	2	0			

19	Enrolled Psychiatric Nurse	U7U	1	0	1	0		
20	Enrolled Nurse	U7U	3	4	0	1	1	3
21	Enrolled Midwife	U7U	3	2	1	0	0	2
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	1	0	0	1	0
25	Stores Assistant	U7U	1	0	1	0		
26	Accounts Assistant	U7U	1	1	0	0	0	1
27	Health Assistant	U7U	1	0	1	0		
28	Health Information Assistant	U7U	1	0	1	0		
29	Nursing Assistant	U8U	5	2	3	0	0	2
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	0	3	0		
32	Porter	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>48</b>	<b>19</b>	<b>30</b>	<b>1</b>	<b>9</b>	<b>10</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>39.58%</b>	<b>62.50%</b>	<b>2.08%</b>	<b>47.37%</b>	<b>52.63%</b>

	<b>Posts not in the Structure</b>							
1	Records Assistant	U7U	0	2	0	2	2	0
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>21</b>	<b>30</b>	<b>3</b>	<b>11</b>	<b>10</b>
	<b>Percentage Filled/Vacant/Excess</b>			<b>43.75%</b>	<b>62.50%</b>	<b>6.25%</b>	<b>52.38%</b>	<b>47.62%</b>

9.4 HEALTH CENTRE 111s																							
ESTABLISHMENT DETAILS																							
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	PHDA	SNO	Total			Facility		Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	19			Percent Filled			
No.	Health Unit																Fild	Vac.	Exc.				
1	Teboke	1	2	1	2	4	5	2	3	2	1	3	2	0	0	1	29	2	12	152.63%		16	13
2	Ibuje	1	1	1	0	3	4	2	2	2	5	2	1	0	0	0	24	2	7	126.32%		10	14
3	Inomo	1	1	0	3	2	4	0	2	1	4	1	3	0	1	0	23	3	7	121.05%		16	7
4	Akokoro	1	0	1	1	4	4	1	1	1	4	1	3	0	0	0	22	2	5	115.79%		11	11
5	Nambieso	1	2	1	1	2	5	1	2	1	3	1	2	0	0	0	22	1	4	115.79%		13	9
6	Apwori	1	1	1	0	3	3	1	1	0	1	2	1	1	0	0	16	5	2	84.21%		11	5
7	Abongomola	0	1	3	0	3	2	1	0	2	0	1	1	0	0	0	14	9	4	73.68%		8	6
8	Apoi	0	1	1	0	1	2	0	2	1	1	2	2	0	0	0	13	7	1	68.42%		11	2
9	Chawente	0	1	0	0	3	3	1	1	1	0	0	0	0	0	0	10	10	1	34.48%		7	3
10	Apire	0	0	1	0	0	2	1	1	1	1	0	0	0	0	0	7	12	0	36.84%		4	3
<b>Total Filled</b>		<b>6</b>	<b>10</b>	<b>10</b>	<b>7</b>	<b>25</b>	<b>34</b>	<b>10</b>	<b>15</b>	<b>12</b>	<b>20</b>	<b>13</b>	<b>15</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>180</b>	<b>53</b>	<b>43</b>	<b>94.74%</b>		<b>107</b>	<b>73</b>
<b>Total Staffing Norms</b>		<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>20</b>	<b>30</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>30</b>	<b>20</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>190</b>					<b>59.44%</b>	<b>40.56%</b>
<b>Total Vacant</b>		<b>4</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>-5</b>	<b>-4</b>	<b>0</b>	<b>-5</b>	<b>-2</b>	<b>10</b>	<b>7</b>	<b>5</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>10</b>						

Total Percentage Excess/Vacant																		27.89%	22.63%		
--------------------------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--------	--------	--	--

9.5 HC 11s																		
ESTABLISHMENT DETAILS																		
Job Title	E.N	E.M	H. Asst	N.Asst	Askari	Porter	SCO	NO(N)	EPN	Lab Asst	Rcd Asst	Total			Facility		Male	Female
Approved Norms	1	1	1	2	2	2	0	0	0	0	0	9			Percent Filled			
No.	Health Unit											Fld	Vac	Exc				
1	Apipe	3	2	2	1	1	0	0	1	0	1	1	12	4	7	133.33%	6	6
2	Biashara	1	1	1	2	0	2	1	1	0	0	0	9	2	2	100.00%	5	4
3	Abei	2	1	0	2	2	1	0	0	1	0	0	9	2	2	100.00%	5	4
4	Kungu	3	2	2	2	0	0	0	0	0	0	0	9	4	4	100.00%	6	3
5	Chegere	1	1	1	4	0	1	0	0	0	0	0	8	3	2	88.89%	3	5
6	Ayago	4	1	0	0	1	2	0	0	0	0	0	8	4	3	88.89%	6	2
7	Wansolo	2	0	2	1	1	1	0	0	0	0	1	8	4	3	88.89%	6	2
8	Atar	1	0	1	3	1	0	0	0	0	0	0	6	4	1	66.67%	4	2
9	Aganga	2	1	1	1	1	0	0	0	0	0	0	6	4	1	66.67%	2	4
10	Kidilani	2	0	0	1	1	1	0	0	0	0	0	5	5	1	55.56%	3	2
11	Olelpek	0	0	2	1	1	1	0	0	0	0	0	5	5	1	55.56%	2	3
12	Acwao	2	0	1	1	1	0	0	0	0	0	0	5	5	1	55.56%	3	2
13	Alworoceng	1	0	1	1	1	1	0	0	0	0	0	5	4	0	55.56%	2	3
14	Abwong	1	1	1	2	0	0	0	0	0	0	0	5	4	0	55.56%	4	1
15	Owinny	2	0	0	1	1	1	0	0	0	0	0	5	5	1	55.56%	4	1
16	Akali	1	0	1	2	0	0	0	0	0	0	0	4	5	0	44.44%	2	2
17	Alado	1	0	0	2	0	0	0	0	0	0	0	3	6	0	33.33%	1	2
<b>Total Filled</b>	<b>29</b>	<b>10</b>	<b>16</b>	<b>27</b>	<b>12</b>	<b>11</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>112</b>	<b>70</b>	<b>29</b>	<b>73.20%</b>	<b>64</b>	<b>48</b>	
<b>Total Staffing Norms</b>	<b>17</b>	<b>17</b>	<b>17</b>	<b>34</b>	<b>34</b>	<b>34</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>153</b>					<b>57.14%</b>	<b>42.86%</b>
<b>Total Vacant</b>	<b>-12</b>	<b>7</b>	<b>1</b>	<b>7</b>	<b>22</b>	<b>23</b>	<b>-1</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	<b>-2</b>	<b>41</b>						
<b>Total Percentage Vacant/Excess</b>													<b>45.75%</b>	<b>18.95%</b>				

<b>9.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>															
<b>9.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>															


9.8 Apac Town Council				
ESTABLISHMENT DETAILS		Apac TC	Aduku TC	2 Units Overall Totals

No.	Job Title	Scale	Appr d	Filled	Vacant	Excess	Filled	Vacant	Excess	Appr d	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0	0	1	0	2	0	2	0
2	Health Inspector	U5U	1	1	0	0	1	0	0	2	2	0	0
3	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
4	Office Attendant	U8U	1	0	1	0	0	1	0	2	0	2	0
5	Driver	U8U	1	0	1	0	0	1	0	2	0	2	0
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>10</b>	<b>4</b>	<b>6</b>	<b>0</b>
	<b>Total % Percent. Fld/Vac/Ex</b>			<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>		<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>

	Posts not in the Structure												
	Senior Health Inspector	U4SC	0	1	0	1	0	0	0	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
	<b>Grand Total</b>		<b>5</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>10</b>	<b>5</b>	<b>6</b>	<b>1</b>
	<b>Percentage Fld/Vac/Exc</b>			<b>60.00%</b>	<b>60.00%</b>	<b>20.00%</b>	<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>		<b>50.00%</b>	<b>60.00%</b>	<b>10.00%</b>
				Fld	M	F	Fld	M	F				
				3	3	0	2	2	0				
	<b>Percentage M/F</b>				<b>100.00%</b>	<b>0.00%</b>		<b>100.00%</b>	<b>0.00%</b>				

<b>10. ARUA DISTRICT</b>						
<b>10.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Appr vd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>
	<b>Total Percentage Fld/Vac./Exc.</b>			<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
1	0
4	0
<b>100.00%</b>	<b>0.00%</b>

Notes:

Posts not in the Structure						
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess
1	Senior Nursing Officer	U4SC	0	1	0	1
2	Public Health Dental Officer	U5SC	0	1	0	1
3	Senior Health Information Officer	U4SC	0	1	0	1
4	Medical Laboratory Technician	U5SC	0	1	0	1
5	Health Educator	U4U	0	1	0	1
6	Health Inspector	U5SC	0	1	0	1
7	Vector Control Officer	U4SC	0	1	0	1
8	Nursing Officer	U5SC	0	1	0	1
9	Stenographer Secretary	U5L	0	1	0	1
10	Stores Assistant	U7U	0	1	0	1
11	Health Information Assistant	U7U	0	1	0	1
12	Nursing Assistant	U8U	0	2	0	2
13	Porter	U8L	0	2	0	2
<b>Sub-Total</b>			<b>0</b>	<b>15</b>	<b>0</b>	<b>15</b>
<b>Grand Total</b>			<b>8</b>	<b>19</b>	<b>4</b>	<b>15</b>
<b>Percentage Fld/Vac./Exc.</b>				<b>237.50%</b>	<b>50.00%</b>	<b>187.50%</b>

0	1
1	0
1	0
1	0
0	1
1	0
1	0
0	1
0	1
0	1
2	0
0	2
<b>7</b>	<b>8</b>
<b>11</b>	<b>8</b>
<b>57.89%</b>	<b>42.11%</b>

<b>10.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>																	
-------------	-----------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

<b>10.3 HEALTH CENTRE 1Vs</b>																					
ESTABLISHMENT DETAILS				Oli HC1V			Omugo HC1V			Adumi HC1V			Rhino Camp HC1V			4 Units Overall					
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Approved Norms	Filled	Vacant	Excess	Male	Female
1	Senior Medical Officer	U3U	1	0	1	0	1	0	0	1	0	0	1	0	0	4	3	1	0	3	0
2	Medical Officer	U4U	1	2	0	1	1	0	0	1	0	0	0	1	0	4	4	1	1	4	0
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0	1	3
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	0	0
5	Clinical Officer	U5U	2	3	0	1	1	1	0	3	0	1	1	1	0	8	8	2	2	5	3
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	0	0
7	Health Inspector	U5U	2	0	2	0	1	1	0	2	0	0	1	1	0	8	4	4	0	3	1
8	Dispenser	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	0	0
9	Public Health Dental Officer	U5U	1	0	1	0	0	1	0	0	1	0	1	0	0	4	1	3	0	0	1
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	1	0	0	2	0	1	4	5	0	1	5	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	0	1	0	1	0	0	4	1	3	0	1	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1	2	0	1	3	0	2	1	0	0	4	8	0	4	4	4
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	3	0	2	1	0	0	4	6	0	2	0	6
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1	0	0	1	0	1	0	0	4	2	2	0	2	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	1	0	0	0	1	0	4	1	3	0	1	0

16	Anaesthetic Officer	U5U	1	0	1	0	1	0	0	0	1	0	0	1	0	4	1	3	0	1	0
17	Theater Assistant	U6U	2	0	2	0	2	0	0	2	0	0	0	2	0	8	4	4	0	0	4
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	0	2	0	0	2	0	8	0	8	0	0	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	1	0	0	1	0	4	1	3	0	0	1	
20	Enrolled Nurse	U7U	3	7	0	4	6	0	3	4	0	1	5	0	2	12	22	0	10	10	12
21	Enrolled Midwife	U7U	3	4	0	1	3	0	0	2	1	0	4	0	1	12	13	1	2	1	12
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	1	0	0	0	1	0	4	1	3	0	1	0
23	Office Typist	U7U	1	0	1	0	1	0	0	1	0	0	1	0	0	4	3	1	0	1	2
24	Laboratory Assistant	U7U	1	2	0	1	1	0	0	2	0	1	1	0	0	4	6	0	2	6	0
25	Stores Assistant	U7U	1	1	0	0	1	0	0	0	1	0	1	0	0	4	3	1	0	2	1
26	Accounts Assistant	U7U	1	0	1	0	1	0	0	0	1	0	1	0	0	4	2	2	0	0	2
27	Health Assistant	U7U	1	1	0	0	1	0	0	0	1	0	1	0	0	4	3	1	0	3	0
28	Health Information Assistant	U7U	1	0	1	0	1	0	0	1	0	0	1	0	0	4	3	1	0	3	0
29	Nursing Assistant	U8U	5	5	0	0	4	1	0	2	3	0	3	2	0	20	14	6	0	9	5
30	Driver	U8U	1	0	1	0	1	0	0	1	0	0	0	1	0	4	2	2	0	2	0
31	Askari	U8L	3	4	0	1	2	1	0	2	1	0	2	1	0	12	10	3	1	9	1
32	Porter	U8L	3	0	3	0	3	0	0	3	0	0	3	0	0	12	9	3	0	3	6
	<b>Sub-Total</b>		<b>48</b>	<b>35</b>	<b>23</b>	<b>10</b>	<b>37</b>	<b>15</b>	<b>4</b>	<b>38</b>	<b>17</b>	<b>7</b>	<b>34</b>	<b>18</b>	<b>4</b>	<b>192</b>	<b>144</b>	<b>73</b>	<b>25</b>	<b>80</b>	<b>64</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>72.92%</b>	<b>47.92%</b>	<b>20.83%</b>	<b>77.08%</b>	<b>31.25%</b>	<b>8.33%</b>	<b>79.17%</b>	<b>35.42%</b>	<b>14.58%</b>	<b>70.83%</b>	<b>37.50%</b>	<b>8.33%</b>		<b>75.00%</b>	<b>38.02%</b>	<b>13.02%</b>	<b>55.56%</b>	<b>44.44%</b>

	<b>Posts not in the Structure</b>																				
1	Senior Clinical Officer	U4SC	0	1	0	1	2	0	2	1	0	1	1	0	1	0	5	0	5	4	1
2	Senior Accountan	U3U	0	0	0	0	0	0	0	1	0	1	0	0	0	0	1	0	1	1	0
3	Senior Accounts Assistant	U5U	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	0	1	1	0
4	Occupational Therapist	U5SC	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1
5	Health Educator	U4U	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>6</b>	<b>3</b>
	<b>Grand Total</b>		<b>48</b>	<b>38</b>	<b>23</b>	<b>13</b>	<b>39</b>	<b>15</b>	<b>6</b>	<b>40</b>	<b>17</b>	<b>9</b>	<b>36</b>	<b>18</b>	<b>6</b>	<b>192</b>	<b>153</b>	<b>73</b>	<b>34</b>	<b>86</b>	<b>67</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>79.17%</b>	<b>47.92%</b>	<b>27.08%</b>	<b>81.25%</b>	<b>31.25%</b>	<b>12.50%</b>	<b>83.33%</b>	<b>35.42%</b>	<b>18.75%</b>	<b>75.00%</b>	<b>37.50%</b>	<b>12.50%</b>		<b>79.69%</b>	<b>38.02%</b>	<b>17.71%</b>	<b>56.21%</b>	<b>43.79%</b>

	<b>10.3 HC 1Vs Arua</b>																					4 Units GT	
	<b>Gender Composition</b>																					<b>Total</b>	<b>Total</b>
<b>No.</b>	<b>Job Title</b>																					<b>M</b>	<b>F</b>
		<b>Scale</b>																					
1	Senior Medical Officer	U3U								1	0			1	0							3	0
2	Medical Officer	U4U								2	0			1	0							4	0
3	Senior Nursing Officer	U4U								0	1			0	1							1	3
4	Public Heath Nurse	U5U																				0	0
5	Clinical Officer	U5U								2	1			1	0							5	3



6	Ophthalmic Clinical Officer	U5U									0	0
7	Health inspector	U5U			1	0	1	1	1	0	3	1
8	Dispenser	U5U									0	0
9	Public Health Dental Officer	U5U							0	1	0	1
10	Laboratory Technician	U5U	1	0	1	0	1	0	2	0	5	0
11	Asst. Entomological Officer (Med.)	U5U							1	0	1	0
12	Nursing Officer (Nursing)	U5U	0	2	1	1	2	1	1	0	4	4
13	Nursing Officer (Midwifery)	U5U	0	1	0	1	0	3	0	1	0	6
14	Nursing Officer (Psychiatry)	U5U	1	0					1	0	2	0
15	Assistant Health Educator	U5U					1	0			1	0
16	Anaesthetic Officer	U5U			1	0					1	0
17	Theater Assistant	U6U			0	2	0	2			0	4
18	Anaesthetic Assistant	U7U									0	0
19	Enrolled Psychiatric Nurse	U7U					0	1			0	1
20	Enrolled Nurse	U7U	1	6	3	3	3	1	3	2	10	12
21	Enrolled Midwife	U7U	1	3	0	3	0	2	0	4	1	12
22	Cold Chain Assistant	U7U					1	0			1	0
23	Office Typist	U7U			0	1	0	1	1	0	1	2
24	Laboratory Assistant	U7U	2	0	1	0	2	0	1	0	6	0
25	Stores Assistant	U7U	1	0	1	0			0	1	2	1
26	Accounts Assistant	U7U			0	1			0	1	0	2
27	Health Assistant	U7U	1	0	1	0			1	0	3	0
28	Health Information Assistant	U7U			1	0	1	0	1	0	3	0
29	Nursing Assistant	U8U	1	4	3	1	2	0	3	0	9	5
30	Driver	U8U			1	0	1	0			2	0
31	Askari	U8L	4	0	2	0	2	0	1	1	9	1
32	Porter	U8L			1	2	1	2	1	2	3	6
	<b>Sub-Total</b>		<b>17</b>	<b>18</b>	<b>21</b>	<b>16</b>	<b>22</b>	<b>16</b>	<b>20</b>	<b>14</b>	<b>80</b>	<b>64</b>
<b>Facility Percentage Filled/Vacant/Excess</b>			<b>48.57%</b>	<b>51.43%</b>	<b>56.76%</b>	<b>43.24%</b>	<b>57.89%</b>	<b>42.11%</b>	<b>58.82%</b>	<b>41.18%</b>	<b>55.56%</b>	<b>44.44%</b>

	<b>Posts not in the Structure</b>											
1	Senior Clinical Officer	U4SC	1	0	1	1	1	0	1	0	4	1
2	Senior Accountant	U3U					1	0			1	0
3	Senior Accounts Assistant	U5U							1	0	1	0
4	Occupational Therapist	U5SC	0	1							0	1
5	Health Educator	U4U	0	1							0	1
	<b>Sub-total</b>		<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>3</b>
	<b>Grand Total</b>		<b>18</b>	<b>20</b>	<b>22</b>	<b>17</b>	<b>24</b>	<b>16</b>	<b>22</b>	<b>14</b>	<b>86</b>	<b>67</b>
	<b>Percentage Fld/Vac/Exc M/F</b>		<b>47.37%</b>	<b>52.63%</b>	<b>56.41%</b>	<b>43.59%</b>	<b>60.00%</b>	<b>40.00%</b>	<b>61.11%</b>	<b>38.89%</b>	<b>56.21%</b>	<b>43.79%</b>

**10.4 HEALTH CENTRE 111s  
ESTABLISHMENT DETAILS**

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Mort Attdt	NO(M)	NO(Ppsych.)	H Inspect.	EPN	Total			Facility		
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	0	19			Percent Filled	M	F
No.	Health Unit	Fld	Vac	Exc.																				
1	Bondo	1	0	1	1	2	2	2	1	1	1	2	3	0	2	0	0	1	20	4	5	105.26%	9	11
2	Pajulu	1	1	2	0	2	3	2	0	1	2	2	2	0	0	0	1	0	19	3	3	100.00%	6	13
3	Aroi	1	1	0	0	2	4	1	1	1	1	2	2	0	1	0	0	0	17	4	2	89.47%	8	9
4	Ajia	1	0	0	0	2	2	1	1	1	2	3	2	0	1	0	0	0	16	5	2	84.21%	10	6
5	Ombidrindrea	2	0	1	0	2	3	1	1	1	1	1	2	0	1	0	0	0	16	5	2	84.21%	7	9
6	Ayiivuni	1	1	2	0	3	2	1	1	1	2	1	1	0	0	0	0	0	16	5	2	84.21%	8	8
7	Orivu	1	0	0	0	3	3	1	1	1	1	0	2	0	2	0	0	0	15	7	3	78.95%	6	9
8	Okollo	1	1	1	0	2	5	1	1	1	0	1	1	0	0	0	0	0	15	6	2	78.95%	7	8
9	Odupi	0	1	0	0	1	2	2	1	1	2	1	3	0	0	0	0	1	15	7	3	78.95%	9	6
10	Wandi	1	0	1	0	2	1	1	0	1	1	2	4	0	0	0	0	0	14	7	2	73.68%	7	7
11	Cilio	0	1	0	0	2	3	0	1	1	3	1	1	1	0	0	0	0	14	5	0	73.68%	7	7
12	Riki	1	0	1	0	3	1	1	2	0	1	1	3	0	0	0	0	0	14	8	3	73.68%	7	7
13	Offakka	1	0	0	0	2	2	0	1	1	2	1	2	0	1	0	0	0	13	7	1	68.42%	8	5
14	Vurra	1	0	0	0	1	1	1	1	1	0	1	2	0	2	1	0	0	12	10	3	63.16%	5	7
15	Logiri	0	1	0	0	0	3	1	1	1	1	1	2	0	1	0	0	0	12	9	2	63.16%	6	6
16	Opia	1	0	2	0	2	2	1	0	0	0	2	1	0	0	0	1	0	12	9	2	63.16%	7	5
17	Yinga	0	1	0	0	2	4	1	0	1	0	1	2	0	0	0	0	0	12	8	1	63.16%	8	4
18	Bileafe	0	1	1	0	2	1	1	1	1	1	2	0	0	0	0	0	0	11	8	0	57.89%	6	5
19	Inde	1	0	0	0	2	3	1	0	1	0	2	1	0	0	0	0	0	11	8	0	57.89%	6	5
20	Oyima	0	1	1	0	3	1	0	0	1	0	2	1	0	0	0	0	0	10	10	1	52.63%	6	4
21	Pawor	0	1	0	0	0	3	1	2	0	0	1	1	0	0	0	0	0	9	11	1	47.37%	7	2
22	Ewanga	1	0	0	0	1	2	0	0	1	0	1	3	0	0	0	0	0	9	11	1	47.37%	6	3
23	Olujobo	1	0	0	0	1	2	0	1	1	1	0	0	0	0	0	0	0	7	12	0	36.84%	5	2
24	Siripi	0	1	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	4	15	0	21.05%	1	3
25	Ediofe	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	3	16	0	15.79%	1	2
26	Anyiribu	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2	17	0	10.53%	1	1
<b>Total Filled</b>		17	13	13	1	42	59	22	20	20	22	31	41	1	11	1	2	2	318	217	41	64.37%	164	154
<b>Total Staffing Norms</b>		26	26	26	26	52	78	26	26	26	78	52	52	0	0	0	0	0	494					
<b>Total Vacant</b>		9	13	13	25	10	19	4	6	6	56	21	11	-1	-11	-1	-2	-2	176					
<b>Total Percentage Excess/Vacant</b>																				43.93%	8.30%		51.57%	48.43%

10.6 Municipal Council						
ESTABLISHMENT DETAILS				Arua Municipal Council		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	1	0	0
2	Principal Health Inspector	U3U	1	1	0	0

Male	Female
1	0
0	1

3	Health Educator	U4U	1	0	1	0		
4	Health Inspector	U5U	1	3	0	2	2	1
5	Health Assistant	U7U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>6</b>	<b>6</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>2</b>
	<b>Total % Percent. Fld/Vac/Exc.</b>			<b>100.00 %</b>	<b>33.33 %</b>	<b>33.33 %</b>	<b>66.67 %</b>	<b>33.33%</b>

<b>10.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>				
<b>10.8</b>	<b>Small Town Council</b>	<b>There is no STC in this District</b>				


<b>11: BUDAKA DISTRICT</b>						
<b>11.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Manmagement Off	U5L	1	0	1	
8	Cold Chain Technician	U6L	1	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>
	<b>Total Percentage Vacant/Excess</b>			<b>12.50%</b>	<b>87.50%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
100.00%	0.00%

<b>Notes:</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
<b>Posts not in the Structure</b>						
1	Senior Clinical Officer	U4U	0	1	0	1
2	Stenographer Secretary	U5L	0	1	0	1
3	Office Attendant	U8U	0	1	0	1
4	Driver	U8U	0	1	0	1
5	Assistant Supplies Officer	U5L	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>
	<b>Grand Total</b>		<b>8</b>	<b>6</b>	<b>7</b>	<b>5</b>
	<b>Percentage Fld/Vac/Exc</b>			<b>75.00%</b>	<b>87.50%</b>	<b>62.50%</b>

Male	Female
1	0
0	1
0	1
1	0
1	0
3	2
4	2
66.67%	33.33%

<b>11.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				
-------------	-----------------	--	--	--	--	--

11.3 HEALTH CENTRE 1Vs								
ESTABLISHMENT DETAILED			Budaka HC1V					
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess	Male	Female
1	Senior Medical Officer	U3U	1	0	1	0		
2	Medical Officer	U4U	1	0	1	0		
3	Senior Nursing Officer	U4U	1	1	0	0	0	1
4	Public Health Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	1	1	0	0	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	1	1	0	1	0
8	Dispenser	U5U	1	0	1	0		
9	Public Health Dental Officer	U5U	1	0	1	0		
10	Laboratory Technician	U5U	1	2	0	1	2	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0		
12	Nursing Officer (Nursing)	U5U	1	1	0	0	0	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	2	0	1	1	1
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	1	0	0	1	0
17	Theater Assistant	U6U	2	1	1	0	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1
20	Enrolled Nurse	U7U	3	4	0	1	0	4
21	Enrolled Midwife	U7U	3	3	0	0	0	3
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	0	1	0		
25	Stores Assistant	U7U	1	1	0	0	1	0
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	2	0	1	1	1
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	3	2	0	1	2
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	3	0	0	1	2
32	Porter	U8L	3	3	0	0	2	1
	<b>Sub-Total</b>		<b>48</b>	<b>34</b>	<b>18</b>	<b>4</b>	<b>15</b>	<b>19</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>70.83%</b>	<b>37.50%</b>	<b>8.33%</b>	<b>44.12%</b>	<b>55.88%</b>

	Post not in the Structure							
1	Senior Clinical Officer	U4U	0	2	0	2	1	1
2	TB/Leprosy Assistant	U7U	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>35</b>	<b>18</b>	<b>5</b>	<b>16</b>	<b>19</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>72.92%</b>	<b>37.50%</b>	<b>10.42%</b>	<b>45.71%</b>	<b>54.29%</b>

11.4 HEALTH CENTRE 111s																						
ESTABLISHMENT DETAILS																						
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	SH. Inspect	Total			Facility	Male	Female	
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled			
No.	Health Unit															Fld	Vac.	Exc.				
1	Kameruka	1	1	2	2	5	4	1	1	2	1	1	1	1	0	23	4	8	121.05%	10	13	
2	Iki-Iki	2	1	1	1	2	4	0	0	1	2	1	0	1	1	17	6	4	89.47%	8	9	
3	Kamonkoli	1	1	2	1	2	2	1	2	0	1	1	1	0	0	15	6	2	78.95%	7	8	
4	Lyama	1	1	1	1	1	3	2	1	1	1	1	1	0	0	15	5	1	78.95%	10	5	
5	Naboa	1	1	1	1	2	3	1	0	0	2	1	1	0	0	14	5	0	73.68%	4	10	
6	Sapiri	0	2	0	0	0	3	1	1	2	2	0	1	2	0	14	9	4	73.68%	4	10	
7	Katira	1	1	0	1	1	3	1	1	1	1	1	1	1	0	14	6	1	73.68%	9	5	
8	Kaderuna	1	1	1	1	0	1	1	0	1	2	1	0	2	0	12	9	2	63.16%	6	6	
9	Kerekerene	1	1	0	0	2	3	1	1	1	1	1	0	0	0	12	7	0	63.16%	8	4	
10	Nansanga	1	0	1	0	1	1	0	1	0	0	0	1	1	0	7	13	1	36.84%	2	5	
<b>Total Filled</b>		10	10	9	8	16	27	9	8	9	13	8	7	8	1	143	70	23	<b>75.26%</b>	<b>68</b>	<b>75</b>	
<b>Total Staffing Norms</b>		10	10	10	10	20	30	10	10	10	30	20	20	0	0	190						
<b>Total Vacant</b>		0	0	1	2	4	3	1	2	1	17	12	13	-8	-1	47						
<b>Total Percentage Excess/Vacant</b>																				<b>47.55%</b>	<b>52.45%</b>	
																	<b>36.84%</b>	<b>12.11%</b>				

11.5 HEALTH CENTRE 11s																
Job Title		E. N	E. M	H. Asst	N.Asst	Askari	Porter	C O	Total			Facility	Male	Female		
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled				
No.	Health Unit								Fld	Vac	Exc					
1	Namusita	3	1	1	2	0	1	1	9	3	3	100.00%	5	4		
2	Butove	2	1	0	2	1	1	1	8	3	2	88.89%	5	3		
3	Kebula	5	0	1	1	0	0	0	7	5	3	77.78%	4	3		
<b>Total Filled</b>		10	2	2	5	1	2	2	24	11	8	<b>88.89%</b>	<b>14</b>	<b>10</b>		
<b>Total Staffing Norms</b>		3	3	3	6	6	6	0	27							
<b>Total Vacant</b>		-7	1	1	1	5	4	-2	3							
<b>Total Percentage Vacant/Excess</b>										<b>40.74%</b>	<b>29.63%</b>		<b>58.33%</b>	<b>41.67%</b>		

11.6	Municipal Council	There is no MC in this District				
11.7	Big Town Council	There is no BTC in this District				


11.8 Small Town Council								
ESTABLISHMENT DETAILS				Budaka TC				
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Male	Female
1	Principal Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	1	0	0	1	0
3	Health Assistant	U7U	1	1	0	0	0	1
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
<b>Sub-Total</b>			<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Total % Percentage Filled/Vac/Exc.</b>				<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>50.00%</b>	<b>50.00%</b>

12. BUDUDA DISTRICT						
12.1 DHO's Office						
ESTABLISHMENTS DETAILS						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	1	0	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
<b>Sub-Total</b>			<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>
<b>Total Percentage Vacant/Excess</b>				<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>

1	0
0	1
1	0
<b>2</b>	<b>1</b>
<b>66.67%</b>	<b>33.33%</b>

Posts not in the Structure						
1	Office Attendant	U8U	0	1	0	1
2	Driver	U8U	0	1	0	1
<b>Sub-Total</b>			<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>
<b>Grand Total</b>			<b>8</b>	<b>5</b>	<b>5</b>	<b>2</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>62.50%</b>	<b>62.50%</b>	<b>25.00%</b>

1	0
1	0
<b>2</b>	<b>0</b>
<b>4</b>	<b>1</b>
<b>80.00%</b>	<b>20.00%</b>

<b>12.2 Bududa Hospital</b>								
<b>ESTABLISHMENT DETAILS</b>			<b>Bududa Hospital</b>					
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Approved</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
<b>Medical Officers</b>								
1	Principal Medical Officer	U2U	1	1	0	0	0	1
2	Medical Officer SG (Community)	U2U	1	0	1	0		
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0		
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0		
5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	0	1	0		
8	Medical Officer	U4U	4	3	1	0	2	1
<b>Sub-Total</b>			<b>11</b>	<b>4</b>	<b>7</b>	<b>0</b>	<b>2</b>	<b>2</b>
<b>Dental</b>								
1	Dental Surgeon	U4U	1	1	0	0	1	0
2	Public Health Dental Officer	U5U	2	1	1	0	1	0
3	Dental Attendant	U8L	1	0	1	0		
<b>Sub-Total</b>			<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>Pharmacy</b>								
1	Pharmacist	U4U	1	0	1	0		
2	Dispenser	U5U	2	0	2	0		
<b>Sub-Total</b>			<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Nursing</b>								
1	Principal Nursing Officer	U3U	1	1	0	0	0	1
2	Senior Nursing Officer	U4U	5	1	4	0	1	0
3	Nursing Officer (Nursing)	U5U	17	6	11	0	2	4
4	Nursing Officer (Midwifery)	U5U	3	4	0	1	0	4
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0
6	Public Health Nurse	U5U	1	1	0	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0	0	1
8	Enrolled Nurse	U7U	46	19	27	0	6	13
9	Enrolled Midwife	U7U	25	16	9	0	0	16
10	Nursing Assistant	U8U	15	13	2	0	5	8
<b>Sub-Total</b>			<b>116</b>	<b>63</b>	<b>54</b>	<b>1</b>	<b>16</b>	<b>47</b>
<b>Allied Health Professionals</b>								
1	Senior Clinical Officer	U4U	1	3	0	2	3	0
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory	U4U	1	0	1	0		

	Technologist							
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	2	0	1	1	1
6	Clinical Officer	U5U	5	3	2	0	3	0
7	Health inspector	U5U	1	2	0	1	2	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0		
9	Radiographer	U5U	2	1	1	0	1	0
10	Physiotherapist	U5U	1	1	0	0	1	0
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	0	2	0		
13	Assistant Health Educator	U5U	1	1	0	0	1	0
14	Anaesthetic Officer	U5U	3	0	3	0		
15	Labaratory Technologist	U5U	1	0	1	0		
16	Labaratory Technician	U5U	2	2	0	0	1	1
17	Labaratory Assistant	U7U	1	2	0	1	2	0
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>17</b>	<b>16</b>	<b>5</b>	<b>15</b>	<b>2</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	1	0	0	1	0
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer	U4L	1	1	0	0	1	0
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	1	0	0	1	0
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	1	0	0	1	0
8	Stenograper Secretary	U5L	1	0	1	0		
9	Office Typist	U7U	1	1	0	0	0	1
10	Stores Assistant	U7U	2	1	1	0	1	0
11	Records Assistant	U7U	2	2	0	0	1	1
12	Accounts Assistant	U7U	2	0	2	0		
	<b>Sub-Total</b>		<b>15</b>	<b>8</b>	<b>7</b>	<b>0</b>	<b>6</b>	<b>2</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	1	0
2	Mortuary Attendant	U8U	2	0	2	0		
3	Driver	U8U	2	1	1	0	1	0
4	Cook	U8L	3	0	3	0		
5	Askari	U8L	2	6	0	4	6	0
6	Artisans' Mate	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>13</b>	<b>8</b>	<b>9</b>	<b>4</b>	<b>8</b>	<b>0</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>102</b>	<b>98</b>	<b>10</b>	<b>49</b>	<b>53</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>53.68%</b>	<b>51.58%</b>	<b>5.26%</b>	<b>48.04%</b>	<b>51.96%</b>

Notes:



Posts not in the Structure								
No.	Job Title	Scale	Approved	Filled	Vacant	Excess		
1	Assistant Records Officer	U5L	0	1	0	1	1	0
2	Cold Chain Assistant	U7U	0	1	0	1	1	0
3	Office Attendant	U8L	0	1	0	1	1	0
4	Pharmacy Attendant	U8U	0	1	0	1	1	0
<b>Sub-total</b>			<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>0</b>
<b>Grand Total</b>			<b>190</b>	<b>106</b>	<b>98</b>	<b>14</b>	<b>53</b>	<b>53</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>55.79%</b>	<b>51.58%</b>	<b>7.37%</b>	<b>50.00%</b>	<b>50.00%</b>

<b>12.3</b>	<b>Health Centre 1V</b>	<b>There is no HC 1V in this District</b>						
-------------	-------------------------	---	--	--	--	--	--	--

<b>12.4 HEALTH CENTRE 111s</b>																						
<b>ESTABLISHMENT DETAILS</b>																						
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(MW)	EPN TB/Leptos	Total			Facil ity	Male	Female	
Approved Norms	Health Unit															Fi d	Va c.	Ex c.	Per cent Fille d			
1	Bushiya	1	1	1	0	3	2	1	1	1	3	0	0	1	1	1	17	6	4	89.47 %	5	1
2	Bukibokolo	1	1	1	0	2	4	1	1	1	1	0	0	2	1	0	16	7	4	84.21 %	4	1
3	Bushika	1	1	1	0	3	1	1	1	1	3	1	0	1	1	0	16	6	3	84.21 %	8	8
4	Bukigai	1	1	1	0	2	3	1	2	1	1	0	0	1	1	0	15	7	3	78.95 %	3	1
5	Bukalasi	0	2	1	0	2	2	1	1	1	1	0	0	1	1	0	13	9	3	68.42 %	6	7
6	Bufuma	1	1	1	0	2	2	1	1	1	0	0	0	1	1	0	12	9	2	63.16 %	7	5
7	Bulucheke	1	0	0	0	2	3	0	1	1	1	0	0	1	1	0	11	10	2	57.89 %	4	7
<b>Total Filled</b>		<b>6</b>	<b>7</b>	<b>6</b>	<b>0</b>	<b>16</b>	<b>17</b>	<b>6</b>	<b>8</b>	<b>7</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>8</b>	<b>7</b>	<b>1</b>	<b>100</b>	<b>54</b>	<b>21</b>	<b>75.19 %</b>	<b>37</b>	<b>63</b>
<b>Total Staffing Norms</b>		<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>21</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>21</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>133</b>				<b>37.00%</b>	<b>63.00%</b>
<b>Total Vacant</b>		<b>1</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>-2</b>	<b>4</b>	<b>1</b>	<b>-1</b>	<b>0</b>	<b>11</b>	<b>13</b>	<b>14</b>	<b>-8</b>	<b>-7</b>	<b>-1</b>	<b>33</b>	<b>40.60%</b>	<b>15.79%</b>			

<b>12.5 HC 11s</b>		
<b>ESTABLISHMENT DETAILS</b>		

Job Title		E. N	E. M	H. Asst	N.Asst	Askari	Porter	Total			Facility	Male	Female
Approved Norms		1	1	1	2	2	2	9			Percent Filled		
No.	Health Unit							Fld	Vac	Exc			
1	Buwagiyu	2	0	2	2	0	0	6	5	2	66.67%	5	1
2	Bunamono	1	1	0	4	0	0	6	5	2	66.67%	5	1
3	Bumusi	1	1	0	2	0	0	4	5	0	44.44%	3	1
4	Bubungi	0	0	1	3	0	0	4	6	1	44.44%	1	3
<b>Total Filled</b>		<b>4</b>	<b>2</b>	<b>3</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>21</b>	<b>5</b>	<b>55.56%</b>	<b>14</b>	<b>6</b>
<b>Total Staffing Norms</b>		<b>4</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>36</b>				<b>70.00%</b>	<b>30.00%</b>
<b>Total Vacant</b>		<b>0</b>	<b>2</b>	<b>1</b>	<b>-3</b>	<b>8</b>	<b>8</b>	<b>16</b>					
<b>Total Percentage Fld/Vac/Exc M/F</b>									<b>58.33%</b>	<b>13.89%</b>			

<b>12.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>				
<b>12.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>				


<b>12.8 Small Town Council</b>									
ESTABLISHMENT DETAILS				Bududa TC					
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess	Maale	Female	
1	Principal Health Inspector	U2U	1	0	1	0			
2	Health Inspector	U5U	1	1	0	0	1	0	
3	Health Assistant	U7U	1	1	0	0	1	0	
4	Office Attendant	U8U	1	1	0	0	1	0	
5	Driver	U8U	1	0	1	0			
<b>Sub-Total</b>			<b>5</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>	
<b>Total Percentage % Fld/Vac/Exc.</b>					<b>60.00%</b>	<b>40.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>13. BUGIRI DISTRICT</b>						
<b>13.1 DHO's Office</b>						
ESTABLISHMENTS DETAILS						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ. Health)	U2U	1	1	0	0

<b>Male</b>	<b>Female</b>
1	0
1	0

3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	1	0	0	1	0
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	0	1
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>1</b>
	<b>Total Percent. Fld/Vac/Exc M/F</b>			<b>62.50%</b>	<b>37.50%</b>	<b>0.00%</b>	<b>80.00%</b>	<b>20.00%</b>

	Posts not in the Structure							
9	Records Assistant	U7U	0	1	0	1	1	0
10	Stenographer Secretary	U5L	0	1	0	1	0	1
11	Stores Assistant	U7U	0	1	0	1	1	0
12	Office Attendant	U8U	0	1	0	1	1	0
13	Driver	U8U	0	1	0	1	1	0
14	Askari	U8L	0	1	0	1	1	0
15	Porter	U8I	0	1	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>5</b>	<b>2</b>
	Grand total		<b>8</b>	<b>12</b>	<b>3</b>	<b>7</b>	<b>9</b>	<b>3</b>
	<b>Total Percentage Filled</b>			<b>150.00%</b>	<b>37.50%</b>	<b>87.50%</b>	<b>75.00%</b>	<b>25.00%</b>

<b>13.2 Bugiri Hospital</b>						
<b>ESTABLISHMENT DETAILS</b>			<b>Bugiri Hospital</b>			
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
<b>Medical Officers</b>						
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	2	0	1
8	Medical Officer	U4U	4	2	2	0
	<b>Sub-Total</b>		<b>11</b>	<b>5</b>	<b>7</b>	<b>1</b>
<b>Dental</b>						
1	Dental Surgeon	U4U	1	0	1	0
2	Public Heath Dental Officer	U5U	2	2	0	0
3	Dental Attendant	U8L	1	1	0	0
	<b>Sub-Total</b>		<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>
<b>Pharmacy</b>						

<b>Male</b>	<b>Female</b>
1	0
2	0
1	1
0	1
<b>1</b>	<b>2</b>

1	Pharmacist	U4U	1	1	0	0	1	0
2	Dispenser	U5U	2	0	2	0		
	<b>Sub-Total</b>		<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Nursing</b>							
1	Principal Nursing Officer	U3U	1	0	1	0		
2	Senior Nursing Officer	U4U	5	2	3	0	2	0
3	Nursing Officer (Nursing)	U5U	17	7	10	0	1	6
4	Nursing Officer (Midwifery)	U5U	3	5	0	2	0	5
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	3	0	1	3	0
8	Enrolled Nurse	U7U	46	39	7	0	2	37
9	Enrolled Midwife	U7U	25	18	7	0	0	18
10	Nursing Assistant	U8U	15	9	6	0	4	5
	<b>Sub-Total</b>		<b>116</b>	<b>84</b>	<b>35</b>	<b>3</b>	<b>13</b>	<b>71</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	1	0	0	0	1
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	1	0	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	4	1	0	2	2
7	Health inspector	U5U	1	1	0	0	1	0
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0	1	0
9	Radiographer	U5U	2	2	0	0	2	0
10	Physiotherapist	U5U	1	1	0	0	0	1
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	2	0	0	2	0
13	Assistant Health Educator	U5U	1	2	0	1	2	0
14	Anaesthetic Officer	U5U	3	1	2	0	0	1
15	Labaratory Technologist	U5U	1	0	1	0		
16	Labaratory Technician	U5U	2	2	0	0	2	0
17	Labaratory Assistant	U7U	1	1	0	0	1	0
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>19</b>	<b>10</b>	<b>1</b>	<b>14</b>	<b>5</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	1	0	0	0	1
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer	U4L	1	0	1	0		
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	0	1	0		

6	Supplies Officer	U4L	1	1	0	0	1	0
7	Senior Accounts Assistant	U5U	1	1	0	0	1	0
8	Stenographer Secretary	U5L	1	1	0	0	0	1
9	Office Typist	U7U	1	0	1	0		
10	Stores Assistant	U7U	2	2	0	0	1	1
11	Records Assistant	U7U	2	2	0	0	1	1
12	Accounts Assistant	U7U	2	0	2	0		
	<b>Sub-Total</b>		<b>15</b>	<b>8</b>	<b>7</b>	<b>0</b>	<b>4</b>	<b>4</b>
	Support Staff							
1	Darkroom Attendant	U8U	1	1	0	0	1	0
2	Mortuary Attendant	U8U	2	0	2	0		
3	Driver	U8U	2	2	0	0	2	0
4	Cook	U8L	3	0	3	0		
5	Askari	U8L	2	2	0	0	2	0
6	Artisans' Mate	U8L	3	2	1	0	2	0
	<b>Sub-Total</b>		<b>13</b>	<b>7</b>	<b>6</b>	<b>0</b>	<b>7</b>	<b>0</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>127</b>	<b>68</b>	<b>5</b>	<b>44</b>	<b>83</b>
	<b>Facility Percentage Filled/Vac/Exc.</b>			<b>66.84%</b>	<b>35.79%</b>	<b>2.63%</b>	65.43%	65.43%

**Notes:**

Posts not in Structure						
No.	Job Title	Scale	Appr. Norm	Filled	Vacant	Excess
1	Theatre Attendant	U8L	0	2	0	2
2	Pharmacy Attendant	U8L	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
	<b>Grand Total</b>		<b>190</b>	<b>130</b>	<b>68</b>	<b>8</b>
	<b>Percentage Fld/VacExc</b>			<b>68.42%</b>	<b>35.79%</b>	<b>4.21%</b>

*All are excess staff and should be redeployed else where.*

Male	Female
2	0
0	1
2	1
46	84
56.12%	56.12%

13.3 HEALTH CENTRE 1Vs						
ESTABLISHMENT DETAILS			Nankoma HC1V			
No.	Job Title	Scale	Appr. d	Filled	Vacant	Exce.
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	2	0	1
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Health Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	1	1	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	0	2	0
8	Dispenser	U5U	1	0	1	0
9	Public Health Dental Officer	U5U	1	2	0	1
10	Laboratory Technician	U5U	1	1	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0
12	Nursing Officer (Nursing)	U5U	1	4	0	3

Male	Female
2	0
0	1
1	0
1	1
1	0
1	0
1	3

13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0		
15	Assistant Health Educator	U5U	1	1	0	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	1	1	0	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1
20	Enrolled Nurse	U7U	3	3	0	0	1	2
21	Enrolled Midwife	U7U	3	4	0	1	0	4
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	2	0	1	2	0
25	Stores Assistant	U7U	1	0	1	0		
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	1	0	0	0	1
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	0	5	0		
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	1	2	0	1	0
32	Porter	U8L	3	1	2	0	1	0
	<b>Sub-Total</b>		<b>48</b>	<b>31</b>	<b>24</b>	<b>7</b>	<b>17</b>	<b>14</b>
	<b>Total Percentage Filled/Vacant/Excess</b>			<b>64.58 %</b>	<b>50.00 %</b>	<b>14.58 %</b>	<b>54.84 %</b>	<b>45.16 %</b>

**Notes:**

<b>Posts not in the Structure</b>								
	<b>Job Title</b>	<b>Scale</b>	<b>Norm</b>	<b>Fld</b>	<b>Vac</b>	<b>Exc</b>	M	F
1	Senior Clinical Officer	U4U	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>32</b>	<b>24</b>	<b>8</b>	<b>18</b>	<b>14</b>
	<b>Percentage Fld/Vac/Exc</b>			<b>66.67 %</b>	<b>50.00 %</b>	<b>16.67 %</b>	<b>56.25 %</b>	<b>43.75 %</b>

<b>13.4 HEALTH CENTRE 111s</b>																					
<b>ESTABLISHMENT DETAILS</b>																					
<b>Job Title</b>		<b>SCO</b>	<b>CO</b>	<b>NO (N)</b>	<b>Lab Tec</b>	<b>E.M</b>	<b>E.N</b>	<b>Lab Asst</b>	<b>H. Asst</b>	<b>H Inf Asst</b>	<b>N. Asst</b>	<b>Askari</b>	<b>Porter</b>	<b>NO(M)</b>	<b>Ent Asst</b>	<b>Total</b>			<b>Facility</b>	<b>Male</b>	<b>Female</b>
<b>Apprvd Norms</b>		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			<b>Percent Filled</b>		
<b>No.</b>	<b>Health Unit</b>															<b>Flld</b>	<b>Vac.</b>	<b>Exc.</b>			
1	Nabukalu	1	1	2	0	3	3	3	1	1	0	0	0	1	1	17	8	6	89.47%	7	10
2	Buwunga	1	1	2	1	3	3	0	2	1	1	0	0	0	1	16	7	4	84.21%	8	8
5	Kayango	1	2	1	1	3	4	1	2	1	0	0	0	0	0	16	7	4	84.21%	7	9
6	Buluguyi	1	1	0	0	1	4	2	1	1	0	0	0	2	1	14	10	5	73.68%	4	10
4	Bulidha	1	1	2	0	2	2	2	1	1	1	0	0	0	0	13	8	2	68.42%	5	8

3	Muterere	1	1	2	1	2	3	1	1	1	0	0	0	0	13	7	1	68.42%	3	10	
9	Bulesa	1	1	1	0	1	3	2	1	1	0	0	0	1	0	12	9	2	63.16%	5	7
7	Mayuge	1	1	1	1	3	2	1	1	1	0	0	0	0	12	8	1	63.16%	4	8	
8	Iwemba	1	1	1	0	2	3	1	1	1	0	0	0	1	0	12	8	1	63.16%	4	8
<b>Total Filled</b>		<b>9</b>	<b>10</b>	<b>12</b>	<b>4</b>	<b>20</b>	<b>27</b>	<b>13</b>	<b>11</b>	<b>9</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>3</b>	<b>125</b>	<b>72</b>	<b>26</b>	<b>73.10%</b>	<b>47</b>	<b>78</b>
<b>Total Staffing Norms</b>		<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>18</b>	<b>27</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>27</b>	<b>18</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>171</b>				<b>37.60%</b>	<b>62.40%</b>
<b>Total Vacant</b>		<b>0</b>	<b>-1</b>	<b>-3</b>	<b>5</b>	<b>-2</b>	<b>0</b>	<b>-4</b>	<b>-2</b>	<b>0</b>	<b>25</b>	<b>18</b>	<b>18</b>	<b>-5</b>	<b>-3</b>	<b>46</b>	<b>42.11%</b>	<b>15.20%</b>			

13.5 HEALTH CENTRE 11s															
ESTABLISHMENT DETAILS															
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	H.Inf Asst	Total			Facility	Male	Female	
Apprvd Norms		1	1	1	2	2	2	0	9			Percent Filled			
No.	Health Unit								Fld	Vac	Exc.				
1	Kayogera	1	1	0	1	0	0	0	3	6	0	33.33%	0	3	
2	Nanderema	1	1	0	1	0	0	0	3	6	0	33.33%	0	3	
3	Maziriga	1	1	0	0	0	0	1	3	7	1	33.33%	0	3	
4	Kitodha	0	1	0	1	0	0	0	2	7	0	22.22%	0	2	
5	Kibimba	1	0	0	0	1	0	0	2	7	0	22.22%	1	1	
6	Kapyanga	2	0	0	0	0	0	0	2	8	1	22.22%	0	2	
7	Kiseitaka	1	0	0	1	0	0	0	2	7	0	22.22%	1	1	
8	Kitumba	1	0	0	1	0	0	0	2	7	0	22.22%	1	1	
9	Kigulu	1	0	0	1	0	0	0	2	7	0	22.22%	1	1	
10	Matiki	1	0	0	1	0	0	0	2	7	0	22.22%	1	1	
11	Nkaiza	1	0	0	1	0	0	0	2	7	0	22.22%	1	1	
12	Nsango	1	0	0	1	0	0	0	2	7	0	22.22%	1	1	
13	Ntawawula	1	0	0	1	0	0	0	2	7	0	22.22%	1	1	
14	Budhaya	1	1	0	0	0	0	0	2	7	0	22.22%	1	1	
15	Bugoyozi	1	0	0	1	0	0	0	2	7	0	22.22%	0	2	
16	Buluwe	1	0	0	1	0	0	0	2	7	0	22.22%	1	1	
17	Wakawaka	2	0	0	0	0	0	0	2	8	1	22.22%	1	1	
18	Nakigunju	1	0	0	1	0	0	0	2	7	0	22.22%	0	2	
19	Buwuni	1	0	0	1	0	0	0	2	7	0	22.22%	0	2	
20	Busoga	0	0	0	1	0	0	0	1	8	0	11.11%	0	1	
21	Nambo	1	0	0	0	0	0	0	1	8	0	11.11%	0	1	
22	Wangobo	1	0	0	0	0	0	0	1	8	0	11.11%	0	1	
23	Busowa	1	0	0	0	0	0	0	1	8	0	11.11%	1	0	
24	Busimbi	1	0	0	0	0	0	0	1	8	0	11.11%	0	1	
<b>Total Filled</b>		<b>24</b>	<b>5</b>	<b>0</b>	<b>15</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>46</b>	<b>173</b>	<b>3</b>	<b>21.30%</b>	<b>12</b>	<b>34</b>	
<b>T. Staffing Norms</b>		<b>24</b>	<b>24</b>	<b>24</b>	<b>48</b>	<b>48</b>	<b>48</b>	<b>0</b>	<b>216</b>						

Total Vacant	0	19	24	33	47	48	-1	171	80.09%	1.39%		26.09%	73.91%
--------------	---	----	----	----	----	----	----	-----	--------	-------	--	--------	--------

<b>13.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>				
<b>13.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>				


<b>13.8 Bugiri Town Council</b>						
<b>ESTABLISHMENT DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>
<b>Total Percentage filled/Vacant/Excess</b>				<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>

Male	Female
0	1
1	0
1	1
<b>50.00%</b>	<b>50.00%</b>

<b>Posts not in Structure</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Nursing Officer (Midwifery)	U5U	0	1	0	1
2	Enrolled Nurse	U7U	0	1	0	1
3	Enrolled Midwife	U7U	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
	<b>Grand Total</b>		<b>5</b>	<b>5</b>	<b>3</b>	<b>3</b>
<b>Total Percentage filled/Vacant/Excess</b>				<b>100.00%</b>	<b>60.00%</b>	<b>60.00%</b>

Male	Female
0	1
0	1
0	1
<b>0</b>	<b>3</b>
<b>1</b>	<b>4</b>
<b>20.00%</b>	<b>80.00%</b>

<b>14. BUHWEJU DISTRICT</b>						
<b>14.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0

Male	Female
0	0



6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Total Percentage</b>			<b>12.50%</b>	<b>87.50%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

**Notes:**

<b>Posts not in the Structure</b>								
No.	Job Title	Scale	Approved	Filled	Vacant	Excess		
1	Senior Medical Clinical Officer	U4SC	0	1	0	1	1	0
2	Senior Accounts Assistant	U5U	0	1	0	1	0	1
3	Enrolled Midwife	U7SC	0	1	0	1	1	0
4	Health Information Assistant	U7	0	1	0	1	1	0
5	Stores Assistant	U7U	0	1	0	1	1	0
6	Accounts Assistant	U7U	0	1	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>4</b>	<b>2</b>
	<b>Grand Total</b>		<b>8</b>	<b>7</b>	<b>7</b>	<b>6</b>	<b>5</b>	<b>2</b>
	<b>Percentage Filled/Vacant/Excess</b>			<b>87.50%</b>	<b>87.50%</b>	<b>75.00%</b>	<b>71.43%</b>	<b>28.57%</b>

<b>14.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				

<b>14.3 HC 1V</b>								
<b>ESTABLISHMENT DETAILS</b>			<b>Nsiika HC1V</b>					
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	Senior Medical Officer	U3U	1	0	1	0		
2	Medical Officer	U4U	1	1	0	0	1	0
3	Senior Nursing Officer	U4U	1	0	1	0		
4	Public Heath Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	3	0	1	2	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	1	1	0	1	0
8	Dispenser	U5U	1	1	0	0	1	0
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0
10	Labaratory Technician	U5U	1	1	0	0	1	0
11	Asst. Entomolgal Officer (Med.)	U5U	1	0	1	0		
12	Nursing Officer (Nursing)	U5U	1	2	0	1	0	2
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1

15	Assistant Health Educator	U5U	1	1	0	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	0	2	0		
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0		
20	Enrolled Nurse	U7U	3	5	0	2	1	4
21	Enrolled Midwife	U7U	3	2	1	0	0	2
22	Cold Chain Assistant	U7U	1	1	0	0	0	1
23	Office Typist	U7U	1	1	0	0	0	1
24	Labaratory Assistant	U7U	1	1	0	0	1	0
25	Stores Assistant	U7U	1	1	0	0	1	0
26	Accounts Assistant	U7U	1	1	0	0	0	1
27	Health Assistant	U7U	1	1	0	0	0	1
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	0	5	0		
30	Driver	U8U	1	2	0	1	2	0
31	Askari	U8L	3	1	2	0	1	0
32	Porter	U8L	3	1	2	0	0	1
	<b>Sub-Total</b>		<b>48</b>	<b>31</b>	<b>22</b>	<b>5</b>	<b>15</b>	<b>16</b>
	<b>Total Percentage Filled/Vacant/Excess</b>			<b>64.58%</b>	<b>45.83%</b>	<b>10.42%</b>	<b>48.39%</b>	<b>51.61%</b>

	<b>Post not in the Structure</b>							
1	Laboratory Technologist	U5SC	0	1	0	1	1	0
2	Senior Clinical Officer	U4Sc	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>33</b>	<b>22</b>	<b>7</b>	<b>17</b>	<b>16</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>68.75%</b>	<b>45.83%</b>	<b>14.58%</b>	<b>51.52%</b>	<b>48.48%</b>

<b>14.4 HC 111s</b>																			
<b>ESTABLISHMENT DETAILS</b>																			
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled		
No.	Health Unit													Filled	Vac.	Exc.			
1	Bihanga	1	1	2	1	3	3	0	1	0	1	1	1	15	6	2	78.95%	8	7
2	Butare	1	0	3	0	1	3	0	2	1	2	1	1	15	7	3	78.95%	7	8

3	Burere	1	0	0	0	2	4	2	1	1	0	1	1	13	8	2	68.42%	6	7	
4	Karungu	0	0	1	1	2	2	1	1	1	0	1	1	11	8	0	57.89%	6	5	
5	Nyakasha ka	0	0	0	0	1	2	1	0	1	0	1	1	7	12	0	36.84%	5	2	
<b>Total Filled</b>		<b>3</b>	<b>1</b>	<b>6</b>	<b>2</b>	<b>9</b>	<b>14</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>5</b>	<b>5</b>	<b>61</b>	<b>41</b>	<b>7</b>	<b>64.21%</b>	<b>32</b>	<b>29</b>	
<b>Total Staffing Norms</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>15</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>15</b>	<b>10</b>	<b>10</b>	<b>95</b>						
<b>Total Vacant</b>		<b>2</b>	<b>4</b>	<b>-1</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>5</b>	<b>5</b>	<b>34</b>	<b>43.16%</b>	<b>7.37%</b>		<b>52.46%</b>	<b>47.54%</b>

<b>14.5 HC 11s</b>														
<b>ESTABLISHMENT DETAILS</b>														
<b>Job Title</b>		<b>E. N</b>	<b>E. M</b>	<b>H. Asst</b>	<b>N.Asst</b>	<b>Askari</b>	<b>Porter</b>	<b>Total</b>			<b>Facility</b>		<b>Male</b>	<b>Female</b>
<b>Approved Norms</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>9</b>			<b>Percent Filled</b>			
<b>No</b>	<b>Health Unit</b>							<b>Fld</b>	<b>Vac</b>	<b>Exc</b>				
1	Kyeyare	6	0	0	0	0	0	6	8	5	66.67%	3	3	
2	Engaju	1	2	1	0	0	1	5	5	1	55.56%	1	4	
3	Bitsya	2	0	0	1	0	0	3	7	1	33.33%	1	2	
4	Mushasha	1	0	0	0	1	1	3	6	0	33.33%	2	1	
5	Bwoga	3	0	0	0	0	0	3	8	2	33.33%	2	1	
6	Rwanyabare	1	0	0	1	0	0	2	7	0	22.22%	1	1	
7	Kiyenja	2	0	0	0	0	0	2	8	1	22.22%	1	1	
8	Rushambya	1	0	0	0	0	0	1	8	0	11.11%	1	0	
<b>Total Filled</b>		<b>17</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>25</b>	<b>57</b>	<b>10</b>	<b>34.72%</b>	<b>12</b>	<b>13</b>	
<b>Total Staffing Norms</b>		<b>8</b>	<b>8</b>	<b>8</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>72</b>				<b>48.00%</b>	<b>52.00%</b>	
<b>Total Vacant</b>		<b>-9</b>	<b>6</b>	<b>7</b>	<b>14</b>	<b>15</b>	<b>14</b>	<b>47</b>	<b>79.17%</b>	<b>13.89%</b>				

<b>14.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>				
<b>14.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>				


<b>14.8 Small Town Council</b>						
<b>ESTABLISHMENT DETAILS</b>						
<b>No</b>	<b>Job Title</b>	<b>Scal</b>	<b>Appr</b>	<b>Filled</b>	<b>Vacant</b>	<b>Exces</b>

<b>Male</b>	<b>Female</b>

		e	d			s		
1	Principal Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	0	1	0		
3	Health Assistant	U7U	1	1	0	0	1	0
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Total Percentage Fld/Vac/Exc.</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>15. BUIKWE DISTRICT</b>						
<b>15.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	1	0	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
	<b>Sub-Total</b>		<b>8</b>	<b>5</b>	<b>3</b>	<b>0</b>
	<b>Total Percentage</b>			<b>62.50%</b>	<b>37.50%</b>	<b>0.00%</b>

Male	Female
1	0
0	1
1	0
1	0
1	0
4	1
80.00%	20.00%

**Posts not in the Structure**

1	Stenographer Secretary	U5L	0	1	0	1
2	Stores Assistant	U7U	0	1	0	1
3	Office Attendant	U8U	0	1	0	1
4	Driver	U8U	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>
	<b>Grand Total</b>		<b>8</b>	<b>9</b>	<b>3</b>	<b>4</b>
	<b>Percent Fld/Vac/Exc</b>			<b>112.50%</b>	<b>37.50%</b>	<b>50.00%</b>

0	1
0	1
0	1
1	0
1	3
5	4
55.56%	44.44%

<b>15.2 HOSPITAL</b>						
<b>ESTABLISHMENT DETAILS</b>						
<b>Kawolo Hospital</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
	<b>Medical Officers</b>					
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG	U2U	1	0	1	0

Male	Female
1	0

	(Community)							
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0		
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0		
5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	0	1	0		
8	Medical Officer	U4U	4	4	0	0	3	1
	<b>Sub-Total</b>		<b>11</b>	<b>5</b>	<b>6</b>	<b>0</b>	<b>4</b>	<b>1</b>
	<b>Dental</b>							
1	Dental Surgeon	U4U	1	0	1	0		
2	Public Heath Dental Officer	U5U	2	4	0	2	2	2
3	Dental Attendant	U8L	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
	<b>Pharmacy</b>							
1	Pharmacist	U4U	1	0	1	0		
2	Dispenser	U5U	2	1	1	0	0	1
	<b>Sub-Total</b>		<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>
	<b>Nursing</b>							
1	Principal Nursing Officer	U3U	1	1	0	0	0	1
2	Senior Nursing Officer	U4U	5	0	5	0		
3	Nursing Officer (Nursing)	U5U	17	13	4	0	2	11
4	Nursing Officer (Midwifery)	U5U	3	8	0	5	0	8
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	2	0	0	1	1
8	Enrolled Nurse	U7U	46	39	7	0	1	38
9	Enrolled Midwife	U7U	25	15	10	0	0	15
10	Nursing Assistant	U8U	15	18	0	3	1	17
	<b>Sub-Total</b>		<b>116</b>	<b>97</b>	<b>27</b>	<b>8</b>	<b>5</b>	<b>92</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	2	0	1	2	0
2	Health Educator	U4U	1	1	0	0	0	1
3	Senior Laboratory Technologist	U4U	1	1	0	0	0	1
4	Psychiatric Clinical Officer	U5U	1	0	1	0		

5	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1
6	Clinical Officer	U5U	5	5	0	0	3	2
7	Health inspector	U5U	1	1	0	0	1	0
8	Asst. Entomolgical Officer (Med.)	U5L	1	1	0	0	0	1
9	Radiographer	U5U	2	0	2	0		
10	Physiotherapist	U5U	1	1	0	0	0	1
11	Occupational Therapist	U5U	1	1	0	0	1	0
12	Orthopaedic Officer	U5U	2	2	0	0	2	0
13	Assistant Health Educator	U5U	1	1	0	0	1	0
14	Anaesthetic Officer	U5U	3	1	2	0	1	0
15	Laboratory Technologist	U5U	1	0	1	0		
16	Laboratory Technician	U5U	2	2	0	0	2	0
17	Laboratory Assistant	U7U	1	1	0	0	1	0
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>21</b>	<b>8</b>	<b>1</b>	<b>14</b>	<b>7</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	0	1	0		
2	Hospital Administrator	U4L	1	1	0	0	1	0
3	Personnel Officer	U4L	1	1	0	0	0	1
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	1	0	0	1	0
8	Stenograper Secretary	U5L	1	0	1	0		
9	Office Typist	U7U	1	1	0	0	0	1
10	Stores Assistant	U7U	2	2	0	0	1	1
11	Records Assistant	U7U	2	3	0	1	1	2
12	Accounts Assistant	U7U	2	1	1	0	0	1
	<b>Sub-Total</b>		<b>15</b>	<b>10</b>	<b>6</b>	<b>1</b>	<b>4</b>	<b>6</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	0	1
2	Mortuary Attendant	U8U	2	0	2	0		
3	Driver	U8U	2	2	0	0	2	0
4	Cook	U8L	3	3	0	0	1	2
5	Askari	U8L	2	3	0	1	3	0
6	Artisans' Mate	U8L	3	1	2	0	1	0
	<b>Sub-Total</b>		<b>13</b>	<b>10</b>	<b>4</b>	<b>1</b>	<b>7</b>	<b>3</b>

<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>148</b>	<b>55</b>	<b>13</b>	<b>36</b>	<b>112</b>
Facility Percentage Fld/Vac/Exc			<b>77.89%</b>	<b>28.95%</b>	<b>6.84%</b>	<b>24.32%</b>	<b>75.68%</b>

Posts not in the Structure								
1	senior Dispenser	U4SC	0	2	0	2	1	1
2	House Keeper	U6L	0	2	0	2	1	1
3	Theatre Attendant	U8L	0	1	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>3</b>
<b>Grand Total</b>			<b>190</b>	<b>153</b>	<b>55</b>	<b>18</b>	<b>38</b>	<b>115</b>
<b>Percentage</b>				<b>80.53%</b>	<b>28.95%</b>	<b>9.47%</b>	<b>24.84%</b>	<b>75.16%</b>

<b>15.3</b>	<b>Health Centre 1V</b>	<b>There is no HC 1V in this District</b>						
-------------	-------------------------	---	--	--	--	--	--	--

15.4 HC 111s																			
ESTABLISHMENT DETAILS																			
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled		
No	Health Unit													Filled	Vac	Exc			
1	Makindu	1	1	1	1	2	3	1	2	2	2	0	1	17	4	2	89.47%	7	10
2	Ssi	1	2	1	2	3	3	1	1	1	1	1	0	17	5	3	89.47%	10	7
3	Wakisi	1	2	1	1	2	5	1	2	1	1	0	0	17	6	4	89.47%	4	13
4	Najjembe	1	1	1	1	3	3	1	1	1	2	0	1	16	4	1	84.21%	4	12
5	Buikwe	1	1	1	1	2	4	1	2	1	2	0	0	16	5	2	84.21%	6	10
6	Busabaga	1	1	1	1	2	3	1	1	1	2	0	0	14	5	0	73.68%	5	9
7	Buwagajjo	1	0	0	1	2	3	1	1	1	2	0	1	13	6	0	68.42%	6	7
8	Njeru	1	0	1	1	2	3	1	1	1	2	0	0	13	6	0	68.42%	2	11
9	Ngogwe	1	1	1	1	2	3	1	1	1	0	1	0	13	6	0	68.42%	4	9
10	Kasubi	1	1	1	0	2	4	1	1	1	0	0	0	12	8	1	63.16%	2	10
<b>Total Filled</b>		<b>10</b>	<b>10</b>	<b>9</b>	<b>10</b>	<b>22</b>	<b>34</b>	<b>10</b>	<b>13</b>	<b>11</b>	<b>14</b>	<b>2</b>	<b>3</b>	<b>148</b>	<b>55</b>	<b>13</b>	<b>77.89%</b>	<b>50</b>	<b>98</b>
<b>Total Staffing</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>19</b>				<b>78%</b>	<b>22%</b>

Norms	0	0	0	0	0	0	0	0	0	0	0	0	0			
Total Vacant	0	0	1	0	-2	-4	0	-3	-1	1	1	1	42	28.95%	6.84%	

15.5 HC 11s															
ESTABLISHMENT DETAILS															
Job Title		E. N	E. M	H. Asst	N.Asst	Askari	Porter	Total			Facility	Male	Female		
Approved Norms		1	1	1	2	2	2	9			Percent Filled				
No	Health Unit							Fid	Vacant	Excess					
1	Nkokonjeru	2	3	1	1	0	0	7	5	3	77.78%	5	2		
2	Namulesa	1	2	1	1	0	0	5	5	1	55.56%	2	3		
3	Kizigo	1	1	1	1	0	0	4	5	0	44.44%	2	2		
4	Kalagala	1	0	1	2	0	0	4	5	0	44.44%	2	2		
5	Konko	1	1	1	1	0	0	4	5	0	44.44%	1	3		
6	Lugazi	1	1	1	1	0	0	4	5	0	44.44%	1	3		
7	Ssenyi	1	1	1	1	0	0	4	5	0	44.44%	2	2		
8	Kikwayi	2	0	1	1	0	0	4	6	1	44.44%	2	2		
9	Buziika	2	1	0	1	0	0	4	6	1	44.44%	1	3		
10	Naminya	1	1	0	1	0	0	3	6	0	33.33%	0	3		
11	Kabizzi	1	1	0	1	0	0	3	6	0	33.33%	2	1		
12	Bubiro	1	0	0	2	0	0	3	6	0	33.33%	1	2		
13	Ddungu	1	1	0	1	0	0	3	6	0	33.33%	1	2		
14	Bugungu	2	0	0	1	0	0	3	7	1	33.33%	1	2		
15	Tongolo	1	1	0	1	0	0	3	6	0	33.33%	2	1		
<b>Total Filled</b>		<b>19</b>	<b>14</b>	<b>8</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>58</b>	<b>84</b>	<b>7</b>	<b>42.96%</b>	<b>25</b>	<b>33</b>		
<b>Total Staffing Norms</b>		<b>15</b>	<b>15</b>	<b>15</b>	<b>30</b>	<b>30</b>	<b>30</b>	<b>135</b>				<b>43.10%</b>	<b>56.90%</b>		
<b>Total Vacant</b>		<b>-4</b>	<b>1</b>	<b>7</b>	<b>13</b>	<b>30</b>	<b>30</b>	<b>77</b>	<b>62.22%</b>	<b>5.19%</b>					

15.6	Municipal Council	There is no MC in this District				
15.7	Big Town Council	There is no BTC in this District				


15.8 Small Town Council		
ESTABLISHMENT DETAILS		Buikwe TC




No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	Principal Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	0	1	0		
3	Health Assistant	U7U	1	1	0	0	1	0
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Total Percentage Fld/Vac/Exc.</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>16. BUKEDEA DISTRICT</b>						
<b>16.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>
	<b>Total Percentage Fld/Vac/Exc</b>			<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
2	0
100.00%	0.00%

**Notes:**

<b>Posts not in structure</b>						
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess
1	Assistant Health Educator	U5SC	0	1	0	1
2	Senior Clinical Officer	U4Sc	0	1	0	1
3	Health Inspector	U5SC	0	2	0	2
4	Records Assistant	U7U	0	1	0	1
5	Senior Accounts Assistant	U5U	0	1	0	1
6	Pool Stenographer	U6U	0	1	0	1
7	Cold Chain Assistant	U7U	0	1	0	1
8	Stores Assistant	U7U	0	1	0	1
9	Office Attendant	U8U	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>10</b>	<b>0</b>	<b>10</b>
	<b>Grand Total</b>		<b>8</b>	<b>12</b>	<b>6</b>	<b>10</b>
	<b>Total Percentage Fld/Vac/Exc</b>			<b>150.00%</b>	<b>75.00%</b>	<b>125.00%</b>

Male	Female
1	0
1	0
2	0
1	0
1	0
0	1
1	0
1	0
1	0
9	1
11	1
91.67%	8.33%

<b>16.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				
-------------	-----------------	--	--	--	--	--

<b>16.3 HEALTH CENTRE 1Vs</b>								
<b>ESTABLISHMENT DETAILS</b>			<b>Bukedea HC1V</b>					
<b>No</b>	<b>Job Title</b>	<b>Scale</b>	<b>Appr vd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	Senior Medical Officer	U3U	1	0	1	0		
2	Medical Officer	U4U	1	1	0	0	1	0
3	Senior Nursing Officer	U4U	1	0	1	0		
4	Public Health Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	2	0	0	2	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	1	1	0	1	0
8	Dispenser	U5U	1	1	0	0	1	0
9	Public Health Dental Officer	U5U	1	1	0	0	1	0
10	Laboratory Technician	U5U	1	2	0	1	2	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1	1	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	2	0	1	1	1
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	1	1	0	0	1
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0		
20	Enrolled Nurse	U7U	3	5	0	2	0	5
21	Enrolled Midwife	U7U	3	7	0	4	1	6
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	2	0	1	1	1
25	Stores Assistant	U7U	1	1	0	0	1	0
26	Accounts Assistant	U7U	1	0	1	0		
27	Health Assistant	U7U	1	2	0	1	2	0
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	3	2	0	0	3
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	0	3	0		
32	Porter	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>48</b>	<b>37</b>	<b>22</b>	<b>11</b>	<b>18</b>	<b>19</b>
<b>Facility Percentage Filled/Vacant/Excess</b>				<b>77.08</b>	<b>45.83</b>	<b>22.92</b>	<b>48.65</b>	<b>51.35</b>
				<b>%</b>	<b>%</b>	<b>%</b>	<b>%</b>	<b>%</b>

**Notes:**

<b>Posts not in the Structure</b>								
<b>No</b>	<b>Job Title</b>	<b>Scale</b>	<b>Appr vd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Exce.</b>		
1	Senior Clinical Officer	U4U	0	1	0	1	1	0
2	Senior Accounts Assistant	U7U	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>39</b>	<b>22</b>	<b>13</b>	<b>20</b>	<b>19</b>

Percentage Filled/Vacant/Excess			81.25 %	45.83 %	27.08 %	51.28 %	48.72 %
---------------------------------	--	--	---------	---------	---------	---------	---------

16.4 HEALTH CENTRE 111s																				
ESTABLISHMENT DETAILS																				
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Stores Asst	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled		
No.	Health Unit														Fld	Vac	Exc			
1	Kachumbala	1	3	1	1	1	5	1	1	1	3	0	0	1	19	4	5	100.00 %	9	10
2	Kolir	0	1	1	1	5	2	2	1	0	3	0	0	1	17	7	5	89.47%	7	10
3	Kidongole	1	0	0	1	2	5	2	1	0	2	0	0	0	14	6	3	73.68%	7	7
4	Kabarwa	0	1	1	1	3	3	1	1	1	2	0	0	0	14	7	1	73.68%	5	9
5	Malera	0	0	2	1	2	2	1	0	1	2	0	0	0	11	6	0	57.89%	3	8
<b>Total Filled</b>		<b>2</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>13</b>	<b>17</b>	<b>7</b>	<b>4</b>	<b>3</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>75</b>	<b>30</b>	<b>14</b>	<b>78.95%</b>	<b>31</b>	<b>44</b>
<b>Total Staffing Norms</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>15</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>15</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>95</b>				<b>41.33%</b>	<b>58.67%</b>
<b>Total Vacant</b>		<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-3</b>	<b>-2</b>	<b>-2</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>10</b>	<b>10</b>	<b>-2</b>	<b>20</b>	<b>31.58%</b>	<b>14.74%</b>			

16.5 HEALTH CENTRE 11s														
ESTABLISHMENT DETAILS														
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility	Male	Female	
Approved Norms		1	1	1	2	2	2	9			Percent Filled			
No.	Health Unit								Fld	Vac	Exc			
1	Tajar	1	0	0	1	0	0	2	7	0	22.22%	2	0	
<b>Total Filled</b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>22.22%</b>	<b>2</b>	<b>0</b>	
<b>Total Staffing Norms</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>9</b>				<b>100.00%</b>	<b>0.00%</b>	
<b>Total Vacant</b>		<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>7</b>	<b>77.78%</b>	<b>0.00%</b>				

16.6	Municipal Council	There is no MC in this District				
16.7	Big Town Council	There is no BTC in this District				


<b>16.8 Small Town Council</b>						
<b>ESTABLISHMENT DETAILS</b>			Bukedea Town Council			
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
<b>Sub-Total</b>			<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc</b>				<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>

Male	Female
1	0
<b>1</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

<b>17. BUKOMANSIMBI DISTRICT</b>						
<b>17.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
<b>Sub-Total</b>			<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>
<b>Total Percentage</b>				<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
<b>2</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

<b>Posts not in the Structure</b>						
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess
1	Health Inspector	U5SC	0	1	0	1
2	Stenographer Secretary	U5L	0	1	0	1
3	Health Assistant	U7U	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
<b>Grand Total</b>			<b>8</b>	<b>5</b>	<b>6</b>	<b>3</b>
<b>Percentage Fld/Vac/Exc M/F</b>				<b>62.50%</b>	<b>75.00%</b>	<b>37.50%</b>

Male	Female
1	0
0	1
0	1
<b>1</b>	<b>2</b>
<b>3</b>	<b>2</b>
<b>60.00%</b>	<b>40.00%</b>

<b>17.2 Hospital</b>						
<b>There is no Hospital in this District</b>						

17.3 HC 1V								
ESTABLISHMENT DETAILS			Butenga HC1V					
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	Senior Medical Officer	U3U	1	0	1	0		
2	Medical Officer	U4U	1	1	0	0	1	0
3	Senior Nursing Officer	U4U	1	0	1	0		
4	Public Heath Nurse	U5U	1	1	0	0	1	0
5	Clinical Officer	U5U	2	1	1	0	0	1
6	Ophthalmic Clinical Officer	U5U	1	0	2	1		
7	Health inspector	U5U	2	1	1	0	1	0
8	Dispenser	U5U	1	0	1	0		
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0
10	Labaratory Technician	U5U	1	1	0	0	1	0
11	Asst. Entomolgalical Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1	0	2
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0		
15	Assistant Health Educator	U5U	1	1	0	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	1	1	0	0	1
18	Anaesthetic Assistant	U7U	2	1	1	0	0	1
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0
20	Enrolled Nurse	U7U	3	3	0	0	0	3
21	Enrolled Midwife	U7U	3	4	0	1	0	4
22	Cold Chain Assistant	U7U	1	1	0	0	1	0
23	Office Typist	U7U	1	0	1	0		
24	Labaratory Assistant	U7U	1	0	1	0		
25	Stores Assistant	U7U	1	2	0	1	1	1
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	1	0	0	1	0
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	3	2	0	1	2
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	0	3	0		
32	Porter	U8L	3	1	2	0	1	0
	<b>Sub-Total</b>		<b>48</b>	<b>32</b>	<b>20</b>	<b>4</b>	<b>16</b>	<b>16</b>
	<b>Total Percentage Filled/Vacant/Excess</b>			<b>50.00%</b>	<b>52.08%</b>	<b>2.08%</b>	<b>50.00%</b>	<b>50.00%</b>

17.4 HC 111s																			
ESTABLISHMENT DETAILS																			
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled		
No.	Health Unit													Fld	Vac.	Exc.			
1	Bigasa	1	1	1	1	3	4	0	1	1	3	2	2	20	1	2	105.26%	5	15
2	Mirambi	2	1	2	1	2	4	1	1	1	3	0	0	18	4	3	94.74%	6	12
3	Kitanda	0	1	1	1	3	3	1	1	1	2	1	0	15	5	1	78.95%	7	8
<b>Total Filled</b>		3	3	4	3	8	11	2	3	3	8	3	2	53	10	6	92.98%	18	35
<b>Total Staffing Norms</b>		3	3	3	3	6	9	3	3	3	9	6	6	57					
<b>Total Vacant</b>		0	0	-1	0	-2	-2	1	0	0	1	3	4	4	17.54%	10.53%		33.96%	66.04%

17.5 HC 11s																
ESTABLISHMENT DETAILS																
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	H Inf Asst	Total			Facility	Male	Female		
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled				
No.	Health Unit								Fld	Vac	Exc					
1	Kagoggo	1	0	1	1	0	0	0	3	6	0	33.33%	2	1		
2	Kigangazzi	2	0	0	1	0	0	0	3	7	1	33.33%	0	3		
3	Kisojjo	1	0	0	0	0	0	0	1	8	0	11.11%	0	1		
<b>Total Filled</b>		4	0	1	2	0	0	0	7	21	1	25.93%	2	5		
<b>Total Staffing Norms</b>		3	3	3	6	6	6	0	27							
<b>Total Vacant</b>		-1	3	2	4	6	6	0	20	77.78%	3.70%		28.57%	71.43%		

17.6	Municipal Council	There is no MC in this District												
17.7	Big Town Council	There is no BTC in this District												


17.8 Bukomansimbi Town Council

--	--

ESTABLISHMENT DETAILS							Facility
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Percent Filled
1	Principal Health Inspector	U2U	1	0	1	0	
2	Health Inspector	U5U	1	1	0	0	
3	Health Assistant	U7U	1	0	1	0	
4	Office Attendant	U8U	1	0	1	0	
5	Driver	U8U	1	0	1	0	
<b>Sub-Total</b>			<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>20.00%</b>
<b>Total Percentage Fld/Vac/Exc.</b>				<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	

Male	Female
1	0
<b>1</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

ANNEX DD.18: BUKWO DISTRICT						
18.1 DHO's Office						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
<b>Sub-Total</b>			<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc</b>				<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>

Male	Female
0	0
1	0
1	0
1	0
<b>3</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

**Posts not in the Structure**

1	Stenographer Secretary	U5L	0	1	0	1
2	Stores Assistant	U7U	0	1	0	1
3	Office Attendant	U8U	0	1	0	1
4	Driver	U8U	0	1	0	1
<b>Sub-Total</b>			<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>
<b>Grand Total</b>			<b>8</b>	<b>7</b>	<b>5</b>	<b>4</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>87.50%</b>	<b>62.50%</b>	<b>50.00%</b>

0	1
1	0
0	1
1	0
<b>2</b>	<b>2</b>
<b>5</b>	<b>2</b>
<b>71.43%</b>	<b>28.57%</b>

18.2 Hospital						
ESTABLISHMENT DETAILS						
Bukwo Hospital						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
<b>Medical Officers</b>						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0

Male	Female

5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	0	1	0		
8	Medical Officer	U4U	4	1	3	0	1	0
	<b>Sub-Total</b>		<b>11</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Dental</b>							
1	Dental Surgeon	U4U	1	0	1	0		
2	Public Health Dental Officer	U5U	2	0	2	0		
3	Dental Attendant	U8L	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>Pharmacy</b>							
1	Pharmacist	U4U	1	0	1	0		
2	Dispenser	U5U	2	0	2	0		
	<b>Sub-Total</b>		<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>Nursing</b>							
1	Principal Nursing Officer	U3U	1	0	1	0		
2	Senior Nursing Officer	U4U	5	1	4	0	0	1
3	Nursing Officer (Nursing)	U5U	17	11	6	0	7	4
4	Nursing Officer (Midwifery)	U5U	3	3	0	0	0	3
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	2	0	0	0	2
8	Enrolled Nurse	U7U	46	38	8	0	15	23
9	Enrolled Midwife	U7U	25	3	22	0	0	3
10	Nursing Assistant	U8U	15	5	10	0	1	4
	<b>Sub-Total</b>		<b>116</b>	<b>64</b>	<b>52</b>	<b>0</b>	<b>24</b>	<b>40</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	1	0	0	0	1
2	Health Educator	U4U	1	1	0	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	3	2	0	2	1
7	Health inspector	U5U	1	1	0	0	1	0
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0	1	0
9	Radiographer	U5U	2	0	2	0		
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	1	1	0	1	0
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	1	2	0	1	0
15	Laboratory Technologist	U5U	1	0	1	0		
16	Laboratory Technician	U5U	2	1	1	0	1	0
17	Laboratory Assistant	U7U	1	3	0	2	3	0



18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>13</b>	<b>17</b>	<b>2</b>	<b>11</b>	<b>2</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	0	1	0		
2	Hospital Administrator	U4L	1	1	0	0	1	0
3	Personnel Officer	U4L	1	1	0	0	0	1
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	0	1	0		
8	Stenographer Secretary	U5L	1	1	0	0	0	1
9	Office Typist	U7U	1	0	1	0		
10	Stores Assistant	U7U	2	0	2	0		
11	Records Assistant	U7U	2	2	0	0	2	0
12	Accounts Assistant	U7U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>15</b>	<b>6</b>	<b>9</b>	<b>0</b>	<b>4</b>	<b>2</b>
	Support Staff							
1	Darkroom Attendant	U8U	1	0	1	0		
2	Mortuary Attendant	U8U	2	0	2	0		
3	Driver	U8U	2	1	1	0	1	0
4	Cook	U8L	3	0	3	0		
5	Askari	U8L	2	2	0	0	2	0
6	Artisans' Mate	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>13</b>	<b>3</b>	<b>10</b>	<b>0</b>	<b>3</b>	<b>0</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>87</b>	<b>105</b>	<b>2</b>	<b>43</b>	<b>44</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>45.79%</b>	<b>55.26%</b>	<b>1.05%</b>	<b>49.43%</b>	<b>50.57%</b>

	<b>Posts not in the Structure</b>							
1	Laboratory Microbiologist	U4U	0	1	0	1	1	0
2	Theatre Assistant	U6U	0	1	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>
	<b>Grand Total</b>		<b>190</b>	<b>89</b>	<b>105</b>	<b>4</b>	<b>44</b>	<b>45</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>46.84%</b>	<b>55.26%</b>	<b>2.11%</b>	<b>49.44%</b>	<b>50.56%</b>

<b>18.3 HEALTH CENTRE 1Vs</b>								
<b>ESTABLISHMENT DETAILS</b>			<b>Bukwo HC1V</b>					
<b>No</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	Senior Medical Officer	U3U	1	0	1	0		
2	Medical Officer	U4U	1	0	1	0		
3	Senior Nursing Officer	U4U	1	1	0	0	1	0
4	Public Health Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	1	1	0	0	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health Inspector	U5U	2	0	2	0		

8	Dispenser	U5U	1	0	1	0		
9	Public Health Dental Officer	U5U	1	0	1	0		
10	Laboratory Technician	U5U	1	0	1	0		
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0		
12	Nursing Officer (Nursing)	U5U	1	1	0	0	0	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	0	2	0		
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1
20	Enrolled Nurse	U7U	3	3	0	0	1	2
21	Enrolled Midwife	U7U	3	2	1	0	0	2
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	1	0	0	0	1
24	Laboratory Assistant	U7U	1	2	0	1	0	2
25	Stores Assistant	U7U	1	0	1	0		
26	Accounts Assistant	U7U	1	1	0	0	0	1
27	Health Assistant	U7U	1	1	0	0	1	0
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	4	1	0	2	2
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	3	0	0	2	1
32	Porter	U8L	3	2	1	0	1	1
<b>Sub-Total</b>			<b>48</b>	<b>27</b>	<b>22</b>	<b>1</b>	<b>11</b>	<b>16</b>
<b>Facility Percentage Filled/Vacant/Excess</b>				<b>56.25</b>	<b>45.83</b>	<b>2.08%</b>	<b>40.74</b>	<b>59.26%</b>
				<b>%</b>	<b>%</b>		<b>%</b>	

<b>18.4 HEALTH CENTRE 111s</b>																				
<b>ESTABLISHMENT DETAILS</b>																				
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Envn Off	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled		
N o.	Health Unit														Flid	Vac.	Exc.			
1	Chesower	0	2	0	2	1	2	2	1	2	2	2	2	0	18	5	4	94.74%	10	8
2	Kortek	1	2	1	0	2	1	1	1	1	3	2	2	1	18	3	2	94.74%	11	7
3	Kapkoloswo	1	1	2	0	0	1	2	0	1	1	2	2	0	13	8	2	68.42%	9	4
<b>Total Filled</b>		<b>2</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>1</b>	<b>49</b>	<b>16</b>	<b>8</b>	<b>85.96%</b>	<b>30</b>	<b>19</b>
<b>Total Staffing Norms</b>		<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>9</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>57</b>				<b>61.22%</b>	<b>38.78%</b>

Total Vacant	1	-2	0	1	3	5	-2	1	-1	3	0	0	-1	8	28.07%	14.04%		
--------------	---	----	---	---	---	---	----	---	----	---	---	---	----	---	--------	--------	--	--

18.5 HEALTH CENTRE 11s														
ESTABLISHMENT DETAILS														
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Env Off	Total			Facility	Male	Female
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled		
No.	Health Unit								Fld	Vac	Exc			
1	Kwirwot	4	0	1	2	1	2	0	10	2	3	111.11%	5	5
2	Mutushet	4	0	0	1	1	2	0	8	4	3	88.89%	4	4
3	Kamet	3	0	0	1	1	2	1	8	4	3	88.89%	7	1
4	Brim	1	1	1	1	2	1	0	7	2	0	77.78%	6	1
5	Kapkoros	2	0	1	1	1	2	0	7	3	1	77.78%	4	3
6	Chepkwasta	2	1	0	1	1	1	0	6	4	1	66.67%	4	2
7	Amanang	1	0	0	1	2	1	0	5	4	0	55.56%	4	1
8	Kapsarur	2	0	0	1	1	1	0	5	5	1	55.56%	3	2
9	Chesimat	2	0	0	1	1	1	0	5	5	1	55.56%	4	1
10	Tulel	1	0	0	1	1	1	0	4	5	0	44.44%	3	1
11	Aralam	2	0	0	1	0	1	0	4	6	1	44.44%	4	0
<b>Total Filled</b>		<b>24</b>	<b>2</b>	<b>3</b>	<b>12</b>	<b>12</b>	<b>15</b>	<b>1</b>	<b>69</b>	<b>44</b>	<b>14</b>	<b>69.70%</b>	<b>48</b>	<b>21</b>
<b>Total Staffing Norms</b>		<b>11</b>	<b>11</b>	<b>11</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>99</b>					
<b>Total Vacant</b>		<b>-13</b>	<b>9</b>	<b>8</b>	<b>10</b>	<b>10</b>	<b>7</b>	<b>21</b>	<b>30</b>	<b>44.44%</b>	<b>14.14%</b>		<b>69.57%</b>	<b>30.43%</b>

<b>18.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>												
<b>18.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>												

18.8 Small Town Council								
ESTABLISHMENT DETAILS				Bukwo Town Council			Male	Female
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess		
1	Principal Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	1	0	0	1	0
3	Health Assistant	U7U	1	1	0	0	1	0
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
<b>Sub-Total</b>			<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc.</b>				<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>19. BULAMBULI DISTRICT</b>						
<b>19.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
<b>Sub-Total</b>			<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>
<b>Total Percentage</b>				<b>12.50%</b>	<b>87.50%</b>	<b>0.00%</b>

Male	Female
0	0
1	0
1	0
100.00%	0.00%

**Notes:**

<b>Posts not in structure</b>						
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Senior Accounts Assistant	U5U	0	1	0	1
2	Health Information Assistant	U7U	0	1	0	1
3	Office Attendant	U8U	0	1	0	1
4	Driver	U8U	0	1	0	1
<b>Sub-Total</b>			<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>
<b>Grand Total</b>			<b>8</b>	<b>5</b>	<b>7</b>	<b>4</b>
<b>Total Percentage</b>				<b>62.50%</b>	<b>87.50%</b>	<b>50.00%</b>

Male	Female
1	0
1	0
0	1
1	0
3	1
4	1
80.00%	20.00%

<b>19.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				
-------------	-----------------	--	--	--	--	--

<b>19.3 HC 1V</b>						
<b>ESTABLISHMENT DETAILS</b>			<b>Muyembe HC1V</b>			
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Heath Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	5	0	3
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	2	0	0

Male	Female
1	0
1	0
1	0
3	2
1	1

8	Dispenser	U5U	1	0	1	0		
9	Public Health Dental Officer	U5U	1	1	0	0	1	0
10	Laboratory Technician	U5U	1	2	0	1	2	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0		
12	Nursing Officer (Nursing)	U5U	1	8	0	7	5	3
13	Nursing Officer (Midwifery)	U5U	1	2	0	1	0	2
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	1	0	0	1	0
17	Theater Assistant	U6U	2	1	1	0	0	1
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1
20	Enrolled Nurse	U7U	3	15	0	12	4	11
21	Enrolled Midwife	U7U	3	10	0	7	1	9
22	Cold Chain Assistant	U7U	1	1	0	0	1	0
23	Office Typist	U7U	1	1	0	0	0	1
24	Laboratory Assistant	U7U	1	3	0	2	3	0
25	Stores Assistant	U7U	1	0	1	0		
26	Accounts Assistant	U7U	1	0	1	0		
27	Health Assistant	U7U	1	4	0	3	1	3
28	Health Information Assistant	U7U	1	1	0	0	0	1
29	Nursing Assistant	U8U	5	1	4	0	1	0
30	Driver	U8U	1	2	0	1	2	0
31	Askari	U8L	3	3	0	0	3	0
32	Porter	U8L	3	8	0	5	4	4
	<b>Sub-Total</b>		<b>48</b>	<b>76</b>	<b>14</b>	<b>42</b>	<b>36</b>	<b>40</b>
	<b>Total Percent Fld/Vac/Exc M/F</b>			<b>158.33%</b>	<b>29.17%</b>	<b>87.50%</b>	<b>47.37%</b>	<b>52.63%</b>

**Posts not in the Structure**

1	Senior Medical Clinical Officer	U4SC	0	1	0	1	0	1
2	TB/Leprosy Supervisor	U6SC	0	1	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>
	<b>Grand Total</b>		<b>48</b>	<b>78</b>	<b>14</b>	<b>44</b>	<b>36</b>	<b>42</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>162.50%</b>	<b>29.17%</b>	<b>91.67%</b>	<b>46.15%</b>	<b>53.85%</b>

<b>19.4 HC 111s</b>																							
<b>ESTABLISHMENT DETAILS</b>																							
Job Title	SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	SMO	SNO(N)	PHDO	NO(M)	NO(Psy)	H Inspect	CC Asst	Total	Facility		

Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	0	0	19			Percent Filled	M	F	
No.	Health Unit																				Fld	Vac	Exc			
1	Bumwambu	0	1	2	0	2	4	1	0	0	1	3	1	1	1	1	0	1	0	1	20	7	8	105.26%	10	10
2	Buginyanya	1	0	1	1	2	7	0	1	1	1	1	3	0	0	0	1	0	0	0	20	5	6	105.26%	6	14
3	Bukhalu	1	1	1	1	2	5	0	1	1	2	1	2	0	0	0	0	0	0	0	18	3	2	94.74%	7	11
4	Bunambutye	1	0	1	0	3	3	1	2	1	2	1	1	0	0	0	1	0	0	0	17	5	3	89.47%	7	10
5	Buluganya	0	0	1	0	2	5	1	1	0	2	1	1	0	0	0	1	0	0	0	15	7	3	78.95%	3	12
6	Gamatimbei	1	0	1	0	2	3	1	2	0	1	2	1	0	0	0	0	0	0	0	14	6	1	73.68%	4	10
7	Bumasobo	1	1	0	0	1	2	0	1	1	3	1	2	0	0	0	0	0	0	0	13	6	0	68.42%	7	6
8	Bamugusha	0	1	1	0	2	2	1	1	1	1	0	2	0	0	0	0	0	1	0	13	7	1	68.42%	5	8
9	Buyaga	2	0	1	0	1	5	0	0	0	2	0	1	0	0	0	0	0	0	0	12	10	3	63.16%	2	10
10	Masira	0	1	0	0	3	4	1	0	1	1	0	0	0	0	0	0	0	0	0	11	10	2	57.89%	5	6
<b>Total Filled</b>		<b>7</b>	<b>5</b>	<b>9</b>	<b>2</b>	<b>20</b>	<b>40</b>	<b>6</b>	<b>9</b>	<b>6</b>	<b>16</b>	<b>10</b>	<b>14</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>153</b>	<b>66</b>	<b>29</b>	<b>80.53%</b>	<b>56</b>	<b>97</b>
<b>Total Staffing Norms</b>		<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>20</b>	<b>30</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>30</b>	<b>20</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>190</b>					
<b>Total Vacant</b>		<b>3</b>	<b>5</b>	<b>1</b>	<b>8</b>	<b>0</b>	<b>-10</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>14</b>	<b>10</b>	<b>6</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-3</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>37</b>	<b>34.74%</b>	<b>15.26%</b>		<b>36.60%</b>	<b>63.40%</b>

<b>19.5 HC 11s</b>																
<b>ESTABLISHMENT DETAILS</b>																
Job Title		E. N	E. M	H. Asst	N. Asst	Askari	Porter	NO(N)	Total			Facility	Male	Female		
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled				
No.	Health Unit								Fld	Vac	Exc					
1	Bwikhonge	3	1	1	2	0	1	0	8	3	2	88.89%	3	5		
2	Atari	3	0	0	1	0	1	0	5	6	2	55.56%	1	4		
3	Buwakhanywinywi	3	0	0	2	0	0	0	5	6	2	55.56%	1	4		
4	Kata UPDF	4	1	0	0	0	0	0	5	7	3	55.56%	3	2		
5	Bumageni	1	0	0	2	1	0	0	4	5	0	44.44%	2	2		
6	Bulago	2	1	0	1	0	0	0	4	6	1	44.44%	2	2		
7	Bugudo	1	0	0	1	0	0	2	4	5	0	44.44%	3	1		
<b>Total Filled</b>		<b>17</b>	<b>3</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>35</b>	<b>38</b>	<b>10</b>	<b>55.56%</b>	<b>15</b>	<b>20</b>		
<b>Total Staffing Norms</b>		<b>7</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>63</b>							
<b>Total Vacant</b>		<b>-10</b>	<b>4</b>	<b>6</b>	<b>5</b>	<b>13</b>	<b>12</b>	<b>-2</b>	<b>28</b>	<b>60.32%</b>	<b>15.87%</b>		<b>42.86%</b>	<b>57.14%</b>		

<b>19.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>
-------------	--------------------------	--

--	--

<b>19.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>				


<b>19.8 Small Town Council</b>									
<b>ESTABLISHMENT DETAILS</b>				Bulambuli Town Council			<b>Facility</b>		
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Approved Norms</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Percent Filled</b>	<b>Male</b>	<b>Female</b>
1	Principal Health Inspector	U2U	1	0	1	0			
2	Health Inspector	U5U	1	1	0	0		1	0
3	Health Assistant	U7U	1	0	1	0			
4	Office Attendant	U8U	1	0	1	0			
5	Driver	U8U	1	0	1	0			
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>20.00%</b>	<b>1</b>	<b>0</b>
	<b>Total Percentage Fld/Vac/Exc.</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>		<b>100.00%</b>	<b>0.00%</b>

### ANNEX DD.20: BULIISA DISTRICT

<b>20.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>
	<b>Total Percentage Fld/Vac/Exc</b>			<b>12.50%</b>	<b>87.50%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
0	0
1	0
<b>1</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

#### Posts not in the Structure

1	Stenographer Secretary	U5L	0	1	0	1
2	Stores Assistant	U7U	0	1	0	1
3	Driver	U8U	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
	<b>Grand Total</b>		<b>8</b>	<b>4</b>	<b>7</b>	<b>3</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>50.00%</b>	<b>87.50%</b>	<b>37.50%</b>

0	1
1	0
1	0
<b>2</b>	<b>1</b>
<b>3</b>	<b>1</b>
<b>75.00%</b>	<b>25.00%</b>

<b>20.2 Hospital</b>						
<b>ESTABLISHMENT DETAILS</b>				Buliisa Hospital		
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
	<b>Medical Officers</b>					

<b>Male</b>	<b>Female</b>

1	Principal Medical Officer	U2U	1	0	1	0		
2	Medical Officer SG (Community)	U2U	1	0	1	0		
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0		
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0		
5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	0	1	0		
8	Medical Officer	U4U	4	2	2	0	2	0
	<b>Sub-Total</b>		<b>11</b>	<b>2</b>	<b>9</b>	<b>0</b>	<b>2</b>	<b>0</b>
	<b>Dental</b>							
1	Dental Surgeon	U4U	1	0	1	0		
2	Public Heath Dental Officer	U5U	2	0	2	0		
3	Dental Attendant	U8L	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>Pharmacy</b>							
1	Pharmacist	U4U	1	0	1	0		
2	Dispenser	U5U	2	0	2	0		
	<b>Sub-Total</b>		<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>Nursing</b>							
1	Principal Nursing Officer	U3U	1	0	1	0		
2	Senior Nursing Officer	U4U	5	2	3	0	0	2
3	Nursing Officer (Nursing)	U5U	17	0	17	0		
4	Nursing Officer (Midwifery)	U5U	3	0	3	0		
5	Nursing Officer (Psychiatry)	U5U	1	0	1	0		
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0	0	1
8	Enrolled Nurse	U7U	46	8	38	0	2	6
9	Enrolled Midwife	U7U	25	5	20	0	1	4
10	Nursing Assistant	U8U	15	0	15	0		
	<b>Sub-Total</b>		<b>116</b>	<b>16</b>	<b>100</b>	<b>0</b>	<b>3</b>	<b>13</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	1	0	0	1	0
2	Health Educator	U4U	1	1	0	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	1	0	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	3	2	0	1	2
7	Health inspector	U5U	1	1	0	0	0	1
8	Asst. Entomolgical Officer (Med.)	U5L	1	1	0	0	0	1
9	Radiographer	U5U	2	1	1	0	1	0
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	1	1	0	1	0
13	Assistant Health Educator	U5U	1	0	1	0		



14	Anaesthetic Officer	U5U	3	0	3	0		
15	Labaratory Technologist	U5U	1	1	0	0	1	0
16	Labaratory Technician	U5U	2	2	0	0	2	0
17	Labaratory Assistant	U7U	1	0	1	0		
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>13</b>	<b>15</b>	<b>0</b>	<b>9</b>	<b>4</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	0	1	0		
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer	U4L	1	0	1	0		
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	0	1	0		
8	Stenograper Secretary	U5L	1	0	1	0		
9	Office Typist	U7U	1	0	1	0		
10	Stores Assistant	U7U	2	0	2	0		
11	Records Assistant	U7U	2	2	0	0	2	0
12	Accounts Assistant	U7U	2	0	2	0		
	<b>Sub-Total</b>		<b>15</b>	<b>2</b>	<b>13</b>	<b>0</b>	<b>2</b>	<b>0</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	0	1	0		
2	Mortuary Attendant	U8U	2	0	2	0		
3	Driver	U8U	2	1	1	0	1	0
4	Cook	U8L	3	0	3	0		
5	Askari	U8L	2	2	0	0	2	0
6	Artisans' Mate	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>13</b>	<b>3</b>	<b>10</b>	<b>0</b>	<b>3</b>	<b>0</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>36</b>	<b>154</b>	<b>0</b>	<b>19</b>	<b>17</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>18.95%</b>	<b>81.05%</b>	<b>0.00%</b>	<b>52.78%</b>	<b>47.22%</b>

	<b>Posts not in the Structure</b>							
1	Anaesthetic Assistant	U7U	0	1	0	1	1	0
2	Theafre Assistant	U6U	0	1	0	1	1	0
3	Porter	U8L	0	4	0	4	4	0
	<b>Sub-total</b>		<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>0</b>
	<b>Grand Total</b>		<b>190</b>	<b>42</b>	<b>154</b>	<b>6</b>	<b>25</b>	<b>17</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>22.11%</b>	<b>81.05%</b>	<b>3.16%</b>	<b>59.52%</b>	<b>40.48%</b>

<b>20.3 HC 1V</b>						
<b>ESTABLISHMENT DETAILS</b>			<b>Buliisa HC1V</b>			
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Approved</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Senior Medical Officer	U3U	1	0	1	0

Male	Female

2	Medical Officer	U4U	1	2	0	1	1	1
3	Senior Nursing Officer	U4U	1	1	0	0	0	1
4	Public Health Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	3	0	1	2	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	1	1	0	1	0
8	Dispenser	U5U	1	0	1	0		
9	Public Health Dental Officer	U5U	1	1	0	0	1	0
10	Laboratory Technician	U5U	1	2	0	1	2	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	0	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	0	2	0		
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0		
20	Enrolled Nurse	U7U	3	6	0	3	1	5
21	Enrolled Midwife	U7U	3	5	0	2	0	5
22	Cold Chain Assistant	U7U	1	1	0	0	1	0
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	2	0	1	2	0
25	Stores Assistant	U7U	1	1	0	0	1	0
26	Accounts Assistant	U7U	1	1	0	0	0	1
27	Health Assistant	U7U	1	2	0	1	2	0
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	5	0	0	0	5
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	0	3	0		
32	Porter	U8L	3	5	0	2	3	2
	<b>Sub-Total</b>		<b>48</b>	<b>44</b>	<b>16</b>	<b>12</b>	<b>20</b>	<b>24</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>91.67%</b>	<b>33.33%</b>	<b>25.00%</b>	<b>45.45%</b>	<b>54.55%</b>

	<b>Posts not in the Structure</b>							
1	Senior Laboratory Technician	USC	0	1	0	1	1	0
	Sub-total		0	1	0	1	1	0
	Grand Total		48	45	16	13	21	24
	Percentage Fld/Vac/Exc M/F			93.75%	33.33%	27.08%	46.67%	53.33%

20.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	H Inspect	Total	Facility	Male	Female

Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled		
No.	Health Unit														Fld	Vac.	Exc.			
1	Biiso	1	1	1	1	4	3	1	0	1	2	0	3	1	19	4	4	100.00%	7	12
2	Butiaba	1	1	1	1	2	3	1	1	1	1	1	2	0	16	3	0	84.21%	9	7
3	Avogera	1	1	1	1	2	3	1	1	1	0	0	1	0	13	6	0	68.42%	8	5
Total Filled		3	3	3	3	8	9	3	2	3	3	1	6	1	48	13	4	84.21%	24	24
Total Staffing Norms		3	3	3	3	6	9	3	3	3	9	6	6	0	57				50.00%	
Total Vacant		0	0	0	0	-2	0	0	1	0	6	5	0	-1	9	68.42%	21.05%			50.00%

20.5 HEALTH CENTRE 11s															
ESTABLISHMENT DETAILS															
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility	Male	Female		
Approved Norms		1	1	1	2	2	2	9			Percent Filled				
No.	Health Unit							Fld	Vac	Exc					
1	Kiguera	3	2	1	3	0	1	10	3	4	111.11%	5	5		
2	Kihungya	2	2	1	2	1	1	9	2	2	100.00%	6	3		
3	Bugoigo	2	2	0	1	1	1	7	4	2	77.78%	2	5		
Total Filled		7	6	2	6	2	3	26	9	8	57.78%	13	13		
Total Staffing Norms		3	3	3	6	6	6	45				50.00%	50.00%		
Total Vacant		-4	-3	1	0	4	3	1	20.00%	17.78%					

20.6	Municipal Council	There is no MC in this District				
20.7	Big Town Council	There is no BTC in this District				


20.8 Buliisa Town Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	0	1	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0

Male	Female
1	0

5	Driver	U8U	1	0	1	0
<b>Sub-Total</b>			<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>
<b>Total Percent. Fld/Vac/Exc.</b>				<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>

<b>1</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

## ANNEX DD.21: BUNDIBUGYO DISTRICT

### 21.1 DHO's Office

#### ESTABLISHMENTS DETAILS

No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
<b>Sub-Total</b>			<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>
<b>Total Percentage Vacant/Excess</b>				<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>

Male	Female
0	0
1	0
1	0
2	0
<b>2</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

### Posts not in the Structure

1	Senior Accounts Assistant	U5U	0	1	0	1
2	Health Assistant	U7U	0	1	0	1
3	Medical Records Assistant	U7U	0	1	0	1
4	TB/Leprosy Assistant	U7U	0	1	0	1
5	Office Attendant	U8U	0	1	0	1
6	Driver	U8U	0	1	0	1
<b>Sub-Total</b>			<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>
<b>Grand Total</b>			<b>8</b>	<b>8</b>	<b>6</b>	<b>6</b>
<b>Percdent Fld/Vac/Exc M/F</b>				<b>100.00%</b>	<b>75.00%</b>	<b>75.00%</b>

1	0
1	0
0	1
0	1
0	1
1	0
<b>3</b>	<b>3</b>
<b>5</b>	<b>3</b>
<b>62.50%</b>	<b>37.50%</b>

### 21.2 Bundibugyo Hospital

#### ESTABLISHMENT DETAILS

No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
<b>Medical Officers</b>						
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	1	0	0
8	Medical Officer	U4U	4	3	1	0
<b>Sub-Total</b>			<b>11</b>	<b>5</b>	<b>6</b>	<b>0</b>
<b>Dental</b>						
1	Dental Surgeon	U4U	1	0	1	0

Male	Female
1	0
1	0
1	0
1	0
1	0
1	0
1	0
<b>5</b>	<b>0</b>

2	Public Health Dental Officer	U5U	2	3	0	1	2	1
3	Dental Attendant	U8L	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>4</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>1</b>
	<b>Pharmacy</b>							
1	Pharmacist	U4U	1	0	1	0		
2	Dispenser	U5U	2	0	2	0		
	<b>Sub-Total</b>		<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>Nursing</b>							
1	Principal Nursing Officer	U3U	1	0	1	0		
2	Senior Nursing Officer	U4U	5	2	3	0	0	2
3	Nursing Officer (Nursing)	U5U	17	18	0	1	8	10
4	Nursing Officer (Midwifery)	U5U	3	8	0	5	0	8
5	Nursing Officer (Psychiatry)	U5U	1	2	0	1	2	0
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	2	0	0	2	0
8	Enrolled Nurse	U7U	46	41	5	0	15	26
9	Enrolled Midwife	U7U	25	14	11	0	0	14
10	Nursing Assistant	U8U	15	39	0	24	7	32
	<b>Sub-Total</b>		<b>116</b>	<b>126</b>	<b>21</b>	<b>31</b>	<b>34</b>	<b>92</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	7	0	6	6	1
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	7	0	2	5	2
7	Health inspector	U5U	1	2	0	1	1	1
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0	1	0
9	Radiographer	U5U	2	0	2	0		
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	2	0	0	2	0
13	Assistant Health Educator	U5U	1	1	0	0	0	1
14	Anaesthetic Officer	U5U	3	0	3	0		
15	Labaratory Technologist	U5U	1	0	1	0		
16	Labaratory Technician	U5U	2	4	0	2	4	0
17	Labaratory Assistant	U7U	1	3	0	2	3	0
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>27</b>	<b>14</b>	<b>13</b>	<b>22</b>	<b>5</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	2	0	1	2	0
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer/HRO	U4L	1	1	0	0	1	0
4	Medical Social Worker	U4L	1	1	0	0	0	1

5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	0	1	0		
8	Stenographer Secretary	U5L	1	1	0	0	0	1
9	Office Typist	U7U	1	0	1	0		
10	Stores Assistant	U7U	2	2	0	0	1	1
11	Records Assistant	U7U	2	3	0	1	2	1
12	Accounts Assistant	U7U	2	1	1	0	0	1
	<b>Sub-Total</b>		<b>15</b>	<b>11</b>	<b>6</b>	<b>2</b>	<b>6</b>	<b>5</b>
	Support Staff							
1	Darkroom Attendant	U8U	1	0	1	0		
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	2	0	0	2	0
4	Cook	U8L	3	6	0	3	1	5
5	Askari	U8L	2	9	0	7	7	2
6	Artisans' Mate - Plumber	U8L	3	1	2	0	1	0
	<b>Sub-Total</b>		<b>13</b>	<b>19</b>	<b>4</b>	<b>10</b>	<b>12</b>	<b>7</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>192</b>	<b>55</b>	<b>57</b>	<b>82</b>	<b>110</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>101.05%</b>	<b>28.95%</b>	<b>30.00%</b>	<b>42.71%</b>	<b>57.29%</b>

	<b>Posts not in Structure</b>							
1	Inventory Management Officer	U5L	0	1	0	1	1	0
2	Theatre Assistant	U6U	0	2	0	2	0	2
3	Health Assistant	U7U	0	1	0	1	1	0
4	X-Ray Attendant	U8L	0	1	0	1	1	0
5	Seamster/Seamstress	U8L	0	1	0	1	0	1
6	Office Attendant	U8L	0	2	0	2	2	0
7	Dhobi	U8L	0	4	0	4	2	2
	<b>Sub-total</b>		<b>0</b>	<b>12</b>	<b>0</b>	<b>12</b>	<b>7</b>	<b>5</b>
	<b>Grand Total</b>		<b>190</b>	<b>204</b>	<b>55</b>	<b>69</b>	<b>89</b>	<b>115</b>
	<b>Total % Fld/Vac/Exc.</b>			<b>107.37%</b>	<b>28.95%</b>	<b>36.32%</b>	<b>43.63%</b>	<b>56.37%</b>

21.3 HEALTH CENTRE 1Vs													
ESTABLISHMENT DETAILS				Nyahuka HC 1V			Kikyo HC 1V			2 Units Overall			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Filled	Vacant	Excess	Approved Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0	0	1	0	2	1	1	0
2	Medical Officer	U4U	1	0	1	0	1	0	0	2	1	1	0
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	8	0	6	0	2	0	4	8	2	6
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
7	Health inspector	U5U	2	0	2	0	1	1	0	4	1	3	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0

9	Public Health Dental Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	
10	Laboratory Technician	U5U	1	4	0	3	0	1	0	2	4	1	3	
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	1	0	0	2	1	1	0	
12	Nursing Officer (Nursing)	U5U	1	5	0	4	5	0	4	2	10	0	8	
13	Nursing Officer (Midwifery)	U5U	1	2	0	1	0	1	0	2	2	1	1	
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	1	0	0	2	1	1	0	
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0	
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	
17	Theater Assistant	U6U	2	2	0	0	1	1	0	4	3	1	0	
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	2	0	2	0	
20	Enrolled Nurse	U7U	3	17	0	14	13	0	10	6	30	0	24	
21	Enrolled Midwife	U7U	3	2	1	0	1	2	0	6	3	3	0	
22	Cold Chain Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0	
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0	
24	Laboratory Assistant	U7U	1	2	0	1	2	0	1	2	4	0	2	
25	Stores Assistant	U7U	1	2	0	1	2	0	1	2	4	0	2	
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	
27	Health Assistant	U7U	1	1	0	0	2	0	1	2	3	0	1	
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	
29	Nursing Assistant	U8U	5	7	0	2	3	2	0	10	10	2	2	
30	Driver	U8U	1	1	0	0	1	0	0	2	2	0	0	
31	Askari	U8L	3	4	0	1	2	1	0	6	6	1	1	
32	Porter	U8L	3	0	3	0	0	3	0	6	0	6	0	
	<b>Sub-Total</b>		<b>48</b>	<b>61</b>	<b>20</b>	<b>33</b>	<b>38</b>	<b>27</b>	<b>17</b>	<b>96</b>	99	47	50	
	<b>Facility Percentage Filled/Vacant/Exc.</b>				<b>127.08%</b>	<b>41.67%</b>	<b>68.75%</b>	<b>79.17%</b>	<b>56.25%</b>	<b>35.42%</b>		<b>103.13%</b>	<b>48.96%</b>	<b>52.08%</b>

**Notes:**

	<b>Posts not in Structure</b>													
1	Senior Clinical Officer	U8	0	0	0	0	2	0	2	0	2	0	2	
	<b>Sub-total</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	
	<b>Grand Total</b>		<b>48</b>	<b>61</b>	<b>20</b>	<b>33</b>	<b>40</b>	<b>27</b>	<b>19</b>	<b>96</b>	<b>101</b>	<b>47</b>	<b>52</b>	
	<b>Total % Fld/Vac/Exc.</b>				<b>127.08%</b>	<b>41.67%</b>	<b>68.75%</b>	<b>83.33%</b>	<b>56.25%</b>	<b>39.58%</b>		<b>105.21%</b>	<b>48.96%</b>	<b>54.17%</b>

21.3 HEALTH CENTRE 1Vs - GENDER COMPOSITION OF THE HWs								
ESTABLISHMENT DETAILS							2 Units Overall	
No.	Job Title	Scale	Male	Female	Male	Female	Male	Female
1	Senior Medical Officer	U3U	1	0			1	0
2	Medical Officer	U4U			1	0	1	0
3	Senior Nursing Officer	U4U					0	0

4	Public Health Nurse	U5U					0	0
5	Clinical Officer	U5U	7	1			7	1
6	Ophthalmic Clinical Officer	U5U					0	0
7	Health inspector	U5U			1	0	1	0
8	Dispenser	U5U					0	0
9	Public Health Dental Officer	U5U					0	0
10	Laboratory Technician	U5U	3	1			3	1
11	Asst. Entomological Officer (Med.)	U5U			1	0	1	0
12	Nursing Officer (Nursing)	U5U	2	3	5	0	7	3
13	Nursing Officer (Midwifery)	U5U	0	2			0	2
14	Nursing Officer (Psychiatry)	U5U			0	1	0	1
15	Assistant Health Educator	U5U					0	0
16	Anaesthetic Officer	U5U					0	0
17	Theater Assistant	U6U	1	1	1	0	2	1
18	Anaesthetic Assistant	U7U					0	0
19	Enrolled Psychiatric Nurse	U7U					0	0
20	Enrolled Nurse	U7U	7	10	8	5	15	15
21	Enrolled Midwife	U7U	0	2	0	1	0	3
22	Cold Chain Assistant	U7U	1	0			1	0
23	Office Typist	U7U					0	0
24	Laboratory Assistant	U7U	0	2	2	0	2	2
25	Stores Assistant	U7U	2	0	2	0	4	0
26	Accounts Assistant	U7U	1	0	0	1	1	1
27	Health Assistant	U7U	0	1	2	0	2	1
28	Health Information Assistant	U7U	1	0	1	0	2	0
29	Nursing Assistant	U8U	1	6	1	2	2	8
30	Driver	U8U	1	0	1	0	2	0
31	Askari	U8L	3	1	2	0	5	1
32	Porter	U8L					0	0
	<b>Sub-Total</b>		<b>31</b>	<b>30</b>	<b>28</b>	<b>10</b>	<b>59</b>	<b>40</b>
	<b>Facility Percentage Filled/Vacant/Exc.</b>		<b>65.23%</b>	<b>65.23%</b>	<b>65.23%</b>	<b>65.23%</b>	<b>65.23%</b>	<b>65.23%</b>

**Notes:**

	<b>Posts not in Structure</b>							
1	Senior Clinical Officer	U8			2	0	2	0
	<b>Sub-total</b>				<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>
	<b>Grand Total</b>		<b>31</b>	<b>30</b>	<b>30</b>	<b>10</b>	<b>61</b>	<b>40</b>
	<b>Total % Fld/Vac/Exc.</b>		<b>65.23%</b>	<b>65.23%</b>	<b>65.23%</b>	<b>65.23%</b>	<b>65.23%</b>	<b>65.23%</b>

**21.4 HEALTH CENTRE 111s**

**ESTABLISHMENT DETAILS**



Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	EPN	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled		
No.	Health Unit															Fld	Vac.	Exc.			
1	Bubukwanga	0	1	4	1	3	5	3	2	1	8	3	0	0	0	31	3	15	163.16%	15	16
2	Bukangama	1	1	0	0	0	3	2	1	1	3	3	0	1	0	16	6	3	84.21%	10	6
3	Kakuka	1	0	1	0	0	5	2	0	1	3	1	0	0	0	14	8	3	73.68%	10	4
4	Kisuba	1	0	0	0	0	3	1	1	1	3	2	0	0	1	13	7	1	68.42%	9	4
5	Ntandi	1	0	0	0	1	3	1	0	1	1	3	0	0	0	11	9	1	57.89%	9	2
6	Butama	0	0	0	0	0	1	0	1	0	3	2	0	1	0	8	12	1	42.11%	6	2
<b>Total Filled</b>		<b>4</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>4</b>	<b>20</b>	<b>9</b>	<b>5</b>	<b>5</b>	<b>21</b>	<b>14</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>93</b>	<b>45</b>	<b>24</b>	<b>81.58%</b>	<b>59</b>	<b>34</b>
<b>Total Staffing Norms</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>18</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>18</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>114</b>				<b>63.44%</b>	<b>36.56%</b>
<b>Total Vacant</b>		<b>2</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>8</b>	<b>-2</b>	<b>-3</b>	<b>1</b>	<b>1</b>	<b>-3</b>	<b>-2</b>	<b>12</b>	<b>-2</b>	<b>-1</b>	<b>21</b>	<b>39.47%</b>	<b>21.05%</b>			

21.4 HC 111s - GENDER COMPOSITION OF THE HWs																																
Job Title	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		NO(M)		EPN		Total	Total		
	Sex→	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
No	Health Unit																															
1	Bubukwanga			1	0	1	3	1	0	0	3	4	1	2	1	1	1	0	1	2	6	3	0							15	16	
2	Kakuka	1	0			1	0					2	3	2	0			1	0	2	1	1	0							10	4	
3	Ntandi	1	0							0	1	2	1	1	0			1	0	1	0	3	0							9	2	
4	Bukangama	1	0	0	1							2	1	1	1	1	0	0	1	2	1	3	0			0	1			10	6	
5	Kisuba	1	0									3	0	1	0	1	0	0	1	0	3	2	0				1	0			9	4
6	Butama											1	0			1	0			2	1	2	0			0	1			6	2	
	<b>Sub-total</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>#</b>	<b>6</b>	<b>7</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>9</b>	<b>12</b>	<b>14</b>	<b>0</b>			<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>59</b>	<b>34</b>	
	<b>Perc. M/F</b>																													<b>63.44%</b>	<b>36.56%</b>	

**21.5 HEALTH CENTRE 11s**

ESTABLISHMENT DETAILS												Male	Female
Job Title	E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility			
Approved Norms		1	1	1	2	2	2	9			Percent Filled		
No.	Health Unit	Fld	Vac	Exc									
1	Buhanda	1	1	0	6	4	1	13	2	6	144.44%	10	3
2	Busunga	1	0	1	4	3	0	9	3	3	100.00%	7	2
3	Ngamba	3	0	0	3	3	0	9	4	4	100.00%	7	2
4	Bundimulangya	1	0	0	5	2	0	8	4	3	88.89%	4	4
5	Busoru	2	0	0	3	2	0	7	4	2	77.78%	5	2
6	Bupomboli	3	0	0	2	2	0	7	4	2	77.78%	5	2
7	Kayenje	1	0	0	3	2	0	6	4	1	66.67%	4	2
8	Mirambi	1	0	0	3	2	0	6	4	1	66.67%	3	3
9	Kasulinge	1	0	0	3	2	0	6	4	1	66.67%	5	1
10	Bundingoma	1	0	0	2	2	0	5	4	0	55.56%	4	1
11	Bulyambwa	2	0	0	2	1	0	5	5	1	55.56%	4	1
12	Burondo	1	0	0	1	2	0	4	5	0	44.44%	4	0
13	Kyondo	1	0	0	0	0	0	1	8	0	11.11%	1	0
<b>Total Filled</b>		<b>19</b>	<b>1</b>	<b>1</b>	<b>37</b>	<b>27</b>	<b>1</b>	<b>86</b>	<b>55</b>	<b>24</b>	<b>73.50%</b>	<b>63</b>	<b>23</b>
<b>Total Staffing Norms</b>		<b>13</b>	<b>13</b>	<b>13</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>117</b>				<b>73.26%</b>	<b>26.74%</b>
<b>Total Vacant</b>		<b>-6</b>	<b>12</b>	<b>12</b>	<b>-11</b>	<b>-1</b>	<b>25</b>	<b>31</b>	<b>47.01%</b>	<b>20.51%</b>			

21.5 HC 11s – GENDER COMPOSITION OF THE HWs															
Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		Total	Total	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
1	Bundimulangya	0	1					3	2	1	1			4	4
2	Kayenje	1	0					1	2	2	0			4	2
3	Bundingoma	1	0					1	1	2	0			4	1
4	Mirambi	1	0					0	3	2	0			3	3
5	Busunga	1	0			1	0	2	2	3	0			7	2
6	Kasulinge	1	0					2	1	2	0			5	1
7	Busoru	1	1					2	1	2	0			5	2
8	Buhanda	1	0	0	1			4	2	4	0	1	0	10	3
9	Bupomboli	3	0					1	1	1	1			5	2
10	Ngamba	2	1					2	1	3	0			7	2
11	Burondo	1	0					1	0	2	0			4	0
12	Bulyambwa	2	0					1	1	1	0			4	1
13	Kyondo	1	0											1	0
<b>Sub-total</b>		<b>16</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>20</b>	<b>17</b>	<b>25</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>63</b>	<b>23</b>
<b>Percentage M/F</b>														<b>73.26%</b>	<b>26.74%</b>

4.6	Municipal Council	There is no MC in this District			
4.7	Big Town Council	There is no BTC in this District			


21.8 Small Town Councils														Male	Female
ESTABLISHMENT DETAILS		Scale	Appr vd Norm s	Bundibugyo TC			Nyahuka TC			2 Units Norms	2 Uhits Overall Totals				
No.	Job Title			Fid	Vac	Exc	Fid	Vac	Exc		Fid	Vac	Exc	Male	Female
1	Princ. Health Inspector	U2U	1	0	1	0	0	1	0	2	0	2	0		
2	Health Inspector	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
3	Health Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0	1	0
4	Office Attendant	U8U	1	0	1	0	0	1	0	2	0	2	0		
5	Driver	U8U	1	0	1	0	0	1	0	2	0	2	0		
<b>Sub-Total</b>			<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>10</b>	<b>3</b>	<b>7</b>	<b>0</b>	<b>3</b>	<b>0</b>
<b>Total % Fid/Vac/Exc.</b>				<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>		<b>30.00%</b>	<b>70.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>
<b>Posts not in Structure</b>															
	Askari	U8L	0	1	0	1				0	1	0	1	1	0
<b>Sub-total</b>			<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>					<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
<b>Grand Total</b>			<b>5</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>10</b>	<b>4</b>	<b>7</b>	<b>1</b>	<b>4</b>	<b>0</b>
<b>Percentage</b>				<b>60.00%</b>	<b>60.00%</b>	<b>20.00%</b>	<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>74.12%</b>	<b>40.00%</b>	<b>70.00%</b>	<b>10.00%</b>	<b>100.00%</b>	<b>0.00%</b>

21.8 Small Town Councils - Gender Composition of the HWs					
Bundibugyo TC		Nyahuka TC		2 Uhits Overall Totals	
Male	Female	Male	Female	Male	Female
				0	0
1	0	1	0	2	0
1	0			1	0
				0	0
				0	0
2	0	1	0	3	0

100.00%	0.00%	100.00%	0.00%	100.00%	0.00%
---------	-------	---------	-------	---------	-------

1	0			1	0
1	0			1	0
3	0	1	0	4	0
<b>100.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>22. BUSHENYI DISTRICT</b>						
<b>22.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	1	0	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
	<b>Sub-Total</b>		<b>8</b>	<b>5</b>	<b>3</b>	<b>0</b>
<b>Total Percentage Vacant/Excess</b>				<b>62.50%</b>	<b>37.50%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
1	0
1	0
1	0
1	0
1	0
1	0
<b>5</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

**Notes:**

<b>Posts not in the Structure</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Clinical Officer	U5SC	0	2	0	2
2	Senior Accounts Assistant	U5U	0	1	0	1
3	Vector Contro Officer	U5U	0	1	0	1
4	Stenographer Secretary	U5L	0	1	0	1
5	Stores Assistant	U7U	0	1	0	1
6	Office Attendant	U8U	0	1	0	1
7	Driver	U8U	0	1	0	1
8	Porter	U8L	0	2	0	2
	<b>Sub-Total</b>		<b>0</b>	<b>10</b>	<b>0</b>	<b>10</b>
	<b>Grand Total</b>		<b>8</b>	<b>15</b>	<b>3</b>	<b>10</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>187.50%</b>	<b>37.50%</b>	<b>125.00%</b>

Male	Female
2	0
1	0
1	0
0	1
1	0
1	0
1	0
2	0
<b>9</b>	<b>1</b>
<b>14</b>	<b>1</b>
<b>93.33%</b>	<b>6.67%</b>

<b>22.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>			
-------------	-----------------	--	--	--	--

22.3 HEALTH CENTRE 1Vs																		
ESTABLISHMENT DETAILS					Kyabugimbi HC 1V			Bushenyi HC 1V			2 units Norms	2 Units Overall Total						
No.	Job Title	Scale	Apprd	Fld	Vac	Exc	Fld	Vac	Exc	Fld		Vac	Exc					
1	Senior Medical Officer	U3U	1	0	1	0	1	0	0	2	1	1	0					
2	Medical Officer	U4U	1	2	0	1	1	0	0	2	3	0	1					
3	Senior Nursing Officer	U4U	1	1	0	0	0	1	0	2	1	1	0					
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0					
5	Clinical Officer	U5U	2	3	0	1	1	1	0	4	4	1	1					
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0					
7	Health inspector	U5U	2	1	1	0	0	2	0	4	1	3	0					
8	Dispenser	U5U	1	1	0	0	1	0	0	2	2	0	0					
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0					
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	2	2	0	0					
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0					
12	Nursing Officer (Nursing)	U5U	1	2	0	1	2	0	1	2	4	0	2					
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	0	1	0	2	0	2	0					
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	2	2	0	0					
15	Assistant Health Educator	U5U	1	1	0	0	0	1	0	2	1	1	0					
16	Anaesthetic Officer	U5U	1	1	0	0	1	0	0	2	2	0	0					
17	Theater Assistant	U6U	2	1	1	0	0	2	0	4	1	3	0					
18	Anaesthetic Assistant	U7U	2	1	1	0	0	2	0	4	1	3	0					
19	Enrolled Psychiatric Nurse	U7U	1	2	0	1	0	1	0	2	2	1	1					
20	Enrolled Nurse	U7U	3	8	0	5	7	0	4	6	15	0	9					
21	Enrolled Midwife	U7U	3	6	0	3	4	0	1	6	10	0	4					
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0					
23	Office Typist	U7U	1	1	0	0	0	1	0	2	1	1	0					
24	Laboratory Assistant	U7U	1	2	0	1	1	0	0	2	3	0	1					
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0					
26	Accounts Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0					
27	Health Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0					
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0					
29	Nursing Assistant	U8U	5	0	5	0	1	4	0	10	1	9	0					
30	Driver	U8U	1	1	0	0	0	1	0	2	1	1	0					
31	Askari	U8L	3	2	1	0	4	0	1	6	6	1	1					
32	Porter	U8L	3	3	0	0	4	0	1	6	7	0	1					
	<b>Sub-Total</b>		<b>48</b>	<b>45</b>	<b>16</b>	<b>13</b>	<b>33</b>	<b>23</b>	<b>8</b>	<b>96</b>	<b>78</b>	<b>39</b>	<b>21</b>					
	<b>Facility Percentage Filled/Vac/Exc.</b>			<b>93.75%</b>	<b>33.33%</b>	<b>27.08%</b>	<b>68.75%</b>	<b>47.92%</b>	<b>16.67%</b>		<b>81.25%</b>	<b>40.63%</b>	<b>21.88%</b>					
	<b>Posts not in the Structure</b>																	
1	Senior Clinical Officer	U4SC	0	1	0	1	0	0	0	0	1	0	1					
2	Office Attendant	U8L	0	0	0	0	1	0	1	0	1	0	1					
	<b>Sub-total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>					
	<b>Grand Total</b>		<b>48</b>	<b>46</b>	<b>16</b>	<b>14</b>	<b>34</b>	<b>23</b>	<b>9</b>	<b>96</b>	<b>80</b>	<b>39</b>	<b>23</b>					

	Percentage Fld/Vac/Exc M/F			95.83%	33.33%	29.17%	70.83%	47.92%	18.75%		83.33%	40.63%	23.96%

22.4 HEALTH CENTRE 111s																							
ESTABLISHMENT DETAILS																							
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	PHDO	EPN	NO(Mw)	H Econom	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	19			Percent Filled		
No.	Health Unit																	Fld	Vac.	Exc.			
1	Kyamuhunga	0	3	1	1	3	6	1	2	1	0	1	2	0	0	1	0	22	5	8	115.79%	5	17
2	Kyezooba	0	2	2	0	2	6	1	1	1	0	1	2	0	0	1	0	19	6	6	100.00%	8	11
3	Nyabubare	1	1	1	0	5	3	2	0	1	0	0	3	1	1	0	0	19	7	7	100.00%	6	13
4	Kakanju	0	2	0	1	3	5	2	1	1	0	1	2	0	0	1	0	19	6	6	100.00%	13	6
5	Kabushaho	0	0	1	0	3	5	1	1	1	0	1	2	0	0	0	0	15	7	3	78.95%	7	8
6	Bushenyi	2	1	1	0	1	3	1	0	1	1	1	3	0	0	0	0	15	6	2	78.95%	11	4
7	Ruhumuro	0	1	1	0	3	4	1	0	1	0	1	1	0	0	0	1	14	7	2	73.68%	6	8
8	Ryeishe	0	0	0	1	4	4	0	1	1	0	1	1	0	0	0	0	13	9	3	68.42%	5	8
<b>Total Filled</b>		<b>3</b>	<b>10</b>	<b>7</b>	<b>3</b>	<b>24</b>	<b>36</b>	<b>9</b>	<b>6</b>	<b>8</b>	<b>1</b>	<b>7</b>	<b>16</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>136</b>	<b>53</b>	<b>37</b>	<b>89.47%</b>	<b>61</b>	<b>75</b>
<b>Total Norms</b>		<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>16</b>	<b>24</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>24</b>	<b>16</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>152</b>					
<b>Total Vacant</b>		<b>5</b>	<b>-2</b>	<b>1</b>	<b>5</b>	<b>-8</b>	<b>-12</b>	<b>-1</b>	<b>2</b>	<b>0</b>	<b>23</b>	<b>9</b>	<b>0</b>	<b>-1</b>	<b>-1</b>	<b>-3</b>	<b>-1</b>	<b>16</b>	<b>34.87%</b>	<b>24.34%</b>		<b>44.85%</b>	<b>55.15%</b>

22.5 HC 11s																							
ESTABLISHMENT DETAILS																							
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO(N)	MR Asst	NO(Mw)	Total			Facility	Male	Female							
Approved Norms		1	1	1	2	2	2	0	0	0	9			Percent Filled									
No.	Health Unit										Fld	Vac	Exc										
1	Nombe	5	0	0	0	1	0	0	0	0	6	7	4	66.67%	3	3							
2	Rushinya	4	0	0	0	2	0	0	0	0	6	6	3	66.67%	1	5							
3	Swazi	2	1	0	1	1	1	0	0	0	6	4	1	66.67%	3	3							
4	Nyarugote	2	2	0	1	1	0	0	0	0	6	5	2	66.67%	2	4							
5	Bwera	3	0	0	1	1	1	0	0	0	6	5	2	66.67%	4	2							
6	Kainamo	2	0	0	1	1	1	0	0	0	5	5	1	55.56%	3	2							
7	Kashozi	2	0	0	1	1	1	0	0	0	5	5	1	55.56%	3	2							
8	Rutooma	1	0	0	2	0	2	0	0	0	5	6	2	55.56%	1	4							
9	Kibazi	2	0	0	1	1	1	0	0	0	5	5	1	55.56%	2	3							
10	Ruharo	2	1	0	1	0	1	0	0	0	5	5	1	55.56%	2	3							
11	Kajunju	1	0	0	1	0	1	1	0	0	4	6	1	44.44%	2	2							

12	Nyamyaga	1	0	0	1	0	1	0	0	1	4	6	1	44.44%	1	3
13	Kashogashoga	2	0	0	0	1	1	0	0	0	4	6	1	44.44%	3	1
14	Buyanja	1	1	0	0	1	1	0	0	0	4	5	0	44.44%	1	3
15	Numba	0	0	0	2	0	2	0	0	0	4	7	2	44.44%	3	1
<b>Total Filled</b>		<b>30</b>	<b>5</b>	<b>0</b>	<b>13</b>	<b>11</b>	<b>14</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>75</b>	<b>83</b>	<b>23</b>	<b>55.56%</b>	<b>34</b>	<b>41</b>
<b>Total Staffing Norms</b>		<b>15</b>	<b>15</b>	<b>15</b>	<b>30</b>	<b>30</b>	<b>30</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>135</b>				<b>45.33%</b>	<b>54.67%</b>
<b>Total Vacant</b>		<b>-15</b>	<b>10</b>	<b>15</b>	<b>17</b>	<b>19</b>	<b>16</b>	<b>-1</b>	<b>0</b>	<b>-1</b>	<b>60</b>	<b>61.48%</b>	<b>17.04%</b>			

<b>22.6 Municipal Council</b>								
<b>ESTABLISHMENT DETAILS</b>				<b>Bushenyi MC</b>				
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	Medical Officer of HS/PMO	U2U	1	0	1	0		
2	Principal Health Inspector	U3U	1	0	1	0		
3	Health Educator	U4U	1	0	1	0		
4	Health Inspector	U5SC	1	1	0	0	1	0
5	Health Assistant	U7U	2	2	0	0	2	0
<b>Sub-Total</b>			<b>6</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>
<b>Percentage Fld/Vac/Exc</b>				<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

Male	Female
1	0
2	0
3	0
100.00%	0.00%

<b>22.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>				
<b>22..8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>				


<b>23. BUSIA DISTRICT</b>								
<b>23.1 DHO's Office</b>								
<b>ESTABLISHMENTS DETAILS</b>								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	0	1	0		
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	0	1
4	Senior Environm. Health Officer	U3U	1	1	0	0	1	0
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	0	1	0		
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
<b>Sub-Total</b>			<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Total Percentage Vacant/Excess</b>				<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>	<b>50.00%</b>	<b>50.00%</b>

**Posts not in the Structure**

1	District Health Educator	U4U	0	1	0	1	1	0
---	--------------------------	-----	---	---	---	---	---	---

2	Office Attendant	U8U	0	1	0	1	0	1
3	Driver	U8U	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>
	<b>Grand Total</b>		<b>8</b>	<b>5</b>	<b>6</b>	<b>3</b>	<b>3</b>	<b>2</b>
	<b>Percent. Fld/Vac/Exc</b>			<b>62.50%</b>	<b>75.00%</b>	<b>37.50%</b>	<b>60.00%</b>	<b>40.00%</b>

<b>23.2 Hospital</b>									
<b>ESTABLISHMENT DETAILS</b>							<b>Masafu Hospital</b>		
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>	
<b>Medical Officers</b>									
1	Principal Medical Officer	U2U	1	0	1	0			
2	Medical Officer SG (Community)	U2U	1	0	1	0			
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0			
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0			
5	Medical Officer SG (Surgery)	U2U	1	0	1	0			
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0			
7	Senior Medical Officer	U3U	1	0	1	0			
8	Medical Officer	U4U	4	4	0	0	3	1	
	<b>Sub-Total</b>		<b>11</b>	<b>4</b>	<b>7</b>	<b>0</b>	<b>3</b>	<b>1</b>	
<b>Dental</b>									
1	Dental Surgeon	U4U	1	1	0	0	1	0	
2	Public Health Dental Officer	U5U	2	1	1	0	1	0	
3	Dental Attendant	U8L	1	0	1	0			
	<b>Sub-Total</b>		<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	
<b>Pharmacy</b>									
1	Pharmacist	U4U	1	1	0	0	1	0	
2	Dispenser	U5U	2	1	1	0	1	0	
	<b>Sub-Total</b>		<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	
<b>Nursing</b>									
1	Principal Nursing Officer	U3U	1	0	1	0			
2	Senior Nursing Officer	U4U	5	0	5	0			
3	Nursing Officer (Nursing)	U5U	17	9	8	0	1	8	
4	Nursing Officer (Midwifery)	U5U	3	3	0	0	0	3	
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	
6	Public Health Nurse	U5U	1	0	1	0			
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0	0	1	
8	Enrolled Nurse	U7U	46	17	29	0	4	13	
9	Enrolled Midwife	U7U	25	9	16	0	0	9	
10	Nursing Assistant	U8U	15	8	7	0	0	8	
	<b>Sub-Total</b>		<b>116</b>	<b>48</b>	<b>68</b>	<b>0</b>	<b>6</b>	<b>42</b>	
<b>Allied Health Professionals</b>									
1	Senior Clinical Officer	U4U	1	3	0	2	3	0	
2	Health Educator	U4U	1	0	1	0			



3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	1	0	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0	1	0
6	Clinical Officer	U5U	5	3	2	0	1	2
7	Health inspector	U5U	1	2	0	1	2	0
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0	1	0
9	Radiographer	U5U	2	1	1	0	1	0
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	1	1	0	1	0
13	Assistant Health Educator	U5U	1	2	0	1	2	0
14	Anaesthetic Officer	U5U	3	1	2	0	1	0
15	Labaratory Technologist	U5U	1	0	1	0		
16	Labaratory Technician	U5U	2	2	0	0	2	0
17	Labaratory Assistant	U7U	1	4	0	3	2	2
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>22</b>	<b>13</b>	<b>7</b>	<b>18</b>	<b>4</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	0	1	0		
2	Hospital Administrator	U4L	1	1	0	0	1	0
3	Personnel Officer	U4L	1	0	1	0		
4	Medical Social Worker	U4L	1	1	0	0	0	1
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	0	1	0		
8	Stenograper Secretary	U5L	1	0	1	0		
9	Office Typist	U7U	1	1	0	0	0	1
10	Stores Assistant	U7U	2	2	0	0	1	1
11	Records Assistant	U7U	2	5	0	3	3	2
12	Accounts Assistant	U7U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>15</b>	<b>11</b>	<b>7</b>	<b>3</b>	<b>6</b>	<b>5</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	1	0
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	1	1	0	1	0
4	Cook	U8L	3	0	3	0		
5	Askari	U8L	2	6	0	4	5	1
6	Artisans' Mate	U8L	3	1	2	0	1	0
	<b>Sub-Total</b>		<b>13</b>	<b>10</b>	<b>7</b>	<b>4</b>	<b>9</b>	<b>1</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>99</b>	<b>105</b>	<b>14</b>	<b>46</b>	<b>53</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>52.11%</b>	<b>55.26%</b>	<b>7.37%</b>	<b>46.46%</b>	<b>53.54%</b>

Notes:

	Posts not in the Structure							
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Approved</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>		
1	Theatre Assistant	U7U	0	1	0	1	1	0

3	Porter	U8L	0	3	0	3	2	1
	<b>Sub-Total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>1</b>
	<b>Grand Total</b>		<b>190</b>	<b>103</b>	<b>105</b>	<b>18</b>	<b>49</b>	<b>54</b>
	<b>Percentage Filled/Vacant/Excess</b>			<b>54.21%</b>	<b>55.26%</b>	<b>9.47%</b>	<b>47.57%</b>	<b>52.43%</b>

23.3 HEALTH CENTRE 1Vs						
ESTABLISHMENT DETAILS			Busia HC 1V			
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	2	0	1
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Heath Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	3	0	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	2	0	0
8	Dispenser	U5U	1	1	0	0
9	Public Heath Dental Officer	U5U	1	1	0	0
10	Labaratory Technician	U5U	1	1	0	0
11	Asst. Entomolgical Officer (Med.)	U5U	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	1	1	0
18	Anaesthetic Assistant	U7U	2	1	1	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	3	0	0
21	Enrolled Midwife	U7U	3	4	0	1
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	0	1	0
24	Labaratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	0	1	0
26	Accounts Assistant	U7U	1	1	0	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	5	0	0
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	2	1	0
32	Porter	U8L	3	3	0	0
	<b>Sub-Total</b>		<b>48</b>	<b>38</b>	<b>13</b>	<b>3</b>
<b>Facility Percentage Filled/Vacant/Excess</b>				<b>79.17%</b>	<b>27.08%</b>	<b>6.25%</b>

Male	Female
2	0
1	0
2	1
2	0
1	0
0	1
1	0
0	1
0	1
0	1
0	1
0	1
2	1
0	4
1	0
1	0
1	0
0	1
0	5
1	0
2	0
2	1
<b>19</b>	<b>19</b>
<b>50.00%</b>	<b>50.00%</b>

23.4 HEALTH CENTRE 111s		
ESTABLISHMENT DETAILS		

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	A Ent Off	Total			Facility		
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled		
No.	Health Unit															Fld	Vac.	Exc.		Male	Female
1	Lumino	1	2	0	1	1	4	1	1	1	1	1	1	1	1	17	6	4	89.47%	7	10
2	Buhehe	1	1	1	1	3	2	1	1	1	2	1	0	0	0	15	5	1	78.95%	5	10
3	Busitema	1	1	1	0	2	3	2	1	1	1	0	0	0	1	14	7	2	73.68%	9	5
4	Bulumbi	1	1	2	1	1	2	1	1	1	1	0	1	0	0	13	7	1	68.42%	5	8
5	Mbehenyi	1	1	0	1	2	2	1	1	1	2	0	1	0	0	13	6	0	68.42%	6	7
6	Lunyo	0	2	1	1	2	3	1	1	1	1	0	0	0	0	13	7	1	68.42%	7	6
7	Buteba	1	1	0	1	1	3	1	1	1	0	0	1	0	0	11	8	0	57.89%	3	8
Total Filled		6	9	5	6	12	19	8	7	7	8	2	4	1	2	96	46	9	72.18%	42	54
Total Staffing Norms		7	7	7	7	14	21	7	7	7	21	14	14	0	0	133				43.75%	56.25%
Total Vacant		1	-2	2	1	2	2	-1	0	0	13	12	10	-1	-2	37	34.59%	6.77%			

23.5 Health Centre 11s																
ESTABLISHMENT DETAILS																
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Asst Ento	Total			Facility				
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled				
No.	Health Unit								Fld	Vac	Exc		Male	Female		
1	Buwumba	2	0	0	0	0	0	1	3	8	2	33.33%	2	1		
2	Sibona	2	0	0	1	0	0	0	3	7	1	33.33%	0	3		
3	Sikuda	2	0	0	1	0	0	0	3	7	1	33.33%	0	3		
4	Hasyule	2	0	0	1	0	0	0	3	7	1	33.33%	1	2		
5	Bumunji	2	0	0	1	0	0	0	3	7	1	33.33%	1	2		
6	Mudindi	1	1	0	1	0	0	0	3	6	0	33.33%	0	3		
7	Busime	1	1	0	1	0	0	0	3	6	0	22.22%	0	3		
8	Habuleke	2	0	0	0	0	0	0	2	8	1	22.22%	2	0		
9	Namungodi	2	0	0	0	0	0	0	2	8	1	22.22%	0	2		
10	Buwembe	1	0	0	1	0	0	0	2	7	0	22.22%	2	0		
11	Mawero	1	0	0	1	0	0	0	2	7	0	22.22%	1	1		
12	Tiira	2	0	0	0	0	0	0	2	8	1	22.22%	0	2		
13	Buyengo	2	0	0	0	0	0	0	2	8	1	22.22%	0	2		
14	Butangasi	1	0	0	1	0	0	0	2	7	0	22.22%	1	1		
15	Kubo	2	0	0	0	0	0	0	2	8	1	22.22%	1	1		
16	Amonikakinei	1	0	0	1	0	0	0	2	7	0	22.22%	0	2		
17	Majanji	1	0	0	0	0	0	0	1	8	0	11.11%	1	0		

18	Namasyolo	1	0	0	0	0	0	0	1	8	0	11.11%	1	0
<b>Total Filled</b>		<b>28</b>	<b>2</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>41</b>	<b>132</b>	<b>11</b>	<b>25.31%</b>	<b>13</b>	<b>28</b>
<b>Total Staffing Norms</b>		<b>18</b>	<b>18</b>	<b>18</b>	<b>36</b>	<b>36</b>	<b>36</b>	<b>0</b>	<b>162</b>					
<b>Total Vacant</b>		<b>-10</b>	<b>16</b>	<b>18</b>	<b>26</b>	<b>36</b>	<b>36</b>	<b>-1</b>	<b>121</b>	<b>81.48%</b>	<b>6.79%</b>		<b>31.71%</b>	<b>68.29%</b>

23.6 Municipal Council						
ESTABLISHMENT DETAILS						
Busia MC						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	1	0	0
2	Principal Health Inspector	U3U	1	0	1	0
3	Health Educator	U4U	1	0	1	0
4	Health Inspector	U5Sc	1	2	0	1
5	Health Assistant	U7U	2	0	2	0
<b>Sub-Total</b>			<b>6</b>	<b>3</b>	<b>4</b>	<b>1</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>50.00%</b>	<b>66.67%</b>	<b>16.67%</b>

Male	Female
1	0
2	0
3	0
100.00%	0.00%

**Post not in the Structure**

1	Driver	U8L	0	1	0	1
<b>Sub-Total</b>			<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Grand Total</b>			<b>6</b>	<b>4</b>	<b>4</b>	<b>2</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>66.67%</b>	<b>66.67%</b>	<b>33.33%</b>

1	0
1	0
4	0
100.00%	0.00%

<b>23.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>				
<b>23..8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>				


**24. BUTALEJA DISTRICT**

24.1 DHO's Office						
ESTABLISHMENTS DETAILS						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
<b>Sub-Total</b>			<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>
<b>Total Percentage Vacant/Excess</b>				<b>12.50%</b>	<b>87.50%</b>	<b>0.00%</b>

Male	Female
0	0
1	0
1	0
100.00%	0.00%

**Pots not in the Structure**

1	Stenographer Secretary	U5L	0	1	0	1	0	1
2	Stores Assistant	U7U	0	1	0	1	1	0
3	Office Attendant	U8U	0	1	0	1	0	1
4	Driver	U8U	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>2</b>
	<b>Grand Total</b>		<b>8</b>	<b>5</b>	<b>7</b>	<b>4</b>	<b>3</b>	<b>2</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>62.50%</b>	<b>87.50%</b>	<b>50.00%</b>	<b>60.00%</b>	<b>40.00%</b>

<b>24.2 Busolwe Hospital</b>								
<b>ESTABLISHMENT DETAILS</b>			<b>Busolwe Hospital</b>					
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
	<b>Medical Officers</b>							
1	Principal Medical Officer	U2U	1	0	1	0		
2	Medical Officer SG (Community)	U2U	1	0	1	0		
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0		
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0		
5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	0	1	0		
8	Medical Officer	U4U	4	2	2	0	2	0
	<b>Sub-Total</b>		<b>11</b>	<b>2</b>	<b>9</b>	<b>0</b>	<b>2</b>	<b>0</b>
	<b>Dental</b>							
1	Dental Surgeon	U4U	1	0	1	0		
2	Public Heath Dental Officer	U5U	2	2	0	0	2	0
3	Dental Attendant	U8L	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>
	<b>Pharmacy</b>							
1	Pharmacist	U4U	1	0	1	0		
2	Dispenser	U5U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Nursing</b>							
1	Principal Nursing Officer	U3U	1	0	1	0		
2	Senior Nursing Officer	U4U	5	0	5	0		
3	Nursing Officer (Nursing)	U5U	17	6	11	0	0	6
4	Nursing Officer (Midwifery)	U5U	3	4	0	1	0	4
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	2	0	0	0	2
8	Enrolled Nurse	U7U	46	24	22	0	7	17
9	Enrolled Midwife	U7U	25	14	11	0	0	14
10	Nursing Assistant	U8U	15	22	0	7	2	20
	<b>Sub-Total</b>		<b>116</b>	<b>73</b>	<b>51</b>	<b>8</b>	<b>9</b>	<b>64</b>

	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	3	0	2	3	0
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	5	0	0	4	1
7	Health inspector	U5U	1	2	0	1	2	0
8	Asst. Entomolgical Officer (Med.)	U5L	1	0	1	0		
9	Radiographer	U5U	2	1	1	0	1	0
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	2	0	0	2	0
13	Assistant Health Educator	U5U	1	1	0	0	1	0
14	Anaesthetic Officer	U5U	3	1	2	0	1	0
15	Labaratory Technologist	U5U	1	0	1	0		
16	Labaratory Technician	U5U	2	1	1	0	1	0
17	Labaratory Assistant	U7U	1	1	0	0	1	0
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>17</b>	<b>14</b>	<b>3</b>	<b>16</b>	<b>1</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	1	0	0	0	1
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer	U4L	1	1	0	0	0	1
4	Medical Social Worker	U4L	1	1	0	0	0	1
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	1	0	0	1	0
7	Senior Accounts Assistant	U5U	1	0	1	0		
8	Stenograper Secretary	U5L	1	0	1	0		
9	Office Typist	U7U	1	1	0	0	0	1
10	Stores Assistant	U7U	2	1	1	0	0	1
11	Records Assistant	U7U	2	2	0	0	2	0
12	Accounts Assistant	U7U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>15</b>	<b>9</b>	<b>6</b>	<b>0</b>	<b>4</b>	<b>5</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	0	1	0		
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	2	0	0	2	0
4	Cook	U8L	3	3	0	0	1	2
5	Askari	U8L	2	2	0	0	2	0
6	Artisans' Mate	U8L	3	3	0	0	2	1
	<b>Sub-Total</b>		<b>13</b>	<b>11</b>	<b>2</b>	<b>0</b>	<b>8</b>	<b>3</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>115</b>	<b>86</b>	<b>11</b>	<b>42</b>	<b>73</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>60.53%</b>	<b>45.26%</b>	<b>5.79%</b>	<b>36.52%</b>	<b>63.48%</b>

**Post not in Structure**

1	Health Assistant	U7Sc	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
	<b>Grand Total</b>		<b>190</b>	<b>116</b>	<b>86</b>	<b>12</b>	<b>43</b>	<b>73</b>
	<b>Percent Fld/Vac/Exc</b>			<b>61.05%</b>	<b>45.26%</b>	<b>6.32%</b>	<b>37.07%</b>	<b>62.93%</b>

<b>24.3</b>	<b>Health Centre 1V</b>	<b>There is no HC 1V in this District</b>				
-------------	-------------------------	---	--	--	--	--

<b>24.4 HEALTH CENTRE 111s Split Table – contnd next Table</b>																	
<b>ESTABLISHMENT DETAILS</b>																	
Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	EPN	SMO	H Inspect	Asst EO	
<b>Approved Norms</b>	1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	
<b>No.</b>	<b>Health Unit</b>																
1	Nabiganda	1	2	1	1	2	4	1	1	1	3	0	0	1	1	1	1
2	Butaleja	1	1	0	1	3	5	1	1	1	1	0	1	0	0	1	0
3	Budumba	1	1	1	1	2	5	1	1	1	2	0	0	0	0	0	0
4	Bubbalya	1	1	1	0	2	3	1	1	1	2	0	2	0	0	0	0
5	Naweyo	1	1	2	0	2	4	1	1	1	1	0	1	0	0	0	0
6	Bugalo	0	2	1	0	2	3	2	1	1	1	0	0	0	0	0	0
7	Kachonga	1	1	2	0	2	2	1	1	1	2	0	0	0	0	0	0
8	Busabi	0	1	1	0	2	3	1	1	1	1	0	0	0	0	0	0
9	Busaba	1	1	0	1	2	3	1	1	0	0	0	1	0	0	0	0
10	Nakwasi	1	0	0	1	1	4	1	1	1	0	0	0	0	0	0	0
11	Kangalaba	0	0	1	0	1	1	1	1	1	3	0	0	0	0	0	0
<b>Total Filled</b>	<b>8</b>	<b>11</b>	<b>10</b>	<b>5</b>	<b>21</b>	<b>37</b>	<b>12</b>	<b>11</b>	<b>10</b>	<b>16</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	
<b>Total Staffing Norms</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>22</b>	<b>33</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>33</b>	<b>22</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Total Vacant</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>-4</b>	<b>-1</b>	<b>0</b>	<b>1</b>	<b>17</b>	<b>22</b>	<b>17</b>	<b>-1</b>	<b>-1</b>	<b>-2</b>	<b>-1</b>	

<b>24.4 HEALTH CENTRE 111s - Split Table above Contd Ends here.</b>																	
<b>ESTABLISHMENT DETAILS</b>																	

Job Title		NO(Psy)	CCT	Stores asst	Accts Asst	Med. Off	PHDO	Total			Facility	Male	Female
		0	0	0	0	0	0	19			Percent Filled		
No.	Health Unit							Fld	Vac	Exc.			
1	Nabiganda	1	1	1	1	1	1	28	4	12	147.37%	17	10
2	Butaleja	0	0	0	0	0	0	19	6	4	100.00%	8	9
3	Budumba	0	0	0	0	0	0	19	5	2	100.00%	6	10
4	Bubbalya	0	0	0	0	0	0	19	4	0	100.00%	4	11
5	Naweyo	0	0	0	0	0	0	20	6	2	105.26%	6	9
6	Bugalo	0	0	0	0	0	0	19	8	2	100.00%	4	9
7	Kachonga	0	0	0	0	0	0	20	7	1	105.26%	5	8
8	Busabi	0	0	0	0	0	0	19	8	0	100.00%	3	8
9	Busaba	0	0	0	0	0	0	20	8	0	105.26%	6	5
10	Nakwasi	0	0	0	0	0	0	20	9	0	105.26%	5	5
11	Kangalaba	0	0	0	0	0	0	20	10	0	105.26%	3	6
<b>Total Filled</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>223</b>	<b>75</b>	<b>23</b>	<b>106.70%</b>	<b>67</b>	<b>90</b>
<b>Total Staffing Norm</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>209</b>				<b>30.04%</b>	<b>40.36%</b>
		-1	-1	-1	-1	-1	-1	-14	35.89%	11.00%			

24.5 HEALTH CENTRE 11s														
ESTABLISHMENT DETAILS														
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility	Male	Female	
Approved Norms		1	1	1	2	2	2	9			Percent Filled			
No.	Health Unit							Fld	Vac	Exc.				
1	Nampologoma	2	0	0	2	0	0	4	6	1	44.44%	1	3	
2	Madungha	0	1	0	2	0	0	3	6	0	33.33%	0	3	
3	Muhuyu	2	0	0	1	0	0	3	7	1	33.33%	2	1	
4	Doho	2	0	0	1	0	0	3	7	1	33.33%	1	2	
5	Kanyenya	2	0	0	1	0	0	3	7	1	33.33%	2	1	
6	Hahoola	2	0	0	1	0	0	3	7	1	33.33%	1	2	
7	Nakasanga	2	0	0	1	0	0	3	7	1	33.33%	2	1	
8	Bingo	1	0	0	1	0	0	2	7	0	22.22%	1	1	
9	Bunawale	1	0	0	1	0	0	2	7	0	22.22%	1	1	
10	Nambulo	2	0	0	0	0	0	2	8	1	22.22%	1	1	
<b>Total Filled</b>		<b>16</b>	<b>1</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>28</b>	<b>69</b>	<b>7</b>	<b>31.11%</b>	<b>12</b>	<b>16</b>	
<b>Total Staffing Norms</b>		<b>10</b>	<b>10</b>	<b>10</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>90</b>				<b>42.86%</b>	<b>57.14%</b>	



<b>Total Vacant</b>	-6	9	10	9	20	20	62	76.67%	7.78%				
---------------------	----	---	----	---	----	----	----	--------	-------	--	--	--	--

<b>24.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>				
<b>24.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>				


<b>24.8 Town Councils</b>																	
ESTABLISHMENT DETAILS				Butaleja TC			Busolwe TC			2 Units Totals			Male	Female			
No.	Job Title	Scale	Approved Norms	Fld	Vac	Exc	Fld	Vac	Exc	Total Norms	Fld	Vac			Exc		
1	Principal Health Inspector	U2U	1	0	1	0	0	1	0	2	0	2	0				
2	Health Inspector	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0		
3	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	0	2		
4	Office Attendant	U8U	1	0	1	0	0	1	0	2	0	2	0				
5	Driver	U8U	1	0	1	0	0	1	0	2	0	2	0				
<b>Sub-Total</b>					<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>10</b>	<b>4</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>2</b>
<b>Percentage Filled/Vacant/Excess</b>					<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>		<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>50.00%</b>	<b>50.00%</b>	

### 25. BUTAMBALA DISTRICT

ESTABLISHMENTS DETAILS							
25.1 DHO's Office							
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	0	1	0	
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	0	1	0	
7	AsstInventory Management Off	U5L	1	0	1	0	
8	Cold Chain Technician	U6L	1	1	0	0	
<b>Sub-Total</b>				<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>
<b>Total Percentage</b>				<b>12.50%</b>	<b>87.50%</b>	<b>0.00%</b>	

<b>Male</b>	<b>Female</b>
0	0
1	0
1	0
100.00%	0.00%

Notes:

Posts not in the Structure						
No.	Job Title	Scale	Approved	Filled	Vacant	Excess


1	Health Inspector	U5SC	0	1	0	1	0	1
2	Accounts Assistant	U7U	0	1	0	1	1	0
3	Office Attendant	U8U	0	1	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>
	<b>Grand Total</b>		<b>8</b>	<b>4</b>	<b>7</b>	<b>3</b>	<b>2</b>	<b>2</b>
	<b>Percentage Filled/Vacant/Excess</b>			<b>50.00%</b>	<b>87.50%</b>	<b>37.50%</b>	<b>50.00%</b>	<b>50.00%</b>

## 25.2 HOSPITAL

ESTABLISHMENT DETAILS								
				Gombe Hospital				
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
<b>Medical Officers</b>								
1	Principal Medical Officer	U2U	1	0	1	0		
2	Medical Officer SG (Community)	U2U	1	0	1	0		
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0		
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0		
5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	1	0	0	1	0
8	Medical Officer	U4U	4	3	1	0	3	0
	<b>Sub-Total</b>		<b>11</b>	<b>4</b>	<b>7</b>	<b>0</b>	<b>4</b>	<b>0</b>
<b>Dental</b>								
1	Dental Surgeon	U4U	1	1	0	0	1	0
2	Public Heath Dental Officer	U5U	2	3	0	1	2	1
3	Dental Attendant	U8L	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>1</b>
<b>Pharmacy</b>								
1	Pharmacist	U4U	1	0	1	0		
2	Dispenser	U5U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Nursing</b>								
1	Principal Nursing Officer	U3U	1	1	0	0	0	1
2	Senior Nursing Officer	U4U	5	4	1	0	0	4
3	Nursing Officer (Nursing)	U5U	17	12	5	0	3	9
4	Nursing Officer (Midwifery)	U5U	3	5	0	2	0	5
5	Nursing Officer (Psychiatry)	U5U	1	0	1	0		
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	2	0	0	0	2
8	Enrolled Nurse	U7U	46	22	24	0	3	19

9	Enrolled Midwife	U7U	25	14	11	0	1	13
10	Nursing Assistant	U8U	15	23	0	8	3	20
	<b>Sub-Total</b>		<b>116</b>	<b>83</b>	<b>43</b>	<b>10</b>	<b>10</b>	<b>73</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	5	0	4	3	2
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	0	5	0		
7	Health inspector	U5U	1	0	1	0		
8	Asst. Entomolgical Officer (Med.)	U5L	1	1	0	0	1	0
9	Radiographer	U5U	2	1	1	0	1	0
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	1	1	0	1	0
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	1	2	0	1	0
15	Labaratory Technologist	U5U	1	0	1	0		
16	Labaratory Technician	U5U	2	3	0	1	2	1
17	Labaratory Assistant	U7U	1	2	0	1	0	2
18	Anaesthetic Attendant	U8U	2	1	1	0	0	1
	<b>Sub-Total</b>		<b>28</b>	<b>15</b>	<b>19</b>	<b>6</b>	<b>9</b>	<b>6</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	1	0	0	0	1
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer	U4L	1	0	1	0		
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	1	0	0	1	0
7	Senior Accounts Assistant	U5U	1	1	0	0	0	1
8	Stenograper Secretary	U5L	1	1	0	0	0	1
9	Office Typist	U7U	1	0	1	0		
10	Stores Assistant	U7U	2	0	2	0		
11	Records Assistant	U7U	2	2	0	0	1	1
12	Accounts Assistant	U7U	2	0	2	0		
	<b>Sub-Total</b>		<b>15</b>	<b>6</b>	<b>9</b>	<b>0</b>	<b>2</b>	<b>4</b>
	<b>Support Staff</b>							

1	Darkroom Attendant	U8U	1	1	0	0	0	1
2	Mortuary Attendant	U8U	2	0	2	0		
3	Driver	U8U	2	2	0	0	2	0
4	Cook	U8L	3	0	3	0		
5	Askari	U8L	2	1	1	0	1	0
6	Artisans' Mate	U8L	3	1	2	0	1	0
	<b>Sub-Total</b>		<b>13</b>	<b>5</b>	<b>8</b>	<b>0</b>	<b>4</b>	<b>1</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>118</b>	<b>89</b>	<b>17</b>	<b>33</b>	<b>85</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>62.11%</b>	<b>46.84%</b>	<b>8.95%</b>	<b>27.97%</b>	<b>72.03%</b>

25.3	Health Centre 1V	There is no HC 1V in this District					
------	------------------	------------------------------------	--	--	--	--	--

25.4 HC 111s																			
ESTABLISHMENT DETAILS																			
Job Title	SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility	Male	Female	
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled			
No.	Health Unit	Fld	Vac.	Exc.															
1	Bulo	0	2	2	1	2	0	1	0	1	5	1	0	15	8	4	78.95%	7	8
2	Kyabadaza	1	1	2	3	1	1	1	0	1	3	1	0	15	7	3	78.95%	5	10
3	Ngando	1	1	1	1	2	3	1	1	1	1	0	14	5	0	73.68%	7	7	
4	Kitimba	1	2	1	1	2	2	1	1	1	0	0	13	7	1	68.42%	6	7	
5	Senge EPI	1	1	1	0	2	2	2	0	1	1	0	11	8	0	57.89%	2	9	
<b>Total Filled</b>		<b>4</b>	<b>7</b>	<b>7</b>	<b>6</b>	<b>9</b>	<b>8</b>	<b>6</b>	<b>2</b>	<b>5</b>	<b>11</b>	<b>3</b>	<b>0</b>	<b>68</b>	<b>35</b>	<b>8</b>	<b>71.58%</b>	<b>27</b>	<b>41</b>
<b>Total Staffing Norms</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>15</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>15</b>	<b>10</b>	<b>10</b>	<b>95</b>					
<b>Total Vacant</b>		<b>1</b>	<b>-2</b>	<b>-2</b>	<b>-1</b>	<b>1</b>	<b>7</b>	<b>-1</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>7</b>	<b>10</b>	<b>27</b>	<b>36.84%</b>	<b>8.42%</b>		<b>39.71%</b>	<b>60.29%</b>

25.5 HC 11s														
ESTABLISHMENT DETAILS														
Job Title	E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO(N)	NO(Psych)	Total			Facility	Male	Female

Approved Norms		1	1	1	2	2	2	0	0	9			Percent Filled		
No.	Health Unit									Fld	Vac	Exc			
1	Butaaka	1	1	1	4	0	0	0	0	7	4	2	77.78%	2	5
2	Kiziiko	2	1	0	1	1	0	0	0	5	5	1	55.56%	2	3
3	Kilokola	2	0	0	2	1	0	0	0	5	5	1	55.56%	1	4
4	Ntolomwe	1	1	0	1	0	0	1	1	5	6	2	55.56%	1	4
5	Kabasanda	1	0	0	1	0	0	1	0	3	7	1	33.33%	0	3
6	Nsozibirye	2	0	0	1	0	0	0	0	3	7	1	33.33%	1	2
7	Butende	1	0	0	1	0	0	1	0	3	7	1	33.33%	2	1
8	Kibugga	1	0	0	1	0	0	1	0	3	7	1	33.33%	1	2
<b>Total Filled</b>		<b>11</b>	<b>3</b>	<b>1</b>	<b>12</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>34</b>	<b>48</b>	<b>10</b>	<b>47.22%</b>	<b>10</b>	<b>24</b>
<b>Total Staffing Norms</b>		<b>8</b>	<b>8</b>	<b>8</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>72</b>					
<b>Total Vacant</b>		<b>-3</b>	<b>5</b>	<b>7</b>	<b>4</b>	<b>14</b>	<b>16</b>	<b>-4</b>	<b>-1</b>	<b>38</b>	<b>66.67%</b>	<b>13.89%</b>		<b>29.41%</b>	<b>70.59%</b>

<b>25.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>					
<b>25.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>					


<b>25.8 Small Town Council</b>						
ESTABLISHMENT DETAILS				Butambala Town Council		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
<b>Sub-Total</b>			<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc.</b>				<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
100.00%	0.00%

<b>26. BUVUMA DISTRICT</b>						
<b>26.1 DHO's Office</b>						
ESTABLISHMENTS DETAILS						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0

Male	Female
0	0

2	Assistant DHO (Environ. Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>0</b>
	<b>Total Percentage</b>			<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

	<b>Posts not in the Structure</b>							
1	Health Educator	U5Sc	0	1	0	1	1	0
2	Health Information Officer	U8L	0	1	0	1	1	0
3	Stores Assistant	U7U	0	1	0	1	1	0
4	Driver	U8U	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>0</b>
	<b>Grand Total</b>		<b>8</b>	<b>6</b>	<b>6</b>	<b>4</b>	<b>6</b>	<b>0</b>
	Percent Fld/Vac/Exc M/F			<b>75.00%</b>	<b>75.00%</b>	<b>50.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>26.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				
-------------	-----------------	--	--	--	--	--

<b>26.3 HC 1V</b>								
	<b>ESTABLISHMENT DETAILS</b>			<b>Buvuma HC1V</b>				
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	Senior Medical Officer	U3U	1	0	1	0		
2	Medical Officer	U4U	1	2	0	1	2	0
3	Senior Nursing Officer	U4U	1	1	0	0	0	1
4	Public Heath Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	2	0	0	2	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	2	0	0	1	1
8	Dispenser	U5U	1	0	1	0		
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0
10	Laboratory Technician	U5U	1	4	0	3	2	2
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1	1	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1

14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	1	1	0	0	1
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0		
20	Enrolled Nurse	U7U	3	5	0	2	2	3
21	Enrolled Midwife	U7U	3	1	2	0	0	1
22	Cold Chain Assistant	U7U	1	1	0	0	0	1
23	Office Typist	U7U	1	1	0	0	0	1
24	Labaratory Assistant	U7U	1	1	0	0	0	1
25	Stores Assistant	U7U	1	1	0	0	0	1
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	1	0	0	0	1
28	Health Information Assistant	U7U	1	1	0	0	0	1
29	Nursing Assistant	U8U	5	5	0	0	2	3
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	2	1	0	2	0
32	Porter	U8L	3	1	2	0	0	1
<b>Sub-Total</b>			<b>48</b>	<b>40</b>	<b>15</b>	<b>7</b>	<b>18</b>	<b>22</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>83.33%</b>	<b>31.25%</b>	<b>14.58%</b>	<b>45.00%</b>	<b>55.00%</b>

26.4 HC 111s																				
ESTABLISHMENT DETAILS																				
Job Title	SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	Coxswain	Total			Facility	Male	Female
															Fld	Vac.	Exc.			
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled		
No. Health Unit															Fld	Vac.	Exc.			
1 Busamuzi	1	1	1	0	1	1	2	0	1	4	1	2	0	0	15	6	2	78.95%	7	8
2 Bugaya	1	1	1	0	4	1	0	1	1	3	1	1	0	0	15	6	2	78.95%	7	8
3 Bweema	0	0	1	1	0	2	1	1	1	3	1	0	1	1	13	8	2	68.42%	9	4
<b>Total Filled</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>10</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>43</b>	<b>20</b>	<b>6</b>	<b>75.44%</b>	<b>23</b>	<b>20</b>
<b>Total Staffing Norms</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>9</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>57</b>				<b>53.49%</b>	<b>46.51%</b>
<b>Total Vacant</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>-1</b>	<b>3</b>	<b>3</b>	<b>-1</b>	<b>-1</b>	<b>14</b>	<b>35.09%</b>	<b>10.53%</b>			

<b>26.5 HC 11s</b>																				
--------------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

ESTABLISHMENT DETAILS															
	Job Title	E.N	E.M	H. Asst	N. Asst	Askari	Porter	NO(N)/P	CO	Total			Facility	Male	Female
	Approved Norms	1	1	1	2	2	2	0	0	9			Percent Filled		
No.	Health Unit									Fld	Vac	Exc			
1	Buwooya	2	1	1	2	1	1	0	1	9	2	2	100.00%	5	4
2	Nkata	1	1	1	1	1	1	2	1	9	3	3	100.00%	6	3
3	Lubya	2	1	1	2	1	0	1	1	9	3	3	100.00%	4	5
4	Lwajje	1	1	1	2	1	1	0	1	8	2	1	88.89%	5	3
5	Bweema	1	2	1	1	1	1	0	1	8	3	2	88.89%	3	5
6	Namatale	2	0	1	1	1	0	0	0	5	5	1	55.56%	2	3
7	Lukale	1	0	1	0	0	0	0	0	2	7	0	22.22%	2	0
	<b>Total Filled</b>	<b>10</b>	<b>6</b>	<b>7</b>	<b>9</b>	<b>6</b>	<b>4</b>	<b>3</b>	<b>5</b>	<b>50</b>	<b>25</b>	<b>12</b>	<b>79.37%</b>	<b>27</b>	<b>23</b>
	<b>Total Staffing Norms</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>63</b>				<b>54.00%</b>	<b>46.00%</b>
	<b>Total Vacant</b>	<b>-3</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>8</b>	<b>10</b>	<b>-3</b>	<b>-5</b>	<b>13</b>	<b>39.68%</b>	<b>19.05%</b>			

<b>26.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>													
<b>26.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>													


26.8 Small Town Council																	
ESTABLISHMENT DETAILS		Buvuma TC															
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess										Male	Female
1	Principal Health Inspector	U2U	1	0	1	0											
2	Health Inspector	U5U	1	0	1	0											
3	Health Assistant	U7U	1	1	0	0										1	0
4	Office Attendant	U8U	1	0	1	0											
5	Driver	U8U	1	0	1	0											
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>										<b>1</b>	<b>0</b>
	<b>Total Percentage Fld/Vac/Exc.</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>										<b>100.00%</b>	<b>0.00%</b>


	<b>27. BUYENDE DISTRICT</b>																							
	<b>27.1 DHO's Office</b>																							




ESTABLISHMENTS DETAILS							Male	Female
No.	Job Title	Scale	Apprd	Filled	Vacant	Exc		
1	District Health Officer	U1EU	1	0	1	0	0	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	1	0	0	1	0
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Of	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
<b>Sub-Total</b>			<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>Total Percentage</b>				<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

**Posts not in the Structure**

1	Stenographer Secretary	U5L	0	1	0	1	0	1
2	Office Attendant	U8U	0	1	0	1	1	0
<b>Sub-Total</b>			<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>
<b>Grand Total</b>			<b>8</b>	<b>4</b>	<b>6</b>	<b>2</b>	<b>3</b>	<b>1</b>
<b>Percent Fld/Vac/Exc M/F</b>				50.00%	75.00%	25.00%	75.00%	25.00%

<b>27.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				
-------------	-----------------	--	--	--	--	--

27.3 HC 1V							Male	Female
ESTABLISHMENT DETAILS				Kidera HC1V				
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess		
1	Senior Medical Officer	U3U	1	0	1	0		
2	Medical Officer	U4U	1	3	0	2	2	1
3	Senior Nursing Officer	U4U	1	2	0	1	0	2
4	Public Heath Nurse	U5U	1	1	0	0	1	0
5	Clinical Officer	U5U	2	2	0	0	1	1
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	1	0
7	Health inspector	U5U	2	1	1	0	1	0
8	Dispenser	U5U	1	0	1	0		
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0
10	Laboratory Technician	U5U	1	1	0	0	1	0
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0	0	1
12	Nursing Officer (Nursing)	U5U	1	2	0	1	1	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1

14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	2	0	0	2	0
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1
20	Enrolled Nurse	U7U	3	3	0	0	1	2
21	Enrolled Midwife	U7U	3	4	0	1	0	4
22	Cold Chain Assistant	U7U	1	1	0	0	1	0
23	Office Typist	U7U	1	0	1	0		
24	Labaratory Assistant	U7U	1	2	0	1	2	0
25	Stores Assistant	U7U	1	1	0	0	1	0
26	Accounts Assistant	U7U	1	1	0	0	0	1
27	Health Assistant	U7U	1	1	0	0	1	0
28	Health Information Assistant	U7U	1	1	0	0	0	1
29	Nursing Assistant	U8U	5	1	4	0	1	0
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	1	2	0	1	0
32	Porter	U8L	3	1	2	0	0	1
	<b>Sub-Total</b>		<b>48</b>	<b>38</b>	<b>16</b>	<b>6</b>	<b>20</b>	<b>18</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>79.17%</b>	<b>33.33%</b>	<b>12.50%</b>	<b>52.63%</b>	<b>47.37%</b>

	<b>Posts not in the Structure</b>							
1	Senior Clinical Officer	U4SC	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>39</b>	<b>16</b>	<b>7</b>	<b>21</b>	<b>18</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>81.25%</b>	<b>33.33%</b>	<b>14.58%</b>	<b>53.85%</b>	<b>46.15%</b>

27.4 HC 111s																						
ESTABLISHMENT DETAILS																						
	Job Title	SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	H Inspect	NO(M)	SNO	Total			Facility	Male	Female
	Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	19			Percent Filled		
No.	Health Unit																Flld	Vac.	Exc.			
1	Buyende	2	2	1	1	3	3	2	0	1	1	1	1	0	1	0	19	5	5	100.00%	9	10
2	Bugaya	1	2	1	1	3	3	2	1	1	1	0	0	0	1	0	17	6	4	89.47%	9	8
3	Irundu	1	3	0	0	3	3	2	1	1	0	1	0	0	1	1	17	8	6	89.47%	8	9

4	Nkondo	0	2	1	0	3	2	1	1	1	0	0	1	0	1	0	13	9	3	68.42%	5	8
5	Balawoli	0	1	0	0	3	1	0	1	0	2	0	0	0	0	0	8	12	1	42.11%	3	5
<b>Total Filled</b>		<b>4</b>	<b>10</b>	<b>3</b>	<b>2</b>	<b>15</b>	<b>12</b>	<b>7</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>74</b>	<b>40</b>	<b>19</b>	<b>77.89%</b>	<b>34</b>	<b>40</b>
<b>Total Staffing Norms</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>15</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>15</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>95</b>					
<b>Total Vacant</b>		<b>1</b>	<b>-5</b>	<b>2</b>	<b>3</b>	<b>-5</b>	<b>3</b>	<b>-2</b>	<b>1</b>	<b>1</b>	<b>11</b>	<b>8</b>	<b>8</b>	<b>0</b>	<b>-4</b>	<b>-1</b>	<b>21</b>	<b>42.11%</b>	<b>20.00%</b>		<b>45.95%</b>	<b>54.05%</b>

27.5 HC 11s		ESTABLISHMENT DETAILS																	
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	NO(N)	Lab Asst	CO	Total			Facility	Male	Female			
Approved Norms		1	1	1	2	2	2	0	0	0	9			Percent Filled					
No	Health Unit																Flid	Vac	Exc
1	Kakooge	1	3	1	0	0	0	1	0	1	7	6	4	77.78%	3	4			
2	Bukungu	3	2	0	0	0	0	0	1	0	6	7	4	66.67%	3	3			
3	Ngandho	2	2	0	0	0	0	0	1	0	5	7	3	55.56%	2	3			
4	Kagulu	2	2	0	1	0	0	0	0	0	5	6	2	33.33%	2	3			
5	Kasolwe	1	1	0	1	0	0	0	0	0	3	6	0	33.33%	2	1			
6	Iringa	1	0	0	1	0	0	0	0	0	2	7	0	22.22%	1	1			
7	Wandago	1	0	0	1	0	0	0	0	0	2	7	0	22.22%	1	1			
8	Kagumba	1	1	0	0	0	0	0	0	0	2	7	0	22.22%	0	2			
9	Namusikizi	1	0	0	1	0	0	0	0	0	2	7	0	22.22%	0	2			
<b>Total Filled</b>		<b>13</b>	<b>11</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>34</b>	<b>60</b>	<b>13</b>	<b>41.98%</b>	<b>14</b>	<b>20</b>			
<b>Total Staffing Norms</b>		<b>9</b>	<b>9</b>	<b>9</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>81</b>				<b>41.18%</b>	<b>58.82%</b>			
<b>Total Vacant</b>		<b>-4</b>	<b>-2</b>	<b>8</b>	<b>13</b>	<b>18</b>	<b>18</b>	<b>-1</b>	<b>-2</b>	<b>-1</b>	<b>47</b>	<b>74.07%</b>	<b>16.05%</b>						

27.6	Municipal Council	There is no MC in this District									
27.7	Big Town Council	There is no BTC in this District									


27.8 Buyende Town Council					
ESTABLISHMENT DETAILS					


No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	Principal Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	1	0	0	1	0
3	Health Assistant	U7U	1	0	1	0		
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Total Percent. Fld/Vac/Exc.</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>28.0 DOKOLO DISTRICT</b>								
<b>28.1 DHO's Office</b>								
<b>ESTABLISHMENTS DETAILS</b>								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>0</b>
	<b>Total Percentage Vacant/Excess</b>			<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>Posts not in the Structure</b>								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	Principal Radio Pharmacist	U3Sc	0	1	0	1	1	0
2	Principal Accounts Assistant	U4U	0	1	0	1	1	0
3	Health Inspector	U5SC	0	1	0	1	1	0
4	Stenographer Secretary	U5L	0	1	0	1	0	1
5	Stores Assistant	U7U	0	1	0	1	1	0
6	Office Attendant	U8U	0	1	0	1	1	0
7	Driver	U8U	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>6</b>	<b>1</b>
	<b>Grand Total</b>		<b>8</b>	<b>9</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>1</b>
	<b>Percent. Fld/Vac/Exc M/F</b>			<b>112.50%</b>	<b>75.00%</b>	<b>87.50%</b>	<b>88.89%</b>	<b>11.11%</b>

<b>28.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				
-------------	-----------------	--	--	--	--	--

<b>28.3 Dokolo HC 1V</b>								
<b>ESTABLISHMENT DETAILS</b>								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female

1	Senior Medical Officer	U3U	1	0	1	0		
2	Medical Officer	U4U	1	2	0	1	2	0
3	Senior Nursing Officer	U4U	1	1	0	0	0	1
4	Public Health Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	1	1	0	1	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	2	0	0	2	0
8	Dispenser	U5U	1	0	1	0		
9	Public Health Dental Officer	U5U	1	1	0	0	1	0
10	Laboratory Technician	U5U	1	1	0	0	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	0	1
13	Nursing Officer (Midwifery)	U5U	1	0	1	0		
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	2	0	0	1	1
18	Anaesthetic Assistant	U7U	2	1	1	0	0	1
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1
20	Enrolled Nurse	U7U	3	3	0	0	0	3
21	Enrolled Midwife	U7U	3	3	0	0	0	3
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	1	0	0	0	1
24	Laboratory Assistant	U7U	1	2	0	1	2	0
25	Stores Assistant	U7U	1	1	0	0	1	0
26	Accounts Assistant	U7U	1	0	1	0		
27	Health Assistant	U7U	1	0	1	0		
28	Health Information Assistant	U7U	1	1	0	0	0	1
29	Nursing Assistant	U8U	5	4	1	0	2	2
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	4	0	1	4	0
32	Porter	U8L	3	4	0	1	3	1
	<b>Sub-Total</b>		<b>48</b>	<b>39</b>	<b>13</b>	<b>4</b>	<b>23</b>	<b>16</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>81.25%</b>	<b>27.08%</b>	<b>8.33%</b>	<b>58.97%</b>	<b>41.03%</b>

**Notes:**

<b>Posts not in the Structure</b>								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	Principal Education Officer	U2L	0	3	0	3	1	2
2	Orthopaedic Officer	U5U	0	1	0	1	1	0
3	TB/Leprosy Assistant	U7U	0	1	0	1	1	0
4	Office Attendant	U8L	0	1	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>3</b>	<b>3</b>
	<b>Grand Total</b>		<b>48</b>	<b>45</b>	<b>13</b>	<b>10</b>	<b>26</b>	<b>19</b>
	<b>Percentage Filled/Vacant/Excess</b>			<b>93.75%</b>	<b>27.08%</b>	<b>20.83%</b>	<b>57.78%</b>	<b>42.22%</b>

**28.4 HEALTH CENTRE 111s**  
**ESTABLISHMENT DETAILS**

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	H. Inspec	Prin E Off	R Off.	Cler Off	Total			Facility	Male	Female
<b>Approved Norms</b>		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	19			<b>Percent Filled</b>		
No.	Health Unit																	Fld	Vac	Exc			
1	Agwata	1	0	1	0	2	3	2	2	1	3	2	2	1	3	0	0	23	2	6	121.05%	13	10
2	Kangai	0	0	0	0	4	3	2	1	1	3	2	3	1	1	0	0	21	3	5	110.53%	14	7
3	Bata	0	0	2	1	3	2	1	1	1	3	3	2	0	0	0	0	19	3	3	100.00%	10	9
4	Kwera	1	0	2	1	3	3	1	1	0	0	2	2	0	0	1	1	18	5	4	94.74%	11	7
<b>Total Filled</b>		2	0	5	2	12	11	6	5	3	9	9	9	2	4	1	1	81	13	18	106.58%	48	33
<b>Total Staffing Norms</b>		4	4	4	4	8	12	4	4	4	12	8	8	0	0	0	0	76					
<b>Total Vacant</b>		2	4	-1	2	-4	1	-2	-1	1	3	-1	-1	-2	-4	-1	-1	-5				59.26%	40.74%
<b>Percent. Fld/Vac/Exc</b>																		17.11%	23.68%				

<b>28.5 HEALTH CENTRE 11s</b>															
<b>ESTABLISHMENT DETAILS</b>															
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO(N)	Total			Facility	Male	Female	
<b>Approved Norms</b>		1	1	1	2	2	2	0	9			<b>Percent Filled</b>			
No.	Health Unit								Fld	Vac	Exc				
1	Amwoma	3	1	1	1	1	2	1	10	2	3	111.11%	3	7	
2	Abalang	1	3	1	1	1	1	0	8	3	2	88.89%	3	5	
3	Anyacoto	1	2	0	1	2	1	0	7	3	1	77.78%	5	2	
4	Adok	1	2	1	1	1	1	0	7	3	1	77.78%	2	5	
5	Awiri	2	0	2	1	1	1	0	7	4	2	77.78%	4	3	
6	Atabu	0	1	1	2	2	0	0	6	3	0	66.67%	4	2	
7	Alapata	1	1	0	2	1	1	0	6	3	0	66.67%	3	3	
8	Kachung	2	1	0	1	1	1	0	6	4	1	66.67%	1	5	
9	Bardyang	1	1	0	2	0	1	0	5	4	0	55.56%	1	4	
10	Awelo	0	0	0	1	0	0	0	1	8	0	11.11%	0	1	
<b>Total Filled</b>		12	12	6	13	10	9	1	63	37	10	70.00%	26	37	
<b>Total Staffing Norms</b>		10	10	10	20	20	20	0	90						
<b>% Perc. Fld/Vac/Exc.</b>		-2	-2	4	7	10	11	-1	27	41.11%	11.11%		41.27%	58.73%	

<b>28.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>											

<b>28.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>						

<b>28.8 Small Town Council</b>								
<b>ESTABLISHMENT DETAILS</b>			<b>Dokolo Town Council</b>					
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	Principal Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	1	0	0	1	0
3	Health Assistant	U7U	1	1	0	0	1	0
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>Total Percentage Fld/Vac./Exc.</b>				<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>29. GOMBA DISTRICT</b>								
<b>29.1 DHO's Office</b>								
<b>ESTABLISHMENTS DETAILS</b>								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	0	1	0	0	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	0	1
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Total Percentage</b>				<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>	<b>50.00%</b>	<b>50.00%</b>

<b>Posts not in the Structure</b>								
1	Senior Medical Officer	U4SC	0	1	0	1	1	0
2	Stores Assistant	U7U	0	1	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>
	<b>Grand Total</b>		<b>8</b>	<b>4</b>	<b>6</b>	<b>2</b>	<b>2</b>	<b>2</b>
<b>Percent</b>				<b>50.00%</b>	<b>75.00%</b>	<b>25.00%</b>	<b>50.00%</b>	<b>50.00%</b>

<b>29.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>						

29.3 Health Centre 1V								
ESTABLISHMENT DETAILS			Maddu HC1V					
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	Senior Medical Officer	U3U	1	0	1	0		
2	Medical Officer	U4U	1	1	0	0	1	0
3	Senior Nursing Officer	U4U	1	1	0	0	1	0
4	Public Heath Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	1	1	0	1	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	1	1	0	1	0
8	Dispenser	U5U	1	0	1	0		
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0
10	Labaratory Technician	U5U	1	1	0	0	1	0
11	Asst. Entomolgal Officer (Med.)	U5U	1	0	1	0		
12	Nursing Officer (Nursing)	U5U	1	2	0	1	0	2
13	Nursing Officer (Midwifery)	U5U	1	0	1	0		
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	0	2	0		
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0		
20	Enrolled Nurse	U7U	3	4	0	1	0	4
21	Enrolled Midwife	U7U	3	3	0	0	0	3
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	0	1	0		
24	Labaratory Assistant	U7U	1	1	0	0	0	1
25	Stores Assistant	U7U	1	1	0	0	0	1
26	Accounts Assistant	U7U	1	0	1	0		
27	Health Assistant	U7U	1	0	1	0		
28	Health Information Assistant	U7U	1	1	0	0	0	1
29	Nursing Assistant	U8U	5	2	3	0	0	2
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	1	2	0	1	0
32	Porter	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>48</b>	<b>23</b>	<b>27</b>	<b>2</b>	<b>8</b>	<b>15</b>
Facility Percentage Fild/Vaca./Exce.				<b>47.92%</b>	<b>56.25%</b>	<b>4.17%</b>	<b>34.78%</b>	<b>65.22%</b>

<b>29.4 HC 111s</b>		
---------------------	--	--



ESTABLISHMENT DETAILS																							
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	Men H Asst	H Inspect	Cold C Asst	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	19			Percent Filled		
No.	Health Unit																Fld	Vac.	Exc.				
1	Kanoni	0	2	1	2	3	1	1	0	0	5	1	0	0	1	1	1	19	8	8	100.00%	12	7
2	Kifamba	0	1	1	1	3	2	1	2	1	3	0	0	1	0	0	0	16	6	3	84.21%	5	11
3	Kyayi	1	1	0	1	2	4	1	1	1	2	1	0	0	0	0	0	15	5	1	78.95%	7	8
4	Mpenja	1	1	1	1	1	3	1	1	1	2	1	0	0	0	0	0	14	5	0	73.68%	5	9
5	Kisozi	1	1	1	1	1	2	1	1	0	3	1	0	1	0	0	0	14	6	1	73.68%	8	6
<b>Total Filled</b>		<b>3</b>	<b>6</b>	<b>4</b>	<b>6</b>	<b>10</b>	<b>12</b>	<b>5</b>	<b>5</b>	<b>3</b>	<b>15</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>78</b>	<b>30</b>	<b>13</b>	<b>82.11%</b>	<b>37</b>	<b>41</b>
<b>Total Staff. Norms</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>15</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>15</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>95</b>					
<b>Total Vacant</b>		<b>2</b>	<b>-1</b>	<b>1</b>	<b>-1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>10</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>17</b>	<b>31.58%</b>	<b>13.68%</b>		<b>47.44%</b>	<b>52.56%</b>

29.5 HC 11s																						
ESTABLISHMENT DETAILS																						
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Lab Asst	Total			Facility	Male	Female								
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled										
No.	Health Unit																Fld	Vac	Exc			
1	Mawuki	1	1	1	2	0	0	0	5	4	0	55.56%	1	4								
2	Kasambya	1	1	0	3	0	0	0	5	5	1	55.56%	3	2								
3	Buyanja	0	2	0	1	0	0	1	4	7	2	44.44%	2	2								
4	Ngeribalya	1	1	0	2	0	0	0	4	5	0	44.44%	0	4								
5	Ngomanene	1	1	0	2	0	0	0	4	5	0	44.44%	0	4								
6	Mamba	1	0	1	2	0	0	0	4	5	0	44.44%	2	2								
7	Namabeya	1	1	0	1	0	0	0	3	6	0	33.33%	0	3								
8	Kewerimidde	2	0	0	0	0	0	0	2	8	1	22.22%	0	2								
9	Kanziira	1	0	0	1	0	0	0	2	7	0	22.22%	0	2								
10	Bulwadda	0	0	0	2	0	0	0	2	7	0	22.22%	1	1								
11	Kitwe	1	0	0	0	0	0	0	1	8	0	11.11%	0	1								
<b>Total Filled</b>		<b>10</b>	<b>7</b>	<b>2</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>36</b>	<b>67</b>	<b>4</b>	<b>36.36%</b>	<b>9</b>	<b>27</b>								
<b>Total Staffing Norms</b>		<b>11</b>	<b>11</b>	<b>11</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>0</b>	<b>99</b>				<b>25.0</b>	<b>0%</b>	<b>75.0</b>	<b>0%</b>						

<b>Total Vacant</b>	1	4	9	6	22	22	-1	63	67.68%	4.04%		
---------------------	---	---	---	---	----	----	----	----	--------	-------	--	--

<b>29.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>					
<b>29.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>					


<b>29.8 Small Town Council</b>							
<b>ESTABLISHMENT DETAILS</b>				Gomba TC			<b>Facility</b>
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Percent Filled</b>
1	Principal Health Inspector	U2U	1	0	1	0	
2	Health Inspector	U5U	1	1	0	0	
3	Health Assistant	U7U	1	0	1	0	
4	Office Attendant	U8U	1	0	1	0	
5	Driver	U8U	1	0	1	0	
<b>Sub-Total</b>			<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>20.00%</b>
<b>Total Percentage Fld/Vac/Exc.</b>				<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	

<b>Male</b>	<b>Female</b>
1	0
1	0
<b>100.00%</b>	<b>0.00%</b>

<b>30. GULU DISTRICT</b>						
<b>30.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
<b>Sub-Total</b>			<b>8</b>	<b>6</b>	<b>2</b>	<b>0</b>
<b>Total Percentage Vacant/Excess</b>					<b>25.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
1	0
0	1
1	0
1	0
1	0
<b>5</b>	<b>1</b>
<b>83.33%</b>	<b>16.67%</b>

<b>Posts not in the Structure</b>						
1	Assistant Inventory Mgt Officer	U5L	0	1	0	1
2	Office Typist	U7U	0	1	0	1
3	Office Attendant	U8U	0	1	0	1
4	Driver	U8U	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>

1	0
0	1
0	1
1	0
<b>2</b>	<b>2</b>

<b>Grand Total</b>		<b>8</b>	<b>10</b>	<b>2</b>	<b>4</b>	<b>7</b>	<b>3</b>
<b>Percent. Fld/Vac/Exc M/F</b>			<b>125.00%</b>	<b>25.00%</b>	<b>50.00%</b>	<b>70.00%</b>	<b>30.00%</b>

<b>30.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				

<b>30.3 Health Centre 1Vs</b>						
<b>ESTABLISHMENT DETAILS</b>			<b>Approved</b>	<b>Awach HC1V</b>		
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>		<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Heath Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	3	0	1
6	Ophthalmic Clinical Officer	U5U	1	1	0	0
7	Health inspector	U5U	2	2	0	0
8	Dispenser	U5U	1	0	1	0
9	Public Heath Dental Officer	U5U	1	1	0	0
10	Labaratory Technician	U5U	1	3	0	2
11	Asst. Entomolical Officer (Med.)	U5U	1	1	0	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	1	0	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	1	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0
20	Enrolled Nurse	U7U	3	9	0	6
21	Enrolled Midwife	U7U	3	3	0	0
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	1	0	0
24	Labaratory Assistant	U7U	1	4	0	3
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	1	0	0
27	Health Assistant	U7U	1	2	0	1
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	3	2	0
30	Driver	U8U	1	3	0	2
31	Askari	U8L	3	2	1	0
32	Porter	U8L	3	3	0	0

Male	Female
1	0
0	1
2	1
1	0
1	1
1	0
3	0
1	0
0	2
0	1
0	1
2	7
1	2
0	1
3	1
1	0
1	0
0	2
1	0
1	2
3	0
2	0
3	0

	<b>Sub-Total</b>		<b>48</b>	<b>52</b>	<b>12</b>	<b>16</b>
<b>Facility Percentage Filled/Vacant/Excess</b>				<b>108.33%</b>	<b>25.00%</b>	<b>33.33%</b>

29	23
<b>55.77%</b>	<b>44.23%</b>

	<b>Posts not in the Structure</b>					
1	Senior Clinical Officer	U4SC	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Grand Total</b>			<b>48</b>	<b>53</b>	<b>12</b>	<b>17</b>
<b>Percent. Fld/Vac/Exc M/F</b>				<b>110.42%</b>	<b>25.00%</b>	<b>35.42%</b>

1	0
1	0
<b>30</b>	<b>23</b>
<b>56.60%</b>	<b>43.40%</b>

<b>30.4 HEALTH CENTRE 111s</b>																					
<b>ESTABLISHMENT DETAILS</b>																					
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	H Inspector	Total			Facility	Male	Female
<b>Approved Norms</b>		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			<b>Percent Filled</b>		
No.	Health Unit															Fld	Vac.	Exc.			
1	Cwero	2	2	0	1	3	3	1	2	1	1	2	3	0	0	21	3	5	110.53%	11	10
2	Pabwo	2	1	0	1	2	3	1	1	1	1	2	4	2	0	21	3	5	110.53%	10	11
3	Aywee	1	1	1	1	2	3	0	1	1	3	2	2	0	1	19	1	1	100.00%	6	13
4	Laroo	1	1	1	0	1	4	0	1	2	3	2	2	0	1	19	3	3	100.00%	6	13
5	Bardege	1	1	1	2	2	2	1	1	1	2	1	2	0	1	18	2	1	94.74%	8	10
6	Layibi	1	0	1	0	2	3	0	1	1	3	2	2	0	1	17	3	1	89.47%	4	13
7	Patiko	2	1	0	0	3	1	1	1	1	2	3	2	0	0	17	5	3	89.47%	11	6
8	Labworomor	0	1	0	1	1	1	3	1	1	1	2	1	1	0	14	8	3	73.68%	10	4
9	Angaya	1	0	0	0	2	2	2	1	0	1	1	2	0	0	12	8	1	63.16%	9	3
<b>Total Filled</b>		<b>11</b>	<b>8</b>	<b>4</b>	<b>6</b>	<b>18</b>	<b>22</b>	<b>9</b>	<b>10</b>	<b>9</b>	<b>17</b>	<b>17</b>	<b>20</b>	<b>3</b>	<b>4</b>	<b>158</b>	<b>36</b>	<b>23</b>	<b>92.40%</b>	<b>75</b>	<b>83</b>
<b>Total Staffing Norms</b>		<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>18</b>	<b>27</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>27</b>	<b>18</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>171</b>					
<b>Total Vacant</b>		<b>-2</b>	<b>1</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>10</b>	<b>1</b>	<b>-2</b>	<b>-3</b>	<b>-4</b>	<b>13</b>				<b>47.47%</b>	<b>52.53%</b>
<b>Percentage Filled/Vacant/Excess</b>																					

<b>30.5 HEALTH CENTRE 11s</b>															
<b>ESTABLISHMENT DETAILS</b>															
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO(N)	Total			Facility	Male	Female	
<b>Approved Norms</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>9</b>			<b>Percent Filled</b>			
No.	Health Unit								Fld	Vac.	Exc.				

1	Lapeta	3	1	1	3	2	2	0	12	0	3	133.33%	5	7
2	Lugore	2	1	1	3	2	2	0	11	0	2	122.22%	7	4
3	Oitino	1	2	1	3	2	2	0	11	0	2	122.22%	5	6
4	Pugwinyi	2	2	1	2	2	2	0	11	0	2	122.22%	4	7
5	Bar-Gede	1	1	1	2	2	2	0	9	0	0	100.00%	6	3
6	Coope	1	1	2	1	2	2	0	9	1	1	100.00%	3	6
7	Kal-Ali	1	1	1	2	2	2	0	9	0	0	100.00%	4	5
8	Omel	0	2	1	2	1	2	1	9	2	2	100.00%	4	5
9	Oroko	1	1	1	1	1	4	0	9	2	2	100.00%	6	3
10	Pukony	2	0	1	2	3	1	0	9	2	2	100.00%	6	3
11	Punena	1	1	1	1	3	2	0	9	1	1	100.00%	5	4
12	Rwotbilo	1	2	1	1	2	2	0	9	1	1	100.00%	4	5
13	Tegot-Ato	1	1	1	1	2	2	0	8	1	0	88.89%	5	3
14	Gwengdiya	1	0	1	2	2	1	0	7	2	0	77.78%	5	2
15	Paibona	2	1	1	1	1	1	0	7	3	1	77.78%	4	3
16	Unyama	1	1	1	0	2	2	0	7	2	0	77.78%	4	3
<b>Total Filled</b>		<b>21</b>	<b>18</b>	<b>17</b>	<b>27</b>	<b>31</b>	<b>31</b>	<b>1</b>	<b>146</b>	<b>17</b>	<b>19</b>	<b>101.39%</b>	<b>77</b>	<b>69</b>
<b>Total Staffing Norms</b>		<b>16</b>	<b>16</b>	<b>16</b>	<b>32</b>	<b>32</b>	<b>32</b>	<b>0</b>	<b>144</b>					
<b>Total Vacant</b>		<b>-5</b>	<b>-2</b>	<b>-1</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>-1</b>	<b>-2</b>	<b>11.81%</b>	<b>13.19%</b>			
<b>Percentage Vacant/Excess</b>													<b>52.74%</b>	<b>47.26%</b>

<b>30.6 Municipal Council</b>							
<b>ESTABLISHMENT DETAILS</b>				<b>Gulu MC</b>			
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	
1	Medical Officer of HS/PMO	U2U	1	0	1	0	
2	Principal Health Inspector	U3U	1	1	0	0	
3	Health Educator	U4U	1	0	1	0	
4	Health Inspector	U5U	1	0	1	0	
5	Health Assistant	U7U	2	0	2	0	
<b>Sub-Total</b>			<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>	
<b>Percentage Filled/Vacant/Exc.</b>					<b>12.50%</b>	<b>87.50%</b>	<b>0.00%</b>
<b>Posts not in the Structure</b>							
1	Senior Health Educator	U3SC	0	1	0	1	
2	Stenographer	U5U	0	1	0	1	
3	Driver	U8U	0	1	0	1	
<b>Sub-total</b>			<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	
<b>Grand Total</b>				<b>6</b>	<b>4</b>	<b>5</b>	<b>3</b>
<b>Percentage % Fld/Vac/Exc.</b>					<b>66.67%</b>	<b>87.50%</b>	<b>50.00%</b>

<b>Male</b>	<b>Female</b>
0	0
1	0
<b>1</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>
1	0
0	1
1	0
<b>2</b>	<b>1</b>
<b>75.00%</b>	<b>25.00%</b>

<b>30.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>
<b>30..8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>


<b>31. HOIMA DISTRICT</b>								
<b>31.1 DHO's Office</b>								
<b>ESTABLISHMENTS DETAILS</b>								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	1	0	0	1	0
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
<b>Sub-Total</b>			<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>0</b>
<b>Total Percent. Fld/Vac/Exc M/F</b>				<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

**Posts not in Structure**

1	Health Educator	U4SC	0	1	0	1	1	0
2	Vector Control Officer	U4SC	0	1	0	1	1	0
3	Pool Stenographer	U6U	0	1	0	1	0	1
4	Medical Records Assistant	U7U	0	1	0	1	1	0
5	Office Attendant	U8U	0	1	0	1	0	1
6	Driver	U8U	0	1	0	1	1	0
<b>Sub-Total</b>			<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>4</b>	<b>2</b>
<b>Grand Total</b>			<b>8</b>	<b>9</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>2</b>
<b>Percent Fld/Vac/Exc M/f</b>				<b>112.50%</b>	<b>62.50%</b>	<b>75.00%</b>	<b>77.78%</b>	<b>22.22%</b>

<b>31.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>													
-------------	-----------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--

<b>31.3 HEALTH CENTRE 1Vs</b>															
<b>ESTABLISHMENT DETAILS</b>			<b>Approved</b>	<b>Kigoroby HC1V</b>			<b>Kikuube HC1V</b>			<b>Approved Norms</b>	<b>2 Units Overall</b>			<b>Male</b>	<b>Female</b>
<b>No</b>	<b>Job Title</b>	<b>Scale</b>		<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>		<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>		
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0	0	
2	Medical Officer	U4U	1	1	0	0	2	0	1	2	3	0	1	2	
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	2	2	0	0	2	
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0	0	
5	Clinical Officer	U5U	2	2	0	0	0	2	0	4	2	2	0	1	
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	
7	Health inspector	U5U	2	2	0	0	1	1	0	4	3	1	0	2	
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0	0	

9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
10	Labaratory Technician	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
11	Asst. Entomolgical Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	2	0	1	2	3	0	1	0	3
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	2	0	1	2	3	0	1	0	3
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	2	2	0	0	1	1
15	Assistant Health Educator	U5U	1	1	0	0	1	0	0	2	2	0	0	1	1
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
17	Theater Assistant	U6U	2	0	2	0	1	1	0	4	1	3	0	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
20	Enrolled Nurse	U7U	3	4	0	1	6	0	3	6	10	0	4	2	8
21	Enrolled Midwife	U7U	3	4	0	1	2	1	0	6	6	1	1	0	6
22	Cold Chain Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	1	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
24	Labaratory Assistant	U7U	1	2	0	1	1	0	0	2	3	0	1	3	0
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
26	Accounts Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0	0	1
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	0	2
29	Nursing Assistant	U8U	5	1	4	0	1	4	0	10	2	8	0	0	2
30	Driver	U8U	1	1	0	0	0	1	0	2	1	1	0	1	0
31	Askari	U8L	3	2	1	0	2	1	0	6	4	2	0	4	0
32	Porter	U8L	3	3	0	0	1	2	0	6	4	2	0	2	2
	<b>Sub-Total</b>		<b>48</b>	<b>33</b>	<b>18</b>	<b>3</b>	<b>30</b>	<b>24</b>	<b>6</b>	<b>96</b>	<b>63</b>	<b>42</b>	<b>9</b>	<b>27</b>	<b>36</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>68.75%</b>	<b>37.50%</b>	<b>6.25%</b>	<b>62.50%</b>	<b>50.00%</b>	<b>12.50%</b>		<b>65.63%</b>	<b>43.75%</b>	<b>9.38%</b>	<b>42.86%</b>	<b>57.14%</b>

	<b>Posts not in the Structure</b>														
	Senior Clinical Officer	U4S C	0	2	0	2	4	0	4	0	6	0	6	6	0
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>35</b>	<b>18</b>	<b>5</b>	<b>34</b>	<b>24</b>	<b>10</b>	<b>96</b>	<b>69</b>	<b>42</b>	<b>15</b>	<b>33</b>	<b>36</b>
	<b>Percentage Fld/Vac/Exc</b>			<b>72.92%</b>	<b>37.50%</b>	<b>10.42%</b>	<b>70.83%</b>	<b>50.00%</b>	<b>20.83%</b>		<b>71.88%</b>	<b>43.75%</b>	<b>15.63%</b>	<b>47.83%</b>	<b>52.17%</b>

**31.4 HC 111s**

**ESTABLISHMENT DETAILS**

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab. Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	PHDO	Lab Attnt	NO(Psych)	EPN	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	0	19			Percent Filled		
No.	Health Units																			Fld	Vac	Exc		
1	Kyangwali	0	2	1	1	2	6	0	1	1	1	1	0	1	1	1	1	0	20	7	8	105.26%	11	9
2	Dwoli	0	2	1	1	2	5	2	1	1	0	1	1	0	0	0	0	0	17	6	4	89.47%	5	12
3	Buseruka	1	1	2	1	2	3	0	1	1	1	1	1	1	0	0	0	0	16	5	2	84.21%	8	8
4	Butema	1	2	1	0	2	3	1	1	1	1	1	1	0	0	0	0	1	16	4	1	84.21%	7	9
5	Bururu	1	1	1	1	2	4	1	0	1	1	1	1	0	0	0	0	0	15	5	1	78.95%	8	7
6	Kabwoya	1	1	1	1	1	3	1	2	0	2	0	1	1	0	0	0	0	15	6	2	78.95%	5	10
7	Buhimba	1	1	1	1	3	3	1	1	1	0	1	1	0	0	0	0	0	15	5	1	26.32%	7	8
8	Kaseeta	1	1	2	1	2	3	1	1	1	0	1	1	0	0	0	0	0	15	5	1	78.95%	9	6
9	Bugambe	1	1	1	0	2	2	1	1	1	1	1	0	1	0	0	0	0	13	7	1	68.42%	3	10
10	Buhanika	0	1	1	0	2	3	2	1	1	1	0	0	0	0	0	0	0	12	8	1	63.16%	3	9
11	Kabaale	0	1	1	1	1	2	1	0	1	1	1	1	1	0	0	0	0	12	8	1	63.16%	7	5
12	Nsozi	0	2	1	0	2	3	1	1	1	0	0	0	1	0	0	0	0	12	9	2	63.16%	5	7
13	Mparangasi	1	0	1	0	3	2	1	1	1	0	0	1	0	0	0	0	0	11	9	1	57.89%	3	8
14	Bujugu	0	1	1	0	3	1	0	1	1	2	1	0	0	0	0	0	0	11	9	1	57.89%	4	7
15	Bujalya	1	1	0	0	1	2	1	1	1	1	1	0	1	0	0	0	0	11	9	1	57.89%	6	5
16	Mukabara	0	1	0	1	1	3	1	1	1	1	1	0	0	0	0	0	0	11	8	0	57.89%	4	7
17	Kapapi	0	1	1	0	2	2	0	1	1	1	1	1	0	0	0	0	0	11	8	0	57.89%	6	5
18	Karongo	1	1	0	0	2	2	1	0	1	1	1	1	0	0	0	0	0	11	8	0	57.89%	5	6
19	Sebigoro	0	1	1	0	1	1	1	1	1	1	0	1	0	0	0	0	0	9	10	0	47.37%	5	4
20	Lucy Bisereko	0	1	1	0	1	3	0	1	1	1	0	0	0	0	0	0	0	9	10	0	47.37%	3	6
21	Muhwiju	0	1	0	0	0	3	1	0	1	1	0	1	0	0	0	0	0	8	11	0	42.11%	5	3
22	Tonya	0	1	1	0	1	2	0	1	0	1	1	0	0	0	0	0	0	8	11	0	42.11%	4	4
23	Kyeihoro	0	1	1	0	2	1	1	0	1	0	0	0	0	0	0	0	0	7	12	0	36.84%	2	5
24	Buhuka	0	0	0	0	1	4	0	1	0	0	1	0	0	0	0	0	0	7	13	1	36.84%	6	1
<b>Total Filled</b>		<b>10</b>	<b>26</b>	<b>21</b>	<b>9</b>	<b>41</b>	<b>66</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>19</b>	<b>16</b>	<b>13</b>	<b>7</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>292</b>	<b>193</b>	<b>29</b>	<b>64.04%</b>	<b>131</b>	<b>161</b>
<b>Total Staffing Norms</b>		<b>24</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>48</b>	<b>72</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>72</b>	<b>48</b>	<b>48</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>456</b>					
<b>Total Vacant</b>		<b>14</b>	<b>-2</b>	<b>3</b>	<b>15</b>	<b>7</b>	<b>6</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>53</b>	<b>32</b>	<b>35</b>	<b>-7</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>164</b>	<b>42.32%</b>	<b>6.36%</b>		<b>44.86%</b>	<b>55.14%</b>

31.5 HEALTH CENTRE 11s																						
ESTABLISHMENT DETAILS																						
Job Title		E.N	E.M	H.Asst	N.Asst	Askari	Porter	SCO	CO	NO	Total			Facility		Male	Female					
Approved Norms		1	1	1	2	2	2	0	0	0	9			Percent Filled								
No	Health Unit										Fld	Va	Ex									



1	Wambabya	2	1	1	1	1	1	0	0	0	7	3	1	77.78%	3	4
2	Kasomoro	1	1	0	2	1	1	0	0	0	6	3	0	66.67%	3	3
3	Kitoole	4	1	0	1	0	0	0	0	0	6	6	3	66.67%	1	5
4	Bacayaya	5	1	0	0	0	0	0	0	0	6	7	4	66.67%	1	5
5	Kihukya	1	2	1	1	0	0	0	0	0	5	5	1	55.56%	2	3
6	Kisiha	2	1	0	2	0	0	0	0	0	5	5	1	55.56%	2	3
7	Kyabasengya	2	1	1	1	0	0	0	0	0	5	5	1	55.56%	2	3
8	Kisabagwa	2	0	0	2	0	0	0	0	0	4	6	1	44.44%	1	3
9	Mbaraara	1	0	0	3	0	0	0	0	0	4	6	1	44.44%	1	3
10	Kibaire	2	0	0	1	1	0	0	0	0	4	6	1	44.44%	1	3
11	Kiseke	2	0	0	2	0	0	0	0	0	4	6	1	44.44%	1	3
12	DHO's Clinic	0	1	0	2	0	0	0	0	1	4	5	0	44.44%	4	0
13	Kibiro	3	0	0	1	0	0	0	0	0	4	7	2	44.44%	1	3
14	Kichompyo	2	0	0	1	0	1	0	0	0	4	6	1	44.44%	1	3
15	Kasonga	2	1	1	0	0	0	0	0	0	4	6	1	44.44%	1	3
16	Buhuuka	2	0	0	1	0	0	0	0	0	3	7	1	33.33%	1	2
17	Kyakapeya	1	1	0	0	0	0	0	0	0	2	7	0	22.22%	0	2
<b>Total Filled</b>		<b>34</b>	<b>11</b>	<b>4</b>	<b>21</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>77</b>	<b>96</b>	<b>20</b>	<b>50.33%</b>	<b>26</b>	<b>51</b>
<b>Total Staffing Norms</b>		<b>17</b>	<b>17</b>	<b>17</b>	<b>34</b>	<b>34</b>	<b>34</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>153</b>					
<b>Total Vacant</b>		<b>-17</b>	<b>6</b>	<b>13</b>	<b>13</b>	<b>31</b>	<b>31</b>	<b>0</b>	<b>0</b>	<b>-1</b>	<b>76</b>	<b>62.75%</b>	<b>13.07%</b>		<b>33.77%</b>	<b>66.23%</b>

<b>31.6 Municipal Council</b>						
<b>ESTABLISHMENT DETAILS</b>				<b>Hoima Municipal Council</b>		
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Medical Officer of HS/PMO	U2U	1	0	1	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	0	1	0
4	Health Inspector	U5SC	1	1	0	0
5	Health Assistant	U7U	2	0	2	0
<b>Sub-Total</b>			<b>6</b>	<b>2</b>	<b>4</b>	<b>0</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
0	0
1	0
0	1
1	1
<b>50.00%</b>	<b>50.00%</b>

**Posts not in the Structure**

<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Data Manager	U4U	0	1	0	1
2	Informatics	U4U	0	1	0	1
3	Mortuary Attendant	U8L	0	1	0	1
4	<b>Sub-Total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
<b>Grand Total</b>			<b>6</b>	<b>5</b>	<b>4</b>	<b>3</b>
<b>Percent Fld/Vac/Exc</b>				<b>83.33%</b>	<b>66.67%</b>	<b>50.00%</b>

<b>Male</b>	<b>Female</b>
0	1
0	1
0	1
<b>0</b>	<b>3</b>
<b>1</b>	<b>4</b>
<b>20.00%</b>	<b>80.00%</b>

<b>31.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>

--	--

<b>31..8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>				


<b>32. IBANDA DISTRICT</b>						
<b>32.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
<b>Sub-Total</b>			<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc</b>				<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
1	0
0	1
2	1
66.67%	33.33%

<b>Posts not in the Structure</b>						
1	Nursing Officer	U5SC	0	2	0	2
2	Health Inspector	U5SC	0	1	0	1
3	Stenographer Secretary	U5L	0	2	0	2
4	Stores Assistant	U7U	0	1	0	1
5	Office Attendant	U8U	0	1	0	1
<b>Sub-Total</b>			<b>0</b>	<b>7</b>	<b>0</b>	<b>7</b>
<b>Grand Total</b>			<b>8</b>	<b>10</b>	<b>5</b>	<b>7</b>
<b>Percentage Fld/Vac/Exc M/F</b>				<b>125.00%</b>	<b>62.50%</b>	<b>87.50%</b>

0	2
1	0
0	2
0	1
0	1
1	6
3	7
30.00%	70.00%

<b>32.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				

<b>32.3 HC 1Vs</b>													
<b>ESTABLISHMENT DETAILS</b>													
No.	Job Title	Scale	Approved	Ishongororo HC 1V			Ruhoko HC 1V			Approved Norms	2 Units Overall		
				Filled	Vacant	Excess	Filled	Vacant	Excess		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0	0	1	0	2	1	1	0
2	Medical Officer	U4U	1	1	0	0	1	0	0	2	2	0	0
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	3	0	1	4	0	2	4	7	0	3

6	Ophthalmic Clinical Officer	U5U	1	1	0	0	1	0	0	2	2	0	0
7	Health inspector	U5U	2	1	1	0	2	0	0	4	3	1	0
8	Dispenser	U5U	1	0	1	0	1	0	0	2	1	1	0
9	Public Heath Dental Officer	U5U	1	2	0	1	1	0	0	2	3	0	1
10	Labaratory Technician	U5U	1	2	0	1	3	0	2	2	5	0	3
11	Asst. Entomolglcal Officer (Med.)	U5U	1	1	0	0	1	0	0	2	2	0	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1	5	0	4	2	7	0	5
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1	0	2	1	1	0
14	Nursing Officer (Psychiatry)	U5U	1	2	0	1	0	1	0	2	2	1	1
15	Assistant Health Educator	U5U	1	1	0	0	0	1	0	2	1	1	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theater Assistant	U6U	2	1	1	0	1	1	0	4	2	2	0
18	Anaesthetic Assistant	U7U	2	1	1	0	0	2	0	4	1	3	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	0	2	2	0	0
20	Enrolled Nurse	U7U	3	5	0	2	7	0	4	6	12	0	6
21	Enrolled Midwife	U7U	3	4	0	1	7	0	4	6	11	0	5
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Labaratory Assistant	U7U	1	2	0	1	1	0	0	2	3	0	1
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
29	Nursing Assistant	U8U	5	2	3	0	1	4	0	10	3	7	0
30	Driver	U8U	1	1	0	0	2	0	1	2	3	0	1
31	Askari	U8L	3	0	3	0	2	1	0	6	2	4	0
32	Porter	U8L	3	2	1	0	3	0	0	6	5	1	0
	<b>Sub-Total</b>		<b>48</b>	<b>41</b>	<b>16</b>	<b>9</b>	<b>48</b>	<b>17</b>	<b>17</b>	<b>96</b>	<b>89</b>	<b>33</b>	<b>26</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>85.42%</b>	<b>33.33%</b>	<b>18.75%</b>	<b>100.00%</b>	<b>35.42%</b>	<b>35.42%</b>		<b>92.71%</b>	<b>34.38%</b>	<b>27.08%</b>

	Post not in the Structure												
1	Senior Clinical Officer	U4SC	0	0	0	0	1	0	1	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
	<b>Grand Total</b>		<b>48</b>	<b>41</b>	<b>16</b>	<b>9</b>	<b>49</b>	<b>17</b>	<b>18</b>	<b>96</b>	<b>90</b>	<b>33</b>	<b>27</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>85.42%</b>	<b>33.33%</b>	<b>18.75%</b>	<b>102.08%</b>	<b>35.42%</b>	<b>37.50%</b>		<b>93.75%</b>	<b>34.38%</b>	<b>28.13%</b>

32.4 HEALTH CENTRE 111s																			
ESTABLISHMENT DETAILS																			
Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	H Inspect	Asst Ent Off	Total	Facility	Male	Female

Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	19			Percent Filled		
No.	Health Unit																Fld	Vac	Exc			
1	Rukiri	1	1	3	1	4	3	1	1	1	2	0	1	0	0	0	19	4	4	100.00%	6	13
2	Bisheshe	0	0	1	1	6	2	1	0	1	3	0	1	0	0	0	16	7	4	84.21%	3	13
3	Nyamarebe	1	0	1	1	5	2	1	1	1	0	0	1	0	0	1	15	8	4	78.95%	6	9
4	Kyikyenkye	0	0	1	0	3	3	2	1	1	2	0	1	0	0	0	14	7	2	73.68%	3	11
5	Kanywambogo	0	1	0	0	3	2	2	0	0	1	1	1	0	0	0	11	10	2	57.89%	6	5
6	Bufunda	0	1	0	1	0	3	0	0	0	1	0	1	1	1	0	9	12	2	47.37%	2	7
<b>Total Filled</b>		<b>2</b>	<b>3</b>	<b>6</b>	<b>4</b>	<b>21</b>	<b>15</b>	<b>7</b>	<b>3</b>	<b>4</b>	<b>9</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>84</b>	<b>48</b>	<b>18</b>	<b>73.68%</b>	<b>26</b>	<b>58</b>
<b>Total Norms</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>18</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>18</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>114</b>					
<b>Total Vacant</b>		<b>4</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>-9</b>	<b>3</b>	<b>-1</b>	<b>3</b>	<b>2</b>	<b>9</b>	<b>11</b>	<b>6</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>30</b>	<b>42.11%</b>	<b>15.79%</b>		<b>30.95%</b>	<b>69.05%</b>

32.5 HEALTH CENTRE 11s																		
ESTABLISHMENT DETAILS																		
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Ltecn	EPN	PH	Inspect	Total			Facility		Male	Female
Approved Norms		1	1	1	2	2	2	0	0	0	9			Percent Filled				
No.	Health Unit											Fld	Vac	Exc				
1	Irimya	2	3	0	1	0	0	1	0	0	0	7	6	4	77.78%	1	6	
2	Kakinga	2	0	0	2	1	1	0	0	0	0	6	4	1	66.67%	3	3	
3	Kashangura	1	1	1	1	0	0	0	0	0	0	4	5	0	44.44%	2	2	
4	Kicuzi	1	0	1	1	0	0	0	1	0	0	4	6	1	44.44%	4	0	
5	Rushango	1	1	0	1	0	0	0	0	1	0	4	6	1	44.44%	1	3	
6	Kijongo	1	1	1	1	0	0	0	0	0	0	4	5	0	44.44%	1	3	
7	Nyakatookye	2	1	0	1	0	0	0	0	0	0	4	6	1	44.44%	0	4	
8	Nsasi	1	2	1	0	0	0	0	0	0	0	4	6	1	44.44%	1	3	
9	Bwahwa	1	2	0	0	0	0	0	0	0	0	3	7	1	33.33%	1	2	
10	Rubaya	2	0	0	1	0	0	0	0	0	0	3	7	1	33.33%	1	2	
11	Kihani	0	0	1	2	0	0	0	0	0	0	3	6	0	33.33%	3	0	
12	Nyamirima	1	1	0	1	0	0	0	0	0	0	3	6	0	33.33%	0	3	
13	Birongo	1	0	0	1	0	0	0	0	0	0	2	7	0	22.22%	1	1	
14	Bugarama	1	0	0	1	0	0	0	0	0	0	2	7	0	22.22%	1	1	
15	Kashozi	1	0	0	0	0	1	0	0	0	0	2	7	0	22.22%	2	0	
16	Mpasha	1	0	0	1	0	0	0	0	0	0	2	7	0	22.22%	0	2	
17	Rwobuziz	1	0	0	1	0	0	0	0	0	0	2	7	0	22.22%	0	2	
18	Kabare	1	0	0	1	0	0	0	0	0	0	2	7	0	22.22%	0	2	
19	Kakatsi	1	1	0	0	0	0	0	0	0	0	2	7	0	22.22%	0	2	
20	Nyarukiika	1	0	0	1	0	0	0	0	0	0	2	7	0	22.22%	0	2	
21	Rugaaga	1	0	0	1	0	0	0	0	0	0	2	7	0	22.22%	0	2	
22	Katembe	0	0	0	2	0	0	0	0	0	0	2	7	0	22.22%	1	1	
23	Rweshambya	1	0	0	1	0	0	0	0	0	0	2	7	0	22.22%	2	0	
24	Rwengwe	1	1	0	0	0	0	0	0	0	0	2	7	0	22.22%	0	2	
25	Bihanga	0	0	0	1	0	1	0	0	0	0	2	7	0	22.22%	1	1	

26	Kigunga	0	0	0	1	0	0	0	0	0	1	8	0	11.11%	0	1
27	Mabonwa	0	0	0	1	0	0	0	0	0	1	8	0	11.11%	0	1
28	Kiburara Prisons	1	0	0	0	0	0	0	0	0	1	8	0	11.11%	0	1
29	Kyeikucu	1	0	0	0	0	0	0	0	0	1	8	0	11.11%	0	1
30	Karangara	0	1	0	0	0	0	0	0	0	1	8	0	11.11%	1	0
<b>Total Filled</b>		<b>28</b>	<b>15</b>	<b>5</b>	<b>25</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>80</b>	<b>201</b>	<b>11</b>	<b>29.63%</b>	<b>27</b>	<b>53</b>
<b>Total Staffing Norms</b>		<b>30</b>	<b>30</b>	<b>30</b>	<b>60</b>	<b>60</b>	<b>60</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>270</b>					
<b>Total Vacant</b>		<b>2</b>	<b>15</b>	<b>25</b>	<b>35</b>	<b>59</b>	<b>57</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>190</b>	<b>74.44%</b>	<b>4.07%</b>		<b>33.75%</b>	<b>66.25%</b>

<b>32.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>														
<b>32.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>														


<b>32.8 Small Town Councils</b>																
<b>ESTABLISHMENT DETAILS</b>				<b>Ibanda TC</b>			<b>Ishongororo TC</b>			<b>Rushango TC</b>			<b>3 Units Overall</b>			
<b>No</b>	<b>Job Title</b>	<b>Scale</b>	<b>Approved Norms</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Approved Norms</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Principal Health Inspector	U2U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
2	Health Inspector	U5U	1	1	0	0	0	1	0	0	1	0	3	1	2	0
3	Health Assistant	U7U	1	1	0	0	0	1	0	0	1	0	3	1	2	0
4	Office Attendant	U8U	1	0	1	0	1	0	0	0	1	0	3	1	2	0
5	Driver	U8U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>0</b>
	<b>Percentage Fld/Vac/Exc.</b>			<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>		<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>

<b>32.8 Small Town Councils - Gender Composition of the HWs</b>										
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Ibanda TC</b>		<b>Ishongororo TC</b>		<b>Rushango TC</b>		<b>3 Units Totals</b>	
			<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>
1	Princ. Health Inspector	U3SC								
2	Health Inspector	U5SC	1	0					1	0
3	Health Assistant	U7U	1	0					1	0

4	Office Attendant	U8L			1	0			1	0
5	Driver	U8L							0	0
			<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>			<b>3</b>	<b>0</b>
	<b>Percentage Fld/Vac/Exc.</b>		<b>100.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>33. IGANGA DISTRICT</b>						
<b>33.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	1	0	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>5</b>	<b>3</b>	<b>0</b>
	<b>Total Perce. Fld/Vac/Exc M/F</b>			<b>62.50%</b>	<b>37.50%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
0	1
1	0
1	0
4	1
<b>80.00%</b>	<b>20.00%</b>

**Posts not in the Structure**

1	Stenographer Secretary	U5L	0	1	0	1
2	Stores Assistant	U7U	0	1	0	1
3	Office Attendant	U8U	0	1	0	1
4	Driver	U8U	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>
	<b>Grand Total</b>		<b>8</b>	<b>9</b>	<b>3</b>	<b>4</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>112.50%</b>	<b>37.50%</b>	<b>50.00%</b>

0	1
1	0
1	0
1	0
<b>3</b>	<b>1</b>
<b>7</b>	<b>2</b>
<b>77.78%</b>	<b>22.22%</b>

<b>33.2 Iganga Hospital</b>						
<b>ESTABLISHMENT DETAILS</b>						
<b>Iganga Hospital</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
<b>Medical Officers</b>						
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	2	0	1
8	Medical Officer	U4U	4	6	0	2
	<b>Sub-Total</b>		<b>11</b>	<b>9</b>	<b>5</b>	<b>3</b>
	<b>Dental</b>					

Male	Female
1	0
2	0
5	1
<b>8</b>	<b>1</b>

1	Dental Surgeon	U4U	1	1	0	0	1	0
2	Public Health Dental Officer	U5U	2	1	1	0	0	1
3	Dental Attendant	U8L	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>
	<b>Pharmacy</b>							
1	Pharmacist	U4U	1	0	1	0		
2	Dispenser	U5U	2	1	1	0	<b>0</b>	<b>1</b>
	<b>Sub-Total</b>		<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>
	<b>Nursing</b>							
1	Principal Nursing Officer	U3U	1	1	0	0	0	1
2	Senior Nursing Officer	U4U	5	4	1	0	0	4
3	Nursing Officer (Nursing)	U5U	17	14	3	0	3	11
4	Nursing Officer (Midwifery)	U5U	3	7	0	4	0	7
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1
6	Public Health Nurse	U5U	1	1	0	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0		
8	Enrolled Nurse	U7U	46	31	15	0	7	24
9	Enrolled Midwife	U7U	25	23	2	0	<b>0</b>	<b>23</b>
10	Nursing Assistant	U8U	15	21	0	6	1	20
	<b>Sub-Total</b>		<b>116</b>	<b>103</b>	<b>23</b>	<b>10</b>	<b>12</b>	<b>91</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	2	0	1	2	0
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	2	0	1	0	2
6	Clinical Officer	U5U	5	7	0	2	7	0
7	Health inspector	U5U	1	2	0	1	1	1
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0		
9	Radiographer	U5U	2	3	0	1	3	0
10	Physiotherapist	U5U	1	1	0	0	1	0
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	2	0	0	1	1
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	1	2	0	1	0
15	Labaratory Technologist	U5U	1	1	0	0	0	1
16	Labaratory Technician	U5U	2	5	0	3	<b>3</b>	<b>2</b>
17	Labaratory Assistant	U7U	1	1	0	0	1	0
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>27</b>	<b>10</b>	<b>9</b>	<b>20</b>	<b>7</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	1	0	0	1	0
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer	U4L	1	1	0	0	0	1

4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	1	0	0	1	0
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	0	1	0		
8	Stenographer Secretary	U5L	1	1	0	0	0	1
9	Office Typist	U7U	1	0	1	0		
10	Stores Assistant	U7U	2	1	1	0	0	1
11	Records Assistant	U7U	2	2	0	0	2	0
12	Accounts Assistant	U7U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>15</b>	<b>8</b>	<b>7</b>	<b>0</b>	<b>5</b>	<b>3</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	1	0
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	3	0	1	3	0
4	Cook/Kitchen Attendant	U8L	3	2	1	0	2	0
5	Askari	U8L	2	2	0	0	2	0
6	Artisans' Mate	U8L	3	3	0	0	3	0
	<b>Sub-Total</b>		<b>13</b>	<b>12</b>	<b>2</b>	<b>1</b>	<b>12</b>	<b>0</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>162</b>	<b>51</b>	<b>23</b>	<b>58</b>	<b>104</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>85.26%</b>	<b>26.84%</b>	<b>12.11%</b>	<b>35.80%</b>	<b>64.20%</b>

**Notes:**

<b>Posts not in Structure</b>								
No.	Job Title	Scale	Appr. Norm	Filled	Vacant	Excess	Malwe	Female
7	Porter	U8L	0	3	0	3	3	0
	<b>Sub-total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>
	<b>Grand Total</b>		<b>190</b>	<b>165</b>	<b>51</b>	<b>26</b>	<b>61</b>	<b>104</b>
	<b>Percentage Fld/VacExc</b>			<b>86.84%</b>	<b>26.84%</b>	<b>13.68%</b>	<b>36.97%</b>	<b>63.03%</b>

*All excess staff should be redeployed else where.*

<b>33.3 HEALTH CENTRE 1Vs</b>													
<b>ESTABLISHMENT DETAILS</b>			<b>Busesa HC1V</b>				<b>Bugono HC1V</b>			<b>2 Units Overall Totals</b>			
No	Job Title	Scale	Apprvd	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0	1	0	0	2	2	0	0
2	Medical Officer	U4U	1	1	0	0	1	0	0	2	2	0	0
3	Senior Nursing Officer	U4U	1	2	0	1	2	0	1	2	4	0	2
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	1	1	0	0	2	0	4	1	3	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	1	0	0	2	1	1	0
7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0
8	Dispenser	U5U	1	1	0	0	0	1	0	2	1	1	0
9	Public Heath Dental Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
10	Laboratory Technician	U5U	1	1	0	0	3	0	2	2	4	0	2
11	Asst. Entomological	U5U	1	1	0	0	1	0	0	2	2	0	0



	Officer (Med.)												
12	Nursing Officer (Nursing)	U5U	1	4	0	3	1	0	0	2	5	0	3
13	Nursing Officer (Midwifery)	U5U	1	2	0	1	1	0	0	2	3	0	1
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	1	0	0	2	1	1	0
15	Assistant Health Educator	U5U	1	1	0	0	0	1	0	2	1	1	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theater Assistant	U6U	2	1	1	0	0	2	0	4	1	3	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	2	0	2	0
20	Enrolled Nurse	U7U	3	5	0	2	4	0	1	6	9	0	3
21	Enrolled Midwife	U7U	3	5	0	2	2	1	0	6	7	1	2
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	2	0	1	0	1	0	2	2	1	1
25	Stores Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
29	Nursing Assistant	U8U	5	3	2	0	3	2	0	10	6	4	0
30	Driver	U8U	1	1	0	0	1	0	0	2	2	0	0
31	Askari	U8L	3	3	0	0	2	1	0	6	5	1	0
32	Porter	U8L	3	3	0	0	4	0	1	6	7	0	1
	<b>Sub-Total</b>		<b>48</b>	<b>43</b>	<b>15</b>	<b>10</b>	<b>32</b>	<b>21</b>	<b>5</b>	<b>96</b>	75	36	15
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>89.58%</b>	<b>31.25%</b>	<b>20.83%</b>	<b>66.67%</b>	<b>43.75%</b>	<b>10.42%</b>		<b>78.13%</b>	<b>37.50%</b>	<b>15.63%</b>
	<b>Notes:</b>												
	<b>Posts not in Structure</b>			<b>Busesa</b>			<b>Bugono</b>			<b>2 Units Overall Totals</b>			
	<b>Job Title</b>	<b>Scale</b>	<b>N or m</b>	<b>Fl d</b>	<b>Va c</b>	<b>Ex c</b>	<b>Fl d</b>	<b>Va c</b>	<b>Ex c</b>	<b>Nor m</b>	<b>Fl d</b>	<b>Va c</b>	<b>Exc</b>
1	Senior Clinical Officer	U4SC	0	2	0	2	2	0	2	0	4	0	4
2	Senior Dispenser	U4SC	0	0	0	0	1	0	1	0	1	0	1
3	Entomological Assistant	U7U	0	0	0	0	1	0	1	0	1	0	1
	Sub-total		0	2	0	2	4	0	4	0	6	0	6
	Grand Total		48	45	15	12	36	21	9	96	81	36	21
	Percentqage Fld/Vac/Exc			<b>93.75%</b>	<b>31.25%</b>	<b>25.00%</b>	<b>75.00%</b>	<b>43.75%</b>	<b>18.75%</b>		<b>84.38%</b>	<b>37.50%</b>	<b>21.88%</b>

**33.4 HEALTH CENTRE 111s**  
**ESTABLISHMENT DETAILS**

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	EPN	Ento Asst	SNO	Off Att.	Total			Facility		
<b>Approved Norms</b>		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	0	19			Percent Filled		
No.	Health Unit																		Fld	Vac.	Exc.		M	F
1	Iganga MC Cl.	3	1	1	4	1	6	1	1	1	6	2	5	0	2	0	0	0	34	1	16	178.95%	10	24
2	Namungalwe	0	3	1	1	2	5	1	1	1	4	2	3	1	0	7	1	0	33	1	15	173.68%	16	17
3	Bunyiiro	0	2	2	0	3	4	2	1	1	1	1	2	0	0	0	0	0	19	5	5	100.00%	8	11
4	Bulamagi	1	1	2	1	3	2	1	1	1	3	1	1	0	0	0	0	0	18	3	2	94.74%	6	12
5	Busembatya	1	0	0	1	2	2	1	2	1	2	2	2	1	0	0	0	0	17	4	2	89.47%	8	9
6	Lubira	1	1	1	0	3	2	1	1	0	3	1	2	0	0	1	0	0	17	4	2	89.47%	6	11
7	Nakalama	2	1	1	1	1	3	0	1	1	2	1	2	1	0	0	0	0	17	4	2	89.47%	5	12
8	Busowobi	1	0	1	0	2	4	1	1	1	2	1	2	0	0	0	0	0	16	4	1	84.21%	6	10
9	Nawandala	0	1	0	0	2	4	1	1	1	1	1	2	0	1	1	0	0	16	6	3	84.21%	8	8
10	Makuutu	0	1	0	1	3	3	1	1	1	0	2	2	0	0	0	0	1	16	5	2	84.21%	11	5
11	Nambale	1	1	1	1	2	2	0	1	1	2	0	2	0	1	1	0	0	16	5	2	84.21%	7	9
12	Kasambika	1	0	0	0	2	3	0	0	0	2	1	2	0	1	0	0	0	12	8	1	63.16%	3	9
13	Igombe	0	0	1	0	2	4	0	1	0	1	0	2	0	0	0	0	0	11	9	1	57.89%	3	8
<b>Total Filled</b>		11	12	11	10	28	44	10	13	10	29	15	29	3	5	10	1	1	242	59	54	97.98%	97	145
<b>Total Staffing Norms</b>		13	13	13	13	26	39	13	13	13	39	26	26	0	0	0	0	0	247					
<b>Total Vacant</b>		2	1	2	3	-2	-5	3	0	3	10	11	-3	-3	-5	-10	-1	-1	5	23.89%	21.86%			

33.5 HEALTH CENTRE 11s		ESTABLISHMENT DETAILS																	
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO(N)	EPN	NO(P)	NO(M)	Total			Facility	Male	Female		
Approved Norms		1	1	1	2	2	2	0	0	0	0	9			Percent Filled				
No.	Health Unit											Fld	Vac	Exc					
1	Bulubandi	1	0	1	3	0	2	0	1	0	0	8	3	2	88.89%	1	7		
2	Bubenge	3	1	0	1	1	1	0	0	0	0	7	4	2	77.78%	4	3		
3	Namunsala	2	1	0	2	1	1	0	0	0	0	7	3	1	77.78%	1	6		
4	Nkombe	3	1	0	1	1	1	0	0	0	0	7	4	2	77.78%	2	5		
5	Nakalama Epi C	1	1	0	3	0	1	0	0	0	0	6	4	1	66.67%	1	5		
6	Iganga Prisons	1	1	0	2	1	1	0	0	0	0	6	3	0	66.67%	2	4		
7	Idinda	1	1	0	2	1	1	0	0	0	0	6	3	0	66.67%	2	4		
8	Namiganda	0	1	1	1	1	1	0	0	0	1	6	4	1	66.67%	3	3		

9	Magogo	2	0	0	2	1	1	0	0	0	0	6	4	1	66.67%	1	5
10	Bukwaya	0	1	0	2	0	2	0	0	0	0	5	4	0	55.56%	0	5
11	Kawete	1	1	0	1	1	1	0	0	0	0	5	4	0	55.56%	3	2
12	Itanda	2	0	0	1	1	1	0	0	0	0	5	5	1	55.56%	4	1
13	Butaba	1	0	0	2	0	2	0	0	0	0	5	4	0	55.56%	2	3
14	Namunkesu	0	1	0	0	1	1	0	0	1	1	5	6	2	55.56%	1	4
15	Nsaale	1	1	0	1	1	1	0	0	0	0	5	4	0	55.56%	2	3
16	Ituba	3	0	0	1	0	1	0	0	0	0	5	6	2	55.56%	3	2
17	Nawanzu	2	0	0	1	1	1	0	0	0	0	5	5	1	55.56%	1	4
18	Namunyumya	1	0	0	1	1	2	0	0	0	0	5	4	0	55.56%	3	2
19	Nawasinge	3	0	0	1	0	1	0	0	0	0	5	6	2	55.56%	1	4
20	Bwigula	2	1	0	0	1	1	0	0	0	0	5	5	1	55.56%	3	2
21	Buyanga	1	0	0	1	1	1	0	0	0	0	4	5	0	44.44%	1	3
22	Buzaaya	2	0	0	1	0	1	0	0	0	0	4	6	1	44.44%	3	1
23	Iganga Police	2	0	0	1	0	1	0	0	0	0	4	6	1	44.44%	2	2
24	Namalembe	1	0	0	1	0	0	0	0	0	0	2	7	0	22.22%	0	2
25	Kasozi	2	0	0	0	0	0	0	0	0	0	2	8	1	22.22%	1	1
26	Nawangisa	0	1	0	0	0	1	0	0	0	0	2	7	0	22.22%	2	0
27	Namusisi	2	0	0	0	0	0	0	0	0	0	2	8	1	22.22%	1	1
28	Naibiri	1	0	0	0	0	0	0	0	0	0	1	8	0	11.11%	0	1
	<b>Total Filled</b>	<b>41</b>	<b>13</b>	<b>2</b>	<b>32</b>	<b>15</b>	<b>28</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>135</b>	<b>140</b>	<b>23</b>	<b>53.57%</b>	<b>50</b>	<b>85</b>
	<b>Total Staffing Norms</b>	<b>28</b>	<b>28</b>	<b>28</b>	<b>56</b>	<b>56</b>	<b>56</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>252</b>				<b>37.04%</b>	<b>62.96%</b>
	<b>Total Vacant</b>	<b>13</b>	<b>15</b>	<b>26</b>	<b>24</b>	<b>41</b>	<b>28</b>	<b>0</b>	<b>-1</b>	<b>-1</b>	<b>-2</b>	<b>117</b>	<b>55.56%</b>	<b>9.13%</b>			

33.6 Municipal Council								
ESTABLISHMENT DETAILS							Iganga Municipal Council	
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	Medical Officer of HS/PMO	U2U	1	0	1	0		
2	Principal Health Inspector	U3U	1	1	0	0	1	0
3	Health Educator	U4U	1	0	1	0		
4	Health Inspector	U5U	1	0	1	0		
5	Health Assistant	U7U	2	1	1	0	0	1
	<b>Sub-Total</b>		<b>6</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>
	<b>Percentage Fld/Vac/Exc</b>			<b>33.33%</b>	<b>66.67%</b>	<b>0.00%</b>	<b>50.00%</b>	<b>50.00%</b>

33.7	Big Town Council	There is no Big Town Council in this District							
33..8	Small Town Council	There is no Small Town Council in this District							

## 34. ISINGIRO DISTRICT

34.1 DHO's Office								
ESTABLISHMENTS DETAILS								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
<b>Sub-Total</b>			<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc</b>				<b>27.27%</b>	<b>72.73%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

Posts not in the Structure								
1	Health Inspector	U5SC	0	1	0	1	1	0
2	Nursing officer (Psychiatry)	U5SC	0	1	0	1	1	0
3	Nursing Officer	U5SC	0	1	0	1	0	1
4	Senior Accounts Assistant	U5SC	0	1	0	1	1	0
5	Stenographer Secretary	U5L	0	1	0	1	0	1
6	Health Assistant	U7U	0	1	0	1	1	0
7	Office Typist	U7U	0	1	0	1	0	1
8	Driver	U8U	0	1	0	1	1	0
9	Porter	U8L	0	1	0	1	0	1
Sub-total			<b>0</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>5</b>	<b>4</b>
Grand Total			<b>8</b>	<b>11</b>	<b>6</b>	<b>9</b>	<b>7</b>	<b>4</b>
Percentage Fld/Vac/Exc M/F				<b>137.50%</b>	<b>75.00%</b>	<b>112.50%</b>	<b>63.64%</b>	<b>36.36%</b>

<b>4</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				
----------	-----------------	--	--	--	--	--

34.3 HEALTH CENTRE 1Vs																			
ESTABLISHMENT DETAILS				Kabuyanda OK			Nyamuyanja			Rwekubo			Rugaaga			4 Units Overall Totals			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0	0	1	0	0	1	0	0	1	0	4	1	3	0
2	Medical Officer	U4U	1	3	0	2	2	0	1	0	1	0	1	0	0	4	6	1	3
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
4	Public Health Nurse	U5U	1	1	0	0	0	1	0	0	1	0	0	1	0	4	1	3	0
5	Clinical Officer	U5U	2	1	1	0	1	1	0	3	0	1	2	0	0	8	7	2	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
7	Health inspector	U5U	2	1	1	0	1	1	0	0	2	0	1	1	0	8	3	5	0

8	Dispenser	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0	0	1	0	0	0	1	0	4	3	1	0
10	Laboratory Technician	U5U	1	1	0	0	0	1	0	1	0	0	1	0	0	4	3	1	0
11	Asst. Entomo. Officer (Med.)	U5U	1	0	1	0	1	0	0	0	1	0	1	0	0	4	2	2	0
12	Nursing Officer (Nursing)	U5U	1	3	0	2	1	0	0	3	0	2	2	0	1	4	9	0	5
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	1	0	0	1	0	0	0	1	0	4	2	2	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	1	0	0	2	0	1	1	0	0	4	4	1	1
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
17	Theater Assistant	U6U	2	1	1	0	0	2	0	1	1	0	0	2	0	8	2	6	0
18	Anaesthetic Assistant	U7U	2	1	1	0	0	2	0	0	2	0	0	2	0	8	1	7	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
20	Enrolled Nurse	U7U	3	7	0	4	2	1	0	1	2	0	1	2	0	12	11	5	4
21	Enrolled Midwife	U7U	3	6	0	3	3	0	0	3	0	0	2	1	0	12	14	1	3
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
23	Office Typist	U7U	1	0	1	0	1	0	0	0	1	0	0	1	0	4	1	3	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0
25	Stores Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0
27	Health Assistant	U7U	1	0	1	0	0	1	0	0	1	0	1	0	0	4	1	3	0
28	Health Information Assistant	U7U	1	1	0	0	2	0	1	1	0	0	1	0	0	4	5	0	1
29	Nursing Assistant	U8U	5	1	4	0	1	4	0	1	4	0	2	3	0	20	5	15	0
30	Driver	U8U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0
31	Askari	U8L	3	2	1	0	1	2	0	1	2	0	2	1	0	12	6	6	0
32	Porter	U8L	3	2	1	0	2	1	0	3	0	0	2	1	0	12	9	3	0
	<b>Sub-Total</b>		<b>48</b>	<b>35</b>	<b>24</b>	<b>11</b>	<b>23</b>	<b>27</b>	<b>2</b>	<b>24</b>	<b>28</b>	<b>4</b>	<b>22</b>	<b>27</b>	<b>1</b>	<b>192</b>	<b>104</b>	<b>106</b>	<b>18</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>72.92%</b>	<b>50.00%</b>	<b>22.92%</b>	<b>47.92%</b>	<b>56.25%</b>	<b>0.00%</b>	<b>50.00%</b>	<b>58.33%</b>	<b>0.00%</b>	<b>45.83%</b>	<b>56.25%</b>	<b>2.08%</b>		<b>54.17%</b>	<b>55.21%</b>	<b>9.38%</b>

	<b>Posts not in the Structure</b>																		
1	Senior Clinical Officer	U4SC	0	2	0	2	1	0	1	1	0	1	0	0	0	0	4	0	4
2	Laboratory Microscopist	U4SC	0	0	0	0	0	0	0	1	0	1	0	0	0	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>
	<b>Grand Total</b>		<b>48</b>	<b>37</b>	<b>24</b>	<b>13</b>	<b>24</b>	<b>27</b>	<b>3</b>	<b>26</b>	<b>28</b>	<b>6</b>	<b>22</b>	<b>27</b>	<b>1</b>	<b>192</b>	<b>109</b>	<b>106</b>	<b>23</b>
	<b>Percent. Fld/Vac/Exc M/F</b>			<b>77.08%</b>	<b>50.00%</b>	<b>27.08%</b>	<b>50.00%</b>	<b>56.25%</b>	<b>6.25%</b>	<b>54.17%</b>	<b>58.33%</b>	<b>12.50%</b>	<b>45.83%</b>	<b>56.25%</b>	<b>2.08%</b>		<b>56.77%</b>	<b>55.21%</b>	<b>11.98%</b>

<b>34.3 HC 1Vs - Gender Composition of the HWs</b>													
No.	Job Title	Scale	Kabuyanda HC IV		Nyamuyanjanj a HC IV		Rwenkubo HC IV		Rugaaga HC IV		4 Units Totals		
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
1	Senior Medical Officer	U3U	1	0								1	0
2	Medical Officer	U4U	3	0	1	1			1	0		5	1

3	Senior Nursing Officer	U4U									0	0
4	Public Health Nurse	U5U	1	0							1	0
5	Clinical Officer	U5U	0	1	1	0	2	1	1	1	4	3
6	Ophthalmic Clinical Officer	U5U									0	0
7	Health inspector	U5U	1	0	1	0			1	0	3	0
8	Dispenser	U5U									0	0
9	Public Health Dental Officer	U5U	1	0	0	1	1	0			2	1
10	Laboratory Technician	U5U	1	0			1	0	0	1	2	1
11	Asst. Entomo. Officer (Med.)	U5U			1	0			1	0	2	0
12	Nursing Officer (Nursing)	U5U	1	2	1	0	2	1	1	1	5	4
13	Nursing Officer (Midwifery)	U5U			0	1	0	1			0	2
14	Nursing Officer (Psychiatry)	U5U			1	0	1	1	0	1	2	2
15	Assistant Health Educator	U5U									0	0
16	Anaesthetic Officer	U5U									0	0
17	Theater Assistant	U6U	1	0			0	1			1	1
18	Anaesthetic Assistant	U7U	1	0							1	0
19	Enrolled Psychiatric Nurse	U7U									0	0
20	Enrolled Nurse	U7U	1	6	1	1	0	1	0	1	2	9
21	Enrolled Midwife	U7U	0	6	0	3	0	3	0	2	0	14
22	Cold Chain Assistant	U7U									0	0
23	Office Typist	U7U			0	1					0	1
24	Laboratory Assistant	U7U	1	0	1	0	1	0	0	1	3	1
25	Stores Assistant	U7U									0	0
26	Accounts Assistant	U7U									0	0
27	Health Assistant	U7U							1	0	1	0
28	Health Information Assistant	U7U	1	0	1	1	0	1	1	0	3	2
29	Nursing Assistant	U8U	0	1	0	1	0	1	1	1	1	4
30	Driver	U8U	1	0	1	0	1	0	1	0	4	0
31	Askari	U8L	2	0	1	0	1	0	1	1	5	1
32	Porter	U8L	2	0	2	0	2	1	1	1	7	2
	<b>Sub-Total</b>		<b>19</b>	<b>16</b>	<b>13</b>	<b>10</b>	<b>12</b>	<b>12</b>	<b>11</b>	<b>11</b>	<b>55</b>	<b>49</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>		<b>54.29%</b>	<b>45.71%</b>	<b>56.52%</b>	<b>43.48%</b>	<b>50.00%</b>	<b>50.00%</b>	<b>50.00%</b>	<b>50.00%</b>	<b>52.88%</b>	<b>47.12%</b>

	<b>Posts not in the Structure</b>											
1	Senior Clinical Officer	U4SC	2	0	1	0	1	0			4	0
2	Laboratory Microscopist	U4SC	0	0	0	0	1	0			1	0
	<b>Sub-total</b>		<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>
	<b>Grand Total</b>		<b>21</b>	<b>16</b>	<b>14</b>	<b>10</b>	<b>14</b>	<b>12</b>	<b>11</b>	<b>11</b>	<b>60</b>	<b>49</b>
	<b>Percent. Fld/Vac/Exc M/F</b>		<b>56.76%</b>	<b>43.24%</b>	<b>58.33%</b>	<b>41.67%</b>	<b>53.85%</b>	<b>46.15%</b>	<b>50.00%</b>	<b>50.00%</b>	<b>55.05%</b>	<b>44.95%</b>

34.4 HEALTH CENTRE 111s																				
ESTABLISHMENT DETAILS																				
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled		
No.	Health Unit														Fld	Vac.	Exc.			
1	Nyarubungo	0	2	0	0	4	3	1	0	1	2	0	3	0	16	7	4	84.21%	4	12
2	Ngarama	1	1	1	0	1	4	1	1	1	3	1	1	0	16	4	1	84.21%	7	9
3	Kanywamaizi	1	1	1	0	2	3	1	1	1	1	0	2	1	15	4	0	78.95%	4	11
4	Mabona	2	1	1	0	2	3	1	1	1	1	0	2	0	15	5	1	78.95%	4	11
5	Endinzi	1	1	1	1	1	3	1	1	1	1	1	2	0	15	4	0	78.95%	10	5
6	Kasaana	1	0	0	0	1	3	1	1	1	3	1	3	0	15	5	1	78.95%	5	10
7	Nyakitunda	0	2	1	1	4	2	0	1	1	0	0	2	0	14	8	3	73.68%	5	9
8	Ruhira	1	0	0	1	2	5	1	0	1	1	0	1	1	14	8	3	73.68%	4	10
9	Kikagate	0	2	1	0	1	2	1	1	1	2	0	2	0	13	7	1	68.42%	4	9
10	Kikokwa	1	1	1	0	2	2	1	1	0	2	0	1	0	12	9	2	63.16%	3	9
11	Kashumba	0	0	1	0	3	2	1	2	0	1	0	2	0	12	9	2	63.16%	2	10
12	Mbaare	1	0	1	0	1	4	0	1	1	0	1	1	0	11	9	1	57.89%	5	6
13	Ruborogota	1	0	1	0	2	2	0	1	1	0	1	2	0	11	8	0	57.89%	6	5
14	Nshungyezi	0	1	0	0	2	1	1	1	1	1	0	3	0	11	8	0	57.89%	3	8
15	Rushasha	0	1	0	0	1	3	1	2	1	0	0	0	0	9	11	1	47.37%	8	1
16	Kyeirumba	0	1	1	0	1	2	0	0	1	1	0	0	0	7	12	0	36.84%	3	4
17	Nakivale	0	0	1	0	1	2	0	0	1	0	0	0	0	5	14	0	26.32%	2	3
<b>Total Filled</b>		<b>10</b>	<b>14</b>	<b>12</b>	<b>3</b>	<b>31</b>	<b>46</b>	<b>12</b>	<b>15</b>	<b>15</b>	<b>19</b>	<b>5</b>	<b>27</b>	<b>2</b>	<b>211</b>	<b>132</b>	<b>20</b>	<b>65.33%</b>	<b>79</b>	<b>132</b>
<b>Total Staffing Norms</b>		<b>17</b>	<b>17</b>	<b>17</b>	<b>17</b>	<b>34</b>	<b>51</b>	<b>17</b>	<b>17</b>	<b>17</b>	<b>51</b>	<b>34</b>	<b>34</b>	<b>0</b>	<b>323</b>				<b>37.44%</b>	<b>62.56%</b>
<b>Total Vacant</b>		<b>7</b>	<b>3</b>	<b>5</b>	<b>14</b>	<b>3</b>	<b>5</b>	<b>5</b>	<b>2</b>	<b>2</b>	<b>32</b>	<b>29</b>	<b>7</b>	<b>-2</b>	<b>112</b>	<b>40.87%</b>	<b>6.19%</b>		<b>37.44%</b>	<b>62.56%</b>

34.5 HEALTH CENTRE 11s																		
ESTABLISHMENT DETAILS																		
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	SCO	NO(N)	H Inf Asst	Total			Facility	Male	Female		
Approved Norms		1	1	1	2	2	2	0	0	0	9			Percent Filled				
No.	Health Unit										Fld	Vac.	Exc.					
1	Kibengo	4	3	1	2	0	1	1	1	1	14	3	8	155.56%	5	9		
2	Kabugu	1	1	0	1	0	3	0	0	0	6	4	1	66.67%	2	4		
3	Kamuri	0	0	0	3	0	2	0	0	0	5	5	1	55.56%	2	3		
4	Ruyanga	1	0	1	2	0	1	0	0	0	5	4	0	55.56%	3	2		
5	Katembe	1	0	0	4	0	0	0	0	0	5	6	2	55.56%	0	5		

6	Kyamusoni	1	0	0	1	0	2	0	0	0	4	5	0	44.44%	1	3
7	Kyarugaju	0	0	0	2	0	2	0	0	0	4	5	0	44.44%	2	2
8	Rubondo	2	0	0	2	0	0	0	0	0	4	6	1	44.44%	0	5
9	Kyezimbire	1	0	0	1	0	2	0	0	0	4	5	0	44.44%	2	2
10	Rwakakwenda	2	0	0	1	0	1	0	0	0	4	6	1	44.44%	2	2
11	Kyabinunga	1	1	0	1	0	1	0	0	0	4	5	0	44.44%	1	3
12	Busheka	2	0	0	1	0	1	0	0	0	4	6	1	44.44%	4	0
13	Burungamo	1	0	0	2	0	1	0	0	0	4	5	0	44.44%	2	2
14	Birunduma	0	0	0	2	0	1	0	0	0	3	6	0	33.33%	0	3
15	Katanoga	0	0	0	2	0	1	0	0	0	3	6	0	33.33%	2	1
16	Kaarokarungi	1	0	0	1	1	0	0	0	0	3	6	0	33.33%	2	1
17	Mygera	1	0	0	1	0	1	0	0	0	3	6	0	33.33%	1	2
18	Rwamwijuka	1	0	0	1	0	1	0	0	0	3	6	0	33.33%	1	2
19	Nyamitsindo	1	0	0	1	0	1	0	0	0	3	6	0	33.33%	2	1
20	Murema	0	0	0	2	0	1	0	0	0	3	6	0	33.33%	1	2
21	Karama	1	0	0	0	0	2	0	0	0	3	6	0	33.33%	3	0
22	Kagaaga	1	0	0	1	0	1	0	0	0	3	6	0	33.33%	3	0
23	Rwentango	1	0	0	1	0	1	0	0	0	3	6	0	33.33%	2	1
24	Kihiihi	1	0	0	1	0	1	0	0	0	3	6	0	33.33%	1	2
25	Kyabahesi	0	0	0	1	0	1	0	0	0	2	7	0	22.22%	1	1
26	Kakamba	0	0	0	1	0	1	0	0	0	2	7	0	22.22%	1	1
27	Ntungu	0	1	0	0	0	1	0	0	0	2	7	0	22.22%	1	1
28	Nshororo	1	0	0	0	0	1	0	0	0	2	7	0	22.22%	1	1
29	Rwantaaha	1	0	0	1	0	0	0	0	0	2	7	0	22.22%	2	0
30	Kigaragara	0	1	0	0	0	1	0	0	0	2	7	0	22.22%	1	1
31	Nyamarungi	0	0	0	1	0	1	0	0	0	2	7	0	22.22%	1	1
32	Kahenda	0	0	0	1	0	1	0	0	0	2	7	0	22.22%	1	1
33	Kamubeizi	1	0	0	0	0	0	0	0	0	1	8	0	11.11%	1	0
<b>Total Filled</b>		<b>28</b>	<b>7</b>	<b>2</b>	<b>41</b>	<b>1</b>	<b>35</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>117</b>	<b>195</b>	<b>15</b>	<b>39.39%</b>	<b>54</b>	<b>64</b>
<b>Total Staffing Norms</b>		<b>33</b>	<b>33</b>	<b>33</b>	<b>66</b>	<b>66</b>	<b>66</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>297</b>				<b>46.15%</b>	<b>54.70%</b>
<b>Total Vacant</b>		<b>5</b>	<b>26</b>	<b>31</b>	<b>25</b>	<b>65</b>	<b>31</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>180</b>	<b>65.66%</b>	<b>5.05%</b>			

<b>34.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>														
<b>34.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>														


<b>34.8 Small Town Council</b>								
<b>ESTABLISHMENT DETAILS</b>							<b>Isingiro TC</b>	
<b>No</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	Principal Health Inspector	U2U	1	0	1	0		




2	Health Inspector	U5U	1	1	0	0	1	0
3	Health Assistant	U7U	1	1	0	0	1	0
4	Office Attendant	U8U	1	0	1			
5	Driver	U8U	1	0	1			
<b>Sub-Total</b>			<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>Percentage Fld/Vac/Exc</b>				<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>35. JINJA DISTRICT</b>						
35. JINJA DISTRICT						
35.1 DHO's Office						
<b>ESTABLISHMENTS DETAILS</b>						
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
<b>Sub-Total</b>			<b>8</b>	<b>5</b>	<b>3</b>	<b>0</b>
<b>Total Percent. Fld/Vac/Exc</b>				<b>62.50%</b>	<b>37.50%</b>	<b>0.00%</b>

Male	Female
1	0
0	1
0	1
0	1
1	0
2	3
<b>40.00%</b>	<b>60.00%</b>

**Posts not in the Structure**

1	Stenographer Secretary	U5L	0	1	0	1
2	Stores Assistant	U7U	0	1	0	1
3	Office Attendant	U8U	0	1	0	1
4	Driver	U8U	0	1	0	1
<b>Sub-Total</b>			<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>
<b>Grand Total</b>			<b>8</b>	<b>9</b>	<b>3</b>	<b>4</b>
<b>Percent</b>				<b>112.50%</b>	<b>37.50%</b>	<b>50.00%</b>

0	1
0	1
0	1
1	0
1	3
<b>3</b>	<b>6</b>
<b>33.33%</b>	<b>66.67%</b>

<b>35.2 Hospital</b>						
<b>ESTABLISHMENT DETAILS</b>						
Buwenge Hospital						
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
<b>Medical Officers</b>						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0

<b>Male</b>	<b>Female</b>

5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	1	0	0	0	1
8	Medical Officer	U4U	4	3	1	0	3	0
	<b>Sub-Total</b>		<b>11</b>	<b>4</b>	<b>7</b>	<b>0</b>	<b>3</b>	<b>1</b>
	<b>Dental</b>							
1	Dental Surgeon	U4U	1	0	1	0		
2	Public Health Dental Officer	U5U	2	0	2	0		
3	Dental Attendant	U8L	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>Pharmacy</b>							
1	Pharmacist	U4U	1	0	1	0		
2	Dispenser	U5U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Nursing</b>							
1	Principal Nursing Officer	U3U	1	0	1	0		
2	Senior Nursing Officer	U4U	5	3	2	0	1	2
3	Nursing Officer (Nursing)	U5U	17	8	9	0	4	4
4	Nursing Officer (Midwifery)	U5U	3	5	0	2	0	5
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	2	0	0	0	2
8	Enrolled Nurse	U7U	46	29	17	0	6	23
9	Enrolled Midwife	U7U	25	17	8	0	0	17
10	Nursing Assistant	U8U	15	0	15	0		
	<b>Sub-Total</b>		<b>116</b>	<b>65</b>	<b>53</b>	<b>2</b>	<b>11</b>	<b>54</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	1	0	0	0	1
2	Health Educator	U4U	1	1	0	0	1	0
3	Senior Laboratory Technologist	U4U	1	1	0	0	1	0
4	Psychiatric Clinical Officer	U5U	1	1	0	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1
6	Clinical Officer	U5U	5	2	3	0	2	0
7	Health inspector	U5U	1	1	0	0	1	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0		
9	Radiographer	U5U	2	2	0	0	2	0
10	Physiotherapist	U5U	1	1	0	0	1	0
11	Occupational Therapist	U5U	1	1	0	0	1	0
12	Orthopaedic Officer	U5U	2	2	0	0	2	0
13	Assistant Health Educator	U5U	1	1	0	0	1	0
14	Anaesthetic Officer	U5U	3	3	0	0	3	0
15	Laboratory Technologist	U5U	1	2	0	1	2	0
16	Laboratory Technician	U5U	2	2	0	0	2	0

17	Labaratory Assistant	U7U	1	2	0	1	1	1
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>24</b>	<b>6</b>	<b>2</b>	<b>21</b>	<b>3</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	0	1	0		
2	Hospital Administrator	U4L	1	1	0	0	0	1
3	Personnel Officer	U4L	1	1	0	0	0	1
4	Medical Social Worker	U4L	1	1	0	0	0	1
5	Nutritionist	U4L	1	1	0	0	0	1
6	Supplies Officer	U4L	1	1	0	0	1	0
7	Senior Accounts Assistant	U5U	1	1	0	0	0	1
8	Stenograper Secretary	U5L	1	1	0	0	0	1
9	Office Typist	U7U	1	1	0	0	0	1
10	Stores Assistant	U7U	2	0	2	0		
11	Records Assistant	U7U	2	2	0	0	0	2
12	Accounts Assistant	U7U	2	2	0	0	1	1
	<b>Sub-Total</b>		<b>15</b>	<b>12</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>10</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	0	1	0		
2	Mortuary Attendant	U8U	2	0	2	0		
3	Driver	U8U	2	2	0	0	2	0
4	Cook	U8L	3	0	3	0		
5	Askari	U8L	2	3	0	1	3	0
6	Artisans' Mate	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>13</b>	<b>5</b>	<b>9</b>	<b>1</b>	<b>5</b>	<b>0</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>111</b>	<b>84</b>	<b>5</b>	<b>43</b>	<b>68</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>58.42%</b>	<b>44.21%</b>	<b>2.63%</b>	<b>38.74%</b>	<b>61.26%</b>

35.3 HEALTH CENTRE 1Vs - Split Table												
ESTABLISHMENT DETAILS			Buwenge			Budondo			Mpumudde			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0	1	0	0	0	1	0
2	Medical Officer	U4U	1	2	0	1	1	0	0	1	0	0
3	Senior Nursing Officer	U4U	1	0	1	0	2	0	1	1	0	0
4	Public Heath Nurse	U5U	1	1	0	0	1	0	0	0	1	0
5	Clinical Officer	U5U	2	3	0	1	3	0	1	2	0	0
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	1	0	0	1	0	0
7	Health inspector	U5U	2	1	1	0	1	1	0	1	1	0
8	Dispenser	U5U	1	0	1	0	1	0	0	1	0	0
9	Public Heath Dental Officer	U5U	1	0	1	0	1	0	0	1	0	0
10	Labaratory Technician	U5U	1	2	0	1	1	0	0	1	0	0
11	Asst. Entomolgical Officer (Med.)	U5U	1	0	1	0	0	1	0	1	0	0

12	Nursing Officer (Nursing)	U5U	1	1	0	0	1	0	0	1	0	0
13	Nursing Officer (Midwifery)	U5U	1	2	0	1	2	0	1	2	0	1
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	1	0	0	1	0	0
15	Assistant Health Educator	U5U	1	1	0	0	1	0	0	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	1	0	0
17	Theater Assistant	U6U	2	2	0	0	0	2	0	1	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	1	0	0	0	1	0
20	Enrolled Nurse	U7U	3	8	0	5	5	0	2	6	0	3
21	Enrolled Midwife	U7U	3	5	0	2	3	0	0	3	0	0
22	Cold Chain Assistant	U7U	1	1	0	0	1	0	0	1	0	0
23	Office Typist	U7U	1	0	1	0	0	1	0	0	1	0
24	Laboratory Assistant	U7U	1	0	1	0	1	0	0	2	0	1
25	Stores Assistant	U7U	1	0	1	0	0	1	0	1	0	0
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	0	1	0
27	Health Assistant	U7U	1	0	1	0	1	0	0	2	0	1
28	Health Information Assistant	U7U	1	2	0	1	2	0	1	1	0	0
29	Nursing Assistant	U8U	5	4	1	0	5	0	0	6	0	1
30	Driver	U8U	1	2	0	1	1	0	0	0	1	0
31	Askari	U8L	3	3	0	0	3	0	0	4	0	1
32	Porter	U8L	3	2	1	0	2	1	0	4	0	1
	<b>Sub-Total</b>		<b>48</b>	<b>45</b>	<b>16</b>	<b>13</b>	<b>44</b>	<b>10</b>	<b>6</b>	<b>46</b>	<b>11</b>	<b>9</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>93.75%</b>	<b>29.17%</b>	<b>27.08%</b>	<b>91.67%</b>	<b>20.83%</b>	<b>12.50%</b>	<b>47.92%</b>	<b>22.92%</b>	<b>18.75%</b>

**Notes:**

No.	Job Title	Scale	App	Buwenge			Budondo			Mpumudde		
				Fid.	Vac.	Exc.	Fid.	Vac.	Exc.	Fid.	Vac.	Exc.
1	Entomological Assistant	U7U	0	1	0	1	0	0	0	0	0	0
2	Senior Clinical Officer	U4U	0	0	0	0	1	0	1	0	0	0
3	TB/Leprosy Assistant	U7U	0	0	0	0	0	0	0	0	0	0
4	Records Assistant	U7U	0	0	0	0	0	0	0	0	0	0
5	Laboratory Attendant	U8U	0	0	0	0	0	0	0	0	0	0
<b>Total Excess</b>			<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Grand Total Excess</b>			<b>48</b>	<b>46</b>	<b>16</b>	<b>14</b>	<b>45</b>	<b>10</b>	<b>7</b>	<b>46</b>	<b>11</b>	<b>9</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>95.83%</b>	<b>29.17%</b>	<b>29.17%</b>	<b>93.75%</b>	<b>43.75%</b>	<b>14.58%</b>	<b>54.17%</b>	<b>54.17%</b>	<b>18.75%</b>

35.3 HEALTH CENTRE 1Vs - Split Table cont'd ends here												
ESTABLISHMENT DETAILS		Walukuba			Bugembe			5 Units Overall Totals				
No.	Job Title	Scale	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess

1	Senior Medical Officer	U3U	1	0	0	1	0	0	5	4	1	0
2	Medical Officer	U4U	1	0	0	1	0	0	5	6	0	1
3	Senior Nursing Officer	U4U	0	1	0	1	0	0	5	4	2	1
4	Public Health Nurse	U5U	0	1	0	0	1	0	5	2	3	0
5	Clinical Officer	U5U	3	0	1	2	0	0	10	13	0	3
6	Ophthalmic Clinical Officer	U5U	0	1	0	0	1	0	5	3	2	0
7	Health inspector	U5U	1	1	0	1	1	0	10	5	5	0
8	Dispenser	U5U	0	1	0	2	0	1	5	4	2	1
9	Public Health Dental Officer	U5U	1	0	0	1	0	0	5	4	1	0
10	Laboratory Technician	U5U	1	0	0	1	0	0	5	6	0	1
11	Asst. Entomological Officer (Med.)	U5U	1	0	0	0	1	0	5	2	3	0
12	Nursing Officer (Nursing)	U5U	0	1	0	3	0	2	5	6	1	2
13	Nursing Officer (Midwifery)	U5U	0	1	0	4	0	3	5	10	1	6
14	Nursing Officer (Psychiatry)	U5U	1	0	0	1	0	0	5	4	1	0
15	Assistant Health Educator	U5U	0	1	0	1	0	0	5	3	2	0
16	Anaesthetic Officer	U5U	0	1	0	1	0	0	5	2	3	0
17	Theater Assistant	U6U	1	1	0	1	1	0	10	5	5	0
18	Anaesthetic Assistant	U7U	0	2	0	0	2	0	10	0	10	0
19	Enrolled Psychiatric Nurse	U7U	0	1	0	0	1	0	5	1	4	0
20	Enrolled Nurse	U7U	6	0	3	5	0	2	15	30	0	15
21	Enrolled Midwife	U7U	4	0	1	4	0	1	15	19	0	4
22	Cold Chain Assistant	U7U	0	1	0	1	0	0	5	4	1	0
23	Office Typist	U7U	0	1	0	0	1	0	5	0	5	0
24	Laboratory Assistant	U7U	1	0	0	1	0	0	5	5	1	1
25	Stores Assistant	U7U	1	0	0	0	1	0	5	2	3	0
26	Accounts Assistant	U7U	1	0	0	1	0	0	5	4	1	0
27	Health Assistant	U7U	5	0	4	1	0	0	5	9	1	5
28	Health Information Assistant	U7U	2	0	1	2	0	1	5	9	0	4
29	Nursing Assistant	U8U	3	2	0	4	1	0	25	22	4	1
30	Driver	U8U	1	0	0	1	0	0	5	5	1	1
31	Askari	U8L	6	0	3	3	0	0	15	19	0	4
32	Porter	U8L	5	0	2	2	1	0	15	15	3	3
	<b>Sub-Total</b>		<b>46</b>	<b>17</b>	<b>15</b>	<b>46</b>	<b>12</b>	<b>10</b>	<b>240</b>	<b>227</b>	<b>66</b>	<b>53</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>		<b>95.83%</b>	<b>35.42%</b>	<b>31.25%</b>	<b>95.83%</b>	<b>25.00%</b>	<b>20.83%</b>		<b>94.58%</b>	<b>27.50%</b>	<b>22.08%</b>
	<b>Notes:</b>											
	<b>Posts not in the Structure</b>		<b>Walukuba</b>			<b>B ugembe</b>				<b>5 Units Overall</b>		
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Fld</b>	<b>Vac</b>	<b>Exc</b>	<b>Fld</b>	<b>Vac</b>	<b>Exc</b>		<b>Fld</b>	<b>Vac</b>	<b>Exc.</b>
1	Entomological Assistant	U7U	0	0	0	1	0	1	0	2	0	2

2	Senior Clinical Officer	U4U	1	0	1	0	0	0	0	2	0	2
3	TB/Leprosy Assistant	U7U	0	0	0	1	0	1	0	1	0	1
4	Records Assistant	U7U	0	0	0	0	0	0	0	0	0	0
5	Laboratory Attendant	U8U	0	0	0	0	0	0	0	0	0	0
<b>Total Excesses</b>			<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>
<b>Grand Total Excesses</b>			<b>47</b>	<b>17</b>	<b>16</b>	<b>48</b>	<b>12</b>	<b>12</b>	<b>240</b>	<b>232</b>	<b>66</b>	<b>58</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>		<b>97.92%</b>	<b>47.92%</b>	<b>8.33%</b>	<b>100.00%</b>	<b>29.17%</b>	<b>25.00%</b>		<b>96.67%</b>	<b>27.50%</b>	<b>24.17%</b>

<b>35.3 Health Centre 1Vs - Gender Composition of the HWS</b>														
No.	Job Title	Scale	Buwenge		Budondo		Mpumudde		Walukuba		Bugembe		5 Units Totals	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
1	Senior Medical Officer	U3U	1	0	1	0			1	0	1	0	4	0
2	Medical Officer	U4U	2	0	1	0	1	0	1	0	1	0	6	0
3	Senior Nursing Officer	U4U			0	2	0	1			1	0	1	3
4	Public Health Nurse	U5U	0	1	1	0							1	1
5	Clinical Officer	U5U	3	0	2	1	1	1	2	1	1	1	9	4
6	Ophthalmic Clinical Officer	U5U	1	0	0	1	0	1					1	2
7	Health inspector	U5U	1	0	1	0	1	0	0	1	1	0	4	1
8	Dispenser	U5U			1	0	1	0			1	1	3	1
9	Public Health Dental Officer	U5U			1	0	1	0	1	0	1	0	4	0
10	Laboratory Technician	U5U	2	0	1	0	0	1	1	0	1	0	5	1
11	Asst. Entomo Officer (Med.)	U5U					1	0	1	0			2	0
12	Nursing Officer (Nursing)	U5U	0	1	0	1	0	1			0	3	0	6
13	Nursing Officer (Midwifery)	U5U	0	2	0	2	0	2			0	4	0	10
14	Nursing Officer (Psychiatry)	U5U			0	1	1	0	0	1	0	1	1	3
15	Assistant Health Educator	U5U	1	0	0	1					0	1	1	2
16	Anaesthetic Officer	U5U					1	0			0	1	1	1
17	Theater Assistant	U6U	1	1			0	1	0	1	0	1	1	4
18	Anaesthetic Assistant	U7U											0	0
19	Enrolled Psychiatric Nurse	U7U			1	0							1	0
20	Enrolled Nurse	U7U	1	7	1	4	1	5	1	5	4	1	8	22
21	Enrolled Midwife	U7U	0	5	0	3	0	3	0	4	0	4	0	19
22	Cold Chain Assistant	U7U	1	0	1	0	0	1			1	0	3	1

23	Office Typist	U7U											0	0
24	Laboratory Assistant	U7U			1	0	1	1	1	0	1	0	4	1
25	Stores Assistant	U7U					1	0	0	1			1	1
26	Accounts Assistant	U7U	1	0	1	0			0	1	1	0	3	1
27	Health Assistant	U7U			1	0	0	2	1	4	0	1	2	7
28	Health Information Assistant	U7U	1	1	0	2	1	0	1	1	0	2	3	6
29	Nursing Assistant	U8U	3	1	0	5	0	6	0	3	1	3	4	18
30	Driver	U8U	2	0	1	0			1	0	1	0	5	0
31	Askari	U8L	1	2	2	1	4	0	5	1	2	1	14	5
32	Porter	U8L	1	1	1	1	1	3	3	2	1	1	7	8
	<b>Sub-Total</b>		<b>23</b>	<b>22</b>	<b>19</b>	<b>25</b>	17	29	20	26	20	26	99	128
	<b>Facility Percentage Filled/Vacant/Excess</b>		<b>51.11%</b>	<b>48.89%</b>	<b>43.18%</b>	<b>56.82%</b>	<b>36.96%</b>	<b>63.04%</b>	<b>43.48%</b>	<b>56.52%</b>	<b>43.48%</b>	<b>56.52%</b>	<b>43.61%</b>	<b>56.39%</b>

**Notes:**

<b>Posts not in the Structure</b>															
No.	Job Title	Scale	M	F	M	F	Male	F	Male	F	M	F	M	F	
1	Entomological Assistant	U7U	1	0							0	1		2	
2	Senior Clinical Officer	U4U			1	0			1	0				2	
3	TB/Leprosy Assistant	U7U									1	0		1	
4	Records Assistant	U7U												0	
5	Laboratory Attendant	U8U												0	
<b>Total Excess</b>			<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>		<b>5</b>	
<b>Grand Total Excess</b>			<b>24</b>	<b>22</b>	<b>20</b>	<b>25</b>	<b>17</b>	<b>29</b>	<b>21</b>	<b>26</b>	<b>21</b>	<b>27</b>	<b>99</b>	<b>133</b>	
	<b>Facility Percentage Filled/Vacant/Excess</b>		<b>52.17%</b>	<b>47.83%</b>	<b>44.44%</b>	<b>55.56%</b>	<b>36.96%</b>	<b>63.04%</b>	<b>44.68%</b>	<b>55.32%</b>	<b>43.75%</b>	<b>56.25%</b>	<b>42.67%</b>	<b>57.33%</b>	

<b>35.4 HEALTH CENTRE 111s ESTABLISHMENT DETAILS</b>																					
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	EPN	H Inspect	Total			Facility	M	F
<b>Approved Norms</b>		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			<b>Percent Filled</b>		
No.	Health Unit															Fld	Vac.	Exc.			
1	Jinja central	0	3	0	1	4	3	1	1	1	5	4	3	1	2	29	3	13	152.63%	9	20
2	Lukolo	1	1	1	1	4	5	1	1	1	3	3	2	0	0	24	0	5	1900.00%	4	20
3	Kakira	1	3	2	1	3	3	1	1	1	4	2	1	0	0	23	1	5	121.05%	7	16
4	Wakitaka	1	2	2	0	4	4	1	1	1	3	2	1	0	0	22	2	5	115.79%	8	14

5	Budima	1	1	0	1	3	3	1	1	1	2	3	2	0	0	19	3	3	100.00%	10	9
6	Kakaire	1	1	0	0	4	3	1	1	1	3	2	2	0	0	19	2	2	100.00%	9	10
7	Mpambwa	1	2	0	2	3	3	1	1	1	2	2	1	0	0	19	3	3	100.00%	11	8
8	Butagaya	1	1	0	1	4	4	0	1	1	2	1	2	0	0	18	4	3	94.74%	8	10
9	Muwumba	1	2	1	1	2	3	1	1	1	1	2	1	0	0	17	3	1	89.47%	9	8
10	Magamaga	1	0	1	1	3	3	0	1	1	3	2	1	0	0	17	3	1	89.47%	3	14
11	Busede	1	1	0	1	3	3	0	1	1	3	2	0	0	0	16	4	1	84.21%	5	11
<b>Total Filled</b>		<b>10</b>	<b>17</b>	<b>7</b>	<b>10</b>	<b>37</b>	<b>37</b>	<b>8</b>	<b>11</b>	<b>11</b>	<b>31</b>	<b>25</b>	<b>16</b>	<b>1</b>	<b>2</b>	<b>223</b>	<b>28</b>	<b>42</b>	<b>106.70%</b>	<b>83</b>	<b>140</b>
<b>Total Staffing Norms</b>		<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>22</b>	<b>33</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>33</b>	<b>22</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>209</b>					
<b>Total Vacant</b>		<b>1</b>	<b>-6</b>	<b>4</b>	<b>1</b>	<b>-15</b>	<b>-4</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>-3</b>	<b>6</b>	<b>-1</b>	<b>-2</b>	<b>-14</b>	<b>13.40%</b>	<b>20.10%</b>		<b>37.22%</b>	<b>62.78%</b>

<b>35.5 HEALTH CENTRE 11s</b>																		
<b>ESTABLISHMENT DETAILS</b>																		
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Asst HE	EPN	Total			Facility		Male	Female		
Approved Norms		1	1	1	2	2	2	0	0	9			Percent Filled					
No.	Health Unit									Fld	Vac	Exc						
1	Lumuli	1	1	1	2	2	2	0	0	9	0	0	100.00%	5	4			
2	Busegula	1	2	1	2	2	1	0	0	9	1	1	100.00%	3	6			
3	Buwenda	1	2	1	2	2	1	0	0	9	1	1	100.00%	2	7			
4	Wairaka	1	1	1	2	2	1	0	0	8	1	0	88.89%	4	4			
5	Nsozibiri	1	1	1	2	2	1	0	0	8	1	0	88.89%	4	4			
6	Nabitambala	2	1	0	3	1	1	0	0	8	3	2	88.89%	2	6			
7	Mafubira	1	1	1	2	2	1	0	0	8	1	0	88.89%	2	6			
8	Mawoito	2	1	0	2	2	1	0	0	8	2	1	88.89%	5	3			
9	Kitanaba	1	1	1	2	2	1	0	0	8	1	0	88.89%	5	3			
10	Kamiigo	1	1	1	2	2	1	0	0	8	1	0	88.89%	2	6			
11	Musiima	1	2	0	2	2	1	0	0	8	2	1	88.89%	1	7			
12	Bubugo	0	2	0	2	2	1	0	0	7	3	1	77.78%	3	4			
13	Kabembe	0	2	0	2	2	1	0	0	7	3	1	77.78%	2	5			
14	Kabaganda	1	1	1	1	2	1	0	0	7	2	0	77.78%	3	4			
15	Bunawona	1	1	1	1	2	1	0	0	7	2	0	77.78%	1	6			
16	Lwanda	2	0	1	1	2	1	0	0	7	3	1	77.78%	3	4			
17	Mutai	1	1	0	2	2	1	0	0	7	2	0	77.78%	1	6			
18	Kibibi	1	1	0	2	2	1	0	0	7	2	0	77.78%	4	3			
19	Kimaka JMC	0	0	0	1	3	2	1	0	7	4	2	77.78%	5	2			
20	Kisasi	1	1	0	2	2	1	0	0	7	2	0	77.78%	4	3			
21	Nawangoma	1	1	0	2	2	1	0	0	7	2	0	77.78%	3	4			
22	Mpungwe	1	1	0	2	2	1	0	0	7	2	0	77.78%	1	6			
23	Ivunamba	1	1	0	1	2	1	0	0	6	3	0	66.67%	2	4			
24	Wasimba	0	1	0	2	2	1	0	0	6	3	0	66.67%	3	3			
25	Kyomya	1	0	1	2	1	1	0	0	6	3	0	66.67%	2	4			



26	Masese Port	1	0	0	0	4	1	0	0	6	5	2	66.67%	3	3
27	Bwase	1	0	1	2	1	1	0	0	6	3	0	66.67%	3	3
28	Kikalamoja	0	0	0	1	3	1	0	1	6	5	2	66.67%	2	4
29	Buwolero	1	1	0	1	2	1	0	0	6	3	0	66.67%	4	2
30	Nalinaibi	1	1	0	1	2	1	0	0	6	3	0	66.67%	3	3
31	Namwendwa	1	0	0	2	2	1	0	0	6	3	0	66.67%	5	1
32	Kisima	0	0	0	2	3	0	0	0	5	5	1	55.56%	4	1
<b>Total Filled</b>		<b>29</b>	<b>29</b>	<b>13</b>	<b>55</b>	<b>66</b>	<b>33</b>	<b>1</b>	<b>1</b>	<b>227</b>	<b>77</b>	<b>16</b>	<b>78.82%</b>	<b>96</b>	<b>131</b>
<b>Total Staffing Norms</b>		<b>32</b>	<b>32</b>	<b>32</b>	<b>64</b>	<b>64</b>	<b>64</b>	<b>0</b>	<b>0</b>	<b>288</b>					
<b>Total Vacant</b>		<b>3</b>	<b>3</b>	<b>19</b>	<b>9</b>	<b>-2</b>	<b>31</b>	<b>-1</b>	<b>-1</b>	<b>61</b>	<b>26.74%</b>	<b>5.56%</b>		<b>42.29%</b>	<b>57.71%</b>

<b>35.6 Municipal Council</b>						
<b>ESTABLISHMENT DETAILS</b>						
				<b>Jinja Municipal Council</b>		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	1	0	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	1	0	0
4	Health Inspector	U5U	1	0	1	0
5	Health Assistant	U7U	2	0	2	0
<b>Sub-Total</b>			<b>6</b>	<b>3</b>	<b>3</b>	<b>0</b>
<b>Percentage Fld/Vac/Exc</b>				<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>

Maale	Female
1	0
1	0
1	0
<b>3</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

**Posts not in Structure**

1	Records Assistant	U7U	0	1	0	1
2	Office Attendant	U8U	0	1	0	1
3	Porter	U8L	0	1	0	1
<b>Sub-Total</b>			<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
<b>Grand Total</b>			<b>6</b>	<b>6</b>	<b>3</b>	<b>3</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>100.00%</b>	<b>50.00%</b>	<b>50.00%</b>

1	0
0	1
1	0
<b>2</b>	<b>1</b>
<b>5</b>	<b>1</b>
<b>83.33%</b>	<b>16.67%</b>

<b>35.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>			
-------------	-------------------------	--	--	--	--


<b>35.8 Small Town Councils</b>																		
<b>ESTABLISHMENT DETAILS</b>				<b>Buwenge TC</b>			<b>Bugembe TC</b>			<b>Kakira TC</b>			<b>3 Units Totals</b>					
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	3 Units Norms	Filled	Vacant	Excess	Male	Female
1	Princ Health Inspector	U2U	1	0	1	0	1	0	0	1	0	0	3	2	1	0	2	0
2	Health Inspector	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0		

3	Health Assistant	U7U	1	1	0	0	0	1	0	1	0	0	3	2	1	0	1	1
4	Office Attendant	U8U	1	0	1	0	0	1	0	0	1	0	3	0	3	0		
5	Driver	U8U	1	0	1	0	0	1	0	0	1	0	3	0	3	0		
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>15</b>	<b>4</b>	<b>11</b>	<b>0</b>	<b>3</b>	<b>1</b>
	<b>Percentage Fld/Vac/Exc</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>		<b>26.67%</b>	<b>73.33%</b>	<b>0.00%</b>	<b>75.00%</b>	<b>25.00%</b>

<b>36. KAABONG DISTRICT</b>						
<b>36.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>
	<b>Total Percentage Vac./Exc.</b>			<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
<b>2</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

<b>Posts not in the Structure</b>						
1	Administrative Assistant	U5L	0	1	0	1
2	Health Inspector	U5SC	0	2	0	2
3	Senior Accounts Assistant	U5U	0	1	0	1
4	Enrolled Nurse	U7SC	0	1	0	1
5	Office Typist	U7U	0	1	0	1
6	Stores Assistant	U7U	0	1	0	1
7	Office Attendant	U8U	0	1	0	1
8	Driver	U8U	0	3	0	3
9	Nursing Assistant	U8L	0	1	0	1
	<b>S/Total</b>		<b>0</b>	<b>12</b>	<b>0</b>	<b>12</b>
	<b>G/Total</b>		<b>8</b>	<b>14</b>	<b>6</b>	<b>12</b>
	<b>Total Percent Fld/Vaca/Exc.</b>			<b>175.00%</b>	<b>75.00%</b>	<b>150.00%</b>

Male	Female
0	1
1	1
1	0
0	1
0	1
1	0
1	0
3	0
0	1
<b>7</b>	<b>5</b>
<b>9</b>	<b>5</b>
<b>64.29%</b>	<b>35.71%</b>

<b>36.2 Kaabong Hospital</b>						
<b>ESTABLISHMENT DETAILS</b>						
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess
	<b>Kaabong Hospital</b>					
	<b>Medical Officers</b>					
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0

6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	0	1	0		
8	Medical Officer	U4U	4	2	2	0	1	1
	<b>Sub-Total</b>		<b>11</b>	<b>2</b>	<b>9</b>	<b>0</b>	<b>1</b>	<b>1</b>
	<b>Dental</b>							
1	Dental Surgeon	U4U	1	0	1	0		
2	Public Health Dental Officer	U5U	2	0	2	0		
3	Dental Attendant	U8L	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>Pharmacy</b>							
1	Pharmacist	U4U	1	0	1	0		
2	Dispenser	U5U	2	0	2	0		
	<b>Sub-Total</b>		<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>Nursing</b>							
1	Principal Nursing Officer	U3U	1	0	1	0		
2	Senior Nursing Officer	U4U	5	5	0	0	2	3
3	Nursing Officer (Nursing)	U5U	17	10	7	0	4	6
4	Nursing Officer (Midwifery)	U5U	3	2	1	0	0	2
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	2	0	0	2	0
8	Enrolled Nurse	U7U	46	28	18	0	12	16
9	Enrolled Midwife	U7U	25	8	17	0	0	8
10	Nursing Assistant	U8U	15	16	0	1	1	15
	<b>Sub-Total</b>		<b>116</b>	<b>72</b>	<b>45</b>	<b>1</b>	<b>22</b>	<b>50</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	2	0	1	2	0
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	3	2	0	2	1
7	Health inspector	U5U	1	2	0	1	2	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0		
9	Radiographer	U5U	2	0	2	0		
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Clinical Officer	U5U	2	3	0	1	3	0
13	Assistant Health Educator	U5U	1	1	0	0	1	0
14	Anaesthetic Officer	U5U	3	1	2	0	1	0
15	Labaratory Technologist	U5U	1	1	0	0	1	0
16	Labaratory Technician	U5U	2	1	1	0	0	1
17	Labaratory Assistant	U7U	1	4	0	3	4	0
18	Anaesthetic Attendant	U8U	2	0	2	0		

	<b>Sub-Total</b>		<b>28</b>	<b>18</b>	<b>16</b>	<b>6</b>		<b>16</b>	<b>2</b>
	<b>Administrative and Other Staff</b>								
1	Senior Hospital Administrator	U3L	1	0	1	0			
2	Hospital Administrator	U4L	1	0	1	0			
3	Human Resource Officer	U4L	1	1	0	0		0	1
4	Medical Social Worker	U4L	1	1	0	0		1	0
5	Nutritionist	U4L	1	0	1	0			
6	Supplies Officer	U4L	1	1	0	0		1	0
7	Senior Accounts Assistant	U5U	1	0	1	0			
8	Stenographer Secretary	U5L	1	0	1	0			
9	Office Typist	U7U	1	1	0	0		0	1
10	Stores Assistant	U7U	2	2	0	0		1	1
11	Records Assistant	U7U	2	1	1	0		1	0
12	Accounts Assistant	U7U	2	0	2	0			
	<b>Sub-Total</b>		<b>15</b>	<b>7</b>	<b>8</b>	<b>0</b>		<b>4</b>	<b>3</b>
	<b>Support Staff</b>								
1	Darkroom Attendant	U8U	1	1	0	0		1	0
2	Mortuary Attendant	U8U	2	0	2	0			
3	Driver	U8U	2	0	2	0			
4	Cook	U8L	3	3	0	0		1	2
5	Askari	U8L	2	6	0	4		6	0
6	Artisans' Mate	U8L	3	2	1	0		2	0
	<b>Sub-Total</b>		<b>13</b>	<b>12</b>	<b>5</b>	<b>4</b>		<b>10</b>	<b>2</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>111</b>	<b>90</b>	<b>11</b>		<b>53</b>	<b>58</b>
	<b>Facility Percentage Filled/Vacant/Exce</b>			<b>58.42%</b>	<b>47.37%</b>	<b>5.79%</b>		<b>47.75%</b>	<b>52.25%</b>
	Posts not in the Structure								
1	Senior Ophthalmic Clinical Officer	U3SC	0	1	0	1		1	0
2	Health Information Assistant	U7U	0	3	0	3		2	1
3	Theatre Attendant	U8L	0	1	0	1		1	0
4	Porters	U8L	0	2	0	2		2	0
	<b>Total</b>		<b>0</b>	<b>7</b>	<b>0</b>	<b>7</b>		<b>6</b>	<b>1</b>
	<b>Grand Total</b>		<b>190</b>	<b>118</b>	<b>90</b>	<b>18</b>		<b>59</b>	<b>59</b>
	<b>Facility Percentage Fld/Vac/Exc</b>			<b>62.11%</b>	<b>47.37%</b>	<b>9.47%</b>		<b>50.00%</b>	<b>50.00%</b>

<b>36.3 HEALTH CENTRE 1Vs</b>								
<b>ESTABLISHMENT DETAILS</b>				<b>Karenga HC 1V</b>				
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	Senior Medical Officer	U3U	1	0	1	0		
2	Medical Officer	U4U	1	1	0	0	0	1
3	Senior Nursing Officer	U4U	1	1	0	0	1	0
4	Public Health Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	2	0	0	2	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	1	1	0	1	0

8	Dispenser	U5U	1	0	1	0			
9	Public Health Dental Officer	U5U	1	0	1	0			
10	Laboratory Technician	U5U	1	2	0	1		2	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0		0	1
12	Nursing Officer (Nursing)	U5U	1	0	1	0			
13	Nursing Officer (Midwifery)	U5U	1	0	1	0			
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0		1	0
15	Assistant Health Educator	U5U	1	0	1	0			
16	Anaesthetic Officer	U5U	1	0	1	0			
17	Theater Assistant	U6U	2	0	2	0			
18	Anaesthetic Assistant	U7U	2	1	1	0		1	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0			
20	Enrolled Nurse	U7U	3	6	0	3		3	3
21	Enrolled Midwife	U7U	3	3	0	0		0	3
22	Cold Chain Assistant	U7U	1	0	1	0			
23	Office Typist	U7U	1	0	1	0			
24	Laboratory Assistant	U7U	1	1	0	0		1	0
25	Stores Assistant	U7U	1	1	0	0		1	0
26	Accounts Assistant	U7U	1	1	0	0		1	0
27	Health Assistant	U7U	1	2	0	1		2	0
28	Health Information Assistant	U7U	1	1	0	0		1	0
29	Nursing Assistant	U8U	5	7	0	2		4	3
30	Driver	U8U	1	1	0	0		1	0
31	Askari	U8L	3	3	0	0		3	0
32	Porter	U8L	3	0	3	0			
	<b>Sub-Total</b>		<b>48</b>	<b>36</b>	<b>19</b>	<b>7</b>		<b>25</b>	<b>11</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>75.00%</b>	<b>39.58%</b>	<b>14.58%</b>		<b>69.44%</b>	<b>30.56%</b>
	Posts not in the Structure								
1	Office Attendant	U8L	0	2	0	2		0	2
2	Theatre Attendant	U8L	0	1	0	1		1	0
	<b>Sub-total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>		<b>1</b>	<b>2</b>
	<b>Grand Total</b>		<b>48</b>	<b>39</b>	<b>19</b>	<b>10</b>		<b>26</b>	<b>13</b>
	<b>Facility Percentage Fld/Vac/Exc.</b>			<b>81.25%</b>	<b>39.58%</b>	<b>20.83%</b>		<b>66.67%</b>	<b>33.33%</b>

36.4 HEALTH CENTRE 111s																				
ESTABLISHMENT DETAILS																				
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled		
No.	Health Unit														Fld	Vac	Exc			
1	Kalapata	0	2	1	1	3	2	1	1	0	2	0	1	0	14	7	2	73.68%	4	10
2	Kapedo	1	0	0	0	3	0	1	1	1	3	1	1	0	12	8	1	63.16%	8	4

3	Kathile	1	0	0	1	1	3	1	1	1	1	1	0	0	11	8	0	57.89%	7	4
4	Kopoth	1	0	1	1	1	2	1	1	0	0	0	1	1	10	10	1	52.63%	7	3
5	Lokolia	1	0	1	0	3	1	1	0	0	2	0	0	0	9	11	1	47.37%	6	3
<b>Total Filled</b>		<b>4</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>11</b>	<b>8</b>	<b>5</b>	<b>4</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>56</b>	<b>44</b>	<b>5</b>	<b>58.95%</b>	<b>32</b>	<b>24</b>
<b>Total Staffing Norms</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>15</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>15</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>95</b>					
<b>Total Vacant</b>		<b>1</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>-1</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>7</b>	<b>8</b>	<b>7</b>	<b>-1</b>	<b>39</b>	<b>46.32%</b>	<b>5.26%</b>		<b>57.14%</b>	<b>42.86%</b>

36.5 HC 11s																		
ESTABLISHMENT DETAILS																		
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO(N)	Lab Asst	SCO	H Inf Asst	Total			Facility	Male	Female	
Approved Norms		1	1	1	2	2	2	0	0	0	0	9			Percent Filled			
No	Health Unit	Fl	Va	Exc														
1	Lobalangit	1	2	0	0	2	2	0	1	1	0	9	3	3	100.00%	6	3	
2	Kocholo	1	2	0	2	1	1	0	0	0	0	7	3	1	77.78%	5	2	
3	Pire	2	0	0	1	2	1	0	0	0	0	6	4	1	66.67%	4	2	
4	Kaimese	1	1	0	1	1	1	0	1	0	0	6	4	1	66.67%	4	2	
5	Loyoro	2	1	0	1	1	0	0	0	0	1	6	5	2	66.67%	4	2	
6	Lokerui	2	2	0	2	0	0	0	0	0	0	6	5	2	66.67%	3	3	
7	Kamion	1	1	0	1	0	1	1	0	0	0	5	5	1	55.56%	3	2	
8	Lokanayona	1	1	0	1	1	1	0	0	0	0	5	4	0	55.56%	4	1	
9	Kakamar	1	0	0	2	1	1	0	0	0	0	5	4	0	44.44%	3	2	
10	Kalimon	1	1	0	1	1	0	0	0	0	0	4	5	0	44.44%	2	2	
11	Lomodocho	2	0	0	1	0	1	0	0	0	0	4	6	1	44.44%	3	1	
12	Lomeris	1	0	0	1	0	1	1	0	0	0	4	6	1	44.44%	2	2	
13	Lokwakaramoe	0	0	0	1	1	1	0	0	0	0	3	6	0	33.33%	3	0	
14	Narengepak	1	0	0	0	1	1	0	0	0	0	3	6	0	33.33%	3	0	
15	Lochom	1	0	0	1	1	0	0	0	0	0	3	6	0	33.33%	1	2	
16	Morukori	0	0	0	3	0	0	0	0	0	0	3	7	1	33.33%	3	0	
17	Usake	1	0	0	2	0	0	0	0	0	0	3	6	0	33.33%	3	0	
18	Lokori	1	0	0	1	0	0	0	0	0	0	2	7	0	22.22%	2	0	
19	Timu	1	0	0	1	0	0	0	0	0	0	2	7	0	22.22%	2	0	
<b>Total Filled/%</b>		<b>21</b>	<b>11</b>	<b>0</b>	<b>33</b>	<b>33</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>11</b>	<b>11</b>	<b>86</b>	<b>99</b>	<b>14</b>	<b>56.12%</b>	<b>60</b>	<b>26</b>	
<b>Total Staffing Norms</b>		<b>19</b>	<b>19</b>	<b>19</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>171</b>				<b>69.77%</b>	<b>30.23%</b>	
<b>Total Vac./Exce./%</b>		<b>-2</b>	<b>8</b>	<b>19</b>	<b>15</b>	<b>25</b>	<b>26</b>	<b>-2</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	<b>85</b>	<b>57.89%</b>	<b>8.19%</b>				

<b>36.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>				
<b>36.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>				


<b>36.8 Small Town Council</b>								
<b>ESTABLISHMENT DETAILS</b>				<b>Kaabong TC</b>				
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Male	Female
1	Principal Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	1	0	0	1	0
3	Health Assistant	U7U	1	0	1	0		
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>37. KABALE DISTRICT</b>						
<b>37.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
	<b>Sub-Total</b>		<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>
	<b>Total Percentage Filled/Vac/Exce.</b>			<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
0	0
1	0
1	0
1	0
1	0
1	0
1	0
3	0
<b>100.00%</b>	<b>0.00%</b>

**Notes:**

<b>Posts not in the structure</b>						
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess
1	Senior Clinical Officer	U4SC	0	1	0	1
2	Senior Health Inspector	U4SC	0	1	0	1
3	Vector Control Officer	U5U	0	1	0	1
4	Senior Accounts Assistant	U5U	0	1	0	1
5	Supplies Officer	U4U	0	1	0	1
6	Office Typist	U6U	0	1	0	1
7	Records Assistant	U7U	0	1	0	1
8	Office Attendant	U8U	0	1	0	1
9	Driver	U8U	0	2	0	2

1	0
1	0
1	0
0	1
1	0
1	0
0	1
1	0
2	0

<b>Sub-total</b>		<b>0</b>	<b>10</b>	<b>0</b>	<b>10</b>	8	2
<b>Grand Total</b>		<b>8</b>	<b>13</b>	<b>5</b>	<b>10</b>	11	2
<b>Percentage Fld/Vac./Exce.</b>			<b>162.50%</b>	<b>62.50%</b>	<b>125.00%</b>	<b>84.62%</b>	<b>15.38%</b>

<b>37.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				
-------------	-----------------	--	--	--	--	--

<b>37.3 HEALTH CENTRE 1Vs Split Table contn'd</b>															
<b>ESTABLISHMENT DETAILS</b>			<b>Mparro</b>			<b>Rubaya</b>			<b>2 Units Overall Totals</b>						
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Approved</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Norms</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0	0	0
2	Medical Officer	U4U	1	1	0	0	1	0	0	2	2	0	0	1	1
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	2	1	1	0	0	1
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
5	Clinical Officer	U5U	2	3	0	1	1	1	0	4	4	1	1	2	2
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0	2	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
9	Public Heath Dental Officer	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0
10	Labaratory Technician	U5U	1	1	0	0	0	1	0	2	1	1	0	1	0
11	Asst. Entomolgical Off (Med.)	U5U	1	1	0	0	0	1	0	2	1	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1	1	0	0	2	3	0	1	2	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	2	2	0	0	0	2
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0
15	Assistant Health Educator	U5U	1	1	0	0	0	1	0	2	1	1	0	0	1
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
17	Theater Assistant	U6U	2	0	2	0	0	2	0	4	0	4	0	0	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	1	0	0	2	1	1	0	1	0
20	Enrolled Nurse	U7U	3	4	0	1	2	1	0	6	6	1	1	4	2
21	Enrolled Midwife	U7U	3	2	1	0	3	0	0	6	5	1	0	0	5
22	Cold Chain Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0
23	Office Typist	U7U	1	1	0	0	0	1	0	2	1	1	0	0	1
24	Labaratory Assistant	U7U	1	2	0	1	2	0	1	2	4	0	2	3	1
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
29	Nursing Assistant	U8U	5	5	0	0	3	2	0	10	8	2	0	2	6
30	Driver	U8U	1	0	1	0	1	0	0	2	1	1	0	1	0



31	Askari	U8L	3	2	1	0	1	2	0	6	3	3	0	3	0	
32	Porter	U8L	3	4	0	1	5	0	2	6	9	0	3	6	3	
<b>Sub-Total</b>			<b>48</b>	<b>36</b>	<b>17</b>	<b>5</b>	<b>31</b>	<b>20</b>	<b>3</b>	<b>96</b>	<b>67</b>	<b>37</b>	<b>8</b>	<b>38</b>	<b>29</b>	
<b>Facility Percentage Filled/Vacant/Excess</b>					<b>75.00%</b>	<b>35.42%</b>	<b>10.42%</b>	<b>43.75%</b>	<b>41.67%</b>	<b>6.25%</b>		<b>69.79%</b>	<b>38.54%</b>	<b>8.33%</b>	<b>56.72%</b>	<b>43.28%</b>
<b>Posts not in the Structure</b>																
1	Senior Clinical Officer	U4SC	0	0	0	0	1	0	1	0	1	0	1	1	0	
2	Orthopaedic Officer	U5S C	0	1	0	1	0	0	0	0	1	0	1	1	0	
<b>Sub-total</b>			<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	
<b>Grand Total</b>			<b>48</b>	<b>37</b>	<b>17</b>	<b>6</b>	<b>32</b>	<b>20</b>	<b>4</b>	<b>96</b>	<b>69</b>	<b>37</b>	<b>10</b>	<b>40</b>	<b>29</b>	
<b>Percent Fld/Vac/Exc M/F</b>					<b>77.08%</b>	<b>35.42%</b>	<b>12.50%</b>	<b>66.67%</b>	<b>41.67%</b>	<b>8.33%</b>		<b>71.88%</b>	<b>53.62%</b>	<b>10.42%</b>	<b>57.97%</b>	<b>42.03%</b>

37.4 HEALTH CENTRE 111s																									
ESTABLISHMENT DETAILS																									
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	H Inspect	Acct Asst	NO(M)	SNO	PHDO	Total			Facility			
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	0	19			Percent Filled		M	F
No.	Health Unit	Fld	Vac	Exc																					
1	Kyanamira	1	1	2	0	2	2	3	2	2	1	1	5	0	0	0	1	0	23	5	9	121.05%	13	10	
2	Butanda	0	1	1	0	2	4	3	1	1	2	1	3	0	0	0	0	0	19	4	4	100.00%	12	7	
3	Kamuganguzi	1	1	0	1	0	6	1	1	1	1	2	1	1	0	0	1	0	18	5	4	94.74%	8	10	
4	Kashambya	0	1	1	1	1	4	0	1	1	3	1	3	0	0	1	0	0	18	4	3	94.74%	9	9	
5	Bukinda	2	0	1	0	0	3	2	1	1	1	1	3	0	1	0	0	1	17	7	5	89.47%	11	6	
6	Kaharo	1	1	1	0	1	2	1	1	2	3	1	1	0	0	0	0	0	15	5	1	78.95%	4	11	
7	Buhara	1	1	1	0	0	2	2	1	1	2	1	1	0	0	1	0	0	14	7	2	73.68%	7	7	
8	Kakomo	1	1	1	0	1	1	1	1	1	1	1	2	0	0	0	0	0	12	7	0	63.16%	9	3	
9	Kyogo	1	0	1	0	1	2	0	1	0	3	1	2	0	0	0	0	0	12	7	0	63.16%	9	3	
10	Bwama	0	1	1	1	2	2	0	0	1	0	1	3	0	0	0	0	0	12	8	1	63.16%	7	5	
<b>Total Filled</b>		<b>8</b>	<b>8</b>	<b>10</b>	<b>3</b>	<b>10</b>	<b>28</b>	<b>13</b>	<b>10</b>	<b>11</b>	<b>17</b>	<b>11</b>	<b>24</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>160</b>	<b>59</b>	<b>29</b>	<b>84.21%</b>	<b>89</b>	<b>71</b>	
<b>Total Staffing Norms</b>		<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>20</b>	<b>30</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>30</b>	<b>20</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>190</b>						
<b>Total Vacant</b>		<b>2</b>	<b>2</b>	<b>0</b>	<b>7</b>	<b>10</b>	<b>2</b>	<b>-3</b>	<b>0</b>	<b>-1</b>	<b>13</b>	<b>9</b>	<b>-4</b>	<b>-1</b>	<b>-1</b>	<b>-2</b>	<b>-2</b>	<b>-1</b>	<b>30</b>	<b>31.05%</b>	<b>15.26%</b>		<b>55.63%</b>	<b>44.38%</b>	

<b>37.5 HEALTH CENTRE 11s</b>		
-------------------------------	--	--

ESTABLISHMENT DETAILS														Male	Female
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO(N)	SCO	Total			Facility		
Approved Norms		1	1	1	2	2	2	0	0	9			Percent Filled		
No.	Health Unit									Fld	Vac	Exc			
1	Kyobugombe	2	1	1	3	1	1	0	0	9	2	2	100.00%	2	7
2	KDA Clinic	3	2	0	1	0	2	0	1	9	3	3	100.00%	4	5
3	Rutooma	2	1	0	5	0	1	0	0	9	4	4	100.00%	4	5
4	Karujanga	2	0	1	2	1	2	0	0	8	2	1	88.89%	6	2
5	Rwanjura	1	0	0	2	2	2	1	0	8	2	1	88.89%	5	3
6	Kibanda	3	1	0	1	1	1	0	0	7	4	2	77.78%	4	3
7	Kitooma	1	0	1	2	1	2	0	0	7	2	0	77.78%	5	2
8	Kitanga	0	2	0	3	0	2	0	0	7	4	2	77.78%	1	6
9	Kijurera	1	0	1	2	1	1	1	0	7	3	1	77.78%	2	5
10	Kigarama	3	0	0	2	0	2	0	0	7	4	2	77.78%	2	5
11	Kanjobe	2	1	1	1	0	2	0	0	7	3	1	77.78%	4	3
12	Rwene	0	1	1	1	1	1	2	0	7	4	2	77.78%	2	5
13	Kahondo	1	1	0	1	2	2	0	0	7	2	0	77.78%	4	3
14	Kasherengenyi	2	0	1	1	1	1	0	0	6	4	1	66.67%	3	3
15	Ibumba	1	0	1	2	1	1	0	0	6	3	0	66.67%	4	2
16	Kiyebe	0	1	1	1	1	1	1	0	6	4	1	66.67%	5	1
17	Nyabushabi	1	1	1	1	1	1	0	0	6	3	0	66.67%	1	5
18	Kitunga	2	1	1	1	0	1	0	0	6	4	1	66.67%	1	5
19	Nyarurambi	0	2	0	2	0	2	0	0	6	4	1	66.67%	1	5
20	Noozi	2	0	0	2	1	1	0	0	6	4	1	66.67%	3	3
21	Nyanja	2	1	0	2	0	1	0	0	6	4	1	66.67%	2	4
22	Burambira	2	1	1	1	0	1	0	0	6	4	1	66.67%	4	2
23	KMC Yard Clinic	2	0	0	2	0	2	0	0	6	4	1	66.67%	2	4
24	Mwanjari	1	1	0	2	0	2	0	0	6	3	0	66.67%	2	4
25	Kavu	1	0	1	1	1	1	0	0	5	4	0	55.56%	4	1
26	Kyasano	0	0	0	1	1	2	1	0	5	5	1	55.56%	3	2
27	Nyamiryango	1	0	0	1	0	3	0	0	5	5	1	55.56%	2	3
28	Kahama	2	0	1	1	0	1	0	0	5	5	1	55.56%	3	2
29	Nyakashebeya	2	1	0	1	0	1	0	0	5	5	1	55.56%	2	3
30	Kyerero	1	0	1	2	1	0	0	0	5	4	0	55.56%	3	2
31	Kandago	3	0	0	0	1	1	0	0	5	6	2	55.56%	4	1
32	Karweru	1	0	0	2	1	1	0	0	5	4	0	55.56%	2	3
33	Ibugwe	2	0	0	1	1	1	0	0	5	5	1	55.56%	2	3
34	Muyumbu	1	0	0	3	0	1	0	0	5	4	0	55.56%	0	5
35	Rwenyangye	1	1	0	1	1	1	0	0	5	4	0	55.56%	2	3
36	Kicumbi	2	0	0	1	1	1	0	0	5	5	1	55.56%	5	0
37	Kabindi	2	0	0	1	0	1	0	0	4	6	1	44.44%	1	3
38	Karorwa	1	0	0	1	1	1	0	0	4	5	0	44.44%	1	3
39	Kafunjo	1	0	0	2	0	1	0	0	4	5	0	44.44%	1	3
40	Kisaasa	1	0	0	2	0	1	0	0	4	5	0	44.44%	2	2
41	Rusikizi	0	1	0	1	1	1	0	0	4	5	0	44.44%	2	2
42	Habubare	1	0	0	3	0	0	0	0	4	6	1	44.44%	1	3

43	Mukyogo	2	0	1	0	0	1	0	0	4	6	1	44.44%	1	3
44	Bucundura	0	1	1	0	0	1	0	0	3	6	0	33.33%	2	1
45	Kahungye	1	0	0	1	0	1	0	0	3	6	0	33.33%	2	1
46	Katenga	1	0	0	1	0	1	0	0	3	6	0	33.33%	2	1
47	Kanjole	0	1	0	0	1	0	0	0	2	7	0	22.22%	1	1
48	Kitojo	0	0	0	1	0	0	0	0	1	8	0	11.11%	1	0
<b>Total Filled</b>		<b>63</b>	<b>23</b>	<b>17</b>	<b>71</b>	<b>26</b>	<b>58</b>	<b>6</b>	<b>1</b>	<b>265</b>	<b>207</b>	<b>40</b>	<b>61.34%</b>	<b>122</b>	<b>143</b>
<b>Total Staffing Norms</b>		<b>48</b>	<b>48</b>	<b>48</b>	<b>96</b>	<b>96</b>	<b>96</b>	<b>0</b>	<b>0</b>	<b>432</b>					
<b>Total Vacant</b>		<b>-15</b>	<b>25</b>	<b>31</b>	<b>25</b>	<b>70</b>	<b>38</b>	<b>-6</b>	<b>-1</b>	<b>167</b>	<b>47.92%</b>	<b>9.26%</b>		<b>46.04%</b>	<b>53.96%</b>

<b>37.6 Municipal Council</b>						
<b>ESTABLISHMENT DETAILS</b>			Kabale Municipal Council			
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	0	1	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	0	1	0
4	Health Inspector	U5SC	1	2	0	1
5	Health Assistant	U7U	2	7	0	5
<b>Sub-Total</b>			<b>6</b>	<b>10</b>	<b>2</b>	<b>6</b>
<b>Percentage Fld/Vac/Exc</b>				<b>166.67%</b>	<b>33.33%</b>	<b>100.00%</b>

Male	Female
0	0
1	0
1	1
6	1
8	2
<b>80.00%</b>	<b>20.00%</b>

**Posts not in the Structure**

1	Pool Stenographer	U6U	0	1	0	1
2	Askari	U8L	0	1	0	1
3	Porter	U8L	0	1	0	1
<b>Sub-Total</b>			<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
<b>Grand Total</b>			<b>6</b>	<b>13</b>	<b>2</b>	<b>9</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>216.67%</b>	<b>33.33%</b>	<b>150.00%</b>

0	1
1	0
0	1
<b>1</b>	<b>2</b>
<b>9</b>	<b>4</b>
<b>69.23%</b>	<b>30.77%</b>

<b>37.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>			
<b>37..8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>			


<b>38. KABAROLE DISTRICT</b>						
<b>38.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0

Male	Female
0	0
1	0

5	Senior Health Educator	U3U	1	0	1	0			
6	Bio-Statistician	U4U	1	1	0	0	1	0	
7	Asst Inventory Management Off	U5L	1	0	1	0			
8	Cold Chain Technician	U6L	1	1	0	0	1	0	
	<b>Sub-Total</b>		<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>0</b>	
<b>Total Percentage Fld/Vac/Exc</b>					<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>Posts not in Structure</b>								
1	Senior Vector Control Officer	U3SC	0	1	0	1	1	0
2	Senior Clinical Officer	U4U	0	2	0	2	2	0
3	Health Educator	U4U	0	1	0	1	0	1
4	Health Inspector	U5SC	0	1	0	1	1	0
5	Stenographer Secretary	U5L	0	1	0	1	0	1
6	Health Information Assistant	U7U	0	3	0	3	2	1
7	Accounts Assistant	U7U	0	1	0	1	1	0
8	Entomological Assistant	U7U	0	1	0	1	1	0
9	Stores Assistant	U7U	0	1	0	1	1	0
10	Office Attendant	U8U	0	1	0	1	0	1
11	Driver	U8U	0	2	0	2	2	0
12	Porter	U8L	0	1	0	1	0	1
13	Askari	U8L	0	2	0	2	1	1
	<b>Total</b>		<b>0</b>	<b>18</b>	<b>0</b>	<b>18</b>	<b>12</b>	<b>6</b>
	<b>Grand Total</b>		<b>8</b>	<b>21</b>	<b>5</b>	<b>18</b>	<b>15</b>	<b>6</b>
	<b>Percentage % Fld/Vac/Exc.</b>			<b>262.50%</b>	<b>62.50%</b>	<b>225.00%</b>	<b>71.43%</b>	<b>28.57%</b>

<b>38.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>					
-------------	-----------------	--	--	--	--	--	--

<b>38.3 HEALTH CENTRE 1Vs</b>																			
<b>ESTABLISHMENT DETAILS</b>				<b>Bukuku HC 1V</b>			<b>Kibiito HC 1V</b>			<b>Kataraka HCIV</b>			<b>3 Units Overall Totals</b>				<b>Male</b>	<b>Female</b>	
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Aprvd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Norms</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>			
1	Senior Medical Officer	U3U	1	1	0	0	1	0	0	0	1	0	3	2	1	0	2	0	
2	Medical Officer	U4U	1	1	0	0	3	0	2	0	1	0	3	4	1	2	4	0	
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	0	1	0	3	1	2	0	0	1	
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0	
5	Clinical Officer	U5U	2	2	0	0	3	0	1	0	2	0	6	5	2	1	5	0	
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1	0	0	1	0	3	1	2	0	0	1	
7	Health inspector	U5U	2	1	1	0	2	0	0	0	2	0	6	3	3	0	1	2	
8	Dispenser	U5U	1	1	0	0	0	1	0	1	0	0	3	2	1	0	2	0	
9	Public Heath Dental Officer	U5U	1	0	1	0	2	0	1	1	0	0	3	3	1	1	2	1	
10	Laboratory Technician	U5U	1	1	0	0	2	0	1	0	1	0	3	3	1	1	3	0	
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0	0	1	0	0	1	0	3	1	2	0	1	0	

12	Nursing Officer (Nursing)	U5U	1	9	0	8	6	0	5	2	0	1	3	17	0	14	1	16
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	0	1	0	1	0	0	3	1	2	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1	0	0	1	0	3	1	2	0	0	1
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0
17	Theater Assistant	U6U	2	1	1	0	1	1	0	0	2	0	6	2	4	0	2	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	0	2	0	6	0	6	0	0	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	2	0	1	1	0	0	3	3	1	1	0	3
20	Enrolled Nurse	U7U	3	8	0	5	3	0	0	4	0	1	9	15	0	6	1	14
21	Enrolled Midwife	U7U	3	6	0	3	9	0	6	2	1	0	9	17	1	9	0	17
22	Cold Chain Assistant	U7U	1	1	0	0	0	1	0	0	1	0	3	1	2	0	1	0
23	Office Typist	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0
24	Laboratory Assistant	U7U	1	2	0	1	0	1	0	0	1	0	3	2	2	1	1	1
25	Stores Assistant	U7U	1	1	0	0	1	0	0	0	1	0	3	2	1	0	0	2
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	0	1	0	3	2	1	0	2	0
27	Health Assistant	U7U	1	1	0	0	2	0	1	0	1	0	3	3	1	1	0	3
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	4	0	3	3	6	0	3	4	2
29	Nursing Assistant	U8U	5	3	2	0	3	2	0	3	2	0	15	9	6	0	0	9
30	Driver	U8U	1	1	0	0	1	0	0	0	1	0	3	2	1	0	2	0
31	Askari	U8L	3	5	0	2	3	0	0	2	1	0	9	10	1	2	10	0
32	Porter	U8L	3	4	0	1	4	0	1	1	2	0	9	9	2	2	5	4
	<b>Sub-Total</b>		<b>48</b>	<b>54</b>	<b>14</b>	<b>20</b>	<b>51</b>	<b>16</b>	<b>19</b>	<b>22</b>	<b>31</b>	<b>5</b>	<b>144</b>	<b>127</b>	<b>61</b>	<b>44</b>	<b>49</b>	<b>78</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>70.83%</b>	<b>35.42%</b>	<b>6.25%</b>	<b>68.75%</b>	<b>41.67%</b>	<b>10.42%</b>	<b>45.83%</b>	<b>64.58%</b>	<b>10.42%</b>		<b>88.19%</b>	<b>42.36%</b>	<b>30.56%</b>	<b>38.58%</b>	<b>61.42%</b>

	<b>Posts not in Structure</b>																	
1	Senior Clinical Officer	U4SC	0	3	0	3	0	0	0	2	0	2	0	5	0	5	5	0
2	Laboratory Technologist	U4SC	0	1	0	1	3	0	3	0	0	0	0	4	0	4	3	1
3	Dental Technologist	U5SC	0	1	0	1	0	0	0	0	0	0	0	1	0	1	1	0
4	Dental Attendant	U8L	0	0	0	0	1	0	1	0	0	0	0	1	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>11</b>	<b>9</b>	<b>2</b>
	<b>Grand Total</b>		<b>48</b>	<b>59</b>	<b>14</b>	<b>25</b>	<b>55</b>	<b>16</b>	<b>23</b>	<b>24</b>	<b>31</b>	<b>7</b>	<b>144</b>	<b>138</b>	<b>61</b>	<b>55</b>	<b>58</b>	<b>80</b>
	<b>Total % Fld/Vac/Exc.</b>			<b>75.00%</b>	<b>35.42%</b>	<b>10.42%</b>	<b>72.92%</b>	<b>41.67%</b>	<b>14.58%</b>	<b>50.00%</b>	<b>64.58%</b>	<b>14.58%</b>		<b>95.83%</b>	<b>42.36%</b>	<b>38.19%</b>	<b>43.18%</b>	<b>56.82%</b>

<b>38.4 HEALTH CENTRE 111s - Split Table</b>													
<b>ESTABLISHMENT DETAILS</b>													
<b>Job Title</b>		<b>SCO</b>	<b>CO</b>	<b>NO (N)</b>	<b>Lab Tec</b>	<b>E.M</b>	<b>E.N</b>	<b>Lab Asst</b>	<b>H. Asst</b>	<b>H Inf Asst</b>	<b>N. Asst</b>	<b>Askari</b>	<b>Porter</b>
<b>Approved Norms</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>2</b>
<b>No.</b>	<b>Health Unit</b>												
1	Kaswa	2	2	3	1	5	3	1	1	1	3	1	3

2	Kisomoro	1	2	2	0	2	4	1	1	2	2	2	4
3	Mugusu	1	2	1	0	3	3	1	1	1	3	1	4
4	Kagote	0	1	3	0	3	5	1	1	1	2	1	2
5	Ruteete	1	1	1	1	4	3	1	1	1	3	2	2
6	Karambi	1	1	3	0	4	1	2	1	1	1	3	2
7	Rwimi	0	2	3	0	1	2	1	1	1	3	3	2
8	Kiyombya	1	1	1	0	6	3	1	1	1	1	2	1
9	Kijura	2	1	0	0	4	3	2	1	1	3	1	1
10	Kabende	1	1	2	0	4	2	0	1	1	1	3	3
11	Kasenda	0	1	2	0	4	2	1	1	1	1	3	2
12	Kidubuli	0	1	2	1	4	3	0	0	1	2	2	2
13	Kasonganyanja	0	1	3	0	1	3	1	1	1	1	1	3
14	Kicwamba	1	1	2	0	2	2	1	1	1	1	1	2
15	Kasusu	1	1	2	0	1	3	1	0	1	2	1	1
16	Nyabuswa	1	1	0	0	3	1	1	1	1	2	2	2
17	Nyantabooma	1	0	1	0	1	3	1	1	2	2	1	2
18	Rwagimba	0	1	0	0	1	1	1	1	1	2	2	2
19	Kabonero	1	0	1	0	1	2	0	1	1	2	1	1
20	Kibate	0	0	0	0	1	2	0	0	0	2	4	3
21	Kakinga	0	0	1	0	2	2	1	1	0	2	1	0
22	Mucwa	1	0	2	0	1	0	1	0	1	1	0	1
<b>Total Filled</b>		<b>16</b>	<b>21</b>	<b>35</b>	<b>3</b>	<b>58</b>	<b>53</b>	<b>20</b>	<b>18</b>	<b>22</b>	<b>42</b>	<b>38</b>	<b>45</b>
<b>Total Staffing Norms</b>		<b>22</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>44</b>	<b>66</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>66</b>	<b>44</b>	<b>44</b>
<b>Total Vacant/Exc.</b>		<b>6</b>	<b>1</b>	<b>-13</b>	<b>19</b>	<b>-14</b>	<b>13</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>24</b>	<b>6</b>	<b>-1</b>

38.4 HEALTH CENTRE 111s - Split Table cont'd ends here														
ESTABLISHMENT DETAILS														
Job Title		SNO	NO(M)	Den	Asst	H Inf Off	H	Inspect	Total			Facility		
Approved Norms		0	0	0	0	0	0	0	19			Percent Filled	M	F
No.	Health Unit								Fld	Vac	Exc			
1	Kaswa	0	0	0	0	0	0	0	26	1	8	136.84%	8	18
2	Kisomoro	0	1	0	0	0	0	0	24	2	7	126.32%	10	14
3	Mugusu	0	1	0	0	0	0	0	22	2	5	115.79%	5	17
4	Kagote	0	1	0	0	0	0	0	21	4	6	110.53%	5	16
5	Ruteete	0	0	0	0	0	0	0	21	0	2	110.53%	10	11
6	Karambi	0	0	0	0	0	0	0	20	5	6	105.26%	7	13
7	Rwimi	1	0	0	0	0	0	0	20	3	4	105.26%	7	13
8	Kiyombya	0	0	0	0	0	0	0	19	4	4	100.00%	7	12

9	Kijura	0	0	0	0	0	19	4	4	100.00%	8	11
10	Kabende	0	0	0	0	0	19	5	5	100.00%	10	9
11	Kasenda	0	0	1	0	0	19	5	5	100.00%	11	8
12	Kidubuli	0	0	0	0	0	18	4	3	94.74%	6	12
13	Kasonganyanja	0	0	0	0	0	16	6	3	84.21%	6	10
14	Kicwamba	0	1	0	0	0	16	5	2	84.21%	5	11
15	Kasusu	0	0	0	1	1	16	6	3	84.21%	3	13
16	Nyabuswa	0	0	0	0	0	15	5	1	78.95%	10	5
17	Nyantabooma	0	0	0	0	0	15	5	1	78.95%	3	12
18	Rwagimba	0	0	0	0	0	12	7	0	63.16%	7	5
19	Kabonero	0	1	0	0	0	12	8	1	63.16%	4	8
20	Kibate	0	0	0	0	0	12	10	3	63.16%	6	6
21	Kakinga	0	0	0	0	0	10	9	0	52.63%	6	4
22	Mucwa	0	0	0	0	0	8	12	1	42.11%	0	8
<b>Total Filled</b>		<b>1</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>380</b>	<b>112</b>	<b>74</b>	<b>90.91%</b>	<b>144</b>	<b>236</b>
<b>Total Staffing Norms</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>418</b>					
<b>Total Vacant/Exc.</b>		<b>-1</b>	<b>-5</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>38</b>	<b>26.79%</b>	<b>17.70%</b>		<b>37.89%</b>	<b>62.11%</b>

38.5 HEALTH CENTRE 11s															
ESTABLISHMENT DETAILS															
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Ent.Atten.	H Inf Asst	Total			Facility	Male	Female
Approved Norms		1	1	1	2	2	2	0	0	9			Percent Filled		
No	Health Unit									Filled	Vacant	Excels			
1	Kiguma	2	1	0	2	1	3	0	0	9	2	2	100.00%	2	7
2	Kicuucu	1	0	0	2	3	3	0	0	9	2	2	100.00%	1	8
3	Rubona	2	1	0	3	1	1	0	0	8	3	2	88.89%	2	6
4	Katebwa	2	0	1	2	1	1	0	1	8	3	2	88.89%	3	5
5	Ibaale	3	0	0	2	0	2	0	0	7	4	2	77.78%	2	5
6	Nyakitokoli	2	0	0	2	1	2	0	0	7	3	1	77.78%	2	5
7	Kabahango	2	0	0	2	1	1	0	0	6	4	1	66.67%	1	5
8	Kahondo	1	0	0	1	2	1	0	0	5	4	0	55.56%	3	2
9	Nsorro	2	0	0	1	0	1	1	0	5	6	2	55.56%	1	4
10	Rubingo	0	0	0	2	1	2	0	0	5	4	0	55.56%	1	4
11	Kituule	2	0	0	2	0	1	0	0	5	5	1	55.56%	2	3
12	Mujunju	2	0	0	0	1	2	0	0	5	5	1	55.56%	1	4
13	Rurama	1	0	0	2	1	1	0	0	5	4	0	55.56%	1	4
14	Nyamiseke	1	0	0	2	1	1	0	0	5	4	0	55.56%	2	3
15	Kahangi	1	0	0	2	1	0	0	0	4	5	0	44.44%	2	2

16	Bwanika	1	0	0	1	1	1	0	0	4	5	0	44.44%	2	2	
<b>Total Filled</b>		<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>97</b>	<b>63</b>	<b>16</b>	<b>67.36%</b>	<b>2</b>	<b>6</b>
<b>Total Staffing Norms</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>144</b>						
<b>Total Vacant</b>		<b>-9</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>9</b>	<b>-1</b>	<b>-1</b>	<b>47</b>	<b>43.75%</b>	<b>11.11%</b>		<b>28.87%</b>	<b>71.13%</b>	

38.6 Municipal Council						
ESTABLISHMENT DETAILS			Fort Portal MC			
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	0	1	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	0	1	0
4	Health Inspector	U5U	1	0	1	0
5	Health Assistant	U7U	2	0	2	0
<b>Sub-Total</b>			<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>
<b>Percentage Fld/Vac/Exc</b>				<b>16.67%</b>	<b>83.33%</b>	<b>0.00%</b>

Male	Female
0	0
1	0
<b>1</b>	<b>0</b>
100.00%	<b>0.00%</b>

**Post not in the Structure**

1	Pool Stenographer	U6U	0	1	0	1
2	Office Attendant	U8U	0	1	0	1
3	Driver	U8U	0	1	0	1
<b>Sub-Total</b>			<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
<b>Grand Total</b>			<b>6</b>	<b>4</b>	<b>5</b>	<b>3</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>66.67%</b>	<b>83.33%</b>	<b>50.00%</b>

0	1
0	1
1	0
<b>1</b>	<b>2</b>
<b>2</b>	<b>2</b>
<b>50.00%</b>	<b>50.00%</b>

38.7	Big Town Council	There is no Big Town Council in this District				
38..8	Small Town Council	There is no Small Town Council in this District				


**39. KABERAMAIDO DISTRICT**

39.1 DHO's Office						
ESTABLISHMENTS DETAILS						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0

<b>Male</b>	<b>Female</b>
0	0
1	0



3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>0</b>
<b>Total Percent. Fld/Vac/Exc M/F</b>				<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

**Posts not in the Structure**

1	Stenographer Secretary	U5L	0	1	0	1	0	1
2	Stores Assistant	U7U	0	1	0	1	1	0
3	Office Attendant	U8U	0	1	0	1	1	0
4	Driver	U8U	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>1</b>
	<b>Grand Total</b>		<b>8</b>	<b>7</b>	<b>5</b>	<b>4</b>	<b>6</b>	<b>1</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>87.50%</b>	<b>62.50%</b>	<b>50.00%</b>	<b>85.71%</b>	<b>14.29%</b>

<b>39.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>						

<b>39.3 HC 1Vs</b>									
<b>ESTABLISHMENT DETAILS</b>					<b>Kaberaido HC1V</b>				
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>	
1	Senior Medical Officer	U3U	1	1	0	0	1	0	
2	Medical Officer	U4U	1	1	0	0	1	0	
3	Senior Nursing Officer	U4U	1	1	0	0	0	1	
4	Public Heath Nurse	U5U	1	1	0	0	1	0	
5	Clinical Officer	U5U	2	3	0	1	3	0	
6	Ophthalmic Clinical Officer	U5U	1	0	1	0			
7	Health inspector	U5U	2	3	0	1	3	0	
8	Dispenser	U5U	1	0	1	0			
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0	
10	Labaratory Technician	U5U	1	2	0	1	2	0	
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0	1	0	
12	Nursing Officer (Nursing)	U5U	1	3	0	2	0	3	
13	Nursing Officer (Midwifery)	U5U	1	0	1	0			
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	
15	Assistant Health Educator	U5U	1	2	0	1	1	1	
16	Anaesthetic Officer	U5U	1	2	0	1	0	2	
17	Theater Assistant	U6U	2	2	0	0	2	0	
18	Anaesthetic Assistant	U7U	2	0	2	0			
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	
20	Enrolled Nurse	U7U	3	7	0	4	2	5	

21	Enrolled Midwife	U7U	3	3	0	0	0	3
22	Cold Chain Assistant	U7U	1	1	0	0	1	0
23	Office Typist	U7U	1	1	0	0	0	1
24	Laboratory Assistant	U7U	1	2	0	1	2	0
25	Stores Assistant	U7U	1	0	1	0		
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	1	0	0	1	0
28	Health Information Assistant	U7U	1	2	0	1	1	1
29	Nursing Assistant	U8U	5	5	0	0	2	3
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	2	1	0	2	0
32	Porter	U8L	3	5	0	2	4	1
	<b>Sub-Total</b>		<b>48</b>	<b>56</b>	<b>7</b>	<b>15</b>	<b>35</b>	<b>21</b>
<b>Facility Percentage Filled/Vacant/Excess</b>				<b>116.67%</b>	<b>14.58%</b>	<b>31.25%</b>	<b>62.50%</b>	<b>37.50%</b>

Notes:

Posts not in the Structure								
No.	Job Title	Scale	Approved	Filled	Vacant	Excess		
1	Senior Clinical Officer	U4Sc	0	2	0	2	1	1
2	Orthopaedic Officer	U5U	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>
	<b>Grand Total</b>		<b>48</b>	<b>59</b>	<b>7</b>	<b>18</b>	<b>37</b>	<b>22</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>122.92%</b>	<b>14.58%</b>	<b>37.50%</b>	<b>62.71%</b>	<b>37.29%</b>

39.4 HEALTH CENTRE 111s																						
ESTABLISHMENT DETAILS																						
Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Off Attdnt	H Inspect	NO(M)	Asst Ent O	EPN	Total			Facility	
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	0	19			Percent Filled	
No.	Health Unit																	Fld	Vac.	Exc.		
1	Kalaki	3	0	2	2	2	1	1	1	0	2	2	0	2	1	1	1	23	5	9	121.05%	
2	Otuboi	2	1	1	1	2	1	1	1	2	2	1	0	0	0	0	0	17	3	1	89.47%	
3	Kobulubulu	0	2	1	1	2	3	1	1	1	2	2	0	0	0	0	0	17	3	1	89.47%	
4	Alwa	1	1	1	0	2	2	1	1	1	2	2	0	0	0	0	0	16	3	0	84.21%	
5	Bululu	1	1	2	1	2	2	0	1	1	2	2	0	0	0	0	0	16	4	1	84.21%	
6	Ochero	1	1	2	0	2	3	1	1	1	0	2	1	0	0	0	0	15	5	1	78.95%	
7	Anyara	1	0	1	1	2	3	1	1	1	2	1	0	0	0	0	0	15	4	0	78.95%	
8	Aperkira	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	2	17	0	10.53%	
<b>Total Filled</b>	<b>9</b>	<b>6</b>	<b>10</b>	<b>6</b>	<b>15</b>	<b>17</b>	<b>6</b>	<b>7</b>	<b>7</b>	<b>8</b>	<b>14</b>	<b>11</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>121</b>	<b>44</b>	<b>13</b>	<b>79.61%</b>	
<b>Total Staffing Norms</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>16</b>	<b>24</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>24</b>	<b>16</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>152</b>				
<b>Total Vacant</b>	<b>-1</b>	<b>2</b>	<b>-2</b>	<b>2</b>	<b>1</b>	<b>7</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>16</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>31</b>	<b>28.95%</b>	<b>8.55%</b>		

<b>39.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>				
<b>39.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>				


<b>39.8 Small Town Council</b>						
<b>ESTABLISHMENT DETAILS</b>				<b>Kaberaido Town Council</b>		
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	0	1	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	1	0	0
5	Driver	U8U	1	1	0	0
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>

1	0
1	0
2	0
100.00%	0.00%

<b>40 KAGADI DISTRICT</b>						
<b>40.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
	<b>Sub-Total</b>		<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>
<b>Total Percent Fld/Vac/Exc M/F</b>				<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>

0	0
1	0
1	0
1	0
3	0
100.00%	0.00%

<b>Posts not in the Structure</b>						
1	Nursing Officer	U5SC	0	1	0	1
2	Senior Clinical Officer	U4SC	0	1	0	1
3	Vector Control Officer	U5SC	0	1	0	1

0	1
1	0
1	0

4	Office Typist	U7U	0	1	0	1
5	Stores Assistant	U7U	0	1	0	1
6	Office Attendant	U8U	0	1	0	1
7	Driver	U8U	0	1	0	1
	<b>Sub-total</b>		0	7	0	7
	<b>Grand Total</b>		8	10	5	7
	<b>Percentage Fld/Vac/Exc M/F</b>			125.00%	62.50%	87.50%

0	1
1	0
0	1
1	0
4	3
7	3
70.00%	30.00%

40.2 Kagadi Hospital						
ESTABLISHMENT DETAILS			Kagadi Hospital			
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
<b>Medical Officers</b>						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	2	0	1
8	Medical Officer	U4U	4	1	3	0
	<b>Sub-Total</b>		11	3	9	1
<b>Dental</b>						
1	Dental Surgeon	U4U	1	0	1	0
2	Public Health Dental Officer	U5U	2	1	1	0
3	Dental Attendant	U8L	1	3	0	2
	<b>Sub-Total</b>		4	4	2	2
<b>Pharmacy</b>						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	1	1	0
	<b>Sub-Total</b>		3	1	2	0
<b>Nursing</b>						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	5	0	0
3	Nursing Officer (Nursing)	U5U	17	11	6	0

Male	Female
2	0
1	0
3	0
3	1
0	1
3	0
3	1
1	0
1	0
0	1
0	5
1	10

4	Nursing Officer (Midwifery)	U5U	3	6	0	3	0	6
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0		
8	Enrolled Nurse	U7U	46	26	20	0	13	13
9	Enrolled Midwife	U7U	25	20	5	0	0	20
10	Nursing Assistant	U8U	15	23	0	8	3	20
	<b>Sub-Total</b>		<b>116</b>	<b>93</b>	<b>34</b>	<b>11</b>	<b>17</b>	<b>76</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	4	0	3	3	1
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	1	0	0	1	0
6	Clinical Officer	U5U	5	4	1	0	2	2
7	Health inspector	U5U	1	1	0	0	1	0
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0	1	0
9	Radiographer	U5U	2	0	2	0		
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	0	2	0		
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	0	3	0		
15	Labaratory Technologist	U5U	1	0	1	0		
16	Labaratory Technician	U5U	2	2	0	0	2	0
17	Labaratory Assistant	U7U	1	2	0	1	0	2
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>15</b>	<b>17</b>	<b>4</b>	<b>10</b>	<b>5</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	0	1	0		
2	Hospital Administrator	U4L	1	1	0	0	1	0
3	Personnel Officer	U4L	1	0	1	0		
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	0	1	0		

6	Supplies Officer	U4L	1	0	1	0			
7	Senior Accounts Assistant	U5U	1	0	1	0			
8	Stenographer Secretary	U5L	1	0	1	0			
9	Office Typist	U7U	1	1	0	0	1	0	
10	Stores Assistant	U7U	2	2	0	0	0	2	
11	Records Assistant	U7U	2	2	0	0	2	0	
12	Accounts Assistant	U7U	2	1	1	0	1	0	
	<b>Sub-Total</b>		<b>15</b>	<b>7</b>	<b>8</b>	<b>0</b>	<b>5</b>	<b>2</b>	
	<b>Support Staff</b>								
1	Darkroom Attendant	U8U	1	0	1	0			
2	Mortuary Attendant	U8U	2	1	1	0	1	0	
3	Driver	U8U	2	1	1	0	1	0	
4	Cook	U8L	3	0	3	0			
5	Askari	U8L	2	5	0	3	5	0	
6	Artisans' Mate	U8L	3	1	2	0	1	0	
	<b>Sub-Total</b>		<b>13</b>	<b>8</b>	<b>8</b>	<b>3</b>	<b>8</b>	<b>0</b>	
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>131</b>	<b>80</b>	<b>21</b>	<b>0</b>	<b>47</b>	<b>84</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>68.95%</b>	<b>42.11%</b>	<b>11.05%</b>		<b>35.88%</b>	<b>64.12%</b>

	<b>Posts not in the Structure</b>							
1	Senior Vector Control Officer	U4SC	0	1	0	1	1	0
2	Porter	U8L	0	1	0	1	1	0
3	Pharmacy Attendant/Orderly	U8L	0	1	0	1	1	0
4	Health Assistant	U7SC	0	1	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>1</b>
	<b>Grand Total</b>		<b>190</b>	<b>135</b>	<b>80</b>	<b>25</b>	<b>50</b>	<b>85</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>71.05%</b>	<b>42.11%</b>	<b>13.16%</b>	<b>37.04%</b>	<b>62.96%</b>

<b>40.3</b>	<b>Health Centre 1V</b>	<b>There is no HC 1V in this District</b>						

<b>40.4 HEALTH CENTRE 111s</b>		
<b>ESTABLISHMENT DETAILS</b>		

Job Title		SCO	CO	NO(O)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled		
No.	Health Unit														Fld	Vac.	Exc.			
1	Mabaale	1	1	2	2	5	4	1	1	1	2	0	0	0	20	5	6	105.26%	5	15
2	Bwikara	1	0	0	3	4	3	1	2	1	3	0	0	1	19	6	6	100.00%	8	11
3	Kyaterekera	0	2	1	1	4	3	1	1	2	1	0	0	0	16	7	4	84.21%	3	13
4	Rugashari	0	1	1	0	2	2	2	1	0	3	0	0	0	12	8	1	63.16%	6	6
5	Mpeefu B	0	3	0	1	1	4	1	1	1	0	0	0	0	12	10	3	63.16%	8	4
6	Isunga	1	1	1	0	2	1	1	0	1	3	0	0	0	11	8	0	57.89%	2	9
7	Kiryanga	0	1	0	0	3	3	1	1	1	1	0	0	0	11	9	1	57.89%	6	5
<b>Total Filled</b>		<b>3</b>	<b>9</b>	<b>5</b>	<b>7</b>	<b>21</b>	<b>20</b>	<b>8</b>	<b>7</b>	<b>7</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>101</b>	<b>53</b>	<b>21</b>	<b>75.94%</b>	<b>38</b>	<b>63</b>
<b>Total Staffing Norms</b>		<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>21</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>21</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>133</b>					
<b>Total Vacant</b>		<b>4</b>	<b>-2</b>	<b>2</b>	<b>0</b>	<b>-7</b>	<b>1</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>14</b>	<b>14</b>	<b>-1</b>	<b>32</b>	<b>39.85%</b>	<b>15.79%</b>		<b>37.62%</b>	<b>62.38%</b>

40.5 HEALTH CENTRE 11s															
ESTABLISHMENT DETAILS															
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	CO	Total			Facility	Male	Female	
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled			
No.	Health Unit								Filled	Vacant	Excess				
1	Mugalike	2	0	1	2	0	0	1	6	5	2	66.67%	2	4	
2	Muhorro	1	0	1	3	0	0	0	5	5	1	55.56%	0	5	
3	Kyakabadima	2	2	0	1	0	0	0	5	6	2	55.56%	0	5	
4	Mpeefu A	2	0	0	1	0	0	0	3	7	1	33.33%	2	1	
5	Kyamasega	1	0	0	1	0	0	0	2	7	0	22.22%	0	2	
6	Burora	0	0	0	2	0	0	0	2	7	0	22.22%	1	1	
7	Galiboleka	0	0	0	2	0	0	0	2	7	0	22.22%	1	1	
8	Kyabasara	0	0	0	2	0	0	0	2	7	0	22.22%	1	1	
9	Ndaiga	1	0	0	1	0	0	0	2	7	0	22.22%	1	1	
<b>Total Filled</b>		<b>9</b>	<b>2</b>	<b>2</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>29</b>	<b>58</b>	<b>6</b>	<b>35.80%</b>	<b>8</b>	<b>21</b>	
<b>Total Staffing Norms</b>		<b>9</b>	<b>9</b>	<b>9</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>0</b>	<b>81</b>				<b>27.59%</b>	<b>72.41%</b>	
<b>Total Vacant</b>		<b>0</b>	<b>7</b>	<b>7</b>	<b>3</b>	<b>18</b>	<b>18</b>	<b>-1</b>	<b>52</b>	<b>71.60%</b>	<b>7.41%</b>				

40.6	Municipal Council	There is no MC in this District									
------	-------------------	---------------------------------	--	--	--	--	--	--	--	--	--

--	--

<b>40.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>						

<b>40.8 Small Town Council</b>							<b>Male</b>	<b>Female</b>
<b>ESTABLISHMENT DETAILS</b>				<b>Kagadi TC</b>				
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Fld</b>	<b>Vac</b>	<b>Exc</b>		
1	Princ. Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	0	1	0		
3	Health Assistant	U7U	1	1	0	0	1	0
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Percentage Fld/Vac/Exc</b>				<b>20.00%</b>	<b>48.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>41. KAKUMIRO DISTRICT</b>									
<b>41.1 DHO's Office</b>									
<b>ESTABLISHMENTS DETAILS</b>									
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>		<b>Male</b>	<b>Female</b>
1	District Health Officer	U1EU	1	0	1	0		0	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0			
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0			
4	Senior Environm. Health Officer	U3U	1	0	1	0			
5	Senior Health Educator	U3U	1	1	0	0		1	0
6	Bio-Statistician	U4U	1	1	0	0		1	0
7	Asst Inventory Management Off	U5L	1	0	1	0			
8	Cold Chain Technician	U6L	1	1	0	0		1	0
	<b>Sub-Total</b>		<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>		<b>3</b>	<b>0</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>54.55%</b>	<b>45.45%</b>	<b>0.00%</b>		<b>100.00%</b>	<b>0.00%</b>
<b>Posts not in the Structure</b>									
1	Stores Assistant	U7U	0	1	0	1		1	0
2	Office Attendant	U8U	0	1	0	1		0	1
3	Driver	U8U	0	1	0	1		1	0
	<b>Sub-Total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>		<b>2</b>	<b>1</b>
	<b>Grand Total</b>		<b>8</b>	<b>6</b>	<b>5</b>	<b>3</b>		<b>5</b>	<b>1</b>
<b>Percent Fld/Vac/Exc</b>				<b>75.00%</b>	<b>62.50%</b>	<b>37.50%</b>		<b>83.33%</b>	<b>16.67%</b>

<b>4</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>						



41.3 HEALTH CENTRE 1Vs													
ESTABLISHMENT DETAILS		Scale	Apprvd Norms	Kakindo HC1V			Kakumiro HC1V			2 Units Overall Total			
No.	Job Title			Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	1	0	0	2	1	1	0
2	Medical Officer	U4U	1	0	1	0	1	0	0	2	1	1	0
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	2	1	1	0
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	2	0	0	3	0	1	4	5	0	1
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1	0	2	1	1	0
7	Health inspector	U5U	2	0	2	0	0	2	0	4	0	4	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0
10	Labaratory Technician	U5U	1	2	0	1	0	1	0	2	2	1	1
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0	0	1	0	2	1	1	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0	2	0	1	2	2	1	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1	0	2	1	1	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	2	2	0	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0
17	Theater Assistant	U6U	2	1	1	0	0	2	0	4	1	3	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	0	2	2	0	0
20	Enrolled Nurse	U7U	3	4	0	1	4	0	1	6	8	0	2
21	Enrolled Midwife	U7U	3	2	1	0	3	0	0	6	5	1	0
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Labaratory Assistant	U7U	1	2	0	1	2	0	1	2	4	0	2
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
27	Health Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0
28	Health Information Assistant	U7U	1	1	0	0	2	0	1	2	3	0	1
29	Nursing Assistant	U8U	5	3	2	0	4	1	0	10	7	3	0
30	Driver	U8U	1	0	1	0	0	1	0	2	0	2	0
31	Askari	U8L	3	2	1	0	2	1	0	6	4	2	0
32	Porter	U8L	3	0	3	0	0	3	0	6	0	6	0
<b>Sub-Total</b>			<b>48</b>	<b>27</b>	<b>24</b>	<b>3</b>	<b>29</b>	<b>24</b>	<b>5</b>	<b>96</b>	<b>56</b>	<b>48</b>	<b>8</b>
<b>Facility Percentage Filled/Vacant/Excess</b>				<b>56.25%</b>	<b>50.00%</b>	<b>6.25%</b>	<b>60.42%</b>	<b>50.00%</b>	<b>4.17%</b>		<b>58.33%</b>	<b>50.00%</b>	<b>8.33%</b>

Posts not in the Structure		Scale	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Clinical Officer	U4SC	0	1	0	1	0	1	0	2	0	2
2	Senior Health Inspector	U4SC	0	0	0	1	0	1	0	1	0	1

3	Dental Attendant	U8U	0	1	0	1	1	0	1	0	2	0	2
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>
	<b>Grand Total</b>		<b>48</b>	<b>29</b>	<b>24</b>	<b>5</b>	<b>32</b>	<b>24</b>	<b>8</b>	<b>96</b>	<b>61</b>	<b>48</b>	<b>13</b>
	Percent. Fld/Vac/Exc M/F			<b>60.42%</b>	<b>50.00%</b>	<b>10.42%</b>	<b>66.67%</b>	<b>50.00%</b>	<b>16.67%</b>		<b>63.54%</b>	<b>50.00%</b>	<b>13.54%</b>

41.3 HEALTH CENTRE 1Vs - GENDER COMPOSITION OT THE HWs										
ESTABLISHMENT DETAILS			Apprvd Norms	Filled	Kakindo HC IV		Kakumiro HC IV		2 Units Overall Total	
No.	Job Title	Scale			Male	Female	Male	Female	Male	Female
1	Senior Medical Officer	U3U	1	0			1	0	1	0
2	Medical Officer	U4U	1	0			0	1	0	1
3	Senior Nursing Officer	U4U	1	0			0	1	0	1
4	Public Heath Nurse	U5U	1	0					0	0
5	Clinical Officer	U5U	2	2	2	0	3	0	5	0
6	Ophthalmic Clinical Officer	U5U	1	1	1	0			1	0
7	Health inspector	U5U	2	0					0	0
8	Dispenser	U5U	1	0					0	0
9	Public Heath Dental Officer	U5U	1	1	1	0	1	0	2	0
10	Labaratory Technician	U5U	1	2	2	0			2	0
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	1	0			1	0
12	Nursing Officer (Nursing)	U5U	1	0			1	1	1	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	1			0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	1	0	1	0	2	0
15	Assistant Health Educator	U5U	1	0					0	0
16	Anaesthetic Officer	U5U	1	0					0	0
17	Theater Assistant	U6U	2	1	0	1			0	1
18	Anaesthetic Assistant	U7U	2	0					0	0
19	Enrolled Psychiatric Nurse	U7U	1	1	1	0	0	1	1	1
20	Enrolled Nurse	U7U	3	4	0	4	0	4	0	8
21	Enrolled Midwife	U7U	3	2	0	2	0	3	0	5
22	Cold Chain Assistant	U7U	1	0					0	0
23	Office Typist	U7U	1	0					0	0
24	Labaratory Assistant	U7U	1	2	1	1	1	1	2	2
25	Stores Assistant	U7U	1	1	0	1	0	1	0	2
26	Accounts Assistant	U7U	1	0					0	0
27	Health Assistant	U7U	1	1	1	0			1	0
28	Health Information Assistant	U7U	1	1	1	0	2	0	3	0

29	Nursing Assistant	U8U	5	3	0	3	1	3	1	6
30	Driver	U8U	1	0					0	0
31	Askari	U8L	3	2	2	0	2	0	4	0
32	Porter	U8L	3	0					0	0
	<b>Sub-Total</b>		<b>48</b>	<b>27</b>	<b>14</b>	<b>13</b>	<b>13</b>	<b>16</b>	<b>27</b>	<b>29</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>56.25%</b>	<b>51.85%</b>	<b>48.15%</b>	<b>44.83%</b>	<b>55.17%</b>	<b>48.21%</b>	<b>51.79%</b>
	<b>Posts not in the Structure</b>									
1	Senior Clinical Officer	U4SC	0	1	1	0	1	0	2	0
2	Senior Health Inspector	U4SC	0	0			1	0	1	0
3	Dental Attendant	U8U	0	1	1	0	1	0	2	0
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>29</b>	<b>16</b>	<b>13</b>	<b>16</b>	<b>16</b>	<b>32</b>	<b>29</b>
	Percent. Fld/Vac/Exc M/F			<b>60.42%</b>	<b>55.17%</b>	<b>44.83%</b>	<b>50.00%</b>	<b>50.00%</b>	<b>52.46%</b>	<b>47.54%</b>

41.4 HEALTH CENTRE 111s																			
ESTABLISHMENT DETAILS																			
Job Title		SCO	CO	NO(O)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled		
No.	Health Unit													Fld	Vac.	Exc.			
1	Kisiita	1	0	1	1	2	2	2	1	1	3	0	0	14	8	1	73.68%	4	10
2	Nalweyo	1	0	0	0	3	3	1	1	0	3	0	0	12	10	2	63.16%	3	9
3	Nkooko	1	0	0	1	2	3	1	1	1	2	0	0	12	9	0	63.16%	5	7
4	Igayaza	0	0	0	0	1	3	1	0	1	1	0	0	7	12	0	36.84%	2	5
5	Kasambya	0	1	1	0	1	0	1	0	0	2	0	0	6	8	1	31.58%	1	5
6	Kyabasaija	1	0	1	0	1	0	1	0	1	1	0	0	6	14	0	31.58%	3	3
<b>Total Filled</b>		<b>4</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>10</b>	<b>11</b>	<b>7</b>	<b>3</b>	<b>4</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>57</b>	<b>61</b>	<b>4</b>	<b>50.00%</b>	<b>18</b>	<b>39</b>
<b>Total Staffing Norms</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>18</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>18</b>	<b>12</b>	<b>12</b>	<b>114</b>				<b>31.58%</b>	<b>68.42%</b>
<b>Total Vacant</b>		<b>2</b>	<b>5</b>	<b>3</b>	<b>4</b>	<b>2</b>	<b>7</b>	<b>-1</b>	<b>3</b>	<b>2</b>	<b>6</b>	<b>12</b>	<b>12</b>	<b>57</b>	<b>53.51%</b>	<b>3.51%</b>		<b>31.58%</b>	<b>68.42%</b>

41.5 HEALTH CENTRE 11s																			
ESTABLISHMENT DETAILS																			

Job Title	E.N	E.M	H. Asst	N.Asst	Askari	Porter	CO	Total			Facility	Male	Female	
Approved Norms	1	1	1	2	2	2	0	9			Percent Filled			
No.	Health Unit							Fld	Vac	Exc				
1	Kitaihuka	1	1	0	1	0	0	0	3	6	0	33.33%	1	2
2	Kabubwa	3	0	0	0	0	0	0	3	8	2	33.33%	3	0
3	Kigando	1	0	0	1	0	0	0	2	7	0	22.22%	0	2
4	Mukoora	1	0	0	1	0	0	0	2	7	0	22.22%	1	1
5	Masaka	1	0	0	1	0	0	0	2	7	0	22.22%	0	2
6	Birembo	1	0	0	1	0	0	0	2	7	0	22.22%	0	2
<b>Total Filled</b>		<b>8</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>42</b>	<b>2</b>	<b>25.93%</b>	<b>5</b>	<b>9</b>
<b>Total Staffing Norms</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>54</b>				<b>35.71%</b>	<b>64.29%</b>
<b>Total Vacant</b>		<b>-2</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>40</b>	<b>77.78%</b>	<b>3.70%</b>			

<b>41.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>									
<b>41.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>									

41.8 Small Town Council							Male	Female
ESTABLISHMENT DETAILS				Kakumiro TC				
No.	Job Title	Scale	Apprd	Fld	Vac	Exc		
1	Princ. Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	0	1	0		
3	Health Assistant	U7U	1	1	0	0	1	0
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
<b>Sub-Total</b>			<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Percentage Fld/Vac/Exc</b>				<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

42. KALANGALA DISTRICT								
42.1 DHO's Office								
ESTABLISHMENTS DETAILS								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0	1	0

3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0			
4	Senior Environm. Health Officer	U3U	1	0	1	0			
5	Senior Health Educator	U3U	1	0	1	0			
6	Bio-Statistician	U4U	1	1	0	0		1	0
7	Asst Inventory Management Off	U5L	1	0	1	0			
8	Cold Chain Technician	U6L	1	0	1	0			
	<b>Sub-Total</b>		<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>		<b>3</b>	<b>0</b>
	<b>Total Percentage Filled/Vacant/Excess</b>			<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>		<b>100.00%</b>	<b>0.00%</b>
	<b>Post not in Structure</b>								
1	Records Assistant	U7U	0	2	0	2		1	1
2	Senior Accounts Assistant	U5U	0	1	0	1		1	0
3	Stenographer Secretary	U5L	0	1	0	1		0	1
4	Stores Assistant	U7U	0	1	0	1		0	1
5	Office Attendant	U8U	0	1	0	1		0	1
6	Driver	U8U	0	1	0	1		1	0
	<b>Sub-Total</b>		<b>0</b>	<b>7</b>	<b>0</b>	<b>7</b>		<b>3</b>	<b>4</b>
	<b>Grand Total</b>		<b>8</b>	<b>10</b>	<b>5</b>	<b>7</b>		<b>6</b>	<b>4</b>
	<b>Percent Fld/Vac/Exc</b>			<b>125.00%</b>	<b>62.50%</b>	<b>87.50%</b>		<b>60.00%</b>	<b>40.00%</b>

<b>42.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>			

<b>42.3 HEALTH CENTRE 1Vs</b>													
<b>ESTABLISHMENT DETAILS</b>				<b>Kalangala HC1V</b>			<b>Bukasa HC1V</b>			<b>Approved Norms</b>	<b>2 Units Overall</b>		
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>		<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Senior Medical Officer	U3U	1	1	0	0	0	1	0	2	1	1	0
2	Medical Officer	U4U	1	1	0	0	0	1	0	2	1	1	0
3	Senior Nursing Officer	U4U	1	1	0	0	0	1	0	2	1	1	0
4	Public Heath Nurse	U5U	1	1	0	0	1	0	0	2	2	0	0
5	Clinical Officer	U5U	2	2	0	0	2	0	0	4	4	0	0
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	1	0	0	2	2	0	0
7	Health inspector	U5U	2	0	2	0	1	1	0	4	1	3	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0
9	Public Heath Dental Officer	U5U	1	2	0	1	1	0	0	2	3	0	1
10	Labaratory Technician	U5U	1	2	0	1	1	0	0	2	3	0	1
11	Asst. Entomolgical Officer (Med.)	U5U	1	0	1	0	1	0	0	2	1	1	0
12	Nursing Officer (Nursing)	U5U	1	7	0	6	1	0	0	2	8	0	6
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	0	1	0	2	0	2	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	1	0	0	2	1	1	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0
16	Anaesthetic Officer	U5U	1	1	0	0	1	0	0	2	2	0	0

17	Theater Assistant	U6U	2	1	1	0	1	1	0	4	2	2	0	
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	0	2	2	0	0	
20	Enrolled Nurse	U7U	3	6	0	3	3	0	0	6	9	0	3	
21	Enrolled Midwife	U7U	3	5	0	2	3	0	0	6	8	0	2	
22	Cold Chain Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0	
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0	
24	Labaratory Assistant	U7U	1	2	0	1	1	0	0	2	3	0	1	
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	
26	Accounts Assistant	U7U	1	2	0	1	1	0	0	2	3	0	1	
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	
28	Health Information Assistant	U7U	1	1	0	0	2	0	1	2	3	0	1	
29	Nursing Assistant	U8U	5	5	0	0	2	3	0	10	7	3	0	
30	Driver	U8U	1	1	0	0	1	0	0	2	2	0	0	
31	Askari	U8L	3	0	3	0	1	2	0	6	1	5	0	
32	Porter	U8L	3	3	0	0	4	0	1	6	7	0	1	
	<b>Sub-Total</b>		<b>48</b>	<b>48</b>	<b>15</b>	<b>15</b>	<b>32</b>	<b>18</b>	<b>2</b>	<b>96</b>	<b>80</b>	<b>33</b>	<b>17</b>	
	<b>Facility Percentage Filled/Vacant/Excess</b>				<b>100.00%</b>	<b>31.25%</b>	<b>31.25%</b>	<b>66.67%</b>	<b>37.50%</b>	<b>4.17%</b>		<b>83.33%</b>	<b>34.38%</b>	<b>17.71%</b>

**Posts not in Structure**

1	Senior Clinical Officer	U4SC	0	3	0	3	0	0	0	0	3	0	3	
2	Senior Public Health Nurse	U3SC	0	1	0	1	0	0	0	0	1	0	1	
3	Health Educator	U4SC	0	1	0	1	0	0	0	0	1	0	1	
4	Senior Health Inspector	U4SC	0	1	0	1		0	0	0	1	0	1	
	<b>Sub-Total</b>		<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>	
	<b>Grand Total</b>		<b>48</b>	<b>54</b>	<b>15</b>	<b>21</b>	<b>32</b>	<b>18</b>	<b>2</b>	<b>96</b>	<b>86</b>	<b>33</b>	<b>23</b>	
	<b>Percent Fld/Vac/Exc</b>				<b>112.50%</b>	<b>31.25%</b>	<b>43.75%</b>	<b>66.67%</b>	<b>37.50%</b>	<b>4.17%</b>		<b>89.58%</b>	<b>34.38%</b>	<b>23.96%</b>

**42.3 HEALTH CENTRE 1Vs - GENDER COMPOSITION OF THE HWs**

ESTABLISHMENT DETAILS		2 Units Totals						
No.	Job Title	Scale	Male	Female	Male	Female	Male	Female
1	Senior Medical Officer	U3U	1	0			1	0
2	Medical Officer	U4U	1	0			1	0
3	Senior Nursing Officer	U4U	0	1			0	1
4	Public Heath Nurse	U5U	0	1	0	1	0	2
5	Clinical Officer	U5U	2	0	2	0	4	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	2	0
7	Health inspector	U5U			1	0	1	0
8	Dispenser	U5U					0	0
9	Public Heath Dental Officer	U5U	2	0	0	1	2	1

10	Labaratory Technician	U5U	1	1	1	0	2	1	
11	Asst. Entomolgical Officer (Med.)	U5U			1	0	1	0	
12	Nursing Officer (Nursing)	U5U	1	6	0	1	1	7	
13	Nursing Officer (Midwifery)	U5U					0	0	
14	Nursing Officer (Psychiatry)	U5U			0	1	0	1	
15	Assistant Health Educator	U5U					0	0	
16	Anaesthetic Officer	U5U	1	0	1	0	2	0	
17	Theater Assistant	U6U	1	0	0	1	1	1	
18	Anaesthetic Assistant	U7U					0	0	
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	2	0	
20	Enrolled Nurse	U7U	2	4	0	3	2	7	
21	Enrolled Midwife	U7U	0	5	0	3	0	8	
22	Cold Chain Assistant	U7U	1	0			1	0	
23	Office Typist	U7U					0	0	
24	Labaratory Assistant	U7U	1	1	1	0	2	1	
25	Stores Assistant	U7U					0	0	
26	Accounts Assistant	U7U	1	1	1	0	2	1	
27	Health Assistant	U7U	1	0	1	0	2	0	
28	Health Information Assistant	U7U	0	1	2	0	2	1	
29	Nursing Assistant	U8U	0	5	0	2	0	7	
30	Driver	U8U	1	0	1	0	2	0	
31	Askari	U8L				1	0	1	0
32	Porter	U8L	2	1	2	2	4	3	
	<b>Sub-Total</b>		<b>21</b>	<b>27</b>	<b>17</b>	<b>15</b>	<b>38</b>	<b>42</b>	
	<b>Facility Percentage Filled/Vacant/Excess</b>		<b>43.75%</b>	<b>56.25%</b>	<b>53.13%</b>	<b>46.88%</b>	<b>47.50%</b>	<b>52.50%</b>	

1	Senior Clinical Officer	U4SC	3	0	0	0	3	0
2	Senior Public Health Nurse	U3SC	0	1	0	0	0	1
3	Health Educator	U4SC	0	1	0	0	0	1
4	Senior Health Inspector	U4SC	1	0	0	0	1	0
	<b>Sub-Total</b>		<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>2</b>
	<b>Grand Total</b>		<b>25</b>	<b>29</b>	<b>17</b>	<b>15</b>	<b>42</b>	<b>44</b>
	<b>Percent Fld/Vac/Exc</b>		<b>56.12%</b>	<b>56.12%</b>	<b>56.12%</b>	<b>56.12%</b>	<b>56.12%</b>	<b>56.12%</b>

42.4 HEALTH CENTRE 111s																	
ESTABLISHMENT DETAILS																	
Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	EPN	Total	Facility	Male	Female
Approved	1	1	1	1	2	3	1	1	1	3	2	2	0	19	Percent		

Norms															Filled					
No.	Health Unit														Fild	Vac.	Exc.			
1	Mugoye	0	1	1	1	4	7	0	1	1	3	1	2	0	22	3	6	115.79%	6	16
2	Bwendero	1	1	2	0	4	3	1	1	1	2	1	2	0	19	3	3	100.00%	5	14
3	Lulamba	1	1	2	2	1	4	1	1	1	1	1	1	1	18	5	4	94.74%	10	8
4	Bubeke	0	1	1	1	2	3	2	2	2	1	1	1	0	17	5	3	89.47%	7	10
5	Mazinga	1	1	0	1	1	6	2	0	1	2	0	0	0	15	8	4	78.95%	9	6
6	Bufumira	0	0	2	1	1	3	1	1	1	1	1	0	0	12	8	1	63.16%	3	9
<b>Total Filled</b>		<b>3</b>	<b>5</b>	<b>8</b>	<b>6</b>	<b>13</b>	<b>26</b>	<b>7</b>	<b>6</b>	<b>7</b>	<b>10</b>	<b>5</b>	<b>6</b>	<b>1</b>	<b>103</b>	<b>32</b>	<b>21</b>	<b>90.35%</b>	<b>40</b>	<b>63</b>
<b>Total Norms</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>18</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>18</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>114</b>				<b>38.83%</b>	<b>61.17%</b>
<b>Total Vacant</b>		<b>3</b>	<b>1</b>	<b>-2</b>	<b>0</b>	<b>-1</b>	<b>-8</b>	<b>-1</b>	<b>0</b>	<b>-1</b>	<b>8</b>	<b>7</b>	<b>6</b>	<b>-1</b>	<b>11</b>	<b>28.07%</b>	<b>18.42%</b>			

42.5 HEALTH CENTRE 11s																		
ESTABLISHMENT DETAILS																		
Job Title	E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO(N)	Lab Asst	CO	Total			Facility	Male	Female			
Approved Norms	1	1	1	2	2	2	0	0	0	9			Percent Filled					
No.	Health Unit									Filled	Vacant	Excess						
1	Mulabana	2	1	0	2	1	2	1	0	0	9	2	2	100.00%	4	5		
2	Jaana	3	0	1	3	0	1	0	0	0	8	4	3	88.89%	5	3		
3	Kasekulo	2	1	0	2	0	1	0	1	1	8	4	3	88.89%	1	7		
4	Bumangi	2	1	0	1	0	0	0	0	0	4	6	1	44.44%	1	3		
5	Kachanga Island	2	0	0	0	0	0	0	0	0	2	8	1	22.22%	1	1		
6	Siaap Bugoma	1	1	0	0	0	0	0	0	0	2	7	0	22.22%	0	2		
7	Lujjabwa Island	2	0	0	0	0	0	0	0	0	2	8	1	22.22%	0	2		
<b>Total Filled</b>		<b>14</b>	<b>4</b>	<b>1</b>	<b>8</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>35</b>	<b>39</b>	<b>11</b>	<b>55.56%</b>	<b>12</b>	<b>23</b>		
<b>Total Staffing Norms</b>		<b>7</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>63</b>				<b>34.29%</b>	<b>65.71%</b>		
<b>Total Percentage Vacant/Excess</b>		<b>-7</b>	<b>3</b>	<b>6</b>	<b>6</b>	<b>13</b>	<b>10</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>28</b>	<b>61.90%</b>	<b>17.46%</b>					

42.6	Municipal Council	There is no MC in this District				
42.7	Big Town Council	There is no BTC in this District				


42.8 Small Town Council						
ESTABLISHMENT DETAILS				Kalangala TC		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess

Male	Female



1	Principal Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	1	0	0	1	0
3	Health Assistant	U7U	1	0	1	0		
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
<b>Sub-Total</b>			<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>43.KALIRO DISTRICT</b>								
<b>43.1 DHO's Office</b>								
<b>ESTABLISHMENTS DETAILS</b>								
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	1	0	0	1	0
5	Senior Health Educator	U3U	1	1	0	0	1	0
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	1	0	0	1	0
<b>Sub-Total</b>			<b>8</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>0</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>62.50%</b>	<b>37.50%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>Posts not in the Structure</b>								
1	Stenographer Secretary	U5L	0	1	0	1	0	1
2	Office Attendant	U8U	0	1	0	1	1	0
3	Driver	U8U	0	1	0	1	1	0
<b>Sub-Total</b>			<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>
<b>Grand Total</b>			<b>8</b>	<b>8</b>	<b>3</b>	<b>3</b>	<b>7</b>	<b>1</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>100.00%</b>	<b>37.50%</b>	<b>37.50%</b>	<b>87.50%</b>	<b>12.50%</b>

<b>43.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>							
-------------	-----------------	--	--	--	--	--	--	--	--

<b>43.3 HEALTH CENTRE 1Vs</b>								
<b>ESTABLISHMENT DETAILS</b>								
				<b>Bumanya HC1V</b>				
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	Senior Medical Officer	U3U	1	1	0	0	1	0
2	Medical Officer	U4U	1	2	0	1	2	0
3	Senior Nursing Officer	U4U	1	1	0	0	0	1
4	Public Health Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	3	0	1	2	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		

7	Health inspector	U5U	2	2	0	0	2	0
8	Dispenser	U5U	1	1	0	0	1	0
9	Public Health Dental Officer	U5U	1	1	0	0	1	0
10	Laboratory Technician	U5U	1	2	0	1	2	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	0	1
12	Nursing Officer (Nursing)	U5U	1	1	0	0	0	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	2	0	1	0	2
15	Assistant Health Educator	U5U	1	1	0	0	1	0
16	Anaesthetic Officer	U5U	1	1	0	0	0	1
17	Theater Assistant	U6U	2	2	0	0	1	1
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0		
20	Enrolled Nurse	U7U	3	3	0	0	0	3
21	Enrolled Midwife	U7U	3	5	0	2	0	5
22	Cold Chain Assistant	U7U	1	1	0	0	1	0
23	Office Typist	U7U	1	1	0	0	0	1
24	Laboratory Assistant	U7U	1	1	0	0	1	0
25	Stores Assistant	U7U	1	1	0	0	1	0
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	1	0	0	0	1
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	1	4	0	0	1
30	Driver	U8U	1	0	1	0		
31	Askari	U8L	3	4	0	1	3	1
32	Porter	U8L	3	2	1	0	2	0
	<b>Sub-Total</b>		<b>48</b>	<b>44</b>	<b>11</b>	<b>7</b>	<b>23</b>	<b>21</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>91.67%</b>	<b>22.92%</b>	<b>14.58%</b>	<b>52.27%</b>	<b>47.73%</b>

43.4 HEALTH CENTRE 111s																					
ESTABLISHMENT DETAILS																					
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Ent. Asst	H Inspect	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled		
No.	Health Unit															Fld	Vac	Exc			
1	Namugongo	2	1	0	1	3	2	2	1	1	2	2	2	1	0	20	3	4	105.26%	14	6
2	Nawaikoke	1	3	1	1	3	2	1	1	1	1	2	2	0	1	20	3	4	105.26%	15	5
3	Namwiwa	1	1	1	1	3	4	1	1	1	2	2	1	0	0	19	2	2	100.00%	8	11
4	Gadumire	0	2	1	0	2	2	2	2	1	3	1	2	0	0	18	4	3	94.74%	10	8
<b>Total Filled</b>		<b>4</b>	<b>7</b>	<b>3</b>	<b>3</b>	<b>11</b>	<b>10</b>	<b>6</b>	<b>5</b>	<b>4</b>	<b>8</b>	<b>7</b>	<b>7</b>	<b>1</b>	<b>1</b>	<b>77</b>	<b>12</b>	<b>13</b>	<b>101.32%</b>	<b>47</b>	<b>30</b>
<b>Total Staffing Norms</b>		<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>12</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>12</b>	<b>8</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>76</b>				<b>61.04%</b>	<b>38.96%</b>

<b>Total Vacant</b>	0	-3	1	1	-3	2	-2	-1	0	4	1	1	-1	-1	-1	15.79%	17.11%		
---------------------	---	----	---	---	----	---	----	----	---	---	---	---	----	----	----	--------	--------	--	--

43.4 HC 111s - Gender Composition of the HWs																																				
Job Title	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		Ent. Asst		H Inspect		Total	Total						
	Sex→	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F					
1	Namugongo	2	0	1	0			1	0	0	3	1	1	2	0	1	0	1	0	0	2	2	0	2	0	1	0			1	4	6				
2	Nawai koke	1	0	3	0	1	0	1	0	0	3	1	1	1	0	1	0	1	0	0	1	2	0	2	0			1	0	1	5	5				
3	Namw iwa	1	0	0	1	0	1	1	0	0	3	2	2	0	1	0	1	1	0	0	2	2	0	1	0					8	1	1				
4	Gadumire			2	0	0	1			0	2	1	1	1	1	2	0	1	0	0	3	1	0	2	0					1	0	8				
	<b>Sub-total</b>	<b>4</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>7</b>	<b>3</b>	<b>0</b>			
	<b>Perc. M/F</b>																																			
																																			61.04%	38.96%

43.5 HEALTH CENTRE 11s																	
ESTABLISHMENT DETAILS																	
Job Title	No	Health Unit	E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO(N)	EPN	Total			Facility	Male	Female	
											Fld	Vac	Exc				
<b>Approved Norms</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>9</b>			<b>Percent Filled</b>			
1		Kaliro Town Clinic	2	1	1	3	1	0	1	0	9	3	3	100.00%	2	7	
2		Kyani Nyanza	2	2	1	1	1	1	0	0	8	3	2	88.89%	5	3	
3		Nawampiti	1	2	1	1	1	1	0	0	7	3	1	77.78%	4	3	
4		Kasokwe	2	0	1	1	1	1	0	1	7	4	2	77.78%	3	4	
5		Buyinda	2	1	1	1	1	0	1	0	7	4	2	77.78%	1	6	
6		Nabikooli	1	1	1	1	1	1	0	0	6	3	0	66.67%	2	4	
7		Budomero	2	2	1	0	0	0	0	0	5	6	2	55.56%	2	3	
		<b>Total Filled</b>	<b>1</b>	<b>2</b>	<b>9</b>	<b>7</b>	<b>8</b>	<b>6</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>49</b>	<b>26</b>	<b>12</b>	<b>77.78%</b>	<b>19</b>	<b>30</b>
		<b>Total Staffing Norms</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>63</b>	<b>41.27%</b>	<b>19.05%</b>		<b>38.78%</b>	<b>61.22%</b>	
		<b>Total Vacant</b>	<b>-5</b>	<b>-2</b>	<b>0</b>	<b>6</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>-2</b>	<b>-1</b>						<b>14</b>

<b>43.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>				
<b>43.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>				


<b>43.8 Kaliro Town Council</b>						
<b>ESTABLISHMENT DETAILS</b>				<b>Kaliro Town Council</b>		
<b>No</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Principal Health Inspector	U2U	1	1	0	0
2	Health Inspector	U5U	1	0	1	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>
<b>Percentage Fld/Vac/Exc</b>				<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
1	0
2	0
<b>100.00%</b>	<b>0.00%</b>

<b>44. KALUNGU DISTRICT</b>						
<b>44.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>
	<b>Total Percentage</b>			<b>12.50%</b>	<b>87.50%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
1	0
<b>100.00%</b>	<b>0.00%</b>

<b>44.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				

<b>44.3 HC 1Vs</b>			
<b>ESTABLISHMENT DETAILS</b>			<b>Bukulula HC1V</b>

<b>Bukulula HC1V</b>
----------------------

No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess	Male	Female
1	Senior Medical Officer	U3U	1	1	0	0	1	0
2	Medical Officer	U4U	1	1	0	0	1	0
3	Senior Nursing Officer	U4U	1	1	0	0	0	1
4	Public Heath Nurse	U5U	1	1	0	0	0	1
5	Clinical Officer	U5U	2	2	0	0	2	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	1	1	0	1	0
8	Dispenser	U5U	1	0	1	0		
9	Public Heath Dental Officer	U5U	1	1	0	0	0	1
10	Labaratory Technician	U5U	1	1	0	0	1	0
11	Asst. Entomolglcal Officer (Med.)	U5U	1	0	1	0		
12	Nursing Officer (Nursing)	U5U	1	1	0	0	0	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0		
15	Assistant Health Educator	U5U	1	1	0	0	0	1
16	Anaesthetic Officer	U5U	1	1	0	0	0	1
17	Theater Assistant	U6U	2	1	1	0	0	1
18	Anaesthetic Assistant	U7U	2	1	1	0	0	1
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0
20	Enrolled Nurse	U7U	3	2	1	0	0	2
21	Enrolled Midwife	U7U	3	2	1	0	0	2
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	0	1	0		
24	Labaratory Assistant	U7U	1	2	0	1	1	1
25	Stores Assistant	U7U	1	1	0	0	0	1
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	1	0	0	0	1
28	Health Information Assistant	U7U	1	2	0	1	1	1
29	Nursing Assistant	U8U	5	3	2	0	0	3
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	0	3	0		
32	Porter	U8L	3	1	2	0	1	0
	<b>Sub-Total</b>		<b>48</b>	<b>32</b>	<b>18</b>	<b>2</b>	13	19
				45.83%	54.17%	0.00%	56.12%	56.12%
	<b>Posts not in the Structure</b>							
1	Theatre Attendant	U8L	0	1	0	1	0	1
	Sub-total		0	1	0	1	0	1
	<b>Grand Total</b>		<b>48</b>	<b>33</b>	<b>18</b>	<b>3</b>	<b>13</b>	<b>20</b>

Percentage Fld/Vac/Exc M/F			68.75%	37.50%	6.25%	39.39%	60.61%

44.4 Health Centre 111s - Split Table to be cont'd																		
ESTABLISHMENT DETAILS																		
	Job Title	SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	EPN	H Inspect	Accts Asst	NO(M)	PHN
<b>Approved Norms</b>		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	0
No.	Health Unit																	
1	Kalungu	2	1	4	1	3	2	2	1	1	2	0	1	2	1	1	1	1
2	Kyamulibwa	1	2	2	1	2	1	0	1	1	1	1	1	1	1	0	0	1
3	Lukaya	2	1	2	1	1	2	1	0	1	3	0	2	0	1	0	0	1
4	Kasambya	0	3	1	0	2	1	1	1	1	1	0	0	0	0	0	1	0
5	Kiti	1	2	1	0	3	2	1	0	0	2	0	0	0	0	0	0	0
6	Kiragga	0	1	1	1	1	1	1	1	1	0	0	1	0	0	0	0	1
<b>Total Filled</b>		6	10	11	4	12	9	6	4	5	9	1	5	3	3	1	2	4
<b>Total Staffing Norms</b>		6	6	6	6	12	18	6	6	6	18	12	12	0	0	0	0	0
<b>Total Vacant</b>		0	-4	-5	2	0	9	0	2	1	9	11	7	-3	-3	-1	-2	-4

44.4 Health Centre 111s - Split Table cont'd ends here.											
ESTABLISHMENT DETAILS											
	Job Title	Car Driver	MO	PHDO	SNO	Total			Facility		
<b>Approved Norms</b>		0	0	0	0	19			Percent Filled		
No.	Health Unit					Fild	Vac.	Exc.		M	F
1	Kalungu	0	0	0	0	26	5	12	136.84%	8	18
2	Kyamulibwa	1	1	1	2	22	7	10	115.79%	9	13
3	Lukaya	0	0	0	0	18	5	4	94.74%	6	12
4	Kasambya	0	0	0	0	12	10	3	63.16%	1	11
5	Kiti	0	0	0	0	12	9	2	63.16%	4	8
6	Kiragga	0	0	0	0	10	10	1	52.63%	6	4
<b>Total Filled</b>		1	1	1	2	100	46	32	87.72%	34	66
<b>Total Staffing Norms</b>		0	0	0	0	114	40.35%	28.07%		34.00%	66.00%

Total Vacant	0	0	0	0	14				
--------------	---	---	---	---	----	--	--	--	--

44.5 HC 11s													
ESTABLISHMENT DETAILS													
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility	Male	Female
Approved Norms		1	1	1	2	2	2	9			Percent Filled		
No.	Health Unit							Fld	Vac	Exc			
1	Nabutongwa	1	1	2	0	0	0	4	6	1	44.44%	0	4
2	Kigaaju	3	0	1	0	0	0	4	7	2	44.44%	1	3
3	Kigasa	1	0	0	2	0	0	3	6	0	33.33%	0	3
<b>Total Filled</b>		<b>5</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>19</b>	<b>3</b>	<b>40.74%</b>	<b>1</b>	<b>10</b>
<b>Total Staffing Norms</b>		<b>3</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>27</b>				<b>9.09%</b>	<b>90.91%</b>
<b>Total Vacant</b>		<b>-2</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>6</b>	<b>6</b>	<b>16</b>	<b>70.37%</b>	<b>11.11%</b>			

<b>44.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>									
<b>44.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>									


44.8 Small Town Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
<b>Sub-Total</b>			<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc.</b>				<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>

<b>1</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

45. KAMPALA DISTRICT							
43.1 DHO's Office							
ESTABLISHMENTS DETAILS							
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	0	1	0	Male
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	Female

3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	1	0	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>12.50%</b>	<b>87.50%</b>	<b>0.00%</b>

0	1
0	1
<b>0.00%</b>	<b>100.00%</b>

	<b>Posts not in the Structure</b>					
1	Dental Surgeon	U4SC	0	1	0	1
2	Senior Nursing Officer	U4SC	0	1	0	1
3	Nursing Officer	U5SC	0	1	0	1
4	Dispenser	U5SC	0	1	0	1
5	Cemetery Attendant	U8L	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>
	<b>Grand Total</b>		<b>8</b>	<b>6</b>	<b>7</b>	<b>5</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>75.00%</b>	<b>87.50%</b>	<b>62.50%</b>

0	1
0	1
0	1
1	0
1	0
<b>2</b>	<b>3</b>
<b>2</b>	<b>4</b>
<b>33.33%</b>	<b>66.67%</b>

45.2 Hospital															
ESTABLISHMENT DETAILS			Kawempe Hospital				Kiruddu Hospital			2 Units Norms	2 Units Overall Totals			M	F
No.	Job Title	Scale	Apprvd	Fld	Vac	Exc	Fld	Vac	Exc		Fld	Vac	Exc	M	F
<b>Medical Officers</b>															
1	Principal Medical Officer	U2U	1	0	1	0	0	1	0	2	0	2	0	0	0
2	Medical Officer SG (Community)	U2U	1	0	1	0	0	1	0	2	0	2	0	0	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0	0	1	0	2	0	2	0	0	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0	0	1	0	2	0	2	0	0	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0	0	1	0	2	0	2	0	0	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0	0	1	0	2	0	2	0	0	0
7	Senior Medical Officer	U3U	1	1	0	0	0	1	0	2	1	1	0	1	0
8	Medical Officer	U4U	4	3	1	0	1	3	0	8	4	4	0	4	0
	<b>Sub-Total</b>		<b>11</b>	<b>4</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>22</b>	<b>5</b>	<b>17</b>	<b>0</b>	<b>5</b>	<b>0</b>
<b>Dental</b>															
1	Dental Surgeon	U4U	1	0	1	0	0	1	0	2	0	2	0	0	0
2	Public Heath Dental Officer	U5U	2	0	2	0	0	2	0	4	0	4	0	0	0
3	Dental Attendant	U8L	1	1	0	0	1	0	0	2	2	0	0	1	1
	<b>Sub-Total</b>		<b>4</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Pharmacy</b>															
1	Pharmacist	U4U	1	0	1	0	0	1	0	2	0	2	0	0	0
2	Dispenser	U5U	2	1	1	0	0	2	0	4	1	3	0	1	0
	<b>Sub-Total</b>		<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Nursing</b>															
1	Principal Nursing Officer	U3U	1	0	1	0	0	1	0	2	0	2	0	0	0



2	Senior Nursing Officer	U4U	5	3	2	0	2	3	0	10	5	5	0	0	5
3	Nursing Officer (Nursing)	U5U	17	7	10	0	6	11	0	34	13	21	0	2	11
4	Nursing Officer (Midwifery)	U5U	3	1	2	0	0	3	0	6	1	5	0	0	1
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1	0	2	1	1	0	0	1
6	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0
8	Enrolled Nurse	U7U	46	17	29	0	13	33	0	92	30	62	0	3	27
9	Enrolled Midwife	U7U	25	18	7	0	11	14	0	50	29	21	0	0	29
10	Nursing Assistant	U8U	15	0	15	0	7	8	0	30	7	23	0	0	7
	<b>Sub-Total</b>		<b>116</b>	<b>47</b>	<b>69</b>	<b>0</b>	<b>39</b>	<b>77</b>	<b>0</b>	<b>232</b>	<b>86</b>	<b>146</b>	<b>0</b>	<b>5</b>	<b>81</b>
	<b>Allied Health Professionals</b>														
1	Senior Clinical Officer	U4U	1	0	1	0	0	1	0	2	0	2	0	0	0
2	Health Educator	U4U	1	0	1	0	0	1	0	2	0	2	0	0	0
3	Senior Laboratory Technologist	U4U	1	0	1	0	0	1	0	2	0	2	0	0	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
6	Clinical Officer	U5U	5	2	3	0	5	0	0	10	7	3	0	2	5
7	Health inspector	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0	0	1	0	2	0	2	0	0	0
9	Radiographer	U5U	2	0	2	0	0	2	0	4	0	4	0	0	0
10	Physiotherapist	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
11	Occupational Therapist	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
12	Orthopaedic Officer	U5U	2	0	2	0	0	2	0	4	0	4	0	0	0
13	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
14	Anaesthetic Officer	U5U	3	1	2	0	0	3	0	6	1	5	0	1	0
15	Laboratory Technologist	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
16	Laboratory Technician	U5U	2	1	1	0	2	0	0	4	3	1	0	2	1
17	Laboratory Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	0	2
18	Anaesthetic Attendant	U8U	2	0	2	0	0	2	0	4	0	4	0	0	0
	<b>Sub-Total</b>		<b>28</b>	<b>5</b>	<b>23</b>	<b>0</b>	<b>8</b>	<b>20</b>	<b>0</b>	<b>56</b>	<b>13</b>	<b>43</b>	<b>0</b>	<b>5</b>	<b>8</b>
	<b>Administrative and Other Staff</b>														
1	Senior Hospital Administrator	U3L	1	0	1	0	0	1	0	2	0	2	0	0	0
2	Hospital Administrator	U4L	1	0	1	0	0	1	0	2	0	2	0	0	0
3	Personnel Officer	U4L	1	0	1	0	0	1	0	2	0	2	0	0	0
4	Medical Social Worker	U4L	1	0	1	0	0	1	0	2	0	2	0	0	0
5	Nutritionist	U4L	1	0	1	0	0	1	0	2	0	2	0	0	0
6	Supplies Officer	U4L	1	0	1	0	0	1	0	2	0	2	0	0	0
7	Senior Accounts Assistant	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
8	Stenographer Secretary	U5L	1	0	1	0	0	1	0	2	0	2	0	0	0
9	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
10	Stores Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0
11	Records Assistant	U7U	2	0	2	0	1	1	0	4	1	3	0	0	1
12	Accounts Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0
	<b>Sub-Total</b>		<b>15</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>1</b>	<b>14</b>	<b>0</b>	<b>30</b>	<b>1</b>	<b>29</b>	<b>0</b>	<b>0</b>	<b>1</b>
	<b>Support Staff</b>														
1	Darkroom Attendant	U8U	1	0	1	0	0	1	0	2	0	2	0	0	0

2	Mortuary Attendant	U8U	2	0	2	0	0	2	0	4	0	4	0	0	0
3	Driver	U8U	2	0	2	0	0	2	0	4	0	4	0	0	0
4	Cook	U8L	3	0	3	0	0	3	0	6	0	6	0	0	0
5	Askari	U8L	2	0	2	0	0	2	0	4	0	4	0	0	0
6	Artisans' Mate	U8L	3	0	3	0	0	3	0	6	0	6	0	0	0
<b>Sub-Total</b>			<b>13</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>26</b>	<b>0</b>	<b>26</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>HOSPITAL TOTAL</b>			<b>190</b>	<b>58</b>	<b>132</b>	<b>0</b>	<b>50</b>	<b>140</b>	<b>0</b>	<b>380</b>	<b>108</b>	<b>272</b>	<b>0</b>	<b>17</b>	<b>91</b>
<b>Facility Percentage Filled/Vacant/Excess</b>				<b>30.53%</b>	<b>69.47%</b>	<b>0.00%</b>	<b>26.32%</b>	<b>73.68%</b>	<b>0.00%</b>		<b>28.42%</b>	<b>71.58%</b>	<b>0.00%</b>	<b>15.74%</b>	<b>84.26%</b>

#### Posts not in the Structure

1	Assistant Health Visitor	U5SC	0	1	0	1	0	0	0	0	1	0	1	0	1
2	Environment Officer	U4SC	0	1	0	1	0	0	0	0	1	0	1	1	0
3	Theatre Attendant	U6U	0	5	0	5	0	0	0	0	5	0	5	0	5
4	Health Assistant	U7U	0	0	0	0	1	0	1	0	1	0	1	0	1
<b>Sub-Total</b>			<b>0</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>8</b>	<b>1</b>	<b>7</b>
<b>Grand Total</b>			<b>190</b>	<b>65</b>	<b>132</b>	<b>7</b>	<b>51</b>	<b>140</b>	<b>1</b>	<b>380</b>	<b>116</b>	<b>272</b>	<b>8</b>	<b>18</b>	<b>98</b>
<b>Percent Fld/Vac/Exc F/M</b>				<b>34.21%</b>	<b>69.47%</b>	<b>3.68%</b>	<b>26.84%</b>	<b>73.68%</b>	<b>0.53%</b>		<b>30.53%</b>	<b>71.58%</b>	<b>2.11%</b>	<b>15.52%</b>	<b>84.48%</b>

<b>45.3 HEALTH CENTRE 1Vs</b>						
<b>ESTABLISHMENT DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Heath Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	6	0	4
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health Inspector	U5U	2	1	1	0
8	Dispenser	U5U	1	2	0	1
9	Public Heath Dental Officer	U5U	1	0	1	0
10	Laboratory Technician	U5U	1	2	0	1
11	Asst. Entomolgical Officer (Med.)	U5U	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	12	0	11
13	Nursing Officer (Midwifery)	U5U	1	0	1	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	2	0	1
17	Theater Assistant	U6U	2	0	2	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	21	0	18

Male	Female
1	0
1	0
0	1
3	3
1	0
1	1
2	0
1	11
0	2
6	15

21	Enrolled Midwife	U7U	3	20	0	17	2	18
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	4	0	3	3	1
25	Stores Assistant	U7U	1	0	1	0		
26	Accounts Assistant	U7U	1	0	1	0		
27	Health Assistant	U7U	1	1	0	0	1	0
28	Health Information Assistant	U7U	1	2	0	1	1	1
29	Nursing Assistant	U8U	5	9	0	4	0	9
30	Driver	U8U	1	0	1	0		
31	Askari	U8L	3	0	3	0		
32	Porter	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>48</b>	<b>85</b>	<b>24</b>	<b>61</b>	<b>23</b>	<b>62</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>177.08%</b>	<b>50.00%</b>	<b>127.08%</b>	<b>27.06%</b>	<b>72.94%</b>
	<b>Posts not in the Structure</b>							
1	Senior Clinical Officer	U4SC	0	1	0	1	1	0
2	Dental Assistants	U7SC	0	3	0	3	1	2
3	Dental Surgeon	U4SC	0	1	0	1	0	1
4	Assistant Health Visitor	U5SC	0	1	0	1	0	1
5	Health Educator	U4U	0	1	0	1	1	0
6	Theatre Attendant	U6U	0	5	0	5	1	4
	<b>Sub-total</b>		<b>0</b>	<b>12</b>	<b>0</b>	<b>12</b>	<b>4</b>	<b>8</b>
	<b>Grand Total</b>		<b>48</b>	<b>97</b>	<b>24</b>	<b>73</b>	<b>27</b>	<b>70</b>
	<b>Percent. Fld/Vac/Exc M/F</b>			<b>202.08%</b>	<b>50.00%</b>	<b>152.08%</b>	<b>27.84%</b>	<b>72.16%</b>

45.4 HEALTH CENTRE 111s – SPLIT TABLE TO BE CONT'D															
ESTABLISHMENT DETAILS															
Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	EPN	NO(Psych)	
<b>Approved Norms</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	
<b>No.</b>	<b>Health Unit</b>														
1	Kawaala	0	5	2	2	18	18	4	0	2	8	0	0	1	
2	Kisugu	1	1	6	2	9	15	2	0	2	9	0	0	0	
3	Kitebi	1	5	5	1	15	9	0	1	1	4	0	1	0	
4	Komamboga	2	0	6	1	12	7	3	0	2	4	0	0	0	
5	Kampala Dispe.	0	2	3	1	15	4	0	0	1	11	0	2	0	
6	Kiswa	0	2	3	3	3	7	3	1	0	3	0	1	0	
7	City Hall Clinic	1	0	1	2	2	2	2	0	0	2	0	0	0	

8	Bukoto	0	1	2	0	4	2	0	1	0	0	0	0	0	0
9	Nakawa	0	0	0	0	0	0	2	6	1	1	0	0	0	0
<b>Total Filled</b>		<b>5</b>	<b>16</b>	<b>28</b>	<b>12</b>	<b>78</b>	<b>64</b>	<b>16</b>	<b>9</b>	<b>9</b>	<b>42</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>
<b>Total Staffing Norms</b>		<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>18</b>	<b>27</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>27</b>	<b>18</b>	<b>18</b>	<b>0</b>	<b>0</b>
<b>Total Vacant</b>		<b>4</b>	<b>-7</b>	<b>-19</b>	<b>-3</b>	<b>-60</b>	<b>-37</b>	<b>-7</b>	<b>0</b>	<b>0</b>	<b>-15</b>	<b>18</b>	<b>16</b>	<b>-2</b>	<b>-1</b>

45.4 HEALTH CENTRE 111s – Split Table cont'd ends here														
ESTABLISHMENT DETAILS														
Job Title								19			Percent Filled			
Approved Norms		0	0	0	0	0	0	Fld	Vac	Exc				
No.	Health Unit													
1	Kawaala	2	2	0	0	2	0	66	6	53	347.37%	13	53	
2	Kisugu	1	2	2	0	2	0	54	5	40	284.21%	12	42	
3	Kitebi	2	1	1	1	1	0	49	5	35	257.89%	9	40	
4	Komamboga	1	0	1	0	2	0	41	7	29	215.79%	10	31	
5	Kampala Dispe.	0	0	0	0	0	0	39	5	25	205.26%	6	33	
6	Kiswa	1	1	2	0	2	1	33	5	19	173.68%	13	20	
7	City Hall Clinic	1	1	0	0	1	0	15	9	5	78.95%	7	8	
8	Bukoto	1	0	1	0	0	0	12	12	5	63.16%	3	9	
9	Nakawa	0	0	0	0	0	0	10	15	6	52.63%	2	8	
<b>Total Filled</b>		<b>9</b>	<b>7</b>	<b>7</b>	<b>1</b>	<b>10</b>	<b>1</b>	<b>319</b>	<b>69</b>	<b>217</b>	<b>186.55%</b>	<b>75</b>	<b>244</b>	
<b>Total Staffing Norms</b>		<b>171</b>						<b>186.55%</b>	<b>40.35%</b>	<b>126.90%</b>		<b>23.51%</b>	<b>76.49%</b>	
<b>Total Vacant</b>														

45.5 HEALTH CENTRE 11s															
ESTABLISHMENT DETAILS															
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	SNO	NO	Total			Facility		
Approved Norms		1	1	1	2	2	2			9			Percent Filled		
No.	Health Unit									Fld.	Vac.	Exc.			
1	Snr. Staff Clinic	1	1	0	2	0	0	1	1	6	5	2	66.67%	0	6
<b>Total Filled</b>		<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>5</b>	<b>2</b>	<b>66.67%</b>	<b>0</b>	<b>6</b>
<b>Total Staffing Norms</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>9</b>					
<b>Total Percentage Vacant/Excess</b>		<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>-1</b>	<b>-1</b>	<b>3</b>	<b>55.56%</b>	<b>22.22%</b>		<b>0.00%</b>	<b>100.00%</b>

45.6 Municipal Councils															
ESTABLISHMENT DETAILS			Central Division				Kawempe Div.			Lubaga Div.			Makindye Div.		
No.	Job Title	Scale	Apprd	Fld	Vac	Exc	Fld	Vac	Exc	Fld	Vac	Exc	Fld	Vac	Exc
1	Medical Officer of HS/PMO	U2U	1	0	1	0	0	1	0	0	1	0	0	1	0
2	Principal Health Inspector	U3U	1	0	1	0	0	1	0	0	1	0	0	1	0
3	Health Inspector	U4U	1	1	0	0	1	0	0	4	0	3	1	0	0
4	Health Educator	U4U	1	0	1	0	0	1	0	0	1	0	0	1	0
5	Health Assistant	U7U	2	2	0	0	3	0	1	3	0	1	2	0	0
<b>Sub-Total</b>			<b>6</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>7</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>0</b>
<b>Percentage Fld/Vac/Exc</b>				<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>	<b>66.67%</b>	<b>50.00%</b>	<b>16.67%</b>	<b>116.67%</b>	<b>50.00%</b>	<b>66.67%</b>	<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>

Posts not in the Structure															
No.	Job Title	Scale	Apprd	Fld	Vac	Exc	Fld	Vac	Exc	Fld	Vac	Exc	Fld	Vac	Exc
1	Environment Officer	U4S C	0	0	0	0	0	0	0	1	0	1	0	0	0
2	Vector Control Officer	U4S C	0	0	0	0	1	0	1	0	0	0	0	0	0
3	Asst Vector Control Officer	U5S C	0	0	0	0	0	0	0	1	0	1	0	0	0
4	Nursing Assistant	U8L	0	0	0	0	0	0	0	0	0	0	0	0	0
5	Medical Officer	U4S C	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Grand Total</b>			<b>6</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>9</b>	<b>3</b>	<b>6</b>	<b>4</b>	<b>3</b>	<b>1</b>
<b>Percent Fld/Vac/Sxc M/F</b>				<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>	<b>83.33%</b>	<b>50.00%</b>	<b>33.33%</b>	<b>150.00%</b>	<b>50.00%</b>	<b>100.00%</b>	<b>66.67%</b>	<b>50.00%</b>	<b>16.67%</b>

45.6 Municipal Councils - Split Table cont'd ends here.												Male	Female
ESTABLISHMENT DETAILS			Nakawa Div				Total	5 Units					
No.	Job Title	Scale	Apprd	Fld	Vac	Exc	Norm	Fld	Vac	Exc			
1	Medical Officer of HS/PMO	U2U	1	0	1	0	5	0	5	0			
2	Principal Health Inspector	U3U	1	0	1	0	5	0	5	0			
3	Health Inspector	U4U	1	1	0	0	5	8	0	3			
4	Health Educator	U4U	1	0	1	0	5	0	5	0			
5	Health Assistant	U7U	2	5	0	3	10	15	0	5			
<b>Sub-Total</b>			<b>6</b>	<b>6</b>	<b>3</b>	<b>3</b>	<b>30</b>	<b>23</b>	<b>15</b>	<b>8</b>	<b>9</b>	<b>14</b>	

	<b>Percentage Fld/Vac/Exc</b>			<b>100.00%</b>	<b>50.00%</b>	<b>50.00%</b>		<b>76.67%</b>	<b>50.00%</b>	<b>26.67%</b>	<b>39.13%</b>	<b>60.87%</b>
	<b>Posts not in the Structure</b>											
1	Environment Officer	U4SC	0	0	0	0	0	1	0	1	1	0
2	Vector Control Officer	U4SC	0	0	0	0	0	1	0	1	1	0
3	Asst Vector Control Officer	U5SC	0	0	0	0	0	1	0	1	1	0
4	Nursing Assistant	U8L	0	1	0	1	0	1	0	1	0	1
5	Medical Officer	U4SC	0	0	0	0	0	1	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>3</b>	<b>2</b>
	<b>Grand Total</b>		<b>6</b>	<b>7</b>	<b>3</b>	<b>4</b>	<b>30</b>	<b>28</b>	<b>15</b>	<b>13</b>	<b>12</b>	<b>16</b>
	<b>Percent Fld/Vac/Sxc M/F</b>			<b>116.67%</b>	<b>50.00%</b>	<b>66.67%</b>		<b>93.33%</b>	<b>50.00%</b>	<b>43.33%</b>	<b>42.86%</b>	<b>57.14%</b>

<b>45.6 Municipal Councils</b>		Gender		Sex		Break		Down		by		Divisions		in		KCCA	
Central Div.		Kawempe Div.		Lubaga Div.		Makindye Div.		Nakawa Div.		5 Divisions Total							
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
														0	0		
														0	0		
1	0	0	1	1	3	0	1	0	1	0	1	2	6				
												0	0				
0	2	3	0	1	2	1	1	2	3	7	8						
1	2	3	1	2	5	1	2	2	4	9	14						
<b>33.33%</b>	<b>66.67%</b>	<b>75.00%</b>	<b>25.00%</b>	<b>28.57%</b>	<b>71.43%</b>	<b>33.33%</b>	<b>66.67%</b>	<b>33.33%</b>	<b>66.67%</b>	<b>39.13%</b>	<b>60.87%</b>						

Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
				1	0					1	0		
		1	0							1	0		
				1	0					1	0		
						0	1			0	1		
		1	0	2	0	0	1	0	1	3	2		
1	2	4	1	4	5	1	3	2	5	12	16		
<b>33.33%</b>	<b>66.67%</b>	<b>80.00%</b>	<b>20.00%</b>	<b>44.44%</b>	<b>55.56%</b>	<b>25.00%</b>	<b>75.00%</b>	<b>28.57%</b>	<b>71.43%</b>	<b>42.86%</b>	<b>57.14%</b>		

<b>45.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>
-------------	-------------------------	--

--	--

45..8	Small Town Council	There is no Small Town Council in this District					

## 46. KAMULI DISTRICT

46.1 DHO's Office								
ESTABLISHMENTS DETAILS								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc</b>				<b>36.36%</b>	<b>63.64%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

### Posts not in the Structure

1	Stores Assistant	U7U	0	1	0	1	1	0
2	Office Attendant	U8U	0	1	0	1	0	1
3	Driver	U8U	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>
	<b>Grand Total</b>		<b>8</b>	<b>7</b>	<b>4</b>	<b>3</b>	<b>6</b>	<b>1</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>87.50%</b>	<b>50.00%</b>	<b>37.50%</b>	<b>85.71%</b>	<b>14.29%</b>

## 46.2 Hospital

ESTABLISHMENT DETAILS								
			Kamuli Hospital					
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
<b>Medical Officers</b>								
1	Principal Medical Officer	U2U	1	0	1	0		
2	Medical Officer SG (Community)	U2U	1	0	1	0		
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0		
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0		
5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	1	0	0	1	0
8	Medical Officer	U4U	4	4	0	0	4	0
	<b>Sub-Total</b>		<b>11</b>	<b>5</b>	<b>6</b>	<b>0</b>	<b>5</b>	<b>0</b>
<b>Dental</b>								
1	Dental Surgeon	U4U	1	1	0	0	1	0
2	Public Heath Dental Officer	U5U	2	2	0	0	2	0
3	Dental Attendant	U8L	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>

	<b>Pharmacy</b>							
1	Pharmacist	U4U	1	1	0	0	1	0
2	Dispenser	U5U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>
	<b>Nursing</b>							
1	Principal Nursing Officer	U3U	1	1	0	0	0	1
2	Senior Nursing Officer	U4U	5	4	1	0	0	4
3	Nursing Officer (Nursing)	U5U	17	13	4	0	3	10
4	Nursing Officer (Midwifery)	U5U	3	9	0	6	0	9
5	Nursing Officer (Psychiatry)	U5U	1	2	0	1	0	2
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	2	0	0	2	0
8	Enrolled Nurse	U7U	46	25	21	0	7	18
9	Enrolled Midwife	U7U	25	19	6	0	1	18
10	Nursing Assistant	U8U	15	7	8	0	2	5
	<b>Sub-Total</b>		<b>116</b>	<b>82</b>	<b>41</b>	<b>7</b>	<b>15</b>	<b>67</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	6	0	5	5	1
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	1	0	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	2	3	0	1	1
7	Health inspector	U5U	1	1	0	0	0	1
8	Asst. Entomological Officer (Med.)	U5L	1	2	0	1	2	0
9	Radiographer	U5U	2	1	1	0	1	0
10	Physiotherapist	U5U	1	1	0	0	1	0
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	2	0	0	1	1
13	Assistant Health Educator	U5U	1	1	0	0	1	0
14	Anaesthetic Officer	U5U	3	2	1	0	0	2
15	Laboratory Technologist	U5U	1	0	1	0		
16	Laboratory Technician	U5U	2	3	0	1	3	0
17	Laboratory Assistant	U7U	1	1	0	0	1	0
18	Anaesthetic Attendant	U8U	2	1	1	0	0	1
	<b>Sub-Total</b>		<b>28</b>	<b>24</b>	<b>11</b>	<b>7</b>	<b>17</b>	<b>7</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	1	0	0	0	1
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer	U4L	1	1	0	0	1	0
4	Medical Social Worker	U4L	1	1	0	0	0	1
5	Nutritionist	U4L	1	1	0	0	0	1
6	Supplies Officer	U4L	1	1	0	0	0	1
7	Senior Accounts Assistant	U5U	1	1	0	0	1	0
8	Stenographer Secretary	U5L	1	1	0	0	0	1
9	Office Typist	U7U	1	0	1	0		



10	Stores Assistant	U7U	2	1	1	0	1	0
11	Records Assistant	U7U	2	2	0	0	0	2
12	Accounts Assistant	U7U	2	0	2	0		
	<b>Sub-Total</b>		<b>15</b>	<b>10</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>7</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	1	0
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	2	0	0	2	0
4	Cook	U8L	3	2	1	0	0	2
5	Askari	U8L	2	8	0	6	7	1
6	Artisans' Mate (Plumber/Electrician)	U8L	3	2	1	0	2	0
	<b>Sub-Total</b>		<b>13</b>	<b>16</b>	<b>3</b>	<b>6</b>	<b>13</b>	<b>3</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>142</b>	<b>68</b>	<b>20</b>	<b>58</b>	<b>84</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>74.74%</b>	<b>35.79%</b>	<b>10.53%</b>	<b>40.85%</b>	<b>59.15%</b>

	<b>Posts not in the Structure</b>							
1	Health Assistant	U7U	0	1	0	1	0	1
2	Cold chain Assistant	U7U	0	1	0	1	1	0
3	Theatre Assistant	U7U	0	1	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>
	<b>Grand Total</b>		<b>190</b>	<b>145</b>	<b>68</b>	<b>23</b>	<b>59</b>	<b>86</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>76.32%</b>	<b>35.79%</b>	<b>12.11%</b>	<b>40.69%</b>	<b>59.31%</b>

46.3 HEALTH CENTRE 1Vs														Male	Female
ESTABLISHMENT DETAILS				Nankandulo			Namwendwa			2 Units Overall Totals					
No.	Job Title	Scale	Appr.	Filled	Vacant	Excess	Filled	Vacant	Exc.	Norms	Filled	Vacant	Excess		
1	Senior Medical Officer	U3U	1	0	1	0	1	0	0	2	1	1	0	1	0
2	Medical Officer	U4U	1	1	0	0	2	0	1	2	3	0	1	3	0
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	2	2	0	0	0	2
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
5	Clinical Officer	U5U	2	2	0	0	3	0	1	4	5	0	1	3	2
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
7	Health inspector	U5U	2	0	2	0	1	1	0	4	1	3	0	1	0
8	Dispenser	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0
9	Public Health Dental Officer	U5U	1	1	0	0	0	1	0	2	1	1	0	1	0
10	Laboratory Technician	U5U	1	2	0	1	1	0	0	2	3	0	1	2	1
11	Asst. Entomo. Officer (Med.)	U5U	1	0	1	0	2	0	1	2	2	1	1	2	0
12	Nursing Officer (Nursing)	U5U	1	4	0	3	2	0	1	2	6	0	4	2	4
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0

15	Assistant Health Educator	U5U	1	1	0	0	0	1	0	2	1	1	0	0	1
16	Anaesthetic Officer	U5U	1	0	1	0	1	0	0	2	1	1	0	0	1
17	Theater Assistant	U6U	2	1	1	0	0	2	0	4	1	3	0	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	1	0	0	2	1	1	0	0	1
20	Enrolled Nurse	U7U	3	6	0	3	7	0	4	6	13	0	7	1	12
21	Enrolled Midwife	U7U	3	4	0	1	6	0	3	6	10	0	4	0	10
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
24	Labaratory Assistant	U7U	1	2	0	1	2	0	1	2	4	0	2	4	0
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0
29	Nursing Assistant	U8U	5	2	3	0	2	3	0	10	4	6	0	2	2
30	Driver	U8U	1	1	0	0	0	1	0	2	1	1	0	1	0
31	Askari	U8L	3	3	0	0	2	1	0	6	5	1	0	3	2
32	Porter	U8L	3	0	3	0	0	3	0	6	0	6	0	0	0
	<b>Sub-Total</b>		<b>48</b>	<b>34</b>	<b>23</b>	<b>9</b>	<b>38</b>	<b>22</b>	<b>12</b>	<b>96</b>	<b>72</b>	<b>45</b>	<b>21</b>	<b>33</b>	<b>39</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>70.83%</b>	<b>47.92%</b>	<b>18.75%</b>	<b>79.17%</b>	<b>45.83%</b>	<b>25.00%</b>		<b>75.00%</b>	<b>46.88%</b>	<b>21.88%</b>	<b>57.58%</b>	<b>42.42%</b>

46.4 HEALTH CENTRE 111s																							
ESTABLISHMENT DETAILS																							
Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	Ento Asst	Total			Facility	Male	Female			
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent					
No Health Unit	Fi	Va	Ex	Filled																Percent		Male	Female
1 Butansi	0	1	1	1	5	4	1	1	1	1	2	0	0	1	19	5	5	100.00%	7	12			
2 Kitayunjw a	2	1	1	1	4	3	1	1	1	2	1	0	0	0	18	4	3	94.74%	11	7			
3 Bulopa	1	0	0	1	4	2	1	1	1	1	2	0	0	3	17	7	5	89.47%	9	8			
4 Namasag ali	1	1	1	1	3	2	2	1	1	2	2	0	0	0	17	4	2	89.47%	7	10			
5 Bupadhen go	0	1	2	0	3	3	3	1	1	2	1	0	0	0	17	6	4	89.47%	2	15			
6 Lulyambu zi	1	1	1	1	2	4	1	1	1	1	2	0	0	1	17	4	2	89.47%	10	7			
7 Mbulamuti	1	1	1	1	3	3	0	1	1	3	1	0	0	0	16	4	1	84.21%	4	12			
8 Bugulumb ya	1	1	1	1	2	4	1	1	0	1	1	0	0	2	16	6	3	84.21%	10	6			
9 Nabirumb a	1	0	1	0	3	2	2	1	1	1	2	0	0	1	15	7	3	78.95%	4	11			
10 Balawoli	1	0	2	1	3	2	1	1	1	1	2	0	0	0	15	6	2	78.95%	4	11			
<b>Total Filled</b>	<b>9</b>	<b>7</b>	<b>11</b>	<b>8</b>	<b>32</b>	<b>29</b>	<b>13</b>	<b>10</b>	<b>9</b>	<b>15</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>167</b>	<b>53</b>	<b>30</b>	<b>87.89%</b>	<b>68</b>	<b>99</b>			



3	Kamuli YCC	1	1	0	1	3	0	0	0	0	6	4	1	66.67%	2	4
4	Kasambira	1	1	0	1	2	0	0	1	0	6	4	1	66.67%	3	3
5	Luzinga	1	1	0	2	1	0	0	0	0	5	4	0	55.56%	1	4
6	Nawankofu	1	2	0	1	1	0	0	0	0	5	5	1	55.56%	2	3
7	Nabirama	1	1	0	1	1	0	0	1	0	5	5	1	55.56%	0	5
8	Busota	0	2	0	1	1	0	0	1	0	5	6	2	55.56%	1	4
9	Kinawampere	2	0	0	1	1	0	0	0	0	4	6	1	44.44%	1	3
10	Kinu	1	1	0	0	1	0	0	0	1	4	6	1	44.44%	3	1
11	Buwoya	1	1	0	1	1	0	0	0	0	4	5	0	44.44%	1	3
12	Kasolwe	1	2	0	0	1	0	0	0	0	4	6	1	44.44%	1	3
13	Bubango	2	1	0	0	1	0	0	0	0	4	6	1	44.44%	2	2
14	Kagumba	1	0	1	1	1	0	0	0	0	4	5	0	44.44%	1	3
15	Bukakade	1	0	1	0	1	0	0	1	0	4	6	1	44.44%	1	3
16	Kiyunga	0	1	1	1	1	0	0	0	0	4	5	0	44.44%	1	3
17	Nawantumbi	1	2	0	0	1	0	0	0	0	4	6	1	44.44%	1	3
18	Nawandyo	1	1	0	0	1	0	0	0	0	3	6	0	33.33%	0	3
19	Kiige	0	1	0	0	1	0	0	1	0	3	7	1	33.33%	1	2
20	Kibuye	1	0	0	0	1	0	0	1	0	3	7	1	33.33%	2	1
21	Kawaga	1	1	0	0	1	0	0	0	0	3	6	0	33.33%	2	1
22	Kyeya	1	1	0	0	1	0	0	0	0	3	6	0	33.33%	1	2
23	Namaira	2	0	0	0	1	0	0	0	0	3	7	1	33.33%	1	2
<b>Total Filled</b>		<b>2</b>	<b>2</b>		<b>1</b>	<b>2</b>						<b>12</b>			<b>3</b>	<b>6</b>
<b>Total Staffing Norms</b>		<b>2</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>99</b>	<b>6</b>	<b>18</b>	<b>47.83%</b>	<b>3</b>	<b>6</b>
<b>Total Vacant</b>		<b>1</b>	<b>-1</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>-7</b>	<b>-1</b>	<b>108</b>	<b>60.87%</b>	<b>8.70%</b>		<b>33.33%</b>	<b>66.67%</b>

<b>46.5 HC 11s</b>																							
	Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		R Asst		NO(N)		Ento Asst		Total		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
<b>N o.</b>	<b>Health Unit</b>																						
1	Namuningi	0	1	0	2	0	1	0	1	2	0											2	5
2	Nawandyo	0	1	0	1					0	1											0	3
3	Buluya			<b>0</b>	<b>2</b>			<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>					<b>1</b>	<b>0</b>					3	3
4	Nawankofu	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>			<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>											2	3
5	Nabirama	0	1	0	1			0	1	0	1					0	1					0	5
6	Kiyunga			0	1	0	1	0	1	1	0											1	3
7	Kamuli YCC	0	1	0	1			0	1	2	1											2	4
8	Kinu	1	0	0	1					1	0							1	0			3	1
9	Buwoya	0	1	0	1			0	1	1	0											1	3
10	Kinawampere	0	2					0	1	1	0											1	3



5	Senior Health Educator	U3U	1	1	0	0	1	0
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	1	0	0	1	0
<b>Sub-Total</b>			<b>8</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>1</b>
<b>Total Percentage Fld/Vac/Exc</b>				<b>75.00%</b>	<b>25.00%</b>	<b>0.00%</b>	<b>83.33%</b>	<b>16.67%</b>

**Posts not in the Structure**

1	Stenographer Secretary	U5L	0	1	0	1	0	1
2	Stores Assistant	U7U	0	1	0	1	1	0
3	Office Attendant	U8U	0	1	0	1	0	1
<b>Sub-Total</b>			<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>
<b>Grand Total</b>			<b>8</b>	<b>9</b>	<b>2</b>	<b>3</b>	<b>6</b>	<b>3</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>112.50%</b>	<b>25.00%</b>	<b>37.50%</b>	<b>66.67%</b>	<b>33.33%</b>

<b>47.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>									
-------------	-----------------	--	--	--	--	--	--	--	--	--	--

<b>47.3 HC 1Vs</b>															
<b>ESTABLISHMENT DETAILS</b>				<b>Rukunyu HC1V</b>			<b>Ntara HC1V</b>			<b>2 Units Overall Totals</b>					
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Appr.</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Norms</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	Senior Medical Officer	U3U	1	1	0	0	1	0	0	2	2	0	0	2	0
2	Medical Officer	U4U	1	0	1	0	2	0	1	2	2	1	1	1	1
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	2	2	0	0	0	2
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
5	Clinical Officer	U5U	2	5	0	3	3	0	1	4	8	0	4	3	5
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0	1	1
8	Dispenser	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0
9	Public Health Dental Officer	U5U	1	1	0	0	0	1	0	2	1	1	0	1	0
10	Laboratory Technician	U5U	1	3	0	2	2	0	1	2	5	0	3	3	2
11	Asst. Entomo. Officer (Med.)	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1	2	0	1	2	4	0	2	0	4
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	2	0	1	2	3	0	1	0	3
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
15	Assistant Health Educator	U5U	1	1	0	0	0	1	0	2	1	1	0	0	1
16	Anaesthetic Officer	U5U	1	1	0	0	1	0	0	2	2	0	0	0	2
17	Theater Assistant	U6U	2	2	0	0	2	0	0	4	4	0	0	2	2
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	2	0	1	2	3	0	1	0	3
20	Enrolled Nurse	U7U	3	5	0	2	5	0	2	6	10	0	4	3	7

21	Enrolled Midwife	U7U	3	7	0	4	3	0	0	6	10	0	4	2	8
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
23	Office Typist	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
27	Health Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	1	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0
29	Nursing Assistant	U8U	5	6	0	1	1	4	0	10	7	4	1	3	4
30	Driver	U8U	1	0	1	0	0	1	0	2	0	2	0	0	0
31	Askari	U8L	3	2	1	0	2	1	0	6	4	2	0	4	0
32	Porter	U8L	3	5	0	2	3	0	0	6	8	0	2	5	3
	<b>Sub-Total</b>		<b>48</b>	<b>51</b>	<b>12</b>	<b>15</b>	<b>41</b>	<b>15</b>	<b>8</b>	<b>96</b>	<b>92</b>	<b>27</b>	<b>23</b>	<b>43</b>	<b>49</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>106.25%</b>	<b>25.00%</b>	<b>31.25%</b>	<b>85.42%</b>	<b>31.25%</b>	<b>16.67%</b>		<b>95.83%</b>	<b>28.13%</b>	<b>23.96%</b>	<b>40.48%</b>	<b>59.52%</b>

47.4 HEALTH CENTRE 111s																	45.4 HEALTH CENTRE 111 - Split Table contn'd end						
ESTABLISHMENT DETAILS																	ESTABLISHMENT DETAILS						
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	Lab Microsco.	H Inspector	Total			Facility		Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	19			Percent Filled		Male	Female
No.	Health Unit																Fld	Vac.	Exc.				
1	Mahyoro	0	1	1	1	4	3	1	2	2	1	2	1	0	0	0	19	4	4	100.00%	12	7	
2	Kamwenge	0	1	1	0	3	1	0	1	2	4	2	2	1	0	0	18	5	4	94.74%	8	10	
3	Rwamwanja	1	1	1	0	1	3	1	2	1	3	1	2	0	0	1	18	3	2	94.74%	12	6	
4	Kicheche	2	0	1	1	3	4	1	1	1	1	3	0	0	0	0	18	6	5	94.74%	8	10	
5	Bigodi	1	1	1	1	1	2	1	1	1	2	1	2	0	0	0	15	4	0	78.95%	8	7	
6	Bwizi	0	0	0	1	3	2	2	0	0	2	2	2	0	1	0	15	7	3	78.95%	7	8	
7	Nyabbani	0	1	1	1	2	2	1	1	1	2	1	1	0	0	0	14	5	0	73.68%	6	8	
8	Bunoga	1	0	0	1	2	4	0	0	1	1	1	3	0	0	0	14	6	1	73.68%	5	9	
9	Biguli	0	1	0	0	1	2	1	1	1	2	2	2	0	0	0	13	6	0	68.42%	8	5	
<b>Total Filled</b>		<b>5</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>20</b>	<b>23</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>18</b>	<b>15</b>	<b>15</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>144</b>	<b>46</b>	<b>19</b>	<b>84.21%</b>	<b>74</b>	<b>70</b>	
<b>Total Staffing Norms</b>		<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>18</b>	<b>27</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>27</b>	<b>18</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>171</b>					<b>51.39%</b>	<b>48.61%</b>
<b>Total Vacant</b>		<b>4</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>-2</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>-1</b>	<b>9</b>	<b>3</b>	<b>3</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>27</b>	<b>26.90%</b>	<b>11.11%</b>				

47.5 HEALTH CENTRE 11s																				
ESTABLISHMENT DETAILS																				
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO(N)	EPN	Total							Facility		Male	Female

	Approved Norms	1	1	1	2	2	2	0	0	9			Percent Filled		
No.	Health Unit									Fld	Vac	Exc			
1	Bukurungu	1	2	2	2	2	1	0	0	10	1	2	111.11%	6	4
2	Kanara	2	1	1	1	1	2	0	0	8	2	1	88.89%	4	4
3	Kimulikidongo	0	2	0	4	1	1	0	0	8	4	3	88.89%	2	6
4	Kiyagara	1	1	1	1	2	1	0	1	8	2	1	88.89%	5	3
5	Rwenjaza	1	0	0	3	1	2	0	0	7	3	1	77.78%	2	5
6	Kabambiro	0	1	1	1	0	3	1	0	7	3	1	77.78%	4	3
7	Bihanga	1	0	1	3	2	0	0	0	7	3	1	77.78%	5	2
8	Busiriba	3	0	1	1	1	1	0	0	7	4	2	77.78%	4	3
9	Buhanda	0	1	1	2	0	2	0	0	6	3	0	66.67%	2	4
10	Kakasi	2	0	0	2	2	0	0	0	6	4	1	66.67%	5	1
11	Kabingo	2	0	0	1	1	1	0	0	5	5	1	55.56%	4	1
12	Ntonwa	1	0	0	1	1	1	0	0	4	5	0	44.44%	2	2
13	Kyakarafa	2	0	0	1	0	1	0	0	4	6	1	44.44%	3	1
14	Nkongoro	0	0	1	0	1	2	0	0	4	5	0	44.44%	2	2
15	Malere	1	0	0	2	0	0	0	0	3	6	0	33.33%	1	2
16	Kiziba	1	0	0	1	0	0	0	0	2	7	0	22.22%	0	2
	<b>Total Filled</b>	<b>18</b>	<b>8</b>	<b>9</b>	<b>26</b>	<b>15</b>	<b>18</b>	<b>1</b>	<b>1</b>	<b>96</b>	<b>63</b>	<b>15</b>	<b>66.67%</b>	<b>51</b>	<b>45</b>
	<b>Total Staffing Norms</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>32</b>	<b>32</b>	<b>32</b>	<b>0</b>	<b>0</b>	<b>144</b>				<b>53.13%</b>	<b>46.88%</b>
	<b>Total Vacant</b>	<b>-2</b>	<b>8</b>	<b>7</b>	<b>6</b>	<b>17</b>	<b>14</b>	<b>-1</b>	<b>-1</b>	<b>48</b>	<b>43.75%</b>	<b>10.42%</b>			

<b>47.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>
<b>47.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>


47.8 Small Town Council								
ESTABLISHMENT DETAILS				Kamwenge Town Council				
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	Principal Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	0	1	0		
3	Health Assistant	U7U	1	1	0	0	1	0
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Percentage Fld/Vac/Exc</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>


48. KANUNGU DISTRICT								
48.1 DHO's Office								
ESTABLISHMENTS DETAILS								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	1	0	0	1	0




2	Assistant DHO (Environ.Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	1	0	0	1	0
6	Bio-Statistician	U4U	1	1	0	0	0	1
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>1</b>
<b>Total Percentage Fld/Vac/Exc</b>				<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>	<b>75.00%</b>	<b>25.00%</b>

### Posts not in the Structure

1	Principal Health Visitor	U3SC	0	1	0	1	1	0
2	Human Resource Officer	U4L	0	1	0	1	1	0
3	Senior Accounts Assistant	U5U	0	1	0	1	0	1
4	Stenographer Secretary	U5L	0	1	0	1	0	1
5	Stores Assistant	U7U	0	1	0	1	1	0
6	Office Attendant	U8U	0	1	0	1	0	1
7	Records Assistant	U7U	0	1	0	1	1	0
8	Office Typist	U7U	0	1	0	1	0	1
9	Driver	U8U	0	2	0	2	2	0
10	Askari	U8L	0	1	0	1	1	0
11	Porter	U8L	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>12</b>	<b>0</b>	<b>12</b>	<b>8</b>	<b>4</b>
	<b>Grand Total</b>		<b>8</b>	<b>16</b>	<b>4</b>	<b>12</b>	<b>11</b>	<b>5</b>
	<b>Percent</b>			<b>200.00%</b>	<b>50.00%</b>	<b>150.00%</b>	<b>68.75%</b>	<b>31.25%</b>

### 48.2 Kambuga Hospital

#### ESTABLISHMENT DETAILS

No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
<b>Medical Officers</b>								
1	Principal Medical Officer	U2U	1	0	1	0		
2	Medical Officer SG (Community)	U2U	1	0	1	0		
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0		
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0		
5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	2	0	1	1	1
8	Medical Officer	U4U	4	3	1	0	3	0
	<b>Sub-Total</b>		<b>11</b>	<b>5</b>	<b>7</b>	<b>1</b>	<b>4</b>	<b>1</b>
<b>Dental</b>								
1	Dental Surgeon	U4U	1	1	0	0	1	0
2	Public Health Dental Officer	U5U	2	1	1	0	1	0
3	Dental Attendant	U8L	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>Pharmacy</b>								
1	Pharmacist	U4U	1	0	1	0		

2	Dispenser	U5U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Nursing</b>							
1	Principal Nursing Officer	U3U	1	0	1	0		
2	Senior Nursing Officer	U4U	5	1	4	0	0	1
3	Nursing Officer (Nursing)	U5U	17	7	10	0	2	5
4	Nursing Officer (Midwifery)	U5U	3	2	1	0	0	2
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0		
8	Enrolled Nurse	U7U	46	26	20	0	10	16
9	Enrolled Midwife	U7U	25	14	11	0	0	14
10	Nursing Assistant	U8U	15	2	13	0	0	2
	<b>Sub-Total</b>		<b>116</b>	<b>53</b>	<b>63</b>	<b>0</b>	<b>13</b>	<b>40</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	5	0	4	5	0
2	Health Educator	U4U	1	1	0	0	1	0
3	Senior Laboratory Technologist	U4U	1	1	0	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	2	3	0	2	0
7	Health inspector	U5U	1	1	0	0	0	1
8	Asst. Entomolgical Officer (Med.)	U5L	1	0	1	0		
9	Radiographer	U5U	2	0	2	0		
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	1	0	0	1	0
12	Orthopaedic Officer	U5U	2	0	2	0		
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	0	3	0		
15	Labaratory Technologist	U5U	1	0	1	0		
16	Labaratory Technician	U5U	2	1	1	0	1	0
17	Labaratory Assistant	U7U	1	1	0	0	1	0
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>13</b>	<b>19</b>	<b>4</b>	<b>12</b>	<b>1</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	0	1	0		
2	Hospital Administrator	U4L	1	2	0	1	1	1
3	Personnel Officer	U4L	1	0	1	0		
4	Medical Social Worker	U4L	1	1	0	0	1	0
5	Nutritionist	U4L	1	1	0	0	1	0
6	Supplies Officer	U4L	1	1	0	0	0	1
7	Senior Accounts Assistant	U5U	1	1	0	0	1	0
8	Stenograprer Secretary	U5L	1	0	1	0		
9	Office Typist	U7U	1	1	0	0	0	1
10	Stores Assistant	U7U	2	0	2	0		
11	Records Assistant	U7U	2	1	1	0	1	0

12	Accounts Assistant	U7U	2	0	2	0		
	<b>Sub-Total</b>		<b>15</b>	<b>8</b>	<b>8</b>	<b>1</b>	<b>5</b>	<b>3</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	0	1
2	Mortuary Attendant	U8U	2	0	2	0		
3	Driver	U8U	2	1	1	0	1	0
4	Cook	U8L	3	1	2	0	1	0
5	Askari	U8L	2	3	0	1	3	0
6	Artisans' Mate/Porter	U8L	3	1	2	0	1	0
	<b>Sub-Total</b>		<b>13</b>	<b>7</b>	<b>7</b>	<b>1</b>	<b>6</b>	<b>1</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>89</b>	<b>108</b>	<b>7</b>	<b>43</b>	<b>46</b>
	<b>Facility Percentage Fld./Vac./Exc.</b>			<b>46.84%</b>	<b>56.84%</b>	<b>3.68%</b>	<b>48.31%</b>	<b>51.69%</b>

	<b>Posts not in Structure</b>							
1	Snr Public Health Dental Off	U4SC	0	1	0	1	1	0
2	Laboratory Microscopist	U5SC	0	1	0	1	1	0
3	Theare Assistants	U6U	0	2	0	2	0	2
4	Office Attendant	U8L	0	2	0	2	1	1
5	Dhobi	U8L	0	1	0	1	1	0
6	Porter	U8L	0	1	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>8</b>	<b>0</b>	<b>8</b>	<b>4</b>	<b>4</b>
	<b>Grand Total</b>		<b>190</b>	<b>97</b>	<b>108</b>	<b>15</b>	<b>47</b>	<b>50</b>
	<b>Percentage % Fld/Vac/Exc.</b>			<b>51.05%</b>	<b>56.84%</b>	<b>7.89%</b>	<b>48.45%</b>	<b>51.55%</b>

48.3 HEALTH CENTRE 1Vs															
ESTABLISHMENT DETAILS		Kanungu HC1V			Kihhi HC1V			2 Units Overall Totals				Male	Female		
No	Job Title	Scale	Appr.	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess		
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0	0	0
2	Medical Officer	U4U	1	1	0	0	1	0	0	2	2	0	0	1	1
3	Senior Nursing Officer	U4U	1	1	0	0	2	0	1	2	3	0	1	2	1
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
5	Clinical Officer	U5U	2	3	0	1	1	1	0	4	4	1	1	3	1
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1	0	2	1	1	0	0	1
7	Health inspector	U5U	2	2	0	0	0	2	0	4	2	2	0	2	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0	1	1
10	Laboratory Technician	U5U	1	2	0	1	1	0	0	2	3	0	1	2	1
11	Asst. Entomo. Officer (Med.)	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
12	Nursing Officer (Nursing)	U5U	1	3	0	2	4	0	3	2	7	0	5	2	5
13	Nursing Officer (Midwifery)	U5U	1	2	0	1	1	0	0	2	3	0	1	0	3
14	Nursing Officer	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0

	(Psychiatry)															
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0	0
16	Anaesthetic Officer	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0	
17	Theatre Assistant	U6U	2	0	2	0	0	2	0	4	0	4	0	0	0	
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0	
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	1	0	0	2	1	1	0	0	1	
20	Enrolled Nurse	U7U	3	7	0	4	7	0	4	6	14	0	8	2	12	
21	Enrolled Midwife	U7U	3	5	0	2	6	0	3	6	11	0	5	1	10	
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0	
23	Office Typist	U7U	1	0	1	0	1	0	0	2	1	1	0	0	1	
24	Laboratory Assistant	U7U	1	2	0	1	1	0	0	2	3	0	1	2	1	
25	Stores Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0	1	0	
26	Accounts Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	1	0	
27	Health Assistant	U7U	1	0	1	0	3	0	2	2	3	1	2	1	2	
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0	
29	Nursing Assistant	U8U	5	0	5	0	2	3	0	10	2	8	0	2	0	
30	Driver	U8U	1	0	1	0	1	0	0	2	1	1	0	1	0	
31	Askari	U8L	3	1	2	0	2	1	0	6	3	3	0	3	0	
32	Porter	U8L	3	3	0	0	2	1	0	6	5	1	0	3	2	
	<b>Sub-Total</b>		<b>48</b>	<b>37</b>	<b>23</b>	<b>12</b>	<b>42</b>	<b>19</b>	<b>13</b>	<b>96</b>	79	42	25	36	43	
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>77.08%</b>	<b>47.92%</b>	<b>25.00%</b>	<b>87.50%</b>	<b>39.58%</b>	<b>27.08%</b>		<b>82.29%</b>	<b>43.75%</b>	<b>26.04%</b>	44.44%	55.56%	

<b>Post not in Structure</b>																
1	Senior Clinical Officer	U4S C	0	0	0	0	2	0	2	0	2	0	2	2	0	
2	Laboratory Microscopist	U5S C	0	1	0	1	0	0	0	0	1	0	1	1	0	
3	Senior Accounts Assistant	U5U	0	1	0	1	0	0	0	0	1	0	1	0	1	
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>1</b>	
	<b>Grand Total</b>		<b>48</b>	<b>39</b>	<b>23</b>	<b>14</b>	<b>44</b>	<b>19</b>	<b>15</b>	<b>96</b>	<b>83</b>	<b>42</b>	<b>29</b>	<b>39</b>	<b>44</b>	
	<b>Percentage % Fld/Vac/Exc.</b>			<b>81.25%</b>	<b>47.92%</b>	<b>29.17%</b>	<b>91.67%</b>	<b>39.58%</b>	<b>31.25%</b>		<b>86.46%</b>	<b>43.75%</b>	<b>30.21%</b>	<b>45.12%</b>	<b>54.88%</b>	

<b>48.4 HEALTH CENTRE 111s ESTABLISHMENT DETAILS</b>																				
Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Lab Microsc	Car Driver	Med Officer	Entomo Attdnt	Total	Facility		
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	19	Percent Filled	Male	Female

No.	Health Unit																Fld	Vac.	Exc.				
1	Rugyeyo	1	0	2	1	6	5	1	1	1	1	1	2	0	0	1	0	23	4	8	121.05%	12	11
2	Kanyantorogo	1	1	1	0	3	3	1	1	1	1	1	2	0	0	0	0	16	4	1	84.21%	3	13
3	Katete	1	1	2	0	4	2	2	1	1	0	1	1	0	0	0	0	16	7	4	84.21%	9	7
4	Mpungu	0	1	1	0	3	2	1	1	1	0	1	1	1	1	0	0	14	8	3	73.68%	10	4
5	Kirima	1	0	1	0	2	3	1	1	1	1	0	1	1	0	0	0	13	7	1	68.42%	4	9
6	Matanda	0	1	2	0	1	3	2	1	1	0	1	1	0	0	0	0	13	8	2	68.42%	10	3
7	Nyamirama	2	1	1	0	1	2	1	0	1	1	1	1	0	0	0	0	12	8	1	63.16%	6	6
8	Rutenga	1	1	1	0	1	1	1	1	1	1	0	0	1	0	0	1	11	9	1	57.89%	8	3
9	Kayonza	0	1	1	0	1	1	0	1	1	1	1	1	0	0	0	0	9	10	0	47.37%	6	3
	<b>Total Filled</b>	<b>7</b>	<b>7</b>	<b>12</b>	<b>1</b>	<b>22</b>	<b>22</b>	<b>10</b>	<b>8</b>	<b>9</b>	<b>6</b>	<b>7</b>	<b>10</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>127</b>	<b>65</b>	<b>21</b>	<b>74.27%</b>	<b>68</b>	<b>59</b>
	<b>Total Staffing Norms</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>18</b>	<b>27</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>27</b>	<b>18</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>171</b>					
	<b>Total Vacant</b>	<b>2</b>	<b>2</b>	<b>-3</b>	<b>8</b>	<b>-4</b>	<b>5</b>	<b>-1</b>	<b>1</b>	<b>0</b>	<b>21</b>	<b>11</b>	<b>8</b>	<b>-3</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>44</b>	<b>38.01%</b>	<b>12.28%</b>		<b>53.54%</b>	<b>46.46%</b>

<b>48.5 HEALTH CENTRE 11s</b>																	
<b>ESTABLISHMENT DETAILS</b>																	
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	SCO	Total			Facility	Male	Female			
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled					
No.	Health Unit								Fld	Vac	Exc						
1	Kinaaba	2	1	0	1	1	1	1	7	4	2	77.78%	6	1			
2	Nyarutojo	2	0	1	1	1	1	0	6	4	1	66.67%	2	4			
3	Bugongi	2	1	1	1	0	1	0	6	4	1	66.67%	4	2			
4	Rubimbwa	2	1	1	0	1	0	0	5	5	1	55.56%	3	2			
5	Kazuru	4	0	0	0	0	1	0	5	6	2	55.56%	4	1			
6	Mishenyi	2	0	0	0	1	1	0	4	6	1	44.44%	3	1			
7	Samaria	1	0	1	2	0	0	0	4	5	0	44.44%	1	3			
8	Mazolid	1	0	0	2	0	1	0	4	5	0	44.44%	0	4			
9	Karangara	2	0	0	0	1	1	0	4	6	1	44.44%	3	1			
10	Kiringa	2	1	0	0	0	0	0	3	7	1	33.33%	1	2			
11	Bihomborwa	2	0	0	1	0	0	0	3	7	1	33.33%	1	2			
12	Ntungamo	2	0	0	1	0	0	0	3	7	1	33.33%	2	1			
13	Kifunjo	1	0	0	1	0	0	0	2	7	0	22.22%	1	1			
14	Mafuga	1	0	0	1	0	0	0	2	7	0	22.22%	2	0			
	<b>Total Filled</b>	<b>26</b>	<b>4</b>	<b>4</b>	<b>11</b>	<b>5</b>	<b>7</b>	<b>1</b>	<b>58</b>	<b>80</b>	<b>12</b>	<b>46.03%</b>	<b>33</b>	<b>25</b>			
	<b>Total Staffing Norms</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>28</b>	<b>28</b>	<b>28</b>	<b>0</b>	<b>126</b>								
	<b>Total Vacant</b>	<b>-12</b>	<b>10</b>	<b>10</b>	<b>17</b>	<b>23</b>	<b>21</b>	<b>-1</b>	<b>68</b>	<b>63.49%</b>	<b>9.52%</b>		<b>56.90%</b>	<b>43.10%</b>			

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

48.6	Municipal Council	There is no MC in this District					
48.7	Big Town Council	There is no BTC in this District					

48.8 Small Town Council																		
ESTABLISHMENT DETAILS				Kanungu TC			Kihihi TC			Kambuga TC			3 Units Overall Totals					
N o.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess	Male	Female
1	Princ. Health Inspector	U2	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0
2	Health Inspector	U5	1	1	0	0	1	0	0	1	0	0	3	3	0	0	3	0
3	Health Assistant	U7	1	1	0	0	1	0	0	0	1	0	3	2	1	0	2	0
4	Office Attendant	U8	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0
5	Driver	U8	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0
<b>Sub-Total</b>			<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>
<b>Percentage Fld./Vac./Exce.</b>				<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>		<b>33.33%</b>	<b>66.67%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>56.12%</b>

## 49. KAPCHORWA DISTRICT

49.1 DHO's Office								
ESTABLISHMENTS DETAILS								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	1	0	0	1	0
<b>Sub-Total</b>			<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc</b>				<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

Posts not in the Structure								
1	Senior Health Inspector	U4Sc	0	1	0	1	1	0
2	Senior Clinical Officer	U4U	0	2	0	2	2	0
3	Accountant	U4Sc	0	1	0	1	1	0

4	Health Inspector	U5SC	0	1	0	1	1	0
5	Stenographer Secretary	U5L	0	2	0	2	0	2
6	Stores Assistant	U7U	0	1	0	1	0	1
7	Office Attendant	U8U	0	2	0	2	2	0
8	Driver	U8U	0	1	0	1	1	0
9	Askari	U8L	0	1	0	1	0	1
	<b>Total</b>		<b>0</b>	<b>12</b>	<b>0</b>	<b>12</b>	<b>8</b>	<b>4</b>
	<b>Grand Total</b>		<b>8</b>	<b>15</b>	<b>5</b>	<b>12</b>	<b>11</b>	<b>4</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>187.50%</b>	<b>62.50%</b>	<b>150.00%</b>	<b>73.33%</b>	<b>26.67%</b>

#### 49.2 Kapchorwa Hospital

##### ESTABLISHMENT DETAILS

No	Job Title	Scale	Kapchorwa Hospital				Male	Female
			Apprd	Filled	Vacant	Excess		
<b>Medical Officers</b>								
1	Principal Medical Officer	U2U	1	0	1	0		
2	Medical Officer SG (Community)	U2U	1	0	1	0		
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0		
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0		
5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	0	1	0		
8	Medical Officer	U4U	4	2	2	0	2	
	<b>Sub-Total</b>		<b>11</b>	<b>2</b>	<b>9</b>	<b>0</b>	<b>2</b>	
<b>Dental</b>								
1	Dental Surgeon	U4U	1	1	0	0	0	
2	Public Health Dental Officer	U5U	2	0	2	0		
3	Dental Attendant	U8L	1	1	0	0	1	
	<b>Sub-Total</b>		<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	
<b>Pharmacy</b>								
1	Pharmacist	U4U	1	0	1	0	0	
2	Dispenser	U5U	2	1	1	0	1	
	<b>Sub-Total</b>		<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	
<b>Nursing</b>								
1	Principal Nursing Officer	U3U	1	0	1	0		
2	Senior Nursing Officer	U4U	5	2	3	0	0	
3	Nursing Officer (Nursing)	U5U	17	20	0	3	6	
4	Nursing Officer (Midwifery)	U5U	3	3	0	0	0	
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	3	0	1	0	
8	Enrolled Nurse	U7U	46	43	3	0	18	

9	Enrolled Midwife	U7U	25	17	8	0	0	17
10	Nursing Assistant	U8U	15	15	0	0	3	12
	<b>Sub-Total</b>		<b>116</b>	<b>104</b>	<b>16</b>	<b>4</b>	<b>27</b>	<b>77</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	4	0	3	4	0
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	1	0	0	0	1
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	11	0	6	8	3
7	Health inspector	U5U	1	3	0	2	1	2
8	Asst. Entomolgical Officer (Med.)	U5L	1	1	0	0	1	0
9	Radiographer	U5U	2	1	1	0	1	0
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	1	1	0	1	0
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	1	2	0	1	0
15	Labaratory Technologist	U5U	1	1	0	0	1	0
16	Labaratory Technician	U5U	2	3	0	1	2	1
17	Labaratory Assistant	U7U	1	2	0	1	1	1
18	Anaesthetic Attendant	U8U	2	1	1	0	0	1
	<b>Sub-Total</b>		<b>28</b>	<b>30</b>	<b>11</b>	<b>13</b>	<b>21</b>	<b>9</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	1	0	0	1	0
2	Hospital Administrator	U4L	1	1	0	0	1	0
3	Personnel Officer/HRO	U4L	1	1	0	0	0	1
4	Medical Social Worker	U4L	1	1	0	0	1	0
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	0	1	0		
8	Stenograper Secretary	U5L	1	0	1	0		
9	Office Typist	U7U	1	0	1	0		
10	Stores Assistant	U7U	2	1	1	0	1	0
11	Records Assistant	U7U	2	3	0	1	1	2
12	Accounts Assistant	U7U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>15</b>	<b>9</b>	<b>7</b>	<b>1</b>	<b>6</b>	<b>3</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	1	0
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	1	1	0	1	0
4	Cook	U8L	3	1	2	0	0	1
5	Askari	U8L	2	8	0	6	7	1
6	Artisans' Mate	U8L	3	3	0	0	3	0
	<b>Sub-Total</b>		<b>13</b>	<b>15</b>	<b>4</b>	<b>6</b>	<b>13</b>	<b>2</b>



	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>163</b>	<b>51</b>	<b>24</b>		<b>71</b>	<b>92</b>
	<b>Facility Percentage Fld/Vac/Exc.</b>			<b>85.79</b>	<b>26.84</b>	<b>12.63</b>		<b>43.56</b>	<b>56.44</b>
				<b>%</b>	<b>%</b>	<b>%</b>		<b>%</b>	<b>%</b>

<b>Posts not in the Structure</b>									
1	Snr Public Health Dental Officer	U3S C	0	1	0	1		1	0
2	Senior Anaesthetic Officer	U4S C	0	1	0	1		1	0
3	Assistant Supplies Officer	U5U	0	1	0	1		0	1
4	Theatre Assistant	U6U	0	3	0	3		0	3
5	Health Assistant	U7S C	0	1	0	1		0	1
6	Anaesthetic Assistant	U7U	0	1	0	1		0	1
	<b>Total</b>		<b>0</b>	<b>8</b>	<b>0</b>	<b>8</b>		<b>2</b>	<b>6</b>
	<b>Grand Total</b>		<b>190</b>	<b>171</b>	<b>51</b>	<b>32</b>		<b>73</b>	<b>98</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>90.00</b>	<b>26.84</b>	<b>16.84</b>		<b>42.69</b>	<b>57.31</b>
				<b>%</b>	<b>%</b>	<b>%</b>		<b>%</b>	<b>%</b>

<b>49.3</b>	<b>Health Centre 1V</b>	<b>There is no HC 1V in this District</b>								

<b>49.4 HEALTH CENTRE 111s</b>																					
<b>ESTABLISHMENT DETAILS</b>																					
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	H Inspect	Car Driver	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled		
No.	Health Unit															Fld	Vac.	Exc.			
1	Kaserem	0	1	1	1	5	4	1	2	1	2	1	3	0	0	22	3	6	115.79%	10	12
2	Sipi	1	0	2	1	3	2	1	1	2	3	2	2	0	1	21	2	4	110.53%	12	9
3	Cheptuya	0	1	1	1	2	3	1	2	1	2	3	2	0	0	19	2	2	100.00%	13	6
4	Tegeres	1	0	0	0	3	4	1	2	1	1	1	3	1	0	18	6	5	94.74%	8	10
5	Chebonet	1	0	2	0	3	0	1	1	1	2	2	2	0	0	15	6	2	78.95%	6	9
6	Kabeywa	0	0	1	1	2	2	1	0	1	2	2	2	1	0	15	5	1	78.95%	8	7
<b>Total Filled</b>		<b>3</b>	<b>2</b>	<b>7</b>	<b>4</b>	<b>18</b>	<b>15</b>	<b>6</b>	<b>8</b>	<b>7</b>	<b>12</b>	<b>11</b>	<b>14</b>	<b>2</b>	<b>1</b>	<b>110</b>	<b>24</b>	<b>20</b>	<b>96.49%</b>	<b>57</b>	<b>53</b>
<b>Total Staffing Norms</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>18</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>18</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>114</b>				<b>51.82%</b>	<b>48.18%</b>
<b>Total Vacant</b>		<b>3</b>	<b>4</b>	<b>-1</b>	<b>2</b>	<b>-6</b>	<b>3</b>	<b>0</b>	<b>-2</b>	<b>-1</b>	<b>6</b>	<b>1</b>	<b>-2</b>	<b>-2</b>	<b>-1</b>	<b>4</b>	<b>21.05%</b>	<b>17.54%</b>			

<b>49.5 HC 11s</b>			
--------------------	--	--	--

ESTABLISHMENT DETAILS															Male	Female	
Job Title	E.N	E.M	H. Asst	N.Asst	Askari	Porter	SCO	NO(N) H	Inspect	Lab Asst	Total			Facility Percent Filled			
Approved Norms	1	1	1	2	2	2	0	0	0	0	9						
No.	Health Unit										Fld	Vacant	Excess				
1	Gamogo	2	2	0	2	2	2	0	2	2	1	15	1	7	166.67%	9	6
2	Tumboboi	2	1	1	1	1	2	0	1	0	0	9	2	2	100.00%	6	3
3	Kwoti	0	1	1	1	1	1	0	0	0	0	5	4	0	55.56%	2	3
4	Kapelko	3	0	1	2	2	2	0	0	0	0	10	1	2	111.11%	6	4
5	Sebei College Clin.	1	0	0	0	2	2	0	0	0	0	5	4	0	55.56%	4	1
6	Kapkwomurya	1	0	0	1	1	2	0	0	0	0	5	4	0	55.56%	2	3
7	Chemosong	1	0	1	0	0	0	0	0	0	0	2	7	0	22.22%	1	1
8	Ngangata	1	0	0	1	0	0	0	0	0	0	2	7	0	22.22%	0	2
9	Sanzara	0	0	1	1	0	0	0	0	0	0	2	7	0	22.22%	2	0
10	Tigirim	0	0	1	1	0	0	0	0	0	0	2	7	0	22.22%	0	2
<b>Total Filled</b>		<b>11</b>	<b>4</b>	<b>6</b>	<b>10</b>	<b>9</b>	<b>11</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>57</b>	<b>44</b>	<b>11</b>	<b>63.33%</b>	<b>32</b>	<b>25</b>
<b>Total Staffing Norms</b>		<b>10</b>	<b>10</b>	<b>10</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>90</b>					
<b>Total Vacant</b>		<b>-1</b>	<b>6</b>	<b>4</b>	<b>10</b>	<b>11</b>	<b>9</b>	<b>0</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>	<b>33</b>	<b>48.89%</b>	<b>12.22%</b>		<b>56.14%</b>	<b>43.86%</b>

49.6 Municipal Council			Kapchorwa MC					
ESTABLISHMENT DETAILS								
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess	Male	Female
1	Medical Officer of HS/PMO	U2U	1	1	0	0	1	0
2	Principal Health Inspector	U3U	1	0	1	0		
3	Health Educator	U4U	1	0	1	0		
4	Health Inspector	U5U	1	0	1	0		
5	Health Assistant	U7U	2	0	2	0		
<b>Sub-Total</b>			<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>16.67%</b>	<b>83.33%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

Post not in the Structure								
1	Office Attendant	U8U	0	1	0	1	0	1
<b>Sub-Total</b>			<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Grand Total</b>			<b>6</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Perccent Fld/Vac/Exc M/F</b>				<b>33.33%</b>	<b>83.33%</b>	<b>16.67%</b>	<b>50.00%</b>	<b>50.00%</b>

<b>49.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>						
<b>49.8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>						

<b>50. KASESE DISTRICT</b>								
<b>50.1 DHO's Office</b>								
<b>ESTABLISHMENTS DETAILS</b>								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	0	1	0	0	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	0	1	0		
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>0</b>	<b>8</b>	<b>0</b>	0	0
<b>Total Percentage Filled/Vacant/Excess</b>				<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>
<b>Posts not in the Structure</b>								
1	Senior Clinical Officer	U4SC	0	1	0	1	1	0
2	Nursing Officer (Nursing)	U5SC	0	1	0	1	0	1
3	Health Inspector	U5U	0	1	0	1	1	0
4	Stenographer Secretary	U5L	0	1	0	1	0	1
5	Stores Assistant	U7U	0	1	0	1	1	0
6	Office Attendant	U8U	0	1	0	1	0	1
7	Driver	U8U	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>4</b>	<b>3</b>
	<b>Gramnd Total</b>		<b>8</b>	<b>7</b>	<b>8</b>	<b>7</b>	<b>4</b>	<b>3</b>
<b>Total Percentage Filled/Vac/Exc</b>				<b>87.50%</b>	<b>100.00%</b>	<b>87.50%</b>	<b>57.14%</b>	<b>42.86%</b>

<b>50.2 Hospital</b>								
<b>ESTABLISHMENT DETAILS</b>								
							<b>Bwera Hospital</b>	
No.	Job Title	Scale	Apprvd.	Filled	Vacant	Excess	Male	Female
<b>Medical Officers</b>								
1	Principal Medical Officer	U2U	1	0	1	0		
2	Medical Officer SG (Community)	U2U	1	0	1	0		
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0		
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0		
5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	1	0	0	1	0
8	Medical Officer	U4U	4	4	0	0	4	0
	<b>Sub-Total</b>		<b>11</b>	<b>5</b>	<b>6</b>	<b>0</b>	<b>5</b>	<b>0</b>
<b>Dental</b>								
1	Dental Surgeon	U4U	1	1	0	0	1	0
2	Public Health Dental Officer	U5U	2	2	0	0	2	0

3	Dental Attendant	U8L	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>
	<b>Pharmacy</b>							
1	Pharmacist	U4U	1	0	1	0		
2	Dispenser	U5U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Nursing</b>							
1	Principal Nursing Officer	U3U	1	1	0	0	0	1
2	Senior Nursing Officer	U4U	5	0	5	0		
3	Nursing Officer (Nursing)	U5U	17	26	0	9	1	25
4	Nursing Officer (Midwifery)	U5U	3	2	1	0	0	2
5	Nursing Officer (Psychiatry)	U5U	1	0	1	0		
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0		
8	Enrolled Nurse	U7U	46	30	16	0	10	20
9	Enrolled Midwife	U7U	25	6	19	0	0	6
10	Nursing Assistant	U8U	15	11	4	0	4	7
	<b>Sub-Total</b>		<b>116</b>	<b>76</b>	<b>49</b>	<b>9</b>	<b>15</b>	<b>61</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	3	0	2	2	1
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	1	0	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	2	3	0	2	0
7	Health inspector	U5U	1	1	0	0	1	0
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0	1	0
9	Radiographer	U5U	2	1	1	0	1	0
10	Physiotherapist	U5U	1	1	0	0	1	0
11	Occupational Therapist	U5U	1	1	0	0	1	0
12	Orthopaedic Officer	U5U	2	0	2	0		
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	1	2	0	1	0
15	Labaratory Technologist	U5U	1	1	0	0	1	0
16	Labaratory Technician	U5U	2	3	0	1	2	1
17	Labaratory Assistant	U7U	1	4	0	3	2	2
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>20</b>	<b>14</b>	<b>6</b>	<b>16</b>	<b>4</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	0	1	0		
2	Hospital Administrator	U4L	1	1	0	0	1	0
3	Human Resource Officer	U4L	1	1	0	0	1	0
4	Medical Social Worker	U4L	1	1	0	0	1	0
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	2	0	1	2	0

8	Stenographer Secretary	U5L	1	1	0	0	0	1
9	Office Typist	U7U	1	1	0	0	0	1
10	Stores Assistant	U7U	2	0	2	0		
11	Records Assistant	U7U	2	2	0	0	1	1
12	Accounts Assistant	U7U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>15</b>	<b>10</b>	<b>6</b>	<b>1</b>	<b>7</b>	<b>3</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	0	1	0		
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	1	1	0	1	0
4	Cook	U8L	3	2	1	0	0	2
5	Askari	U8L	2	4	0	2	4	0
6	Artisans' Mate	U8L	3	1	2	0	1	0
	<b>Sub-Total</b>		<b>13</b>	<b>9</b>	<b>6</b>	<b>2</b>	<b>7</b>	<b>2</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>124</b>	<b>84</b>	<b>18</b>	<b>54</b>	<b>70</b>
	<b>Facility Percentage Fld/Vac/Exc</b>			65.26%	44.21%	9.47%	43.55%	56.45%

**Notes:**

	<b>Posts not in the Structure</b>							
	<b>ESTABLISHMENT DETAILS</b>			<b>Bwera</b>				
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>		
1	Theatre Asttendant	U8	0	1	0	1	0	1
2	Engineering Assistant	U5	0	2	0	2	2	0
3	Porter	U8L	0	2	0	2	2	0
	<b>Sub-Total</b>		<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>1</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>129</b>	<b>84</b>	<b>23</b>	<b>58</b>	<b>71</b>
	<b>Facility Percentage Fld/Vac/Exc</b>			67.89%	44.21%	12.11%	44.96%	55.04%

6.3	Health Centre 1V	There is no HC 1V in this District						
-----	------------------	------------------------------------	--	--	--	--	--	--

<b>50.4 HC 111s - Split Table</b>												
<b>ESTABLISHMENT DETAILS</b>												
<b>50.4 HC 111s - Split Table</b>												
<b>ESTABLISHMENT DETAILS</b>												
<b>Job Title</b>	<b>SCO</b>	<b>CO</b>	<b>NO (N)</b>	<b>Lab Tec</b>	<b>E.M</b>	<b>E.N</b>	<b>Lab Asst</b>	<b>H. Asst</b>	<b>H Inf Asst</b>	<b>N. Asst</b>	<b>Askari</b>	<b>Porter</b>
<b>Approved Norms</b>	1	1	1	1	2	3	1	1	1	3	2	2

No	Health Unit												
1	Karambi	2	4	4	1	6	2	3	2	2	9	3	2
2	Lake Katwe	2	3	2	2	2	7	2	1	2	5	0	1
3	Kasese M.C.	1	2	2	0	5	8	0	0	1	4	2	1
4	Rukooki	0	2	5	0	4	2	1	1	1	3	3	2
5	Muhokya	1	2	3	0	3	5	2	1	0	2	2	0
6	Bugoye	1	2	1	1	3	3	1	1	1	3	1	0
7	Nyabirongo	0	1	1	1	2	4	1	0	1	5	2	0
8	Hima	0	3	3	1	1	0	1	2	1	2	0	0
9	Kitswamba	1	1	1	0	2	3	2	1	0	1	0	0
10	Nyamirami	1	1	1	0	0	1	1	0	1	1	0	0
11	Kabatunda	0	2	0	0	1	4	2	1	0	2	0	0
12	Kitholhu	1	2	1	0	1	2	1	0	1	2	0	0
13	Kalibu Mat.	1	2	1	0	1	3	1	1	0	1	0	0
14	Kyondo	0	1	1	0	2	2	2	0	1	1	0	0
15	Karusandara	1	1	0	0	2	3	1	1	1	0	0	0
16	Mukathi	1	0	0	0	2	1	1	0	0	2	0	0
17	Isule	1	0	2	0	0	3	0	0	0	1	0	0
18	Mahango	1	0	1	0	0	3	1	1	0	0	0	0
19	Ihandiro	1	1	2	0	1	1	1	0	0	0	0	0
20	Kahokya	1	0	1	0	0	1	1	0	1	2	0	0
<b>Total Filled</b>		<b>17</b>	<b>30</b>	<b>32</b>	<b>6</b>	<b>38</b>	<b>58</b>	<b>25</b>	<b>13</b>	<b>14</b>	<b>46</b>	<b>13</b>	<b>6</b>
<b>Total Staffing Norms</b>		<b>20</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>40</b>	<b>60</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>60</b>	<b>40</b>	<b>40</b>
<b>Total Vacant</b>		<b>3</b>	<b>-10</b>	<b>-12</b>	<b>14</b>	<b>2</b>	<b>2</b>	<b>-5</b>	<b>7</b>	<b>6</b>	<b>14</b>	<b>27</b>	<b>34</b>

50.4 HC 111s - Split Table cont'd ends here.															
ESTABLISHMENT DETAILS															
Job Title	NO(M)	SNO	H Inspect	NO(P)	Med Off	PHDO	Asst E. Off	Accts Asst	Total			Facility	Male	Female	
Approved Norms	0	0	0	0	0	0	0	0	19			Percent Filled			
No.	Health Unit								Fld	Vac	Exc				
1	Karambi	4	0	0	0	0	0	0	44	1	26	231.58%	11	33	
2	Lake Katwe	1	0	1	0	0	0	0	31	2	14	163.16%	12	19	
3	Kasese M.C.	0	1	0	0	0	0	0	27	4	12	142.11%	9	18	
4	Rukooki	0	0	0	0	1	0	0	25	3	9	131.58%	10	15	
5	Muhokya	0	0	0	0	0	0	0	21	5	7	110.53%	5	16	
6	Bugoye	1	0	0	1	0	0	0	20	2	3	105.26%	7	13	
7	Nyabirongo	1	0	0	0	0	0	0	19	4	4	100.00%	7	12	

8	Hima	2	0	0	0	0	0	0	0	16	10	7	84.21%	7	9
9	Kitwamba	2	0	0	0	0	0	0	0	14	8	3	73.68%	7	7
10	Nyamirami	1	0	1	1	0	1	1	1	13	12	6	68.42%	9	4
11	Kabatunda	0	0	0	0	0	0	0	0	12	10	3	63.16%	4	8
12	Kitholhu	1	0	0	0	0	0	0	0	12	9	2	63.16%	6	6
13	Kalibu Mat.	0	0	0	0	0	0	0	0	11	9	1	57.89%	9	2
14	Kyondo	0	0	0	0	0	0	0	0	10	10	1	52.63%	3	7
15	Karusandara	0	0	0	0	0	0	0	0	10	9	0	52.63%	7	3
16	Mukathi	2	0	0	0	0	0	0	0	9	12	2	47.37%	3	6
17	Isule	1	0	0	0	0	0	0	0	8	13	2	42.11%	4	4
18	Mahango	0	0	0	0	0	0	0	0	7	12	0	36.84%	2	5
19	Ihandiro	0	0	0	0	0	0	0	0	7	13	1	36.84%	4	3
20	Kahokya	0	0	0	0	0	0	0	0	7	12	0	22.58%	3	4
<b>Total Filled</b>		<b>16</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>323</b>	<b>160</b>	<b>103</b>	<b>85.00%</b>	<b>129</b>	<b>194</b>
<b>Total Staffing Norms</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>380</b>					
<b>Total Vacant</b>		<b>-16</b>	<b>-1</b>	<b>-2</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>57</b>	<b>42.11%</b>	<b>27.11%</b>		<b>39.94%</b>	<b>60.06%</b>

50.5 HEALTH CENTRE 11s																	
ESTABLISHMENT DETAILS																	
Job Title	E.N	E.M	H. Asst	N. Asst	Askari	Porter	CO	NO(N)	NO(M)	Lab Tec	Lab Asst	Total			Facility		
												Flid.	Vac.	Exc.	Percent Filled	M	F
Approved Norms	1	1	1	2	2	2	0	0	0	0	0	9			Percent Filled		
No.	Health Unit											Flid.	Vac.	Exc.	Percent Filled	M	F
1	Kibiri	1	0	0	2	2	1	0	1	0	0	7	3	1	77.78%	4	3
2	Mubuku Irrigation	1	1	0	1	2	1	0	1	0	0	7	3	1	77.78%	5	2
3	Kasenye	2	2	0	1	0	0	0	0	1	1	7	6	4	77.78%	4	3
4	Saruti	1	0	0	2	1	1	0	1	0	0	6	4	1	66.67%	1	5
5	Mubuku (Kisojo)	2	2	0	1	0	0	1	0	0	0	6	6	3	66.67%	0	6
6	Kahokya	2	1	1	0	0	0	1	1	0	0	6	6	3	66.67%	4	2
7	Kyempara	4	0	1	1	0	0	0	0	0	0	6	6	3	66.67%	3	3
8	Buhuhira	3	1	1	1	0	0	0	0	0	0	6	5	2	66.67%	4	2
9	Kiburara	2	1	0	2	0	0	0	0	0	0	5	5	1	55.56%	0	5
10	Kamasasa	3	1	0	1	0	0	0	0	0	0	5	6	2	55.56%	1	4
11	Kirembe	0	0	0	2	1	1	0	1	0	0	5	5	1	55.56%	1	4
12	Nyakabingo	2	1	0	2	0	0	0	0	0	0	5	5	1	55.56%	2	3
13	Kilembe	1	0	0	1	1	0	0	1	0	0	4	6	1	44.44%	2	2
14	Kanyatsi	3	1	0	0	0	0	0	0	0	0	4	7	2	44.44%	3	1
15	Kihyo	2	1	0	1	0	0	0	0	0	0	4	6	1	44.44%	1	3
16	Kasangali	1	1	0	1	0	0	1	0	0	0	4	6	1	44.44%	2	2
17	Katooke	2	0	0	1	0	0	0	1	0	0	4	7	2	44.44%	1	3
18	Buthale	3	0	0	0	0	0	0	1	0	0	4	8	3	44.44%	4	0
19	Kabirizi Lower	2	1	0	1	0	0	0	0	0	0	4	6	1	44.44%	2	2

20	Bikone	2	0	0	2	0	0	0	0	0	0	0	4	6	1	44.44%	2	2
21	Kabingo	2	0	0	1	0	0	0	1	0	0	0	4	7	2	44.44%	1	3
22	Hamukungu	1	1	0	2	0	0	0	0	0	0	0	4	5	0	44.44%	1	3
23	Kathoihu	3	0	0	1	0	0	0	0	0	0	0	4	7	2	44.44%	2	2
24	Ibuga Refugee	1	1	0	1	0	0	0	1	0	0	0	4	6	1	44.44%	3	1
25	Kabirizi Upper	2	1	0	1	0	0	0	0	0	0	0	4	6	1	44.44%	1	3
26	Katunguru	1	1	0	1	0	0	0	0	0	0	1	4	6	1	44.44%	1	3
27	Nyangonge	3	0	0	1	0	0	0	0	0	0	0	4	7	2	44.44%	4	0
28	Bwesumbu	2	1	0	1	0	0	0	0	0	0	0	4	6	1	44.44%	3	1
29	Bubothyo	2	1	0	0	0	0	1	0	0	0	0	4	7	2	44.44%	2	2
30	Kikyo	1	2	0	1	0	0	0	0	0	0	0	4	6	1	44.44%	2	2
31	Kisolholho	1	1	0	0	0	0	0	1	0	0	0	3	7	1	33.33%	2	1
32	Muhindi	1	1	0	1	0	0	0	0	0	0	0	3	6	0	33.33%	2	1
33	Mbunga	2	0	0	1	0	0	0	0	0	0	0	3	7	1	33.33%	3	0
34	Nkoko	2	1	0	0	0	0	0	0	0	0	0	3	7	1	33.33%	1	2
35	Buhungamuyagha	2	0	0	1	0	0	0	0	0	0	0	3	7	1	33.33%	3	0
36	Kibirizi	2	0	0	0	0	0	0	1	0	0	0	3	8	2	33.33%	2	1
37	Bikunya	2	1	0	0	0	0	0	0	0	0	0	3	7	1	33.33%	0	3
38	Kisamba	3	0	0	0	0	0	0	0	0	0	0	3	8	2	33.33%	1	2
39	Nyangorongo	3	0	0	0	0	0	0	0	0	0	0	3	8	2	33.33%	2	1
40	Maghoma	2	0	0	0	0	0	0	0	0	0	0	2	8	1	22.22%	1	1
41	Mubuku Prison	0	0	0	0	0	0	0	2	0	0	0	2	9	2	22.22%	0	2
42	Ibanda	1	0	0	1	0	0	0	0	0	0	0	2	7	0	22.22%	2	0
43	Ibuga Prison	1	0	0	0	0	0	1	0	0	0	0	2	8	1	22.22%	1	1
44	Kiraro	1	0	0	1	0	0	0	0	0	0	0	2	7	0	22.22%	2	0
45	Bughalitsa	2	0	0	0	0	0	0	0	0	0	0	2	8	1	22.22%	1	1
46	Kyanzi	2	0	0	0	0	0	0	0	0	0	0	2	8	1	22.22%	0	2
47	Kahendero	0	0	0	0	0	0	0	1	0	0	0	1	9	1	11.11%	0	1
48	Mweya	1	0	0	0	0	0	0	0	0	0	0	1	8	0	11.11%	0	1
	<b>Total Filled</b>	<b>85</b>	<b>26</b>	<b>3</b>	<b>38</b>	<b>7</b>	<b>4</b>	<b>3</b>	<b>16</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>186</b>	<b>312</b>	<b>66</b>	<b>43.06%</b>	<b>89</b>	<b>97</b>
	<b>Total Staffing Norms</b>	<b>48</b>	<b>48</b>	<b>48</b>	<b>96</b>	<b>96</b>	<b>96</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>432</b>					
	<b>Total Vacant</b>	<b>-37</b>	<b>22</b>	<b>45</b>	<b>58</b>	<b>89</b>	<b>92</b>	<b>-3</b>	<b>-16</b>	<b>-1</b>	<b>-1</b>	<b>-2</b>	<b>246</b>	<b>72.22%</b>	<b>15.28%</b>			

50.6 Municipal Council		Kasese Municipal Council							
ESTABLISHMENT DETAILS									
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess		Male	Female
1	Medical Officer of HS/PMO	U2U	1	0	1	0			
2	Principal Health Inspector	U3U	1	1	0	0		1	0
3	Health Educator	U4U	1	1	0	0		1	0
4	Health Inspector	U5U	1	1	0	0		1	0
5	Health Assistant	U7U	2	0	2	0			
	<b>Sub-Total</b>		<b>6</b>	<b>3</b>	<b>3</b>	<b>0</b>		<b>3</b>	<b>0</b>
	<b>Percentage Fld/Vac/Exc</b>			<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>		<b>100.00%</b>	<b>0.00%</b>



**Posts not in the Structure**

1	Medical Records Assistant	U7U	0	1	0	1	0	1
2	Office Typist	U7L	0	1	0	1	1	0
<b>Sub-Total</b>			<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>
<b>Grand Total</b>			<b>6</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>1</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>83.33%</b>	<b>50.00%</b>	<b>33.33%</b>	<b>80.00%</b>	<b>20.00%</b>

<b>50.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>				
-------------	-------------------------	--	--	--	--	--

**50.8 Small Town Councils**

ESTABLISHMENT DETAILS				Hiima TC			Katwe Kabatoro TC			Mpondwe Lhu. TC			T. Norms	3 Units Overall		
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess		Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
2	Health Inspector	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
3	Health Assistant	U7U	1	1	0	0	0	1	0	1	0	0	3	2	1	0
4	Office Attendant	U8U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
5	Driver	U8U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
<b>Sub-Total</b>			<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>15</b>	<b>5</b>	<b>10</b>	<b>0</b>
<b>Percentage Fld/Vac/Exc</b>				<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>		<b>33.33%</b>	<b>66.67%</b>	<b>0.00%</b>

**50.8 Small Town Councils - Gender Composition of the HWs**

ESTABLISHMENT DETAILS			Hiima TC			Katwe Kabatoro TC			Mpondwe Lhu. TC			3 Units Overall Totals	
No.	Job Title	Scale	Filled	Male	Female	Filled	Male	Female	Filled	Male	Female	Male	Female
1	Principal Health Inspector	U2U	0			0			0			0	0
2	Health Inspector	U5U	1	1	0	1	1	0	1	1	0	3	0
3	Health Assistant	U7U	1	1	0	0			1	1	0	2	0
4	Office Attendant	U8U	0			0			0			0	0
5	Driver	U8U	0			0			0			0	0
<b>Sub-Total</b>			<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>0</b>
<b>Percentage Fld/Vac/Exc</b>			<b>40.00%</b>	<b>100.00%</b>	<b>0.00%</b>	<b>20.00%</b>	<b>100.00%</b>	<b>0.00%</b>	<b>40.00%</b>	<b>100.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

**51. KATAKWI DISTRICT**

51.1 DHO's Office								
ESTABLISHMENTS DETAILS								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	0	1	0		
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	1	0	0	1	0
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	0	1	0		
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc</b>				<b>12.50%</b>	<b>87.50%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

**Post not in the Structure**

1	Stores Assistant	U7U	0	1	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
	<b>Grand Total</b>		<b>8</b>	<b>2</b>	<b>7</b>	<b>1</b>	<b>1</b>	<b>1</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>25.00%</b>	<b>87.50%</b>	<b>12.50%</b>	<b>50.00%</b>	<b>50.00%</b>

51.2 General Hospital								
ESTABLISHMENT DETAILS								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
	<b>Medical Officers</b>							
1	Principal Medical Officer	U2U	1	0	1	0		
2	Medical Officer SG (Community)	U2U	1	0	1	0		
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0		
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0		
5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	1	0	0	1	0
8	Medical Officer	U4U	4	3	1	0	2	1
	<b>Sub-Total</b>		<b>11</b>	<b>4</b>	<b>7</b>	<b>0</b>	<b>3</b>	<b>1</b>
	<b>Dental</b>							
1	Dental Surgeon	U4U	1	0	1	0		
2	Public Health Dental Officer	U5U	2	1	1	0	1	0
3	Dental Attendant	U8L	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Pharmacy</b>							
1	Pharmacist	U4U	1	0	1	0		
2	Dispenser	U5U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Nursing</b>							

1	Principal Nursing Officer	U3U	1	0	1	0		
2	Senior Nursing Officer	U4U	5	2	3	0	0	2
3	Nursing Officer (Nursing)	U5U	17	3	14	0	0	3
4	Nursing Officer (Midwifery)	U5U	3	2	1	0	0	2
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0
6	Public Health Nurse	U5U	1	1	0	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	2	0	0	2	0
8	Enrolled Nurse	U7U	46	15	31	0	5	10
9	Enrolled Midwife	U7U	25	8	17	0	0	8
10	Nursing Assistant	U8U	15	6	9	0	2	4
	<b>Sub-Total</b>		<b>116</b>	<b>40</b>	<b>76</b>	<b>0</b>	<b>11</b>	<b>29</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	4	0	3	3	1
2	Health Educator	U4U	1	1	0	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	5	0	0	4	1
7	Health inspector	U5U	1	2	0	1	2	0
8	Asst. Entomolgical Officer (Med.)	U5L	1	0	1	0		
9	Radiographer	U5U	2	0	2	0		
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	0	2	0		
13	Assistant Health Educator	U5U	1	2	0	1	2	0
14	Anaesthetic Officer	U5U	3	2	1	0	1	1
15	Labaratory Technologist	U5U	1	0	1	0		
16	Labaratory Technician	U5U	2	2	0	0	2	0
17	Labaratory Assistant	U7U	1	3	0	2	2	1
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>21</b>	<b>14</b>	<b>7</b>	<b>17</b>	<b>4</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	0	1	0		
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer	U4L	1	0	1	0		
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	0	1	0		
8	Stenograper Secretary	U5L	1	0	1	0		
9	Office Typist	U7U	1	1	0	0	0	1
10	Stores Assistant	U7U	2	0	2	0		
11	Records Assistant	U7U	2	4	0	2	3	1
12	Accounts Assistant	U7U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>15</b>	<b>6</b>	<b>11</b>	<b>2</b>	<b>4</b>	<b>2</b>
	<b>Support Staff</b>							

1	Darkroom Attendant	U8U	1	0	1	0		
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	3	0	1	3	0
4	Cook	U8L	3	0	3	0		
5	Askari	U8L	2	8	0	6	7	1
6	Artisans' Mate	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>13</b>	<b>12</b>	<b>8</b>	<b>7</b>	<b>11</b>	<b>1</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>85</b>	<b>121</b>	<b>16</b>	<b>48</b>	<b>37</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>44.74%</b>	<b>63.68%</b>	<b>8.42%</b>	<b>56.47%</b>	<b>43.53%</b>

**Notes:**

<b>Posts not in the Structure</b>								
No.	Job Title	Scale	Approved	Filled	Vacant	Excess		
1	Health Assistant	U7U	0	1	0	1	1	0
2	Theatre Assistant	U5U	0	3	0	3	3	0
3	Office Attendant	U8L	0	1	0	1	0	1
4	TB/Leprosy Assistant	U7U	0	2	0	2	2	0
5	Porter/Cleaner	U8L	0	7	0	7	0	7
	<b>Sub-Total</b>		<b>0</b>	<b>14</b>	<b>0</b>	<b>14</b>	<b>6</b>	<b>8</b>
	<b>Grand Total</b>		<b>190</b>	<b>99</b>	<b>121</b>	<b>30</b>	<b>54</b>	<b>45</b>
	<b>Percentage Filled/Vacant/Excess</b>			<b>52.11%</b>	<b>63.68%</b>	<b>15.79%</b>	<b>54.55%</b>	<b>45.45%</b>

<b>51.3 HC 1Vs</b>								
<b>ESTABLISHMENT DETAILS</b>			<b>Toroma HC1V</b>					
No.	Job Title	Scale	Appd	Filled	Vacant	Excess	Male	Female
1	Senior Medical Officer	U3U	1	1	0	0	1	0
2	Medical Officer	U4U	1	1	0	0	1	0
3	Senior Nursing Officer	U4U	1	2	0	1	0	2
4	Public Health Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	1	1	0	1	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	1	1	0	1	0
8	Dispenser	U5U	1	0	1	0		
9	Public Health Dental Officer	U5U	1	0	1	0		
10	Laboratory Technician	U5U	1	1	0	0	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0		
12	Nursing Officer (Nursing)	U5U	1	2	0	1	0	2
13	Nursing Officer (Midwifery)	U5U	1	0	1	0		
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	0	2	0		
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0		
20	Enrolled Nurse	U7U	3	3	0	0	1	2

21	Enrolled Midwife	U7U	3	5	0	2	0	5
22	Cold Chain Assistant	U7U	1	1	0	0	1	0
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	1	0	0	1	0
25	Stores Assistant	U7U	1	1	0	0	0	1
26	Accounts Assistant	U7U	1	0	1	0		
27	Health Assistant	U7U	1	1	0	0	0	1
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	2	3	0	0	2
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	1	2	0	1	0
32	Porter	U8L	3	2	1	0	0	2
	<b>Sub-Total</b>		<b>48</b>	<b>29</b>	<b>23</b>	<b>4</b>	<b>12</b>	<b>17</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>60.42 %</b>	<b>47.92 %</b>	<b>8.33%</b>	<b>41.38 %</b>	<b>58.62 %</b>

**Notes:**

	<b>Posts not in the Structure</b>							
<b>No</b>	<b>Job Title</b>	<b>Scale</b>	<b>Approved</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>		
1	Senior Clinical Officer	U4S C	0	1	0	1	1	0
2	TB/Leprosy Assistant	U7U	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>31</b>	<b>23</b>	<b>6</b>	<b>14</b>	<b>17</b>
	<b>Percentage Filled/Vacant/Excess</b>			<b>64.58 %</b>	<b>47.92 %</b>	<b>12.50 %</b>	<b>45.16 %</b>	<b>54.84 %</b>

<b>51.4 HEALTH CENTRE 111s</b>																				
<b>ESTABLISHMENT DETAILS</b>																				
<b>Job Title</b>		<b>SCO</b>	<b>CO</b>	<b>NO (N)</b>	<b>Lab Tec</b>	<b>E.M</b>	<b>E.N</b>	<b>Lab Asst</b>	<b>H. Asst</b>	<b>H Inf Asst</b>	<b>N. Asst</b>	<b>Askari</b>	<b>Porter</b>	<b>Total</b>			<b>Facility</b>			
<b>Approved Norms</b>		1	1	1	1	2	3	1	1	1	3	2	2	19			<b>Percent Filled</b>	<b>Male</b>	<b>Female</b>	
<b>No.</b>	<b>Health Unit</b>													<b>Fl</b>	<b>Va</b>	<b>Ex</b>				
1	Magoro	1	1	1	1	4	4	1	2	1	1	1	2	20	3	4	105.26 %	4	1	
2	Kapujan	0	1	2	0	3	3	1	1	1	2	3	1	18	4	3	94.74 %	6	1	
3	Aketa	0	1	1	0	2	1	2	1	1	2	2	2	15	5	1	78.95 %	1	1	
4	Ngariam	1	2	0	0	2	2	1	0	1	1	1	1	12	8	1	63.16 %	7	5	
<b>Total Filled</b>		<b>2</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>11</b>	<b>10</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>6</b>	<b>7</b>	<b>6</b>	<b>65</b>	<b>20</b>	<b>9</b>	<b>85.53 %</b>	<b>28</b>	<b>37</b>	
<b>Total Staffing</b>		<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>12</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>12</b>	<b>8</b>	<b>8</b>	<b>76</b>				<b>43.08 %</b>	<b>56.92 %</b>	

Norms																					
Total Vacant	2	-1	0	3	-3	2	-1	0	0	6	1	2	11	26.32%	11.84%						

51.5 Health Centre 11s																	
ESTABLISHMENT DETAILS																	
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Off Att	NO(N)	Total			Facility	Male	Female		
Approved Norms		1	1	1	2	2	2	0	0	9			Percent Filled				
No.	Health Unit									Fld	Vac	Exc					
1	Akoboi	2	2	1	1	0	2	0	1	9	3	3	100.00%	1	8		
2	Aakum	0	2	1	2	1	0	0	1	7	4	2	77.78%	4	3		
3	Koritok	2	0	1	1	1	1	1	0	7	4	2	77.78%	4	3		
4	Okocho	1	1	1	1	1	1	0	0	6	3	0	66.67%	4	2		
5	Olilim	1	0	1	3	0	1	0	0	6	4	1	66.67%	3	3		
6	Bisina	0	2	0	2	1	0	0	1	6	5	2	66.67%	2	4		
7	Omodoi	1	0	2	2	1	0	0	0	6	4	1	66.67%	5	1		
8	Ongongja	1	1	0	2	1	0	0	0	5	4	0	55.56%	2	3		
9	Aliakamer	1	0	1	2	0	0	0	0	4	5	0	44.44%	2	2		
10	Akurao	1	0	0	2	0	1	0	0	4	5	0	44.44%	1	3		
11	Damasiko	0	0	0	2	1	0	0	1	4	6	1	44.44%	1	3		
12	Kokorio	1	0	0	2	0	0	0	0	3	6	0	33.33%	0	3		
13	Opeta	1	0	0	1	1	0	0	0	3	6	0	33.33%	2	1		
14	Palam	0	0	2	0	0	0	0	0	2	8	1	22.22%	1	1		
<b>Total Filled</b>		<b>12</b>	<b>8</b>	<b>10</b>	<b>23</b>	<b>8</b>	<b>6</b>	<b>1</b>	<b>4</b>	<b>72</b>	<b>67</b>	<b>13</b>	<b>57.14%</b>	<b>32</b>	<b>40</b>		
<b>Total Staffing Norms</b>		<b>14</b>	<b>14</b>	<b>14</b>	<b>28</b>	<b>28</b>	<b>28</b>	<b>0</b>	<b>0</b>	<b>126</b>				<b>44.44%</b>	<b>55.56%</b>		
<b>Total Vacant</b>		<b>2</b>	<b>6</b>	<b>4</b>	<b>5</b>	<b>20</b>	<b>22</b>	<b>-1</b>	<b>-4</b>	<b>54</b>	<b>53.17%</b>	<b>10.32%</b>					

<b>51.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>
<b>51.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>


51.8 Small Town Council								
ESTABLISHMENT DETAILS				Katakwi Town Council				
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Male	Female
1	Principal Health Inspector	U2U	1	1	0	0		
2	Health Inspector	U5U	1	0	1	0		


3	Health Assistant	U7U	1	1	0	0	1	0
4	Office Attendant	U8U	1	0	1	0	1	0
5	Driver	U8U	1	0	1	0		
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

## 52. KAYUNGA DISTRICT

### 52.1 DHO's Office

#### ESTABLISHMENTS DETAILS

No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	0	1
4	Senior Environm. Health Officer	U3U	1	1	0	0	1	0
5	Senior Health Educator	U3U	1	1	0	0	1	0
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>1</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>75.00%</b>	<b>25.00%</b>	<b>0.00%</b>	<b>56.12%</b>	<b>56.12%</b>

#### Posts not in the Structure

1	Stenographer Secretary	U5L	0	1	0	1	0	1
2	Stores Assistant	U7U	0	1	0	1	1	0
3	Office Attendant	U8U	0	1	0	1	1	0
4	Driver	U8U	0	2	0	2	2	0
	<b>Sub-Total</b>		<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>1</b>
	<b>Grand Total</b>		<b>8</b>	<b>11</b>	<b>2</b>	<b>5</b>	<b>9</b>	<b>2</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>137.50%</b>	<b>25.00%</b>	<b>62.50%</b>	<b>81.82%</b>	<b>18.18%</b>

### 52.2 Kayunga Hospital

#### ESTABLISHMENT DETAILS

		Kayunga Hospital					Male	Female
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess		
<b>Medical Officers</b>								
1	Principal Medical Officer	U2U	1	0	1	0		
2	Medical Officer SG (Community)	U2U	1	0	1	0		
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0		
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0		
5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	2	0	1	2	0
8	Medical Officer	U4U	4	5	0	1	4	1
	<b>Sub-Total</b>		<b>11</b>	<b>7</b>	<b>6</b>	<b>2</b>	<b>6</b>	<b>1</b>
<b>Dental</b>								
1	Dental Surgeon	U4U	1	0	1	0		
2	Public Health Dental Officer	U5U	2	2	0	0	2	0

3	Dental Attendant	U8L	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>
	<b>Pharmacy</b>							
1	Pharmacist	U4U	1	1	0	0	1	0
2	Dispenser	U5U	2	2	0	0	2	0
	<b>Sub-Total</b>		<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>
	<b>Nursing</b>							
1	Principal Nursing Officer	U3U	1	1	0	0	0	1
2	Senior Nursing Officer	U4U	5	3	2	0	0	3
3	Nursing Officer (Nursing)	U5U	17	13	4	0	0	13
4	Nursing Officer (Midwifery)	U5U	3	5	0	2	0	5
5	Nursing Officer (Psychiatry)	U5U	1	2	0	1	0	2
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0	0	1
8	Enrolled Nurse	U7U	46	30	16	0	2	28
9	Enrolled Midwife	U7U	25	19	6	0	0	19
10	Nursing Assistant	U8U	15	9	6	0	2	7
	<b>Sub-Total</b>		<b>116</b>	<b>83</b>	<b>36</b>	<b>3</b>	<b>4</b>	<b>79</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	2	0	1	2	0
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	1	0	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0	1	0
6	Clinical Officer	U5U	5	2	3	0	1	1
7	Health inspector	U5U	1	1	0	0	1	0
8	Asst. Entomolgical Officer (Med.)	U5L	1	1	0	0	1	0
9	Radiographer	U5U	2	1	1	0	1	0
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	1	1	0	0	1
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	3	0	0	3	0
15	Labaratory Technologist	U5U	1	0	1	0		
16	Labaratory Technician	U5U	2	2	0	0	0	2
17	Labaratory Assistant	U7U	1	1	0	0	1	0
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>16</b>	<b>13</b>	<b>1</b>	<b>12</b>	<b>4</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	1	0	0	1	0
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer	U4L	1	0	1	0		
4	Medical Social Worker	U4L	1	1	0	0	0	1
5	Nutritionist	U4L	1	1	0	0	0	1
6	Supplies Officer	U4L	1	1	0	0	0	1



7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	1	0	0
9	Office Typist	U7U	1	0	1	0
10	Stores Assistant	U7U	2	2	0	0
11	Records Assistant	U7U	2	2	0	0
12	Accounts Assistant	U7U	2	0	2	0
	<b>Sub-Total</b>		<b>15</b>	<b>10</b>	<b>5</b>	<b>0</b>
	<b>Support Staff</b>					
1	Darkroom Attendant	U8U	1	0	1	0
2	Mortuary Attendant	U8U	2	0	2	0
3	Driver	U8U	2	1	1	0
4	Cook	U8L	3	0	3	0
5	Askari	U8L	2	3	0	1
6	Artisans' Mate	U8L	3	1	2	0
	<b>Sub-Total</b>		<b>13</b>	<b>5</b>	<b>9</b>	<b>1</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>126</b>	<b>71</b>	<b>7</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>66.32%</b>	<b>37.37%</b>	<b>3.68%</b>

1	0
0	1
2	0
1	1
5	5
1	0
3	0
1	0
5	0
37	89
29.37%	70.63%

### 52.2 Kayunga Hospital

ESTABLISHMENT DETAILS		Kayunga Hospital				
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
<b>Medical Officers</b>						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	2	0	1
8	Medical Officer	U4U	4	5	0	1
	<b>Sub-Total</b>		<b>11</b>	<b>7</b>	<b>6</b>	<b>2</b>
<b>Dental</b>						
1	Dental Surgeon	U4U	1	0	1	0
2	Public Health Dental Officer	U5U	2	2	0	0
3	Dental Attendant	U8L	1	0	1	0
	<b>Sub-Total</b>		<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>
<b>Pharmacy</b>						
1	Pharmacist	U4U	1	1	0	0
2	Dispenser	U5U	2	2	0	0
	<b>Sub-Total</b>		<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>
<b>Nursing</b>						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	3	2	0
3	Nursing Officer (Nursing)	U5U	17	13	4	0
4	Nursing Officer (Midwifery)	U5U	3	5	0	2
5	Nursing Officer (Psychiatry)	U5U	1	2	0	1

Male	Female
2	0
4	1
6	1
2	0
2	0
1	0
2	0
3	0
0	1
0	3
0	13
0	5
0	2

6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	30	16	0
9	Enrolled Midwife	U7U	25	19	6	0
10	Nursing Assistant	U8U	15	9	6	0
	<b>Sub-Total</b>		<b>116</b>	<b>83</b>	<b>36</b>	<b>3</b>
	<b>Allied Health Professionals</b>					
1	Senior Clinical Officer	U4U	1	2	0	1
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	1	0	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	2	3	0
7	Health inspector	U5U	1	1	0	0
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0
9	Radiographer	U5U	2	1	1	0
10	Physiotherapist	U5U	1	0	1	0
11	Occupational Therapist	U5U	1	0	1	0
12	Orthopaedic Officer	U5U	2	1	1	0
13	Assistant Health Educator	U5U	1	0	1	0
14	Anaesthetic Officer	U5U	3	3	0	0
15	Laboratory Technologist	U5U	1	0	1	0
16	Laboratory Technician	U5U	2	2	0	0
17	Laboratory Assistant	U7U	1	1	0	0
18	Anaesthetic Attendant	U8U	2	0	2	0
	<b>Sub-Total</b>		<b>28</b>	<b>16</b>	<b>13</b>	<b>1</b>
	<b>Administrative and Other Staff</b>					
1	Senior Hospital Administrator	U3L	1	1	0	0
2	Hospital Administrator	U4L	1	0	1	0
3	Personnel Officer	U4L	1	0	1	0
4	Medical Social Worker	U4L	1	1	0	0
5	Nutritionist	U4L	1	1	0	0
6	Supplies Officer	U4L	1	1	0	0
7	Senior Accounts Assistant	U5U	1	1	0	0
8	Stenographer Secretary	U5L	1	1	0	0
9	Office Typist	U7U	1	0	1	0
10	Stores Assistant	U7U	2	2	0	0
11	Records Assistant	U7U	2	2	0	0
12	Accounts Assistant	U7U	2	0	2	0
	<b>Sub-Total</b>		<b>15</b>	<b>10</b>	<b>5</b>	<b>0</b>
	<b>Support Staff</b>					
1	Darkroom Attendant	U8U	1	0	1	0
2	Mortuary Attendant	U8U	2	0	2	0
3	Driver	U8U	2	1	1	0
4	Cook	U8L	3	0	3	0
5	Askari	U8L	2	3	0	1

	0	1
	2	28
	0	19
	2	7
	<b>4</b>	<b>79</b>
	2	0
	1	0
	1	0
	1	1
	1	0
	1	0
	1	0
	0	1
	3	0
	0	2
	1	0
	<b>12</b>	<b>4</b>
	1	0
	0	1
	0	1
	0	1
	1	0
	0	1
	2	0
	1	1
	<b>5</b>	<b>5</b>
	1	0
	3	0

6	Artisans' Mate	U8L	3	1	2	0
<b>Sub-Total</b>			<b>13</b>	<b>5</b>	<b>9</b>	<b>1</b>
<b>HOSPITAL TOTAL</b>			<b>190</b>	<b>126</b>	<b>71</b>	<b>7</b>
<b>Facility Percentage Filled/Vacant/Excess</b>				<b>66.32%</b>	<b>37.37%</b>	<b>3.68%</b>

1	0
<b>5</b>	<b>0</b>
<b>37</b>	<b>89</b>
<b>29.37%</b>	<b>70.63%</b>

52.3 HEALTH CENTRE 1Vs											Apprvd Norms		
ESTABLISHMENT DETAILS			Approved	Bbaale HC1V			Kangulumira			2 Units Overall			
No.	Job Title	Scale		Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	
1	Senior Medical Officer	U3U	1	1	0	0	0	1	0	2	1	1	0
2	Medical Officer	U4U	1	1	0	0	2	0	1	2	3	0	1
3	Senior Nursing Officer	U4U	1	1	0	0	2	0	1	2	3	0	1
4	Public Heath Nurse	U5U	1	0	1	0	1	0	0	2	1	1	0
5	Clinical Officer	U5U	2	2	0	0	3	0	1	4	5	0	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	1	0	0	2	1	1	0
7	Health inspector	U5U	2	2	0	0	2	0	0	4	4	0	0
8	Dispenser	U5U	1	1	0	0	1	0	0	2	2	0	0
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0
10	Labaratory Technician	U5U	1	1	0	0	1	0	0	2	2	0	0
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0	1	0	0	2	2	0	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	2	0	1	2	3	0	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	2	2	0	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	2	2	0	0
15	Assistant Health Educator	U5U	1	1	0	0	0	1	0	2	1	1	0
16	Anaesthetic Officer	U5U	1	0	1	0	1	0	0	2	1	1	0
17	Theater Assistant	U6U	2	2	0	0	1	1	0	4	3	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1	0	2	1	1	0
20	Enrolled Nurse	U7U	3	3	0	0	3	0	0	6	6	0	0
21	Enrolled Midwife	U7U	3	3	0	0	3	0	0	6	6	0	0
22	Cold Chain Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Labaratory Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
25	Stores Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0
29	Nursing Assistant	U8U	5	3	2	0	3	2	0	10	6	4	0
30	Driver	U8U	1	0	1	0	1	0	0	2	1	1	0
31	Askari	U8L	3	2	1	0	2	1	0	6	4	2	0
32	Porter	U8L	3	3	0	0	2	1	0	6	5	1	0
<b>Sub-Total</b>			<b>48</b>	<b>37</b>	<b>11</b>	<b>0</b>	<b>40</b>	<b>12</b>	<b>4</b>	<b>96</b>	<b>77</b>	<b>23</b>	<b>4</b>

Facility Percentage Filled/Vacant/Excess			77.08%	22.92%	0.00%	83.33%	25.00%	8.33%		80.21%	23.96%	4.17%
--	--	--	--------	--------	-------	--------	--------	-------	--	--------	--------	-------

52.3 HEALTH CENTRE 1Vs - Gender Composition of the HWs								
ESTABLISHMENT DETAILS			Kangulumira HC1V				2 Units Totals	
No.	Job Title	Scale		Female	Male	Female	Male	Female
1	Senior Medical Officer	U3U	1	0			1	0
2	Medical Officer	U4U	1	0	1	1	2	1
3	Senior Nursing Officer	U4U	0	1	1	1	1	2
4	Public Heath Nurse	U5U			0	1	0	1
5	Clinical Officer	U5U	2	0	3	0	5	0
6	Ophthalmic Clinical Officer	U5U			1	0	1	0
7	Health inspector	U5U	1	1	2	0	3	1
8	Dispenser	U5U	0	1	0	1	0	2
9	Public Heath Dental Officer	U5U	0	1	0	1	0	2
10	Labaratory Technician	U5U	0	1	0	1	0	2
11	Asst. Entomolgical Officer (Med.)	U5U	1	0	1	0	2	0
12	Nursing Officer (Nursing)	U5U	1	0	0	2	1	2
13	Nursing Officer (Midwifery)	U5U	0	1	0	1	0	2
14	Nursing Officer (Psychiatry)	U5U	1	0	0	1	1	1
15	Assistant Health Educator	U5U	0	1			0	1
16	Anaesthetic Officer	U5U			1	0	1	0
17	Theater Assistant	U6U	2	0	0	1	2	1
18	Anaesthetic Assistant	U7U					0	0
19	Enrolled Psychiatric Nurse	U7U	1	0			1	0
20	Enrolled Nurse	U7U	1	2	0	3	1	5
21	Enrolled Midwife	U7U	0	3	0	3	0	6
22	Cold Chain Assistant	U7U	1	0			1	0
23	Office Typist	U7U					0	0
24	Labaratory Assistant	U7U	1	0	0	1	1	1
25	Stores Assistant	U7U			1	0	1	0
26	Accounts Assistant	U7U	1	0	1	0	2	0
27	Health Assistant	U7U	0	1	1	0	1	1
28	Health Information Assistant	U7U	1	0	1	0	2	0
29	Nursing Assistant	U8U	0	3	0	3	0	6
30	Driver	U8U			1	0	1	0
31	Askari	U8L	2	0	2	0	4	0
32	Porter	U8L	2	1	2	0	4	1
	<b>Sub-Total</b>		<b>20</b>	<b>17</b>	<b>19</b>	<b>21</b>	<b>39</b>	<b>38</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>		<b>54.05%</b>	<b>45.95%</b>	<b>47.50%</b>	<b>52.50%</b>	<b>50.65%</b>	<b>49.35%</b>

52.4 HEALTH CENTRE 111s																																
ESTABLISHMENT DETAILS																																
Job Title		SCO		CO		NO (N)		Lab Tec		E.M		E.N		Lab Asst		H. Asst		H Inf Asst		N. Asst		Askari		Porter		Total			Facility			
Approved Norms		1		1		1		1		2		3		1		1		1		3		2		2		19			Percent Filled			
No.	Health Unit																									Fld	Vac.	Exc.			Male	Female
1	Ntenjeru	1	1	1	1	2	3	1	1	1	5	0	2	19	2	2	100.00%	3	16													
2	Nkokonjeru	0	4	1	1	2	3	1	1	1	2	0	2	18	4	3	94.74%	7	11													
3	Busaana	0	1	1	1	3	4	1	1	1	2	0	3	18	4	3	94.74%	3	15													
4	Wabwoko	1	1	1	1	2	3	1	1	1	3	0	2	17	2	0	89.47%	10	7													
5	Lugasa	1	1	1	1	2	3	1	1	1	2	0	2	16	3	0	84.21%	7	9													
6	Galiraya	1	1	1	0	2	4	1	1	1	1	0	2	15	5	1	78.95%	4	11													
7	Nazigo	1	1	1	1	2	3	1	1	1	0	0	2	14	5	0	73.68%	4	10													
8	Kawongo	0	1	1	1	1	3	1	1	0	0	0	1	10	9	0	52.63%	8	2													
<b>Total Filled</b>		<b>5</b>	<b>11</b>	<b>8</b>	<b>7</b>	<b>16</b>	<b>26</b>	<b>8</b>	<b>8</b>	<b>7</b>	<b>15</b>	<b>0</b>	<b>16</b>	<b>127</b>	<b>34</b>	<b>9</b>	<b>83.55%</b>	<b>46</b>	<b>81</b>													
<b>Total Staffing Norms</b>		<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>16</b>	<b>24</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>24</b>	<b>16</b>	<b>16</b>	<b>152</b>				<b>36.22%</b>	<b>63.78%</b>													
<b>Total Vacant</b>		<b>3</b>	<b>-3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>-2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>9</b>	<b>16</b>	<b>0</b>	<b>25</b>	<b>22.37%</b>	<b>5.92%</b>																

52.4 HC 111s																													
Job Title		SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		Total		Total	
Sex→		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
No	Health Unit																												
1	Ntenjeru	0	1	0	1	0	1	0	1	0	2	0	3	1	0	0	1	1	0	0	5			1	1	3	16		
2	Wabwoko	1	0	1	0	0	1	1	0	0	2	2	1	1	0	1	0	1	0	1	2			1	1	10	7		
3	Nazigo	0	1	0	1	0	1	1	0	0	2	1	2	0	1	1	0	1	0					0	2	4	10		
4	Busaana			1	0	0	1	1	0	0	3	0	4	0	1	0	1	0	1	0	2			1	2	3	15		
5	Lugasa	1	0	0	1	0	1	0	1	0	2	1	2	0	1	1	0	0	1	2	0			2	0	7	9		
6	Galiraya	0	1	0	1	0	1		0	2	0	4	1	0	1	0	1	0	0	1					1	1	4	11	
7	Nkokonjeru			3	1	0	1	1	0	0	2	0	3	1	0	0	1	1	0	0	2					1	1	7	11
8	Kawongo			1	0	1	0	1	0	0	1	2	1	1	0	1	0									1	0	8	2
<b>Sub-total</b>		<b>2</b>	<b>3</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>7</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>16</b>	<b>6</b>	<b>20</b>	<b>5</b>	<b>3</b>	<b>5</b>	<b>3</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>12</b>			<b>8</b>	<b>8</b>	<b>46</b>	<b>81</b>		
<b>Perc. M/F</b>																										<b>36.22%</b>	<b>63.78%</b>		

52.5 HC 11s

ESTABLISHMENT DETAILS												Male	Female
Job Title	E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility			
<b>Approved Norms</b>		1	1	1	2	2	2	9			<b>Percent Filled</b>		
No.	Health Unit							Fld	Vacant	Excess			
1	Busaale	3	0	0	2	0	2	7	4	2	77.78%	2	5
2	Nakatovu	2	0	0	2	0	2	6	4	1	66.67%	3	3
3	Bukamba	2	0	0	2	0	2	6	4	1	66.67%	1	5
4	Buyobe	2	0	0	2	0	2	6	4	1	66.67%	1	5
5	Namusaala	2	0	0	1	0	2	5	5	1	55.56%	1	4
6	Kakiika	3	0	0	1	0	1	5	6	2	55.56%	3	2
7	Nakyessa	2	0	0	1	0	2	5	5	1	55.56%	1	4
8	Kasokwe	1	1	0	1	0	1	4	5	0	44.44%	1	3
<b>Total Filled</b>		17	1	0	12	0	14	44	37	9	61.11%	13	31
<b>Total Staffing Norms</b>		8	8	8	16	16	16	72				29.55%	70.45%
<b>Total Vacant</b>		-9	7	8	4	16	2	28	51.39%	12.50%			

52.5 HC 11s - Gender Composition of the HWs															
No.	Health Unit	E.N		E.M		H Asst		N.Asst		Askari		Porter		Total	Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Kasokwe	1	0	0	1			0	1			0	1	1	3
2	Busaale	0	3					1	1			1	1	2	5
3	Kakiika	2	1					0	1			1	0	3	2
4	Nakatovu	1	1					1	1			1	1	3	3
5	Bukamba	0	2					0	2			1	1	1	5
6	Namusaala	0	2					0	1			1	1	1	4
7	Nakyessa	0	2					0	1			1	1	1	4
8	Buyobe	1	1					0	2			0	2	1	5
<b>Sub-total</b>		5	12	0	1			2	10			6	8	13	31
<b>Percentage M/F</b>														29.55%	70.45%

52.6	Municipal Council	There is no MC in this District			
52.7	Big Town Council	There is no BTC in this District			


52.8 Small Town Council						
ESTABLISHMENT DETAILS				Kayunga Town Council		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	1	0	0
2	Health Inspector	U5U	1	0	1	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
<b>Sub-Total</b>			<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>
Percentage Filled/Vacant/Excess				<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>

Male	Female
1	0
0	1
<b>1</b>	<b>1</b>
<b>50.00%</b>	<b>50.00%</b>

53. KIBAALE DISTRICT						
53.1 DHO's Office						
ESTABLISHMENTS DETAILS						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
<b>Sub-Total</b>			<b>8</b>	<b>5</b>	<b>3</b>	<b>0</b>
Total Percentage Filled/Vacant/Excess				<b>62.50%</b>	<b>37.50%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
0	1
1	0
1	0
1	0
1	0
<b>4</b>	<b>1</b>
<b>80.00%</b>	<b>20.00%</b>

**Posts not in Structure**

1	Senior Clinical Officer	U4SC	0	1	0	1
2	Senior Hursing Officer	U4SC	0	1	0	1
3	Senior Health Inspector	U4SC	0	1	0	1
4	Stenographer Secretary	U5L	0	1	0	1
5	Stores Assistant	U7U	0	1	0	1
6	Office Attendant	U8U	0	1	0	1
7	Driver	U8U	0	2	0	2
8	Office Typist	U7U	0	1	0	1
<b>Sub-Total</b>			<b>0</b>	<b>9</b>	<b>0</b>	<b>9</b>
<b>Grand Total</b>			<b>8</b>	<b>14</b>	<b>3</b>	<b>9</b>
Percent Fld/Vac/Exc				<b>175.00%</b>	<b>37.50%</b>	<b>112.50%</b>

1	0
1	0
1	0
0	1
1	0
0	1
2	0
1	0
<b>7</b>	<b>2</b>
<b>11</b>	<b>3</b>
<b>78.57%</b>	<b>21.43%</b>

<b>53.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				
-------------	-----------------	--	--	--	--	--

53.3 HEALTH CENTRE 1Vs			
ESTABLISHMENT DETAILS		Appr d Norms	Kibaale HC1V

No	Job Title	Scale		Filled	Vacant	Excess	Male	Female
1	Senior Medical Officer	U3U	1	0	1	0		
2	Medical Officer	U4U	1	1	0	0	1	0
3	Senior Nursing Officer	U4U	1	1	0	0	0	1
4	Public Health Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	2	0	0	1	1
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1
7	Health inspector	U5U	2	1	1	0	1	0
8	Dispenser	U5U	1	0	1	0		
9	Public Health Dental Officer	U5U	1	1	0	0	1	0
10	Laboratory Technician	U5U	1	2	0	1	1	1
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	6	0	5	1	5
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	2	0	0	0	2
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1
20	Enrolled Nurse	U7U	3	3	0	0	1	2
21	Enrolled Midwife	U7U	3	3	0	0	1	2
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	1	0	0	1	0
25	Stores Assistant	U7U	1	1	0	0	1	0
26	Accounts Assistant	U7U	1	0	1	0		
27	Health Assistant	U7U	1	1	0	0	0	1
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	4	1	0	1	3
30	Driver	U8U	1	0	1	0		
31	Askari	U8L	3	2	1	0	2	0
32	Porter	U8L	3	2	1	0	1	1
	<b>Sub-Total</b>		<b>48</b>	<b>39</b>	<b>15</b>	<b>6</b>	<b>17</b>	<b>22</b>
	<b>Facility Percentage Filled/ Vacant/ Excess</b>			<b>81.25%</b>	<b>31.25%</b>	<b>12.50%</b>	<b>43.59%</b>	<b>56.41%</b>

<b>Posts not in the Structure</b>								
1	Senior Clinical Officer	U4SC	0	1	0	1	0	1
2	Senior Health Inspector	U4SC	0	1	0	1	1	0
3	Dental Attendant	U8U	0	1	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>
	<b>Grand Total</b>		<b>48</b>	<b>42</b>	<b>15</b>	<b>9</b>	<b>18</b>	<b>24</b>



	Percentage Fld/Vac/Exc M/F			87.50%	31.25%	18.75%	42.86%	57.14%

53.4 HEALTH CENTRE 111s																					
ESTABLISHMENT DETAILS																					
Job Title		SCO	CO	NO(O)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facilit y	Male	Female		
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Perce nt Filled				
N o.	Health Unit	Fld	Vac	Exc																	
1	Kyebando	1	1	1	0	3	5	1	1	1	4	0	0	18	5	4	94.74 %	4	14		
2	Mugarama	0	1	1	0	2	3	1	2	1	3	0	0	14	6	1	73.68 %	5	9		
3	Nyamarwa	1	3	1	1	2	2	1	0	1	2	0	0	14	7	2	73.68 %	6	8		
<b>Total Filled</b>		<b>2</b>	<b>5</b>	<b>3</b>	<b>1</b>	<b>7</b>	<b>10</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>46</b>	<b>18</b>	<b>7</b>	<b>80.70 %</b>	<b>15</b>	<b>31</b>		
<b>Total Staffing Norms</b>		<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>9</b>	<b>6</b>	<b>6</b>	<b>57</b>				<b>32.61%</b>	<b>67.39%</b>		
<b>Total Vacant</b>		<b>1</b>	<b>-2</b>	<b>0</b>	<b>2</b>	<b>-1</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>11</b>	<b>31.58 %</b>	<b>12.28 %</b>					

53.4 HC 111s																													
Job Title		SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		Total		Total	
Sex→		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
N o.	Health Unit																												
1	Mugarama			1	0	0	1			0	2	1	2	1	0	2	0	0	1	0	3							5	9
2	Kyebando	1	0	1	0	0	1			1	2	0	5	0	1	1	0	0	1	0	4							4	14
3	Nyamarwa	1	0	3	0	0	1	1	0	0	2	0	2	0	1			1	0	0	2							6	8
<b>Sub-total</b>		<b>2</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>9</b>						<b>15</b>	<b>31</b>	
<b>Percent M/F</b>																												<b>32.61%</b>	<b>67.39%</b>

<b>53.5 HEALTH CENTRE 11s</b>																				
<b>ESTABLISHMENT DETAILS</b>																				

Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	R Asst	Total			Facility	Male	Female
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled		
No.	Health Unit								Fld	Vac	Exc			
1	Matale	1	1	1	2	0	0	1	6	4	1	66.67%	4	2
<b>Total Filled</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>4</b>	<b>1</b>	<b>66.67%</b>	<b>4</b>	<b>2</b>
<b>Total Staffing Norms</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>9</b>				<b>66.67%</b>	<b>33.33%</b>
<b>Total Vacant</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>-1</b>	<b>3</b>	<b>44.44%</b>	<b>11.11%</b>			

53.5 HC 11s																	
Job Title		E.N		E.M		H Asst		N.Asst		Askari		Porter		R Asst		Total	Total
Sex→		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
No.	Health Unit																
1	Matale	1	0	0	1	1	0	2	0					0	1	4	2
<b>Sub-total</b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>					<b>0</b>	<b>1</b>	<b>4</b>	<b>2</b>
<b>Percentage M/F</b>																<b>66.67%</b>	<b>33.33%</b>

53.6	Municipal Council	There is no MC in this District														
53.7	Big Town Council	There is no BTC in this District														


53.8 Small Town Council							Male	Female	
ESTABLISHMENT DETAILS				Kibaale TC					
No.	Job Title	Scale	Apprd	Fld	Vac	Exc			
1	Princ. Health Inspector	U2U	1	0	1	0			
2	Health Inspector	U5U	1	1	0	0	1	0	
3	Health Assistant	U7U	1	0	1	0			
4	Office Attendant	U8U	1	0	1	0			
5	Driver	U8U	1	0	1	0			
<b>Sub-Total</b>			<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>	
<b>Percentage Fld/Vac/Exc</b>					<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>54. KIBOGA DISTRICT</b>						
<b>54.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Mangement Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
<b>Sub-Total</b>			<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>12.50%</b>	<b>87.50%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
<b>100.00%</b>	<b>0.00%</b>

**Posts not in the Structure**

1	Stenographer Secretary	U5L	0	1	0	1
2	Office Attendant	U8U	0	1	0	1
<b>Sub-Total</b>			<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>
<b>Grand Total</b>			<b>8</b>	<b>3</b>	<b>7</b>	<b>2</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>37.50%</b>	<b>87.50%</b>	<b>25.00%</b>

0	1
0	1
<b>0</b>	<b>2</b>
<b>1</b>	<b>2</b>
<b>33.33%</b>	<b>66.67%</b>

<b>54.2 Kiboga Hospital</b>						
<b>ESTABLISHMENT DETAILS</b>			<b>Kiboga Hospital</b>			
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
<b>Medical Officers</b>						
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	1	0	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	1	0	0
7	Senior Medical Officer	U3U	1	1	0	0
8	Medical Officer	U4U	4	1	3	0
<b>Sub-Total</b>			<b>11</b>	<b>5</b>	<b>6</b>	<b>0</b>
<b>Dental</b>						
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	2	0	0
3	Dental Attendant	U8L	1	0	1	0
<b>Sub-Total</b>			<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>
<b>Pharmacy</b>						
1	Pharmacist	U4U	1	1	0	0
2	Dispenser	U5U	2	1	1	0
<b>Sub-Total</b>			<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>Nursing</b>						

Male	Female
1	0
1	0
1	0
1	0
<b>5</b>	<b>0</b>
1	0
2	0
<b>3</b>	<b>0</b>
1	0
0	1
<b>1</b>	<b>1</b>

1	Principal Nursing Officer	U3U	1	0	1	0		
2	Senior Nursing Officer	U4U	5	3	2	0	0	3
3	Nursing Officer (Nursing)	U5U	17	12	5	0	2	10
4	Nursing Officer (Midwifery)	U5U	3	8	0	5	0	8
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	2	0	0	1	1
8	Enrolled Nurse	U7U	46	22	24	0	7	15
9	Enrolled Midwife	U7U	25	17	8	0	0	17
10	Nursing Assistant	U8U	15	15	0	0	3	12
	<b>Sub-Total</b>		<b>116</b>	<b>80</b>	<b>41</b>	<b>5</b>	<b>14</b>	<b>66</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	2	0	1	1	1
2	Health Educator	U4U	1	1	0	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	1	0	0	1	0
6	Clinical Officer	U5U	5	6	0	1	4	2
7	Health inspector	U5U	1	0	1	0		
8	Asst. Entomolgical Officer (Med.)	U5L	1	0	1	0		
9	Radiographer	U5U	2	1	1	0	1	0
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	2	0	0	2	0
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	2	1	0	1	1
15	Labaratory Technologist	U5U	1	0	1	0		
16	Labaratory Technician	U5U	2	4	0	2	2	2
17	Labaratory Assistant	U7U	1	3	0	2	2	1
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>22</b>	<b>12</b>	<b>6</b>	<b>15</b>	<b>7</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	1	0	0	1	0
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer	U4L	1	0	1	0		
4	Medical Social Worker	U4L	1	1	0	0	0	1
5	Nutritionist	U4L	1	1	0	0	0	1
6	Supplies Officer	U4L	1	1	0	0	1	0
7	Senior Accounts Assistant	U5U	1	2	0	1	1	1
8	Stenograper Secretary	U5L	1	1	0	0	0	1
9	Office Typist	U7U	1	0	1	0		
10	Stores Assistant	U7U	2	0	2	0		
11	Records Assistant	U7U	2	3	0	1	2	1
12	Accounts Assistant	U7U	2	0	2	0		
	<b>Sub-Total</b>		<b>15</b>	<b>10</b>	<b>7</b>	<b>2</b>	<b>5</b>	<b>5</b>
	<b>Support Staff</b>							

1	Darkroom Attendant	U8U	1	0	1	0		
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	1	1	0	1	0
4	Cook	U8L	3	4	0	1	0	4
5	Askari	U8L	2	2	0	0	2	0
6	Artisanmate	U8L	3	1	2	0	1	0
	<b>Sub-Total</b>		<b>13</b>	<b>9</b>	<b>5</b>	<b>1</b>	<b>5</b>	<b>4</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>131</b>	<b>73</b>	<b>14</b>	<b>48</b>	<b>83</b>
	<b>Facility Percentage Filled/Vacant/Exc.</b>			<b>68.95%</b>	<b>38.42%</b>	<b>7.37%</b>	<b>36.64%</b>	<b>63.36%</b>

**Notes:**

	<b>Posts not in the Structure</b>							
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Approved</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>		
1	Porter	U8L	0	6	0	6	5	1
2	Office Attendant	U8L	0	1	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>5</b>	<b>2</b>
	<b>Grand Total</b>		<b>190</b>	<b>138</b>	<b>73</b>	<b>21</b>	<b>53</b>	<b>85</b>
	<b>Percentage Fld/Vac./Exc.</b>			<b>72.63%</b>	<b>38.42%</b>	<b>11.05%</b>	<b>38.41%</b>	<b>61.59%</b>

<b>54.3 HEALTH CENTRE 1Vs</b>						
<b>ESTABLISHMENT DETAILS</b>						
				<b>Bukomero HC1V</b>		
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Senior Medical Officer	U3U	1	1	0	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Heath Nurse	U5U	1	1	0	0
5	Clinical Officer	U5U	2	2	0	0
6	Ophthalmic Clinical Officer	U5U	1	1	0	0
7	Health inspector	U5U	2	1	1	0
8	Dispenser	U5U	1	1	0	0
9	Public Heath Dental Officer	U5U	1	1	0	0
10	Labaratory Technician	U5U	1	2	0	1
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1
13	Nursing Officer (Midwifery)	U5U	1	2	0	1
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	2	0	1
17	Theater Assistant	U6U	2	2	0	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0
20	Enrolled Nurse	U7U	3	4	0	1
21	Enrolled Midwife	U7U	3	5	0	2
22	Cold Chain Assistant	U7U	1	1	0	0
23	Office Typist	U7U	1	0	1	0
24	Labaratory Assistant	U7U	1	1	0	0

<b>Male</b>	<b>Female</b>
1	0
1	0
0	1
0	1
1	1
1	0
1	0
1	0
0	1
1	1
0	2
2	0
0	2
0	1
0	4
0	5
1	0
0	1

25	Stores Assistant	U7U	1	1	0	0	0	1
26	Accounts Assistant	U7U	1	1	0	0	0	0
27	Health Assistant	U7U	1	1	0	0	0	0
28	Health Information Assistant	U7U	1	1	0	0	0	1
29	Nursing Assistant	U8U	5	4	1	0	2	2
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	1	2	0	1	0
32	Porter	U8L	3	3	0	0	2	1
<b>Sub-Total</b>			<b>48</b>	<b>46</b>	<b>9</b>	<b>7</b>	<b>20</b>	<b>26</b>
<b>Facility Percentage Filled/Vacant/Excess</b>				<b>95.83%</b>	<b>18.75%</b>	<b>14.58%</b>	<b>43.48%</b>	<b>56.52%</b>

54.4 HEALTH CENTRE 111s																				
ESTABLISHMENT DETAILS																				
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	S/Accts Asst	Total			Facility		
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled	Male	Female
N o.	Health Unit														Fi	Va	Ex			
1	Lwamata	1	1	0	1	3	4	1	1	1	3	0	0	1	17	5	3	89.47%	8	9
2	Katwe	1	1	1	1	2	3	1	1	1	2	0	1	0	15	4	0	78.95%	7	8
3	Kambugu	1	1	1	1	2	3	1	1	1	1	1	0	0	14	5	0	73.68%	10	4
4	Muwanga	1	2	1	0	1	3	2	1	1	0	0	0	0	12	9	2	63.16%	7	5
5	Kyanamuyonjo	1	1	0	1	2	3	0	1	1	2	0	0	0	12	7	0	63.16%	6	6
6	Nyamiringa	0	1	1	0	1	3	1	1	0	1	0	0	0	9	10	0	47.37%	3	6
<b>Total Filled</b>		<b>5</b>	<b>7</b>	<b>4</b>	<b>4</b>	<b>11</b>	<b>19</b>	<b>6</b>	<b>6</b>	<b>5</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>79</b>	<b>40</b>	<b>5</b>	<b>69.30%</b>	<b>41</b>	<b>38</b>
<b>Total Staffing Norms</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>18</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>18</b>	<b>12</b>	<b>2</b>	<b>0</b>	<b>114</b>				<b>51.90%</b>	<b>48.10%</b>
<b>Total Vacant</b>		<b>1</b>	<b>-1</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>9</b>	<b>11</b>	<b>11</b>	<b>-1</b>	<b>35</b>	<b>35.09%</b>	<b>4.39%</b>			

54.4 HC 111s																				
--------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

No	Job Title	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab.Asst		H.Asst		H Inf Asst		N.Asst		Askari		Porter		S/Accts Asst		Total		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Lwamata	1	0	1	0			1	0	1	2	1	3	1	0	0	1	1	0	1	2					0	1	8	9		
2	Kyanamuyonjo	0	1	1	0			1	0	0	2	1	2			1	0	1	0	1	1							6	6		
3	Katwe	1	0	0	1	0	1	1	0	0	2	1	2	1	0	1	0	0	1	1	1			1	0			7	8		
4	Kambugu	1	0	1	0	1	0	1	0	0	2	2	1	1	0	1	0	1	0	0	1	1	0					10	4		
5	Muwanga	1	0	1	1	1	0			0	1	1	2	2	0	1	0	0	1									7	5		
6	Nyamiranga			1	0	0	1			0	1	0	3	1	0	1	0			0	1							3	6		
	<b>Sub-total</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>6</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>41</b>	<b>38</b>	
	<b>Perc. M/F</b>																												<b>51.90%</b>	<b>48.10%</b>	

54.5 HC 11s														
ESTABLISHMENT DETAILS														
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility	Male	Female	
Approved Norms		1	1	1	2	2	2	9			Percent Filled			
No.	Health Unit							Fld	Vac	Exc				
1	Kyekumbya	1	2	0	1	0	0	4	6	1	44.44%	1	3	
2	Katalama	4	0	0	0	0	0	4	8	3	44.44%	4	0	
3	Nakasozi	3	0	0	0	0	0	3	8	2	33.33%	3	0	
4	Mwezi	2	0	0	1	0	0	3	7	1	33.33%	2	1	
5	Bulaga	2	0	0	1	0	0	3	7	1	33.33%	3	0	
6	Kyomya	2	0	0	1	0	0	3	7	1	33.33%	1	2	
7	Nsala	2	0	0	1	0	0	3	7	1	33.33%	3	0	
8	Kikwatambogo	2	0	0	1	0	0	3	7	1	33.33%	2	1	
9	Muyenje	1	0	0	0	0	1	2	7	0	22.22%	2	0	
10	Kachwangozi	1	0	0	1	0	0	2	7	0	22.22%	0	2	
11	Seeta	2	0	0	0	0	0	2	7	0	22.22%	2	0	
12	Kyayimba Epicentre	1	0	0	0	1	0	2	7	0	22.22%	1	1	
<b>Total Filled</b>		<b>23</b>	<b>2</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>1</b>	<b>34</b>	<b>85</b>	<b>11</b>	<b>31.48%</b>	<b>24</b>	<b>10</b>	
<b>Total Staffing Norms</b>		<b>12</b>	<b>12</b>	<b>12</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>108</b>						
<b>Total % Vacant/Excess</b>		<b>-11</b>	<b>10</b>	<b>12</b>	<b>17</b>	<b>23</b>	<b>23</b>	<b>74</b>	<b>78.70%</b>	<b>10.19%</b>		<b>70.59%</b>	<b>29.41%</b>	

54.5 HC 11s																
No.	Job Title	E.N		E.M		H.Asst		N.Asst		Askari		Porter		Total	Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	
	<b>Sex→</b>															
1	Nakasozzi	3	0											3	0	
2	Kachwangozi	0	1					0	1					0	2	
3	Kyomya	1	1					0	1					1	2	
4	Kyekumbya	0	1	1	1			0	1					1	3	
5	Mwezi	1	1					1	0					2	1	
6	Kyayimba Epicentre	1	0							0	1			1	1	
7	Muyenje	1	0									1	0	2	0	
8	Bulaga	2	0					1	0					3	0	
9	Katalama	4	0											4	0	
10	Nsala	2	0					1	0					3	0	
11	Kikwatambogo	2	0					0	1					2	1	
12	Seeta	2	0											2	0	
	<b>Sub-total</b>	19	4	1	1			3	4			1	0	24	10	
	<b>Percentage M/F</b>													70.59%	29.41%	

<b>54.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>				
<b>54.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>				


54.8 Small Town Council								
ESTABLISHMENT DETAILS				Kiboga TC				
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	Principal Health Inspector	U2U	1	1	0	0	1	0
2	Health Inspector	U5U	1	0	1	0		
3	Health Assistant	U7U	1	0	1	0		
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Percentage Filled/Vacant/Excess</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>


55. KIBUKU DISTRICT								
55.1 DHO's Office								
ESTABLISHMENTS DETAILS								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	0	1	0		
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0		




3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>
	<b>Total Percentage</b>			<b>12.50%</b>	<b>87.50%</b>	<b>0.00%</b>

1	0
1	0
100.00%	0.00%

	<b>Posts not in the Structure</b>					
1	Health Inspector	U5SC	0	1	0	1
2	Stenographer Secretary	U5L	0	1	0	1
3	Enrolled Nurse	U7SC	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
	<b>Grand Total</b>		<b>8</b>	<b>4</b>	<b>7</b>	<b>3</b>
	<b>Percent Fld/Vac/Exc. M/F</b>			<b>50.00%</b>	<b>87.50%</b>	<b>37.50%</b>

1	0
0	1
0	1
1	2
2	2
50.00%	50.00%

<b>4</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				

<b>55.3 Health Centre 1V</b>						
<b>ESTABLISHMENT DETAILS</b>			<b>Kibuku HC1V</b>			
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Senior Medical Officer	U3U	1	1	0	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Heath Nurse	U5U	1	1	0	0
5	Clinical Officer	U5U	2	3	0	1
6	Ophthalmic Clinical Officer	U5U	1	1	0	0
7	Health inspector	U5U	2	2	0	0
8	Dispenser	U5U	1	0	1	0
9	Public Heath Dental Officer	U5U	1	1	0	0
10	Labaratory Technician	U5U	1	3	0	2
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1
13	Nursing Officer (Midwifery)	U5U	1	2	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0
15	Assistant Health Educator	U5U	1	1	0	0
16	Anaesthetic Officer	U5U	1	1	0	0

Male	Female
1	0
1	0
0	1
0	1
2	1
1	0
2	0
0	1
3	0
1	0
1	1
0	2
1	0
1	0
1	0

17	Theater Assistant	U6U	2	2	0	0	1	1
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1
20	Enrolled Nurse	U7U	3	9	0	6	5	4
21	Enrolled Midwife	U7U	3	6	0	3	0	6
22	Cold Chain Assistant	U7U	1	1	0	0	1	0
23	Office Typist	U7U	1	0	1	0		
24	Labaratory Assistant	U7U	1	2	0	1	1	1
25	Stores Assistant	U7U	1	1	0	0	1	0
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	1	0	0	0	1
28	Health Information Assistant	U7U	1	2	0	1	1	1
29	Nursing Assistant	U8U	5	5	0	0	2	3
30	Driver	U8U	1	3	0	2	3	0
31	Askari	U8L	3	0	3	0		
32	Porter	U8L	3	1	2	0	1	0
	<b>Sub-Total</b>		<b>48</b>	<b>57</b>	<b>9</b>	<b>18</b>	<b>32</b>	<b>25</b>
<b>Facility Percentage Fild/Vaca./Exce.</b>				<b>118.75%</b>	<b>18.75%</b>	<b>37.50%</b>	<b>56.14%</b>	<b>43.86%</b>
<b>Posts not in the Structure</b>								
1	Senior Clinical Officer	U4SC	0	1	0	1	1	0
2	Orthopaedic Clinical Officer	U5SC	0	1	0	1	1	0
3	TB/Leprosy Assistant	U7U	0	1	0	1	1	0
4	Records Assistant	U7U	0	1	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>1</b>
	<b>Grand Total</b>		<b>48</b>	<b>61</b>	<b>9</b>	<b>22</b>	<b>35</b>	<b>26</b>
	<b>Percent Fld/Vac/Exc. M/F</b>			<b>127.08%</b>	<b>18.75%</b>	<b>45.83%</b>	<b>57.38%</b>	<b>42.62%</b>

<b>55.4 HC 111s</b>																			
<b>ESTABLISHMENT DETAILS</b>																			
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled		
No.	Health Unit													Fld	Vac	Exc			
1	Kadama	1	1	2	1	3	4	1	0	1	5	0	1	20	4	5	105.26%	10	10
2	Buseta	1	2	2	1	2	2	2	1	0	4	0	1	18	5	4	94.74%	5	13
3	Tirinyi	3	0	0	1	2	3	0	1	1	5	0	1	17	6	4	89.47%	5	12
4	Kirika	1	2	0	1	3	3	1	1	0	3	0	0	15	6	2	78.95%	6	9
5	Kasasira	1	1	1	1	2	4	1	1	0	1	0	0	13	7	1	68.42%	8	5

6	Bulangira	1	1	2	2	2	1	0	1	1	2	0	0	13	8	2	68.42%	3	10
7	Nabuli	1	1	0	0	2	4	1	1	0	2	0	0	12	8	1	63.16%	3	9
<b>Total Filled</b>		<b>9</b>	<b>8</b>	<b>7</b>	<b>7</b>	<b>16</b>	<b>21</b>	<b>6</b>	<b>6</b>	<b>3</b>	<b>22</b>	<b>0</b>	<b>3</b>	<b>108</b>	<b>44</b>	<b>19</b>	<b>81.20%</b>	<b>40</b>	<b>68</b>
<b>Total Staffing Norms</b>		<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>21</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>21</b>	<b>14</b>	<b>14</b>	<b>133</b>					
<b>Total Vacant</b>		<b>-2</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>-2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>-1</b>	<b>14</b>	<b>11</b>	<b>25</b>	<b>33.08%</b>	<b>14.29%</b>		<b>37.04%</b>	<b>62.96%</b>

<b>55.5 Health Centre 11s</b>																		
<b>ESTABLISHMENT DETAILS</b>																		
<b>Job Title</b>		<b>E.N</b>	<b>E.M</b>	<b>H. Asst</b>	<b>N. Asst</b>	<b>Askari</b>	<b>Porter</b>	<b>Total</b>			<b>Facility</b>		<b>Male</b>	<b>Female</b>				
<b>Approved Norms</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>9</b>			<b>Percent Filled</b>							
<b>No.</b>	<b>Health Unit</b>							<b>Fld</b>	<b>Vac</b>	<b>Exc</b>	<b>Percent Filled</b>							
1	Dodoi	3	2	0	2	1	0	8	4	3	88.89%		2	6				
2	Lwatama	3	2	0	1	1	0	7	5	3	77.78%		3	4				
3	Kabweri	2	2	0	3	0	0	7	5	3	77.78%		2	5				
4	Kenkebu	2	2	0	2	0	0	6	5	2	66.67%		1	5				
<b>Total Filled</b>		<b>10</b>	<b>8</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>0</b>	<b>28</b>	<b>19</b>	<b>11</b>	<b>77.78%</b>		<b>8</b>	<b>20</b>				
<b>Total Staffing Norms</b>		<b>4</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>36</b>					<b>28.57%</b>	<b>71.43%</b>				
<b>Total Vacant</b>		<b>-6</b>	<b>-4</b>	<b>4</b>	<b>0</b>	<b>6</b>	<b>8</b>	<b>8</b>	<b>52.78%</b>	<b>30.56%</b>			<b>28.57%</b>	<b>71.43%</b>				

<b>55.5 HC 11s</b>																	
<b>ESTABLISHMENT DETAILS</b>																	
<b>Job Title</b>		<b>E.N</b>		<b>E.M</b>		<b>H Asst</b>		<b>N.Asst</b>		<b>Askari</b>		<b>Porter</b>		<b>Total</b>		<b>Total</b>	
<b>Approved Norms</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>9</b>			<b>Percent Filled</b>						
<b>No.</b>	<b>Health Unit</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>
1	Lwatama	2	1	0	2			0	1	1	0			3	4		
2	Dodoi	1	2	0	2			0	2	1	0			2	6		
3	Kabweri	1	1	0	2			1	2					2	5		
4	Kenkebu	1	1	0	2			0	2					1	5		
<b>Sub-total</b>		<b>5</b>	<b>5</b>	<b>0</b>	<b>8</b>									<b>8</b>	<b>20</b>		
<b>Percentage M/F</b>														<b>28.57%</b>	<b>71.43%</b>		

<b>55.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>														
<b>55.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>														

55.8 Small Town Council								
ESTABLISHMENT DETAILS				Kibuku Town Council				
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	Principal Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	1	0	0	1	0
3	Health Assistant	U7U	1	0	1	0		
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
<b>Sub-Total</b>			<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc.</b>				<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

56. KIRUHURA DISTRICT								
56.1 DHO's Office								
ESTABLISHMENTS DETAILS								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	0	1
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
<b>Sub-Total</b>			<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>	<b>50.00%</b>	<b>50.00%</b>

Posts not in the Structure								
1	Stores Assistant	U7U	0	1	0	1	0	1
2	Driver	U8U	0	1	0	1	1	0
<b>Sub-Total</b>			<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>
<b>Grand Total</b>			<b>8</b>	<b>4</b>	<b>6</b>	<b>2</b>	<b>2</b>	<b>2</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>50.00%</b>	<b>75.00%</b>	<b>25.00%</b>	<b>50.00%</b>	<b>50.00%</b>

<b>56.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>							
-------------	-----------------	--	--	--	--	--	--	--	--

56.3 HC 1V													
ESTABLISHMENT DETAILS			Apprd Norms	Kazo HC 1V			Kiruhura HC 1V			Appr Nor	2 Units Overall		
No.	Job Title	Scale		Fld	Vac	Exc	Fld	Vac	Exc		Fld	Vac	Exc

1	Senior Medical Officer	U3U	1	1	0	0	1	0	0	2	2	0	0
2	Medical Officer	U4U	1	0	1	0	1	0	0	2	1	1	0
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	2	0	2	0
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Clinical Officer	U5U	2	2	0	0	3	0	1	4	5	0	1
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1	0	2	1	1	0
7	Health inspector	U5U	2	0	2	0	1	1	0	4	1	3	0
8	Dispenser	U5U	1	0	1	0	1	0	0	2	1	1	0
9	Public Health Dental Officer	U5U	1	1	0	0	0	1	0	2	1	1	0
10	Laboratory Technician	U5U	1	0	1	0	1	0	0	2	1	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	0	1	0	2	1	1	0
12	Nursing Officer (Nursing)	U5U	1	5	0	4	7	0	6	2	12	0	10
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	2	2	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0
16	Anaesthetic Officer	U5U	1	1	0	0	0	1	0	2	1	1	0
17	Theater Assistant	U6U	2	0	2	0	1	1	0	4	1	3	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	2	0	2	0
20	Enrolled Nurse	U7U	3	10	0	7	6	0	3	6	16	0	10
21	Enrolled Midwife	U7U	3	3	0	0	8	0	5	6	11	0	5
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0
24	Laboratory Assistant	U7U	1	2	0	1	2	0	1	2	4	0	2
25	Stores Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0
26	Accounts Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0
27	Health Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0
28	Health Information Assistant	U7U	1	1	0	0	2	0	1	2	3	0	1
29	Nursing Assistant	U8U	5	3	2	0	2	3	0	10	5	5	0
30	Driver	U8U	1	1	0	0	1	0	0	2	2	0	0
31	Askari	U8L	3	0	3	0	0	3	0	6	0	6	0
32	Porter	U8L	3	1	2	0	0	3	0	6	1	5	0
	<b>Sub-Total</b>		<b>48</b>	<b>34</b>	<b>26</b>	<b>12</b>	<b>40</b>	<b>25</b>	<b>17</b>	<b>96</b>	<b>74</b>	<b>51</b>	<b>29</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>70.83%</b>	<b>54.17%</b>	<b>25.00%</b>	<b>83.33%</b>	<b>52.08%</b>	<b>35.42%</b>		<b>77.08%</b>	<b>53.13%</b>	<b>30.21%</b>

**Posts not in Structure**

1	Senior Medical Clinical Officer	U4Sc	0	1	0	1	2	0	2	0	3	0	3
2	Senior Accounts Assistant	U5Sc	0	1	0	1	0	0	0	0	1	0	1
3	Health Educator	U4Sc	0	0	0	0	1	0	1	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>
	<b>Grand Total</b>		<b>48</b>	<b>36</b>	<b>26</b>	<b>14</b>	<b>43</b>	<b>25</b>	<b>20</b>	<b>96</b>	<b>79</b>	<b>51</b>	<b>34</b>
	<b>Percent Fld/Vac/Exc</b>			<b>75.00%</b>	<b>54.17%</b>	<b>29.17%</b>	<b>89.58%</b>	<b>52.08%</b>	<b>41.67%</b>		<b>82.29%</b>	<b>53.13%</b>	<b>35.42%</b>

56.3 HC 1V - Gender Composition of the HWs								
ESTABLISHMENT DETAILS			Kazo HC 1V		Kiruhura HC 1V		2 Units Totals	
No.	Job Title	Scale	Male	Female	Male	Female	Male	Female
1	Senior Medical Officer	U3U	1	0	1	0	2	0
2	Medical Officer	U4U			1	0	1	0
3	Senior Nursing Officer	U4U					0	0
4	Public Heath Nurse	U5U					0	0
5	Clinical Officer	U5U	2	0	3	0	5	0
6	Ophthalmic Clinical Officer	U5U	1	0			1	0
7	Health inspector	U5U			1	0	1	0
8	Dispenser	U5U			1	0	1	0
9	Public Heath Dental Officer	U5U	1	0			1	0
10	Labaratory Technician	U5U			1	0	1	0
11	Asst. Entomo. Officer (Med.)	U5U	1	0			1	0
12	Nursing Officer (Nursing)	U5U	1	4	0	7	1	11
13	Nursing Officer (Midwifery)	U5U	0	1	0	1	0	2
14	Nursing Officer (Psychiatry)	U5U					0	0
15	Assistant Health Educator	U5U					0	0
16	Anaesthetic Officer	U5U	1	0			1	0
17	Theater Assistant	U6U			1	0	1	0
18	Anaesthetic Assistant	U7U					0	0
19	Enrolled Psychiatric Nurse	U7U					0	0
20	Enrolled Nurse	U7U	2	8	4	2	6	10
21	Enrolled Midwife	U7U	1	2	0	8	1	10
22	Cold Chain Assistant	U7U					0	0
23	Office Typist	U7U					0	0
24	Labaratory Assistant	U7U	2	0	1	1	3	1
25	Stores Assistant	U7U			1	0	1	0
26	Accounts Assistant	U7U			0	1	0	1
27	Health Assistant	U7U					0	0
28	Health Information Assistant	U7U	1	0	2	0	3	0
29	Nursing Assistant	U8U	1	2	1	1	2	3
30	Driver	U8U	1	0	1	0	2	0
31	Askari	U8L					0	0
32	Porter	U8L	1	0			1	0
	<b>Sub-Total</b>		<b>17</b>	<b>17</b>	<b>19</b>	<b>21</b>	<b>36</b>	<b>38</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>		<b>50.00%</b>	<b>50.00%</b>	<b>47.50%</b>	<b>52.50%</b>	<b>48.65%</b>	<b>51.35%</b>

Posts not in Structur

1	Senior Medical Clinical Officer	U4Sc	0	1	2	0	2	1
2	Senior Accounts Assistant	U5Sc	1	0			1	0

3	Health Educator	U4Sc	0	0	0	1	0	1
<b>Sub-Total</b>			<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>2</b>
<b>Grand Total</b>			<b>18</b>	<b>18</b>	<b>21</b>	<b>22</b>	<b>39</b>	<b>40</b>
<b>Percent Fld/Vac/Exc</b>			<b>50.00%</b>	<b>50.00%</b>	<b>48.84%</b>	<b>51.16%</b>	<b>49.37%</b>	<b>50.63%</b>

56.4 HEALTH CENTRE 111s																				
ESTABLISHMENT DETAILS																				
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	Total			Facility		
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled	M	F
N o.	Health Unit														Fld	Vac.	Exc.			
1	Buremba	0	1	1	1	3	3	2	1	1	2	0	0	1	16	6	3	84.21%	1	6
2	Kinoni	0	2	2	0	5	2	1	1	1	2	0	0	0	16	8	5	84.21%	4	1
3	Burunga	0	2	2	1	3	3	1	1	0	1	0	0	2	16	8	5	84.21%	7	9
4	Kanyaryeru	0	2	2	0	2	4	2	2	1	1	0	0	0	16	8	5	84.21%	7	9
5	Nyakasha shara	0	2	1	1	2	2	2	1	1	2	0	0	0	14	7	2	73.68%	8	6
6	Rwemikoma	0	1	2	1	3	1	1	1	1	2	0	0	0	13	8	2	68.42%	8	5
7	Lake Mburo	0	2	0	0	4	3	2	1	1	0	0	0	0	13	10	4	68.42%	7	6
8	Kashongi	1	0	1	0	2	4	2	0	0	1	0	0	0	11	10	2	57.89%	2	9
9	Kikatsi	1	0	1	0	0	3	1	0	1	2	0	0	0	9	10	0	47.37%	4	5
10	Sanga	0	2	1	1	0	2	0	0	1	0	0	0	1	8	13	2	42.11%	3	5
11	Kitura	1	0	1	0	2	0	1	1	1	1	0	0	0	8	11	0	42.11%	6	2
12	Kanoni	1	0	0	0	1	1	2	0	0	1	0	0	1	7	14	2	36.84%	3	4
13	Nkuungu	0	1	1	0	1	1	0	0	0	1	0	0	0	5	14	0	26.32%	2	3
<b>Total Filled</b>		<b>4</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>9</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>15</b>	<b>12</b>	<b>32</b>	<b>61.54%</b>	<b>7</b>	<b>8</b>
<b>Total Staffing Norms</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>24</b>					
<b>Total Vacant</b>		<b>9</b>	<b>-</b>	<b>-</b>	<b>8</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>95</b>	<b>51.42%</b>	<b>12.96%</b>			

56.5 HEALTH CENTRE 11s																		
ESTABLISHMENT DETAILS																		
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	CO	NO	LA	Lab Tecn	Total			Facility	Male	Female	
Approved Norms		1	1	1	2	2	2	0	0	0	0	9			Percent Filled			
No.	Health Unit											Fld	Vac	Exc				
1	Kyengando	2	1	0	1	0	0	1	1	0	0	6	6	3	66.67%	3	3	
2	Rwabarata	1	1	0	1	0	0	0	1	1	0	5	6	2	55.56%	1	4	
3	Rwetamu	3	0	0	1	0	0	0	0	0	1	5	7	3	55.56%	4	1	
4	Kyampangara	2	0	0	1	0	0	1	0	0	0	4	7	2	44.44%	1	3	
5	Rurambira	1	1	0	1	0	0	0	0	0	0	3	6	0	33.33%	2	1	
6	Nshwere	0	2	0	1	0	0	0	0	0	0	3	7	1	33.33%	1	2	
7	Nyakasharara	2	0	0	0	0	0	0	0	0	0	2	8	1	22.22%	1	1	
8	Nyakahita	2	0	0	0	0	0	0	0	0	0	2	8	1	22.22%	1	1	
9	Mbogo	1	0	0	1	0	0	0	0	0	0	2	7	0	22.22%	0	2	
10	Kijuma	1	0	0	1	0	0	0	0	0	0	2	7	0	22.22%	2	0	
11	Rwamuranga	1	0	0	1	0	0	0	0	0	0	2	7	0	22.22%	2	0	
12	Rwanyangwe	2	0	0	0	0	0	0	0	0	0	2	8	1	22.22%	0	2	
13	Nshunga	1	0	0	1	0	0	0	0	0	0	2	7	0	22.22%	1	1	
14	Bigusyo	1	1	0	0	0	0	0	0	0	0	2	7	0	22.22%	1	1	
15	Migina	0	0	0	1	0	0	0	0	0	0	1	8	0	11.11%	0	1	
16	Kayanya	1	0	0	0	0	0	0	0	0	0	1	8	0	11.11%	0	1	
17	Rushere	0	0	0	1	0	0	0	0	0	0	1	8	0	11.11%	1	0	
18	Keicumu	1	0	0	0	0	0	0	0	0	0	1	8	0	11.11%	0	1	
19	Orwigi	0	1	0	0	0	0	0	0	0	0	1	8	0	11.11%	1	0	
20	Mooya	1	0	0	0	0	0	0	0	0	0	1	8	0	11.11%	0	1	
21	Ngomba	1	0	0	0	0	0	0	0	0	0	1	8	0	11.11%	1	0	
22	Kabingo	1	0	0	0	0	0	0	0	0	0	1	8	0	11.11%	1	0	
<b>Total Filled</b>		<b>25</b>	<b>7</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>50</b>	<b>162</b>	<b>14</b>	<b>25.25%</b>	<b>24</b>	<b>26</b>	
<b>Total Staffing Norms</b>		<b>22</b>	<b>22</b>	<b>22</b>	<b>44</b>	<b>44</b>	<b>44</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>198</b>				<b>48.00%</b>	<b>52.00%</b>	
<b>Total % Vacant/Exc.</b>		<b>-3</b>	<b>15</b>	<b>22</b>	<b>32</b>	<b>44</b>	<b>44</b>	<b>-2</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	<b>148</b>	<b>81.82%</b>	<b>7.07%</b>				

56.5 HC 11s – Gender Composition of the HWs																							
No.	Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		CO		NO(N)		Lab Asst		Lab Tecn		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Rurambira	1	0	0	1			1	0													2	1
2	Nyakahita	1	1																			1	1
3	Nshwere			0	2			1	0													1	2



4	Rwabarata	0	1	0	1			0	1					0	1	1	0			1	4
5	Mbogo	0	1					0	1											0	2
6	Migina							0	1											0	1
7	Kyampangara	0	2					0	1			1	0							1	3
8	Kayanya	0	1																	0	1
9	Rwetamu	3	0					0	1								1	0		4	1
10	Rushere							1	0											1	0
11	Rwanyangwe	0	2																	0	2
12	Kyengando	2	0	0	1			0	1			1	0	0	1					3	3
13	Keicumu	0	1																	0	1
14	Kijuma	1	0					1	0											2	0
15	Orwigi			1	0															1	0
16	Ngomba	1	0																	1	0
17	Mooya	0	1																	0	1
18	Kabingo	1	0																	1	0
19	Rwamuranga	1	0					1	0											2	0
20	Nshunga	0	1					1	0											1	1
21	Nyakasharara	1	1																	1	1
22	Bigusyo	1	0	0	1															1	1
	<b>Sub-total</b>	13	12	1	6			6	6			2	0	0	2	1	0	1	0	<b>24</b>	<b>26</b>
	<b>Percentage M/F</b>																			<b>48.00%</b>	<b>52.00%</b>

<b>56.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>																			
<b>56.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>																			


<b>56.8 Small Town Council</b>																					
<b>ESTABLISHMENT DETAILS</b>				<b>Kiruhura TC</b>			<b>Kazo TC</b>			<b>Sanga TC</b>			<b>Rushere TC</b>			<b>4 Units Overall</b>					
No.	Job Title	Scale	Apprvd Norms	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Apprvd Norms	Filled	Vacant	Excess	Male	
1	Princ. Health Inspector	U2U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0		
2	Health Inspector	U5U	1	1	0	0	0	1	0	0	1	0	0	1	0	4	1	3	0	1	
3	Health Assistant	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0	4	
4	Office Attendant	U8U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0		
5	Driver	U8U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0		
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>20</b>	<b>5</b>	<b>15</b>	<b>0</b>	<b>5</b>	
	<b>Percentage Filled/Vacant/Excess</b>			<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>		<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>	<b>100.00%</b>	

**57. KIRYADONGO DISTRICT**

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

57.1 DHO's Office								
ESTABLISHMENTS DETAILS								
No .	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	0	1
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
<b>Sub-Total</b>			<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Total Percentage</b>				<b>25.00 %</b>	<b>75.00 %</b>	<b>0.00%</b>	<b>50.00 %</b>	<b>50.00%</b>

**Notes:**

Posts not in the Structure								
No .	Job Title	Scale	Apprv d	Filled	Vacant	Excess		
1	Senior Accounts Assistant	U5U	0	1	0	1	0	1
2	Office Attendant	U8U	0	1	0	1	0	1
3	Driver	U8U	0	1	0	1	1	0
<b>Sub-total</b>			<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>
<b>Grand Total</b>			<b>8</b>	<b>5</b>	<b>6</b>	<b>3</b>	<b>2</b>	<b>3</b>
<b>Percentage Fld/Vac/Exc</b>				<b>62.50%</b>	<b>75.00%</b>	<b>37.50%</b>	<b>40.00 %</b>	<b>60.00%</b>

57.2 HOSPITAL								
ESTABLISHMENT DETAILS				Kiryadongo Hospital				
No .	Job Title	Scale	Apprv d	Fille d	Vacan t	Exces s	Male	Femal e
<b>Medical Officers</b>								
1	Principal Medical Officer	U2U	1	0	1	0		
2	Medical Officer SG (Community)	U2U	1	0	1	0		
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0		
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0		
5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	0	1	0		
8	Medical Officer	U4U	4	5	0	1	4	1
<b>Sub-Total</b>			<b>11</b>	<b>5</b>	<b>7</b>	<b>1</b>	<b>4</b>	<b>1</b>

	<b>Dental</b>							
1	Dental Surgeon	U4U	1	0	1	0		
2	Public Health Dental Officer	U5U	2	2	0	0	2	0
3	Dental Attendant	U8L	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>
	<b>Pharmacy</b>							
1	Pharmacist	U4U	1	0	1	0		
2	Dispenser	U5U	2	0	2	0		
	<b>Sub-Total</b>		<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>Nursing</b>							
1	Principal Nursing Officer	U3U	1	0	1	0		
2	Senior Nursing Officer	U4U	5	0	5	0		
3	Nursing Officer (Nursing)	U5U	17	12	5	0	1	11
4	Nursing Officer (Midwifery)	U5U	3	1	2	0	0	1
5	Nursing Officer (Psychiatry)	U5U	1	0	1	0		
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0	1	0
8	Enrolled Nurse	U7U	46	16	30	0	6	10
9	Enrolled Midwife	U7U	25	10	15	0	2	8
10	Nursing Assistant	U8U	15	20	0	5	8	12
	<b>Sub-Total</b>		<b>116</b>	<b>60</b>	<b>61</b>	<b>5</b>	<b>18</b>	<b>42</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	3	0	2	2	1
2	Health Educator	U4U	1	1	0	0	0	1
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	3	2	0	3	0
7	Health inspector	U5U	1	1	0	0	0	1
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0	1	0
9	Radiographer	U5U	2	1	1	0	1	0
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	1	1	0	1	0
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	0	3	0		
15	Laboratory Technologist	U5U	1	3	0	2	2	1
16	Laboratory Technician	U5U	2	2	0	0	2	0

17	Laboratory Assistant	U7U	1	1	0	0	0	1
18	Anaesthetic Attendant	U8U	2	2	0	0	0	0
	<b>Sub-Total</b>		<b>28</b>	<b>19</b>	<b>13</b>	<b>4</b>	<b>14</b>	<b>5</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	1	0	0	1	0
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer/HRO	U4L	1	1	0	0	0	1
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	1	0	0	0	1
8	Stenographer Secretary	U5L	1	0	1	0		
9	Office Typist	U7U	1	0	1	0		
10	Stores Assistant	U7U	2	1	1	0	1	0
11	Records Assistant	U7U	2	2	0	0	2	0
12	Accounts Assistant	U7U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>15</b>	<b>7</b>	<b>8</b>	<b>0</b>	<b>5</b>	<b>2</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	1	0
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	1	1	0	1	0
4	Cook	U8L	3	2	1	0	0	2
5	Askari	U8L	2	5	0	3	4	1
6	Artisans' Mate	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>13</b>	<b>10</b>	<b>6</b>	<b>3</b>	<b>7</b>	<b>3</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>103</b>	<b>100</b>	<b>13</b>	<b>50</b>	<b>53</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>54.21%</b>	<b>52.63%</b>	<b>6.84%</b>	<b>48.54%</b>	<b>51.46%</b>
	<b>Posts not in Structure</b>							
1	Senior Health Visitor	U4SC	0	1	0	1	1	0
2	Senior Ophthalmic Clinical Officer	U4SC	0	1	0	1	1	0
3	Senior Othopaedic Clinical Officer	U4SC	0	1	0	1	1	0
4	Theatre Assistant	U6U	0	1	0	1	1	0
5	Pharmacy Attendant	U8L	0	1	0	1	1	0
6	Porter	U8L	0	2	0	2	1	1
	<b>Sub-total</b>		<b>0</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>6</b>	<b>1</b>
	<b>Grand Total</b>		<b>190</b>	<b>110</b>	<b>100</b>	<b>20</b>	<b>56</b>	<b>54</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>57.89%</b>	<b>52.63%</b>	<b>10.53%</b>	<b>50.91%</b>	<b>49.09%</b>

<b>6.3</b>	<b>Health Centre 1V</b>	<b>There is no HC 1V in this District</b>						

<b>57.4 HC 111s</b>																					
<b>ESTABLISHMENT DETAILS</b>																					
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Driver	Total			Facility			
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled	Male	Female	
No.	Health Unit														Fld	Vac	Exc				
1	Panyadoli	2	1	1	1	4	3	0	1	1	2	3	0	1	20	4	5	105.26%	10	10	
2	Diima	1	1	1	0	2	2	2	1	2	3	2	1	0	18	3	2	94.74%	8	10	
3	Mutunda	2	1	2	2	0	6	1	0	0	1	2	1	0	18	7	6	94.74%	12	6	
4	Kigumba	2	1	0	1	1	3	1	1	1	0	1	0	0	12	8	1	63.16%	8	4	
5	Masindi Port	0	1	0	0	1	3	1	1	1	0	1	0	0	9	10	0	47.37%	4	5	
<b>Total Filled</b>		<b>7</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>17</b>	<b>5</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>9</b>	<b>2</b>	<b>1</b>	<b>77</b>	<b>32</b>	<b>14</b>	<b>81.05%</b>	<b>42</b>	<b>35</b>	
<b>Total Staffing Norms</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>15</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>15</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>95</b>						
<b>Total Vacant</b>		<b>-2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>-2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>9</b>	<b>1</b>	<b>8</b>	<b>-1</b>	<b>18</b>	<b>33.68%</b>	<b>14.74%</b>		<b>54.55%</b>	<b>45.45%</b>	

<b>57.5 HC 11s</b>																					
<b>ESTABLISHMENT DETAILS</b>																					
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	NO(N)	Total			Facility									
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled		Male	Female						
No.	Health Unit														Fld	Vac	Exc				
1	Kicwabugingo	0	1	1	1	1	2	0	6	3	0	66.67%		2	4						
2	Diika	2	2	0	1	1	0	0	6	5	2	66.67%		3	3						
3	Karuma	1	0	1	2	0	1	0	5	4	0	55.56%		2	3						
4	Mpumwe	1	1	0	1	1	1	0	5	4	0	55.56%		2	3						
5	Panyadoli Hill	2	1	0	1	0	1	0	5	5	1	55.56%		3	2						
6	Kiigya	1	0	0	2	1	1	0	5	4	0	55.56%		2	3						
7	Apodorwa	1	2	1	0	1	0	0	5	5	1	55.56%		2	3						
8	Nyakadoti	0	0	0	3	1	0	1	5	6	2	55.56%		1	4						
9	Kaduku	1	0	0	1	1	1	0	4	5	0	44.44%		2	2						
10	Kitwara	1	0	0	1	1	1	0	4	5	0	44.44%		3	1						

11	Kiroko	0	1	0	1	1	1	0	4	5	0	44.44%	1	3
12	Ticwa	2	0	0	0	1	1	0	4	6	1	44.44%	3	1
13	Yabweng	1	0	0	1	0	2	0	4	5	0	44.44%	3	1
<b>Total Filled</b>		<b>13</b>	<b>8</b>	<b>3</b>	<b>15</b>	<b>10</b>	<b>12</b>	<b>1</b>	<b>62</b>	<b>62</b>	<b>7</b>	<b>52.99%</b>	<b>29</b>	<b>33</b>
<b>Total Staffing Norms</b>		<b>13</b>	<b>13</b>	<b>13</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>0</b>	<b>117</b>				<b>46.77%</b>	<b>53.23%</b>
<b>Total Vacant</b>		<b>0</b>	<b>5</b>	<b>10</b>	<b>11</b>	<b>16</b>	<b>14</b>	<b>-1</b>	<b>55</b>	<b>52.99%</b>	<b>5.98%</b>			

<b>57.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>					
<b>57.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>					


<b>57.8 Small Town Council</b>						
<b>ESTABLISHMENT DETAILS</b>				Kiryandongo TC		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc.</b>				<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
1	0
<b>100.00%</b>	<b>0.00%</b>

<b>58. KISORO DISTRICT</b>						
<b>58.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
	<b>Sub-Total</b>		<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc</b>				<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
1	0
<b>2</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

**Notes:**

<b>Posts not in the Structure</b>						
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Vector Control Officer	U5SC	0	1	0	1
2	Health Inspector	U5U	0	1	0	1
3	Stenographer Secretary	U5L	0	1	0	1
4	Stores Assistant	U7U	0	1	0	1
5	Office Attendant	U8U	0	1	0	1
6	Driver	U8U	0	1	0	1
7	Nursing Assistant	U8L	0	1	0	1
8	Porter	U8L	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>8</b>	<b>0</b>	<b>8</b>
<b>Grand Total</b>			<b>8</b>	<b>10</b>	<b>6</b>	<b>8</b>
<b>Percentage Fld/Vac/Exc</b>				<b>125.00%</b>	<b>75.00%</b>	<b>100.00%</b>

1	0
1	0
0	1
1	0
1	0
1	0
0	1
1	0
<b>6</b>	<b>2</b>
<b>8</b>	<b>2</b>
<b>80.00%</b>	<b>20.00%</b>

<b>58.2 Kisoro Hospital</b>						
<b>ESTABLISHMENT DETAILS</b>			<b>Kisoro Hospital</b>			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
<b>Medical Officers</b>						
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	0	1	0
8	Medical Officer	U4U	4	1	3	0
<b>Sub-Total</b>			<b>11</b>	<b>2</b>	<b>9</b>	<b>0</b>
<b>Dental</b>						
1	Dental Surgeon	U4U	1	0	1	0
2	Public Health Dental Officer	U5U	2	1	1	0
3	Dental Attendant	U8L	1	1	0	0
<b>Sub-Total</b>			<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>
<b>Pharmacy</b>						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	0	2	0
<b>Sub-Total</b>			<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>
<b>Nursing</b>						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	5	0	0
3	Nursing Officer (Nursing)	U5U	17	24	0	7
4	Nursing Officer (Midwifery)	U5U	3	4	0	1
5	Nursing Officer (Psychiatry)	U5U	1	2	0	1
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0
8	Enrolled Nurse	U7U	46	40	6	0

Male	Female
1	0
0	1
<b>1</b>	<b>1</b>
1	0
0	1
<b>1</b>	<b>1</b>
0	1
0	5
4	20
0	4
1	1
17	23

9	Enrolled Midwife	U7U	25	11	14	0	1	10
10	Nursing Assistant	U8U	15	9	6	0	4	5
	<b>Sub-Total</b>		<b>116</b>	<b>96</b>	<b>29</b>	<b>9</b>	<b>27</b>	<b>69</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	6	0	5	5	1
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	1	0	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	1	0	0	1	0
6	Clinical Officer	U5U	5	2	3	0	1	1
7	Health inspector	U5U	1	1	0	0	1	0
8	Asst. Entomolgical Officer (Med.)	U5L	1	0	1	0		
9	Radiographer	U5U	2	0	2	0		
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	1	0	0	1	0
12	Orthopaedic Officer	U5U	2	2	0	0	2	0
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	2	1	0	0	2
15	Labaratory Technologist	U5U	1	0	1	0		
16	Labaratory Technician	U5U	2	2	0	0	2	0
17	Labaratory Assistant	U7U	1	4	0	3	2	2
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>22</b>	<b>14</b>	<b>8</b>	<b>16</b>	<b>6</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	1	0	0	0	1
2	Hospital Administrator	U4L	1	1	0	0	0	1
3	Personnel Officer	U4L	1	0	1	0		
4	Medical Social Worker	U4L	1	1	0	0	1	0
5	Nutritionist	U4L	1	1	0	0	1	0
6	Supplies Officer	U4L	1	1	0	0	1	0
7	Senior Accounts Assistant	U5U	1	0	1	0		
8	Stenograper Secretary	U5L	1	1	0	0	0	1
9	Office Typist	U7U	1	1	0	0	0	1
10	Stores Assistant	U7U	2	1	1	0	0	1
11	Records Assistant	U7U	2	2	0	0	1	1
12	Accounts Assistant	U7U	2	0	2	0		
	<b>Sub-Total</b>		<b>15</b>	<b>10</b>	<b>5</b>	<b>0</b>	<b>4</b>	<b>6</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	1	0
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	1	1	0	1	0
4	Cook	U8L	3	2	1	0	1	1
5	Askari	U8L	2	4	0	2	4	0
6	Artisans' Mate	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>13</b>	<b>9</b>	<b>6</b>	<b>2</b>	<b>8</b>	<b>1</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>141</b>	<b>68</b>	<b>19</b>	<b>57</b>	<b>84</b>



Facility Percentage Fld/Vac/Exc.			74.21%	35.79%	10.00%	40.43%	59.57%
----------------------------------	--	--	--------	--------	--------	--------	--------

**Notes:**

Posts not in the Structure						
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Senior Dispenser	U4SC	0	1	0	1
2	Theatre Assistant	U6U	0	2	0	2
3	Porter	U8L	0	4	0	4
	<b>Sub-total</b>		<b>0</b>	<b>7</b>	<b>0</b>	<b>7</b>
	<b>Grand Total</b>		<b>190</b>	<b>148</b>	<b>68</b>	<b>26</b>
	<b>Percentage Filled/Vacant/Excess</b>			<b>77.89%</b>	<b>35.79%</b>	<b>13.68%</b>

1	0
2	0
3	1
6	1
63	85
<b>94.99%</b>	<b>94.99%</b>

58.3 HC 1Vs																
ESTABLISHMENT DETAILS		Scale	Apprvd Norms	Chahafi HC1V			Busanza			Rubuguri			3 Units Overall Totals			
No.	Job Title			Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0	0	1	0	1	0	0	3	2	1	0
2	Medical Officer	U4U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
5	Clinical Officer	U5U	2	1	1	0	3	0	1	2	0	0	6	6	1	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
7	Health Inspector	U5U	2	1	1	0	1	1	0	1	1	0	6	3	3	0
8	Dispenser	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
10	Labaratory Technician	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
11	Asst. Entomolo. Officer (Med.)	U5U	1	0	1	0	0	1	0	1	0	0	3	1	2	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1	1	0	0	2	0	1	3	5	0	2
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	1	0	0	1	0	0	3	2	1	0
15	Assistant Health Educator	U5U	1	1	0	0	0	1	0	1	0	0	3	2	1	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
17	Theater Assistant	U6U	2	0	2	0	0	2	0	0	2	0	6	0	6	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	0	2	0	6	0	6	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
20	Enrolled Nurse	U7U	3	5	0	2	4	0	1	2	1	0	9	11	1	3
21	Enrolled Midwife	U7U	3	3	0	0	3	0	0	3	0	0	9	9	0	0
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	1	0	0	3	1	2	0
23	Office Typist	U7U	1	1	0	0	1	0	0	0	1	0	3	2	1	0
24	Labaratory Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
25	Stores Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0
27	Health Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	0	1	3	4	0	1

29	Nursing Assistant	U8U	5	3	2	0	1	4	0	4	1	0	15	8	7	0
30	Driver	U8U	1	2	0	1	2	0	1	1	0	0	3	5	0	2
31	Askari	U8L	3	2	1	0	2	1	0	2	1	0	9	6	3	0
32	Porter	U8L	3	2	1	0	2	1	0	3	0	0	9	7	2	0
<b>Sub-Total</b>			<b>48</b>	<b>33</b>	<b>19</b>	<b>4</b>	<b>30</b>	<b>21</b>	<b>3</b>	<b>35</b>	<b>15</b>	<b>2</b>	<b>144</b>	<b>98</b>	<b>55</b>	<b>9</b>
<b>Facility Percentage Filled/Vacant/Excess</b>				<b>68.75%</b>	<b>39.58%</b>	<b>8.33%</b>	<b>62.50%</b>	<b>43.75%</b>	<b>0.00%</b>	<b>72.92%</b>	<b>31.25%</b>	<b>4.17%</b>		<b>68.06%</b>	<b>38.19%</b>	<b>6.25%</b>

**Notes:**

No.	Job Title	Scale	Apprvd Norms	Chahafi			Busanza			Rubuguri			3 Units Overall Totals			
				Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Senior Clinical Officer	U4SC	0	1	0	1	0	0	0	1	0	1	0	2	0	2
2	Mental Health Attendant	U8U	0	0	0	0	0	0	0	1	0	1	0	1	0	1
Sub-total			<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
Grand Total			<b>48</b>	<b>34</b>	<b>19</b>	<b>5</b>	<b>30</b>	<b>21</b>	<b>3</b>	<b>37</b>	<b>15</b>	<b>4</b>	<b>144</b>	<b>101</b>	<b>55</b>	<b>12</b>
Percentage Fld/Vac/Exc.				<b>70.83%</b>	<b>39.58%</b>	<b>10.42%</b>	<b>62.50%</b>	<b>43.75%</b>	<b>0.00%</b>	<b>77.08%</b>	<b>31.25%</b>	<b>8.33%</b>		<b>70.14%</b>	<b>38.19%</b>	<b>8.33%</b>

58.3 HC 1Vs - Gender Composition of the HWs											
ESTABLISHMENT DETAILS				Chahafi		Busanza		Rubuguri		3 Units Totals	
No.	Job Title			Male	Female	Male	Female	Male	Female	Male	Female
1	Senior Medical Officer			1	0			1	0	2	0
2	Medical Officer			1	0	1	0	1	0	3	0
3	Senior Nursing Officer			0	1	0	1	0	1	0	3
4	Public Health Nurse									0	0
5	Clinical Officer			1	0	2	1	2	0	5	1
6	Ophthalmic Clinical Officer									0	0
7	Health Inspector			0	1	1	0	1	0	2	1
8	Dispenser									0	0
9	Public Health Dental Officer			1	0	1	0	1	0	3	0
10	Labaratory Technician			1	0	1	0	1	0	3	0
11	Asst. Entomo. Off. (Med.)							1	0	1	0
12	Nursing Officer (Nursing)			0	2	1	0	1	1	2	3
13	Nursing Officer (Midwifery)			0	1	0	1	0	1	0	3
14	Nursing Officer (Psychiatry)					1	0	1	0	2	0
15	Assistant Health Educator			1	0			1	0	2	0
16	Anaesthetic Officer									0	0
17	Theater Assistant									0	0
18	Anaesthetic Assistant									0	0

19	Enrolled Psychiatric Nurse							0	0
20	Enrolled Nurse	2	3	1	3	1	1	4	7
21	Enrolled Midwife	0	3	0	3	0	3	0	9
22	Cold Chain Assistant					0	1	0	1
23	Office Typist	0	1	0	1		1	0	3
24	Labaratory Assistant	1	0	0	1	1	0	2	1
25	Stores Assistant	0	1	1	0	1	0	2	1
26	Accounts Assistant	0	1	0	1	1	0	1	2
27	Health Assistant							0	0
28	Health Information Assistant	0	1	1	0	0	2	1	3
29	Nursing Assistant	0	3	0	1	0	4	0	8
30	Driver	2	0	2	0	1	0	5	0
31	Askari	2	0	2	0	2	0	6	0
32	Porter	1	1	1	1	2	1	4	3
	<b>Sub-Total</b>	14	19	16	14	19	16	50	49
	<b>Facility Percentage Filled/Vacant/Excess</b>	<b>42.42%</b>	<b>57.58%</b>	<b>53.33%</b>	<b>46.67%</b>	<b>54.29%</b>	<b>45.71%</b>	<b>51.02%</b>	<b>50.00%</b>

**Notes:**

	Posts not in the Structure								
<b>No.</b>	<b>Job Title</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>
1	Senior Clinical Officer	1	0			1	0	2	0
2	Mental Health Attendant					1	0	1	0
	Sub-total	1	0			2	0	3	0
	Grand Total	15	19	16	14	21	16	53	49
	<b>Percentage Fld/Vac/Exc.</b>	<b>44.12%</b>	<b>55.88%</b>	<b>53.33%</b>	<b>46.67%</b>	<b>56.76%</b>	<b>43.24%</b>	<b>52.48%</b>	<b>48.51%</b>

<b>58.4 HEALTH CENTRE 111s</b>																				
<b>ESTABLISHMENT DETAILS</b>																				
<b>Job Title</b>		<b>SCO</b>	<b>CO</b>	<b>NO (N)</b>	<b>Lab Tec</b>	<b>E.M</b>	<b>E.N</b>	<b>Lab Asst</b>	<b>H. Asst</b>	<b>H Inf Asst</b>	<b>N. Asst</b>	<b>Askari</b>	<b>Porter</b>	<b>H Inspect</b>	<b>Total</b>			<b>Facility</b>	<b>Total</b>	
<b>Approved Norms</b>		1	1	1	1	2	3	1	1	1	3	2	2	0	19			<b>Percent Filled</b>	<b>M</b>	<b>F</b>
<b>No.</b>	<b>Health Unit</b>														<b>Fild</b>	<b>Vac.</b>	<b>Exc.</b>			
1	Bukimbiri	1	0	2	1	1	5	1	1	1	4	2	2	0	21	2	4	110.53%	8	13
2	Nyarusiza	1	1	1	1	2	4	1	1	1	2	1	2	1	19	2	2	100.00%	9	10
3	Muramba	1	1	1	0	2	4	1	1	1	2	2	2	0	18	2	1	94.74%	11	7
4	Gasovu	1	1	1	0	2	3	1	1	1	2	2	2	0	17	2	0	89.47%	12	5
5	Gatereteri	1	0	1	0	2	5	1	0	1	2	2	2	0	17	4	2	89.47%	12	5
6	Nteko	0	2	1	0	2	3	1	1	1	3	0	2	0	16	4	1	84.21%	11	5
7	Nyakinama	2	0	1	0	2	2	1	1	1	2	2	2	0	16	4	1	84.21%	8	8

8	Kagano	1	0	1	0	2	4	1	1	0	2	2	2	0	16	4	1	84.21%	9	7
9	Iremera	2	1	1	1	2	3	1	0	1	2	1	1	0	16	4	1	84.21%	9	7
10	Nyabihuniko	1	1	1	1	1	2	1	1	1	2	1	2	0	15	4	0	78.95%	7	8
11	Kagezi	1	1	1	0	2	2	0	0	1	4	2	1	0	15	5	1	78.95%	8	7
12	Nyarubuye	2	1	1	1	2	2	0	1	1	0	1	2	1	15	6	2	78.95%	7	8
13	Buhozi	0	1	1	1	2	3	1	1	1	0	1	1	0	13	6	0	68.42%	9	4
14	Kinanira	0	2	1	1	0	3	0	0	0	1	0	0	0	8	12	1	42.11%	5	3
15	Rutaka	0	1	1	0	1	2	1	0	0	1	0	0	0	7	12	0	36.84%	5	2
<b>Total Filled</b>		<b>14</b>	<b>13</b>	<b>16</b>	<b>7</b>	<b>25</b>	<b>47</b>	<b>12</b>	<b>10</b>	<b>12</b>	<b>29</b>	<b>19</b>	<b>23</b>	<b>2</b>	<b>229</b>	<b>73</b>	<b>17</b>	<b>80.35%</b>	<b>130</b>	<b>99</b>
<b>Total Staffing Norms</b>		<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>30</b>	<b>45</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>45</b>	<b>30</b>	<b>30</b>	<b>0</b>	<b>285</b>					
<b>Total Vacant</b>		<b>1</b>	<b>2</b>	<b>-1</b>	<b>8</b>	<b>5</b>	<b>-2</b>	<b>3</b>	<b>5</b>	<b>3</b>	<b>16</b>	<b>11</b>	<b>7</b>	<b>-2</b>	<b>56</b>	<b>25.61%</b>	<b>5.96%</b>			

<b>58.4 HC 111s - Gender Composition of the HWs</b>																															
ESTABLISHMENT DETAILS																															
No	Health Unit	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		H Inspect		Total		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Nyakinama	1	1			0	1			0	2	1	1	1	0	1	0	0	1	1	1	2	0	1	1			8	8		
2	Gasovu	1	0	1	0	1	0			0	2	2	1	1	0	1	0	1	0	2	0	2	0	0	2			12	5		
3	Nyarusiza	1	0	1	0	0	1	1	0	0	2	1	3	1	0	0	1	0	1	1	1	1	0	1	1	1	0	9	10		
4	Muramba	1	0	1	0	0	1			0	2	3	1	0	1	1	0	0	1	2	0	2	0	1	1			11	7		
5	Nyabihuniko	1	0	1	0	0	1	0	1	0	1	1	1	0	1	1	0	0	1	0	2	1	0	2	0			7	8		
6	Nyarubuye	2	0	0	1	1	0	1	0	0	2	0	2		0	1	0	1			1	0	1	1	1	0	7	8			
7	Gatereteri	1	0			1	0			1	1	2	3	1	0			1	0	1	1	2	0	2	0			12	5		
8	Kagezi	1	0	1	0	0	1			0	2	0	2					0	1	3	1	2	0	1	0			8	7		
9	Iremera	2	0	1	0	0	1	0	1	0	2	2	1	1	0			1	0	0	2	1	0	1	0			9	7		
10	Bukimbiri	1	0			1	1	1	0	0	1	0	5	1	0	1	0	0	1	1	3	1	1	1	1			8	13		
11	Kagano	0	1			0	1			0	2	2	2	1	0	1	0			1	1	2	0	2	0			9	7		
12	Nteko			2	0	1	0			0	2	2	1	1	0	1	0	0	1	2	1			2	0			11	5		
13	Buhozi			1	0	1	0	1	0	0	2	1	2	1	0	1	0	1	0			1	0	1	0			9	4		
14	Kinanira			2	0	0	1	0	1			2	1							1	0							5	3		
15	Rutaka			1	0	1	0			0	1	1	1	1	0					1	0							5	2		
<b>Sub-total</b>		<b>12</b>	<b>2</b>	<b>12</b>	<b>1</b>	<b>7</b>	<b>9</b>			<b>1</b>	<b>24</b>	<b>20</b>	<b>27</b>	<b>10</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>4</b>	<b>8</b>	<b>16</b>	<b>13</b>	<b>18</b>	<b>1</b>	<b>16</b>	<b>7</b>			<b>130</b>	<b>99</b>		
<b>Perc. M/F</b>																													<b>56.77%</b>	<b>43.23%</b>	

<b>58.5 HEALTH CENTRE 11s</b>														
ESTABLISHMENT DETAILS														
Job Title	E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO(N)	EPN	H Inspect	Total	Facility	Male	Female	

Approved Norms		1	1	1	2	2	2	0	0	0	9			Percent Filled		
No.	Health Unit										Fld	Vac	Exc			
1	Nyakabande	3	0	0	2	1	2	0	0	1	9	2	2	100.00%	4	5
2	Bunagana	2	0	1	3	1	1	0	0	0	8	3	2	88.89%	2	6
3	Chibumba	2	0	0	2	2	2	0	0	0	8	2	1	88.89%	4	4
4	Gasovu	3	0	1	2	1	1	0	0	0	8	3	2	88.89%	6	2
5	Mburabutoro	2	0	0	3	1	1	0	0	0	7	4	2	77.78%	3	4
6	Chihe	3	0	0	2	1	1	0	0	0	7	4	2	77.78%	1	6
7	Kagunga	2	0	1	1	1	1	0	0	0	6	4	1	66.67%	6	0
8	Nyamatsinda	2	0	0	2	1	1	0	0	0	6	4	1	66.67%	3	3
9	Gaffurizo	2	0	0	1	1	1	0	1	0	6	5	2	66.67%	4	2
10	Maregamo	2	0	0	1	1	1	1	0	0	6	5	2	66.67%	4	2
11	Gisozi	3	0	0	1	1	1	0	0	0	6	5	2	66.67%	3	3
12	Muganza	1	0	0	2	1	1	1	0	0	6	4	1	66.67%	2	4
13	Zindiro	2	0	0	2	1	1	0	0	0	6	4	1	66.67%	1	5
14	Busengo	2	0	0	1	1	1	0	0	0	5	5	1	55.56%	4	1
15	Mulehe	2	0	0	0	1	1	0	0	0	4	6	1	44.44%	2	2
16	Ikamiro	2	0	0	2	0	0	0	0	0	4	6	1	44.44%	3	1
17	Kalehe	1	0	0	2	1	0	0	0	0	4	5	0	44.44%	3	1
<b>Total Filled</b>		<b>36</b>	<b>0</b>	<b>3</b>	<b>29</b>	<b>17</b>	<b>17</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>106</b>	<b>71</b>	<b>24</b>	<b>69.28%</b>	<b>55</b>	<b>51</b>
<b>Total Staffing Norms</b>		<b>17</b>	<b>17</b>	<b>17</b>	<b>34</b>	<b>34</b>	<b>34</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>153</b>					
<b>Total Vacant</b>		<b>19</b>	<b>17</b>	<b>14</b>	<b>5</b>	<b>17</b>	<b>17</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	<b>47</b>	<b>46.41%</b>	<b>15.69%</b>		<b>51.89%</b>	<b>48.11%</b>

58.5 HC 11s																					
No.	Health Unit	E.N		E.M		H Asst		N.Asst		Askari		Porter		NO(N)		EPN		H Inspect		Total	Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
1	Nyakabande	2	1					0	2	1	0	0	2					1	0	4	5
2	Chibumba	0	2					1	1	2	0	1	1							4	4
3	Kagunga	2	0			1	0	1	0	1	0	1	0							6	0
4	Mulehe	1	1							1	0	0	1							2	2
5	Mburabutoro	2	0					0	3	1	0	0	1							3	4
6	Bunagana	0	2			0	1	0	3	1	0	1	0							2	6
7	Nyamatsinda	1	1					0	2	1	0	1	0							3	3
8	Busengo	2	0					0	1	1	0	1	0							4	1
9	Chihe	0	3					0	2	1	0	0	1							1	6
10	Gaffurizo	1	1					1	0	1	0	0	1			1	0			4	2
11	Ikamiro	2	0					1	1											3	1
12	Maregamo	1	1					0	1	1	0	1	0	1	0					4	2
13	Gisozi	1	2					0	1	1	0	1	0							3	3
14	Kalehe	1	0					1	1	1	0									3	1
15	Gasovu	3	0			0	1	1	1	1	0	1	0							6	2

16	Muganza	0	1					1	1	1	0	0	1	0	1				2	4			
17	Zindiro	1	1					0	2	0	1	0	1						1	5			
	<b>Sub-total</b>	<b>20</b>	<b>16</b>					<b>1</b>	<b>2</b>	<b>7</b>	<b>22</b>	<b>16</b>	<b>1</b>	<b>8</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>55</b>	<b>51</b>
	<b>Percentage M/F</b>																					<b>51.89%</b>	<b>48.11%</b>

<b>58.6 Municipal Council</b>						
<b>ESTABLISHMENT DETAILS</b>						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	0	1	0
2	Principal Health Inspector	U3U	1	0	1	0
3	Health Educator	U4U	1	0	1	0
4	Health Inspector	U6U	1	0	1	0
5	Health Assistant	U7U	2	1	1	0
	<b>Sub-Total</b>		<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>16.67%</b>	<b>83.33%</b>	<b>56.12%</b>

Male	Female
1	0
1	0
<b>100.00%</b>	<b>0.00%</b>

<b>58.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>
<b>58.8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>


<b>59. KITGUM DISTRICT</b>						
<b>59.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc.</b>				<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>

Male	Female
1	0
0	1
1	0
1	0
<b>3</b>	<b>1</b>
<b>75.00%</b>	<b>25.00%</b>

**Posts not in the Structure**

1	Medical Officer	U4SC	0	1	0	1
2	Office Typist	U7L	0	1	0	1
3	Stores Assistant	U7U	0	1	0	1
4	Office Attendant	U8U	0	2	0	2
5	Driver	U8U	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>
	<b>Grand Total</b>		<b>8</b>	<b>10</b>	<b>4</b>	<b>6</b>

0	1
0	1
1	0
1	1
1	0
<b>3</b>	<b>3</b>
<b>6</b>	<b>4</b>

Percent Fld/Vac/Exc M/F

125.00%

50.00%

75.00%

60.00%

40.00%

59.2 Kitgum Hospital								
ESTABLISHMENT DETAILS			Kitgum Hospital					
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
<b>Medical Officers</b>								
1	Principal Medical Officer	U2U	1	0	1	0		
2	Medical Officer SG (Community)	U2U	1	0	1	0		
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0		
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0		
5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	0	1	0		
8	Medical Officer	U4U	4	5	0	1	4	1
<b>Sub-Total</b>			<b>11</b>	<b>5</b>	<b>7</b>	<b>1</b>	<b>4</b>	<b>1</b>
<b>Dental</b>								
1	Dental Surgeon	U4U	1	0	1	0		
2	Public Health Dental Officer	U5U	2	2	0	0	1	1
3	Dental Attendant	U8L	1	1	0	0	0	1
<b>Sub-Total</b>			<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>
<b>Pharmacy</b>								
1	Pharmacist	U4U	1	1	0	0	1	0
2	Dispenser	U5U	2	0	2	0		
<b>Sub-Total</b>			<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Nursing</b>								
1	Principal Nursing Officer	U3U	1	0	1	0		
2	Senior Nursing Officer	U4U	5	0	5	0		
3	Nursing Officer (Nursing)	U5U	17	18	0	1	1	17
4	Nursing Officer (Midwifery)	U5U	3	7	0	4	0	7
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1
6	Public Health Nurse	U5U	1	2	0	1	2	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0	0	1
8	Enrolled Nurse	U7U	46	28	18	0	15	13
9	Enrolled Midwife	U7U	25	21	4	0	1	20
10	Nursing Assistant	U8U	15	23	0	8	2	21
<b>Sub-Total</b>			<b>116</b>	<b>101</b>	<b>29</b>	<b>14</b>	<b>21</b>	<b>80</b>
<b>Allied Health Professionals</b>								
1	Senior Clinical Officer	U4U	1	7	0	6	7	0
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	1	0	0	1	0
4	Psychiatric Clinical Officer	U5U	1	1	0	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	6	0	1	3	3
7	Health inspector	U5U	1	1	0	0	1	0
8	Asst. Entomolgical Officer (Med.)	U5L	1	1	0	0	1	0

9	Radiographer	U5U	2	0	2	0		
10	Physiotherapist	U5U	1	2	0	1	1	1
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	1	1	0	1	0
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	0	3	0		
15	Laboratory Technologist	U5U	1	1	0	0	1	0
16	Laboratory Technician	U5U	2	2	0	0	2	0
17	Laboratory Assistant	U7U	1	3	0	2	3	0
18	Anaesthetic Attendant	U8U	2	3	0	1	1	2
	<b>Sub-Total</b>		<b>28</b>	<b>29</b>	<b>10</b>	<b>11</b>	<b>23</b>	<b>6</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	1	0	0	1	0
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer/HRO	U4L	1	2	0	1	1	1
4	Medical Social Worker	U4L	1	1	0	0	1	0
5	Nutritionist	U4L	1	1	0	0	1	0
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	0	1	0		
8	Stenographer Secretary	U5L	1	0	1	0		
9	Office Typist	U7U	1	0	1	0		
10	Stores Assistant	U7U	2	0	2	0		
11	Records Assistant	U7U	2	4	0	2	2	2
12	Accounts Assistant	U7U	2	0	2	0		
	<b>Sub-Total</b>		<b>15</b>	<b>9</b>	<b>9</b>	<b>3</b>	<b>6</b>	<b>3</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	0	1	0		
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	3	0	1	3	0
4	Cook	U8L	3	1	2	0	1	0
5	Askari	U8L	2	3	0	1	3	0
6	Artisans' Mate/Electrician	U8L	3	3	0	0	3	0
	<b>Sub-Total</b>		<b>13</b>	<b>11</b>	<b>4</b>	<b>2</b>	<b>11</b>	<b>0</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>159</b>	<b>62</b>	<b>31</b>	<b>67</b>	<b>92</b>
	<b>Facility Percentage Filled/Vac/Exc</b>			<b>83.68%</b>	<b>32.63%</b>	<b>16.32%</b>	<b>42.14%</b>	<b>57.86%</b>

	<b>Posts not in the Structure</b>							
1	Senior Anaesthetic Officer	USC	0	1	0	1	1	0
2	TB/Leprosy Assistant	U7U	0	1	0	1	1	0
	Sub-total		0	2	0	2	2	0
	Grand Total		190	161	62	33	69	92
	Percent. Fld/Vac/Exc M/F			84.74%	32.63%	17.37%	42.86%	57.14%

59.3 HC 1Vs						
ESTABLISHMENT DETAILS				Namokora HC1V		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess

Male	Female
------	--------



1	Senior Medical Officer	U3U	1	1	0	0	1	0
2	Medical Officer	U4U	1	1	0	0	1	0
3	Senior Nursing Officer	U4U	1	0	1	0		
4	Public Health Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	4	0	2	2	2
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	1	1	0	1	0
8	Dispenser	U5U	1	0	1	0		
9	Public Health Dental Officer	U5U	1	0	1	0		
10	Laboratory Technician	U5U	1	2	0	1	2	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	3	0	2	1	2
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	1	0	0	0	1
17	Theater Assistant	U6U	2	1	1	0	0	1
18	Anaesthetic Assistant	U7U	2	1	1	0	1	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0		
20	Enrolled Nurse	U7U	3	4	0	1	4	0
21	Enrolled Midwife	U7U	3	1	2	0	0	1
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	1	0	0	1	0
25	Stores Assistant	U7U	1	0	1	0		
26	Accounts Assistant	U7U	1	1	0	0	0	1
27	Health Assistant	U7U	1	1	0	0	1	0
28	Health Information Assistant	U7U	1	4	0	3	3	1
29	Nursing Assistant	U8U	5	3	2	0	1	2
30	Driver	U8U	1	0	1	0		
31	Askari	U8L	3	2	1	0	2	0
32	Porter	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>48</b>	<b>35</b>	<b>22</b>	<b>9</b>	<b>22</b>	<b>13</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>72.92%</b>	<b>45.83%</b>	<b>18.75%</b>	<b>62.86%</b>	<b>37.14%</b>

**Notes:**

<b>Posts not in Structure</b>								
No.	Job Title	Scale	Norms	Filled	Vacant	Excess	Male	Female
1	Senior Clinical Officer	U4U	0	4	0	4	4	0
2	Dental Attendant	U8L	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>40</b>	<b>22</b>	<b>14</b>	<b>27</b>	<b>13</b>
	<b>Percentage Fld/Vac/Exc</b>			<b>83.33%</b>	<b>45.83%</b>	<b>29.17%</b>	<b>67.50%</b>	<b>32.50%</b>

<b>59.4 HEALTH CENTRE 111s</b>		
<b>ESTABLISHMENT DETAILS</b>		

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	EPN	NO(Mw)	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled		
No.	Health Unit															Fld	Vac.	Exc.			
1	Pajimo	1	2	1	1	3	3	1	1	2	4	2	0	0	0	21	2	4	110.53%	8	13
2	Mucwini	1	1	1	0	4	3	2	1	2	4	1	0	0	0	20	4	5	105.26%	13	7
3	Kitgum-Matidi	0	1	1	1	5	3	1	1	2	1	1	0	0	0	17	6	4	89.47%	9	8
4	Omiya Anyima	0	0	3	0	3	3	1	1	1	3	2	0	0	0	17	5	3	89.47%	6	11
5	Akuna Laber	0	0	1	1	2	5	1	1	1	2	1	0	1	0	16	6	3	84.21%	10	6
6	Loborom	1	0	2	0	3	3	1	1	0	1	2	0	0	0	14	7	2	73.68%	5	9
7	Okidi	0	3	1	0	2	1	2	1	1	2	0	0	0	1	14	8	3	73.68%	5	9
8	Orom	1	1	0	0	2	3	1	1	0	2	2	0	0	0	13	6	0	68.42%	10	3
<b>Total Filled</b>		<b>4</b>	<b>8</b>	<b>10</b>	<b>3</b>	<b>24</b>	<b>24</b>	<b>10</b>	<b>8</b>	<b>9</b>	<b>19</b>	<b>11</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>132</b>	<b>44</b>	<b>24</b>	<b>86.84%</b>	<b>66</b>	<b>66</b>
<b>Total Staffing Norms</b>		<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>16</b>	<b>24</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>24</b>	<b>16</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>152</b>				<b>50.00%</b>	<b>50.00%</b>
<b>Total Vacant</b>		<b>4</b>	<b>0</b>	<b>-2</b>	<b>5</b>	<b>-8</b>	<b>0</b>	<b>-2</b>	<b>0</b>	<b>-1</b>	<b>5</b>	<b>5</b>	<b>16</b>	<b>-1</b>	<b>-1</b>	<b>20</b>	<b>28.95%</b>	<b>15.79%</b>			

59.4 HC 111s - Gender Composition of the HWs																																	
Job Title	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		EPN		NO(Mw0)		Total		Total		
	Sex→	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
1	Orom	1	0	1	0					0	2	2	1	1	0	1	0			2	0	2	0								1	0	3
2	Mucwini	1	0	1	0	1	0			1	3	2	1	2	0	1	0	2	0	1	3	1	0							1	3	7	
3	Akuna Laber					0	1	1	0	1	1	3	2	1	0	1	0	1	0	0	2	1	0			1	0			1	0	6	
4	Kitgum-Matidi			1	0	0	1	1	0	1	4	2	1	1	0	0	1	2	0	0	1	1	0							9	8		
5	Pajimo	1	0	0	2	0	1	1	0	0	3	2	1	1	0	0	1	2	0	0	4	1	1							8	1	3	
6	Loborom	1	0			0	2			0	3	1	2	1	0	0	1			0	1	2	0							5	9		
7	Okidi			2	1	1	0			0	2	0	1	2	0	0	1	0	1	0	2						0	1	5	9			
8	Omiya Anyima					1	2			0	3	1	2	1	0	0	1	1	0	0	3	2	0							6	1	1	
	<b>Sub-total</b>	<b>4</b>	<b>0</b>	<b>5</b>	<b>3</b>	<b>3</b>	<b>7</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>5</b>	<b>8</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>6</b>	<b>6</b>	
	<b>Perc. M/F</b>																														<b>50.00%</b>	<b>50.00%</b>	

**59.5 HEALTH CENTRE 11s**

ESTABLISHMENT DETAILS															
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	H Inf Asst	Theat Asst	Total			Facility	Male	Female
										9					
Approved Norms		1	1	1	2	2	2	0	0	9					
No.	Health Unit									Fld	Vac	Exc			
1	Kitgum TC Clinic	3	2	1	3	1	0	1	1	12	3	6	133.33%	2	10
2	Gwengcoo	4	0	0	3	1	0	1	0	9	5	5	100.00%	6	3
3	Lukwor	3	1	0	4	1	0	0	0	9	4	4	100.00%	3	6
4	Akilok	2	1	2	0	0	0	0	0	5	6	2	55.56%	4	1
5	Oryang Kulu Kwach	3	1	1	0	0	0	0	0	5	6	2	55.56%	2	3
6	Pawidi	1	1	0	2	0	0	1	0	5	5	1	55.56%	2	3
7	Lagot	2	0	1	0	0	0	1	0	4	7	2	44.44%	2	2
8	Lalekan	1	1	1	1	0	0	0	0	4	5	0	44.44%	2	2
9	Akurumor	3	1	0	0	0	0	0	0	4	7	2	44.44%	3	1
10	Pudo	2	1	1	0	0	0	0	0	4	6	1	44.44%	1	3
11	Pachua	0	1	0	2	0	0	0	0	3	6	0	33.33%	1	2
12	Obyen	2	1	0	0	0	0	0	0	3	7	1	33.33%	1	2
13	Tumangu	3	0	0	0	0	0	0	0	3	8	2	33.33%	3	0
<b>Total Filled</b>		<b>29</b>	<b>11</b>	<b>7</b>	<b>15</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>70</b>	<b>75</b>	<b>28</b>	<b>59.83%</b>	<b>32</b>	<b>38</b>
<b>Total Staffing Norms</b>		<b>13</b>	<b>13</b>	<b>13</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>0</b>	<b>0</b>	<b>117</b>				<b>45.71%</b>	<b>54.29%</b>
<b>Total Vacant</b>		<b>-16</b>	<b>2</b>	<b>6</b>	<b>11</b>	<b>23</b>	<b>26</b>	<b>-4</b>	<b>-1</b>	<b>47</b>	<b>64.10%</b>	<b>23.93%</b>			

59.5 HC 11s																			
Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		H Inf Asst		Theat Asst		Total		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
No.	Sex→																		
No.	Health Unit																		
1	Akilok	2	0	0	1	2	0											4	1
2	Gwengcoo	4	0				0	3	1	0			1	0				6	3
3	Lukwor	1	2	0	1		1	3	1	0								3	6
4	Pachua			0	1		1	1										1	2
5	Oryang Kulu Kwach	1	2	0	1	1	0											2	3
6	Kitgum TC Clinic	0	3	0	2	0	1	0	3	1	0		0	1	1	0		2	10
7	Obyen	1	1	0	1													1	2
8	Lagot	2	0			0	1						0	1				2	2
9	Lalekan	1	0	0	1	0	1	1	0									2	2
10	Pawidi	1	0	0	1		0	2					1	0				2	3
11	Akurumor	3	0	0	1													3	1

12	Pudo	1	1	0	1	0	1											1	3
13	Tumangu	3	0															3	0
	<b>Sub-total</b>	<b>20</b>	<b>9</b>	<b>0</b>	<b>11</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>12</b>	<b>3</b>	<b>0</b>			<b>2</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>32</b>	<b>38</b>
	<b>Percentage M/F</b>																	<b>45.71%</b>	<b>54.29%</b>

<b>59.6 Municipal Council</b>							<b>Kitgum MC</b>		
<b>ESTABLISHMENT DETAILS</b>									
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Approved Norms</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>			
1	Medical Officer of HS/PMO	U2U	1	0	1	0			
2	Principal Health Inspector	U3U	1	1	0	0			
3	Health Educator	U4U	1	0	1	0			
4	Health Inspector	U5U	1	0	1	0			
5	Health Assistant	U7U	2	1	1	0			
	<b>Sub-Total</b>		<b>6</b>	<b>2</b>	<b>4</b>	<b>0</b>			
<b>Percentage Filled/Vacant/Excess</b>				<b>33.33%</b>	<b>66.67%</b>	<b>56.12%</b>			

<b>Male</b>	<b>Female</b>
0	1
0	1
0	2
<b>0.00%</b>	<b>100.00%</b>

<b>59.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>
<b>59..8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>

<b>Male</b>	<b>Female</b>

## 60. KOBOKO DISTRICT

### 60.1 DHO's Office

#### ESTABLISHMENTS DETAILS

<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>		
1	District Health Officer	U1EU	1	0	1	0		
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0		
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>		
<b>Total Percentage Fld/Vac./Exc.</b>				<b>12.50%</b>	<b>87.50%</b>	<b>0.00%</b>		

<b>Male</b>	<b>Female</b>
0	0
0	1
0	1
<b>0.00%</b>	<b>100.00%</b>

#### Posts not in the Structure

1	Stenographer Secretary	U5L	0	1	0	1		
2	Driver	U8U	0	1	0	1		
	<b>Sub-Total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>		
	<b>Grand</b>		<b>8</b>	<b>3</b>	<b>7</b>	<b>2</b>		
	<b>Percent Fld/Vac/Exc M/F</b>			<b>37.50%</b>	<b>87.50%</b>	<b>25.00%</b>		

<b>Male</b>	<b>Female</b>
0	1
1	0
<b>1</b>	<b>1</b>
<b>1</b>	<b>2</b>
<b>33.33%</b>	<b>66.67%</b>

--	--	--	--	--	--	--	--	--

<b>60.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				

<b>60.3 HC 1Vs</b>									
<b>ESTABLISHMENT DETAILS</b>			<b>Apprvd Norms</b>	<b>Koboko HC 1V</b>			<b>Male</b>	<b>Female</b>	
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>		<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>			
1	Senior Medical Officer	U3U	1	1	0	0	1	0	
2	Medical Officer	U4U	1	0	1	0			
3	Senior Nursing Officer	U4U	1	1	0	0	0	1	
4	Public Heath Nurse	U5U	1	0	1	0			
5	Clinical Officer	U5U	2	1	1	0	1	0	
6	Ophthalmic Clinical Officer	U5U	1	0	1	0			
7	Health inspector	U5U	2	1	1	0	1	0	
8	Dispenser	U5U	1	0	1	0			
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0	
10	Labaratory Technician	U5U	1	2	0	1	2	0	
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0	1	0	
12	Nursing Officer (Nursing)	U5U	1	3	0	2	2	1	
13	Nursing Officer (Midwifery)	U5U	1	2	0	1	0	2	
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	
15	Assistant Health Educator	U5U	1	1	0	0	1	0	
16	Anaesthetic Officer	U5U	1	1	0	0	1	0	
17	Theater Assistant	U6U	2	0	2	0			
18	Anaesthetic Assistant	U7U	2	0	2	0			
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1	
20	Enrolled Nurse	U7U	3	20	0	17	9	11	
21	Enrolled Midwife	U7U	3	9	0	6	2	7	
22	Cold Chain Assistant	U7U	1	1	0	0	1	0	
23	Office Typist	U7U	1	0	1	0			
24	Labaratory Assistant	U7U	1	1	0	0	0	1	
25	Stores Assistant	U7U	1	0	1	0			
26	Accounts Assistant	U7U	1	1	0	0	1	0	
27	Health Assistant	U7U	1	0	1	0			
28	Health Information Assistant	U7U	1	2	0	1	1	1	
29	Nursing Assistant	U8U	5	7	0	2	1	6	
30	Driver	U8U	1	0	1	0			
31	Askari	U8L	3	1	2	0	1	0	
32	Porter	U8L	3	2	1	0	0	2	
	<b>Sub-Total</b>		<b>48</b>	<b>61</b>	<b>17</b>	<b>30</b>	<b>28</b>	<b>33</b>	
<b>Facility Percentage Filled/Vacant/Excess</b>					<b>127.08%</b>	<b>35.42%</b>	<b>62.50%</b>	<b>45.90%</b>	<b>54.10%</b>

<b>Posts not in the Stucture</b>								
1	Senior Clinical Officer	U4SC	0	2	0	2	2	0
2	Health Educator	U4SC	0	1	0	1	1	0
3	Theatre Attendant	U8L	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>0</b>

<b>Grand Total</b>		<b>48</b>	<b>65</b>	<b>17</b>	<b>34</b>	<b>32</b>	<b>33</b>
<b>Percentage Fld/Vac/Exc.</b>			<b>135.42%</b>	<b>35.42%</b>	<b>70.83%</b>	<b>49.23%</b>	<b>50.77%</b>

60.4 Health Centre 111s																					
ESTABLISHMENT DETAILS																					
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	Total			Facility	Male	Female	
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled			
N o.	Health Unit														Fld	Vac	Exc				
1	Ludara	1	1	1	1	2	5	0	2	1	1	0	2	0	17	5	3	89.47%	11	6	
2	Gborokolongo	1	0	0	0	0	4	1	1	1	1	2	1	1	13	8	2	68.42%	8	5	
3	Lobule	1	1	0	1	2	2	0	0	1	1	1	2	0	12	7	0	63.16%	6	6	
4	Ayipe	1	0	0	1	0	3	1	1	1	1	1	1	1	12	8	1	63.16%	8	4	
5	Dricile	1	0	0	0	1	3	1	1	1	0	2	1	0	11	8	0	64.71%	6	5	
6	Dranya	1	0	0	1	1	3	0	1	1	1	1	1	0	11	8	0	64.71%	4	7	
<b>Total Filled</b>		<b>6</b>	<b>2</b>	<b>1</b>	<b>4</b>	<b>6</b>	<b>20</b>	<b>3</b>	<b>6</b>	<b>6</b>	<b>5</b>	<b>7</b>	<b>8</b>	<b>2</b>	<b>76</b>	<b>44</b>	<b>6</b>	<b>66.67%</b>	<b>43</b>	<b>33</b>	
<b>Total Staffing Norms</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>18</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>18</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>114</b>				<b>56.58%</b>	<b>43.42%</b>	
<b>Total Vacant</b>		<b>0</b>	<b>4</b>	<b>5</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>5</b>	<b>4</b>	<b>2</b>	<b>38</b>	<b>38.60%</b>	<b>5.26%</b>				

60.4 HC111s - Gender Composition of the HWs																													
No.	Health Unit	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H. Asst		H Inf Asst		N. Asst		Askari		Porter		NO(M)		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Ludara	1	0	0	1	1	0	1	0	0	2	3	2			2	0	1	0	1	0			1	1			11	6
2	Lobule	1	0	1	0			1	0	0	2	0	2					0	1	1	0	1	0	1	1			6	6
3	Dricile	0	1							0	1	3	0	1	0	0	1	1	0			1	1	0	1			6	5
4	Dranya	1	0					1	0	0	1	1	2			0	1	0	1	0	1	1	0	0	1			4	7
5	Ayipe	1	0					1	0			1	2	1	0	1	0	1	0	0	1	1	0	1	0	0	1	8	4
6	Gborokolongo	1	0									1	3	1	0	1	0	0	1	1	0	2	0	1	0	0	1	8	5
<b>Total Filled</b>		<b>5</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>9</b>	<b>11</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>43</b>	<b>33</b>

Percentage M/F

56.58%

43.42%

60.5 HEALTH CENTRE 11s															
ESTABLISHMENT DETAILS															
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Lab Ast	NO(N)	Total			Facility	Male	Female
Approved Norms		1	1	1	2	2	2	0	0	9			Percent Filled		
No.	Health Unit									Fld	Vac	Exc			
1	Gorokologo	0	0	2	2	6	1	0	0	11	3	5	122.22%	5	6
2	Oraba	2	4	1	0	1	2	0	0	10	3	4	111.11%	4	6
3	Lurujo	2	1	1	1	1	2	0	0	8	2	1	88.89%	5	3
4	Puoke	3	0	1	0	0	0	1	1	6	6	3	66.67%	2	4
5	Kuluba	2	1	0	1	0	1	0	0	5	5	1	55.56%	2	3
6	Bamure	2	1	1	0	1	0	0	0	5	5	1	55.56%	3	2
7	Pamodo	1	1	0	2	1	0	0	0	5	4	0	55.56%	4	1
8	Chakulia	2	1	1	0	0	0	0	0	4	6	1	44.44%	2	2
<b>Total Filled</b>		<b>14</b>	<b>9</b>	<b>7</b>	<b>6</b>	<b>10</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>54</b>	<b>34</b>	<b>16</b>	<b>75.00%</b>	<b>27</b>	<b>27</b>
<b>Total Staffing Norms</b>		<b>8</b>	<b>8</b>	<b>8</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>72</b>				<b>50.00%</b>	<b>50.00%</b>
<b>Total Vacant</b>		<b>-6</b>	<b>-1</b>	<b>1</b>	<b>10</b>	<b>6</b>	<b>10</b>	<b>-1</b>	<b>-1</b>	<b>18</b>	<b>47.22%</b>	<b>22.22%</b>		<b>50.00%</b>	<b>50.00%</b>

60.5 HC 11s - Gender Composition of the HWs																			
Job Title		E.N		E.M		H Asst		N.Asst		Askari		Porter		Lab Asst		NO(N)		Total	
Sex→		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
No.	Health Unit																		
1	Gorokologo					1	1	1	1	2	4	1	0					5	6
2	Kuluba	1	1	0	1			1	0			0	1					2	3
3	Oraba	2	0	0	4	0	1			1	0	1	1					4	6
4	Bamure	2	0	0	1	0	1			1	0							3	2
5	Lurujo	1	1	0	1	1	0	1	0	1	0	1	1					5	3
6	Pamodo	1	0	0	1			2	0	1	0							4	1
7	Chakulia	2	0	0	1	0	1											2	2
8	Puoke	1	2			0	1							0	1	1	0	2	4
<b>Sub-total</b>		<b>10</b>	<b>4</b>	<b>0</b>	<b>9</b>	<b>2</b>	<b>5</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>27</b>	<b>27</b>
<b>Percentage M/F</b>																		<b>50.00%</b>	<b>50.00%</b>

<b>60.6 Municipal Council</b>						
<b>ESTABLISHMENT DETAILS</b>						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	0	1	0
2	Principal Health Inspector	U3U	1	0	1	0
3	Health Educator	U4U	1	0	1	0
4	Health Inspector	U5U	1	0	1	0
5	Health Assistant	U7U	2	1	1	0
	<b>Sub-Total</b>		<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>
<b>Percentage Fld/Vac/Exc</b>				<b>16.67%</b>	<b>83.33%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
100.00%	0.00%

<b>60.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>				
<b>60..8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>				


<b>61. KOLE DISTRICT</b>						
<b>61.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Appr d	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ. Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	1	0	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>5</b>	<b>3</b>	<b>0</b>
<b>Total Percentage</b>				<b>62.50%</b>	<b>37.50%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
1	0
1	0
0	1
4	1
80.00%	20.00%

**Posts not in the Structure**

1	Stenographer Secretary	U5L	0	1	0	1
2	Stores Assistant	U7U	0	1	0	1
3	Office Attendant	U8U	0	2	0	2
	<b>Sub-Total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>
	<b>Grand Total</b>		<b>8</b>	<b>9</b>	<b>3</b>	<b>4</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>112.50%</b>	<b>37.50%</b>	<b>50.00%</b>

0	1
1	0
0	2
1	3
5	4
55.56%	44.44%

--	--	--	--	--	--	--



<b>61,2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				

<b>61.3 Health Centre 1V</b>								
<b>ESTABLISHMENT DETAILS</b>			<b>Aboke HC1V</b>					
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	Senior Medical Officer	U3U	1	1	0	0	1	0
2	Medical Officer	U4U	1	1	0	0	1	0
3	Senior Nursing Officer	U4U	1	1	0	0	0	1
4	Public Health Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	2	0	0	1	1
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1
7	Health inspector	U5U	2	0	2	0		
8	Dispenser	U5U	1	0	1	0		
9	Public Health Dental Officer	U5U	1	1	0	0	1	0
10	Laboratory Technician	U5U	1	3	0	2	1	2
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	3	0	2	1	2
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	2	0	0	1	1
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0
20	Enrolled Nurse	U7U	3	10	0	7	5	5
21	Enrolled Midwife	U7U	3	4	0	1	2	2
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	2	0	1	1	1
25	Stores Assistant	U7U	1	1	0	0	1	0
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	2	0	1	1	1
28	Health Information Assistant	U7U	1	2	0	1	1	1
29	Nursing Assistant	U8U	5	0	5	0		
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	1	2	0	1	0
32	Porter	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>48</b>	<b>43</b>	<b>20</b>	<b>15</b>	<b>23</b>	<b>20</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>89.58%</b>	<b>41.67%</b>	<b>31.25%</b>	<b>53.49%</b>	<b>46.51%</b>

Posts not in the Structure						
1	Senior Clinical Officer	U4Sc	0	3	0	3
2	Pharmacist	U4Sc	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>
<b>Grand Total</b>			<b>48</b>	<b>47</b>	<b>20</b>	<b>19</b>
<b>Percentage Fld/Vac/Exc M/F</b>				<b>97.92%</b>	<b>41.67%</b>	<b>39.58%</b>

3	0
0	1
3	1
26	21
55.32%	44.68%

61.4 HC 111s ESTABLISHMENT DETAILS																						
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	Total			Facility	Male	Female		
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled				
No.	Health Unit	Fld	Vac.	Exc.																Percent Filled	Male	Female
1	Alito	1	1	1	2	4	3	1	2	1	1	2	0	1	20	4	5	105.26%	13	7		
2	Bala	1	2	3	1	2	3	1	1	1	2	1	0	1	19	4	4	100.00%	7	12		
3	Akalo	1	1	1	0	3	2	2	1	1	2	1	1	1	17	5	3	89.47%	8	9		
4	Apalabarowo	0	2	1	0	1	1	2	0	1	1	1	0	0	10	11	2	52.63%	6	4		
<b>Total Filled</b>		<b>3</b>	<b>6</b>	<b>6</b>	<b>3</b>	<b>10</b>	<b>9</b>	<b>6</b>	<b>4</b>	<b>4</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>3</b>	<b>66</b>	<b>24</b>	<b>14</b>	<b>86.84%</b>	<b>34</b>	<b>32</b>		
<b>Total Staffing Norms</b>		<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>12</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>12</b>	<b>8</b>	<b>8</b>	<b>0</b>	<b>76</b>							
<b>Total Vacant</b>		<b>1</b>	<b>-2</b>	<b>-2</b>	<b>1</b>	<b>-2</b>	<b>3</b>	<b>-2</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>3</b>	<b>7</b>	<b>-3</b>	<b>10</b>	<b>31.58%</b>	<b>18.42%</b>		<b>51.52%</b>	<b>48.48%</b>		

61.4 HC 111s - Gender Composition of the HWs																													
Job Title	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		NO(M)		Total	Total	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
1	Alito	1	0	1	0	0	1	2	0	0	4	3	0	1	0	2	0	1	0	0	1	2	0			0	1	13	7
2	Apalabarowo			2	0	0	1			0	1	1	0	2	0			0	1	0	1	1	0					6	4
3	Bala	1	0	1	1	1	2	1	0	0	2	1	2	0	1	1	0	0	1	0	2	1	0			0	1	7	12
4	Akalo	0	1	1	0	0	1			0	3	1	1	1	1	1	0	1	0	1	1	1	0	1	0	0	1	8	9
<b>Sub-total</b>		<b>2</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>6</b>	<b>3</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>34</b>	<b>32</b>
<b>Perc. M/F</b>																												<b>51.52%</b>	<b>48.48%</b>

61.5 Health Centre 11s																														
ESTABLISHMENT DETAILS																														
Job Title		E.N		E.M		H. Asst		N. Asst		Askari		Porter		NO(N)		H Inf Asst		SCO		CO		NO(M)		Total			Facility		Male	Female
Approved Norms		1	1	1	1	2	2	2	2	0	0	0	0	0	0	0	0	9			Percent Filled									
No.	Health Unit																							Fld	Vac	Exc				
1	Okole	1	3	2	0	1	0	0	1	1	1	1	11	5	7	122.22%	5	6												
2	Ayara	1	0	2	3	2	1	1	0	0	0	0	10	2	3	111.11%	6	4												
3	Bung	1	0	2	2	1	1	0	1	0	0	0	8	3	2	88.89%	6	2												
4	Opeta	1	0	1	1	1	1	0	1	0	0	1	7	4	2	77.78%	6	1												
5	Ayer	0	2	2	0	0	1	0	1	0	0	0	6	6	3	66.67%	4	2												
<b>Total Filled</b>		<b>4</b>	<b>5</b>	<b>9</b>	<b>6</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>42</b>	<b>20</b>	<b>17</b>	<b>93.33%</b>	<b>27</b>	<b>15</b>												
<b>Total Staffing Norms</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>45</b>																	
Total Vacant		1	0	-4	4	5	6	-1	-4	-1	-1	-2	3	44.44%	37.78%		64.29%	35.71%												

61.5 Health Centre 11s - Gender Composition of the HWs																											
N o.	Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		NO(N)		H Inf Asst		SCO		CO		NO(M)		Total		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Ayara	0	1			2	0	1	2	2	0	1	0	0	1										6	4	
2	Bung	0	1			1	1	2	0	1	0	1	0		1	0									6	2	
3	Ayer			1	1	2	0					1	0		0	1									4	2	
4	Opeta	1	0			1	0	1	0	1	0	1	0		1	0					0	1			6	1	
5	Okole	0	1	1	2	2	0			0	1				0	1	1	0	1	0	0	1			5	6	
	<b>Sub-total</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>8</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>			<b>27</b>	<b>15</b>
	<b>Percentage M/F</b>																									<b>64.29%</b>	<b>35.71%</b>

61.6	Municipal Council	There is no MC in this District														
61.7	Big Town Council	There is no BTC in this District														

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

61.8 Kole Town Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
<b>Sub-Total</b>			<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc.</b>				<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
<b>100.00%</b>	<b>0</b>

62. KOTIDO DISTRICT						
62.1 DHO's Office						
ESTABLISHMENTS DETAILS						
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	1	0	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
<b>Sub-Total</b>			<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc.</b>				<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>

Male	Female
0	1
1	0
1	0
<b>2</b>	<b>1</b>
<b>66.67%</b>	<b>33.33%</b>

**Posts not in the Structure**

1	exc M/F	U7U	0	1	0	1
2	Office Attendant	U8U	0	1	0	1
<b>Sub-Total</b>			<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>
<b>Grand Total</b>			<b>8</b>	<b>5</b>	<b>5</b>	<b>2</b>
<b>Percent Fld/Vac/</b>				<b>62.50%</b>	<b>62.50%</b>	<b>25.00%</b>

1	0
0	1
<b>1</b>	<b>1</b>
<b>3</b>	<b>2</b>
<b>60.00%</b>	<b>40.00%</b>

<b>62.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				
-------------	-----------------	--	--	--	--	--

62.3 HEALTH CENTRE 1Vs						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Apprvd Norms	Kotido HC 1V		
				Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0
2	Medical Officer	U4U	1	0	1	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Health Nurse	U5U	1	1	0	0
5	Clinical Officer	U5U	2	2	0	0

Male	Female
1	0
0	1
0	1
2	0

6	Ophthalmic Clinical Officer	U5U	1	1	0	0	1	0
7	Health inspector	U5U	2	3	0	1	3	0
8	Dispenser	U5U	1	0	1	0		
9	Public Health Dental Officer	U5U	1	1	0	0	1	0
10	Laboratory Technician	U5U	1	1	0	0	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	0	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0
15	Assistant Health Educator	U5U	1	1	0	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	1	1	0	1	0
18	Anaesthetic Assistant	U7U	2	1	1	0	1	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0		
20	Enrolled Nurse	U7U	3	4	0	1	1	3
21	Enrolled Midwife	U7U	3	3	0	0	0	3
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	1	0	0	0	1
25	Stores Assistant	U7U	1	1	0	0	0	1
26	Accounts Assistant	U7U	1	0	1	0		
27	Health Assistant	U7U	1	2	0	1	0	2
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	4	1	0	1	3
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	3	0	0	3	0
32	Porter	U8L	3	3	0	0	2	1
	<b>Sub-Total</b>		<b>48</b>	<b>41</b>	<b>10</b>	<b>3</b>	<b>23</b>	<b>18</b>
	<b>Facility Percentage Filled/Vacant/Exc.</b>			<b>85.42%</b>	<b>20.83%</b>	<b>14.58%</b>	<b>56.10%</b>	<b>43.90%</b>

62.4 HEALTH CENTRE 111s																					
ESTABLISHMENT DETAILS																					
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	S Ophth CO	Total			Facility		Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled			
No.	Health Unit														Fld	Vac	Exc				
1	Kacheri	1	1	1	1	4	3	0	1	0	3	2	2	0	19	2	2	100.00%	12	7	
2	Nakapelimoru	1	1	1	1	2	3	1	1	1	3	1	2	0	18	1	0	94.74%	8	10	
3	Rengen	0	1	1	0	2	3	1	1	1	3	1	2	1	17	3	1	89.47%	5	12	
4	Lokitelaebu	1	1	1	1	2	3	1	1	1	2	1	1	0	16	3	0	84.21%	8	8	
5	Napumpum	1	1	1	0	2	3	1	0	1	2	1	2	0	15	4	0	78.95%	7	8	
6	Panyangara	1	1	1	1	2	3	0	0	1	2	0	1	0	13	6	0	68.42%	5	8	

<b>Total Filled</b>	5	6	6	4	14	18	4	4	5	15	6	10	1	98	19	3	85.96%	45	53
<b>Total Staffing Norms</b>	6	6	6	6	12	18	6	6	6	18	12	12	0	114					
<b>Total Vacant</b>	1	0	0	2	-2	0	2	2	1	3	6	2	-1	16	16.67%	2.63%		45.92%	54.08%

62.4 HC111s - Gender Composition of the HWs																														
Job Title	SCO		CO		NO(N)		Lab Tec		EM		EN		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		S Ophth CO		Total		Total	
	Sex→	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
No.	Health Unit																													
1	Nakapelimoru	1	0	1	0	0	1	1	0	0	2	1	2	0	1	1	0	1	0	0	3	1	0	1	1			8	10	
2	Rengen			0	1	0	1			0	2	1	2	0	1	0	1	1	0	1	2	1	0	0	2	1	0	5	12	
3	Panyangara	1	0	1	0	0	1	1	0	0	2	1	2				0	1	1	1			0	1			5	8		
4	Kacheri	1	0	1	0	1	0	1	0	1	3	1	2		1	0			2	1	2	0	1	1			12	7		
5	Lokitelaebu	1	0	1	0	0	1	0	1	0	2	2	1	1	0	0	1	1	0	1	1	1	0	0	1			8	8	
6	Napumpum	1	0	0	1	1	0			0	2	1	2	1	0		1	0	1	1	1	0	0	2			7	8		
<b>Sub-total</b>																												45	53	
<b>Percent M/F</b>																												45.92%	54.08%	

62.5 HEALTH CENTRE 11s													
ESTABLISHMENT DETAILS													
Job Title		E. N	E. M	H. Asst	N. Ass t	Aska ri	Porte r	Total			Facility Percent Filled	Male	Female
Approved Norms		1	1	1	2	2	2	9					
No .	Health Unit							Fld	Va c	Ex c			
1	Kamoru	1	1	0	1	1	2	6	3	0	66.67%	2	4
2	Rikitaе	1	1	0	2	0	2	6	3	0	66.67%	1	5
3	Lopuyo	1	1	0	2	0	1	5	4	0	55.56%	1	4
4	Lookorok	1	0	0	2	1	1	5	4	0	55.56%	3	2
5	Lokiding	1	0	0	1	1	1	4	5	0	44.44%	2	2
6	Losakucha	1	0	0	1	0	1	3	6	0	33.33%	1	2
7	Apa Lopus	1	0	0	2	0	0	3	6	0	33.33%	2	1
8	Nakwakwa	1	0	0	2	0	0	3	6	0	33.33%	1	2
<b>Total Filled</b>		8	3	0	13	3	8	35	37	0	48.61%	13	22
<b>Total Staffing Norms</b>		8	8	8	16	16	16	72				37.14%	62.86%

<b>Total Vacant</b>	0	5	8	3	13	8	37	51.39%	0.00%			
---------------------	---	---	---	---	----	---	----	--------	-------	--	--	--

<b>62.5 HC11s - Gender Composition of the HWs</b>															
<b>ESTABLISHMENT DETAILS</b>															
<b>Job Title</b>		EN		EM		H.Asst		N.Asst		Askari		Porter		Total M	Total F
<b>Sex→</b>		M	F	M	F	M	F	M	F	M	F	M	F	M	F
No.	Health Unit														
1	Rikitaie	1	0	0	1			0	2			0	2	1	5
2	Lookorok	1	0					1	1	1	0	0	1	3	2
3	Lopuyo	0	1	0	1			1	1			0	1	1	4
4	Lokiding	1	0					0	1	1	0	0	1	2	2
5	Losakucha	0	1					0	1			1	0	1	2
6	Kamoru	1	0	0	1			0	1	1	0	0	2	2	4
7	Apa Lopus	1	0					1	1					2	1
8	Nakwakwa	0	1					1	1					1	2
	<b>Sub-total</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>3</b>			<b>4</b>	<b>9</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>13</b>	<b>22</b>
	<b>Perc. M/F</b>													<b>37.14%</b>	<b>62.86%</b>

<b>4.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>			
<b>4.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>			


<b>62.8 Small Town Council</b>						
<b>ESTABLISHMENT DETAILS</b>				<b>Kotido TC</b>		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	0	1	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>100.00%</b>	<b>0.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
<b>1</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

<b>63. KUMI DISTRICT</b>						
<b>63.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	1	0	0

<b>Male</b>	<b>Female</b>
1	0
<b>1</b>	<b>0</b>

6	Bio-Statistician	U4U	1	1	0	0	1	0	
7	Asst Inventory Management Off	U5L	1	0	1	0			
8	Cold Chain Technician	U6L	1	1	0	0	1	0	
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	
<b>Total Percentage % Fld/Vac/Exc</b>					<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

Notes:

<b>Posts not in the Structure</b>								
No.	Job Title	Scale	Approved	Filled	Vacant	Excess		
1	Senior Health Inspector	U4U	0	1	0	1	0	1
2	Office Typist	U7U	0	1	0	1	0	1
3	Stores Assistant	U7U	0	1	0	1	0	1
4	Office Attendant	U8U	0	1	0	1	1	0
5	Driver	U8U	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>3</b>
	<b>Grand Total</b>		<b>8</b>	<b>9</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>3</b>
	<b>Percentage Fld/Vac./Exce.</b>			<b>112.50%</b>	<b>50.00%</b>	<b>62.50%</b>	<b>66.67%</b>	<b>33.33%</b>

<b>63.2 Atatur Hospital</b>								
<b>ESTABLISHMENT DETAILS</b>			<b>Atatur Hospital</b>					
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
<b>Medical Officers</b>								
1	Principal Medical Officer	U2U	1	0	1	0		
2	Medical Officer SG (Community)	U2U	1	0	1	0		
3	Medical Officer SG (Obs & Gyne)	U2U	1	1	0	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0		
5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	0	1	0		
8	Medical Officer	U4U	4	2	2	0	1	1
	<b>Sub-Total</b>		<b>11</b>	<b>3</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>1</b>
<b>Dental</b>								
1	Dental Surgeon	U4U	1	1	0	0	1	0
2	Public Health Dental Officer	U5U	2	2	0	0	2	0
3	Dental Attendant	U8L	1	0	1	0	0	0
	<b>Sub-Total</b>		<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>
<b>Pharmacy</b>								
1	Pharmacist	U4U	1	1	0	0	1	0
2	Dispenser	U5U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>Nursing</b>								
1	Principal Nursing Officer	U3U	1	0	1	0		
2	Senior Nursing Officer	U4U	5	1	4	0	0	1
3	Nursing Officer (Nursing)	U5U	17	8	9	0	0	8
4	Nursing Officer (Midwifery)	U5U	3	0	3	0	0	0
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0



6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0		
8	Enrolled Nurse	U7U	46	32	14	0	9	23
9	Enrolled Midwife	U7U	25	14	11	0	0	14
10	Nursing Assistant	U8U	15	4	11	0	0	4
	<b>Sub-Total</b>		<b>116</b>	<b>60</b>	<b>56</b>	<b>0</b>	<b>10</b>	<b>50</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	3	0	2	3	0
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	4	1	0	2	2
7	Health inspector	U5U	1	1	0	0	0	1
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0		
9	Radiographer	U5U	2	1	1	0	1	0
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	1	1	0	0	1
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	2	1	0	1	1
15	Laboratory Technologist	U5U	1	1	0	0	1	0
16	Laboratory Technician	U5U	2	0	2	0		
17	Laboratory Assistant	U7U	1	3	0	2	1	2
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>16</b>	<b>16</b>	<b>4</b>	<b>9</b>	<b>7</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	1	0	0	1	0
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer	U4L	1	0	1	0		
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	0	1	0		
8	Stenographer Secretary	U5L	1	0	1	0		
9	Office Typist	U7U	1	1	0	0	0	1
10	Stores Assistant	U7U	2	1	1	0	1	0
11	Records Assistant	U7U	2	1	1	0	1	0
12	Accounts Assistant	U7U	2	0	2	0		
	<b>Sub-Total</b>		<b>15</b>	<b>4</b>	<b>11</b>	<b>0</b>	<b>3</b>	<b>1</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	1	0
2	Mortuary Attendant	U8U	2	0	2	0		
3	Driver	U8U	2	0	2	0		
4	Cook	U8L	3	0	3	0		
5	Askari	U8L	2	1	1	0	1	0

6	Artisans' Mate	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>13</b>	<b>2</b>	<b>11</b>	<b>0</b>	2	0
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>90</b>	<b>104</b>	<b>4</b>	39	51
	<b>Facility Percentage Filled/Vacant/Excess</b>			47.37%	54.74%	2.11%	43.33%	56.67%
	<b>Posts not in the Structure</b>							
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Approved</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	Theatre Assistant	U6U	0	2	0	2	1	1
2	Health Assistant	U7U	0	1	0	1	1	0
3	Office Attendant	U8L	0	1	0	1	0	1
4	Orthopaedic Assistant	U7U	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>3</b>	<b>2</b>
	<b>Grand Total</b>		<b>190</b>	<b>95</b>	<b>104</b>	<b>9</b>	<b>42</b>	<b>53</b>
	<b>Percentage Fld/Vac/Exc.</b>			50.00%	54.74%	4.74%	44.21%	55.79%

<b>63.3 Health Centre 1V</b>						
<b>ESTABLISHMENT DETAILS</b>			<b>Kumi HC1V</b>			
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	2	0	1
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Heath Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	2	0	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	1	1	0
8	Dispenser	U5U	1	0	1	0
9	Public Heath Dental Officer	U5U	1	0	1	0
10	Labaratory Technician	U5U	1	1	0	0
11	Asst. Entomolgilical Officer (Med.)	U5U	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	0	2	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	6	0	3
21	Enrolled Midwife	U7U	3	3	0	0
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	0	1	0
24	Labaratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	1	0	0
27	Health Assistant	U7U	1	0	1	0

<b>Kumi HC 1V</b>	
<b>Male</b>	<b>Female</b>
2	0
0	1
1	1
1	0
1	0
0	6
0	3
1	0
1	0
1	0

28	Health Information Assistant	U7U	1	2	0	1										2	0
29	Nursing Assistant	U8U	5	1	4	0										0	1
30	Driver	U8U	1	0	1	0											
31	Askari	U8L	3	0	3	0											
32	Porter	U8L	3	0	3	0											
	<b>Sub-Total</b>		<b>48</b>	<b>24</b>	<b>29</b>	<b>5</b>										<b>10</b>	<b>14</b>
	<b>Facility Percentage Fld/Vac/Exc</b>			<b>50.00%</b>	<b>60.42%</b>	<b>10.42%</b>										<b>41.67%</b>	<b>58.33%</b>

### 63.4 HEALTH CENTRE 111s

#### ESTABLISHMENT DETAILS

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	H Inspect	NO(M)	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled		
No.	Health Unit															Fld	Vac	Exc			
1	Nyero	0	1	1	1	2	5	0	2	1	2	0	0	0	0	15	7	3	78.95%	2	13
2	Kanyum	1	1	2	1	1	1	1	1	1	2	0	0	1	0	13	8	2	68.42%	5	8
3	Mukongoro	1	0	1	1	2	2	1	1	1	1	0	0	0	1	12	7	0	63.16%	4	8
4	Ongino	1	0	1	1	1	3	1	1	1	1	0	0	0	0	11	8	0	57.89%	6	5
5	Omatenga	1	0	1	0	2	4	0	2	1	0	0	0	0	0	11	10	2	57.89%	4	7
6	Kamacha	1	0	1	1	2	1	0	1	1	2	0	0	0	0	10	9	0	52.63%	1	9
<b>Total Filled</b>		<b>5</b>	<b>2</b>	<b>7</b>	<b>5</b>	<b>10</b>	<b>16</b>	<b>3</b>	<b>8</b>	<b>6</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>72</b>	<b>49</b>	<b>7</b>	<b>63.16%</b>	<b>22</b>	<b>50</b>
<b>Total Staffing Norms</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>18</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>18</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>114</b>				<b>30.56%</b>	<b>69.44%</b>
<b>Total Vacant</b>		<b>1</b>	<b>4</b>	<b>-1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>-2</b>	<b>0</b>	<b>10</b>	<b>12</b>	<b>12</b>	<b>-1</b>	<b>-1</b>	<b>42</b>	<b>42.98%</b>	<b>6.14%</b>			

63.4 HC 111s - Gender Composition of the HWs																															
No	Health Unit	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		H Inspect		NO(M)		Total	Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Nyero			1	0	0	1	1	0	0	2	0	5		0	2	0	1	0	2										2	13
2	Mukongoro	0	1			0	1	1	0	0	2	0	2	1	0	1	0	1	0	0	1						0	1	4	8	
3	Kanyum	1	0	1	0	0	2	0	1	0	1	0	1	1	0	1	0	0	1	0	2				1	0			5	8	
4	Ongino	1	0			0	1	1	0	0	1	0	3	1	0	1	0	1	0	1	0								6	5	
5	Kamacha	0	1			0	1	0	1	0	2	0	1		0	1	1	0	0	2									1	9	
6	Omatenga	1	0			0	1		0	2	1	3			2	0	0	1											4	7	
	<b>Sub-total</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>#</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>7</b>				<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>22</b>	<b>50</b>	
	<b>Perc.</b>																												<b>30.56%</b>	<b>69.44%</b>	

M/F																				

63.5 HEALTH CENTRE 11s														
ESTABLISHMENT DETAILS														
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility	Male	Female	
Approved Norms		1	1	1	2	2	2	9			Percent Filled			
No.	Health Unit							Fld	Vac	Exc				
1	Akide	3	0	0	1	0	0	4	7	2	44.44%	2	2	
2	Agaria	2	1	0	1	0	0	4	6	1	44.44%	0	4	
3	Agurut	1	1	0	1	0	0	3	6	0	33.33%	1	2	
4	Kakures	1	0	0	2	0	0	3	6	0	33.33%	0	3	
<b>Total Filled</b>		<b>7</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>25</b>	<b>3</b>	<b>38.89%</b>	<b>3</b>	<b>11</b>	
<b>Total Staffing Norms</b>		<b>4</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>36</b>				<b>21.43%</b>	<b>78.57%</b>	
<b>Total Vacant</b>		<b>-3</b>	<b>2</b>	<b>4</b>	<b>3</b>	<b>8</b>	<b>8</b>	<b>22</b>	<b>69.44%</b>	<b>8.33%</b>				

63.5 HC 11s - Gender Composition of the HWs															
No.	Health Unit	E.N		E.M		H Asst		N.Asst		Askari		Porter		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Agaria	0	2	0	1			0	1					0	4
2	Agurut	1	0	0	1			0	1					1	2
3	Akide	2	1					0	1					2	2
4	Kakures	0	1					0	2					0	3
	<b>Sub-total</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>2</b>			<b>0</b>	<b>5</b>					<b>3</b>	<b>11</b>
	<b>Percentage M/F</b>													<b>21.43%</b>	<b>78.57%</b>

63.6 Municipal Council						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	0	1	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	0	1	0
4	Health Inspector	U5U	1	0	1	0
5	Health Assistant	U7U	2	1	1	0
	<b>Sub-Total</b>		<b>6</b>	<b>2</b>	<b>4</b>	<b>0</b>

Male	Female
0	1
1	0
1	1

Percentage Filled/Vacant/Excess			33.33%	66.67%	0.00%	50.00%	50.00%
---------------------------------	--	--	--------	--------	-------	--------	--------

Post not in the Structure

1	Office Attendant	U8U	0	2	0	2	0	2
	<b>Sub-Total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>
	<b>Grand Total</b>		<b>6</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>3</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>66.67%</b>	<b>66.67%</b>	<b>33.33%</b>	<b>25.00%</b>	<b>75.00%</b>

<b>63.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>							
<b>63..8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>							

### 64. KWEEN DISTRICT

#### 64.1 DHO's Office

#### ESTABLISHMENTS DETAILS

No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	0	1	0	0	0
2	Assistant DHO (Environ. Health)	U2U	1	1	0	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>0</b>
	<b>Total Percentage</b>			<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

Post not in the Structure

1	Driver	U8U	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
	<b>Grand Total</b>		<b>8</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>0</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>37.50%</b>	<b>75.00%</b>	<b>12.50%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>64.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>							
-------------	-----------------	--	--	--	--	--	--	--	--

#### 64.3 Health Centre 1V

#### ESTABLISHMENT DETAILS

#### Kaproron HC1V

No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	Senior Medical Officer	U3U	1	0	1	0		

2	Medical Officer	U4U	1	1	0	0	1	0
3	Senior Nursing Officer	U4U	1	1	0	0	1	0
4	Public Health Nurse	U5U	1	1	0	0	1	0
5	Clinical Officer	U5U	2	0	2	0		
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	2	0	0	2	0
8	Dispenser	U5U	1	1	0	0	1	0
9	Public Health Dental Officer	U5U	1	1	0	0	0	1
10	Labaratory Technician	U5U	1	1	0	0	1	0
11	Asst. Entomolgical Officer (Med.)	U5U	1	0	1	0		
12	Nursing Officer (Nursing)	U5U	1	2	0	1	0	2
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0		
15	Assistant Health Educator	U5U	1	1	0	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	3	0	1	2	1
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0
20	Enrolled Nurse	U7U	3	5	0	2	3	2
21	Enrolled Midwife	U7U	3	5	0	2	0	5
22	Cold Chain Assistant	U7U	1	1	0	0	1	0
23	Office Typist	U7U	1	0	1	0		
24	Labaratory Assistant	U7U	1	1	0	0	1	0
25	Stores Assistant	U7U	1	2	0	1	1	1
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	1	0	0	0	1
28	Health Information Assistant	U7U	1	2	0	1	2	0
29	Nursing Assistant	U8U	5	1	4	0	0	1
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	4	0	1	4	0
32	Porter	U8L	3	2	1	0	1	1
	<b>Sub-Total</b>		<b>48</b>	<b>42</b>	<b>15</b>	<b>9</b>	<b>26</b>	<b>16</b>
<b>Facility Percentage Filled/Vacant/Excess</b>				<b>87.50%</b>	<b>31.25%</b>	<b>18.75%</b>	<b>61.90%</b>	<b>38.10%</b>

	<b>Posts not in the Structure</b>							
	Senior Clinical Officer	U4Sc	0	1	0	1	1	0
	Senior Accounts Assistant	U5U	0	1	0	1	1	0
	Sub-total		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>
	Grand Total		<b>48</b>	<b>44</b>	<b>15</b>	<b>11</b>	<b>28</b>	<b>16</b>
	Percentage Fld/Vac/Exc M/F			<b>91.67%</b>	<b>31.25%</b>	<b>22.92%</b>	<b>63.64%</b>	<b>36.36%</b>

64.4 Health Centre 111s																																						
ESTABLISHMENT DETAILS																																						
Job Title		SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H. Asst		H Inf Asst		N. Asst		Askari		Porter		H Inspect		Total			Facility							
Approved Norms		1	1	1	1	1	1	2	3	1	1	1	1	3	2	2	0	19			Percent Filled																	
No.	Health Unit																																	Male	Female			
		Fld	Vac	Exc																																		
1	Chemwom	1	1	1	1	3	3	1	1	2	2	3	2	1	22	1	4	115.79%		11	11																	
2	Binyiny	1	1	1	1	4	2	1	1	1	4	2	1	0	20	2	3	105.26%		10	10																	
3	Ngenge	1	2	2	1	3	3	2	1	1	1	1	2	0	20	2	3	105.26%		15	5																	
4	Kwanyiy	0	1	1	1	2	3	1	1	1	1	2	2	0	16	3	0	84.21%		13	3																	
5	Benet	0	1	0	0	2	3	2	1	0	0	1	2	0	12	8	1	63.16%		4	8																	
6	Atar	0	1	1	0	2	1	1	1	0	2	1	1	0	11	8	0	57.89%		4	7																	
7	Terempoy	0	0	0	0	2	2	1	1	1	1	1	2	0	11	8	0	57.89%		5	6																	
8	Kiriki	0	1	0	0	0	5	1	1	0	0	2	0	0	10	11	2	52.63%		10	0																	
<b>Total Filled</b>		<b>3</b>	<b>8</b>	<b>6</b>	<b>4</b>	<b>18</b>	<b>22</b>	<b>10</b>	<b>8</b>	<b>6</b>	<b>11</b>	<b>13</b>	<b>12</b>	<b>1</b>	<b>122</b>	<b>43</b>	<b>13</b>	<b>80.26%</b>		<b>72</b>	<b>50</b>																	
<b>Total Staffing Norms</b>		<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>16</b>	<b>24</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>24</b>	<b>16</b>	<b>16</b>	<b>0</b>	<b>152</b>																							
<b>Total Vacant</b>		<b>5</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>-2</b>	<b>2</b>	<b>-2</b>	<b>0</b>	<b>2</b>	<b>13</b>	<b>3</b>	<b>4</b>	<b>-1</b>	<b>31</b>	<b>28.29%</b>	<b>8.55%</b>			<b>59.02%</b>	<b>40.98%</b>																	

64.4 HC 111s - Gender Composition of the HWs																														
Job Title	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		H Inspect		Total	Total		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
No.	Health Unit																													
1	Ngenge	1	0	2	0	2	0	1	0	1	2	3	0	1	1	0	0	1	1	0	1	0	1	1	1	1	1	5	5	
2	Chemwom	1	0	1	0	1	0	1	0	1	2	0	3	0	1	1	0	0	2	0	2	3	0	1	1	1	1	1	1	
3	Binyiny	0	1	1	0	1	0	1	0	0	4	1	1	1	0	1	0	0	1	2	2	2	0	0	1	1	1	1	1	
4	Kwanyiy			1	0	1	0	1	0	0	2	3	0	1	0	1	0	1	0	0	1	2	0	2	0		1	3	3	
5	Atar			1	0	1	0			0	2	0	1	1	0	0	1			0	2	1	0	0	1		4	7	7	
6	Benet			1	0					0	2	1	2	1	1	0	1				1	0	0	2			4	8	8	
7	Kiriki			1	0							5	0	1	0	1	0					2	0				1	0	0	0
8	Terempoy									1	1	0	2	1	0	1	0	0	1	1	0	1	0	0	2		5	6	6	

Sub-total	2	1	8	0	6	0	4	0	2	1	4	#	9	7	3	6	2	1	4	3	7	#	0	4	6	1	0	7	5	
Perc. M/F																													59.02%	40.98%

64.5 Health Centre 11s																											
ESTABLISHMENT DETAILS																											
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	CO	E H Asst	h Inf Asst	SCO	Total			Facility		Male	Female									
Approved Norms		1	1	1	2	2	2	0	0	0	0	9			Percent Filled												
No	Health Unit											Flid	Vac	Exc													
1	Kaptum	3	1	1	2	0	1	2	0	1	1	12	3	6	133.33%	4	8										
2	Terenboy	1	0	1	2	2	2	0	0	0	0	8	1	0	88.89%	5	3										
3	Mengya	2	1	1	1	1	1	0	1	0	0	8	3	2	88.89%	4	4										
4	Kabelyo	1	1	1	1	2	1	0	0	0	0	7	2	0	77.78%	5	2										
5	Chepsukunya	1	2	1	1	1	1	0	0	0	0	7	3	1	77.78%	4	3										
6	Kapteror	2	0	0	3	1	1	0	0	0	0	7	4	2	77.78%	3	4										
7	Kapswama	1	2	0	0	2	1	0	1	0	0	7	4	2	77.78%	6	1										
8	Kworus	1	0	2	1	0	2	0	0	0	0	6	4	1	66.67%	3	3										
9	Sikwo	2	1	0	1	1	1	0	0	0	0	6	4	1	66.67%	6	0										
10	Sundet	1	1	1	1	1	1	0	0	0	0	6	3	0	66.67%	6	0										
11	Moyok	1	1	0	1	1	1	0	0	0	0	5	4	0	55.56%	2	3										
12	Likil	1	0	0	0	1	2	0	0	0	0	4	5	0	44.44%	4	0										
13	Kabkoch	1	1	0	1	1	0	0	0	0	0	4	5	0	44.44%	2	2										
14	Tuikat	1	1	0	0	1	1	0	0	0	0	4	5	0	44.44%	2	2										
15	Mulungwa	0	0	0	2	1	1	0	0	0	0	4	5	0	44.44%	4	0										
16	Kongta	0	2	0	0	2	0	0	0	0	0	4	6	1	44.44%	3	1										
<b>Total Filled</b>		<b>9</b>	<b>4</b>	<b>8</b>	<b>7</b>	<b>8</b>	<b>7</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>99</b>	<b>61</b>	<b>16</b>	<b>68.75%</b>	<b>63</b>	<b>36</b>										
<b>Total Staffing Norms</b>		<b>16</b>	<b>6</b>	<b>6</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>															
<b>Total Vacant</b>		<b>-3</b>	<b>2</b>	<b>8</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>-2</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	<b>45</b>	<b>42.36%</b>	<b>11.11%</b>		<b>63.64%</b>	<b>36.36%</b>										

<b>64.5 HC 11s - Gender Composition of the HWs</b>																														



	JobTitle	E.N		E.M		H Asst		N.Asst		Askari		Porter		CO		H E Asst		H Inf Asst		SCO		Total		Total					
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
	<b>Sex→</b>																												
<b>No.</b>	<b>Health Unit</b>																												
1	Kabkoch	0	1	0	1			1	0	1	0														2	2			
2	Kworus	1	0			1	1	1	0			0	2													3	3		
3	Terenboy	1	0			0	1	1	1	2	0	1	1													5	3		
4	Mengya	2	0	0	1	0	1	0	1	1	0	0	1			1	0									4	4		
5	Kabelyo	0	1	1	0	0	1	1	0	2	0	1	0													5	2		
6	Likil	1	0							1	0	2	0														4	0	
7	Kongta			1	1					2	0																3	1	
8	Kaptum	0	3	0	1	0	1	2	0			0	1	1	1			0	1	1	0					4	8		
9	Kapteror	1	1					1	2	1	0	0	1														3	4	
10	Sundet	1	0	1	0	1	0	1	0	1	0	1	0														6	0	
11	Kapswama	1	0	1	1					2	0	1	0			1	0										6	1	
12	Chepsukunya	0	1	1	1			1	0	1	0	1	1														4	3	
13	Tuikat	0	1	1	0					1	0	0	1														2	2	
14	Mulungwa							2	0	1	0	1	0														4	0	
15	Moyok	0	1	0	1			1	0	1	0	0	1														2	3	
16	Sikwo	2	0	1	0			1	0	1	0	1	0														6	0	
	Sub-total	10	9	7	7	2	5	13	4	18	0	9	9	1	1	2	0	0	1	1	0					63	36		
	<b>Percentage M/F</b>																											<b>63.64%</b>	<b>36.36%</b>

<b>64.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>							
<b>64.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>							


<b>64.8 Small Town Council</b>														Male	Female
<b>ESTABLISHMENT DETAILS</b>			Kween TC				Binyiny TC			Total	2 Units Totals				
No.	Job Title	Scale	Apprd	Fld	Vac	Exc	Fld	Vac	Exc	Norms	Fld	Vac	Exc		
1	Principal Health Inspector	U2U	1	0	1	0	0	1	0	2	0	2	0		
2	Health Inspector	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
3	Health Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	1	0
4	Office Attendant	U8U	1	0	1	0	0	1	0	2	0	2	0		
5	Driver	U8U	1	0	1	0	0	1	0	2	0	2	0		
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>10</b>	<b>3</b>	<b>7</b>	<b>0</b>	<b>3</b>	<b>0</b>

Total Percent. Fld/Vac/Exc.			20.00%	80.00%	0.00%	40.00%	60.00%	0.00%		30.00%	70.00%	0.00%	100.00%	0.00%
--------------------------------	--	--	--------	--------	-------	--------	--------	-------	--	--------	--------	-------	---------	-------

65. KYANKWANZI DISTRICT								
65.1 DHO's Office								
ESTABLISHMENTS DETAILS								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	0	1	0	0	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
<b>Sub-Total</b>				<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>0</b>
<b>Total Percentage</b>					<b>12.50%</b>	<b>87.50%</b>	<b>0.00%</b>	<b>100.00%</b>

Posts not in the Structure								
1	Stenographer Secretary	U5L	0	1	0	1	0	1
2	Stores Assistant	U7U	0	1	0	1	1	0
3	Office Attendant	U8U	0	1	0	1	0	1
4	Driver	U8U	0	1	0	1	1	0
<b>Sub-Total</b>				<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>2</b>
<b>Grand Total</b>				<b>8</b>	<b>5</b>	<b>7</b>	<b>4</b>	<b>2</b>
<b>Percent Fld/Vac/Exc M/F</b>					<b>62.50%</b>	<b>87.50%</b>	<b>50.00%</b>	<b>60.00%</b>

<b>65.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				

65.3 Health Centre 1V								
ESTABLISHMENT DETAILS								
							Ntwetwe HC1V	
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	Senior Medical Officer	U3U	1	1	0	0	1	0
2	Medical Officer	U4U	1	1	0	0	1	0
3	Senior Nursing Officer	U4U	1	1	0	0	0	1
4	Public Heath Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	2	0	0	1	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	2	0	0	2	0

8	Dispenser	U5U	1	0	1	0		
9	Public Health Dental Officer	U5U	1	1	0	0	1	0
10	Laboratory Technician	U5U	1	1	0	0	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	0	1
13	Nursing Officer (Midwifery)	U5U	1	2	0	1	0	2
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0
15	Assistant Health Educator	U5U	1	1	0	0	0	1
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	2	0	0	0	2
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1
20	Enrolled Nurse	U7U	3	3	0	0	1	2
21	Enrolled Midwife	U7U	3	3	0	0	0	3
22	Cold Chain Assistant	U7U	1	1	0	0	0	1
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	2	0	1	0	2
25	Stores Assistant	U7U	1	0	1	0		
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	0	1	0		
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	5	0	0	1	4
30	Driver	U8U	1	0	1	0		
31	Askari	U8L	3	2	1	0	2	0
32	Porter	U8L	3	2	1	0	2	0
	<b>Sub-Total</b>		<b>48</b>	<b>38</b>	<b>12</b>	<b>2</b>	<b>17</b>	<b>21</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>79.17%</b>	<b>25.00%</b>	<b>4.17%</b>	<b>44.74%</b>	<b>55.26%</b>

65.4 Health Centre 111s																					
ESTABLISHMENT DETAILS																					
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	H Inspect	NO(M)	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled		
No.	Health Unit															Flid	Vac	Exc			
1	Butemba	1	1	1	1	2	3	1	1	1	2	0	1	1	1	17	4	2	89.47%	8	9
2	Nalinya Ndagire	1	0	1	1	2	3	1	1	1	2	0	1	0	0	14	5	0	73.68%	6	8
3	Kikonda	1	1	1	1	2	3	2	1	1	0	0	1	0	0	14	6	1	73.68	7	7

																			%			
4	Kiyuni	1	1	1	1	2	3	1	1	1	2	0	0	0	0	14	5	0	73.68 %	5	9	
5	Kikolimbo	1	1	0	1	2	3	1	1	0	3	0	0	0	0	13	6	0	68.42 %	4	9	
6	Kyankwanzi	1	1	1	1	2	2	1	0	1	0	0	0	1	0	11	9	1	57.89 %	4	7	
7	Sirimula	1	1	1	0	1	3	2	1	0	1	0	0	0	0	11	9	1	57.89 %	8	3	
8	Mujunza	1	1	0	1	2	2	1	0	1	1	0	0	0	0	10	9	0	52.63 %	5	5	
<b>Total Filled</b>		<b>8</b>	<b>7</b>	<b>6</b>	<b>7</b>	<b>15</b>	<b>22</b>	<b>10</b>	<b>6</b>	<b>6</b>	<b>11</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>104</b>	<b>53</b>	<b>5</b>	<b>68.42</b> <b>%</b>	<b>47</b>	<b>57</b>	
<b>Total Staffing Norms</b>		<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>16</b>	<b>24</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>24</b>	<b>16</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>152</b>						
<b>Total Vacant</b>		<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>-2</b>	<b>2</b>	<b>2</b>	<b>13</b>	<b>16</b>	<b>13</b>	<b>-2</b>	<b>-1</b>	<b>48</b>	<b>34.87%</b>	<b>3.29%</b>	<b>152</b>	<b>45.19%</b>	<b>54.81%</b>	

<b>65.4 HC 111s - Gender Composition of the HWs</b>																															
Job Title	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		H Inspect		NOC(M)		Total	Total	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
No	Health Unit																														
1	Butemba	0	1	1	0	0	1	1	0	0	2	1	2	1	0	1	0	1	0	1	1			1	0	0	1	0	1	8	9
2	Kikonda	0	1	1	0	0	1	1	0	0	2	2	1	0	2	1	0	1	0					1	0				7	7	
3	Kyankwanzi	1	0	1	0	1	0	1	0	0	2	0	2	0	1			0	1						0	1			4	7	
4	Kiyuni	1	0	0	1	0	1	1	0	0	2	1	2	0	1	1	0	0	1	1	1								5	9	
5	Nalinya Ndagire	0	1			1	0	1	0	0	2	1	2	1	0	0	1	0	1	1	1			1	0				6	8	
6	Sirimula	1	0	1	0	1	0			0	1	2	1	2	0	1	0			0	1								8	3	
7	Kikolimbo	0	1	0	1			1	0	0	2	1	2	0	1	1	0			1	2								4	9	
8	Mujunza	1	0	1	0			1	0	0	2	1	1	0	1			0	1	1	0								5	5	
<b>Sub-total</b>		<b>4</b>	<b>4</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>9</b>	<b>#</b>	<b>4</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>47</b>	<b>57</b>
<b>Perc. M/F</b>																													<b>45.19%</b>	<b>54.81%</b>	

<b>65.5 Health Centre 11s</b>															
<b>ESTABLISHMENT DETAILS</b>															
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Lab Asst	Total			Facility		Male	Female
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled			
No.	Health Unit	Fid		Vac		Exc		Percent Filled		Male	Female				
1	Bananywa	1	1	0	2	0	0	1	5			5	1	55.56%	
2	Nakitembe	1	1	0	2	0	1	0	5	4	0	55.56%		1	1

3	Kisala	1	0	0	2	0	0	1	4	6	1	44.44%	3	1
4	Kikubya	1	0	0	0	0	0	1	2	8	1	22.22%	1	1
5	Banda	1	1	0	0	0	0	0	2	7	0	22.22%	1	1
6	Masodde	0	0	0	2	0	0	0	2	7	0	22.22%	0	1
7	Bukwiri	1	0	0	0	0	0	0	1	8	0	11.11%	2	3
8	St. Noah Vv.	0	1	0	0	0	0	0	1	8	0	11.11%	0	1
<b>Total Filled</b>		<b>6</b>	<b>4</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>22</b>	<b>53</b>	<b>3</b>	<b>30.56%</b>	<b>9</b>	<b>13</b>
<b>Total Staffing Norms</b>		<b>8</b>	<b>8</b>	<b>8</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>0</b>	<b>72</b>				<b>40.91%</b>	<b>59.09%</b>
<b>Total % Vacant/Excess</b>		<b>2</b>	<b>4</b>	<b>8</b>	<b>8</b>	<b>16</b>	<b>15</b>	<b>-3</b>	<b>50</b>	<b>73.61%</b>	<b>4.17%</b>			

<b>65.5 HC 11s - Gender Composition of the HWs</b>																	
Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		Lab Asst		Total	Total	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
<b>Sex→</b>																	
<b>No . Health Unit</b>																	
1	Bananywa	0	1	0	1			1	1					0	1	1	4
2	Kikubya	0	1											1	0	1	1
3	Bukwiri	0	1													0	1
4	Kisala	1	0					1	1					1	0	3	1
5	Masodde							1	1							1	1
6	Banda	1	0	0	1											1	1
7	Nakitembe	1	0	0	1			0	2		1	0				2	3
8	St. Noah Vv.			0	1											0	1
	<b>Sub-total</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>4</b>			<b>3</b>	<b>5</b>					<b>2</b>	<b>1</b>	<b>9</b>	<b>13</b>
	<b>Percentage M/F</b>															<b>40.91%</b>	<b>59.09%</b>

<b>65.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>		
<b>657</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>		

<b>65.8 Small Town Council</b>																	
<b>ESTABLISHMENT DETAILS</b>																	
No.	Job Title	Scale	Apprd	Kyankwanzi TC			Ntwetwe TC			Butemba			3 Units Overall Totals			Male	Female
				Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Approv Norms	Filled	Vacant		

1	Principal Health Inspector	U2 U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0
2	Health Inspector	U5 U	1	1	0	0	0	1	0	1	0	0	3	2	1	0	2	0
3	Health Assistant	U7 U	1	0	1	0	1	0	0	1	0	0	3	2	1	0	1	1
4	Office Attendant	U8 U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0
5	Driver	U8 U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>15</b>	<b>4</b>	<b>11</b>	<b>0</b>	<b>3</b>	<b>1</b>
	<b>Total Percentage Fld/Vac/Exc.</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>86.65%</b>	<b>86.65%</b>	<b>86.65%</b>	<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>		<b>26.67%</b>	<b>73.33%</b>	<b>0.00%</b>	<b>75.00%</b>	<b>25.00%</b>

## 66. KYEGEGWA DISTRICT

### 66.1 DHO's Office

#### ESTABLISHMENTS DETAILS

No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>0</b>
	<b>Total Percentage</b>			<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

#### Notes

Posts not in the Structure							Male	Female
No.	Job Title	Scale	Approved	Filled	Vacant	Excess		
1	Health Inspector	U5SC	0	1	0	1	1	0
2	Health Educator	U5SC	0	1	0	1	1	0
3	Stenographer Secretary	U5L	0	1	0	1	0	1
4	Office Attendant	U8U	0	1	0	1	0	1
5	Driver	U8U	0	2	0	2	2	0
	<b>Sub-Total</b>		<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>4</b>	<b>2</b>
	<b>Grand Total</b>		<b>8</b>	<b>9</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>2</b>
	<b>Percentage</b>			<b>112.50%</b>	<b>62.50%</b>	<b>75.00%</b>	<b>77.78%</b>	<b>22.22%</b>

<b>66.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>															
-------------	-----------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

<b>66.3 Health Centre 1V</b>		
------------------------------	--	--

ESTABLISHMENT DETAILS				Kyegegwa HC1V				
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	Senior Medical Officer	U3U	1	1	0	0	1	0
2	Medical Officer	U4U	1	1	0	0	1	0
3	Senior Nursing Officer	U4U	1	0	1	0		
4	Public Health Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	3	0	1	3	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	1	1	0	1	0
8	Dispenser	U5U	1	1	0	0	0	1
9	Public Health Dental Officer	U5U	1	2	0	1	2	0
10	Laboratory Technician	U5U	1	2	0	1	1	1
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0		
12	Nursing Officer (Nursing)	U5U	1	4	0	3	0	4
13	Nursing Officer (Midwifery)	U5U	1	0	1	0		
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	1	0	0	1	0
17	Theater Assistant	U6U	2	2	0	0	1	1
18	Anaesthetic Assistant	U7U	2	1	1	0	0	1
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1
20	Enrolled Nurse	U7U	3	8	0	5	3	5
21	Enrolled Midwife	U7U	3	5	0	2	1	4
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	2	0	1	2	0
25	Stores Assistant	U7U	1	1	0	0	1	0
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	0	1	0		
28	Health Information Assistant	U7U	1	2	0	1	1	1
29	Nursing Assistant	U8U	5	3	2	0	0	3
30	Driver	U8U	1	0	1	0		
31	Askari	U8L	3	3	0	0	3	0
32	Porter	U8L	3	3	0	0	3	0
	<b>Sub-Total</b>		<b>48</b>	<b>49</b>	<b>14</b>	<b>15</b>	<b>27</b>	<b>22</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>102.08%</b>	<b>29.17%</b>	<b>31.25%</b>	<b>55.10%</b>	<b>44.90%</b>

Posts not in the Structure								
1	Senior Clinical Officer	U4S C	0	2	0	2	0	2

	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>
	<b>Grand Total</b>		<b>48</b>	<b>51</b>	<b>14</b>	<b>17</b>	<b>27</b>	<b>24</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>106.25</b>	<b>29.17</b>	<b>35.42</b>	<b>52.94</b>	<b>47.06</b>
				<b>%</b>	<b>%</b>	<b>%</b>	<b>%</b>	<b>%</b>

66.4 Health Centre 111s																					
ESTABLISHMENT DETAILS																					
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	Total			Facility		Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled			
No.	Health Unit	Fld	Vac.	Exc.	Total		Percent Filled		Male	Female											
1	Mpara	1	1	1	1	2	3	2	1	1	2	2	1	1	19	2	2	100.00%	10	9	
2	Hapuuyo	1	0	1	0	1	5	2	1	2	2	2	1	0	18	5	4	94.74%	9	9	
3	Kakabara	1	1	1	1	2	4	2	1	1	1	2	1	0	18	3	2	94.74%	7	11	
4	Kasule	1	0	1	1	2	3	2	1	1	2	2	1	0	17	3	1	89.47%	8	9	
5	Kazinga	1	1	0	2	2	4	2	1	1	0	2	1	0	17	5	3	89.47%	8	9	
6	Bujubuli	1	0	0	0	2	1	0	0	1	1	0	0	0	6	13	0	31.58%	2	4	
<b>Total Filled</b>		<b>6</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>11</b>	<b>20</b>	<b>10</b>	<b>5</b>	<b>7</b>	<b>8</b>	<b>10</b>	<b>5</b>	<b>1</b>	<b>95</b>	<b>31</b>	<b>12</b>	<b>83.33%</b>	<b>44</b>	<b>51</b>	
<b>Total Staffing Norms</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>18</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>18</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>114</b>				<b>46.32%</b>	<b>53.68%</b>	
<b>Total Vacant</b>		<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>-2</b>	<b>-4</b>	<b>1</b>	<b>-1</b>	<b>10</b>	<b>2</b>	<b>7</b>	<b>-1</b>	<b>19</b>	<b>27.19%</b>	<b>10.53%</b>				

66.4 HC 111s - Gender Composition of the HWs																													
Job Title	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		NO(M)		Total		Total
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
1	Kakabara	1	0	1	0	0	1	0	1	0	2	0	4	2	0	1	0	0	1	0	1	2	0	0	1			7	1
2	Kazinga	1	0	1	0			2	0	0	2	0	4	0	2	1	0	1	0		2	0	0	1			8	9	
3	Kasule	1	0			0	1	1	0	0	2	1	2	1	1	0	1	0	1	1	1	2	0	0	1			8	9
4	Bujubuli	1	0						0	2	0	1					1	0	0	1							2	4	
5	Mpara	1	0	1	0	0	1	1	0	0	2	2	1	1	1	0	0	1	0	2	2	0	1	0	0	1	1	0	9
6	Hapuuyo	1	0			0	1		0	1	1	4	2	0	1	0	2	0	0	2	2	0	0	1			9	9	
<b>Sub-total</b>		<b>6</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>6</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>5</b>





<b>66.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>				
<b>66.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>				


<b>66.8 Kyegegwa Town Council</b>							
<b>ESTABLISHMENT DETAILS</b>			<b>Kyegegwa TC</b>				<b>Facility</b>
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Percent Filled</b>
1	Principal Health Inspector	U2U	1	0	1	0	
2	Health Inspector	U5U	1	1	0	0	
3	Health Assistant	U7U	1	1	0	0	
4	Office Attendant	U8U	1	0	1	0	
5	Driver	U8U	1	0	1	0	
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>20.00%</b>
	<b>Total Percent. Fld/Vac/Exc.</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	

<b>1</b>	<b>0</b>
<b>1</b>	<b>0</b>
<b>2</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

<b>67. KYENJOJO DISTRICT</b>							
<b>67.1 DHO's Office</b>							
<b>ESTABLISHMENTS DETAILS</b>							
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	
1	District Health Officer	U1EU	1	0	1	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	0	1	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Asst Inventory Management Off	U5L	1	0	1	0	
8	Cold Chain Technician	U6L	1	0	1	0	
	<b>Sub-Total</b>		<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>	
	<b>Total Percentage Fld/Vac/Ex</b>			<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>	

<b>0</b>	<b>0</b>
<b>0</b>	<b>1</b>
<b>1</b>	<b>0</b>
<b>1</b>	<b>1</b>
<b>50.00%</b>	<b>50.00%</b>

**Notes:**

<b>Posts not in the Structure</b>							
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Approved</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	
1	Principal Health Inspector	U3SC	0	1	0	1	
2	Senior Clinical Officer	U4U	0	1	0	1	
3	Assistant Health Educator	U5SC	0	1	0	1	
4	Stenographer Secretary	U5L	0	1	0	1	
5	Records Assistant	U7U	0	1	0	1	
6	Enrolled Nurse	U7U	0	1	0	1	
7	Stores Assistant	U7U	0	1	0	1	
8	Office Attendant	U8U	0	1	0	1	

<b>1</b>	<b>0</b>
<b>1</b>	<b>0</b>
<b>1</b>	<b>0</b>
<b>0</b>	<b>1</b>
<b>1</b>	<b>0</b>
<b>1</b>	<b>0</b>
<b>1</b>	<b>0</b>
<b>0</b>	<b>1</b>

9	Driver	U8U	0	2	0	2	2	0
	<b>Sub-total</b>		<b>0</b>	<b>10</b>	<b>0</b>	<b>10</b>	<b>8</b>	<b>2</b>
	<b>Grand Total</b>		<b>8</b>	<b>12</b>	<b>6</b>	<b>10</b>	<b>9</b>	<b>3</b>
	<b>Percentage Fld/Vac/Exc.</b>			<b>150.00%</b>	<b>75.00%</b>	<b>125.00%</b>	<b>75.00%</b>	<b>25.00%</b>

67.2 Hospital						
ESTABLISHMENT DETAILS				Kyenjojo Hospital		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
<b>Medical Officers</b>						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	2	0	1
8	Medical Officer	U4U	4	2	2	0
	<b>Sub-Total</b>		<b>11</b>	<b>4</b>	<b>8</b>	<b>1</b>
<b>Dental</b>						
1	Dental Surgeon	U4U	1	0	1	0
2	Public Health Dental Officer	U5U	2	2	0	0
3	Dental Attendant	U8L	1	0	1	0
	<b>Sub-Total</b>		<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>
<b>Pharmacy</b>						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	0	2	0
	<b>Sub-Total</b>		<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>
<b>Nursing</b>						
1	Principal Nursing Officer	U3U	1	0	1	0
2	Senior Nursing Officer	U4U	5	5	0	0
3	Nursing Officer (Nursing)	U5U	17	11	6	0
4	Nursing Officer (Midwifery)	U5U	3	3	0	0
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	21	25	0
9	Enrolled Midwife	U7U	25	10	15	0
10	Nursing Assistant	U8U	15	4	11	0
	<b>Sub-Total</b>		<b>116</b>	<b>56</b>	<b>60</b>	<b>0</b>
<b>Allied Health Professionals</b>						
1	Senior Clinical Officer	U4U	1	3	0	2
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	1	0	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0

Male	Female
2	0
2	0
<b>4</b>	<b>0</b>
2	0
<b>2</b>	<b>0</b>
0	0
<b>0</b>	<b>0</b>
0	5
1	10
0	3
1	0
0	1
3	18
2	8
1	3
<b>8</b>	<b>48</b>
1	2
1	0

5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	2	3	0	2	0
7	Health inspector	U5U	1	1	0	0	1	0
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0	1	0
9	Radiographer	U5U	2	0	2	0		
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	1	1	0	1	0
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	1	2	0	0	1
15	Laboratory Technologist	U5U	1	0	1	0		
16	Laboratory Technician	U5U	2	1	1	0	0	1
17	Laboratory Assistant	U7U	1	2	0	1	0	2
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>13</b>	<b>18</b>	<b>3</b>	<b>7</b>	<b>6</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	0	1	0		
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer	U4L	1	0	1	0		
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	0	1	0		
8	Stenographer Secretary	U5L	1	0	1	0		
9	Office Typist	U7U	1	0	1	0		
10	Stores Assistant	U7U	2	1	1	0	1	0
11	Records Assistant	U7U	2	5	0	3	3	2
12	Accounts Assistant	U7U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>15</b>	<b>7</b>	<b>11</b>	<b>3</b>	<b>5</b>	<b>2</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	0	1	0		
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	1	1	0	1	0
4	Cook	U8L	3	0	3	0		
5	Askari	U8L	2	3	0	1	3	0
6	Artisans' Mate	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>13</b>	<b>5</b>	<b>9</b>	<b>1</b>	<b>5</b>	<b>0</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>87</b>	<b>111</b>	<b>8</b>	<b>31</b>	<b>56</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>45.79%</b>	<b>58.42%</b>	<b>4.21%</b>	<b>35.63%</b>	<b>64.37%</b>

**Notes:**

No.	Job Title	Scale	Approved	Filled	Vacant	Excess		
1	Snr Public Health Dental Officer	U3SC	0	1	0	1	1	0
2	Theatre Assistant	U6SC	0	1	0	1	0	1
3	Health Assistant	U7U	0	1	0	1	0	1
4	Office Attendant	U8L	0	1	0	1	0	1

5	Porter	U8L	0	7	0	7	3	4
	<b>Sub-total</b>		<b>0</b>	<b>11</b>	<b>0</b>	<b>11</b>	<b>4</b>	<b>7</b>
	<b>Grand Total</b>		<b>190</b>	<b>98</b>	<b>111</b>	<b>19</b>	<b>35</b>	<b>63</b>
	<b>Percentage Fld/Vac/Exc.</b>			<b>51.58%</b>	<b>58.42%</b>	<b>10.00%</b>	<b>35.71%</b>	<b>64.29%</b>

67.3 HEALTH CENTRE 1Vs						
ESTABLISHMENT DETAILS			Kyerusazi			
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0
2	Medical Officer	U4U	1	0	1	0
3	Senior Nursing Officer	U4U	1	0	1	0
4	Public Heath Nurse	U5U	1	1	0	0
5	Clinical Officer	U5U	2	3	0	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	2	0	0
8	Dispenser	U5U	1	0	1	0
9	Public Heath Dental Officer	U5U	1	2	0	1
10	Labaratory Technician	U5U	1	3	0	2
11	Asst. Entomolglcal Officer (Med.)	U5U	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	4	0	3
13	Nursing Officer (Midwifery)	U5U	1	0	1	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	1	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0
20	Enrolled Nurse	U7U	3	7	0	4
21	Enrolled Midwife	U7U	3	4	0	1
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	0	1	0
24	Labaratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	0	1	0
27	Health Assistant	U7U	1	2	0	1
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	4	1	0
30	Driver	U8U	1	0	1	0
31	Askari	U8L	3	3	0	0
32	Porter	U8L	3	2	1	0
	<b>Sub-Total</b>		<b>48</b>	<b>43</b>	<b>18</b>	<b>13</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>89.58%</b>	<b>37.50%</b>	<b>27.08%</b>

Male	Female
1	0
1	0
3	0
1	1
2	0
2	1
0	4
0	1
0	1
1	6
0	4
1	0
1	0
1	1
0	1
1	3
2	1
2	0
<b>19</b>	<b>24</b>
<b>44.19%</b>	<b>55.81%</b>

Posts not in the Structure						
1	Senior Clinical Officer	U4SC	0	1	0	1

1	0
---	---

2	Assistant Medical Records Officer	U5U	0	1	0	1	0	1
	Sub-total		0	2	0	2	1	1
	Grand Total		48	45	18	15	20	25
	Percentage			93.75%	37.50%	31.25%	44.44%	55.56%

67.4 HEALTH CENTRE 111s																								
ESTABLISHMENT DETAILS																								
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N.Asst	Askari	Porter	SNO	NO(M)	S H Inspect	H Inspect	Total			Facility			
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	19			Percent Filled	M	F	
No.	Health Unit																	Flid	Vac	Exc				
1	Butunduuzi	1	3	1	1	2	6	2	2	1	1	2	2	0	0	0	1	25	2	8	131.58%	10	15	
2	Katooke	1	1	1	0	2	3	0	1	1	2	2	5	0	0	1	2	22	3	6	115.79%	12	10	
3	Nyankwanzi	1	1	1	0	5	3	2	1	1	0	1	3	0	0	0	0	19	3	3	100.00%	8	11	
4	Nyamabuga	0	2	1	1	3	3	2	1	1	1	2	2	0	0	0	0	19	3	3	100.00%	10	9	
5	Bufunjo	0	4	0	0	3	2	0	1	1	2	2	3	0	0	0	0	18	6	5	94.74%	12	6	
6	Kigaraale	1	1	0	1	2	3	2	1	1	1	4	1	0	0	0	0	18	4	3	94.74%	13	5	
7	Kisojo	2	1	0	1	1	4	1	0	1	0	2	4	0	0	0	0	17	6	4	89.47%	11	6	
8	Butiti	1	0	0	1	1	2	1	1	1	0	1	1	0	0	0	1	11	9	1	57.89%	4	7	
<b>Total Filled</b>		7	13	4	5	19	26	10	8	8	7	16	21	0	0	1	4	149	36	33	98.03%	80	69	
<b>Total Staffing Norms</b>		8	8	8	8	16	24	8	8	8	24	16	16	0	0	0	0	152				53.69%	46.31%	
<b>Total Vacant</b>		1	5	4	3	3	2	2	0	0	17	0	5	0	0	1	4	3	23.68%	21.71%				

67.5 HEALTH CENTRE 11s																		
ESTABLISHMENT DETAILS																		
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Asst MRO	NO(N)	Med R. Asst	Total			Facility		Male	Female	
Approved Norms		1	1	1	2	2	2	0	0	0	9			Percent Filled				
No.	Health Unit										Flid	Vac	Exc					
1	Rwaitengya	4	1	0	1	2	3	0	1	1	13	2	6	144.44%			7	6
2	Kigoyera	3	1	1	2	1	2	1	1	0	12	1	4	133.33%			4	8
3	Kyankaramata	2	0	2	1	2	2	0	0	1	10	2	3	111.11%			5	5
4	Nyakarongo	1	0	2	1	3	1	0	0	1	9	3	3	100.00%			3	6

5	Mbale	2	2	0	1	3	1	0	0	0	9	3	3	100.00%	4	5
6	Myeeri	2	1	0	2	2	2	0	0	0	9	1	1	100.00%	3	6
7	Kataraza	0	0	0	0	2	1	0	1	0	4	6	1	44.44%	4	0
<b>Total Filled</b>		<b>14</b>	<b>5</b>	<b>5</b>	<b>8</b>	<b>15</b>	<b>12</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>66</b>	<b>18</b>	<b>21</b>	<b>104.76%</b>	<b>30</b>	<b>36</b>
<b>Total Staffing Norms</b>		<b>7</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>63</b>					
<b>Total Vacant</b>		<b>-7</b>	<b>2</b>	<b>2</b>	<b>6</b>	<b>-1</b>	<b>2</b>	<b>-1</b>	<b>-3</b>	<b>-3</b>	<b>-3</b>	<b>28.57%</b>	<b>33.33%</b>		<b>45.45%</b>	<b>54.55%</b>

67.5 HC 11s - Gender Composition of the HWs																					
No.	Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		Asst MRO		NO(N)		Med R. Asst	Total	Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		M	F	
1	Kigoyera	2	1	0	1	0	1	0	2	1	0	0	2	0	1	1	0		4	8	
2	Myeeri	1	1	0	1			0	2	2	0	0	2						3	6	
3	Nyakarongo	0	1			1	1	0	1	2	1	0	1				0	1	3	6	
4	Rwaitengya	2	2	1	0			0	1	2	0	0	3			1	0	1	0	7	6
5	Kyankaramata	0	2			2	0	0	1	2	0	1	1				0	1	5	5	
6	Mbale	1	1	0	2			0	1	3	0	0	1						4	5	
7	Kataraza									2	0	1	0			1	0		4	0	
<b>Sub-total</b>		<b>6</b>	<b>8</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>8</b>	<b>14</b>	<b>1</b>	<b>2</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>		<b>30</b>	<b>36</b>	
<b>Percentage M/F</b>																			<b>45.45%</b>	<b>54.55%</b>	

<b>67.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>														
<b>67.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>														

67.8 Small Town Councils				STCs																	
ESTABLISHMENT DETAILS				Kyenjojo TC			Katooke TC			Kyarusozi TC			Butunduzi			4 Units Overall					
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Apprvd Norms	Filled	Vacant	Excess	Male	Female
1	Princ. Health Inspector	U2U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0		
2	Health Inspector	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0	4	0
3	Health Assistant	U7U	1	1	0	0	1	0	0	0	1	0	1	0	0	4	3	1	0	2	1

4	Office Attendant	U8U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0		
5	Driver	U8U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0		
<b>Sub-Total</b>			<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>20</b>	<b>7</b>	<b>13</b>	<b>0</b>	<b>6</b>	<b>1</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>		<b>35.00%</b>	<b>65.00%</b>	<b>0.00%</b>	<b>85.71%</b>	<b>14.29%</b>

## 68. LAMWO DISTRICT

### 68.1 DHO's Office

#### ESTABLISHMENTS DETAILS

No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
<b>Sub-Total</b>			<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>Total Percentage</b>				<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>68.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>													
-------------	-----------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--

68.3 HC 1Vs															2 Units Overall Totals	
ESTABLISHMENT DETAILS			Madi-Opei HC1V					Padibe HC1V			2 Units Overall Totals				Male	Female
No	Job Title	Scale	Apprvd	Filled	Vacant	Excess	Filled	Vacant	Excess	Apprvd	Filled	Vacant	Excess			
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0	0	0	
2	Medical Officer	U4U	1	0	1	0	2	0	1	2	2	1	1	1	1	
3	Senior Nursing Officer	U4U	1	0	1	0	2	0	1	2	2	1	1	1	1	
4	Public Heath Nurse	U5U	1	1	0	0	0	1	0	2	1	1	0	0	1	
5	Clinical Officer	U5U	2	1	1	0	2	0	0	4	3	1	0	1	2	
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0	
7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0	1	1	
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0	
9	Public Heath Dental Officer	U5U	1	2	0	1	0	1	0	2	2	1	1	2	0	
10	Laboratory Technician	U5U	1	1	0	0	3	0	2	2	4	0	2	4	0	



11	Asst. Entomolgal Officer (Med.)	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	2	0	1	2	3	0	1	0	3
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	1	0	0	2	1	1	0	0	1
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
16	Anaesthetic Officer	U5U	1	1	0	0	1	0	0	2	2	0	0	0	2
17	Theater Assistant	U6U	2	0	2	0	1	1	0	4	1	3	0	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0
20	Enrolled Nurse	U7U	3	2	1	0	3	0	0	6	5	1	0	2	3
21	Enrolled Midwife	U7U	3	2	1	0	5	0	2	6	7	1	2	0	7
22	Cold Chain Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	1	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
24	Labaratory Assistant	U7U	1	0	1	0	3	0	2	2	3	1	2	2	1
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
26	Accounts Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	1	0
27	Health Assistant	U7U	1	1	0	0	2	0	1	2	3	0	1	1	2
28	Health Information Assistant	U7U	1	1	0	0	3	0	2	2	4	0	2	2	2
29	Nursing Assistant	U8U	5	3	2	0	3	2	0	10	6	4	0	1	5
30	Driver	U8U	1	0	1	0	0	1	0	2	0	2	0	0	0
31	Askari	U8L	3	2	1	0	2	1	0	6	4	2	0	4	0
32	Porter	U8L	3	0	3	0	0	3	0	6	0	6	0	0	0
	<b>Sub-Total</b>		<b>48</b>	<b>20</b>	<b>29</b>	<b>1</b>	<b>40</b>	<b>20</b>	<b>12</b>	<b>96</b>	<b>60</b>	<b>49</b>	<b>13</b>	<b>28</b>	<b>32</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>41.67%</b>	<b>60.42%</b>	<b>2.08%</b>	<b>83.33%</b>	<b>41.67%</b>	<b>25.00%</b>		<b>62.50%</b>	<b>51.04%</b>	<b>13.54%</b>	<b>46.67%</b>	<b>53.33%</b>

	<b>Posts not in the Structure</b>														
1	Senior Clinical Officer	U4S C	0	1	0	1	3	0	3	0	4	0	4	3	1
2	TB/Leprossy	U7U	0	1	0	1	0	0	0	0	1	0	1	1	0
3	Dental Attendant	U8L	0	0	0	0	1	0	1	0	1	0	1	1	0
4	Office Attendant	U8L	0	0	0	0	1	0	1	0	1	0	1	0	1
	Sub-total		0	2	0	2	5	0	5	0	7	0	7	5	2
	Grand Total		<b>48</b>	<b>22</b>	<b>29</b>	<b>3</b>	<b>45</b>	<b>20</b>	<b>17</b>	<b>96</b>	<b>67</b>	<b>49</b>	<b>20</b>	<b>33</b>	<b>34</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>45.83%</b>	<b>60.42%</b>	<b>6.25%</b>	<b>93.75%</b>	<b>41.67%</b>	<b>35.42%</b>		<b>69.79%</b>	<b>51.04%</b>	<b>20.83%</b>	<b>49.25%</b>	<b>50.75%</b>

<b>68.4 HC 111s</b>		
<b>ESTABLISHMENT DETAILS</b>		

Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Med. Off	H Inspect	Total			Facility		
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled	Male	Female
No.	Health Unit															Fld	Vac	Exc			
1	Palabek-Kal	1	0	3	1	1	6	4	0	1	2	1	0	0	1	21	7	9	110.53%	11	10
2	Palabek Gem	2	0	1	0	3	1	1	0	2	3	2	0	0	0	15	7	3	78.95%	2	13
3	Lokung	1	1	1	1	1	5	2	0	1	1	0	0	0	0	14	8	3	73.68%	7	7
4	Paloga	1	1	1	1	1	3	1	2	0	1	2	0	0	0	14	6	1	73.68%	10	4
5	Palabek Ogili	0	1	2	0	2	2	1	0	1	2	1	0	1	0	13	8	2	68.42%	6	7
6	Agora	1	0	1	0	2	1	2	1	1	2	1	0	0	0	12	8	1	57.14%	7	5
7	Padibe West	1	1	1	0	0	1	1	1	1	0	0	0	0	0	7	12	0	36.84%	3	4
<b>Total Filled</b>		<b>7</b>	<b>4</b>	<b>10</b>	<b>3</b>	<b>10</b>	<b>19</b>	<b>12</b>	<b>4</b>	<b>7</b>	<b>11</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>96</b>	<b>56</b>	<b>19</b>	<b>72.18%</b>	<b>46</b>	<b>50</b>
<b>Total Staffing Norms</b>		<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>21</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>21</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>133</b>					
<b>Total Vacant</b>		<b>0</b>	<b>3</b>	<b>-3</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>-5</b>	<b>3</b>	<b>0</b>	<b>10</b>	<b>7</b>	<b>14</b>	<b>-1</b>	<b>-1</b>	<b>37</b>	<b>42.11%</b>	<b>14.29%</b>		<b>47.92%</b>	<b>52.08%</b>

Job Title	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		Med. Off		H Inspect		Total		Total	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
1 Pala bek-Kal	0	1			0	3	1	0	0	1	3	3	4	0		0	1	1	1	1	0							1	0	1	1	0
2 Loku ng	1	0	0	1	0	1	0	1	0	1	2	3	2	0		1	0	1	0											7	7	
3 Agor a	1	0			0	1			0	2	1	0	2	0	1	0	0	1	1	1	1	0								7	5	
4 Palo ga	1	0	1	0	1	0	1	0	0	1	1	2	1	0	2	0			0	1	2	0							1	0	4	
5 Pala bek Ogili			1	0	0	2			1	1	1	1	1	0		0	1	0	2	1	0			1	0				6	7		
6 Padi be West	1	0	0	1	0	1					1	0	1	0	0	1	0	1											3	4		
7 Pala bek Gem	0	2			0	1			0	3	0	1	1	0		0	2	0	3	1	1								2	1	3	
<b>Sub-total</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>9</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>9</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>3</b>	<b>8</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>5</b>	<b>0</b>	

Perc																		47.92%	52.08%
M/F																			

<b>68.5 HC 11s</b>																
<b>ESTABLISHMENT DETAILS</b>																
<b>Job Title</b>		<b>E.N</b>	<b>E.M</b>	<b>H. Asst</b>	<b>N. Asst</b>	<b>Askari</b>	<b>Porter</b>	<b>H Inf Asst</b>	<b>Total</b>			<b>Facility</b>		<b>Male</b>	<b>Female</b>	
<b>Approved Norms</b>		1	1	1	2	2	2	0	9			<b>Percent Filled</b>				
<b>No.</b>	<b>Health Unit</b>								<b>Fld</b>	<b>Vac</b>	<b>Exc</b>					
1	Potika	0	1	0	2	3	0	0	6	4	1	66.67%	4	2		
2	Pangira	1	1	0	1	0	0	1	4	5	0	44.44%	1	3		
3	Madi-Kiloc	2	1	0	1	0	0	0	4	6	1	44.44%	0	4		
4	Ogako	1	1	0	1	0	0	0	3	6	0	33.33%	1	2		
5	Ngomoromo	0	1	0	1	1	0	0	3	6	0	33.33%	1	2		
6	Anaka	1	0	0	1	0	0	0	2	7	0	22.22%	1	1		
7	Katum	1	0	0	1	0	0	0	2	7	0	22.22%	1	1		
8	Pawach	0	1	0	1	0	0	0	2	7	0	22.22%	1	1		
9	Dibolyec	0	0	0	1	0	0	0	1	8	0	11.11%	0	1		
10	Pauma	0	0	0	1	0	0	0	1	8	0	11.11%	0	1		
11	Okol	1	0	0	0	0	0	0	1	8	0	11.11%	0	1		
12	Kapeta	0	0	0	1	0	0	0	1	8	0	11.11%	0	1		
13	Apyeta	1	0	0	0	0	0	0	1	8	0	11.11%	1	0		
<b>Total Filled</b>		8	6	0	12	4	0	1	31	88	2	<b>26.50%</b>	<b>11</b>	<b>20</b>		
<b>Total Staffing Norms</b>		13	13	13	26	26	26	0	117							
<b>Total Vacant</b>		5	7	13	14	22	26	-1	86	<b>75.21%</b>	<b>1.71%</b>		<b>35.48%</b>	<b>64.52%</b>		

<b>68.5 HC 11s</b>																			
<b>Job Title</b>																			
		<b>E.N</b>		<b>E.M</b>		<b>H Asst</b>		<b>N.Asst</b>		<b>Askari</b>		<b>Porter</b>		<b>H Inf Asst</b>		<b>Total</b>		<b>Total</b>	
<b>Sex→</b>		<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>		
<b>No.</b>	<b>Health Unit</b>																		
1	Madi-Kiloc	0	2	0	1			0	1							0		4	
2	Anaka	0	1					1	0							1		1	
3	Dibolyec							0	1							0		1	
4	Potika			0	1			1	1	3	0					4		2	

5	Pangira	1	0	0	1			0	1				0	1	1	3
6	Okol	0	1												0	1
7	Pauma							0	1						0	1
8	Kapeta							0	1						0	1
9	Apyeta	1	0												1	0
10	Ngomoromo			0	1			0	1	1	0				1	2
11	Katum	1	0					0	1						1	1
12	Ogako	1	0	0	1			0	1						1	2
13	Pawach			0	1			1	0						1	1
	<b>Sub-total</b>	4	4	0	5	0	0	3	9	4	0				<b>11</b>	<b>20</b>
	<b>Percentage M/F</b>														<b>35.48%</b>	<b>64.52%</b>

<b>68.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>				
<b>68.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>				

<b>68.8 Small Town Council</b>						
<b>ESTABLISHMENT DETAILS</b>				<b>Lamwo TC</b>		
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>
	<b>Total Percentage Fld/Vac/Exc.</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
<b>1</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

## 69. LIRA DISTRICT

<b>69.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0

<b>Male</b>	<b>Female</b>
1	0
1	0
1	0

<b>Sub-Total</b>		<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>0</b>
<b>Total Percentage Filled/Vacant/Excess</b>			<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

**Posts not in the Structure**

1	Asst Supplies Officer	U5L	0	1	0	1	1	0
2	Asst Environ Health Officer	U6L	0	1	0	1	1	0
3	Principal Office Typist	U6L	0	1	0	1	0	1
4	Driver	U8U	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>1</b>
	<b>Grand Total</b>		<b>8</b>	<b>7</b>	<b>5</b>	<b>4</b>	<b>6</b>	<b>1</b>
	<b>Percent</b>			<b>87.50%</b>	<b>62.50%</b>	<b>50.00%</b>	<b>85.71%</b>	<b>14.29%</b>

<b>69,2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>			
-------------	-----------------	--	--	--	--

<b>69.3 HC 1Vs</b>														<b>2 Units Totals</b>	
<b>ESTABLISHMENT DETAILS</b>			<b>Apprvd</b>	<b>Ogur HC 1V</b>			<b>Amach HC 1V</b>			<b>2 Units Overall Totals</b>				<b>Male</b>	<b>Female</b>
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>		<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Apprvd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>		
1	Senior Medical Officer	U3U	1	1	0	0	0	1	0	2	1	1	0	1	0
2	Medical Officer	U4U	1	0	1	0	1	0	0	2	1	1	0	0	1
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	2	1	1	0	0	1
4	Public Heath Nurse	U5U	1	1	0	0	0	1	0	2	1	1	0	1	0
5	Clinical Officer	U5U	2	1	1	0	5	0	3	4	6	1	3	4	2
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1	0	2	1	1	0	0	1
7	Health inspector	U5U	2	2	0	0	1	1	0	4	3	1	0	1	2
8	Dispenser	U5U	1	1	0	0	1	0	0	2	2	0	0	1	1
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
10	Labaratory Technician	U5U	1	1	0	0	0	1	0	2	1	1	0	1	0
11	Asst. Entomolgical Officer (Med.)	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	3	0	2	2	4	0	2	0	4
13	Nursing Officer (Midwifery)	U5U	1	2	0	1	1	0	0	2	3	0	1	1	2
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1	0	2	1	1	0	1	0
15	Assistant Health Educator	U5U	1	1	0	0	0	1	0	2	1	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
17	Theater Assistant	U6U	2	1	1	0	1	1	0	4	2	2	0	2	0
18	Anaesthetic Assistant	U7U	2	1	1	0	0	2	0	4	1	3	0	0	1
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
20	Enrolled Nurse	U7U	3	3	0	0	4	0	1	6	7	0	1	0	7
21	Enrolled Midwife	U7U	3	5	0	2	5	0	2	6	10	0	4	1	9
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
23	Office Typist	U7U	1	1	0	0	1	0	0	2	2	0	0	0	2

24	Labaratory Assistant	U7U	1	2	0	1	1	0	0	2	3	0	1	1	2	
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0	
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1	
27	Health Assistant	U7U	1	2	0	1	1	0	0	2	3	0	1	1	2	
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1	
29	Nursing Assistant	U8U	5	4	1	0	5	0	0	10	9	1	0	1	8	
30	Driver	U8U	1	1	0	0	1	0	0	2	2	0	0	2	0	
31	Askari	U8L	3	3	0	0	3	0	0	6	6	0	0	6	0	
32	Porter	U8L	3	4	0	1	3	0	0	6	7	0	1	7	0	
	<b>Sub-Total</b>		<b>48</b>	<b>45</b>	<b>9</b>	<b>6</b>	<b>44</b>	<b>12</b>	<b>8</b>	<b>96</b>	<b>89</b>	<b>21</b>	<b>14</b>	<b>41</b>	<b>48</b>	
	<b>Facility Percentage Filled/Vacant/Excess</b>				<b>93.75%</b>	<b>18.75%</b>	<b>12.50%</b>	<b>91.67%</b>	<b>25.00%</b>	<b>16.67%</b>		<b>92.71%</b>	<b>21.88%</b>	<b>14.58%</b>	<b>48.28%</b>	<b>51.72%</b>

	<b>Postsnot in the Structure</b>															
1	Orthopaedic Officer	U5SC	0	1	0	1	0	0	0	0	1	0	1	1	0	
	<b>Sub-total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	
	<b>Grand Total</b>		<b>48</b>	<b>46</b>	<b>9</b>	<b>7</b>	<b>44</b>	<b>12</b>	<b>8</b>	<b>96</b>	<b>90</b>	<b>21</b>	<b>15</b>	<b>42</b>	<b>48</b>	
	<b>Percentage Fld/Vac/Exc M/F</b>				<b>95.83%</b>	<b>18.75%</b>	<b>14.58%</b>	<b>91.67%</b>	<b>25.00%</b>	<b>16.67%</b>		<b>93.75%</b>	<b>21.88%</b>	<b>15.63%</b>	<b>50.55%</b>	<b>49.45%</b>

<b>69.4 HEALTH CENTRE 111s</b>																			
<b>ESTABLISHMENT DETAILS</b>																			
<b>Job Title</b>		<b>SCO</b>	<b>CO</b>	<b>NO (N)</b>	<b>Lab Tec</b>	<b>E.M</b>	<b>E.N</b>	<b>Lab Asst</b>	<b>H. Asst</b>	<b>H Inf Asst</b>	<b>N. Asst</b>	<b>Askari</b>	<b>Porter</b>	<b>Total</b>			<b>Facility Percent</b>		
<b>Approved Norms</b>		1	1	1	1	2	3	1	1	1	3	2	2	19			<b>Filled</b>	<b>Male</b>	<b>Female</b>
<b>No.</b>	<b>Health Unit</b>													<b>Fld</b>	<b>Vac</b>	<b>Exc</b>			
1	Barr	2	1	1	1	6	3	1	1	1	1	1	2	21	3	5	110.53%	9	12
2	Aromo	1	1	1	0	1	4	1	3	1	3	3	1	20	3	4	105.26%	11	9
3	Ober in MC	1	1	1	1	2	4	1	1	1	3	2	2	20	0	1	105.26%	10	10
4	Ongica	2	1	0	1	3	4	1	1	1	1	2	2	19	3	3	100.00%	10	9
5	Agali	1	2	1	0	2	2	2	2	1	0	2	2	17	5	3	89.47%	11	6
6	Barapwo	1	2	1	1	2	4	0	1	1	2	1	1	17	4	2	89.47%	7	10
7	Ayago in MC	1	1	1	2	1	2	0	1	1	3	2	2	17	3	1	89.47%	8	9
<b>Total Filled</b>		<b>9</b>	<b>9</b>	<b>6</b>	<b>6</b>	<b>17</b>	<b>23</b>	<b>6</b>	<b>10</b>	<b>7</b>	<b>13</b>	<b>13</b>	<b>12</b>	<b>131</b>	<b>21</b>	<b>19</b>	<b>98.50%</b>	<b>66</b>	<b>65</b>
<b>Total Staffing Norms</b>		<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>21</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>21</b>	<b>14</b>	<b>14</b>	<b>133</b>				<b>50.38%</b>	<b>49.62%</b>
<b>Total Vacant</b>		<b>-2</b>	<b>-2</b>	<b>1</b>	<b>1</b>	<b>-3</b>	<b>-2</b>	<b>1</b>	<b>-3</b>	<b>0</b>	<b>8</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>15.79%</b>	<b>14.29%</b>			

69.4 HC 111s - Gender Composition of the HWs																												
No	Job Title	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		Total	Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
1	Barr	2	0	1	0	0	1	1	0	0	6	0	3	1	0	1	0	1	0	0	1	1	0	1	1	9	12	
2	Ongica	2	0	1	0			1	0	0	3	0	4	1	0	0	1	1	0	0	1	2	0	2	0	10	9	
3	Barapwo	1	0	1	1	1	0	1	0	0	2	1	3		0	1	1	0	0	2	1	0	0	1	7	10		
4	Aromo	1	0	1	0	0	1			0	1	1	3	1	0	3	0	1	0	0	3	3	0	0	1	11	9	
5	Agali	1	0	1	1	0	1			0	2	1	1	1	1	2	0	1	0			2	0	2	0	11	6	
6	Oberin MC	1	0	1	0	0	1	1	0	0	2	0	4	1	0	1	0	1	0	1	2	2	0	1	1	10	10	
7	Ayago in MC	0	1	1	0	0	1	2	0	0	1	0	2			0	1	1	0	1	2	2	0	1	1	8	9	
	<b>Sub-total</b>	<b>8</b>	<b>1</b>	<b>7</b>	<b>2</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>3</b>	<b>20</b>	<b>5</b>	<b>1</b>	<b>7</b>	<b>3</b>	<b>7</b>	<b>0</b>	<b>2</b>	<b>11</b>	<b>13</b>	<b>0</b>	<b>7</b>	<b>5</b>	<b>66</b>	<b>65</b>	
	<b>Perc. M/F</b>																										<b>50.38%</b>	<b>49.62%</b>

69.5 HEALTH CENTRE 11s																											
ESTABLISHMENT DETAILS																											
No	Job Title	E.N	E.M	H. Asst	N.Asst	Askari	Porter	H Inf Asst	Med CO	Med Lab Tec	Med Lab Asst	NO(N)	Total			Facility	Male	Female									
													Fld	Vac	Exc												
	<b>Approved Norms</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>			<b>Percent Filled</b>											
	<b>No . Health Unit</b>																										
1	Anyangantir	1	2	2	1	2	3	1	0	2	0	1	15	1	7	166.67%	5	10									
2	Abala	0	2	2	2	2	1	1	1	1	1	0	13	2	6	144.44%	8	5									
3	Alik	1	2	3	2	2	1	0	0	0	0	0	11	1	3	122.22%	8	3									

																%		
4	Apuce	2	2	1	2	2	2	0	0	0	0	0	11	0	2	122.22%	6	5
5	Akangi	1	1	1	2	2	2	0	0	0	0	0	9	0	0	100.00%	5	4
6	Walela	1	2	0	3	2	1	0	0	0	0	0	9	2	2	100.00%	6	3
7	Abunga	1	1	0	2	2	2	0	0	0	0	0	8	1	0	88.89%	5	3
8	Onywako	2	0	1	2	2	1	0	0	0	0	0	8	2	1	88.89%	6	2
<b>Total Filled</b>		<b>9</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>84</b>	<b>9</b>	<b>21</b>	<b>116.67%</b>	<b>49</b>	<b>35</b>
<b>Total Staffing Norms</b>		<b>8</b>	<b>8</b>	<b>8</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>72</b>					
<b>Total Vacant</b>		<b>-1</b>	<b>-4</b>	<b>-2</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>-2</b>	<b>-1</b>	<b>-3</b>	<b>-1</b>	<b>-1</b>	<b>-12</b>	<b>12.50%</b>	<b>29.17%</b>		<b>58.33%</b>	<b>41.67%</b>

69.5 HC 11s																													
No.	Health Unit	E.N		E.M		H Asst		N.Asst		Askari		Porter		H Inf Asst		Med CO		Med Lab Tec		Med Lab Asst		NO(N)		Total		Total			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
1	Akangi	0	1	0	1	1	0	0	2	2	0	2	0														5	4	
2	Alik	1	0	0	2	3	0	1	1	2	0	1	0														8	3	
3	Abunga	1	0	0	1			0	2	2	0	2	0														5	3	
4	Onywako	1	1			1	0	1	1	2	0	1	0														6	2	
5	Walela	1	0	1	1			1	2	2	0	1	0														6	3	
6	Apuce	0	2	1	1	0	1	1	1	2	0	2	0														6	5	
7	Abala			1	1	1	1	0	2	2	0	1	0	0	1	1	0	1	0	1	0						8	5	
8	Anyangtir	0	1	0	2	0	2	0	1	2	0	1	2	0	1			2	0			0	1				5	10	
<b>Sub-total</b>		<b>4</b>	<b>5</b>	<b>3</b>	<b>9</b>	<b>6</b>	<b>4</b>	<b>4</b>	<b>12</b>	<b>16</b>	<b>0</b>	<b>11</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>			<b>49</b>	<b>35</b>		
<b>Percentage M/F</b>																												<b>58.33%</b>	<b>41.67%</b>

69.6 Municipal Council						
ESTABLISHMENT DETAILS				Lira Municipal Council		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	0	1	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	1	0	0
4	Health Inspector	U5U	1	0	1	0

Male	Female
1	0
1	0



5	Health Assistant	U7U	2	1	1	0
	<b>Sub-Total</b>		<b>6</b>	<b>3</b>	<b>3</b>	<b>0</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>

0	1
<b>2</b>	<b>1</b>
<b>66.67%</b>	<b>33.33%</b>

**Post not in the Structure**

1	Pool Stenographer	U6U	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
	<b>Grand Total</b>		<b>6</b>	<b>4</b>	<b>3</b>	<b>1</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>66.67%</b>	<b>50.00%</b>	<b>16.67%</b>

0	1
<b>0</b>	<b>1</b>
<b>2</b>	<b>2</b>
<b>50.00%</b>	<b>50.00%</b>

<b>69.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>				
<b>69..8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>				


**70. LUUKA DISTRICT**

<b>70.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>
	<b>Total Percentage</b>			<b>12.50%</b>	<b>87.50%</b>	<b>0.00%</b>

Male	Female
0	0
1	0
<b>1</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

**Posts not in the Structure**

1	Stenographer Secretary	U5L	0	1	0	1
2	Office Attendant	U8U	0	1	0	1
3	Driver	U8U	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
	<b>Grand Total</b>		<b>8</b>	<b>4</b>	<b>7</b>	<b>3</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>50.00%</b>	<b>87.50%</b>	<b>37.50%</b>

0	1
0	1
1	0
<b>1</b>	<b>2</b>
<b>2</b>	<b>2</b>
<b>50.00%</b>	<b>50.00%</b>

<b>70.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				

70.3 HC 1V						
ESTABLISHMENT DETAILS			Kiyunga HC1V			
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	2	0	1
3	Senior Nursing Officer	U4U	1	2	0	1
4	Public Heath Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	2	0	0
6	Ophthalmic Clinical Officer	U5U	1	1	0	0
7	Health inspector	U5U	2	2	0	0
8	Dispenser	U5U	1	0	1	0
9	Public Heath Dental Officer	U5U	1	1	0	0
10	Labaratory Technician	U5U	1	1	0	0
11	Asst. Entomolgal Officer (Med.)	U5U	1	1	0	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0
14	Nursing Officer (Psychiatry)	U5U	1	2	0	1
15	Assistant Health Educator	U5U	1	1	0	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	1	1	0
18	Anaesthetic Assistant	U7U	2	1	1	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	3	0	0
21	Enrolled Midwife	U7U	3	3	0	0
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	0	1	0
24	Labaratory Assistant	U7U	1	3	0	2
25	Stores Assistant	U7U	1	0	1	0
26	Accounts Assistant	U7U	1	0	1	0
27	Health Assistant	U7U	1	2	0	1
28	Health Information Assistant	U7U	1	2	0	1
29	Nursing Assistant	U8U	5	5	0	0
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	2	1	0
32	Porter	U8L	3	3	0	0
	<b>Sub-Total</b>		<b>48</b>	<b>43</b>	<b>12</b>	<b>7</b>
<b>Facility Percentage Filled/Vacant/Excess</b>				<b>89.58%</b>	<b>25.00%</b>	<b>14.58%</b>

Male	Female
2	0
0	2
2	0
0	1
1	1
1	0
1	0
1	0
0	1
0	1
2	0
1	0
0	1
0	1
0	3
0	3
1	2
2	0
2	0
3	2
1	0
2	0
2	1
24	19
55.81%	44.19%

Posts not in the Structure						
1	Senior Clinical Officer	UJ4SC	0	2	0	2
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>

1	1
<b>1</b>	<b>1</b>

<b>Grand Total</b>		<b>48</b>	<b>45</b>	<b>12</b>	<b>9</b>	<b>25</b>	<b>20</b>
<b>Percentage Fld/Vac/Exc M/F</b>			<b>93.75%</b>	<b>25.00%</b>	<b>18.75%</b>	<b>55.56%</b>	<b>44.44%</b>

70.4 HC 111s																							
ESTABLISHMENT DETAILS																							
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	SNO	Total			Facility	Male	Female			
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled					
No.	Health Unit	Fld	Vac.	Exc.																	Percent Filled	Male	Female
1	Ikumbya	1	1	1	1	2	3	1	1	2	2	1	1	0	17	3	1	89.47%	11	6			
2	Bukooma	0	1	1	1	2	3	1	1	1	3	1	1	0	16	3	0	84.21%	7	9			
3	Irongo	1	1	1	0	2	3	1	1	1	1	1	2	0	15	4	0	78.95%	7	8			
4	Bukanga	1	1	1	1	2	3	1	1	1	1	1	1	0	15	4	0	78.95%	5	10			
5	Waibuga	1	1	1	1	2	3	1	1	1	1	1	1	0	15	4	0	78.95%	7	8			
6	Ikonia	1	1	0	1	2	3	1	1	1	0	1	1	0	13	6	0	68.42%	5	8			
<b>Total Filled</b>		<b>5</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>12</b>	<b>18</b>	<b>6</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>6</b>	<b>7</b>	<b>0</b>	<b>91</b>	<b>24</b>	<b>1</b>	<b>79.82%</b>	<b>42</b>	<b>49</b>			
<b>Total Staffing Norms</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>18</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>18</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>114</b>								
<b>Total Vacant</b>		<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-1</b>	<b>10</b>	<b>6</b>	<b>5</b>	<b>0</b>	<b>23</b>	<b>21.05%</b>	<b>0.88%</b>		<b>46.15%</b>	<b>53.85%</b>			

70.4 HC 111s - Gender Composition of the HWs																														
Job Title		SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		SNO		Total	Total	
Sex →		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
No	Health Unit																													
1	Bukooma			0	1	0	1	1	0	0	2	2	1	1	0	1	0	1	0	0	3	1	0	0	1				7	9
2	Ikonia	1	0	1	0			1	0	0	2	1	2	0	1	0	1	0	1			1	0	0	1				5	8
3	Bukanga	1	0	1	0	0	1	1	0	0	2	0	3	0	1	0	1	0	1	0	1	1	0	1	0				5	10
4	Irongo	1	0	0	1	0	1			0	2	2	1	0	1	1	0	0	1	0	1	1	0	2	0				7	8
5	Ikumbya	1	0	1	0	0	1	1	0	0	2	2	1	1	0	1	0	2	0	0	2	1	0	1	0				11	6
6	Waibuga	1	0	1	0	1	0	1	0	0	2	1	2	0	1	0	1	1	0	0	1	1	0	0	1				7	8
	<b>Sub-total</b>	<b>5</b>	<b>0</b>	<b>4</b>	<b>2</b>			<b>5</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>8</b>	<b>#</b>	<b>2</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>8</b>	<b>6</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>42</b>	<b>49</b>	
	<b>Perc. M/F</b>																											<b>46.15%</b>	<b>53.85%</b>	

70.5 HC 11s														
ESTABLISHMENT DETAILS														
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility	Male	Female	
Approved Norms		1	1	1	2	2	2	9			Percent Filled			
No.	Health Unit							Fld	Vac	Exc				
1	Busalamu	1	1	1	2	0	0	5	4	0	55.56%	1	4	
2	Lwaki	1	1	0	1	1	1	5	4	0	55.56%	1	4	
3	Busiiro	1	1	1	0	1	1	5	4	0	55.56%	1	4	
4	Kiwalazi	1	1	0	1	1	1	5	4	0	55.56%	1	4	
5	Bukendi	1	1	1	1	0	1	5	4	0	55.56%	2	3	
6	Bugambo	1	0	0	1	1	1	4	5	0	44.44%	4	0	
7	Nawampiti	1	1	0	1	1	0	4	5	0	44.44%	1	3	
8	Kalyowa	1	1	0	1	1	0	4	5	0	44.44%	1	3	
9	Nakiswiga	1	0	0	1	1	1	4	5	0	44.44%	1	3	
10	Innula	1	1	0	1	0	1	4	5	0	44.44%	1	3	
11	Bulalu	1	0	0	1	1	1	4	5	0	44.44%	1	3	
12	Busanda	1	0	0	1	0	1	3	6	0	33.33%	1	2	
13	Nairika	1	0	0	0	1	1	3	6	0	33.33%	1	2	
14	Nantamali	1	1	0	1	0	0	3	6	0	33.33%	1	2	
15	Nawanyago	1	0	0	1	0	0	2	7	0	22.22%	0	2	
16	Ntayigirwa	0	0	0	1	0	1	2	7	0	22.22%	1	1	
17	Butogonya	1	1	0	0	0	0	2	7	0	22.22%	0	2	
18	Buwologoma	1	0	1	0	0	0	2	7	0	22.22%	0	2	
19	Naigobya	1	0	0	0	0	1	2	7	0	22.22%	1	1	
20	Kibinga	1	0	0	0	0	0	1	8	0	11.11%	0	1	
21	Itakaibolu	1	0	0	0	0	0	1	8	0	11.11%	0	1	
<b>Total Filled</b>		<b>20</b>	<b>10</b>	<b>4</b>	<b>15</b>	<b>9</b>	<b>12</b>	<b>70</b>	<b>119</b>	<b>0</b>	<b>37.04%</b>	<b>20</b>	<b>50</b>	
<b>Total Staffing Norms</b>		<b>21</b>	<b>21</b>	<b>21</b>	<b>42</b>	<b>42</b>	<b>42</b>	<b>189</b>	<b>238</b>	<b>0</b>				
<b>Total Vacant</b>		<b>1</b>	<b>11</b>	<b>17</b>	<b>27</b>	<b>33</b>	<b>30</b>	<b>119</b>	<b>62.96%</b>	<b>0.00%</b>		<b>28.57%</b>	<b>71.43%</b>	

70.5 HC 11s- Gender Composition of the HWs															
No.	Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		Total	Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Busalamu	0	1	0	1	1	0	0	2					1	4

2	Busanda	0	1					0	1	1	0			1	2
3	Bulalu	0	1	0	1			0	1	1	0			1	3
4	Innula	0	1	0	1			0	1			1	0	1	3
5	Bukendi	1	0	0	1	0	1	1	0			0	1	2	3
6	Nairika	0	1							1	0	0	1	1	2
7	Nantamali	0	1	0	1			1	0					1	2
8	Busiuro	0	1	0	1	0	1			0	1	1	0	1	4
2	Bugambo	1	0					1	0	1	0	1	0	4	0
10	Nawampiti	0	1					0	1	1	1			1	3
11	Nawanyago	0	1					0	1					0	2
12	Lwaki	0	1	0	1			0	1	0	1	1	0	1	4
13	Kiwalazi	0	1	0	1			1	1			0	1	1	4
14	Nakiswiga	0	1					0	1	0	1	1	0	1	3
15	Kalyowa	0	1	0	1			0	1	1	0			1	3
16	Kibinga	0	1											0	1
17	Butogonya	0	1	0	1									0	2
18	Buwologoma	0	1			0	1							0	2
19	Naigobya	0	1									1	0	1	1
20	Ntayigirwa							0	1			1	0	1	1
21	Itakaibolu	0	1											0	1
	<b>Sub-total</b>	2	18	0	10			4	12	6	4	7	3	20	50
	<b>Percentage M/F</b>													28.57%	71.43%

<b>70.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>													
<b>70.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>													


<b>70.8 Small Town Council</b>								
<b>ESTABLISHMENT DETAILS</b>				<b>Luuka TC</b>				
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>M ale</b>	<b>Female</b>
1	Principal Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	1	0	0	1	0
3	Health Assistant	U7U	1	0	1	0		
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Total Percent. Fld/Vac/Exc.</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>45.32%</b>	<b>45.32%</b>


## 71. LUWERO DISTRICT

--	--	--	--	--	--	--	--	--

71.1 DHO's Office								
ESTABLISHMENTS DETAILS								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
<b>Sub-Total</b>			<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

Posts not in the Structure								
1	Pricipal Nursing Officer	U2SC	0	1	0	1	0	1
2	Nursing Officer	U5SC	0	1	0	1	0	1
3	Health Inspector	U5SC	0	1	0	1	1	0
4	Assistant Health Educator	U5SC	0	1	0	1	1	0
5	Senior Accounts Assistant	U5Sc	0	1	0	1	0	1
6	Stenographer Secretary	U5L	0	1	0	1	0	1
7	Health Assistant	U7SC	0	1	0	1	1	0
8	Accounts Assistant	U7U	0	1	0	1	1	0
9	Stores Assistant	U7U	0	1	0	1	0	1
10	Office Attendant	U8U	0	2	0	2	2	0
11	Driver	U8U	0	2	0	2	2	0
12	Porter	U8L	0	1	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>14</b>	<b>0</b>	<b>14</b>	<b>8</b>	<b>6</b>
<b>Grand Total</b>			<b>8</b>	<b>16</b>	<b>6</b>	<b>14</b>	<b>10</b>	<b>6</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>200.00%</b>	<b>75.00%</b>	<b>175.00%</b>	<b>62.50%</b>	<b>37.50%</b>

<b>71.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>																
-------------	-----------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

71.3 HEALTH CENTRE 1Vs																			
ESTABLISHMENT DETAILS																			
No.	Job Title	Scale	Apprvd Norms	Kalagala			Luwero			Nyimbwa			3 Units Overall Totals			Male	Female		
				Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Apprvd Norms	Filled	Vacant			Excess	
1	Senior Medical Officer	U3U	1	1	0	0	2	0	1	0	1	0	3	3	1	1	3	0	
2	Medical Officer	U4U	1	1	0	0	3	0	2	2	0	1	3	6	0	3	4	2	
3	Senior Nursing Officer	U4U	1	0	1	0	2	0	1	1	0	0	3	3	1	1	0	3	
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	1	0	0	3	1	2	0	0	1	
5	Clinical Officer	U5U	2	1	1	0	3	0	1	3	0	1	6	7	1	2	4	3	
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	1	0	0	0	1	0	3	2	1	0	0	2	

7	Health inspector	U5U	2	1	1	0	3	0	1	1	1	0	6	5	2	1	3	2
8	Dispenser	U5U	1	1	0	0	0	1	0	1	0	0	3	2	1	0	2	0
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	2	1
10	Laboratory Technician	U5U	1	3	0	2	3	0	2	2	0	1	3	8	0	5	7	1
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	1	0	0	0	1	0	3	2	1	0	1	1
12	Nursing Officer (Nursing)	U5U	1	4	0	3	8	0	7	6	0	5	3	18	0	15	1	17
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	0	1	0	1	0	0	3	1	2	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1	0	1	0	0	3	2	1	0	0	2
15	Assistant Health Educator	U5U	1	1	0	0	0	1	0	0	1	0	3	1	2	0	1	0
16	Anaesthetic Officer	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	2	1
17	Theater Assistant	U6U	2	2	0	0	2	0	0	2	0	0	6	6	0	0	2	4
18	Anaesthetic Assistant	U7U	2	1	1	0	0	2	0	0	2	0	6	1	5	0	0	1
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1	0	1	0	0	3	2	1	0	0	2
20	Enrolled Nurse	U7U	3	5	0	2	6	0	3	8	0	5	9	19	0	10	3	16
21	Enrolled Midwife	U7U	3	2	1	0	9	0	6	6	0	3	9	17	1	9	0	17
22	Cold Chain Assistant	U7U	1	1	0	0	1	0	0	0	1	0	3	2	1	0	2	0
23	Office Typist	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	0	3
24	Laboratory Assistant	U7U	1	1	0	0	3	0	2	2	0	1	3	6	0	3	4	2
25	Stores Assistant	U7U	1	0	1	0	1	0	0	0	1	0	3	1	2	0	1	0
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	0	1	0	3	2	1	0	1	1
27	Health Assistant	U7U	1	0	1	0	1	0	0	1	0	0	3	2	1	0	1	1
28	Health Information Assistant	U7U	1	1	0	0	3	0	2	2	0	1	3	6	0	3	3	3
29	Nursing Assistant	U8U	5	2	3	0	10	0	5	7	0	2	15	19	3	7	3	16
30	Driver	U8U	1	0	1	0	1	0	0	1	0	0	3	2	1	0	2	0
31	Askari	U8L	3	1	2	0	2	1	0	1	2	0	9	4	5	0	4	0
32	Porter	U8L	3	1	2	0	5	0	2	3	0	0	9	9	2	2	5	4
	<b>Sub-Total</b>		<b>48</b>	<b>38</b>	<b>17</b>	<b>7</b>	<b>74</b>	<b>9</b>	<b>35</b>	<b>56</b>	<b>12</b>	<b>20</b>	<b>144</b>	<b>168</b>	<b>38</b>	<b>62</b>	<b>61</b>	<b>107</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>79.17%</b>	<b>35.42%</b>	<b>14.58%</b>	<b>154.17%</b>	<b>18.75%</b>	<b>72.92%</b>	<b>116.67%</b>	<b>25.00%</b>	<b>41.67%</b>		<b>116.67%</b>	<b>26.39%</b>	<b>43.06%</b>	<b>36.31%</b>	<b>63.69%</b>

	<b>Posts not in the Structure</b>																	
1	Senior Dispenser	U4SC	0	0	0	0	1	0	1	0	0	0	0	1	0	1	0	1
2	Senior Clinical Officer	U4SC	0	2	0	2	3	0	3	2	0	2	0	7	0	7	4	3
3	Senior Laboratory Technician	U4SC	0	0	0	0	0	0	0	1	0	1	0	1	0	1	1	0
4	Health Educator	U4SC	0	0	0	0	1	0	1	0	0	0	0	1	0	1	0	1
5	Orthopaedic Clinical Officer	U5Sc	0	0	0	0	1	0	1	0	0	0	0	1	0	1	0	1
6	TB/Leprosy Assistant	U7SC	0	0	0	0	1	0	1	0	0	0	0	1	0	1	1	0
7	Orthopaedic Attendant	U8L	0	0	0	0	1	0	1	0	0	0	0	1	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>8</b>	<b>0</b>	<b>8</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>13</b>	<b>6</b>	<b>7</b>
	<b>Grand Total</b>		<b>48</b>	<b>40</b>	<b>17</b>	<b>9</b>	<b>82</b>	<b>9</b>	<b>43</b>	<b>59</b>	<b>12</b>	<b>23</b>	<b>144</b>	<b>181</b>	<b>38</b>	<b>75</b>	<b>67</b>	<b>114</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>83.33%</b>	<b>35.42%</b>	<b>18.75%</b>	<b>170.83%</b>	<b>18.75%</b>	<b>89.58%</b>	<b>122.92%</b>	<b>25.00%</b>	<b>47.92%</b>		<b>125.69%</b>	<b>26.39%</b>	<b>52.08%</b>	<b>37.02%</b>	<b>62.98%</b>

71.4 HEALTH CENTRE 111s - Split Table																		
ESTABLISHMENT DETAILS																		
Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	H Inspect	Anae Officer	MO	Copy Typist	
<b>Approved Norms</b>	1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	0	
<b>No.</b>	<b>Health Unit</b>																	<b>Fl</b>
1	Kasozi	1	1	1	2	4	6	1	2	2	7	1	2	0	0	0	0	30
2	Zirobwe	1	2	1	0	4	2	1	1	0	2	1	1	1	0	0	1	19
3	Bombo	1	0	1	1	3	5	1	2	1	2	0	0	1	1	0	0	19
4	Bowa	0	2	2	1	2	4	1	1	1	1	1	2	0	0	0	0	18
5	Katikamu	1	1	1	1	3	3	1	1	1	2	0	2	0	0	0	0	17
6	Kikoma	1	0	2	0	2	1	2	0	1	2	1	4	0	0	0	0	16
7	Kyalugondo	2	1	2	1	2	2	1	0	1	2	1	0	0	0	0	0	15
8	Bukalasa	1	1	3	0	1	1	1	0	1	3	1	1	0	0	1	0	15
9	Nsawo	0	1	0	0	3	4	2	1	1	1	1	1	0	0	0	0	15
10	Wabusaana	0	1	1	1	3	2	0	1	1	1	1	1	0	0	0	0	13
11	Bamunanika	1	0	0	1	4	2	1	0	1	1	0	1	0	1	0	0	13
12	Sekamuli	0	1	0	0	3	3	1	0	1	1	1	2	0	0	0	0	13
13	Kamira	1	0	1	1	1	3	1	1	1	0	1	2	0	0	0	0	13
14	Makuluubita	1	0	0	1	2	1	1	1	1	3	0	1	0	0	0	0	12
15	Butuntumula	0	1	0	1	2	2	1	1	1	1	0	1	0	0	0	0	11
16	Kibengo	0	1	0	0	2	4	1	1	1	0	0	1	0	0	0	0	11
<b>Total Filled</b>	<b>11</b>	<b>13</b>	<b>15</b>	<b>11</b>	<b>41</b>	<b>45</b>	<b>17</b>	<b>13</b>	<b>16</b>	<b>29</b>	<b>10</b>	<b>22</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>25</b>
<b>Total Staffing Norms</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>32</b>	<b>48</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>48</b>	<b>32</b>	<b>32</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>30</b>
<b>Total Vacant</b>	<b>5</b>	<b>3</b>	<b>1</b>	<b>5</b>	<b>-9</b>	<b>3</b>	<b>-1</b>	<b>3</b>	<b>0</b>	<b>19</b>	<b>22</b>	<b>10</b>	<b>-2</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>54</b>

71.5 HEALTH CENTRE 11s																		
ESTABLISHMENT DETAILS																		
Job Title	E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO(N)	EPN	NO(M)	Records Asst	Total			Facility	Male	Female		
<b>Approved Norms</b>	1	1	1	2	2	2	0	0	0	0	9			Percent Filled				
<b>No.</b>	<b>Health Unit</b>										<b>Fld</b>	<b>Vac</b>	<b>Exc</b>					
1	Mazzi	1	3	1	1	0	1	0	0	1	8	4	3	88.89%	2	6		
2	Kikube	0	1	0	2	0	2	0	1	0	6	4	1	66.67%	2	4		
3	Kabakedi	0	1	0	3	1	0	1	0	0	6	5	2	66.67%	3	3		
4	Bukolwa	1	0	0	2	0	2	1	0	0	6	4	1	66.67%	1	5		
5	Kirumandagi	2	0	0	1	0	1	0	1	0	6	6	3	66.67%	1	5		
6	Kigombe	2	1	0	1	1	1	0	0	0	6	4	1	66.67%	2	4		
7	Nsanvu	2	0	0	1	1	0	1	0	0	5	6	2	55.56%	1	4		



8	Sambwe	2	1	0	1	1	0	0	0	0	0	5	5	1	55.56%	2	3
9	Kireku	1	1	0	2	0	1	0	0	0	0	5	4	0	55.56%	1	4
10	Kabanyi	2	1	0	1	1	0	0	0	0	0	5	5	1	55.56%	3	2
11	Kayindu	2	1	0	1	0	1	0	0	0	0	5	5	1	55.56%	2	3
12	Katuugo	1	0	0	2	0	1	1	0	0	0	5	5	1	55.56%	0	5
13	Kanyanda	1	2	0	1	0	1	0	0	0	0	5	5	1	55.56%	0	5
14	Nambi	1	1	0	2	0	1	0	0	0	0	5	4	0	55.56%	0	5
15	Lutuula	0	0	0	2	0	1	1	0	0	0	4	6	1	44.44%	0	4
16	Buyuki	1	1	0	2	0	0	0	0	0	0	4	5	0	44.44%	1	3
17	Bwaziba	1	1	0	1	0	1	0	0	0	0	4	5	0	44.44%	2	2
18	Bamugolodde	1	1	0	1	0	1	0	0	0	0	4	5	0	44.44%	0	4
19	Nakigoza	2	0	0	1	0	0	0	0	0	0	3	7	1	33.33%	1	2
20	Bubuubi	2	0	0	1	0	0	0	0	0	0	3	7	1	33.33%	0	3
<b>Total Filled</b>		<b>25</b>	<b>16</b>	<b>1</b>	<b>29</b>	<b>5</b>	<b>15</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>100</b>	<b>101</b>	<b>21</b>	<b>55.56%</b>	<b>24</b>	<b>76</b>
<b>Total Staffing Norms</b>		<b>20</b>	<b>20</b>	<b>20</b>	<b>40</b>	<b>40</b>	<b>40</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>180</b>					
<b>Total Vacant</b>		<b>-5</b>	<b>4</b>	<b>19</b>	<b>11</b>	<b>35</b>	<b>25</b>	<b>-6</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>80</b>	<b>56.11%</b>	<b>11.67%</b>		<b>24.00%</b>	<b>76.00%</b>

71.5 HC 11s - Gender Composition of the HWs																									
No.	Health Unit	E.N		E.M		H Asst		N.Asst		Askari		Porter		NO(N)		EPN		NO(M)		Records Asst		Total		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Lutuula							0	2			0	1	0	1								0	4	
2	Bamugolodde	0	1	0	1			0	1			0	1										0	4	
3	Kabakedi			1	0			1	2	1	0			0	1								3	3	
4	Kireku	0	1	0	1			1	1			0	1										1	4	
5	Kabanyi	0	2	1	0			1	0	1	0												3	2	
6	Kanyanda	0	1	0	2			0	1			0	1										0	5	
7	Kayindu	1	1	0	1			0	1			1	0										2	3	
8	Nakigoza	1	1					0	1														1	2	
9	Bukolwa	0	1					0	2			1	1	0	1								1	5	
10	Buyuki	1	0	0	1			0	2														1	3	
11	Katuugo	0	1					0	2			0	1	0	1								0	5	
12	Bwaziba	1	0	0	1			0	1			1	0										2	2	
13	Bubuubi	0	2					0	1														0	3	
14	Kirumandagi	0	2					1	0			0	1	0	1			0	1				1	5	
15	Nambi	0	1	0	1			0	2			0	1										0	5	
16	Sambwe	1	1	0	1			0	1	1	0												2	3	
17	Kigombe	0	2	0	1			0	1	1	0	1	0										2	4	
18	Kikube			0	1			1	1			1	1			0	1						2	4	
19	Mazzi	0	1	0	3	0	1	0	1			1	0								1	0	2	6	
20	Nsanvu	0	2					0	1	1	0			0	1								1	4	

<b>Sub-total</b>	5	20	2	14	0	1	5	24	5	0	6	9	0	6	0	1	0	1	1	0	<b>24</b>	<b>76</b>
<b>Percentage M/F</b>																					<b>24.00%</b>	<b>76.00%</b>

<b>71.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>																				
71.7	Big Town Council	There is no BTC in this District																				


71.8 Small Town Council										
<b>ESTABLISHMENT DETAILS</b>					<b>Luwero Town Council</b>					
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female		
1	Principal Health Inspector	U2U	1	0	1	0				
2	Health Inspector	U5U	1	1	0	0	1	0		
3	Health Assistant	U7U	1	0	1	0				
4	Office Attendant	U8U	1	0	1	0				
5	Driver	U8U	1	0	1	0				
<b>Sub-Total</b>			<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	1	0		
Percent. Fld/Vac/Exc M/F				<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>		


	<b>Posts not in the Structure</b>							
1	Nursing Officer(N)	U5SC	0	1	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Grand Total</b>			<b>5</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>1</b>
Percent Fld/Vac/Exc M/F				<b>40.00%</b>	<b>80.00%</b>	<b>20.00%</b>	<b>50.00%</b>	<b>50.00%</b>

0	1
0	1
1	1
50.00%	50.00%

**72. LWENGO DISTRICT**

72.1 DHO's Office								
<b>ESTABLISHMENTS DETAILS</b>								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	0	1	0		
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	0	1
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
<b>Sub-Total</b>			<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>	1	0
<b>Total Percentage</b>				<b>12.50%</b>	<b>87.50%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

0	1
1	0
100.00%	0.00%

<b>72.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>			

<b>72.3 HC 1Vs</b>																	<b>3 Units Overall Totals</b>		
<b>ESTABLISHMENT DETAILS</b>		<b>Scale</b>	<b>Approved</b>	<b>Kiwangala HC1V</b>			<b>Kyazanga HC1V</b>			<b>Lwengo HC1V</b>			<b>3 Units Overall Totals</b>			<b>Male</b>	<b>Female</b>		
<b>N o.</b>	<b>Job Title</b>			<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Apprvd Norms</b>	<b>Filled</b>	<b>Vacant</b>			<b>Excess</b>	
1	Senior Medical Officer	U3U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	3	0	
2	Medical Officer	U4U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	3	0	
3	Senior Nursing Officer	U4U	1	1	0	0	0	1	0	2	0	1	3	3	1	1	0	3	
4	Public Health Nurse	U5U	1	1	0	0	0	1	0	0	1	0	3	1	2	0	1	0	
5	Clinical Officer	U5U	2	2	0	0	2	0	0	1	1	0	6	5	1	0	3	2	
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1	0	0	1	0	3	1	2	0	0	1	
7	Health inspector	U5U	2	0	2	0	1	1	0	1	1	0	6	2	4	0	2	0	
8	Dispenser	U5U	1	0	1	0	1	1	0	0	1	0	3	1	3	0	1	0	
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	2	1	
10	Laboratory Technician	U5U	1	0	1	0	1	0	0	1	0	0	3	2	1	0	0	2	
11	Asst. Entomolo. Officer (Med.)	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0	
12	Nursing Officer (Nursing)	U5U	1	1	0	0	2	0	1	5	0	4	3	8	0	5	1	7	
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	2	0	1	0	1	0	3	3	1	1	0	3	
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1	0	1	0	0	3	2	1	0	0	2	
15	Assistant Health Educator	U5U	1	1	0	0	0	1	0	0	1	0	3	1	2	0	0	1	
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0	
17	Theater Assistant	U6U	2	0	2	0	1	1	0	1	1	0	6	2	4	0	0	2	
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	0	2	0	6	0	6	0	0	0	
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	0	0	1	0	3	2	1	0	1	1	
20	Enrolled Nurse	U7U	3	5	0	2	2	1	0	3	0	0	9	1	0	1	2	1	9
21	Enrolled Midwife	U7U	3	3	0	0	2	1	1	3	0	0	9	8	1	1	0	8	
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	1	0	0	3	1	2	0	1	0	
23	Office Typist	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0	
24	Laboratory Assistant	U7U	1	3	0	2	2	0	1	3	0	2	3	8	0	5	1	7	
25	Stores Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0	
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	2	1	
27	Health Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	1	2	
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	0	1	3	4	0	1	1	3	
29	Nursing Assistant	U8U	5	3	2	0	3	2	0	2	3	0	15	8	7	0	1	7	
30	Driver	U8U	1	1	0	0	1	0	0	0	1	0	3	2	1	0	2	0	
31	Askari	U8L	3	1	2	0	1	2	0	1	2	0	9	3	6	0	3	0	

32	Porter	U8L	3	1	2	0	1	2	0	1	2	0	9	3	6	0	3	0
	<b>Sub-Total</b>		<b>48</b>	<b>33</b>	<b>19</b>	<b>4</b>	<b>29</b>	<b>23</b>	<b>4</b>	<b>33</b>	<b>23</b>	<b>8</b>	<b>144</b>	<b>95</b>	<b>65</b>	<b>16</b>	<b>33</b>	<b>62</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>68.75%</b>	<b>39.58%</b>	<b>8.33%</b>	<b>60.42%</b>	<b>47.92%</b>	<b>8.33%</b>	<b>68.75%</b>	<b>47.92%</b>	<b>16.67%</b>		<b>65.97%</b>	<b>45.14%</b>	<b>11.11%</b>	<b>34.74%</b>	<b>65.26%</b>

72.4 Health Centre 111s																				
ESTABLISHMENT DETAILS																				
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	EPN	NO(M)	PHN	Total			Facility
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	19			Percent Filled
No.	Health Unit																Fild	Vac.	Exc.	
1	Kinoni	1	2	2	0	3	2	1	1	2	1	0	1	2	1	1	20	7	8	105.26%
2	Nanywa	1	2	1	0	1	2	1	1	1	2	0	1	0	1	0	14	7	2	73.68%
3	Katovu	2	1	1	0	2	2	1	0	1	2	0	0	0	0	1	13	8	2	68.42%
4	Kyetume	1	1	2	0	2	1	1	0	0	1	0	0	0	0	1	10	11	2	52.63%
<b>Total Filled</b>		<b>5</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>8</b>	<b>7</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>57</b>	<b>33</b>	<b>14</b>	<b>75.00%</b>
<b>Total Staffing Norms</b>		<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>12</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>12</b>	<b>8</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	76			
<b>Total Vacant</b>		<b>-1</b>	<b>-2</b>	<b>-2</b>	<b>4</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>8</b>	<b>6</b>	<b>-2</b>	<b>-2</b>	<b>-3</b>	19	<b>43.42%</b>	<b>18.42%</b>	

72.5 Health Centre 11s														
ESTABLISHMENT DETAILS														
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	CO	Total			Facility	Male	Female
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled		
No.	Health Unit								Fld	Va c	Ex c			
1	Kisansala	4	0	0	1	0	0	1	6	7	4	66.67%	1	5
2	Kikenene	3	1	0	1	0	0	0	5	6	2	55.56%	1	4
3	Kasaana	2	1	1	1	0	0	0	5	5	1	55.56%	2	3
4	Kakoma	2	0	0	2	0	0	0	4	6	1	44.44%	0	4
5	Lwengenyi	3	0	0	0	0	0	0	3	8	2	33.33%	0	3
6	Kalegero	2	0	0	1	0	0	0	3	7	1	33.33%	1	2
7	Nakateete	2	0	0	1	0	0	0	3	7	1	33.33%	0	3
8	Kaganda	2	0	0	1	0	0	0	3	7	1	33.33%	0	3
9	Kasooka	1	0	0	1	0	0	0	2	7	0	22.22%	0	2

10	Ssenya	1	0	0-	1	0	0	0	2	7	0	22.22%	0	2
<b>Total Filled</b>		<b>22</b>	<b>2</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>36</b>	<b>67</b>	<b>13</b>	<b>40.00%</b>	<b>5</b>	<b>31</b>
<b>Total Staffing Norms</b>		<b>10</b>	<b>10</b>	<b>10</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>0</b>	<b>90</b>					
<b>Total Vacant</b>		<b>-12</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>20</b>	<b>20</b>	<b>-1</b>	<b>54</b>	<b>74.44%</b>	<b>14.44%</b>		<b>13.89%</b>	<b>86.11%</b>

<b>72.5 Health Centre 11s</b>																	
No.	Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		CO		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Kikenene	1	2	0	1			0	1							1	4
2	Kisansala	1	3					0	1				0	1		1	5
3	Lwengenyi	0	3													0	3
4	Kasaana	1	1	0	1	1	0	0	1							2	3
5	Kakoma	0	2					0	2							0	4
6	Kalegero	1	1					0	1							1	2
7	Nakateete	0	2					0	1							0	3
8	Kaganda	0	2					0	1							0	3
9	Kasooka	0	1					0	1							0	2
10	Ssenya	0	1					0	1							0	2
	<b>Sub-total</b>	<b>4</b>	<b>18</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>10</b>				<b>0</b>	<b>1</b>		<b>5</b>	<b>31</b>
	<b>Percentage M/F</b>															<b>13.89%</b>	<b>86.11%</b>

<b>72.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>		
<b>72.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>		

<b>72.8 Small Town Council</b>														Male	Female
<b>ESTABLISHMENT DETAILS</b>			<b>Lwengo TC</b>			<b>Kyazanga TC</b>			<b>2 Units Overall Totals</b>						
No.	Job Title	Scale	Apprd	Fld	Vac	Exc	Fld	Vac	Exc	Norms	Fld	Vac	Exc		
1	Principal Health Inspector	U2U	1	0	1	0	0	1	0	2	0	2	0		
2	Health Inspector	U5U	1	1	0	0	1	0	0	2	2	0	0		
3	Health Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0		

4	Office Attendant	U8U	1	0	1	0	0	1	0	2	0	2	0		
5	Driver	U8U	1	0	1	0	0	1	0	2	0	2	0		
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>10</b>	<b>2</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>0</b>
	<b>Total Percent. Fld/Vac/Exc.</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>		<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>73. LYANTONDE DISTRICT</b>						
<b>73.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprpd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
	<b>Sub-Total</b>		<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>
	<b>Total Percent. Fld/Vac/Exc</b>			<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>

Male	Female
0	1
1	0
1	1
50.00%	50.00%

**Posts not in the Structure**

1	Stenographer Secretary	U5L	0	1	0	1
2	Stores Assistant	U7U	0	1	0	1
3	Office Attendant	U8U	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
	Grand Total		<b>8</b>	<b>5</b>	<b>6</b>	<b>3</b>
	Percent Fld/Vac/Exc M/F			<b>62.50%</b>	<b>75.00%</b>	<b>37.50%</b>

0	1
0	1
1	0
1	2
2	3
40.00%	60.00%

<b>73.2 Lyantonde Hospital</b>						
<b>ESTABLISHMENT DETAILS</b>						
No.	Job Title	Scale	Apprpd	Filled	Vacant	Excess
	<b>Medical Officers</b>					
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	1	0	0
8	Medical Officer	U4U	4	9	0	5
	<b>Sub-Total</b>		<b>11</b>	<b>10</b>	<b>6</b>	<b>5</b>
	<b>Dental</b>					
1	Dental Surgeon	U4U	1	0	1	0

Male	Female
1	0
7	2
8	2

2	Public Health Dental Officer	U5U	2	2	0	0	1	1
3	Dental Attendant	U8L	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>
	<b>Pharmacy</b>							
1	Pharmacist	U4U	1	1	0	0	0	1
2	Dispenser	U5U	2	0	2	0		
	<b>Sub-Total</b>		<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>
	<b>Nursing</b>							
1	Principal Nursing Officer	U3U	1	1	0	0	0	1
2	Senior Nursing Officer	U4U	5	4	1	0	1	3
3	Nursing Officer (Nursing)	U5U	17	14	3	0	0	14
4	Nursing Officer (Midwifery)	U5U	3	6	0	3	1	5
5	Nursing Officer (Psychiatry)	U5U	1	0	1	0		
6	Public Health Nurse	U5U	1	1	0	0	0	1
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0	0	1
8	Enrolled Nurse	U7U	46	44	2	0	5	39
9	Enrolled Midwife	U7U	25	19	6	0	0	19
10	Nursing Assistant	U8U	15	7	8	0	1	6
	<b>Sub-Total</b>		<b>116</b>	<b>97</b>	<b>22</b>	<b>3</b>	<b>8</b>	<b>89</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	0	1	0		
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	1	0	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	11	0	6	5	6
7	Health inspector	U5U	1	1	0	0	0	1
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0		
9	Radiographer	U5U	2	0	2	0		
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	1	0	0	1	0
12	Orthopaedic Officer	U5U	2	0	2	0		
13	Assistant Health Educator	U5U	1	1	0	0	0	1
14	Anaesthetic Officer	U5U	3	1	2	0	1	0
15	Laboratory Technologist	U5U	1	2	0	1	2	0
16	Laboratory Technician	U5U	2	4	0	2	4	0
17	Laboratory Assistant	U7U	1	5	0	4	4	1
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>27</b>	<b>14</b>	<b>13</b>	<b>18</b>	<b>9</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	1	0	0	1	0
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer	U4L	1	0	1	0		
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	0	1	0		

6	Supplies Officer	U4L	1	1	0	0	1	0
7	Senior Accounts Assistant	U5U	1	1	0	0	0	1
8	Stenographer Secretary	U5L	1	2	0	1	1	1
9	Office Typist	U7U	1	0	1	0		
10	Stores Assistant	U7U	2	2	0	0	0	2
11	Records Assistant	U7U	2	2	0	0	1	1
12	Accounts Assistant	U7U	2	0	2	0		
	<b>Sub-Total</b>		<b>15</b>	<b>9</b>	<b>7</b>	<b>1</b>	<b>4</b>	<b>5</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	0	1
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	2	0	0	2	0
4	Cook	U8L	3	1	2	0	1	0
5	Askari	U8L	2	0	2	0		
6	Artisans' Mate	U8L	3	2	1	0	1	1
	<b>Sub-Total</b>		<b>13</b>	<b>7</b>	<b>6</b>	<b>0</b>	<b>5</b>	<b>2</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>153</b>	<b>59</b>	<b>22</b>	<b>44</b>	<b>109</b>
	<b>Facility Percentage Fld/Vac/Exc.</b>			<b>80.53%</b>	<b>31.05%</b>	<b>11.58%</b>	<b>28.76%</b>	<b>71.24%</b>

	<b>Posts not in the Structure</b>							
1	Entomological Assistant	U7SC	0	3	0	3	3	0
2	Theatre Assistant	U6SC	0	1	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>1</b>
	<b>Grand Total</b>		<b>190</b>	<b>157</b>	<b>59</b>	<b>26</b>	<b>47</b>	<b>110</b>
	<b>Percent. Fld/Vac?Exc M/F</b>			<b>82.63%</b>	<b>31.05%</b>	<b>13.68%</b>	<b>29.94%</b>	<b>70.06%</b>

<b>73.3</b>	<b>Health Centre 1V</b>	<b>There is no HC 1V in this District</b>					
-------------	-------------------------	---	--	--	--	--	--

<b>73.4 HC 111s</b>																					
<b>ESTABLISHMENT DETAILS</b>																					
<b>Job Title</b>		<b>SCO</b>	<b>CO</b>	<b>NO (N)</b>	<b>Lab Tec</b>	<b>E.M</b>	<b>E.N</b>	<b>Lab Asst</b>	<b>H. Asst</b>	<b>H Inf Asst</b>	<b>N. Asst</b>	<b>Askari</b>	<b>Porter</b>	<b>H Inspect</b>	<b>Total</b>			<b>Facility</b>			
<b>Approved Norms</b>		1	1	1	1	2	3	1	1	1	3	2	2	0	19			<b>Percent Filled</b>	<b>Male</b>	<b>Female</b>	
<b>No.</b>	<b>Health Unit</b>														<b>Fld</b>	<b>Vac</b>	<b>Exc</b>				
1	Mpumudde	1	2	0	0	4	7	1	1	2	1	2	0	0	21	6	8	110.53%	8	13	
2	Kinuuka	1	2	1	0	1	8	2	0	0	1	2	1	0	19	7	7	100.00%	11	8	
3	Kaliiro	1	1	1	0	4	6	2	0	1	1	1	0	1	19	7	7	100.00%	9	10	
4	Kasagama	0	3	0	1	1	7	1	1	0	1	2	0	0	17	8	6	89.47%	13	4	
<b>Total Filled</b>		<b>3</b>	<b>8</b>	<b>2</b>	<b>1</b>	<b>10</b>	<b>28</b>	<b>6</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>7</b>	<b>1</b>	<b>1</b>	<b>76</b>	<b>28</b>	<b>28</b>	<b>100.00%</b>	<b>41</b>	<b>35</b>	



<b>Total Staffing Norms</b>	4	4	4	4	8	12	4	4	4	12	8	8	0	76						
<b>Total Vacant</b>	1	-4	2	3	-2	-16	-2	2	1	8	1	7	-1	0	36.84%	36.84%			53.95%	46.05%

73.4 HC 111s - Gender Composition of the HWs																													
No	Health Unit	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		H Inspect		Total	Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Kinuuka	0	1	2	0	1	0			1	0	3	5	1	1					1	0	1	1	1	0			11	8
2	Mpumudde	1	0	1	1					0	4	1	6	1	0	1	0	1	1	1	0	1	1					8	13
3	Kasagama			3	0			1	0	0	1	4	3	1	0	1	0			1	0	2	0					13	4
4	Kaliro	1	0	1	0	1	0			1	3	1	5	1	1				1	0	1	0	0	1		1	0	9	10
	<b>Sub-total</b>	<b>2</b>	<b>1</b>	<b>7</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>8</b>	<b>9</b>	<b>#</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>41</b>	<b>35</b>
	<b>Perc. M/F</b>																											53.95%	46.05%

73.5 HEALTH CENTRE 11s															
ESTABLISHMENT DETAILS															
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	H Inspect	Total			Facility		Male	Female
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled			
No.	Health Unit								Fld	Vac	Exc				
1	Buyanja	5	1	0	1	2	1	0	10	3	4	111.11%	6	4	
2	Kabayanda	5	2	0	0	1	1	0	9	5	5	100.00%	4	5	
3	Lyakajura	2	3	0	1	1	1	1	9	4	4	100.00%	2	7	
4	Buyaga	2	3	0	2	0	1	0	8	4	3	88.89%	4	4	
5	Kalagala	2	1	0	4	0	0	0	7	5	3	77.78%	1	6	
6	Kabatema	1	3	0	1	1	0	0	6	5	2	66.67%	2	4	
7	Katovu	3	1	0	1	1	0	0	6	5	2	66.67%	2	4	
8	Kemunyu	5	0	0	1	0	0	0	6	7	4	66.67%	3	3	
9	Kabatemere	4	0	0	1	0	0	0	5	7	3	55.56%	1	4	
10	Kiyinda	3	1	0	0	1	0	0	5	6	2	55.56%	2	3	
11	Kyemamba	1	0	0	0	0	0	0	1	8	0	11.11%	0	1	
<b>Total Filled</b>		<b>33</b>	<b>15</b>	<b>0</b>	<b>12</b>	<b>7</b>	<b>4</b>	<b>1</b>	<b>72</b>	<b>59</b>	<b>32</b>	<b>72.73%</b>	<b>27</b>	<b>45</b>	
<b>Total Staffing Norms</b>		<b>11</b>	<b>11</b>	<b>11</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>0</b>	<b>99</b>						
<b>Total Vacant</b>		<b>-22</b>	<b>-4</b>	<b>11</b>	<b>10</b>	<b>15</b>	<b>18</b>	<b>-1</b>	<b>27</b>	<b>59.60%</b>	<b>32.32%</b>		<b>37.50%</b>	<b>62.50%</b>	

73.5 HC 11s														
-------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--

No.	Job Title	E.N		E.M		H.Asst		N.Asst		Askari		Porter		H.Inspect		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Sex→																
1	Kabayanda	2	3	0	2					1	0	1	0			4	5
2	Buyanja	2	3	0	1			1	0	2	0	1	0			6	4
3	Lyakajura	0	2	1	2			0	1	1	0	0	1	0	1	2	7
4	Kemunyu	2	3					1	0							3	3
5	Kabatema	0	1	1	2			0	1	1	0					2	4
6	Kiyinda	1	2	0	1					1	0					2	3
7	Buyaga	0	2	1	2			2	0			1	0			4	4
8	Kabatemere	0	4					1	0							1	4
9	Kalagala	0	2	0	1			1	3							1	6
10	Katovu	1	2	0	1			0	1	1	0					2	4
11	Kyamamba	0	1													0	1
	<b>Sub-total</b>	<b>8</b>	<b>25</b>	<b>3</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>7</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>27</b>	<b>45</b>
	<b>Percentage M/F</b>															<b>37.50%</b>	<b>62.50%</b>

<b>73.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>
<b>73.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>

73.8 Small Town Council				Lyantonde TC		
ESTABLISHMENT DETAILS				Filled	Vacant	Excess
No.	Job Title	Scale				
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>

Male	Female
1	0
<b>1</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

74. MANAFWA DISTRICT						
74.1 DHO's Office						
ESTABLISHMENTS DETAILS						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	1	0	0

Male	Female
1	0
1	0

5	Senior Health Educator	U3U	1	1	0	0	1	0
6	Bio-Statistician	U4U	1	1	0	0	0	1
7	Asst Inventory Managementg Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>1</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>62.50%</b>	<b>37.50%</b>	<b>0.00%</b>	<b>80.00%</b>	<b>20.00%</b>

<b>Posts not in the Structure</b>								
1	Stenographer Secretary	U5L	0	1	0	1	0	1
2	Accounts Assistsant	U7U	0	1	0	1	0	1
3	Records Assistant	U7U	0	1	0	1	0	1
4	Stores Assistant	U7U	0	1	0	1	1	0
5	Office Attendant	U8U	0	1	0	1	1	0
6	Driver	U8U	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>3</b>	<b>3</b>
	<b>Grand Total</b>		<b>8</b>	<b>11</b>	<b>3</b>	<b>6</b>	<b>7</b>	<b>4</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>137.50%</b>	<b>37.50%</b>	<b>75.00%</b>	<b>63.64%</b>	<b>36.36%</b>

<b>4</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>												
----------	-----------------	--	--	--	--	--	--	--	--	--	--	--	--	--

<b>74.3 HEALTH CENTRE 1Vs</b>															
<b>ESTABLISHMENT DETAILS</b>			<b>Apprvd Norms</b>	<b>Bugobero HC1V</b>			<b>Bubulo HC1V</b>			<b>Apprvd Norms</b>	<b>2 Units Overall</b>			<b>Male</b>	<b>Female</b>
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>		<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>		<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>		
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0	0	0
2	Medical Officer	U4U	1	1	0	0	0	1	0	2	1	1	0	1	0
3	Senior Nursing Officer	U4U	1	1	0	0	0	1	0	2	1	1	0	0	1
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
5	Clinical Officer	U5U	2	3	0	1	3	0	1	4	6	0	2	6	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
7	Health inspector	U5U	2	1	1	0	0	2	0	4	1	3	0	0	1
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
9	Public Heath Dental Officer	U5U	1	1	0	0	0	1	0	2	1	1	0	1	0
10	Labaratory Technician	U5U	1	3	0	2	1	0	0	2	4	0	2	4	0
11	Asst. Entomo. Officer(Med)	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	3	0	2	2	4	0	2	0	4
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	2	2	0	0	1	1
15	Assistant Health Educator	U5U	1	1	0	0	1	0	0	2	2	0	0	0	2

16	Anaesthetic Officer	U5U	1	1	0	0	0	1	0	2	1	1	0	0	1	
17	Theater Assistant	U6U	2	1	1	0	0	2	0	4	1	3	0	0	1	
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0	
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	2	0	1	2	3	0	1	1	2	
20	Enrolled Nurse	U7U	3	8	0	5	3	0	0	6	11	0	5	4	7	
21	Enrolled Midwife	U7U	3	4	0	1	2	1	0	6	6	1	1	0	6	
22	Cold Chain Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0	
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0	
24	Laboratory Assistant	U7U	1	2	0	1	2	0	1	2	4	0	2	2	2	
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1	
26	Accounts Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	1	0	
27	Health Assistant	U7U	1	2	0	1	1	0	0	2	3	0	1	0	3	
28	Health Information Assistant	U7U	1	2	0	1	1	0	0	2	3	0	1	1	2	
29	Nursing Assistant	U8U	5	2	3	0	4	1	0	10	6	4	0	2	4	
30	Driver	U8U	1	1	0	0	2	0	1	2	3	0	1	3	0	
31	Askari	U8L	3	2	1	0	2	1	0	6	4	2	0	4	0	
32	Porter	U8L	3	1	2	0	2	1	0	6	3	3	0	2	1	
	<b>Sub-Total</b>		<b>48</b>	<b>43</b>	<b>17</b>	<b>12</b>	<b>34</b>	<b>20</b>	<b>6</b>	<b>96</b>	<b>77</b>	<b>37</b>	<b>18</b>	<b>38</b>	<b>39</b>	
	<b>Facility Percentage Filled/Vacant/Exc.</b>				<b>89.58%</b>	<b>35.42%</b>	<b>25.00%</b>	<b>70.83%</b>	<b>41.67%</b>	<b>12.50%</b>		<b>80.21%</b>	<b>38.54%</b>	<b>18.75%</b>	<b>49.35%</b>	<b>50.65%</b>

	<b>Post not in Structure</b>															
1	Senior Clinical Officer	U4SC	0	0	0	0	1	0	1	0	1	0	1	1	0	
2	Senior Health Visitor	U4SC	0	0	0	0	1	0	1	0	1	0	1	0	1	
	Sub-total		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	
	<b>Grand Total</b>		<b>48</b>	<b>43</b>	<b>17</b>	<b>12</b>	<b>36</b>	<b>20</b>	<b>8</b>	<b>96</b>	<b>79</b>	<b>37</b>	<b>20</b>	<b>39</b>	<b>40</b>	
	<b>Total Facility % Fld/Vac/Exc.</b>				<b>89.58%</b>	<b>35.42%</b>	<b>25.00%</b>	<b>75.00%</b>	<b>41.67%</b>	<b>16.67%</b>		<b>82.29%</b>	<b>38.54%</b>	<b>20.83%</b>	<b>48.54%</b>	<b>51.46%</b>

<b>72.4 HC 111s</b>																					
<b>ESTABLISHMENT DETAILS</b>																					
<b>74.4 HEALTH CENTRE 111s</b>																					
<b>Job Title</b>	<b>SCO</b>	<b>CO</b>	<b>NO (N)</b>	<b>Lab Tec</b>	<b>E.M</b>	<b>E.N</b>	<b>Lab Asst</b>	<b>H. Asst</b>	<b>H Inf Asst</b>	<b>N. Asst</b>	<b>Askari</b>	<b>Porter</b>	<b>NO(M)</b>	<b>S H Visitor</b>	<b>H Inspect</b>	<b>Total</b>	<b>Facility</b>				
<b>Approved Norms</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>Perce nt Filled</b>	<b>Male</b>	<b>Female</b>		
<b>N o.</b>	<b>Health Unit</b>															<b>Fl d</b>	<b>Va c</b>	<b>Ex c</b>			
1	Bumbo	1	1	2	1	2	3	1	1	1	4	1	0	1	0	19	3	3	100.00 %	10	9
2	Bupoto	1	1	2	0	3	3	2	1	1	2	0	2	0	0	18	4	3	94.74 %	10	8
3	Bukewa	1	2	1	0	2	6	2	1	1	0	0	1	1	0	18	7	6	94.74 %	7	11
4	Bubutu	1	1	2	0	1	3	3	1	1	3	0	1	0	0	17	5	3	89.47 %	9	8
5	Bumwon	1	0	2	0	3	4	1	1	1	1	0	1	0	1	16	7	4	84.21 %	7	9

	i																			%			
6	Butiru	1	2	1	1	1	2	0	3	1	1	1	1	0	0	0	15	7	3	78.95%	4	1	
7	Lwanjusi	1	1	1	0	2	2	1	1	1	4	0	0	1	0	0	15	6	2	78.95%	7	8	
8	Bukhabusi	1	0	1	0	3	3	1	1	1	3	0	1	0	0	0	15	5	1	78.95%	8	7	
9	Bunambale	1	1	0	0	2	4	0	1	1	2	0	1	1	0	0	14	7	2	73.68%	7	7	
10	Buwabwala	0	1	1	0	2	3	1	2	1	1	0	0	0	0	0	12	8	1	63.16%	5	7	
11	Nabitsikhi	1	0	1	0	1	3	1	1	1	1	0	0	1	0	0	11	9	1	57.89%	3	8	
12	Butiru Chrisc.	1	1	0	0	1	3	0	0	0	0	0	0	0	0	0	6	13	0	31.58%	2	4	
<b>Total Filled</b>		11	11	14	23	23	39	33	44	11	22	22	8	5	1	0	176	81	29	77.19%	79	97	
<b>Total Staffing Norms</b>		12	12	12	22	34	16	12	22	36	24	24	0	0	0	0	228						
<b>Total Vacant</b>		1	1	-2	10	1	-3	-1	-2	1	14	22	16	-5	-1	0	52	35.53%	12.72%			44.89%	55.11%

74.5 HC 11s		ESTABLISHMENT DETAILS																	
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Lab Asst	H Inf Asst	SCO	Total			Facility		Male	Female		
Approved Norms		1	1	1	2	2	2	0	0	0	9			Percent Filled					
No.	Health Unit											Fld	Vac	Exc					
1	Bukimanayi	3	1	3	3	0	0	1	1	1	13	4	8	144.44%		3	10		
2	Ikaali	2	1	2	3	0	0	0	0	0	8	4	3	88.89%		2	6		
3	Bubulo Walanga	1	0	0	1	0	1	0	0	0	3	6	0	33.33%		0	3		
4	Soono	1	0	1	0	0	0	0	0	0	2	7	0	22.22%		1	1		
<b>Total Filled</b>		7	2	6	7	0	1	1	1	1	26	21	11	288.89%		6	20		
<b>Total Staffing Norms</b>		4	4	4	8	8	8	0	0	0	36								
<b>Total Vacant</b>		-3	2	-2	1	8	7	-1	-1	-1	10	58.33%	30.56%			23.08%	76.92%		

74.5 HC 11s - Gender Composition of the HWs																								
Job Title		E.N		E.M		H Asst		N.Asst		Askari		Porter		lab Asst		h inf Asst		SCO		Total		Total		
Sex		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
No.	Health Unit																							
1	Ikaali	0	2	0	1	2	0	0	3												2		6	
2	Soono	1	0			0	1														1		1	
3	Bubulo Walanga	0	1					0	1			0	1								0		3	
4	Bukimanayi	0	3	0	1	1	2	0	3					0	1	1	0	1	0		3		10	

<b>Sub-total</b>	1	6	0	2	3	3	0	7	0	1	0	1	1	0	1	0	6	20
<b>Percentage M/F</b>																	23.08%	76.92%

<b>74.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>				
<b>74.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>				


<b>74.8 Small Town Council</b>						
<b>ESTABLISHMENT DETAILS</b>				<b>Manafwa TC</b>		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	2	0	1
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
<b>Sub-Total</b>			<b>5</b>	<b>2</b>	<b>4</b>	<b>1</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>40.00%</b>	<b>80.00%</b>	<b>20.00%</b>

Male	Female
1	1
1	1
50.00%	50.00%

<b>75. MARACHA DISTRICT</b>						
<b>75.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	1	0	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
<b>Sub-Total</b>			<b>8</b>	<b>5</b>	<b>3</b>	<b>0</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>62.50%</b>	<b>37.50%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
1	0
1	0
1	0
5	0
100.00%	0.00%

<b>The Posts not in the Structure</b>						
1	Health Inspector	U5SC	0	1	0	1
2	District Vector Control Officer	U5Sc	0	1	0	1
3	Stenographer Secretary	U5L	0	1	0	1
4	Enrolled Nurse	U7U	0	1	0	1
5	Health Information Assistant	U7U	0	3	0	3
6	Stores Assistant	U7U	0	1	0	1
7	Office Attendant	U8U	0	1	0	1

Male	Female
1	0
1	0
0	1
1	0
2	1
1	0
0	1

8	Driver	U8U	0	2	0	2		2	0
9	Porter	U8L	0	2	0	2		1	1
<b>Sub-total</b>			<b>0</b>	<b>13</b>	<b>0</b>	<b>13</b>		<b>9</b>	<b>4</b>
<b>Grand Total</b>			<b>8</b>	<b>18</b>	<b>3</b>	<b>13</b>		<b>14</b>	<b>4</b>
<b>Percentage Fld/Vac/Exc M/F</b>				<b>225.00%</b>	<b>37.50%</b>	<b>162.50%</b>		<b>77.78%</b>	<b>22.22%</b>

<b>75.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>							
-------------	-----------------	--	--	--	--	--	--	--	--

<b>75.3</b>	<b>Health Centre 1V</b>	<b>There is no HC 1V in this District</b>							
-------------	-------------------------	---	--	--	--	--	--	--	--

75.4 HEALTH CENTRE 111s																							
ESTABLISHMENT DETAILS																							
Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	Stores Asst	Total			Facility	Male	Female			
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled					
No .	Health Unit	Fld	Vac.	Exc.																			
1	Nyadri	1	1	1	1	3	6	2	1	2	2	2	1	0	25	1	7	131.58 %	13	12			
2	Oluvu	1	2	1	1	3	4	2	1	2	1	3	2	1	0	24	2	7	126.32 %	17	7		
3	Oleba	1	2	4	1	3	3	1	1	2	3	2	0	0	24	1	6	126.32 %	13	11			
4	Kijomoro	1	2	1	2	3	1	1	2	0	2	3	1	0	21	3	5	110.53 %	11	10			
5	Wandra	1	2	1	1	2	5	1	1	1	0	3	2	1	0	21	2	4	110.53 %	15	6		
6	Kamaka	1	1	2	0	4	4	1	1	2	1	2	2	0	0	21	3	5	110.53 %	11	10		
7	Tara	1	2	2	0	2	3	1	2	1	1	2	2	1	0	20	3	4	105.26 %	13	7		
8	Ovujo	1	1	1	0	2	5	1	2	1	1	2	2	0	0	19	3	3	100.00 %	8	11		
9	Eliofe	1	2	0	0	2	2	1	1	1	2	5	2	0	0	19	4	4	100.00 %	12	7		
<b>Total Filled</b>		<b>9</b>	<b>15</b>	<b>13</b>	<b>6</b>	<b>23</b>	<b>35</b>	<b>11</b>	<b>11</b>	<b>13</b>	<b>10</b>	<b>24</b>	<b>19</b>	<b>5</b>	<b>0</b>	<b>194</b>	<b>22</b>	<b>45</b>	<b>113.45 %</b>	<b>113</b>	<b>81</b>		
<b>Total Staffing Norms</b>		<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>18</b>	<b>27</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>27</b>	<b>18</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>171</b>				<b>58.25%</b>	<b>41.75%</b>		
<b>Total Vacant</b>		<b>0</b>	<b>-6</b>	<b>-4</b>	<b>3</b>	<b>-5</b>	<b>-8</b>	<b>-2</b>	<b>-2</b>	<b>-4</b>	<b>17</b>	<b>-6</b>	<b>-1</b>	<b>-5</b>	<b>0</b>	<b>-23</b>	<b>12.87%</b>	<b>26.32%</b>					

75.4 HC 111s - Gender Composition of the HWs

No.	Job Title	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		NO(M)		Total		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Kijomoro	1	0	1	1	0	1	0	2	0	2	2	1	1	0	1	0	1	1			2	0	2	1	0	1	11	10		
2	Eliofe	0	1	1	1					0	2	1	1	1	0	0	1	1	0	2	0	5	0	1	1			12	7		
3	Oleba	1	0	1	1	0	4	1	0	0	3	3	0	0	1	1	0	0	1	2	0	3	0	1	1			13	11		
4	Oluvu	1	0	2	0	1	0	1	0	0	3	3	1	2	0	1	0	2	0	0	1	3	0	1	1	0	1	17	7		
5	Nyadri	1	0	1	0	0	1	1	0	0	3	3	3	1	1	1	0	1	1	1	1	2	0	1	1	0	1	13	12		
6	Kamaka	1	0	1	0	0	2			0	4	3	1	1	0	1	0	1	1	0	1	2	0	1	1			11	10		
7	Ovujo	1	0	1	0	0	1			0	2	2	3	1	0	0	2	0	1	0	1	2	0	1	1			8	11		
8	Wandra	1	0	2	0	0	1	1	0	0	2	4	1	1	0	1	0	1	0			3	0	1	1	0	1	15	6		
9	Tara	1	0	2	0	1	1			0	2	2	1	1	0	2	0	1	0	0	1	2	0	1	1	0	1	13	7		
	<b>Sub-total</b>	<b>8</b>	<b>1</b>	<b>12</b>	<b>3</b>	<b>2</b>	<b>11</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>23</b>	<b>23</b>	<b>12</b>	<b>9</b>	<b>2</b>	<b>8</b>	<b>3</b>	<b>8</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>24</b>	<b>0</b>	<b>#</b>	<b>9</b>	<b>0</b>	<b>5</b>	<b>113</b>	<b>81</b>		
	<b>Perc. M/F</b>																												<b>58.25%</b>	<b>41.75%</b>	

75.5 HEALTH CENTRE 11s ESTABLISHMENT DETAILS														Male	Female
Job Title	E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO(N)	Total			Facility				
Approved Norms	1	1	1	2	2	2	0	9			Percent Filled				
No. Health Unit	Fld	Vac	Exc	Total Staffing Norms		Total Vacant		Total Filled		Total Staffing Norms		Total Vacant			
1 Loinya	4	1	1	1	2	2	1	12	1	4	133.33%	5	7		
2 Ajikoro	2	1	1	1	2	2	0	9	1	1	100.00%	5	4		
3 Amanipi	3	0	0	0	1	2	0	6	5	2	66.67%	4	2		
4 Odupiri	0	1	1	0	2	2	0	6	3	0	66.67%	3	3		
5 Liko	0	1	1	0	1	2	0	5	4	0	55.56%	3	2		
6 Curube	0	0	0	0	1	2	0	3	6	0	33.33%	2	1		
<b>Total Filled</b>	<b>9</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>9</b>	<b>12</b>	<b>1</b>	<b>41</b>	<b>20</b>	<b>7</b>	<b>75.93%</b>	<b>22</b>	<b>19</b>		
<b>Total Staffing Norms</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>54</b>				<b>53.66%</b>	<b>46.34%</b>		
<b>Total Vacant</b>	<b>-3</b>	<b>2</b>	<b>2</b>	<b>10</b>	<b>3</b>	<b>0</b>	<b>-1</b>	<b>13</b>	<b>37.04%</b>	<b>12.96%</b>					

75.5 HC 11s - Gender Composition of the HWs													
Job Title	E.N	E.M	H Asst	N.Asst	Askari	Porter	NO(N)	Total	Total				



Sex		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
No.	Health Unit																
1	Amanipi	3	0							1	0	0	2			4	2
2	Loinya	1	3	0	1	1	0	0	1	2	0	1	1	0	1	5	7
3	Ajikoro	0	2	0	1	1	0	1	0	2	0	1	1			5	4
4	Liko			0	1	1	0			1	0	1	1			3	2
5	Curube									1	0	1	1			2	1
6	Odupiri			0	1	1	0			2	0	0	2			3	3
	<b>Sub-total</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>9</b>	<b>0</b>	<b>4</b>	<b>8</b>	<b>0</b>	<b>1</b>	<b>22</b>	<b>19</b>
	<b>Percentage M/F</b>																
																53.66%	46.34%

<b>75.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>				
<b>75.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>				


75.8 Small Town Council						
ESTABLISHMENT DETAILS				Maracha TC		
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>
	<b>Percentage Filled/Vacant/Excess</b>			<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
<b>2</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

76.MASAKA DISTRICT							
76.1 DHO's Office							
ESTABLISHMENTS DETAILS							
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	
1	District Health Officer	U1EU	1	1	0	0	
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0	
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	
4	Senior Environm. Health Officer	U3U	1	0	1	0	
5	Senior Health Educator	U3U	1	1	0	0	
6	Bio-Statistician	U4U	1	1	0	0	
7	Asst Inventory Management Off	U5L	1	0	1	0	
8	Cold Chain Technician	U6L	1	0	1	0	
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>	
	<b>Total Percent. Fld/Vac/Exc</b>			<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>	

Male	Female
1	0
0	1
0	1
1	0
<b>2</b>	<b>2</b>
<b>50.00%</b>	<b>50.00%</b>

**Posts not in the Structure**

1	Stenographer Secretary	U5L	0	1	0	1	0	1
2	Stores Assistant	U7U	0	1	0	1	0	1
3	Office Attendant	U8U	0	1	0	1	0	1
4	Driver	U8U	0	1	0	1	0	1
<b>Sub-Total</b>			<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>
<b>Grand Total</b>			<b>8</b>	<b>8</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
<b>Percent Fld/Vac?Exc M/F</b>				<b>100.00%</b>	<b>50.00%</b>	<b>50.00%</b>		

0	1
0	1
0	1
1	0
1	3
3	5
37.50%	62.50%

<b>76.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>													
-------------	-----------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--

<b>76.3 HEALTH CENTRE 1Vs</b>																	
<b>ESTABLISHMENT DETAILS</b>																	
No.	Job Title	Scale	Apprvd Norms	Health Centre 1Vs												Male	Female
				Kiyumba 1V			Kyanamukaka 1V			2 Units Overall Totals							
				Filled	Vacant	Excess	Filled	Vacant	Excess	Apprvd Norms	Filled	Vacant	Excess				
1	Senior Medical Officer	U3U	1	1	0	0	1	0	0	2	2	0	0	1	1		
2	Medical Officer	U4U	1	2	0	1	0	1	0	2	2	1	1	2	0		
3	Senior Nursing Officer	U4U	1	1	0	0	0	1	0	2	1	1	0	0	1		
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0		
5	Clinical Officer	U5U	2	2	0	0	2	0	0	4	4	0	0	2	2		
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1	0	2	1	1	0	1	0		
7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0	1	1		
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0		
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0		
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	2	2	0	0	1	1		
11	Asst. Entomo. Officer (Med.)	U5U	1	1	0	0	1	0	0	2	2	0	0	0	2		
12	Nursing Officer (Nursing)	U5U	1	2	0	1	2	0	1	2	4	0	2	0	4		
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	2	0	1	2	2	1	1	0	2		
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0		
15	Assistant Health Educator	U5U	1	1	0	0	1	0	0	2	2	0	0	0	2		
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0		
17	Theater Assistant	U6U	2	1	1	0	1	1	0	4	2	2	0	1	1		
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0		
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	1	0	0	2	1	1	0	1	0		
20	Enrolled Nurse	U7U	3	2	1	0	2	1	0	6	4	2	0	0	4		
21	Enrolled Midwife	U7U	3	3	0	0	1	2	0	6	4	2	0	0	4		
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0		
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0		
24	Laboratory Assistant	U7U	1	2	0	1	2	0	1	2	4	0	2	1	3		

25	Stores Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	1	0
26	Accounts Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	0	1
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	0	2
28	Health Information Assistant	U7U	1	2	0	1	1	0	0	2	3	0	1	2	1
29	Nursing Assistant	U8U	5	1	4	0	4	1	0	10	5	5	0	0	5
30	Driver	U8U	1	1	0	0	1	0	0	2	2	0	0	2	0
31	Askari	U8L	3	1	2	0	1	2	0	6	2	4	0	2	0
32	Porter	U8L	3	1	2	0	1	2	0	6	2	4	0	2	0
<b>Sub-Total</b>			<b>48</b>	<b>30</b>	<b>22</b>	<b>4</b>	<b>31</b>	<b>20</b>	<b>3</b>	<b>96</b>	<b>61</b>	<b>42</b>	<b>7</b>	<b>24</b>	<b>37</b>
<b>Facility Percentage Filled/Vacant/Excess</b>				<b>62.50%</b>	<b>45.83%</b>	<b>8.33%</b>	<b>64.58%</b>	<b>41.67%</b>	<b>6.25%</b>		<b>63.54%</b>	<b>43.75%</b>	<b>7.29%</b>	<b>40.00%</b>	<b>60.00%</b>

76.4 HEALTH CENTRE 111s																					
ESTABLISHMENT DETAILS																					
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Cleric Off	Total			Facility		Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled			
No.	Health Unit														Fld	Vac	Exc				
1	Bukakata	1	1	1	1	2	3	1	1	1	2	1	1	0	16	3	0	84.21%	7	9	
2	Mpugwe	1	0	2	1	3	2	1	1	1	2	0	0	1	15	7	3	78.95%	3	12	
3	Bukoto	1	1	1	1	2	3	1	1	1	2	0	1	0	15	4	0	78.95%	4	11	
4	Bukeeri	0	1	1	1	2	5	1	0	1	2	0	1	0	15	6	2	78.95%	4	11	
5	Buwunga	1	1	2	1	2	3	1	1	1	1	0	1	0	15	5	1	78.95%	3	12	
<b>Total Filled</b>		<b>4</b>	<b>4</b>	<b>7</b>	<b>5</b>	<b>11</b>	<b>16</b>	<b>5</b>	<b>4</b>	<b>5</b>	<b>9</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>76</b>	<b>25</b>	<b>6</b>	<b>80.00%</b>	<b>21</b>	<b>55</b>	
<b>Total Staffing Norms</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>15</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>15</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>95</b>				<b>27.63%</b>	<b>72.37%</b>	
<b>Total Vacant</b>		<b>1</b>	<b>1</b>	<b>-2</b>	<b>0</b>	<b>-1</b>	<b>-1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>6</b>	<b>9</b>	<b>6</b>	<b>-1</b>	<b>19</b>	<b>26.32%</b>	<b>6.32%</b>				

764.5 HEALTH CENTRE 111s																				
ESTABLISHMENT DETAILS																				
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Lab Asst	Ltec	NO(N)	H Inf Asst	SCO	Total			Facility		Male	Female	
Approved Norms		1	1	1	2	2	2	0	0	0	0	0	9			Percent Filled				
No.	Health Unit												Fld	Vac	Exc					
1	Municipal Clinic	1	0	0	3	1	8	0	0	2	0	0	15	3	9	166.67%	7	8		
2	Kamulegu	2	2	1	1	0	0	1	1	1	1	1	11	5	7	122.22%	2	9		
3	Kirumba	1	0	0	3	2	2	0	0	0	0	0	8	2	1	88.89%	4	4		
4	Kamwozi	1	1	0	3	0	1	0	0	0	0	0	6	4	1	66.67%	1	5		

5	Kitunga	2	1	0	1	0	1	0	0	0	1	0	6	5	2	66.67%	2	4
6	Kitabaazi	0	2	0	2	1	1	0	0	0	0	0	6	4	1	66.67%	2	4
7	Bugabira	3	0	0	2	0	0	0	0	0	0	0	5	6	2	55.56%	0	5
8	Kyabakuza	1	0	0	2	1	0	0	0	1	0	0	5	5	1	55.56%	1	4
9	Makonzi	2	1	0	2	0	0	0	0	0	0	0	5	5	1	55.56%	2	3
10	Mazinga	2	1	0	2	0	0	0	0	0	0	0	5	5	1	55.56%	2	3
11	Zzimwe	3	1	0	0	0	0	0	0	0	0	0	4	7	2	44.44%	0	4
12	Kyamuyimbwa	1	0	0	3	0	0	0	0	0	0	0	4	6	1	44.44%	0	4
13	Kitenga	1	1	0	2	0	0	0	0	0	0	0	4	5	0	44.44%	1	3
14	Nyendo	1	0	0	2	0	0	0	0	1	0	0	4	6	1	44.44%	2	2
15	Buyaga	0	0	0	2	0	0	0	0	0	0	0	2	7	0	33.33%	1	1
<b>Total Filled</b>		<b>21</b>	<b>10</b>	<b>1</b>	<b>30</b>	<b>5</b>	<b>13</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>90</b>	<b>75</b>	<b>30</b>	<b>66.67%</b>	<b>27</b>	<b>63</b>
<b>Total Staffing Norms</b>		<b>15</b>	<b>15</b>	<b>15</b>	<b>30</b>	<b>30</b>	<b>30</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>135</b>					
<b>Total Vacant</b>		<b>-6</b>	<b>5</b>	<b>14</b>	<b>0</b>	<b>25</b>	<b>17</b>	<b>-1</b>	<b>-1</b>	<b>-5</b>	<b>-2</b>	<b>-1</b>	<b>45</b>	<b>55.56%</b>	<b>22.22%</b>		<b>30.00%</b>	<b>70.00%</b>

76.5 HC 11s - Gender Composition of the HWs																												
No.	Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		Lab Asst		Ltec		NO(N)		H Inf Asst		SCO		Total		Total		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
1	Munici Clinic	0	1					1	2	1	0	5	3					0	2							7	8	
2	Kirumba	0	1					0	3	2	0	2	0													4	4	
3	Kitabaazi			0	2			0	2	1	0	1	0													2	4	
4	Bugabira	0	3					0	2																	0	5	
5	Kyabakuza	0	1					0	2	1	0							0	1							1	4	
6	Makonzi	2	0	0	1			0	2																	2	3	
7	Nyendo	1	0					1	1									0	1							2	2	
8	Mazinga	1	1	0	1			1	1																	2	3	
9	Kamwozi	0	1	0	1			0	3			1	0													1	5	
10	Kamulegu	0	2	0	2	1	0	0	1					0	1	1	0	0	1	0	1	0	1	0	1	2	9	
11	Buyaga							1	1																	1	1	
12	Zzimwe	0	3	0	1																					0	4	
13	Kitunga	1	1	0	1			0	1			1	0							0	1					2	4	
14	Kitenga	0	1	0	1			1	1																	1	3	
15	Kyamuyimbwa	0	1					0	3																	0	4	
	Sub-total	5	16	0	10	1	0	5	25	5	0	10	3	0	1	1	0	0	5	0	2	0	1			27	63	
	Percentage M/F																										30.00%	70.00%

76.6 Municipal Council						
ESTABLISHMENT DETAILS			Scale	Masaka MC		
No.	Job Title			Apprd	Filled	Vacant

Male	Female
------	--------

1	Medical Officer of HS/PMO	U2U	1	1	0	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	0	1	0
4	Health Inspector	U5U	1	0	1	0
5	Health Assistant	U7U	2	3	0	1
	<b>Sub-Total</b>		<b>6</b>	<b>5</b>	<b>2</b>	<b>1</b>
	<b>Percentage Fld/Vac/Exc</b>			<b>83.33%</b>	<b>12.50%</b>	<b>75.00%</b>

1	0
1	0
2	1
<b>4</b>	<b>1</b>
<b>80.00%</b>	<b>20.00%</b>

**Posts not in the Structure**

1	Pool Stenographer	U6U	0	1	0	1
2	Office Attendant	U8U	0	2	0	2
3	Driver	U8U	0	5	0	5
	<b>Sub-Total</b>		<b>0</b>	<b>8</b>	<b>0</b>	<b>8</b>
	<b>Grand Total</b>		<b>6</b>	<b>13</b>	<b>2</b>	<b>9</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>216.67%</b>	<b>33.33%</b>	<b>150.00%</b>

0	1
1	1
5	0
<b>6</b>	<b>2</b>
<b>10</b>	<b>3</b>
<b>76.92%</b>	<b>23.08%</b>

<b>76.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>				
<b>76..8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>				


**77. MASINDI DISTRICT**

<b>77.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	1	0	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>
	<b>Total Percent. Fld/Vac/Exc</b>			<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
1	0
1	0
0	1
<b>3</b>	<b>1</b>
<b>75.00%</b>	<b>25.00%</b>

<b>Posts not in the Structure</b>						
1	Principal Nursing Officer	U2S	0	1	0	1

0	1

		C						
2	Senior Accounts Assistant	U5U	0	1	0	1	0	1
3	Pool Stenographer	U6U	0	1	0	1	0	1
4	Accounts Assistant	U7S C	0	1	0	1	0	1
5	Driver	U8U	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>4</b>
	<b>Grand Total</b>		<b>8</b>	<b>9</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>5</b>
	<b>Percentage</b>			<b>112.50</b> %	<b>50.00</b> %	<b>62.50</b> %	<b>44.44</b> %	<b>55.56</b> %

77.2 Hospital								
ESTABLISHMENT DETAILS			Masindi Hospital					
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
<b>Medical Officers</b>								
1	Principal Medical Officer	U2U	1	1	0	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0		
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0		
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0		
5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	1	0	0	0	1
8	Medical Officer	U4U	4	3	1	0	2	1
	<b>Sub-Total</b>		<b>11</b>	<b>5</b>	<b>6</b>	<b>0</b>	<b>3</b>	<b>2</b>
<b>Dental</b>								
1	Dental Surgeon	U4U	1	0	1	0		
2	Public Health Dental Officer	U5U	2	2	0	0	1	1
3	Dental Attendant	U8L	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Pharmacy</b>								
1	Pharmacist	U4U	1	0	1	0		
2	Dispenser	U5U	2	0	2	0		
	<b>Sub-Total</b>		<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Nursing</b>								
1	Principal Nursing Officer	U3U	1	0	1	0		
2	Senior Nursing Officer	U4U	5	1	4	0	0	1
3	Nursing Officer (Nursing)	U5U	17	8	9	0	1	7
4	Nursing Officer (Midwifery)	U5U	3	3	0	0	1	2
5	Nursing Officer (Psychiatry)	U5U	1	2	0	1	1	1
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0	0	1
8	Enrolled Nurse	U7U	46	25	21	0	7	18
9	Enrolled Midwife	U7U	25	24	1	0	0	24
10	Nursing Assistant	U8U	15	19	0	4	1	18
	<b>Sub-Total</b>		<b>116</b>	<b>83</b>	<b>38</b>	<b>5</b>	<b>11</b>	<b>72</b>

	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	2	0	1	1	1
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	1	0	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	5	0	0	4	1
7	Health inspector	U5U	1	2	0	1	1	1
8	Asst. Entomolgical Officer (Med.)	U5L	1	1	0	0	1	0
9	Radiographer	U5U	2	0	2	0		
10	Physiotherapist	U5U	1	1	0	0	0	1
11	Occupational Therapist	U5U	1	1	0	0	1	0
12	Orthopaedic Officer	U5U	2	1	1	0	0	1
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	0	3	0		
15	Labaratory Technologist	U5U	1	3	0	2	2	1
16	Labaratory Technician	U5U	2	1	1	0	1	0
17	Labaratory Assistant	U7U	1	2	0	1	2	0
18	Anaesthetic Attendant	U8U	2	2	0	0	1	1
	<b>Sub-Total</b>		<b>28</b>	<b>22</b>	<b>11</b>	<b>5</b>	<b>15</b>	<b>7</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	0	1	0		
2	Hospital Administrator	U4L	1	1	0	0	1	0
3	Personnel Officer	U4L	1	1	0	0	0	1
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	1	0	0	1	0
8	Stenograper Secretary	U5L	1	0	1	0		
9	Office Typist	U7U	1	1	0	0	0	1
10	Stores Assistant	U7U	2	0	2	0		
11	Records Assistant	U7U	2	2	0	0	0	2
12	Accounts Assistant	U7U	2	0	2	0		
	<b>Sub-Total</b>		<b>15</b>	<b>6</b>	<b>9</b>	<b>0</b>	<b>2</b>	<b>4</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	1	0
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	2	0	0	2	0
4	Cook	U8L	3	2	1	0	0	2
5	Askari	U8L	2	4	0	2	4	0
6	Artisans' Mate	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>13</b>	<b>10</b>	<b>5</b>	<b>2</b>	<b>8</b>	<b>2</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>128</b>	<b>74</b>	<b>12</b>	<b>40</b>	<b>88</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>67.37%</b>		<b>38.95%</b>		<b>6.32%</b>
							<b>31.25%</b>	<b>68.75%</b>

<b>Posts not in the Structure</b>						
1	Theatre Assistant	U6SC	0	3	0	3
2	Senior Physiotherapist	U4SC	0	1	0	1
3	Assistant Supplies Officer	U5SC	0	1	0	1
4	Pool Stenographer	U6L	0	1	0	1
5	Anaesthetic Assistant	U7U	0	1	0	1
6	Dhobi	U8L	0	3	0	3
7	Porter	U8L	0	2	0	2
8	Pharmacy Orderly/Attendant	U8L	0	1	0	1
9	Theatre Attendant	U8L	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>14</b>	<b>0</b>	<b>14</b>
<b>Grand Total</b>			<b>190</b>	<b>142</b>	<b>74</b>	<b>26</b>
<b>Percentage Fld/Vac/Exc M/F</b>				<b>74.74%</b>	<b>38.95%</b>	<b>13.68%</b>

0	3
1	0
1	0
0	1
1	0
0	3
2	0
0	1
0	1
<b>5</b>	<b>9</b>
<b>45</b>	<b>97</b>
<b>31.69%</b>	<b>68.31%</b>

<b>77.3 HC 1Vs</b>						
<b>ESTABLISHMENT DETAILS</b>			<b>Bwujanga HC 1V</b>			
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Health Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	3	0	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	2	0	0
8	Dispenser	U5U	1	0	1	0
9	Public Health Dental Officer	U5U	1	1	0	0
10	Labaratory Technician	U5U	1	3	0	2
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	1	0	0
17	Theater Assistant	U6U	2	2	0	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	2	0	1
20	Enrolled Nurse	U7U	3	7	0	4
21	Enrolled Midwife	U7U	3	4	0	1
22	Cold Chain Assistant	U7U	1	1	0	0
23	Office Typist	U7U	1	0	1	0
24	Labaratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	0	1	0
26	Accounts Assistant	U7U	1	0	1	0
27	Health Assistant	U7U	1	0	1	0
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	3	2	0
30	Driver	U8U	1	1	0	0

<b>Male</b>	<b>Female</b>
1	0
0	1
2	1
1	1
1	0
3	0
1	0
1	0
0	1
0	1
0	1
1	1
1	1
3	4
0	4
1	0
0	1
1	0
1	2
1	0



31	Askari	U8L	3	1	2	0	1	0
32	Porter	U8L	3	3	0	0	1	2
	<b>Sub-Total</b>		<b>48</b>	<b>42</b>	<b>15</b>	<b>9</b>	<b>21</b>	<b>21</b>
<b>Facility Percentage Filled/Vacant/Excess</b>				<b>87.50%</b>	<b>31.25%</b>	<b>18.75%</b>	<b>50.00%</b>	<b>50.00%</b>

Post not in Structure

1	Senior Medical Clinical Officer	U4SC	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>43</b>	<b>15</b>	<b>10</b>	<b>22</b>	<b>21</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>89.58%</b>	<b>31.25%</b>	<b>20.83%</b>	<b>51.16%</b>	<b>48.84%</b>

77.4 HEALTH CENTRE 111s																					
ESTABLISHMENT DETAILS																					
Job Title		SCO	CO	NO (N)		Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility		Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled				
No.	Health Unit	Fld	Vac	Exc	Percent Filled		Male	Female													
1	Pakanyi	2	1	1	1	3	5	1	0	1	3	1	2	21	2	4	110.53%	9	12		
2	Kyatiri	1	2	1	2	2	4	1	1	1	1	2	2	20	2	3	105.26%	8	12		
3	Ikoba	0	1	1	1	3	3	1	1	2	2	2	1	18	3	2	94.74%	6	12		
4	Kijunjubwa	0	1	1	1	2	3	0	2	1	3	2	2	18	2	1	94.74%	8	10		
5	Kimengo	1	0	1	1	2	2	2	1	0	3	1	2	16	3	0	84.21%	9	7		
6	Nyantanzi	0	1	1	0	1	4	1	1	1	1	2	2	15	5	1	78.95%	10	5		
7	Nyakitibwa	0	1	0	0	1	1	1	1	0	2	2	2	11	8	0	57.89%	6	5		
<b>Total Filled</b>		<b>4</b>	<b>7</b>	<b>6</b>	<b>6</b>	<b>14</b>	<b>22</b>	<b>7</b>	<b>7</b>	<b>6</b>	<b>15</b>	<b>12</b>	<b>13</b>	<b>119</b>	<b>25</b>	<b>11</b>	<b>89.47%</b>	<b>56</b>	<b>63</b>		
<b>Total Staffing Norms</b>		<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>21</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>21</b>	<b>14</b>	<b>14</b>	<b>133</b>							
<b>Total Vacant</b>		<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>2</b>	<b>1</b>	<b>14</b>	<b>18.80%</b>	<b>8.27%</b>		<b>47.06%</b>	<b>52.94%</b>		

77.4 HC 111s - Gender Composition of the HWs																											
Job Title		SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		Total	Total
Sex→		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
No	Health Unit																										
1	Nyakitibwa			1	0					0	1	0	1	1	0	1	0			0	2	2	0	1	1	6	5
2	Nyantanzi			1	0	0	1			0	1	3	1	1	0	1	0	1	0	0	1	2	0	1	1	10	5
3	Kimengo	1	0			0	1	1	0	0	2	2	0	2	0	1	0			0	3	1	0	1	1	9	7
4	Ikoba			1	0	0	1	0	1	0	3	0	3	0	1	0	1	0	2	2	0	2	0	1	0	6	12
5	Pakanyi	2	0	1	0	0	1	1	0	0	3	1	4	1	0			1	0	0	3	1	0	1	1	9	12

6	Kyatiri	0	1	2	0	0	1	2	0	1	1	0	4	0	1	1	0	0	1	0	1	2	0	0	2	8	12
7	Kijunjubwa			0	1	1	0	1	0	0	2	0	3			2	0	0	1	2	1	1	1	1	1	8	10
	<b>Sub-total</b>	<b>3</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>13</b>	<b>6</b>	<b>16</b>	<b>5</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>4</b>	<b>11</b>	<b>11</b>	<b>1</b>	<b>6</b>	<b>7</b>	<b>56</b>	<b>63</b>
	<b>Perc. M/F</b>																									<b>47.06%</b>	<b>52.94%</b>

77.5 HC 11s																
ESTABLISHMENT DETAILS																
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	R Asst	NO(N)	Total			Facility	Male	Female	
Approved Norms		1	1	1	2	2	2	0	0	9			Percent Filled			
No.	Health Unit									Fld	Vac	Exc				
1	Budongo	2	2	1	2	2	2	1	0	12	0	3	133.33%	4	8	
2	Kirasa	1	1	1	3	2	2	0	1	11	0	2	122.22%	2	9	
3	Mihembero	0	3	0	2	3	2	0	0	10	2	3	111.11%	4	6	
4	Katasenywa	1	1	1	2	2	2	0	1	10	0	1	111.11%	2	8	
5	Kikingura	1	0	0	3	3	2	0	0	9	2	2	100.00%	6	3	
6	Kigezi	1	1	1	2	2	2	0	0	9	0	0	100.00%	4	5	
7	Kilanyi	2	0	1	2	2	2	0	0	9	1	1	100.00%	3	6	
8	Kibwona	1	1	1	2	2	2	0	0	9	0	0	100.00%	4	5	
9	Biizi	1	1	1	2	1	2	0	0	8	1	0	88.89%	2	6	
10	Kichandi	1	0	0	3	2	2	0	0	8	2	1	88.89%	6	2	
11	Nyabyeya	1	0	1	2	2	2	0	0	8	1	0	88.89%	4	4	
12	Kibyama	1	1	1	1	2	2	0	0	8	1	0	88.89%	3	5	
13	Ntooma	2	0	1	1	2	2	0	0	8	2	1	88.89%	4	4	
14	Kyamaiso	0	1	1	2	1	2	0	0	7	2	0	77.78%	4	3	
15	Kijenga	0	1	1	2	2	1	0	0	7	2	0	77.78%	4	3	
16	Kasenene	1	0	1	2	1	2	0	0	7	2	0	77.78%	2	5	
17	Kisalizi	2	0	1	1	1	1	0	0	6	4	1	66.67%	2	4	
18	Kitanyata	1	0	0	1	2	1	0	0	5	4	0	55.56%	3	2	
19	Masindi Staff Clin.	1	0	0	1	1	1	0	0	4	5	0	44.44%	2	2	
<b>Total Filled</b>		<b>20</b>	<b>13</b>	<b>14</b>	<b>36</b>	<b>35</b>	<b>34</b>	<b>1</b>	<b>2</b>	<b>155</b>	<b>31</b>	<b>15</b>	<b>90.64%</b>	<b>65</b>	<b>90</b>	
<b>Total Staffing Norms</b>		<b>19</b>	<b>19</b>	<b>19</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>0</b>	<b>0</b>	<b>171</b>				<b>41.94%</b>	<b>58.06%</b>	
<b>Total Vacant</b>		<b>-1</b>	<b>6</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>-1</b>		<b>16</b>	<b>18.13%</b>	<b>8.77%</b>				

77.5 HC 11s - Gender Composition of the HWs																		
Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		R Asst		NO(N)		Total	Total
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
No.	Health Unit																	

1	Ntooma	0	2			1	0	0	1	2	0	1	1				4	4	
2	Budongo	0	2	0	2	1	0	1	2	1	0	1	1	0	1		4	8	
3	Kijenga			0	1	1	0	0	2	2	0	1	0				4	3	
4	Kibwona	1	0	0	1	0	1	0	2	1	1	2	0				4	5	
5	Kibyama	0	1	0	1	0	1	1	0	2	0	0	2				3	5	
6	Nyabyeya	1	0			1	0	0	2	2	0	0	2				4	4	
7	Kasenene	1	0			0	1	0	2	0	1	1	1				2	5	
8	Kikingura	1	0					1	2	3	0	1	1				6	3	
9	Biizi	0	1	0	1	0	1	0	2	1	0	1	1				2	6	
10	Katasenywa	0	1	0	1	1	0	0	2	1	1	0	2		0	1	2	8	
11	Kyamaiso			0	1	1	0	1	1	1	0	1	1				4	3	
12	Kigezi	1	0	0	1	0	1	0	2	2	0	1	1				4	5	
13	Mihembero			0	3			0	2	3	0	1	1				4	6	
14	Kilanyi	1	1			0	1	0	2	1	1	1	1				3	6	
15	Kichandi	1	0					2	1	2	0	1	1				6	2	
16	Kitanyata	0	1					1	0	2	0	0	1				3	2	
17	Kisalizi	1	1			0	1	0	1	1	0	0	1				2	4	
18	Masindi Staff Clin.	1	0					0	1	1	0	0	1				2	2	
19	Kirasa	0	1	0	1	0	1	1	2	1	1	0	2		0	1	2	9	
	<b>Sub-total</b>	9	11	0	13	6	8	8	29	29	5	13	21	0	1	0	2	<b>65</b>	<b>90</b>
	<b>Percentage M/F</b>																	<b>41.94%</b>	<b>58.06%</b>

<b>77.6 Municipal Council</b>						
<b>ESTABLISHMENT DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	0	1	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	0	1	0
4	Health Inspector	U5U	1	0	1	0
5	Health Assistant	U7U	2	0	2	0
	<b>Sub-Total</b>		<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>
	<b>Percent. Fld/Vac/Exc F/M</b>			<b>16.67%</b>	<b>83.33%</b>	<b>0.00%</b>

Male	Female
1	0
<b>1</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

**Posts not in the Structure**

1	Pool Stenographer	U6U	0	1	0	1
2	Office Attendant	U8U	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>
	<b>Grand Total</b>		<b>6</b>	<b>3</b>	<b>5</b>	<b>2</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>50.00%</b>	<b>83.33%</b>	<b>33.33%</b>

0	1
1	0
<b>1</b>	<b>1</b>
<b>2</b>	<b>1</b>
<b>66.67%</b>	<b>33.33%</b>

<b>77.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>					
<b>77.8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>					


<b>78. MAYUGE DISTRICT</b>								
<b>78.1 DHO's Office</b>								
<b>ESTABLISHMENTS DETAILS</b>								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	0	1
4	Senior Environm. Health Officer	U3U	1	1	0	0	1	0
5	Senior Health Educator	U3U	1	1	0	0	1	0
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>1</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>62.50%</b>	<b>37.50%</b>	<b>0.00%</b>	<b>80.00%</b>	<b>20.00%</b>

**Posts not in the Structure**

1	Stenographer Secretary	U5L	0	1	0	1	0	1
2	Stores Assistant	U7U	0	1	0	1	0	1
3	Office Attendant	U8U	0	1	0	1	1	0
4	Driver	U8U	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>2</b>
	<b>Grand Total</b>		<b>8</b>	<b>9</b>	<b>3</b>	<b>4</b>	<b>6</b>	<b>3</b>
	<b>Percent Fld/Vac?Exc M/F</b>			<b>112.50%</b>	<b>37.50%</b>	<b>50.00%</b>	<b>66.67%</b>	<b>33.33%</b>

<b>78.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				
-------------	-----------------	--	--	--	--	--

<b>78.3 Health Centre 1Vs</b>															
<b>ESTABLISHMENT DETAILS</b>			<b>Apprvd Norms</b>	<b>Kigandalo HC1V</b>			<b>Kityerera HC1V</b>			<b>2 Units Overall Totals</b>				<b>2 Units Totals</b>	
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>		<b>Fld</b>	<b>Vac</b>	<b>Exc</b>	<b>Fld</b>	<b>Vac</b>	<b>Exc</b>	<b>Norms</b>	<b>Fld</b>	<b>Vac</b>	<b>Exc</b>	<b>Male</b>	<b>Female</b>
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0	0	0
2	Medical Officer	U4U	1	1	0	0	1	0	0	2	2	0	0	2	0
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	2	1	1	0	0	1
4	Public Health Nurse	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
5	Clinical Officer	U5U	2	2	0	0	3	0	1	4	5	0	1	4	1
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0	2	0
8	Dispenser	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0	1	1
10	Laboratory Technician	U5U	1	2	0	1	1	0	0	2	3	0	1	3	0

11	Asst. Entomo. Officer (M)	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	1	0	0	2	2	0	0	0	2
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	2	2	0	0	0	2
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	2	2	0	0	1	1
15	Assistant Health Educator	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
17	Theater Assistant	U6U	2	2	0	0	2	0	0	4	4	0	0	3	1
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	2	0	1	2	3	0	1	3	0
20	Enrolled Nurse	U7U	3	3	0	0	2	1	0	6	5	1	0	2	3
21	Enrolled Midwife	U7U	3	4	0	1	3	0	0	6	7	0	1	0	7
22	Cold Chain Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0
23	Office Typist	U7U	1	0	1	0	1	0	0	2	1	1	0	0	1
24	Labaratory Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0	0	1
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0
29	Nursing Assistant	U8U	5	2	3	0	2	3	0	10	4	6	0	0	4
30	Driver	U8U	1	1	0	0	1	0	0	2	2	0	0	2	0
31	Askari	U8L	3	2	1	0	2	1	0	6	4	2	0	4	0
32	Porter	U8L	3	3	0	0	6	0	3	6	9	0	3	6	3
	<b>Sub-Total</b>		<b>48</b>	<b>39</b>	<b>11</b>	<b>2</b>	<b>42</b>	<b>11</b>	<b>5</b>	<b>96</b>	<b>81</b>	<b>22</b>	<b>7</b>	<b>51</b>	<b>30</b>
	<b>Facility Percentage Fild/Vaca./Exce.</b>			<b>81.25%</b>	<b>22.92%</b>	<b>4.17%</b>	<b>87.50%</b>	<b>22.92%</b>	<b>10.42%</b>		<b>84.38%</b>	<b>22.92%</b>	<b>7.29%</b>	<b>60.66%</b>	<b>39.34%</b>

	<b>Posts not in structure</b>														
<b>No.</b>	<b>Job Title</b>	Scale	N	F	V	E	F	V	E	TN	F	V	E	M	F
1	Orthpaedic Officer	U5SC	0	1	0	1	0	0	0	0	1	0	1	1	0
2	Entomological Assistant	U8U	0	2	0	2	0	0	0	0	2	0	2	2	0
	<b>Sub-total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>42</b>	<b>11</b>	<b>5</b>	<b>42</b>	<b>11</b>	<b>5</b>	<b>96</b>	<b>84</b>	<b>22</b>	<b>10</b>	<b>54</b>	<b>30</b>
	<b>Facility Percentage Fild/Vaca./Exce.</b>			<b>87.50%</b>	<b>22.92%</b>	<b>10.42%</b>	<b>87.50%</b>	<b>22.92%</b>	<b>10.42%</b>		<b>87.50%</b>	<b>22.92%</b>	<b>10.42%</b>	<b>63.08%</b>	<b>36.92%</b>

<b>78.4 Health Centre 111s</b>																							
<b>ESTABLISHMENT DETAILS</b>																							
<b>Job Title</b>		<b>SCO</b>	<b>CO</b>	<b>NO (N)</b>	<b>Lab Tec</b>	<b>E:M</b>	<b>E:N</b>	<b>Lab Asst</b>	<b>H. Asst</b>	<b>H Inf Asst</b>	<b>N. Asst</b>	<b>Askari</b>	<b>Porter</b>	<b>H Insp</b>	<b>NO(M)</b>	<b>Ent Asst</b>	<b>VCO</b>	<b>Total</b>			<b>Facility</b>		
<b>Approved Norms</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19</b>			<b>Percent Filled</b>	<b>Male</b>	<b>Female</b>
<b>No.</b>	<b>Health Unit</b>																	<b>Fld</b>	<b>Vac</b>	<b>Exc</b>			
1	Mayuge	1	1	1	1	4	4	1	1	1	3	2	5	1	1	2	1	30	0	11	157.89%	12	18
2	Baitambogwe	1	2	2	1	2	2	1	1	1	3	2	2	0	0	1	0	21	1	3	110.53%	11	10

3	Wabulungu	2	0	2	0	3	3	3	1	1	2	1	1	1	0	1	0	21	5	7	110.53%	8	13
4	Buwaiswa	1	1	1	1	2	3	1	1	1	1	2	2	0	0	1	0	18	2	1	94.74%	7	11
5	Malongo	1	1	1	1	3	2	1	1	1	2	1	1	0	0	1	0	17	4	2	89.47%	10	7
<b>Total Filled</b>		<b>6</b>	<b>5</b>	<b>7</b>	<b>4</b>	<b>14</b>	<b>14</b>	<b>7</b>	<b>5</b>	<b>5</b>	<b>11</b>	<b>8</b>	<b>11</b>	<b>2</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>107</b>	<b>12</b>	<b>24</b>	<b>112.63%</b>	<b>48</b>	<b>59</b>
<b>Total Staffing Norms</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>15</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>15</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>95</b>					
<b>Total Vacant</b>		<b>-1</b>	<b>0</b>	<b>-2</b>	<b>1</b>	<b>-4</b>	<b>1</b>	<b>-2</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>-1</b>	<b>-2</b>	<b>-1</b>	<b>-6</b>	<b>-1</b>	<b>-12</b>	<b>12.63%</b>	<b>25.26%</b>		<b>44.86%</b>	<b>55.14%</b>

78.5 Health Centre 11s															
ESTABLISHMENT DETAILS															
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	SNO	Total			Facility	Male	Female	
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled			
No.	Health Unit								Fld	Vac	Exc				
1	Bwondha	2	1	1	2	1	1	0	8	2	1	88.89%	4	4	
2	Namoni	1	3	0	1	1	2	0	8	3	2	88.89%	4	4	
3	Busaala	1	1	1	1	1	2	0	7	2	0	77.78%	3	4	
4	Bukatube	2	2	1	1	0	1	0	7	4	2	77.78%	1	6	
5	Muggi	2	1	1	0	0	2	0	6	4	1	66.67%	2	4	
6	Namusenwa	1	1	0	2	1	1	0	6	3	0	66.67%	2	4	
7	Bugoto	1	1	1	1	1	1	0	6	3	0	66.67%	3	3	
8	Nkombe	2	1	0	1	0	1	0	5	5	1	55.56%	1	4	
9	Kitovu	1	1	0	1	0	2	0	5	4	0	55.56%	1	4	
10	Bugulu	1	1	0	1	1	1	0	5	4	0	55.56%	2	3	
11	Magada	0	2	0	2	0	1	0	5	5	1	55.56%	2	3	
12	Sagitu Island	2	0	0	2	0	1	0	5	5	1	55.56%	4	1	
13	Wandegeya	2	1	0	1	0	1	0	5	5	1	55.56%	1	4	
14	Jagusi Island	1	1	1	0	1	0	0	4	5	0	44.44%	3	1	
15	Bute	1	1	0	1	0	1	0	4	5	0	44.44%	2	2	
16	Kasutaime	1	1	0	1	0	1	0	4	5	0	44.44%	2	2	
17	Busira	1	1	0	0	1	1	0	4	5	0	44.44%	1	3	
18	Bwalula	1	1	0	1	0	1	0	4	5	0	44.44%	2	2	
19	Ntikalu	2	1	0	0	0	1	0	4	6	1	44.44%	1	3	
20	Buyugu	1	1	0	1	0	1	0	4	5	0	44.44%	1	3	
21	Bifulubi	1	1	1	0	0	1	0	4	5	0	44.44%	1	3	
22	Masolya	2	0	0	1	0	1	0	4	6	1	44.44%	4	0	
23	Kyoga	1	1	0	1	0	1	0	4	5	0	44.44%	2	2	
24	Bukaleba	1	0	0	0	0	1	1	3	7	1	33.33%	2	1	
25	Busuyi	1	1	0	0	0	1	0	3	6	0	33.33%	1	2	
26	Bwiwula	0	1	0	1	0	1	0	3	6	0	33.33%	0	3	
27	Maina	0	0	0	2	0	0	0	2	7	0	22.22%	0	2	
<b>Total Filled</b>		<b>32</b>	<b>27</b>	<b>7</b>	<b>25</b>	<b>8</b>	<b>29</b>	<b>1</b>	<b>129</b>	<b>127</b>	<b>13</b>	<b>53.09%</b>	<b>52</b>	<b>77</b>	
<b>Total Staffing Norms</b>		<b>27</b>	<b>27</b>	<b>27</b>	<b>54</b>	<b>54</b>	<b>54</b>	<b>0</b>	<b>243</b>				<b>40.31%</b>	<b>59.69%</b>	

Total Vacant	-5	0	20	29	46	25	-1	114	52.26%	5.35%		
--------------	----	---	----	----	----	----	----	-----	--------	-------	--	--

78.5 Health Centre 11s - Gender Composition of the HWs																	
No.	Job Title	E.N		E.M		H.Asst		N.Asst		Askari		Porter		SNO		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Nkombe	1	1	0	1			0	1			0	1			1	4
2	Muggi	0	2	0	1	1	0					1	1			2	4
3	Bute	1	0	0	1			0	1			1	0			2	2
4	Bwalula	1	0	0	1			0	1			1	0			2	2
5	Bukatube	0	2	0	2	1	0	0	1			0	1			1	6
6	Magada			0	2			1	1			1	0			2	3
7	Bwondha	1	1	0	1	1	0	0	2	1	0	1	0			4	4
8	Kitovu	0	1	0	1			0	1			1	1			1	4
9	Bukaleba	1	0									1	0	0	1	2	1
10	Bugulu	0	1	0	1			0	1	1	0	1	0			2	3
11	Namusenwa	0	1	0	1			0	2	1	0	1	0			2	4
12	Namoni	1	0	0	3			0	1	1	0	2	0			4	4
13	Bugoto	0	1	0	1	1	0	0	1	1	0	1	0			3	3
14	Kasutaime	1	0	0	1			0	1			1	0			2	2
15	Wandegeya	0	2	0	1			0	1			1	0			1	4
16	Jagusi Island	1	0	0	1	1	0			1	0					3	1
17	Kyoga	1	0	0	1			0	1			1	0			2	2
18	Busira	0	1	0	1					1	0	0	1			1	3
19	Bifulubi	0	1	0	1	0	1					1	0			1	3
20	Busuyi	0	1	0	1							1	0			1	2
21	Sagitu Island	2	0					1	1			1	0			4	1
22	Ntikalu	0	2	0	1							1	0			1	3
23	Busaala	1	0	0	1	1	0	0	1	1	0	0	2			3	4
24	Bwiwula			0	1			0	1			0	1			0	3
25	Buyugu	0	1	0	1			0	1			1	0			1	3
26	Maina							0	2							0	2
27	Masolya	2	0					1	0			1	0			4	0
	<b>Sub-total</b>	14	18	0	27	6	1	3	22	8	0	21	8	0	1	52	77
	<b>Percentage M/F</b>															<b>40.31%</b>	<b>59.69%</b>

<b>78.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>
<b>78.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>


--	--	--	--	--	--	--	--	--

78.8 Small Town Council						
ESTABLISHMENT DETAILS				Mayuge TC		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	0	1	0
3	Health Assistant	U7U	1	3	0	2
4	Office Attendant	U8U	1	1	0	0
5	Driver	U8U	1	0	1	0
<b>Sub-Total</b>			<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>
Percent Fld/Vac/Exc F/M				<b>80.00%</b>	<b>60.00%</b>	<b>40.00%</b>

Male	Female
2	1
0	1
<b>2</b>	<b>2</b>
<b>50.00%</b>	<b>50.00%</b>

## 79. MBALE DISTRICT

79.1 DHO's Office						
ESTABLISHMENTS DETAILS						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
<b>Sub-Total</b>			<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>
<b>Total Percentage Fld/Vaca/Exce.</b>				<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>

Male	Female
1	0
0	1
0	1
<b>1</b>	<b>2</b>
<b>33.33%</b>	<b>66.67%</b>

### Notes:

Posts not in the Structure						
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Senior Medical Officer	U3SC	0	1	0	1
2	Senior Nursing Officer	U4SC	0	1	0	1
3	Medical Clinical Officer	U5SC	0	1	0	1
4	Medical Laboratory Technician	U5SC	0	1	0	1
5	Health Inspector	U5SC	0	1	0	1
6	Health Information Assistant	U7U	0	1	0	1
7	Office Typist	U7L	0	1	0	1
8	Stores Assistant	U7U	0	1	0	1
9	Porter	U8L	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>9</b>	<b>0</b>	<b>9</b>
<b>Grand Total</b>			<b>8</b>	<b>12</b>	<b>5</b>	<b>9</b>
<b>Percentage Fld/Vac/Exc.</b>				<b>150.00%</b>	<b>62.50%</b>	<b>112.50%</b>

Male	Female
1	0
0	1
1	0
1	0
1	0
1	0
0	1
0	1
0	1
<b>5</b>	<b>4</b>
<b>6</b>	<b>6</b>
<b>50.00%</b>	<b>50.00%</b>

<b>4</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>
----------	-----------------	--



--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

79.3 HC 1Vs																	3 Units Overall Totals	
No.	Job Title	Scale	Apprvd Norms	Bufumbo HC1V			Busiu HC1V			Namatala HC1V			3 Units Overall Totals			Male	Female	
				Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant			Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0
2	Medical Officer	U4U	1	2	0	1	1	0	0	2	0	1	3	5	0	2	5	0
3	Senior Nursing Officer	U4U	1	1	0	0	0	1	0	1	0	0	3	2	1	0	0	2
4	Public Heath Nurse	U5U	1	1	0	0	1	0	0	0	1	0	3	2	1	0	2	0
5	Clinical Officer	U5U	2	3	0	1	5	0	3	3	0	1	6	11	0	5	7	4
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	1	0	0	0	1	0	3	1	2	0	0	1
7	Health inspector	U5U	2	2	0	0	2	0	0	0	2	0	6	4	2	0	1	3
8	Dispenser	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	1	2
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	2	1
10	Laboratory Technician	U5U	1	1	0	0	2	0	1	0	1	0	3	3	1	1	2	1
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0	1	0	0	0	1	0	3	2	1	0	2	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1	6	0	5	2	0	1	3	10	0	7	2	8
13	Nursing Officer (Midwifery)	U5U	1	2	0	1	1	0	0	0	1	0	3	3	1	1	0	3
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1	0	0	1	0	3	1	2	0	1	0
15	Assistant Health Educator	U5U	1	2	0	1	1	0	0	1	0	0	3	4	0	1	1	3
16	Anaesthetic Officer	U5U	1	2	0	1	0	1	0	1	0	0	3	3	1	1	2	1
17	Theater Assistant	U6U	2	2	0	0	2	0	0	0	2	0	6	4	2	0	2	2
18	Anaesthetic Assistant	U7U	2	1	1	0	0	2	0	0	2	0	6	1	5	0	0	1
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	1	0	0	2	0	1	3	3	1	1	2	1
20	Enrolled Nurse	U7U	3	14	0	11	6	0	3	4	0	1	9	24	0	15	6	18
21	Enrolled Midwife	U7U	3	7	0	4	8	0	5	3	0	0	9	18	0	9	2	16
22	Cold Chain Assistant	U7U	1	1	0	0	1	0	0	0	1	0	3	2	1	0	1	1
23	Office Typist	U7U	1	1	0	0	1	0	0	0	1	0	3	2	1	0	0	2
24	Laboratory Assistant	U7U	1	2	0	1	2	0	1	3	0	2	3	7	0	4	3	4
25	Stores Assistant	U7U	1	0	1	0	1	0	0	1	0	0	3	2	1	0	1	1
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	1	0	0	3	1	2	0	1	0
27	Health Assistant	U7U	1	1	0	0	2	0	1	1	0	0	3	4	0	1	0	4
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	2	1
29	Nursing Assistant	U8U	5	1	4	0	2	3	0	1	4	0	15	4	11	0	0	4
30	Driver	U8U	1	0	1	0	1	0	0	0	1	0	3	1	2	0	1	0
31	Askari	U8L	3	1	2	0	2	1	0	0	3	0	9	3	6	0	3	0
32	Porter	U8L	3	2	1	0	1	2	0	2	1	0	9	5	4	0	2	3
	<b>Sub-Total</b>		<b>48</b>	<b>56</b>	<b>14</b>	<b>22</b>	<b>54</b>	<b>13</b>	<b>19</b>	<b>31</b>	<b>24</b>	<b>7</b>	<b>144</b>	<b>141</b>	<b>51</b>	<b>48</b>	<b>54</b>	<b>87</b>
	<b>Facility Percentage Filled/Vaca./Exce.</b>			<b>116.67%</b>	<b>29.17%</b>	<b>45.83%</b>	<b>112.50%</b>	<b>27.08%</b>	<b>39.58%</b>	<b>64.58%</b>	<b>50.00%</b>	<b>14.58%</b>		<b>97.92%</b>	<b>35.42%</b>	<b>33.33%</b>	<b>38.30%</b>	<b>61.70%</b>
<b>Notes:</b>																		

No.	Posts not in the Structure	Scale	Bufumbo HC1V			Busiu HC1V			Namatala HC1V			3 Units Overall Totals						
1	Senior Clinical Officer	U4U	0	1	0	1	1	0	1	1	0	1		3	0	3	2	1
2	Senior Clerical Officer	U6L	0	1	0	1	0	0	0	0	0	0		1	0	1	1	0
3	Office Attendant	U8L	0	0	0	0	1	0	1	0	0	0		1	0	1	1	0
4	Mortuary Attendant	U8L	0	0	0	0	0	0	0	1	0	1		1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>		<b>6</b>	<b>0</b>	<b>6</b>	<b>5</b>	<b>1</b>
	<b>Grand Total</b>		<b>48</b>	<b>58</b>	<b>14</b>	<b>24</b>	<b>56</b>	<b>13</b>	<b>21</b>	<b>33</b>	<b>24</b>	<b>9</b>	<b>144</b>	<b>147</b>	<b>51</b>	<b>54</b>	<b>59</b>	<b>88</b>
	<b>Percentage Fld/Vac/Exc.</b>			<b>120.83%</b>	<b>29.17%</b>	<b>50.00%</b>	<b>116.67%</b>	<b>27.08%</b>	<b>43.75%</b>	<b>68.75%</b>	<b>50.00%</b>	<b>18.75%</b>		<b>102.08%</b>	<b>35.42%</b>	<b>37.50%</b>	<b>40.14%</b>	<b>59.86%</b>

79.4 HC 111s - Split Table to be cont'd																			
ESTABLISHMENT DETAILS																			
Job Title	SCO	CO (N) ON	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	PHDO	H Inspect	SNO	Accts Asst	Car Driver	Clerical Off	
<b>Approved Norms</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>No.</b>	<b>Health Unit</b>																		
1	Busamaga	2	1	2	2	4	5	2	2	0	5	0	2	0	0	0	0	0	
2	Namakwekwe	1	1	2	2	9	0	0	3	1	2	0	2	1	0	1	0	0	
3	Nakaloke	1	1	2	0	8	4	1	0	1	2	2	0	0	0	1	0	0	
4	Namawanga	1	1	3	1	3	3	3	2	1	2	1	1	2	0	0	0	0	
5	Bungokho Mutoto	2	2	1	0	3	6	2	1	1	0	2	0	1	0	0	1	0	
6	Siira	4	0	0	1	1	4	1	1	1	2	2	1	1	0	0	1	0	
7	Lwangoli	1	0	1	1	3	4	2	3	1	0	1	1	2	0	0	0	0	
8	Malukhu	1	1	1	1	2	2	2	0	0	4	0	2	1	0	0	0	0	
9	Busano	1	1	0	1	3	5	1	1	0	3	1	2	0	0	0	0	0	
10	Naiku	1	2	0	1	2	6	1	1	1	1	0	2	1	0	0	0	0	
11	Wanale	0	1	0	1	4	6	0	1	1	1	0	1	0	0	0	0	0	
12	Namanyonyi	1	1	3	0	2	3	1	1	1	2	1	0	0	0	0	0	0	
13	Bamudanda	0	1	0	1	4	3	1	1	1	1	0	0	3	0	0	0	0	
14	Buwangwa	1	0	0	1	2	6	1	0	1	1	1	1	0	0	0	0	1	
15	Bunampongo	1	0	1	2	2	3	1	1	0	1	1	1	0	0	0	0	0	
16	Makhonje	1	0	1	0	3	3	1	0	1	3	1	1	0	0	0	0	0	
17	Budwale	1	1	0	1	2	5	1	1	1	0	0	0	1	0	0	0	0	
18	Kolonyi	0	0	1	1	0	2	0	1	0	0	0	0	0	0	1	0	1	
19	Police HC 111	0	0	0	0	0	3	1	0	0	0	0	0	0	0	0	0	0	
	<b>Total Filled</b>	<b>20</b>	<b>14</b>	<b>18</b>	<b>17</b>	<b>57</b>	<b>73</b>	<b>22</b>	<b>20</b>	<b>13</b>	<b>30</b>	<b>13</b>	<b>17</b>	<b>11</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>1</b>	
	<b>Total Staffing Norms</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>38</b>	<b>57</b>	<b>19</b>	<b>19</b>	<b>57</b>	<b>38</b>	<b>38</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	

	<b>Total Vacant</b>	-1	5	1	2	-19	-16	-3	-1	6	27	25	21	-11	-3	-2	-2	-1	-1	-1
--	---------------------	----	---	---	---	-----	-----	----	----	---	----	----	----	-----	----	----	----	----	----	----

<b>79.4 HC 111s - Spli Table cont'd ends here.</b>													
<b>ESTABLISHMENT DETAILS</b>													
<b>Job Title</b>		<b>Cold C Asst</b>	<b>Lab Microsc</b>	<b>H Educator</b>	<b>EPN</b>	<b>H Inf Officer</b>	<b>NO(Psych)</b>	<b>Total</b>			<b>Facility</b>		
<b>Approved Norms</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19</b>			<b>Percent Filled</b>		
<b>No.</b>	<b>Health Unit</b>							<b>Fild</b>	<b>Vac.</b>	<b>Exc.</b>		<b>M</b>	<b>F</b>
1	Busamaga	0	0	0	0	0	0	27	3	11	142.11%	9	18
2	Namakwekwe	0	0	0	0	0	0	25	7	13	142.11%	5	20
3	Nakaloke	0	1	0	0	0	0	24	4	9	126.32%	8	16
4	Namawanga	0	0	0	0	0	0	24	3	8	126.32%	8	16
5	Bungokho Mutoto	0	0	0	0	0	0	22	5	8	115.79%	7	15
6	Siira	0	0	1	0	0	0	21	5	7	110.53%	8	13
7	Lwangoli	1	0	0	0	0	0	21	6	8	110.53%	7	14
8	Malukhu	0	0	0	1	1	1	20	5	6	105.26%	9	11
9	Busano	0	0	0	0	0	0	19	3	3	100.00%	10	9
10	Naiku	0	0	0	0	0	0	19	5	5	100.00%	10	9
11	Wanale	0	0	0	1	0	0	17	8	6	89.47%	12	5
12	Namanyonyi	0	0	0	0	0	0	16	5	2	84.21%	6	10
13	Bamudanda	0	0	0	0	0	0	16	8	5	84.21%	6	10
14	Buwangwa	0	0	0	0	0	0	16	7	4	84.21%	8	8
15	Bunampongo	0	0	0	0	0	0	15	6	2	78.95%	5	10
16	Makhonje	0	0	0	0	0	0	15	5	1	78.95%	4	11
17	Budwale	0	0	0	0	0	0	14	8	3	73.68%	10	4
18	Kolonyi	0	0	0	0	0	0	7	14	2	36.84%	2	5
19	Police HC 111	0	0	0	0	0	0	4	15	0	21.05%	0	4
	<b>Total Filled</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>342</b>	<b>122</b>	<b>103</b>	<b>94.74%</b>	<b>134</b>	<b>208</b>
	<b>Total Staffing Norms</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>361</b>					
	<b>Total Vacant</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	<b>19</b>	<b>33.80%</b>	<b>28.53%</b>			

<b>79.5 HC 11s</b>													
<b>ESTABLISHMENT DETAILS</b>													

Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Med Off	NO(N)	SCO	Lab Tec	H Inf Asst	CO	Med Lab Asst	Total			Facility	Male	Female
Approved Norms		1	1	1	2	2	2	0	0	0	0	0	0	0	9			Percent Filled		
No.	Health Unit														Fl	Va	Exc			
1	Bukasakya	1	2	1	0	0	0	0	2	1	1	0	0	0	8	6	5	88.89%	4	4
2	Busoba EPI Center	2	1	0	0	0	1	1	1	0	0	0	0	0	6	6	3	66.67%	2	4
3	Muruba	4	1	0	0	0	0	0	0	0	0	0	0	0	5	7	3	55.56%	1	4
4	Municipal Clinic	3	1	0	2	0	1	0	3	0	1	1	1	1	14	4	9	155.56%	7	7
5	Nasasa	3	1	0	0	1	0	0	0	0	0	0	0	0	5	6	2	55.56%	2	3
6	Nankusi	2	1	0	1	0	0	0	0	0	0	0	0	0	4	6	1	44.44%	1	3
7	Makhai	4	0	0	0	0	0	0	0	0	0	0	0	0	4	8	3	44.44%	1	3
8	Kigezi	2	0	0	0	0	0	0	0	0	0	0	0	0	2	8	1	22.22%	1	1
<b>Total Filled</b>		<b>21</b>	<b>7</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>48</b>	<b>51</b>	<b>27</b>	<b>66.67%</b>	<b>19</b>	<b>29</b>
<b>Total Staffing Norms</b>		<b>8</b>	<b>8</b>	<b>8</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>				<b>39.58%</b>	<b>60.42%</b>
<b>Total Vacant</b>		<b>-3</b>	<b>1</b>	<b>7</b>	<b>13</b>	<b>15</b>	<b>14</b>	<b>-1</b>	<b>-6</b>	<b>-1</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>24</b>	<b>70.83%</b>	<b>37.50%</b>			

79.5 HC 11s - Gender Composition of the HWs																															
Job Title		E.N		E.M		H Asst		N.Asst		Askari		Porter		Med Off		NO(N)		SCO		Lab Tec		H Inf Asst		CO		Med Lab Asst		Total		Total	
Sex		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
No.	Health Unit																														
1	Muruba	1	3	0	1																								1	4	
2	Nankusi	1	1	0	1			0	1																				1	3	
3	Municipal Clinic	2	1	1	0			1	1			1	0			0	3			1	0	0	1	0	1	1	0	7	7		
4	Nasasa	1	2	0	1					1	0																	2	3		
5	Busoba EPI Center	1	1	0	1							0	1	1	0	0	1											2	4		
6	Kigezi	1	1																									1	1		
7	Makhai	1	3																									1	3		
8	Bukasakya	1	0	1	1	1	0									1	1	0	1	0	1							4	4		

Sub-total	9	12	2	5	1	0	1	2	1	0	1	1	1	0	1	5	0	1	1	1	0	1	0	1	1	0	19	29
Percentage M/F																											39.58%	60.42%

<b>79.6 Municipal Council</b>						
<b>ESTABLISHMENT DETAILS</b>						
				Mbale MC		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	1	0	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	1	0	0
4	Health Inspector	U5U	1	0	1	0
5	Health Assistant	U7U	2	1	1	0
<b>Sub-Total</b>			<b>6</b>	<b>4</b>	<b>2</b>	<b>0</b>
<b>Percentage Fld/Vac/Exc M/F</b>				<b>62.50%</b>	<b>37.50%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
0	1
1	0
3	1
75.00%	25.00%

**Post not in the Structure**

1	Vector Control Officer	U4SC	0	1	0	1
2	Pool Stenographer	U6U	0	1	0	1
3	Office Attendant	U8U	0	1	0	1
<b>Sub-Total</b>			<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
<b>Grand Total</b>			<b>6</b>	<b>7</b>	<b>2</b>	<b>3</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>116.67%</b>	<b>33.33%</b>	<b>50.00%</b>

1	0
0	1
0	1
1	2
4	3
57.14%	42.86%

<b>79.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>
<b>79..8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>


**80. MBARARA DISTRICT**

<b>80.1 DHO's Office</b>						
<b>ESTABLISHMENT DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
<b>Sub-Total</b>			<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>
<b>Total Percent. Fld/Vac/Exc M/F</b>				<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>

Male	Female
0	0
0	1
1	0
0	1
1	2
33.33%	66.67%

**Posts not in the Structure**

1	Senior Clinical Officer	U4SC	0	1	0	1
---	-------------------------	------	---	---	---	---

2	Senior Medical Officer	U3SC	0	1	0	1		1	0
3	Health Inspector	U5SC	0	1	0	1		1	0
4	Nursing Officer(Nursing)	U5SC	0	1	0	1		0	1
5	Stenographer Secretary	U5L	0	1	0	1		0	1
6	Health Information Assistant	U7U	0	2	0	2		0	2
7	Office Typist	U7U	0	1	0	1		0	1
8	Enrolled Nurse	U7SC	0	1	0	1		1	0
9	Cold Chain Assistant	U7U	0	1	0	1		1	0
10	Stores Assistant	U7U	0	1	0	1		1	0
11	Driver	U8U	0	1	0	1		1	0
12	Porter	U8L	0	2	0	2		1	1
	<b>Sub-total</b>		<b>0</b>	<b>14</b>	<b>0</b>	<b>14</b>		<b>8</b>	<b>6</b>
	<b>Grand Total</b>		<b>8</b>	<b>17</b>	<b>5</b>	<b>14</b>		<b>9</b>	<b>8</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>212.50%</b>	<b>62.50%</b>	<b>175.00%</b>		<b>52.94%</b>	<b>47.06%</b>

<b>80.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>							

80.3 HC 1Vs Split Table			Bwizibwera HC 1V			Mbarara MC HC 1V			Bugamba HC 1V			Kinoni HC 1V			4 Units Overall Totals			4 Units Totals			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Apprvd Norms	Filled	Vacant	Excess	Male	Female
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	0	0
2	Medical Officer	U4U	1	1	0	0	0	1	0	0	1	0	1	0	0	4	2	2	0	2	0
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	0	1	0	1	0	0	4	3	1	0	0	3
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	0	0
5	Clinical Officer	U5U	2	0	2	0	3	0	1	3	0	1	1	1	0	8	7	3	2	5	2
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	0	1	0	1	0	0	4	1	3	0	1	0
7	Health inspector	U5U	2	1	1	0	2	0	0	1	1	0	1	1	0	8	5	3	0	4	1
8	Dispenser	U5U	1	1	0	0	1	0	0	0	1	0	0	1	0	4	2	2	0	0	2
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	0	1	0	1	0	0	4	3	1	0	3	0
10	Labaratory Technician	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0	4	0
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0	0	1	0	1	0	0	1	0	0	4	3	1	0	2	1
12	Nursing Officer (Nursing)	U5U	1	1	0	0	4	0	3	3	0	2	3	0	2	4	11	0	7	2	9
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	0	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	0	0
16	Anaesthetic Officer	U5U	1	0	1	0	1	0	0	0	1	0	0	1	0	4	1	3	0	1	0
17	Theater Assistant	U6U	2	1	1	0	0	2	0	0	2	0	2	0	0	8	3	5	0	1	2
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	0	2	0	1	1	0	8	1	7	0	0	1
19	Enrolled Psychiatric Nurse	U7U	1	2	0	1	0	1	0	0	1	0	1	0	0	4	3	2	1	0	3
20	Enrolled Nurse	U7U	3	4	0	1	3	0	0	3	0	0	4	0	1	12	14	0	2	0	14

21	Enrolled Midwife	U7U	3	6	0	3	3	0	0	4	0	1	3	0	0	12	16	0	4	0	1	6
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	0	0	0
23	Office Typist	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	0	0	0
24	Laboratory Assistant	U7U	1	3	0	2	2	0	1	2	0	1	2	0	1	4	9	0	5	5	4	4
25	Stores Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	0	0	0
26	Accounts Assistant	U7U	1	1	0	0	0	1	0	1	0	0	1	0	0	4	3	1	0	1	2	2
27	Health Assistant	U7U	1	0	1	0	0	1	0	1	0	0	0	1	0	4	1	3	0	1	0	0
28	Health Information Assistant	U7U	1	2	0	1	1	0	0	1	0	0	2	0	1	4	6	0	2	3	3	3
29	Nursing Assistant	U8U	5	2	3	0	0	5	0	2	3	0	1	4	0	20	5	15	0	1	4	4
30	Driver	U8U	1	0	1	0	2	0	1	1	0	0	1	0	0	4	4	1	1	4	0	0
31	Askari	U8L	3	0	3	0	0	3	0	0	3	0	0	3	0	12	0	12	0	0	0	0
32	Porter	U8L	3	1	2	0	1	2	0	1	2	0	0	3	0	12	3	9	0	2	1	1
	<b>Sub-Total</b>		<b>48</b>	<b>30</b>	<b>26</b>	<b>8</b>	<b>26</b>	<b>28</b>	<b>6</b>	<b>25</b>	<b>28</b>	<b>5</b>	<b>29</b>	<b>4</b>	<b>5</b>	<b>192</b>	<b>117</b>	<b>106</b>	<b>24</b>	<b>42</b>	<b>68</b>	<b>8</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>62.50%</b>	<b>54.17%</b>	<b>16.67%</b>	<b>54.17%</b>	<b>58.33%</b>	<b>12.50%</b>	<b>52.08%</b>	<b>58.33%</b>	<b>10.42%</b>	<b>47.92%</b>	<b>58.33%</b>	<b>6.25%</b>		<b>57.29%</b>	<b>55.21%</b>	<b>12.50%</b>	<b>38.18%</b>	<b>61.82%</b>	

	<b>Posts not in the Structure</b>																					
1	Senior Clinical Officer	U4S C	0	2	0	2	0	0	0	0	0	0	2	0	2	0	4	0	4	4	0	0
2	Cold Chain Technician	U5Sc	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	0	1	1	0	0
3	Dental Attendant	U8L	0	0	0	0	0	0	0	1	0	1	1	0	1	0	2	0	2	2	0	0
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>32</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>8</b>	<b>6</b>	<b>6</b>	<b>8</b>	<b>6</b>	<b>33</b>	<b>4</b>	<b>9</b>	<b>192</b>	<b>117</b>	<b>106</b>	<b>31</b>	<b>49</b>	<b>68</b>	<b>8</b>
	<b>Percentage F/V/E M/F</b>			<b>66.67%</b>	<b>54.17%</b>	<b>20.83%</b>	<b>54.17%</b>	<b>58.33%</b>	<b>12.50%</b>	<b>54.17%</b>	<b>58.33%</b>	<b>12.50%</b>	<b>68.75%</b>	<b>50.00%</b>	<b>18.75%</b>		<b>60.94%</b>	<b>55.21%</b>	<b>16.15%</b>	<b>45.64%</b>	<b>54.36%</b>	

<b>80.4 HC 111s</b>																							
<b>ESTABLISHMENT DETAILS</b>																							
<b>Job Title</b>	<b>SCO</b>	<b>CO</b>	<b>NO (N)</b>	<b>Lab Tec</b>	<b>E.M</b>	<b>E.N</b>	<b>Lab Asst</b>	<b>H. Asst</b>	<b>H Inf Asst</b>	<b>N. Asst</b>	<b>Askari</b>	<b>Porter</b>	<b>Driver</b>	<b>EPN</b>	<b>NO(M)</b>	<b>SNO</b>	<b>Total</b>			<b>Facility</b>		<b>Male</b>	<b>Female</b>
<b>Approved Norms</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19</b>			<b>Percent</b>			
<b>No.</b>	<b>Health Unit</b>																<b>Fld</b>	<b>Vac</b>	<b>Exc</b>	<b>Filled</b>			
1	Nyakayojo	2	0	1	1	3	3	0	1	1	3	0	0	0	0	1	16	6	3	84.21%	5	11	
2	Kakoba	1	0	2	1	4	1	1	1	0	0	0	0	0	0	0	12	10	3	63.16%	3	9	
3	Biharwe	0	0	1	0	3	2	1	2	1	0	0	1	0	0	0	11	10	2	57.89%	4	7	
4	Rubindi	1	0	1	1	3	3	0	1	0	1	0	0	0	0	0	11	9	1	57.89%	1	10	
5	Mwizi	0	0	0	0	2	3	1	1	1	0	0	1	1	0	0	11	10	2	57.89%	7	4	
6	Ndejja	0	1	1	1	2	2	1	1	1	0	0	0	0	0	0	11	8	0	57.89%	4	7	
7	Rubaya	1	0	1	0	3	1	2	1	1	0	0	0	0	0	0	11	10	2	57.89%	5	6	
8	Bukiuro	0	1	1	0	2	3	1	1	0	0	0	0	0	0	0	9	10	0	47.37%	1	8	
9	Kashare	0	2	1	1	2	1	0	1	0	0	0	0	0	0	0	8	12	1	42.11%	4	4	
10	Kagongi	0	1	0	1	3	2	0	1	0	0	0	0	0	0	0	8	12	1	42.11%	4	4	
11	Nyamitanga	0	1	1	1	1	1	1	0	0	0	1	0	0	0	0	8	11	0	42.11%	2	6	
12	Bubaare	0	0	0	0	1	2	1	1	1	0	0	0	0	1	0	7	13	1	36.84%	1	6	

<b>Total Filled</b>	5	6	10	7	29	24	9	13	7	7	0	2	1	1	1	1	123	121	16	53.95%	41	82
<b>Total Staffing Norms</b>	12	12	12	12	24	36	12	12	12	36	24	24	0	0	0	0	228				33.33%	66.67%
<b>Total Vacant</b>	7	6	2	5	-5	12	3	-1	5	29	24	22	-1	-1	-1	-1	105	53.07%	7.02%			

80.4 HC 111s - Gender Composition of the HWs																																							
Job Title	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		Driver		EPN		NO(M)		SNO		Total		Total				
	Sex→	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F				
No	Health Unit																																						
1	Nyaka yoyo	2	0			0	1	1	0	0	3	0	3			1	0	0	1	1	2										0	1	5	1	1				
2	Biharwe					0	1			0	3	0	2	1	0	2	0	0	1				1	0										4	7				
3	Rubin di	0	1			0	1	0	1	0	3	0	3			1	0			0	1													1	1	0			
4	Bubaa re									0	1	0	2	0	1	1	0	0	1										0	1					1	6			
5	Kas har e			1	1	0	1	1	0	0	2	1	0			1	0																		4	4			
6	Mw izi									0	2	3	0	1	0	0	1	0	1	1	0				1	0	1	0							7	4			
7	Buk iiro			1	0	0	1			0	2	0	3	0	1	0	1																		1	8			
8	Kak oba	0	1			0	2	1	0	0	4	0	1	0	1	1	0	1	0																3	9			
9	Nd eija			1	0	0	1	1	0	0	2	0	2	0	1	1	0	1	0	0	1														4	7			
10	Ru bay a	1	0			0	1			0	3	0	1	1	1	1	0	1	0	1	0														5	6			
11	Ka gon gi			1	0			1	0	0	3	1	1			1	0																		4	4			
12	Ny ami tan ga			0	1	0	1	1	0	0	1	0	1	0	1	0	1							1	0										2	6			
	<b>Sub-total</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>9</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>4</b>			<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>8</b>	<b>2</b>
	<b>Per c. M/F</b>																																					<b>33.33%</b>	<b>66.67%</b>



80.5 HC 11s															
ESTABLISHMENT DETAILS															
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	H Inf Asst	Total			Facility	Male	Female	
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled			
No.	Health Unit								Fld	Vac	Exc				
1	Biharwe	9	3	1	0	0	0	1	14	6	11	155.56%	4	10	
2	Kamukuzi	2	1	0	2	0	0	0	5	5	1	55.56%	2	3	
3	Nyamityobora	2	2	0	1	0	0	0	5	6	2	33.33%	0	5	
4	Ruti	2	1	0	1	1	0	0	5	5	1	33.33%	2	3	
5	Bwakishakizi	4	0	1	0	0	0	0	5	7	3	22.22%	1	4	
6	Kamukuzi DMO	2	0	0	2	0	0	0	4	6	1	44.44%	2	2	
7	Bwengure	1	0	0	2	0	0	0	3	6	0	33.33%	0	3	
8	Karwesanga	2	0	0	1	0	0	0	3	7	1	33.33%	2	1	
9	Nyarubungo	2	0	0	1	0	0	0	3	7	1	33.33%	0	3	
10	Nyabisirira	2	0	0	1	0	0	0	3	7	1	33.33%	0	3	
11	Ihunga	1	0	0	1	0	0	0	2	7	0	22.22%	0	2	
12	Nyabikungu	1	0	0	1	0	0	0	2	7	0	22.22%	0	2	
13	Kariro	1	0	0	1	0	0	0	2	7	0	22.22%	0	2	
14	Kicwamba	1	0	0	1	0	0	0	2	7	0	22.22%	1	1	
15	Kigaaga	1	0	0	1	0	0	0	2	7	0	22.22%	2	0	
16	Ryamiyonga	0	0	0	2	0	0	0	2	7	0	22.22%	0	2	
17	Nyakabaare	1	0	0	1	0	0	0	2	7	0	22.22%	0	2	
18	Kongoro	1	0	0	1	0	0	0	2	7	0	22.22%	1	1	
19	Rwentsinga	0	0	0	1	0	0	0	1	8	0	11.11%	0	1	
20	Itara	1	0	0	0	0	0	0	1	8	0	11.11%	0	1	
21	Kibare	1	0	0	0	0	0	0	1	8	0	11.11%	1	0	
22	Mugarutsya	1	0	0	0	0	0	0	1	8	0	11.11%	0	1	
23	Ngugo	1	0	0	0	0	0	0	1	8	0	11.11%	1	0	
24	Kakigani	1	0	0	0	0	0	0	1	8	0	11.11%	0	1	
25	Mabira	1	0	0	0	0	0	0	1	8	0	11.11%	0	1	
26	Nyuruhandagazi	1	0	0	0	0	0	0	1	8	0	11.11%	0	1	
27	Bushwere	0	0	0	1	0	0	0	1	8	0	11.11%	1	0	
28	Kakiika	0	0	1	0	0	0	0	1	8	0	11.11%	1	0	
29	Kinkinkoma	0	0	0	1	0	0	0	1	8	0	11.11%	1	0	
30	Kitojo	0	0	0	1	0	0	0	1	8	0	11.11%	1	0	
31	Rwemigyina	0	0	0	1	0	0	0	1	8	0	11.11%	1	0	
<b>Total Filled</b>		<b>42</b>	<b>7</b>	<b>3</b>	<b>25</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>79</b>	<b>222</b>	<b>22</b>	<b>28.32%</b>	<b>24</b>	<b>55</b>	
<b>Total Staffing Norms</b>		<b>31</b>	<b>31</b>	<b>31</b>	<b>62</b>	<b>62</b>	<b>62</b>	<b>0</b>	<b>279</b>						
<b>Total Vacant</b>		<b>-11</b>	<b>24</b>	<b>28</b>	<b>37</b>	<b>61</b>	<b>62</b>	<b>-1</b>	<b>200</b>	<b>79.57%</b>	<b>7.89%</b>		<b>30.38%</b>	<b>69.62%</b>	

80.5 HC 11s - Gender Composition of the HWs															

No	Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		H Inf Asst		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	<b>Sex→</b>																
	<b>Health Unit</b>																
1	Kamukuzi	1	1	0	1			1	1							2	3
2	Kamukuzi DMO	1	1					1	1							2	2
3	Nyamityobora	0	2	0	2			0	1							0	5
4	Ruti	1	1	0	1			0	1	1	0					2	3
5	Bwakishakizi	0	4			1	0									1	4
6	Ihunga	0	1					0	1							0	2
7	Kakigani	0	1													0	1
8	Mabira	0	1													0	1
9	Nyabikungu	0	1					0	1							0	2
10	Nyabisirira	0	2					0	1							0	3
11	Nyakabaare	0	1					0	1							0	2
12	Nyuruhandagazi	0	1													0	1
13	Rwentsinga							0	1							0	1
14	Bushwere							1	0							1	0
15	Bwengure	0	1					0	2							0	3
16	Itara	0	1													0	1
17	Kakiika					1	0									1	0
18	Kariro	0	1					0	1							0	2
19	Karwesanga	1	1					1	0							2	1
20	Kibare	1	0													1	0
21	Kicwamba	0	1					1	0							1	1
22	Kigaaga	1	0					1	0							2	0
23	Kinkinkoma							1	0							1	0
24	Kitojo							1	0							1	0
25	Kongoro	0	1					1	0							1	1
26	Mugarutsya	0	1													0	1
27	Ngugo	1	0													1	0
28	Nyarubungo	0	2					0	1							0	3
29	Rwemigyina							1	0							1	0
30	Ryamiyonga							0	2							0	2
31	Biharwe	3	6	0	3	1	0							0	1	4	10
	<b>Sub-total</b>	1	3					1	1							<b>24</b>	<b>55</b>
	<b>Percentage M/F</b>															<b>30.38</b>	<b>69.62%</b>

80.6 Municipal Council						
ESTABLISHMENT DETAILS				Mbarara MC		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	1	0	0
2	Principal Health Inspector	U3U	1	0	1	0
3	Health Educator	U4U	1	0	1	0

Malew	Female
1	0

4	Health Inspector	U5L	1	0	1	0		
5	Health Assistant	U7U	2	0	2	0		
	<b>Sub-Total</b>		<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Percentage Filled/Vacant/Excess</b>			<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

**Posts not in the Structure**

1	Senior Medical Officer	U3SC	0	1	0	1	1	0
2	Pool Stenographer	U6U	0	1	0	1	0	1
3	Office Attendant	U8U	0	1	0	1	0	1
4	Driver	U8U	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>2</b>
	<b>Grand Total</b>		<b>6</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>83.33%</b>	<b>83.33%</b>	<b>66.67%</b>	<b>60.00%</b>	<b>40.00%</b>

<b>80.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>							
<b>80..8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>							

**81. MITOOMA DISTRICT**

<b>81.1 DHO's Office</b>								
<b>ESTABLISHMENTS DETAILS</b>								
No	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	0	1	0		
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Total Percentage</b>			<b>12.50 %</b>	<b>87.50 %</b>	<b>0.00%</b>	<b>100.00 %</b>	<b>0.00%</b>

<b>Posts not in the Structure</b>								
1	Office Typist	U7U	0	1	0	1	0	1
2	Office Attendant	U8U	0	1	0	1	0	1
3	Porter	U8L	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>

	<b>Grand Total</b>		<b>8</b>	<b>4</b>	<b>7</b>	<b>3</b>		<b>2</b>	<b>2</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>50.00 %</b>	<b>87.50 %</b>	<b>37.50%</b>		<b>50.00%</b>	<b>50.00%</b>

<b>81.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>							

<b>81.3 HC 1V</b>						
<b>ESTABLISHMENT DETAILS</b>				<b>Mitooma HC1V</b>		
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Senior Medical Officer	U3U	1	1	0	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Heath Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	2	0	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	2	0	0
8	Dispenser	U5U	1	0	1	0
9	Public Heath Dental Officer	U5U	1	0	1	0
10	Labaratory Technician	U5U	1	1	0	0
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0
12	Nursing Officer (Nursing)	U5U	1	4	0	3
13	Nursing Officer (Midwifery)	U5U	1	0	1	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0
15	Assistant Health Educator	U5U	1	1	0	0
16	Anaesthetic Officer	U5U	1	1	0	0
17	Theater Assistant	U6U	2	1	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0
20	Enrolled Nurse	U7U	3	4	0	1
21	Enrolled Midwife	U7U	3	2	1	0
22	Cold Chain Assistant	U7U	1	1	0	0
23	Office Typist	U7U	1	1	0	0
24	Labaratory Assistant	U7U	1	1	0	0
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	1	0	0
27	Health Assistant	U7U	1	0	1	0
28	Health Information Assistant	U7U	1	1	0	0
29	Nursing Assistant	U8U	5	2	3	0

<b>Male</b>	<b>Female</b>
0	1
1	0
0	1
2	0
2	0
0	1
1	0
1	3
0	1
0	1
1	0
0	1
0	1
2	2
0	2
1	0
0	1
1	0
1	0
1	0
1	1

30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	4	0	1	4	0
32	Porter	U8L	3	1	2	0	1	0
<b>Sub-Total</b>			<b>48</b>	<b>38</b>	<b>15</b>	<b>5</b>	<b>22</b>	<b>16</b>
<b>Facility Percentage Filled/Vac/Exc.</b>				<b>79.17%</b>	<b>31.25%</b>	<b>10.42%</b>	<b>57.89%</b>	<b>42.11%</b>

<b>Posts not in the Structure</b>								
1	Senior Clinical Officer	U4SC	0	2	0	2	2	0
2	Dental Attendant	U8L	0	1	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>
<b>Grand Total</b>			<b>48</b>	<b>41</b>	<b>15</b>	<b>8</b>	<b>24</b>	<b>17</b>
<b>Percentage Fld/Vac/Exc M/F</b>				<b>85.42%</b>	<b>31.25%</b>	<b>16.67%</b>	<b>58.54%</b>	<b>41.46%</b>

<b>81.4 HC 111s</b>																					
<b>ESTABLISHMENT DETAILS</b>																					
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	H Inspect	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled		
No.	Health Unit	Fld	Vac	Exc	Total			Male	Female												
1	Kashenshero	1	1	3	1	2	1	1	0	1	2	1	1	0	1	16	6	3	84.21%	5	11
2	Kanyabwanga	0	2	3	0	2	1	2	1	0	1	1	2	0	0	15	8	4	78.95%	3	12
3	Mutara	1	0	1	1	3	4	1	1	0	0	2	1	0	0	15	6	2	78.95%	6	9
4	Bitereko	1	1	2	1	2	2	0	1	0	2	1	1	0	0	14	6	1	73.68%	6	8
5	Kabira	0	1	3	1	2	2	1	1	1	1	1	0	0	0	14	7	2	73.68%	5	9
6	Rwoburunga	0	1	1	0	3	3	3	0	0	1	0	1	1	0	14	9	4	73.68%	8	6
<b>Total Filled</b>		<b>3</b>	<b>6</b>	<b>13</b>	<b>4</b>	<b>14</b>	<b>13</b>	<b>8</b>	<b>4</b>	<b>2</b>	<b>7</b>	<b>6</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>88</b>	<b>42</b>	<b>16</b>	<b>77.19%</b>	<b>33</b>	<b>55</b>
<b>Total Staffing Norms</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>18</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>18</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>114</b>					
<b>Total Vacant</b>		<b>3</b>	<b>0</b>	<b>-7</b>	<b>2</b>	<b>-2</b>	<b>5</b>	<b>-2</b>	<b>2</b>	<b>4</b>	<b>11</b>	<b>6</b>	<b>6</b>	<b>-1</b>	<b>-1</b>	<b>26</b>	<b>36.84%</b>	<b>14.04%</b>		<b>37.50%</b>	<b>62.50%</b>

<b>81.4 HC 111s - Gender Composition of the HWs</b>																															
Job Title	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		NO(M)		H Inspect		Total	Total	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
No	Health Unit																														

1	Kabira			1	0	0	3	1	0	0	2	0	2	0	1	1	0	1	0	0	1	1	0										5	9	
2	Bitereko	1	0	0	1	0	2	1	0	0	2	0	2				1	0			1	1	1	0	1	0							6	8	
3	Kashenshero	1	0	0	1	0	3	1	0	0	2	0	1	1	0			0	1	0	2	1	0	0	1				1	0			5	11	
4	Kanyabwanga			1	1	0	3			0	2	0	1	0	2	0	1			0	1	1	0	1	1								3	12	
5	Rwoburunga			1	0	0	1			0	3	2	1	3	0					0	1				1	0	1	0					8	6	
6	Mutara	1	0			0	1	1	0	0	3	1	3	0	1	0	1						2	0	1	0							6	9	
	<b>Sub-total</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>13</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>3</b>	<b>10</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>33</b>	<b>55</b>				
	<b>Perc. M/F</b>																																	<b>37.50%</b>	<b>62.50%</b>

81.5 HC 11s															
ESTABLISHMENT DETAILS															
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	NO(N)	Total			Facility	Male	Female	
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled			
No.	Health Unit	Fld	Vac	Exc											
1	Mayanga	2	0	2	0	1	1	1	7	5	3	77.78%	5	2	
2	Ryengerero	1	0	1	1	1	1	1	6	4	1	66.67%	3	3	
3	Nyakishojwa	2	0	1	1	1	1	0	6	4	1	66.67%	2	4	
4	Bukongoro	1	0	0	1	1	1	1	5	5	1	55.56%	3	2	
5	Bukuba	1	0	1	1	0	1	1	5	5	1	55.56%	1	4	
6	Iraramira	2	0	0	0	1	1	0	4	6	1	44.44%	2	2	
7	Kigyende	1	0	0	1	1	0	0	3	6	0	33.33%	3	0	
<b>Total Filled</b>		<b>10</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>4</b>	<b>36</b>	<b>35</b>	<b>8</b>	<b>57.14%</b>	<b>19</b>	<b>17</b>	
<b>Total Staffing Norms</b>		<b>7</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>63</b>						
<b>Total Vacant</b>		<b>-3</b>	<b>7</b>	<b>2</b>	<b>9</b>	<b>8</b>	<b>8</b>	<b>-4</b>	<b>27</b>	<b>55.56%</b>	<b>12.70%</b>		<b>52.78%</b>	<b>47.22%</b>	

81.5 HC 11s																	
Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		NO(N)		Total		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
<b>Sex→</b>																	
<b>No. Health Unit</b>																	
1	Mayanga	2	0			1	1			1	0	1	0	0	1	5	2
2	Ryengerero	1	0			0	1	0	1	1	0	1	0	0	1	3	3
3	Kigyende	1	0					1	0	1	0					3	0
4	Bukongoro	0	1					1	0	1	0	1	0	0	1	3	2
5	Bukuba	0	1			1	0	0	1			0	1	0	1	1	4
6	Iraramira	0	2							1	0	1	0			2	2

7	Nyakishojwa	0	2		0	1	0	1	1	0	1	0			2	4
	<b>Sub-total</b>	4	6		2	3	2	3	6	0	5	1	0	4	<b>19</b>	<b>17</b>
	<b>Percentage M/F</b>														<b>52.78%</b>	<b>47.22%</b>

<b>81.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>				
<b>81.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>				

<b>81.8 Small Town Council</b>						
<b>ESTABLISHMENT DETAILS</b>				<b>Mitooma TC</b>		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	<b>Sub-Total</b>		<b>5</b>	1	4	<b>0</b>
	<b>Total Percentage Fld/Vac/Exc.</b>			20.00%	80.00%	<b>0.00%</b>

Male	Female
1	0
<b>1</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

<b>82. MITYANA DISTRICT</b>						
<b>82.1 DHO's Office</b>						
<b>ESTABLISHMENT DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	1	0	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>
	<b>Total Percent Fld/Vac/Exc F/M</b>			<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
0	1
0	1
2	2
<b>50.00%</b>	<b>50.00%</b>

**Notes:**

<b>Posts no tin the Structure</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Senior Health Inspector	U4SC	0	1	0	1
2	Senior Accounts Assistant	U5U	0	1	0	1
3	Accounts Assistant	U7U	0	1	0	1
4	Health Information Assistant	U7U	0	1	0	1
5	Office Typist	U7U	0	1	0	1

Male	Female
1	0
0	1
1	0
1	0
0	1

6	Driver	U8U	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>
	<b>Grand Total</b>		<b>8</b>	<b>10</b>	<b>4</b>	<b>6</b>
	<b>Percentage Fld/Vac/Exc.</b>			<b>125.00%</b>	<b>50.00%</b>	<b>75.00%</b>

1	0
4	2
6	4
60.00%	40.00%

<b>82.2 Hospital.</b>						
<b>ESTABLISHMENT DETAILS</b>				<b>Mityana Hospital</b>		
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
<b>Medical Officers</b>						
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	1	0	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	2	0	1
8	Medical Officer	U4U	4	5	0	1
	<b>Sub-Total</b>		<b>11</b>	<b>9</b>	<b>4</b>	<b>2</b>
<b>Dental</b>						
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	0	2	0
3	Dental Attendant	U8L	1	1	0	0
	<b>Sub-Total</b>		<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>
<b>Pharmacy</b>						
1	Pharmacist	U4U	1	1	0	0
2	Dispenser	U5U	2	1	1	0
	<b>Sub-Total</b>		<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>Nursing</b>						
1	Principal Nursing Officer	U3U	1	0	1	0
2	Senior Nursing Officer	U4U	5	3	2	0
3	Nursing Officer (Nursing)	U5U	17	11	6	0
4	Nursing Officer (Midwifery)	U5U	3	3	0	0
5	Nursing Officer (Psychiatry)	U5U	1	2	0	1
6	Public Health Nurse	U5U	1	1	0	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	41	5	0
9	Enrolled Midwife	U7U	25	29	0	4
10	Nursing Assistant	U8U	15	11	4	0
	<b>Sub-Total</b>		<b>116</b>	<b>102</b>	<b>19</b>	<b>5</b>
<b>Allied Health Professionals</b>						
1	Senior Clinical Officer	U4U	1	6	0	5
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0

<b>Male</b>	<b>Female</b>
1	0
1	0
2	0
3	2
<b>7</b>	<b>2</b>
1	0
1	0
<b>2</b>	<b>0</b>
1	2
0	11
0	3
2	0
1	0
0	1
7	34
0	29
2	9
<b>13</b>	<b>89</b>
3	3



5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	4	1	0	3	1
7	Health inspector	U5U	1	0	1	0		
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0		
9	Radiographer	U5U	2	2	0	0	2	0
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	2	0	0	2	0
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	1	2	0	1	0
15	Laboratory Technologist	U5U	1	3	0	2	2	1
16	Laboratory Technician	U5U	2	3	0	1	2	1
17	Laboratory Assistant	U7U	1	2	0	1	0	2
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>23</b>	<b>14</b>	<b>9</b>	<b>15</b>	<b>8</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	1	0	0	1	0
2	Hospital Administrator	U4L	1	1	0	0	0	1
3	Personnel Officer	U4L	1	0	1	0		
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	1	0	0	0	1
7	Senior Accounts Assistant	U5U	1	1	0	0	1	0
8	Stenographer Secretary	U5L	1	0	1	0		
9	Office Typist	U7U	1	1	0	0	0	1
10	Stores Assistant	U7U	2	1	1	0	0	1
11	Records Assistant	U7U	2	4	0	2	0	4
12	Accounts Assistant	U7U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>15</b>	<b>11</b>	<b>6</b>	<b>2</b>	<b>3</b>	<b>8</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	1	0
2	Mortuary Attendant	U8U	2	0	2	0		
3	Driver	U8U	2	2	0	0	2	0
4	Cook	U8L	3	2	1	0	1	1
5	Askari	U8L	2	3	0	1	3	0
6	Artisans' Mate	U8L	3	1	2	0	1	0
	<b>Sub-Total</b>		<b>13</b>	<b>9</b>	<b>5</b>	<b>1</b>	<b>8</b>	<b>1</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>158</b>	<b>51</b>	<b>19</b>	<b>50</b>	<b>108</b>
	<b>Facility Percent. Fld/Vac/Exc F/M</b>			<b>83.16%</b>	<b>26.84%</b>	<b>10.00%</b>	<b>31.65%</b>	<b>68.35%</b>

	<b>Posts not in the Structure</b>							
1	Senior Public Health Dental Officer	U4SC	0	1	0	1	0	1
2	Senior Laboratory Technician	U4SC	0	1	0	1	0	1
3	Theatre Assistant	U6SC	0	3	0	3	1	2
4	Dhobi	U8L	0	2	0	2	0	2
	<b>Sub-total</b>		<b>0</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>6</b>
	<b>Grand Total</b>		<b>190</b>	<b>165</b>	<b>51</b>	<b>26</b>	<b>51</b>	<b>114</b>

	Percentage Fld/Vac/Exc M/F			86.84%	26.84%	13.68%		30.91%	69.09%

82.3 HC 1Vs																			
ESTABLISHMENT DETAILS			Apprvd Norms	Mwera HC1V			Kyantungo HC1V			Ssekanyonyi HC1V			3 Units Overall Totals			Male	Female		
No.	Job Title	Scale		Fld	Vac	Exc	Fld	Vac	Exc	Fld	Vac	Exc	Norms	Fld	Vac			Exc	
1	Senior Medical Officer	U3U	1	0	1	0	1	0	0	1	0	0	3	2	1	0	1	1	
2	Medical Officer	U4U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	3	0	
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	0	3	
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0	
5	Clinical Officer	U5U	2	1	1	0	1	1	0	1	1	0	6	3	3	0	2	1	
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1	0	0	1	0	3	1	2	0	1	0	
7	Health inspector	U5U	2	2	0	0	1	1	0	1	1	0	6	4	2	0	4	0	
8	Dispenser	U5U	1	1	0	0	1	0	0	0	1	0	3	2	1	0	2	0	
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	2	1	
10	Labaratory Technician	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	2	1	
11	Asst. Entomo. Officer (Med.)	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	1	2	
12	Nursing Officer (Nursing)	U5U	1	2	0	1	1	0	0	1	0	0	3	4	0	1	0	4	
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	0	3	
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	0	1	0	3	2	1	0	0	2	
15	Assistant Health Educator	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	2	1	
16	Anaesthetic Officer	U5U	1	0	1	0	1	0	0	0	1	0	3	1	2	0	0	1	
17	Theater Assistant	U6U	2	0	2	0	0	2	0	0	2	0	6	0	6	0	0	0	
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	0	2	0	6	0	6	0	0	0	
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	0	0	1	0	3	2	1	0	0	2	
20	Enrolled Nurse	U7U	3	5	0	2	4	0	1	1	2	0	9	10	2	3	4	6	
21	Enrolled Midwife	U7U	3	3	0	0	3	0	0	3	0	0	9	9	0	0	0	9	
22	Cold Chain Assistant	U7U	1	1	0	0	0	1	0	0	1	0	3	1	2	0	1	0	
23	Office Typist	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0	
24	Labaratory Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	2	1	
25	Stores Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0	
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	1	2	
27	Health Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	0	3	
28	Health Information Assistant	U7U	1	1	0	0	2	0	1	0	1	0	3	3	1	1	2	1	
29	Nursing Assistant	U8U	5	1	4	0	0	5	0	0	5	0	15	1	14	0	1	0	
30	Driver	U8U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	3	0	
31	Askari	U8L	3	2	1	0	2	1	0	0	3	0	9	4	5	0	4	0	
32	Porter	U8L	3	0	3	0	0	3	0	1	2	0	9	1	8	0	0	1	
	<b>Sub-Total</b>		<b>48</b>	<b>33</b>	<b>18</b>	<b>3</b>	<b>30</b>	<b>20</b>	<b>2</b>	<b>20</b>	<b>28</b>	<b>0</b>	<b>144</b>	<b>83</b>	<b>66</b>	<b>5</b>	<b>38</b>	<b>45</b>	
	<b>Facility Percentage Fld/Vaca./Exce.</b>			<b>33.33%</b>	<b>66.67%</b>	<b>0.00%</b>	<b>27.08%</b>	<b>72.92%</b>	<b>0.00%</b>	<b>41.67%</b>	<b>58.33%</b>	<b>0.00%</b>		<b>57.64%</b>	<b>45.83%</b>	<b>3.47%</b>	<b>45.78%</b>	<b>54.22%</b>	

Posts not in the Structure																			
1	Senior Clinical Officer	U4SC	0	1	0	1	1	0	1	1	0	1	0	3	0	3	3	0	
2	Dental Attendant	U8L	0	1	0	1	1	0	1	0	0	0	0	2	0	2	1	1	
3	Assistant Records Officer	U5U	0	0	0	0	0	0	0	1	0	1	0	1	0	1	0	1	
<b>Sub-total</b>			<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>4</b>	<b>2</b>	
<b>Grand Total</b>			<b>48</b>	<b>35</b>	<b>18</b>	<b>5</b>	<b>32</b>	<b>20</b>	<b>4</b>	<b>22</b>	<b>28</b>	<b>2</b>	<b>144</b>	<b>89</b>	<b>66</b>	<b>11</b>	<b>42</b>	<b>47</b>	
<b>Percent. Fld/Vac/Exc</b>				<b>72.92%</b>	<b>37.50%</b>	<b>10.42%</b>	<b>66.67%</b>	<b>41.67%</b>	<b>8.33%</b>	<b>45.83%</b>	<b>58.33%</b>	<b>4.17%</b>		<b>61.81%</b>	<b>45.83%</b>	<b>7.64%</b>	<b>47.19%</b>	<b>52.81%</b>	

82.4 HC 111s																					
ESTABLISHMENT DETAILS																					
Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Ltecn	NO(M)	Total			Facility	Male	Female	
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled			
No. Health Unit	Fld	Vac	Exc																		
1 Kikandwa	0	2	1	1	3	3	1	2	1	1	1	0	0	1	17	6	4	89.47%	4	13	
2 Kitongo	1	1	1	1	3	4	2	1	1	0	1	0	0	0	16	6	3	84.21%	4	12	
3 Malangala	1	1	1	1	3	3	1	1	1	1	0	0	0	1	15	6	2	78.95%	4	11	
4 Kyamusi	1	1	1	1	2	2	1	1	1	1	2	0	0	0	14	5	0	73.68%	7	7	
5 Maanyi	1	1	1	1	3	4	1	1	1	0	0	0	0	0	14	7	2	73.68%	4	10	
6 Bulera	1	1	1	1	1	3	1	1	1	0	1	0	0	1	13	6	0	68.42%	6	7	
7 Kabule	1	1	0	1	3	2	1	1	0	0	0	0	0	0	10	9	0	52.63%	3	7	
8 Magala	0	0	1	1	1	2	1	0	0	0	0	0	0	0	6	13	0	31.58%	1	5	
9 Naama	0	0	0	0	1	1	1	0	0	0	0	0	0	0	3	16	0	15.79%	1	2	
<b>Total Filled</b>	<b>6</b>	<b>8</b>	<b>7</b>	<b>8</b>	<b>20</b>	<b>24</b>	<b>10</b>	<b>8</b>	<b>6</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>108</b>	<b>74</b>	<b>11</b>	<b>63.16%</b>	<b>34</b>	<b>74</b>	
<b>Total Staffing Norms</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>18</b>	<b>27</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>27</b>	<b>18</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>171</b>				<b>31.48%</b>	<b>68.52%</b>	
<b>Total Vacant</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>-2</b>	<b>3</b>	<b>-1</b>	<b>1</b>	<b>3</b>	<b>24</b>	<b>13</b>	<b>18</b>	<b>0</b>	<b>-3</b>	<b>63</b>	<b>43.27%</b>	<b>6.43%</b>				

82.5 HC 11s																					
ESTABLISHMENT DETAILS																					
Job Title	E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO(N)	Total			Facility	Male	Female								
Approved Norms	1	1	1	2	2	2	0	9			Percent Filled										
No. Health Unit	Fld	Vac	Exc																		
1 Nakaseeta	4	0	0	1	0	0	1	6	7	4	66.67%	4	2								

2	Kalama	2	2	0	1	0	0	0	5	6	2	55.56%	0	5
3	Katiko	3	1	0	0	0	0	0	4	7	2	44.44%	1	3
4	Lusaalira	3	0	1	0	0	0	0	4	7	2	44.44%	3	1
5	Mpongo	1	1	1	1	0	0	0	4	5	0	44.44%	1	3
6	Busunju	2	1	1	0	0	0	0	4	6	1	44.44%	1	3
7	Itanda	1	1	0	1	0	0	0	3	6	0	33.33%	0	3
8	Namungo	1	1	0	0	0	0	1	3	7	1	33.33%	0	3
9	Nakaziba	2	0	0	1	0	0	0	3	7	1	33.33%	0	3
10	Kabuwambo	0	1	0	1	0	0	1	3	7	1	33.33%	0	3
11	Kanyanya	2	1	0	0	0	0	0	3	7	1	33.33%	2	1
12	Kiyonganyi	1	1	0	0	0	0	0	2	7	0	22.22%	0	2
13	Kasikombe	1	1	0	0	0	0	0	2	7	0	22.22%	1	1
14	Kibaale	1	1	0	0	0	0	0	2	7	0	22.22%	0	2
15	Namigavu	2	0	0	0	0	0	0	2	8	1	22.22%	0	2
16	Miseebe	1	1	0	0	0	0	0	2	7	0	22.22%	1	1
17	Kalangalo	1	0	0	0	0	0	0	1	8	0	11.11%	0	1
18	Nawangiri-Bekina	1	0	0	0	0	0	0	1	8	0	11.11%	0	1
19	Kiteredde	1	0	0	0	0	0	0	1	8	0	11.11%	0	1
<b>Total Filled</b>		<b>30</b>	<b>13</b>	<b>3</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>55</b>	<b>132</b>	<b>16</b>	<b>32.16%</b>	<b>14</b>	<b>41</b>
<b>Total Staffing Norms</b>		<b>19</b>	<b>19</b>	<b>19</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>0</b>	<b>171</b>					
<b>Total Vacant</b>		<b>-11</b>	<b>6</b>	<b>16</b>	<b>32</b>	<b>38</b>	<b>38</b>	<b>-3</b>	<b>116</b>	<b>77.19%</b>	<b>9.36%</b>		<b>25.45%</b>	<b>74.55%</b>

<b>82.6 Municipal Council</b>				<b>Mityana MC</b>				
<b>ESTABLISHMENT DETAILS</b>								
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Male	Female
1	Medical Officer of HS/PMO	U2U	1	0	1	0		
2	Principal Health Inspector	U3U	1	0	1	0		
3	Health Educator	U4U	1	1	0	0	1	0
4	Health Inspector	U5U	1	0	1	0		
5	Health Assistant	U7U	2	1	1	0	0	1
<b>Sub-Total</b>			<b>6</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>33.33%</b>	<b>66.67%</b>	<b>0.00%</b>	<b>50.00%</b>	<b>50.00%</b>

<b>Post not in the Structure</b>								
1	Office Attendant	U8U	0	1	0	1	1	0
<b>Sub-Total</b>			<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
<b>Grand Total</b>			<b>6</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>1</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>50.00%</b>	<b>66.67%</b>	<b>16.67%</b>	<b>66.67%</b>	<b>33.33%</b>

<b>82.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>							
<b>82.8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>							

<b>83. MOROTO DISTRICT</b>								
<b>83.1 DHO's Office</b>								
<b>ESTABLISHMENT DETAILS</b>								
No.	Job Title	Scale	Apprv d	Filled	Vacant	Excess	Male	Femal e
1	District Health Officer	U1EU	1	0	1	0	0	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>0</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>Posts not in the Structure</b>								
1	Environmental Health Officer	U5(S C)	0	1	0	1	1	0
2	Snr Clinical Off (Spch Thrpy)	U4(S C)	0	1	0	1	1	0
3	Stenographer Secretary	U5L	0	1	0	1	0	1
4	Records Assistant	U7U	0	1	0	1	1	0
5	Stores Assistant	U7U	0	1	0	1	0	1
6	Office Attendant	U8U	0	1	0	1	0	1
7	Driver	U8U	0	3	0	3	3	0
	<b>Sub-total</b>		<b>0</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>6</b>	<b>3</b>
	<b>Grand Total</b>		<b>8</b>	<b>12</b>	<b>5</b>	<b>9</b>	<b>9</b>	<b>3</b>
<b>Total Percentage Fld/Vac./Exc.</b>				<b>150.00%</b>	<b>62.50%</b>	<b>112.50%</b>	<b>75.00%</b>	<b>25.00%</b>

<b>83.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>							
-------------	-----------------	--	--	--	--	--	--	--	--

<b>83.3 HC 1V</b>								
<b>ESTABLISHMENT DETAILS</b>								
No.	Job Title	Scale	Approved Norms	HC1V			Male	Female
				Filled	Vacant	Excess		
1	Senior Medical Officer	U3U	1	0	1	0		

2	Medical Officer	U4U	1	3	0	2	2	1
3	Senior Nursing Officer	U4U	1	1	0	0	0	1
4	Public Health Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	0	2	0		
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	1	1	0	1	0
8	Dispenser	U5U	1	0	1	0		
9	Public Health Dental Officer	U5U	1	0	1	0		
10	Laboratory Technician	U5U	1	2	0	1	2	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0		
12	Nursing Officer (Nursing)	U5U	1	4	0	3	1	3
13	Nursing Officer (Midwifery)	U5U	1	0	1	0		
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0		
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	0	2	0		
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0
20	Enrolled Nurse	U7U	3	5	0	2	3	2
21	Enrolled Midwife	U7U	3	3	0	0	0	3
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	1	0	0	1	0
25	Stores Assistant	U7U	1	0	1	0		
26	Accounts Assistant	U7U	1	0	1	0		
27	Health Assistant	U7U	1	1	0	0	1	0
28	Health Information Assistant	U7U	1	1	0	0	0	1
29	Nursing Assistant	U8U	5	2	3	0	0	2
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	2	1	0	2	0
32	Porter	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>48</b>	<b>28</b>	<b>28</b>	<b>8</b>	<b>15</b>	<b>13</b>
<b>Facility Percentage Fld/Vaca./Exce.</b>				<b>58.33%</b>	<b>58.33%</b>	<b>16.67%</b>	<b>53.57%</b>	<b>46.43%</b>

### Posts not in the Structure

1	Senior Medical Clinical Officer	U4SC	0	1	0	1	1	0
2	Health Educator	U4SC	0	1	0	1	1	0
3	Orthopaedic Clinical Officer	U5SC	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>31</b>	<b>28</b>	<b>11</b>	<b>18</b>	<b>13</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>64.58%</b>	<b>58.33%</b>	<b>22.92%</b>	<b>58.06%</b>	<b>41.94%</b>

<b>83.4 HC 111s</b>		
<b>ESTABLISHMENT DETAILS</b>		

No.	Health Unit	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Car Driver	NO(Psych)	H Inspect	Total			Facility		Male	Female
		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	19			Percent Filled			
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	19			Percent Filled		Male	Female
No. Health Unit																	Fld	Vac	Exc	Percent Filled			
1	Rupa	1	0	4	0	2	4	1	0	0	1	0	2	0	0	0	15	8	4	78.95%		6	9
2	Acherer	0	0	2	0	2	5	2	1	0	1	1	0	0	0	0	14	9	4	73.68%		8	6
3	Kakingol	1	0	1	0	1	3	2	1	0	2	1	1	0	0	0	13	7	1	68.42%		7	6
4	Kosiroi	0	0	0	0	2	1	1	1	0	1	1	1	1	1	1	11	11	3	57.89%		9	2
5	Lopeei	0	0	1	0	1	1	0	1	0	0	1	1	0	0	0	6	13	0	31.58%		1	2
6	Kangole	0	0	1	0	0	1	0	0	0	1	1	1	0	0	0	5	14	0	26.32%		4	2
7	Matheniko	0	0	0	0	0	0	0	0	1	0	0	1	0	0	1	3	17	1	15.79%		3	2
8	Nakapelimei	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	3	16	0	15.79%		0	3
<b>Total Filled</b>		<b>2</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>10</b>	<b>16</b>	<b>6</b>	<b>4</b>	<b>1</b>	<b>6</b>	<b>5</b>	<b>7</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>70</b>	<b>95</b>	<b>13</b>	<b>46.05%</b>		<b>38</b>	<b>32</b>
<b>Total Staffing Nor</b>		<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>16</b>	<b>24</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>24</b>	<b>16</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>152</b>					<b>54.29%</b>	<b>45.71%</b>
<b>Total Vacant</b>		<b>6</b>	<b>8</b>	<b>-1</b>	<b>8</b>	<b>6</b>	<b>8</b>	<b>2</b>	<b>4</b>	<b>7</b>	<b>18</b>	<b>11</b>	<b>9</b>	<b>-1</b>	<b>-1</b>	<b>-2</b>	<b>82</b>	<b>62.50%</b>	<b>8.55%</b>			<b>54.29%</b>	<b>45.71%</b>

83.5 HC 11s																	Male	Female
ESTABLISHMENT DETAILS																		
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	NO(N)	NO(Mw)	Total			Facility		Male	Female		
Approved Norms		1	1	1	2	2	2	0	0	9			Percent Filled					
No.	Health Unit									Fld	Vac	Exc	Percent Filled		Male	Female		
1	Kodonyo	1	1	0	0	2	1	1	1	7	4	2	77.78%				4	3
2	Nakiloro	3	2	0	0	0	0	1	0	6	6	3	66.67%		4	2		
3	Lopelipel	2	0	0	0	2	2	0	0	6	4	1	66.67%		4	2		
4	Kalemungole	2	0	0	0	1	1	0	0	4	6	1	44.44%		3	1		
5	DMO's Clinic	0	1	1	0	0	1	0	0	3	6	0	33.33%		2	1		
6	Morulinga	1	0	0	1	0	0	0	0	2	7	0	22.22%		0	2		
7	Amedek	0	1	1	0	0	0	0	0	2	7	0	22.22%		1	1		
<b>Total Filled</b>		<b>9</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>5</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>30</b>	<b>40</b>	<b>7</b>	<b>47.62%</b>		<b>18</b>	<b>12</b>		
<b>Total Staffing Nor.</b>		<b>7</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>63</b>					<b>60.00%</b>	<b>40.00%</b>		
<b>Total Vacant</b>		<b>-2</b>	<b>2</b>	<b>5</b>	<b>13</b>	<b>9</b>	<b>9</b>	<b>-2</b>	<b>-1</b>	<b>33</b>	<b>63.49%</b>	<b>11.11%</b>			<b>60.00%</b>	<b>40.00%</b>		

83.5 HC 11s																			
HC 11		E.N		E.M		H Asst		N Asst		Askari		Porter		NO(N)		NO(Mw)		Total	Total
No.	H. Units	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F

1	Kalemungole	2	0							1	0	0	1					3	1
2	Lopelipel	2	0							2	0	0	2					4	2
3	Kodonyo	1	0	0	1					2	0	0	1	1	0	0	1	4	3
4	DMO's Clinic			0	1	1	0					1	0					2	1
5	Morulinga	0	1					0	1									0	2
6	Amedek			0	1	1	0											1	1
7	Nakiloro	3	0	0	2									1	0			4	2
	<b>Total</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>18</b>	<b>12</b>
	<b>Percent. M/F</b>																	<b>60.00%</b>	<b>40.00%</b>

83.6 Municipal Council						
ESTABLISHMENT DETAILS				Moroto MC		
No.	Job Title	Scale	Apprpd	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	0	1	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	0	1	0
4	Health Inspector	U5U	1	0	1	0
5	Health Assistant	U7U	2	2	0	0
	<b>Sub-Total</b>		<b>6</b>	<b>3</b>	<b>3</b>	<b>0</b>
	<b>Percent. Fld/Vac/Exc F/M</b>			<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>

Male	Female
0	0
1	0
1	1
2	1
66.67%	33.33%

**Posts not in the Structure**

1	Office Attendant	U8U	0	1	0	1
2	Driver	U8U	0	2	0	2
	<b>Sub-Total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
	<b>Grand Total</b>		<b>6</b>	<b>6</b>	<b>3</b>	<b>3</b>
	<b>Percent Fld/Vac/Exc</b>			<b>100.00%</b>	<b>50.00%</b>	<b>50.00%</b>

0	1
2	0
2	1
4	2
66.67%	33.33%

<b>83.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>				
<b>83..8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>				


**84.MOYO DISTRICT**

**84.1 DHO's Office**

ESTABLISHMENTS DETAILS						
No.	Job Title	Scale	Apprpd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0

Male	Female
1	0
1	0
1	0
1	0



7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	1	0	0	1	0
<b>Sub-Total</b>			<b>8</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>0</b>
<b>Total Percentage Filled/Vacant/Exc</b>				<b>62.50%</b>	<b>37.50%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

**Posts not in the Structure**

1	Stenographer Secretary	U5L	0	1	0	1	0	1
2	Stores Assistant	U7U	0	1	0	1	1	0
3	Driver	U8U	0	1	0	1	1	0
<b>Sub-Total</b>			<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>
<b>Grand Total</b>			<b>8</b>	<b>8</b>	<b>3</b>	<b>3</b>	<b>7</b>	<b>1</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>100.00%</b>	<b>37.50%</b>	<b>37.50%</b>	<b>87.50%</b>	<b>12.50%</b>

**84.2 Hospital.**

ESTABLISHMENT DETAILS		Moyo Hospital					Male	Female
No.	Job Title	Scale	Approved	Filled	Vacant	Excess		
<b>Medical Officers</b>								
1	Principal Medical Officer	U2U	1	0	1	0		
2	Medical Officer SG (Community)	U2U	1	0	1	0		
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0		
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0		
5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	0	1	0		
8	Medical Officer	U4U	4	3	1	0	2	1
<b>Sub-Total</b>			<b>11</b>	<b>3</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>1</b>
<b>Dental</b>								
1	Dental Surgeon	U4U	1	1	0	0	1	0
2	Public Health Dental Officer	U5U	2	2	0	0	1	1
3	Dental Attendant	U8L	1	0	1	0		
<b>Sub-Total</b>			<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>1</b>
<b>Pharmacy</b>								
1	Pharmacist	U4U	1	0	1	0		
2	Dispenser	U5U	2	3	0	1	3	0
<b>Sub-Total</b>			<b>3</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>0</b>
<b>Nursing</b>								
1	Principal Nursing Officer	U3U	1	0	1	0		
2	Senior Nursing Officer	U4U	5	1	4	0	0	1
3	Nursing Officer (Nursing)	U5U	17	12	5	0	5	7
4	Nursing Officer (Midwifery)	U5U	3	4	0	1	0	4
5	Nursing Officer (Psychiatry)	U5U	1	3	0	2	0	3
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0	0	1
8	Enrolled Nurse	U7U	46	44	2	0	10	34

9	Enrolled Midwife	U7U	25	18	7	0	1	17
10	Nursing Assistant	U8U	15	16	0	1	6	10
	<b>Sub-Total</b>		<b>116</b>	<b>99</b>	<b>21</b>	<b>4</b>	<b>22</b>	<b>77</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	1	0	0	1	0
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	1	0	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	3	2	0	2	1
7	Health inspector	U5U	1	1	0	0	1	0
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0	1	0
9	Radiographer	U5U	2	1	1	0	1	0
10	Physiotherapist	U5U	1	1	0	0	1	0
11	Occupational Therapist	U5U	1	1	0	0	1	0
12	Orthopaedic Officer	U5U	2	1	1	0	1	0
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	1	2	0	1	0
15	Labaratory Technologist	U5U	1	1	0	0	1	0
16	Labaratory Technician	U5U	2	2	0	0	1	1
17	Labaratory Assistant	U7U	1	1	0	0	1	0
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>16</b>	<b>12</b>	<b>0</b>	<b>14</b>	<b>2</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	0	1	0		
2	Hospital Administrator	U4L	1	1	0	0	1	0
3	Personnel Officer/HRO	U4L	1	1	0	0	1	0
4	Medical Social Worker	U4L	1	2	0	1	0	2
5	Nutritionist	U4L	1	1	0	0	1	0
6	Supplies Officer	U4L	1	1	0	0	1	0
7	Senior Accounts Assistant	U5U	1	1	0	0	1	0
8	Stenograper Secretary	U5L	1	1	0	0	0	1
9	Office Typist	U7U	1	1	0	0	0	1
10	Stores Assistant	U7U	2	0	2	0		
11	Records Assistant	U7U	2	3	0	1	3	0
12	Accounts Assistant	U7U	2	0	2	0		
	<b>Sub-Total</b>		<b>15</b>	<b>12</b>	<b>5</b>	<b>2</b>	<b>8</b>	<b>4</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	1	0
2	Mortuary Attendant	U8U	2	6	0	4	6	0
3	Driver	U8U	2	1	1	0	1	0
4	Cook	U8L	3	2	1	0	0	2
5	Askari	U8L	2	3	0	1	3	0
6	Artisans' Mate	U8L	3	2	1	0	2	0
	<b>Sub-Total</b>		<b>13</b>	<b>15</b>	<b>3</b>	<b>5</b>	<b>13</b>	<b>2</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>151</b>	<b>51</b>	<b>12</b>	<b>64</b>	<b>87</b>

<b>Facility Percentage Filled/Vacant/Excess</b>			<b>79.47%</b>	<b>26.84%</b>	<b>6.32%</b>	<b>42.38%</b>	<b>57.62%</b>
---	--	--	---------------	---------------	--------------	---------------	---------------

**Notes:**

<b>Posts not in the Structure</b>								
No.	Job Title	Scale	Approved	Filled	Vacant	Excess		
1	Orthopaedic Technician	U5U	0	1	0	1	1	0
2	Assistant Records Officer	U5L	0	1	0	1	0	1
3	Pool Stenographer	U6L	0	1	0	1	0	1
4	Porter	U6L	0	1	0	1	0	1
5	Dhobi	U8L	0	1	0	1	1	0
<b>Sub-total</b>			<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>3</b>
<b>Grand Total</b>			<b>190</b>	<b>156</b>	<b>51</b>	<b>17</b>	<b>66</b>	<b>90</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>82.11%</b>	<b>26.84%</b>	<b>8.95%</b>	<b>42.31%</b>	<b>57.69%</b>

<b>84.3 HC 1Vs</b>								
<b>ESTABLISHMENT DETAILS</b>			<b>Approved Norms</b>	<b>Obongi HC1V</b>			<b>Male</b>	<b>Female</b>
No.	Job Title	Scale		Filled	Vacant	Excess		
1	Senior Medical Officer	U3U	1	1	0	0	1	0
2	Medical Officer	U4U	1	2	0	1	2	0
3	Senior Nursing Officer	U4U	1	1	0	0	0	1
4	Public Heath Nurse	U5U	1	1	0	0	1	0
5	Clinical Officer	U5U	2	3	0	1	3	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	3	0	1	3	0
8	Dispenser	U5U	1	0	1	0		
9	Public Heath Dental Officer	U5U	1	0	1	0		
10	Labaratory Technician	U5U	1	1	0	0	1	0
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0		
13	Nursing Officer (Midwifery)	U5U	1	2	0	1	1	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1
15	Assistant Health Educator	U5U	1	1	0	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	2	0	0	0	2
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	2	0	1	1	1
20	Enrolled Nurse	U7U	3	4	0	1	1	3
21	Enrolled Midwife	U7U	3	3	0	0	0	3
22	Cold Chain Assistant	U7U	1	1	0	0	1	0
23	Office Typist	U7U	1	1	0	0	0	1
24	Labaratory Assistant	U7U	1	1	0	0	1	0
25	Stores Assistant	U7U	1	1	0	0	1	0
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	2	0	1	2	0
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	3	2	0	1	2

30	Driver	U8U	1	2	0	1	2	0
31	Askari	U8L	3	2	1	0	2	0
32	Porter	U8L	3	4	0	1	2	2
	<b>Sub-Total</b>		<b>48</b>	<b>47</b>	<b>10</b>	<b>9</b>	<b>30</b>	<b>17</b>
	<b>Facility Percentage Fild/Vaca./Exce.</b>			<b>97.92%</b>	<b>20.83%</b>	<b>18.75%</b>	<b>63.83%</b>	<b>36.17%</b>

**Notes:**

	<b>Posts not in the Structure</b>							
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd Norm</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>		
1	TB/Leprosy Assistant	U7U	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>48</b>	<b>10</b>	<b>10</b>	<b>31</b>	<b>17</b>
	<b>Percentage Filled/Vacant/Excess</b>			<b>100.00%</b>	<b>20.83%</b>	<b>20.83%</b>	<b>64.58%</b>	<b>35.42%</b>

<b>84.4 HC 111s</b>																					
<b>ESTABLISHMENT DETAILS</b>																					
	<b>Job Title</b>	<b>SCO</b>	<b>CO</b>	<b>NO (N)</b>	<b>Lab Tec</b>	<b>E.M</b>	<b>E.N</b>	<b>Lab Asst</b>	<b>H. Asst</b>	<b>H Inf Asst</b>	<b>N. Asst</b>	<b>Askari</b>	<b>Porter</b>	<b>TB/Lep Asst</b>	<b>NO(Mw)</b>	<b>Total</b>			<b>Facility</b>		
	<b>Approved Norms</b>	1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			<b>Percent Filled</b>		
<b>No.</b>	<b>Health Unit</b>															<b>Fld</b>	<b>Vac</b>	<b>Exc</b>		<b>Male</b>	<b>Female</b>
1	Laropi	1	1	1	1	3	3	1	1	1	4	2	2	0	0	21	0	2	110.53%	12	9
2	Lefori	1	1	1	2	2	4	1	1	1	1	2	2	1	0	20	2	3	105.26%	13	7
3	Itula	1	0	2	1	1	5	1	1	1	3	2	2	0	0	20	2	3	105.26%	13	7
4	Dufile	1	1	0	1	3	4	1	1	2	2	1	2	0	0	19	3	3	100.00%	8	11
5	Metu	1	1	1	1	2	3	1	2	1	1	2	0	1	0	17	4	2	89.47%	11	6
6	Aliba	1	1	1	1	1	3	1	1	2	2	1	2	0	0	17	3	1	89.47%	12	5
7	Eria	1	1	1	1	1	4	1	1	1	2	1	2	0	0	17	3	1	89.47%	7	10
8	Palorinya	0	1	1	1	1	3	1	1	1	3	1	2	0	0	16	3	0	84.21%	10	6
9	Logoba	1	1	0	1	1	3	2	1	1	1	1	2	0	1	16	5	2	84.21%	10	6
10	Besia	1	1	2	1	0	3	1	0	0	2	1	2	0	0	14	6	1	73.68%	9	5
11	Eremi	0	1	1	0	2	3	2	1	0	1	2	1	0	0	14	6	1	73.68%	9	5
	<b>Total Filled</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>11</b>	<b>17</b>	<b>38</b>	<b>13</b>	<b>11</b>	<b>11</b>	<b>22</b>	<b>16</b>	<b>19</b>	<b>2</b>	<b>1</b>	<b>191</b>	<b>37</b>	<b>19</b>	<b>91.39%</b>	<b>114</b>	<b>77</b>
	<b>Total Staffing Norms</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>22</b>	<b>33</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>33</b>	<b>22</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>209</b>				<b>59.69%</b>	<b>40.31%</b>
	<b>Total Vacant</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>-5</b>	<b>-2</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>6</b>	<b>3</b>	<b>-2</b>	<b>-1</b>	<b>18</b>	<b>17.70%</b>	<b>9.09%</b>			

<b>84.4 hc 111s - Gender Composiion of the HWS</b>																					



18	Ofogi	2	0	0	1	1	1	5	5	1	55.56%	1	4
19	Munu	1	0	0	2	1	1	5	4	0	55.56%	2	3
20	Gbari	1	0	0	2	1	1	5	4	0	44.44%	4	1
21	Opiro	1	0	0	1	1	1	4	5	0	44.44%	2	2
22	Indilinga	1	1	0	0	1	1	4	5	0	44.44%	2	2
<b>Total Filled</b>		<b>26</b>	<b>6</b>	<b>0</b>	<b>34</b>	<b>30</b>	<b>38</b>	<b>134</b>	<b>75</b>	<b>11</b>	<b>67.68%</b>	<b>80</b>	<b>54</b>
<b>Total Staffing Norms</b>		<b>22</b>	<b>22</b>	<b>22</b>	<b>44</b>	<b>44</b>	<b>44</b>	<b>198</b>					
<b>Total Vacant</b>		<b>-4</b>	<b>16</b>	<b>22</b>	<b>10</b>	<b>14</b>	<b>6</b>	<b>64</b>	<b>37.88%</b>	<b>5.56%</b>		<b>59.70%</b>	<b>40.30%</b>

84.5 HC 11s - Gender Composition of the HWs															
No.	Health Unit	E.N		E.M		H Asst		N.Asst		Askari		Porter		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Ramogi			0	1			0	1	1	0	0	2	1	4
2	Gwere	1	1					1	0	1	0	1	0	4	1
3	Arra	1	1					1	2	4	0	2	1	8	4
4	Cokwe	1	0					1	1	1	0	0	2	3	3
5	Paanjala	1	0					0	1	2	0	1	1	4	2
6	Kweyo	0	1					0	1	1	0	1	2	2	4
7	Ofogi	0	2					0	1	1	0	0	1	1	4
8	Opiro	0	1					0	1	1	0	1	0	2	2
9	Panyanga	1	0					0	2	2	0	0	1	3	3
10	Aya	0	1	0	1			1	0	1	0	2	0	4	2
11	Goopi	2	0					2	0	1	0	0	1	5	1
12	Ori	0	1					2	0	1	0	2	1	5	2
13	Lomunga	0	1					0	1	2	0	1	1	3	3
14	Gbalala	1	0					2	0	1	0	1	1	5	1
15	Iboa	1	0	0	1			1	1	2	0	2	0	6	2
16	Indilinga	1	0	0	1					1	0	0	1	2	2
17	Munu	0	1					0	2	1	0	1	0	2	3
18	Gbari	1	0					1	1	1	0	1	0	4	1
19	Waka	2	0					2	0	1	0	1	0	6	0
20	Liwa	0	1	0	1			1	2	1	0	2	0	4	4
21	Lama	0	1	0	1			0	1	1	0	0	2	1	5
22	Maduga	1	0					0	1	2	0	2	0	5	1
<b>Sub-total</b>		<b>14</b>	<b>12</b>	<b>0</b>	<b>6</b>			<b>15</b>	<b>19</b>	<b>30</b>	<b>0</b>	<b>21</b>	<b>17</b>	<b>80</b>	<b>54</b>
<b>Percentage M/F</b>														<b>59.70%</b>	<b>40.30%</b>
<b>84.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>													
<b>84.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>													

84.8 Small Town Council						
ESTABLISHMENT DETAILS			Moyo TC			
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	1	0	0
5	Driver	U8U	1	0	1	0
<b>Sub-Total</b>			<b>5</b>	<b>3</b>	<b>2</b>	<b>0</b>
<b>Percent. Fld/Vac/Exc F/M</b>				<b>60.00%</b>	<b>40.00%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
0	1
2	1
<b>66.67%</b>	<b>33.33%</b>

85. MPIGI DISTRICT						
85.1 DHO's Office						
ESTABLISHMENTS DETAILS						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
<b>Sub-Total</b>			<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>

Male	Female
0	1
1	0
1	0
<b>2</b>	<b>1</b>
<b>66.67%</b>	<b>33.33%</b>

**Notes:**

Posts not in the Structure						
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess
1	Senior Accounts Assistant	U5U	0	1	0	1
2	Office Typist	U7L	0	1	0	1
3	Porter	U8L	0	1	0	1
4	Health Assistant	U7U	0	1	0	1
5	Health Information Assistant	U7U	0	2	0	2
6	Health Inspector	U5U	0	1	0	1
7	Senior Nursing Officer	U4U	0	1	0	1
8	Public Health Dental Officer	U5U	0	1	0	1
9	Senior Clinical Officer	U4SC	0	1	0	1
10	Senior Ophthal. Clinical Officer	U4SC	0	1	0	1
11	Medical Records Assistant	U7U	0	1	0	1
12	Driver	U8U	0	2	0	2
13	Nursing Assistant	U8L	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>15</b>	<b>0</b>	<b>15</b>
<b>Grand Total</b>			<b>8</b>	<b>18</b>	<b>5</b>	<b>15</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>225.00%</b>	<b>62.50%</b>	<b>187.50%</b>

Male	Female
1	0
0	1
1	0
0	1
0	2
1	0
0	1
1	0
1	0
1	0
0	1
2	0
0	1
<b>8</b>	<b>7</b>
<b>10</b>	<b>8</b>
<b>55.56%</b>	<b>44.44%</b>

<b>85.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				

<b>85.3 HC 1Vs</b>						
<b>ESTABLISHMENT DETAILS</b>			<b>Mpigi HC1V</b>			
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Senior Medical Officer	U3U	1	1	0	0
2	Medical Officer	U4U	1	3	0	2
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Heath Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	3	0	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	0	2	0
8	Dispenser	U5U	1	1	0	0
9	Public Heath Dental Officer	U5U	1	2	0	1
10	Labaratory Technician	U5U	1	1	0	0
11	Asst. Entomolgical Officer (Med.)	U5U	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	6	0	5
13	Nursing Officer (Midwifery)	U5U	1	0	1	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0
16	Anaesthetic Officer	U5U	1	1	0	0
17	Theater Assistant	U6U	2	2	0	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	10	0	7
21	Enrolled Midwife	U7U	3	7	0	4
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	1	0	0
24	Labaratory Assistant	U7U	1	4	0	3
25	Stores Assistant	U7U	1	1	0	0
26	Accounts Assistant	U7U	1	1	0	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	2	0	1
29	Nursing Assistant	U8U	5	6	0	1
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	3	0	0
32	Porter	U8L	3	4	0	1
	<b>Sub-Total</b>		<b>48</b>	<b>62</b>	<b>12</b>	<b>26</b>
	<b>Facility Percent. Fld/Vac/Exce</b>			<b>129.17%</b>	<b>25.00%</b>	<b>54.17%</b>

<b>Male</b>	<b>Female</b>
1	0
3	0
0	1
3	0
1	0
1	1
1	0
1	5
0	1
0	2
0	10
0	7
0	1
2	2
1	0
1	0
1	0
1	1
0	6
1	0
3	0
2	2
<b>23</b>	<b>39</b>
<b>37.10%</b>	<b>62.90%</b>

<b>Posts not in the Structure</b>						
1	Senior Clinical Officer	U4SC	0	1	0	1

0	1



	<b>Sub-total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
	<b>Grand Total</b>		<b>48</b>	<b>63</b>	<b>12</b>	<b>27</b>	<b>23</b>	<b>40</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>131.25%</b>	<b>25.00%</b>	<b>56.25%</b>	<b>36.51%</b>	<b>63.49%</b>

85.4 HC 111s																							
ESTABLISHMENT DETAILS																							
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	VCO	PHDO	Total			Facility				
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled	Male	Female		
No.	Health Unit	Fld	Vac	Exc																		Male	Female
1	Buwama	1	2	1	1	4	2	1	1	2	3	1	0	1	1	21	4	6	110.53%	11	10		
2	Muduuma	0	2	1	0	3	2	2	1	1	1	1	1	0	1	16	7	4	84.21%	5	11		
3	Butoolo	1	1	1	0	2	2	2	0	1	3	1	1	0	0	15	5	1	78.95%	5	10		
4	Buyiga	0	1	0	0	3	2	1	0	1	4	1	1	0	0	14	7	2	73.68%	5	9		
5	Kyaali Nsaamu	0	1	0	0	1	2	2	0	1	6	0	0	0	0	13	10	4	68.42%	1	12		
6	Kituntu	0	1	1	0	2	1	1	1	1	2	1	1	0	0	12	7	0	63.16%	2	10		
7	Sekiwunga	0	1	1	0	1	2	1	0	1	2	0	1	0	0	10	9	0	52.63%	2	8		
8	Kampiringisa	1	1	0	0	2	1	1	0	1	2	1	0	0	0	10	9	0	52.63%	4	6		
9	Ggolo	0	1	0	0	2	2	0	0	1	2	1	0	0	0	9	10	0	47.37%	3	6		
10	Bunjako	0	1	1	0	2	1	1	0	1	1	1	0	0	0	9	10	0	47.37%	5	4		
11	Nindye	1	1	0	0	1	0	0	0	0	0	1	0	0	0	4	15	0	21.05%	2	2		
12	Buyanja	0	1	0	0	0	1	0	0	0	1	1	0	0	0	4	15	0	21.05%	3	1		
13	Bukalagi	0	0	0	0	1	0	0	0	0	1	0	0	0	0	2	17	0	10.53%	0	2		
14	Kamengo	0	0	0	0	0	0	0	1	0	1	0	0	0	0	2	17	0	10.53%	2	0		
<b>Total Filled</b>		<b>4</b>	<b>14</b>	<b>6</b>	<b>1</b>	<b>24</b>	<b>18</b>	<b>12</b>	<b>4</b>	<b>11</b>	<b>29</b>	<b>10</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>141</b>	<b>142</b>	<b>17</b>	<b>53.01%</b>	<b>50</b>	<b>91</b>		
<b>Total Staffing Norms</b>		<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>28</b>	<b>42</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>42</b>	<b>28</b>	<b>28</b>	<b>0</b>	<b>0</b>	<b>266</b>				<b>35.46%</b>	<b>64.54%</b>		
<b>Total Vacant</b>		<b>10</b>	<b>0</b>	<b>8</b>	<b>13</b>	<b>4</b>	<b>24</b>	<b>2</b>	<b>10</b>	<b>3</b>	<b>13</b>	<b>18</b>	<b>23</b>	<b>-1</b>	<b>-2</b>	<b>125</b>	<b>53.38%</b>	<b>6.39%</b>					

85.4 HC 111s - Gender Composition of the HWs																															
Job Title		SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		VCO		PHDO		Total	Total
Sex→		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
No	Health Unit																														
1	Buwama	1	0	1	1	0	1	1	0	0	4	1	1	1	0	1	0	1	1	1	2	1	0			1	0	1	0	11	10
2	Muduuma			1	1	0	1			0	3	0	2	1	1	0	1	0	1	0	1	1	0	1	0	1	0	1	0	5	11
3	Kituntu			1	0	0	1			0	2	0	1	0	1	0	1	0	1	0	2	1	0	0	1					2	10
4	Sekiwunga			1	0	0	1			0	1	0	2	1	0			0	1	0	2			0	1					2	8
5	Kampiringisa	1	0	0	1					0	2	0	1	1	0			1	0	0	2	1	0							4	6



No.	Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		CO		NO(N)		Lab Asst		H Inf Asst		Total		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	<b>Sex→</b>																								
	<b>Health Unit</b>																								
1	Bukasa	0	2	0	1			0	2														0	5	
2	Buyiga	0	1	0	1			0	2	1	0												1	4	
3	Kafumu							1	1														1	1	
4	Nabyewanga			0	1			0	1	1	0			1	0	0	1	0	1	1	0		3	4	
5	Butende	0	1					0	1														0	2	
6	DDHS clinic	0	1					0	1														0	2	
7	Epi Centre Kiringente	0	1					1	0														1	1	
8	Kawerimidde							0	2														0	2	
9	Kibumiro							2	0														2	0	
10	Namabeya							0	2														0	2	
11	Nsozibiri							0	2														0	2	
12	Ntolomwe							1	1														1	1	
13	Bumoozi	1	0					0	1														1	1	
14	Bulwadda							1	0														1	0	
	<b>Sub-total</b>	1	6	0	3			6	16	2	0			1	0	0	1	0	1	1	0		11	27	
	<b>Percentage M/F</b>																						28.95%	71.05%	

<b>85.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>			
<b>85.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>			


<b>85.8 Small Town Council</b>						
<b>ESTABLISHMENT DETAILS</b>				<b>Mpigi TC</b>		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	2	0	1
3	Health Assistant	U7U	1	2	0	1
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>
	Percent. Fld/Vac/Exc F/M			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>

Male	Female
1	1
1	1
<b>2</b>	<b>2</b>
<b>50.00%</b>	<b>50.00%</b>

**Notes:** Include staff deployed in: Nkozi & Kiringente SCs

<b>86. MUBENDE DISTRICT</b>					
<b>86.1</b>	<b>DHO's Office</b>				


ESTABLISHMENTS DETAILS							Male	Female
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess		
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

Posts not in the Structure							Male	Female
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess		
1	Senior Medical Clinical Officer	U4SC	0	1	0	1	1	0
2	Health Educator	U5Sc	0	1	0	1	1	0
3	Health Inspector	U5Sc	0	1	0	1	0	1
4	Pool Stenographer	U6U	0	1	0	1	0	1
	Office Attendant	U8U	0	2	0	2	2	0
	Driver	U8U	0	2	0	2	2	0
5	Records Assistant	U7U	0	1	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>6</b>	<b>3</b>
	<b>Grand Total</b>		<b>8</b>	<b>13</b>	<b>4</b>	<b>9</b>	<b>10</b>	<b>3</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>162.50%</b>	<b>50.00%</b>	<b>112.50%</b>	<b>76.92%</b>	<b>23.08%</b>

<b>86.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>			
-------------	-----------------	--	--	--	--

86.3 Health Centre 1Vs														2 Units Totals	
No.	Job Title	Scale	Unit Norms	Kassanda HC1V			Kiganda HC1V			2 Units Totals				Male	Female
				Filled	Vacant	Excess	Filled	Vacant	Excess	Total Norms	Filled	Vacant	Exce.		
1	Senior Medical Officer	U3U	1	1	0	0	1	0	0	2	2	0	0	2	0
2	Medical Officer	U4U	1	0	1	0	1	0	0	2	1	1	0	1	0
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	2	1	1	0	0	1
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
5	Clinical Officer	U5U	2	1	1	0	2	0	0	4	3	1	0	3	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0	2	0
8	Dispenser	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0	0	2

10	Labaratory Technician	U5U	1	2	0	1	0	1	0	2	2	1	1	2	0
11	Asst. Entomo. Officer (Med.)	U5U	1	1	0	0	1	0	0	2	2	0	0	1	1
12	Nursing Officer (Nursing)	U5U	1	3	0	2	3	0	2	2	6	0	4	1	5
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
16	Anaesthetic Officer	U5U	1	1	0	0	1	0	0	2	2	0	0	0	2
17	Theater Assistant	U6U	2	1	1	0	1	1	0	4	2	2	0	1	1
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1	0	2	1	1	0	0	1
20	Enrolled Nurse	U7U	3	2	1	0	5	0	2	6	7	1	2	1	6
21	Enrolled Midwife	U7U	3	6	0	3	6	0	3	6	12	0	6	0	12
22	Cold Chain Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	1	0
23	Office Typist	U7U	1	0	1	0	1	0	0	2	1	1	0	0	1
24	Labaratory Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
27	Health Assistant	U7U	1	0	1	0	2	0	1	2	2	1	1	0	2
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0
29	Nursing Assistant	U8U	5	1	4	0	3	2	0	10	4	6	0	2	2
30	Driver	U8U	1	0	1	0	1	0	0	2	1	1	0	1	0
31	Askari	U8L	3	0	3	0	2	1	0	6	2	4	0	1	1
32	Porter	U8L	3	0	3	0	2	1	0	6	2	4	0	1	1
<b>Sub-Total</b>			<b>48</b>	<b>25</b>	<b>29</b>	<b>6</b>	<b>40</b>	<b>16</b>	<b>8</b>	<b>96</b>	<b>65</b>	<b>45</b>	<b>14</b>	<b>26</b>	<b>39</b>
<b>Facility Percent Fld/Vaca./Exce.</b>				<b>52.08%</b>	<b>60.42%</b>	<b>12.50%</b>	<b>83.33%</b>	<b>33.33%</b>	<b>16.67%</b>		<b>67.71%</b>	<b>46.88%</b>	<b>14.58%</b>	<b>40.30%</b>	<b>59.70%</b>

<b>Posts not in the Structure</b>															
1	Senior Clinical Officer	U4SC	0	0	0	0	1	0	1	0	1	0	1	1	0
2	Senior Enrolled Midwife	U6SC	0	0	0	0	1	0	1	0	1	0	1	0	1
3	Dental Attendant	U8L	0	1	0	1	1	0	1	0	2	0	2	1	1
<b>Sub-total</b>			<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>2</b>
<b>Grand Total</b>			<b>48</b>	<b>26</b>	<b>29</b>	<b>7</b>	<b>43</b>	<b>16</b>	<b>11</b>	<b>96</b>	<b>69</b>	<b>45</b>	<b>18</b>	<b>28</b>	<b>41</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>54.17%</b>	<b>60.42%</b>	<b>14.58%</b>	<b>89.58%</b>	<b>33.33%</b>	<b>22.92%</b>		<b>71.88%</b>	<b>46.88%</b>	<b>18.75%</b>	<b>40.28%</b>	<b>59.72%</b>

<b>86.4 HC 111s</b>																							
<b>ESTABLISHMENT DETAILS</b>																							
<b>Job Title</b>		<b>SCO</b>	<b>CO</b>	<b>NO (N)</b>	<b>Lab Tec</b>	<b>E.M</b>	<b>E:N</b>	<b>Lab Asst</b>	<b>H. Asst</b>	<b>H Inf Asst</b>	<b>N. Asst</b>	<b>Askari</b>	<b>Porter</b>	<b>PHN</b>	<b>H Inspect</b>	<b>SEN</b>	<b>ARO</b>	<b>Total</b>			<b>Facility</b>		
<b>Approved Norms</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19</b>			<b>Percent Filled</b>		
<b>N</b>	<b>Health</b>																	<b>Fi</b>	<b>Va</b>	<b>Ex</b>		<b>Male</b>	<b>Female</b>

o.	Unit																	d	c	c			
1	Myanzi	1	1	1	1	4	4	2	3	1	1	0	0	0	0	0	0	19	6	6	100.00%	3	1
2	Kitenga	1	1	1	1	3	2	1	1	0	2	0	1	0	0	1	0	15	6	2	78.95%	4	1
3	Kasambya	0	1	1	2	2	3	1	0	1	1	0	0	1	1	0	0	14	8	3	73.68%	6	8
4	Nabingoola	1	0	1	0	4	3	1	1	1	2	0	0	0	0	0	0	14	7	2	73.68%	3	1
5	Madudu	1	1	1	0	4	3	1	2	0	0	0	0	0	0	0	1	14	9	4	73.68%	6	8
6	Kibalinga	1	1	2	1	0	1	2	1	2	1	0	0	0	0	0	0	12	10	3	63.16%	4	8
7	Kalonga	1	1	1	1	2	3	1	0	1	0	0	0	0	0	0	0	11	8	0	57.89%	2	9
8	Bukuya	1	0	1	1	2	3	0	1	0	1	1	0	0	0	0	0	11	8	0	57.89%	4	7
9	Musozi	0	1	1	1	1	3	0	0	1	1	0	0	0	0	0	0	9	10	0	47.37%	4	5
10	Kiyuni	0	1	1	0	2	2	1	0	0	2	0	0	0	0	0	0	9	10	0	47.37%	0	9
<b>Total Filled</b>		<b>7</b>	<b>8</b>	<b>11</b>	<b>8</b>	<b>24</b>	<b>27</b>	<b>10</b>	<b>9</b>	<b>7</b>	<b>11</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>128</b>	<b>82</b>	<b>20</b>	<b>67.37%</b>	<b>36</b>	<b>92</b>
<b>Total Staffing Norms</b>		<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>20</b>	<b>30</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>30</b>	<b>20</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>190</b>					
<b>Total Vacant</b>		<b>3</b>	<b>2</b>	<b>-1</b>	<b>2</b>	<b>-4</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>62</b>	<b>43.16%</b>	<b>10.53%</b>		<b>28.13%</b>	<b>71.88%</b>

86.5 HC 11s																
ESTABLISHMENT DETAILS																
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Lab Asst	PHV	Total			Facility		Male	Female
Approved Norms		1	1	1	2	2	2	0	0	9			Percent Filled			
No.	Health Unit									Fld	Vac	Exc				
1	Butoloogo	1	2	1	2	0	0	0	0	6	4	1	66.67%		2	4
2	Mubende HC!!	2	0	1	2	0	0	0	1	6	5	2	66.67%		3	3
3	Kikandwa	3	0	0	3	0	0	0	0	6	6	3	66.67%		2	4
4	Kabulubutu	2	0	1	1	0	0	0	0	4	6	1	44.44%		0	4
5	Kabbo	1	1	1	1	0	0	0	0	4	5	0	44.44%		1	3
6	Kayebe	2	1	0	1	0	0	0	0	4	6	1	44.44%		0	4
7	Butawata	1	2	0	0	0	0	1	0	4	7	2	44.44%		2	2
8	Kyasansuwa	2	0	1	1	0	0	0	0	4	6	1	44.44%		2	2
9	Kasambya	2	1	0	1	0	0	0	0	4	6	1	44.44%		0	4
10	Kaboowa	3	0	0	1	0	0	0	0	4	7	2	44.44%		2	2
11	Kituule	2	1	0	1	0	0	0	0	4	6	1	44.44%		3	1
12	Mugungulu	0	2	1	1	0	0	0	0	4	6	1	44.44%		0	4
13	Kaweeri	0	1	0	2	0	0	0	0	3	6	0	33.33%		1	2
14	Kasaana	1	1	0	1	0	0	0	0	3	6	0	33.33%		0	3
15	Kanseera	0	1	0	2	0	0	0	0	3	6	0	33.33%		1	2
16	Lubimbiri	1	1	0	1	0	0	0	0	3	6	0	33.33%		2	1
17	Kyakasa	1	1	0	1	0	0	0	0	3	7	1	33.33%		1	2
18	Kayinja	1	1	0	1	0	0	0	0	3	6	0	33.33%		0	3

19	Nabikakala	1	1	0	1	0	0	0	0	3	6	0	33.33%	0	3
20	Kyakiddu	1	1	1	0	0	0	0	0	3	6	0	33.33%	0	3
21	Makokoto	1	1	1	0	0	0	0	0	3	6	0	33.33%	2	1
22	Lwemikomago	2	0	0	1	0	0	0	0	3	7	1	33.33%	1	2
23	Bugonzi	0	2	0	0	0	0	0	0	2	7	0	22.22%	1	1
24	Gayaza	2	0	0	0	0	0	0	0	2	8	1	22.22%	0	2
25	Kakigando	0	1	0	1	0	0	0	0	2	8	1	22.22%	1	1
26	Kiyita	1	1	0	0	0	0	0	0	2	7	0	22.22%	0	2
27	Kanyogoga	1	1	0	0	0	0	0	0	2	7	0	22.22%	1	1
28	Kyakatebe	1	1	0	0	0	0	0	0	2	7	0	22.22%	1	1
29	Kabalungi	1	1	0	0	0	0	0	0	2	7	0	22.22%	1	1
30	Namabaale	1	1	0	0	0	0	0	0	2	7	0	22.22%	0	2
31	Kikoma	1	0	0	1	0	0	0	0	2	7	0	22.22%	1	1
32	Kigalama	0	0	0	2	0	0	0	0	2	7	0	22.22%	0	2
33	Buseregenyu	1	0	0	1	0	0	0	0	2	7	0	22.22%	1	1
34	Bbira	1	1	0	0	0	0	0	0	2	7	0	22.22%	1	1
35	Nkandwa	1	0	0	0	0	0	0	0	1	8	0	11.11%	0	1
36	Mundadde	1	0	0	0	0	0	0	0	1	8	0	11.11%	1	0
37	Bweyongedde	1	0	0	0	0	0	0	0	1	8	0	11.11%	1	0
38	Kabyuma	0	1	0	0	0	0	0	0	1	8	0	11.11%	0	1
39	Mawujjo	0	1	0	0	0	0	0	0	1	8	0	11.11%	0	1
40	Kiryanongo	1	0	0	0	0	0	0	0	1	8	0	11.11%	0	1
41	Nabugondo	0	0	0	1	0	0	0	0	1	8	0	11.11%	1	0
<b>Total Filled</b>		<b>44</b>	<b>30</b>	<b>8</b>	<b>31</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>115</b>	<b>274</b>	<b>20</b>	<b>31.17%</b>	<b>36</b>	<b>79</b>
<b>Total Staffing Norms</b>		<b>41</b>	<b>41</b>	<b>41</b>	<b>82</b>	<b>82</b>	<b>82</b>	<b>0</b>	<b>0</b>	<b>369</b>					
<b>Total Vacant</b>		<b>-3</b>	<b>11</b>	<b>33</b>	<b>51</b>	<b>82</b>	<b>82</b>	<b>-1</b>	<b>-1</b>	<b>254</b>	<b>74.25%</b>	<b>5.42%</b>		<b>31.30%</b>	<b>68.70%</b>

<b>86.5 HC 11s -Gender Composition of the HWs</b>																			
No	Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		Lab Asst		PHV		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Bugonzi			1	1													1	1
2	Butoloogo	0	1	0	2	1	0	1	1									2	4
3	Gayaza	0	2															0	2
4	Kabbo	1	0	0	1	0	1	0	1									1	3
5	Kakigando			0	1			1	0									1	1
6	Lwemikomago	1	1					0	1									1	2
7	Kiyita	0	1	0	1													0	2
8	Kayebe	0	2	0	1			0	1									0	4
9	Butawata	1	0	1	1									0	1			2	2
10	Kasaana	0	1	0	1			0	1									0	3
11	Kanyogoga	1	0	0	1													1	1

12	Bweyongedde	1	0																1	0
13	Nkandwa	0	1																0	1
14	Kanseera			0	1			1	1										1	2
15	Lubimbiri	1	0	1	0			0	1										2	1
16	Kyakasa	1	0	0	1			0	1										1	2
17	Kayinja	0	1	0	1			0	1										0	3
18	Kaboowa	1	2					1	0										2	2
19	Buseregenyu	1	0					0	1										1	1
20	Mundadde	1	0																1	0
21	Kyasansuwa	1	1			1	0	0	1										2	2
22	Kyakatebe	1	0	0	1														1	1
23	Nabikakala	0	1	0	1			0	1										0	3
24	Mubende HC!!	1	1			1	0	0	2					1	0				3	3
25	Kikandwa	0	3					2	1										2	4
26	Kabyuma			0	1														0	1
27	Kabulubutu	0	2			0	1	0	1										0	4
28	Kaweeri			0	1			1	1										1	2
29	Mawujjo			0	1														0	1
30	Kyakiddu	0	1	0	1	0	1												0	3
31	Kabalungi	0	1	1	0														1	1
32	Makokoto	1	0	0	1	1	0												2	1
33	Namabaale	0	1	0	1														0	2
34	Kituule	2	0	0	1			1	0										3	1
35	Kikoma	1	0					0	1										1	1
36	Kiryanongo	0	1																0	1
37	Mugungulu			0	2	0	1	0	1										0	4
38	Nabugondo							1	0										1	0
39	Bbira	1	0	0	1														1	1
40	Kasambya	0	2	0	1			0	1										0	4
41	Kigalama							0	2										0	2
	<b>Sub-total</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>4</b>	<b>4</b>	<b>9</b>	<b>2</b>					<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>36</b>	<b>79</b>	
	<b>Percentage M/F</b>																		<b>31.30%</b>	<b>68.70%</b>

<b>86.6 Municipal Council</b>						
<b>ESTABLISHMENT DETAILS</b>			<b>Mubende MC</b>			
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Medical Officer of HS/PMO	U2U	1	0	1	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	0	1	0
4	Health Inspector	U5U	1	0	1	0
5	Health Assistant	U7U	2	1	1	0
	<b>Sub-Total</b>		<b>6</b>	<b>2</b>	<b>4</b>	<b>0</b>
	<b>Percent. Fld/Vac/Exc F/M</b>			<b>33.33%</b>	<b>66.67%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
1	0
<b>2</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

<b>Posts not in the Structure</b>						
1	Senior Enrolled Nurse	U6U	0	1	0	1

0	1



2	Nursing Assistant	U8L	0	1	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>
<b>Grand Total</b>			<b>6</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>2</b>
<b>Percent. Fld/Vac/Exc F/M</b>				<b>66.67%</b>	<b>66.67%</b>	<b>33.33%</b>	<b>50.00%</b>	<b>50.00%</b>

<b>86.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>			
<b>86.8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>			


### 87. MUKONO DISTRICT

#### 87.1 DHO's Office

ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
<b>Sub-Total</b>			<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>
<b>Total Percent. Fld/Vac/Exc</b>				<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>

Make	Female
1	0
0	1
1	0
1	0
<b>3</b>	<b>1</b>
<b>75.00%</b>	<b>25.00%</b>

Posts not in Structure						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Health Inspector	U5U	0	1	0	1
2	Health Educator	U4SC	0	1	0	1
3	Stores Assistant	U7U	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
<b>Grand Total</b>			<b>8</b>	<b>7</b>	<b>4</b>	<b>3</b>
<b>Total % Fld/Vac/Exc.</b>				<b>87.50%</b>	<b>50.00%</b>	<b>37.50%</b>

Make	Female
1	0
1	0
1	0
<b>3</b>	<b>0</b>
<b>6</b>	<b>1</b>
<b>85.71%</b>	<b>14.29%</b>

<b>87.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>			
-------------	-----------------	--	--	--	--

87.3 Health Centre 1Vs															
ESTABLISHMENT DETAILS			Apprv d Norm s	Mukono HC1V			Ntejeru Koj. HC1V			2 Units Overall Totals				M	F
No.	Job Title	Scale		Fl d	Va c	Ex c	Fl d	Va c	Ex c	Norm s	Fl d	Va c	Ex c		
1	Senior Medical Officer	U3U	1	0	1	0	1	0	0	2	1	1	0	1	0
2	Medical Officer	U4U	1	3	0	2	1	0	0	2	4	0	2	3	1

3	Senior Nursing Officer	U4U	1	1	0	0	0	1	0	2	1	1	0	0	1
4	Public Health Nurse	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0
5	Clinical Officer	U5U	2	2	0	0	1	1	0	4	3	1	0	3	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	1	0	0	2	1	1	0	0	1
7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0	2	0
8	Dispenser	U5U	1	1	0	0	0	1	0	2	1	1	0	1	0
9	Public Health Dental Officer	U5U	1	1	0	0	4	0	3	2	5	0	3	2	3
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
11	Asst. Entomo. Officer (Med.)	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0	2	0	1	2	2	1	1	0	2
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	1	0	0	2	1	1	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	1	0	0	2	1	1	0	0	1
15	Assistant Health Educator	U5U	1	1	0	0	1	0	0	2	2	0	0	1	1
16	Anaesthetic Officer	U5U	1	1	0	0	2	0	1	2	3	0	1	2	1
17	Theater Assistant	U6U	2	2	0	0	0	2	0	4	2	2	0	1	1
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	1	0	0	2	1	1	0	0	1
20	Enrolled Nurse	U7U	3	7	0	4	3	0	0	6	10	0	4	0	1
21	Enrolled Midwife	U7U	3	4	0	1	5	0	2	6	9	0	3	0	9
22	Cold Chain Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	1	0
23	Office Typist	U7U	1	1	0	0	1	0	0	2	2	0	0	0	2
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
25	Stores Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	0	1
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
27	Health Assistant	U7U	1	2	0	1	1	0	0	2	3	0	1	2	1
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0
29	Nursing Assistant	U8U	5	7	0	2	4	1	0	10	11	1	2	1	0
30	Driver	U8U	1	0	1	0	1	0	0	2	1	1	0	1	0
31	Askari	U8L	3	2	1	0	3	0	0	6	5	1	0	5	0
32	Porter	U8L	3	0	3	0	3	0	0	6	3	3	0	2	1
	<b>Sub-Total</b>		<b>48</b>	<b>41</b>	<b>17</b>	<b>10</b>	<b>46</b>	<b>9</b>	<b>7</b>	<b>96</b>	<b>87</b>	<b>26</b>	<b>17</b>	<b>37</b>	<b>50</b>
	<b>Facility Percent. Fld/Vac/Exc</b>			<b>85.42%</b>	<b>35.42%</b>	<b>20.83%</b>	<b>70.83%</b>	<b>33.33%</b>	<b>4.17%</b>		<b>90.63%</b>	<b>27.08%</b>	<b>17.71%</b>	<b>42.53%</b>	<b>57.47%</b>
	<b>Posts not in the Structure</b>														
1	Dental Surgeon	U4S C	0	0	0	0	1	0	1	0	1	0	1	1	0
2	Orthopaedic Clinical Officer	U5S C	0	0	0	0	1	0	1	0	1	0	1	1	0
3	Senior Health Visitor	U4S C	0	0	0	0	1	0	1	0	1	0	1	1	0
4	Senior Clinical officer	U4S C	0	1	0	1	0	0	0	0	1	0	1	1	0

5	Entomological Assistant	U7U	0	1	0	1	0	0	0	0	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>0</b>	
	<b>Grand Total</b>		<b>48</b>	<b>43</b>	<b>17</b>	<b>12</b>	<b>49</b>	<b>9</b>	<b>10</b>	<b>96</b>	<b>92</b>	<b>26</b>	<b>22</b>	<b>42</b>	<b>50</b>	
	<b>Percent Fld/Vac/Exc M/F</b>			<b>89.58%</b>	<b>35.42%</b>	<b>25.00%</b>	<b>102.08%</b>	<b>18.75%</b>	<b>20.83%</b>		<b>95.83%</b>	<b>27.08%</b>	<b>22.92%</b>	<b>45.65%</b>	<b>54.35%</b>	

87.4 Health Centre 111s																							
ESTABLISHMENT DETAILS																							
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	VCO	H Econo.	M/C Rider	Total			Facility		
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	19			Percent Filled	Male	Female
No.	Health Unit																	Fld	Vac	Exc			
1	Kyampisi	1	1	1	1	2	4	1	1	1	3	1	2	0	0	0	0	19	1	1	100.00%	5	14
2	Nagojje	0	4	1	1	3	0	1	0	1	3	2	2	0	0	0	1	19	5	5	100.00%	6	13
3	Nakifuma	1	1	1	1	2	3	1	1	1	3	1	2	0	0	0	0	18	1	0	94.74%	4	14
4	Kyabazaala	0	2	1	1	2	3	1	1	1	2	2	2	0	0	0	0	18	2	1	94.74%	5	13
5	Kasawo	1	2	0	1	1	4	1	1	1	1	2	2	1	0	0	0	18	4	3	94.74%	8	10
6	Seeta Nazigo	0	2	0	0	2	5	1	0	1	1	2	3	1	0	0	0	18	6	5	94.74%	8	10
7	Katoogo	1	1	0	0	2	3	1	1	1	3	2	2	0	0	0	0	17	2	0	89.47%	6	11
8	Kabanga	1	1	0	1	2	2	1	0	1	2	2	3	1	0	0	0	17	4	2	89.47%	9	8
9	Nabalanga	1	1	1	1	1	3	0	0	1	2	2	2	0	0	1	0	16	4	1	84.21%	5	11
10	Mpunge	1	1	1	1	1	2	1	1	1	1	2	2	0	0	0	0	15	4	0	78.95%	8	7
11	Koome	1	0	0	1	2	2	1	0	1	0	2	3	0	1	0	0	14	7	2	73.68%	11	3
12	Goma	1	1	1	1	2	3	0	1	1	3	0	0	0	0	0	0	14	5	0	73.68%	5	9
13	Seeta Namuganga	0	0	1	2	3	3	0	0	1	1	2	0	0	0	0	0	13	8	2	68.42%	6	7
14	Namuganga	1	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	4	15	0	21.05%	1	3
<b>Total Filled</b>		<b>10</b>	<b>17</b>	<b>8</b>	<b>12</b>	<b>25</b>	<b>38</b>	<b>10</b>	<b>7</b>	<b>13</b>	<b>26</b>	<b>22</b>	<b>26</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>220</b>	<b>68</b>	<b>22</b>	<b>82.71%</b>	<b>87</b>	<b>133</b>
<b>Total Staffing Norms</b>		<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>28</b>	<b>42</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>42</b>	<b>28</b>	<b>28</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>266</b>					
<b>Total Vacant</b>		<b>4</b>	<b>-3</b>	<b>6</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>7</b>	<b>1</b>	<b>16</b>	<b>6</b>	<b>2</b>	<b>-3</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>46</b>	<b>25.56%</b>	<b>8.27%</b>		<b>39.55%</b>	<b>60.45%</b>

87.5 HC 11s - Gender Composition of the HWs																									
Job Title		E.N		E.M		H Asst		N.Asst		Askari		Porter		SCO		Lab Tec		NO(N)		CCT		R Asst		Total	Total
Sex→		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
No.	Health Unit																								



<b>87.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>				
<b>87..8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>				


## 88. NAKAPIRIPRIT DISTRICT

### 88.1 DHO's Office

ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	1	0	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
0	1
1	0
1	0
<b>3</b>	<b>1</b>
<b>75.00%</b>	<b>25.00%</b>

### Posts not in the Structure

1	Senior Nursing Officer	U4SC	0	1	0	1
2	Cold Chain Assistant	U7L	0	1	0	1
3	Stenographer Secretary	U5L	0	1	0	1
4	Stores Assistant	U7U	0	1	0	1
5	Askari (Security Guard)	U8L	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>
	<b>Grand Total</b>		<b>8</b>	<b>9</b>	<b>4</b>	<b>5</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>112.50%</b>	<b>50.00%</b>	<b>62.50%</b>

0	1
0	1
0	1
1	0
0	1
<b>1</b>	<b>4</b>
<b>4</b>	<b>5</b>
<b>44.44%</b>	<b>55.56%</b>

<b>88.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>			

### 88.3 Health Centre 1Vs

ESTABLISHMENT DETAILS															
No.	Job Title	Scale	Apprvd Norms	Nabilatuk HC1V			Tokora HC1V			2 Units Overall Totals				Male	Female
				Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess		
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0	0	0
2	Medical Officer	U4U	1	0	1	0	1	0	0	2	1	1	0	1	0
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	2	2	0	0	0	2
4	Public Health Nurse	U5U	1	0	1	0	2	0	1	2	2	1	1	0	2
5	Clinical Officer	U5U	2	3	0	1	2	0	0	4	5	0	1	4	1

6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
7	Health inspector	U5U	2	0	2	0	1	1	0	4	1	3	0	1	0
8	Dispenser	U5U	1	0	1	0	1	0	0	2	1	1	0	0	1
9	Public Health Dental Officer	U5U	1	1	0	0	0	1	0	2	1	1	0	1	0
10	Laboratory Technician	U5U	1	1	0	0	2	0	1	2	3	0	1	2	1
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	3	0	2	2	4	0	2	0	4
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1	0	2	1	1	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
15	Assistant Health Educator	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
17	Theater Assistant	U6U	2	0	2	0	1	1	0	4	1	3	0	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0	1	1	0	4	1	3	0	1	0
19	Enrolled Psychiatric Nurse	U7U	1	2	0	1	0	1	0	2	2	1	1	1	1
20	Enrolled Nurse	U7U	3	6	0	3	4	0	1	6	10	0	4	5	5
21	Enrolled Midwife	U7U	3	0	3	0	3	0	0	6	3	3	0	0	3
22	Cold Chain Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
26	Accounts Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	1	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
28	Health Information Assistant	U7U	1	2	0	1	2	0	1	2	4	0	2	2	2
29	Nursing Assistant	U8U	5	4	1	0	5	0	0	10	9	1	0	2	7
30	Driver	U8U	1	0	1	0	1	0	0	2	1	1	0	1	0
31	Askari	U8L	3	2	1	0	2	1	0	6	4	2	0	4	0
32	Porter	U8L	3	2	1	0	6	0	3	6	8	1	3	1	7
	<b>Sub-Total</b>		<b>48</b>	<b>30</b>	<b>24</b>	<b>6</b>	<b>45</b>	<b>12</b>	<b>9</b>	<b>96</b>	<b>75</b>	<b>36</b>	<b>15</b>	<b>36</b>	<b>39</b>
	<b>Facility Percentage Fild/Vaca./Exce.</b>			<b>62.50%</b>	<b>50.00%</b>	<b>12.50%</b>	<b>93.75%</b>	<b>25.00%</b>	<b>18.75%</b>		<b>78.13%</b>	<b>37.50%</b>	<b>15.63%</b>	<b>48.00%</b>	<b>52.00%</b>

	<b>Posts not in the Structure</b>														
1	Senior Medical Clinical Off.	U4SC	0	1	0	1	0	0	0	0	1	0	1	1	0
2	Laboratory Microscopist	U5SC	0	1	0	1	0	0	0	0	1	0	1	1	0
3	Orthopaedic Clinical Officer	U5SC	0	0	0	0	1	0	1	0	1	0	1	1	0
4	Health Mentor	U4L	0	0	0	0	1	0	1	0	1	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>1</b>
	<b>Grand Total</b>		<b>48</b>	<b>32</b>	<b>24</b>	<b>8</b>	<b>47</b>	<b>12</b>	<b>11</b>	<b>96</b>	<b>79</b>	<b>36</b>	<b>19</b>	<b>39</b>	<b>40</b>
	<b>Percentage Fld/Vac./Exc</b>			<b>66.67%</b>	<b>50.00%</b>	<b>16.67%</b>	<b>97.92%</b>	<b>25.00%</b>	<b>22.92%</b>		<b>82.29%</b>	<b>37.50%</b>	<b>19.79%</b>	<b>49.37%</b>	<b>50.63%</b>

88.4 Health Centre 111s  
ESTABLISHMENT DETAILS

Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	H Inf Off	H Insp	H Mentor	Car Driver	M Lab Atte	Total			Facility		
<b>Approved Norms</b>	1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	0	19			<b>Percent Filled</b>		
<b>No.</b>	<b>Health Unit</b>																	<b>Fld</b>	<b>Vac</b>	<b>Exc</b>		<b>Male</b>	<b>Female</b>
1	Namalu	1	0	2	1	3	2	0	0	1	2	3	0	1	0	0	1	17	7	5	89.47%	7	10
2	Lolachat	0	1	1	0	3	1	1	1	0	2	2	3	0	0	0	0	15	6	2	78.95%	7	8
3	Nakapiripirit	0	0	1	1	2	1	1	0	1	2	0	3	0	1	0	1	14	8	3	73.68%	6	8
4	Lorengedwart	0	1	0	1	4	1	1	0	0	1	0	1	1	1	0	0	12	11	4	63.16%	6	6
5	Lemusui	0	0	1	0	1	1	0	0	2	0	3	0	0	0	0	0	8	12	1	42.11%	5	3
<b>Total Filled</b>		1	2	5	3	13	6	3	1	1	8	4	12	1	3	1	1	66	44	15	69.47%	31	35
<b>Total Staffing Nor.</b>		5	5	5	5	10	15	5	5	15	10	10	0	0	0	0	0	95					
<b>Total Vacant</b>		4	3	0	2	-3	9	2	4	4	7	6	-2	-1	-3	-1	-1	29	46.32%	15.79%		46.97%	53.03%

<b>88.5 HC 11s</b>																					
<b>ESTABLISHMENT DETAILS</b>																					
Job Title	E.N	E.M	H. Asst	N. Asst	Askari	Porter	NO(Mw)	NO(N)	Total			Facility			Male	Female					
<b>Approved Norms</b>	1	1	1	2	2	2	0	0	9			<b>Percent Filled</b>									
<b>No.</b>	<b>Health Unit</b>																<b>Fld</b>	<b>Vac</b>	<b>Exc</b>		
1	Nabulenger	1	0	1	4	0	1	0	1	8	4	3	88.89%	5	3						
2	Natrae	2	2	0	1	1	1	0	0	7	4	2	77.78%	5	2						
3	Karinga	2	2	0	1	1	1	0	0	7	4	2	77.78%	1	6						
4	Moruita	0	1	1	0	0	1	0	1	4	6	1	44.44%	1	3						
5	Nayonaiangikalio	1	1	0	1	0	1	0	0	4	5	0	44.44%	2	2						
<b>Total Filled</b>		6	6	2	7	2	5	0	2	30	23	8	66.67%	14	16						
<b>Total Staffing Norms</b>		5	5	5	10	10	10	0	0	45											
<b>Total Vacant</b>		-1	-1	3	3	8	5	0	-2	15	51.11%	17.78%		46.67%	53.33%						

<b>88.5 HC 11s - Gender Composition of the HWs</b>																					
No.	Health Unit	E.N		E.M		H Asst		N.Asst		Askari		Porter		NO(Mw)		NO(N)		Total		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Nabulenger	1	0			1	0	3	1			0	1	0	1			5	3		
2	Karinga	0	2	0	2			0	1	1	0	0	1					1	6		
3	Moruita			0	1	1	0					0	1			0	1	1	3		
4	Nayonaiangikalio	1	0	0	1			0	1			1	0					2	2		

5	Natirae	1	1	1	1			1	0	1	0	1	0				5	2	
	Sub-total	3	3	1	5	2	0	4	3	2	0	2	3	0	1	0	1	14	16
	<b>Percentage M/F</b>																<b>31.11%</b>	<b>35.56%</b>	

<b>4.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>																
<b>4.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>																

<b>88.8 Small Town Council</b>								
<b>ESTABLISHMENT DETAILS</b>				<b>Nakapiripirit TC</b>				
No.	Job Title	Scale	Apprvd Norms	Filled	Vacant	Excess	Male	Female
1	Principal Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	1	0	0	1	0
3	Health Assistant	U7U	1	1	0	0	1	0
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>
	Percent. Fld/Vac/Exc F/M			<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>89. NAKASEKE DISTRICT</b>						
<b>89.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprpd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
0	1
0	1
1	0
<b>2</b>	<b>2</b>
<b>50.00%</b>	<b>50.00%</b>

<b>Posts not in the Structure</b>						
1	Principal Nursing Officer	U2SC	0	1	0	1
2	Senior Health Inspector	U4SC	0	1	0	1
3	Health Educator	U5SC	0	1	0	1
4	Stenographer Secretary	U5L	0	1	0	1
5	Office Attendant	U8U	0	1	0	1
6	Driver	U8U	0	1	0	1
7	Accounts Assistant	U7U	0	1	0	1
8	Enrolled Nurse	U7U	0	1	0	1

0	1
1	0
0	1
0	1
0	1
1	0
0	1
1	0



9	Porter	U8L	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>4</b>	<b>5</b>
	<b>Grand Total</b>		<b>8</b>	<b>13</b>	<b>4</b>	<b>9</b>	<b>6</b>	<b>7</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>162.50%</b>	<b>50.00%</b>	<b>112.50%</b>	<b>46.15%</b>	<b>53.85%</b>

### 89.2 Nakaseke Hospital.

#### ESTABLISHMENT DETAILS

#### Nakaseke Hospital

No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
<b>Medical Officers</b>						
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	4	0	3
8	Medical Officer	U4U	4	5	0	1
	<b>Sub-Total</b>		<b>11</b>	<b>10</b>	<b>5</b>	<b>4</b>
<b>Dental</b>						
1	Dental Surgeon	U4U	1	0	1	0
2	Public Health Dental Officer	U5U	2	3	0	1
3	Dental Attendant	U8L	1	0	1	0
	<b>Sub-Total</b>		<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>
<b>Pharmacy</b>						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	0	2	0
	<b>Sub-Total</b>		<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>
<b>Nursing</b>						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	13	0	8
3	Nursing Officer (Nursing)	U5U	17	17	0	0
4	Nursing Officer (Midwifery)	U5U	3	0	3	0
5	Nursing Officer (Psychiatry)	U5U	1	0	1	0
6	Public Health Nurse	U5U	1	2	0	1
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	30	16	0
9	Enrolled Midwife	U7U	25	25	0	0
10	Nursing Assistant	U8U	15	24	0	9
	<b>Sub-Total</b>		<b>116</b>	<b>113</b>	<b>21</b>	<b>18</b>
<b>Allied Health Professionals</b>						
1	Senior Clinical Officer	U4U	1	5	0	4
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	1	0	0

Male	Female
1	0
1	3
1	4
<b>3</b>	<b>7</b>
1	2
<b>1</b>	<b>2</b>
<b>0</b>	<b>0</b>
0	1
2	11
1	16
0	2
0	1
2	28
4	21
2	22
<b>11</b>	<b>102</b>
3	2
0	1

5	Ophthalmic Clinical Officer	U5U	1	1	0	0	1	0
6	Clinical Officer	U5U	5	3	2	0	2	1
7	Health inspector	U5U	1	1	0	0	1	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0		
9	Radiographer	U5U	2	0	2	0		
10	Physiotherapist	U5U	1	1	0	0	1	0
11	Occupational Therapist	U5U	1	1	0	0	1	0
12	Orthopaedic Officer	U5U	2	3	0	1	2	1
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	0	3	0		
15	Labaratory Technologist	U5U	1	0	1	0		
16	Labaratory Technician	U5U	2	6	0	4	2	4
17	Labaratory Assistant	U7U	1	5	0	4	1	4
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>27</b>	<b>14</b>	<b>13</b>	<b>14</b>	<b>13</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	1	0	0	1	0
2	Hospital Administrator	U4L	1	1	0	0	1	0
3	Personnel Officer	U4L	1	0	1	0		
4	Medical Social Worker	U4L	1	1	0	0	0	1
5	Nutritionist	U4L	1	1	0	0	0	1
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	1	0	0	1	0
8	Stenograper Secretary	U5L	1	1	0	0	0	1
9	Office Typist	U7U	1	1	0	0	0	1
10	Stores Assistant	U7U	2	0	2	0		
11	Records Assistant	U7U	2	1	1	0	1	0
12	Accounts Assistant	U7U	2	0	2	0		
	<b>Sub-Total</b>		<b>15</b>	<b>8</b>	<b>7</b>	<b>0</b>	<b>4</b>	<b>4</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	1	0
2	Mortuary Attendant	U8U	2	2	0	0	2	0
3	Driver	U8U	2	2	0	0	2	0
4	Cook/Kitchen Attendant	U8L	3	3	0	0	0	3
5	Askari	U8L	2	5	0	3	5	0
6	Artisans' Mate	U8L	3	1	2	0	1	0
	<b>Sub-Total</b>		<b>13</b>	<b>14</b>	<b>2</b>	<b>3</b>	<b>11</b>	<b>3</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>175</b>	<b>54</b>	<b>39</b>	<b>44</b>	<b>131</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>92.11%</b>	<b>28.42%</b>	<b>20.53%</b>	<b>25.14%</b>	<b>74.86%</b>

	<b>Posts not in the Structure</b>							
1	Asst. Engineering Officer(Civil)	U5SC	0	1	0	1	1	0
2	Health Assistant	U7SC	0	3	0	3	3	0
3	Office Attendant	U8L	0	1	0	1	0	1
4	Porter	U8L	0	5	0	5	0	5
	<b>Sub-total</b>		<b>0</b>	<b>10</b>	<b>0</b>	<b>10</b>	<b>4</b>	<b>6</b>

<b>Grand Total</b>		<b>190</b>	<b>185</b>	<b>54</b>	<b>49</b>	<b>48</b>	<b>137</b>
<b>Percent Fld/Vac/Exc M/F</b>			<b>97.37%</b>	<b>28.42%</b>	<b>25.79%</b>	<b>56.12%</b>	<b>56.12%</b>

<b>89.3 Health Centre 1Vs</b>															
<b>ESTABLISHMENT DETAILS</b>			<b>Apprvd Norms</b>	<b>Ngoma HC1V</b>			<b>Semuto HC1V</b>			<b>2 Units Overall Totals</b>				<b>Male</b>	<b>Female</b>
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>		<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Norms</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>		
1	Senior Medical Officer	U3U	1	1	0	0	1	0	0	2	2	0	0	2	0
2	Medical Officer	U4U	1	1	0	0	3	0	2	2	4	0	2	1	3
3	Senior Nursing Officer	U4U	1	2	0	1	2	0	1	2	4	0	2	0	4
4	Public Heath Nurse	U5U	1	1	0	0	1	0	0	2	2	0	0	0	2
5	Clinical Officer	U5U	2	2	0	0	2	0	0	4	4	0	0	3	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	2	0	1	2	2	1	1	2	0
7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0	2	0
8	Dispenser	U5U	1	0	1	0	1	0	0	2	1	1	0	0	1
9	Public Heath Dental Officer	U5U	1	1	0	0	2	0	1	2	3	0	1	0	3
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	2	2	0	0	0	2
11	Asst. Entomo. Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
12	Nursing Officer (Nursing)	U5U	1	4	0	3	7	0	6	2	11	0	9	2	9
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
15	Assistant Health Educator	U5U	1	1	0	0	1	0	0	2	2	0	0	1	1
16	Anaesthetic Officer	U5U	1	0	1	0	1	0	0	2	1	1	0	0	1
17	Theater Assistant	U6U	2	1	1	0	1	1	0	4	2	2	0	1	1
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	1	0	0	2	1	1	0	0	1
20	Enrolled Nurse	U7U	3	2	1	0	5	0	2	6	7	1	2	0	7
21	Enrolled Midwife	U7U	3	5	0	2	4	0	1	6	9	0	3	2	7
22	Cold Chain Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	1	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
24	Laboratory Assistant	U7U	1	2	0	1	5	0	4	2	7	0	5	1	6
25	Stores Assistant	U7U	1	1	0	0	2	0	1	2	3	0	1	2	1
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
29	Nursing Assistant	U8U	5	1	4	0	7	0	2	10	8	4	2	1	7
30	Driver	U8U	1	1	0	0	0	1	0	2	1	1	0	1	0
31	Askari	U8L	3	0	3	0	1	2	0	6	1	5	0	1	0
32	Porter	U8L	3	1	2	0	3	0	0	6	4	2	0	2	2
	<b>Sub-Total</b>		<b>48</b>	<b>31</b>	<b>24</b>	<b>7</b>	<b>57</b>	<b>12</b>	<b>21</b>	<b>96</b>	<b>88</b>	<b>36</b>	<b>28</b>	<b>27</b>	<b>61</b>

Facility Percentage Fld/Vaca./Exce.			64.58%	50.00%	14.58%	118.75%	47.92%	43.75%		91.67%	37.50%	29.17%	30.68%	69.32%
<b>Posts not in the Structure</b>														
1	Senior Clinical officer	U4SC	0	0	0	0	1	0	1	0	1	0	1	0
<b>Sub-total</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Grand Total</b>			<b>48</b>	<b>31</b>	<b>24</b>	<b>7</b>	<b>58</b>	<b>12</b>	<b>22</b>	<b>96</b>	<b>89</b>	<b>36</b>	<b>29</b>	<b>61</b>
<b>Percent Fld/Vac/Exc M/F</b>			<b>64.58%</b>	<b>50.00%</b>	<b>14.58%</b>	<b>120.83%</b>	<b>25.00%</b>	<b>45.83%</b>		<b>92.71%</b>	<b>37.50%</b>	<b>30.21%</b>	<b>31.46%</b>	<b>68.54%</b>

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	EPN	MO	SNO	O Attndnt	PHN	St Asst	Total			Facility	Male	Female	
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	0	0	19			Percent Filled			
No.	Health Unit																				Fld	Vac	Exc			
1	Kikamulo	1	1	2	0	4	6	2	0	2	2	0	0	0	3	1	0	1	1	2	6	7	1	136.84%	1	1
2	Kapeeka	0	2	3	1	2	3	1	1	1	2	1	2	1	0	1	0	0	0	2	1	3	5	110.53%	9	1
3	Bidabugya	1	2	4	0	2	3	3	1	1	2	0	0	0	0	0	1	0	0	2	0	6	7	105.26%	7	1
4	Wakato	1	1	2	0	2	2	2	0	1	2	0	2	1	0	1	0	0	0	1	7	6	4	89.47%	7	1
5	Kinyogoga	0	1	3	0	1	4	3	1	1	3	0	0	0	0	0	0	0	0	1	7	7	5	89.47%	8	9
<b>Total Filled</b>		<b>3</b>	<b>7</b>	<b>14</b>	<b>1</b>	<b>11</b>	<b>18</b>	<b>11</b>	<b>3</b>	<b>6</b>	<b>11</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>10</b>	<b>1</b>	<b>29</b>	<b>35</b>	<b>106.32%</b>	<b>41</b>	<b>60</b>
<b>Total Staffing Norms</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>15</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>15</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>					<b>40.59%</b>	<b>59.41%</b>
<b>Total Vacant</b>		<b>2</b>	<b>-2</b>	<b>-9</b>	<b>4</b>	<b>-1</b>	<b>-3</b>	<b>-6</b>	<b>2</b>	<b>-1</b>	<b>4</b>	<b>9</b>	<b>6</b>	<b>-2</b>	<b>-3</b>	<b>-3</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-6</b>	<b>30.53%</b>	<b>36.84%</b>				

Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility		Male	Female
Approved Norms		1	1	1	2	2	2	9			Percent Filled			
No.	Health Unit							Fld	Vac	Exc				
1	Kigege	2	0	0	5	0	0	7	6	4	77.78%		2	5
2	Bulyake	1	0	0	3	0	1	5	6	2	55.56%		1	4
3	Nakaseeta	1	0	0	2	0	1	4	5	0	44.44%		1	3
4	Kalagala	1	0	0	3	0	0	4	6	1	44.44%		1	3

5	Butalangu	1	0	0	3	0	0	4	6	1	44.44%	0	4
6	Mifunya	1	1	0	2	0	0	4	5	0	44.44%	0	4
7	Kikandwa	0	1	0	2	0	0	3	6	0	33.33%	0	3
8	Kalege	1	0	0	2	0	0	3	6	0	33.33%	1	2
9	Wansalangi	1	0	0	2	0	0	3	6	0	33.33%	1	2
10	Kyangatto	0	0	0	1	0	1	2	7	0	33.33%	1	1
<b>Total Filled</b>		<b>9</b>	<b>2</b>	<b>0</b>	<b>25</b>	<b>0</b>	<b>3</b>	<b>39</b>	<b>59</b>	<b>8</b>	<b>43.33%</b>	<b>8</b>	<b>31</b>
<b>Total Staffing Norms</b>		<b>10</b>	<b>10</b>	<b>10</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>90</b>					
<b>Total Vacant</b>		<b>1</b>	<b>8</b>	<b>10</b>	<b>-5</b>	<b>20</b>	<b>17</b>	<b>51</b>	<b>65.56%</b>	<b>8.89%</b>		<b>20.51%</b>	<b>79.49%</b>

<b>89.5 HC 11s</b>															
Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		Total		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
No.	Health Unit														
1	Bulyake	0	1					1	2			0	1	1	4
2	Nakaseeta	0	1					1	1			0	1	1	3
3	Kigege	1	1					1	4					2	5
4	Kalagala	0	1					1	2					1	3
5	Wansalangi	0	1					1	1					1	2
6	Kyangatto							1	0			0	1	1	1
7	Kikandwa			0	1			0	2					0	3
8	Butalangu	0	1					0	3					0	4
9	Kalege	0	1					1	1					1	2
10	Mifunya	0	1	0	1			0	2					0	4
<b>Sub-total</b>		<b>1</b>	<b>8</b>	<b>0</b>	<b>2</b>			<b>7</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>8</b>	<b>31</b>
<b>Percentage M/F</b>														<b>20.51%</b>	<b>79.49%</b>

<b>89.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>												
<b>89.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>												

<b>89.8 Small Town Councils</b>										<b>Nakaseke TC</b>					
<b>ESTABLISHMENT DETAILS</b>															
Job Title		PHI	HI	HA	Off Att	Driver	Total			Facility	Male	Female			
Approved Norms		1	1	1	1	1	5			Percent Filled					
No.	Town Council						Fld	Vac	Exc						

1	Nakaseke	0	1	0	0	0	1	4	0	20.00%	0	1
2	Semuto	0	1	0	0	0	1	4	0	20.00%	0	1
3	Ngoma	0	1	0	0	0	1	4	0	20.00%	0	1
4	Kiwoko	0	1	0	0	0	1	4	0	20.00%	1	0
5	Nakaseke Bukalangi	0	1	0	0	0	1	4	0	33.33%	1	0
<b>Total Filled</b>		<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>20</b>	<b>0</b>	<b>20.00%</b>	<b>2</b>	<b>3</b>
<b>Total Staffing Norms</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>25</b>				<b>40.00%</b>	<b>60.00%</b>
<b>Total Vacant</b>		<b>5</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>20</b>	<b>80.00%</b>	<b>0.00%</b>			

<b>89.8 Small Town Councils</b>															
Job Title		PHI		HI		HA		Off Att		Driver		Total		Total	
Sex→		M	F	M	F	M	F	M	F	M	F	M	F	M	F
No.	Town Council														
1	Nakaseke			0	1									0	1
2	Semuto			0	1									0	1
3	Ngoma			0	1									0	1
4	Kiwoko			1	0									1	0
5	Nakaseke Bukalangi			1	0									1	0
<b>Sub-total</b>		<b>0</b>	<b>0</b>	<b>2</b>	<b>3</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>2</b>	<b>3</b>
<b>Percentage M/F</b>														<b>40.00%</b>	<b>60.00%</b>

## 90. NAKASONGOLA DISTRICT

### 90.1 DHO's Office

#### ESTABLISHMENTS DETAILS

No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	1	0	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
<b>Sub-Total</b>			<b>8</b>	<b>5</b>	<b>3</b>	<b>0</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>62.50%</b>	<b>37.50%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
0	1
1	0
1	0
<b>4</b>	<b>1</b>
<b>80.00%</b>	<b>20.00%</b>

#### Notes:

#### Posts not in the Structure

No.	Job Title	Scale	Norm	Filled	Vacant	Excess
1	Senior Dispenser	U4U	0	1	0	1
2	Senior Accounts Assistant	U5U	0	1	0	1
3	Medical Records Assistant	U7U	0	1	0	1

0	1
1	0
1	0

4	Stenographer Secretary	U5L	0	1	0	1	0	1
5	Stores Assistant	U7U	0	1	0	1	0	1
6	Office Attendant	U8U	0	1	0	1	0	1
7	Driver	U8U	0	1	0	1	1	0
8	Porter	U8L	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>8</b>	<b>0</b>	<b>8</b>	<b>4</b>	<b>4</b>
	<b>Grand Total</b>		<b>8</b>	<b>13</b>	<b>3</b>	<b>8</b>	<b>8</b>	<b>5</b>
	<b>Total Percentage Fld/Vac/Exc.</b>			<b>162.50%</b>	<b>37.50%</b>	<b>100.00%</b>	<b>61.54%</b>	<b>38.46%</b>
	<i>All these posts are excess.</i>							

90.2	Hospital	There is no Hospital in this District					
------	----------	---------------------------------------	--	--	--	--	--

90.3 Health Centre 1V															
ESTABLISHMENT DETAILS				Nakasongola HC1V			Nabiswera HC1V			2 Units Overall Totals				2 Units Totals	
No.	Job Title	Scale	Apprd	Fld	Vac	Exc	Fld	Vac	Exc	Norms	Fld	Vac	Exc	Male	Female
1	Senior Medical Officer	U3U	1	1	0	0	1	0	0	2	2	0	0	2	0
2	Medical Officer	U4U	1	1	0	0	1	0	0	2	2	0	0	2	0
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	2	2	0	0	0	2
4	Public Health Nurse	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
5	Clinical Officer	U5U	2	5	0	3	2	0	0	4	7	0	3	7	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
7	Health inspector	U5U	2	2	0	0	2	0	0	4	4	0	0	4	0
8	Dispenser	U5U	1	1	0	0	0	1	0	2	1	1	0	1	0
9	Public Health Dental Officer	U5U	1	2	0	1	1	0	0	2	3	0	1	2	1
10	Laboratory Technician	U5U	1	3	0	2	1	0	0	2	4	0	2	4	0
11	Asst. Entomo. Officer (Med.)	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1	1	0	0	2	3	0	1	1	2
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	1	0	0	2	1	1	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
15	Assistant Health Educator	U5U	1	1	0	0	1	0	0	2	2	0	0	0	2
16	Anaesthetic Officer	U5U	1	2	0	1	0	1	0	2	2	1	1	2	0
17	Theater Assistant	U6U	2	3	0	1	0	2	0	4	3	2	1	1	2
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	0	2	2	0	0	0	2
20	Enrolled Nurse	U7U	3	4	0	1	3	0	0	6	7	0	1	3	4
21	Enrolled Midwife	U7U	3	3	0	0	2	1	0	6	5	1	0	0	5
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
23	Office Typist	U7U	1	1	0	0	0	1	0	2	1	1	0	0	1
24	Laboratory Assistant	U7U	1	3	0	2	1	0	0	2	4	0	2	2	2
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0

26	Accounts Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	0	2	
27	Health Assistant	U7U	1	1	0	0	2	0	1	2	3	0	1	2	1	
28	Health Information Assistant	U7U	1	2	0	1	1	0	0	2	3	0	1	2	1	
29	Nursing Assistant	U8U	5	6	0	1	2	3	0	10	8	3	1	1	7	
30	Driver	U8U	1	1	0	0	0	1	0	2	1	1	0	1	0	
31	Askari	U8L	3	3	0	0	3	0	0	6	6	0	0	5	1	
32	Porter	U8L	3	4	0	1	1	2	0	6	5	2	1	3	2	
	<b>Sub-Total</b>		<b>48</b>	<b>57</b>	<b>6</b>	<b>15</b>	<b>33</b>	<b>16</b>	<b>1</b>	<b>96</b>	<b>90</b>	<b>22</b>	<b>16</b>	<b>52</b>	<b>38</b>	
	<b>Percent Fld/Vac/Exc F/M</b>				<b>118.75%</b>	<b>12.50%</b>	<b>31.25%</b>	<b>68.75%</b>	<b>33.33%</b>	<b>2.08%</b>		<b>93.75%</b>	<b>22.92%</b>	<b>16.67%</b>	<b>57.47%</b>	<b>42.53%</b>

90.4 Health Centre 111s																				
ESTABLISHMENT DETAILS																				
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility			
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled	Male	Female	
No.	Health Unit	Fld	Vac	Exc	Percent Filled		Male	Female												
1	Wabigalo	1	1	3	2	1	4	2	1	1	4	1	2	23	2	6	121.05%	8	15	
2	Nakayonza	0	2	1	2	2	4	1	1	1	3	3	2	22	1	4	115.79%	12	10	
3	Kakooge	0	1	2	1	2	4	1	1	1	3	2	2	20	1	2	105.26%	5	15	
4	Lwampanga	0	2	1	1	2	3	0	1	1	3	1	2	17	3	1	89.47%	7	10	
5	Bamugolodde	1	2	1	0	0	3	1	1	1	2	2	3	17	3	1	89.47%	9	8	
6	Nakitoma	1	1	1	2	2	5	0	1	1	3	1	0	18	4	3	84.21%	10	8	
7	Kalungi	1	0	0	1	1	5	1	1	1	2	1	1	15	6	2	78.95%	7	8	
<b>Total Filled</b>		<b>4</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>10</b>	<b>28</b>	<b>6</b>	<b>7</b>	<b>7</b>	<b>20</b>	<b>11</b>	<b>12</b>	<b>132</b>	<b>20</b>	<b>19</b>	<b>99.25%</b>	<b>58</b>	<b>74</b>	
<b>Total Staffing Norms</b>		<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>21</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>21</b>	<b>14</b>	<b>14</b>	<b>133</b>				<b>43.94%</b>	<b>56.06%</b>	
<b>Total Vacant</b>		<b>3</b>	<b>-2</b>	<b>-2</b>	<b>-2</b>	<b>4</b>	<b>-7</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>15.04%</b>	<b>14.29%</b>				

90.4 HC 111s - Gender Composition of the HWs																													
Job Title		SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		Total	Total		
Sex→		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
No	Health Unit																												
1	Kakooge			1	0	0	2	1	0	0	2	0	4	0	1	0	1	0	1	0	3	2	0	1	1	5	15		
2	Nakitoma	1	0	1	0	0	1	2	0	1	1	2	3			1	0	1	0	0	3	1	0			10	8		
3	Lwampanga			1	1	0	1	1	0	0	2	2	1			1	0	0	1	0	3	1	0	1	1	7	10		
5	Bamugolodde	1	0	1	1	0	1					2	1	0	1	1	0	1	0	0	2	2	0	1	2	9	8		
6	Kalungi	1	0					1	0	1	0	1	4	0	1	1	0	0	1	0	2	1	0	1	0	7	8		



7	Nakayonza			1	1	0	1	2	0	0	2	2	2	0	1	1	0	1	0	1	2	3	0	1	1	12	10	
8	Wabigalo	1	0	0	1	0	3	2	0	0	1	1	3	1	1	0	1	1	0	0	4	1	0	1	1	8	15	
	<b>Sub-total</b>	<b>4</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>0</b>	<b>9</b>	<b>9</b>	<b>0</b>	<b>2</b>	<b>8</b>	<b>10</b>	<b>18</b>	<b>1</b>	<b>5</b>	<b>5</b>	<b>2</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>19</b>	<b>#</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>58</b>	<b>74</b>	
	<b>Perc. M/F</b>																										<b>43.94%</b>	<b>56.06%</b>

<b>90.5 Health Centre 11s</b>																	
<b>ESTABLISHMENT DETAILS</b>																	
<b>Job Title</b>	<b>E.N</b>	<b>E.M</b>	<b>H. Asst</b>	<b>N.Asst</b>	<b>Askari</b>	<b>Porter</b>	<b>NO(N)</b>	<b>Total</b>			<b>Facility</b>	<b>Male</b>	<b>Female</b>				
<b>Approved Norms</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>9</b>			<b>Percent Filled</b>						
<b>No.</b>	<b>Health Unit</b>							<b>Fld</b>	<b>Vac</b>	<b>Exc</b>							
1	Batuusa	0	1	0	4	1	2	1	9	3	3	100.00%	4	5			
2	Kazwama	1	3	0	1	1	1	1	8	4	3	88.89%	3	5			
3	Kikoiro	3	1	0	2	1	1	0	8	3	2	88.89%	5	3			
4	Muwunami	2	0	0	2	1	2	0	7	3	1	77.78%	3	4			
5	Kikooge	1	2	1	1	1	1	0	7	3	1	77.78%	5	2			
6	Lwabiyata	1	1	0	3	1	1	0	7	3	1	77.78%	2	5			
7	Kyeyindula	2	0	0	1	2	2	0	7	3	1	77.78%	5	2			
8	Wampiti	1	1	0	1	1	2	0	6	3	0	66.67%	3	3			
9	Sikyee	1	1	0	2	1	1	0	6	3	0	66.67%	3	3			
10	Kisaalizi	1	1	0	1	1	2	0	6	3	0	66.67%	3	3			
11	Kiwambya	0	1	0	2	1	1	0	5	4	0	55.56%	2	3			
12	Kasozi	1	0	0	2	1	1	0	5	4	0	55.56%	3	2			
13	Kamunina	1	1	0	2	0	1	0	5	4	0	55.56%	3	2			
14	Kakoola	0	1	0	1	1	2	0	5	4	0	55.56%	2	3			
15	Kiralamba	1	1	0	1	0	1	0	4	5	0	44.44%	1	3			
16	Walukunyu	0	1	0	1	1	1	0	4	5	0	44.44%	1	3			
17	Buyamba	0	0	0	2	0	1	1	4	6	1	44.44%	2	2			
18	Njeru	1	0	0	1	0	1	0	3	6	0	33.33%	2	1			
19	Mulonzi	1	0	0	1	0	0	0	2	7	0	22.22%	2	0			
<b>Total Filled</b>		<b>18</b>	<b>16</b>	<b>1</b>	<b>31</b>	<b>15</b>	<b>24</b>	<b>3</b>	<b>108</b>	<b>76</b>	<b>13</b>	<b>63.16%</b>	<b>54</b>	<b>54</b>			
<b>Total Staffing Norms</b>		<b>19</b>	<b>19</b>	<b>19</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>0</b>	<b>171</b>				<b>50.00%</b>	<b>50.00%</b>			
<b>Total Vacant</b>		<b>1</b>	<b>3</b>	<b>18</b>	<b>7</b>	<b>23</b>	<b>14</b>	<b>-3</b>	<b>63</b>	<b>44.44%</b>	<b>7.60%</b>		<b>50.00%</b>	<b>50.00%</b>			

<b>90.5 HC 11s - Gender Composition of the HWs</b>																	
<b>Job Title</b>	<b>E.N</b>		<b>E.M</b>		<b>H Asst</b>		<b>N.Asst</b>		<b>Askari</b>		<b>Porter</b>		<b>NO(N)</b>		<b>Total</b>	<b>Total</b>	
<b>Sex→</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	
<b>No.</b>	<b>Health Unit</b>																
1	Kikoiro		2	1	1	0			0	2	1	0	1	0	5	3	
2	Walukunyu				0	1			0	1	1	0	0	1	1	3	

3	Siky	0	1	0	1			1	1	1	0	1	0			3	3
4	Kazwama	0	1	0	3			0	1	1	0	1	0	1	0	3	5
5	Kakoola			0	1			0	1	1	0	1	1			2	3
6	Buyamba							1	1			1	0	0	1	2	2
7	Batuusa			0	1			1	3	1	0	2	0	0	1	4	5
8	Kyeyindula	1	1					0	1	2	0	2	0			5	2
9	Kiwambya			0	1			0	2	1	0	1	0			2	3
10	Muwunami	1	1					0	2	1	0	1	1			3	4
11	Kasozi	1	0					0	2	1	0	1	0			3	2
12	Kikooge	1	0	1	1	1	0	0	1	1	0	1	0			5	2
13	Kiralamba	0	1	0	1			0	1			1	0			1	3
14	Kamunina	1	0	0	1			1	1			1	0			3	2
15	Mulonzi	1	0					1	0							2	0
16	Wampiti	1	0	0	1			0	1	1	0	1	1			3	3
17	Kisaalizi	0	1	0	1			0	1	1	0	2	0			3	3
18	Njeru	1	0					0	1			1	0			2	1
19	Lwabiyata	1	0	0	1			0	3	1	0	0	1			2	5
	<b>Sub-total</b>	<b>11</b>	<b>7</b>	<b>2</b>	<b>14</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>26</b>	<b>15</b>	<b>0</b>	<b>19</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>54</b>	<b>54</b>
	<b>Percentage M/F</b>															<b>50.00%</b>	<b>50.00%</b>

<b>90.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>															
<b>90.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>															

<b>90.8 Small Town Council</b>																	
<b>ESTABLISHMENT DETAILS</b>				<b>Nakasongola TC</b>			<b>Migyera TC</b>			<b>Kakooge TC</b>			<b>Norms</b>	<b>3 Units</b>			
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Fid</b>	<b>Vac</b>	<b>Exc</b>	<b>Fid</b>	<b>Vac</b>	<b>Exc</b>	<b>Fid</b>	<b>Vac</b>	<b>Exc</b>		<b>Fid</b>	<b>Vac</b>	<b>Exc</b>	
1	Principal Health Inspector	U2U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	
2	Health Inspector	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	
3	Health Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	
4	Office Attendant	U8U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	
5	Driver	U8U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>15</b>	<b>6</b>	<b>9</b>	<b>0</b>	
	<b>Percentage Fid/Vac/Exc M/F</b>			<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>		<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	

<b>90.8 Small Town Councils</b>											
<b>ESTABLISHMENT DETAILS</b>				<b>Nakasongola TC</b>		<b>Migyera TC</b>		<b>Kakooge TC</b>		<b>3 Units</b>	
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>
1	Principal Health	U2U	1								

	Inspector										
2	Health Inspector	U5U	1	1	0	1	0	1	0	3	0
3	Health Assistant	U7U	1	1	0	0	1	1	0	2	1
4	Office Attendant	U8U	1							0	0
5	Driver	U8U	1							0	0
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>1</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>100.00%</b>	<b>0.00%</b>	<b>50.00%</b>	<b>50.00%</b>	<b>100.00%</b>	<b>0.00%</b>	<b>83.33%</b>	<b>16.67%</b>

<b>91. NAMAYINGO DISTRICT</b>						
<b>91.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>
	<b>Total Percentage</b>			<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
0	0
1	0
1	0
<b>2</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

**Posts not in the Structure**

1	Office Attendant	U8U	0	1	0	1
2	Driver	U8U	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>
	<b>Grand Total</b>		<b>8</b>	<b>4</b>	<b>6</b>	<b>2</b>
	<b>Percent Fld/Vac/Exc</b>			<b>50.00%</b>	<b>75.00%</b>	<b>25.00%</b>

1	0
1	0
<b>2</b>	<b>0</b>
<b>4</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

<b>91.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				

<b>91.3 Health Centre 1V</b>						
<b>ESTABLISHMENT DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0
2	Medical Officer	U4U	1	2	0	1
3	Senior Nursing Officer	U4U	1	1	0	0

<b>Male</b>	<b>Female</b>
1	0
2	0
0	1

4	Public Health Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	4	0	2	3	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	1	1	0	1	0
8	Dispenser	U5U	1	1	0	0	1	0
9	Public Health Dental Officer	U5U	1	0	1	0		
10	Laboratory Technician	U5U	1	2	0	1	2	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0		
12	Nursing Officer (Nursing)	U5U	1	1	0	0	0	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	1	0	0	0	1
17	Theater Assistant	U6U	2	1	1	0	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0
20	Enrolled Nurse	U7U	3	5	0	2	3	2
21	Enrolled Midwife	U7U	3	2	1	0	0	2
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	6	0	5	4	2
25	Stores Assistant	U7U	1	1	0	0	1	0
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	1	0	0	1	0
28	Health Information Assistant	U7U	1	1	0	0	0	1
29	Nursing Assistant	U8U	5	0	5	0		
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	0	3	0		
32	Porter	U8L	3	2	1	0	2	0
	<b>Sub-Total</b>		<b>48</b>	<b>38</b>	<b>21</b>	<b>11</b>	<b>26</b>	<b>12</b>
	<b>Facility Percent. Filled/Vacant/Excess</b>			<b>79.17%</b>	<b>43.75%</b>	<b>22.92%</b>	<b>68.42%</b>	<b>31.58%</b>

	<b>Posts not in Structure</b>							
1	Senior Clinical Officer	U4U	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>39</b>	<b>21</b>	<b>12</b>	<b>27</b>	<b>12</b>
	<b>Facility Percent. Fld/Vac/Exc</b>			<b>81.25%</b>	<b>43.75%</b>	<b>25.00%</b>	<b>69.23%</b>	<b>30.77%</b>

**91.4 Health Centre 111s**  
**ESTABLISHMENT DETAILS**

Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	EPN	Asst Ent. Off.	H Inspect	Total			Facility		
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	19			Percent Filled		
No.	Health Unit																	Fld	Vac	Exc		Male	Female
1	Sigulu	1	2	1	0	2	3	2	1	1	0	0	3	0	0	0	1	17	6	4	89.47%	11	6
2	Banda	1	2	1	1	1	2	1	1	1	0	0	1	1	2	1	0	16	8	5	84.21%	8	8
3	Mutumba	1	1	1	1	2	3	1	1	1	0	0	1	1	0	1	0	15	6	2	78.95%	6	9
4	Bumooli	1	1	1	0	1	3	1	2	2	1	0	1	1	0	0	0	15	7	3	78.95%	7	8
Total Filled		4	6	4	2	6	11	5	5	5	1	0	6	3	2	2	1	63	27	14	82.89%	32	31
Total Staffing Norms		4	4	4	4	8	12	4	4	4	12	8	8	0	0	0	0	76					
Total Vacant		0	-2	0	2	2	1	-1	-1	-1	11	8	2	-3	-2	-2	-1	14	35.53%	18.42%		50.79%	49.21%

91.5 Health Centre 11s																
ESTABLISHMENT DETAILS																
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	EPN	CO	Total			Facility			
Approved Norms		1	1	1	2	2	2	0	0	9			Percent Filled			
No.	Health Unit									Fld	Vac	Exc		Male	Female	
1	Shanyonja	2	1	1	1	0	0	0	0	5	5	1	55.56%	2	3	
2	Buchumba	2	1	0	1	0	0	0	0	4	6	1	44.44%	2	2	
3	Bukimbi	2	0	1	1	0	0	0	0	4	6	1	44.44%	2	2	
4	Lolwe Island	1	1	1	0	0	0	0	1	4	6	1	44.44%	2	2	
5	Bugali	2	0	0	1	0	0	0	0	3	7	1	33.33%	2	1	
6	Buyombo	3	0	0	0	0	0	0	0	3	8	2	33.33%	2	1	
7	Kifuyo	1	1	0	1	0	0	0	0	3	6	0	33.33%	0	3	
8	Mulombi	2	1	0	0	0	0	0	0	3	7	1	33.33%	1	2	
9	Isinde	1	1	0	1	0	0	0	0	3	7	1	33.33%	1	2	
10	Namavundu	1	0	0	1	0	0	1	0	3	7	1	33.33%	0	3	
11	Namayuge	2	0	0	1	0	0	0	0	3	7	1	33.33%	1	2	
12	Bujwanga	2	0	0	1	0	0	0	0	3	7	1	33.33%	0	3	
13	Rabachi Isl.	1	1	0	1	0	0	0	0	3	6	0	33.33%	0	3	
14	Bugana Isl.	1	0	0	1	0	0	0	1	2	8	1	22.22%	1	1	
15	Dohwe	1	0	0	1	0	0	0	0	2	7	0	22.22%	1	1	
16	Hama	1	0	0	0	0	0	0	1	2	8	1	22.22%	1	1	

	Island														
17	Singira Isla.	1	1	0	0	0	0	0	0	2	7	0	22.22%	1	1
18	Bumalenge	1	0	0	1	0	0	0	0	2	7	0	22.22%	1	1
19	Lugala	0	0	0	0	0	0	1	0	1	9	1	11.11%	0	1
<b>Total Filled</b>		<b>27</b>	<b>8</b>	<b>3</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>55</b>	<b>131</b>	<b>15</b>	<b>32.16%</b>	<b>20</b>	<b>35</b>
<b>Total Staffing Norms</b>		<b>19</b>	<b>19</b>	<b>19</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>2</b>	<b>0</b>	<b>171</b>				<b>36.36%</b>	<b>63.64%</b>
<b>Total Vacant</b>		<b>-8</b>	<b>11</b>	<b>16</b>	<b>25</b>	<b>38</b>	<b>38</b>	<b>2</b>	<b>-3</b>	<b>116</b>	<b>76.61%</b>	<b>8.77%</b>			

<b>91.5 HC 11s - Gender Composition of the HWs</b>																				
	Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		EPN		CO		Total	Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
No.	Health Unit	Sex→																	Total	Total
1	Buchumba	2	0	0	1			0	1									2	2	
2	Bugali	2	0					0	1									2	1	
3	Bugana Isl.	0	1													1	0	1	1	
4	Bukimbi	1	1			1	0	0	1									2	2	
5	Buyombo	2	1															2	1	
6	Dohwe	1	0					0	1									1	1	
7	Hama Island	0	1													1	0	1	1	
8	Kifuyo	0	1	0	1			0	1									0	3	
9	Lolwe Island	0	1	0	1	1	0									1	0	2	2	
10	Lugala													0	1			0	1	
11	Mulombi	1	1	0	1													1	2	
12	Isinde	1	0	0	1			0	1									1	2	
13	Namavundu	0	1					0	1					0	1			0	3	
14	Namayuge	1	1					0	1									1	2	
15	Bujwanga	0	2					0	1									0	3	
16	Rabachi Isl.	0	1	0	1			0	1									0	3	
17	Shanyonja	1	1	0	1	1	0	0	1									2	3	
18	Singira Isla.	1	0	0	1													1	1	
19	Bumalenge	0	1					1	0									1	1	
<b>Sub-total</b>		<b>13</b>	<b>14</b>	<b>0</b>	<b>8</b>			<b>1</b>	<b>11</b>									<b>20</b>	<b>35</b>	
<b>Percentage M/F</b>																		<b>36.36%</b>	<b>63.64%</b>	

<b>91.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>
-------------	--------------------------	--

<b>91.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>							

<b>91.8 Small Town Council</b>						
<b>ESTABLISHMENT DETAILS</b>			<b>Namayingo TC</b>			
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
<b>Sub-Total</b>			<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc.</b>				<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
1	0
<b>100.00%</b>	<b>0.00%</b>

<b>92. NAMUTUMBA DISTRICT</b>						
<b>92.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	1	0	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
<b>Sub-Total</b>			<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
1	0
1	0
1	0
<b>4</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

**Posts not in the Structure**

1	Stenographer Secretary	U5L	0	1	0	1
2	Office Attendant	U8U	0	1	0	1
3	Driver	U8U	0	1	0	1
<b>Sub-Total</b>			<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
<b>Grand Total</b>			<b>8</b>	<b>7</b>	<b>4</b>	<b>3</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>87.50%</b>	<b>50.00%</b>	<b>37.50%</b>

0	1
1	0
1	0
<b>2</b>	<b>1</b>
<b>6</b>	<b>1</b>
<b>85.71%</b>	<b>14.29%</b>

<b>92.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				

<b>92.3 Health Centre 1V</b>
------------------------------

--	--

ESTABLISHMENT DETAILS			Nsinze HC1V					
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	Senior Medical Officer	U3U	1	0	1	0		
2	Medical Officer	U4U	1	1	0	0	1	0
3	Senior Nursing Officer	U4U	1	2	0	1	1	1
4	Public Heath Nurse	U5U	1	1	0	0	1	0
5	Clinical Officer	U5U	2	1	1	0	1	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	2	0	0	2	0
8	Dispenser	U5U	1	1	0	0	1	0
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0
10	Labaratory Technician	U5U	1	1	0	0	1	0
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	0	1	0		
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	1	1	0	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1
20	Enrolled Nurse	U7U	3	3	0	0	2	1
21	Enrolled Midwife	U7U	3	3	0	0	0	3
22	Cold Chain Assistant	U7U	1	1	0	0	1	0
23	Office Typist	U7U	1	0	1	0		
24	Labaratory Assistant	U7U	1	2	0	1	0	2
25	Stores Assistant	U7U	1	0	1	0		
26	Accounts Assistant	U7U	1	0	1	0		
27	Health Assistant	U7U	1	2	0	1	1	1
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	6	0	1	0	6
30	Driver	U8U	1	0	1	0		
31	Askari	U8L	3	2	1	0	2	0
32	Porter	U8L	3	2	1	0	2	0
	<b>Sub-Total</b>		<b>48</b>	<b>37</b>	<b>15</b>	<b>4</b>	<b>20</b>	<b>17</b>
	<b>Facility Percentage Fild/Vaca./Exce.</b>			<b>77.08%</b>	<b>31.25%</b>	<b>8.33%</b>	<b>54.05%</b>	<b>45.95%</b>

Posts not in the Structure								
1	Senior Clinical Officer	U4SC	0	1	0	1	1	0
2	Cold Chain Technician	U5SC	0	1	0	1	1	0
2	Entomological Assistant	U7U	0	2	0	2	2	0
	<b>Sub-total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>41</b>	<b>15</b>	<b>8</b>	<b>24</b>	<b>17</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>85.42%</b>	<b>31.25%</b>	<b>16.67%</b>	<b>58.54%</b>	<b>41.46%</b>



92.4 Health Centre 111s																			
ESTABLISHMENT DETAILS																			
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility		
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled	Male	Female
No.	Health Unit													Fld	Vac	Exc			
1	Namutumba	1	2	1	1	2	3	2	1	1	3	1	2	20	2	3	105.26%	7	13
2	Bulange	1	1	2	0	3	3	2	1	1	2	1	2	19	3	3	100.00%	12	7
3	Ivukula	1	1	0	1	2	4	1	1	1	2	1	2	17	3	1	89.47%	8	9
4	Nabisoigi	1	0	1	1	4	3	1	1	1	2	1	1	17	4	2	89.47%	6	11
5	Magada	1	2	0	1	2	5	1	1	1	0	1	1	16	6	3	84.21%	9	7
<b>Total Filled</b>		<b>5</b>	<b>6</b>	<b>4</b>	<b>4</b>	<b>13</b>	<b>18</b>	<b>7</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>4</b>	<b>8</b>	<b>89</b>	<b>18</b>	<b>12</b>	<b>93.68%</b>	<b>42</b>	<b>47</b>
<b>Total Staffing Norms</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>15</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>15</b>	<b>10</b>	<b>10</b>	<b>95</b>				<b>47.19%</b>	<b>52.81%</b>
<b>Total Vacant</b>		<b>0</b>	<b>-1</b>	<b>1</b>	<b>1</b>	<b>-3</b>	<b>-3</b>	<b>-2</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>6</b>	<b>2</b>	<b>6</b>	<b>18.95%</b>	<b>12.63%</b>			

92.4 HC 111s - Gender Composition of the HWs																											
Job Title		SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		Total	Total
Sex→		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
No	Health Unit																										
1	Namutumba	0	1	2	0	0	1	1	0	0	2	0	3	1	1	1	0	0	1	0	3	1	0	1	1	7	13
2	Magada	1	0	2	0			1	0	0	2	1	4	1	0	1	0	1	0	0	1			1	0	9	7
3	Ivukula	1	0	0	1			1	0	0	2	1	3	1	0	1	0	1	0	0	2	1	0	1	1	8	9
4	Bulange	1	0	1	0	2	0			0	3	2	1	2	0	1	0	1	0	0	2	1	0	1	1	12	7
5	Nabisoigi	0	1			0	1	1	0	0	4	1	2	1	0	1	0	0	1	0	2	1	0	1	0	6	11
<b>Sub-total</b>		<b>3</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>5</b>	<b>13</b>	<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>10</b>	<b>4</b>	<b>0</b>	<b>5</b>	<b>3</b>	<b>42</b>	<b>47</b>
<b>Perc. M/F</b>																										<b>47.19%</b>	<b>52.81%</b>

92.5 Health Centre 11s													
ESTABLISHMENT DETAILS													
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility Percent	Male	Female
Approved Norms		1	1	1	2	2	2	9					
No.	Health Unit							Fld	Vac	Exc			

1	Kiranga	1	1	1	2	0	0	5	4	0	55.56%	2	3
2	Lwatama	1	0	0	2	0	0	3	6	0	33.33%	0	3
3	Nangonde	1	0	1	1	0	0	3	6	0	33.33%	1	2
4	Namuwondo	0	1	0	2	0	0	3	6	0	33.33%	0	3
5	Bugobi	2	0	0	1	0	0	3	7	1	33.33%	0	3
6	Kaiti	1	0	0	2	0	0	3	6	0	33.33%	0	3
7	Buyoboya	0	0	0	3	0	0	3	6	0	33.33%	2	1
8	Kisimu	1	0	0	2	0	0	3	6	0	33.33%	0	3
9	Kikaluu	1	0	0	2	0	0	3	6	0	33.33%	1	2
10	Irimbi	1	0	1	1	0	0	3	6	0	33.33%	0	3
11	Bokonte	1	0	0	2	0	0	3	6	0	33.33%	0	3
12	Mulama	1	0	0	1	0	0	2	7	0	22.22%	1	1
13	Buwongo	1	0	0	1	0	0	2	7	0	22.22%	1	1
14	Kagulu	0	0	0	2	0	0	2	7	0	22.22%	1	1
15	Nakyere	0	0	0	2	0	0	2	7	0	22.22%	0	2
16	Kigalama	0	0	1	1	0	0	2	7	0	22.22%	0	2
17	Namisita	0	0	0	2	0	0	2	7	0	22.22%	0	2
18	Igerera	1	0	0	0	0	0	1	8	0	11.11%	0	1
<b>Total Filled</b>		<b>13</b>	<b>2</b>	<b>4</b>	<b>29</b>	<b>0</b>	<b>0</b>	<b>48</b>	<b>115</b>	<b>1</b>	<b>29.63%</b>	<b>9</b>	<b>39</b>
<b>Total Staffing Norms</b>		<b>18</b>	<b>18</b>	<b>18</b>	<b>36</b>	<b>36</b>	<b>36</b>	<b>162</b>					
<b>Total Vacant</b>		<b>5</b>	<b>16</b>	<b>14</b>	<b>7</b>	<b>36</b>	<b>36</b>	<b>114</b>	<b>70.99%</b>	<b>0.62%</b>		<b>18.75%</b>	<b>81.25%</b>

<b>92.5 HC 11s - Gender Composition of the HWs</b>															
	Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		Total	Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F
No.	Health Unit														
1	Nangonde	0	1			1	0	0	1					1	2
2	Namuwondo			0	1			0	2					0	3
3	Lwatama	0	1					0	2					0	3
4	Buwongo	1	0					0	1					1	1
5	Bugobi	0	2					0	1					0	3
6	Kaiti	0	1					0	2					0	3
7	Mulama	1	0					0	1					1	1
8	Kagulu							0	2					1	1
9	Kisimu	0	1					0	2					0	3
10	Kiranga	1	0	0	1	1	0	0	2					2	3
11	Kikaluu	1	0					0	2					1	2
12	Nakyere							0	2					0	2
13	Irimbi	0	1			0	1	0	1					0	3
14	Bokonte	0	1					0	2					0	3
15	Kigalama					0	1	0	1					0	2
16	Namisita							0	2					0	2
17	Buyoboya							2	1					2	1

18	Igerera	0	1											0	1
	<b>Sub-total</b>	<b>4</b>	<b>9</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>27</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>39</b>
	<b>Percentage M/F</b>													<b>18.75%</b>	<b>81.25%</b>

<b>92.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>													
<b>92.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>													

<b>92.8 Small Town Council</b>									
<b>ESTABLISHMENT DETAILS</b>				<b>Namutumba Town Council</b>					
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>	
1	Principal Health Inspector	U2U	1	0	1	0			
2	Health Inspector	U5U	1	1	0	0	1	0	
3	Health Assistant	U7U	1	0	1	0			
4	Office Attendant	U8U	1	0	1	0			
5	Driver	U8U	1	0	1	0			
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>	
<b>Percentage Filled/Vacant/Excess</b>					<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>93. NAPAK DISTRICT</b>								
<b>93.1 DHO's Office</b>								
<b>ESTABLISHMENTS DETAILS</b>								
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	1	0	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	0	1
4	Senior Environm. Health Officer	U3U	1	1	0	0	1	0
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	0	1	0		
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>1</b>
<b>Total Percentage</b>					<b>50.00%</b>	<b>50.00%</b>	<b>75.00%</b>	<b>25.00%</b>

**Notes:**

<b>Posts not in the Structure</b>								
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Approved</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>		
1	Health Educator	U4(SC)	0	1	0	1	0	1
2	Stenographer Secretary	U5L	0	1	0	1	1	0

3	Health Inspector	U5SC	0	1	0	1	1	0
4	Stores Assistant	U7U	0	1	0	1	1	0
5	Office Attendant	U8U	0	1	0	1	0	1
6	Driver	U8U	0	1	0	1	1	0
<b>Sub-total</b>			<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>4</b>	<b>2</b>
<b>Grand Total</b>			<b>8</b>	<b>10</b>	<b>4</b>	<b>6</b>	<b>7</b>	<b>3</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>125.00%</b>	<b>50.00%</b>	<b>75.00%</b>	<b>70.00%</b>	<b>30.00%</b>

<b>93.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>					
-------------	-----------------	--	--	--	--	--	--

<b>93.3</b>	<b>Health Centre 1V</b>	<b>There is no HC 1V in this District</b>					
-------------	-------------------------	---	--	--	--	--	--

<b>93.4 HC 111s - Split Table to be cont'd</b>																			
<b>ESTABLISHMENT DETAILS</b>																			
Job Title	SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	EPN	H Ispect	AC Asst	Driver	S Asst	MO	SNO
<b>Approved Norms</b>	1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	0	0	0
<b>No</b>																			
<b>Health Unit</b>																			
1	Iriiri	1	1	2	2	4	0	1	1	3	0	0	1	0	1	1	1	1	1
2	Lotome	1	0	1	0	1	7	2	1	1	4	0	0	1	0	0	0	0	0
3	Lorengechora	1	0	1	0	1	2	1	1	1	4	1	0	0	1	0	0	0	0
4	Lokopo	1	0	1	0	1	4	1	1	1	3	2	0	0	0	0	0	0	0
5	Kangole	0	0	1	0	1	1	2	0	1	3	1	0	0	0	0	0	0	0
6	Lokopei	0	0	1	0	1	2	1	1	1	3	0	0	0	0	0	0	0	0
<b>Total Filled</b>	<b>4</b>	<b>1</b>	<b>7</b>	<b>2</b>	<b>7</b>	<b>20</b>	<b>7</b>	<b>5</b>	<b>6</b>	<b>20</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Total Staffing Norms</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>18</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>18</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Vacant</b>	<b>2</b>	<b>5</b>	<b>#</b>	<b>4</b>	<b>5</b>	<b>-2</b>	<b>#</b>	<b>1</b>	<b>0</b>	<b>-2</b>	<b>8</b>	<b>12</b>	<b>-1</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>

<b>93.4 HC 111s - Split Table cont'd ends here.</b>							
<b>ESTABLISHMENT DETAILS</b>							
Job Title	Oph CO	NO(P)	Disp	NO(M)	Lab Microb	Total	Facility

Approved Norms		0	0	0	0	0	19			Percent Filled	Male	Female
No.	Health Unit						Fld	Vac	Exc			
1	Iriiri	1	1	1	0	0	26	5	12	136.84%	13	13
2	Lotome	0	0	0	0	0	19	7	7	100.00%	10	9
3	Lorengechora	0	0	0	1	1	16	7	4	84.21%	7	9
4	Lokopo	0	0	0	0	0	15	5	1	78.95%	7	8
5	Kangole	0	0	0	0	0	10	10	1	52.63%	4	6
6	Lokopeeki	0	0	0	0	0	10	9	0	52.63%	4	6
<b>Total Filled</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>96</b>	<b>43</b>	<b>25</b>	<b>84.21%</b>	<b>45</b>	<b>51</b>
<b>Total Staffing Norms</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>114</b>				<b>46.88%</b>	<b>53.13%</b>
<b>Total Vacant</b>		<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>18</b>	<b>37.72%</b>	<b>21.93%</b>			

93.5 HC11s																				
ESTABLISHMENT DETAILS																				
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Lab Asst	Lab Techno	NO(N)	CO	H Inf Asst	SEN	Driver	Total			Facility	Male	Female
No	Health Unit														Fld	Vac	Exc	Percent Filled		
1	Ngoleriet	4	1	0	5	0	0	0	0	2	0	0	0	0	12	5	8	133.33%	2	10
2	Morulinga	1	2	1	3	0	0	1	0	1	0	0	1	0	10	4	5	111.11%	3	7
3	Apeitolim	1	2	1	2	0	0	0	1	0	1	1	0	1	10	4	5	111.11%	6	4
4	Nabwal	4	0	0	1	0	0	0	0	0	0	0	0	0	5	6	2	55.56%	4	1
5	Amedek	2	1	0	0	0	0	0	0	1	0	0	0	0	4	7	2	44.44%	3	1
6	Namendera	1	0	0	2	0	0	0	0	0	0	0	0	0	3	6	0	33.33%	1	2
7	Nakichumet	0	1	0	1	0	0	0	0	1	0	0	0	0	3	7	1	33.33%	1	2
<b>Total Filled</b>		<b>13</b>	<b>7</b>	<b>2</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>47</b>	<b>39</b>	<b>23</b>	<b>74.60%</b>	<b>20</b>	<b>27</b>
<b>Total Staffing Norms</b>		<b>7</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>63</b>					
<b>Total Vacant</b>		<b>-6</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>14</b>	<b>14</b>	<b>-1</b>	<b>-1</b>	<b>-5</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>16</b>	<b>61.90%</b>	<b>36.51%</b>		<b>42.55%</b>	<b>57.45%</b>

93.5 HC11s - Gender Composition of the HWs																				

	Job Title	E.N		E.M		H. Asst		N.Asst		Askari		Porter		Lab Asst		Lab Techno		NO(N)		CO		H Inf Asst		SEN		Driver						
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F			M	F	
N	H																															
o	Unit																															
1	Ngole riet	1	3	0	1			1	4									0	2								2	1	0			
2	Moruli nga	0	1	0	2	1	0	0	3			1	0					0	1				1	0			3	7				
3	Nabwal	3	1					1	0																		4	1				
4	Amedek	2	0	0	1													1	0								3	1				
5	Apeit olim	1	0	0	2	1	0	0	2					1	0				1	0	1	0			1	0	6	4				
6	Name ndera	1	0					0	2																		1	2				
7	Nakic humet			1	0			0	1									0	1								1	2				
	<b>Total</b>	<b>8</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>7</b>
	<b>Perc. M/F</b>																											<b>42.55</b>	<b>57.45</b>			

93.6	Municipal Council	There is no MC in this District
93.7	Big Town Council	There is no BTC in this District


93.8 Small Town Council						
ESTABLISHMENT DETAILS				Napak Town Council		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	1	0	0
<b>Sub-Total</b>			<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>
<b>Total Percent. Fld/Vac/Exc.</b>				<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
<b>2</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

**94. NEBBI DISTRICT**

--	--

94.1 DHO's Office								
ESTABLISHMENT DETAILS								
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0	0	1
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	0	1
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>2</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>	<b>50.00%</b>	<b>50.00%</b>

#### Posts not in Structure

1	Senior Medical Clinical Officer	U4SC	0	2	0	2	2	0
2	Senior Nursing Officer	U4SC	0	1	0	1	0	1
3	Vector Control Officer	U4SC	0	1	0	1	1	0
4	Health Inspector	U5SC	0	1	0	1	0	1
5	Nursing Officer	U5SC	0	3	0	3	1	2
6	Senior Accounts Assistant	U5U	0	1	0	1	1	0
7	Medical Records Assistant	U7U	0	2	0	2	1	1
	Stores Assistant	U7U	0	2	0	2	2	0
	Office Attendant	U8U	0	1	0	1	0	1
	Driver	U8U	0	2	0	2	2	0
8	Nursing Assistant	U8L	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>17</b>	<b>0</b>	<b>17</b>	<b>11</b>	<b>6</b>
	<b>Grand Total</b>		<b>8</b>	<b>21</b>	<b>4</b>	<b>17</b>	<b>13</b>	<b>8</b>
	<b>Percent Fld/Vac/Exc M/f</b>			<b>262.50%</b>	<b>50.00%</b>	<b>212.50%</b>	<b>61.90%</b>	<b>38.10%</b>

94.2 Hospital.								
ESTABLISHMENT DETAILS								
							Nebbi Hospital	
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Male	Female
<b>Medical Officers</b>								
1	Principal Medical Officer	U2U	1	0	1	0		
2	Medical Officer SG (Community)	U2U	1	0	1	0		
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0		
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0		
5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	1	0	0	1	0
8	Medical Officer	U4U	4	2	2	0	2	0
	<b>Sub-Total</b>		<b>11</b>	<b>3</b>	<b>8</b>	<b>0</b>	<b>3</b>	<b>0</b>
<b>Dental</b>								
1	Dental Surgeon	U4U	1	1	0	0	1	0
2	Public Health Dental Officer	U5U	2	0	2	0		

3	Dental Attendant	U8L	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>
	<b>Pharmacy</b>							
1	Pharmacist	U4U	1	1	0	0	1	0
2	Dispenser	U5U	2	0	2	0		
	<b>Sub-Total</b>		<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Nursing</b>							
1	Principal Nursing Officer	U3U	1	0	1	0		
2	Senior Nursing Officer	U4U	5	3	2	0	1	2
3	Nursing Officer (Nursing)	U5U	17	21	0	4	0	21
4	Nursing Officer (Midwifery)	U5U	3	0	3	0		
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1
6	Public Health Nurse	U5U	1	2	0	1	1	1
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0		
8	Enrolled Nurse	U7U	46	25	21	0	2	23
9	Enrolled Midwife	U7U	25	5	20	0	0	5
10	Nursing Assistant	U8U	15	19	0	4	3	16
	<b>Sub-Total</b>		<b>116</b>	<b>76</b>	<b>49</b>	<b>9</b>	<b>7</b>	<b>69</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	5	0	4	3	2
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	1	0	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	5	0	0	4	1
7	Health inspector	U5U	1	1	0	0	1	0
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0		
9	Radiographer	U5U	2	0	2	0		
10	Physiotherapist	U5U	1	1	0	0	0	1
11	Occupational Therapist	U5U	1	1	0	0	0	1
12	Orthopaedic Officer	U5U	2	1	1	0	1	0
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	0	3	0		
15	Labaratory Technologist	U5U	1	0	1	0		
16	Labaratory Technician	U5U	2	1	1	0	0	1
17	Labaratory Assistant	U7U	1	1	0	0	1	0
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>17</b>	<b>15</b>	<b>4</b>	<b>11</b>	<b>6</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	1	0	0	1	0
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer	U4L	1	1	0	0	1	0
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	0	1	0		



7	Senior Accounts Assistant	U5U	1	0	1	0		
8	Stenographer Secretary	U5L	1	0	1	0		
9	Office Typist	U7U	1	0	1	0		
10	Stores Assistant	U7U	2	0	2	0		
11	Records Assistant	U7U	2	2	0	0	2	0
12	Accounts Assistant	U7U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>15</b>	<b>5</b>	<b>10</b>	<b>0</b>	<b>5</b>	<b>0</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	0	1	0		
2	Mortuary Attendant	U8U	2	0	2	0		
3	Driver	U8U	2	1	1	0	1	0
4	Cook	U8L	3	2	1	0	0	2
5	Askari	U8L	2	5	0	3	5	0
6	Artisans' Mate	U8L	3	3	0	0	3	0
	<b>Sub-Total</b>		<b>13</b>	<b>11</b>	<b>5</b>	<b>3</b>	<b>9</b>	<b>2</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>115</b>	<b>91</b>	<b>16</b>	<b>38</b>	<b>77</b>
	<b>Facility Percentage Fld/Vac/Exc</b>			<b>60.53%</b>	<b>47.89%</b>	<b>8.42%</b>	<b>33.04%</b>	<b>66.96%</b>

**Posts not in Structure**

1	Senior Supplies Officer	U3L	0	1	0	1	1	0
2	Senior Radiographer	U4SC	0	1	0	1	0	1
3	Anaesthetic Assistant	U7SC	0	1	0	1	1	0
4	Health Assistant	U7SC	0	1	0	1	0	1
5	Porter	U8L	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>3</b>	<b>2</b>
	<b>Grand Total</b>		<b>190</b>	<b>120</b>	<b>91</b>	<b>21</b>	<b>41</b>	<b>79</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>63.16%</b>	<b>47.89%</b>	<b>11.05%</b>	<b>34.17%</b>	<b>65.83%</b>

<b>94.3 HC 1Vs</b>								
<b>ESTABLISHMENT DETAILS</b>			<b>Approved Norms</b>	<b>Pakwach HC1V</b>			<b>Male</b>	<b>Female</b>
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>		<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>		
1	Senior Medical Officer	U3U	1	1	0	0	1	0
2	Medical Officer	U4U	1	0	1	0		
3	Senior Nursing Officer	U4U	1	0	1	0		
4	Public Heath Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	2	0	0	2	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	0	2	0		
8	Dispenser	U5U	1	1	0	0	1	0
9	Public Heath Dental Officer	U5U	1	2	0	1	2	0
10	Labaratory Technician	U5U	1	3	0	2	3	0
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	6	0	5	1	5
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1
15	Assistant Health Educator	U5U	1	0	1	0		

16	Anaesthetic Officer	U5U	1	1	0	0	1	0
17	Theater Assistant	U6U	2	1	1	0	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0
20	Enrolled Nurse	U7U	3	3	0	0	1	2
21	Enrolled Midwife	U7U	3	6	0	3	0	6
22	Cold Chain Assistant	U7U	1	1	0	0	1	0
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	2	0	1	2	0
25	Stores Assistant	U7U	1	0	1	0		
26	Accounts Assistant	U7U	1	0	1	0		
27	Health Assistant	U7U	1	1	0	0	0	1
28	Health Information Assistant	U7U	1	3	0	2	3	0
29	Nursing Assistant	U8U	5	4	1	0	1	3
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	5	0	2	5	0
32	Porter	U8L	3	3	0	0	3	0
	<b>Sub-Total</b>		<b>48</b>	<b>50</b>	<b>14</b>	<b>16</b>	<b>31</b>	<b>19</b>
	<b>Facility Percent. Fld/Vac/Exc F/M</b>			<b>104.17%</b>	<b>29.17%</b>	<b>33.33%</b>	<b>62.00%</b>	<b>38.00%</b>

**Post not in Structure**

1	Senior Medical Clinical Officer	U4SC	0	2	0	2	1	1
	<b>Sub-Total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>
	<b>Grand Total</b>		<b>48</b>	<b>52</b>	<b>14</b>	<b>18</b>	<b>32</b>	<b>20</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>108.33%</b>	<b>29.17%</b>	<b>37.50%</b>	<b>61.54%</b>	<b>38.46%</b>

94.4 HC 111s																				
ESTABLISHMENT DETAILS																				
Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	SNO	Total			Facility			
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled	Male	Female	
No.	Health Unit													Fld	Vac	Exc				
1	Wadilay	1	1	1	0	3	5	1	1	1	0	4	0	0	18	6	5	94.74%	10	8
2	Panyimur	1	0	0	1	2	5	0	1	2	0	2	1	0	15	7	3	78.95%	11	4
3	Nyaravur	0	1	1	0	1	1	1	1	1	4	2	1	0	14	6	1	73.68%	7	7
4	Kucwiny	0	1	0	0	0	2	1	1	1	3	3	1	1	14	6	1	73.68%	8	6
5	Paminya	0	0	1	0	2	3	1	1	1	2	1	1	0	13	6	0	68.42%	4	9
6	Parombo	1	0	2	0	0	2	2	1	1	1	1	1	0	12	9	2	63.16%	7	5
7	Pokwero	0	1	2	0	0	1	2	2	1	1	2	0	0	12	10	3	63.16%	9	3
8	Panyigoro	0	0	1	0	0	3	1	1	1	1	2	1	0	11	8	0	57.89%	9	2
9	Alwi	0	1	1	0	1	2	1	1	0	2	2	0	0	11	8	0	57.89%	7	4
10	Kalowang	1	0	1	0	1	1	1	0	2	1	2	1	0	11	8	0	57.89%	8	3
11	Akworo	1	0	0	0	2	0	1	1	1	1	2	0	0	9	10	0	47.37%	7	2
12	Padwot Midyere	0	1	0	0	1	3	0	1	0	2	0	0	0	8	11	0	42.11%	3	5
13	Pakia	0	2	0	0	1	2	1	0	1	0	0	0	0	7	13	1	36.84%	5	2

14	Jupanziri	0	0	0	0	1	0	1	0	1	0	2	0	0	5	14	0	26.32%	4	1
15	Orussi	0	1	0	0	1	0	0	0	1	0	0	0	0	3	16	0	15.79%	1	2
<b>Total Filled</b>		<b>5</b>	<b>9</b>	<b>10</b>	<b>1</b>	<b>16</b>	<b>30</b>	<b>14</b>	<b>12</b>	<b>15</b>	<b>18</b>	<b>25</b>	<b>7</b>	<b>1</b>	<b>163</b>	<b>138</b>	<b>16</b>	<b>57.19%</b>	<b>100</b>	<b>63</b>
<b>Total Staffing Norms</b>		<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>30</b>	<b>45</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>45</b>	<b>30</b>	<b>30</b>	<b>0</b>	<b>285</b>				<b>61.35%</b>	<b>38.65%</b>
<b>Total Vacant</b>		<b>10</b>	<b>6</b>	<b>5</b>	<b>14</b>	<b>14</b>	<b>15</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>27</b>	<b>5</b>	<b>23</b>	<b>-1</b>	<b>122</b>	<b>48.42%</b>	<b>5.61%</b>			

HC 111s - Gender Composition of the HWs																															
No.	Job Title	SCO		CO		NO(N)		Lab Tec		E:M		E:N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		SNO		Total	Total		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
1	Parombo	1	0			1	1					1	1	2	0	1	0	0	1	0	1	0	1	0	1	1	0		7	5	
2	Panyimur	1	0					1	0	0	2	5	0			1	0	1	1			2	0	0	1			1	1	4	
3	Kucwiny			0	1							0	2	1	0	1	0	1	0	0	3	3	0	1	0	1	0	1	0	8	6
4	Wadilay	1	0	1	0	0	1			0	3	4	1	0	1	0	1	1	0			3	1					1	0	8	
5	Nyara vur			1	0	0	1			0	1	0	1	1	0	1	0	1	0	1	3	2	0	0	1			7	7		
6	Alwi			1	0	1	0			0	1	1	1	1	0	1	0			1	1	1	1					7	4		
7	Akworo	1	0							0	2			1	0	1	0	1	0	1	0	2	0					7	2		
8	Jupanziri									0	1			1	0			1	0			2	0					4	1		
9	Pamin ya					0	1			0	2	1	2	1	0	0	1	0	1	0	2	1	0	1	0			4	9		
10	Panyigoro					1	0					1	2	1	0	1	0	1	0	1	0	2	0	1	0			9	2		
11	Kalawang	1	0			1	0			0	1	0	1	1	0			2	0	0	1	2	0	1	0			8	3		
12	Pokwero			1	0	0	2					0	1	2	0	2	0	1	0	1	0	2	0					9	3		
13	Orussi			1	0					0	1								0	1								1	2		
14	Pakia			2	0					0	1	1	1	1	0				1	0								5	2		
15	Padwot Midyere			1	0					0	1	2	1			0	1			0	2							3	5		
	<b>Sub-total</b>	<b>5</b>	<b>0</b>	<b>8</b>	<b>1</b>	<b>4</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>#</b>	<b>#</b>	<b>4</b>	<b>#</b>	<b>1</b>	<b>9</b>	<b>3</b>	<b>#</b>	<b>4</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>6</b>	



5	Erussi	1	0			1	0	0	1								2	1		
6	Pamaka	0	1			0	1										0	2		
7	Abongo	2	1	0	1	1	0	0	1								3	3		
8	Paroketo	1	0			0	1	1	2								2	3		
9	Ossi	2	0			1	0	0	1								3	1		
10	Fualwonga	1	1					0	1								1	2		
11	Jupangira	1	0					0	1								1	1		
12	Kikobe	1	1					0	1								1	2		
13	Kituna	1	0														1	0		
14	Koch	1	1			1	0	2	0								4	1		
15	Amor	0	2					0	1								0	3		
16	Ragem	1	0					1	0								2	0		
17	Mukale	1	0					0	1								1	1		
18	Pagwata	1	0			1	0	1	0								3	0		
	<b>Sub-total</b>	<b>18</b>	<b>11</b>	<b>0</b>	<b>2</b>	<b>6</b>	<b>3</b>	<b>10</b>	<b>13</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>37</b>	<b>30</b>	
	Percentage M/F																		<b>55.22%</b>	<b>44.78%</b>

<b>94.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>																		
<b>94.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>																		


<b>94.8 Small Town Councils</b>															
No.	Job Title	Scale	Approved Norms	Nebbi TC			Pakwach TC			Apprvd Norms	2 Units Totals			Male	Female
				Filled	Vacant	Excess	Filled	Vacant	Excess		Filled	Vacant	Excess		
1	Principal Health Inspector	U2U	1	0	1	0	0	1	0	2	0	2	0	0	0
2	Health Inspector	U5U	1	1	0	0	0	1	0	2	1	1	0	1	0
3	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0
4	Office Attendant	U8U	1	0	1	0	0	1	0	2	0	2	0	0	0
5	Driver	U8U	1	0	1	0	0	1	0	2	0	2	0	0	0
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>10</b>	<b>3</b>	<b>7</b>	<b>0</b>	<b>3</b>	<b>0</b>
	<b>Percentage Filled/Vacant/Excess</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>		<b>20.00%</b>	<b>70.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

1	Nursing Assistant		0	1	0	1				0	1	0	1	1	0					
2	Vaccinator		0	1	0	1				0	1	0	1	1	0					

	<b>Sub-total</b>		0	2	0	2				0	2	0	2	2	0
	<b>Grand</b>		5	4	3	2	1	4	0	10	5	7	2	5	0
	<b>Percentage</b>			80.00%	60.00%	40.00%	20.00%	80.00%	0.00%		50.00%	70.00%	20.00%	100.00%	0.00%

<b>95. NGORA DISTRICT</b>						
<b>95.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
	<b>Sub-Total</b>		<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>
	<b>Total Percentage</b>			<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
<b>2</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

<b>Posts not in Structure</b>						
1	Senior Medical Clinical Officer	U4SC	0	1	0	1
2	Health Information Assistant	U7U	0	2	0	2
	<b>Sub-Total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
	Grand Total		<b>8</b>	<b>5</b>	<b>6</b>	<b>3</b>
	Percent Fld/Vac/Exc M/F			<b>62.50%</b>	<b>75.00%</b>	<b>37.50%</b>

1	0
2	0
<b>3</b>	<b>0</b>
<b>5</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

<b>95.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				

<b>95.3 HC 1V</b>						
<b>ESTABLISHMENT DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	1	0	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	1	0	0
4	Public Heath Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	1	1	0

<b>Male</b>	<b>Female</b>
1	0
1	0
0	1
1	0

6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	1	1	0	1	0
8	Dispenser	U5U	1	0	1	0		
9	Public Health Dental Officer	U5U	1	1	0	0	1	0
10	Laboratory Technician	U5U	1	1	0	0	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	1	0	0	0	1
12	Nursing Officer (Nursing)	U5U	1	1	0	0	1	0
13	Nursing Officer (Midwifery)	U5U	1	0	1	0		
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0		
15	Assistant Health Educator	U5U	1	1	0	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	0	2	0		
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1
20	Enrolled Nurse	U7U	3	7	0	4	2	5
21	Enrolled Midwife	U7U	3	1	2	0	0	1
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	2	0	1	1	1
25	Stores Assistant	U7U	1	1	0	0	0	1
26	Accounts Assistant	U7U	1	0	1	0		
27	Health Assistant	U7U	1	1	0	0	0	1
28	Health Information Assistant	U7U	1	1	0	0	0	1
29	Nursing Assistant	U8U	5	0	5	0		
30	Driver	U8U	1	0	1	0		
31	Askari	U8L	3	0	3	0		
32	Porter	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>48</b>	<b>24</b>	<b>29</b>	<b>5</b>	11	13
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>50.00%</b>	<b>60.42%</b>	<b>10.42%</b>	<b>45.83%</b>	<b>54.17%</b>

**Notes:**

<b>Posts not in the Structure</b>								
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Male	Female
1	Orthopaedic Officer	U5U	0	1	0	1	1	0
2	TB/Leprosy	U7U	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>26</b>	<b>29</b>	<b>7</b>	<b>13</b>	<b>13</b>
	<b>Percentage Filled/Vacant/Excess</b>			<b>54.17%</b>	<b>60.42%</b>	<b>14.58%</b>	<b>50.00%</b>	<b>50.00%</b>

95.4 HC 111s

ESTABLISHMENT DETAILS

Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	SNO	Anaest. Off	Total			Facility		
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled	Male	Female
No.	Health Unit															Fild	Vac.	Exc.			
1	Ngora Kobuku	1	0	3	1	6	2	0	0	1	1	0	0	1	1	17	10	8	89.47%	3	14
2	Mukura	0	2	1	1	2	4	2	1	1	1	0	0	0	0	15	7	3	78.95%	7	8
3	Kapir	1	1	1	1	2	3	0	1	1	1	0	0	0	0	12	7	0	63.16%	7	5
4	Ajeluk	1	1	1	1	2	3	0	1	1	1	0	0	0	0	12	7	0	63.16%	6	6
5	Agu	0	0	1	1	0	6	1	2	0	0	0	0	1	0	12	8	1	63.16%	4	8
6	Kobwin	1	0	1	1	2	2	0	1	1	2	0	0	0	0	11	8	0	57.89%	5	6
<b>Total Filled</b>		<b>4</b>	<b>4</b>	<b>8</b>	<b>6</b>	<b>14</b>	<b>20</b>	<b>3</b>	<b>6</b>	<b>5</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>79</b>	<b>47</b>	<b>12</b>	<b>69.30%</b>	<b>32</b>	<b>47</b>
<b>Total Staffing Norms</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>18</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>18</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>114</b>					
<b>Total Vacant</b>		<b>2</b>	<b>2</b>	<b>-2</b>	<b>0</b>	<b>-2</b>	<b>-2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>-2</b>	<b>-1</b>	<b>35</b>	<b>41.23%</b>	<b>10.53%</b>		<b>40.51%</b>	<b>59.49%</b>

95.4 HC 111s - Gender Composition of the HWs																																	
No	Job Title	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		SNO		Anaest. Off		Total		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
1	Ngora Kobuku	1	0			0	3	1	0	0	6	1	1					0	1	0	1					0	1	0	1	3	1	4	
2	Kapir	1	0	1	0	0	1	1	0	0	2	1	2			1	0	1	0	1	0									7	5		
3	Kobwin	1	0			0	1	1	0	1	1	0	2			1	0	0	1	1	1									5	6		
4	Mukura			2	0	0	1	1	0	0	2	1	3	2	0	1	0	0	1	0	1									7	8		
5	Ajeluk	1	0	0	1	1	0	1	0	0	2	1	2			1	0	1	0	0	1								6	6			
6	Agu					0	1	1	0			1	5	1	0	1	1								0	1			4	8			
	<b>Sub-total</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>7</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>13</b>	<b>5</b>	<b>15</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>4</b>				<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>32</b>	<b>47</b>			
	<b>Per c. M/F</b>																												<b>40.51%</b>	<b>59.49%</b>			





1	Principal Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	1	0	0	1	0
3	Health Assistant	U7U	1	0	1	0		
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Total Percentage Fld/Vac/Exc.</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

## 96. NTOROKO DISTRICT

<b>96.1 DHO's Office</b>								
<b>ESTABLISHMENTS DETAILS</b>								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	0	1	0	0	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	1	0	0	1	0
5	Senior Health Educator	U3U	1	1	0	0	1	0
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>0</b>
	<b>Total Percentage</b>			<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

### Notes:

<b>Posts not in the Structure</b>								
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess	Male	Female
1	Human Resource Officer	U4L	0	1	0	1	0	1
2	Accounts Assistant	U7U	0	1	0	1	0	1
3	Office Typist	U7U	0	1	0	1	0	1
4	Office Attendant	U8U	0	1	0	1	0	1
5	Driver	U8U	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>4</b>
	<b>Grand Total</b>		<b>8</b>	<b>8</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>4</b>
	<b>Percentage Fld/Vac/Exc</b>			<b>100.00%</b>	<b>62.50%</b>	<b>62.50%</b>	<b>50.00%</b>	<b>50.00%</b>

<b>96.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				
-------------	-----------------	--	--	--	--	--

<b>96.3 HC 1V</b>								
<b>ESTABLISHMENT DETAILS</b>								
<b>Karugutu HC1V</b>								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female

1	Senior Medical Officer	U3U	1	1	0	0	1	0
2	Medical Officer	U4U	1	2	0	1	2	0
3	Senior Nursing Officer	U4U	1	2	0	1	1	1
4	Public Health Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	2	0	0	2	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	1	1	0	0	1
8	Dispenser	U5U	1	1	0	0	1	0
9	Public Health Dental Officer	U5U	1	1	0	0	1	0
10	Laboratory Technician	U5U	1	1	0	0	1	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0		
12	Nursing Officer (Nursing)	U5U	1	3	0	2	2	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	1	1	0	0	1
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1
20	Enrolled Nurse	U7U	3	12	0	9	5	7
21	Enrolled Midwife	U7U	3	5	0	2	0	5
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	0	1	0		
24	Laboratory Assistant	U7U	1	1	0	0	0	1
25	Stores Assistant	U7U	1	1	0	0	1	0
26	Accounts Assistant	U7U	1	1	0	0	0	1
27	Health Assistant	U7U	1	0	1	0		
28	Health Information Assistant	U7U	1	1	0	0	0	1
29	Nursing Assistant	U8U	5	5	0	0	1	4
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	2	1	0	2	0
32	Porter	U8L	3	3	0	0	1	2
	<b>Sub-Total</b>		<b>48</b>	<b>50</b>	<b>13</b>	<b>15</b>	<b>23</b>	<b>27</b>
	<b>Facility Percentage Filled/Vacant/Exc.</b>			<b>104.17%</b>	<b>27.08%</b>	<b>31.25%</b>	<b>46.00%</b>	<b>54.00%</b>

**Posts not in the Structure**

1	Senior Medical Clinical Officer	U4SC	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>51</b>	<b>13</b>	<b>16</b>	<b>24</b>	<b>27</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>106.25%</b>	<b>27.08%</b>	<b>33.33%</b>	<b>47.06%</b>	<b>52.94%</b>

96.4 HC 111s																						
ESTABLISHMENT DETAILS																						
Job Title	SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(Psych)	Med R Off	Driver	Total			Facility	Male	Female	
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	19			Percent Filled			
No.	Health Unit															Fid	Vac	Exc				
1	Rwebise ngo	1	2	1	1	2	6	0	0	3	1	2	1	1	1	22	4	7	115.79%	13	9	
2	Ntoroko	0	1	1	1	1	7	1	1	0	0	2	2	0	0	17	6	4	89.47%	12	5	
3	Kanara	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2	17	0	10.53%	2	0	
<b>Total Filled</b>		1	4	2	2	3	13	1	2	3	3	4	1	1	1	41	27	11	71.93%	27	14	
<b>Total Staffing Norms</b>		3	3	3	3	6	9	3	3	9	6	6	0	0	0	57						
<b>Total Vacant</b>		2	-1	1	1	3	-4	2	1	3	6	3	2	-1	-1	16	47.37%	19.30%		65.85%	34.15%	

96.5 HC 11s																						
ESTABLISHMENT DETAILS																						
Job Title	E.N	E.M	H. Asst	N. Asst	Askari	Porter	NO(N)	H Insp	CO	Lab Asst	Total			Facility	Male	Female						
Approved Norms	1	1	1	2	2	2	0	0	0	0	9			Percent Filled								
No.	Health Unit											Fid	Vac	Exc								
1	Rwangara	1	1	0	3	2	1	1	0	1	1	11	2	4	122.22%	8	3					
2	Musandama	2	0	1	1	2	2	0	0	0	0	8	2	1	88.89%	5	3					
3	Itojo	1	0	1	1	2	0	0	0	0	0	5	4	0	55.56%	5	0					
4	Bweramule	2	0	0	1	0	1	0	1	0	0	5	6	2	55.56%	3	2					
<b>Total Filled</b>		6	1	2	6	6	4	1	1	1	1	29	14	7	80.56%	21	8					
<b>Total Staffing Norms</b>		4	4	4	8	8	8	0	0	0	0	36	38.89%	19.44%		72.41%	27.59%					
<b>Total Vacant</b>		-2	3	2	2	2	4	-1	-1	-1	-1	7										

96.5 HC 11s - Gender Composition of the HWs																						
Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		NO(N)		H Insp		CO		Lab Asst		Total	Total
Sex→	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F

No.	Health Unit																						
1	Musandama	1	1			0	1	1	0	2	0	1	1								5	3	
2	Rwangara	1	0	0	1			2	1	2	0	1	0	1	0		1	0	0	1	8	3	
3	Itojo	1	0			1	0	1	0	2	0										5	0	
4	Bweramule	1	1					0	1			1	0			1	0				3	2	
	<b>Sub-total</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>21</b>	<b>8</b>
	<b>Percentage M/F</b>																					<b>72.41%</b>	<b>27.59%</b>

<b>96.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>											
<b>96.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>											

<b>96.8 Small Town Council</b>															
<b>ESTABLISHMENT DETAILS</b>			<b>Ntoroko TC</b>				<b>Kibuuku TC</b>			<b>Rwebisengo</b>			<b>3 Units Total</b>		
No.	Job Title	Scale	Apprd	Fld	Vac	Exc	Fld	Vac	Exc	Fld	Vac	Exc	Fld	Vac	Exc
1	Principal Health Inspector	U2U	1	0	1	0	0	1	0	0	1	0	0	3	0
2	Health Inspector	U5U	1	1	0	0	1	0	0	1	0	0	3	0	0
3	Health Assistant	U7U	1	0	1	0	1	0	0	1	0	0	2	1	0
4	Office Attendant	U8U	1	0	1	0	0	1	0	0	1	0	0	3	0
5	Driver	U8U	1	0	1	0	0	1	0	0	1	0	0	3	0
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>10</b>	<b>0</b>
	<b>Total Percent. Fld/Vac/Exc.</b>	<b>3 Units Norms</b>	<b>15</b>	<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>33.33%</b>	<b>66.67%</b>	<b>0.00%</b>

<b>96.8 Small Town Councils - Gender Composition of the HWs</b>							
<b>Ntoroko TC</b>		<b>Kibuuku TC</b>		<b>Rwebisengo TC</b>		<b>3 Units Totals</b>	
<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>
						<b>0</b>	<b>0</b>
<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>
		<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>
						<b>0</b>	<b>0</b>
						<b>0</b>	<b>0</b>
<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>0</b>

100.00%	0.00%	100.00%	0.00%	100.00%	0.00%	100.00%	0.00%

97. NTUNGAMO DISTRICT						
97.1 DHO's Office						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
	<b>Sub-Total</b>		<b>8</b>	<b>5</b>	<b>3</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc</b>				<b>62.50%</b>	<b>37.50%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
1	0
1	0
1	0
<b>5</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

**Notes:**

Posts not in the structure						
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Health inspector	U5U	0	1	0	1
2	Senior Accounts Assistant	U7U	0	1	0	1
3	Stenographer Secretary	U5L	0	1	0	1
4	Stores Assistant	U7U	0	1	0	1
5	Office Attendant	U8U	0	1	0	1
6	Driver	U8U	0	2	0	2
7	Office Typist	U7U	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>8</b>	<b>0</b>	<b>8</b>
	<b>Grand Total</b>		<b>8</b>	<b>13</b>	<b>3</b>	<b>8</b>
<b>Total Percentage Fld/Vac/Exc</b>				<b>162.50%</b>	<b>37.50%</b>	<b>100.00%</b>

Male	Female
1	0
0	1
0	1
0	1
1	0
2	0
1	0
<b>5</b>	<b>3</b>
<b>10</b>	<b>3</b>
<b>76.92%</b>	<b>23.08%</b>

97.2 Hospital.						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Apprd	Itojo Hospital		
				Filled	Vacant	Excess
<b>Medical Officers</b>						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	1	0	0
8	Medical Officer	U4U	4	3	1	0
	<b>Sub-Total</b>		<b>11</b>	<b>4</b>	<b>7</b>	<b>0</b>

Male	Female
1	0
3	0
<b>4</b>	<b>0</b>

	<b>Dental</b>							
1	Dental Surgeon	U4U	1	1	0	0	1	0
2	Public Health Dental Officer	U5U	2	1	1	0	1	0
3	Dental Attendant	U8L	1	0	1	0		
	<b>Sub-Total</b>		<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>
	<b>Pharmacy</b>							
1	Pharmacist	U4U	1	1	0	0	1	0
2	Dispenser	U5U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>
	<b>Nursing</b>							
1	Principal Nursing Officer	U3U	1	1	0	0	0	1
2	Senior Nursing Officer	U4U	5	0	5	0		
3	Nursing Officer (Nursing)	U5U	17	16	1	0	4	12
4	Nursing Officer (Midwifery)	U5U	3	1	2	0	0	1
5	Nursing Officer (Psychiatry)	U5U	1	0	1	0		
6	Public Health Nurse	U5U	1	2	0	1	0	2
7	Enrolled Psychiatric Nurse	U7U	2	2	0	0	2	0
8	Enrolled Nurse	U7U	46	24	22	0	5	19
9	Enrolled Midwife	U7U	25	9	16	0	0	9
10	Nursing Assistant	U8U	15	17	0	2	3	14
	<b>Sub-Total</b>		<b>116</b>	<b>72</b>	<b>47</b>	<b>3</b>	<b>14</b>	<b>58</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	5	0	4	5	0
2	Health Educator	U4U	1	1	0	0	1	0
3	Senior Laboratory Technologist	U4U	1	1	0	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	2	3	0	1	1
7	Health inspector	U5U	1	2	0	1	1	1
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0	1	0
9	Radiographer	U5U	2	1	1	0	1	0
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	1	1	0	1	0
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	1	2	0	1	0
15	Labaratory Technologist	U5U	1	4	0	3	3	1
16	Labaratory Technician	U5U	2	0	2	0		
17	Labaratory Assistant	U7U	1	3	0	2	3	0
18	Anaesthetic Attendant	U8U	2	1	1	0	0	1
	<b>Sub-Total</b>		<b>28</b>	<b>23</b>	<b>15</b>	<b>10</b>	<b>19</b>	<b>4</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	0	1	0		
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer	U4L	1	1	0	0	1	0

4	Medical Social Worker	U4L	1	1	0	0	1	0
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	0	1	0		
8	Stenographer Secretary	U5L	1	0	1	0		
9	Office Typist	U7U	1	1	0	0	0	1
10	Stores Assistant	U7U	2	1	1	0	1	0
11	Records Assistant	U7U	2	2	0	0	0	2
12	Accounts Assistant	U7U	2	0	2	0		
	<b>Sub-Total</b>		<b>15</b>	<b>6</b>	<b>9</b>	<b>0</b>	<b>3</b>	<b>3</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	1	0
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	3	0	1	3	0
4	Cook	U8L	3	2	1	0	1	1
5	Askari	U8L	2	3	0	1	2	1
6	Artisans' Mate	U8L	3	3	0	0	3	0
	<b>Sub-Total</b>		<b>13</b>	<b>13</b>	<b>2</b>	<b>2</b>	<b>11</b>	<b>2</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>122</b>	<b>83</b>	<b>15</b>	<b>55</b>	<b>67</b>
	<b>Facility Percent. Fld/Vac/Exc F/M</b>			<b>77.89%</b>	<b>31.58%</b>	<b>9.47%</b>	<b>45.08%</b>	<b>54.92%</b>

	<b>Posts not in the Structure</b>							
1	Theatre Assistants	U6U	0	4	0	4	4	0
2	Office Attendant	U8L	0	2	0	2	2	0
3	Dhobi	U8L	0	2	0	2	2	0
4	Pharmacy Attendant	U8L	0	4	0	4	4	0
	<b>Sub-total</b>		<b>0</b>	<b>12</b>	<b>0</b>	<b>12</b>	<b>12</b>	<b>0</b>
	<b>Grand Total</b>		<b>190</b>	<b>134</b>	<b>83</b>	<b>27</b>	<b>67</b>	<b>67</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>70.53%</b>	<b>43.68%</b>	<b>14.21%</b>	<b>50.00%</b>	<b>50.00%</b>

97.3 HC 1Vs																					
No.	ESTABLISHMENT DETAILS	Scale	Apprvd Norms	Rubaare HC1V			Kitwe HC1V			Rwashamaire HC1V			Ntungamo HC 1V			4 Units Overall Totals				4 Units Totals	
				Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess	Male	Female
1	Senior Medical Officer	U3U	1	1	0	0	0	1	0	0	1	0	0	1	0	4	1	3	0	1	0
2	Medical Officer	U4U	1	1	0	0	0	1	0	0	1	0	0	1	0	4	1	3	0	1	0
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	1	0	0	1	0	0	4	4	0	0	0	4
4	Public Health Nurse	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	0	0
5	Clinical Officer	U5U	2	1	1	0	3	0	1	2	0	0	2	0	0	8	8	1	1	7	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	1	0	0	0	1	0	4	1	3	0	1	0
7	Health inspector	U5U	2	1	1	0	1	1	0	2	0	0	0	2	0	8	4	4	0	4	0
8	Dispenser	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	0	0
9	Public Health Dental Officer	U5U	1	0	1	0	1	0	0	0	1	0	0	1	0	4	1	3	0	0	1



10	Laboratory Technician	U5U	1	1	0	0	1	0	0	0	1	0	1	0	0	4	3	1	0	3	0
11	Asst. Entomo. Officer (Med.)	U5U	1	1	0	0	1	0	0	1	0	0	0	1	0	4	3	1	0	1	2
12	Nursing Officer (Nursing)	U5U	1	1	0	0	1	0	0	5	0	4	2	0	1	4	9	0	5	2	7
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	0	1	0	1	0	0	0	1	0	4	1	3	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1	0	1	0	0	0	1	0	4	2	2	0	1	1
15	Assistant Health Educator	U5U	1	1	0	0	0	1	0	1	0	0	0	1	0	4	2	2	0	1	1
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	0	0
17	Theater Assistant	U6U	2	3	0	1	0	2	0	0	2	0	0	2	0	8	3	6	1	2	1
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	0	2	0	0	2	0	8	0	8	0	0	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1	0	0	1	0	0	1	0	4	1	3	0	0	1
20	Enrolled Nurse	U7U	3	2	1	0	4	0	1	5	0	2	3	0	0	12	14	1	3	6	8
21	Enrolled Midwife	U7U	3	4	0	1	4	0	1	2	1	0	2	1	0	12	12	2	2	1	11
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	0	0
23	Office Typist	U7U	1	1	0	0	1	0	0	1	0	0	0	1	0	4	3	1	0	0	3
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	2	0	1	1	0	0	4	5	0	1	3	2
25	Stores Assistant	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	0	0
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	1	0	0	0	1	0	4	3	1	0	2	1
27	Health Assistant	U7U	1	1	0	0	1	0	0	0	1	0	0	1	0	4	2	2	0	2	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	1	0	0	0	1	0	4	3	1	0	3	0
29	Nursing Assistant	U8U	5	4	1	0	4	1	0	4	1	0	4	1	0	20	16	4	0	3	13
30	Driver	U8U	1	1	0	0	1	0	0	2	0	1	0	1	0	4	4	1	1	4	0
31	Askari	U8L	3	3	0	0	2	1	0	3	0	0	0	3	0	12	8	4	0	7	1
32	Porter	U8L	3	3	0	0	2	1	0	2	1	0	0	3	0	12	7	5	0	6	1
	<b>Sub-Total</b>		<b>48</b>	<b>36</b>	<b>14</b>	<b>2</b>	<b>31</b>	<b>20</b>	<b>3</b>	<b>38</b>	<b>18</b>	<b>8</b>	<b>16</b>	<b>33</b>	<b>1</b>	<b>192</b>	<b>121</b>	<b>85</b>	<b>14</b>	<b>61</b>	<b>60</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>75.00%</b>	<b>29.17%</b>	<b>4.17%</b>	<b>64.58%</b>	<b>41.67%</b>	<b>6.25%</b>	<b>79.17%</b>	<b>37.50%</b>	<b>16.67%</b>	<b>33.33%</b>	<b>68.75%</b>	<b>2.08%</b>		<b>63.02%</b>	<b>44.27%</b>	<b>7.29%</b>	<b>50.41%</b>	<b>49.59%</b>

	<b>Posts not in the Structure</b>																				
1	Senior Clinical Officer	U4SC	0	1	0	1	1	0	1	0	0	0	2	0	2	0	4	0	4	4	0
2	Anaesthetic Attendant	U8U	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	1	0
3	Princ Medical Officer	U2SC	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	0	1	1	
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>0</b>
	<b>Gand Total</b>		<b>48</b>	<b>38</b>	<b>14</b>	<b>4</b>	<b>32</b>	<b>20</b>	<b>4</b>	<b>38</b>	<b>18</b>	<b>8</b>	<b>19</b>	<b>33</b>	<b>4</b>	<b>192</b>	<b>127</b>	<b>85</b>	<b>20</b>	<b>67</b>	<b>60</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>79.17%</b>	<b>29.17%</b>	<b>8.33%</b>	<b>66.67%</b>	<b>41.67%</b>	<b>8.33%</b>	<b>79.17%</b>	<b>37.50%</b>	<b>16.67%</b>	<b>39.58%</b>	<b>68.75%</b>	<b>8.33%</b>		<b>66.15%</b>	<b>44.27%</b>	<b>10.42%</b>	<b>52.76%</b>	<b>47.24%</b>

<b>97.4 HC 111s ESTABLISHMENT DETAILS</b>																						
<b>Job Title</b>	<b>SCO</b>	<b>CO</b>	<b>NO (N)</b>	<b>Lab Tec</b>	<b>E.M</b>	<b>E.N</b>	<b>Lab Asst</b>	<b>H. Asst</b>	<b>H Inf Asst</b>	<b>N. Asst</b>	<b>Askari</b>	<b>Porter</b>	<b>SNO</b>	<b>EPN</b>	<b>Driver</b>	<b>Accts Asst</b>	<b>Total</b>	<b>Facility</b>	<b>Male</b>	<b>Female</b>		

Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	19			Percent Filled		
No.	Health Unit																	Fld	Vac	Exc			
1	Ntungamo	1	2	3	1	2	2	1	0	1	4	2	0	1	0	0	0	20	4	5	105.26%	7	13
2	Nyakyera	1	1	1	2	2	3	1	1	1	2	2	1	0	0	0	0	18	2	1	94.74%	10	8
3	Kayonza	1	0	1	0	2	4	1	1	1	2	1	2	0	0	0	0	16	4	1	84.21%	7	9
4	Bwongyera	1	1	1	0	1	3	1	0	0	3	2	2	0	0	0	0	15	4	0	78.95%	6	9
5	Butare	1	0	2	1	0	3	0	1	1	1	2	3	0	0	0	0	15	6	2	78.95%	7	8
6	Rweikiniro	0	2	1	0	1	4	1	1	0	1	2	2	0	0	0	0	15	6	2	78.95%	8	7
7	Rukoni	1	1	1	0	1	3	1	1	1	2	1	2	0	0	0	0	15	4	0	78.95%	10	5
8	Ruhaama	0	1	1	2	2	3	0	1	1	1	1	2	0	0	0	0	15	5	1	78.95%	6	9
9	Rugarama	0	0	0	0	2	2	1	1	1	2	1	3	0	1	0	0	14	6	1	73.68%	3	11
10	Kitondo	0	1	1	0	2	4	1	1	0	1	2	1	0	0	0	0	14	6	1	73.68%	3	11
11	Ngoma	2	0	1	0	2	1	0	1	0	2	1	2	0	0	1	0	13	8	2	68.42%	8	5
<b>Total Filled</b>		<b>8</b>	<b>9</b>	<b>13</b>	<b>6</b>	<b>17</b>	<b>32</b>	<b>8</b>	<b>9</b>	<b>7</b>	<b>21</b>	<b>17</b>	<b>20</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>170</b>	<b>55</b>	<b>16</b>	<b>81.34%</b>	<b>75</b>	<b>95</b>
<b>Total Staffing Norms</b>		<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>22</b>	<b>33</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>33</b>	<b>22</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>209</b>				<b>44.12%</b>	<b>55.88%</b>
<b>Total Vacant</b>		<b>3</b>	<b>2</b>	<b>-2</b>	<b>5</b>	<b>5</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>12</b>	<b>5</b>	<b>2</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>0</b>	<b>39</b>	<b>26.32%</b>	<b>7.66%</b>			

97.5 HC 11s																			
ESTABLISHMENT DETAILS																			
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	SCO	H. Inspect	NO(N)	Total			Facility	Male	Female			
Approved Norms		1	1	1	2	2	2	0	0	0	9			Percent Filled					
No.	Health Unit										Fld	Vac	Exc						
1	Kafunjo	6	2	3	3	3	5	0	0	0	22	0	13	244.44%	11	11			
2	Nyabushenyi	3	0	0	6	2	2	0	0	0	13	2	6	144.44%	7	6			
3	Ihunga	2	0	0	2	1	1	1	1	1	9	4	4	100.00%	3	6			
4	Rwanda	1	0	1	3	2	2	0	0	0	9	1	1	100.00%	7	2			
5	Ngomba	3	0	0	3	1	1	0	0	0	8	4	3	88.89%	6	2			
6	Rukarango	1	0	1	1	2	3	0	0	0	8	2	1	88.89%	7	1			
7	Nyaburiza	1	0	1	3	1	1	0	0	0	7	3	1	77.78%	3	4			
8	Ruhoko	1	0	1	1	1	2	0	0	0	6	3	0	66.67%	4	2			
9	Buhanama	1	0	1	2	1	1	0	0	0	6	3	0	66.67%	3	3			
10	Nyakibigi	1	0	1	2	1	1	0	0	0	6	3	0	66.67%	1	5			
11	Rwamabondo	1	0	1	1	2	1	0	0	0	6	3	0	66.67%	1	5			
12	Kigaaga	1	0	0	2	1	2	0	0	0	6	3	0	66.67%	5	1			
13	Kiyooro	1	1	1	1	0	2	0	0	0	6	3	0	66.67%	3	3			
14	Kishami	1	0	1	2	1	1	0	0	0	6	3	0	66.67%	3	3			
15	Kyamwasha	1	0	1	2	1	1	0	0	0	6	3	0	66.67%	5	1			
16	Nkongoro	1	0	0	2	2	1	0	0	0	6	3	0	66.67%	4	2			
17	Nyarubaare	1	0	1	1	1	1	0	0	0	5	4	0	55.56%	4	1			
18	Karuruma	2	0	1	0	2	0	0	0	0	5	5	1	55.56%	4	1			

19	Nyanga	1	0	1	1	1	1	0	0	0	5	4	0	55.56%	3	2
20	Nyongozi	2	0	0	1	1	1	0	0	0	5	5	1	55.56%	1	4
21	Rwoho	1	0	0	1	1	1	0	0	0	4	5	0	44.44%	2	2
22	Kibeho	0	0	0	2	1	1	0	0	0	4	5	0	44.44%	2	2
23	Kyafoora	1	0	0	1	1	1	0	0	0	4	5	0	44.44%	3	1
24	Kaina	1	0	0	1	1	0	0	0	0	3	6	0	33.33%	2	1
25	Itereero	0	0	0	1	1	0	0	0	0	2	7	0	22.22%	2	0
<b>Total Filled</b>		<b>35</b>	<b>3</b>	<b>16</b>	<b>45</b>	<b>32</b>	<b>33</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>167</b>	<b>89</b>	<b>31</b>	<b>74.22%</b>	<b>96</b>	<b>71</b>
<b>Total Staffing Norms</b>		<b>25</b>	<b>25</b>	<b>25</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>225</b>					
<b>Total Vacant</b>		<b>-10</b>	<b>22</b>	<b>9</b>	<b>5</b>	<b>18</b>	<b>17</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>58</b>	<b>39.56%</b>	<b>13.78%</b>		<b>57.49%</b>	<b>42.51%</b>

<b>97.5 HC 11s - Gender Composition of the HWs</b>																					
	Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		SCO		H Inspect		NO(N)		Total	Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
No.	Health Unit																				
1	Ruhoko	1	0			1	0	1	0	0	1	1	1							4	2
2	Ihunga	0	2					0	2	1	0	1	0	0	1	0	1	1	0	3	6
3	Nyarubaare	1	0			0	1	1	0	1	0	1	0							4	1
4	Nyaburiza	0	1			0	1	2	1	1	0	0	1							3	4
5	Kiyooro	1	0	1	0	0	1	0	1			1	1							3	3
6	Rwanda	1	0			1	0	3	0	2	0	0	2							7	2
7	Buhanama	0	1			1	0	1	1	1	0	0	1							3	3
8	Kishami	1	0			0	1	0	2	1	0	1	0							3	3
9	Nyabushenyi	0	3					4	2	2	0	1	1							7	6
10	Karuruma	2	0			0	1			2	0									4	1
11	Ngomba	3	0					1	2	1	0	1	0							6	2
12	Nyakibigi	0	1			0	1	0	2	1	0	0	1							1	5
13	Rukarango	1	0			0	1	1	0	2	0	3	0							7	1
14	Rwoho	1	0					0	1	1	0	0	1							2	2
15	Itereero							1	0	1	0									2	0
16	Nyanga	0	1			1	0	0	1	1	0	1	0							3	2
17	Kafunjo	2	4	0	2	2	1	1	2	3	0	3	2							11	11
18	Rwamabondo	0	1			0	1	0	1	0	2	1	0							1	5
19	Kyamwasha	0	1			1	0	2	0	1	0	1	0							5	1
20	Kigaaga	1	0					1	1	1	0	2	0							5	1
21	Kibeho							1	1	1	0	0	1							2	2
22	Kyafoora	0	1					1	0	1	0	1	0							3	1
23	Kaina	1	0					0	1	1	0									2	1
24	Nyongozi	0	2					0	1	1	0	0	1							1	4
25	Nkongoro	1	0					1	1	2	0	0	1							4	2
	<b>Sub-total</b>	<b>17</b>	<b>18</b>	<b>1</b>	<b>2</b>	<b>7</b>	<b>9</b>	<b>22</b>	<b>23</b>	<b>29</b>	<b>3</b>	<b>19</b>	<b>14</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>96</b>	<b>71</b>



No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
	<b>Medical Officers</b>							
1	Principal Medical Officer	U2U	1	0	1	0		
2	Medical Officer SG (Community)	U2U	1	0	1	0		
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0		
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0		
5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	0	1	0		
8	Medical Officer	U4U	4	3	1	0	3	0
	<b>Sub-Total</b>		<b>11</b>	<b>3</b>	<b>8</b>	<b>0</b>	<b>3</b>	<b>0</b>
	<b>Dental</b>							
1	Dental Surgeon	U4U	1	0	1	0		
2	Public Heath Dental Officer	U5U	2	1	1	0	0	1
3	Dental Attendant	U8L	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>
	<b>Pharmacy</b>							
1	Pharmacist	U4U	1	0	1	0		
2	Dispenser	U5U	2	0	2	0		
	<b>Sub-Total</b>		<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>Nursing</b>							
1	Principal Nursing Officer	U3U	1	0	1	0		
2	Senior Nursing Officer	U4U	5	5	0	0	1	4
3	Nursing Officer (Nursing)	U5U	17	9	8	0	5	4
4	Nursing Officer (Midwifery)	U5U	3	4	0	1	1	3
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0		
8	Enrolled Nurse	U7U	46	10	36	0	4	6
9	Enrolled Midwife	U7U	25	4	21	0	0	4
10	Nursing Assistant	U8U	15	17	0	2	2	15
	<b>Sub-Total</b>		<b>116</b>	<b>50</b>	<b>69</b>	<b>3</b>	<b>14</b>	<b>36</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	2	0	1	2	0
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		

6	Clinical Officer	U5U	5	4	1	0	4	0
7	Health inspector	U5U	1	1	0	0	1	0
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0	1	0
9	Radiographer	U5U	2	0	2	0		
10	Physiotherapist	U5U	1	1	0	0	1	0
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	1	1	0	1	0
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	0	3	0		
15	Labaratory Technologist	U5U	1	2	0	1	2	0
16	Labaratory Technician	U5U	2	2	0	0	2	0
17	Labaratory Assistant	U7U	1	2	0	1	2	0
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>16</b>	<b>15</b>	<b>3</b>	<b>16</b>	<b>0</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	0	1	0		
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer	U4L	1	0	1	0		
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	1	0	0	1	0
8	Stenograper Secretary	U5L	1	0	1	0		
9	Office Typist	U7U	1	1	0	0	0	1
10	Stores Assistant	U7U	2	2	0	0	2	0
11	Records Assistant	U7U	2	2	0	0	2	0
12	Accounts Assistant	U7U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>15</b>	<b>7</b>	<b>8</b>	<b>0</b>	<b>6</b>	<b>1</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	0	1
2	Mortuary Attendant	U8U	2	0	2	0		
3	Driver	U8U	2	3	0	1	3	0
4	Cook	U8L	3	2	1	0	0	2
5	Askari	U8L	2	3	0	1	3	0
6	Artisans' Mate	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>13</b>	<b>9</b>	<b>6</b>	<b>2</b>	<b>6</b>	<b>3</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>87</b>	<b>111</b>	<b>8</b>	<b>46</b>	<b>41</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>45.79%</b>	<b>58.42%</b>	<b>4.21%</b>	<b>52.87%</b>	<b>47.13%</b>

**Notes:**

	<b>Posts not in the Structure</b>							
--	-----------------------------------	--	--	--	--	--	--	--

No.	Job Title	Scale	Approved	Filled	Vacant	Excess		
1	Senior Assistant Health Educator	U4SC	0	1	0	1	0	1
2	Theatre Assistant	U6	0	2	0	2	1	1
3	Health Assistant	U7	0	1	0	1	1	0
4	Pharmacy Attendant	U8L	0	1	0	1	1	0
5	Porter	U8	0	2	0	2	2	0
<b>Sub-total</b>			<b>0</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>5</b>	<b>2</b>
<b>Grand Total</b>			<b>190</b>	<b>94</b>	<b>111</b>	<b>15</b>	<b>51</b>	<b>43</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>49.47%</b>	<b>58.42%</b>	<b>7.89%</b>	<b>54.26%</b>	<b>45.74%</b>

<b>98.3</b>	<b>Health Centre 1V</b>	<b>There is no HC 1V in this District</b>							

98.4 HC 111s																					
ESTABLISHMENT DETAILS																					
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	EPN	SL.Tecnolo.	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0		19			Percent Filled		
No.	Health Unit															Fild	Vac.	Exc.			
1	Alero	1	0	2	0	3	2	1	1	0	3	1	0	1	0	15	7	3	78.95%	4	11
2	Purongo	1	1	2	0	1	1	2	3	0	3	1	0	0	0	15	8	4	78.95%	8	7
3	Koch Goma	1	2	0	0	0	2	1	1	0	1	1	1	1	1	12	10	3	63.16%	6	6
<b>Total Filled</b>		<b>3</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>7</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>42</b>	<b>25</b>	<b>10</b>	<b>73.68%</b>	<b>18</b>	<b>24</b>
<b>Total Staffing Norms</b>		<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>9</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>57</b>					
<b>Total Vacant</b>		<b>0</b>	<b>0</b>	<b>-1</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>-1</b>	<b>-2</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>-2</b>	<b>-1</b>	<b>15</b>	<b>43.86%</b>	<b>17.54%</b>		<b>42.86%</b>	<b>57.14%</b>

98.4 HC 111s - Gender Composition of the HWs																																	
No	Health Unit	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		EPN		SL.Tecnolo		Total		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
1	Kocho goma	0	1	1	1									0	2	0	1	1	0		0	1	1	0	1	0	1	0	1	0	6	6	

2	Alero	1	0			1	1			0	3	0	2	0	1	1	0			1	2	0	1			0	1			4	1
3	Purongo	1	0	0	1	2	0			0	1	0	1	2	0	1	2			1	2	1	0						8	7	
	<b>Sub-total</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>			<b>0</b>	<b>4</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>2</b>			<b>2</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>
	<b>Perc. M/F</b>																													<b>42.86%</b>	<b>57.14%</b>

98.5 HC 11s															
ESTABLISHMENT DETAILS															
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	Total			Facility	Male	Female		
Apprvd Norms		1	1	1	2	2	2	9			Percent Filled				
No.	Health Unit							Fld	Vac	Exc					
1	Lulyang	2	0	1	0	1	3	7	4	2	77.78%	6	1		
2	Langol	2	0	1	1	1	0	5	5	1	55.56%	4	1		
3	Coorom	1	0	1	1	1	1	5	4	0	55.56%	4	1		
4	Kochlii	0	0	0	2	2	1	5	4	0	55.56%	2	3		
5	Agonga	1	0	1	2	0	1	5	4	0	55.56%	4	1		
6	Latoro	1	0	1	2	1	0	5	4	0	55.56%	3	2		
7	Panockrach	2	0	1	0	1	0	4	6	1	44.44%	4	0		
8	Aparanga	1	0	0	1	1	0	3	6	0	33.33%	2	1		
9	Paraa	1	0	0	1	1	0	3	6	0	33.33%	2	1		
10	Todora	1	0	0	0	1	0	2	7	0	22.22%	2	0		
<b>Total Filled</b>		<b>12</b>	<b>0</b>	<b>6</b>	<b>10</b>	<b>10</b>	<b>6</b>	<b>44</b>	<b>50</b>	<b>4</b>	<b>48.89%</b>	<b>33</b>	<b>11</b>		
<b>Total Staffing Norms</b>		<b>10</b>	<b>10</b>	<b>10</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>90</b>				<b>75.00%</b>	<b>25.00%</b>		
<b>Total Vacant</b>		<b>-2</b>	<b>10</b>	<b>4</b>	<b>10</b>	<b>10</b>	<b>14</b>	<b>46</b>	<b>55.56%</b>	<b>4.44%</b>					
<b>Total Percentage Fld/Vac/Exc</b>															

98.5 HC 11s - Gender Composition of the HWs															
Job Title		E.N		E.M		H Asst		N.Asst		Askari		Porter		Total	
Sex→		M	F	M	F	M	F	M	F	M	F	M	F	M	F
No.	Health Unit														
1	Langol	2	0			0	1	1	0	1	0			4	1
2	Coorom	0	1			1	0	1	0	1	0	1	0	4	1
3	Kochlii							0	2	1	1	1	0	2	3
4	Panockrach	2	0			1	0			1	0			4	0
5	Latoro	0	1			1	0	1	1	1	0			3	2



6	Aparanga	1	0					0	1	1	0			2	1
7	Agonga	1	0		1	0	1	1			1	0		4	1
8	Todora	1	0						1	0				2	0
9	Lulyang	2	0		1	0			1	0	2	1		6	1
10	Paraa	1	0				0	1	1	0				2	1
	<b>Sub-total</b>	<b>10</b>	<b>2</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>6</b>	<b>9</b>	<b>1</b>	<b>5</b>	<b>1</b>		<b>33</b>	<b>11</b>
	<b>Percentage M/F</b>													<b>75.00%</b>	<b>25.00%</b>

<b>98.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>				
<b>98.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>				


<b>98.8 Small Town Council</b>						
<b>ESTABLISHMENT DETAILS</b>				<b>Nwoya Town Council</b>		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>
	<b>Total Percentage Fld/Vac/Exc.</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
1	0
<b>100.00%</b>	<b>0.00%</b>

<b>99. OMORO DISTRICT</b>						
<b>99.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
	<b>Sub-Total</b>		<b>8</b>	<b>5</b>	<b>3</b>	<b>0</b>
	<b>Total Percentage Vacant/Excess</b>			<b>62.50%</b>	<b>37.50%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
0	0
1	0
0	1
1	0
1	0
1	0
<b>4</b>	<b>1</b>
<b>80.00%</b>	<b>20.00%</b>

**Posts not in the Structure**

1	Office Attendant	U8U	0	1	0	1	0	1
2	Driver	U8U	0	1	0	1	1	0
<b>Sub-Total</b>			<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>
<b>Grand Total</b>			<b>8</b>	<b>7</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>2</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>87.50%</b>	<b>37.50%</b>	<b>25.00%</b>	<b>71.43%</b>	<b>28.57%</b>

<b>99.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>					
-------------	-----------------	--	--	--	--	--	--

**99.3 Health Centre 1Vs**

ESTABLISHMENT DETAILS			Approved	Lalogi HC1V		
No.	Job Title	Scale		Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	1	0	0
3	Senior Nursing Officer	U4U	1	0	1	0
4	Public Heath Nurse	U5U	1	1	0	0
5	Clinical Officer	U5U	2	1	1	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health inspector	U5U	2	2	0	0
8	Dispenser	U5U	1	1	0	0
9	Public Heath Dental Officer	U5U	1	1	0	0
10	Labaratory Technician	U5U	1	1	0	0
11	Asst. Entomolglcal Officer (Med.)	U5U	1	1	0	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0
15	Assistant Health Educator	U5U	1	1	0	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	1	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0
20	Enrolled Nurse	U7U	3	5	0	2
21	Enrolled Midwife	U7U	3	2	1	0
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	1	0	0
24	Labaratory Assistant	U7U	1	2	0	1
25	Stores Assistant	U7U	1	0	1	0
26	Accounts Assistant	U7U	1	1	0	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	1	0	0

Male	Female
1	0
0	1
1	0
2	0
0	1
0	1
1	0
1	0
0	1
0	1
1	0
1	0
0	1
1	4
0	2
1	0
1	1
0	1
0	1
1	0

29	Nursing Assistant	U8U	5	4	1	0
30	Driver	U8U	1	1	0	0
31	Askari	U8L	3	2	1	0
32	Porter	U8L	3	3	0	0
<b>Sub-Total</b>			<b>48</b>	<b>38</b>	<b>13</b>	<b>3</b>
<b>Facility Percentage Filled/Vacant/Excess</b>				<b>79.17%</b>	<b>27.08%</b>	<b>6.25%</b>

1	3
1	0
2	0
3	0
<b>20</b>	<b>18</b>
<b>52.63%</b>	<b>47.37%</b>

<b>Posts not in the Structure</b>						
1	Senior Clinical Officer	U4SC	0	1	0	1
2	Office Attendant	U8L	0	1	0	1
Sub-total			0	2	0	2
Grand Total			48	40	13	5
Percent. Fld/Vac/Exc M/F				<b>83.33%</b>	<b>27.08%</b>	<b>10.42%</b>

1	0
1	0
2	0
<b>22</b>	<b>18</b>
<b>55.00%</b>	<b>45.00%</b>

<b>99.4 HEALTH CENTRE 111s</b>																						
<b>ESTABLISHMENT DETAILS</b>																						
Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	Total			Facility	Male	Female			
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled					
No.	Health Unit	Fld	Vac.	Exc.															Facility		Male	Female
		Fld	Vac.	Exc.															Percent Filled			
1	Koro Lapainat	0	1	0	1	2	3	1	1	1	3	1	1	0	15	4	0	78.95%	8	7		
2	Bobi	1	1	1	0	2	1	1	1	1	2	2	1	0	14	5	0	73.68%	5	9		
3	Odek	1	1	1	0	1	3	0	1	1	1	2	1	0	13	6	0	68.42%	7	6		
4	Ongako	1	1	1	0	1	1	1	1	1	2	2	1	0	13	6	0	68.42%	9	4		
5	Lanenober	2	0	0	0	1	2	1	0	1	2	2	1	1	13	8	2	68.42%	6	7		
<b>Total Filled</b>		<b>5</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>7</b>	<b>10</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>10</b>	<b>9</b>	<b>5</b>	<b>1</b>	<b>68</b>	<b>29</b>	<b>2</b>	<b>71.58%</b>	<b>35</b>	<b>33</b>		
<b>Total Staffing Norms</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>15</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>15</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>95</b>							
<b>Total Vacant</b>		<b>0</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>5</b>	<b>-1</b>	<b>27</b>				<b>51.47%</b>	<b>48.53%</b>		
<b>Percentage Filled/Vacant/Excess</b>															<b>30.53%</b>	<b>2.11%</b>						

<b>99.4 HC 111s - Gender Composition of the HWs</b>																				

	Job Title	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		N00(M)		Total	Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
<b>No</b>	<b>Health Unit</b>																													
1	Bobi	1	0	0	1	0	1			1	1	0	1	1	0	1	0	0	1	0	2	1	1	0	1			5	9	
2	Ongako	1	0	0	1	1	0			0	1	0	1	1	0	1	0	1	0	1	1	2	0	1	0			9	4	
3	Lanen ober	2	0							0	1	0	2	1	0			1	0	1	1	1	1	0	1	0	1	6	7	
4	Odek	1	0	0	1	0	1			0	1	1	2			1	0	1	0	0	1	2	0	1	0			7	6	
5	Koro Lapainat			0	1			1	0	0	2	1	2	1	0	1	0	1	0	1	2	1	0	1	0			8	7	
	<b>Sub-total</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>2</b>	<b>8</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>7</b>	<b>7</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>35</b>	<b>33</b>	
	<b>Perc. M/F</b>																												<b>51.47%</b>	<b>48.53%</b>

99.5 HEALTH CENTRE 11s																	
ESTABLISHMENT DETAILS																	
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	RA	S Staff	NO(N)	Total			Facility	Male	Female	
Approved Norms		1	1	1	2	2	2	0	0	0	9			Percent Filled			
No.	Health Unit											Fld	Vac.	Exc.			
1	Awoo	1	1	1	2	2	1	1	1	0	10	1	2	111.11%	4	6	
2	Dino	3	2	1	2	1	1	0	0	0	10	2	3	111.11%	6	4	
3	Lakwotomer	2	1	1	2	2	2	0	0	0	10	0	1	111.11%	6	4	
4	Alokolum	1	1	1	1	2	3	0	0	0	9	1	1	100.00%	5	4	
5	Lela Obaro	1	1	1	1	2	2	0	0	1	9	1	1	100.00%	4	5	
6	Palenga	1	1	1	2	2	2	0	0	0	9	0	0	100.00%	3	6	
7	Binya	0	1	1	2	2	2	0	0	0	8	1	0	88.89%	6	2	
8	Lujorongole	0	1	1	2	2	2	0	0	0	8	1	0	88.89%	5	3	
9	Tegot	1	0	1	2	2	2	0	0	0	8	1	0	88.89%	3	5	
10	Tekulu	1	1	1	1	2	2	0	0	0	8	1	0	88.89%	5	3	
11	Acet	0	1	1	1	2	2	0	0	0	7	2	0	77.78%	5	2	
12	Koro Abili	1	0	1	1	2	2	0	0	0	7	2	0	77.78%	5	2	
13	Loyoajonga	1	1	1	3	1	0	0	0	0	7	3	1	77.78%	5	2	
14	Patuda	1	0	1	1	2	2	0	0	0	7	2	0	77.78%	3	4	
15	Abwoch	0	0	1	1	2	2	0	0	0	6	3	0	66.67%	4	2	
16	Lukwir	0	1	1	0	2	2	0	0	0	6	3	0	66.67%	4	2	
<b>Total Filled</b>		<b>14</b>	<b>13</b>	<b>16</b>	<b>24</b>	<b>30</b>	<b>29</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>129</b>	<b>24</b>	<b>9</b>	<b>89.58%</b>	<b>73</b>	<b>56</b>	
<b>Total Staffing Norms</b>		<b>16</b>	<b>16</b>	<b>16</b>	<b>32</b>	<b>32</b>	<b>32</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>144</b>				<b>56.59%</b>	<b>43.41%</b>	

Total Vacant	2	3	0	8	2	3	-1	-1	-1	15	16.67%	6.25%		
Percentage Vacant/Excess														

99.5 HC 11s - Gender Composition of the HWs																					
Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		R Asst		S Staff		NO(N)		Total	Total	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
No.	Health Unit																				
1	Abwoch				1	0	0	1	1	1	2	0							4	2	
2	Acet			0	1	1	0	0	1	2	0	2	0						5	2	
3	Alokolum	0	1	0	1	0	1	0	1	2	0	3	0						5	4	
4	Awoo	0	1	0	1	0	1	0	2	2	0	1	0	1	0	0	1		4	6	
5	Binya			0	1	1	0	1	1	2	0	2	0						6	2	
6	Dino	3	0	0	2	1	0	1	1	1	0	0	1						6	4	
7	Koro Abili	1	0			1	0	0	1	2	0	1	1						5	2	
8	Lakwatomer	2	0	0	1	0	1	1	1	2	0	1	1						6	4	
9	Lela Obaro	1	0	0	1	1	0	0	1	2	0	0	2				0	1	4	5	
10	Loyoajonga	1	0	0	1	1	0	2	1	1	0								5	2	
11	Lujorongole			0	1	0	1	1	1	2	0	2	0						5	3	
12	Lukwir			0	1	0	1			2	0	2	0						4	2	
13	Palenga	1	0	0	1	0	1	0	2	1	1	1	1						3	6	
14	Patuda	0	1			1	0	0	1	2	0	0	2						3	4	
15	Tegot	0	1			0	1	0	2	2	0	1	1						3	5	
16	Tekulu	1	0	0	1	1	0	0	1	2	0	1	1						5	3	
	<b>Sub-total</b>	10	4	0	13	9	7	6	18	28	2	19	10	1	0	0	1	0	1	73	56
	<b>Percentage M/F</b>																			<b>56.59%</b>	<b>43.41%</b>

99.6	Municipal Council	There is no MC in this District
99.7	Big Town Council	There is no BTC in this District

99.8 Small Town Council		Omoro TC				
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	0	1	0

Male	Female

3	Health Assistant	U7U	1	1	0	0	1	0
4	Office Attendant	U8U	1	1	0	0	0	1
5	Driver	U8U	1	0	1	0		
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>
	<b>Percentage Fld/Vac/Exc</b>			<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>50.00%</b>	<b>50.00%</b>

<b>100. OTUKE DISTRICT</b>						
<b>100.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>
	<b>Total Percentage</b>			<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
0	1
1	1
<b>50.00%</b>	<b>50.00%</b>

**Posts not in the Structure**

1	Health Inspector	U5SC	0	1	0	1
2	Stenographer Secretary	U5L	0	1	0	1
3	Driver	U8U	0	1	0	1
4	Askari (Security Guard)	U8L	0	2	0	2
5	Porter	U8L	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>
	<b>Grand Total</b>		<b>8</b>	<b>8</b>	<b>6</b>	<b>6</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>100.00%</b>	<b>75.00%</b>	<b>75.00%</b>

1	0
0	1
1	0
2	0
1	0
5	1
6	2
75.00%	25.00%

<b>100.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>					
--------------	-----------------	--	--	--	--	--	--

<b>100.3 HC 1V</b>						
<b>ESTABLISHMENT DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	0	1	0

<b>Male</b>	<b>Female</b>

3	Senior Nursing Officer	U4U	1	1	0	0	0	1
4	Public Heath Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	2	0	0	2	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	0	2	0		
8	Dispenser	U5U	1	0	1	0		
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0
10	Labaratory Technician	U5U	1	2	0	1	2	0
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1	1	1
13	Nursing Officer (Midwifery)	U5U	1	0	1	0		
14	Nursing Officer (Psychiatry)	U5U	1	2	0	1	2	0
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	0	2	0		
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0		
20	Enrolled Nurse	U7U	3	1	2	0	1	0
21	Enrolled Midwife	U7U	3	4	0	1	1	3
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	1	0	0	0	1
24	Labaratory Assistant	U7U	1	1	0	0	0	1
25	Stores Assistant	U7U	1	0	1	0		
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	2	0	1	2	0
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	3	2	0	0	3
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	1	2	0	1	0
32	Porter	U8L	3	5	0	2	3	2
	<b>Sub-Total</b>		<b>48</b>	<b>32</b>	<b>23</b>	<b>7</b>	<b>20</b>	<b>12</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>66.67%</b>	<b>47.92%</b>	<b>14.58%</b>	<b>62.50%</b>	<b>37.50%</b>

#### Posts not in Structure

1	Senior Medical Clinical Officer	U4Sc	0	2	0	2	2	0
2	Psychiatric Clinical Officer	U5SC	0	1	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>
	<b>Grand Total</b>		<b>48</b>	<b>35</b>	<b>23</b>	<b>10</b>	<b>22</b>	<b>13</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>72.92%</b>	<b>47.92%</b>	<b>20.83%</b>	<b>62.86%</b>	<b>37.14%</b>

100.4 HC 111s																					
ESTABLISHMENT DETAILS																					
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility	Male	Female		
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled				
No.	Health Unit													Fld	Vac	Exc					
1	Olilim	1	2	1	1	3	4	2	1	1	2	2	1	21	2	4	110.53%	13	8		
2	Barjobi	0	0	1	0	3	0	3	1	1	3	2	2	16	5	2	84.21%	13	3		
3	Okwang	0	1	1	0	1	3	1	1	0	2	2	3	15	5	1	78.95%	11	4		
4	Okwongo	1	0	1	0	3	1	0	1	2	1	2	2	14	6	1	73.68%	7	7		
<b>Total Filled</b>		<b>2</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>10</b>	<b>8</b>	<b>6</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>66</b>	<b>18</b>	<b>8</b>	<b>86.84%</b>	<b>44</b>	<b>22</b>		
<b>Total Staffing Norms</b>		<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>12</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>12</b>	<b>8</b>	<b>8</b>	<b>76</b>				<b>66.67%</b>	<b>33.33%</b>		
<b>Total Vacant</b>		<b>2</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>-2</b>	<b>4</b>	<b>-2</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>23.68%</b>	<b>10.53%</b>		<b>66.67%</b>	<b>33.33%</b>		

100.4 HC 111s - Gender Composition of the HWs																											
Job Title		SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		Total	Total
Sex→		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
No	Health Unit																										
1	Okwongo	1	0			0	1			0	3	0	1			0	1	1	1	1	0	2	0	2	0	7	7
2	Olilim	1	0	1	1	0	1	1	0	0	3	3	1	2	0	1	0	1	0	0	2	2	0	1	0	13	8
3	Okwang			1	0	1	0			1	0	1	2	0	1	1	0			1	1	2	0	3	0	11	4
4	Barjobi					1	0			2	1			2	1	1	0	1	0	2	1	2	0	2	0	13	3
<b>Sub-total</b>		<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>7</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>44</b>	<b>22</b>
<b>Perc. M/F</b>																										<b>66.67%</b>	<b>33.33%</b>

100.5 HC 11s			
ESTABLISHMENT DETAILS			



Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	NO(Psy)	SCO	CO	Lab Asst	H Inf Asst	Total			Facility	Male	Female
Approved Norms		1	1	1	2	2	2	0	0	0	0	0	9			Percent Filled		
No.	Health Unit												Fld	Vac	Exc	Percent Filled		
1	Atangwata	1	0	1	1	1	1	0	1	1	1	1	9	4	4	100.00%	6	3
2	Alango	2	2	1	2	1	1	0	0	0	0	0	9	2	2	100.00%	5	4
3	Anepmoroto	3	2	1	1	0	0	1	0	0	0	0	8	5	4	88.89%	2	6
4	Ogwete	1	1	0	2	2	0	0	0	0	0	0	6	3	0	66.67%	6	0
5	Barocok	0	1	0	1	2	1	0	0	0	0	0	5	4	0	55.56%	4	1
<b>Total Filled</b>		<b>7</b>	<b>6</b>	<b>3</b>	<b>7</b>	<b>6</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>37</b>	<b>18</b>	<b>10</b>	<b>82.22%</b>	<b>23</b>	<b>14</b>
<b>Total Norms</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>45</b>				<b>62.16%</b>	<b>37.84%</b>
<b>Total Vacant</b>		<b>-2</b>	<b>-1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>7</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>8</b>	<b>40.00%</b>	<b>22.22%</b>		<b>62.16%</b>	<b>37.84%</b>

<b>100.5 HC 11s - Gender Composition of the HWs</b>																											
Job Title		E.N		E.M		H Asst		N.Asst		Askari		Porter		NO(Psy)		SCO		CO		Lab Asst		H Inf Asst		Total	Total		
Sex→		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
No.	Health Unit																							Total	Total		
1	Atangwata	0	1			1	0	0	1	1	0	1	0			1	0	1	0	0	1	1	0	6	3		
2	Barocok			1	0			0	1	2	0	1	0												4	1	
3	Anepmoroto	1	2	0	2	0	1	0	1					1	0											2	6
4	Alango	1	1	1	1	0	1	1	1	1	0	1	0													5	4
5	Ogwete	1	0	1	0			2	0	2	0															6	0
<b>Sub-total</b>		<b>3</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>6</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>23</b>	<b>14</b>		
<b>Percentage M/F</b>																									<b>62.16%</b>	<b>37.84%</b>	

<b>100.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>
<b>100.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>


<b>100.8 Small Town Council</b>						
ESTABLISHMENT DETAILS				Otuke Town Council		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0

<b>Male</b>	<b>Female</b>

2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>
	<b>Total Percentage Fld/Vac/Exc.</b>			<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>

1	0
1	0
<b>2</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

<b>101. OYAM DISTRICT</b>						
<b>101.1 DHO's Office</b>						
<b>ESTABLISHMENT DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory ManagementOff	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
	<b>Sub-Total</b>		<b>8</b>	<b>6</b>	<b>2</b>	<b>0</b>
	<b>Total Percentage Filled/Vacant/Excess</b>			<b>75.00%</b>	<b>25.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
0	1
1	0
1	0
0	1
1	0
4	2
<b>66.67%</b>	<b>33.33%</b>

<b>Posts not in the Structure</b>						
1	Principal Health Inspector	U3SC	0	1	0	1
2	Principal Copy Typist	U6L	0	1	0	1
	Stores Assistant	U7U	0	1	0	1
	Office Attendant	U8U	0	1	0	1
	Driver	U8U	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>
	<b>Grand Total</b>		<b>8</b>	<b>11</b>	<b>2</b>	<b>5</b>
	<b>Percent. Fld/Vac/Exc M/F</b>			<b>137.50%</b>	<b>25.00%</b>	<b>62.50%</b>

0	1
0	1
1	0
0	1
1	0
<b>2</b>	<b>3</b>
<b>6</b>	<b>5</b>
<b>54.55%</b>	<b>45.45%</b>

<b>101.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				
--------------	-----------------	--	--	--	--	--

<b>101.3 HC 1Vs</b>						
<b>ESTABLISHMENT DETAILS</b>						
No.	Job Title	Scale	Apprvd	<b>Anyeke HC1V</b>		
				Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	2	0	1
3	Senior Nursing Officer	U4U	1	2	0	1
4	Public Health Nurse	U5U	1	1	0	0

<b>Male</b>	<b>Female</b>
2	0
0	2
0	1

5	Clinical Officer	U5U	2	3	0	1	3	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	2	0	0	1	1
8	Dispenser	U5U	1	1	0	0	1	0
9	Public Health Dental Officer	U5U	1	1	0	0	1	0
10	Laboratory Technician	U5U	1	1	0	0	1	0
11	Asst. Entomo. Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	6	0	5	1	5
13	Nursing Officer (Midwifery)	U5U	1	0	1	0		
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0		
15	Assistant Health Educator	U5U	1	1	0	0	0	1
16	Anaesthetic Officer	U5U	1	1	0	0	1	0
17	Theater Assistant	U6U	2	1	1	0	0	1
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	2	0	1	1	1
20	Enrolled Nurse	U7U	3	9	0	6	4	5
21	Enrolled Midwife	U7U	3	6	0	3	0	6
22	Cold Chain Assistant	U7U	1	1	0	0	1	0
23	Office Typist	U7U	1	1	0	0	0	1
24	Laboratory Assistant	U7U	1	0	1	0		
25	Stores Assistant	U7U	1	1	0	0	1	0
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	1	0	0	1	0
28	Health Information Assistant	U7U	1	3	0	2	3	0
29	Nursing Assistant	U8U	5	6	0	1	0	6
30	Driver	U8U	1	2	0	1	2	0
31	Askari	U8L	3	3	0	0	3	0
32	Porter	U8L	3	5	0	2	5	0
	<b>Sub-Total</b>		<b>48</b>	<b>64</b>	<b>8</b>	<b>24</b>	<b>34</b>	<b>30</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>133.33%</b>	<b>16.67%</b>	<b>50.00%</b>	<b>53.13%</b>	<b>46.88%</b>

#### Posts not in Structure

No.	Job Title	Scale	App Norm	Filled	Vacant	Excess		
1	Snr Ophthalmic Clinical Off	U3SC	0	1	0	1	0	1
2	Senior Clinical Officer	U4Sc	0	1	0	1	1	0
3	Senior Clerical Officer	U6L	0	1	0	1	1	0
4	Darkroom Attendant	U8L	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>1</b>
	<b>Grand Total</b>		<b>48</b>	<b>68</b>	<b>8</b>	<b>28</b>	<b>37</b>	<b>31</b>
	<b>Facility Percentage Filled/Vac./Exc</b>			<b>141.67%</b>	<b>16.67%</b>	<b>58.33%</b>	<b>54.41%</b>	<b>45.59%</b>

<b>101.4 HC 111s</b>		
<b>ESTABLISHMENT DETAILS</b>		

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	SNO	NO(M)	Lab Microsc	Total			Facility		
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	19			Percent Filled	Male	Female
No.	Health Unit															Fld	Vac	Exc				
1	Agulurude	1	2	1	2	5	3	2	1	1	3	3	2	0	1	0	27	0	8	142.11%	13	14
2	Ngai	1	1	1	4	2	4	0	1	1	1	2	2	0	0	1	21	3	5	110.53%	15	6
3	Otwal	0	2	0	1	4	2	3	2	1	3	2	0	0	0	0	20	5	6	105.26%	14	6
Total Filled		2	5	2	7	11	9	5	4	3	7	7	4	0	1	1	68	8	19	119.30%	42	26
Total Staffing Norms		3	3	3	3	6	9	3	3	3	9	6	6	0	0	0	57				61.76%	38.24%
Total Vacant		1	2	1	4	5	0	2	1	0	2	1	2	0	1	1	11	14.04%	33.33%			

101.5 HC 11s																					
ESTABLISHMENT DETAILS																					
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO(N)	H Inf Asst	Lab Asst	Total			Facility							
Approved Norms		1	1	1	2	2	2	0	0	0	9			Percent Filled	Male	Female					
No.	Health Unit											Fld	Vac	Exc							
1	Loro	3	3	1	2	1	3	0	1	0	14	1	6	155.56%	9	5					
2	Zambia	3	2	1	4	1	1	0	1	0	13	2	6	144.44%	4	9					
3	Minakulu	1	3	1	2	2	2	0	0	0	11	0	2	122.22%	6	5					
4	Aber	2	1	1	1	2	3	0	0	0	10	1	2	111.11%	7	3					
5	Acokara	2	2	2	1	2	1	0	0	0	10	2	3	111.11%	7	3					
6	Abela	1	1	1	3	2	1	1	0	0	10	1	2	111.11%	5	5					
7	Atipe	2	2	1	1	2	1	0	0	0	9	2	2	100.00%	5	4					
8	Adyegi	2	2	1	2	1	1	0	0	0	9	2	2	100.00%	4	5					

9	Alao	1	2	1	2	2	1	0	0	0	9	1	1	100.00%	5	4	
10	Ariba	2	2	0	1	1	1	0	0	0	7	4	2	77.78%	4	3	
11	Amwa	1	1	1	3	0	1	0	0	0	7	3	1	77.78%	4	3	
12	Akwangi	2	1	1	1	1	1	0	0	0	7	3	1	77.78%	4	3	
13	Iceme	1	1	1	1	1	1	0	0	0	6	3	0	66.67%	3	3	
14	Adigo	1	1	1	1	1	1	0	0	0	6	3	0	66.67%	4	2	
15	Acimi	1	1	0	1	1	0	1	0	1	6	5	2	66.67%	5	1	
16	Alira	1	2	0	0	0	2	1	0	0	6	5	2	66.67%	4	2	
17	Acut	0	1	1	2	0	2	0	0	0	6	3	0	66.67%	3	3	
18	Atura	2	2	0	1	0	0	0	0	0	5	6	2	55.56%	1	4	
19	Aloni	2	1	0	0	0	1	0	0	0	4	6	1	44.44%	3	1	
20	Kamdini	0	2	0	0	0	0	0	0	0	2	8	1	22.22%	0	2	
21	Abanya	1	0	0	0	0	0	0	0	0	1	8	0	11.11%	0	1	
<b>Total Filled</b>		<b>31</b>	<b>33</b>	<b>15</b>	<b>29</b>	<b>20</b>	<b>24</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>15</b>	<b>8</b>	<b>69</b>	<b>38</b>	<b>83.60%</b>	<b>87</b>	<b>71</b>
<b>Total Norms</b>		<b>21</b>	<b>21</b>	<b>21</b>	<b>42</b>	<b>42</b>	<b>42</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>9</b>				<b>55.06%</b>	<b>44.94%</b>
<b>Total Vacant</b>		<b>-10</b>	<b>-12</b>	<b>6</b>	<b>13</b>	<b>22</b>	<b>18</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>	<b>31</b>	<b>36.51%</b>	<b>20.11%</b>				

101.5 HC 11s - Gender Composition of the HWs																					
No.	Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		NO(N)		H Inf Asst		Lab Asst		Total	Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Iceme	0	1	0	1	1	0	0	1	1	0	1	0							3	3
2	Acokara	1	1	0	2	2	0	1	0	2	0	1	0							7	3
3	Loro	2	1	0	3	1	0	1	1	1	0	3	0			1	0			9	5
4	Ariba	1	1	0	2			1	0	1	0	1	0							4	3
5	Minakulu	0	1	0	3	1	0	1	1	2	0	2	0							6	5
6	Zambia	1	2	0	2	0	1	1	3	1	0	1	0			0	1			4	9
7	Adyegi	1	1	0	2	1	0	1	1	1	0	0	1							4	5
8	Adigo	1	0	0	1	1	0	0	1	1	0	1	0							4	2
9	Aber	1	1	0	1	1	0	1	0	2	0	2	1							7	3
10	Acimi	1	0	0	1			1	0	1	0			1	0			1	0	5	1
11	Alao	1	0	0	2	1	0	1	1	1	1	1	0							5	4
12	Alira	1	0	0	2					2	0	1	0							4	2
13	Atura	0	2	0	2			1	0											1	4
14	Amwa	0	1	0	1	1	0	2	1			1	0							4	3
15	Abela	0	1	0	1	1	0	0	3	2	0	1	0	1	0					5	5
16	Atipe	1	1	0	2	1	0	1	0	1	1	1	0							5	4
17	Akwangi	1	1	0	1	1	0	0	1	1	0	1	0							4	3
18	Abanya	0	1																	0	1
19	Acut			0	1	1	0	0	2			2	0							3	3

20	Aloni	2	0	0	1							1	0						3	1		
21	Kamdini			0	2														0	2		
	<b>Sub-total</b>	15	16	0	33	14	1	13	16	20	2	21	2	2	0	1	1	1	0	87	71	
	<b>Percentage M/F</b>																					
																					55.06%	44.94%

<b>101.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>																			
<b>101.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>																			


<b>101.8 Small Town Council</b>						
<b>ESTABLISHMENT DETAILS</b>				<b>Oyam Town Council</b>		
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	0	1	0
3	Health Assistant	U7U	1	1	0	0
4	Office Attendant	U8U	1	1	0	0
5	Driver	U8U	1	1	0	0
	<b>Sub-Total</b>		<b>5</b>	<b>3</b>	<b>2</b>	<b>0</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>60.00%</b>	<b>40.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
0	1
1	0
<b>2</b>	<b>1</b>
<b>66.67%</b>	<b>33.33%</b>

<b>102. PADER DISTRICT</b>						
<b>102.1 DHO's Office</b>						
<b>ESTABLISHMENT DETAILS</b>						
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
0	1
1	0
1	1
<b>50.00%</b>	<b>50.00%</b>

<b>Posts not in the Structure</b>						
1	Senior Accounts Assistant	U5U	0	1	0	1
2	Stenographer Secretary	U5L	0	1	0	1
3	Stores Assistant	U7U	0	1	0	1
4	Office Attendant	U8U	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>

1	0
0	1
1	0
0	1
<b>2</b>	<b>2</b>

<b>Grand Total</b>		<b>8</b>	<b>6</b>	<b>6</b>	<b>4</b>	<b>3</b>	<b>3</b>
<b>Percent Fld/Vac/Exc M/F</b>			<b>75.00%</b>	<b>75.00%</b>	<b>50.00%</b>	<b>50.00%</b>	<b>50.00%</b>

<b>102.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>					

<b>102.3 Health Centre 1V</b>								
<b>ESTABLISHMENT DETAILS</b>			<b>Pajule HC1V</b>					
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	Senior Medical Officer	U3U	1	1	0	0	1	0
2	Medical Officer	U4U	1	1	0	0	1	0
3	Senior Nursing Officer	U4U	1	2	0	1	0	2
4	Public Heath Nurse	U5U	1	1	0	0	1	0
5	Clinical Officer	U5U	2	2	0	0	2	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health Inspector	U5U	2	4	0	2	2	2
8	Dispenser	U5U	1	0	1	0		
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0
10	Labaratory Technician	U5U	1	1	0	0	1	0
11	Asst. Entomolglcal Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	0	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0		
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	1	1	0	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1
20	Enrolled Nurse	U7U	3	3	0	0	1	2
21	Enrolled Midwife	U7U	3	3	0	0	0	3
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	1	0	0	0	1
24	Labaratory Assistant	U7U	1	1	0	0	1	0
25	Stores Assistant	U7U	1	1	0	0	0	1
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	1	0	0	1	0
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	5	0	0	0	5
30	Driver	U8U	1	0	1	0		
31	Askari	U8L	3	3	0	0	3	0
32	Porter	U8L	3	3	0	0	1	2
	<b>Sub-Total</b>		<b>48</b>	<b>41</b>	<b>10</b>	<b>3</b>	<b>20</b>	<b>21</b>
	<b>Facility Percent. Fld/Vac/Exc</b>			<b>85.42%</b>	<b>20.83%</b>	<b>6.25%</b>	<b>48.78%</b>	<b>51.22%</b>

	F/M								
--	-----	--	--	--	--	--	--	--	--

Posts not in the Structure						
1	Senior Clinical Officer	U4SC	0	2	0	2
2	Office Attendant	U8L	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
	<b>Grand Total</b>		<b>48</b>	<b>44</b>	<b>10</b>	<b>6</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>91.67%</b>	<b>20.83%</b>	<b>12.50%</b>

2	0
1	0
3	0
23	21
52.27%	47.73%

102.4 HC 111s																					
ESTABLISHMENT DETAILS																					
Job Title		SCO	CO	NO (N)	Lab Tec	E:M	E:N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Driver	Th Asst	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled		
No.	Health Unit	Fld	Vac	Exc																	
1	Pader	1	1	1	1	2	3	1	1	1	3	2	1	1	1	20	1	2	105.26%	10	10
2	Awere	1	1	1	1	2	3	1	1	1	3	2	2	0	0	19	0	0	100.00%	11	8
3	Atanga	1	1	1	1	2	3	0	1	1	3	2	2	0	0	18	1	0	94.74%	10	8
4	Kilak	1	1	1	1	2	3	1	1	1	3	1	1	0	0	17	2	0	89.47%	8	9
5	Puranga	1	0	1	1	3	3	1	1	1	3	1	1	0	0	17	3	1	89.47%	6	11
6	Acholibur	1	1	1	1	1	3	1	1	1	2	2	1	0	0	16	3	0	84.21%	10	6
7	Laguti	1	0	1	1	0	3	1	1	1	3	1	1	0	1	15	5	1	78.95%	10	5
8	Angagura	1	1	0	0	1	2	0	1	1	2	1	1	1	0	12	8	1	63.16%	7	5
9	Ogonyo	0	0	0	0	1	1	0	1	1	2	1	1	0	0	8	11	0	42.11%	5	3
10	Ogom	1	0	0	0	0	1	0	1	1	0	0	0	0	0	4	15	0	21.05%	4	0
<b>Total Filled</b>		<b>9</b>	<b>6</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>25</b>	<b>6</b>	<b>10</b>	<b>10</b>	<b>24</b>	<b>13</b>	<b>11</b>	<b>2</b>	<b>2</b>	<b>146</b>	<b>49</b>	<b>5</b>	<b>76.84%</b>	<b>81</b>	<b>65</b>
<b>Total Staffing Norms</b>		<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>20</b>	<b>30</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>30</b>	<b>20</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>190</b>				<b>55.48%</b>	<b>44.52%</b>
<b>Total Vacant</b>		<b>1</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>5</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>7</b>	<b>9</b>	<b>-2</b>	<b>-2</b>	<b>44</b>	<b>25.79%</b>	<b>2.63%</b>			

102.4 HC 111s - Gender Composition of the HWs																																	
No	Health Unit	SCO		CO		NO(N)		Lab Tec		E:M		E:N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		Driver		Th Asst		Total		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
1	Pader	1	0	1	0	0	1	1	0	0	2	1	2	1	0	1	0	0	1	0	3	2	0	0	1	1	0	1	0	10	10		
2	Atanga	1	0	1	0	0	1	1	0	0	2	2	1		1	0	1	0	0	3	2	0	1	1					10	8			
3	Kilak	0	1	1	0	0	1	1	0	0	2	1	2	1	0	1	0	1	0	0	3	1	0	1	0					8	9		
4	Awere	1	0	1	0	1	0	1	0	0	2	1	2	1	0	1	0	1	0	0	3	2	0	1	1					11	8		



5	Puranga	0	1			0	1	1	0	0	3	2	1	1	0	1	0	0	1	0	3	1	0	0	1						6	11	
6	Laguti	1	0			1	0	1	0			1	2	1	0	1	0	1	0	0	3	1	0	1	0				1	0	10	5	
7	Acholibur	1	0	1	0	0	1	0	1	1	0	2	1	1	0	0	1	1	0	0	2	2	0	1	0						10	6	
8	Angagura	1	0	1	0					0	1	0	2			1	0	1	0	0	2	1	0	1	0	1	0			7	5		
9	Ogonyo									0	1	1	0			1	0	1	0	0	2	1	0	1	0					5	3		
10	Ogom	1	0									1	0			1	0	1	0											4	0		
	<b>Sub-total</b>	<b>7</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>13</b>	<b>12</b>	<b>13</b>	<b>6</b>	<b>0</b>	<b>9</b>	<b>1</b>	<b>8</b>	<b>2</b>	<b>0</b>	<b>24</b>	<b>13</b>	<b>0</b>	<b>7</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>81</b>	<b>65</b>		
	<b>Perc. M/F</b>																															<b>55.48%</b>	<b>44.52%</b>

102.5 HC 11s																			
ESTABLISHMENT DETAILS																			
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	RA	Th Asst	SCO	Total			Facility		Male	Female		
											9			Percent Filled					
No.	Health Unit										Fld	Vac	Exc						
1	Ogago	1	0	1	2	1	3	0	0	0	8	2	1	88.89%		3	5		
2	Latanya	2	0	1	2	1	1	1	0	0	8	3	2	88.89%		6	2		
3	Paiula	1	1	1	2	2	0	0	0	1	8	2	1	88.89%		2	6		
4	Alim	1	0	1	2	1	1	0	0	0	6	3	0	66.67%		3	3		
5	Lagile	1	0	1	2	1	1	0	0	0	6	3	0	66.67%		3	3		
6	Porogali	2	0	1	2	0	1	0	0	0	6	4	1	66.67%		5	1		
7	Lawire	1	0	1	1	1	1	0	1	0	6	4	1	66.67%		4	2		
8	Oguta	1	0	1	2	1	1	0	0	0	6	3	0	66.67%		2	4		
9	Amilobo	1	0	1	2	1	1	0	0	0	6	3	0	66.67%		3	3		
10	Bolo	1	1	1	2	0	0	0	0	0	5	4	0	55.56%		1	4		
11	Okinga	1	0	1	2	1	0	0	0	0	5	4	0	55.56%		3	2		
12	Wipolo	1	0	1	2	0	1	0	0	0	5	4	0	55.56%		5	0		
13	Dure	1	0	1	2	0	1	0	0	0	5	4	0	55.56%		2	3		
<b>Total Filled</b>		<b>15</b>	<b>2</b>	<b>13</b>	<b>25</b>	<b>10</b>	<b>12</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>80</b>	<b>43</b>	<b>6</b>	<b>68.38%</b>		<b>42</b>	<b>38</b>		
<b>Total Norms</b>		<b>13</b>	<b>13</b>	<b>13</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>117</b>					<b>52.50%</b>	<b>47.50%</b>		
<b>Total Vacant</b>		<b>-2</b>	<b>11</b>	<b>0</b>	<b>1</b>	<b>16</b>	<b>14</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>37</b>	<b>36.75%</b>	<b>5.13%</b>						

102.5 HC 11s - Gender Composition of the HWs																							
Job Title		E.N		E.M		H Asst		N.Asst		Askari		Porter		RA		Th Asst		SCO		Total		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
No.	Health Unit																						
1	Alim	0	1			1	0	0	2	1	0	1	0								3	3	
2	Lagile	0	1			1	0	1	1	1	0	0	1								3	3	
3	Latanya	1	1			1	0	1	1	1	0	1	0	1	0						6	2	



6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

**Notes:**

<b>Posts not in Structure</b>								
No.	Job Title	Scale	Appr Norms	Filled	Vacant	Excess		
1	Senior Health Inspector	U4SC	0	1	0	1	1	0
2	Stenographer Secretary	U5L	0	1	0	1	0	1
3	Stores Assistant	U7U	0	1	0	1	1	0
4	Office Attendant	U8U	0	1	0	1	1	0
5	Driver	U8U	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>1</b>
	<b>Grand Total</b>		<b>8</b>	<b>9</b>	<b>4</b>	<b>5</b>	<b>8</b>	<b>1</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>112.50%</b>	<b>50.00%</b>	<b>62.50%</b>	<b>88.89%</b>	<b>11.11%</b>

<b>103.2 Hospital</b>								
<b>ESTABLISHMENT DETAILS</b>			<b>Pallisa Hospital</b>					
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
<b>Medical Officers</b>								
1	Principal Medical Officer	U2U	1	0	1	0		
2	Medical Officer SG (Community)	U2U	1	0	1	0		
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0		
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0		
5	Medical Officer SG (Surgery)	U2U	1	0	1	0		
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0		
7	Senior Medical Officer	U3U	1	1	0	0	1	0
8	Medical Officer	U4U	4	2	2	0	2	0
	<b>Sub-Total</b>		<b>11</b>	<b>3</b>	<b>8</b>	<b>0</b>	<b>3</b>	<b>0</b>
<b>Dental</b>								
1	Dental Surgeon	U4U	1	1	0	0	1	0
2	Public Health Dental Officer	U5U	2	1	1	0	1	0
3	Dental Attendant	U8L	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>
<b>Pharmacy</b>								
1	Pharmacist	U4U	1	0	1	0	0	0
2	Dispenser	U5U	2	0	2	0		
	<b>Sub-Total</b>		<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Nursing</b>								
1	Principal Nursing Officer	U3U	1	1	0	0	0	1
2	Senior Nursing Officer	U4U	5	6	0	1	0	6
3	Nursing Officer (Nursing)	U5U	17	27	0	10	9	18

4	Nursing Officer (Midwifery)	U5U	3	3	0	0	0	3
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0		
8	Enrolled Nurse	U7U	46	39	7	0	11	28
9	Enrolled Midwife	U7U	25	7	18	0	0	7
10	Nursing Assistant	U8U	15	12	3	0	2	10
	<b>Sub-Total</b>		<b>116</b>	<b>96</b>	<b>31</b>	<b>11</b>	<b>23</b>	<b>73</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	4	0	3	4	0
2	Health Educator	U4U	1	1	0	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	2	3	0	2	0
7	Health inspector	U5U	1	3	0	2	3	0
8	Asst. Entomological Officer (Med.)	U5L	1	1	0	0	0	1
9	Radiographer	U5U	2	1	1	0	1	0
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	2	0	0	2	0
13	Assistant Health Educator	U5U	1	1	0	0	1	0
14	Anaesthetic Officer	U5U	3	0	3	0		
15	Labaratory Technologist	U5U	1	1	0	0	1	0
16	Labaratory Technician	U5U	2	3	0	1	2	1
17	Labaratory Assistant	U7U	1	3	0	2	2	1
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>22</b>	<b>14</b>	<b>8</b>	<b>19</b>	<b>3</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	1	0	0	1	0
2	Hospital Administrator	U4L	1	1	0	0	1	0
3	Personnel Officer	U4L	1	1	0	0	1	0
4	Medical Social Worker	U4L	1	1	0	0	1	0
5	Nutritionist	U4L	1	1	0	0	1	0
6	Supplies Officer	U4L	1	1	0	0	1	0
7	Senior Accounts Assistant	U5U	1	1	0	0	1	0
8	Stenograper Secretary	U5L	1	1	0	0	0	1
9	Office Typist	U7U	1	1	0	0	0	1
10	Stores Assistant	U7U	2	2	0	0	2	0
11	Records Assistant	U7U	2	1	1	0	0	1
12	Accounts Assistant	U7U	2	0	2	0		
	<b>Sub-Total</b>		<b>15</b>	<b>12</b>	<b>3</b>	<b>0</b>	<b>9</b>	<b>3</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	1	0
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	1	1	0	1	0

4	Cook/Kitchen Attendant	U8L	3	0	3	0		
5	Askari	U8L	2	2	0	0	2	0
6	Artisans' Mate - (Plumber, Carpenter, etc ....)	U8L	3	3	0	0	3	0
	<b>Sub-Total</b>		<b>13</b>	<b>8</b>	<b>5</b>	<b>0</b>	<b>8</b>	<b>0</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>144</b>	<b>65</b>	<b>19</b>	<b>65</b>	<b>79</b>
	<b>Facility Percent. Fld/Vac/Exc</b>			<b>75.79%</b>	<b>34.21%</b>	<b>10.00%</b>	<b>45.14%</b>	<b>54.86%</b>

**Notes:**

<b>Posts not in the Structure</b>								
No.	Job Title	Scale	Appr Norms	Filled	Vacant	Excess		
1	Catering Officer	U3L	0	1	0	1	1	0
2	Theatre Assistant	U7U	0	2	0	2	1	1
3	Office Attendant	U8U	0	1	0	1	1	0
4	Dhobi	U8L	0	1	0	1	0	1
5	Porter	U8L	0	1	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>3</b>	<b>3</b>
	<b>Grand Total</b>		<b>190</b>	<b>150</b>	<b>65</b>	<b>25</b>	<b>68</b>	<b>82</b>
	<b>Facility Percent. Fld/Vac/Exc</b>			<b>78.95%</b>	<b>34.21%</b>	<b>13.16%</b>	<b>45.33%</b>	<b>54.67%</b>

<b>103.3 HC 1Vs</b>								
<b>ESTABLISHMENT DETAILS</b>			<b>Apprvd Norms</b>	<b>Butebo HC1V</b>			<b>Male</b>	<b>Female</b>
No.	Job Title	Scale		Filled	Vacant	Excess		
1	Senior Medical Officer	U3U	1	1	0	0	1	0
2	Medical Officer	U4U	1	1	0	0	1	0
3	Senior Nursing Officer	U4U	1	1	0	0	1	0
4	Public Heath Nurse	U5U	1	1	0	0	0	1
5	Clinical Officer	U5U	2	2	0	0	2	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	3	0	1	3	0
8	Dispenser	U5U	1	0	1	0		
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0
10	Labaratory Technician	U5U	1	1	0	0	0	1
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	0	1
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1
15	Assistant Health Educator	U5U	1	1	0	0	0	1
16	Anaesthetic Officer	U5U	1	1	0	0	1	0
17	Theater Assistant	U6U	2	2	0	0	0	2
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1
20	Enrolled Nurse	U7U	3	3	0	0	1	2
21	Enrolled Midwife	U7U	3	3	0	0	0	3
22	Cold Chain Assistant	U7U	1	1	0	0	0	1
23	Office Typist	U7U	1	0	1	0		
24	Labaratory Assistant	U7U	1	1	0	0	1	0

25	Stores Assistant	U7U	1	1	0	0	1	0
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	1	0	0	0	1
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	5	0	0	2	3
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	3	0	0	3	0
32	Porter	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>48</b>	<b>41</b>	<b>8</b>	<b>1</b>	<b>22</b>	<b>19</b>
	<b>Facility Percentage Fld/Vaca./Exce.</b>			<b>85.42%</b>	<b>16.67%</b>	<b>2.08%</b>	<b>53.66%</b>	<b>46.34%</b>

	<b>Posts not in the Structure</b>							
1	Orthopaedic Clinical Officer	USC	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>42</b>	<b>8</b>	<b>2</b>	<b>23</b>	<b>19</b>
	<b>Facility Percentage Fld/Vac/Exc</b>			<b>87.50%</b>	<b>16.67%</b>	<b>4.17%</b>	<b>54.76%</b>	<b>45.24%</b>

103.4 HC 111s																				
ESTABLISHMENT DETAILS																				
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	H Inspect	Total			Facility		
Apprvd Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled	Male	Female
No.	Health Unit	Fld	Vac	Exc	Percent Filled			Male	Female											
1	Kasodo	1	1	1	1	2	3	1	1	1	3	1	1	0	17	2	0	89.47%	7	10
2	Apopong	1	1	1	1	2	3	1	1	1	2	1	2	0	17	2	0	89.47%	9	8
3	Gogonyo	1	1	1	1	2	3	1	1	1	3	1	1	0	17	2	0	89.47%	10	7
4	Pallisa T.C	1	1	1	1	2	3	1	1	1	3	1	1	0	17	2	0	89.47%	7	10
5	Kamuge	1	1	1	1	2	3	1	1	1	1	2	1	0	16	3	0	84.21%	6	10
6	Kibale	1	1	1	1	2	3	1	1	1	2	1	1	0	16	3	0	84.21%	8	8
7	Kakoro	1	1	1	1	2	3	1	1	1	1	1	1	0	15	4	0	78.95%	9	6
8	Agule	1	1	1	1	2	3	1	1	1	1	1	0	1	15	5	1	78.95%	5	10
9	Kameke	1	1	1	1	2	3	1	1	1	2	1	0	0	15	4	0	78.95%	9	6
10	Nagwere	1	1	1	1	2	3	1	1	1	3	0	0	0	15	4	0	78.95%	8	7
11	Mpongi	1	1	1	1	2	3	1	0	1	3	0	1	0	15	4	0	78.95%	9	6
12	Kaboloi	1	1	1	1	2	3	1	1	1	1	0	1	0	14	5	0	73.68%	6	8
13	Kabangwasi	1	1	1	1	2	3	1	0	1	2	1	0	0	14	5	0	73.68%	8	6
<b>Total Filled</b>		<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>26</b>	<b>39</b>	<b>13</b>	<b>11</b>	<b>13</b>	<b>27</b>	<b>11</b>	<b>10</b>	<b>1</b>	<b>203</b>	<b>45</b>	<b>1</b>	<b>82.19%</b>	<b>101</b>	<b>102</b>
<b>Total Norms</b>		<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>26</b>	<b>39</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>39</b>	<b>26</b>	<b>26</b>	<b>0</b>	<b>247</b>				<b>49.75%</b>	<b>50.25%</b>
<b>Total Vacant</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>12</b>	<b>15</b>	<b>16</b>	<b>-1</b>	<b>44</b>	<b>18.22%</b>	<b>0.40%</b>			

103.5 HC 11s													
ESTABLISHMENT DETAILS													
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility	Male	Female
Approved Norms		1	1	1	2	2	2	9			Percent Filled		
No.	Health Unit							Fld	Vac	Exc			
1	Olok	1	1	1	2	1	1	7	2	0	77.78%	3	4
2	Limoto	1	1	1	2	0	1	6	3	0	66.67%	2	4
3	Kaukura	1	1	0	2	1	1	6	3	0	66.67%	2	4
4	Kachuru	2	1	0	1	0	0	4	6	1	44.44%	1	3
5	Obutet	1	1	0	2	0	0	4	5	0	44.44%	1	3
6	Oladot	0	1	0	1	1	0	3	6	0	33.33%	1	2
7	Kanyum	1	0	1	1	0	0	3	6	0	33.33%	0	3
8	Putti	0	0	0	1	0	0	1	8	0	11.11%	0	1
<b>Total Filled</b>		<b>7</b>	<b>6</b>	<b>3</b>	<b>12</b>	<b>3</b>	<b>3</b>	<b>34</b>	<b>39</b>	<b>1</b>	<b>47.22%</b>	<b>10</b>	<b>24</b>
<b>Total Staffing Norms</b>		<b>8</b>	<b>8</b>	<b>8</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>72</b>					
<b>Total Vacant</b>		<b>1</b>	<b>2</b>	<b>5</b>	<b>4</b>	<b>13</b>	<b>13</b>	<b>38</b>	<b>54.17%</b>	<b>1.39%</b>		<b>29.41%</b>	<b>70.59%</b>

103.5 HC 11s - Gender Composition of the HWs															
No.	Health Unit	E.N		E.M		H Asst		N.Asst		Askari		Porter		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Limoto	0	1	0	1	1	0	0	2			1	0	2	4
2	Olok	1	0	0	1	1	0	0	2	1	0	0	1	3	4
3	Oladot			0	1			0	1	1	0			1	2
4	Putti							0	1					0	1
5	Obutet	1	0	0	1			0	2					1	3
6	Kachuru	0	2	0	1			1	0					1	3
7	Kaukura	0	1	0	1			0	2	1	0	1	0	2	4
8	Kanyum	0	1			0	1	0	1					0	3
	Sub-total	2	5	0	6			1	11	3	0	2	1	10	24
	<b>Percentage M/F</b>													<b>29.41%</b>	<b>70.59%</b>

103.6	Municipal Council	There is no MC in this District			
103.7	Big Town Council	There is no BTC in this District			


103.8 Small Town Council

--	--

ESTABLISHMENT DETAILS				Pallisa Town Council		
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	2	0	1
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
<b>Sub-Total</b>			<b>5</b>	<b>3</b>	<b>3</b>	<b>1</b>
<b>Percentage Filled/Vacant/Exc.</b>				<b>60.00%</b>	<b>60.00%</b>	<b>20.00%</b>

Male	Female
1	0
1	1
<b>2</b>	<b>1</b>
<b>66.67%</b>	<b>33.33%</b>

104. RAKAI DISTRICT						
104.1 DHO's Office						
ESTABLISHMENT DETAILS						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
<b>Sub-Total</b>			<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc.</b>				<b>37.50%</b>	<b>62.50%</b>	<b>0.00%</b>
Posts not in the Structure						
1	Senior Health Inspector	U4SC	0	1	0	1
2	Askari	U8L	0	2	0	2
3	Cold Chain Assistant	U7U	0	1	0	1
4	Health Educator	U4SC	0	1	0	1
5	Medical Records Assistant	U7U	0	1	0	1
6	Driver	U8U	0	1	0	1
5	Office Attendant	U8U	0	2	0	2
<b>Sub-total</b>			<b>0</b>	<b>9</b>	<b>0</b>	<b>9</b>
<b>Grand Total</b>			<b>8</b>	<b>12</b>	<b>5</b>	<b>9</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>150.00%</b>	<b>62.50%</b>	<b>112.50%</b>

Male	Female
1	0
1	0
1	0
<b>3</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>
1	0
2	0
1	0
1	0
0	1
1	0
1	1
<b>7</b>	<b>2</b>
<b>10</b>	<b>2</b>
<b>83.33%</b>	<b>16.67%</b>

104.2 Hospitals														
ESTABLISHMENT DETAILS		Rakai Hospital			Kalisizo Hospital			Apprvd Norms	2 Units Overall			2 Units Totals		
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Filled		Vacant	Excess	Filled	Vacant	Excess	Male



	<b>Medical Officers</b>														
1	Principal Medical Officer	U2U	1	1	0	0	0	1	0	2	1	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0	0	1	0	2	0	2	0	0	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0	0	1	0	2	0	2	0	0	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0	0	1	0	2	0	2	0	0	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0	0	1	0	2	0	2	0	0	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0	0	1	0	2	0	2	0	0	0
7	Senior Medical Officer	U3U	1	1	0	0	2	0	1	2	3	0	1	2	1
8	Medical Officer	U4U	4	3	1	0	4	0	0	8	7	1	0	6	1
	<b>Sub-Total</b>		<b>11</b>	<b>5</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>1</b>	<b>22</b>	<b>11</b>	<b>12</b>	<b>1</b>	<b>9</b>	<b>2</b>
	<b>Dental</b>														
1	Dental Surgeon	U4U	1	0	1	0	0	1	0	2	0	2	0	0	0
2	Public Health Dental Officer	U5U	2	2	0	0	1	1	0	4	3	1	0	3	0
3	Dental Attendant	U8L	1	0	1	0	0	1	0	2	0	2	0	0	0
	<b>Sub-Total</b>		<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>8</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>0</b>
	<b>Pharmacy</b>														
1	Pharmacist	U4U	1	0	1	0	1	0	0	2	1	1	0	0	1
2	Dispenser	U5U	2	0	2	0	0	2	0	4	0	4	0	0	0
	<b>Sub-Total</b>		<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>1</b>
	<b>Nursing</b>														
1	Principal Nursing Officer	U3U	1	1	0	0	1	0	0	2	2	0	0	0	2
2	Senior Nursing Officer	U4U	5	3	2	0	4	1	0	10	7	3	0	0	7
3	Nursing Officer (Nursing)	U5U	17	12	5	0	17	0	0	34	29	5	0	3	26
4	Nursing Officer (Midwifery)	U5U	3	3	0	0	6	0	3	6	9	0	3	0	9
5	Nursing Officer (Psychiatry)	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
6	Public Health Nurse	U5U	1	1	0	0	0	1	0	2	1	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0
8	Enrolled Nurse	U7U	46	23	23	0	33	13	0	92	56	36	0	6	50
9	Enrolled Midwife	U7U	25	22	3	0	26	0	1	50	48	3	1	1	47
10	Nursing Assistant	U8U	15	10	5	0	20	0	5	30	30	5	5	5	25
	<b>Sub-Total</b>		<b>116</b>	<b>75</b>	<b>41</b>	<b>0</b>	<b>107</b>	<b>18</b>	<b>9</b>	<b>232</b>	<b>182</b>	<b>59</b>	<b>9</b>	<b>16</b>	<b>166</b>
	<b>Allied Health Professionals</b>														
1	Senior Clinical Officer	U4U	1	5	0	4	7	0	6	2	12	0	10	9	3
2	Health Educator	U4U	1	0	1	0	0	1	0	2	0	2	0	0	0
3	Senior Laboratory Technologist	U4U	1	1	0	0	0	1	0	2	1	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
6	Clinical Officer	U5U	5	1	4	0	2	3	0	10	3	7	0	3	0
7	Health inspector	U5U	1	1	0	0	1	0	0	2	2	0	0	1	1
8	Asst. Entomological Officer (Med.)	U5L	1	0	1	0	0	1	0	2	0	2	0	0	0
9	Radiographer	U5U	2	0	2	0	1	1	0	4	1	3	0	0	1
10	Physiotherapist	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
11	Occupational Therapist	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
12	Orthopaedic Officer	U5U	2	2	0	0	2	0	0	4	4	0	0	3	1
13	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0

14	Anaesthetic Officer	U5U	3	0	3	0	2	1	0	6	2	4	0	1	1
15	Laboratory Technologist	U5U	1	0	1	0	1	0	0	2	1	1	0	0	1
16	Laboratory Technician	U5U	2	3	0	1	3	0	1	4	6	0	2	5	1
17	Laboratory Assistant	U7U	1	5	0	4	9	0	8	2	14	0	12	8	6
18	Anaesthetic Attendant	U8U	2	0	2	0	0	2	0	4	0	4	0	0	0
	<b>Sub-Total</b>		<b>28</b>	<b>18</b>	<b>19</b>	<b>9</b>	<b>29</b>	<b>14</b>	<b>15</b>	<b>56</b>	<b>47</b>	<b>33</b>	<b>24</b>	<b>32</b>	<b>15</b>
	<b>Administrative and Other Staff</b>														
1	Senior Hospital Administrator	U3L	1	1	0	0	1	0	0	2	2	0	0	2	0
2	Hospital Administrator	U4L	1	1	0	0	1	0	0	2	2	0	0	2	0
3	Personnel Officer	U4L	1	0	1	0	1	0	0	2	1	1	0	1	0
4	Medical Social Worker	U4L	1	0	1	0	1	0	0	2	1	1	0	0	1
5	Nutritionist	U4L	1	0	1	0	0	1	0	2	0	2	0	0	0
6	Supplies Officer	U4L	1	0	1	0	0	1	0	2	0	2	0	0	0
7	Senior Accounts Assistant	U5U	1	1	0	0	0	1	0	2	1	1	0	0	1
8	Stenographer Secretary	U5L	1	0	1	0	0	1	0	2	0	2	0	0	0
9	Office Typist	U7U	1	1	0	0	1	0	0	2	2	0	0	0	2
10	Stores Assistant	U7U	2	1	1	0	1	1	0	4	2	2	0	2	0
11	Medical Records Assistant	U7U	2	2	0	0	2	0	0	4	4	0	0	2	2
12	Accounts Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0
	<b>Sub-Total</b>		<b>15</b>	<b>7</b>	<b>8</b>	<b>0</b>	<b>8</b>	<b>7</b>	<b>0</b>	<b>30</b>	<b>15</b>	<b>15</b>	<b>0</b>	<b>9</b>	<b>6</b>
	<b>Support Staff</b>														
1	Darkroom Attendant	U8U	1	0	1	0	1	0	0	2	1	1	0	0	1
2	Mortuary Attendant	U8U	2	1	1	0	1	1	0	4	2	2	0	2	0
3	Driver	U8U	2	4	0	2	2	0	0	4	6	0	2	6	0
4	Cook	U8L	3	0	3	0	0	3	0	6	0	6	0	0	0
5	Askari	U8L	2	8	0	6	7	0	5	4	15	0	11	15	0
6	Artisans' Mate	U8L	3	1	2	0	1	2	0	6	2	4	0	2	0
	<b>Sub-Total</b>		<b>13</b>	<b>14</b>	<b>7</b>	<b>8</b>	<b>12</b>	<b>6</b>	<b>5</b>	<b>26</b>	<b>26</b>	<b>13</b>	<b>13</b>	<b>25</b>	<b>1</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>121</b>	<b>86</b>	<b>17</b>	<b>164</b>	<b>56</b>	<b>30</b>	<b>380</b>	<b>285</b>	<b>142</b>	<b>47</b>	<b>94</b>	<b>191</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>63.68%</b>	<b>45.26%</b>	<b>8.95%</b>	<b>86.32%</b>	<b>29.47%</b>	<b>15.79%</b>		<b>75.00%</b>	<b>37.37%</b>	<b>12.37%</b>	<b>32.98%</b>	<b>67.02%</b>

No.	Job Title	Scale	Approved	Fld	Vac	Exc	Fld	Vac	Exc	Apprvd Norms	2 Units Overall			2 Units	
											Fld	Vac	Exc	M	F
1	Senior Dispenser	U4SC	0	0	0	0	1	0	1	0	1	0	1	1	0
2	Office Attendant	U8L	0	1	0	1	1	0	1	0	2	0	2	2	0
3	Porter	U8L	0	1	0	1	1	0	1	0	2	0	2	0	2
4	Theatre Assistant	U8L	0	2	0	2	1	0	1	0	3	0	3	1	2
	<b>Sub-total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>8</b>	<b>4</b>	<b>4</b>
	<b>Grand Total</b>		<b>190</b>	<b>125</b>	<b>86</b>	<b>21</b>	<b>168</b>	<b>56</b>	<b>34</b>	<b>380</b>	<b>293</b>	<b>142</b>	<b>55</b>	<b>98</b>	<b>195</b>
	<b>Total % Fld/Vac/Exc.</b>			<b>65.79%</b>	<b>45.26%</b>	<b>11.05%</b>	<b>88.42%</b>	<b>29.47%</b>	<b>17.89%</b>		<b>77.11%</b>	<b>37.37%</b>	<b>14.47%</b>	<b>33.45%</b>	<b>66.55%</b>

104.3 HC 1Vs								
ESTABLISHMENT DETAILS			Kakuuto HC1V					
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	Senior Medical Officer	U3U	1	1	0	0	1	0
2	Medical Officer	U4U	1	1	0	0	1	0
3	Senior Nursing Officer	U4U	1	1	0	0	0	1
4	Public Heath Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	4	0	2	3	1
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	1	0
7	Health inspector	U5U	2	1	1	0	0	1
8	Dispenser	U5U	1	1	0	0	1	0
9	Public Heath Dental Officer	U5U	1	2	0	1	2	0
10	Labaratory Technician	U5U	1	2	0	1	2	0
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	6	0	5	1	5
13	Nursing Officer (Midwifery)	U5U	1	0	1	0		
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	0	1
15	Assistant Health Educator	U5U	1	0	1	0		
16	Anaesthetic Officer	U5U	1	0	1	0		
17	Theater Assistant	U6U	2	0	2	0		
18	Anaesthetic Assistant	U7U	2	1	1	0	0	1
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0		
20	Enrolled Nurse	U7U	3	16	0	13	2	14
21	Enrolled Midwife	U7U	3	2	1	0	0	2
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	1	0	0	0	1
24	Labaratory Assistant	U7U	1	1	0	0	1	0
25	Stores Assistant	U7U	1	1	0	0	1	0
26	Accounts Assistant	U7U	1	0	1	0		
27	Health Assistant	U7U	1	0	1	0		
28	Health Information Assistant	U7U	1	1	0	0	0	1
29	Nursing Assistant	U8U	5	5	0	0	0	5
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	6	0	3	5	1
32	Porter	U8L	3	1	2	0	1	0
	<b>Sub-Total</b>		<b>48</b>	<b>58</b>	<b>15</b>	<b>25</b>	<b>24</b>	<b>34</b>
	<b>Facility Percentage Fld/Vaca./Exce.</b>			<b>120.83%</b>	<b>31.25%</b>	<b>52.08%</b>	<b>41.38%</b>	<b>58.62%</b>

Posts not in the Structure								
1	Senior Accounts Assistant	U5U	0	1	0	1	0	1
2	Senior Clinical Officer	U4SC	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>
	<b>Grand Total</b>		<b>48</b>	<b>60</b>	<b>15</b>	<b>27</b>	<b>25</b>	<b>35</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>125.00%</b>	<b>31.25%</b>	<b>56.25%</b>	<b>41.67%</b>	<b>58.33%</b>

104.4 HC 111s				
ESTABLISHMENT DETAILS				

Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	H.Inspect	Total			Facility	20 Units Overall Totals	
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled	Male	Female
No.	Health Unit															Fld	Vac	Exc			
1	Kifamba	0	2	2	1	1	3	1	1	1	2	3	1	0	0	18	4	3	94.74%	8	10
2	Byakabanda	1	2	0	0	3	2	1	1	1	1	3	2	1	0	18	5	4	94.74%	6	12
3	Kimuli	0	1	1	1	3	3	1	1	1	2	3	0	0	0	17	4	2	89.47%	7	10
4	Mutukula	1	2	0	1	4	3	1	0	1	1	2	1	0	0	17	5	3	89.47%	7	10
5	Kirumba	1	1	1	0	3	3	2	1	1	2	2	0	0	0	17	4	2	89.47%	5	12
6	Kabuwoko	2	0	1	0	2	3	2	0	2	3	2	0	0	0	17	5	3	89.47%	6	11
7	Kacheera	1	1	1	1	4	3	1	1	2	0	2	0	0	0	17	5	3	89.47%	13	4
8	Lwanda	0	1	1	1	2	3	1	1	1	3	1	0	0	1	16	4	1	84.21%	6	10
9	Kasaali	1	1	1	1	2	2	1	1	2	2	2	0	0	0	16	4	1	84.21%	5	11
10	Nabigasa	1	0	0	1	2	4	2	1	1	2	2	0	0	0	16	5	2	84.21%	6	10
11	Mitukula	1	0	2	1	2	2	2	0	1	3	2	0	0	0	16	5	2	84.21%	3	13
12	Kyebe	1	0	1	0	2	3	2	1	1	2	2	0	0	0	15	5	1	78.95%	8	7
13	Buyamba	1	0	1	1	1	3	1	1	1	3	2	0	0	0	15	4	0	78.95%	7	8
14	Kibanda	1	1	0	1	1	4	2	1	1	1	2	0	0	0	15	6	2	78.95%	7	8
15	Kasasa	0	1	1	1	2	3	1	1	1	2	1	0	0	0	14	5	0	73.68%	4	10
16	Lwankoni	1	1	0	0	2	2	1	1	1	2	2	0	1	0	14	6	1	73.68%	4	10
17	Kyalulangira	1	1	0	1	2	4	1	0	1	1	1	1	0	0	14	6	1	73.68%	8	6
18	Kabira	2	0	0	0	2	2	1	1	1	0	2	0	0	0	11	9	1	57.89%	8	3
19	Lwamaggwa	1	1	2	0	1	1	2	0	0	1	2	0	0	0	11	9	1	57.89%	6	5
20	Kiziba	0	1	0	0	1	1	1	1	0	2	1	0	0	0	8	11	0	42.11%	3	5
<b>Total Filled</b>		<b>17</b>	<b>17</b>	<b>15</b>	<b>12</b>	<b>42</b>	<b>54</b>	<b>27</b>	<b>15</b>	<b>21</b>	<b>35</b>	<b>39</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>302</b>	<b>111</b>	<b>33</b>	<b>79.47%</b>	<b>127</b>	<b>175</b>
<b>Total Staffing Norms</b>		<b>20</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>40</b>	<b>60</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>60</b>	<b>40</b>	<b>40</b>	<b>0</b>	<b>0</b>	<b>380</b>				<b>42.05%</b>	<b>57.95%</b>
<b>Total Vacant</b>		<b>3</b>	<b>3</b>	<b>5</b>	<b>8</b>	<b>-2</b>	<b>6</b>	<b>-7</b>	<b>5</b>	<b>-1</b>	<b>25</b>	<b>1</b>	<b>35</b>	<b>-2</b>	<b>-1</b>	<b>78</b>	<b>29.21%</b>	<b>8.68%</b>			

104.5 HC 11s		ESTABLISHMENT DETAILS														Male	Female	
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO(N)	Lab Asst	CO	Anae Off	Total			Facility	Percent Filled	Male	Female
Approved Norms		1	1	1	2	2	2	0	0	0	0	9						
No.	Health Unit											Fld	Vac	Exc				
1	Kayonza Dwaniro	4	0	0	2	2	0	0	0	0	0	8	4	3	88.89%	5	3	
2	Kasesnsero	3	1	0	1	2	0	0	1	0	0	8	4	3	88.89%	5	3	
3	Kayanja	4	0	0	2	2	0	0	0	0	0	8	4	3	88.89%	5	3	
4	Kyakanyomozi	1	0	0	3	1	1	1	0	0	0	7	4	2	77.78%	2	5	
5	Kyakonda	1	1	0	3	2	0	0	0	0	0	7	3	1	77.78%	2	5	
6	Kyempewo	1	1	0	2	1	2	0	0	0	0	7	2	0	77.78%	3	4	
7	Minziro	1	2	0	1	3	0	0	0	0	0	7	4	2	77.78%	4	3	

8	Kibaale	0	1	0	2	2	0	1	0	0	0	6	4	1	66.67%	2	4
9	Gayaza	2	1	0	2	1	0	0	0	0	0	6	4	1	66.67%	1	5
10	Ndolo	1	1	0	2	2	0	0	0	0	0	6	3	0	66.67%	2	4
11	Kijonjo	1	2	0	1	2	0	0	0	0	0	6	4	1	66.67%	4	2
12	Lwembajjo	3	0	0	1	2	0	0	0	0	0	6	5	2	66.67%	5	1
13	Lukerere	1	2	0	0	2	0	0	0	0	1	6	5	2	66.67%	4	2
14	Lwakaloolo	2	1	0	2	1	0	0	0	0	0	6	4	1	66.67%	2	4
15	Buyiisa	1	1	0	2	1	0	0	0	0	0	5	4	0	55.56%	1	4
16	Kijjejja	1	1	0	1	2	0	0	0	0	0	5	4	0	55.56%	2	3
17	Mayanja	1	1	0	2	1	0	0	0	0	0	5	4	0	55.56%	3	2
18	Nkenge	1	1	0	2	1	0	0	0	0	0	5	4	0	55.56%	1	4
19	Msumba	1	1	0	1	1	1	0	0	0	0	5	4	0	55.56%	2	3
20	Nakatoogo	1	1	0	2	1	0	0	0	0	0	5	4	0	55.56%	4	1
21	Nabyajjwe	1	1	0	2	1	0	0	0	0	0	5	4	0	55.56%	1	4
22	Bakka	2	2	0	1	0	0	0	0	0	0	5	6	2	55.56%	1	4
23	Bbale-Gunda	2	0	0	1	2	0	0	0	0	0	5	5	1	55.56%	2	3
24	Lwabakooba	1	1	0	2	1	0	0	0	0	0	5	4	0	55.56%	3	2
25	Magabi	2	1	0	1	0	1	0	0	0	0	5	5	1	55.56%	2	3
26	Butiti	1	1	0	2	1	0	0	0	0	0	5	4	0	55.56%	1	4
27	Micungiro	1	1	0	1	1	1	0	0	0	0	5	4	0	55.56%	2	3
28	Kakundi	2	1	0	0	2	0	0	0	0	0	5	5	1	55.56%	2	3
29	Nangoma	0	2	0	2	1	0	0	0	0	0	5	5	1	55.56%	4	1
30	Gwanda	1	2	0	0	2	0	0	0	0	0	5	5	1	55.56%	3	2
31	Kagamba	1	1	0	1	2	0	0	0	0	0	5	4	0	55.56%	2	3
32	Buzirandulu	1	1	0	1	1	0	0	0	0	0	4	5	0	44.44%	1	3
33	Butembe	1	0	0	2	1	0	0	0	0	0	4	5	0	44.44%	1	3
34	Kayonza-Kacheera	0	1	0	2	1	0	0	0	0	0	4	5	0	44.44%	2	2
35	Bugona	1	1	0	1	1	0	0	0	0	0	4	5	0	44.44%	0	4
36	Katatenga	3	0	0	1	0	0	0	0	0	0	4	7	2	44.44%	1	3
37	Kasankala	1	1	0	1	1	0	0	0	0	0	4	5	0	44.44%	1	3
38	Byerima	1	1	0	1	1	0	0	0	0	0	4	5	0	44.44%	1	3
39	Kibuuka	1	1	0	1	1	0	0	0	0	0	4	5	0	44.44%	2	2
40	Lwesinga	2	0	0	1	1	0	0	0	0	0	4	6	1	44.44%	3	1
41	Lwamba	0	1	0	1	2	0	0	0	0	0	4	5	0	44.44%	3	1
42	Kaleere	1	1	0	0	1	0	0	0	0	0	3	6	0	33.33%	1	2
43	Kabusota	1	1	0	0	1	0	0	0	0	0	3	6	0	33.33%	1	2
44	Kyabigondo	1	0	0	1	1	0	0	0	0	0	3	6	0	33.33%	1	2
45	Kayanja Prisons	1	1	0	0	0	0	0	0	0	0	2	7	0	22.22%	0	2
46	Kirangira	1	0	0	1	0	0	0	0	0	0	2	7	0	22.22%	0	2
<b>Total Filled</b>		<b>61</b>	<b>42</b>	<b>0</b>	<b>61</b>	<b>58</b>	<b>6</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>232</b>	<b>214</b>	<b>32</b>	<b>56.04%</b>	<b>100</b>	<b>132</b>
<b>Total Staffing Norms</b>		<b>46</b>	<b>46</b>	<b>46</b>	<b>92</b>	<b>92</b>	<b>92</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>414</b>					
<b>Total Vacant</b>		<b>-15</b>	<b>4</b>	<b>46</b>	<b>31</b>	<b>34</b>	<b>86</b>	<b>-2</b>	<b>-1</b>	<b>0</b>	<b>-1</b>	<b>182</b>	<b>51.69%</b>	<b>7.73%</b>		<b>43.10%</b>	<b>56.90%</b>

104.5 HC 11s - Gender Composition of th HWs																	

No.	Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		NO(N)		Lab Asst		CO		Anae Off		Total		Total
		Sex→		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
1	Kijejja	0	1	0	1			0	1	2	0											2	3	
2	Lwakaloolo	0	2	0	1			1	1	1	0											2	4	
3	Gayaza	0	2	0	1			0	2	1	0											1	5	
4	Magabi	1	1	0	1			0	1			1	0									2	3	
5	Byerima	0	1	0	1			0	1	1	0											1	3	
6	Gwanda	1	0	0	2					2	0											3	2	
7	Butiti	0	1	0	1			0	2	1	0											1	4	
8	Kibaale			0	1			0	2	2	0			0	1							2	4	
9	Mayanja	1	0	0	1			1	1	1	0											3	2	
10	Minziro	1	0	0	2			0	1	3	0											4	3	
11	Kayonza Dwaniro	2	2					1	1	2	0											5	3	
12	Nakatoogo	1	0	1	0			1	1	1	0											4	1	
13	Buzirandulu	0	1	0	1			0	1	1	0											1	3	
14	Micungiro	0	1	0	1			0	1	1	0	1	0									2	3	
15	Nabyajjwe	0	1	0	1			0	2	1	0											1	4	
16	Butembe	0	1					0	2	1	0											1	3	
17	Kaleere	0	1	0	1					1	0											1	2	
18	Kijonjo	0	1	1	1			1	0	2	0											4	2	
19	Lwembajjo	2	1					1	0	2	0											5	1	
20	Nkenge	0	1	0	1			0	2	1	0											1	4	
21	Kayonza-Kacheera			0	1			1	1	1	0											2	2	
22	Kyempewo	0	1	0	1			0	2	1	0	2	0									3	4	
23	Msumba	0	1	0	1			1	0	1	0	0	1									2	3	
24	Kibuuka	1	0	0	1			0	1	1	0											2	2	
25	Kyabigondo	0	1					0	1	1	0											1	2	
26	Kyakonda	0	1	0	1			0	3	2	0											2	5	
27	Lukerere	1	0	1	1					2	0									0	1	4	2	
28	Bugona	0	1	0	1			0	1	0	1											0	4	
29	Kagamba	1	0	0	1			0	1	1	1											2	3	
30	Kakundi	0	2	0	1					2	0											2	3	
31	Lwabakooba	1	0	0	1			1	1	1	0											3	2	
32	Lwamba			1	0			0	1	2	0											3	1	
33	Katatenga	1	2					0	1													1	3	
34	Bakka	1	1	0	2			0	1													1	4	
35	Bbale-Gunda	0	2					0	1	2	0											2	3	
36	Buyiisa	0	1	0	1			0	2	1	0											1	4	
37	Kabusota	0	1	0	1					1	0											1	2	
38	Kasankala	0	1	0	1			0	1	1	0											1	3	
39	Kasesnsero	2	1	0	1			0	1	2	0					1	0					5	3	
40	Kyakanyomozi	0	1					0	3	1	0	1	0	0	1							2	5	
41	Lwesinga	2	0					0	1	1	0											3	1	
42	Nangoma			1	1			2	0	1	0											4	1	

43	Ndolo	0	1	0	1			0	2	2	0										2	4	
44	Kayanja	2	2					1	1	2	0										5	3	
45	Kayanja Prisons	0	1	0	1																0	2	
46	Kirangira	0	1					0	1												0	2	
	<b>Sub-total</b>	21	40	5	37	0	0	12	49	56	2	5	1	0	2	1	0	0	0	0	1	<b>100</b>	<b>132</b>
	<b>Percentage M/F</b>																					<b>43.10%</b>	<b>56.90%</b>

<b>104.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>									
<b>104.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>									


<b>104.8 Small Town Councils.</b>																		
<b>ESTABLISHMENT DETAILS</b>				<b>Rakai TC</b>			<b>Kalisizo TC</b>			<b>Kyotera TC</b>			<b>Apprvd Norms</b>	<b>3 Units Overall</b>				
<b>No</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd Norms</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>		<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	Principal Health Inspector	U2U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0
2	Health Inspector	U5U	1	0	1	0	1	0	0	0	1	0	3	1	2	0	1	0
3	Health Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	2	1
4	Office Attendant	U8U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0
5	Driver	U8U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>15</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>1</b>
	<b>Percentage Filled/Vaca/Exc.</b>			<b>80.00%</b>	<b>20.00%</b>	<b>0.00%</b>	<b>60.00%</b>	<b>40.00%</b>	<b>0.00%</b>	<b>80.00%</b>	<b>20.00%</b>	<b>0.00%</b>		<b>73.33%</b>	<b>26.67%</b>	<b>0.00%</b>	<b>75.00%</b>	<b>25.00%</b>

<b>105.RUBANDA DISTRICT</b>						
<b>105.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprvd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	0	1	0

<b>Male</b>	<b>Female</b>
1	0
0	1

7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
<b>Sub-Total</b>			<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Total Percentage Filled/Vac/Exce.</b>				<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>	<b>50.00%</b>	<b>50.00%</b>

**Posts not in the Structure**

1	Stenographer Secretary	U5L	0	1	0	1	0	1
2	Office Attendant	U8U	0	1	0	1	1	0
3	Driver	U8U	0	1	0	1	1	0
<b>Sub-Total</b>			<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>
<b>Grand Total</b>			<b>8</b>	<b>5</b>	<b>6</b>	<b>3</b>	<b>3</b>	<b>2</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>62.50%</b>	<b>75.00%</b>	<b>37.50%</b>	<b>60.00%</b>	<b>40.00%</b>

<b>105.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				
--------------	-----------------	--	--	--	--	--

**105.3 HEALTH CENTRE 1Vs**

ESTABLISHMENT DETAILS			Hamurwa			Muko			2 Units Overall Totals				Male	Female	
No.	Job Title	Scale	Approved	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess		
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0	0	0
2	Medical Officer	U4U	1	1	0	0	1	0	0	2	2	0	0	2	0
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	2	0	2	0	0	0
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
5	Clinical Officer	U5U	2	0	2	0	1	1	0	4	1	3	0	0	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
7	Health inspector	U5U	2	1	1	0	2	0	0	4	3	1	0	2	1
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
9	Public Heath Dental Officer	U5U	1	1	0	0	0	1	0	2	1	1	0	0	1
10	Labaratory Technician	U5U	1	1	0	0	0	1	0	2	1	1	0	1	0
11	Asst. Entomolgical Officer (Med.)	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1	1	0	0	2	3	0	1	2	1
13	Nursing Officer (Midwifery)	U5U	1	2	0	1	1	0	0	2	3	0	1	1	2
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	2	2	0	0	1	1
15	Assistant Health Educator	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
17	Theater Assistant	U6U	2	1	1	0	0	2	0	4	1	3	0	0	1
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	1	0	0	2	1	1	0	0	1
20	Enrolled Nurse	U7U	3	5	0	2	4	0	1	6	9	0	3	4	5



21	Enrolled Midwife	U7U	3	2	1	0	3	0	0	6	5	1	0	0	5
22	Cold Chain Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	1	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
24	Laboratory Assistant	U7U	1	2	0	1	3	0	2	2	5	0	3	3	2
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
26	Accounts Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0	0	1
27	Health Assistant	U7U	1	1	0	0	2	0	1	2	3	0	1	2	1
28	Health Information Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0	0	1
29	Nursing Assistant	U8U	5	1	4	0	1	4	0	10	2	8	0	1	1
30	Driver	U8U	1	1	0	0	1	0	0	2	2	0	0	2	0
31	Askari	U8L	3	1	2	0	2	1	0	6	3	3	0	3	0
32	Porter	U8L	3	3	0	0	4	0	1	6	7	0	1	5	2
	<b>Sub-Total</b>		<b>48</b>	<b>29</b>	<b>24</b>	<b>5</b>	<b>31</b>	<b>22</b>	<b>5</b>	<b>96</b>	<b>60</b>	<b>46</b>	<b>10</b>	<b>32</b>	<b>28</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>60.42%</b>	<b>50.00%</b>	<b>10.42%</b>	<b>64.58%</b>	<b>45.83%</b>	<b>10.42%</b>		<b>62.50%</b>	<b>47.92%</b>	<b>10.42%</b>	<b>53.33%</b>	<b>46.67%</b>
	<b>Posts not in the Structure</b>														
1	Senior Clinical Officer	U4SC	0	3	0	3	1	0	1	0	4	0	4	4	0
2	Orthopaedic Officer	U5SC	0	1	0	1	0	0	0	0	1	0	1	1	0
3	Senior Health Inspector	U4SC	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Sub-total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>33</b>	<b>24</b>	<b>9</b>	<b>32</b>	<b>22</b>	<b>6</b>	<b>96</b>	<b>65</b>	<b>46</b>	<b>15</b>	<b>37</b>	<b>28</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>68.75%</b>	<b>50.00%</b>	<b>18.75%</b>	<b>66.67%</b>	<b>45.83%</b>	<b>12.50%</b>		<b>67.71%</b>	<b>47.92%</b>	<b>15.63%</b>	<b>56.92%</b>	<b>43.08%</b>

105.4 HEALTH CENTRE 111s																			
ESTABLISHMENT DETAILS																			
Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility			
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled	M	F	
No.	Health Unit												Fld	Vac	Exc				
1	Bubare	1	0	1	0	2	3	2	0	1	2	1	2	15	5	1	78.95%	6	9
2	Bufundi	1	0	1	0	1	2	1	2	1	2	0	2	13	6	0	68.42%	8	5
3	Ruhinja	0	0	1	1	1	3	0	1	1	1	3	13	7	1	68.42%	9	4	
4	Bwindi	1	0	1	0	2	0	0	1	1	1	2	10	9	0	52.63%	5	5	
5	Ikumba	1	0	1	0	3	0	0	0	1	0	1	2	9	10	0	47.37%	4	5
<b>Total Filled</b>		<b>4</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>9</b>	<b>8</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>4</b>	<b>11</b>	<b>60</b>	<b>37</b>	<b>2</b>	<b>63.16%</b>	<b>32</b>	<b>28</b>



11	Kabere	2	0	0	1	1	1	0	5	5	1	55.56%	4	1
12	Kashasha	1	1	1	1	0	1	0	5	4	0	55.56%	2	3
13	Nyambale	1	0	0	2	0	2	0	5	4	0	55.56%	1	4
14	Nyaruhanga	2	0	0	1	0	2	0	5	5	1	55.56%	2	3
15	Kaara	1	0	0	1	1	1	0	4	5	0	44.44%	3	1
16	Ihunga	1	0	1	0	1	1	0	4	5	0	44.44%	4	0
17	Ikamiro	2	0	0	1	0	1	0	4	6	1	44.44%	1	3
18	Mushanje	1	0	0	1	0	1	0	3	6	0	33.33%	1	2
19	Shebeya	0	0	0	1	0	1	0	2	7	0	22.22%	0	2
<b>Total Filled</b>		<b>27</b>	<b>6</b>	<b>7</b>	<b>25</b>	<b>9</b>	<b>26</b>	<b>1</b>	<b>101</b>	<b>84</b>	<b>14</b>	<b>59.06%</b>	<b>53</b>	<b>48</b>
<b>Total Staffing Norms</b>		<b>19</b>	<b>19</b>	<b>19</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>0</b>	<b>171</b>					
<b>Total Vacant</b>		<b>-8</b>	<b>13</b>	<b>12</b>	<b>13</b>	<b>29</b>	<b>12</b>	<b>-1</b>	<b>70</b>	<b>49.12%</b>	<b>8.19%</b>		<b>52.48%</b>	<b>47.52%</b>

<b>105.5 HC 11s - Gender Composition of the HWs</b>																	
	Job Title	EN		EM		H Asst		N Asst		Askari		Porter		NO(N)		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
No.	Health Unit																
1	Bigingiro	0	2	0	1			0	1			1	0			1	4
2	Muko-Butare	1	0					0	2			1	1			2	3
3	Kaara	1	0					1	1			1	0			3	1
4	Kabere	1	1					1	0	1	0	1	0			4	1
5	Kagarama	1	1					1	3	1	0	1	0			4	4
6	Kashasha	1	0	0	1	1	0	0	1			0	1			2	3
7	Kibuzigye	2	0	0	1	1	0	0	1			0	1			3	3
8	Kigazi	1	1			0	1			1	0	1	1			3	3
9	Mpungu	2	0	0	1	0	1	0	1	1	0	1	1			4	4
10	Mugyera	1	0			1	0	1	1			2	0			5	1
11	Mushanje	0	1					1	0			0	1			1	2
12	Nangara	1	0	0	1			1	2	1	0	0	1			3	4
13	Nyambale	1	0					0	2			0	2			1	4
14	Nyaruhanga	1	1					0	1			1	1			2	3
15	Shebeya							0	1			0	1			0	2
16	Kagunga	2	1					0	1	1	0	2	0			5	2
17	Kiyebe			1	0	0	1	1	0	1	0	1	0	1	0	5	1
18	Ihunga	1	0			1	0			1	0	1	0			4	0
19	Ikamiro	1	1					0	1			0	1			1	3
<b>Total Filled</b>		<b>18</b>	<b>9</b>	<b>1</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>7</b>	<b>19</b>	<b>8</b>	<b>0</b>	<b>14</b>	<b>12</b>	<b>1</b>	<b>0</b>	<b>53</b>	<b>48</b>



	<b>Grand Total</b>		<b>8</b>	<b>6</b>	<b>5</b>	<b>3</b>	<b>5</b>	<b>1</b>
	<b>Percent. Fld/Vac/Exc</b>			<b>75.00%</b>	<b>62.50%</b>	<b>37.50%</b>	<b>83.33%</b>	<b>16.67%</b>

<b>4</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>					
----------	-----------------	--	--	--	--	--	--

<b>106.3 HC 1V</b>								
<b>ESTABLISHMENT DETAILS</b>			<b>Rugazi HC1V</b>					
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	Senior Medical Officer	U3U	1	1	0	0	0	1
2	Medical Officer	U4U	1	0	1	0		
3	Senior Nursing Officer	U4U	1	0	1	0		
4	Public Heath Nurse	U5U	1	0	1	0		
5	Clinical Officer	U5U	2	2	0	0	1	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0		
7	Health inspector	U5U	2	1	1	0	1	0
8	Dispenser	U5U	1	1	0	0	1	0
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0
10	Labaratory Technician	U5U	1	2	0	1	1	1
11	Asst. Entomolgical Officer (Med.)	U5U	1	1	0	0	1	0
12	Nursing Officer (Nursing)	U5U	1	3	0	2	0	3
13	Nursing Officer (Midwifery)	U5U	1	0	1	0		
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0		
15	Assistant Health Educator	U5U	1	1	0	0	0	1
16	Anaesthetic Officer	U5U	1	1	0	0	1	0
17	Theater Assistant	U6U	2	1	1	0	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0		
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1
20	Enrolled Nurse	U7U	3	6	0	3	1	5
21	Enrolled Midwife	U7U	3	5	0	2	0	5
22	Cold Chain Assistant	U7U	1	0	1	0		
23	Office Typist	U7U	1	1	0	0	0	1
24	Labaratory Assistant	U7U	1	2	0	1	2	0
25	Stores Assistant	U7U	1	1	0	0	1	0
26	Accounts Assistant	U7U	1	1	0	0	1	0
27	Health Assistant	U7U	1	1	0	0	0	1
28	Health Information Assistant	U7U	1	1	0	0	1	0
29	Nursing Assistant	U8U	5	0	5	0		
30	Driver	U8U	1	1	0	0	1	0
31	Askari	U8L	3	2	1	0	0	2

32	Porter	U8L	3	0	3	0		
<b>Sub-Total</b>			<b>48</b>	<b>37</b>	<b>20</b>	<b>9</b>	15	22
<b>Facility Percentage Filled/Vac/Exc.</b>				77.08%	41.67%	18.75%	<b>40.54%</b>	<b>59.46%</b>

	Posts not in the Structure							
1	Senior Clinical Officer	U4SC	0	1	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Grand Total</b>			<b>48</b>	<b>38</b>	<b>20</b>	<b>10</b>	<b>15</b>	<b>23</b>
<b>Percentage Fld/Vac/Exc M/F</b>				79.17%	41.67%	20.83%	39.47%	60.53%

106.4 HC 111s																						
ESTABLISHMENT DETAILS																						
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	H. Inspec.	Total			Facility				
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled	Male	Female		
No	Health Unit	Filled	Vac	Exc																Percent Filled	Male	Female
1	Katerera	1	1	0	0	4	3	1	1	1	3	1	0	1	17	5	3	89.47%	8	9		
2	Kichwamba	1	1	2	1	3	2	1	1	1	0	1	1	0	15	6	2	78.95%	6	9		
3	Katunguru	0	1	0	1	1	3	0	1	1	0	2	0	0	10	9	0	52.63%	3	7		
<b>Total Filled</b>		<b>2</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>8</b>	<b>8</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>42</b>	<b>20</b>	<b>5</b>	<b>73.68%</b>	<b>17</b>	<b>25</b>		
<b>Total Staffing Norms</b>		<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>9</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>57</b>				<b>40.48%</b>	<b>59.52%</b>		
<b>Total Vacant</b>		<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>-2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>2</b>	<b>5</b>	<b>-1</b>	<b>15</b>	<b>35.09%</b>	<b>8.77%</b>					

106.4 HC 111s - Gender Composition of the HWs																													
No	Job Title	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		H Inspec		Total	Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Katerera	1	0	0	1					0	4	1	2	1	0	1	0	0	1	2	1	1	0			1	0	8	9
2	Kichwamba	1	0	1	0	0	2	1	0	0	3	0	2	1	0	0	1	0	1			1	0	1	0			6	9
3	Katunguru			0	1			0	1	0	1	1	2			1	0	0	1			1	1					3	7
<b>Sub-total</b>		<b>2</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>17</b>	<b>25</b>



	<b>Sub-total</b>	3	4	2	4	3	1	4	0	3	2	1	0	0	1	0	0	<b>16</b>	<b>12</b>
	<b>Percentage M/F</b>																	<b>57.14 %</b>	<b>42.86 %</b>

<b>106.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>				
<b>106.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>				


<b>106.8 Small Town Council</b>						
<b>ESTABLISHMENT DETAILS</b>				<b>Rubirizi Town Council</b>		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>
	<b>Total Percentage Fld/Vac/Exc.</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
1	0
<b>100.00%</b>	<b>0.00%</b>

<b>107. RUKUNGIRI DISTRICT</b>						
<b>107.1 DHO's Office</b>						
<b>ESTABLISHMENT DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	1	0	0
5	Senior Health Educator	U3U	1	0	1	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>
	<b>Total Percentage Filled/Vacant/Excess</b>			<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
0	0
1	0
0	1
1	1
<b>50.00%</b>	<b>50.00%</b>

<b>Posts not in the Structure</b>						
1	Vector Control Officer	U5SC	0	1	0	1
2	Dispenser	U5SC	0	1	0	1
3	Health Inspector	U5SC	0	1	0	1
4	Senior Nursing Officer	U4SC	0	1	0	1
5	Health Educator	U4SC	0	1	0	1
6	Records Assistant	U7U	0	1	0	1

1	0
1	0
1	0
0	1
0	1
1	0



7	Cold Chain Assistant	U7L	0	1	0	1	1	0
8	Stores Assistant	U7U	0	1	0	1	0	1
9	Driver	U8U	0	1	0	1	1	0
10	Nursing Assistant	U8L	0	1	0	1	0	1
11	Askari	U8L	0	2	0	2	2	0
12	Porter	U8L	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>13</b>	<b>0</b>	<b>13</b>	<b>9</b>	<b>4</b>
	<b>Grand Total</b>		<b>8</b>	<b>15</b>	<b>6</b>	<b>13</b>	<b>10</b>	<b>5</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>187.50%</b>	<b>75.00%</b>	<b>162.50%</b>	<b>66.67%</b>	<b>33.33%</b>

<b>4</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>																
----------	-----------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

107.3 HC 1Vs																					
ESTABLISHMENT DETAILS			Kebisoni HC1V			Bugangari HC1V			Buhunga HC1V			Rukungiri HC 1V			4 Units Overall Totals				Male	Female	
No.	Job Title	Scale	Apprvd Norms	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess		
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	0	0
2	Medical Officer	U4U	1	3	0	2	2	0	1	1	0	0	0	1	0	4	6	1	3	3	3
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	2	0	1	0	1	0	4	3	2	1	0	3
4	Public Heath Nurse	U5U	1	1	0	0	0	1	0	0	1	0	0	1	0	4	1	3	0	0	1
5	Clinical Officer	U5U	2	3	0	0	1	1	0	2	0	0	0	2	0	8	6	3	0	5	1
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1	0	0	1	0	0	1	0	4	1	3	0	1	0
7	Health inspector	U5U	2	2	0	0	1	1	0	0	2	0	1	1	0	8	4	4	0	2	2
8	Dispenser	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	0	0
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0	0	1	0	0	0	1	0	4	3	1	0	1	2
10	Laboratory Technician	U5U	1	1	0	0	2	0	1	2	0	1	1	0	0	4	6	0	2	5	1
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0	1	0	0	1	0	0	0	1	0	4	2	2	0	1	1
12	Nursing Officer (Nursing)	U5U	1	5	0	4	4	0	3	4	0	3	1	0	0	4	14	0	10	1	13
13	Nursing Officer (Midwifery)	U5U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	0	0
14	Nursing Officer (Psychiatry)	U5U	1	2	0	1	1	0	0	0	1	0	0	1	0	4	3	2	1	0	3
15	Assistant Health Educator	U5U	1	1	0	0	1	0	0	0	1	0	1	0	0	4	3	1	0	2	1
16	Anaesthetic Officer	U5U	1	1	0	0	0	1	0	0	1	0	0	1	0	4	1	3	0	0	1
17	Theater Assistant	U6U	2	1	1	0	2	0	0	1	1	0	0	2	0	8	4	4	0	1	3
18	Anaesthetic Assistant	U7U	2	0	2	0	2	0	0	0	2	0	0	2	0	8	2	6	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	1	0	0	1	0	0	1	0	0	4	3	1	0	1	2
20	Enrolled Nurse	U7U	3	4	0	1	4	0	1	3	0	0	4	0	1	12	15	0	3	1	14
21	Enrolled Midwife	U7U	3	7	0	5	5	0	2	3	0	0	3	0	0	12	18	0	7	0	18
22	Cold Chain Assistant	U7U	1	1	0	0	1	0	0	0	1	0	0	1	0	4	2	2	0	2	0
23	Office Typist	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0	4	0	4	0	0	0
24	Laboratory Assistant	U7U	1	2	0	1	1	0	0	1	0	0	1	0	0	4	5	0	1	4	1
25	Stores Assistant	U7U	1	1	0	0	1	0	0	1	0	0	0	1	0	4	3	1	0	2	1
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	0	1	0	1	0	0	4	3	1	0	3	0

27	Health Assistant	U7U	1	0	1	0	1	0	0	2	0	1	0	1	0	4	3	2	1	1	2
28	Health Information Assistant	U7U	1	2	0	1	2	0	1	1	0	0	2	0	1	4	7	0	3	5	2
29	Nursing Assistant	U8U	5	4	1	0	3	2	0	5	0	0	3	2	0	20	15	5	0	0	15
30	Driver	U8U	1	0	1	0	2	0	1	0	1	0	0	1	0	4	2	3	1	2	0
31	Askari	U8L	3	3	0	0	2	1	0	2	1	0	1	2	0	12	8	4	0	7	1
32	Porter	U8L	3	3	0	0	4	0	1	3	0	0	2	1	0	12	12	1	1	7	5
<b>Sub-Total</b>			<b>48</b>	<b>50</b>	<b>13</b>	<b>15</b>	<b>47</b>	<b>12</b>	<b>11</b>	<b>36</b>	<b>18</b>	<b>6</b>	<b>22</b>	<b>28</b>	<b>2</b>	<b>192</b>	<b>155</b>	<b>71</b>	<b>34</b>	<b>59</b>	<b>96</b>
<b>Facility Percentage Filled/Vacant/Excess</b>				<b>104.17%</b>	<b>27.08%</b>	<b>31.25%</b>	<b>97.92%</b>	<b>25.00%</b>	<b>22.92%</b>	<b>75.00%</b>	<b>37.50%</b>	<b>12.50%</b>	<b>45.83%</b>	<b>58.33%</b>	<b>4.17%</b>		<b>80.73%</b>	<b>36.98%</b>	<b>17.71%</b>	<b>38.06%</b>	<b>61.94%</b>

<b>Posts not in the Structure</b>																					
1	Senior Clinical Officer	U4SC	0	1	0	1	2	0	2	0	0	0	1	0	1	0	4	0	4	4	0
2	Senior Health Assistant	U6SC	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	1	0
3	Dental Surgeon	U4SC	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	0	1	1	0
<b>Sub-total</b>			<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>0</b>
<b>Grand Total</b>			<b>48</b>	<b>52</b>	<b>13</b>	<b>17</b>	<b>49</b>	<b>12</b>	<b>13</b>	<b>36</b>	<b>18</b>	<b>6</b>	<b>24</b>	<b>28</b>	<b>4</b>	<b>192</b>	<b>161</b>	<b>71</b>	<b>40</b>	<b>65</b>	<b>96</b>
<b>Percent Fld/Vac/Exc M/F</b>				<b>108.33%</b>	<b>27.08%</b>	<b>35.42%</b>	<b>102.08%</b>	<b>25.00%</b>	<b>27.08%</b>	<b>75.00%</b>	<b>37.50%</b>	<b>12.50%</b>	<b>50.00%</b>	<b>58.33%</b>	<b>8.33%</b>		<b>83.85%</b>	<b>36.98%</b>	<b>20.83%</b>	<b>40.37%</b>	<b>59.63%</b>

<b>107.4 HC 111s - Split Table to be cont'd</b>																	
<b>ESTABLISHMENT DETAILS</b>																	
<b>Job Title</b>		<b>SCO</b>	<b>CO</b>	<b>NO (N)</b>	<b>Lab Tec</b>	<b>E.M</b>	<b>E.N</b>	<b>Lab Asst</b>	<b>H. Asst</b>	<b>H Inf Asst</b>	<b>N. Asst</b>	<b>Askari</b>	<b>Porter</b>	<b>EPN</b>	<b>H Inspec</b>	<b>Acct Asst</b>	<b>PMO</b>
<b>Approved Norms</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>No.</b>	<b>Health Unit</b>																
1	Rukungiri	1	1	3	1	2	1	1	1	1	4	0	3	1	1	1	1
2	Nyakagyeme	1	0	3	0	2	5	2	1	1	3	1	2	0	0	0	0
3	Ruhinda	1	1	0	0	5	1	2	1	1	0	1	2	0	1	0	0
4	Nyakishenyi	0	1	2	1	2	3	1	1	1	2	1	1	0	0	0	0
5	Kisiizi	0	1	2	1	2	3	0	0	1	0	1	1	0	1	1	0
6	Rwakabengo	1	1	0	0	2	2	1	1	0	3	0	1	0	0	0	0
7	Bwambara	2	0	1	0	3	2	1	1	1	1	0	0	0	0	0	0
8	Buyanja	0	2	0	0	2	3	1	0	0	1	1	2	0	0	0	0
9	Bikurungu	0	1	0	1	2	1	1	0	1	1	1	2	0	0	0	0
10	Rwenshama	0	0	0	0	1	1	2	0	1	2	1	1	0	0	0	0
<b>Total Filled</b>		<b>6</b>	<b>8</b>	<b>11</b>	<b>4</b>	<b>23</b>	<b>22</b>	<b>12</b>	<b>6</b>	<b>8</b>	<b>17</b>	<b>7</b>	<b>15</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>1</b>
<b>Total Staffing Norms</b>		<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>20</b>	<b>30</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>30</b>	<b>20</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Vacant</b>		<b>4</b>	<b>2</b>	<b>-1</b>	<b>6</b>	<b>-3</b>	<b>8</b>	<b>-2</b>	<b>4</b>	<b>2</b>	<b>13</b>	<b>13</b>	<b>5</b>	<b>-1</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>

107.4 HC 111s - Split Table cont'd ends here																
ESTABLISHMENT DETAILS																
Job Title		Mort Att.	PH Visit.	Thtr Asst	VCO	AHE	Dent Tec	Disp.	Steno Sec	Off Att.	Total			Facility		
Approved Norms		0	0	0	0	0	0	0	0	0	19			Percent Filled	Male	Female
No.	Health Unit										Fld	Vac	Exc			
1	Rukungiri	0	1	1	1	1	1	1	1	1	31	4	16	163.16%	14	17
2	Nyakagyeme	0	0	0	0	0	0	0	0	0	21	3	5	110.53%	6	15
3	Ruhinda	0	0	0	0	0	0	0	0	0	16	8	5	84.21%	6	10
4	Nyakishenyi	0	0	0	0	0	0	0	0	0	16	4	1	84.21%	7	9
5	Kisiizi	0	0	1	0	0	0	0	0	0	15	8	4	78.95%	6	9
6	Rwakabengo	1	0	0	0	0	0	0	0	0	13	7	1	68.42%	4	9
7	Bwambara	0	0	0	0	0	0	0	0	0	12	9	2	63.16%	6	6
8	Buyanja	0	0	0	0	0	0	0	0	0	12	8	1	63.16%	2	10
9	Bikurungu	0	0	0	0	0	0	0	0	0	11	8	0	57.89%	5	6
10	Rwenshama	0	0	0	0	0	0	0	0	0	9	11	1	47.37%	5	4
<b>Total Filled</b>		<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>156</b>	<b>70</b>	<b>36</b>	<b>82.11%</b>	<b>61</b>	<b>95</b>
<b>Total Staffing Norms</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>190</b>				<b>39.10%</b>	<b>60.90%</b>
<b>Total Vacant</b>		<b>-1</b>	<b>-1</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>34</b>	<b>36.84%</b>	<b>18.95%</b>			

107.5 HC 11s																
ESTABLISHMENT DETAILS																
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO(N)	Total			Facility	Male	Female		
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled				
No.	Health Unit								Fld	Vac	Exc					
1	Karangaro	3	1	0	3	1	3	0	11	2	4	122.22%	6	5		
2	Kasheshe	4	0	0	3	0	1	0	8	5	4	88.89%	2	6		
3	Ndere	2	0	0	4	0	1	0	7	5	3	77.78%	0	7		
4	Nyakariro	1	0	0	4	1	1	0	7	4	2	77.78%	2	5		
5	Nyarwimuka	2	0	0	3	0	2	0	7	4	2	77.78%	4	3		
6	Ibanda	1	0	0	2	1	2	0	6	3	0	66.67%	3	3		
7	Kitimba	3	0	0	2	0	1	0	6	5	2	66.67%	2	4		
8	Nyabushenyi	2	0	0	1	1	2	0	6	4	1	66.67%	3	3		
9	Kafunjo	1	0	0	2	1	1	0	5	4	0	55.56%	2	3		
10	Masya	1	0	0	1	1	2	0	5	4	0	55.56%	3	2		
11	Kahengye	2	0	0	2	0	1	0	5	5	1	55.56%	0	5		
12	Buhandagazi	2	1	0	1	0	1	0	5	5	1	55.56%	1	4		

13	Katonya	1	0	0	2	1	1	0	5	4	0	55.56%	4	1
14	Katwekamwe	2	0	0	2	0	1	0	5	5	1	55.56%	1	4
15	Bwanga	1	0	1	2	0	1	0	5	4	0	55.56%	2	3
16	Kikongi	1	0	0	3	0	1	0	5	5	1	55.56%	1	4
17	Burora	2	0	0	1	1	1	0	5	5	1	55.56%	3	2
18	Ruyonza	1	0	0	1	1	1	1	5	5	1	55.56%	1	4
19	Garubunda	1	0	0	3	0	1	0	5	5	1	55.56%	2	3
20	Nyabitete	0	0	0	2	1	1	0	4	5	0	44.44%	2	2
21	Rubanga	1	1	0	0	0	2	0	4	5	0	44.44%	2	2
22	Marumba	1	0	0	2	0	1	0	4	5	0	44.44%	0	4
23	Murama	1	0	0	2	1	0	0	4	5	0	44.44%	3	1
24	Rugando	1	0	0	2	0	1	0	4	5	0	44.44%	0	4
25	Ruteete	1	0	0	2	0	1	0	4	5	0	44.44%	0	4
26	Rwamuhima	1	0	0	2	0	1	0	4	5	0	44.44%	0	4
27	Kyabureere	1	0	0	1	0	1	0	3	6	0	33.33%	2	1
28	Kikarara	2	0	0	1	0	0	0	3	7	1	33.33%	3	0
29	Kakamba	1	0	0	1	0	1	0	3	6	0	33.33%	0	3
30	Bikungu	1	0	0	1	0	1	0	3	6	0	33.33%	1	2
31	Nyarugando	1	0	0	0	0	2	0	3	6	0	33.33%	2	1
32	Bunono	1	0	0	1	0	0	0	2	7	0	22.22%	0	2
33	Bwanda	1	0	0	1	0	0	0	2	7	0	22.22%	0	2
34	Karuhembe	1	0	0	0	0	1	0	2	7	0	22.22%	2	0
35	Nyakinengo	1	0	0	0	0	1	0	2	7	0	22.22%	0	2
36	Kabuga	1	0	0	1	0	0	0	2	7	0	22.22%	1	1
37	Ngoma	1	0	0	1	0	0	0	2	7	0	22.22%	1	1
38	Ihunga	1	0	0	0	0	0	0	1	8	0	11.11%	0	1
<b>Total Filled</b>		<b>52</b>	<b>3</b>	<b>1</b>	<b>62</b>	<b>11</b>	<b>39</b>	<b>1</b>	<b>169</b>	<b>199</b>	<b>26</b>	<b>49.42%</b>	<b>61</b>	<b>108</b>
<b>Total Staffing Norms</b>		<b>38</b>	<b>38</b>	<b>38</b>	<b>76</b>	<b>76</b>	<b>76</b>	<b>0</b>	<b>342</b>					
<b>Total Vacant</b>		<b>-14</b>	<b>35</b>	<b>37</b>	<b>14</b>	<b>65</b>	<b>37</b>	<b>-1</b>	<b>173</b>	<b>58.19%</b>	<b>7.60%</b>		<b>36.09%</b>	<b>63.91%</b>

107.5 HC 11s - Gender Composition of the HWs																	
No.	Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		NO(N)		Total	Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F		
1	Ibanda	1	0					0	2	1	0	1	1			3	3
2	Ndere	0	2					0	4			0	1			0	7
3	Karangaro	1	2	0	1			1	2	1	0	3	0			6	5
4	Bwanda	0	1					0	1							0	2
5	Masya	0	1					0	1	1	0	2	0			3	2
6	Bwanga	0	1			0	1	1	1					1	0	2	3
7	Marumba	0	1					0	2			0	1			0	4
8	Karuhembe	1	0									1	0			2	0

9	Katonya	1	0					1	1	1	0	1	0			4	1
10	Kahengye	0	2					0	2			0	1			0	5
11	Buhandagazi	1	1	0	1			0	1			0	1			1	4
12	Kasheshe	0	4					1	2			1	0			2	6
13	Kitimba	0	3					1	1			1	0			2	4
14	Nyabitete							0	2	1	0	1	0			2	2
15	Kakamba	0	1					0	1			0	1			0	3
16	Nyakariro	0	1					1	3	1	0	0	1			2	5
17	Kafunjo	0	1					1	1	1	0	0	1			2	3
18	Nyakinengo	0	1									0	1			0	2
19	Rubanga	0	1	0	1							2	0			2	2
20	Nyabushenyi	1	1					0	1	1	0	1	1			3	3
21	Bikungu	0	1					0	1			1	0			1	2
22	Nyarwimuka	2	0					0	3			2	0			4	3
23	Kyabureere	1	0					1	0			0	1			2	1
24	Burora	0	2					1	0	1	0	1	0			3	2
25	Ruyonza	0	1					0	1	1	0	0	1	0	1	1	4
26	Garubunda	1	0					1	2			0	1			2	3
27	Rugando	0	1					0	2			0	1			0	4
28	Kikarara	2	0					1	0							3	0
29	Ihunga	0	1													0	1
30	Murama	1	0					1	1	1	0					3	1
31	Kikongi	1	0					0	3			0	1			1	4
32	Katwekamwe	0	2					1	1			0	1			1	4
33	Bunono	0	1					0	1							0	2
34	Kabuga	1	0					0	1							1	1
35	Ngoma	1	0					0	1							1	1
36	Nyarugando	0	1									2	0			2	1
37	Ruteete	0	1					0	2			0	1			0	4
38	Rwamuhima	0	1					0	2			0	1			0	4
	<b>Sub-total</b>	16	36	0	3	0	1	13	45	11	0	18	16	1	1	<b>61</b>	<b>108</b>
	<b>Percentage M/F</b>															<b>36.09%</b>	<b>63.91%</b>

107.6 Municipal Council						
ESTABLISHMENT DETAILS			Rukungiri MC			
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	1	0	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	0	1	0
4	Health Inspector	U5U	1	0	1	0
5	Health Assistant	U7U	2	5	0	3
	<b>Sub-Total</b>		<b>6</b>	<b>7</b>	<b>2</b>	<b>3</b>
	<b>Percentage Filled/Vacant/Excess</b>			<b>116.67%</b>	<b>33.33%</b>	<b>50.00%</b>

Male	Female
1	0
0	1
2	3
<b>3</b>	<b>4</b>
<b>42.86%</b>	<b>57.14%</b>

Posts not in the Structure						
1	Senior Medical Clinical Officer	U4SC	0	1	0	1

1	0
---	---

2	Pool Stenographer	U6U	0	1	0	1	0	1
3	Office Attendant	U8U	0	1	0	1	0	1
4	Driver	U8U	0	1	0	1	1	0
5	Porter	U8L	0	1	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>3</b>
	<b>Grand Total</b>		<b>6</b>	<b>12</b>	<b>2</b>	<b>8</b>	<b>5</b>	<b>7</b>
	<b>Percent Fld/VacEXc M/F</b>			<b>200.00%</b>	<b>33.33%</b>	<b>133.33%</b>	<b>41.67%</b>	<b>58.33%</b>

<b>107.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>							
<b>107..8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>							

<b>108. SERERE DISTRICT</b>								
<b>104.1 DHO's Office</b>								
<b>ESTABLISHMENTS DETAILS</b>								
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0	0	1
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	0	1	0		
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>1</b>
	<b>Total Percentage</b>			<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>	<b>75.00%</b>	<b>25.00%</b>

**Posts not in the Structure**

1	Stenographer Secretary	U5L	0	1	0	1	0	1
2	Driver	U8U	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>
	<b>Grand Total</b>		<b>8</b>	<b>6</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>2</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>75.00%</b>	<b>50.00%</b>	<b>25.00%</b>	<b>66.67%</b>	<b>33.33%</b>

<b>108.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>							

<b>108.3 HC 1Vs</b>								
---------------------	--	--	--	--	--	--	--	--

ESTABLISHMENT DETAILS			Apapai HC1V				Serere HC1V			2 Units Overall Totals					
No	Job Title	Scale	Approved	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess	Male	Female
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0	0	0
2	Medical Officer	U4U	1	0	1	0	2	0	1	2	2	1	1	2	0
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	2	1	1	0	0	1
4	Public Health Nurse	U5U	1	0	1	0	1	0	0	2	1	1	0	0	1
5	Clinical Officer	U5U	2	1	1	0	2	0	0	4	3	1	0	2	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
7	Health inspector	U5U	2	2	0	0	2	0	0	4	4	0	0	3	1
8	Dispenser	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0	1	1
10	Laboratory Technician	U5U	1	1	0	0	3	0	2	2	4	0	2	3	1
11	Asst. Entomo. Officer (Med.)	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1	3	0	2	2	5	0	3	1	4
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	2	2	0	0	0	2
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
15	Assistant Health Educator	U5U	1	1	0	0	0	1	0	2	1	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0	1	0	0	2	1	1	0	0	1
17	Theater Assistant	U6U	2	1	1	0	2	0	0	4	3	1	0	2	1
18	Anaesthetic Assistant	U7U	2	0	2	0	1	1	0	4	1	3	0	0	1
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	0	2	2	0	0	0	2
20	Enrolled Nurse	U7U	3	3	0	0	5	0	2	6	8	0	2	2	6
21	Enrolled Midwife	U7U	3	4	0	1	3	0	0	6	7	0	1	1	6
22	Cold Chain Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0	1	0
23	Office Typist	U7U	1	1	0	0	0	1	0	2	1	1	0	0	1
24	Laboratory Assistant	U7U	1	1	0	0	2	0	1	2	3	0	1	2	1
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	0	2
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
27	Health Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	0	1
28	Health Information Assistant	U7U	1	1	0	0	2	0	1	2	3	0	1	2	1
29	Nursing Assistant	U8U	5	2	3	0	2	3	0	10	4	6	0	0	4
30	Driver	U8U	1	1	0	0	2	0	1	2	3	0	1	3	0
31	Askari	U8L	3	0	3	0	2	1	0	6	2	4	0	2	0
32	Porter	U8L	3	4	0	1	3	0	0	6	7	0	1	6	1
	<b>Sub-Total</b>		<b>48</b>	<b>32</b>	<b>19</b>	<b>3</b>	<b>47</b>	<b>11</b>	<b>10</b>	<b>96</b>	<b>79</b>	<b>30</b>	<b>13</b>	<b>39</b>	<b>40</b>
	<b>Total Percentage Fld/Vac/Exc.</b>			<b>66.67%</b>	<b>39.58%</b>	<b>6.25%</b>	<b>97.92%</b>	<b>22.92%</b>	<b>20.83%</b>		<b>82.29%</b>	<b>31.25%</b>	<b>13.54%</b>	<b>50.63%</b>	<b>49.37%</b>

**Posts not in the Structure**

1	Senior Medical Clinical Officer	U4SC	0	1	0	1	0	0	0	0	0	0	0	0	1	0	1	1	0
2	Stenographer Secretary	U5 U	0	0	0	0	1	0	1	0	1	0	1	0	1	0	1	0	1
	<b>Sub-Total</b>		0	1	0	1	1	0	1	0	1	0	2	0	2	1	1		
	<b>Grand Total</b>		48	33	19	4	48	11	11	96	81	30	15	40	41				
	<b>Percent Fld/Vac/Exc F/M</b>				68.75%	39.58%	8.33%	100.00%	22.92%	22.92%		84.38%	31.25%	15.63%	49.38%	50.62%			

108.4 HC 111s																					
ESTABLISHMENT DETAILS																					
Job Title		SCO	CO	NO(N/M)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Total			Facility				
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	19			Percent Filled	Male	Female		
No.	Health Unit													Fld	Vac	Exc					
1	Kyere	1	2	1	1	4	2	1	1	1	3	0	0	17	5	3	89.47%	8	9		
2	Kadungulu	1	1	1	1	2	2	2	1	1	1	0	0	13	7	1	68.42%	7	6		
3	Atiira	1	1	1	1	1	3	1	0	1	2	0	0	12	7	0	63.16%	8	4		
4	Kateta	1	1	1	0	2	2	1	1	1	2	0	0	12	7	0	63.16%	6	6		
5	Pingire	1	1	1	2	2	1	1	1	0	1	0	0	11	9	1	57.89%	7	4		
6	Bugondo	0	0	2	0	2	2	0	1	1	1	0	0	9	11	1	52.94%	3	6		
<b>Total Filled</b>		5	6	7	5	13	12	6	5	5	10	0	0	74	46	6	64.91%	39	35		
<b>Total Staffing Norms</b>		6	6	6	6	12	18	6	6	6	18	12	12	114							
<b>Total Vacant</b>		1	0	-1	1	-1	6	0	1	1	8	12	12	40	40.35%	5.26%		52.70%	47.30%		

108.4 HC 111s - Gender Composition of the HWs																											
Job Title		SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		Total	Total
Sex		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
No	Health Unit																										
1	Kateta	1	0	1	0	1	0			0	2	0	2	1	0	1	0	0	1	1	1					6	6
2	Kyere	0	1	2	0	1	0	1	0	1	3	1	1	1	0	0	1	1	0	0	3					8	9
3	Pingir	1	0	1	0	1	0	2	0	0	2	0	1	1	0	1	0		0	1						7	4





4	Kamusala	0	4											0	4
5	Aarapo	0	2	0	1	1	0	1	1					2	4
6	Omagoro	2	0	0	1			2	0					4	1
7	Kateta-Moru	0	1	0	1									0	2
8	Oburin	1	0	0	1			0	1					1	2
	Sub-total	7	8	0	7	1	0	5	6					13	21
	Percentage M/F													38.24%	61.76%

<b>108.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>				
<b>108.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>				


<b>108.8 Small Town Council</b>						
<b>ESTABLISHMENT DETAILS</b>				<b>Serere Town Council</b>		
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>
	<b>Total Percentage Fld/Vac/Exc.</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>

Male	Female
1	0
1	0
<b>100.00%</b>	<b>0.00%</b>

<b>109. SHEEMA DISTRICT</b>						
<b>105.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ. Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	1	0	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5I	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
	<b>Sub-Total</b>		<b>8</b>	<b>7</b>	<b>1</b>	<b>0</b>
	<b>Total Percentage</b>			<b>87.50%</b>	<b>12.50%</b>	<b>0.00%</b>

Male	Female
1	0
0	1
0	1
1	0
1	0
0	1
1	0
<b>4</b>	<b>3</b>
<b>57.14%</b>	<b>42.86%</b>

Notes:

Posts not in the Structure						
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
1	Senior Clinical Officer	U4SC	0	2	0	2
2	Stenographer Secretary	U5L	0	1	0	1
3	Office Attendant	U8U	0	2	0	2
4	Health Information Assistant	U7	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>
<b>Grand Total</b>			<b>8</b>	<b>13</b>	<b>1</b>	<b>6</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>162.50%</b>	<b>12.50%</b>	<b>75.00%</b>

2	0
0	1
0	2
0	1
2	4
6	7
46.15%	53.85%

109.2 HOSPITAL						
ESTABLISHMENT DETAILS			Kitagata Hospital			
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
<b>Medical Officers</b>						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	0	1	0
8	Medical Officer	U4U	4	2	2	0
<b>Sub-Total</b>			<b>11</b>	<b>2</b>	<b>9</b>	<b>0</b>
<b>Dental</b>						
1	Dental Surgeon	U4U	1	1	0	0
2	Public Heath Dental Officer	U5U	2	0	2	0
3	Dental Attendant	U8L	1	1	0	0
<b>Sub-Total</b>			<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>
<b>Pharmacy</b>						
1	Pharmacist	U4U	1	0	1	0
2	Dispenser	U5U	2	0	2	0
<b>Sub-Total</b>			<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>
<b>Nursing</b>						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	5	0	0
3	Nursing Officer (Nursing)	U5U	17	4	13	0
4	Nursing Officer (Midwifery)	U5U	3	4	0	1

Make	Female
1	1
1	1
1	0
1	0
2	0
0	0
0	1
2	3
0	4
0	4

5	Nursing Officer (Psychiatry)	U5U	1	2	0	1	2	0
6	Public Health Nurse	U5U	1	0	1	0		
7	Enrolled Psychiatric Nurse	U7U	2	0	2	0		
8	Enrolled Nurse	U7U	46	9	37	0	2	7
9	Enrolled Midwife	U7U	25	13	12	0	0	13
10	Nursing Assistant	U8U	15	9	6	0	1	8
	<b>Sub-Total</b>		<b>116</b>	<b>47</b>	<b>71</b>	<b>2</b>	<b>7</b>	<b>40</b>
	<b>Allied Health Professionals</b>							
1	Senior Clinical Officer	U4U	1	5	0	4	4	1
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	1	0	0	1	0
6	Clinical Officer	U5U	5	2	3	0	1	1
7	Health inspector	U5U	1	1	0	0	1	0
8	Asst. Entomolgical Officer (Med.)	U5L	1	0	1	0		
9	Radiographer	U5U	2	1	1	0	1	0
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	1	1	0	1	0
13	Assistant Health Educator	U5U	1	1	0	0	1	0
14	Anaesthetic Officer	U5U	3	2	1	0	2	0
15	Labaratory Technologist	U5U	1	0	1	0		
16	Labaratory Technician	U5U	2	2	0	0	1	1
17	Labaratory Assistant	U7U	1	4	0	3	2	2
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>20</b>	<b>15</b>	<b>7</b>	<b>15</b>	<b>5</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	0	1	0		
2	Hospital Administrator	U4L	1	1	0	0	1	0
3	Personnel Officer	U4L	1	0	1	0		
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	1	0	0	1	0
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	1	0	0	1	0
8	Stenograper Secretary	U5L	1	0	1	0		
9	Office Typist	U7U	1	1	0	0	0	1
10	Stores Assistant	U7U	2	0	2	0		
11	Records Assistant	U7U	2	1	1	0	0	1

12	Accounts Assistant	U7U	2	2	0	0	0	2
	<b>Sub-Total</b>		<b>15</b>	<b>7</b>	<b>8</b>	<b>0</b>	<b>3</b>	<b>4</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	0	1
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	2	0	0	2	0
4	Cook	U8L	3	0	3	0		
5	Askari	U8L	2	4	0	2	3	1
6	Artisans' Mate	U8L	3	2	1	0	2	0
	<b>Sub-Total</b>		<b>13</b>	<b>10</b>	<b>5</b>	<b>2</b>	<b>8</b>	<b>2</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>88</b>	<b>113</b>	<b>11</b>	<b>36</b>	<b>52</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>46.32%</b>	<b>59.47%</b>	<b>5.79%</b>	<b>40.91%</b>	<b>59.09%</b>

**Notes:**

<b>Posts not in the Structure</b>								
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess		
1	Anaesthetic Assistant	U7Sc	0	1	0	1	1	0
2	Cold Chain Assistant	U7Sc	0	1	0	1	1	0
3	Office Attendant	U8L	0	1	0	1	1	0
4	Porter	U8L	0	2	0	2	1	1
5	Dhobi	U8L	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>5</b>	<b>1</b>
	<b>Grand Total</b>		<b>190</b>	<b>94</b>	<b>113</b>	<b>17</b>	<b>41</b>	<b>53</b>
	<b>Percentage Filled/Vacant/Excess</b>			<b>49.47%</b>	<b>59.47%</b>	<b>8.95%</b>	<b>43.62%</b>	<b>56.38%</b>

<b>109.3 HC 1V</b>																
<b>ESTABLISHMENT DETAILS</b>			<b>Kabwohe HC1V</b>				<b>Shuuku HC1V</b>			<b>2 Units Overall</b>						
No.	Job Title	Scale	Apprvd.	Filled	Vacant	Excess	Filled	Vacant	Excess	Approv. Norms	Filled	Vacant	Excess	Male	Female	
1	Senior Medical Officer	U3U	1	1	0	0	0	1	0	2	1	1	0	1	0	
2	Medical Officer	U4U	1	2	0	1	1	0	0	2	3	0	1	2	1	
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	2	0	2	0	0	0	
4	Public Health Nurse	U5U	1	1	0	0	1	0	0	2	2	0	0	0	2	
5	Clinical Officer	U5U	2	2	0	0	1	1	0	4	3	1	0	2	1	
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	1	0	0	2	2	0	0	1	1	
7	Health inspector	U5U	2	2	0	0	2	0	0	4	4	0	0	1	3	
8	Dispenser	U5U	1	1	0	0	1	0	0	2	2	0	0	1	1	
9	Public Health Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0	1	1	

10	Laboratory Technician	U5U	1	3	0	2	2	0	1	2	5	0	3	4	1
11	Asst. Entomo. Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
12	Nursing Officer (Nursing)	U5U	1	4	0	3	2	0	1	2	6	0	4	1	5
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	2	0	1	2	3	0	1	0	3
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0
16	Anaesthetic Officer	U5U	1	1	0	0	1	0	0	2	2	0	0	0	2
17	Theater Assistant	U6U	2	2	0	0	0	2	0	4	2	2	0	2	0
18	Anaesthetic Assistant	U7U	2	0	2	0	1	1	0	4	1	3	0	1	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
20	Enrolled Nurse	U7U	3	4	0	1	2	1	0	6	6	1	1	1	5
21	Enrolled Midwife	U7U	3	6	0	3	4	0	1	6	10	0	4	0	10
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
23	Office Typist	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	0	2
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
27	Health Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0	0	1
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
29	Nursing Assistant	U8U	5	3	2	0	1	4	0	10	4	6	0	1	3
30	Driver	U8U	1	1	0	0	1	0	0	2	2	0	0	2	0
31	Askari	U8L	3	2	1	0	0	3	0	6	2	4	0	2	0
32	Porter	U8L	3	3	0	0	1	2	0	6	4	2	0	4	0
	<b>Sub-Total</b>		<b>48</b>	<b>47</b>	<b>11</b>	<b>10</b>	<b>32</b>	<b>20</b>	<b>4</b>	<b>96</b>	<b>79</b>	<b>31</b>	<b>14</b>	<b>33</b>	<b>46</b>
	<b>Facility Percentage Filled/Vac/Exc.</b>			<b>97.92%</b>	<b>22.92%</b>	<b>20.83%</b>	<b>66.67%</b>	<b>41.67%</b>	<b>8.33%</b>		<b>82.29%</b>	<b>32.29%</b>	<b>14.58%</b>	<b>41.77%</b>	<b>58.23%</b>

**Notes:**

<b>Posts not in the Structure</b>															
No.	Job Title	Sca.	N	F	V	E	F	V	E	Total N.	F	V	E	M	F
1	Senior Clinical Officer	U4SC	0	2	0	2	1	0	1	0	3	0	3	3	0
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>49</b>	<b>11</b>	<b>12</b>	<b>33</b>	<b>20</b>	<b>5</b>	<b>96</b>	<b>82</b>	<b>31</b>	<b>17</b>	<b>36</b>	<b>46</b>
	<b>Percentage Fld/Vac/Exc.</b>			<b>102.08%</b>	<b>22.92%</b>	<b>25.00%</b>	<b>68.75%</b>	<b>41.67%</b>	<b>10.42%</b>		<b>85.42%</b>	<b>32.29%</b>	<b>17.71%</b>	<b>43.90%</b>	<b>56.10%</b>

<b>109.3 HC 1V - Gender Composition of the HWs</b>				<b>HC1V 2 Units</b>											
<b>ESTABLISHMENT DETAILS</b>		<b>Norm/U nit</b>	<b>Kabwohe</b>	<b>Shuuku</b>	<b>2 Units Overall Totals</b>	<b>Kabwohe HC1V</b>	<b>Shuuku HC1V</b>	<b>2 Units Overall Totals</b>							

No.	Job Title	Scale		Filled	Filled	Approv. Norms	Filled	M	F	M	F	M	F
1	Senior Medical Officer	U3U	1	1	0	2	1	1	0			1	0
2	Medical Officer	U4U	1	2	1	2	3	1	1	1	0	2	1
3	Senior Nursing Officer	U4U	1	0	0	2	0					0	0
4	Public Heath Nurse	U5U	1	1	1	2	2	0	1	0	1	0	2
5	Clinical Officer	U5U	2	2	1	4	3	2	0	0	1	2	1
6	Ophthalmic Clinical Officer	U5U	1	1	1	2	2	0	1	1	0	1	1
7	Health inspector	U5U	2	2	2	4	4	1	1	0	2	1	3
8	Dispenser	U5U	1	1	1	2	2	0	1	1	0	1	1
9	Public Heath Dental Officer	U5U	1	1	1	2	2	0	1	1	0	1	1
10	Labaratory Technician	U5U	1	3	2	2	5	2	1	2	0	4	1
11	Asst. Entomolgal Officer (Med.)	U5U	1	0	0	2	0					0	0
12	Nursing Officer (Nursing)	U5U	1	4	2	2	6	1	3	0	2	1	5
13	Nursing Officer (Midwifery)	U5U	1	1	2	2	3	0	1	0	2	0	3
14	Nursing Officer (Psychiatry)	U5U	1	0	1	2	1			1	0	1	0
15	Assistant Health Educator	U5U	1	0	1	2	1			1	0	1	0
16	Anaesthetic Officer	U5U	1	1	1	2	2	0	1	0	1	0	2
17	Theater Assistant	U6U	2	2	0	4	2	2	0			2	0
18	Anaesthetic Assistant	U7U	2	0	1	4	1			1	0	1	0
19	Enrolled Psychiatric Nurse	U7U	1	1	1	2	2	1	0	0	1	1	1
20	Enrolled Nurse	U7U	3	4	2	6	6	0	4	1	1	1	5
21	Enrolled Midwife	U7U	3	6	4	6	10	0	6	0	4	0	10
22	Cold Chain Assistant	U7U	1	0	0	2	0					0	0
23	Office Typist	U7U	1	1	1	2	2	0	1	1	0	1	1
24	Labaratory Assistant	U7U	1	1	1	2	2	0	1	1	0	1	1
25	Stores Assistant	U7U	1	1	1	2	2	0	1	0	1	0	2
26	Accounts Assistant	U7U	1	0	0	2	0					0	0
27	Health Assistant	U7U	1	1	0	2	1	0	1			0	1
28	Health Information Assistant	U7U	1	1	1	2	2	1	0	0	1	1	1
29	Nursing Assistant	U8U	5	3	1	10	4	0	3	1	0	1	3
30	Driver	U8U	1	1	1	2	2	1	0	1	0	2	0
31	Askari	U8L	3	2	0	6	2	2	0			2	0
32	Porter	U8L	3	3	1	6	4	3	0	1	0	4	0
	<b>Sub-Total</b>		<b>48</b>	<b>47</b>	<b>32</b>	<b>96</b>	79	18	29	15	17	33	46
	<b>Facility Percentage Filled/Vac/Exc.</b>			<b>97.92%</b>	<b>66.67%</b>		<b>82.29%</b>	<b>38.30%</b>	<b>61.70%</b>	<b>46.88%</b>	<b>53.13%</b>	<b>41.77%</b>	<b>58.23%</b>
	<b>Notes:</b>												
	<b>Posts not in the Structure</b>												
<b>No.</b>	<b>Job Title</b>	<b>Sca.</b>	<b>N</b>	<b>F</b>	<b>F</b>	<b>T N</b>	<b>Fld</b>						

1	Senior Clinical Officer	U4SC	0	2	1	0	3	2	0	1	0	3	0
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>49</b>	<b>33</b>	<b>96</b>	<b>82</b>	<b>20</b>	<b>29</b>	<b>16</b>	<b>17</b>	<b>36</b>	<b>46</b>
	<b>Percentage Fld/Vac/Exc.</b>			<b>102.08%</b>	<b>68.75%</b>		<b>85.42%</b>	<b>40.82%</b>	<b>59.18%</b>	<b>48.48%</b>	<b>51.52%</b>	<b>43.90%</b>	<b>56.10%</b>

109.4 HC 111s																					
ESTABLISHMENT DETAILS																					
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	H Inspect	Total			Facility	Male	Female	
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled			
No.	Health Unit	Fld	Vac.	Exc.	Total			Percent Filled			Male	Female									
1	Bugongi	1	2	1	1	2	2	1	1	1	1	1	1	1	16	5	2	84.21%	8	8	
2	Kyangenyi	1	0	1	1	4	1	1	1	1	0	1	1	2	15	8	4	78.95%	8	7	
3	Kigarama	1	1	1	1	3	3	0	1	1	0	0	2	0	14	6	1	73.68%	4	10	
4	Kihunda	1	1	1	1	3	2	1	1	1	0	0	0	0	12	8	1	63.16%	3	9	
<b>Total Filled</b>		<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>12</b>	<b>8</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>3</b>	<b>57</b>	<b>27</b>	<b>8</b>	<b>75.00%</b>	<b>23</b>	<b>34</b>	
<b>Total Staffing Norms</b>		<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>12</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>12</b>	<b>8</b>	<b>8</b>	<b>0</b>	<b>76</b>				<b>40.35%</b>	<b>59.65%</b>	
<b>Total Vacant</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-4</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>6</b>	<b>4</b>	<b>-3</b>	<b>19</b>	<b>35.53%</b>	<b>10.53%</b>				

109.4 Health Centre 111s - Gender Composition of the HWs																													
Job Title		SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		H Inspect		Total	Total
Sex→		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
No	Health Unit																												
1	Bugongi	1	0	2	0	0	1	1	0	0	2	0	2	1	0	0	1	0	1	0	1	1	0	1	0	1	0	8	8
2	Kigarama	0	1	1	0	0	1	1	0	0	3	1	2		0	1	0	1					1	1			4	10	
3	Kyangenyi	1	0			0	1	1	0	0	4	1	0	0	1	1	0	0	1			1	0	1	0	2	0	8	7
4	Kihunda	1	0	0	1	0	1	1	0	0	3	0	2	0	1	1	0	0	1								3	9	
<b>Sub-total</b>		<b>3</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>#</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>23</b>	<b>34</b>
<b>Perc. M/F</b>																												<b>40.35%</b>	<b>59.65%</b>

109.5 HC 11s			
--------------	--	--	--



ESTABLISHMENT DETAILS														Male	Female
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	H Inspect	Total			Facility			
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled			
No.	Health Unit								Fld	Vac	Exc				
1	Kyeibanga	2	1	0	1	1	1	0	6	4	1	66.67%	3	3	
2	Kyabandara	2	0	1	1	1	0	0	5	5	1	55.56%	2	3	
3	Mabaare	3	1	1	0	0	0	0	5	6	2	55.56%	1	4	
4	Karugorora	3	0	0	0	0	1	0	4	7	2	44.44%	2	2	
5	Kashozi	2	0	1	0	1	0	0	4	6	1	44.44%	1	3	
6	Karera	2	0	0	0	0	1	0	3	7	1	33.33%	2	1	
7	Kiziba	2	0	0	0	0	1	0	3	7	1	33.33%	2	1	
8	Kasana 'We'	2	0	1	0	0	0	0	3	7	1	33.33%	2	1	
9	Matsyoro	1	0	0	1	0	1	0	3	6	0	33.33%	1	2	
10	Bigona	2	0	0	0	0	1	0	3	7	1	33.33%	2	1	
11	Rugarama	1	0	1	0	0	1	0	3	6	0	33.33%	2	1	
12	Rukondo	2	0	0	1	0	0	0	3	7	1	33.33%	1	2	
13	Kasana 'Ee'	2	0	0	0	0	0	0	2	8	1	22.22%	2	0	
14	Kyehara	2	0	0	0	0	0	0	2	8	1	22.22%	2	0	
15	Migina	2	0	0	0	0	0	0	2	8	1	22.22%	0	2	
16	Muzira	2	0	0	0	0	0	0	2	8	1	22.22%	1	1	
17	Rushozi	2	0	0	0	0	0	0	2	8	1	22.22%	1	1	
18	Buraro	1	0	0	1	0	0	0	2	7	0	22.22%	2	0	
19	Rwamujojo	1	0	0	0	0	0	0	1	8	0	11.11%	1	0	
<b>Total Filled</b>		<b>36</b>	<b>2</b>	<b>5</b>	<b>5</b>	<b>3</b>	<b>7</b>	<b>0</b>	<b>58</b>	<b>130</b>	<b>17</b>	<b>33.92%</b>	<b>30</b>	<b>28</b>	
<b>Total Staffing Norms</b>		<b>19</b>	<b>19</b>	<b>19</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>0</b>	<b>171</b>				<b>51.72%</b>	<b>48.28%</b>	
<b>Total Vacant</b>		<b>-17</b>	<b>17</b>	<b>14</b>	<b>33</b>	<b>35</b>	<b>31</b>	<b>0</b>	<b>113</b>	<b>76.02%</b>	<b>9.94%</b>				

109.5 HC 11s - Gender Composition of the HWs																
Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		H Inspect		Total	Total
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
No.	Health Unit															
1	Karera															
2	Kyeibanga															
3	Kyehara															
4	Kiziba															

5	Bigona	1	1									1	0			2	1
6	Kyabandara	0	2			1	0	0	1	1	0					2	3
7	Kasana 'We'	1	1			1	0									2	1
8	Migina	0	2													0	2
9	Muzira	1	1													1	1
10	Rugarama	1	0			1	0					0	1			2	1
11	Matsyoro	0	1					0	1			1	0			1	2
12	Karugorora	1	2					1	0							2	2
13	Mabaare	0	3	0	1	1	0									1	4
14	Kasana 'Ee'	2	0													2	0
15	Rwamujojo	1	0													1	0
16	Buraro	1	0					1	0							2	0
17	Rukondo	1	1					0	1							1	2
18	Kashozi	0	2			0	1			1	0					1	3
19	Rushozi	1	1													1	1
<b>Total Filled</b>		16	20	0	2	4	1	2	4	3	0	5	1	0	0	<b>30</b>	<b>28</b>
<b>Percentage M/F</b>																<b>51.72%</b>	<b>48.28%</b>

<b>109.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>															
<b>109.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>															


<b>109.8 Small Town Council</b>								
<b>ESTABLISHMENT DETAILS</b>				<b>Sheema Town Council</b>				
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	Principal Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	1	0	0	1	0
3	Health Assistant	U7U	1	0	1	0		
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
<b>Sub-Total</b>			<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Total Percentage Fld/Vac/Exc.</b>				<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>


<b>110 SIRONKO DISTRICT</b>								
<b>110.1 DHO's Office</b>								
<b>ESTABLISHMENTS DETAILS</b>								
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	District Health Officer	U1EU	1	0	1	0	0	0


2	Assistant DHO (Environ.Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	1	0	0	1	0
6	Bio-Statistician	U4U	1	1	0	0	0	1
7	Asst Inventory Management Off	U5U	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
<b>Sub-Total</b>			<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>	<b>50.00%</b>	<b>50.00%</b>

**Notes:**

<b>Posts not in the Structure</b>								
No.	Job Title	Scale	Approved	Filled	Vacant	Excess		
1	Principal Health Visitor	U3SC	0	1	0	1	1	0
2	Senior Nursing Officer	U4SC	0	1	0	1	0	1
3	Vector Control Officer	U5SC	0	1	0	1	1	0
4	Senior Accounts Assistant	U5U	0	1	0	1	1	0
5	Stenographer Secretary	U5L	0	1	0	1	0	1
6	Stores Assistant	U7U	0	1	0	1	1	0
7	Driver	U8U	0	1	0	1	1	0
8	TB/Leprosy Supervisor	U6Sc	0	1	0	1	1	0
9	Medical Records Assistant	U7U	0	1	0	1	1	0
10	Porter	U8L	0	1	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>10</b>	<b>0</b>	<b>10</b>	<b>7</b>	<b>3</b>
<b>Grand Total</b>			<b>8</b>	<b>12</b>	<b>6</b>	<b>10</b>	<b>8</b>	<b>4</b>
<b>Percentage Fld/Vac/Exc.</b>				<b>150.00%</b>	<b>75.00%</b>	<b>125.00%</b>	<b>66.67%</b>	<b>33.33%</b>

<b>110.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>				
--------------	-----------------	--	--	--	--	--

<b>110.3 HC 1Vs</b>															
No.	Job Title	Scale	Apprvd Norms	Budadiri HC1V			Buwasa HC1V			2 Units Overall Totals				Male	Female
				Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess		
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0	0	0
2	Medical Officer	U4U	1	4	0	3	1	0	0	2	5	0	3	4	1
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	2	1	1	0	0	1
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
5	Clinical Officer	U5U	2	3	0	1	1	1	0	4	4	1	1	4	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
7	Health inspector	U5U	2	2	0	0	1	1	0	4	3	1	0	2	1
8	Dispenser	U5U	1	1	0	0	0	1	0	2	1	1	0	1	0
9	Public Heath Dental Officer	U5U	1	2	0	1	0	1	0	2	2	1	1	2	0
10	Laboratory Technician	U5U	1	1	0	0	4	0	3	2	5	0	3	2	3
11	Asst. Entomo. Officer (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0

12	Nursing Officer (Nursing)	U5U	1	2	0	1	4	0	3	2	6	0	4	2	4
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	2	2	0	0	0	2
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	2	2	0	0	1	1
15	Assistant Health Educator	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
17	Theater Assistant	U6U	2	3	0	1	1	1	0	4	4	1	1	3	1
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0
19	Enrolled Psychiatric Nurse	U7U	1	2	0	1	1	0	0	2	3	0	1	2	1
20	Enrolled Nurse	U7U	3	4	0	1	1	2	0	6	5	2	1	4	1
21	Enrolled Midwife	U7U	3	6	0	3	1	2	0	6	7	2	3	0	7
22	Cold Chain Assistant	U7U	1	1	0	0	0	1	0	2	1	1	0	1	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
24	Laboratory Assistant	U7U	1	1	0	0	2	0	1	2	3	0	1	3	0
25	Stores Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
27	Health Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0
29	Nursing Assistant	U8U	5	6	0	1	5	0	0	10	11	0	1	2	9
30	Driver	U8U	1	2	0	1	0	1	0	2	2	1	1	2	0
31	Askari	U8L	3	2	1	0	2	1	0	6	4	2	0	4	0
32	Porter	U8L	3	4	0	1	2	1	0	6	6	1	1	2	4
<b>Sub-Total</b>			<b>48</b>	<b>53</b>	<b>10</b>	<b>15</b>	<b>34</b>	<b>21</b>	<b>7</b>	<b>96</b>	<b>87</b>	<b>31</b>	<b>22</b>	<b>48</b>	<b>39</b>
<b>Facility Percentage Filled/Vacant/Excess</b>				<b>110.42%</b>	<b>20.83%</b>	<b>31.25%</b>	<b>70.83%</b>	<b>43.75%</b>	<b>14.58%</b>		<b>90.63%</b>	<b>32.29%</b>	<b>22.92%</b>	<b>55.17%</b>	<b>44.83%</b>

Notes:

<b>Posts not in the Structure</b>															
No.	Job Title	Scale	Apprvd Norms	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess	Male	Female
1	Senior Clinical Officer	U4SC	0	2	0	2	3	0	3	0	5	0	5	3	2
2	TB/Leprosy Assistant	U7U	0	0	0	0	1	0	1	0	1	0	1	1	0
<b>Sub-total</b>			<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>4</b>	<b>2</b>
<b>Grand Total</b>			<b>48</b>	<b>55</b>	<b>10</b>	<b>17</b>	<b>38</b>	<b>21</b>	<b>11</b>	<b>96</b>	<b>93</b>	<b>31</b>	<b>28</b>	<b>52</b>	<b>41</b>
<b>Percentage Fld/Vac/Exc.</b>				<b>114.58%</b>	<b>20.83%</b>	<b>35.42%</b>	<b>79.17%</b>	<b>43.75%</b>	<b>22.92%</b>		<b>96.88%</b>	<b>32.29%</b>	<b>29.17%</b>	<b>55.91%</b>	<b>44.09%</b>

<b>110.4 Health Centre 111s</b>																			
<b>ESTABLISHMENT DETAILS</b>																			
Job Title	SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Opt. CO	H Inspect	Total	Facility	Male	Female	
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	0	0	19	Percent Filled			
No	Health														FI	Va	Ex		

.	Unit														d	c	c				
1	Sironko	1	1	3	2	3	2	2	1	1	2	2	2	0	1	23	1	5	121.05%	13	10
2	Buwalasi	1	3	2	0	3	1	1	1	1	2	2	2	1	0	20	4	5	105.26%	10	10
3	Buteza	1	1	1	1	2	3	1	1	1	1	1	2	0	0	16	3	0	84.21%	6	10
4	Bumulisha	0	2	1	1	2	2	0	1	1	0	3	2	0	0	15	6	2	78.95%	9	6
5	Mbaya	0	1	0	0	1	3	1	1	1	4	1	2	0	0	15	5	1	78.95%	11	4
6	Bulwala	0	1	1	2	0	3	1	1	1	1	1	2	0	0	14	6	1	73.68%	6	8
7	Bugitimwa	0	1	1	0	2	1	1	1	1	2	1	2	0	0	13	6	0	68.42%	9	4
8	Bumumulo	1	1	0	1	2	0	1	1	1	1	1	2	0	0	12	7	0	63.16%	5	7
9	Bulujewa	1	0	1	0	1	2	1	0	1	1	1	2	0	0	11	8	0	57.89%	4	7
10	Butandiga	1	1	0	1	1	0	1	0	1	1	1	2	0	0	10	9	0	52.63%	7	3
11	Bunaseke	1	0	0	1	1	1	0	0	1	2	1	2	0	0	10	9	0	52.63%	6	4
12	Bunagami	0	1	0	0	1	3	0	0	1	1	2	1	0	0	10	9	0	52.63%	8	2
13	Buhugu	1	0	0	0	0	0	1	1	1	0	0	1	0	0	5	14	0	26.32%	3	2
14	Masiyopo	0	1	0	0	0	0	0	0	1	1	0	1	0	0	4	15	0	21.05%	2	2
15	Shared Blessings	0	0	0	1	0	1	0	0	0	0	0	1	0	0	3	16	0	15.79%	1	2
<b>Total Filled</b>		<b>8</b>	<b>14</b>	<b>10</b>	<b>10</b>	<b>9</b>	<b>22</b>	<b>1</b>	<b>9</b>	<b>14</b>	<b>9</b>	<b>7</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>181</b>	<b>118</b>	<b>14</b>	<b>63.51%</b>	<b>100</b>	<b>81</b>
<b>Total Staffing Norms</b>		<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>30</b>	<b>45</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>45</b>	<b>30</b>	<b>30</b>	<b>0</b>	<b>0</b>	<b>285</b>					
<b>Total Vacant</b>		<b>7</b>	<b>1</b>	<b>5</b>	<b>5</b>	<b>11</b>	<b>23</b>	<b>4</b>	<b>6</b>	<b>1</b>	<b>26</b>	<b>13</b>	<b>4</b>	<b>-1</b>	<b>-1</b>	<b>104</b>	<b>41.40%</b>	<b>4.91%</b>		<b>55.25%</b>	<b>44.75%</b>

**110.4 Health Centre 111s - Gender Composition of the HWs**

No	Job Title	SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		Opth. CO		H Inspect		Total		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
1	Sironko	1	0	1	0	0	3	1	0	0	2	2	1	2	1	0	1	1	0	1	1	2	0	1	1			1	0	13	10		
2	Buwalasi	1	0	3	0	0	2			0	3	0	1	1	0	1	0	0	1	1	1	2	0	1	1	0	1			10	10		
3	Bugitimwa			1	0	0	1			0	2	1	0	1	0	1	0	1	0	2	0	1	0	1	1					9	4		
4	Buhugu	1	0											1	0	0	1	1	0					0	1					3	2		
5	Shared Blessings							1	0			0	1											0	1					1	2		
6	Buteza	1	0	0	1	0	1	1	0	0	2	0	3	1	0	0	1	0	1	0	1	1	0	2	0					6	10		
7	Bulwala			1	0	0	1	2	0			0	3	0	1	0	1	1	0	1	0	1	0	0	2					6	8		
8	Bulujewa	1	0			0	1			0	1	0	2	0	1			0	1	0	1	1	0	2	0					4	7		
9	Bumulisha			2	0	1	0	1	0	0	2	1	1			0	1	1	0			3	0	0	2					9	6		

10	Butandiga	1	0	1	0			1	0	0	1			1	0			1	0	0	1	1	0	1	1									7	3	
11	Bunagami			1	0					0	1	2	1					1	0	1	0	2	0	1	0									8	2	
12	Bunaseke	0	1					1	0	0	1	1	0					1	0	1	1	1	0	1	1									6	4	
13	Masiyompo			0	1													0	1	1	0			1	0									2	2	
14	Mbaya			1	0					0	1	2	1	1	0	1	0	0	1	3	1	1	0	2	0									11	4	
15	Bumumulo	1	0	0	1			1	0	0	2			0	1	1	0	1	0	0	1	1	0	0	2									5	7	
	<b>Sub-total</b>	<b>7</b>	<b>1</b>	<b>#</b>	<b>3</b>	<b>1</b>	<b>9</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>9</b>	<b>14</b>	<b>8</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>9</b>	<b>5</b>	<b>11</b>	<b>8</b>	<b>17</b>	<b>0</b>	<b>13</b>	<b>13</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>100</b>	<b>81</b>					
	<b>Perc. M/F</b>																																		<b>55.25%</b>	<b>44.75%</b>

101.5 Health Centre 11s															
ESTABLISHMENT DETAILS															
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility		Male	Female	
Approved Norms		1	1	1	2	2	2	9			Percent Filled				
No.	Health Unit							Fld	Vac	Exc					
1	Buyaya	3	0	1	2	1	2	9	2	2	100.00%		5	4	
2	Mutufu	4	0	0	2	1	1	8	4	3	88.89%		4	4	
3	Bundege	2	1	1	2	1	1	8	2	1	88.89%		2	6	
4	Nampanga	1	1	1	2	2	1	8	1	0	88.89%		4	4	
5	Simu-Pondo	2	0	1	1	1	1	6	4	1	66.67%		3	3	
6	Bugusege	2	0	0	2	0	2	6	4	1	66.67%		2	4	
7	Bubeza	1	1	1	1	1	1	6	3	0	66.67%		2	4	
8	Kyesha	3	0	0	1	1	1	6	5	2	66.67%		4	2	
9	Buyobo	1	0	1	1	1	1	5	4	0	55.56%		1	4	
10	Buboolo	1	0	1	1	1	1	5	4	0	55.56%		5	0	
<b>Total Filled</b>		<b>20</b>	<b>3</b>	<b>7</b>	<b>15</b>	<b>10</b>	<b>12</b>	<b>67</b>	<b>33</b>	<b>10</b>	<b>62.04%</b>		<b>32</b>	<b>35</b>	
<b>Total Staffing Norms</b>		<b>12</b>	<b>12</b>	<b>12</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>108</b>					<b>47.76%</b>	<b>52.24%</b>	
<b>Total Vacant</b>		<b>-8</b>	<b>9</b>	<b>5</b>	<b>9</b>	<b>14</b>	<b>12</b>	<b>41</b>	<b>30.56%</b>	<b>9.26%</b>					

110.5 Health Centre 11s - Gender Composition of the HWs															
Job Title		E.N		E.M		H Asst		N.Asst		Askari		Porter		Total	
Sex →		M	F	M	F	M	F	M	F	M	F	M	F	M	F
No.	Health Unit														
1	Mutufu	1	3					2	0	1	0	0	1	4	4
2	Buboolo	1	0			1	0	1	0	1	0	1	0	5	0
3	Bundege	0	2	0	1	1	0	0	2	1	0	0	1	2	6
4	Buyaya	1	2			1	0	1	1	1	0	1	1	5	4

5	Bubeza	1	0	0	1	0	1	0	1	1	0	0	1	2	4
6	Simu-Pondo	0	2			1	0	0	1	1	0	1	0	3	3
7	Buyobo	0	1			0	1	0	1	1	0	0	1	1	4
8	Kyesha	2	1					1	0	1	0	0	1	4	2
9	Bugusege	0	2					0	2			2	0	2	4
10	Nampanga	0	1	0	1	1	0	1	1	2	0	0	1	4	4
	<b>Sub-total</b>	6	14	0	3	5	2	6	9	10	0	5	7	<b>32</b>	<b>35</b>
	<b>Percentage M/F</b>													<b>47.76%</b>	<b>52.24%</b>

<b>110.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>													
<b>110.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>													

<b>110.8 Small Town Council</b>								
<b>ESTABLISHMENT DETAILS</b>				<b>Sironko TC</b>				
No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Male	Female
1	Principal Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	0	1	0		
3	Health Assistant	U7U	1	1	0	0	1	0
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	1	0
	<b>Percentage Fld/Vac/Exc.</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>111. SOROTI DISTRICT</b>								
<b>111.1 DHO's Office</b>								
<b>ESTABLISHMENTS DETAILS</b>								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	1	0	0	1	0
6	Bio-Statistician	U4U	1	1	0	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	1	0	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>0</b>
	<b>Total Percentage Filled/Vacant/Excess</b>			<b>62.50%</b>	<b>37.50%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

**Notes:**

<b>Posts not in the Structure</b>								
No.	Job Title	Scale	Approved	Filled	Vacant	Excess		

1	Health Inspector	U5SC	0	1	0	1	1	0
2	Stenographer Secretary	U5L	0	1	0	1	0	1
3	Stores Assistant	U7U	0	1	0	1	1	0
4	Office Attendant	U8U	0	2	0	2	2	0
5	Driver	U8U	0	1	0	1	1	0
6	Porter	U8L	0	3	0	3	1	2
	<b>Sub-Total</b>		<b>0</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>6</b>	<b>3</b>
	<b>Grand Total</b>		<b>8</b>	<b>14</b>	<b>3</b>	<b>9</b>	<b>11</b>	<b>3</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>175.00%</b>	<b>37.50%</b>	<b>112.50%</b>	<b>78.57%</b>	<b>21.43%</b>

<b>111.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>													
--------------	-----------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--

<b>111.3 HC 1Vs</b>															
<b>ESTABLISHMENT DETAILS</b>			<b>Apprvd Nms</b>	<b>Princess Anne HC1V</b>			<b>Tiriri HC1V</b>			<b>2 Units Overall</b>				<b>Sex</b>	
<b>No .</b>	<b>Job Title</b>	<b>Scale</b>		<b>Fl d</b>	<b>Va c</b>	<b>Ex c</b>	<b>Fl d</b>	<b>Va c</b>	<b>Ex c</b>	<b>Total Norm s</b>	<b>Fl d</b>	<b>Va c</b>	<b>Ex c</b>	<b>M</b>	<b>F</b>
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	2	0	2	0	0	0
2	Medical Officer	U4U	1	0	1	0	2	0	1	2	2	1	1	1	1
3	Senior Nursing Officer	U4U	1	0	1	0	0	1	0	2	0	2	0	0	0
4	Public Heath Nurse	U5U	1	1	0	0	1	1	0	2	2	1	0	2	0
5	Clinical Officer	U5U	2	3	0	1	2	0	1	4	5	0	2	4	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
7	Health inspector	U5U	2	1	1	0	1	1	0	4	2	2	0	2	0
8	Dispenser	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
10	Labaratory Technician	U5U	1	2	0	1	1	0	0	2	3	0	1	3	0
11	Asst. Entomo. Officer (Med.)	U5U	1	1	0	0	1	0	0	2	2	0	0	1	1
12	Nursing Officer (Nursing)	U5U	1	1	0	0	3	0	2	2	4	0	2	0	4
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	0	1	0	2	1	1	0	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	2	2	0	0	2	0
15	Assistant Health Educator	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
17	Theater Assistant	U6U	2	0	2	0	1	1	0	4	1	3	0	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	1	0	0	2	2	0	0	0	2
20	Enrolled Nurse	U7U	3	3	0	0	2	1	0	6	5	1	0	1	4
21	Enrolled Midwife	U7U	3	1	2	0	5	0	2	6	6	2	2	0	6
22	Cold Chain Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	1	0
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
24	Labaratory Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0



26	Accounts Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	0	1
27	Health Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	1	0
28	Health Information Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	1	0
29	Nursing Assistant	U8U	5	3	2	0	3	2	0	10	6	4	0	2	4
30	Driver	U8U	1	0	1	0	0	1	0	2	0	2	0	0	0
31	Askari	U8L	3	1	2	0	0	3	0	6	1	5	0	1	0
32	Porter	U8L	3	1	2	0	1	2	0	6	2	4	0	1	1
	<b>Sub-Total</b>		<b>48</b>	<b>23</b>	<b>27</b>	<b>2</b>	<b>33</b>	<b>21</b>	<b>6</b>	<b>96</b>	<b>56</b>	<b>48</b>	<b>8</b>	<b>30</b>	<b>26</b>
	<b>Total Percentage Fld/Vac/Exc.</b>			<b>62.50%</b>	<b>45.83%</b>	<b>8.33%</b>	<b>68.75%</b>	<b>43.75%</b>	<b>12.50%</b>		<b>58.33%</b>	<b>50.00%</b>	<b>8.33%</b>	<b>53.57%</b>	<b>46.43%</b>

	<b>Posts not in the Structure</b>														
1	Asst Inventory Mgt Off.	U5L	0	1	0	1	0	0	0	0	1	0	1	1	0
2	Princ Human Reso. Off.	U8L	0	1	0	1	0	0	0	0	1	0	1	1	0
3	TB/Leprosy Assistant	U7U	0	0	0	0	1	0	1	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>
	<b>Grand</b>		<b>4</b>	<b>8</b>	<b>25</b>	<b>27</b>	<b>4</b>	<b>34</b>	<b>21</b>	<b>7</b>	<b>96</b>	<b>59</b>	<b>48</b>	<b>11</b>	<b>33</b>
	<b>Total</b>				<b>52.08%</b>	<b>56.25%</b>	<b>8.33%</b>	<b>70.83%</b>	<b>43.75%</b>	<b>14.58%</b>		<b>61.46%</b>	<b>50.00%</b>	<b>11.46%</b>	<b>55.93%</b>
															<b>44.07%</b>

111.4 HC 111s																					
ESTABLISHMENT DETAILS																					
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	H Inspect	Med. Off	Total			Facility Percent Filled	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19					
No.	Health Unit	Fld	Vac	Exc																	
1	Kamuda	1	0	2	1	2	4	1	1	2	2	0	0	0	0	16	6	3	84.21%	6	10
2	Asuret	1	2	0	1	3	3	1	1	1	2	0	0	0	0	15	6	2	78.95%	3	12
3	Soroti SC	1	1	1	1	1	3	1	2	1	2	0	0	0	0	14	5	0	73.68%	3	11
4	Gweri	1	0	1	1	2	3	0	1	1	3	0	0	0	0	13	6	0	68.42%	4	9
5	Tubur	1	1	1	1	2	3	1	0	1	1	0	0	0	0	12	7	0	63.16%	6	6
6	Dakabela	1	2	0	1	1	2	1	0	0	2	0	0	0	0	10	10	1	52.63%	5	5
7	Western Div 111	1	0	1	1	2	1	0	0	0	1	1	1	0	0	9	10	0	47.37%	4	5
8	Kicinjaji	1	1	1	1	1	2	1	0	1	0	0	0	0	0	9	10	0	47.37%	2	7
9	Eastern Div 111	0	0	1	0	0	2	0	0	0	0	1	0	0	1	5	15	1	26.32%	2	3
10	Northern Div 111	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	19	1	5.26%	0	1
<b>Total Filled</b>		<b>8</b>	<b>7</b>	<b>8</b>	<b>8</b>	<b>14</b>	<b>23</b>	<b>6</b>	<b>5</b>	<b>7</b>	<b>13</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>104</b>	<b>94</b>	<b>8</b>	<b>54.74%</b>	<b>35</b>	<b>69</b>
<b>Total Staffing Norms</b>		<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>20</b>	<b>30</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>30</b>	<b>20</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>190</b>				<b>33.65%</b>	<b>66.35%</b>



<b>Total Staffing Norms</b>	10	10	10	20	20	20	0	90					
<b>Total % Fld/Vac/Exc.</b>	1	4	5	8	20	20	-1	57	66.67%	3.33%		36.36%	63.64%

<b>111.5 HC 11s - Gender Composition of the HWs</b>																	
	Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		Lab Asst		Total	Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
No	Health Unit																
1	Arabaka	1	0					1	1							2	1
2	Moru Kapesur	1	1			1	0									2	1
3	Aukot	0	1	0	1	1	1	0	1							1	4
4	Arapai	0	1			0	1	0	1							0	3
5	Ojom			1	0	1	0	1	1					0	1	3	2
6	Lalle	1	1	0	1			0	2							1	4
7	Awaliwal	1	0					0	1							1	1
8	Ocokican	1	0			0	1	0	1							1	2
9	Agirigiroi			0	1			1	0							1	1
10	Opuyo			0	1			0	1							0	2
	<b>Sub-total</b>	5	4	1	4	3	3	3	9					0	1	12	21
	<b>Percentage M/F</b>															36.36%	63.64%

<b>111.6 Municipal Council</b>						
<b>ESTABLISHMENT DETAILS</b>				<b>Soroti Municipal Council</b>		
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	0	1	0
2	Principal Health Inspector	U3U	1	1	0	0
3	Health Educator	U4U	1	0	1	0
4	Health Inspector	U5SC	1	2	0	1
5	Health Assistant	U7U	2	1	1	0
	<b>Sub-Total</b>		<b>6</b>	<b>4</b>	<b>3</b>	<b>1</b>
	<b>Percentage Fld/Vac/Exc</b>			<b>66.67%</b>	<b>50.00%</b>	<b>16.67%</b>

Male	Female
0	0
1	0
0	2
0	1
1	3
25.00%	75.00%

<b>Posts not in the Structure</b>						
1	Snr Medical Clinical Officer	U4SC	0	1	0	1
2	Senior Nursing Officer	U4SC	0	1	0	1
3	Medical Clinical Officer	U5SC	0	2	0	2
4	Assistant Health Educator	U5SC	0	1	0	1
5	Medical Laboratory	U7U	0	3	0	3
6	Health Information Assistant	U7U	0	3	0	3
7	Enrolled Nurse	U7U	0	2	0	2

1	0
1	0
1	1
1	0
2	1
1	2
0	2

8	Enrllled Midwife	U7U	0	1	0	1	0	1
9	Records Assistant	U7U	0	1	0	1	1	0
10	Cold Chain Assistant	U7L	0	1	0	1	1	0
11	Nursing Assistant	U8L	0	4	0	4	3	1
12	Askari	U8L	0	5	0	5	5	0
13	Porter	U8L	0	14	0	14	8	6
	<b>Sub-Total</b>		<b>0</b>	<b>39</b>	<b>0</b>	<b>39</b>	<b>25</b>	<b>14</b>
	<b>Grand Total</b>		<b>6</b>	<b>43</b>	<b>3</b>	<b>40</b>	<b>26</b>	<b>17</b>
	<b>Percent</b>			<b>716.67%</b>	<b>50.00%</b>	<b>666.67%</b>	<b>60.47%</b>	<b>39.53%</b>

<b>111.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>							
<b>111..8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>							

## 112. SEMBABULE DISTRICT

<b>108.1 DHO's Office</b>								
<b>ESTABLISHMENTS DETAILS</b>								
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>	<b>Male</b>	<b>Female</b>
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	1	0	0	1	0
5	Senior Health Educator	U3U	1	1	0	0	0	1
6	Bio-Statistician	U4U	1	1	0	0	0	1
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	0	1	0		
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>2</b>
<b>Total Percentage Filled/Vacant/Excess</b>					<b>50.00%</b>	<b>50.00%</b>	<b>50.00%</b>	<b>50.00%</b>

### Notes:

<b>Posts not in he Structure</b>								
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Approved</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>		
1	Stenographer Secretary	U5L	0	1	0	1	0	1
2	Medial Records Assistant	U7	0	1	0	1	1	0
3	Office Attendant	U8U	0	1	0	1	0	1
4	Driver	U8U	0	1	0	1	1	0
	<b>Sub-total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>2</b>
	<b>Grand Total</b>		<b>8</b>	<b>8</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
	<b>Percentage Fld/Vac/Exc.</b>			<b>100.00%</b>	<b>50.00%</b>	<b>50.00%</b>	<b>50.00%</b>	<b>50.00%</b>

<b>112.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>							

112.3 Health Centre 1Vs															
No.	ESTABLISHMENT DETAILS	Scale	Apprvd Norms	Ntuusi HC1V			Sembabule HC1V			2 Units Overall Totals			Male	Female	
				Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant			Excess
1	Senior Medical Officer	U3U	1	0	1	0	2	0	1	2	2	1	1	2	0
2	Medical Officer	U4U	1	1	0	0	1	0	0	2	2	0	0	2	0
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	2	2	0	0	0	2
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
5	Clinical Officer	U5U	2	3	0	1	2	0	0	4	5	0	1	4	1
6	Ophthalmic Clinical Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
7	Health inspector	U5U	2	1	1	0	2	0	0	4	3	1	0	3	0
8	Dispenser	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
9	Public Heath Dental Officer	U5U	1	0	1	0	1	0	0	2	1	1	0	0	1
10	Labaratory Technician	U5U	1	1	0	0	0	1	0	2	1	1	0	1	0
11	Asst. Entomo. Off. (Med.)	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
12	Nursing Officer (Nursing)	U5U	1	1	0	0	3	0	2	2	4	0	2	1	3
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	2	2	0	0	0	2
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	2	2	0	0	0	2
15	Assistant Health Educator	U5U	1	0	1	0	1	0	0	2	1	1	0	1	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	2	0	2	0	0	0
17	Theater Assistant	U6U	2	1	1	0	2	0	0	4	3	1	0	2	1
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	4	0	4	0	0	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
20	Enrolled Nurse	U7U	3	3	0	0	8	0	5	6	11	0	5	3	8
21	Enrolled Midwife	U7U	3	3	0	0	4	0	1	6	7	0	1	0	7
22	Cold Chain Assistant	U7U	1	0	1	0	1	0	0	2	1	1	0	0	1
23	Office Typist	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
24	Labaratory Assistant	U7U	1	0	1	0	5	0	4	2	5	1	4	3	2
25	Stores Assistant	U7U	1	0	1	0	0	1	0	2	0	2	0	0	0
26	Accounts Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	2	0
27	Health Assistant	U7U	1	2	0	1	0	1	0	2	2	1	1	0	2
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	2	2	0	0	1	1
29	Nursing Assistant	U8U	5	0	5	0	2	3	0	10	2	8	0	0	2
30	Driver	U8U	1	0	1	0	1	0	0	2	1	1	0	1	0
31	Askari	U8L	3	0	3	0	0	3	0	6	0	6	0	0	0
32	Porter	U8L	3	1	2	0	2	1	0	6	3	3	0	1	2
	<b>Sub-Total</b>		<b>48</b>	<b>22</b>	<b>28</b>	<b>2</b>	<b>42</b>	<b>19</b>	<b>13</b>	<b>96</b>	<b>64</b>	<b>47</b>	<b>15</b>	<b>27</b>	<b>37</b>
	Total Percentage Fld/Vac/Exc.			45.83%	58.33%	4.17%	87.50%	39.58%	27.08%		66.67%	48.96%	15.63%	42.19%	57.81%
<b>Notes:</b>															
	<b>Posts not in the Structure</b>														
No.	Job Title	Sca.	N	Filled	Vacant	Excess	Filled	Vacant	Excess	TN	Filled	Vacant	Excess		

1	Senior Clinical Officer	U4SC	0	0	0	0	6	0	6	0	6	0	6	5	1
2	Senior Dispenser	U4SC	0	0	0	0	1	0	1	0	1	0	1	1	0
3	Psychiatric Clinical Off	U5SC	0	1	0	1	1	0	1	0	2	0	2	1	1
4	Office Attendant	U8L	0	1	0	1	0	0	0	0	1	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>8</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>10</b>	<b>7</b>	<b>3</b>
<b>Grand Total</b>			<b>48</b>	<b>24</b>	<b>28</b>	<b>4</b>	<b>50</b>	<b>19</b>	<b>21</b>	<b>96</b>	<b>74</b>	<b>47</b>	<b>25</b>	<b>34</b>	<b>40</b>
<b>Percentage Fld/Vac/Exc.</b>					<b>50.00%</b>	<b>58.33%</b>	<b>8.33%</b>	<b>104.17%</b>	<b>39.58%</b>	<b>43.75%</b>	<b>77.08%</b>	<b>48.96%</b>	<b>26.04%</b>	<b>45.95%</b>	<b>54.05%</b>

112.4 HC 111s																									
ESTABLISHMENT DETAILS																									
Job Title		SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	EPN	NO(M)	Recor Off	Total			Facilit y					
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	19			Perce nt Filled	Male	Female			
No.	Health Unit	Fld	Va c.	Ex c.																				Male	Female
1	Mateete	1	1	0	0	2	3	1	1	1	1	0	1	1	1	1	15	7	3	78.95 %	7	8			
2	Lwebitakuli	1	2	1	0	3	1	2	1	0	1	0	0	0	1	0	13	10	4	68.42 %	4	9			
3	Lwemiyaga	0	2	1	0	2	2	2	1	0	0	0	1	1	0	0	12	11	4	63.16 %	6	6			
4	Kyabi	0	2	0	1	1	4	1	1	1	0	0	1	0	0	0	12	9	2	63.16 %	6	6			
<b>Total Filled</b>		<b>2</b>	<b>7</b>	<b>2</b>	<b>1</b>	<b>8</b>	<b>10</b>	<b>6</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>52</b>	<b>37</b>	<b>13</b>	<b>68.42 %</b>	<b>23</b>	<b>29</b>			
<b>Total Norms</b>		<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>12</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>12</b>	<b>8</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>76</b>				<b>44.23%</b>	<b>55.77%</b>			
<b>Total Vacant</b>		<b>2</b>	<b>-3</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>-2</b>	<b>0</b>	<b>2</b>	<b>10</b>	<b>8</b>	<b>5</b>	<b>-2</b>	<b>-2</b>	<b>-1</b>	<b>24</b>	<b>48.68%</b>	<b>17.11%</b>						

112.4 HC 111s - Gender Composition of the HWs																																	
Job Title		SCO		CO		NO(N)		Lab Tec		E.M		E.N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		EPN		NO(M)		Recrd Off		Total	
No	Sex→ Health Unit	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Mateete	1	0	1	0					0	2	0	3	1	0	1	0	1	0	0	1			0	1	1	0	0	1	1	0	7	8
2	Lwemiyaga			1	1	1	0			0	2	0	2	2	0	1	0						1	0	0	1						6	6
3	Lwebitakuli	1	0	1	1	0	1			0	3	0	1	2	0	0	1			0	1						0	1				4	9
4	Kyabi			0	2			1	0	0	1	2	2	1	0	0	1	1	0				1	0								6	6
<b>Sub-total</b>		<b>2</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>8</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>23</b>	<b>29</b>
<b>Perc. M/F</b>																																<b>44.23%</b>	<b>55.77%</b>

112.5 HC 11s															
ESTABLISHMENT DETAILS															
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	NO	Total			Facility	Male	Female	
									9						
Approved Norms		1	1	1	2	2	2	0				Percent Filled			
No.	Health Unit								Fid	Vac	Exc				
1	Kabaale	3	1	0	0	0	0	0	4	7	2	44.44%	1	3	
2	Mutsi	1	3	0	0	0	0	0	4	7	2	44.44%	1	3	
3	Kibengo	2	0	0	1	0	0	1	4	6	1	44.44%	1	3	
4	Kyeera	2	1	0	0	0	1	0	4	6	1	44.44%	3	1	
5	Makoole	3	1	0	0	0	0	0	4	7	2	44.44%	2	2	
6	Kayunga	1	1	0	0	0	0	1	3	7	1	33.33%	0	3	
7	Mitete	2	1	0	0	0	0	0	3	7	1	33.33%	1	2	
8	Kabundi	1	0	0	1	0	0	0	2	7	0	22.22%	0	2	
9	Kampala	1	0	0	1	0	0	0	2	7	0	22.22%	1	1	
10	Ntete	1	1	0	0	0	0	0	2	7	0	22.22%	0	2	
11	Keizooba	2	0	0	0	0	0	0	2	8	1	22.22%	0	2	
12	Lugusulu	1	1	0	0	0	0	0	2	7	0	22.22%	0	2	
13	Kagango	0	1	0	1	0	0	0	2	7	0	22.22%	0	2	
14	Kasaalu	2	0	0	0	0	0	0	2	8	1	22.22%	0	2	
15	Busheka	0	1	0	0	0	0	0	1	8	0	11.11%	0	1	
16	Buloongo	1	0	0	0	0	0	0	1	8	0	11.11%	1	0	
17	Mitima	1	0	0	0	0	0	0	1	8	0	11.11%	0	1	
<b>Total Filled</b>		<b>24</b>	<b>12</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>43</b>	<b>122</b>	<b>12</b>	<b>28.10%</b>	<b>11</b>	<b>32</b>	
<b>Total Norms</b>		<b>17</b>	<b>17</b>	<b>17</b>	<b>34</b>	<b>34</b>	<b>34</b>	<b>0</b>	<b>153</b>				<b>25.58%</b>	<b>74.42%</b>	
<b>Total Vacant</b>		<b>-7</b>	<b>5</b>	<b>17</b>	<b>30</b>	<b>34</b>	<b>33</b>	<b>-2</b>	<b>110</b>	<b>79.74%</b>	<b>7.84%</b>				

112.5 HC 11s																	
Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		NO(N)		Total		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
No.	Health Unit																
1	Mutsi	1	0	0	3										1	3	
2	Kibengo	1	1					0	1					0	1	1	3
3	Kyeera	2	0	0	1						1	0			3	1	
4	Ntete	0	1	0	1										0	2	
5	Kayunga	0	1	0	1								0	1	0	3	
6	Kabundi	0	1					0	1						0	2	
7	Kampala	1	0					0	1						1	1	
8	Makoole	1	2	1	0										2	2	
9	Kabaale	1	2	0	1										1	3	
10	Kagango			0	1			0	1						0	2	
11	Kasaalu	0	2												0	2	

12	Busheka	0	1													0	1
13	Keizooba	0	2													0	2
14	Mitete	1	1	0	1											1	2
15	Lugusulu	0	1	0	1											0	2
16	Buloongo	1	0													1	0
17	Mitima	0	1													0	1
	<b>Sub-total</b>	<b>9</b>	<b>16</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>11</b>	<b>32</b>
	<b>Percentage M/F</b>															<b>25.58%</b>	<b>74.42%</b>

<b>112.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>															
<b>112.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>															

<b>112.8 Small Town Council</b>						
<b>ESTABLISHMENT DETAILS</b>				<b>Sembabule TC</b>		
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>
<b>Percentage Filled/Vacant/Exc.</b>				<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
<b>1</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

<b>113. TORORO DISTRICT</b>						
<b>113.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	District Health Officer	U1EU	1	1	0	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	1	0	0
	<b>Sub-Total</b>		<b>8</b>	<b>5</b>	<b>3</b>	<b>0</b>
<b>Total Percentage Filled/Vacant/Excess</b>				<b>62.50%</b>	<b>37.50%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
1	0
1	0
1	0
1	0
1	0
<b>5</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>

**Notes:**

<b>Posts not in the Structure</b>						
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Approved</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Senior Vector Control Officer	U3SC	0	1	0	1

1	0



2	Senior Nursing Officer	U4Sc	0	1	0	1
3	Senior Accounts Assistant	U5U	0	1	0	1
4	Stores Assistant	U7U	0	1	0	1
5	Office Attendant	U8U	0	1	0	1
6	Driver	U8U	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>
	<b>Grand Total</b>		<b>8</b>	<b>11</b>	<b>3</b>	<b>6</b>
	<b>Percentage Fld/Vac/Exc</b>			<b>137.50%</b>	<b>37.50%</b>	<b>75.00%</b>

0	1
1	0
1	0
1	0
1	0
<b>5</b>	<b>1</b>
<b>10</b>	<b>1</b>
<b>90.91%</b>	<b>9.09%</b>

113.2 Hospital						
ESTABLISHMENT DETAILS			Tororo Hospital			
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
<b>Medical Officers</b>						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	1	0	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	2	0	1
8	Medical Officer	U4U	4	3	1	0
	<b>Sub-Total</b>		<b>11</b>	<b>6</b>	<b>6</b>	<b>1</b>
<b>Dental</b>						
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	2	0	0
3	Dental Attendant	U8L	1	1	0	0
	<b>Sub-Total</b>		<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>
<b>Pharmacy</b>						
1	Pharmacist	U4U	1	1	0	0
2	Dispenser	U5U	2	1	1	0
	<b>Sub-Total</b>		<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>Nursing</b>						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	2	3	0
3	Nursing Officer (Nursing)	U5U	17	18	0	1
4	Nursing Officer (Midwifery)	U5U	3	4	0	1
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	0	1	0
7	Enrolled Psychiatric Nurse	U7U	2	2	0	0
8	Enrolled Nurse	U7U	46	28	18	0
9	Enrolled Midwife	U7U	25	16	9	0
10	Nursing Assistant	U8U	15	15	0	0
	<b>Sub-Total</b>		<b>116</b>	<b>87</b>	<b>31</b>	<b>2</b>
<b>Allied Health Professionals</b>						

Male	Female
0	1
2	0
3	0
<b>5</b>	<b>1</b>
1	0
0	2
1	0
<b>2</b>	<b>2</b>
0	1
1	0
<b>1</b>	<b>1</b>
0	1
0	2
1	17
0	4
0	1
0	2
5	23
0	16
2	13
<b>8</b>	<b>79</b>

1	Senior Clinical Officer	U4U	1	1	0	0	1	0
2	Health Educator	U4U	1	0	1	0		
3	Senior Laboratory Technologist	U4U	1	0	1	0		
4	Psychiatric Clinical Officer	U5U	1	0	1	0		
5	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1
6	Clinical Officer	U5U	5	6	0	1	4	2
7	Health inspector	U5U	1	1	0	0	1	0
8	Asst. Entomolgical Officer (Med.)	U5L	1	1	0	0	1	0
9	Radiographer	U5U	2	1	1	0	1	0
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	1	0	0	0	1
12	Orthopaedic Officer	U5U	2	2	0	0	2	0
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	3	0	0	3	0
15	Labaratory Technologist	U5U	1	1	0	0	1	0
16	Labaratory Technician	U5U	2	5	0	3	3	2
17	Labaratory Assistant	U7U	1	2	0	1	1	1
18	Anaesthetic Attendant	U8U	2	2	0	0	1	1
	<b>Sub-Total</b>		<b>28</b>	<b>27</b>	<b>6</b>	<b>5</b>	<b>19</b>	<b>8</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	0	1	0		
2	Hospital Administrator	U4L	1	1	0	0	1	0
3	Personnel Officer	U4L	1	1	0	0	1	0
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	1	0	0	1	0
6	Supplies Officer	U4L	1	1	0	0	1	0
7	Senior Accounts Assistant	U5U	1	0	1	0		
8	Stenograper Secretary	U5L	1	1	0	0	0	1
9	Office Typist	U7U	1	1	0	0	0	1
10	Stores Assistant	U7U	2	1	1	0	1	0
11	Records Assistant	U7U	2	2	0	0	1	1
12	Accounts Assistant	U7U	2	2	0	0	1	1
	<b>Sub-Total</b>		<b>15</b>	<b>11</b>	<b>4</b>	<b>0</b>	<b>7</b>	<b>4</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	0	1	0		
2	Mortuary Attendant	U8U	2	2	0	0	2	0
3	Driver	U8U	2	3	0	1	3	0
4	Kitchen Attendant/Cook	U8L	3	1	2	0	0	1
5	Askari	U8L	2	2	0	0	2	0
6	Artisans' Mate	U8L	3	3	0	0	3	0
	<b>Sub-Total</b>		<b>13</b>	<b>11</b>	<b>3</b>	<b>1</b>	<b>10</b>	<b>1</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>148</b>	<b>51</b>	<b>9</b>	<b>52</b>	<b>96</b>
	<b>Facility Percent. Fld/Vac/Exc</b>			<b>77.89%</b>	<b>26.84%</b>	<b>4.74%</b>	<b>35.14%</b>	<b>64.86%</b>

**Notes:**

No.	Job Title	Scale	Approved	Filled	Vacant	Excess
	Posts not in the Structure					


1	Office Attendant	U8L	0	2	0	2	1	1
	<b>Sub-total</b>		<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>
	<b>Grand Total</b>		<b>190</b>	<b>150</b>	<b>51</b>	<b>11</b>	<b>53</b>	<b>97</b>
	<b>Percentage Fld/Vac/Exc</b>			<b>78.95%</b>	<b>26.84%</b>	<b>5.79%</b>	<b>35.33%</b>	<b>64.67%</b>

113.3 HC 1Vs																		
No.	Job Title	Scale	Apprvd Norms	Nagongera HC1V			Mulanda HC1V			Mukujju HC1V			3 Units Overall Totals				Male	Female
				Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess		
1	Senior Medical Officer	U3U	1	1	0	0	0	1	0	1	0	0	3	2	1	0	2	0
2	Medical Officer	U4U	1	0	1	0	1	0	0	2	0	1	3	3	1	1	2	1
3	Senior Nursing Officer	U4U	1	0	1	0	1	0	0	0	1	0	3	1	2	0	0	1
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0
5	Clinical Officer	U5U	2	1	1	0	3	0	1	2	0	0	6	6	1	1	5	1
6	Ophthalmic Clinical Officer	U5U	1	1	0	0	0	1	0	0	1	0	3	1	2	0	1	0
7	Health inspector	U5U	2	1	1	0	0	2	0	1	1	0	6	2	4	0	2	0
8	Dispenser	U5U	1	0	1	0	1	0	0	1	0	0	3	2	1	0	2	0
9	Public Heath Dental Officer	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	3	0
10	Laboratory Technician	U5U	1	3	0	2	1	0	0	2	0	1	3	6	0	3	6	0
11	Asst. Entomo. Officer (Med.)	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0
12	Nursing Officer (Nursing)	U5U	1	2	0	1	2	0	1	2	0	1	3	6	0	3	0	6
13	Nursing Officer (Midwifery)	U5U	1	2	0	1	0	1	0	2	0	1	3	4	1	2	0	4
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	1	2
15	Assistant Health Educator	U5U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	3	0
16	Anaesthetic Officer	U5U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0
17	Theater Assistant	U6U	2	1	1	0	1	1	0	0	2	0	6	2	4	0	0	2
18	Anaesthetic Assistant	U7U	2	0	2	0	0	2	0	0	2	0	6	0	6	0	0	0
19	Enrolled Psychiatric Nurse	U7U	1	1	0	0	0	1	0	1	0	0	3	2	1	0	1	1
20	Enrolled Nurse	U7U	3	6	0	3	4	0	1	5	0	2	9	15	0	6	2	13
21	Enrolled Midwife	U7U	3	3	0	0	5	0	2	4	0	1	9	12	0	3	0	12
22	Cold Chain Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0
23	Office Typist	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0
24	Laboratory Assistant	U7U	1	2	0	1	3	0	2	3	0	2	3	8	0	5	4	4
25	Stores Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	2	1
26	Accounts Assistant	U7U	1	0	1	0	0	1	0	0	1	0	3	0	3	0	0	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	0	1	0	3	2	1	0	2	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	1	2
29	Nursing Assistant	U8U	5	2	3	0	2	3	0	4	1	0	15	8	7	0	1	7
30	Driver	U8U	1	1	0	0	1	0	0	1	0	0	3	3	0	0	3	0
31	Askari	U8L	3	0	3	0	0	3	0	0	3	0	9	0	9	0	0	0
32	Porter	U8L	3	0	3	0	0	3	0	0	3	0	9	0	9	0	0	0
	<b>Sub-Total</b>		<b>48</b>	<b>33</b>	<b>23</b>	<b>8</b>	<b>31</b>	<b>24</b>	<b>7</b>	<b>36</b>	<b>21</b>	<b>9</b>	<b>144</b>	<b>100</b>	<b>68</b>	<b>24</b>	<b>43</b>	<b>57</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>68.75%</b>	<b>47.92%</b>	<b>16.67%</b>	<b>64.58%</b>	<b>50.00%</b>	<b>14.58%</b>	<b>75.00%</b>	<b>50.00%</b>	<b>18.75%</b>		<b>69.44%</b>	<b>47.22%</b>	<b>16.67%</b>	<b>43.00%</b>	<b>57.00%</b>

Posts not in the Structure			N	F	V	E	F	V	E	F	V	E	TN	F	V	E	M	F
1	Entomological Assistant	U7U	0	1	0	1	0	0	0	0	0	0	0	1	0	1	1	0
2	TB/Leprosy Assistant	U7U	0	1	0	1	0	0	0	0	0	0	0	1	0	1	1	0
3	Laboratory Attendant	U8U	0	0	0	0	1	0	1	0	0	0	0	1	0	1	1	0
4	Tsetse Assistant	U7U	0	0	0	0	1	0	1	0	0	0	0	1	0	1	1	0
<b>Sub-total</b>			<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>0</b>
<b>Grand Total</b>			<b>48</b>	<b>35</b>	<b>23</b>	<b>10</b>	<b>33</b>	<b>24</b>	<b>9</b>	<b>36</b>	<b>21</b>	<b>9</b>	<b>144</b>	<b>104</b>	<b>68</b>	<b>28</b>	<b>47</b>	<b>57</b>
<b>Percentage Filled/Vacant/Excess</b>				<b>72.92%</b>	<b>47.92%</b>	<b>20.83%</b>	<b>68.75%</b>	<b>50.00%</b>	<b>18.75%</b>	<b>75.00%</b>	<b>43.75%</b>	<b>18.75%</b>		<b>72.22%</b>	<b>47.22%</b>	<b>19.44%</b>	<b>45.19%</b>	<b>54.81%</b>

113.4 HC 111s																							
ESTABLISHMENT DETAILS																							
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	H. Inspect	Tsetse Asst	NO(M)	P H Inspect	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	0	19			Percent Filled		
No.	Health Unit	Fld	Vac	Exc																			
1	Kwapa	1	1	2	2	3	3	1	1	1	2	0	0	0	1	0	0	18	5	4	94.74%	9	9
2	Malaba	2	1	0	0	2	2	3	1	1	2	0	0	0	0	1	1	16	8	5	84.21%	7	9
3	Osukuru	1	1	1	0	2	3	1	1	1	3	0	0	0	2	0	0	16	5	2	84.21%	6	10
4	Iyolwa	0	2	2	1	3	2	1	0	1	2	0	0	1	0	0	0	15	8	4	78.95%	8	7
5	Molo	1	1	1	1	3	2	1	1	1	1	0	0	0	1	0	0	14	7	2	73.68%	7	7
6	Mella	1	1	1	1	2	4	0	1	1	2	0	0	0	0	0	0	14	6	1	73.68%	6	8
7	Paya	1	1	0	1	4	2	1	1	1	1	0	0	0	0	1	0	14	8	3	73.68%	7	7
8	Panyangasi	2	0	0	0	2	2	1	0	1	4	0	0	1	0	0	0	13	9	3	68.42%	5	8
9	Poyameri	2	0	1	0	3	3	1	1	1	1	0	0	0	0	0	0	13	8	2	68.42%	4	9
10	Kisoko	1	0	2	1	1	2	0	0	1	1	0	0	1	0	1	0	11	11	3	57.89%	3	8
11	Kirewa	1	0	0	0	3	1	1	1	1	2	0	0	0	1	0	0	11	10	2	57.89%	5	6
12	Merikit	1	1	1	0	2	3	1	0	1	0	0	0	1	0	0	0	11	9	1	57.89%	4	7
13	Kiyeyi	0	2	1	0	2	1	1	0	1	1	0	0	1	0	0	0	10	11	2	52.63%	1	9
14	Petta	1	1	1	0	2	2	1	1	1	0	0	0	0	0	0	0	10	9	0	52.63%	6	4
15	Atangi	0	1	1	0	2	3	1	0	1	1	0	0	0	0	0	0	10	9	0	52.63%	4	6
16	Mudakor	0	0	1	0	2	0	0	1	0	2	0	0	0	0	0	0	6	13	0	31.58%	1	5
17	Bison	0	0	1	0	1	0	1	1	0	1	0	0	0	0	0	0	5	14	0	26.32%	2	3
<b>Total Filled</b>		<b>15</b>	<b>13</b>	<b>16</b>	<b>7</b>	<b>39</b>	<b>35</b>	<b>16</b>	<b>11</b>	<b>15</b>	<b>26</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>3</b>	<b>1</b>	<b>207</b>	<b>150</b>	<b>34</b>	<b>64.09%</b>	<b>85</b>	<b>122</b>
<b>Total Norms</b>		<b>17</b>	<b>17</b>	<b>17</b>	<b>17</b>	<b>34</b>	<b>51</b>	<b>17</b>	<b>17</b>	<b>17</b>	<b>51</b>	<b>34</b>	<b>34</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>323</b>					
<b>Total Vacant</b>		<b>2</b>	<b>4</b>	<b>1</b>	<b>10</b>	<b>-5</b>	<b>16</b>	<b>1</b>	<b>6</b>	<b>2</b>	<b>25</b>	<b>34</b>	<b>34</b>	<b>-5</b>	<b>-5</b>	<b>-3</b>	<b>-1</b>	<b>116</b>	<b>46.44%</b>	<b>10.53%</b>		<b>41.06%</b>	<b>58.94%</b>

113.5 HC 11s		
ESTABLISHMENT DETAILS		

Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	Total			Facility	Male	Female
Approved Norms		1	1	1	2	2	2	9			Percent Filled		
No.	Health Unit							Fld	Vac	Exc			
1	Kayoro	1	0	0	2	0	0	3	6	0	33.33%	1	2
2	Magola	1	0	0	2	0	0	3	6	0	33.33%	0	3
3	Sop-Sop	1	1	1	0	0	0	3	6	0	33.33%	2	1
4	Morukatipe	0	0	1	2	0	0	3	6	0	33.33%	1	2
5	Osia	0	0	0	3	0	0	3	7	1	33.33%	1	2
6	Mudodo	1	0	0	2	0	0	3	6	0	33.33%	0	3
7	Morikiswa	2	0	0	1	0	0	3	7	1	33.33%	1	2
8	Nyalakot	1	0	0	1	0	0	2	7	0	22.22%	0	2
9	Lwala	1	0	0	1	0	0	2	7	0	22.22%	1	1
10	Kamuli	1	0	0	1	0	0	2	7	0	22.22%	1	1
11	Makawari	1	0	0	1	0	0	2	7	0	22.22%	0	2
12	Were	1	0	0	1	0	0	2	7	0	22.22%	1	1
13	Ligingi	0	0	0	2	0	0	2	7	0	22.22%	0	2
14	Municipal Clinic	0	1	0	1	0	0	2	7	0	22.22%	0	2
15	Tororo Police	0	1	0	1	0	0	2	7	0	22.22%	0	2
16	Kyaminula	0	1	0	1	0	0	2	7	0	22.22%	0	2
17	Serena	0	1	0	1	0	0	2	7	0	22.22%	0	2
18	Kidoko	1	0	0	1	0	0	2	7	0	22.22%	0	2
19	Pokongo	1	0	0	1	0	0	2	7	0	22.22%	2	0
20	Chawolo	1	0	0	1	0	0	2	7	0	22.22%	1	1
21	Gwaragwara	1	0	0	1	0	0	2	7	0	22.22%	1	1
22	Apetai	1	0	0	1	0	0	2	7	0	22.22%	0	2
23	Mbula	2	0	0	0	0	0	2	8	1	22.22%	1	1
24	Nyamalogo	1	0	0	1	0	0	2	7	0	22.22%	2	0
25	Fungwe	1	0	0	1	0	0	2	7	0	22.22%	1	1
26	Amoni	1	0	0	1	0	0	2	7	0	22.22%	1	1
27	Pusere	0	0	0	2	0	0	2	7	0	22.22%	0	2
28	Mwello	1	0	0	1	0	0	2	7	0	22.22%	1	1
29	Maliri	1	0	0	1	0	0	2	7	0	22.22%	0	2
30	Opedede	1	0	0	1	0	0	2	7	0	22.22%	0	2
31	Katajula	0	0	0	1	0	0	1	8	0	11.11%	0	1
32	Kirewa Chawulo	1	0	0	0	0	0	1	8	0	11.11%	1	0
33	Maundo	1	0	0	0	0	0	1	8	0	11.11%	1	0
34	Nawire	0	0	0	1	0	0	1	8	0	11.11%	0	1
35	Kasoli	0	0	0	1	0	0	1	8	0	11.11%	0	1
36	Nyemera	0	0	0	1	0	0	1	8	0	11.11%	0	1
<b>Total Filled</b>		<b>26</b>	<b>5</b>	<b>2</b>	<b>40</b>	<b>0</b>	<b>0</b>	<b>73</b>	<b>254</b>	<b>3</b>	<b>22.53%</b>	<b>21</b>	<b>52</b>
<b>Total Staffing Norms</b>		<b>36</b>	<b>36</b>	<b>36</b>	<b>72</b>	<b>72</b>	<b>72</b>	<b>324</b>					
<b>Total Vacant</b>		<b>10</b>	<b>31</b>	<b>34</b>	<b>32</b>	<b>72</b>	<b>72</b>	<b>251</b>	<b>78.40%</b>	<b>0.93%</b>		<b>28.77%</b>	<b>71.23%</b>

<b>113.5 HC 11s - Gender Composition of the HWs</b>		
---	--	--

No.	Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F
	<b>Sex→</b>														
	<b>Health Unit</b>														
1	Nyalakot	0	1					0	1					0	2
2	Kayoro	1	0					0	2					1	2
3	Magola	0	1					0	2					0	3
4	Kamuli	0	1					1	0					1	1
5	Makawari	0	1					0	1					0	2
6	Were	1	0					0	1					1	1
7	Ligingi							0	2					0	2
8	Sop-Sop	1	0	0	1	1	0							2	1
9	Kirewa Chawulo	1	0											1	0
10	Osia							1	2					1	2
11	Lwala	0	1					1	0					1	1
12	Gwaragwara	0	1					1	0					1	1
13	Municipal Clinic			0	1			0	1					0	2
14	Tororo Police			0	1			0	1					0	2
15	Kyaminula			0	1			0	1					0	2
16	Serena			0	1			0	1					0	2
17	Kidoko	0	1					0	1					0	2
18	Mudodo	0	1					0	2					0	3
19	Maundo	1	0											1	0
20	Katajula							0	1					0	1
21	Apetai	0	1					0	1					0	2
22	Morikiswa	1	1					0	1					1	2
23	Nawire							0	1					0	1
24	Mbula	1	1											1	1
25	Nyamalogo	1	0					1	0					2	0
26	Maliri	0	1					0	1					0	2
27	Opedede	0	1					0	1					0	2
28	Kasoli							0	1					0	1
29	Fungwe	1	0					0	1					1	1
30	Pokongo	1	0					1	0					2	0
31	Pusere							0	2					0	2
32	Mwello	1	0					0	1					1	1
33	Amoni	1	0					0	1					1	1
34	Morukatipe					1	0	0	2					1	2
35	Nyemera							0	1					0	1
36	Chawolo	1	0					0	1					1	1
	<b>Sub-total</b>	13	13	0	5	2	0	6	34					21	52
	<b>Percentage M/F</b>													<b>28.77%</b>	<b>71.23%</b>

<b>113.6 Municipal Council</b>		
<b>ESTABLISHMENT DETAILS</b>		<b>Tororo Municipal Council</b>


No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Male	Female
1	Medical Officer of HS/PMO	U2U	1	1	0	0	1	0
2	Principal Health Inspector	U3U	1	1	0	0	1	0
3	Health Educator	U4U	1	0	1	0		
4	Health Inspector	U5U	1	0	1	0		
5	Health Assistant	U7U	2	0	2	0		
	<b>Sub-Total</b>		<b>6</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>0</b>
	<b>Percentage Fld/Vac/Exc</b>			<b>33.33%</b>	<b>66.67%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

**Postsnot in the Structure**

11	Pool Stenographer	U6U	0	1	0	1	0	1
2	Office Attendant	U8U	0	1	0	1	0	1
3	Driver	U8U	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>
	<b>Grand Total</b>		<b>6</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>2</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>83.33%</b>	<b>66.67%</b>	<b>50.00%</b>	<b>60.00%</b>	<b>40.00%</b>

<b>113.7</b>	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>				
<b>113..8</b>	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>				

**114. WAKISO DISTRICT**

<b>114.1 DHO's Office</b>							Male	Female
<b>ESTABLISHMENTS DETAILS</b>								
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess		
1	District Health Officer	U1EU	1	1	0	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	0	1	0		
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0		
4	Senior Environm. Health Officer	U3U	1	0	1	0		
5	Senior Health Educator	U3U	1	1	0	0	1	0
6	Bio-Statistician	U4U	1	1	0	0	0	1
7	Asst Inventory Management Off	U5L	1	0	1	0		
8	Cold Chain Technician	U6L	1	1	0	0	0	1
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>2</b>
	<b>Total Percentage Filled/Vacant/Excess</b>			<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>	<b>50.00%</b>	<b>50.00%</b>

**Post not in the Structure**

1	Stenographer Secretary	U5L	0	1	0	1	0	1
2	Health Assistant	U7U	0	1	0	1	1	0
3	Stores Assistant	U7U	0	1	0	1	1	0
4	Office Attendant	U8U	0	1	0	1	1	0
5	Driver	U8U	0	1	0	1	1	0
	<b>Sub-Total</b>		<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>1</b>
	<b>Grand Total</b>		<b>8</b>	<b>9</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>3</b>

	Percent Fld/Vac/Exc M/F			112.50%	50.00%	62.50%	66.67%	33.33%
--	-------------------------	--	--	---------	--------	--------	--------	--------

114.2 Hospital						
ESTABLISHMENT DETAILS			Entebbe Hospital			
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess
<b>Medical Officers</b>						
1	Principal Medical Officer	U2U	1	0	1	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	1	0	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	1	0	0
8	Medical Officer	U4U	4	4	0	0
	<b>Sub-Total</b>		<b>11</b>	<b>6</b>	<b>5</b>	<b>0</b>
<b>Dental</b>						
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	2	0	0
3	Dental Attendant	U8L	1	1	0	0
	<b>Sub-Total</b>		<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>
<b>Pharmacy</b>						
1	Pharmacist	U4U	1	1	0	0
2	Dispenser	U5U	2	1	1	0
	<b>Sub-Total</b>		<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>Nursing</b>						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	25	0	20
3	Nursing Officer (Nursing)	U5U	17	0	17	0
4	Nursing Officer (Midwifery)	U5U	3	4	0	1
5	Nursing Officer (Psychiatry)	U5U	1	1	0	0
6	Public Health Nurse	U5U	1	1	0	0
7	Enrolled Psychiatric Nurse	U7U	2	2	0	0
8	Enrolled Nurse	U7U	46	32	14	0
9	Enrolled Midwife	U7U	25	22	3	0
10	Nursing Assistant	U8U	15	27	0	12
	<b>Sub-Total</b>		<b>116</b>	<b>115</b>	<b>34</b>	<b>33</b>
<b>Allied Health Professionals</b>						
1	Senior Clinical Officer	U4U	1	1	0	0
2	Health Educator	U4U	1	0	1	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	0	1	0
5	Ophthalmic Clinical Officer	U5U	1	1	0	0
6	Clinical Officer	U5U	5	5	0	0
7	Health inspector	U5U	1	0	1	0

Male	Female
1	0
1	0
3	1
<b>5</b>	<b>1</b>
1	0
1	1
0	1
<b>2</b>	<b>2</b>
1	0
0	1
<b>1</b>	<b>1</b>
0	1
1	24
0	4
1	0
0	1
1	1
4	28
0	22
4	23
<b>11</b>	<b>104</b>
1	0
0	1
1	4



8	Asst. Entomolgical Officer (Med.)	U5L	1	0	1	0		
9	Radiographer	U5U	2	1	1	0	1	0
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	1	0	0	1	0
12	Orthopaedic Officer	U5U	2	1	1	0	1	0
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	3	0	0	1	2
15	Labaratory Technologist	U5U	1	0	1	0		
16	Labaratory Technician	U5U	2	2	0	0	2	0
17	Labaratory Assistant	U7U	1	0	1	0		
18	Anaesthetic Attendant	U8U	2	0	2	0		
	<b>Sub-Total</b>		<b>28</b>	<b>15</b>	<b>13</b>	<b>0</b>	<b>8</b>	<b>7</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	0	1	0		
2	Hospital Administrator	U4L	1	1	0	0	1	0
3	Personnel Officer	U4L	1	1	0	0	0	1
4	Medical Social Worker	U4L	1	0	1	0		
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	1	0	0	1	0
8	Stenograper Secretary	U5L	1	0	1	0		
9	Office Typist	U7U	1	0	1	0		
10	Stores Assistant	U7U	2	2	0	0	1	1
11	Records Assistant	U7U	2	1	1	0	1	0
12	Accounts Assistant	U7U	2	1	1	0	1	0
	<b>Sub-Total</b>		<b>15</b>	<b>7</b>	<b>8</b>	<b>0</b>	<b>5</b>	<b>2</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	0	1
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	1	1	0	1	0
4	Cook	U8L	3	1	2	0	0	1
5	Askari	U8L	2	0	2	0		
6	Artisans' Mate	U8L	3	0	3	0		
	<b>Sub-Total</b>		<b>13</b>	<b>4</b>	<b>9</b>	<b>0</b>	<b>2</b>	<b>2</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>153</b>	<b>70</b>	<b>33</b>	<b>34</b>	<b>119</b>
	<b>Facility Percent. Fld/Vac/Exc</b>			<b>80.53%</b>	<b>36.84%</b>	<b>17.37%</b>	<b>22.22%</b>	<b>77.78%</b>

	<b>Post not in the Structure</b>							
1	Theatre Assistant	U6Sc	0	1	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
	<b>Grand Total</b>		<b>190</b>	<b>154</b>	<b>70</b>	<b>34</b>	<b>34</b>	<b>120</b>
	<b>Percent. Fld/Vac/Exc M/F</b>			<b>81.05%</b>	<b>36.84%</b>	<b>17.89%</b>	<b>22.08%</b>	<b>77.92%</b>

<b>114.3 HC 111s - Split Table to be cont'd</b>
<b>ESTABLISHMENT DETAILS</b>

No.	Job Title	Scale	Approved	Buwambo HC1V			Kasangati HC1V			Namayumba HC1V			Ndeje-Zanta HC1V		
				Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess	Filled	Vacant	Excess
1	Senior Medical Officer	U3U	1	0	1	0	0	1	0	0	1	0	0	1	0
2	Medical Officer	U4U	1	1	0	0	1	0	0	1	0	0	1	0	0
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	1	0	0	2	0	1
4	Public Heath Nurse	U5U	1	0	1	0	0	1	0	1	0	0	0	1	0
5	Clinical Officer	U5U	2	2	0	0	2	0	0	1	1	0	2	0	0
6	Ophthalmic Clinical Off.	U5U	1	1	0	0	1	0	0	1	0	0	0	1	0
7	Health inspector	U5U	2	2	0	0	2	0	0	2	0	0	2	0	0
8	Dispenser	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0
9	Public Heath Dental Off	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0
11	Asst. Entomo. Off (Med.)	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0
12	Nursing Off. (Nursing)	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	1	0	0	2	0	1
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0
15	Asst. Health Educator	U5U	1	1	0	0	1	0	0	0	1	0	1	0	0
16	Anaesthetic Officer	U5U	1	1	0	0	1	0	0	1	0	0	1	0	0
17	Theater Assistant	U6U	2	2	0	0	2	0	0	1	1	0	2	0	0
18	Anaesthetic Assistant	U7U	2	1	1	0	1	1	0	1	1	0	0	2	0
19	Enrolled Psych. Nurse	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0
20	Enrolled Nurse	U7U	3	3	0	0	3	0	0	3	0	0	3	0	0
21	Enrolled Midwife	U7U	3	3	0	0	3	0	0	3	0	0	3	0	0
22	Cold Chain Assistant	U7U	1	0	1	0	1	0	0	1	0	0	1	0	0
23	Office Typist	U7U	1	0	1	0	0	1	0	0	1	0	0	1	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0
25	Stores Assistant	U7U	1	1	0	0	1	0	0	1	0	0	1	0	0
26	Accounts Assistant	U7U	1	0	1	0	1	0	0	1	0	0	1	0	0
27	Health Assistant	U7U	1	1	0	0	1	0	0	0	1	0	0	1	0
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	0	1	0	1	0	0
29	Nursing Assistant	U8U	5	4	1	0	4	1	0	1	4	0	4	1	0
30	Driver	U8U	1	0	1	0	1	0	0	1	0	0	1	0	0
31	Askari	U8L	3	1	2	0	1	2	0	1	2	0	1	2	0
32	Porter	U8L	3	2	1	0	1	2	0	1	2	0	1	2	0
	<b>Sub-Total</b>		<b>48</b>	<b>37</b>	<b>11</b>	<b>0</b>	<b>39</b>	<b>9</b>	<b>0</b>	<b>32</b>	<b>16</b>	<b>0</b>	<b>38</b>	<b>12</b>	<b>2</b>
	<b>Facility Percentage Filled/Vacant/Excess</b>			<b>77.08%</b>	<b>22.92%</b>	<b>0.00%</b>	<b>81.25%</b>	<b>18.75%</b>	<b>0.00%</b>	<b>66.67%</b>	<b>33.33%</b>	<b>0.00%</b>	<b>79.17%</b>	<b>25.00%</b>	<b>2.08%</b>
	<b>Posts not in Structure</b>														
1	Senior Clinical Officer	U4U	0	0	0	0	1	0	1	2	0	2	0	0	0
	<b>Sub-total</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>Grand Total</b>		<b>48</b>	<b>37</b>	<b>11</b>	<b>0</b>	<b>40</b>	<b>9</b>	<b>1</b>	<b>34</b>	<b>16</b>	<b>2</b>	<b>38</b>	<b>12</b>	<b>2</b>

Facility Percentage (%) Filled/Vacant/Excess			77.08%	22.92%	0.00%	83.33%	18.75%	2.08%	70.83%	33.33%	4.17%	79.17%	25.00%	4.17%
---	--	--	--------	--------	-------	--------	--------	-------	--------	--------	-------	--------	--------	-------

114.3 HC 111s - Split Table cont'd ends here.															
ESTABLISHMENT DETAILS															
No.	Job Title	Scale	Approved	Wakiso HC1V			Kajjansi HC IV			6 Units Overall Totals				Sex	
				Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess	Male	Female
1	Senior Medical Officer	U3U	1	1	0	0	0	1	0	6	1	5	0	1	0
2	Medical Officer	U4U	1	1	0	0	0	1	0	6	5	1	0	5	0
3	Senior Nursing Officer	U4U	1	1	0	0	1	0	0	6	7	0	1	1	6
4	Public Heath Nurse	U5U	1	1	0	0	0	1	0	6	2	4	0	2	0
5	Clinical Officer	U5U	2	3	0	1	1	1	0	12	11	2	1	8	3
6	Ophthalmic Clinical Off.	U5U	1	1	0	0	1	0	0	6	5	1	0	3	2
7	Health inspector	U5U	2	2	0	0	2	0	0	12	12	0	0	7	5
8	Dispenser	U5U	1	1	0	0	1	0	0	6	6	0	0	2	4
9	Public Heath Dental Off	U5U	1	1	0	0	1	0	0	6	6	0	0	3	3
10	Laboratory Technician	U5U	1	1	0	0	1	0	0	6	6	0	0	5	1
11	Asst. Entomo. Off (Med.)	U5U	1	1	0	0	1	0	0	6	6	0	0	3	3
12	Nursing Off. (Nursing)	U5U	1	1	0	0	1	0	0	6	6	0	0	0	6
13	Nursing Officer (Midwifery)	U5U	1	1	0	0	1	0	0	6	7	0	1	2	5
14	Nursing Officer (Psychiatry)	U5U	1	1	0	0	1	0	0	6	6	0	0	2	4
15	Asst. Health Educator	U5U	1	1	0	0	1	0	0	6	5	1	0	3	2
16	Anaesthetic Officer	U5U	1	1	0	0	1	0	0	6	6	0	0	2	4
17	Theater Assistant	U6U	2	2	0	0	1	1	0	12	10	2	0	3	7
18	Anaesthetic Assistant	U7U	2	1	1	0	1	1	0	12	5	7	0	0	5
19	Enrolled Psych. Nurse	U7U	1	1	0	0	1	0	0	6	6	0	0	4	2
20	Enrolled Nurse	U7U	3	3	0	0	3	0	0	18	18	0	0	1	17
21	Enrolled Midwife	U7U	3	4	0	1	3	0	0	18	19	0	1	0	19
22	Cold Chain Assistant	U7U	1	1	0	0	1	0	0	6	5	1	0	5	0
23	Office Typist	U7U	1	0	1	0	0	1	0	6	0	6	0	0	0
24	Laboratory Assistant	U7U	1	1	0	0	1	0	0	6	6	0	0	5	1
25	Stores Assistant	U7U	1	1	0	0	1	0	0	6	6	0	0	2	4
26	Accounts Assistant	U7U	1	1	0	0	0	1	0	6	4	2	0	0	4
27	Health Assistant	U7U	1	1	0	0	1	0	0	6	4	2	0	1	3
28	Health Information Assistant	U7U	1	1	0	0	1	0	0	6	5	1	0	2	3
29	Nursing Assistant	U8U	5	6	0	1	3	2	0	30	22	9	1	3	19
30	Driver	U8U	1	1	0	0	0	1	0	6	4	2	0	4	0
31	Askari	U8L	3	1	2	0	1	2	0	18	6	12	0	5	1

32	Porter	U8L	3	1	2	0	1	2	0	18	7	11	0	3	4
<b>Sub-Total</b>			<b>48</b>	<b>45</b>	<b>6</b>	<b>3</b>	<b>33</b>	<b>15</b>	<b>0</b>	<b>288</b>	<b>224</b>	<b>69</b>	<b>5</b>	<b>87</b>	<b>137</b>
<b>Facility Percentage Filled/Vacant/Excess</b>				<b>93.75%</b>	<b>12.50%</b>	<b>6.25%</b>	<b>89.19%</b>	<b>136.36%</b>	<b>0.00%</b>		<b>77.78%</b>	<b>23.96%</b>	<b>1.74%</b>	<b>38.84%</b>	<b>61.16%</b>
<b>Posts not in Structure</b>															
1	Senior Clinical Officer	U4U	0	0	0	0	1	0	1	0	4	0	4	2	2
<b>Sub-total</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>2</b>
<b>Grand Total</b>			<b>48</b>	<b>45</b>	<b>6</b>	<b>3</b>	<b>34</b>	<b>15</b>	<b>1</b>	<b>288</b>	<b>228</b>	<b>69</b>	<b>9</b>	<b>89</b>	<b>139</b>
<b>Facility Percentage (%) Filled/Vacant/Excess</b>				<b>93.75%</b>	<b>12.50%</b>	<b>6.25%</b>	<b>91.89%</b>	<b>136.36%</b>	<b>2.08%</b>		<b>79.17%</b>	<b>23.96%</b>	<b>3.13%</b>	<b>39.04%</b>	<b>60.96%</b>

114.4 HC 111s																					
ESTABLISHMENT DETAILS																					
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	Pharmacist	H Inspect	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	0	19			Percent Filled		
No.	Health Unit															Flid	Vac	Exc			
1	Nabweru	0	2	1	1	3	4	1	1	1	3	1	1	0	0	19	3	3	100.00%	5	14
2	Kira	1	1	1	1	2	3	1	1	1	3	1	1	0	0	17	2	0	89.47%	6	11
3	Kiziba	0	2	1	1	2	3	1	1	1	3	1	0	0	1	17	4	2	89.47%	6	11
4	Ttikalu	1	1	1	1	2	3	2	0	1	2	1	1	0	0	16	4	1	84.21%	2	14
5	Namulonge	1	1	1	1	2	3	1	1	1	4	0	0	0	0	16	4	1	84.21%	3	13
6	Bulondo	1	1	1	1	2	5	0	1	1	2	0	1	0	0	16	5	2	84.21%	3	13
7	Kakiri	2	0	1	1	2	3	0	1	1	2	1	1	0	0	15	5	1	78.95%	4	11
8	Nsangi	0	1	1	1	2	3	1	1	1	2	1	1	0	0	15	4	0	78.95%	4	11
9	Kigungu	1	1	1	1	2	3	1	1	1	2	0	0	0	1	15	5	1	78.95%	5	10
10	Busawama nze	1	1	1	1	2	3	0	1	1	2	1	1	0	0	15	4	0	78.95%	6	9
11	Nabutiti	1	1	1	1	1	3	0	1	1	3	1	1	0	0	15	4	0	78.95%	6	9
12	Mende	0	2	1	1	2	3	1	1	1	2	0	1	0	0	15	5	1	78.95%	5	10
13	Bwoyogere re	1	1	1	1	2	3	1	1	1	3	0	0	0	0	15	4	0	78.95%	3	12
14	Wakiso EPI HC	1	0	1	1	2	3	1	1	0	3	0	1	0	0	14	5	0	73.68%	4	10
15	Kasanje	1	1	1	1	2	3	1	1	1	2	0	0	0	0	14	5	0	73.68%	5	9
16	Kasozi	1	1	1	0	2	3	1	1	1	3	0	0	0	0	14	5	0	73.68%	4	10
17	Kawanda	1	1	1	1	2	3	1	1	1	2	0	0	0	0	14	5	0	73.68%	4	10

18	Nakawuka	1	1	1	1	2	3	0	1	1	1	0	0	1	0	13	7	1	68.42%	5	8
19	Wattuba	1	1	1	1	1	2	1	1	1	3	0	0	0	0	13	6	0	68.42%	2	11
20	Bussi	1	1	1	1	2	2	0	1	1	1	0	0	0	0	11	8	0	57.89%	7	4
21	EPI centre	1	1	1	1	1	2	0	1	1	0	0	0	0	0	9	10	0	47.37%	5	4
<b>Total Filled</b>		<b>18</b>	<b>22</b>	<b>21</b>	<b>20</b>	<b>40</b>	<b>63</b>	<b>15</b>	<b>20</b>	<b>20</b>	<b>48</b>	<b>8</b>	<b>10</b>	<b>1</b>	<b>2</b>	<b>308</b>	<b>104</b>	<b>13</b>	<b>77.19%</b>	94	214
<b>Total Staffing Norms</b>		<b>21</b>	<b>21</b>	<b>21</b>	<b>21</b>	<b>42</b>	<b>63</b>	<b>21</b>	<b>21</b>	<b>21</b>	<b>63</b>	<b>42</b>	<b>42</b>	<b>0</b>	<b>0</b>	<b>399</b>					
<b>Total Vacant</b>		<b>3</b>	<b>-1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>15</b>	<b>34</b>	<b>32</b>	<b>-1</b>	<b>-2</b>	<b>91</b>	<b>26.07%</b>	<b>3.26%</b>		<b>30.52%</b>	<b>69.48%</b>

114.5 HC 11s																
ESTABLISHMENT DETAILS																
Job Title		E.N	E.M	H. Asst	N.Asst	Askari	Porter	SCO	NO(N)	Rec. Asst	Total			Facility	Male	Female
Approved Norms		1	1	1	2	2	2	0	0	0	9			Percent Filled		
No.	Health Unit										Fld	Vac	Exc			
1	Kyengera	3	1	1	2	0	0	1	1	0	9	4	4	100.00%	0	9
2	Kitala	2	1	1	2	0	1	0	0	0	7	3	1	77.78%	2	5
3	Kirinya	3	2	0	2	0	0	0	0	0	7	5	3	77.78%	0	7
4	Seguku	1	1	1	2	0	0	0	0	1	6	4	1	66.67%	1	5
5	Banda	0	1	1	2	0	1	0	0	0	5	4	0	55.56%	1	4
6	Mutungo	1	1	1	2	0	0	0	0	0	5	4	0	55.56%	1	4
7	Mutundwe	1	1	1	2	0	0	0	0	0	5	4	0	55.56%	0	5
8	Bunamwaya	1	0	1	2	0	0	0	0	0	4	5	0	44.44%	1	3
9	Kimwanyi	1	1	0	2	0	0	0	0	0	4	5	0	44.44%	0	4
10	Migadde	1	1	0	2	0	0	0	0	0	4	5	0	44.44%	1	3
11	Matugga	1	1	0	2	0	0	0	0	0	4	5	0	44.44%	1	3
12	Nansana	1	1	0	2	0	0	0	0	0	4	5	0	44.44%	0	4
13	Nassolo Wamala	1	1	1	1	0	0	0	0	0	4	5	0	44.44%	0	4
14	Sentema	1	0	1	2	0	0	0	0	0	4	5	0	44.44%	1	3
15	Nalugala	1	1	1	1	0	0	0	0	0	4	5	0	44.44%	1	3
16	Kambugu	1	1	0	2	0	0	0	0	0	4	5	0	44.44%	0	4
17	Maganjo	1	1	0	2	0	0	0	0	0	4	5	0	44.44%	0	4
18	Gombe	2	1	0	1	0	0	0	0	0	4	6	1	44.44%	0	4
19	Namalere	1	1	0	2	0	0	0	0	0	4	5	0	44.44%	1	3
20	Nakitokolo Nsangi	1	1	0	2	0	0	0	0	0	4	5	0	44.44%	0	4
21	Kasenge	1	1	0	2	0	0	0	0	0	4	5	0	44.44%	0	4
22	Kitalya	1	1	0	2	0	0	0	0	0	4	5	0	44.44%	0	4
23	Magogo	1	1	0	2	0	0	0	0	0	4	5	0	44.44%	0	4
24	Nsaggu	1	1	0	2	0	0	0	0	0	4	5	0	44.44%	1	3
25	Nakitokolo Namayumba	1	1	0	1	0	0	0	0	0	3	6	0	33.33%	1	2
26	Kyengeza	1	0	1	1	0	0	0	0	0	3	6	0	33.33%	0	3
27	Zzinga	1	1	0	1	0	0	0	0	0	3	6	0	33.33%	2	1

28	Lubbe	1	1	0	1	0	0	0	0	0	3	6	0	33.33%	0	3
29	DHO's Clinic	1	0	0	2	0	0	0	0	0	3	6	0	33.33%	0	3
30	Lugugudde	1	1	0	1	0	0	0	0	0	3	6	0	33.33%	0	3
31	Kasozo	1	0	0	2	0	0	0	0	0	3	6	0	33.33%	1	2
32	Kanzize-Kyondo	1	0	0	2	0	0	0	0	0	3	6	0	33.33%	1	2
33	Kibujjo	1	0	0	2	0	0	0	0	0	3	6	0	33.33%	1	2
34	Kireka	0	0	0	2	0	0	0	0	0	2	7	0	22.22%	0	2
<b>Total Filled</b>		<b>38</b>	<b>27</b>	<b>11</b>	<b>60</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>141</b>	<b>175</b>	<b>10</b>	<b>46.08%</b>	<b>18</b>	<b>123</b>
<b>Total Norms</b>		<b>34</b>	<b>34</b>	<b>34</b>	<b>68</b>	<b>68</b>	<b>68</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>306</b>					
<b>Total Vacant</b>		<b>-4</b>	<b>7</b>	<b>23</b>	<b>8</b>	<b>68</b>	<b>66</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>165</b>	<b>57.19%</b>	<b>3.27%</b>		<b>12.77%</b>	<b>87.23%</b>

114.5 HC 11s - Gender Composition of the HWs																					
N o.	Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		SCO		NO(N)		Rec. Asst		Total	Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
1	Nakitokolo Namayumba	1	0	0	1			0	1											1	2
2	Nakitokolo Nsangi	0	1	0	1			0	2											0	4
3	Zzinga	0	1	1	0			1	0											2	1
4	DHO's Clinic	0	1					0	2											0	3
5	Lugugudde	0	1	0	1			0	1											0	3
6	Kimwanyi	0	1	0	1			0	2											0	4
7	Kireka							0	2											0	2
8	Kirinya	0	3	0	2			0	2											0	7
9	Kitalya	0	1	0	1			0	2											0	4
10	Magogo	0	1	0	1			0	2											0	4
11	Matugga	1	0	0	1			0	2											1	3
12	Mutungo	1	0	0	1	0	1	0	2											1	4
13	Nansana	0	1	0	1			0	2											0	4
14	Nassolo Wamala	0	1	0	1	0	1	0	1											0	4
15	Nsaggu	1	0	0	1			0	2											1	3
16	Seguku	0	1	0	1	0	1	0	2								1	0		1	5
17	Banda			0	1	0	1	0	2			1	0							1	4
18	Bunamwaya	0	1			1	0	0	2											1	3
19	Gombe	0	2	0	1			0	1											0	4
20	Kanzize-Kyondo	1	0					0	2											1	2
21	Kibujjo	0	1					1	1											1	2
22	Kitala	1	1	0	1	1	0	0	2			0	1							2	5
23	Kyengera	0	3	0	1	0	1	0	2					0	1	0	1			0	9
24	Kyengeza	0	1			0	1	0	1											0	3
25	Lubbe	0	1	0	1			0	1											0	3

26	Maganjo	0	1	0	1			0	2									0	4			
27	Migadde	1	0	0	1			0	2									1	3			
28	Mutundwe	0	1	0	1	0	1	0	2									0	5			
29	Nalugala	0	1	0	1	1	0	0	1									1	3			
30	Namalere	1	0	0	1			0	2									1	3			
31	Sentema	0	1			1	0	0	2									1	3			
32	Kambuğu	0	1	0	1			0	2									0	4			
33	Kasenge	0	1	0	1			0	2									0	4			
34	Kasozo	1	0					0	2									1	2			
	<b>Sub-total</b>	9	9	1	6	4	7	2	8			1	1	0	1	0	1	1	0	8	12	
	<b>Percentage M/F</b>																				12.77%	87.23%

114.6 Municipal Council													
ESTABLISHMENT DETAILS													
No.	Job Title	Scale	Apprd	Filled	Vacant	Excess	Filled	Vacant	Excess	Norms	Filled	Vacant	Excess
1	Medical Officer of HS/PMO	U2U	1	1	0	0	0	1	0	2	1	1	0
2	Principal Health Inspector	U3U	1	1	0	0	1	0	0	2	2	0	0
3	Health Educator	U4U	1	0	1	0	0	1	0	2	0	2	0
4	Health Inspector	U5U	1	0	1	0	0	1	0	2	0	2	0
5	Health Assistant	U7U	2	2	0	0	2	0	0	4	4	0	0
	<b>Sub-Total</b>		<b>6</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>12</b>	<b>7</b>	<b>5</b>	<b>0</b>
	<b>Percentage Fld/Vac/Exc</b>			<b>66.67%</b>	<b>12.50%</b>	<b>0.00%</b>	<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>		<b>58.33%</b>	<b>41.67%</b>	<b>0.00%</b>

**Posts not in the Dstructure**

1	Pool Stenographer	U6U	0	1	0	1	0	0	0	0	1	0	1
2	Office Attendant	U8U	0	1	0	1	1	0	1	0	2	0	2
3	Driver	U8U	0	1	0	1	0	0	0	0	1	0	1
	<b>Sub-Total</b>		<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>
	<b>Grand Total</b>		<b>6</b>	<b>7</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>12</b>	<b>11</b>	<b>5</b>	<b>4</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>116.67%</b>	<b>33.33%</b>	<b>50.00%</b>	<b>66.67%</b>	<b>50.00%</b>	<b>16.67%</b>		<b>91.67%</b>	<b>41.67%</b>	<b>33.33%</b>

**114.6 Municipal Council - Gender Composition of the HWs**

ESTABLISHMENT DETAILS									
No.	Job Title	Scale	Apprd	Entebbe MC		Nansana MC		2 Units Totals	
				Male	Female	Male	Female	Male	Female
1	Medical Officer of HS/PMO	U2U	1	1	0			1	0
2	Principal Health Inspector	U3U	1	1	0	1	0	2	0
3	Health Educator	U4U	1					0	0
4	Health Inspector	U5U	1						

5	Health Assistant	U7U	2	1	1	2	0	3	1
	<b>Sub-Total</b>		<b>6</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>6</b>	<b>1</b>
	<b>Percentage Fld/Vac/Exc</b>			<b>75.00%</b>	<b>25.00%</b>	<b>100.00%</b>	<b>0.00%</b>	<b>85.71%</b>	<b>14.29%</b>
	<b>Posts not in the Dstructure</b>								
1	Pool Stenographer	U6U	0	0	1			0	1
2	Office Attendant	U8U	0	0	1	0	1	0	2
3	Driver	U8U	0	1	0			1	0
	<b>Sub-Total</b>		<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>3</b>
	<b>Grand Total</b>		<b>6</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>7</b>	<b>4</b>
	<b>Percent Fld/Vac/Exc M/F</b>			<b>57.14%</b>	<b>42.86%</b>	<b>75.00%</b>	<b>25.00%</b>	<b>63.64%</b>	<b>36.36%</b>

114.7	<b>Big Town Council</b>	<b>There is no Big Town Council in this District</b>							
114..8	<b>Small Town Council</b>	<b>There is no Small Town Council in this District</b>							

<b>115. YUMBE DISTRICT</b>						
<b>115.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ.Health)	U2U	1	1	0	0
3	Assistant DHO (MCH/Nursing)	U2U	1	1	0	0
4	Senior Environm. Health Officer	U3U	1	0	1	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	1	0	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>
	<b>Total Percentage Filled/Vacant/Excess</b>			<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>

<b>Male</b>	<b>Female</b>
0	0
1	0
0	1
1	0
0	1
2	2
50.00%	50.00%

**Notes:**

<b>Posts not in the Structure</b>						
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Apprd</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>
1	Health Inspector	U5U	0	2	0	2
2	Vector Control Officer	U5U	0	1	0	1
3	Nursing Officer	U5U	0	1	0	1
4	Assistant Inventory Officer	U5L	0	1	0	1
5	Senior Accounts Assistant	U5U	0	1	0	1
6	Stenographer Secretary	U5L	0	1	0	1
7	Accounts Assistant	U7	0	2	0	2
8	Enrolled Nurse	U7U	0	1	0	1
9	Office Attendant	U8U	0	1	0	1
10	Driver	U8U	0	1	0	1

<b>Male</b>	<b>Female</b>
2	0
1	0
1	0
0	1
1	0
0	1
1	1
1	0
0	1
1	0



11	Cold Chain Assistant	U7L	0	1	0	1
	<b>Sub-total</b>		<b>0</b>	<b>13</b>	<b>0</b>	<b>13</b>
	<b>Grand Total</b>		<b>8</b>	<b>17</b>	<b>4</b>	<b>13</b>
	<b>Percentage Fld/Vac/Exc</b>			<b>212.50%</b>	<b>50.00%</b>	<b>162.50%</b>

1	0
<b>9</b>	<b>4</b>
<b>11</b>	<b>6</b>
<b>64.71%</b>	<b>35.29%</b>

115.2 Yumbe Hospital						
ESTABLISHMENT DETAILS			Yumbe Hospital			
No.	Job Title	Scale	Approved	Filled	Vacant	Excess
<b>Medical Officers</b>						
1	Principal Medical Officer	U2U	1	1	0	0
2	Medical Officer SG (Community)	U2U	1	0	1	0
3	Medical Officer SG (Obs & Gyne)	U2U	1	0	1	0
4	Medical Officer SG (Inter Med)	U2U	1	0	1	0
5	Medical Officer SG (Surgery)	U2U	1	0	1	0
6	Medical Officer SG (Paediatrics)	U2U	1	0	1	0
7	Senior Medical Officer	U3U	1	1	0	0
8	Medical Officer	U4U	4	2	2	0
	<b>Sub-Total</b>		<b>11</b>	<b>4</b>	<b>7</b>	<b>0</b>
<b>Dental</b>						
1	Dental Surgeon	U4U	1	1	0	0
2	Public Health Dental Officer	U5U	2	1	1	0
3	Dental Attendant	U8L	1	1	0	0
	<b>Sub-Total</b>		<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>
<b>Pharmacy</b>						
1	Pharmacist	U4U	1	1	0	0
2	Dispenser	U5U	2	0	2	0
	<b>Sub-Total</b>		<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>
<b>Nursing</b>						
1	Principal Nursing Officer	U3U	1	1	0	0
2	Senior Nursing Officer	U4U	5	2	3	0
3	Nursing Officer (Nursing)	U5U	17	16	1	0
4	Nursing Officer (Midwifery)	U5U	3	2	1	0
5	Nursing Officer (Psychiatry)	U5U	1	0	1	0
6	Public Health Nurse	U5U	1	1	0	0
7	Enrolled Psychiatric Nurse	U7U	2	1	1	0
8	Enrolled Nurse	U7U	46	20	26	0
9	Enrolled Midwife	U7U	25	13	12	0
10	Nursing Assistant	U8U	15	13	2	0
	<b>Sub-Total</b>		<b>116</b>	<b>69</b>	<b>47</b>	<b>0</b>
<b>Allied Health Professionals</b>						
1	Senior Clinical Officer	U4U	1	4	0	3
2	Health Educator	U4U	1	1	0	0
3	Senior Laboratory Technologist	U4U	1	0	1	0
4	Psychiatric Clinical Officer	U5U	1	1	0	0

Male	Female
1	0
1	0
2	0
<b>4</b>	<b>0</b>
1	0
1	0
1	0
<b>3</b>	<b>0</b>
1	0
1	0
0	1
0	2
7	9
0	2
1	0
0	1
10	10
0	13
7	6
<b>25</b>	<b>44</b>
4	0
0	1
1	0

5	Ophthalmic Clinical Officer	U5U	1	0	1	0		
6	Clinical Officer	U5U	5	7	0	2	6	1
7	Health inspector	U5U	1	2	0	1	1	1
8	Asst. Entomolgical Officer (Med.)	U5L	1	0	1	0		
9	Radiographer	U5U	2	1	1	0	1	0
10	Physiotherapist	U5U	1	0	1	0		
11	Occupational Therapist	U5U	1	0	1	0		
12	Orthopaedic Officer	U5U	2	1	1	0	1	0
13	Assistant Health Educator	U5U	1	0	1	0		
14	Anaesthetic Officer	U5U	3	2	1	0	2	0
15	Labaratory Technologist	U5U	1	1	0	0	1	0
16	Labaratory Technician	U5U	2	2	0	0	2	0
17	Labaratory Assistant	U7U	1	1	0	0	1	0
18	Anaesthetic Attendant	U8U	2	1	1	0	0	1
	<b>Sub-Total</b>		<b>28</b>	<b>24</b>	<b>10</b>	<b>6</b>	<b>20</b>	<b>4</b>
	<b>Administrative and Other Staff</b>							
1	Senior Hospital Administrator	U3L	1	1	0	0	1	0
2	Hospital Administrator	U4L	1	0	1	0		
3	Personnel Officer/HRO	U4L	1	1	0	0	1	0
4	Medical Social Worker	U4L	1	1	0	0	1	0
5	Nutritionist	U4L	1	0	1	0		
6	Supplies Officer	U4L	1	0	1	0		
7	Senior Accounts Assistant	U5U	1	0	1	0		
8	Stenograper Secretary	U5L	1	1	0	0	0	1
9	Office Typist	U7U	1	1	0	0	1	0
10	Stores Assistant	U7U	2	0	2	0		
11	Records Assistant	U7U	2	2	0	0	2	0
12	Accounts Assistant	U7U	2	0	2	0		
	<b>Sub-Total</b>		<b>15</b>	<b>7</b>	<b>8</b>	<b>0</b>	<b>6</b>	<b>1</b>
	<b>Support Staff</b>							
1	Darkroom Attendant	U8U	1	1	0	0	1	0
2	Mortuary Attendant	U8U	2	1	1	0	1	0
3	Driver	U8U	2	3	0	1	3	0
4	Cook	U8L	3	0	3	0		
5	Askari	U8L	2	5	0	3	5	0
6	Artisans' Mate	U8L	3	2	1	0	2	0
	<b>Sub-Total</b>		<b>13</b>	<b>12</b>	<b>5</b>	<b>4</b>	<b>12</b>	<b>0</b>
	<b>HOSPITAL TOTAL</b>		<b>190</b>	<b>120</b>	<b>80</b>	<b>10</b>	<b>71</b>	<b>49</b>
	<b>Facility Percent. Fld/Vac/Exc</b>			<b>63.16%</b>	<b>42.11%</b>	<b>5.26%</b>	<b>59.17%</b>	<b>40.83%</b>

**Notes:**

<b>Posts not in the Structure</b>								
<b>No.</b>	<b>Job Title</b>	<b>Scale</b>	<b>Approved</b>	<b>Filled</b>	<b>Vacant</b>	<b>Excess</b>		
1	Theatre Assistant	U6	0	3	0	3	1	2
2	Office Attendant	U8L	0	1	0	1	1	0
3	Porters/Cleaners	U8L	0	15	0	15	10	5
4	Assistant Inventory Officer	U5L	0	3	0	3	0	3
5	Health Assistant	U7U	0	1	0	1	1	0

<b>Sub-total</b>		<b>0</b>	<b>23</b>	<b>0</b>	<b>23</b>
<b>Grand Total</b>		<b>190</b>	<b>143</b>	<b>80</b>	<b>33</b>
<b>Percentage Fld/Vac/Exc</b>			<b>75.26%</b>	<b>42.11%</b>	<b>17.37%</b>

<b>13</b>	<b>10</b>
<b>84</b>	<b>59</b>
<b>58.74%</b>	<b>41.26%</b>

<b>115.3 HC 1Vs</b>						
<b>No</b>	<b>ESTABLISHMENT DETAILS Job Title</b>	<b>Scale</b>	<b>Approved Norms</b>	<b>Midigo HC1V</b>		
				<b>Filled</b>	<b>Vac.</b>	<b>Excess</b>
1	Senior Medical Officer	U3U	1	0	1	0
2	Medical Officer	U4U	1	2	0	1
3	Senior Nursing Officer	U4U	1	0	1	0
4	Public Health Nurse	U5U	1	0	1	0
5	Clinical Officer	U5U	2	1	1	0
6	Ophthalmic Clinical Officer	U5U	1	0	1	0
7	Health Inspector	U5U	2	0	2	0
8	Dispenser	U5U	1	0	1	0
9	Public Health Dental Officer	U5U	1	1	0	0
10	Laboratory Technician	U5U	1	1	0	0
11	Asst. Entomological Officer (Med.)	U5U	1	0	1	0
12	Nursing Officer (Nursing)	U5U	1	5	0	4
13	Nursing Officer (Midwifery)	U5U	1	1	0	0
14	Nursing Officer (Psychiatry)	U5U	1	0	1	0
15	Assistant Health Educator	U5U	1	1	0	0
16	Anaesthetic Officer	U5U	1	0	1	0
17	Theater Assistant	U6U	2	1	1	0
18	Anaesthetic Assistant	U7U	2	0	2	0
19	Enrolled Psychiatric Nurse	U7U	1	0	1	0
20	Enrolled Nurse	U7U	3	7	0	4
21	Enrolled Midwife	U7U	3	5	0	2
22	Cold Chain Assistant	U7U	1	0	1	0
23	Office Typist	U7U	1	0	1	0
24	Laboratory Assistant	U7U	1	2	0	1
25	Stores Assistant	U7U	1	0	1	0
26	Accounts Assistant	U7U	1	1	0	0
27	Health Assistant	U7U	1	1	0	0
28	Health Information Assistant	U7U	1	0	1	0
29	Nursing Assistant	U8U	5	1	4	0
30	Driver	U8U	1	0	1	0
31	Askari	U8L	3	2	1	0
32	Porter	U8L	3	1	2	0
	<b>Sub-Total</b>		<b>48</b>	<b>33</b>	<b>27</b>	<b>12</b>
<b>Facility Percentage Fld/Vaca./Exce.</b>				<b>68.75 %</b>	<b>56.25 %</b>	<b>25.00%</b>

<b>M</b>	<b>F</b>
2	0
0	1
1	0
1	0
3	2
0	1
1	0
0	1
3	4
0	5
2	0
0	1
1	0
1	0
2	0
0	1
<b>17</b>	<b>16</b>
<b>51.52 %</b>	<b>48.48 %</b>

<b>Posts not in the Structure</b>						
1	Senior Clinical Officer	U4Sc	0	1	0	1

1	0

2	Anaesthetic Attendant	U8L	0	1	0	1	1	0
3	Assistant Inventory Officer	U5L	0	1	0	1	0	1
<b>Sub-total</b>			<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>
<b>Grand Total</b>			<b>48</b>	<b>36</b>	<b>27</b>	<b>15</b>	<b>19</b>	<b>17</b>
<b>Percentage Fld/Vac/Exc M/F</b>				<b>75.00 %</b>	<b>56.25 %</b>	<b>31.25%</b>	<b>52.78 %</b>	<b>47.22 %</b>

115.4 HC 111s																				
ESTABLISHMENT DETAILS																				
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled		
No.	Health Unit														Fld	Vac	Exc			
1	Yumbe	0	1	1	1	3	7	0	1	1	1	2	1	3	22	5	8	115.79%	7	15
2	Kulikulinga	0	1	1	1	3	1	1	1	1	2	1	3	0	16	5	2	84.21%	8	8
3	Matuma	1	0	0	0	3	3	1	1	0	2	2	2	0	15	5	1	78.95%	12	3
4	Kochi	0	0	1	1	2	3	0	1	1	0	1	2	0	12	7	0	63.16%	8	4
5	Ariwa	1	0	0	1	2	4	0	1	0	2	1	0	0	12	8	1	63.16%	8	4
6	Yoyo	0	1	1	0	2	1	0	1	0	1	2	1	0	10	9	0	52.63%	7	3
<b>Total Filled</b>		<b>2</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>15</b>	<b>19</b>	<b>2</b>	<b>6</b>	<b>3</b>	<b>8</b>	<b>9</b>	<b>9</b>	<b>3</b>	<b>87</b>	<b>39</b>	<b>12</b>	<b>76.32%</b>	<b>50</b>	<b>37</b>
<b>Total Norms</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>18</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>18</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>114</b>					
<b>Total Vacant</b>		<b>4</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>-3</b>	<b>-1</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>10</b>	<b>3</b>	<b>3</b>	<b>-3</b>	<b>27</b>	<b>34.21%</b>	<b>10.53%</b>		<b>57.47%</b>	<b>42.53%</b>

115.4 HC 111s																				
ESTABLISHMENT DETAILS																				
Job Title		SCO	CO	NO (N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	Total			Facility	Male	Female
Approved Norms		1	1	1	1	2	3	1	1	1	3	2	2	0	19			Percent Filled		
No.	Health Unit														Fld	Vac	Exc			
1	Yumbe	0	1	1	1	3	7	0	1	1	1	2	1	3	22	5	8	115.79%	7	15
2	Kulikulinga	0	1	1	1	3	1	1	1	1	2	1	3	0	16	5	2	84.21%	8	8
3	Matuma	1	0	0	0	3	3	1	1	0	2	2	2	0	15	5	1	78.95%	12	3
4	Kochi	0	0	1	1	2	3	0	1	1	0	1	2	0	12	7	0	63.16%	8	4
5	Ariwa	1	0	0	1	2	4	0	1	0	2	1	0	0	12	8	1	63.16%	8	4
6	Yoyo	0	1	1	0	2	1	0	1	0	1	2	1	0	10	9	0	52.63%	7	3
<b>Total Filled</b>		<b>2</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>15</b>	<b>19</b>	<b>2</b>	<b>6</b>	<b>3</b>	<b>8</b>	<b>9</b>	<b>9</b>	<b>3</b>	<b>87</b>	<b>39</b>	<b>12</b>	<b>76.32%</b>	<b>50</b>	<b>37</b>
<b>Total Norms</b>		<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>18</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>18</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>114</b>				<b>57.47%</b>	<b>42.53%</b>

<b>Total Vacant</b>	4	3	2	2	-3	-1	4	0	3	10	3	3	-3	27	34.21%	10.53%		
---------------------	---	---	---	---	----	----	---	---	---	----	---	---	----	----	--------	--------	--	--

115.4 HC111s - Gender Composition of the HWs																													
No.	Health Unit	SCO		CO		NO(N)		Lab Tec		E:M		E:N		Lab Asst		H Asst		H Inf Asst		N Asst		Askari		Porter		NO(M)		Total	Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
		1	Yumbe			1	0	0	1	1	0	0	3	2	5			0	1	0	1	1	0	2	0	0	1	0	3
2	Kulikulinga			1	0	0	1	1	0	0	3	1	0	0	1	0	1	0	1	1	1	1	0	3	0			8	8
3	Ariwa	1	0					1	0	0	2	3	1			1	0			1	1	1	0					8	4
4	Kochi					0	1	1	0	0	2	3	0			1	0	1	0		1	0	1	1				8	4
5	Yoyo			1	0	1	0			0	2	1	0			1	0			1	0	2	0	0	1			7	3
6	Matuma	1	0							0	3	3	0	1	0	1	0			2	0	2	0	2	0			12	3
	<b>Sub-total</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>13</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>9</b>	<b>0</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>50</b>	<b>37</b>
	<b>Perc. M/F</b>																											<b>57.47%</b>	<b>42.53%</b>

115.5 HC 11s														
ESTABLISHMENT DETAILS														
Job Title		E:N	E:M	H. Asst	N.Asst	Askari	Porter	NO(Mw)	Total			Facility	Male	Female
Approved Norms		1	1	1	2	2	2	0	9			Percent Filled		
No.	Health Unit								Fld	Vac	Exc			
1	Apo	6	1	1	1	1	1	0	11	3	5	122.22%	7	4
2	Dramba	2	1	2	2	1	1	0	9	2	2	100.00%	5	4
3	Barakala	2	1	3	1	1	0	1	9	4	4	100.00%	7	2
4	Kerwa	2	2	1	0	1	1	0	7	4	2	77.78%	5	2
5	Aliapi	4	1	0	0	1	1	0	7	5	3	77.78%	3	4
6	Mongoyo	2	1	0	1	1	1	0	6	4	1	66.67%	4	2
7	Abiraiamajo	1	1	0	2	1	1	0	6	3	0	66.67%	3	3
8	Ambelechu	1	1	0	1	1	1	0	5	4	0	55.56%	3	2
9	Locomgbo	3	0	0	1	1	0	0	5	6	2	55.56%	3	2
10	Lobe	1	1	0	2	1	0	0	5	4	0	55.56%	3	2
11	Lokpe	2	1	0	1	0	0	0	4	6	1	44.44%	3	1
12	Mocha	1	1	0	2	0	0	0	4	5	0	44.44%	1	3
13	Okuyo	1	1	0	1	0	0	0	3	6	0	33.33%	2	1
14	Gichara	2	1	0	0	0	0	0	3	7	1	33.33%	1	2
15	Ombachi	2	0	0	1	0	0	0	3	7	1	33.33%	2	1
16	Tuliki	2	0	0	1	0	0	0	3	7	1	33.33%	1	2
17	Moli	2	0	0	0	0	0	0	2	8	1	22.22%	2	0
18	Pajama	1	0	0	1	0	0	0	2	7	0	22.22%	1	1

19	Goboro	1	0	0	1	0	0	0	2	7	0	22.22%	1	1
<b>Total Filled</b>		<b>38</b>	<b>14</b>	<b>7</b>	<b>19</b>	<b>10</b>	<b>7</b>	<b>1</b>	<b>96</b>	<b>99</b>	<b>24</b>	<b>56.14%</b>	<b>57</b>	<b>39</b>
<b>Total Norms</b>		<b>19</b>	<b>19</b>	<b>19</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>0</b>	<b>171</b>					
<b>Total Vacant</b>		<b>-19</b>	<b>5</b>	<b>12</b>	<b>19</b>	<b>28</b>	<b>31</b>	<b>-1</b>	<b>75</b>	<b>57.89%</b>	<b>14.04%</b>		<b>59.38%</b>	<b>40.63%</b>

<b>115.5 HC 11s - Gender Composition of the HWs</b>																	
	Job Title	E.N		E.M		H Asst		N.Asst		Askari		Porter		NO(Mw)		Total	Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
No.	Health Unit																
1	Apo	4	2	0	1	1	0	0	1	1	0	1	0			7	4
2	Dramba	1	1	0	1	1	1	1	1	1	0	1	0			5	4
3	Lobe	1	0	0	1			1	1	1	0					3	2
4	Mongoyo	1	1	0	1			1	0	1	0	1	0			4	2
5	Locomgbo	1	2					1	0	1	0					3	2
6	Abiraiamajo	0	1	0	1			1	1	1	0	1	0			3	3
7	Aliapi	2	2	0	1					1	0	0	1			3	4
8	Kerwa	2	0	0	2	1	0			1	0	1	0			5	2
9	Barakala	2	0	0	1	3	0	1	0	1	0			0	1	7	2
10	Okuyo	1	0	0	1			1	0							2	1
11	Ambelechu	1	0	0	1			1	0	1	0	0	1			3	2
12	Lokpe	2	0	0	1			1	0							3	1
13	Mocha	0	1	0	1			1	1							1	3
14	Gichara	1	1	0	1											1	2
15	Moli	2	0													2	0
16	Ombachi	1	1					1	0							2	1
17	Pajama	0	1					1	0							1	1
18	Tuliki	1	1					0	1							1	2
19	Goboro	1	0					0	1							1	1
	<b>Sub-total</b>	<b>24</b>	<b>14</b>	<b>0</b>	<b>14</b>	<b>6</b>	<b>1</b>	<b>12</b>	<b>7</b>	<b>10</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>57</b>	<b>39</b>
	<b>Percentage M/F</b>															<b>59.38%</b>	<b>40.63%</b>

<b>115.6</b>	<b>Municipal Council</b>	<b>There is no MC in this District</b>
<b>115.7</b>	<b>Big Town Council</b>	<b>There is no BTC in this District</b>


<b>115.8 Small Town Council</b>	
<b>ESTABLISHMENT DETAILS</b>	<b>Yumbe Town Council</b>

No.	Job Title	Scale	Approved Norms	Filled	Vacant	Excess	Male	Female
1	Principal Health Inspector	U2U	1	0	1	0		
2	Health Inspector	U5U	1	1	0	0	1	0
3	Health Assistant	U7U	1	1	0	0	1	0
4	Office Attendant	U8U	1	0	1	0		
5	Driver	U8U	1	0	1	0		
	<b>Sub-Total</b>		<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>
	<b>Percent. Fld/Vac/Exc F/M</b>			<b>40.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>

<b>116. ZOMBO DISTRICT</b>						
<b>116.1 DHO's Office</b>						
<b>ESTABLISHMENTS DETAILS</b>						
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess
1	District Health Officer	U1EU	1	0	1	0
2	Assistant DHO (Environ. Health)	U2U	1	0	1	0
3	Assistant DHO (MCH/Nursing)	U2U	1	0	1	0
4	Senior Environm. Health Officer	U3U	1	1	0	0
5	Senior Health Educator	U3U	1	1	0	0
6	Bio-Statistician	U4U	1	0	1	0
7	Asst Inventory Management Off	U5L	1	0	1	0
8	Cold Chain Technician	U6L	1	0	1	0
	<b>Sub-Total</b>		<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>
	<b>Total Percent. Fld/Vac/Exc.</b>			<b>25.00%</b>	<b>75.00%</b>	<b>0.00%</b>

Male	Female
0	0
1	0
0	1
1	1
50.00%	50.00%

<b>Post not in the Structure</b>						
No.	Job Title	Scale	Apprvd	Filled	Vacant	Excess
1	Health Information Assistant	U7U	0	1	0	1
2	Stores Assistant	U7U	0	1	0	1
3	Driver	U8U	0	2	0	2
	<b>Sub-total</b>		<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>
	<b>Grand Total</b>		<b>8</b>	<b>6</b>	<b>6</b>	<b>4</b>
	<b>Percentage Fld/Vac/Exc M/F</b>			<b>75.00%</b>	<b>75.00%</b>	<b>50.00%</b>

Male	Female
1	0
0	1
2	0
3	1
4	2
66.67%	33.33%

<b>116.2</b>	<b>Hospital</b>	<b>There is no Hospital in this District</b>						
--------------	-----------------	--	--	--	--	--	--	--

<b>116.3</b>	<b>Health Centre 1V</b>	<b>There is no HC 1V in this District</b>						
--------------	-------------------------	---	--	--	--	--	--	--

--	--

116.4 HC 111s																						
ESTABLISHMENT DETAILS																						
Job Title	SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H. Asst	H Inf Asst	N. Asst	Askari	Porter	NO(M)	Lab Microbio	EPN	Total			Facility			
Approved Norms	1	1	1	1	2	3	1	1	1	3	2	2	0	0	0	19			Percent Filled	Male	Female	
No.	Health Unit															Fld	Vac	Exc				
1	Paidha	2	1	1	1	7	5	2	1	1	2	2	1	2	1	0	29	2	12	152.63%	15	14
2	Zeus	2	1	1	1	2	5	2	2	1	1	2	1	3	1	0	25	3	9	131.58%	15	10
3	Jangakoro	1	1	1	1	2	6	2	2	0	2	2	1	1	0	1	23	3	7	121.05%	12	11
4	Warr	0	2	3	1	3	4	1	1	1	2	1	1	1	0	22	4	7	115.79%	13	9	
5	Alangi	0	1	1	1	1	4	1	1	1	3	1	1	1	0	18	4	3	94.74%	9	9	
6	Kango	1	1	2	0	3	4	0	1	1	0	2	1	0	2	0	18	6	5	94.74%	12	6
Total Filled		6	7	9	5	18	28	8	8	5	9	11	6	8	6	1	##	22	43	118.42%	76	59
Total Norms		6	6	6	6	12	18	6	6	6	18	12	12	0	0	0	##					
Total Vacant		0	-1	-3	1	-6	-10	-2	-2	1	9	1	6	-8	-6	-1	-21	19.30%	37.72%		56.30%	43.70%

116.4 HC 111s- Gender Composition of the HWs																															
Job Title	SCO	CO	NO(N)	Lab Tec	E.M	E.N	Lab Asst	H Asst	H Inf Asst	N Asst	Askari	Porter	NO(M)	Lab Microbio	EPN	Total	Total														
Sex	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F			
No	Health Unit																														
1	Jangakoro	1	0	0	1	0	1	1	0	0	2	3	3	1	1	1	1	1	2	0	2	0	0	1	0	1	1	0	1	1	
2	Kango	1	0	1	0	1	1	0	0	3	3	1	0	0	1	1	0	0	2	0	1	0	0	2	0	0	1	0	1	1	
3	Paidha	2	0	0	1	0	1	1	0	0	7	5	0	1	1	1	0	0	1	2	0	2	0	0	1	0	2	1	0	1	
4	Warr			2	0	1	2	1	0	0	3	3	1	1	0	1	0	1	0	0	1	2	0	0	1	0	1	1	0	1	
5	Zeus	2	0	1	0	1	0	1	0	0	2	3	2	2	0	1	1	0	1	0	1	2	0	1	0	0	3	1	0	1	
6	Alangi			1	0	0	1	1	0	0	1	2	2	1	0	0	1	1	0	1	2	1	0	0	1	0	1	1	0	9	
Sub-total		6	0	5	2	3	6	5	0	0	1	1	9	6	2	4	4	3	2	5	4	1	0	2	4	0	8	6	0	1	0
Perc. M/F																														56.30%	43.70%

116.5 HC 11s



ESTABLISHMENT DETAILS														
Job Title		E.N	E.M	H. Asst	N. Asst	Askari	Porter	NO(N)	Total			Facility Percent Filled	Male	Female
Approved Norms		1	1	1	2	2	2	0	9					
No.	Health Unit								Fld	Vac	Exc			
1	Ayaka	4	1	0	3	0	0	0	8	5	4	88.89%	2	6
2	Otheko	4	1	1	0	0	0	1	7	6	4	77.78%	4	3
3	Theruru	3	2	1	1	0	0	0	7	5	3	77.78%	3	4
4	Alyenda	3	0	1	2	0	0	0	6	5	2	66.67%	2	4
5	Pamitu	3	0	1	0	0	0	0	4	7	2	44.44%	1	3
6	Atyak	2	0	1	1	0	0	0	4	6	1	44.44%	2	2
7	Amwonyo	1	1	0	0	0	0	0	2	7	0	22.22%	1	1
<b>Total Filled</b>		<b>20</b>	<b>5</b>	<b>5</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>38</b>	<b>41</b>	<b>16</b>	<b>60.32%</b>	<b>15</b>	<b>23</b>
<b>Total Norms</b>		<b>7</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>63</b>	<b>65.08%</b>	<b>25.40%</b>		<b>39.47%</b>	<b>60.53%</b>
<b>Total Vacant</b>		<b>-13</b>	<b>2</b>	<b>2</b>	<b>7</b>	<b>14</b>	<b>14</b>	<b>-1</b>	<b>25</b>					

116.5 HC 11s - Gender Composition of the HWs																	
No.	Health Unit	E.N		E.M		H Asst		N.Asst		Askari		Porter		NO(N)		Total M	Total F
		M	F	M	F	M	F	M	F	M	F	M	F	M	F		
1	Pamitu	1	2			0	1									1	3
2	Theruru	2	1	0	2	1	0	0	1							3	4
3	Amwonyo	1	0	0	1											1	1
4	Atyak	1	1			1	0	0	1							2	2
5	Alyenda	1	2			0	1	1	1							2	4
6	Ayaka	2	2	0	1			0	3							2	6
7	Otheko	2	2	0	1	1	0						1	0		4	3
<b>Sub-total</b>		<b>10</b>	<b>10</b>	<b>0</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>6</b>					<b>1</b>	<b>0</b>	<b>15</b>	<b>23</b>
<b>Percentage M/F</b>																<b>39.47%</b>	<b>60.53%</b>

116.6	Municipal Council	There is no MC in this District
116.7	Big Town Council	There is no BTC in this District


116.8 Small Town Council

--	--

ESTABLISHMENT DETAILS			Zombo Town Council			
No.	Job Title	Scale	Apprvd Norms	Filled	Vacant	Excess
1	Principal Health Inspector	U2U	1	0	1	0
2	Health Inspector	U5U	1	1	0	0
3	Health Assistant	U7U	1	0	1	0
4	Office Attendant	U8U	1	0	1	0
5	Driver	U8U	1	0	1	0
	<b>Sub-Total</b>		<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>
	<b>Total Percentage Fld/Vac/Exc.</b>			<b>20.00%</b>	<b>80.00%</b>	<b>0.00%</b>

Male	Female
1	0
<b>1</b>	<b>0</b>
<b>100.00%</b>	<b>0.00%</b>